

AFRICAID

England & Wales - Charity number 1045461

Details

Status Registered

Legal form Trust

Registered 1995-03-31

Register [View on the Charity Commission register](#)

Contact

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Devauden
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Website www.whizzkidsunited.org

Activities

Objects: TO RELIEVE POVERTY AND SICKNESS, AND ADVANCE EDUCATION AND PROMOTE THE PRESERVATION OF HEALTH WITHIN AFRICA SO THAT THE CONDITIONS OF LIFE OF AFRICANS MAY BE IMPROVED, AND TO PROMOTE SUCH OTHER CHARITABLE OBJECTS AS THE TRUSTEES SHALL, FROM TIME TO TIME DETERMINE, WITHOUT ANY FORM OF DISCRIMINATION E.G. GENDER, RELIGION, RACE ETC.

Activities: Africaid was set up in response to the challenge of HIV & AIDS in Africa. In 2005 Africaid launched Whizzkids United which provides health, education and empowerment services for disadvantaged youth. Activities include: Life Skills training through football, Peer Education & Health Academies which provide sexual and reproductive health services including HIV testing & ARV treatment.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Amateur Sport
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** IN PRACTICE, AFRICA
- Ghana
- South Africa
- Uganda

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£49,995	£42,461	-	-
2023-12-31	£17,740	£37,664	-	-
2022-12-31	£43,055	£53,115	-	-
2021-12-31	£52,256	£45,510	-	-
2020-12-31	£58,069	£52,681	-	-

Trustees

Name	Role	Appointed
DR TOMAS CAMPBELL		2016-04-25
Dominique Tatibouet		2022-06-24
GARY PAGE		2016-04-25
Kevin Miles		2020-09-02

AFRICAID

England & Wales - Charity number 1045461

Accounts



Africaid WhizzKids United Annual Report 2024



WhizzKids adolescent youth friendly clinic & graduates of WKU's 'Girl on the Ball' program

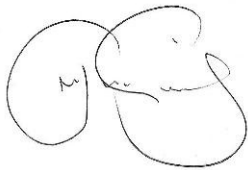
Message from Africaid WhizzKids United CEO

As we reflect on Africaid WhizzKids United's (WKU) work in 2024 we are once again proud to share the accomplishments, and impact we have had with the 3,000 young people we have had the pleasure of educating and supporting throughout the year. Young people like Miriam, Tawfik, Patience and Rayan, who you can read more about further on in the report. We also recognise the challenges and frustrations and report on the lessons learnt and how we seek to overcome them. At the end of the day, everything that we do is centred around the young people we work with, ensuring they have a voice and safe spaces to express their thoughts, fears and aspirations.

I would like to thank the Africaid Board of Trustees in the UK - Tomas Campbell, Kevin Miles, Dominique Tatibouet and Gary Page for all their support and hard work throughout the year, and their confidence in me as CEO for a further year. I'd also like to acknowledge WhizzKids United USA Board for all their generous support – Carlos Guerra, Peter Huffman and Michael Dadashi. And last, but certainly not least, Africaid WhizzKids United, Ghana Board, Leticia Ruwena Anala, Mohammed Haroon for their weekly support and advice. Ghana being where we deliver our programmes and services.

I'd also like to sincerely thank all our staff, Meal a Day, FIFA Foundation, Common Goal, SSCN, partners, kind funders and supports both old and new, for joining us on this incredible journey which is now 23 years old.

For the good in the game,

A handwritten signature in black ink, appearing to read 'Marcus McGilvray', written in a cursive style.

Marcus McGilvray

CEO & Founder Africaid WhizzKids United

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Organisation ‘at a glance’

WKU’s Mission

Africaid WhizzKids United (WKU), is a non-profit established in 2002 by UK HIV and sexual health nurse specialists Marcus McGilvray & Nicola Willis, and supported by a team of UK and US - HIV and sexual health professionals. WKU aligns its work with key United Nations Sustainable Development Goals, specifically: Goal 3 (Good Health and Wellbeing), Goal 4 (Quality Education), and Goal 5 (Gender Equality).

WKU’s envisions a Ghana where all young people, regardless of gender, possess the resources, self-confidence, and equal opportunities necessary to make informed choices about their sexual and reproductive health and rights (SRHR).

WKU’s mission is to actively engage young people in Northern Ghana on SRHR, HIV, and gender empowerment using football as a vehicle. This proactive engagement aims to foster positive decision-making and behaviours, thereby mitigating the impact of sexual and reproductive health issues within their communities.

WKU’s Values include:

Gender Equality	Being able to treat people equally irrespective of gender
Integrity	Possess the ability to “know and do” what is right
Collaboration	Working effectively and inclusively with a range of people both within and outside of the organization
Empathy	Being able to understand and share the feelings of another and use that understanding to guide our actions

To successfully deliver on our vision, WKU’s theory of change is built on the following three pillars:

1. Football (soccer)
2. Schools
3. Adolescent and youth friendly clinic services

1. WKU has been championing girls’ and boys’ development through football for over 20 years, and is widely regarded in the NGO and footballing ‘world’ as a global leader in demonstrating how football is the perfect vehicle with which to bring about positive teaching outcomes among young people. WKU has developed several multi-award-winning curricula which use football as a tool to teach life-skills focusing on SRHR, HIV and gender equality.

2. Working within the school system of Northern Ghana and in partnership with the Department of Education, WKU can reach a high number of girls and boys aged 12 to 18 years old with our football-based curricula in a safe environment.

3. In 2003, WKU built an adolescent youth friendly clinic in Tamale, Northern Ghana. WKU regularly sees over 1,500 youth aged 12 to 35 years access our sexual and reproductive health and rights services at each year, compared to an average of 50 youth attending Government clinics per year. WKU's success lies in the fact that the clinic is situated within a school ground – reducing stigma and because the clinic is called WKU Health Academy. Like all big football clubs around the world, they have clinics/medical centres for their players. This again reduces stigma when youth access services.

Our award-winning model has been successfully implemented by NGO partner organisations throughout sub-Saharan Africa and endorsed by FIFA, the United Nations and Prof Bruce Walker, Ragon Institute, of Mass General, MIT, and Harvard.

Organisation Status

Africaid - Registered Charity in United Kingdom

Legal Name UK: Africaid Reg. No. 1045461

WhizzKids United – USA Registered 501c3

Africaid WhizzKids United – Ghana Registered Not-for-profit.

Organisation Contact Details

Address: WKU Carlos Guerra Academy, Jisonayilli Road, Tamale, Northern Region, Ghana.

Email: info@africaid.org.uk Cell Phone: 00233 (0)591908395 Website: www.whizzkidsunited.org

WKU's staffing

Finding educated, conscientious and motivated staff is one of the greatest challenges faced by any organisation working in Sub-Saharan Africa including WKU. When you consider that only 53% of men aged 15-49 years, and only 34% of women aged 15-49 years have received formal education in Northern Ghana, it's hardly surprising. As a result, 2024 saw quite a few staff come and go at WKU, which certainly isn't ideal, but merely a fact of life here. We have worked hard to try and create a good work ethic, strong staff development plan, and a team spirit based on our core values, going forwards. As an organisation we desire to be a small dynamic team that can have a real impact on our beneficiaries by creating strong and meaningful partnerships with like minded organisations etc.

WKU Programme Delivery

In 2024, WKU delivered a total of 2,979 SRHR clinic services to young people, and reached 1,499 through its outreach school-based programmes.

WKU Health Academy – adolescent youth friendly clinic services:

1. Clinic Headcount-570
2. Outreach-508
3. Sexual Risk Assessment-693
4. HIV & Hep B Screening-740
5. Pregnancy Tests- 74
6. Contraceptive Pill-73
7. Condoms-292
8. Contraceptives injectibles-29

Worth noting is that we had a 75% increase in the number of young women receiving contraceptives at the clinic. Equally, we did see 16 positive pregnancies during the year, up from 7 in 2023. That said, more girls and young women are confidently accessing our services.



WKU's Girl on the Ball - programme helps girls aged 12 years to 18 years to take responsibility for their health, lifestyle and future - in line with the United Nation's sustainable development goals and the Adolescent Strategic Plan 2018 Ghana. Girls on the Ball uses football as a key tool to teach key life-skills, sexual & reproductive health and rights, gender, WASH, family planning, menstruation and much more. Kindly Funded by FIFA Foundation, Girl on the Ball reached 140 girls across 5 schools. All 140 girls accessed our clinic for one-on-one SRHR services. This is one key measure we use to ensure that the program is having the desired impact.



Football 3 – Named after its ‘three halves’ – a pre-match discussion, a football game, and a post-match discussion – football3 incorporates key life lessons into every match. In mixed-gender teams, players collectively decide on the rules before the game. Following the match, they reflect on their behaviour and the behaviour of their opponents. Points are awarded for goals as well as for fair play. As football3 is played without referees, players must learn how to resolve conflicts themselves through dialogue and compromise. Football 3 reached 718 boys and girls. The programme successfully reinforced the message that girls can play football, as witnessed that they now play together in their PE lessons, and break times. 98% of the children attended the clinic for one-on-one SRHR services.

WKU’s Play-On - is designed to support the Ghana Ministry of Education (MoE) – curriculum for primary schools (Kindergarten). As such the rationale, teaching philosophy, aims, content and core competencies are in-line with the MoE, Ghana.

Play-on seeks to support the national curriculum for primary schools through play and use of creative learning and teaching approaches through a ‘football for good’ pedagogical approach. That is - to create a positive learning experience through football which enhances the learner’s curiosity, creativity and critical thinking and supports the MoE curriculum. 314 children aged 5 years to 12 years completed the programme in 2024. Teachers continued to express their gratitude for the programme, which they say, “creates more confidence in the learners”, and “greatly improves their school attendance as they don’t like to miss learning through football each day”.



WKU's Creating a level playing field - is designed to support the desired societal change towards more gender equality in line with Sustainable Development Goal 5 (SDG 5) with a key focus on sexual and reproductive health and reproductive rights. Through the development and implementation of WKU's 'creating a level playing field' the project strives to influence change among young people by tackling gender inequalities, particularly around SRHR. The project creates a safe space that enables consciousness raising, empowered learning, knowledge building, skills development, and open reflections among young people leading to the promotion of positive masculinity and femininity. The project aims to increase leadership, representation and participation of girls and young women in 'football for good' programmes, and ensure that every young girl has a female role model in her community, leveraging football as an accelerator for female empowerment. Equally the project aims to promote the uptake of SRHR services among both young women and young men. In 2024 we partnered with WEE North which provides industrial skills training to over 3,000 young women throughout Northern Ghana. WKU provides SRHR services to the young women at it's Health Academy, and delivers sexual health education for the girls. In addition, we trained 110 WEE North girls as facilitators (2 from each of the 55 regions which make up Northern Ghana) to run Creating a Level Playing Field. We provided each group with 5 footballs, a whistle, playing bibs and cones to deliver the programme. As a result, we were able to deliver the programme to 858 young girls and boys across the Northern Region in 2024.

Key findings from the WEE North girls visit to our clinic

The screening services at the WKU Health Academy have yielded important insights into the health of WEE North ladies attending screening. During the Hepatitis B screening, four cases of Hepatitis B positive results were detected, underscoring the need for ongoing awareness and testing. Referrals were made to K4 Consult Laboratory. Blood pressure (BP) checks revealed a total of 14 cases of high blood pressure, highlighting a significant health concern. Some women were already aware of their hypertension and were actively receiving medication, while others were unaware of their condition, which emphasizes the critical importance of regular health screenings. Additionally, several women reported experiencing high blood pressure postpartum, suggesting a potential correlation between childbirth and an increased risk of hypertension. This finding points to the necessity of monitoring blood pressure in new mothers and addressing postpartum health comprehensively. Overall, these key findings illustrate the vital role of regular screening in identifying health issues early, providing necessary interventions, and promoting better health outcomes.

Conclusion:

The recent findings regarding Hepatitis B and high blood pressure among the Wee North Ladies underscore the vital need for regular health check-ups and early intervention. The identification of four Hepatitis B cases reveals a significant gap in awareness, emphasizing the importance of routine screenings for better health outcomes. Additionally, the recording of 14 high blood pressure cases highlights a pressing health concern, particularly among postpartum women, suggesting a need for targeted monitoring and support in this demographic. Moreover, the increased uptake of family planning services reflects a strong desire among these women to take charge of their reproductive health, when given the opportunity, indicating a shift towards empowerment and informed decision-making. To build on this momentum, it is essential to ensure that accessible and continuous health services, education, and support are available. By doing so, the WKU Health Academy can empower the Wee-North Ladies to prioritize their health and well-being. This proactive approach not only addresses current health issues but also fosters a culture of health awareness and self-advocacy, enabling these young women to make informed choices about their futures and overall health.

2024 Highlights

In July 2024 Common Goal (which uses the power of football to drive social change around the world) hosted a Forum in Berlin for the over 200 network members from around the world. This was a wonderful opportunity for WKU CEO to meet old friends and make new ones, and learn from each other how we can successfully use football to help deliver on the United Nations Sustainable Development Goals. One very poignant presentation from Common Goal, highlighted the dramatic fall in funding available for organisations such as WKU working in Sub-Saharan Africa. This in deed is a huge concern as WKU has seen both funding opportunities and its finances sharply decrease since pre-covid. That said, it was very motivating and invigorating to be able to attend the Forum.

The Third Half is a social enterprise that combines soccer, travel, and the United Nations Sustainable Development Goals to create impactful, community-focused experiences. The company offers transformational travel experiences hosted by locals from nonprofits, using soccer as a universal language to promote social responsibility, leadership, and global citizenship. It operates as a public benefit corporation with a mission to build a new generation of global citizens while supporting underserved communities worldwide through soccer-related travel and education. In July 2024 we

welcomed eight intrepid explorers from San Fransico, USA, and one Third Half guide from South Africa on a nine-day exploration of Ghana and specifically WhizzKids United. This was undoubtedly the highlight of the year. Our guests had taken the time and money, to give up their precious holiday time to come and visit WKU in Tamale, Northern Ghana. Tamale isn't really the most comfortable or prettiest destinations but rather dusty and very hot. The entire staff of WKU, Game Changers Football Academy and Little Afrika Lodge enjoyed every moment spent with our guests, who proved so engaging and interested in every aspect of their trip. Their kind feedback included:

"Andre was super invested in our safety and whether we were enjoying the trip. The WhatsApp updates were great and the photo sharing was helpful. He was as much a part of our group as he was a representative of The Third Half." "Andre has a wonderful disposition and is great at handling with grace all the craziness as well as very good with the boys" "Andre and Marcus were super cool and friendly. They seemed interested in what we were doing and took care of everything." "Andre was organized, communicative, accomodating and friendly. I feel like we have made a friend for life." "Marcus has such a large heart. He cares so much about what he does and the people of Ghana and Africa more broadly. He is interesting, friendly, warm and open. The fact that he shares his family with us as much as he did makes for a truly unique experience. "Marcus was really nice and was very knowledgeable about Tamale" "Fantastic openness and empathy. And every need / whim met!"

WKU has certainly made wonderful new friends for life.



Going Forwards

As previously mentioned, WKU is keen to develop a small and dedicated team passionate about championing the rights of young people with a key focus on gender equality and sexual and reproductive health and rights. We realised in 2024, that although it is great partnering with WEE North, trying to monitor the delivery of Creating a level Playing field across 55 regions was untenable. After careful consideration, we decided that WKU should focus solely on young people living in Tamale. Tamale is the fastest growing city in West Africa with an estimated youth population of 400,000. That's more than enough to keep WKU busy in the years ahead. The emphasis will be to find and support facilitators which we can train and support to deliver our Creating a level playing field curricula throughout schools in Tamale.

As a result of the third half visit to WKU, one guest, Suha Jhaveri worked with the CEO throughout September and October to develop a three year business plan and budget which shapes our vision for the next few years as we seek to be a centre of excellence in delivering SRHR services and champion gender equality in a region where both boys and girls face significant challenges regarding sexual and reproductive health and rights (SRHR). The Northern Region of Ghana is traditionally a patriarchal society where gender inequality prevails, limiting girls' opportunities for growth and development across the social spectrum. Poverty, low parental income and education, childhood marriage, and religious practices are significant barriers to girls' education, health services access and socio-economic progress.

As a result of Suha's visit, we are proud to announce that Suha has joined our Advisory Board alongside Stephen Blewett, MTN CEO, Ghana.

In closing, I'd like to urge you all to stay on the journey with us, support us where you can, and please try and visit us. Together, we can continue to help the likes of Miriam, Tawfik, Rayan and Patience:

PLAY-ON

1. Abdullai Mariam, a 7-year-old girl, was very reserved in class. She struggled to talk about herself and often avoided answering questions when lessons involved body parts, hygiene, or family roles. She did not know much about keeping her body healthy or why eating balanced food was important. But during the play-on program, through the **All About Me** sessions, Mariam learned to name body parts and explain their functions using songs and football games. She became more confident in speaking during circle-time activities, especially when sharing how she brushes her teeth or helps keep her environment clean. In the **My Family** lessons, she proudly described the roles of her mother and father herself.

2. Issah Tawfik, an 8-year-old pupil also did very well during the program. He said "Learning has become fun for me. I am no longer shy. I ask my madam for clarification in class when I don't understand something. By the end of the programme, he was not only answering questions with confidence but also leading his peers in football drills and reminding them about eating healthy food and keeping the environment clean.

GOTB

1. Bagyei Patience (16 years) did very well in the program and shared with us: "The topic on career goal setting helped me to think about my future and what I want to become." I understand more about child marriage and why it is not good for young girls. Patience was always present for the sessions and answer lot of questions all the time.

2. Rayan (15years): "I now know more about peer pressure and how to make good decisions". Also, the football and games made learning fun. Whizzkids United is a learning place to be.

CLPF program

1. Adam Zeinab, a female student of Choggu Yapalsi JHS 1 was participating in the program and very interested in the field session. when asked she said she wanted to be a footballer and since we have come to help them, work against gender inequality, she is very happy. Before the program ended, she could dribble the boys on the field and even take her colleagues through the manual.

AFRICAID YEAR ENDING DECEMBER 2024

Date	Cheque No	Amount	Description	Category	General Dontations GD	Meal a Day MAD	Greater Good GG	Abbot WK UK	FFH/Whizz Kids	REF
2-Jan	DR	-£1,898.83	Marcus McGilvray S	MAD	0	-£1,898.83	0		0	
2-Jan	DR	-£517.84	HMRC	MAD	0	-£517.84	0		0	
5-Jan	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
9-Jan	CR	£12,500.00	Christadelphian	MAD	0	£12,500.00	0		0	
16-Jan	DR	-£1,931.00	Marcus McGilvray S	MAD	0	-£1,931.00	0		0	
16-Jan	DR	-£485.67	HMRC	MAD	0	-£485.67	0		0	
19-Jan	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
20-Feb	DR	-£1,931.20	Marcus McGilvray S	MAD	0	-£1,931.20	0		0	
20-Feb	DR	-£485.47	HMRC	MAD	0	-£485.47	0		0	
23-Feb	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
25-Mar	DR	-£1,931.20	Marcus McGilvray S	MAD	0	-£1,931.20	0		0	
25-Mar	DR	-£485.47	HMRC	MAD	0	-£485.47	0		0	
25-Mar	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
15-Apr	DR	-£453.09	HMRC	MAD	0	-£453.09	0		0	
15-Apr	DR	-£1,963.58	Marcus McGilvray S	MAD	0	-£1,963.58	0		0	
15-Apr	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
20-May	DR	-£474.30	HMRC	MAD	0	-£474.30	0		0	
20-May	DR	-£1,963.58	Marcus McGilvray S	MAD	0	-£1,963.58	0		0	
23-May	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
19-Jun	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
19-Jun	DR	-£453.29	HMRC	MAD	0	-£453.29	0		0	
19-Jun	DR	-£1,963.38	Marcus McGilvray S	MAD	0	-£1,963.38	0		0	
26-Jun	CR	£12,500.00	Christadelphian	MAD	0	£12,500.00	0		0	
11-Jul	DR	-£1,963.58	Marcus McGilvray S	MAD	0	-£1,963.58	0		0	
16-Jul	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
29-Jul	DR	-£454.24	HMRC	MAD	0	-£454.24	0		0	
22-Aug	DR	-£452.14	HMRC	MAD	0	-£452.14	0		0	
22-Aug	DR	-£1,963.38	Marcus McGilvray S	MAD	0	-£1,963.38	0		0	
28-Aug	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
30-Sep	DR	-£1,963.58	Marcus McGilvray S	MAD	0	-£1,963.58	0		0	
30-Sep	DR	-£453.09	HMRC	MAD	0	-£453.09	0		0	
30-Sep	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
30-Oct	DR	-£453.98	HMRC	MAD	0	-£453.98	0		0	
30-Oct	DR	-£1,963.58	Marcus McGilvray S	MAD	0	-£1,963.58	0		0	
31-Oct	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
2-Dec	DR	-£453.29	HMRC	MAD	0	-£453.29	0		0	
2-Dec	DR	-£1,963.38	Marcus McGilvray S	MAD	0	-£1,963.38	0		0	
5-Dec	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0		0	
10-Dec	CR	£12,500.00	Christadelphian	MAD	0	£12,500.00	0		0	
16-Dec	DR	-£453.09	HMRC	MAD	0	-£453.09	0		0	

16-Dec	DR	-£1,963.58	Marcus McGilvray S	MAD	0	-£1,963.58	0	0	
19-Dec	DR	-£314.41	Nest Pensions	MAD	0	-£314.41	0	0	

Amount left	13,076.68
Total fixed costs 2024	-858.90
Total gross salary 2024	-40,988.30

Scenario

Year 2025
Month

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Africaid
Registered Charity No:- 1045461
Accounts for the Year ended 31 December 2024

Independent Examination Report

1) Proper Book-keeping

The book-keeping records are kept on a computer spreadsheet. Dominique Tatibouet has continued the role of Finance officer. The financial records continue to be kept in the same manner on a spreadsheet, he has prepared the year end reports for the year end 31 December 2024 from these records.

2) Cashbook and payment controls

The following sample of payments in the cash book were supported by invoices and reconciled to the bank statements

Date	Payee	Description	£
21-Feb-24	WKU Ghana	Football for Hope	2638.44
17-Jun-24	HMRC	PAYE	453.29
11-Sep-24	Celtic Payroll	Payroll processing	21.50
16-Dec-24	Marcus McGilvray	Salary	1963.58

Payments are made via electronic payment using the BACS system.

3) Income Controls

The following receipts were checked to ensure that the income had been received, recorded correctly in the spreadsheet and traced to the bank statements.

Date	From	Description	£
27-Aug-24	Whizzkids United	Donation	12500.00
14-Feb-24	Xenia Polyakina	Donation	2638.44
27-Aug-24	D Moore	Donation	1000.00

4) Payroll Controls

The Salaries to employees were paid correctly, the preparation of payroll being outsourced to Celtic Payroll services. The payments have been made after tax and NIC has been deducted and HMRC PAYE requirements have been properly applied. The salary and associated payments for December 2023 did not clear the bank until 2 January 2024 so these are included in the 2024 accounts.

5) Bank Reconciliations - Closing funds

An ongoing bank balance is maintained in the spreadsheets for the current Account. The year end reconciliation was reviewed against cashbook and the bank statements and no unexplained entries were noted.

Closing Bank Balances at 31 December 2024	£
Barclays Current Account No: 23037827	13076.68
Barclays Business Saver Account No: 53067025	14.12
Paypal account:	Nil

6) Year End Procedures

The year end accounts are prepared on the receipts and payments basis and agree with the cashbook. There is an audit trail from the underlying financial records to the accounts.

Marie Larby Accountancy
Unit 6A station Road
Brompton Ind Park
Brompton on Swale
Richmond
North Yorkshire
DL10 7SN

Dated - 24 October 2025

AFRICAID

England & Wales - Charity number 1045461

Accounts



AFRICAID WHIZZKIDS UNITED, GHANA

ANNUAL REPORT

1ST APRIL 2023 to 31ST MARCH 2024



Girls from Savannah International Academy, Ghana, - youth advisors to WKU and our new

'Creating a level playing field' programme'

Message from Africaid WhizzKids United CEO

As we reflect on Africaid WhizzKids United, Ghana, in 2023/24, we are proud to share the accomplishments and impact of Africaid WhizzKids United and its partners. Despite the challenges and uncertainties of our rapidly changing world, we remain steadfast in our vision and mission.

Vision

'Help every young person we work with realize their full potential.'

Mission

'To utilize football as a vehicle to promote youth friendly sexual and reproductive health and rights services - by championing healthy lifestyles, a healthy planet and advancing gender equality.'

This report highlights our progress, successes, failures, and lessons learned in 2023 in relation to delivering on our mission. We outline our initiatives, programmes, and services that have had a positive impact on the lives of the youth beneficiaries we serve. We also acknowledge the challenges we face and the opportunities we have created allowing WKU to adapt, innovate, and grow.

WKU's approach as an NGO is to have a small core number of staff who are a competent, innovative, and dynamic in their approach. As a result, we look for like minded partners to collaborate and work with to meet our objectives. We believe these partnerships are key to our current and future successes. Our partnerships take many different forms. For example, in 2023 WKU signed a 'programme contribution agreement' with Alinea Foundation - WEE North, Ghana. Both organisations share a common goal of empowering young women in Northern Ghana. WEE North provides industrial skills training to over 3,000 young woman throughout Northern Ghana. WKU provides these girls with sexual and reproductive health and rights services, including health talks. At the start of 2024, WKU and WEE North developed a girls empowerment curriculum together – 'Creating a level playing field' using football as a vehicle to promote gender equality and SRHR services throughout the region. As a result, WKU has trained over 100 WEE North young women and equipped them with both the facilitation skills and equipment to deliver the 5-module curriculum to girls and boys in all 53 districts of Northern Ghana. This year alone, WKU and WEE North hope to work with over 2,000 youth promoting greater gender equality throughout the region.

On a personal note, whilst WKU works hard to bring about positive change in Northern Ghana, it is becoming increasingly more and more challenging. Climate change is certainly taking its toll. This year, daily temperatures ranged from 39 degrees to 49 degrees during the ever-extending dry season. Population growth, urbanization, prolific use of concrete and zinc in building, tree cover cleared for fire wood, etc. has contributed to rising temperatures and diminishing water levels. As a result, we see food insecurity increasing, crops failing, rising food prices, and increasing hardships for local people.

Climate change is real and yet it often the white elephant in the room. WKU is committed to finding ways to support both people (youth) and the planet because if we do not, there will not be any need for SRHR services or promotion of gender equality etc. in the future. WKU has begun working with innovative partners who are working to address climate change and/or mitigate risk. One such partnership is Element15 - a Dutch start-up that has developed a community water treatment system called BAR. The

system can be connected to borehole hand pumps to make the water, which normally contains elevated levels of bacteria, safe for human consumption. WhizzKids United has provided support in terms of logistics, local knowledge, and community buy-in to bring Element15 to the project sites in far rural communities. Our support helps to keep costs down for Element15 allowing them to reach more communities in need. Element15 then gives a financial contribution towards WKU's work.

Equally, we are proud to work with BURN DESIGN LAB who design efficient, durable, culturally appropriate cook stoves -that all can afford. By designing clean burning cookstoves that produce fewer emissions and require less fuel, BURN DESIGN LAB aim to save lives, reduce deforestation, and promote the economic empowerment of women in the developing world. WKU provides a subsidized storage facility for stoves and shea butter roasters bound for rural communities and BURN DESIGN LAB. WKU will also assist in scaling up sales of these innovative fuel saving stoves.

Going forwards, we are still very much committed to finalizing and implementing our Football13 programme which uses football to promote climate action among youth and develop tree nurseries in schools for planting throughout the region.

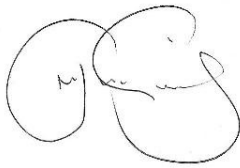
At WKU we recognise that, these days, we are very poor when it comes to using social media to highlight and showcase the work that we do. We are therefore delighted to announce that Dynamic Sport Marketing, Netherlands, has very kindly stepped up to manage our marketing and social media going forwards – pro-bono. Visit <https://www.dynamicsportmarketing.com/cause-marketing/> Through their support, we hope to reach more potential cause conscious businesses' supporters, and philanthropists to aid our work.

Our work certainly would not be possible without our much-valued supporters. On behalf of Africaid WhizzKids United I would like to thank all our team who volunteer their time and resources – from IT specialists to SRHR researchers. We are indebted to the many companies and organisations that support our work financially including Meal a Day, Keen Attachments Limited, FIFA Foundation, Stone Steps Foundation, Common Goal. We would also like to thank the many individual supporters who donate regularly including Des Moore, Christopher O'Connor, Arthur Jackson, Mark Heffernan, Xenia Polyakina, Cliff Huffman and everyone at team WKU USA. Without you, WKU would not exist.

On behalf of team WKU I would also like to thank Miah Roberts - Master of Public Health, Global Health, New York University who volunteered with WhizzKids for four months within the programme management team. Miah quickly adapted to life in Ghana and played a key role in programme development, implementation and capacity building, as well as helping us develop new partnerships.

Finally, as this is by far the longest CEO message anyone has ever had to read from me, a huge thank you to all our Trustees at Africaid WhizzKids United, Africaid UK and WhizzKids United, USA. Thank you for the support you give us and championing our endeavors.

For the good in the game,



Marcus McGilvray

CEO & Founder Africaid WhizzKids United

WKU Programmes, Ghana

In total, WhizzKids United had a direct impact on 2000 young people through the implementation and delivery of its outreach and clinical services. These are outlined below.

WKU's 'Play-on'

Play-on, designed by WKU, has been very successful in supporting the Department of Education, Ghana kindergarten curriculum for primary schools. The programme successfully uses football as a vehicle with which to impart the key learnings of the curriculum. This initiative has successfully improved learning outcomes for children aged 5 years to 12 years. Teachers have reported significant improvements in school attendance and increased confidence among learners, as they enjoy learning through play. This year 320 children have participated in the programme. We have also shared the Play-on programme with our friends in Sierra Leone so that even more children can benefit.

Play-on sessions include:

1. All about me
2. My family
3. Uses of the body parts
4. My local community
5. My Ghana
6. All around me
7. Turning from danger
8. Picking your team
9. Values and beliefs
10. Knowing your opponents



This programme is made possible through the kind and generous support of Keen Attachments Limited, UK.

WKU's 'Girl on the ball'

Our award-winning Girl on the ball, 30 session curriculum uses football as a vehicle to promote gender equality and empower women and girls in Ghana. With support from the FIFA Foundation and Common Goal, the curriculum covers various topics such as communication, decision-making, menstruation and menstrual hygiene, family planning, and sexual health.

61 girls successfully graduated from the programme in 2023, and all of them participated in WKU's youth-friendly clinic for services like sexual health risk assessment, mental health screening, HIV and Hepatitis B counseling and testing, and family planning.

WKU also hosted a 4-day workshop at its WKU Carlos Guerra training centre. Seven WEE North graduates were trained on how to facilitate 'Girl on the Ball' and went on to deliver the programme in their respective communities.



Football3

Designed by Common Goal/Streetfootballworld, Football3 is a unique approach to playing football that emphasizes fair play, respect, unity, and peace while promoting mixed-gender football. With support from FIFA Foundation and Common Goal, WhizzKids United uses Football3 to discuss important topics such as gender equality, teenage pregnancy, child marriage, and to encourage young people to access sexual and reproductive health and reproductive rights services at WKU clinics.

In 2023, 473 boys and girls aged 12-18 years participated in the programme and all of them went on to attend WKU's youth-friendly clinic for sexual health risk assessment, mental health screening, HIV and Hepatitis B counseling and testing. Two girls also started family planning at WKU clinic because of the programme.



WKU Health Academy

WKU's adolescent youth-friendly clinic, reached a significant milestone in 2023 by providing over 2,000 sexual and reproductive health and rights services. The clinic offers a safe, supportive, and non-judgmental space for youth to access vital healthcare, information, and resources, enabling them to make informed choices concerning their sexual and reproductive health and rights.



WKU Outreach

Our dedicated nurse led outreach team engaged with 553 young people, extending our reach, and ensuring that those in need had access to WKU's SRHR clinical services.

Sexual Risk Assessment

WKU nurses conducted 964 sexual risk assessments, allowing us to better understand the needs of our patients and tailor our services accordingly.

Mental Health Screening

WKU mental health-screening program (adopted from the UN) reached 83 individuals, underscoring our holistic approach to healthcare.

HIV Testing and Counselling

WKU provided HIV testing and counselling to 182 individuals, with 0 reactive results and 182 non-reactive results.

Hepatitis B Testing and Counselling

WKU Hepatitis B testing and counseling services were provided to 881 individuals, resulting in 4 reactive cases and 877 non-reactive cases. Those individuals who tested positive were referred to Tamale Teaching Hospital for additional treatment and care.

Pregnancy Testing

We conducted 79 pregnancy tests, with 13 positive results. It's worth mentioning that none of the girls who tested pregnant were recipients of WKU programmes.

Contraceptive Services

WKU provided:

- 42 clients with combined oral contraceptives (COCs)
- 60 clients with Depo-Provera injections

Condom Distribution

We distributed 501 condoms, promoting safer sexual practices and STI prevention.

Vital Signs

Our team recorded 1,144 vital sign measurements, ensuring the overall health and well-being of our patients.

Blood Sugar Testing

We performed 136 blood sugar tests, contributing to our comprehensive approach to healthcare.

STI Management and Treatment

We managed 160 cases of sexually transmitted infections (STIs) and provided treatment and support and partner notification.

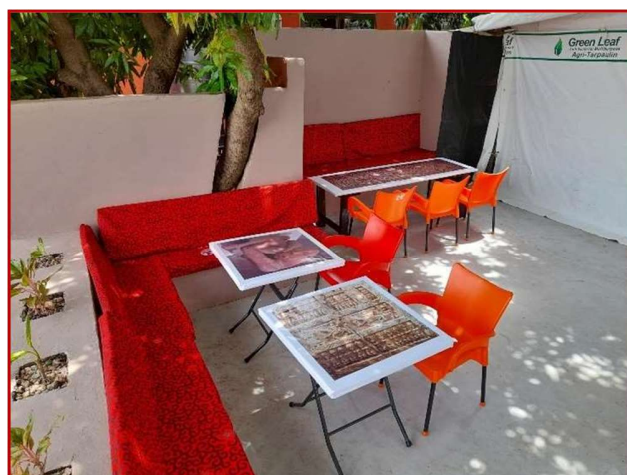
Health talks

Staff gave health talks to students of local schools and WEE North girls throughout the year – reaching over 500 youth. Topics covered included my body, menstruation, personal hygiene and SRHR.

WKU Social enterprise

Thanks to the support from Stone Steps Foundation, USA, WKU was able to income generate \$1,700 in 2023.

In April 2022, WKU's 'Out restaurant and bar' was forced to close its doors due to the ongoing economic challenges faced in Ghana. Rising food prices were a key factor. Instead, we focused on developing an accommodation suite and conference venue. Going forwards, we will continue to promote our conference facilities and accommodation and at the same time, gauge when conditions are right to re-open the bar and restaurant. We are actively pursuing opening a week-day lunch time kitchen offering Nigerian food to the many thousands of Nigerians living and working in Tamale.



GAME CHANGERS ACADEMY

In April 2023, CEO of WKU, Marcus McGilvray set up Game Changers Academy Ltd with three investment partners. Construction of the academy was completed in December 2023. Game Changers Academy collaboration with AD Merida FC, Spain, aims to develop professional football players over the following years, with the aim of launching their careers in Europe and the USA. Already our focus of nurturing youth football talent to reach the professional level is underway with the recruitment of sixteen boys aged 14 and 15 years. WKU is the corporate social investment of the Academy, and we hope within five years the academy will be able to meet the majority of WKU's running costs – ensuring the long-term sustainability of our work.



WKU Capacity Building

WKU formed a partnership with WEE NORTH, implemented by Alinea foundation and in March 2024 trained 110 WEE NORTH women to be facilitators of our new curriculum 'Creating a level playing field. WKU also provided all the football equipment they will need to deliver 'Creating a Level Playing Field' in all 55 districts of Northern Ghana, paving the way for enhanced healthcare capacity and gender equality in the regions they serve. The curriculum development was a terrific collaborative effort between staff members from Wee-North and WKU.



WKU Monitoring & Evaluation (M&E)

WKU implements pre and post surveys with all its beneficiaries taking part in WKU outreach programmes. The surveys focus on SRHR and gender equality. As a result of our programmes we recorded:

1. Improved awareness of sexual and reproductive health services in Northern Ghana.
2. Improved accessibility, feasibility, appropriateness of sexual health education and reproductive services among boys and girls in Jisonayili community.
3. Increased utilisation and dissemination of sexual health and reproductive education and services among boys and girls in Northern Ghana.
4. Improved gender and behavioural gender equity in Northern Ghana.

Key preliminary findings from the M&E of the girls who took part in the SRHR pre-post questionnaire are:

1. All girls who participated in 'Girl on the Ball' accessed WKU sexual and reproductive health clinical services.
2. No reported pregnancies or child marriage among programme participants
3. An increase in the awareness of youth friendly services offered by clinics.
4. Increased utilisation of youth friendly SRHR services.
5. Increased family member interaction with their wards on SRHR.

Key findings from the gender equity pre-post questionnaire:

1. Increased awareness of the need for gender equity
2. Increased understanding of the positive role football can play in addressing SRHR and gender equality.

Challenges:

Despite the progress made in advancing sexual and reproductive health and rights, several obstacles continue to hinder the delivery of comprehensive healthcare services to youth. Some of the challenges include:

- Inadequate resources and funding, restricting our ability to fully address the needs of young people
- Persistent stigma and cultural obstacles, preventing many from seeking vital sexual health services
- Remote and hard-to-reach areas, posing significant challenges to engaging vulnerable youth and delivering services"

Going forwards

Building on our achievements and lessons learned, WKU is poised to embark on an exciting new chapter. Our plans are designed to further our mission and expand our impact, addressing the evolving needs and challenges of young people through a collaborative and partner approach.

Strategic Objectives

Our strategic objectives for the coming year include:

1. **Strengthening Partnerships:** We will continue to cultivate and deepen our partnerships with local organizations, community leaders, and government agencies to enhance the reach and effectiveness of our programs.
2. **Expanding Outreach:** We aim to increase our outreach efforts, ensuring that more young people in our community have access to our vital services and resources.
3. **Enhancing Program Quality:** We will focus on continuously improving the quality and impact of our programs, incorporating feedback from our participants and leveraging best practices in the field.
4. **Investing in Staff Development:** We recognize the importance of our dedicated team, and we will prioritize their professional development to ensure they are equipped to deliver the highest quality of care and support.
5. **Diversifying Funding Sources:** To ensure the long-term sustainability of our organization, we will explore new funding opportunities and diversify our revenue streams. This is by far the most pressing issue facing WKU going forwards. The world-wide economic downturn has resulted in people supporting local needs. As a result there are very few funding opportunities for NGO's working in and for Africa.

WKU would like to thank Meal a Day, UK <https://meal-a-day.org/> for its unwavering support and commitment to WhizzKids United spanning almost twenty years. In an ever-changing world, Meal a Day support of the CEO and WKU programmes has been unwavering. We remain forever grateful.



Receipts and payments accounts

CC16a

For the period from	1/1/2022	To	31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Donations	3,338	-	-	3,338	3,130
Meal A Day / Administration	-	-	-	-	25,000
Football for Hope / Ghana project	-	14,402	-	14,402	14,925
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	3,338	14,402	-	17,740	43,055
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,338	14,402	-	17,740	43,055
A3 Payments					
General Donations	5,180	-	-	5,180	4,606
Meal A Day / Administration	-	26,657	-	26,657	29,332
Football for Hope / Ghana project	-	5,826	-	5,826	19,177
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	5,180	32,483	-	37,663	53,115
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	5,180	32,483	-	37,663	53,115
Net of receipts/(payments)	- 1,843	- 18,081	-	- 19,924	- 10,060
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	15,058	10,423	-	25,481	28,794
Cash funds this year end	13,215	- 7,658	-	5,557	18,734

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Account 23037827	13,201	- 7,658	-
	Account 53067025	14	-	-
		-	-	-
	Total cash funds	13,215	- 7,658	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Africaid
Registered Charity No:- 1045461
Accounts for the Year ended 31 December 2023

Independent Examination Report

1) Proper Book-keeping

The book-keeping records are kept on a computer spreadsheet. Dominique Tatibouet has continued the role of Finance officer. The financial records continue to be kept in the same manner on a spreadsheet, he has prepared the year end reports for the year end 31 December 2023 from these records.

2) Cashbook and payment controls

The following sample of payments in the cash book were supported by invoices and reconciled to the bank statements

Date	Payee	Description	£
03-Apr-23	WKU Ghana	Football for Hope	5825.87
19-Jun-23	Marcus McGilvray Salary	Salary	1898.63
02-Oct-23	Celtic Payroll	Payroll processing	21.00
10-Nov-23	HMRC	PAYE	517.84

Payments are made via electronic payment using the BACS system.

3) Income Controls

The following receipts were checked to ensure that the income had been received, recorded correctly in the spreadsheet and traced to the bank statements.

Date	From	Description	£
29-Aug-23	WKU USA	Donation	4509.06
27-Dec-23	D A Moore donation	Donation Meal a Day	1500.00

4) Payroll Controls

The Salaries to employees were paid correctly, the preparation of payroll being outsourced to Celtic Payroll services. The payments have been made after tax and NIC has been deducted and HMRC PAYE requirements have been properly applied. The salary and associated payments for December 2023 did not clear the bank until 2 January 2024 so will be included in the 2024 accounts.

5) Bank Reconciliations - Closing funds

An ongoing bank balance is maintained in the spreadsheets for the current Account. The year end reconciliation was reviewed against cashbook and the bank statements and no unexplained entries were noted.

Closing Bank Balances at 31 December 2023	£
Barclays Current Account No: 23037827	5543.21
Barclays Business Saver Account No: 53067025	13.92
Paypal account:	Nil

6) Year End Procedures

The year end accounts are prepared on the receipts and payments basis and agree with the cashbook. There is an audit trail from the underlying financial records to the accounts.

Marie Larby Accountancy
Unit 6A station Road
Brompton Ind Park
Brompton on Swale
Richmond
North Yorkshire
DL10 7SN

Dated - 18 September 2024

AFRICAID

England & Wales - Charity number 1045461

Accounts



Africaid UK Annual Report 2021

UK Registered Charity: UK Reg No. 1045461

INTRODUCTION

To all our dear friends, supporters, partners, staff and young people, a very big welcome to Africaid UK and our Annual Report for 2021. Once again, 2021 was dogged by waves of covid 19 due to various strains emerging globally. In Northern Ghana where Africaid WhizzKids United operates we seem to have gotten off fairly lightly compared to many parts of the world though that maybe due to the severe lack of covid testing opportunities.

That said, there has definitely been a 'fall-out' as a result of schools in Ghana being closed for much of 2020 when it comes to working with young people and resuming or launching new programmes.

Young people like/need some form of routine. Instead, for almost a year young people had been left very much to their own devices. Most of the children's parents leave the house early in the morning for work, returning late in the evening – leaving the child to fend for themselves. Lots of children were required to join apprenticeships to start learning a trade – and many have continued even when schools reopened. Those children who have returned to school seem very apathetic towards study – making the work of WKU even more challenging.

Covid 19 has also affected our funding streams and as such, our programme capacity. Like many NGO's, WKU is now having to do more with less resources. This has led to WKU having to 'think outside of the box' and get more creative towards securing funds. As a result, in September 2021 WKU launched Out Restaurant, Bar and Conference Centre – the first of its social enterprises. The restaurant is geared towards offering affordable African cuisine to Ghanaians with an emphasis on excellent customer service and consistent high-quality food and beverages. All net profit is then invested in WKU youth programmes. WKU is now also developing its own fashion brand initially focusing on designing a unique range of African style 'fisherman pants'.

WKU continues to seek to harness football as a vehicle to promote positive outcomes beyond the playing field. Using football as an enabler for sexual and reproductive health and reproductive rights among youth remains at the core of WKU. That said, beyond our key focus on SDG 3, WKU is now taking a more holistic approach to meet the needs of young people in Northern Ghana. Our work through football as an enabler for education, peace, gender equity, youth empowerment and livelihoods and climate action. In total, WKU is designing programmes that support five of the UN SDG's.

In March 2021, WKU said a sad but timely farewell to South Africa. After 18 years of working tirelessly to address HIV in South Africa and in particular HIV prevention, treatment, care and support among adolescents, WKU handed over the reins of its Health Academy (the largest youth clinic in Africa) to Edendale Hospital and the Department of Health. This is an incredible achievement – to design, build and develop a comprehensive SRHR youth programme and clinic which is the flagship youth clinic in South Africa and be able to hand it over to the Department of Health, thereby ensuring long term sustainability and growth. WKU is hugely proud to have been a key player in the HIV response in South Africa. I'd like to take this opportunity to thank the hundreds of volunteers from around the world, including local South African staff who came and worked so hard to make WKU South Africa such a success. Special thanks also to Tim Genders, who as Chairman of WKU South Africa was heavily involved in the design, development and implementation of WKU South Africa from the start and without him, WKU would not have saved as many lives as it has.

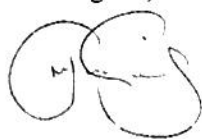
In 2021 Africaid UK Board of Trustees and CEO developed an ambitious four-year strategic plan for WKU's work in Ghana. This serves as a blueprint for action – giving both the community and the WKU team direction and inspiration to continue to develop as a leading provider of sexual and reproductive health and reproductive rights through football, including education and empowerment programmes. For almost 20 years Africaid WhizzKids United has been leading the way in demonstrating the extraordinary power football has in engaging and educating young people - promoting access to WKU Health Academies (youth friendly clinics) providing SRHR services including HIV & Hep B testing, treatment, psychosocial support and care. WKU unique 'wrap around' services which include educational and empowerment youth programmes, help to ensure young people are motivated and truly develop and display sexual and reproductive health seeking behaviour.

Going forwards, WKU vision is to create a 'centre of excellence' in Ghana which can clearly demonstrate the positive impact football can have in increasing positive health outcomes, gender equity and youth empowerment. At the same time, WKU is continuing to develop its

various social enterprises to ensure WKU is less donor reliant.

I would like to express my deepest gratitude to all the beneficiaries of WKU who's lives we help to shape; the amazing staff at WKU who work tirelessly to help young people achieve their full potential, and all our partners who give so much time, ideas and financial support. Last but not least, a huge thank you to our Board of Trustees for their hard work and dedication throughout the year and mostly behind the scenes in supporting WKU Ghana.

Warm regards,



Marcus McGilvray
CEO & Founder Africaid WhizzKids United

WhizzKids United Ghana REPORT FOR 2021

Total number of participants until 31st of December:	767
Percentage of girls:	38%
Percentage of boys:	62%
Age range:	11-24 years

Investment Partners include: Meal a Day, Common Goal, Moxie Stone Steps Foundation, FIFA Foundation, Africaid UK, WKU USA, individual donations and Keen Ltd.

Introduction

Africaid UK focused on supporting WKU's work in Ghana on three key focus areas:

1. Staff development
2. Review and development of WKU training curricula.
3. Social enterprise development

It was decided by the Africaid Board and management team, that because covid 19 continued to disrupt young peoples lives within our community in Northern Ghana, WKU would use the opportunity to focus on reviewing its existing teaching curricula, develop new programme materials; develop staff capacity through predominantly free online training and finally to launch our social enterprise – Out Restaurant, Bar and Conference Centre.

As experienced in our 18 years in South Africa – local staff development is the very cornerstone for the successful growth and positive impact of WKU Ghana. It is well documented, and experienced daily, the poor education standard in Northern Ghana compared to the rest of Ghana. This makes staff recruitment extremely difficult. Trying to find potential staff with the right qualifications, experience and desire to work in improving the lives of others is by far the hardest job of the CEO. Selection criteria for WKU staff is first and foremost a desire to work and a general education. Thanks to the ever-increasing number of free online courses becoming available, a total of 10 online courses were successfully completed by a total of 5 staff. In total 46 hours of online learning was achieved. Courses included – how to develop a theory of change; bodily autonomy in SRHR; designing effective policies and programmes. In house training is run daily.

As part of the developing reach of WKU based on the needs of young people we serve, WKU developed its Girl on the Ball curriculum, GOTB. GOTB is a 15-session personal development programme for girls and young women aged 11 to 22 years. The curriculum includes teaching on WASH, communication, sexual health, family planning etc. However, its primary focus is to empower girls and young women to access local sexual and reproductive health services. As a result, we hope to see a decrease in teenage pregnancies and child marriage.

In the latter part of 2021 WKU Ghana created two further programmes – Play-On and Walk-On.

Play-on is designed by WhizzKids United to support the Ghana Ministry of Education (MoE) – curriculum for primary schools (Kindergarten). As such the rationale, teaching philosophy, aims, content and core competencies are in-line with the MoE, Ghana.

WhizzKids United's experience in teaching youth in Ghana has been largely challenged by

young people's lack of critical thinking skills and analytic skills. Therefore, WKU has decided to also work with children – teaching through play football in a bid to help them develop – problem solve, satisfy their curiosity, ask questions, think and create and grow in confidence from a young age in a safe and fun environment.

Play-on seeks to support the national curriculum for primary schools through play and use of creative learning and teaching approaches through a 'football for good' pedagogical approach. That is - to create a positive learning experience through football which enhances the learner's curiosity, creativity and critical thinking and supports the MoE curriculum.

Play-on curriculum will support the MoE curriculum by ensuring that the learners experiences are rich and activities are developmentally appropriate to cater for the different and unique stages of a child's development. Play-on will be launched in 2022.

One of the leading causes of death in Ghana are non-communicable diseases (NCD's) including hypertension, heart disease and diabetes. In an aging population, exercise has been shown to prevent disease, lower the risk of falls, improve mental health and well-being, strengthen social ties, and improve cognitive function.

Walk-On uses football as a means to promote healthy lifestyles for people in their middle and older years to encourage fitness, fun and social interaction and lower the cases of NCD's. The game of Walk-On is simple – instead of running or jogging players can only walk when playing football. Walk-on will be launched in 2022.

To support the development of our programmes and ensure youth are not just passive beneficiaries but also active agents for change, WKU set up a Youth Advisory Board in 2021. Part of the YAB role is to help us identify challenges faced by young people and our responses to them. The Board consists of 8 youth 50/50 gender split.

Covid 19 has resulted in a decrease in funding for WKU. This really forced WKU to focus on launching Out Restaurant, Bar and Conference Centre as the first of its social enterprises. Thanks to funds from Stone Steps, USA WKU was able to complete the infrastructure, fixtures and fittings, recruit kitchen and front of house staff and launch on 30th August 2021.

WhizzKids United (WKU), 'Out Restaurant and Bar' - three key customer goals:

1. To deliver a menu which meets everyone's taste and budget.
2. To deliver restaurant dining excellence.
3. To invest all profits back into WKU community youth projects.

Whilst the launch of Out has been exciting, it has also brought with it fresh challenges. It has certainly created more work for an already stretched management and staff team at WKU. For instance, the CEO is the only person with restaurant and bar experience, further stretching the CEO's roles and responsibilities. Trying to create a work culture that cuts across both WKU and Out restaurant has also been a challenge. Chef's, waiters/waitresses etc are primarily in it for the money, and not for the good of the WKU cause. Customer service in Ghana is woefully lacking. The effort and time spent in training staff to greet and serve customers has led to 6 staff employed and 6 staff released! Equally the quest for a fully trained and competent Chef able to cook local and continent-wide African cuisine and some international cuisine has been a challenge. Consistency, which is the key to a successful restaurant is sadly missing. We are currently seeking an overseas volunteer Chef to work at Out for 3 to 6 months to train and develop our local chef. This we see as pivotal to the success of Out social enterprise.

As much as this has been a new challenge for WKU, it's also been a beneficial steep learning curve for all staff. It's also good to see that we are now starting to turn a profit – how ever meagre. Going forwards, the biggest challenge will be the rising cost of food ingredients and comprehensive marketing of Out and the conference facilities we offer.

WKU FC took on a new Coach in February 2021. Coach Bill Mohammed a retired lawyer from Tamale spent his working life in Australia. Before coming back to Tamale to enjoy his retirement, he was also a successful football coach in Sydney. We were delighted to welcome Bill to coach our Division 2 and Division 3 teams, both teams play in the local Ghana Football Association leagues. During the four months Bill was with WKU, we really learnt a lot about the team and the community expectations. Sadly, being a white person in Africa, (CEO of WKU), people assume he has lots of money and can simply create football stars and fly them around the world. During Bill's time with WKU FC he focused on fitness, discipline and hard work. This came as quite a shock to the players and the assistant coach. This, coupled with a poor performance in the league saw the players resent the coach. At the same time, the fans were becoming hostile and aggressive toward the Coach and coaching team because WKU FC didn't win every game. Sadly, football hooliganism is rife in Ghana, and when a referee decision goes against a team, it is common for the fans to swarm the pitch and beat the referee. Equally, fans would swarm the coach and staff and threaten them whenever the team drew or lost. After a meeting with the coach, assistant coach, WKU CEO, players, fans and community leaders it was clear that fans expected us to win every game. Players expected to be treated, quote, 'as king and queens' and have the opportunity to travel to Europe for football trials.

WKU has a proud history of using football for social development. The demands of the team and the community really went against everything we stood for. It was therefore decided by the Board and CEO that we would hand the team back to its former coach and the team would revert back to its former name, Sky FC. Going forwards, WKU FC will now train young boys and girls from the surrounding communities. The local army base has granted us

a pitch on which to develop and train young people. The focus will be on football development but also youth development, leadership, fair play, climate action, peace and reconciliation, global citizenship, etc. Topics and values which exemplify what WKU is really all about.



For several years WKU has been exploring how it can meet not only the needs of young people, but also the planet. A recent BBC News article highlighted that Western Africa would be the first to witness the effects of climate change and that by 2080 the whole region may be transformed into a desert. Already we are seeing temperatures average 42 degrees plus in the dry season, followed by severe lightening and flooding during the rainy season. It would seem totally counterproductive to focus purely on youth development without introducing a programme to try and mitigate climate change and environmental protection. In 2021, WKU CEO joined the Common Goal Working Group on climate action. Common Goal is an organisation comprised of a global network of over 150 organisations dedicated to 'football for good'. Currently the working group is looking at the development of a curriculum which can be taught to young people addressing practical and local solutions to the greatest global challenge of our age. WKU is also working with the University of Development Studies in Tamale to develop a school-based curriculum with a tool kit to grow trees from seedlings. After much research, planting indigenous trees at the right time and in the right place seems to be the most practical impact we can have as an organisation. The programme called Football 13 is currently seeking seed funding in order to design and create the materials for such a project in partnership with the University.

In addition, WKU has also joined the UN for Climate Change Convention – Sport 4 climate action. The first sports organisation in West Africa to join, WKU has signed up to reach 50% emissions reduction in its operations by 2030 and zero emissions by 2045. WKU is currently measuring its emissions according to scope 1,2 and 3 and will report progress each year through the UNCCC.

WKU Ghana work supported by Africaid UK is very much focused on empowering young women through work skills development. WKU's sewing for success programme was delivered to 10 young women over the course of 25 -weeks. The programme was put on hold for one year due to covid 19, but in February 2021 WKU once again opened its doors to the 10 young women and Christina the seamstress teacher. On the 9th October 2021 the students graduated with a government accredited certificate as qualified seamstresses. Over 50 people joined the graduation celebrations to applaud their achievements. As part of the training programme WKU also developed a 6-hour training programme on how to start a successful small business. WKU is proud to have enabled 10 young women with independent financial freedom and the skills required to create their own small businesses.



WKU continues to work with girls and young women through its girl on the ball programme empowering them to access youth friendly SRHR services. In 2021, 128 girls from three different schools successfully graduated through the programme and 100% accessed our youth friendly SRHR services.



652 young people took part in our Football 3 programme which uses football as a tool to develop fair-play, conflict resolution and mediation, gender equality and team work. On completion, a two-day football festival was hosted by WKU for all graduates. In total, 469 youth accessed WKU youth friendly clinic for SRHR services including HIV and Hep B screening.

WhizzKids United South Africa REPORT FOR 2021

On April 1st, 2021 WKU handed the keys of WKU Health Academy and Football For Hope Centre over to Edendale Hospital and the Department of Health. After 18 years working in South Africa and having created one of, if not the most successful SRHR health care models for young people in Africa. From January 2021 to March 2021 WKU South Africa provided 2,292 health services. All education and empowerment programmes were still on hold due to Covid 19.

It's an incredible achievement to think that WKU built and created a clinic and football for hope centre which served over 6,000 young people each year – providing approximately 11,000 services.

WKU is indebted to the dedication and love shown by all its staff, volunteers and partners over the years. WKU hopes that everyone feels immensely proud of the work carried out,

often in very challenging conditions. It certainly felt like we were providing an emergency response to HIV for the entire 18 years. WKU can be proud that our work towards long term sustainability by transitioning the clinic and centre across to Edendale Hospital has been successful – ensuring young people can continue to access the very best in youth health care services including education and youth development – and delivering on our vision that all young people we work with have the opportunity to realise their full potential.

Going forwards

WKU primary focus will be to continue harnessing football as vehicle to promote SRHR services among young people in Ghana and in doing so, creating a 'centre of excellence'. In particular WKU will focus on empowering young girls to access SRHR and reproductive health rights. In what is a very patriarchal society, girls and young women are still very much denied access to tertiary education. One in three girls in the region will be married before their 19th birthday. Teenage pregnancy is still a very pressing issue.

WKU will also seek to develop a more holistic approach to the challenges face by young people and communities as a whole. As mentioned, new programmes such as Play-On and Walk-On have already been designed and launched in 2022.

WKU will continue to pursue social entrepreneurship as a sustainable model to continue to grow and develop as an organisation.

WKU through the work of the CEO will also focus on football for development on a more global level, through assisting Common Goal on various working groups, and also sharing our training resources with other youth focused organisations globally.

Many thanks to you, the Reader and if this report inspires you to become part of the WKU team then please check out our website www.whizzkidsunited.org and/or email info@africaid.org.uk



Transactions

COMMUNITY

20-60-58 23037827

Available balance	£19,424.67
Last night's balance	£10,184.85
Overdraft limit	£0.00

Showing **123** transactions between **15/01/2021** and **01/09/2022** from 01/01/2021 to 01/09/2022

Date	Description	Money in	Money out	Balance
01/09/2022	Transfer WHIZZKIDS UNITED * 167239*/RFB/40260* TF R	£9,239.82		£19,424.67
30/08/2022	Bill Payment CELTICBPS LTD INVOICE AUGUST-22 BBP		-£21.00	£10,184.85
22/08/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£10,205.85
17/08/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,878.40	£10,520.26
15/08/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£538.07	£12,398.66
02/08/2022	Counter Credit PAYPAL PPWDL4AM2222329UUU BG C	£82.33		£12,936.73
25/07/2022	Bill Payment CELTICBPS LTD INVOICE JULY BBP		-£21.00	£12,854.40
22/07/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,878.60	£12,875.40
15/07/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£14,754.00

12/07/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£568.09	£15,068.41
24/06/2022	Bill Payment CELTICBPS LTD INVOICE JUNE BBP		-£21.00	£15,636.50
24/06/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,848.58	£15,657.50
10/06/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£567.89	£17,506.08
10/06/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£18,073.97
09/06/2022	Counter Credit PAYPAL PPWDL4AM222222SRC4 BG C	£312.29		£18,388.38
06/06/2022	Transfer WKUGHANA * 107330*AFRICAID W* TF R		-£3,876.57	£18,076.09
06/06/2022	Transfer CHARGES*107330* AFRICAID WHIZZKI * TF R		-£11.25	£21,952.66
31/05/2022	Transfer WHIZZKIDS UNITED * 170704*/RFB/38953* TF R	£3,876.57		£21,963.91
31/05/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£18,087.34
24/05/2022	Bill Payment CELTICBPS LTD INVOICE MAY BBP		-£21.00	£18,401.75
24/05/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,848.78	£18,422.75
13/05/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£20,271.53
12/05/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£567.89	£20,585.94
09/05/2022	Counter Credit AMAZON EUROPE CORE 4699448478497958 BGC	£10.09		£21,153.83

25/04/2022	Bill Payment CELTICBPS LTD INVOICE APRIL BBP		-£21.00	£21,143.74
22/04/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,848.78	£21,164.74
14/04/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£547.96	£23,013.52
12/04/2022	Bill Payment CELTICBPS LTD MARCH YR END SUB BBP		-£25.50	£23,561.48
24/03/2022	Bill Payment CELTICBPS LTD INVOICE MARCH BBP		-£20.50	£23,586.98
24/03/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.71	£23,607.48
22/03/2022	Remittance POST OFFICE CREDIT 100014 REM	£105.00		£25,476.19
14/03/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£547.96	£25,371.19
10/03/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£25,919.15
24/02/2022	Bill Payment CELTICBPS LTD INVOICE FEBRUARY BBP		-£20.50	£26,233.56
24/02/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.71	£26,254.06
15/02/2022	Remittance 44RICHMOND NORTH Y 100012 REM	£10.00		£28,122.77
14/02/2022	Counter Credit PAYPAL PPWDL4AM222252FQ3J BG C	£152.04		£28,112.77
14/02/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£550.09	£27,960.73
10/02/2022	Transfer WKUGHANA * 107028*AFRICAID W* TF R		-£6,900.00	£28,510.82
	Transfer CHARGES*107028*			

10/02/2022	AFRICAID WHIZZKI * TF R		-£11.25	£35,410.82
09/02/2022	Counter Credit YATE CHRIST ECCL YATECHURCH BGC	£142.47		£35,422.07
08/02/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£35,279.60
28/01/2022	Remittance 42RICHMOND NORTH Y 100011 REM	£1,010.28		£35,594.01
26/01/2022	Transfer WHIZZKIDS UNITED * 142148*/RFB/37263* TF R	£1,808.84		£34,583.73
24/01/2022	Bill Payment CELTICBPS LTD INVOICE JANUARY BBP		-£20.50	£32,774.89
24/01/2022	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.51	£32,795.39
14/01/2022	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£547.96	£34,663.90
14/01/2022	Direct Debit NEST IT000002530647 DDR		-£314.41	£35,211.86
31/12/2021	Counter Credit PAYPAL PPWDL4AM2222228DDY BG C	£229.52		£35,526.27
29/12/2021	Transfer WHIZZKIDS UNITED * 233701*/RFB/36884* TF R	£3,419.18		£35,296.75
24/12/2021	Counter Credit MOORE D A HKDES BGC	£1,500.00		£31,877.57
23/12/2021	Bill Payment CELTICBPS LTD INVOICE DECEMBER BBP		-£20.50	£30,377.57
20/12/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.71	£30,398.07
14/12/2021	Bill Payment MR MJ MCGILVRAY MCAFEE AV BBP		-£108.69	£32,266.78
14/12/2021	Bill Payment HMRC PAYE/NIC CUMB		-£590.09	£32,375.47

	120PK01227684 BBP		
13/12/2021	Counter Credit AMAZON EUROPE CORE 4588473638845554 BGC	£8.70	£32,965.56
10/12/2021	Direct Debit NEST IT000002530647 DDR		-£314.41
			£32,956.86
07/12/2021	Counter Credit CHRISTADELPHIAN ME 2104-23 2104-01 BGC	£27,800.00	£33,271.27
06/12/2021	Funds Transfer 206058 53067025 KEEN ATTACHMENTS FT	£1,000.00	£5,471.27
24/11/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.51
			£4,471.27
24/11/2021	Bill Payment CELTICBPS LTD INVOICE NOVEMBER BBP		-£20.50
			£6,339.78
16/11/2021	Direct Debit NEST IT000002530647 DDR		-£314.41
			£6,360.28
15/11/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£547.96
			£6,674.69
11/11/2021	Credit Payment 43CHEPSTOW 43CHEPSTOW	£8.50	£7,222.65
22/10/2021	Bill Payment MR MJ MCGILVRAY INVOICE OCTOBER BBP		-£1,868.71
			£7,214.15
22/10/2021	Bill Payment CELTICBPS LTD INVOICE OCTOBER BBP		-£20.50
			£9,082.86
15/10/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£547.96
			£9,103.36
14/10/2021	Direct Debit NEST IT000002530647 DDR		-£314.41
			£9,651.32
13/10/2021	Counter Credit JUSTGIVING 2258855 AFRICAID (BG C	£45.12	£9,965.73
11/10/2021	Bill Payment MARIE LARBY ACCOUN AFRICAID 202310 BBP		-£360.00
			£9,920.61
24/09/2021	Bill Payment CELTICBPS LTD		-£20.50
			£10,280.61

INVOICE SEPTEMBER BBP			
24/09/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP	-£1,868.71	£10,301.11
16/09/2021	Direct Debit NEST IT000002530647 DDR	-£314.41	£12,169.82
14/09/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP	-£548.16	£12,484.23
06/09/2021	Counter Credit PAYPAL PPWDL4AM222232CH2G BG C	£4.73	£13,032.39
24/08/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP	-£1,868.51	£13,027.66
23/08/2021	Transfer WKUGHANA * 117266*AFRICAID W* TF R	-£2,000.00	£14,896.17
23/08/2021	Transfer CHARGES*117266* AFRICAID WHIZZKI * TF R	-£11.25	£16,896.17
20/08/2021	Bill Payment CELTICBPS LTD INVOICE 4560 BBP	-£20.50	£16,907.42
16/08/2021	Transfer WHIZZKIDS UNITED * 207000*/RFB/35150* TF R	£1,695.27	£16,927.92
13/08/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP	-£547.96	£15,232.65
12/08/2021	Direct Debit NEST IT000002530647 DDR	-£314.41	£15,780.61
23/07/2021	Bill Payment CELTICBPS LTD INVOICE JULY BBP	-£20.50	£16,095.02
23/07/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP	-£1,868.71	£16,115.52
13/07/2021	Transfer 1/GENDERS TP * 166002*WHIZZKIDS * TF R	£4,600.00	£17,984.23
	Bill Payment		

13/07/2021	HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£548.16	£13,384.23
13/07/2021	Direct Debit NEST IT000002530647 DDR		-£314.41	£13,932.39
24/06/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.51	£14,246.80
23/06/2021	Bill Payment CELTICBPS LTD INVOICE JUNE BBP		-£20.50	£16,115.31
22/06/2021	Direct Debit NEST IT000002530647 DDR		-£314.41	£16,135.81
14/06/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£1,011.96	£16,450.22
10/06/2021	Transfer CHARGES*136896* AFRICAID WHIZZKI * TF R		-£11.25	£17,462.18
10/06/2021	Transfer WKUGHANASStoneSte * 136896*AFRICAID W* TF R		-£6,907.98	£17,473.43
08/06/2021	Transfer WHIZZKIDS UNITED * 224107*/RFB/34275* TF R	£8,980.38		£24,381.41
24/05/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£2,854.71	£15,401.03
24/05/2021	Counter Credit AMAZON EUROPE CORE 5335484964337493 BGC	£5.73		£18,255.74
14/05/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP		-£547.96	£18,250.01
14/05/2021	Direct Debit NEST IT000002530647 DDR		-£357.91	£18,797.97
11/05/2021	Bill Payment CELTICBPS LTD INVOICE MAY BBP		-£20.50	£19,155.88
23/04/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP		-£1,868.71	£19,176.38
	Transfer 1/GENDERS TP *			

20/04/2021	152275*WKU AFRICA* TF R	£1,450.00	£21,045.09
16/04/2021	Bill Payment CELTICBPS LTD INVOICE 4458 BBP	-£20.50	£19,595.09
16/04/2021	Direct Debit NEST IT000002530647 DDR	-£314.64	£19,615.59
13/04/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP	-£549.76	£19,930.23
24/03/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP	-£1,866.91	£20,479.99
15/03/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP	-£549.76	£22,346.90
11/03/2021	Direct Debit NEST IT000002530647 DDR	-£314.64	£22,896.66
10/03/2021	Counter Credit JUSTGIVING 1944109 AFRICAID (BG C	£42.74	£23,211.30
08/03/2021	Bill Payment CELTICBPS LTD INVOICE 4423 BBP	-£45.50	£23,168.56
24/02/2021	Transfer BBPLC CREDITFOCU * 158195*BARC RFND * TF R	£33.48	£23,214.06
24/02/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP	-£1,866.91	£23,180.58
15/02/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP	-£549.76	£25,047.49
12/02/2021	Direct Debit NEST IT000002530647 DDR	-£314.64	£25,597.25
11/02/2021	Counter Credit AMAZON EUROPE CORE 7773756739798637 BGC	£8.26	£25,911.89
09/02/2021	Bill Payment CELTICBPS LTD INVOICE FEB BBP	-£20.50	£25,903.63
28/01/2021	Transfer WHIZZKIDS UNITED * 212620*/RFB/32607* TF	£1,424.38	£25,924.13

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26/01/2021	Transfer WKU GHANA Paypal * 110870*AFRICAID W* TF R	-£1,400.00	£24,499.75
26/01/2021	Transfer CHARGES*110870* AFRICAID WHIZZKI * TF R	-£24.25	£25,899.75
22/01/2021	Bill Payment MR MJ MCGILVRAY SALARY BBP	-£1,866.91	£25,924.00
22/01/2021	Direct Debit NEST IT000002530647 DDR	-£314.64	£27,790.91
19/01/2021	Bill Payment CELTICBPS LTD INVOICE JANUARY 21 BB P	-£20.50	£28,105.55
19/01/2021	Bill Payment MR MJ MCGILVRAY ANTI VIRUS PACKAGE BB P	-£104.10	£28,126.05
15/01/2021	Bill Payment HMRC PAYE/NIC CUMB 120PK01227684 BBP	-£549.96	£28,230.15

Need to view older transactions?

If you have registered for online statements, then follow the link to view them
If you don't have online statements, then statements may still be visible in Barclays Cloud It
If you can't find the relevant statement/transactions online, you can order a copy statement

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Africaid
Registered Charity No:- 1045461
Accounts for the Year ended 31 December 2021

Independent Examination Report

1) Proper Book-keeping

The book-keeping records are kept on a computer spreadsheet. Dominique Tatibouet took over the role of Finance officer from Caroline Mills on 24 June 2022 and the financial records continue to be kept in the same manner, he has prepared the year end reports for the year end 31 December 2021.

2) Cashbook and payment controls

The following sample of payments in the cash book were supported by invoices and reconciled to the bank statements

Date	Payee	Description	£
26/01/2021	WKU Ghana	Football for Hope	1400.00
11/03/2021	Nest Pensions	Pension Contributions	314.64
24/11/2021	Marcus McGilvray Salary	Salary	1868.51
14/12/2021	Mcafee Anti Virus	anti virus software	108.69

Payments are made via electronic payment using the BACS system.

3) Income Controls

The following receipts were checked to ensure that the income had been received, recorded correctly in the spreadsheet and traced to the bank statements.

Date	From	Description	£
13-Apr-21	Whizzkids United	For consultancy services M McGilvray	1450.00
24-Dec-21	Moore D A	Donation	1500.00

4) Payroll Controls

The Salaries to employees were paid correctly, the preparation of payroll being outsourced to Celtic Payroll services. The payments have been made after tax and NIC has been deducted and HMRC PAYE requirements have been properly applied.

5) Bank Reconciliations - Closing funds

An ongoing bank balance is maintained in the spreadsheets for the current Account. The year end reconciliation was reviewed against cashbook and the bank statements and no unexplained entries were noted.

Closing Bank Balances at 31 December 2021	£
Barclays Current Account No: 23037827	35526.27
Barclays Business Saver Account No: 53067025	13.62
Paypal account:	Nil

6) Year End Procedures

The year end accounts are prepared on the receipts and payments basis and agree with the cashbook. There is an audit trail from the underlying financial records to the accounts.

Marie Larby Accountancy
Unit 6A station Road
Brompton Ind Park
Brompton on Swale
Richmond
North Yorkshire
DL10 7SN

Dated - 14 October 2022

AFRICAID

England & Wales - Charity number 1045461

Accounts



Africaid UK Annual Report 2020

UK Registered Charity: UK Reg No. 1045461

INTRODUCTION

Welcome to Africaid UK Annual Report 2020. 2020 will undoubtedly be remembered for the Corona virus pandemic which has caused countless pain, suffering and loss of life globally. Covid 19 has affected everyone, everywhere and spread not only a potentially deadly contagion, but also fear, confusion, anxiety along with global economic turmoil.

On a positive note, although members of the 'WKU family' have tested positive for Covid 19 at various times throughout the year - thankfully, there has been no long-term health complications among Africaid WhizzKids United (WKU) staff or key WKU supporters.

Covid 19 has, however, affected our funding streams, programme capacity and longer-term outlook. I'm sure many NGO CEO's, myself included, have spent countless hours dwelling on the fact that Covid 19 has demonstrated just how fragile the NGO world is within a fragile world.

However, through the gloom, WKU as ever - put its best foot forward and got to work. WKU RSA played a truly heroic role in tackling Covid 19 locally. South Africa introduced one of the most stringent lockdowns in the world. However, from day one, WKU RSA was one of a small number of NGO's to be called up to support the Department of Health's 'roll out' of Covid 19 screening and testing throughout Edendale. All WKU RSA staff participated in the 6-week screening programme. All credit to the team for securing protective face masks (it wasn't easy) and managing the protective washing of work clothes at WKU each day. Throughout all levels of lockdown, the WKU clinic doors remained open - providing vital youth services including the provision of ARV's or ARV home delivery to HIV positive youth. Numbers of youth accessing clinic services dipped only slightly throughout the various stages of lockdown.

In Ghana there was little National response to Covid 19 and only a two-week lockdown in the South. In the North life carried on regardless and people were left to more or less, fend for themselves. As a result, WKU Ghana led the way in developing and supplying FDA approved face-masks, water tank 'hand washing' stations and even our own 70% alcohol hand sanitizer for free distribution to the local population and in particular the youth.

WKU response to Covid 19 has been timely, appropriate and dynamic. In many ways, WKU demonstrated the same 'emergency response' qualities it did to HIV and the West African Ebola outbreak.

Both myself and the Africaid UK Chairperson, Dr Tomás Campbell spent a great deal of time developing a Covid 19 Policy for the seventy plus African

StreetFootballWorld network members, of which we are a member, and also designed an assessment tool and subsequently assessed the Covid 19 response programmes designed by African network members. I'd also like to thank our friends and partners - Tackle Africa for their help and support throughout this work.

In April 2020 WKU South Africa, WKU RSA, Board raised concerns that the WKU RSA Finance Team budget forecast did not reflect the amounts of monies in the RSA bank account. On closer inspection and following lengthy calls with WKU RSA Country Director it was clear that an overspend had occurred. Granted, WKU RSA were reaching an incredible number of young people through excellent programme delivery throughout 2019/20 financial year, (easily in excess of 5,000 youth) - that still does not change the fact that budgets have to be adhered to.

After a great deal of consultation between the Board, input from our investment partners, and the growing disconnect among RSA staff on the ground - because finances needed to be tightly controlled going forward - it was decided that WKU RSA would seek to find a large South African NGO to take over WKU RSA. This decision was based on three key factors: -

1. The days of my spending three months in RSA and then three months in Ghana throughout the year, every year are over. I think I'm too old for that now and my personal life has changed somewhat dramatically.
2. In order for programmes such as WKU to succeed in RSA, they require a very strong and well qualified management team with lots of experience to manage the day-to-day dynamics of life in RSA. This requires a lot of financial input and attempting to manage remotely has proved untenable.
3. WKU RSA, has in many respects, achieved what it set out to do - greatly reduce the HIV infection rate among youth in and around Edendale whilst successfully meeting the UNAIDS 90-90-90 target.

Therefore, now seems like the right time to hand WKU RSA over to Edendale Hospital, Department of Health and a local NGO or NGO's to manage to ensure long-term sustainability and growth. WKU will continue to play a very supportive role both throughout the transition of WKU RSA and in the future - working with the NGO in terms of programme design and delivery. WKU has over 15 years' experience when it comes to knowing what does and doesn't work with youth and SRHR services, especially when using sport for development. WKU is equally committed to working with all partners to analyse over ten years of WKU RSA 'youth friendly service' data in order to write-up and disseminate the key findings. As a result, WKU can have a far wider reaching impact within the youth and sexual and reproductive health and rights sector - especially as more Departments in developing Countries are recognising the need for youth friendly SRHR services.

High rates of youth HIV infection, teen pregnancy and a lack of youth friendly sexual and reproductive health services and rights (SRHR) are a very real challenge for young people in Africa. All too frequently, these challenges have impeded youth from reaching their full potential, especially girls and young women.

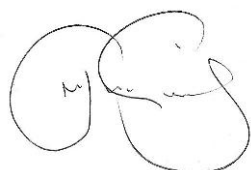
For almost 20 years Africaid WhizzKids United has been leading the way in demonstrating the extraordinary power football has in engaging and educating young people - promoting access to WKU Health Academies (youth friendly clinics) providing SRHR services including HIV & Hep B testing, treatment, psychosocial support and care. WKU unique 'wrap around' services which include over 30 educational and empowerment youth programmes, help to ensure young people are motivated and truly develop and display sexual and reproductive health seeking behaviour.

Going forwards, WKU vision is to create a 'centre of excellence' in Ghana which can clearly demonstrate the positive impact football can have in increasing SRHR services up-take among youth. At the same time, WKU is continuing to develop its various social enterprises to ensure WKU is less funder reliant and therefore, more robust to deal with the effects of Covid 19 for example. At the time of writing, WKU is currently in talks with UK based NGO Tackle Africa - exploring ways we can partner to achieve this vision.

Africaid began work in Africa in Ghana in 2003. After creating a long-term legacy in South Africa with the support and help of so many wonderful people, Africaid WKU football is now coming home!

I would like to express my deepest gratitude to all the beneficiaries of WKU who's lives we help to shape; the amazing staff at WKU who work tirelessly to help young people achieve their full potential, and all our partners who give so much time, ideas and financial support. Last but not least, a huge thank you to our Board of Trustees for their hard work and dedication throughout the year and mostly behind the scenes. I'm also delighted to announce that Kevin Miles - a long-time friend and work colleague and sexual health guru has joined Tomás, Caroline and Gary on our Board of Trustees.

Warm regards,



Marcus McGilvray

CEO & Founder Africaid WhizzKids United

WhizzKids United Ghana
REPORT FOR 2020

Total number of participants until 31st of December:	400
Percentage of girls:	60%
Percentage of boys:	40%
Age range:	11-24 years

Investment Partners include: Meal a Day, Common Goal, Moxie Foundation, FIFA Foundation, Africaid UK, WKU USA and Keen Ltd.

Introduction

It has been a very challenging year for WKU Ghana, but we were able to reprioritise and work around Covid 19. WKU decided in 2019 to completely overhaul and extend its youth clinic which it built in 2003. 2020 was the perfect time to put most of our energies into the extension and revamp of the WKU clinic and community library. It has now grown from being a library, one counselling room and a training room to - five counselling rooms, a large reception area, ablutions, training room with en-suite kitchen facilities, storeroom, a self-contained volunteer 'bachelor' flat with kitchen and en-suite, library and a shower block divided for both boys and girls use. Staff who are more used to counselling and football coaching found themselves learning new skills in the form of brick-laying, plastering and painting etc.

WKU really appreciates the flexibility shown by its key funders, who kindly allowed funds to be diverted from programme costs (Covid - no young people no programmes) to completing this epic structural transformation. Tamale now has a first-class clinic and educational centre which wouldn't look out of place in some of the most expensive cities of the world.

In February 2020, WKU welcomed Cathy and Grant from Scotland through our partners AfID UK. Accounting for International Development specialise in supporting small NGO's through the provision of trained accountants for varying periods of time. Having worked with AfID UK in South Africa, they kindly found a great match in Cathy and Grant for three weeks support in Ghana. Cathy was able to help develop our financial systems and tutor Alhassan in day-to-day financial management and Grant brought with him 50 years-experience working in construction. Just the person we needed to help train our staff to assist in the building of our new clinic/centre. I would like to also add that we did use professional tradesmen in support of our staff's fine efforts. However, in order to keep within our budget, we did assist as much as we could. Once Covid19 is hopefully a thing of the past, we hope to welcome Cathy and Grant back to Ghana.

By the end of March 2020 our world turned upside. Not just in Northern Ghana, but globally due to a new and potentially deadly coronavirus. Schools were closed, young people were kept in-doors by their parents or encouraged to go and find apprenticeships with local tradesmen to earn money for their families; football stopped and it all started to get a little quiet. Our football and girl's empowerment programmes proudly sponsored by Common Goal came to an abrupt end. Fortunately, our year-long Game Changers programme was completed in February and six of the seven participants successfully graduated and three went on to find full-time employment and three enrolled on to University courses. WKU Game Changers provides personal and professional development skills including work experience for long term unemployed youth, proudly sponsored by Moxie Foundation.

WKU quickly came to realise that life was continuing as normal in Northern Ghana. The region is arguably too poor for Government to enforce a lockdown - if people don't work, they don't eat, it's as simple as that. WKU therefore looked at

how it could best protect the local population from Covid 19 whilst allowing people to move around freely. WKU decided to build 'veronica buckets' for hand washing, hand sanitizer and face masks. Over 30 'veronica buckets' were made and distributed throughout the local community in key areas. Five of the WKU girl's empowerment group came together and stitched over 3,000 face masks. One third were sold, including overseas orders which enabled us to give 2,000 masks free to young people. By September Schools began to re-open for older kids and the ban on sports was lifted.

By mid-September our clinic and educational centre was complete thanks to funding from Meal a Day, Common Goal and Moxie Foundation. Meal a Day has kindly supported the construction and fittings of WKU centres for over 10 years! WKU hosted the official opening of our new look WKU clinic and community library. It was a wonderful event with over 100 local dignitaries, Partners, Chiefs and Elders in attendance.

By the end of 2020 WKU clinic had provided SRHR services including covid19 adjustment counselling to over 350 youth. Over 100 girls had registered and begun our newly improved Girl on the Ball programme proudly sponsored by FIFA Foundation and Common Goal. By November, WKU revisited its restaurant ambitions and has begun working on completing the venue in order to start income generation in support of our youth programmes. We hope to fully launch by April 2021.

WKU FC

WKU FC participation continued to grow - especially among the younger youth (which is what we want). WKU FC Division Two team even qualified for the MTN sponsored FA Cup Ghana. Unfortunately, we were knocked out in the first-round match, 1-0 away to Kintampo FC - though they are a First Division team. Even so, it was great for the team and also for all the young aspiring players which WKU continues to develop and grow.

We were delighted to bring onboard a new kit sponsor - UK based company Keen Ltd. They generously donated £500 which sponsored the home and away team stripes of our Division Two side. Keen Ltd have also agreed to sponsor football stripes and boots for WKU each year which is a huge help.

The biggest challenge that WKU faces in developing WKU FC is that football fans in Ghana don't expect to have to pay to see their team play. That makes raising revenue for a small football club very difficult because many teams globally rely on such revenue to develop and grow. Equally, WKU pitch is a mere sand bowl and there is no stadium. WKU has been in talks with FIFA Foundation to see if they will consider supporting WKU with an astro-turf football pitch and small stadium. FIFA have made no promises but have shown interest and understand the challenges we face trying to develop talented players with only a sandy football pitch.

In the mean-time WKU FC continues to offer a safe place for over 70 youth per day to be coached in football. Going forwards, our focus is to grow girl's football.

We continue to educate the community of the many benefits girls gain from playing football and indeed other sports – though changing cultural norms is a slow process.

WhizzKids United South Africa

REPORT FOR 2020

**Total number of participants until 31st of December: 45,000
plus (this includes Covid19**

interventions)

Percentage of girls: 55%

Percentage of boys: 45%

Age range: 11-24 years

Investment Partners include: Meal a Day, FIFA Foundation, FIFA Legacy, Charlie Theron African Outreach Programme, Terre de Hommes, ELMA Foundation, Department of Health including Edendale Hospital.

WKU South Africa also faced a challenging year. Covid19 arrived at the same time as the Board and CEO realised that there had been an overspend and the budget forecast did not accurately reflect the monies in the bank. Sadly, Africaid was forced to make sweeping changes to ensure proper financial accountability. One of these changes included ‘downsizing’ the number of staff and releasing many of the management team. This caused a lot of friction between staff and management. The overspend coupled with the impact of covid19 also led us to lose some key funders. In the end, the difficult but right decision was taken to find a larger local NGO to step in and take over Africaid WKU. Africaid WKU RSA will cease to exist as of 31st March 2021. WKU is committed to supporting the new NGO which will take over – and we sincerely believe that Edendale Football for Hope Centre and clinic will, over time, grow and strengthen as a result of local ownership. WKU, as early as 2017 had begun the process of recruiting local staff and local representatives to join the Board of Trustees. We no longer took on overseas volunteers, but rather invested a huge amount of time and resources into developing our local staff. In summing up - perhaps this was a ‘bridge to far’ at the time for a relatively small NGO. Whilst systems were in place to ensure the ‘smooth’ running of WKU – such systems only work if they are being followed.

On a positive note, WKU RSA can feel very proud of all the good works it has done over the past 15 years. WKU has impacted the lives of thousands of young people for the better – whether it be ARV treatment success, staff career advancement, GBV support, increased youth employment prospects etc, etc. For example, WKU has, over the past 15 years played a central role in reducing HIV infection rates among adolescents throughout the Edendale area. Our stats show that in 2019 infection rates among the youth we tested for HIV were at 3%. That compares with 16% plus seven to eight years ago. WKU also starts its clients on ARV’s the day a young person tests positive and goes on providing adherence counselling, SRHR services and ARV management throughout their adolescence.

Community youth outreach

A total of 168 HIV counselling and testing, HCT's and TB screenings were conducted during Outreach Programmes in 2020. WhizzKids United alongside the Department of Health and NICD (National Institute of Communicable Diseases)

WKU was also called up by the Department of Health to support them in conducting door-to-door COVID-19 screening where a total of 31 011 individuals were screened across households in and around Edendale. WKU volunteers also gave support to surrounding shopping centres (Super Spar Edendale & Greater Edendale Mall) to help prevent the spread of COVID-19. An average of 45 504 individuals were sanitized over a two-month period.

On the Ball life skills

WKU successfully renewed its MOU with the Department of Education to continue teaching OTB within schools in Edendale. WKU cancelled all EEP programs (Including On The Ball) due to the nationwide lockdown and the deviation of funds to the WKU special COVID-19 response programmes.

Game Changers - youth employability programme

A total of 10 game changers completed the programme in 2020. 5 girls and 5 boys successfully completed the programme. 1 girl is currently working for a local NGO, 3 boys have already secured jobs at various retail establishments and 1 has secured a place for further education. We are still actively supporting the remaining 5 to secure work.

WKU Health Academy

HCT

A total of 305 HCT tests were conducted in the Health Academy with 28 youth testing positive. This clearly shows the negative impact Covid 19 lockdown is having on the youth. A total of 68 patients were initiated for ARVs in 2020. These were outside referrals and children transitioning from the children's clinic.

A total of 6180 ongoing counselling sessions were provided in 2020. The number of youth who attended adherence sessions brings their total to 712 over 54 sessions.

6987 youth were provided with TB screening. 21 youth were provided with IPT treatment.

Family Planning Services

A total of 951 females received family planning services in 2020. A total of 500 pregnancy tests were provided whereby 13 pregnancies were reported.

STI Screening and Treatment

A total of 147 youth was screened and treated for STIs in 2020.

WKU OVC feeding scheme

A total of 1299 breakfasts, 2169 lunches and 307 food parcels were provided to orphans and vulnerable children.

Going forwards

WKU primary focus will be to continue using football to promote SRHR services among young people in Ghana. We are currently in talks with a similar NGO in the UK about a potential partnership to establish WKU Ghana as a 'Centre of Excellence' in the pursuit of the above.

WKU is also very aware that SDG 13 is being largely ignored by the 'football fraternity' and is therefore developing a new programme to address this. New research highlights the link between climate change and sexual and reproductive health and rights. This link is very visible in Northern Ghana and the clock is ticking to address these issues before it is too late! In support of our work in Ghana WKU will continue to develop and invest in our social entrepreneurship approach to ensure long term sustainability.

WKU will, I'm sure, continue to play a key role in the development of the Health Academy and Football for Hope Centre, Edendale, South Africa, without having to manage the day-to-day running of it.

Many thanks to you the Reader and if this report inspires you to become part of the team please check out our website www.whizzkidsunited.org or email info@africaid.org.uk



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Africaid

No (if any)
1045461

Receipts and payments accounts

CC16a

For the period from	Period start date 1/1/2020	To	Period end date 12/31/2020
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	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Donations	7,958		-	7,958	4,691
Meal a Day/Administration		30,000	-	30,000	41,000
Football for Hope/Ghana Project		20,111	-	20,111	14,476
Bank Interest	0	-	-	0	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	7,958	50,111	-	58,069	60,167
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,958	50,111	-	58,069	60,167
A3 Payments					
Meal a Day/Administration		38,010	-	38,010	48,591
Donations	1,771		-	1,771	2,323
Football for Hope/Ghana Project		12,900	-	12,900	16,837
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,771	50,910	-	52,681	67,751
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,771	50,910	-	52,681	67,751
Net of receipts/(payments)	6,187	- 798	-	5,388	- 7,584
A5 Transfers between funds					
A6 Cash funds last year end	9,038	14,368	-	23,405	30,989
Cash funds this year end	15,225	13,570	-	28,794	23,405

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Account 23037827	15,191	13,589	-
	Account 53067025	14	-	-
	Paypal		-	-
	Total cash funds	15,204	13,589	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
		Unrestricted funds	Restricted funds	Endowment funds

	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Africaid
Registered Charity No:- 1045461
Accounts for the Year ended 31 December 2020

Independent Examination Report

1) Proper Book-keeping

The book-keeping records are kept on a computer spreadsheet

2) Cashbook and payment controls

The following sample of payments in the cash book were supported by invoices and reconciled to the bank statements

Date	Payee	Description	£
21/05/2020	Just Giving	donation	18.00
15/07/2020	Directory of social charge	templates	29.00
10/09/2020	Marie Larby Accountancy Ltd	Accounts report	360.00
12/10/2020	Celtic BPS Ltd	Payroll	20.50

Payments are made via electronic payment using the BACS system.

3) Income Controls

The following receipts were checked to ensure that the income had been received, recorded correctly in the spreadsheet and traced to the bank statements.

Date	From	Description	£
13-Nov-20	paypal	Donation	40.00
08-Dec-20	Christadelphian Meal a Day	WKU Gjhana Clinic	25000.00

4) Payroll Controls

The Salaries to employees were paid correctly, the preparation of payroll being outsourced to Celtic Payroll services. The payments have been made after tax and NIC has been deducted and HMRC PAYE requirements have been properly applied.

5) Bank Reconciliations - Closing funds

An ongoing bank balance is maintained in the spreadsheets for the current Account. The year end reconciliation was reviewed against cashbook and the bank statements and no unexplained entries were noted.

Closing Bank Balances at 31 December 2020	£
Barclays Current Account No: 23037827	28780.11
Barclays Business Saver Account No: 53067025	13.61
Paypal account:	Nil

6) Year End Procedures

The year end accounts are prepared on the receipts and payments basis and agree with the cashbook. There is an audit trail from the underlying financial records to the accounts.

Marie Larby Accountancy
Unit 6A station Road
Brompton Ind Park
Brompton on Swale
Richmond
North Yorkshire
DL10 7SN

Dated - 3 October 2021