

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2022

# **Women's Enterprising Breakthrough**

## **Report and accounts for the year ended 31 March 2022**

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## **Women's Enterprising Breakthrough**

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### **Trustees' Annual Report for the year ended 31 March 2022**

The Trustees present their Report and Accounts for the year ended 31 March 2022, which also comprises the Directors' Report required by the Companies Act 2006.

#### **Reference and administrative details**

##### ***The charity name.***

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

##### ***The charity's areas operation and UK charitable registration.***

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

##### ***Legal structure of the charity***

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

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**The principal operating address, telephone number, email and web addresses of the charity are:-**

176 Corporation Road

Birkenhead, Wirral

Merseyside, CH41 8JQ

Telephone 0151 653 3771

Email Address [info@webmerseyside.org](mailto:info@webmerseyside.org) Web address [www.webmerseyside.org](http://www.webmerseyside.org)

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

**The Trustees in office on the date the report was approved were:-**

Gaynor Williams

Sharon Stanton

Lesley Woods

Jacqueline Howe

Jane Graham

**The following persons served as Trustees during the year ended 31 March 2022 :-**

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

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#### **Objects and activities of the charity**

##### ***The purposes of the charity as set out in its governing document.***

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

##### ***The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.***

Within our last 12 months of at WEB there has been lots of changes within our organisation. In July 2021 our Deputy CM went off on 12mths maternity leave to have her beautiful daughter. Whilst this was a loss to our organisation in this period, it did however allow our youth manager to progress and step up to acting deputy manager for this period. With the impact of the pandemic, we struggled to fill in the role of our experienced youth manager but were successful in recruiting for '2 x interim coordinator' posts.

The speed of our mobilisation; and impact of the 'face to face support' WEB provided to those most in need during Covid, did not go unnoticed by the Local Authority, and WEB have been successful with several funding bids from the LA alongside other grant funders; which has allowed us to increase our staffing in order to meet the increased need/demand for our services. We have managed to double our small staff team from 6 to 12 albeit many were short, fixed term posts as per grant funding allowed; we have managed to extend some of these posts beyond their original 6 & 12mth posts. Sadly, we have also had to say goodbye to one staff member too, after 2 years in post.

Whilst Covid still has a detrimental impact upon the number of cancelled appointments we have, and in how we have had to reduce our weekly group sizes to ensure we were operating in covid safe manner. There has still been an unusually high increase in need for our services. In the last 12mths we received 604 referrals as opposed to 207 the previous year. Evidence suggests that this was due to WEB being one of the very few organisations who managed to keep their doors open for that vital face to face support people needed.

**Early Action & Stronger Relationships:** WEB continued to provide early help support and intervention work as part of a contract funded by WBC Community Matters contract. This contract was initially for 2 years Jan 2019-Jan 2021. However, this has since been extended several times, and we were successful with another 15mths of funding up to March 2022 whilst WBC were working through changes for their early help offer. This put WEB in a much healthier position to tender for the 'Early Help Family Toolbox' contract; WEB as part of an 'Alliance' bid with 7 other organisations. WEB was successful with our bid for a 5yr contract with possibility of 2 x 2yr extension funding. WEB are delighted to be part of all the positive changes that are due to take place with 'early help interventions' for families in Wirral and will be working towards implementing a 'no referral process' which should support easier, speedier access for families needing support. However, we do realise that this will impact upon many of our historical referring partners (134) as we had filled the gaps for statutory services for so very long. WEB will be regularly reviewing the impact of this and working closely with referring partners.

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In addition to the good news about our successful 'Alliance' contract with our 7 partners. WEB has developed stronger links with Lighthouse Project (New DA Hub for women). WEB has worked with the Lighthouse centre in order to train their staff to support them to develop a volunteer training and development programme. This meant putting in some volunteer training in place for Lighthouse staff, and sharing our induction and training processes, risk assessments, and safeguarding strategies; and allowing them to shadow our staff training deliveries in order to upskill and build their confidence in facilitating future training. WEB now has a small contract to deliver therapeutic counselling for 14 women impacted by DA who are referred from Lighthouse, and we have placed a couple of our volunteer counsellors in their hub for ease of access, set up support reporting procedures between the two organisations; helping to reduce barriers to engagement. Additionally, as part of building relationships, and goodwill gesture; WEB extended the opportunity for 2 staff from Lighthouse, and 2 counsellors from WBC Response counselling team to attend WEB's trauma, bereavement and loss training using therapeutic art and sand play. This has helped to upskill both teams in engaging women and children impacted by trauma; and the evaluations from both organisations said how beneficial and 'life changing' our training was for them on a personal level.

**Chester University: Trauma Audit:** WEB, have been asked to be part of an: Attachment, Trauma and Mental Health Audits: Commissioned by Wirral Local Authority Delivered by University of Chester. FoECS The aim of these audits is:

- To provide Wirral Early Intervention Team with a baseline perspective of Attachment Aware, Trauma Informed and Mental Health (ATMH) provision in a sample of 25 EI settings across Wirral.
  - To identify good practice and positive approaches
  - To help identify areas of development in ATMH provision which will help build action plans for individual settings and for authority wide strategic approaches.
  - To build a body of evidence-based research to support ATMH development.
  - To support and foster collaborative working between agencies in Wirral and foster positive links and relationships
- WEB's audit took place on 8th April 2022, and several staff, service users, volunteers, and trustees (14 in total) were interviewed as part of the process. WEB was very keen to take part as a learning tool to see if we can improve in any areas of support and delivery of our service provision. However, we were informed that they were struggling to recommend any areas of improvement for WEB, which we were absolutely delighted about.

**Cradle to Career: (C2C):** WEB is still heavily involved in the North Birkenhead Cradle to Career initiative which is funded and supported by: The Steve Morgan Foundation, SHINE Trust, UBS Optimus, and Wirral Council. Cradle to Career brings together the community, families, education sector and local organisations and services with a place-based, collective impact approach to improving outcomes for children and young people. The community voice is the driving force behind direction and interventions. The vision is that every child in North Birkenhead thrives, throughout childhood and into adulthood. The mission is for North Birkenhead to become a community that works together to give every child and young person the abilities and well-being that will enable them to succeed. WEB's CM chairs the family and services group and is working closely with all partners to ensure successful working relationships that impact positively on our community. Again, WEB has provided free trauma training for 3 members of the C2C team, in order to increase trauma informed practise within North Birkenhead and beyond.

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**Trauma Informed Training for Professionals:** C2C put out a tender for trauma informed practise training for professionals as WEB was one of the few organisations who had successfully developed and delivered trauma training for service users (with the support from National Lottery Awards for All programme 2019). WEB was successful with the contract and will shortly be delivering 2 x 2day introductory courses and 2 x 5 trauma training for professional from the Multi-Disciplinary Team, this training is therapeutic and experiential, with the aim of giving professionals a better understanding of supporting those impacted by Trauma. WEB had developed this prior to Covid but was only able to complete deliveries in the community in 2021 due to Covid, the evaluations were a huge part of our success in winning the contract to deliver.

#### **Domestic Abuse Services: WEB Response to Need:**

Whilst WEB has since its inception (1993) always worked with victims and survivors of DA and sexual assault (both adults/children) we have not delivered 'specific DA' training. Due to the impact of covid and increased need from adults and children accessing our services around DA, WEB has since worked with the Local Authority and Police Crime Commissioner with regards to WEB delivering targeted programmes of support around DA. These are:

**"Who's in Charge" Programme:** WEB is a licenced 'Who's in Charge?' facilitator. Designed for parents who are struggling to manage their child's aggressive and/or violent behaviour, this 9-week programme is designed to support parents by teaching tools and techniques of how to manage this difficult behaviour. The programme has been split into 3 parts, the 1st part aims to change parental attitude, and in particular reduce blame, guilt and shame. The 2nd part explores the use of consequences to change unwanted behaviour and the 3rd supports parents to make changes within the home while working on a few advanced topics; anger; assertiveness; self-care. 2 staff have completed their facilitator training and hold licenses to deliver this programme.

**Caring Dads Programme** –The Caring Dads programme is a CBT programme designed to increase fathers' awareness as to the wellbeing and safety of their children, build capacity for the application of child-centered fathering and promote respectful co-parenting with children's mothers. This is a national program originating in Canada (33-hour programme, run over 17 weeks, or 11 weeks re: group preference). WEB & Men Too (partner charity) is delivering this as a service open to men who voluntarily wish to take part. 2 staff have completed their facilitator training and hold licenses to deliver this programme. As part of WEB's ethos, the conditions we agreed to deliver the above 2 programmes: WEB will only work with adults who voluntarily choose to attend the above programmes, and genuinely want support around changing behaviours, (WEB doesn't work with those who have been ordered to complete this training as part of a court order).

**The Gateway Programme:** WEB is a licensed 'Gateway Programme' facilitator, Gateway is a 7-week therapeutic programme dealing with specifics around domestic abuse. It focuses on women's own experiences and what they can do in the future. The Gateway Programme is built on the principle of respect and empowerment while raising awareness of the impact and dynamics of controlling relationships. The aim of the programme is to raise awareness within a risk managed programme, encouraging safer and informed choices for the future.

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#### **Children's Services: WEB Response to need:**

**DA & Trauma Support for Teenagers:** In addition to above; WEB is currently engaging service users; the local authority and C2C with regards to needs we have identified around Trauma/DA support for teenagers, as there is no specific support in place for this age group; and a huge need for this support, so WEB are looking to develop a programme of support for teenagers who have been impacted by abuse, violent crime, suicide, DA and trauma. We feel that this is a vital missing link with regards to preventing the cycle. WEB is currently working on several funding bids to provide this service; as we feel with our skills and experience of delivering trauma training/working with young people, we are a trusted and known agency and in the best place to support this need.

**Non-Binary Group:** Service user consultation informed us that we had 7 young people who don't identify with their genders at birth. Consultation over several months with young people informed us of the need to set up a group for teenagers who didn't identify with their gender at birth. WEB was successful in its bid to BBC CIN for a 3yr pilot project to set up a group; supporting young people to be able to be open to meet up, speak freely without fear of reprisals. As this is only recently funded (from April 2022) Further consultation will take place with regards to setting up, naming group, times, days etc.

**RESEARCH EVIDENCE TO SUPPORT GOOD PRACTISE:** WEB has a wealth of positive evaluation forms from training and services; we also have 7 Independent evaluations of its services by Liverpool University Interchange Programme (1 in 2005 (Fowler2005), 2 completed in 2011 (Johnson 2011) & (Cowell 2011) on our New Leaf Programme & Sunshine Prescriptions & 1 in 2015 on therapeutic Pathways 2MPOWERment Programme (Bridle 2015).

3 further pieces of research was undertaken in 2020/2021; researching and evaluating our new children's counselling service (Hancock 2021) The other; was conducted by Liverpool University PhD student (Evans 2021) about the impacts of claiming benefits on women's lives. Additional research into our men's services was completed by: (Walter 2021).

Cowell's (2011) research into the benefits of WEB's sunshine prescriptions on services users found that all service users valued the service; with several stating that WEB was the difference with them being able to cope on a daily basis, just a few sample quotes included the following comments:

***"I get depressed when I am sat at home all day, I come here because I get to meet people, I don't get that at home. It enables me to keep going, to cope with life".***

Research into the benefits of WEB's Pathways 2M POWERment Programme completed by Bridle S. (2015) BA Criminology & Sociology found the following

***'The findings of my research showed extremely positive results, both staff and volunteers and service users reported the positive impacts the programme had had for them with not much room for improvement'.***

Independent Research Project completed in 2021 into The Importance of User Led Mental Health Services for Men and The Effects of Coalition Government Policy: Austerity (Walter 2021) quoted that:

***"Men who were previously very vulnerable and struggling have been able to use the resources provided by MEN TOO and reintegrate into society as active members. This success itself displays that the charity can change people's lives and should be acknowledged, proving the importance of user led services".***

Evaluation of WEB Merseyside's 1-1 and Group Therapeutic Counselling Services (Hancock 2021) quoted one of WEB's male service users:

***"The thing with the groups is that they're not overcrowded, you get to know the group personally, we have a deep and meaningful understanding of each other. One of our policies is what's said in the room stays in the room and you feel very secure with them."***



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Female Participant (Hancock 2021) stated that P2MP programme: enables service users:

***“To recognise their own self-worth and deservability which then encourages them to make changes in their lives to address their own needs”.***

#### **WEB Response to Need: Changes/Additions to Adult Services**

**Sunshine Prescriptions & Soul Food Sessions:** Following consultations with our service users; we were informed that they wanted to increase their weekly group hours and would love to have more sessions per week. WEB worked on securing additional funding to resource this, and whilst we were not able to have a Sunshine group x 5 days per week as requested; we were able to increase the sessions to twice weekly from Sept 2021, with a 3rd weekly group session due to start in May 22.

Demographics of this group has changed since covid; so, we are trialling (upon request) a group for 18-30, one for 55+ and a generic age group; we will review this regularly with the women, so we can respond quickly to feedback of this trial.

**Maintenance for the Mind for Men:** Again, following consultations with men accessing WEB & Men Too services; as well as reasons given for men not being able to access (work/childcare responsibilities). It was requested that we put on an evening group for men who have complex need/suicide ideation that would support them to be able to talk with other men in small groups without fear or ridicule. WEB worked with Men Too charity gaining additional funding to provide 'an additional evening group session' for men. This has been gratefully received and well attended.

**Pathways 2MPowerment for Men:** Same problem as above, we had a waiting list for men who wanted to access this therapeutic group support; but didn't have resources to put this on. However, after successful small grants funding, we were able to provide 2 evening P2MP programmes for men, which were very well attended and made such a difference to not only men's lives but also their families; as they are better able to cope with their emotions, anxiety and depression with the tools they learnt.

**Trauma Bereavement & Loss Training: 30hr Programme: Response to Community Need:** Designed for both men and women who have experienced bereavement and loss through trauma related events. The exploration and healing process takes place through 'experiential' programme of support using a mixture of therapeutic arts, sand play, music, poetry, and meditation. This course focuses on the 'healing of the trauma' as opposed to 'replaying the trauma'. WEB's Bereavement & Trauma workshops is accessible to all who have suffered bereavement and loss by murder, violent crime, and suicide related deaths and losses. Also, individuals who may have been through the 'trauma of being removed from their families and communities and who have been through the care system' (we recognise some of those losses may also be through long term imprisonments). At WEB, we recognise that the impact of trauma is devastating and far reaching, affecting individuals, whole families, and often the wider community. This therapeutic and experiential workshop works at the pace of each 'individual' as we realise each healing journey is unique to each individual. Healing workshops are facilitated by 2 experienced and qualified counsellors who are trained in 'working creatively with trauma'.

With the support from the National Lottery Community Fund, and our many fantastic funders like: The Tudor Trust, Steve Morgan Foundation; BBC CIN, Police Crime Commissioner (PCC), Wirral Borough Council, Liverpool One Foundation, Magenta Housing, and the fabulous team at Augers. All of whom have supported us during these difficult times of covid and increased austerity. This has enabled WEB to continue serving the community, supporting recovery, change and increased community cohesion.

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### Trustees' Annual Report for the year ended 31 March 2022

#### **In the last 12 months WEB has:**

- Received 604 referrals within this period (391 adults, 213 children).
  - We continued to work with 212 existing users over this period.
  - We managed to provide 208 new inductions, and 21 crises listening appts
  - 130 adult and 78 children's inductions
  - 31 adult and 4 children's crises listening appointments) Counselling Service:
  - 382 children's counselling appointments were made with 238 attended, 75 cancellations and 15 DNA's.
  - 941 adult counselling appointments have been made with 656 attended, 245 cancellations and 40 DNA's.
- Resulting in WEB providing 420 individuals with face-to-face appts during this period.
- In addition to those 420 individuals; our early help contract (Community Matters) saw WEB supporting a total of 46 parents and 51 children resulting in WEB providing face to face support to 335 Adults and 181 children.

#### **Resulting in WEB providing support to a total of 517 individuals during this 12 mth funding period**

##### **Brief Summary of services: over the last 12mths:**

- We have delivered 94 young women's group sessions with 740 attendances.
- We have delivered 50 young boys' group sessions with 397 attendances.
- We have delivered 56 Sunshine Prescription and Soul Food Sessions with a total of 476 attendances.
- Our Maintenance for the Mind sessions have had total of 246 attendances across 45 sessions.

#### **Training:**

- We also completed 3 women's Pathways 2MPowerment programmes for women. (30hr Prog.) A total of 24 women, took part in 24 sessions= 122 attendances between March and January.

- We completed 2 men's Pathways 2MPowerment programmes with a total of 13 men, a total of 18 sessions took place with 91 attendances

(WEB's training delivery is as per service users request: re: times/hours, e.g., 3hrs x 10wks or 6hrs x 5wks)

- Introduction to Confidence Building: (ICB):** WEB delivered a 5-week ICB course with 4 women, totalling 20 attendances.

- Empowerment Programme: At women's request:** WEB delivered: an additional Empowerment Programme for women over 12 weeks. This included Salsa dancing, Sound Healing and Yoga over a period of 12 weeks. We had a total of 71 attendances with 20 different women regularly attending.

- Volunteer Induction Training (3 days intensive programme):** In order to build and increase our volunteer pool from the losses we suffered during covid (from 36 volunteers to 11). WEB has delivered 7 lots of 3-day volunteer induction programmes, to a total of 37 individuals over the last 12 months.

- Resulting in 828 hours of Volunteer training successfully completed.

This training includes safeguarding & prevent training, suicide and reduction and prevention training, policies and procedures, emotional boundaries training to name a few. On top of that, there is ongoing shadowing support and supervision and team meetings in place for all our volunteers. Feedback from one of WEB's volunteers:

***'I joined Web as a volunteer at the end of 2021, I am finding it a very rewarding and fulfilling experience. The volunteer training was excellent and made me feel confident and well equipped to support on both listening appointments and in the group work. The culture at Web is nurturing, warm and engaging and the team a great asset to the Trust.'***

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### **Trustees' Annual Report for the year ended 31 March 2022**

**Trauma, Bereavement & Loss: 30hr Programme:** WEB delivered 2 x 30hr Trauma programmes to a total of 17 service users (female), several who had been through the care system, with issues around abandonment, neglect, or been impacted by suicide, and violent crime.

**Introduction to Counselling & Personal Development Training: 30hr Programme** We also delivered our first cohort of Introduction to Counselling training to a group of 10 individuals across a 10-week period – this was a 30-hour programme. This was delivered in order to redress the 'balance of inequalities for those living in the most disadvantaged communities as we believe it is important to provide opportunities for personal growth and skill development to support the growth and regeneration of our communities. This training opportunity included a wide range of personal development exercises that challenges limiting values and beliefs. The course had so many benefits for the participant that increased confidence, self-esteem, and self-belief. This training course increased the personal, professional, practical skills and experience of course participants. Whilst also raising hopes, aspirations and increasing volunteering opportunities and employability skills. In addition to our Early Help Support which is a daily service as are our 1-1 inductions for adults and children. WEB provides the following weekly groups:

- 2 x weekly Young Women's Groups
- 1 x weekly boys' group
- 2x weekly women's group (we started a second group in September 2021, 3rd to start May 2022)
- 2x weekly men's group (second evening group started February 2022)
- Daily counselling appts for adults
- Daily counselling appts for children

We are very grateful for the support from ALL of our grant funders, however the support received during Covid 19 from the National Lottery in particular helped us expand premises; supporting increased access for the most disadvantaged and isolated individuals; last year (2021) we supported 337 individuals, this year additional resources/space has allowed us to support 517 individuals. The impact our service provision has made on the lives of adults and children in our community has been massive and very much needed.

**Thank You to all our funders for helping us to serve our communities.**

## Women's Enterprising Breakthrough

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### Trustees' Annual Report for the year ended 31 March 2022

#### Structure, governance and management of the charity

##### *The methods used to recruit and appoint new charity trustees.*

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

#### The Charity's organisational structure

Bankers	CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants	APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

#### Financial review

##### *The charity's financial position at the end of the year ended 31 March 2022*

The financial position of the charity at 31 March 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Net income</b>	60,799	85,924
Unrestricted Revenue Funds available for the general purposes of the charity	175,843	103,954
Restricted Revenue Funds	98,214	109,304
<b>Total Funds</b>	<b>274,057</b>	<b>213,258</b>

##### *Financial review of the position at the reporting date, 31 March 2022 .*

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has increased its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £458,923 (2021: £341,663) and resources expended of £398,124 (2021: £255,739), which has resulted in a net surplus of £60,799 (2021: £85,924). There were no 'other recognised gains and losses' in 2022 or 2021.

The Balance Sheet has, as a result of the above, seen an increase in total funds to £274,057 (2021: £213,258) of which £175,843 are unrestricted and £98,214 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

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#### ***Policies on reserves.***

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2022, this would require reserves of £132,708. Unrestricted Income Funds at 31st March 2022 were £175,843. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

#### ***Availability and adequacy of assets of each of the funds***

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

#### **Details of The Independent Examiner**

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

## **Women's Enterprising Breakthrough**

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### **Trustees' Annual Report for the year ended 31 March 2022**

#### **Statement of the Directors Trustees' Responsibilities**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

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#### **Method of preparation of accounts - Small company provisions**

The financial statements are set out on pages 16 to 36.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 2 July 2021.

  
gaynor williams (Dec 6, 2022 12:29 GMT)

GAYNOR WILLIAMS  
Director and Trustee

## **Women's Enterprising Breakthrough**

### **Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2022**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 16 to 36 for the year ended 31 March 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 22.

#### **Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report**

As described on page 12, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Basis of Independent Examiner's Statement and scope of work undertaken**

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.



## Women's Enterprising Breakthrough

### Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2022 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd  
259 Wallasey Village  
Wallasey  
Merseyside  
CH45 3LR

This report was signed on 2 July 2021

**Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022**

***Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2022, as required by the Companies Act 2006)***

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022 £	2022 £	2022 £	2021 £
<b>Income &amp; Endowments from:</b>					
Donations & Legacies	A1	12,148	-	<b>12,148</b>	8,508
Charitable activities	A2	136,979	309,786	<b>446,765</b>	333,155
Investments	A4	10	-	<b>10</b>	-
<b>Total income</b>	<b>A</b>	<b>149,137</b>	<b>309,786</b>	<b>458,923</b>	<b>341,663</b>
<b>Expenditure on:</b>					
Charitable activities	B2	77,248	320,876	<b>398,124</b>	255,739
<b>Total expenditure</b>	<b>B</b>	<b>77,248</b>	<b>320,876</b>	<b>398,124</b>	<b>255,739</b>
<b>Net income for the year</b>		<b>71,889</b>	<b>(11,090)</b>	<b>60,799</b>	<b>85,924</b>
<b>Net income after transfers</b>	<b>A-B-C</b>	<b>71,889</b>	<b>(11,090)</b>	<b>60,799</b>	<b>85,924</b>
<b>Net movement in funds</b>		<b>71,889</b>	<b>(11,090)</b>	<b>60,799</b>	<b>85,924</b>
<b>Reconciliation of funds:-</b>					
	<b>E</b>				
<b>Total funds brought forward</b>		103,954	109,304	<b>213,258</b>	127,334
<b>Total funds carried forward</b>		<b>175,843</b>	<b>98,214</b>	<b>274,057</b>	<b>213,258</b>

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

**The notes attached on pages 22 to 36 form an integral part of these accounts.**

**Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022**

**Analysis of prior year total funds, as required by paragraph 4.2 of the SORP**

	<b>SORP Ref</b>	<b>Prior Year Unrestricted Funds 2021 £</b>	<b>Prior Year Restricted Funds 2021 £</b>	<b>Prior Year Total Funds 2021 £</b>
<b>Income &amp; Endowments from:</b>				
Donations & Legacies	A1	8,053	-	<b>8,508</b>
Charitable activities	A2	135,026	198,129	<b>333,155</b>
Other trading activities	A3	-	-	-
Investments	A4	-	-	-
Other	A5	-	-	-
<b>Total income</b>	<b>A</b>	<b>143,079</b>	<b>198,129</b>	<b>341,663</b>
<b>Expenditure on:</b>				
Raising funds	B1	-	-	-
Charitable activities	B2	101,343	136,303	<b>255,739</b>
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
<b>Total expenditure</b>	<b>B</b>	<b>101,343</b>	<b>136,303</b>	<b>255,739</b>
<b>Net income for the year</b>		<b>41,736</b>	<b>61,826</b>	<b>85,924</b>
<b>Transfers between funds</b>	<b>C</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>41,736</b>	<b>61,826</b>	<b>85,924</b>
<b>Reconciliation of funds:-</b>				
<b>Total funds brought forward</b>	<b>E</b>	<b>62,213</b>	<b>65,121</b>	<b>127,334</b>
<b>Total funds carried forward</b>		<b>103,949</b>	<b>126,947</b>	<b>213,258</b>

**All activities derive from continuing operations**

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

**The notes attached on pages 22 to 36 form an integral part of these accounts.**

**Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022**

**Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2022 towards fixed assets for Charity use:-**

	2022 £	2021 £
Funds generated in the year as detailed in the SOFA	60,799	85,924
Resources applied on functional fixed assets	(2,434)	-
Other applications of funds	-	-
<b>Net resources available to fund charitable activities</b>	<b>58,365</b>	<b>85,924</b>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 22 to 36 form an integral part of these accounts.

**Movements in revenue and capital funds for the year ended 31 March 2022**

**Revenue accumulated funds**

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last year Total Funds 2021 £
Accumulated funds brought forward	103,954	109,304	213,258	127,334
Recognised gains and losses before transfers	71,889	(11,090)	60,799	85,924
	<b>175,843</b>	<b>98,214</b>	<b>274,057</b>	<b>213,258</b>
<b>Closing revenue funds</b>	<b>175,843</b>	<b>98,214</b>	<b>274,057</b>	<b>213,258</b>

**Summary of funds**

	Unrestricted and Designated funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last Year Total Funds 2021 £
Revenue accumulated funds	175,843	98,214	274,057	213,258

The notes attached on pages 22 to 36 form an integral part of these accounts.

**Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022**

**Women's Enterprising Breakthrough  
Income and Expenditure Account for the year ended 31 March 2022 as required by the Companies Act 2006**

	2022 £	2021 £
<b><i>Income</i></b>		
Income from operations	458,913	341,663
Investment income		
Interest receivable	10	-
<b>Gross income in the year before exceptional items</b>	<b>458,923</b>	<b>341,663</b>
<b>Gross income in the year including exceptional items</b>	<b>458,923</b>	<b>341,663</b>
<b><i>Expenditure</i></b>		
Charitable expenditure, excluding depreciation and amortisation	390,620	246,833
Depreciation and amortisation	7,505	2,238
Governance costs	-	6,668
<b>Total expenditure in the year</b>	<b>398,125</b>	<b>255,739</b>
<b>Net income before tax in the financial year</b>	<b>60,798</b>	<b>85,924</b>
Tax on surplus on ordinary activities	-	-
<b>Net income after tax in the financial year</b>	<b>60,798</b>	<b>85,924</b>
<b>Retained surplus for the financial year</b>	<b>60,798</b>	<b>85,924</b>

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

**The notes attached on pages 22 to 36 form an integral part of these accounts.**

## Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2022

	SORP			2022	2021
	Note	Ref		£	£
<b>Fixed assets</b>		A			
Tangible assets	11	A2		2,027	7,098
<b>Current assets</b>		B			
Debtors	12	B2	195,809	31,029	
Cash at bank and in hand		B4	318,496	283,758	
<b>Total current assets</b>			514,305	314,787	
<b>Creditors: amounts falling due within one year</b>	13	C1	(242,275)	(108,627)	
<b>Net current assets</b>				272,030	206,160
<b>The total net assets of the charity</b>				<b>274,057</b>	<b>213,258</b>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>					
Restricted Revenue Funds	19	D2	98,214	109,304	
				98,214	109,304
<b>Unrestricted Funds</b>					
Unrestricted Revenue Funds	19	D3	175,843	103,954	
				175,843	103,954
<b>Designated Funds</b>					
<b>Total charity funds</b>				<b>274,057</b>	<b>213,258</b>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 15.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

## Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2022

*gaynor williams*  
gaynor williams (Dec 6, 2022 12:29 GMT)

### **GAYNOR WILLIAMS**

Trustee

Approved by the board of trustees on 2 July 2021

**The notes attached on pages 22 to 36 form an integral part of these accounts.**

# Women's Enterprising Breakthrough

## Notes to the Accounts for the year ended 31 March 2022

### 1 Accounting policies

#### *Policies relating to the production of the accounts.*

##### **Basis of preparation and accounting convention**

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

##### **Going Concern**

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

##### **Risks and future assumptions**

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

#### *Policies relating to categories of income and income recognition.*

##### **Nature of income**

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

##### **Categories of Income**

**Grant Funding** is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

**General donations** are recognised in the SOFA in the period in which they are received.

##### **Income recognition**

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.



# Women's Enterprising Breakthrough

## Notes to the Accounts for the year ended 31 March 2022

### Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

### *Policies relating to expenditure on goods and services provided to the charity.*

#### Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

#### Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

### *Policies relating to assets, liabilities and provisions and other matters.*

#### Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

# **Women's Enterprising Breakthrough**

## **Notes to the Accounts for the year ended 31 March 2022**

### **Debtors**

Debtors are measured at their recoverable amounts at the balance sheet date.

### **Creditors and provisions**

Creditors are measured at the value of the financial obligation at the balance sheet date.

### **Cash and bank balances**

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

### **Pensions - defined contribution schemes**

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

### **Fund Accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

## **2 Liability to taxation**

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

## **3 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

## **4 Significance of financial instruments to the charity's position**

There are no significant implications of financial instruments to the Charity's position or performance.

# Women's Enterprising Breakthrough

## Notes to the Accounts for the year ended 31 March 2022

### 5 Net surplus before tax in the financial year

	2022 £	2021 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	7,505	2,238
Pension costs	4,944	3,409

### 6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

### 7 Staff costs and emoluments

<b>Salary costs</b>	<b>2022 £</b>	<b>2021 £</b>
Gross Salaries excluding trustees and key management personnel	274,097	171,359
Employer's National Insurance for all staff	15,589	9,115
Employer's operating costs of defined contribution pension schemes	4,944	3,409
<b>Total salaries, wages and related costs</b>	<b>294,630</b>	<b>183,883</b>

The estimated full time equivalent number of all staff employed in the year was	12	8
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*The estimated equivalent number of full time staff deployed in different activities in the year was:-*

Engaged on charitable activities	12	8
<b>The estimated full time equivalent number of all staff employed as above</b>	<b>12</b>	<b>8</b>

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

### 8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

## Women's Enterprising Breakthrough

### Notes to the Accounts for the year ended 31 March 2022

#### 9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

#### 10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Tudor Trust	30,000	(30,000)	15,000	15,000
Liverpool One Foundation	15,000	(15,000)	-	-
Community Matters	15,000	(15,000)	-	-
National Lottery - main grant	25,328	(25,328)	68,539	68,539
Magenta living	-	-	9,606	9,606
WBC CVS	-	-	49,960	49,960
DA Perp	-	-	24,221	24,221
Other funders	-	-	33,285	33,285
<b>Total</b>	<b>85,328</b>	<b>(85,328)</b>	<b>200,611</b>	<b>200,611</b>
			<b>2022</b>	<b>2021</b>
			£	£
<b>These deferrals are included in creditors</b>			<b>200,611</b>	<b>85,328</b>

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Tudor Trust	15,000	-	15,000	30,000
Liverpool One Foundation	15,000	-	-	15,000
John Moores Foundation	2,500	(2,500)	-	-
National Lottery	-	-	25,328	25,328
Community Matters	-	-	15,000	15,000
<b>Total</b>	<b>32,500</b>	<b>(2,500)</b>	<b>55,328</b>	<b>85,328</b>
			<b>2021</b>	<b>2019</b>
			£	£
<b>These deferrals are included in creditors</b>			<b>85,328</b>	<b>-</b>

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

## Women's Enterprising Breakthrough

### Notes to the Accounts for the year ended 31 March 2022

#### 11 Tangible fixed assets

<i>Current Year</i>	<b>Land and Buildings</b>	<b>Furniture and Equipment</b>	<b>Motor Vehicles</b>	<b>Total</b>
	£	£	£	£
<b>Cost</b>				
At 1 April 2021	-	29,498	-	29,498
Additions	-	2,434	-	2,434
<b>At 31 March 2022</b>	<b>-</b>	<b>31,932</b>	<b>-</b>	<b>31,932</b>
<b>Depreciation</b>				
At 1 April 2021	-	22,400	-	22,400
Charge for the year	-	7,505	-	7,505
<b>At 31 March 2022</b>	<b>-</b>	<b>29,905</b>	<b>-</b>	<b>29,905</b>
<b>Net book value</b>				
<b>At 31 March 2022</b>	<b>-</b>	<b>2,027</b>	<b>-</b>	<b>2,027</b>
<b>At 31 March 2021</b>	<b>-</b>	<b>7,098</b>	<b>-</b>	<b>7,098</b>

  

<i>Prior Year</i>	<b>Land and Buildings</b>	<b>Furniture and Equipment</b>	<b>Motor Vehicles</b>	<b>Total</b>
	£	£	£	£
<b>Cost</b>				
31 March 2020	-	29,498	-	29,498
<b>31 March 2021</b>	<b>-</b>	<b>29,498</b>	<b>-</b>	<b>29,498</b>
<b>Depreciation</b>				
31 March 2020	-	20,161	-	20,161
Charge for the year	-	2,239	-	2,239
<b>31 March 2021</b>	<b>-</b>	<b>22,400</b>	<b>-</b>	<b>22,400</b>
<b>Net book value</b>				
<b>31 March 2021</b>	<b>-</b>	<b>7,098</b>	<b>-</b>	<b>7,098</b>
<b>31 March 2020</b>	<b>-</b>	<b>9,337</b>	<b>-</b>	<b>9,337</b>

All assets are used for direct charitable purposes.

## Women's Enterprising Breakthrough

### Notes to the Accounts for the year ended 31 March 2022

#### 12 Debtors

	2022	2021
	£	£
Prepayments and accrued income	10,494	-
Other debtors	185,315	31,029
	<b>195,809</b>	<b>31,029</b>

#### 13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	20,088	9,013
Accruals	11,886	1,500
Deferred Income - Restricted funds	200,611	85,328
PAYE, NIC VAT and other taxes	8,897	11,993
Other creditors	793	793
	<b>242,275</b>	<b>108,627</b>

#### 14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

#### 15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

#### 16 Income and Expenditure account summary

	2022	2021
	£	£
<b>At 1 April 2021</b>	213,258	127,334
Surplus after tax for the year	60,798	85,924
<b>At 31 March 2022</b>	<b>274,056</b>	<b>213,258</b>

#### 17 No related party transactions

There were no transactions with related parties in the year.

# Women's Enterprising Breakthrough

## Notes to the Accounts for the year ended 31 March 2022

### 18 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2022	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	2,027	-	-	2,027
Current Assets	416,091	-	98,214	514,305
Current Liabilities	(242,275)	-	-	(242,275)
	<b>175,843</b>	<b>-</b>	<b>98,214</b>	<b>274,057</b>

  

At 1 April 2021	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	7,098	-	-	7,098
Current Assets	205,483	-	109,304	314,787
Current Liabilities	(108,627)	-	-	(108,627)
	<b>103,954</b>	<b>-</b>	<b>109,304</b>	<b>213,258</b>

### 19 Change in total funds over the year as shown in Note 18 , analysed by individual funds

	Funds brought forward from 2021 £	Movement in funds in 2022 £	Transfers between funds in 2022 £	Funds carried forward to 2023 £
		See Note 20	See Note 0	
		£	£	
<b>Unrestricted and designated funds:-</b>				
Unrestricted Revenue Funds	103,954	71,889	-	175,843
<b>Total unrestricted and designated funds</b>	<b>103,954</b>	<b>71,889</b>	<b>-</b>	<b>175,843</b>
<b>Restricted funds:-</b>				
BBC Children In Need - Main grant	24,834	-	-	24,834
BBC Children In Need - Small grant		-	-	-
National Lottery	52,253	-	-	52,253
Sundry other funds	32,217	(11,090)	-	21,127
<b>Total restricted funds</b>	<b>109,304</b>	<b>(11,090)</b>	<b>-</b>	<b>98,214</b>
<b>Total charity funds</b>	<b>213,258</b>	<b>60,799</b>	<b>-</b>	<b>274,057</b>

# Women's Enterprising Breakthrough

## Notes to the Accounts for the year ended 31 March 2022

### 20 Analysis of movements in funds over the year as shown in Note 19

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2022	2022	2022	2022
	£	£	£	£
<b>Unrestricted and designated funds:-</b>				
Unrestricted Revenue Funds	118,738	(46,849)	-	<b>71,889</b>
WEB SE Ltd	18,399	(18,399)	-	-
Augers	12,000	(12,000)	-	-
<b>Restricted funds:-</b>				
BBC Children In Need - Main grant	47,162	(47,162)	-	-
BBC Children In Need - Small grant	1,967	(1,967)	-	-
PCC	26,633	(26,633)	-	-
DAWAS	5,000	(5,000)	-	-
CAW Core Reading	7,200	(7,200)	-	-
L1 Community Action	6,875	(6,875)	-	-
DA Perp	9,112	(9,112)	-	-
The Steve Morgan Foundation	15,978	(15,978)	-	-
National Lottery	101,337	(101,337)	-	-
Tudor Trust	45,688	(45,688)	-	-
Sundry other funds	42,834	(53,924)	-	<b>(11,090)</b>
	<b>458,923</b>	<b>(398,124)</b>	<b>-</b>	<b>60,799</b>

### 21 The purposes for which the funds as

#### Unrestricted and designated funds:-

Unrestricted Revenue Funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

#### Restricted funds:-

Restricted Fixed Asset Funds The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Restricted Revaluation Reserve This fund represents the restricted surplus arising on the revaluation of the charity's assets.

### 22 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.



## Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 23 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Donations and gifts from individuals</b>				
Voluntary income- Donations etc.	12,148	-	12,148	8,508
<b>Total donations and gifts from individuals</b>	<b>12,148</b>	<b>-</b>	<b>12,148</b>	<b>8,508</b>
<b>Total Donations, Grants and Legacies</b>				
<b>Total Donations, Grants and Legacies</b> A1	<b>12,148</b>	<b>-</b>	<b>12,148</b>	<b>8,508</b>

## Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

	Current year Funds 2022 £	Current year Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
<b>Charitable activities</b>				
BBC Children in Need - main grant	-	47,162	<b>47,162</b>	45,567
BB Children In need - small grant		1,967	<b>1,967</b>	
PCC	-	26,633	<b>26,633</b>	15,000
WBC Community Matters	72,011	-	<b>72,011</b>	39,925
CAW Core reading	-	7,200	<b>7,200</b>	-
L1 Community Action	-	6,875	<b>6,875</b>	-
DA Perp	-	9,112	<b>9,112</b>	-
The Steve Morgan Foundation	-	15,978	<b>15,978</b>	39,945
National Lottery - main grant	-	101,337	<b>101,337</b>	53,134
DAWAS	-	5,000	<b>5,000</b>	-
Tudor Trust	-	45,688	<b>45,688</b>	17,000
Cradle to career	6,000	-	<b>6,000</b>	-
Julia & Hans Rausing fund	-	46,814	<b>46,814</b>	-
HAF Fund	-	6,150	<b>6,150</b>	-
WEB SE Ltd	18,399		<b>18,399</b>	
Other funders	7,438	(27,388)	<b>(19,950)</b>	122,584
<b>Total Charitable activities</b>	<b>103,848</b>	<b>292,528</b>	<b>396,376</b>	<b>333,155</b>

### Charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
<b>Prior Year</b>	<b>135,026</b>	<b>198,129</b>	<b>333,155</b>

## Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### Other Income

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
<b>Total Charitable income from funders:-</b>				
Current year - income from funders	<b>136,979</b>	<b>309,786</b>	<b>446,765</b>	<b>333,155</b>
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2021	2021	2021	
	£	£	£	
Prior Year - Income from funders	<b>135,026</b>	<b>198,129</b>	<b>333,155</b>	

### 24 Total Income from charitable activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Income from funders	136,979	309,786	<b>446,765</b>	333,155
<b>Total from charitable activities A2</b>	<b>136,979</b>	<b>309,786</b>	<b>446,765</b>	<b>333,155</b>

### Income from charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2021	2021	2021	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	135,026	198,129	333,155	
	<b>135,026</b>	<b>198,129</b>	<b>333,155</b>	

## Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### 25 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Bank Interest Receivable		10	-	10	-
<b>Total investment income</b>	<b>A4</b>	<b>10</b>	<b>-</b>	<b>10</b>	<b>-</b>

### 26 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
<i>Current Year</i>		2022	2022	2022	2021
		£	£	£	£
Gross wages and salaries - charitable activities		34,189	209,598	243,787	157,186
Employers' NI - Charitable activities		-	15,589	15,589	9,115
Defined contribution pension costs - charitable activities		-	4,944	4,944	3,409
Temporary Staff - Charitable Activities		20,076	10,234	30,310	14,173
Travel and Subsistence - Charitable Activities		1,076	1,983	3,060	1,164
Marketing and advertising of charitable services		86	29	115	630
Volunteer training and expenses		722	2,802	3,524	11,226
Consultancy and professional fees		4,450	16,033	20,483	3,835
Refreshments and miscellaneous		-	119	119	-
Repairs, renewals and computer costs		51	9,101	9,152	5,667
Rent, heat, light and water		8,120	21,770	29,890	23,132
Centre activities		6,271	14,414	20,685	15,672
Insurance		2,107	-	2,107	757
Telephone, postage and stationery		100	6,659	6,759	798
<b>Total direct spending</b>	<b>B2a</b>	<b>77,248</b>	<b>313,275</b>	<b>390,524</b>	<b>246,764</b>

## Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Gross wages and salaries - charitable activities	44,834	112,352	<b>157,186</b>
Employers' NI - Charitable activities	8,115	1,000	<b>9,115</b>
Defined contribution pension costs - charitable activities	3,085	324	<b>3,409</b>
Temporary Staff - Charitable Activities	5,612	8,561	<b>14,173</b>
Travel and Subsistence - Charitable Activities	1,025	139	<b>1,164</b>
Volunteer training and expenses	(2,131)	13,357	<b>11,226</b>
Insurance	307	450	<b>757</b>
<b>Total direct spending</b>	<b>92,488</b>	<b>136,183</b>	<b>246,764</b>

**B2a**

### 27 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
<b>Financial costs</b>				
Bank charges	-	96	<b>96</b>	<b>69</b>
Depreciation & Amortisation in total for	-	7,505	<b>7,505</b>	<b>2,238</b>
<b>Support costs before reallocation</b>	<b>-</b>	<b>7,601</b>	<b>7,601</b>	<b>2,307</b>
<b>Total support costs - Current Year</b>	<b>-</b>	<b>7,601</b>	<b>7,601</b>	<b>2,307</b>

The basis of allocation of costs between activities is described under accounting policies

The basis of allocation of costs between activities is described under accounting policies

## Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

### 28 Other Expenditure - Governance costs

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Independent Examiner's fees	-	-	-	400
Salaries	-	-	-	3,300
Accountancy fees	-	-	-	2,768
Postage, stationery and telephone	-	-	-	200
<b>Total Governance costs</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,668</b>

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2021	2021	2021
	£	£	£
Accountancy fees	2,648	120	2,768
<b>Total Governance costs</b>	<b>6,548</b>	<b>120</b>	<b>6,668</b>

### 29 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Total direct spending	<b>B2a</b>	77,248	313,275	390,524	246,764
Total support costs	<b>B2d</b>	-	7,601	7,601	2,307
Total Governance costs	<b>B2e</b>	-	-	-	6,668
<b>Total charitable expenditure</b>	<b>B2</b>	<b>77,248</b>	<b>320,876</b>	<b>398,125</b>	<b>255,739</b>

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2021	2021	2021
		£	£	£
Total direct spending	<b>B2a</b>	92,488	136,183	246,764
Total support costs	<b>B2d</b>	2,307	-	2,307
Total Governance costs	<b>B2e</b>	6,548	120	6,668
<b>Total charitable expenditure</b>	<b>B2</b>	<b>101,343</b>	<b>136,303</b>	<b>255,739</b>