

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2023

Women's Enterprising Breakthrough

Report and accounts for the year ended 31 March 2023

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Trustees' Annual Report for the year ended 31 March 2023

The Trustees present their Report and Accounts for the year ended 31 March 2023, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

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The principal operating address, telephone number, email and web addresses of the charity are:-

176 Corporation Road

Birkenhead, Wirral

Merseyside, CH41 8JQ

Telephone 0151 653 3771

Email Address info@webmerseyside.org Web address www.webmerseyside.org

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

Gaynor Williams

Sharon Stanton

Lesley Woods

Jacqueline Howe

Jane Graham

The following persons served as Trustees during the year ended 31 March 2023 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

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Objects and activities of the charity

The purposes of the charity as set out in its governing document.

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.

Within our last 12 months there has been lots of changes within our organisation. In August 2022 our Deputy CM returned from maternity to a 4day week post; and a vastly changed staff team due to additional funding received. WEB have been successful with several funding bids from the Local Authority; alongside other grant funders such as MoJ PCC office; which has allowed us to increase our staffing in order to meet the increased need/demand for our services. We have managed to almost triple our staff team from the original 6 to 15 albeit many were short, fixed term posts as per grant funding. We have managed to extend some of these posts beyond their original 6 & 12mth posts. Sadly, we have also had to say goodbye to several staff members; with more to leave us in the forthcoming months, which will drastically reduce our team back down to 10 staff. We have been working on a restructure of services with our reduced staffing abilities from April 2023

Whilst covid still continues to have a detrimental impact upon the number of cancelled appointments we have, and also in how we had to permanently reduce our weekly group sizes to ensure continue operating in covid safe manner. There has still been an unusually high increase in need for our services. In the last 12mths we received 685 referrals (604:2022, and 207:2021) Evidence suggests that this was due to WEB being one of the very few organisations who managed to keep their doors open for that vital face to face support people needed when in crisis, with some organisations only returning to face to face work as late as November 2022, the demand for our services continues to increase.

In the first year of funding from the National Lottery Community Fund we supported 337 individuals with multiple and complex needs. In 2022 with additional grant funding, we received from the Local Authority and the Moje PCC Crime Commissioner's Office we were able to increase our staffing and managed to support 517 individuals in our 2nd year of National Lottery funding. In our 3rd and final year of being supported by the National Lottery funding we have again been able to increase our staff team (albeit for a short period) and were able to reach 656 individuals with multiple and complex needs. **Bringing the total number of individuals supported over this 3-year time period equalling 1510 individuals.** None of this would have been possible without the support from the National Lottery Funding; and their initial investment into WEB Merseyside.

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Early Action & Stronger Relationships: WEB is at the beginning of its 2nd of 5 years of WBC Alliance contract 'Family Toolbox'. WEB are delighted to be part of all the positive changes taking place with 'early help interventions' for families in Wirral. Within our first year as an Alliance, we have managed to reach and support a massive 4749 parents and children. Ward data shows that Alliance partners continue to reach families from more economically challenged communities, with the greatest number of children living in Birkenhead and Tranmere ward. The most popular search on Family Toolbox website was for support around: 1. Mental health, 2. Behaviour, 3. Autism, 4. Sleep, 5. ADHD, 6. Anxiety, 7. Domestic Abuse, 8. Bereavement, 9. Counselling, and 10. Bullying. WEB's wide range of services supports 9 out of the 10 top search items that families were looking for; evidencing the high demand for our services, and our 'user led' learning.

Chester University: Trauma Audit: WEB, were asked to be part of an: Attachment, Trauma and Mental Health Audits: Commissioned by Wirral Local Authority Delivered by University of Chester. FoECS
The aim of these audits is:

- To provide Wirral Early Intervention Team with a baseline perspective of Attachment Aware, Trauma Informed and Mental Health (ATMH) provision in a sample of 25 EI settings across Wirral.
- To identify good practice and positive approaches
- To help identify areas of development in ATMH provision which will help build action plans for individual settings and for authority wide strategic approaches.
- To build a body of evidence-based research to support ATMH development.
- To support and foster collaborative working between agencies in Wirral and foster positive links and relationships

WEB's audit took place on 8th April 2022, and several staff, service users, volunteers, and trustees (14 in total) were interviewed as part of the process. **WEB has since been informed by the Local Council that WEB Merseyside had by far the best resulting trauma audit to date, with the most thorough and comprehensive trauma informed practises being used throughout all of WEB's services.** We were of course delighted with this acknowledgement, and this has led to WEB being commissioned to deliver some trauma informed practise training to other professionals from the Local Authority; and C2C.

PARTNERSHIP WORKING:

Lighthouse Centre: In our last year's report we explained how WEB had developed stronger links with Lighthouse Project (New DA Hub for women). WEB worked with Lighthouse centre; training their staff to help them develop a volunteer training and development programme. Putting in volunteer training for Lighthouse staff, and sharing our induction and training processes, risk assessments, and safeguarding strategies; allowing them to shadow our staff training deliveries in order to upskill and build their confidence in facilitating future training within their own project. WEB also had a small contract to deliver therapeutic counselling for 14 women impacted by DA who are referred from Lighthouse, and we have placed a couple of our volunteer counsellors in their hub for ease of access. The funding for this contract has now ended, but good relationships between our two projects are still in place.

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Cradle to Career: (C2C): WEB continues to be involved in the North Birkenhead Cradle to Career initiative. The vision is that every child in North Birkenhead thrives, throughout childhood and into adulthood. The mission is for North Birkenhead to become a community that works together to give every child and young person the abilities and well-being that will enable them to succeed.

Trauma Informed Training for Professionals: In 2022' WEB was successful with a tender from C2C for trauma informed practise training for professionals WEB had successfully developed and delivered trauma training for service users (with the support from National Lottery Awards for All programme 2019). WEB was successful with the contract and successfully delivered 2 x 2day introductory courses and 2 x 5 trauma training for professional from the Multi-Disciplinary Team. This course was so well received that C2C compiled a video, and many participants of our training was videoed stating the huge difference it had made to them on a personal and professional level. Staff who had completed their training stated that they would like more training, if possible, delivered by WEB staff. WEB have since been commissioned to deliver further training for professionals for the MDT and have also been commissioned to deliver some trauma recovery training for parents/carers, which we have called 'The People Tree Programme' so the National Lottery Legacy continues even after funding ceases!

West Cheshire Voluntary Services (WCVS): Due to word-of-mouth recommendations, we were contacted by WCVS and asked if we would deliver some trauma informed practise training for their voluntary partner organisations, whilst this contract is relatively small (£10,000) this will bring in a much-needed income for our organisation to continue to deliver our services to those most disadvantaged in our community.

Again, due to word-of-mouth recommendations about our service delivery:

Koala Northwest, Equilibrium NW & WEB Merseyside: got together to do some Collaboration work on a joint project called Diversity +. This was brought about as according to a recent Ofsted report (2022) Wirral SEND services are '**broken**', with families feeling '**overlooked and ignored**' when they ask for help. The report stated that "**Often, families are pushed to the limits, emotionally, financially and physically. They feel overlooked and ignored as well as blamed for asking for the help that their children need.**"

Through prior consultation and joint collaboration of our 3 organisations we wanted to deliver a project that ensures that every family living in the north end with children with additional needs has a support network they can turn to. A collaboration that offers a range of support for parents to provide emotional and wellbeing support as well as coping strategies and fun activities for both parents and children in the north end. **Our Diversity + project** aimed to

- Reduce isolation and help develop a peer-to-peer network of support.
- Improve parental mental health and wellbeing.
- Provide fun stimulating activities for children aged 0-11 years.

WEB's role in this project was to work with the parents of SEND children and provide some emotional wellbeing support, and improve their mental health and wellbeing, building their resilience, understanding and skills. This project has gone extremely well with fantastic partnership working between 3 organisations. It has recently been confirmed that we have secured continuation funding for a 2nd year of this project. Here are just a few comments taken from our parents at 'check out' of a group session.

'It was nice connecting with other people who had an understanding of ADHD and learning the difference between how it presented between male and female. Leaving feeling positive.'

'Took a lot of useful techniques away and felt very positive and uplifted by exercises.'

'Enjoyed being able to just talk and relax as I never get the chance to do this.'

'Being able to sit and have a hot meal without being interrupted by the children who require additional support. Being able to actually finish a meal is a treat.'

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Wirral Borough Council: Home School Team: Again, as a result of our trauma informed practice training being so well received by the MDT at Wirral Council, WEB has been asked by the Assistant Director of Children's Services to work with WBC Home School Team to develop and deliver a 3-way approach to working with trauma. After several consultations this will result in WEB delivering 3 programmes:

- 1 to teenagers not in education (The People Tree Programme 26wks@4hrs pw)
- 1 to parents of teenagers not in education (P2MP for adults 30hr programme delivered 3hrs per x 10wks)
- 1 to WBC staff who work with young people to support their integration back into schools (Intro to Counselling Skills & Personal Development Prog-30hrs delivered 3hrs per week x 10wks)

The People Tree Programme-for teenagers-has started delivery of this programme in February and we are working with 7 boys group from home school, and this is going really well with the boys fully engaging in the programme and building up trust with WEB staff.

Pathways 2MPowerment: for parents started after half term first week in March and parents are engaging really well and enjoying the learning and the importance of putting in good emotional boundaries into place with their children.

Introduction to counselling skills & Personal Development Training: With staff from home school has yet to start but will be another great opportunity to build up skills and resilience in this much needed sector.

We already have a wealth of positive feedback; and were only halfway through the parents programme. And one fifth of the way through the boys programme. We asked parents if they had noticed any changes for themselves, and/or for their child at home. One parent stated:

"My anxiety has reduced – I have been able to gradually come off medication that I was on for anxiety, and I feel this is a direct result of doing the course. I was extremely anxious attending on day 1 but today I have been able to stand up and present to the whole group and felt comfortable doing it. My blood pressure has also reduced so I am feeling healthier, and I feel this is because I have been practicing my Basic Human Rights as taught on the course. I feel my own behaviour at home is calmer and more regulated and as a result, this is having a positive impact on my son and his behaviour too. I feel I handle things better".

Another parent noted their child's behaviour had changed in the following ways:

"My son has been more self-confident and now has a nice group of friends who he now goes out with whereas before, he wouldn't go anywhere with anyone, just wanted me to be with him all of the time. He will now get a bath which he would fight against previously and recently has even ran his own bath rather than getting me to do it. Last night he took it upon himself to decide he needed a bath because he had school today which was amazing. He just seems more self-aware, confident and independent. He used to be in my room and sleep in my bed all of the time because he'd be worrying about everything but now, he doesn't seem to be worrying at much – can calm himself and is happy to be on his own in his own room and sleep on his own. He's proud of himself for doing this too".

We are excited to be part of this pilot programme and can't wait to see the end progress for all parties, and hopefully will evidence a new way of working with young people with SEND and their families.

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Joint work with: Men Too Charity & WEB: Delivery of Trauma Recovery Programme for Men: WEB were asked to deliver a 60hr programme to men who accessed suicide prevention services through Men Too Charity. WEB's programme was designed for both men and women who have experienced bereavement and loss through trauma related events. The exploration and healing process takes place through 'experiential' programme of support using a mixture of therapeutic arts, sand play, music, poetry, and meditation. This course focuses on the 'healing of the trauma' as opposed to 'replaying the trauma'. WEB's Bereavement & Trauma workshops is accessible to all who have suffered bereavement and loss by murder, violent crime, and suicide related deaths and losses. Also, individuals who may have been through the 'trauma of being removed from their families and communities and who have been through the care system' (we recognise some of those losses may also be through long term imprisonments). At WEB, we recognise that the impact of trauma is devastating and far reaching, affecting individuals, whole families, and often the wider community. This therapeutic and experiential workshop works at the pace of each 'individual' as we realise each healing journey is unique to each individual. Healing workshops are facilitated by 2 experienced and qualified counsellors who are trained in 'working creatively with trauma'.

Callister Gardens & WEB Well Being Choir: Web joined forces with Callister gardens to deliver a well-being singing project to support women's mental health. WEB staff and staff from Callister Gardens supported the women to increase their confidence through singing over an 8-week period. The women of all ages absolutely loved the sessions and built up enough confidence to perform at a concert at New Brighton's Floral Pavilion, along with several other Choir groups. It was a magical performance that majorly boosted the confidence, self-esteem and sense of achievement of the women. The age range was from 35 to 80yrs old. The women came off the stage, all flushed and happy with a sense of pride.

Intergenerational I.T. Training Programme: WEB was successful with 2 x small pots of funding from Digital Enablement Fund. As during Covid they discovered that the most disadvantaged and elderly were the most impacted by digital poverty. One pot of funding supported WEB to get new I.T. equipment, and tablets that service users could access; and the other pot supported us to recruit a new staff member to run some digital training skills. Our idea was to train and upskill young volunteers to teach older people to learn how to do some basic skills like setting up email accounts and opening apps, how to do this safely. We have delivered one of the 2 programmes that we have been funded to deliver with the 2nd programme due to be delivered in May 2023.

Domestic Abuse Services: WEB's Response Need:

Whilst WEB has since its inception (1993) always worked with victims and survivors of DA and sexual assault (Both adults/children) we have not delivered 'specific DA' training. Due to the impact of covid and increased need from adults and children accessing our services around DA, WEB has since worked with the Local Authority and Police Crime Commissioner with regards to WEB delivering targeted programmes of support around DA. These are:

"Who's in Charge" Programme: WEB is a licenced 'Who's in Charge?' facilitator. Designed for parents who are struggling to manage their child's aggressive and/or violent behaviour, this 9-week programme is designed to support parents by teaching tools and techniques of how to manage this difficult behaviour. The programme has been split into 3 parts, the 1st part aims to change parental attitude, and in particular reduce blame, guilt and shame. The 2nd part explores the use of consequences to change unwanted behaviour and the 3rd supports parents to make changes within the home while working on a few advanced topics; anger; assertiveness; self-care. 2 staff have completed their facilitator training and hold licenses to deliver this programme. Both commissioned programmes have now been delivered by WEB; with parents feeling much more empowered to manage their children's behaviours. Unfortunately, there has been no further funding to extend the delivery of these programmes.

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Caring Dads Programme – WEB & Men Too (did some joint partnership working) as both charities have staff who are licensed 'Caring Dads' facilitators. The Caring Dads programme is a CBT programme designed to increase fathers' awareness as to the wellbeing and safety of their children, build capacity for the application of child-centered fathering and promote respectful co-parenting with children's mothers. This is a national program originating in Canada (33-hour programme, run over 17 weeks, or 11 weeks re: group preference). This is a service open to men who voluntarily wish to take part. 2 staff have completed their facilitator training and hold licenses to deliver this programme. 1 out of 2 of these programmes have been delivered with the 2nd programme due to start mid-May 2023, the results of the first programme were amazingly well received with the men learning so much and discussing their own traumatic childhoods. This resulted in a further consultation with the men and the 'Assistant Director of Children's Services' as to what changes could be put in place to better support fathers who wished to be in their children's lives. The assistant director was so impressed with the work that WEB & Men Too had delivered with the men and the outcomes of this training that she requested further consultation work to go ahead with her team of social workers re: educating them on 'father's perspective'.

As part of WEB's ethos, the conditions we agreed to deliver the above 2 programmes: WEB will only work with adults who voluntarily choose to attend the above programmes, and genuinely want support around changing behaviours, we don't work with those who have been ordered to complete this training as part of a court order).

The Gateway Programme: WEB is a licensed 'Gateway Programme' facilitator, Gateway is a 7-week therapeutic programme dealing with specifics around domestic abuse. It focuses on women's own experiences and what they can do in the future. The Gateway Programme is built on the principle of respect and empowerment while raising awareness of the impact and dynamics of controlling relationships. The aim of the programme is to raise awareness within a risk managed programme, encouraging safer and informed choices for the future. WEB has delivered 1 Gateway programmes which was well received but has not received any further funding to deliver any more, and unfortunately the 2 staff who have completed the training to deliver these programmes will have their contracts ended in April and June due to lack of funding.

Children's Services: WEB Response to need:

DA & Trauma Support for Teenagers: In 2022 in addition to above DA support; WEB was currently engaging service users; the local authority and C2C with regards to needs we have identified around Trauma/DA support for teenagers, as there is no specific support in place for this age group; and a huge need for this support. With funding support from the MoJ PCC office WEB developed a programme of support for teenagers who have been impacted by abuse, violent crime, suicide, DA and trauma as we felt that this was a vital missing link with regards to preventing the cycle.

WEB has since delivered 2 x 60hr programmes of support for young people (all girls) whilst these were very small groups we worked with (6-due to trauma recovery process) these programmes focused on young people who were not accessing school since covid, and those impacted by domestica and societal abuse. Whilst this was really hard and emotionally intensive work, it was amazingly successful programme. Giving the young people the opportunity to recover from horrific experiences (including rape, sexual abuse and witnessing murder). The programme used a mixture of the therapeutic arts, music, sand play, guided meditations, sound healing, aromatherapy, affirmations and of course peer support. The evaluations from the girls stated that it was 'lifechanging' and 'healing'. The success of the programme was not only on a personal level, but several of the young people made improvements to return to education, with some returning a few hours per day, 1 returning full time, and several being accepted into Wirral hospital school.

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True Colours Group: Consultation over several months with young people informed us of the need to set up a group for teenagers who didn't identify with their gender at birth. WEB was successful in its bid to BBC CIN for a 3yr pilot project to set up a group; supporting young people to be able to be open to meet up, speak freely without fear of reprisals. Funded from April 2022 this group has been running now for a year; the name the group has picked for itself is 'True Colours' and this runs on a Thursday evening. Whilst it is still a smallish group (at young people's request) it is well attended. The group did not want to be a 'campaigning group' and stated that they just wanted a safe space where they could have fun, enjoy other people who identified similar to them, without being attacked or ridiculed.

Inspire, Believe, Do Project: Through the PCC's Violence Reduction Partnership we were able to provide our young people with a variety of experiences based around Arts, Culture and Sport. This was to provide our vulnerable and at-risk young people different opportunities and to develop new skills. We took 35 young people to the theatre to see a musical. 90% of the young people on the trip had never been inside a theatre and really enjoyed the experience. This led to a number of them taking part in drama workshops and being able to really step outside their comfort zone. Within our sessions we used arts and crafts to stimulate discussion around wellbeing, self-esteem, confidence and aspirations. We have to FA qualified coaches within our staff team who ran football skills workshops over 9 weeks for both boys and girls and saw their skill levels improve and them develop great teamwork. Lastly as part of the project we have taken our young people to an indoor climbing wall where they wanted to push their own fears and really see how far they could go by conquering their fear of heights etc.

WEB Response to Need: Changes/Additions to Adult Services

Sunshine Prescriptions & Soul Food Sessions: Following consultations with our service users; we were informed that they wanted to increase their weekly group hours and would love to have more sessions per week. WEB worked on securing additional funding to resource this. Whilst we were not able to have a Sunshine group x 5 days per week as requested; we were able to increase the sessions to twice weekly from Sept 2021 and then secured additional short-term funding to deliver 4 group sessions per week including our 'Diversity +' group. Unfortunately, funding for 2 of these sessions ceased on 31st March 2023, but we have extended delivery of sessions up to the end of June 2023 from our unrestricted reserves in the hope we will secure further funding.

Cost of Living and Warm Hubs: WEB were successful in getting one off funding to provide our service users with cost-of-living hampers, food hampers and winter warmer hampers. We also got a small grant to provide hot food at our groups, so our service users have at least one hot meal a week. All of this practical support has been gratefully received by our service users as many of them have been suffering with their mental health due to the pressures of the cost of living. In partnership with Involve Northwest we also received winter coats, duvets, electric blankets, slow cookers, air fryers and blankets to give to our service users. This has made a massive difference to their daily lived experience, and we continue to look for funding to support our most vulnerable service users through the cost-of-living crisis.

With the crucial support from the National Lottery Community Fund, and the many funders who have supported us during these difficult times following the pandemic and the increased austerity. Your support has enabled WEB to continue serving the community, supporting recovery, change and increased community cohesion. We hope that you are as pleased with our delivery of services as we are.

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A brief summary of activities we have delivered over the period of 1st April 2022 – 31st March 2023

•REFERRALS: We have received a total of 685 referrals this year –306 women, 187 men, 2 non-binary adults, 122 young women, 65 boys and 3 non-binary young people totaling 495 adults and 190 young people.

•WELCOME SESSIONS: We have carried out 208 adults and 98 young people's 1-1 welcome sessions.

•1-1 CRISIS LISTENING APPOINTMENTS: 33 adult and 6 young people's crisis listening appointments were made.

•NON-ATTENDED APPTS:102 adult and 71 young people's appointments were cancelled, and 97 adult and 16 young people's appointments were not attended) meaning a total of 599 1:1 appointment were made in this 12-month period.

•NEW USERS: 306 new people accessed WEB's service and were given welcome inductions

•EXISTING USERS: 350 existing service users continued to access WEB's services, made up of: (197 women, 21 men, 92 girls and 40 boys)

•TALLING WEB SUPPORTING 656 INDIVIDUALS DURING THIS 12MTH PERIOD

•ADULT COUNSELLING: A total of 1731 adult 1:1 counselling session were made this year. 1280 were attended (772 were attended by women, 294 by men and 9 by non-binary adults), 113 did not attend (84 by women, 25 by men and 4 by non-binary) and 338 were cancelled (266 by women, 66 by men and 6 by non-binary).

•YOUNG PEOPLE'S COUNSELLING: 156 young people's 1:1 counselling appointment were attended (145 were attended by girls and 11 by boys). There were 14 not attended (all by girls) and 56 cancelled (52 by girls and 4 by boys). There was a total of 226 appointments made.

•YOUNG WOMEN'S GROUPS: 88 weekly young women's group sessions (2 each week) have taken place with a total of 806 attendances.

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- YOUNG BOYS' GROUPS: 41 weekly young boys' group sessions (1 each week) have taken place with a total of 234 attendances.
- TRUE COLOURS GROUP: 29 weekly True Colours (1 each week for non-binary or transgender young people) have taken place with total of 77 attendances.
- SUNSHINE & SOUL FOOD SESSIONS FOR WOMEN: A total of 138 weekly women's Sunshine and Soul Food sessions have taken place (on average 4 sessions per week) with a total of 1089 attendances.
- MAINTENANCE FOR THE MIND SESSIONS: A total of 80 weekly men's Maintenance for the Mind sessions have taken place (on average 2 sessions per week) with a total of 301 attendances.
- CARING DADS PROGRAMME: We have run 1 Caring Dad's programme with 5 men, 14 weeks with a total of 46 attendances. With 1 programme still to deliver on this grant funding contract.
- PEOPLE TREE PROGRAMME: 30hr Trauma recovery programme for men had the maximum 8 men attend all 5x6hr sessions.
- GATEWAY PROGRAMME: We have run 7 Gateway sessions with 8 women accessing, totaling 23 attendances.
- WELL BEING CHOIR: WEB & Callister Gardens Project; delivered 8 singing sessions with 7 women, totaling 38 attendances followed by a performance at the Floral Pavilion Theatre.
- WHO'S IN CHARGE PROGRAMME: We have run 2 Who's in Charge programmes – 15 sessions in total with 15 women, totaling 84 attendances.
- ICB PROGRAMME: We have run 1 Introduction to Confidence Building programme with 7 women – 5 sessions totaling 30 attendances.
- ICT PROGRAMME: We ran an Intergenerational ICT group over 6 sessions for 5 adults and 1 young person, with a total of 34 attendances.

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•PEOPLE TREE PROGRAMME: FOR GIRLS: We have run 2 People Tree Programmes – 60hr trauma recovery programmes for young people. Two with 2x groups young girls aged 14-16 (4 girls accessed 1st delivery and 6 girls accessed 2nd delivery)

•PEOPLE TREE FOR PROGRAMME FOR BOYS: 1 People Tree Programme for Boys -60hr trauma recovery programme for young people with a group of 7 young boys aged 11-14

•PATHWAYS 2MPOWERMENT PROGRAMME: We are in the process of delivering our Pathways 2MPOWERment programme for the parents of the 7 boys who are attending the People Tree programme and are halfway through the 30hr programme.

•PATHWAYS 2MPOWERMENT PROGRAMME: We are also in the process of running a pathways 2MPOWERment programme for a group of 9 x 13/14-year-olds in a local high school for young people who have not been engaging in lessons.

•VOLUNTEER INDUCTION TRAINING: There have been 4 cohorts (4x3days) of staff and volunteer induction training and 2 listening training sessions. 23 volunteers accessed these trainings, and 5 new staff members with a total attendance of volunteers of 75, total attendance of staff of 24.

•TRAUMA TRAINING FOR STAFF: We have delivered 1 x 30 hr Trauma Informed Practise Training programme for staff and volunteers with total of 15 staff/volunteers attending 30hr programme.

•TRAUMA INFORMED PRACTISE TRAINING FOR PROFESSIONALS: We have delivered 2 x 2day introduction to Trauma training for 16 professionals (experiential).

•TRAUMA INFORMED PRACTISE TRAINING FOR PROFESSIONALS: We have delivered 2 x 5-day experiential trauma training to 16 professionals

We are very grateful for the support from ALL of our grant funders, your amazing and continued support has allowed WEB to increase access to support for the most disadvantaged and isolated individuals in our communities.

Last year (2022) we managed to reach and support **517 individuals**, a massive increase from (2021) in which we reached and supported **337 individuals**. This financial year the additional resources/space has allowed us to support a massive **656 individuals**. The last 3 years that we have been supported by the National Lottery Fund has resulted in WEB providing a mixture of 1-1 and group support and counselling to **1510 individuals**.

The impact our service provision has made on the lives of adults and children in our community has in their words '**been life changing**' and '**life saving**' and very much needed.

Thank You to 'ALL OF OUR AMAZING FUNDERS' for helping us to serve our communities we are extremely grateful for your support and commitment, none of this would have been possible without you.

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Trustees' Annual Report for the year ended 31 March 2023

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

The Charity's organisational structure

Bankers	CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants	APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

Financial review

The charity's financial position at the end of the year ended 31 March 2023

The financial position of the charity at 31 March 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2023	2022
	£	£
Net income	26,676	60,798
Unrestricted Revenue Funds available for the general purposes of the charity	210,251	175,842
Restricted Revenue Funds	74,409	98,214
Total Funds	284,660	274,056

Financial review of the position at the reporting date, 31 March 2023 .

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has increased its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £513,845 (2022: £458,923) and resources expended of £487,169 (2022: £398,125), which has resulted in a net surplus of £26,676 (2022: £60,799). There were no 'other recognised gains and losses' in 2022 or 2021.

The Balance Sheet has, as a result of the above, seen an increase in total funds to £284,660 (2022: £274,057) of which £210,251 are unrestricted and £74,409 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

Policies on reserves.

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2023, this would require reserves of £162,390. Unrestricted Income Funds at 31st March 2023 were £210,251. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 19 to 40.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019). (The SORP). and in accordance with the Financial Reporting Standard 102.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 22 November 2023.


J A Howe (Dec 4, 2023 12:10 GMT)

Jacqueline Howe
Director and Trustee

Women's Enterprising Breakthrough

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2023

I report to the Trustees on my examination of the financial statements of the charitable company on pages 19 to 40 for the year ended 31 March 2023 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 25.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 15, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Women's Enterprising Breakthrough

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2023 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd
259 Wallasey Village
Wallasey
Merseyside
CH45 3LR

This report was signed on 22 November 2023

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2023, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023 £	2023 £	2023 £	2022 £
Income & Endowments from:					
Donations & Legacies	A1	16,190	12,000	28,190	12,148
Charitable activities	A2	57,406	428,249	485,655	446,765
Investments	A4	-	-	-	10
Total income	A	73,596	440,249	513,845	458,923
Expenditure on:					
Charitable activities	B2	59,322	427,847	487,169	398,125
Total expenditure	B	59,322	427,847	487,169	398,125
Net income for the year		14,274	12,402	26,676	60,798
Transfers between funds	C	20,134	(20,134)	-	-
Net income after transfers	A-B-C	34,408	(7,732)	26,676	60,798
Net movement in funds		34,408	(7,732)	26,676	60,798
Reconciliation of funds:-					
Total funds brought forward	E	175,842	98,214	274,056	213,258
Total funds carried forward		210,250	90,482	300,732	274,056

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:				
Donations & Legacies	A1	8,053	-	12,148
Charitable activities	A2	248,636	198,129	446,765
Other trading activities	A3	-	-	-
Investments	A4	10	-	10
Other	A5	-	-	-
Total income	A	256,699	198,129	458,923
Expenditure on:				
Raising funds	B1	-	-	-
Charitable activities	B2	243,729	136,303	398,125
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	B	243,729	136,303	398,125
Net income for the year		12,970	61,826	60,798
Transfers between funds	C	-	-	-
Net movement in funds		12,970	61,826	60,798
Reconciliation of funds:-				
Total funds brought forward	E	103,954	109,304	213,258
Total funds carried forward		116,924	171,130	274,056

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2023 towards fixed assets for Charity use:-

	2023 £	2022 £
Funds generated in the year as detailed in the SOFA	26,676	60,798
Resources applied on functional fixed assets	-	(2,434)
Other applications of funds	-	-
Net resources available to fund charitable activities	26,676	58,364

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 25 to 40 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2023

Revenue accumulated funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last year Total Funds 2022 £
Accumulated funds brought forward	175,842	98,214	274,056	213,258
Recognised gains and losses before transfers	14,274	12,402	26,676	60,798
	190,116	110,616	300,732	274,056
(From)/To unrestricted revenue funds	20,134	(36,207)	(16,073)	-
Closing revenue funds	210,250	74,409	284,659	274,056

Summary of funds

	Unrestricted and Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Revenue accumulated funds	210,250	74,409	284,659	274,056

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

**Women's Enterprising Breakthrough
Income and Expenditure Account for the year ended 31 March 2023 as required by the
Companies Act 2006**

	2023 £	2022 £
<i>Income</i>		
Income from operations	513,845	458,913
Investment income		
Interest receivable	-	10
Gross income in the year before exceptional items	513,845	458,923
Gross income in the year including exceptional items	513,845	458,923
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	486,427	390,620
Depreciation and amortisation	744	7,505
Total expenditure in the year	487,171	398,125
Net income before tax in the financial year	26,674	60,798
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	26,674	60,798
Retained surplus for the financial year	26,674	60,798

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2023

		SORP		2023	2022
		Note Ref		£	£
Fixed assets		A			
Tangible assets	11	A2		1,283	2,027
Current assets		B			
Debtors	12	B2	112,796	195,809	
Cash at bank and in hand		B4	386,021	318,496	
Total current assets			498,817	514,305	
Creditors: amounts falling due within one year	13	C1	(215,441)	(242,275)	
Net current assets				283,376	272,030
The total net assets of the charity				284,659	274,056

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds					
Restricted Revenue Funds	20	D2	74,409	98,214	
				74,409	98,214
Unrestricted Funds					
Unrestricted Revenue Funds	20	D3	210,250	175,842	
				210,250	175,842
Designated Funds					
Total charity funds				284,659	274,056

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 18.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2023

J A Howe
J A Howe (Dec 4, 2023 12:10 GMT)

Jacqueline Howe

Trustee

Approved by the board of trustees on 22 November 2023

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Risks and future assumptions

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

Categories of Income

Grant Funding is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

General donations are recognised in the SOFA in the period in which they are received.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors are measured at the value of the financial obligation at the balance sheet date.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the Charity's position or performance.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

5 Net surplus before tax in the financial year

	2023 £	2022 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	744	7,505
Pension costs	6,056	4,944

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2023 £	2022 £
Gross Salaries excluding trustees and key management personnel	317,797	274,097
Employer's National Insurance for all staff	20,059	15,589
Employer's operating costs of defined contribution pension schemes	6,056	4,944
Total salaries, wages and related costs	343,912	294,630

The estimated full time equivalent number of all staff employed in the year was	13	12
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The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	13	12
The estimated full time equivalent number of all staff employed as above	13	12

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
WBC Alliance	-	-	63,854	63,854
One Wirral	-	-	19,156	19,156
BBC Children in Need	-	-	10,865	10,865
C2C Div Partnership	-	-	11,897	11,897
National Lottery - main grant	68,539	(68,539)	-	-
WBC 3 Way	-	-	13,529	13,529
WBC CVS	49,960	(49,960)	-	-
Cost of Living	-	-	30,672	30,672
Other funders	82,112	(82,112)	31,989	31,989
Total	200,611	(200,611)	181,962	181,962

	2023	2022
	£	£
These deferrals are included in creditors	181,962	200,611

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
The Tudor Trust	30,000	(30,000)	15,000	15,000
Liverpool One Foundation (Comm Foundation for Merseyside)	15,000	(15,000)	-	-
Magenta Living	-	-	9,606	9,606
National Lottery	25,328	(25,328)	68,539	68,539
WBC Community Matters	15,000	(15,000)	-	-
WBC CVS	-	-	49,960	49,960
WBC DA Perpetrator Funding	-	-	24,221	24,221
Other Funders	-	-	33,285	33,285
Total	85,328	(85,328)	200,611	200,611

	2022	2021
	£	£
These deferrals are included in creditors	200,611	-

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

11 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2022	-	31,932	-	31,932
At 31 March 2023	-	31,932	-	31,932
Depreciation				
At 1 April 2022	-	29,905	-	29,905
Charge for the year	-	744	-	744
At 31 March 2023	-	30,649	-	30,649
Net book value				
At 31 March 2023	-	1,283	-	1,283
At 31 March 2022	-	2,027	-	2,027

<i>Prior Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2021	-	29,498	-	29,498
Additions	-	2,434	-	2,434
31 March 2022	-	31,932	-	31,932
Depreciation				
31 March 2021	-	22,400	-	22,400
Charge for the year	-	7,505	-	7,505
31 March 2022	-	29,905	-	29,905
Net book value				
31 March 2022	-	2,027	-	2,027
31 March 2021	-	7,098	-	7,098

All assets are used for direct charitable purposes.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

12 Debtors

	2023 £	2022 £
Prepayments and accrued income	1,191	10,494
Other debtors	111,605	185,315
	112,796	195,809

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	23,208	20,088
Accruals	13,187	11,886
Deferred Income - Restricted funds	181,962	200,611
PAYE, NIC VAT and other taxes	(2,916)	8,897
Other creditors	-	793
	215,441	242,275

14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

16 Revaluation reserve

<i>Current year</i>	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
At 1 April 2022	-	-	-	-
Transfers in the year	(20,134)	-	(20,134)	-
At 31 March 2023	(20,134)	-	(20,134)	-

17 Income and Expenditure account summary

	2023 £	2022 £
At 1 April 2022	274,056	213,258
Surplus after tax for the year	26,674	60,798
At 31 March 2023	300,730	274,056

18 No related party transactions

There were no transactions with related parties in the year.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

19 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2023	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	1,283	-	-	1,283
Current Assets	424,408		74,409	498,817
Current Liabilities	(215,441)	-	-	(215,441)
	210,250	-	74,409	284,659

At 1 April 2022	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	2,027	-	-	2,027
Current Assets	416,091	-	98,214	514,305
Current Liabilities	(242,275)	-	-	(242,275)
	175,843	-	98,214	274,057

20 Change in total funds over the year as shown in Note 19 , analysed by individual funds

	Funds brought forward from 2022	Movement in funds in 2023	Transfers between funds in 2023	Funds carried forward to 2024
	£	See Note 21 £	See Note 22 £	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	175,842	14,274	20,134	210,250
Total unrestricted and designated funds	175,842	14,274	20,134	210,250
Restricted funds:-				
BBC Children In Need - Main grant	24,834	(206)	(24,628)	-
BBC Children In Need - Small grant		-	-	-
Liverpool One Foundation (Comm Foundation for Merseyside)	-	(8,125)	-	(8,125)
National Lottery	52,253	(34,596)	(17,657)	-
The Tudor Trust	9,808	-	-	9,808
Sundry other funds	11,319	55,329	26,212	92,860
Total restricted funds	98,214	12,402	(36,207)	74,409
Total charity funds	274,056	26,676	(16,073)	284,659

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

21 Analysis of movements in funds over the year as shown in Note 20

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	61,596	(47,322)	-	14,274
Augers	12,000	(12,000)	-	-
Restricted funds:-				
BBC Children In Need - Main grant	34,056	(34,262)	-	(206)
BBC Children In Need - Small grant	9,635	(9,635)	-	-
PCC Violence Reduction Partnership	4,737	(4,737)	-	-
WBC DAWAS	15,000	(15,000)	-	-
Involve NW - The Lighthouse	6,620	(6,620)	-	-
Liverpool One Foundation (Comm Foundation for Merseyside	6,875	(15,000)	-	(8,125)
DA Perp	17,838	(17,838)	-	-
Steve Morgan Foundation	15,978	(15,978)	-	-
National Lottery	137,078	(171,674)	-	(34,596)
The Tudor Trust	15,000	(15,000)	-	-
Sundry other funds	177,432	(122,103)	-	55,329
	513,845	(487,169)	-	26,676

22 Details of transfers between funds in

The transfers shown in note 20 above are:-

	2023 £
To/(from) Unrestricted Revenue Funds in accordance with the accounting policy 'Accounting for capital grants and fixed asset funds'.	20,134
Net transfers	-

23 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds

These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Fixed Asset Funds

The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

Restricted Revaluation Reserve

This fund represents the restricted surplus arising on the revaluation of the charity's assets.

-

24 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

25 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts from individuals				
Voluntary income- Donations etc.	16,190	12,000	28,190	12,148
Total donations and gifts from individuals	16,190	12,000	28,190	12,148
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	16,190	12,000	28,190	12,148

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

	Current year Funds 2023 £	Current year Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Charitable activities				
BBC Children in Need - main grant	-	47,162	47,162	50,129
BB Children In need - small grant		1,967	1,967	
PCC Violence reduction partership Fund	-	4,737	4,737	26,633
WBC Community Matters	-	7,317	7,317	72,011
WBC Household support fund	-	18,795	18,795	7,200
Liverpool one Foundation (Comm Foundation for Mereyside)	-	6,875	6,875	6,872
WBC DA Perpetrator Fund	-	17,838	17,838	9,112
Steve Morgan Foundation	-	15,978	15,978	15,978
National Lottery - main grant	-	137,078	137,078	101,337
WBC DAWAS	-	15,000	15,000	5,000
The Tudor Trust	-	15,000	15,000	45,688
Involve NW - The Lighthouse	-	6,620	6,620	6,000
VRP	-	45,437	45,437	46,814
PCC ministry of Justice Funding	-	18,000	18,000	6,150
Other funders	-	70,445	70,445	(2,548)
Total Charitable activities	-	428,249	428,249	396,376

Charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Prior Year	198,247	198,129	396,376

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

Other Income

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	57,406	428,249	485,655	446,765
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2022	2022	2022	
	£	£	£	
Prior Year - Income from funders	248,636	198,129	446,765	

26 Total Income from charitable activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Income from funders	57,406	428,249	485,655	446,765
Total from charitable activities A2	57,406	428,249	485,655	446,765

Income from charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2022	2022	2022	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	248,636	198,129	446,765	
	248,636	198,129	446,765	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

27 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2022
		£	£	£	£
Bank Interest Receivable		-	-	-	10
Total investment income	A4	-	-	-	10

28 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
<i>Current Year</i>		2023	2023	2023	2022
		£	£	£	£
Gross wages and salaries - charitable activities		36,016	252,262	288,279	243,787
Employers' NI - Charitable activities		-	20,059	20,059	15,589
Defined contribution pension costs - charitable activities		-	6,056	6,056	4,944
Temporary Staff - Charitable Activities		5,076	24,442	29,518	30,310
Travel and Subsistence - Charitable Activities		364	1,239	1,604	3,060
Marketing and advertising of charitable services		-	-	-	115
Volunteer & Staff training and expenses		1,261	16,919	18,179	3,524
Consultancy and professional fees		2,426	20,465	22,891	20,483
Refreshments and miscellaneous		305	175	480	119
Repairs, renewals and computer costs		1,407	10,722	12,130	9,152
Rent, heat, light and water		5,842	20,783	26,625	29,890
Centre activities		1,890	43,734	45,624	20,685
Insurance		60	78	138	2,107
Telephone, postage and stationery		4,454	10,315	14,769	6,759
Total direct spending	B2a	59,101	427,249	486,352	390,524

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Gross wages and salaries - charitable activities	131,435	112,352	243,787
Employers' NI - Charitable activities	14,589	1,000	15,589
Defined contribution pension costs - charitable activities	4,620	324	4,944
Temporary Staff - Charitable Activities	21,749	8,561	30,310
Travel and Subsistence - Charitable Activities	2,921	139	3,060
Volunteer & Staff training and expenses	(9,833)	13,357	3,524
Insurance	1,657	450	2,107
Total direct spending	236,248	136,183	390,524

B2a

29 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Financial costs				
Bank charges	18	57	75	96
Depreciation & Amortisation in total for	203	541	744	7,505
Support costs before reallocation	221	598	819	7,601
Total support costs - Current Year	221	598	819	7,601

The basis of allocation of costs between activities is described under accounting policies

The basis of allocation of costs between activities is described under accounting policies

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

30 Other Expenditure - Governance costs

<i>Prior Year</i>	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Accountancy fees	(120)	120	-
Total Governance costs	(120)	120	-

31 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total direct spending	B2a	59,101	427,249	486,352	390,524
Total support costs	B2d	221	598	819	7,601
Total charitable expenditure	B2	59,322	427,847	487,171	398,125

<i>Prior Year</i>		Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Total direct spending	B2a	236,248	136,183	390,524
Total support costs	B2d	7,601	-	7,601
Total Governance costs	B2e	(120)	120	-
Total charitable expenditure	B2	243,729	136,303	398,125