

WOMENS ENTERPRISING BREAKTHROUGH

England & Wales · Charity number 1045403

Details

Other names THE WEB CENTRE, THE WOMEN'S CENTRE, WEB

Status Registered

Legal form Charitable company

Company number 03036531

Registered 1995-03-30

Register [View on the Charity Commission register](#)

Contact

Address 176 Corporation Road
Birkenhead
CH41 8JQ

Phone 01516533771

Email info@webmerseyside.org

Website www.webmerseyside.org

Activities

Objects: 1. TO PROMOTE THE EDUCATION AND TRAINING OF THE PUBLIC IN PARTICULAR WOMEN OF THE NORTH END OF BIRKENHEAD AND NEIGHBOURING AREAS IRRESPECTIVE OF RACE, CREED, SEXUALITY OR DISABILITY. 2. TO PROMOTE THE PROTECTION AND PRESERVATION OF GOOD HEALTH OF SUCH WOMEN.

Activities: Activities to promote the education, health and well-being of men, women and children including: One to One support, Social Activities, Volunteer Training and Development, Holistic Therapies, Training Courses, Young Womens' Group, Young Boys' Group, Pathways 2M Powerment Programme-Confidence, self esteem and anger management programme. Integrative Therapeutic counselling Service.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NORTH END OF BIRKENHEAD AND NEIGHBOURING AREAS
- Knowsley
- Liverpool City
- Sefton
- St Helens
- Wirral

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£323,705	£296,739	-	-
2024-03-31	£339,202	£367,879	-	-
2023-03-31	£513,845	£487,169	£284,659	13
2022-03-31	£458,923	£398,124	-	-
2021-03-31	£341,663	£255,741	-	-

Trustees

Name	Role	Appointed
Jacqueline Howe	Chair	2023-11-22
Dianne Mulligan		2025-06-17
Gaynor Williams		2019-01-30
JANE GRAHAM		2010-09-19
Marie Brunt		2025-06-17
SHARON MARIE STANTON		2012-09-24

WOMENS ENTERPRISING BREAKTHROUGH

England & Wales - Charity number 1045403

Accounts

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2025

Women's Enterprising Breakthrough

Report and accounts for the year ended 31 March 2025

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Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2025

The Trustees present their Report and Accounts for the year ended 31 March 2025, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

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The principal operating address, telephone number, email and web addresses of the charity are:-

176 Corporation Road
Birkenhead, Wirral
Merseyside, CH41 8JQ
Telephone 0151 653 3771

Email Address info@webmerseyside.org Web address www.webmerseyside.org

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

Gaynor Williams
Sharon Stanton
Jacqueline Howe
Jane Graham

The following persons served as Trustees during the year ended 31 March 2025 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

Gaynor Williams
Sharon Stanton
Jacqueline Howe
Jane Graham
Lesley Woods (resigned 8th April 2024)

All the trustees are also members of the charity.

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Objects and activities of the charity

The purposes of the charity as set out in its governing document.

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.

There has been so much progress and many changes at WEB this past year, it's hard to know where to start, but I will start off with the positive news in which we received the fantastic news that we received our 5yr lottery grant, which will help WEB work towards its planned strategic changes, growth and developments of services and training for our 'Trauma Recovery Hubs'.

This gave our organisation some very much needed support after a very difficult couple of years for the charity on both personal and professional levels. The sad passing of one of our longstanding and ever committed trustees being one of the major losses. Additionally, almost each member of our small staff team were impacted by bereavements and losses over the last 18mths that impacted morale, so this was a very much needed boost to WEB.

This was especially welcome news; as we had received the very disappointing news of our unsuccessful grant application from BBC Children in Need for the 2nd year running. This was especially difficult; as we had managed to keep all of our youth groups open for the first year we had been unsuccessful, with a mixture of small one-off grants and via our unrestricted income. However, this meant we had to make some very difficult decisions in accordance with our contingency and strategic plans. We had months of consultations with all our user groups, before we made the difficult decision to close our youth groups and concentrate on securing future grant funding.

With the very difficult funding climate we are currently in, this has been a devastating blow to all concerned. Not least because our youth groups have been well established and well attended for over 29years. But more importantly because the landscape of our groups had changed so much and need had increased, as now 100% of young people who accessed services were for support around mental health/and/or neurodiverse needs, suicide ideation, and due to complexity of needs couldn't access 'traditional' youth services; as they felt unsafe for them. Lots of signposting, referrals and consultation with other community groups and the Local Authority took place to support these time spaced closures with our fourth and final group ending in March 2025.

This also meant a loss of one of our centres (Gautby Road-which was our main youth hub) and several well trained and experienced staff (who were -due to their extensive trauma training- thankfully snapped up by other organisations) but nevertheless was a sad loss of skills and experience to our team. On top of this our Centre Manager went off on maternity leave in December, but thankfully we were able to backfill her post.

Our award from The National Lottery meant we could start recruiting and rebuilding our team after a very difficult period of reductions and closures and this brought about some much needed energy and positive change

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Strategic Planning & Theory of Change:

We accessed some external support from Capacity Labs, who supported us with our Theory of change and updating and adapting our strategic plans in accordance to the funding landscape. Brainstorming and visioning the impact we wanted our Trauma Hubs to make helped us separate emotion from business to make the necessary and difficult decisions to close 'unfunded services' and refocus and recharge our energies. Our plans included 'growing our trading arm' WEB S.E. and we have explored several ways that we can bring in an income that aligns with our mission and goals.

Trustees supported my decision to reduce my hours (due to changed caring responsibilities) and employ a consultant 1.5 days per week for 6 months to assist me writing bids, supporting our theory of change, and secure income to help progress our plans. This resulted in our successfully securing £50k 'BOOST' funding from The Postcode Innovation Trust (£25k grant & £25k loan). This enabled us to bring in a deputy CEO who could lead on charitable and operational side of delivery. Providing me with the opportunity to expand our trading arm.

WEB S.E. Development & Sustainability:

Accredited Training Centre & CPD Accreditation: is one of the ways in which WEB is looking to develop income by delivering Therapeutic Counselling qualifications. This will provide more trainee counsellors hours for the charity. Whilst providing increased creative therapies training and placement opportunities for students which will enrich their practise and confidence. There is still quite a lot of background work involved in getting to stage of 'Accredited Centre' however, we have made a good deal of progress since April 2025 when we secured the funding. We still need to secure 'appropriately' sized training rooms' for external inspection, as well as having experienced tutors to deliver we need to appoint internal and external verifiers for the Certification process. Our aims are to start delivering Level 2 in January 2026, so it will be interesting to report progress in year 2 of funding. In addition to this WEB has already managed to secure a couple of small training contracts that will enable us to progress our sustainability plans.

Recruitment & Development: After a long and difficult recruitment process, It has been fantastic having 3 new staff with lots of varying skills and experience in post and developing team building training to embed them in post, sharing the vision and goals. As part of our improved visioning; it was important to us that we acknowledged and secured staff's skills and experience with the appropriate pay scale increase. I am proud to say that we are now an accredited real living wage employer, which has made a positive difference to our recruitment, and we will continue to strive to improve our staff and volunteers work/pay/conditions as we grow. All new staff have completed their 5 day intensive trauma training, and have benefitted massively from this personal development training. Resulting in our new volunteer coordinator feeling confident enough to co-lead on the next Trauma training delivery to MDT team, which has really boosted her confidence and skills and experience.

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Independent Evaluation:

'Empowering Practice: Evaluating Outcomes of Trauma-Informed Training for Community Professionals' (Craddock, T. April 2025). WEB was fortunate to be chosen as an independent research project from one of the students from Liverpool University Interchange Programme.

Aims: This project aims to analyse the effectiveness of WEB's therapeutic trauma informed training delivery for professionals who work in the community, and to explore if and how this has influenced their working practices. By focusing on the experience of those who have received the training, this project aims to identify the benefits of being 'trauma informed' for professionals and make recommendations for future delivery by WEB.

The findings of the research were overwhelmingly positive, with five key themes identified:

Safety of space: trainees felt safe throughout the training which had a ripple effect, positively influencing other aspects of the training and shaping experiences. The relaxed environment of the training room, established respect with the group, support from the facilitator, and therapeutic activities together fostered a profound sense of safety and stability throughout the sessions.

Connection and belonging in group: positive, long-lasting relationships were formed between trainees, fostering a sense of community and offering different perspectives to understand and learn from trauma. Participants considered their fellow trainees safe people, who they can still turn to for advice and support when needed.

Support from WEB/facilitators: the structure and delivery of the training was adapted to the needs of the groups, with an inclusive approach that optimised outcomes of the training. WEB and the training facilitators provided exceptional support to participants during the training and beyond, taking an active role in supporting the community

Self-discovery and growth: the training guided participants through a journey of self-exploration that enabled them to reflect on their own experiences and discover pathways for healing. Participants noticed improvements to their confidence, self-love, resilience, and understanding of trauma and left the course feeling very empowered.

Professional development: ultimately, the training had positive effects on each professional's working practices, enabling them to implement a trauma informed approach to their duties. Positive working relationships were also built across community service professionals to provide collaborative support to service users as a result of connecting through the training.

Conclusion: Professionals benefited significantly from WEB's training, which provided them a toolset to understand and respond to trauma by integrating all six trauma-informed principles that represented a fulfilment of Maslow's hierarchy of needs. There has been noticeable improvement to the professionals' working practices since developing trauma-informed perspectives

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Cradle to Career & Wirral Youth Alliance: WEB have been asked to be a founding partner in newly formed Wirral Youth Alliance. The Wirral Youth Alliance (Alliance) has been established with the support of C2C in January 2025 as a collective of organisations delivering youth services in the Wirral geographic region. The Alliance is in the process of formalising an approach to submitting joint bids to continue delivering core youth services in Birkenhead.

Background: Prior to Wirral Youth Alliance

The Alliance is established in response to local financial reductions which have led to the youth sector becoming significantly at risk. The Local Authority is under financial constraints which means funding to play and youth will be significantly impacted and puts a number of local organisations under threat. This has added to an increasingly challenging environment to fundraise for youth and play services, yet the demand for an offer continues to grow.

Aims of Wirral Youth Alliance

- Foster Collaboration:** Encourage youth service organisations to work together harmoniously.
- Collaborate on Funding:** Work together to secure and utilise funding effectively.
- Promote Partnership:** Facilitate joint efforts and cooperative projects.
- Avoid Duplication:** Ensure efficiency by avoiding overlapping services.
- Expand Opportunities:** Increase prospects for both young people and organisations.
- Share Best Practices:** Learn from each other and create a space for growth and innovation.
- Highlight Youth Work:** Elevate the importance and visibility of youth services.
- Amplify Youth Voices:** Ensure young people are heard and involved in decision-making.

Domestic Abuse Support: WEB was fortunate to receive some funding from WCVS Step Up fund to continue providing our range of 'wrap around support' for Victims and survivors of domestic abuse. The support we provide is wide ranging from caseworkers who provide that 1-1 specialist support and also signpost to specialist partners (i.e. addiction/alcohol, 1-1 listening support, group support & signposting, training, benefit advice and counselling). Going forward we are looking at a clear pathway for women from the Council led Domestic Abuse Hub to our Trauma Recovery Hub so they can access ongoing support through our work.

Our Domestic Abuse Support for young women has been provided through our therapeutic trauma recovery programme called; The People Tree which has been funded by the Merseyside Police Crime Commissioner for the past 4 years. Alongside this we have also provided 1to1 support, coaching and listening appointments in order to help with recovery, build the confidence and self esteem of our young women.

Wirral Early Help Family Toolbox Alliance:

WEB has moved into its fourth year contract of the 'Early Help' Alliance' with Wirral Council FTB. There are 7 members of the Alliance, including the Local Authority: WEB Merseyside, Koala Northwest, Shaftsbury Youth Club, Caritas, Foundation Years Trust, Ferries Families Group and Wirral Borough Council. As well as delivering earlier interventions for our families, and having better working relationships with our partners, we have the added benefit of being able to support smaller organisations with our membership grants, and work with our members to explore 'gaps' in services.

As the Alliance organisations are all very different, providing a range of targeted and universal services, members agreed a standard set of questions which would demonstrate improvement in family resilience due to accessing whichever service they had used. During this period 407 people answered at least one of the questions. There was a slight increase in the scores over this period.

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- 91% agreed or strongly agreed that as a result of their experience, they were confident and/or resilient to trust their own decisions
- 91% either agreed or strongly agreed that they feel less isolated AND/OR have support they need it as a direct consequence of the FTB services
- 92% agreed or strongly agreed that they know where to turn if they need more or different support for themselves or their family
- 90% agreed or strongly agreed that they are equipped to manage their family's AND/OR child's needs
- 91% agreed or strongly agreed that they understand ways in which they can support their child

Highlights & The Differences We Made:

WEB provides a holistic approach to the most vulnerable and disadvantaged families. Our services are in extremely high demand, the gaps in services are widening as thresholds for support from statutory funded services become increasingly harder to access.

In the last 12 months WEB has provided a wide range of support, which has included:

- 1-1 Welcome Session
- Therapeutic Group Support
- Trauma Recovery Training
- Listening Service
- Introduction to Confidence Training
- Pathways 2MPowerment Programme
- 1-1 Therapeutic counselling
- Sunshine Prescriptions & Soul Food
- Signposting
- D.A. Support & Signposting
- Benefit Advice (Vauxhall Law Service)

Despite the difficulties and many challenges and changes we have had, I am pleased to report on the following highlights and impacts of our work: WEB managed to support a total of 415 individuals providing a mixture of 1-1 and group support which has included 1-1 therapeutic counselling, listening support, training and therapeutic group work, resulting in 100% of our users reporting a reduction in social isolation.

100% of these users have accessed social support networks, informing us that they have built friendships and connections within groups. Additionally, all our services are trauma informed in order to get the best outcomes for our beneficiaries.

100% of beneficiaries who have completed their outcome scales have indicated that their mental health and well being has been improved since accessing support from WEB services. These outcomes are taken from WEMWBS (Warrick & Edinburgh Mental Well being Scale) scale and theory of change questionnaire that are completed at beginning and 6mths later.

Out of the 415 individuals who have accessed our services 265 (65% have accessed therapeutic 1-1 or therapeutic group support that has assisted/is assisting in their recovery process.

100% of these 265 individuals stated that they have learnt to implement a range of coping mechanisms that are helping them to cope with their life issues and increase their skills and coping capacity to manage everyday family life.

Vauxhall Law Services: Benefit support

WEB Merseyside have collaborated with Vauxhall Law Benefits & Advice Services.

To provide additional support to our beneficiaries in these austere times. Vauxhall Law holds a surgery every Friday morning offering face to face and over the phone advice to anyone who needs advice on benefits including PIP, UC and housing.

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Household Support Fund: crisis intervention support

WEB was successful in our 2 x grant applications for Wirral's household support fund over the last 12mths, this fund is quite difficult to manage as it doesn't allow for costings for staff resources, and yet it takes so much staff time. However, due to austerity measures it was important that we could provide as much practical as well as emotional support as possible to struggling families. In total we managed to provide 400 hampers. Partnership work with PHEW services meant we were able to deliver these parcels to families who couldn't afford to pick up their hampers. Our small team received so much thanks and appreciation from our beneficiaries, it made all the hard work more than worthwhile.

Volunteer Services:

WEB has provided 35 volunteers with a wide range of support and training which have improved their confidence, self esteem, and their personal, professional and practical skills and experience. The range of training that has been provided has included: SRAP training (Suicide reduction prevention) Safeguarding, Emotional Boundaries training, ASD & ADHD training, Forest Skills Training, Theory of Change training, Parental Alcohol abuse, Neglect awareness, understanding SEND, Trauma training and several other courses including EHCP plans and Domestic Abuse training. Alongside this, WEB provides 3 full days of induction training and also provides volunteers with supervisions, team meeting and daily debrief sessions.

Our volunteers have the opportunity to upskill in a wide range of areas from fundraising to 1-1 support listening service to volunteer counsellors completing their 100/150 hour diploma/degree placements. To supporting youth, and adult group sessions. Equality is important to us and our volunteers have the opportunity to attend as much training as paid staff do. We have an intensive 'shadowing programme' in which new volunteers 'shadow' experienced staff/volunteers until they feel confident in their role.. This involves giving clear and constructive feedback to improve skills and confidence.

I have tried to take you on a journey of the past 12 months within WEB, as you can see by this lengthy and hopefully informative report. It has been an extremely busy year full of challenges, change, lots of learning, growth and development within our organisation, which I have touched on in the body of this report in order to give you a full picture of where we are up to in our journey.

Finally, we would like to thank all our funders, supporters, sponsors, staff, volunteers and trustees for their support in helping us to make the impact we do in our community.

Thank You

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Trustees' Annual Report for the year ended 31 March 2025

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

The Charity's organisational structure

Bankers	CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants	APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

Financial review

The charity's financial position at the end of the year ended 31 March 2025

The financial position of the charity at 31 March 2025 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2025	2024
	£	£
Net income	26,966	(28,675)
Unrestricted Revenue Funds available for the general purposes of the charity	223,876	170,196
Restricted Revenue Funds	75,144	101,858
Total Funds	<u>299,020</u>	<u>272,054</u>

Financial review of the position at the reporting date, 31 March 2025 .

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has maintained its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £323,705 (2024: £339,202) and resources expended of £296,739 (2024: £367,877), which has resulted in a net surplus of £26,966 (2024: loss £28,675). There were no 'other recognised gains and losses' in 2025 or 2024.

The Balance Sheet has, as a result of the above, seen an increase in total funds to £299,020 (2024: £272,054) of which £223,876 are unrestricted and £75,144 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

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Policies on reserves.

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2025, this would require reserves of £98,913. Unrestricted Income Funds at 31st March 2025 were £223,876. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

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Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

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Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 15 to 36.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 26 June 2025.

J A Howe

J A Howe (Sep 12, 2025 15:43:34 GMT+1)

Jacqueline Howe
Director and Trustee

Women's Enterprising Breakthrough

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2025

I report to the Trustees on my examination of the financial statements of the charitable company on pages 15 to 36 for the year ended 31 March 2025 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 21.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 11, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Women's Enterprising Breakthrough

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2025 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd
259 Wallasey Village
Wallasey
Merseyside
CH45 3LR

This report was signed on 26 June 2025

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2025

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2025, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2025	2025	2025	2024
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	13,927	-	13,927	19,732
Charitable activities	A2	45,668	258,657	304,325	319,470
Investments	A4	5,453	-	5,453	-
Total income	A	65,048	258,657	323,705	339,202
Expenditure on:					
Charitable activities	B2	65,611	231,128	296,739	367,877
Total expenditure	B	65,611	231,128	296,739	367,877
Net income for the year		(563)	27,529	26,966	(28,675)
Transfers between funds	C	54,243	(54,243)	-	-
Net income after transfers	A-B-C	53,680	(26,714)	26,966	(28,675)
Net movement in funds		53,680	(26,714)	26,966	(28,675)
Reconciliation of funds:-					
Total funds brought forward		170,196	101,858	272,054	300,732
Total funds carried forward		223,876	75,144	299,020	272,057

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 21 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2025

Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Income & Endowments from:				
Donations & Legacies	A1	8,053	-	19,732
Charitable activities	A2	121,341	198,129	319,470
Other trading activities	A3	-	-	-
Investments	A4	-	-	-
Other	A5	-	-	-
Total income	A	129,394	198,129	339,202
Expenditure on:				
Raising funds	B1	-	-	-
Charitable activities	B2	213,483	136,303	367,877
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	B	213,483	136,303	367,877
Net income for the year		(84,089)	61,826	(28,675)
Transfers between funds	C	-	-	-
Net movement in funds		(84,089)	61,826	(28,675)
Reconciliation of funds:-				
Total funds brought forward		210,250	90,482	300,732
Total funds carried forward		126,161	152,308	272,057

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 21 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2025

Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2025 towards fixed assets for Charity use:-

	2025 £	2024 £
Funds generated in the year as detailed in the SOFA	26,966	(28,675)
Net resources available to fund charitable activities	<u>26,966</u>	<u>(28,675)</u>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 21 to 36 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2025

Revenue accumulated funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last year Total Funds 2024 £
Accumulated funds brought forward	170,196	101,858	272,054	300,732
Recognised gains and losses before transfers	<u>(563)</u>	<u>27,529</u>	<u>26,966</u>	<u>(28,675)</u>
	169,633	129,387	299,020	272,057
(From)/To unrestricted revenue funds	54,243	(54,243)	-	-
Closing revenue funds	<u>223,876</u>	<u>75,144</u>	<u>299,020</u>	<u>272,057</u>

Summary of funds

	Unrestricted and Designated funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last Year Total Funds 2024 £
Revenue accumulated funds	223,876	75,144	299,020	272,057

The notes attached on pages 21 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2025

**Women's Enterprising Breakthrough
Income and Expenditure Account for the year ended 31 March 2025 as required by the
Companies Act 2006**

	2025 £	2024 £
<i>Income</i>		
Income from operations	318,252	339,202
Investment income		
Interest receivable	5,453	-
Gross income in the year before exceptional items	323,705	339,202
Gross income in the year including exceptional items	323,705	339,202
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	296,267	367,068
Depreciation and amortisation	472	811
Total expenditure in the year	296,739	367,879
Net income before tax in the financial year	26,966	(28,677)
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	26,966	(28,677)
Retained surplus for the financial year	26,966	(28,677)

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 21 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2025

	SORP		2025	2024
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	-	472
Current assets		B		
Debtors	12	B2	75,687	126,569
Cash at bank and in hand		B4	327,697	229,011
Total current assets			<u>403,384</u>	<u>355,580</u>
Creditors: amounts falling due within one year	13	C1	<u>(104,364)</u>	<u>(83,997)</u>
Net current assets			299,020	271,583
The total net assets of the charity			<u>299,020</u>	<u>272,054</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	20	D2	75,144	101,858
			75,144	101,858
Unrestricted Funds				
Unrestricted Revenue Funds	20	D3	223,876	170,196
			223,876	170,196
Designated Funds				
Total charity funds			<u>299,020</u>	<u>272,054</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 14.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2025

J A Howe

J A Howe (Sep 12, 2025 15:43:34 GMT+1)

Jacqueline Howe

Trustee

Approved by the board of trustees on 26 June 2025

The notes attached on pages 21 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Risks and future assumptions

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

Categories of Income

Grant Funding is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

General donations are recognised in the SOFA in the period in which they are received.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note6.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors are measured at the value of the financial obligation at the balance sheet date.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the Charity's position or performance.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

5 Net surplus before tax in the financial year

	2025	2024
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	472	811
Pension costs	3,090	4,073

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2025	2024
	£	£
Gross Salaries excluding trustees and key management personnel	158,682	218,290
Employer's National Insurance for all staff	6,901	10,254
Employer's operating costs of defined contribution pension schemes	3,090	4,073
Total salaries, wages and related costs	168,673	232,617

The estimated full time equivalent number of all staff employed in the year was 10 12

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities 10 12

The estimated full time equivalent number of all staff employed as above **10** **12**

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
WBC Alliance	31,882	(31,882)	32,622	32,622
PCC MOJ		-	7,342	7,342
BBC Children in Need	2,683	(2,683)	-	-
C2C Div Plus	18	(18)	4,757	4,757
HAF	2,333	(2,333)	6,067	6,067
National Lottery	-	-	15,000	15,000
C2C Pathfinder	-	-	17,976	17,976
Koala Pathfinder	-	-	3,450	3,450
Other funders	30,693	(30,693)	8,941	8,941
Total	67,609	(67,609)	96,155	96,155

	2025	2024
	£	£
These deferrals are included in creditors	96,155	67,609

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
WBC Alliance	63,854	(63,854)	31,882	31,882
One Wirral	19,156	(19,156)	-	-
BBC Children in Need	10,865	(8,182)	-	2,683
C2C Div Patnership	11,897	(11,897)	18	18
WBC 3 Way	13,529	(13,529)	-	-
Cost of Living	30,672	(30,672)	-	-
HAF	-	-	2,333	2,333
Other Funders	31,989	(31,989)	30,693	30,693
Total	181,962	(179,279)	64,926	67,609

	2024	2023
	£	£
These deferrals are included in creditors	67,609	-

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

11 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2024	-	31,932	-	31,932
At 31 March 2025	-	31,932	-	31,932
Depreciation				
At 1 April 2024	-	31,460	-	31,460
Charge for the year	-	472	-	472
At 31 March 2025	-	31,932	-	31,932
Net book value				
At 31 March 2025	-	-	-	-
At 31 March 2024	-	472	-	472
<i>Prior Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
01 April 2023	-	29,498	-	29,498
Additions	-	2,434	-	2,434
31 March 2024	-	31,932	-	31,932
Depreciation				
01 April 2023	-	23,211	-	23,211
Charge for the year	-	7,505	-	7,505
Write down of assets during the year	-	744	-	744
31 March 2024	-	31,460	-	31,460
Net book value				
31 March 2024	-	472	-	472
01 April 2023	-	6,287	-	6,287

All assets are used for direct charitable purposes.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

12 Debtors

	2025	2024
	£	£
Prepayments and accrued income	-	1,594
Other debtors	75,687	124,975
	75,687	126,569

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	1,774	10,895
Accruals	10,840	9,600
Deferred Income - Restricted funds	96,155	67,609
PAYE, NIC VAT and other taxes	(4,406)	(4,106)
	104,363	83,998

14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

16 Revaluation reserve

<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
At 1 April 2024	-	-	-	-
Transfers in the year	(54,243)	-	(54,243)	-
At 31 March 2025	(54,243)	-	(54,243)	-

17 Income and Expenditure account summary

	2025	2024
	£	£
At 1 April 2024	272,055	300,732
Surplus after tax for the year	26,966	(28,677)
At 31 March 2025	299,021	272,055

18 No related party transactions

There were no transactions with related parties in the year.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

19 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2025	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Current Assets	328,240		75,144	403,384
Current Liabilities	(104,364)	-	-	(104,364)
	223,876	-	75,144	299,020
At 1 April 2024	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	472	-	-	472
Current Assets	253,722	-	101,858	355,580
Current Liabilities	(83,997)	-	-	(83,997)
	170,197	-	101,858	272,055

20 Change in total funds over the year as shown in Note 19 , analysed by individual funds

	Funds brought forward from 2024 £	Movement in funds in 2025 £	Transfers between funds in 2025 £	Funds carried forward to 2026 £
		See Note 21	See Note 22	
		£	£	
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	170,196	(563)	54,243	223,876
Total unrestricted and designated funds	170,196	(563)	54,243	223,876
Restricted funds:-				
BBC Children In Need - Main grant	-	280	-	280
WBC Alliance	(1,652)	1,652	-	-
C2C Div Plus	(4,506)	4,506	-	-
C2C Trauma Training	(601)	601	-	-
National Lottery	-	643	-	643
One Wirral	(12)	12	-	-
WBC 3 Way	(6)	6	-	-
Sundry other funds	108,635	19,829	(54,243)	74,221
Total restricted funds	101,858	27,529	(54,243)	75,144
Total charity funds	272,054	26,966	-	299,020

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

21 Analysis of movements in funds over the year as shown in Note 20

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2025	2025	2025	2025
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	53,048	(53,611)	-	(563)
Augers	12,000	(12,000)	-	-
Restricted funds:-				
BBC Children In Need - Main grant	12,683	(12,403)	-	280
WBC Alliance	69,610	(67,958)	-	1,652
C2C Div Plus	11,243	(6,737)	-	4,506
WBC Household Support Fund	26,895	(26,895)	-	-
C2C Trauma Training	4,344	(3,743)	-	601
HAF Fund	84	(84)	-	-
National Lottery	75,000	(74,357)	-	643
One Wirral	-	12	-	12
WBC 3 Way	-	6	-	6
Sundry other funds	58,798	(38,969)	-	19,829
	323,705	(296,739)	-	26,966

22 Details of transfers between funds in

The transfers shown in note 20 above are:-

	2025 £
To/(from) Unrestricted Revenue Funds in accordance with the accounting policy 'Accounting for capital grants and fixed asset funds'.	54,243
To/(from) Restricted Revenue Funds	- 54,243
Net transfers	-

23 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Fixed Asset Funds The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2025

Restricted Revaluation Reserve	This fund represents the restricted surplus arising on the revaluation of the charity's assets.
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24 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

25 Donations, Grants and Legacies

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Donations and gifts from individuals				
Voluntary income- Donations etc.	13,927	-	13,927	19,732
Total donations and gifts from individuals	13,927	-	13,927	19,732
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	13,927	-	13,927	19,732

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

	Current year Funds 2025 £	Current year Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Charitable activities				
BBC Children in Need - main grant	-	12,683	12,683	8,182
BB Children In need - small grant		-	-	
WBC - Alliance	-	69,610	69,610	102,322
C2C Div +	-	11,243	11,243	7,973
WBC Household support fund	-	26,895	26,895	17,652
C2C - Trauma Training	-	4,344	4,344	19,896
HAF fund	-	84	84	7,490
Steve Morgan Foundation	-	-	-	7,989
National Lottery - main grant	-	75,000	75,000	-
Cost of Living	-	-	-	30,672
One Wirral	-	-	-	18,805
CF - ITG	-	-	-	6,000
WBC - 3 Way	-	-	-	28,229
PCC ministry of Justice Funding	-	28,526	28,526	13,395
Other funders	2,540	30,272	32,812	23,810
Total Charitable activities	2,540	258,657	261,197	292,415

Charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Prior Year	94,286	198,129	292,415

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

Other Income

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	45,668	258,657	304,325	319,470
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2024	2024	2024	
	£	£	£	
Prior Year - Income from funders	121,341	198,129	319,470	
26 Total Income from charitable activities				
<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Income from funders	45,668	258,657	304,325	319,470
Total from charitable activities A2	45,668	258,657	304,325	319,470
Income from charitable activities - Prior Year analysis				
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2024	2024	2024	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	121,341	198,129	319,470	
	121,341	198,129	319,470	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

27 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2025	2025	2025	2024
		£	£	£	£
Bank Interest Receivable		5,453	-	5,453	-
Total investment income	A4	5,453	-	5,453	-

28 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
<i>Current Year</i>		2025	2025	2025	2024
		£	£	£	£
Gross wages and salaries - charitable activities		(9,384)	143,644	134,260	198,906
Employers' NI - Charitable activities		5,885	1,016	6,901	10,254
Defined contribution pension costs - charitable activities		3,090	-	3,090	4,073
Temporary Staff - Charitable Activities		24	24,398	24,422	19,384
Travel and Subsistence - Charitable Activities		1,385	233	1,618	1,389
Volunteer & Staff training and expenses		3,573	727	4,300	7,458
Consultancy and professional fees		34,492	7,080	41,572	22,585
Repairs, renewals and computer costs		17,228	-	17,228	6,017
Rent, heat, light and water		548	14,950	15,498	25,699
Centre activities		3,292	38,455	41,747	57,633
Insurance		1,668	55	1,723	1,650
Telephone, postage and stationery		3,278	570	3,848	11,960
Total direct spending	B2a	65,079	231,128	296,207	367,008

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

<i>Prior Year</i>	Prior Year	Prior Year	Prior Year
	Unrestricted	Restricted	Total Funds
	Funds	Funds	Total Funds
	2024	2024	2024
	£	£	£
Gross wages and salaries - charitable activities	86,554	112,352	198,906
Employers' NI - Charitable activities	9,254	1,000	10,254
Defined contribution pension costs - charitable activities	3,749	324	4,073
Temporary Staff - Charitable Activities	10,823	8,561	19,384
Travel and Subsistence - Charitable Activities	1,250	139	1,389
Volunteer & Staff training and expenses	(5,899)	13,357	7,458
Insurance	1,200	450	1,650
Total direct spending	212,732	136,183	367,008

29 Support costs for charitable activities

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	Total Funds	Total Funds
	2025	2025	2025	2024
	£	£	£	£
Financial costs				
Bank charges	60	-	60	60
Depreciation & Amortisation in total for	472	-	472	811
Support costs before reallocation	532	-	532	871
Total support costs - Current Year	532	-	532	871

The basis of allocation of costs between activities is described under accounting policies

The basis of allocation of costs between activities is described under accounting policies

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

30 Other Expenditure - Governance costs

	Prior Year	Prior Year	Prior Year
	Unrestricted	Restricted	Total Funds
	Funds	Funds	Total Funds
<i>Prior Year</i>	2024	2024	2024
	£	£	£
Accountancy fees	(120)	120	-
Total Governance costs	(120)	120	-

31 Total Charitable expenditure

		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	Total Funds	Total Funds
<i>Current Year</i>		2025	2025	2025	2024
		£	£	£	£
Total direct spending	B2a	65,079	231,128	296,207	367,008
Total support costs	B2d	532	-	532	871
Total charitable expenditure	B2	65,611	231,128	296,739	367,879

		Prior Year	Prior Year	Prior Year
		Unrestricted	Restricted	Total Funds
		Funds	Funds	Total Funds
<i>Prior Year</i>		2024	2024	2024
		£	£	£
Total direct spending	B2a	212,732	136,183	367,008
Total support costs	B2d	871	-	871
Total Governance costs	B2e	(120)	120	-
Total charitable expenditure	B2	213,483	136,303	367,879

WOMENS ENTERPRISING BREAKTHROUGH

England & Wales - Charity number 1045403

Accounts

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2024

Women's Enterprising Breakthrough

Report and accounts for the year ended 31 March 2024

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Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

The Trustees present their Report and Accounts for the year ended 31 March 2024, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

The principal operating address, telephone number, email and web addresses of the charity are:-

176 Corporation Road
Birkenhead, Wirral
Merseyside, CH41 8JQ
Telephone 0151 653 3771

Email Address info@webmerseyside.org Web address www.webmerseyside.org

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

Gaynor Williams
Sharon Stanton
Lesley Woods
Jacqueline Howe
Jane Graham

The following persons served as Trustees during the year ended 31 March 2024 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.

Whilst this has been a particularly difficult year for WEB Merseyside both personally (due to a massive reduction of our staff team) with several grant funds ending, which has impacted our staff and services financially. WEB has also been hit by the cost of living crisis as has many other small charities; and competition for funding has never been fiercer.

However; as Chair of the organisation, I am extremely proud of the support that our team of staff, volunteers and trustees have provided for individuals and families who are impacted the most by this cost of living crisis. I am especially proud of the resilience of our staff and volunteers who have rallied together and supported each other through the difficulties of radically downsizing our staff team.

Despite the huge cuts in staffing; we have managed to reach a staggering amount of individuals providing them with a range of vital services and support for their mental health and well being. With the support from Wirral Borough Council Household Support Fund we have also kept families provided with vital food hampers and hygiene hampers easing the strain on their mental health. Through the range of mental health support services that we provide those who use our service users regularly inform us that **'they literally wouldn't be alive without WEB's support'**.

Whilst this is a very sad state of affairs that so many individuals and families are in crisis and can feel this way, unfortunately the economic landscape is impacting negatively on the mental health and well being of more individuals and families than ever before. WEB is extremely grateful for the support of all our funders which has allowed us to be there providing much needed support for our community in the most desperate of times.

Within this financial year WEB has supported a total of 746 individuals: providing a mixture of 1-1 and group support to 602 individuals. WEB further provided telephone support & signposting to a further 144 individuals.

- 374 adults accessed a range of therapeutic 1-1 and/or group mental health support (242 women and 131 men, 1 adult identified as non binary)
- 228 children/young people accessed a range of therapeutic 1-1 and/or group mental health and well being support (96 boys, and 120 girls -12 young people identified as non-binary)
- Additionally WEB trained and upskilled 28 new volunteers
- WEB provided a total of 57 crisis listening appointments
- WEB provided 958 counselling sessions to 120 adults 18+ (73 women, 47 men)
- WEB provided a wide range of Personal & Professional Development training to a total of 226 individuals in this financial year (134 adults and 92 children/young people)
- WEB provided telephone/signposting support to 144 individuals.
- WEB has managed to provide a total of 350 hampers to individuals/families in need with the support of Wirral Borough Council's Household Support Fund.
- WEB Provided Trauma Informed Training to a total of 76 Professionals across Merseyside & West Cheshire
- 28 new volunteers were trained and upskilled with a total of 216hrs of personal and professional development training. Training programmes ranged from Volunteer inductions training to suicide reduction and prevention training, Food Hygiene Level 2 Certificate, Listening and Emotional Boundaries Training to name a few.
- 295hrs of personal and professional development training was provided to WEB Staff team; which ranged from Systemic Practise Training, to Food Hygiene Level 2 Cert to Trauma Informed Training to name but a few.
- 3217 hrs of Service user training: WEB has provided a massive 3217hrs of service user training. The training ranged from our 60hr People Tree Programme (trauma recovery for teenagers impacted by DA) to 104hr NFFT programme, to 34hrs Caring Dads programme to name just a few

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

COLLABORATION & JOINT PARTNERSHIP WORKING

Family Toolbox Alliance: WEB is at the beginning of year 3 of 5 years of WBC 'Family Toolbox' Alliance contract. WEB is absolutely delighted to be part of all the positive changes taking place with 'early help interventions' for families in Wirral, and pleased to be able to share just a few of the achievements from Year 2. Just one of these being that the additional funding brought into Wirral by Alliance Partner organisations this year to fund their services is a massive : £1,084, 415

Family Toolbox Alliance: Achievements Year 2:

Within our 2nd year as an Alliance, we have managed to reach and support a massive 8916 beneficiaries (5032 children, and 3884 parents). Ward data shows that Alliance partners continue to reach families from more economically challenged communities, with the greatest number living in Birkenhead 43%, Wallasey 30%, Wirral West 11%, and Wirral South 16%.

The most popular search on Family Toolbox website was for support around: 1. Parenting Support 2. Development & Play, 3. Child's Behaviour 4. Sleep, 5. Parental Mental Health.

Following support from Family Toolbox Alliance Services:

- 87% of families said that they felt more confident and/or resilient to trust their decisions
- 86% felt less isolated and/or felt that they had support when they needed it
- 88% Felt they knew where to turn to if they needed more or different support
- 87% felt equipped to manage their family's/and or child's needs
- 88% understood ways in which they could support their child.

WEB & Cradle to Career: (C2C): WEB continues to be involved in the North Birkenhead Cradle to Career initiative since its inception. The vision is that every child in North Birkenhead thrives, throughout childhood and into adulthood. The mission is for North Birkenhead to become a community that works together to give every child and young person the abilities and well-being that will enable them to succeed. In 2022' WEB was successful with a tender from C2C for delivering 'trauma informed practise training' for professionals from MDT teams. MDT Staff who had completed their training stated that they would like more training, if possible, delivered by WEB staff. WEB have since been commissioned to deliver further training for professionals from the MDT

Professionals Training MDT Team: C2C MDT team had requested; 'Professional, Emotional Boundaries and Facilitation Training' as they felt that they would like to build up their confidence in facilitating group training and being able to manage 'difficult situations' or manage 'challenging behaviour' appropriately. So in conjunction with C2C and MDT requests, WEB designed and delivered a 30hr programme for MDT staff. This training was very well received and we received lots of positive feedback on how it had impacted upon professionals working practises, just a small sample of evaluation comments stated as below:

"It has made me more aware of how I interact with my clients, and I am sharing the ideas and knowledge that I have gained. I also promote WEB and it's amazing courses to my clients and can give first hand experience of what they have done for me".

Cradle To Career: Trauma Recovery Programmes- Service Users: WEB were also commissioned to deliver some Trauma Recovery Training programmes for service users impacted by a wide variety of trauma; the majority of referrals were from MDT team and we delivered to a group of 7 women and a group of 7 men who had been through trauma, and either Child Protection process or were in child in need process. This was quite complex and emotional training programme to deliver due to the complexities of need. However the impact felt by participants was extremely humbling for us to hear. A small sample of feedback as below: **"I would recommend this course, it's very therapeutic to people if they are willing to work on themselves.. The groupwork is both challenging and beneficial".**

"Learning about the brain functions, and how we can heal ourselves with the right methods, and that trauma doesn't have to be a permanent thing in life".

WEB is really proud of the training that our team have delivered to parents and carers, and proud of the differences and impact we are making for children and families within our communities.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

SEND Collaboration: WEB, Koala NW, Equilibrium & Positivtree:

Following on from our Diversity + programme last year which was funded by Cradle 2 Career to support SEND needs. Our partnership work has grown and Koala NW, Equilibrium, Positivtree and WEB Merseyside – came together to apply to the Cradle 2 Career Collaboration Fund. The success of our application has enabled us to form a new partnership and introduce our SEND Collaboration

Through a collaboration of our 4 organisations we wanted to deliver a project that ensures that every family living in the north end with a child/ren with additional needs has a support network they can turn to. A collaboration that offers a range of support for parents to provide emotional and wellbeing support as well as coping strategies and fun activities for both parents and children in the north end.

Project Aims: was to support Families with a child with a Special Educational Need and Disability (SEND) who live in North Birkenhead and/or go to school there; and to support families to:

- Reduce isolation/feel less lonely
- Improve parental mental health and wellbeing
- Provide fun stimulating activities for children aged 0-11 years

Our project also met the aims of Collaboration Fund and some of the aims of the 10-Part Childhood Offer.

WEB have delivered 45 sessions to our Diversity Plus group, (support group for mums of children with SEND (special educational needs disabilities) a total of 15 women have regularly accessed this weekly group support over the past year.

Mental Health Collaboration: WEB Merseyside and Birkenhead Sings collaborated together to create a choir; the aim to improve mental health and well being. WEB hosted the space and advertised out to our women's groups and Birkenhead Sings facilitated the group Choir. The women chose to name the group 'Mindful Voices Choir' the programme was 10 weeks long and was a small but very well attended choir which served its purpose well; and received lovely feedback from the women who attended, who wished we could have extended the programme.

WEB Collaboration Work with: Wirral Borough Council: Home School Team: WEB was commissioned to work with WBC Home School Team to develop and deliver a 3-way approach to working with trauma.

- 1 to teenagers not in education (The People Tree Programme 4hrs pw x 26wks)
- 1 to parents of teenagers not in education (P2MP for adults 30hr programme delivered 3hrs per x 10wks)
- 1 to WBC staff who work with young people to support their integration back into schools (Intro to Counselling Skills & Personal Development Prog-30hrs delivered 3hrs per week x 10wks)

The People Tree Programme-for teenagers- delivery of this programme started in February 2023-August 2023 working with 7 boys group from home school, this went really well with the boys fully engaging in the programme and building up trust with WEB staff and coming out of their comfort zone, trying new activities, and engaging with the emotional health and well being programme.

Pathways 2Mpowerment: for parents started after half term first week in March and parents engaged really well and enjoyed the learning and the importance of putting in good emotional boundaries into place with their children.

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2024

Introduction to counselling skills & Personal Development Training: Unfortunately the staff from home school had difficulty committing to training dates for their staff team but they managed to attend 1.5 days of training as opposed to the 30hrs that was agreed upon. However the team informed us that they benefitted greatly from the training they received from WEB; a few comments from staff evaluations stated that they:

"Loved the way the room was set up- nurturing environment. That everyone could contribute to the rules. That the leaders of the course were in the circle on the same level and joined in with the exercises"

"Excellent! Would like this periodically moving forward thank you so much!"

We also had a wealth of positive feedback from parents re: our 3 way approach and below are a small sample of examples, one parent said:

"I feel my own behaviour at home is calmer and more regulated and as a result, this is having a positive impact on my son and his behaviour too. I feel I handle things better".

Another parent feedback that:

"I am still surprised that he attended the group and kept going. I feel really proud of him as didn't think he would."

Another parent commented about her child:

"He loves going to the group each week which for him is massive as he rarely attends school".

WEB team were really excited to be part of and deliver this pilot programme and this innovative way of working with the Local Authority.

Men Too Charity & WEB Collaboration: Caring Dads Programme: WEB worked together in joint partnership to deliver Domestic Abuse Programme for Men. As both charities have staff who are trained and licensed 'Caring Dads' facilitators we decided to utilise the skills of both trainers by delivering the The Caring Dads programme. This is a CBT programme designed to increase fathers' awareness as to the wellbeing and safety of their children, build capacity for the application of child-centered fathering and promote respectful co-parenting with children's mothers. This is a national program originating in Canada (33-hour programme, run over 17 weeks, or 11 weeks re: group preference). This is a service open to men who voluntarily wish to take part. This was the 2nd delivery of WEB's contracted programme -(Wirral Borough Council funded). The client group WEB/Men Too worked with on this programme was a small (6 each programme) but very diverse group with multiple, complex and neurodiverse needs.

Collaboration Work-Vauxhall Law Centre & WEB:

WEB Merseyside: has been part of a pilot project in which Vauxhall Law Centre worked with several of our clients; providing them with guidance and benefits advice. The feedback that we received from our clients from engaging with Vauxhall Law Centre was very positive, they felt listened to, understood, and felt supported by Vauxhall Law Centre staff. Unfortunately, the demand for appointments outweighed the number of available appointments during this pilot period, showing clear evidence of need.

Collaboration: WEB & Wirral Borough Council's Household Support Fund:

With support from WBC Household Support Fund WEB has managed to provide a total of 350 hampers to individuals/families in need. All of this practical support has been gratefully received by our service users as many of them have been suffering badly with their mental health due to the pressures of the cost of living crisis. Within this period WEB had several direct 'emergency requests' for food support from families in need; and were able to assist these families with 'emergency food hampers' which they informed us 'helped them massively' and that they 'were very grateful for the support'. Whilst it is very sad and difficult for WEB to receive these calls, we are extremely grateful to WBC household support fund which has enabled us to meet these critical needs for families in our community.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

Women's Services:

This past year has been a very difficult year with WEB having to reduce staffing hours, and the ending of staff contracts when grant funding ended; resulting in WEB having to cease unfunded weekly support groups. WEB had been funding women's service from 'unrestricted funding' for over 12mths before we made the difficult decision to close some of these much needed women's services whilst we worked on securing future funding.

Prior to our having to cease our weekly 'Sunshine & Soul Food Prescriptions' for women. WEB had managed to host a total of 75 x weekly sessions, this included Blossom Group, Sanctuary, Wildflower a Choir group and an additional Crochet Group. These small weekly therapeutic support groups were regularly attended by a total of 156 individual women.

Adult Counselling Service:

WEB's counselling services has also suffered from our reduction in staffing levels; as we have had to reduce the number of volunteer induction training programmes we delivered due to limited resources. However, our counselling manager has worked hard and been able to facilitate a total of 958 x 1-1 therapeutic counselling appointments in the past 12months. WEB has seen an increase in the number of men's counselling appointments that we provide; with women attending 585 appointments and men attending 373 appointments

TRAINING:

Commissioned Trauma Informed Training for: Professionals

WEB is delighted that through word of mouth recommendations; WEB has expanded its training delivery from Merseyside to across West Cheshire for its training programmes for Professionals. As such WEB has managed to provide training for a total of 76 professionals across 34 organisations within this time period.

Youth Services

Youth Groups

The landscape of our youth groups has massively changed over the last couple of years; whereas once we mostly provided support to local young people with varied and disadvantaged backgrounds as well as complex needs. We have found that the number of referrals we have received for support around anxiety, mental health and/or neurodiverse needs and suicide ideation has increased massively as has the complexity of those needs due to dual diagnosis and often the impact of trauma. There is a huge gap in services and not enough support available to meet these needs, due to the complexities of managing and safeguarding especially around suicide ideation in the young people accessing. As such; in order to safeguard and to meet these needs we have had to reduce the size of the groups we support to adequately support those complexities of needs. Equally we have had to increase our volunteer hours and staff hours in these sessions so that we can safely and adequately meet the support requirements of the young people referred to WEB services. Due to reduced income and resources; we had to make the very difficult decision to temporarily close one of our youth groups for 9-12yr old young women's group we had funded this group from unrestricted funding for 12mths before we made this decision.

Young Women's Group (9-12yr olds) WEB managed to deliver 11 weekly sessions in this financial year before the closure of the group.

Young Women's Group: Older girls for 13-18yr olds: WEB has managed to continue providing weekly support via a mixture of small grant fund from PCC and HAF funding. We have delivered a total of 43 weekly sessions.

Young Boy's Group 9-13: WEB has managed to continue providing weekly therapeutic support sessions via a mixture of small grant funding from PCC fund and HAF funding. We have delivered a total of 43 weekly sessions for our boys group

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

True Colours Youth Group: Previous consultation over several months with young people informed us of the need to set up a group for (non binary) teenagers who didn't identify with their gender at birth. WEB was successful in its bid to BBC CIN small grants programme to pilot a 3yr project to set up a group; supporting young people to be able to be open to meet up, speak freely without fear of reprisals. Funded from April 2022 this group has been running now for 2 years now, from March 2024 we are in our 3rd and final year of funding. The name the group has picked for itself is 'True Colours' and this runs on a Thursday evening. Whilst it is still a smallish group 10 (at young people's request) it is well attended with an average attendance of 7 young people attending per each week. The group did not want to be a 'campaigning group' and stated that they just wanted a safe space where they could have fun, enjoy other people who identified similar to them, without fear of attack or ridicule.

Youth Training

MoJ PCC Funded Support: DA & Trauma Support for Teenagers:

People Tree Programme: Teenagers 14-17 -Domestic Abuse 60hr Programme
WEB is in the 3rd year of 3yrs funding from the MoJ PCC funding delivering our 60hr People Tree Programme. WEB has provided a specialist and intensive DA program for teenagers (6hrs pw x 10wks) to help change lives, break the cycle of abuse and crime and support them to cope/recover, and ultimately preventing the cycle of repetition with their own families/ future generations. Our teenage DA Trauma programme is an intensive 60hr programme designed with a wealth of knowledge and experience and is based around exploration and healing processes which will take place through a 'experiential' programme of support. Using a mixture of therapeutic arts/sand play/sound therapy, meditation etc. Alongside healthy choices and empowering young people to make positive life choices. The program addresses the identified need for YP. The age range is 14-16yrs who have suffered trauma relating to DA and individuals who are within the care system due to DA. This healing program was facilitated by experienced and qualified therapists who are trained in 'working creatively with trauma'. Whilst this was really hard and emotionally intensive work, it was amazingly successful programme. Giving the young people the opportunity to recover from horrific experiences. The programme used a mixture of the therapeutic arts, music, sand play, guided meditations, sound healing, aromatherapy, affirmations and of course peer support. The evaluations from the groups stated that it was 'lifechanging' and 'healing'. The success of the programme was not only on a personal level, but several of the young people made massive improvements in actually returning to education.

BBC CIN: Money Hero's Training:

In partnerships with a local nursery, schools and community groups WEB has delivered our Money Hero's training programme to 4 cohorts of children. With the youngest group being aged 3-4 and the oldest groups being ages 10-12. A total of 63 young people accessed the training.

The People Tree Programme-for NEET young people- Delivery of this programme started in February 2023-August 2023 working with boys identified from Pilgrim home school who completed a 104hr programme over 26week period.

Intergenerational I.T. Training: WEB has delivered to 3 x cohorts of ITG programs for members of our community who are digitally isolated and have not had the skills or knowledge to access the world of IT. ITG is based on working intergenerationally within our community by utilising the skills of our young people who are 'tech savvy' and our adult service users who want to learn how to use computer/iPad

Staff & Volunteer Training:

WEB invest heavily in our staff and volunteer training. We especially invest in 'upskilling our staff and volunteers' by having them 'shadow' in groups and in trauma recovery programmes to improve their own personal development and skillset in facilitation. There are a range of ways that staff and volunteers improve and progress at WEB, including 'debriefing sessions' and reflective practise supervisions. We aim to cover a wide range of training that improves staff and volunteers for the role that they are in, whilst always looking for opportunities to promote learning and leadership. WEB provided its staff team with a total of 295hrs of personal and professional development training

Thank You to 'ALL OF OUR AMAZING FUNDERS 'for helping us to serve our communities we are extremely grateful for your support and commitment, none of this would have been possible without you.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

The Charity's organisational structure

Bankers	CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants	APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

Financial review

The charity's financial position at the end of the year ended 31 March 2024

The financial position of the charity at 31 March 2024 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2024	2023
	£	£
Net income	(28,678)	26,676
Unrestricted Revenue Funds available for the general purposes of the charity	170,196	210,251
Restricted Revenue Funds	101,858	90,482
Total Funds	<u>272,054</u>	<u>300,733</u>

Financial review of the position at the reporting date, 31 March 2024 .

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has increased its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £339,202 (2023: £513,845) and resources expended of £367,880 (2023: £487,169), which has resulted in a net loss of £28,678 (2023: surplus £26,676). There were no 'other recognised gains and losses' in 2024 or 2023.

The Balance Sheet has, as a result of the above, seen an decrease in total funds to £272,054 (2022: £300,732) of which £170,196 are unrestricted and £101,858 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

Policies on reserves.

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2024, this would require reserves of £122,627. Unrestricted Income Funds at 31st March 2024 were £170,196. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2024

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 15 to 35.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 12 September 2024.

Jacqueline Howe

Jacqueline Howe (Oct 8, 2024 10:58 GMT+1)

Jacqueline Howe
Director and Trustee

Women's Enterprising Breakthrough

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2024

I report to the Trustees on my examination of the financial statements of the charitable company on pages 15 to 35 for the year ended 31 March 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 21.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 11, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Women's Enterprising Breakthrough

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2024 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd
259 Wallasey Village
Wallasey
Merseyside
CH45 3LR

This report was signed on 12 September 2024

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2024

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2024, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024 £	2024 £	2024 £	2023 £
Income & Endowments from:					
Donations & Legacies	A1	19,732	-	19,732	28,190
Charitable activities	A2	45,151	274,319	319,470	485,655
Total income	A	64,883	274,319	339,202	513,845
Expenditure on:					
Charitable activities	B2	104,937	262,943	367,880	487,169
Total expenditure	B	104,937	262,943	367,880	487,169
Net income for the year		(40,054)	11,376	(28,678)	26,676
Net income after transfers	A-B-C	(40,054)	11,376	(28,678)	26,676
Net movement in funds		(40,054)	11,376	(28,678)	26,676
Reconciliation of funds:-					
	E				
Total funds brought forward		210,250	90,482	300,732	274,056
Total funds carried forward		170,196	101,858	272,054	300,732

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 21 to 35 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2024

Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Income & Endowments from:				
Donations & Legacies	A1	8,053	-	28,190
Charitable activities	A2	287,526	198,129	485,655
Other trading activities	A3	-	-	-
Investments	A4	-	-	-
Other	A5	-	-	-
Total income	A	<u>295,579</u>	<u>198,129</u>	<u>513,845</u>
Expenditure on:				
Raising funds	B1	-	-	-
Charitable activities	B2	332,775	136,303	487,169
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	B	<u>332,775</u>	<u>136,303</u>	<u>487,169</u>

Net income for the year		(37,196)	61,826	26,676
Transfers between funds	C	-	-	-

Net movement in funds		<u>(37,196)</u>	<u>61,826</u>	<u>26,676</u>
Reconciliation of funds:-				
Total funds brought forward		175,842	98,214	274,056
Total funds carried forward		<u>138,646</u>	<u>160,040</u>	<u>300,732</u>

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 21 to 35 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2024

Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2024 towards fixed assets for Charity use:-

	2024 £	2023 £
Funds generated in the year as detailed in the SOFA	(28,678)	26,676
Net resources available to fund charitable activities	<u>(28,678)</u>	<u>26,676</u>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 21 to 35 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2024

Revenue accumulated funds

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year Total Funds 2023 £
Accumulated funds brought forward	210,250	90,482	300,732	274,056
Recognised gains and losses before transfers	<u>(40,054)</u>	<u>11,376</u>	<u>(28,678)</u>	<u>26,676</u>
	170,196	101,858	272,054	300,732
Closing revenue funds	<u>170,196</u>	<u>101,858</u>	<u>272,054</u>	<u>300,732</u>

Summary of funds

	Unrestricted and Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Revenue accumulated funds	170,196	101,858	272,054	300,732

The notes attached on pages 21 to 35 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2024

**Women's Enterprising Breakthrough
Income and Expenditure Account for the year ended 31 March 2024 as required by the
Companies Act 2006**

	2024 £	2023 £
Income		
Income from operations	339,202	513,845
Investment income		
Gross income in the year before exceptional items	<u>339,202</u>	<u>513,845</u>
Gross income in the year including exceptional items	<u>339,202</u>	<u>513,845</u>
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	367,068	486,427
Depreciation and amortisation	811	744
Total expenditure in the year	<u>367,879</u>	<u>487,171</u>
Net income before tax in the financial year	(28,677)	26,674
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	<u>(28,677)</u>	<u>26,674</u>
Retained surplus for the financial year	<u>(28,677)</u>	<u>26,674</u>

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 21 to 35 form an integral part of these accounts.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2024

	SORP		2024	2023
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	472	1,283
Current assets		B		
Debtors	12	B2	126,569	112,796
Cash at bank and in hand		B4	229,012	386,021
Total current assets			<u>355,581</u>	<u>498,817</u>
Creditors: amounts falling due within one year	13	C1	<u>(83,999)</u>	<u>(199,367)</u>
Net current assets			271,582	299,450
The total net assets of the charity			<u>272,054</u>	<u>300,732</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	19	D2	101,858	98,482
			101,858	90,482
Unrestricted Funds				
Unrestricted Revenue Funds	19	D3	170,196	210,250
			170,196	210,250
Designated Funds				
Total charity funds			<u>272,054</u>	<u>300,732</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 14.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2024

Jacqueline Howe

Jacqueline Howe (Oct 8, 2024 10:58 GMT+1)

Jacqueline Howe

Trustee

Approved by the board of trustees on 12 September 2024

The notes attached on pages 21 to 35 form an integral part of these accounts.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Risks and future assumptions

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

Categories of Income

Grant Funding is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

General donations are recognised in the SOFA in the period in which they are received.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

Debtors

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors are measured at the value of the financial obligation at the balance sheet date.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the Charity's position or performance.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

5 Net surplus before tax in the financial year

	2024	2023
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	811	744
Pension costs	4,073	6,056
	<u>4,884</u>	<u>6,800</u>

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2024	2023
	£	£
Gross Salaries excluding trustees and key management personnel	218,290	317,797
Employer's National Insurance for all staff	10,254	20,059
Employer's operating costs of defined contribution pension schemes	4,073	6,056
Total salaries, wages and related costs	<u>232,617</u>	<u>343,912</u>

The estimated full time equivalent number of all staff employed in the year was **10** **12**

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	10	12
The estimated full time equivalent number of all staff employed as above	<u>10</u>	<u>12</u>

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
WBC Alliance	63,854	(63,854)	31,882	31,882
One Wirral	19,156	(19,156)	-	-
BBC Children in Need	10,865	(8,182)	-	2,683
C2C Div Partnership	11,897	(11,897)	18	18
HAF	-	-	2,333	2,333
WBC 3 Way	13,529	(13,529)	-	-
Cost of Living	30,672	(30,672)	-	-
Other funders	31,989	(31,989)	30,693	30,693
Total	181,962	(179,279)	64,926	67,609
			2024	2023
			£	£
These deferrals are included in creditors			67,609	181,962

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
WBC Alliance	-	-	63,854	63,854
One Wirral	-	-	19,156	19,156
BBC Children in Need	-	-	10,865	10,865
C2C Div Patnership	-	-	11,897	11,897
WBC 3 Way	-	-	13,529	13,529
Cost of Living	-	-	30,672	30,672
National Lottery Main Grant	68,539	(68,539)	-	-
Other Funders	132,072	(132,072)	31,989	31,989
Total	200,611	(200,611)	181,962	181,962
			2023	2022
			£	£
These deferrals are included in creditors			181,962	-

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

11 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2023	-	31,932	-	31,932
At 31 March 2024	-	31,932	-	31,932
Depreciation				
At 1 April 2023	-	30,649	-	30,649
Charge for the year	-	811	-	811
At 31 March 2024	-	31,460	-	31,460
Net book value				
At 31 March 2024	-	472	-	472
At 31 March 2023	-	1,283	-	1,283
<i>Prior Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2022	-	29,498	-	29,498
Additions	-	2,434	-	2,434
01 April 2023	-	31,932	-	31,932
Depreciation				
31 March 2022	-	22,400	-	22,400
Charge for the year	-	7,505	-	7,505
Write down of assets during the year	-	744	-	744
01 April 2023	-	30,649	-	30,649
Net book value				
01 April 2023	-	1,283	-	1,283
01 April 2022	-	7,098	-	7,098

All assets are used for direct charitable purposes.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

12 Debtors

	2024	2023
	£	£
Prepayments and accrued income	1,594	1,191
Other debtors	124,975	111,605
	126,569	112,796

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	10,896	23,208
Accruals	9,600	13,187
Deferred Income - Restricted funds	67,609	165,889
PAYE, NIC VAT and other taxes	(4,106)	(2,917)
	83,999	199,367

14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

16 Income and Expenditure account summary

	2024	2023
	£	£
At 1 April 2023	300,730	274,056
Surplus after tax for the year	(28,677)	26,674
At 31 March 2024	272,053	300,730

17 No related party transactions

There were no transactions with related parties in the year.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

18 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2024	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	472	-	-	472
Current Assets	273,856	-	81,725	355,581
Current Liabilities	(83,999)	-	-	(83,999)
	190,329	-	81,725	272,054
	<hr/>			
At 1 April 2023	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	1,283	-	-	1,283
Current Assets	428,469	-	70,348	498,817
Current Liabilities	(199,367)	-	-	(199,367)
	230,385	-	70,348	300,733

19 Change in total funds over the year as shown in Note 18 , analysed by individual funds

	Funds brought forward from 2023 £	Movement in funds in 2024 See Note 20 £	Transfers between funds in 2024 See Note 0 £	Funds carried forward to 2025 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	230,384	(40,054)	-	190,330
Total unrestricted and designated funds	230,384	(40,054)	-	190,330
Restricted funds:-				
WBC Alliance		(1,652)	-	(1,652)
C2C Div Paternship	-	(4,506)	-	(4,506)
C2C Trauma Training	-	(601)	-	(601)
One Wirral	-	(12)	-	(12)
WBC 3 Way	-	(6)	-	(6)
Sundry other funds	74,409	18,153	-	92,562
Total restricted funds	74,409	11,376	-	85,785
Total charity funds	304,793	(28,678)	-	276,115

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2024

20 Analysis of movements in funds over the year as shown in Note 19

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2024	2024	2024	2024
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	52,883	(92,937)	-	(40,054)
Augers	12,000	(12,000)	-	-
Restricted funds:-				
BBC Children In Need - Main grant	8,182	(8,182)	-	-
WBC Alliance	102,322	(103,974)	-	(1,652)
C2C Div Paternship	7,973	(12,479)	-	(4,506)
WBC Household Support Fund	17,652	(17,652)	-	-
C2C Trauma Training	19,896	(20,497)	-	(601)
HAF Fund	7,490	(7,490)	-	-
Cost of Living	30,672	(30,672)	-	-
Steve Morgan Foundation	7,989	(7,989)	-	-
One Wirral	18,805	(18,817)	-	(12)
WBC 3 Way	28,229	(28,235)	-	(6)
Sundry other funds	25,109	(6,956)	-	18,153
	339,202	(367,880)	-	(28,678)

21 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds

These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Fixed Asset Funds

The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Restricted Revaluation Reserve

This fund represents the restricted surplus arising on the revaluation of the charity's assets.

22 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

23 Donations, Grants and Legacies

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Donations and gifts from individuals				
Voluntary income- Donations etc.	19,732	-	19,732	28,190
Total donations and gifts from individuals	19,732	-	19,732	28,190
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	19,732	-	19,732	28,190

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

	Current year Funds 2024 £	Current year Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Charitable activities				
BBC Children in Need - main grant	-	8,182	8,182	34,056
BB Children In need - small grant		-	-	
WBC - Alliance	-	102,322	102,322	-
C2C Div +	-	7,973	7,973	-
WBC Household support fund	-	17,652	17,652	18,795
C2C - Trauma Training	-	19,896	19,896	-
HAF fund	-	7,490	7,490	-
Steve Morgan Foundation	-	7,989	7,989	15,978
National Lottery - main grant	-	-	-	137,078
Cost of Living	-	30,672	30,672	-
One Wirral	-	18,805	18,805	-
CF - ITG	-	6,000	6,000	-
WBC - 3 Way	-	28,229	28,229	-
PCC ministry of Justice Funding	-	13,395	13,395	18,000
Other funders	24,066	(256)	23,810	204,342
Total Charitable activities	24,066	268,349	292,415	428,249
Charitable activities - Prior Year analysis				
	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £	
Prior Year	230,120	198,129	428,249	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

Other Income

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	45,151	274,319	319,470	485,655
<i>Prior year</i>				
	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2023	2023	2023	
	£	£	£	
Prior Year - Income from funders	287,526	198,129	485,655	
24 Total Income from charitable activities				
<i>Current year</i>				
	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Income from funders	45,151	274,319	319,470	485,655
Total from charitable activities A2	45,151	274,319	319,470	485,655
Income from charitable activities - Prior Year analysis				
<i>Prior year</i>				
	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2023	2023	2023	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	287,526	198,129	485,655	
	287,526	198,129	485,655	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

25 Expenditure on charitable activities - Direct spending

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Gross wages and salaries - charitable activities	10,252	188,654	198,906	288,279
Employers' NI - Charitable activities	10,254	-	10,254	20,059
Defined contribution pension costs - charitable activities	4,073	-	4,073	6,056
Temporary Staff - Charitable Activities	797	18,587	19,384	29,518
Travel and Subsistence - Charitable Activities	1,389	-	1,389	1,604
Volunteer & Staff training and expenses	5,885	1,573	7,458	18,179
Consultancy and professional fees	22,585	-	22,585	22,891
Refreshments and miscellaneous	-	-	-	480
Repairs, renewals and computer costs	3,051	2,967	6,017	12,130
Rent, heat, light and water	23,989	1,710	25,699	26,625
Centre activities	13,002	44,631	57,633	45,624
Insurance	1,650	-	1,650	138
Telephone, postage and stationery	7,139	4,821	11,960	14,769
Total direct spending	B2a	104,066	262,943	486,352

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2023	2023	2023	
	£	£	£	
Gross wages and salaries - charitable activities	175,927	112,352	288,279	
Employers' NI - Charitable activities	19,059	1,000	20,059	
Defined contribution pension costs - charitable activities	5,732	324	6,056	
Temporary Staff - Charitable Activities	20,957	8,561	29,518	
Travel and Subsistence - Charitable Activities	1,465	139	1,604	
Volunteer & Staff training and expenses	4,822	13,357	18,179	
Insurance	(312)	450	138	
Total direct spending	332,076	136,183	468,259	
26 Support costs for charitable activities				
<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Financial costs				
Bank charges	60	-	60	75
Depreciation & Amortisation in total for	811	-	811	744
Support costs before reallocation	871	-	871	819
Total support costs - Current Year	871	-	871	819

The basis of allocation of costs between activities is described under accounting policies

The basis of allocation of costs between activities is described under accounting policies

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

27 Other Expenditure - Governance costs

	Prior Year	Prior Year	Prior Year
	Unrestricted	Restricted	Total Funds
	Funds	Funds	Total Funds
<i>Prior Year</i>	2023	2023	2023
	£	£	£
Accountancy fees	(120)	120	-
Total Governance costs	(120)	120	-

28 Total Charitable expenditure

		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	Total Funds	Total Funds
<i>Current Year</i>		2024	2024	2024	2023
		£	£	£	£
Total direct spending	B2a	104,066	262,943	367,008	486,352
Total support costs	B2d	871	-	871	819
Total charitable expenditure	B2	104,937	262,943	367,879	487,171

		Prior Year	Prior Year	Prior Year
		Unrestricted	Restricted	Total Funds
		Funds	Funds	Total Funds
<i>Prior Year</i>		2023	2023	2023
		£	£	£
Total direct spending	B2a	332,076	136,183	486,352
Total support costs	B2d	819	-	819
Total Governance costs	B2e	(120)	120	-
Total charitable expenditure	B2	332,775	136,303	487,171

WOMENS ENTERPRISING BREAKTHROUGH

England & Wales - Charity number 1045403

Accounts

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2023

Women's Enterprising Breakthrough

Report and accounts for the year ended 31 March 2023

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Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

The Trustees present their Report and Accounts for the year ended 31 March 2023, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

The principal operating address, telephone number, email and web addresses of the charity are:-

176 Corporation Road

Birkenhead, Wirral

Merseyside, CH41 8JQ

Telephone 0151 653 3771

Email Address info@webmerseyside.org Web address www.webmerseyside.org

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

Gaynor Williams

Sharon Stanton

Lesley Woods

Jacqueline Howe

Jane Graham

The following persons served as Trustees during the year ended 31 March 2023 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.

Within our last 12 months there has been lots of changes within our organisation. In August 2022 our Deputy CM returned from maternity to a 4day week post; and a vastly changed staff team due to additional funding received. WEB have been successful with several funding bids from the Local Authority; alongside other grant funders such as MoJ PCC office; which has allowed us to increase our staffing in order to meet the increased need/demand for our services. We have managed to almost triple our staff team from the original 6 to 15 albeit many were short, fixed term posts as per grant funding. We have managed to extend some of these posts beyond their original 6 & 12mth posts. Sadly, we have also had to say goodbye to several staff members; with more to leave us in the forthcoming months, which will drastically reduce our team back down to 10 staff. We have been working on a restructure of services with our reduced staffing abilities from April 2023

Whilst covid still continues to have a detrimental impact upon the number of cancelled appointments we have, and also in how we had to permanently reduce our weekly group sizes to ensure continue operating in covid safe manner. There has still been an unusually high increase in need for our services. In the last 12mths we received 685 referrals (604:2022, and 207:2021) Evidence suggests that this was due to WEB being one of the very few organisations who managed to keep their doors open for that vital face to face support people needed when in crisis, with some organisations only returning to face to face work as late as November 2022, the demand for our services continues to increase.

In the first year of funding from the National Lottery Community Fund we supported 337 individuals with multiple and complex needs. In 2022 with additional grant funding, we received from the Local Authority and the Moje PCC Crime Commissioner's Office we were able to increase our staffing and managed to support 517 individuals in our 2nd year of National Lottery funding. In our 3rd and final year of being supported by the National Lottery funding we have again been able to increase our staff team (albeit for a short period) and were able to reach 656 individuals with multiple and complex needs. **Bringing the total number of individuals supported over this 3-year time period equalling 1510 individuals.** None of this would have been possible without the support from the National Lottery Funding; and their initial investment into WEB Merseyside.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

Early Action & Stronger Relationships: WEB is at the beginning of its 2nd of 5 years of WBC Alliance contract 'Family Toolbox'. WEB are delighted to be part of all the positive changes taking place with 'early help interventions' for families in Wirral. Within our first year as an Alliance, we have managed to reach and support a massive 4749 parents and children. Ward data shows that Alliance partners continue to reach families from more economically challenged communities, with the greatest number of children living in Birkenhead and Tranmere ward. The most popular search on Family Toolbox website was for support around: 1. Mental health, 2. Behaviour, 3. Autism, 4. Sleep, 5. ADHD, 6. Anxiety, 7. Domestic Abuse, 8. Bereavement, 9. Counselling, and 10. Bullying. WEB's wide range of services supports 9 out of the 10 top search items that families were looking for; evidencing the high demand for our services, and our 'user led' learning.

Chester University: Trauma Audit: WEB, were asked to be part of an: Attachment, Trauma and Mental Health Audits: Commissioned by Wirral Local Authority Delivered by University of Chester. FoECS

The aim of these audits is:

- To provide Wirral Early Intervention Team with a baseline perspective of Attachment Aware, Trauma Informed and Mental Health (ATMH) provision in a sample of 25 EI settings across Wirral.
 - To identify good practice and positive approaches
 - To help identify areas of development in ATMH provision which will help build action plans for individual settings and for authority wide strategic approaches.
 - To build a body of evidence-based research to support ATMH development.
 - To support and foster collaborative working between agencies in Wirral and foster positive links and relationships
- WEB's audit took place on 8th April 2022, and several staff, service users, volunteers, and trustees (14 in total) were interviewed as part of the process. **WEB has since been informed by the Local Council that WEB Merseyside had by far the best resulting trauma audit to date, with the most thorough and comprehensive trauma informed practises being used throughout all of WEB's services.** We were of course delighted with this acknowledgement, and this has led to WEB being commissioned to deliver some trauma informed practise training to other professionals from the Local Authority; and C2C.

PARTNERSHIP WORKING:

Lighthouse Centre: In our last year's report we explained how WEB had developed stronger links with Lighthouse Project (New DA Hub for women). WEB worked with Lighthouse centre; training their staff to help them develop a volunteer training and development programme. Putting in volunteer training for Lighthouse staff, and sharing our induction and training processes, risk assessments, and safeguarding strategies; allowing them to shadow our staff training deliveries in order to upskill and build their confidence in facilitating future training within their own project. WEB also had a small contract to deliver therapeutic counselling for 14 women impacted by DA who are referred from Lighthouse, and we have placed a couple of our volunteer counsellors in their hub for ease of access. The funding for this contract has now ended, but good relationships between our two projects are still in place.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2023

Cradle to Career: (C2C): WEB continues to be involved in the North Birkenhead Cradle to Career initiative. The vision is that every child in North Birkenhead thrives, throughout childhood and into adulthood. The mission is for North Birkenhead to become a community that works together to give every child and young person the abilities and well-being that will enable them to succeed.

Trauma Informed Training for Professionals: In 2022' WEB was successful with a tender from C2C for trauma informed practise training for professionals WEB had successfully developed and delivered trauma training for service users (with the support from National Lottery Awards for All programme 2019). WEB was successful with the contract and successfully delivered 2 x 2day introductory courses and 2 x 5 trauma training for professional from the Multi-Disciplinary Team. This course was so well received that C2C compiled a video, and many participants of our training was videoed stating the huge difference it had made to them on a personal and professional level. Staff who had completed their training stated that they would like more training, if possible, delivered by WEB staff. WEB have since been commissioned to deliver further training for professionals for the MDT and have also been commissioned to deliver some trauma recovery training for parents/carers, which we have called 'The People Tree Programme' so the National Lottery Legacy continues even after funding ceases!

West Cheshire Voluntary Services (WCVS): Due to word-of-mouth recommendations, we were contacted by WCVS and asked if we would deliver some trauma informed practise training for their voluntary partner organisations, whilst this contract is relatively small (£10,000) this will bring in a much-needed income for our organisation to continue to deliver our services to those most disadvantaged in our community.

Again, due to word-of-mouth recommendations about our service delivery:

Koala Northwest, Equilibrium NW & WEB Merseyside: got together to do some Collaboration work on a joint project called Diversity +. This was brought about as according to a recent Ofsted report (2022) Wirral SEND services are '**broken**', with families feeling '**overlooked and ignored**' when they ask for help. The report stated that "**Often, families are pushed to the limits, emotionally, financially and physically. They feel overlooked and ignored as well as blamed for asking for the help that their children need.**"

Through prior consultation and joint collaboration of our 3 organisations we wanted to deliver a project that ensures that every family living in the north end with children with additional needs has a support network they can turn to. A collaboration that offers a range of support for parents to provide emotional and wellbeing support as well as coping strategies and fun activities for both parents and children in the north end. **Our Diversity + project** aimed to

- Reduce isolation and help develop a peer-to-peer network of support.
- Improve parental mental health and wellbeing.
- Provide fun stimulating activities for children aged 0-11 years.

WEB's role in this project was to work with the parents of SEND children and provide some emotional wellbeing support, and improve their mental health and wellbeing, building their resilience, understanding and skills. This project has gone extremely well with fantastic partnership working between 3 organisations. It has recently been confirmed that we have secured continuation funding for a 2nd year of this project. Here are just a few comments taken from our parents at 'check out' of a group session.

'It was nice connecting with other people who had an understanding of ADHD and learning the difference between how it presented between male and female. Leaving feeling positive.'

'Took a lot of useful techniques away and felt very positive and uplifted by exercises.'

'Enjoyed being able to just talk and relax as I never get the chance to do this.'

'Being able to sit and have a hot meal without being interrupted by the children who require additional support. Being able to actually finish a meal is a treat.'

Women's Enterprising Breakthrough

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Wirral Borough Council: Home School Team: Again, as a result of our trauma informed practice training being so well received by the MDT at Wirral Council, WEB has been asked by the Assistant Director of Children's Services to work with WBC Home School Team to develop and deliver a 3-way approach to working with trauma. After several consultations this will result in WEB delivering 3 programmes:

- 1 to teenagers not in education (The People Tree Programme 26wks@4hrs pw)
- 1 to parents of teenagers not in education (P2MP for adults 30hr programme delivered 3hrs per x 10wks)
- 1 to WBC staff who work with young people to support their integration back into schools (Intro to Counselling Skills & Personal Development Prog-30hrs delivered 3hrs per week x 10wks)

The People Tree Programme-for teenagers-has started delivery of this programme in February and we are working with 7 boys group from home school, and this is going really well with the boys fully engaging in the programme and building up trust with WEB staff.

Pathways 2MPowerment: for parents started after half term first week in March and parents are engaging really well and enjoying the learning and the importance of putting in good emotional boundaries into place with their children.

Introduction to counselling skills & Personal Development Training: With staff from home school has yet to start but will be another great opportunity to build up skills and resilience in this much needed sector.

We already have a wealth of positive feedback; and were only halfway through the parents programme. And one fifth of the way through the boys programme. We asked parents if they had noticed any changes for themselves, and/or for their child at home. One parent stated:

"My anxiety has reduced – I have been able to gradually come off medication that I was on for anxiety, and I feel this is a direct result of doing the course. I was extremely anxious attending on day 1 but today I have been able to stand up and present to the whole group and felt comfortable doing it. My blood pressure has also reduced so I am feeling healthier, and I feel this is because I have been practicing my Basic Human Rights as taught on the course. I feel my own behaviour at home is calmer and more regulated and as a result, this is having a positive impact on my son and his behaviour too. I feel I handle things better".

Another parent noted their child's behaviour had changed in the following ways:

"My son has been more self-confident and now has a nice group of friends who he now goes out with whereas before, he wouldn't go anywhere with anyone, just wanted me to be with him all of the time. He will now get a bath which he would fight against previously and recently has even ran his own bath rather than getting me to do it. Last night he took it upon himself to decide he needed a bath because he had school today which was amazing. He just seems more self-aware, confident and independent. He used to be in my room and sleep in my bed all of the time because he'd be worrying about everything but now, he doesn't seem to be worrying at much – can calm himself and is happy to be on his own in his own room and sleep on his own. He's proud of himself for doing this too".

We are excited to be part of this pilot programme and can't wait to see the end progress for all parties, and hopefully will evidence a new way of working with young people with SEND and their families.

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Joint work with: Men Too Charity & WEB: Delivery of Trauma Recovery Programme for Men: WEB were asked to deliver a 60hr programme to men who accessed suicide prevention services through Men Too Charity. WEB's programme was designed for both men and women who have experienced bereavement and loss through trauma related events. The exploration and healing process takes place through 'experiential' programme of support using a mixture of therapeutic arts, sand play, music, poetry, and meditation. This course focuses on the 'healing of the trauma' as opposed to 'replaying the trauma'. WEB's Bereavement & Trauma workshops is accessible to all who have suffered bereavement and loss by murder, violent crime, and suicide related deaths and losses. Also, individuals who may have been through the 'trauma of being removed from their families and communities and who have been through the care system' (we recognise some of those losses may also be through long term imprisonments). At WEB, we recognise that the impact of trauma is devastating and far reaching, affecting individuals, whole families, and often the wider community. This therapeutic and experiential workshop works at the pace of each 'individual' as we realise each healing journey is unique to each individual. Healing workshops are facilitated by 2 experienced and qualified counsellors who are trained in 'working creatively with trauma'.

Callister Gardens & WEB Well Being Choir: Web joined forces with Callister gardens to deliver a well-being singing project to support women's mental health. WEB staff and staff from Callister Gardens supported the women to increase their confidence through singing over an 8-week period. The women of all ages absolutely loved the sessions and built up enough confidence to perform at a concert at New Brighton's Floral Pavilion, along with several other Choir groups. It was a magical performance that majorly boosted the confidence, self-esteem and sense of achievement of the women. The age range was from 35 to 80yrs old. The women came off the stage, all flushed and happy with a sense of pride.

Intergenerational I.T. Training Programme: WEB was successful with 2 x small pots of funding from Digital Enablement Fund. As during Covid they discovered that the most disadvantaged and elderly were the most impacted by digital poverty. One pot of funding supported WEB to get new I.T. equipment, and tablets that service users could access; and the other pot supported us to recruit a new staff member to run some digital training skills. Our idea was to train and upskill young volunteers to teach older people to learn how to do some basic skills like setting up email accounts and opening apps, how to do this safely. We have delivered one of the 2 programmes that we have been funded to deliver with the 2nd programme due to be delivered in May 2023.

Domestic Abuse Services: WEB's Response Need:

Whilst WEB has since its inception (1993) always worked with victims and survivors of DA and sexual assault (Both adults/children) we have not delivered 'specific DA' training. Due to the impact of covid and increased need from adults and children accessing our services around DA, WEB has since worked with the Local Authority and Police Crime Commissioner with regards to WEB delivering targeted programmes of support around DA. These are:

"Who's in Charge" Programme: WEB is a licenced 'Who's in Charge?' facilitator. Designed for parents who are struggling to manage their child's aggressive and/or violent behaviour, this 9-week programme is designed to support parents by teaching tools and techniques of how to manage this difficult behaviour. The programme has been split into 3 parts, the 1st part aims to change parental attitude, and in particular reduce blame, guilt and shame. The 2nd part explores the use of consequences to change unwanted behaviour and the 3rd supports parents to make changes within the home while working on a few advanced topics; anger; assertiveness; self-care. 2 staff have completed their facilitator training and hold licenses to deliver this programme. Both commissioned programmes have now been delivered by WEB; with parents feeling much more empowered to manage their children's behaviours. Unfortunately, there has been no further funding to extend the delivery of these programmes.

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Caring Dads Programme – WEB & Men Too (did some joint partnership working) as both charities have staff who are licensed 'Caring Dads' facilitators. The Caring Dads programme is a CBT programme designed to increase fathers' awareness as to the wellbeing and safety of their children, build capacity for the application of child-centered fathering and promote respectful co-parenting with children's mothers. This is a national program originating in Canada (33-hour programme, run over 17 weeks, or 11 weeks re: group preference). This is a service open to men who voluntarily wish to take part. 2 staff have completed their facilitator training and hold licenses to deliver this programme. 1 out of 2 of these programmes have been delivered with the 2nd programme due to start mid-May 2023, the results of the first programme were amazingly well received with the men learning so much and discussing their own traumatic childhoods. This resulted in a further consultation with the men and the 'Assistant Director of Children's Services' as to what changes could be put in place to better support fathers who wished to be in their children's lives. The assistant director was so impressed with the work that WEB & Men Too had delivered with the men and the outcomes of this training that she requested further consultation work to go ahead with her team of social workers re: educating them on 'father's perspective'.

As part of WEB's ethos, the conditions we agreed to deliver the above 2 programmes: WEB will only work with adults who voluntarily choose to attend the above programmes, and genuinely want support around changing behaviours, we don't work with those who have been ordered to complete this training as part of a court order).

The Gateway Programme: WEB is a licensed 'Gateway Programme' facilitator, Gateway is a 7-week therapeutic programme dealing with specifics around domestic abuse. It focuses on women's own experiences and what they can do in the future. The Gateway Programme is built on the principle of respect and empowerment while raising awareness of the impact and dynamics of controlling relationships. The aim of the programme is to raise awareness within a risk managed programme, encouraging safer and informed choices for the future. WEB has delivered 1 Gateway programmes which was well received but has not received any further funding to deliver any more, and unfortunately the 2 staff who have completed the training to deliver these programmes will have their contracts ended in April and June due to lack of funding.

Children's Services: WEB Response to need:

DA & Trauma Support for Teenagers: In 2022 in addition to above DA support; WEB was currently engaging service users; the local authority and C2C with regards to needs we have identified around Trauma/DA support for teenagers, as there is no specific support in place for this age group; and a huge need for this support. With funding support from the MoJ PCC office WEB developed a programme of support for teenagers who have been impacted by abuse, violent crime, suicide, DA and trauma as we felt that this was a vital missing link with regards to preventing the cycle.

WEB has since delivered 2 x 60hr programmes of support for young people (all girls) whilst these were very small groups we worked with (6-due to trauma recovery process) these programmes focused on young people who were not accessing school since covid, and those impacted by domestica and societal abuse. Whilst this was really hard and emotionally intensive work, it was amazingly successful programme. Giving the young people the opportunity to recover from horrific experiences (including rape, sexual abuse and witnessing murder). The programme used a mixture of the therapeutic arts, music, sand play, guided meditations, sound healing, aromatherapy, affirmations and of course peer support. The evaluations from the girls stated that it was 'lifechanging' and 'healing'. The success of the programme was not only on a personal level, but several of the young people made improvements to return to education, with some returning a few hours per day, 1 returning full time, and several being accepted into Wirral hospital school.

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True Colours Group: Consultation over several months with young people informed us of the need to set up a group for teenagers who didn't identify with their gender at birth. WEB was successful in its bid to BBC CIN for a 3yr pilot project to set up a group; supporting young people to be able to be open to meet up, speak freely without fear of reprisals. Funded from April 2022 this group has been running now for a year; the name the group has picked for itself is 'True Colours' and this runs on a Thursday evening. Whilst it is still a smallish group (at young people's request) it is well attended. The group did not want to be a 'campaigning group' and stated that they just wanted a safe space where they could have fun, enjoy other people who identified similar to them, without being attacked or ridiculed.

Inspire, Believe, Do Project: Through the PCC's Violence Reduction Partnership we were able to provide our young people with a variety of experiences based around Arts, Culture and Sport. This was to provide our vulnerable and at-risk young people different opportunities and to develop new skills. We took 35 young people to the theatre to see a musical. 90% of the young people on the trip had never been inside a theatre and really enjoyed the experience. This led to a number of them taking part in drama workshops and being able to really step outside their comfort zone. Within our sessions we used arts and crafts to stimulate discussion around wellbeing, self-esteem, confidence and aspirations. We have to FA qualified coaches within our staff team who ran football skills workshops over 9 weeks for both boys and girls and saw their skill levels improve and them develop great teamwork. Lastly as part of the project we have taken our young people to an indoor climbing wall where they wanted to push their own fears and really see how far they could go by conquering their fear of heights etc.

WEB Response to Need: Changes/Additions to Adult Services

Sunshine Prescriptions & Soul Food Sessions: Following consultations with our service users; we were informed that they wanted to increase their weekly group hours and would love to have more sessions per week. WEB worked on securing additional funding to resource this. Whilst we were not able to have a Sunshine group x 5 days per week as requested; we were able to increase the sessions to twice weekly from Sept 2021 and then secured additional short-term funding to deliver 4 group sessions per week including our 'Diversity +' group. Unfortunately, funding for 2 of these sessions ceased on 31st March 2023, but we have extended delivery of sessions up to the end of June 2023 from our unrestricted reserves in the hope we will secure further funding.

Cost of Living and Warm Hubs: WEB were successful in getting one off funding to provide our service users with cost-of-living hampers, food hampers and winter warmer hampers. We also got a small grant to provide hot food at our groups, so our service users have at least one hot meal a week. All of this practical support has been gratefully received by our service users as many of them have been suffering with their mental health due to the pressures of the cost of living. In partnership with Involve Northwest we also received winter coats, duvets, electric blankets, slow cookers, air fryers and blankets to give to our service users. This has made a massive difference to their daily lived experience, and we continue to look for funding to support our most vulnerable service users through the cost-of-living crisis.

With the crucial support from the National Lottery Community Fund, and the many funders who have supported us during these difficult times following the pandemic and the increased austerity. Your support has enabled WEB to continue serving the community, supporting recovery, change and increased community cohesion. We hope that you are as pleased with our delivery of services as we are.

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A brief summary of activities we have delivered over the period of 1st April 2022 – 31st March 2023

•REFERRALS: We have received a total of 685 referrals this year –306 women, 187 men, 2 non-binary adults, 122 young women, 65 boys and 3 non-binary young people totaling 495 adults and 190 young people.

•WELCOME SESSIONS: We have carried out 208 adults and 98 young people's 1-1 welcome sessions.

•1-1 CRISIS LISTENING APPOINTMENTS: 33 adult and 6 young people's crisis listening appointments were made.

•NON-ATTENDED APPTS:102 adult and 71 young people's appointments were cancelled, and 97 adult and 16 young people's appointments were not attended) meaning a total of 599 1:1 appointment were made in this 12-month period.

•NEW USERS: 306 new people accessed WEB's service and were given welcome inductions

•EXISTING USERS: 350 existing service users continued to access WEB's services, made up of: (197 women, 21 men, 92 girls and 40 boys)

•TOTALLING WEB SUPPORTING 656 INDIVIDUALS DURING THIS 12MTH PERIOD

•ADULT COUNSELLING: A total of 1731 adult 1:1 counselling session were made this year. 1280 were attended (772 were attended by women, 294 by men and 9 by non-binary adults), 113 did not attend (84 by women, 25 by men and 4 by non-binary) and 338 were cancelled (266 by women, 66 by men and 6 by non-binary).

•YOUNG PEOPLE'S COUNSELLING: 156 young people's 1:1 counselling appointment were attended (145 were attended by girls and 11 by boys). There were 14 not attended (all by girls) and 56 cancelled (52 by girls and 4 by boys). There was a total of 226 appointments made.

•YOUNG WOMEN'S GROUPS: 88 weekly young women's group sessions (2 each week) have taken place with a total of 806 attendances.

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- YOUNG BOYS' GROUPS: 41 weekly young boys' group sessions (1 each week) have taken place with a total of 234 attendances.
- TRUE COLOURS GROUP: 29 weekly True Colours (1 each week for non-binary or transgender young people) have taken place with total of 77 attendances.
- SUNSHINE & SOUL FOOD SESSIONS FOR WOMEN: A total of 138 weekly women's Sunshine and Soul Food sessions have taken place (on average 4 sessions per week) with a total of 1089 attendances.
- MAINTENANCE FOR THE MIND SESSIONS: A total of 80 weekly men's Maintenance for the Mind sessions have taken place (on average 2 sessions per week) with a total of 301 attendances.
- CARING DADS PROGRAMME: We have run 1 Caring Dad's programme with 5 men, 14 weeks with a total of 46 attendances. With 1 programme still to deliver on this grant funding contract.
- PEOPLE TREE PROGRAMME: 30hr Trauma recovery programme for men had the maximum 8 men attend all 5x6hr sessions.
- GATEWAY PROGRAMME: We have run 7 Gateway sessions with 8 women accessing, totaling 23 attendances.
- WELL BEING CHOIR: WEB & Callister Gardens Project; delivered 8 singing sessions with 7 women, totaling 38 attendances followed by a performance at the Floral Pavilion Theatre.
- WHO'S IN CHARGE PROGRAMME: We have run 2 Who's in Charge programmes – 15 sessions in total with 15 women, totaling 84 attendances.
- ICB PROGRAMME: We have run 1 Introduction to Confidence Building programme with 7 women – 5 sessions totaling 30 attendances.
- ICT PROGRAMME: We ran an Intergenerational ICT group over 6 sessions for 5 adults and 1 young person, with a total of 34 attendances.

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- PEOPLE TREE PROGRAMME: FOR GIRLS: We have run 2 People Tree Programmes – 60hr trauma recovery programmes for young people. Two with 2x groups young girls aged 14-16 (4 girls accessed 1st delivery and 6 girls accessed 2nd delivery)
- PEOPLE TREE FOR PROGRAMME FOR BOYS: 1 People Tree Programme for Boys -60hr trauma recovery programme for young people with a group of 7 young boys aged 11-14
- PATHWAYS 2MPOWERMENT PROGRAMME: We are in the process of delivering our Pathways 2Mpowerment programme for the parents of the 7 boys who are attending the People Tree programme and are halfway through the 30hr programme.
- PATHWAYS 2MPOWERMENT PROGRAMME: We are also in the process of running a pathways 2Mpowerment programme for a group of 9 x 13/14-year-olds in a local high school for young people who have not been engaging in lessons.
- VOLUNTEER INDUCTION TRAINING: There have been 4 cohorts (4x3days) of staff and volunteer induction training and 2 listening training sessions. 23 volunteers accessed these trainings, and 5 new staff members with a total attendance of volunteers of 75, total attendance of staff of 24.
- TRAUMA TRAINING FOR STAFF: We have delivered 1 x 30 hr Trauma Informed Practise Training programme for staff and volunteers with total of 15 staff/volunteers attending 30hr programme.
- TRAUMA INFORMED PRACTISE TRAINING FOR PROFESSIONALS: We have delivered 2 x 2day introduction to Trauma training for 16 professionals (experiential).
- TRAUMA INFORMED PRACTISE TRAINING FOR PROFESSIONALS: We have delivered 2 x 5-day experiential trauma training to 16 professionals

We are very grateful for the support from ALL of our grant funders, your amazing and continued support has allowed WEB to increase access to support for the most disadvantaged and isolated individuals in our communities.

Last year (2022) we managed to reach and support **517 individuals**, a massive increase from (2021) in which we reached and supported **337 individuals**. This financial year the additional resources/space has allowed us to support a massive **656 individuals**. The last 3 years that we have been supported by the National Lottery Fund has resulted in WEB providing a mixture of 1-1 and group support and counselling to **1510 individuals**.

The impact our service provision has made on the lives of adults and children in our community has in their words '**been life changing**' and '**life saving**' and very much needed.

Thank You to 'ALL OF OUR AMAZING FUNDERS' for helping us to serve our communities we are extremely grateful for your support and commitment, none of this would have been possible without you.

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Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

The Charity's organisational structure

Bankers	CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants	APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

Financial review

The charity's financial position at the end of the year ended 31 March 2023

The financial position of the charity at 31 March 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2023	2022
	£	£
Net income	26,676	60,798
Unrestricted Revenue Funds available for the general purposes of the charity	210,251	175,842
Restricted Revenue Funds	74,409	98,214
Total Funds	284,660	274,056

Financial review of the position at the reporting date, 31 March 2023 .

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has increased its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £513,845 (2022: £458,923) and resources expended of £487,169 (2022: £398,125), which has resulted in a net surplus of £26,676 (2022: £60,799). There were no 'other recognised gains and losses' in 2022 or 2021.

The Balance Sheet has, as a result of the above, seen an increase in total funds to £284,660 (2022: £274,057) of which £210,251 are unrestricted and £74,409 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

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Policies on reserves.

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2023, this would require reserves of £162,390. Unrestricted Income Funds at 31st March 2023 were £210,251. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

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Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

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Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 19 to 40.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019). (The SORP). and in accordance with the Financial Reporting Standard 102.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 22 November 2023.


J A Howe (Dec 4, 2023 12:10 GMT)

Jacqueline Howe
Director and Trustee

Women's Enterprising Breakthrough

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2023

I report to the Trustees on my examination of the financial statements of the charitable company on pages 19 to 40 for the year ended 31 March 2023 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 25.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 15, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Women's Enterprising Breakthrough

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2023 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd
259 Wallasey Village
Wallasey
Merseyside
CH45 3LR

This report was signed on 22 November 2023

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2023, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2022
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	16,190	12,000	28,190	12,148
Charitable activities	A2	57,406	428,249	485,655	446,765
Investments	A4	-	-	-	10
Total income	A	73,596	440,249	513,845	458,923
Expenditure on:					
Charitable activities	B2	59,322	427,847	487,169	398,125
Total expenditure	B	59,322	427,847	487,169	398,125
Net income for the year		14,274	12,402	26,676	60,798
Transfers between funds	C	20,134	(20,134)	-	-
Net income after transfers	A-B-C	34,408	(7,732)	26,676	60,798
Net movement in funds		34,408	(7,732)	26,676	60,798
Reconciliation of funds:-					
Total funds brought forward		175,842	98,214	274,056	213,258
Total funds carried forward		210,250	90,482	300,732	274,056

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:				
Donations & Legacies	A1	8,053	-	12,148
Charitable activities	A2	248,636	198,129	446,765
Other trading activities	A3	-	-	-
Investments	A4	10	-	10
Other	A5	-	-	-
Total income	A	256,699	198,129	458,923
Expenditure on:				
Raising funds	B1	-	-	-
Charitable activities	B2	243,729	136,303	398,125
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	B	243,729	136,303	398,125
Net income for the year		12,970	61,826	60,798
Transfers between funds	C	-	-	-
Net movement in funds		12,970	61,826	60,798
Reconciliation of funds:-				
Total funds brought forward		103,954	109,304	213,258
Total funds carried forward		116,924	171,130	274,056

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2023 towards fixed assets for Charity use:-

	2023 £	2022 £
Funds generated in the year as detailed in the SOFA	26,676	60,798
Resources applied on functional fixed assets	-	(2,434)
Other applications of funds	-	-
Net resources available to fund charitable activities	<u>26,676</u>	<u>58,364</u>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 25 to 40 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2023

Revenue accumulated funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last year Total Funds 2022 £
Accumulated funds brought forward	175,842	98,214	274,056	213,258
Recognised gains and losses before transfers	<u>14,274</u>	<u>12,402</u>	<u>26,676</u>	60,798
	190,116	110,616	300,732	274,056
(From)/To unrestricted revenue funds	20,134	(36,207)	(16,073)	-
Closing revenue funds	<u>210,250</u>	<u>74,409</u>	<u>284,659</u>	<u>274,056</u>

Summary of funds

	Unrestricted and Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Revenue accumulated funds	210,250	74,409	284,659	274,056

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2023

**Women's Enterprising Breakthrough
Income and Expenditure Account for the year ended 31 March 2023 as required by the
Companies Act 2006**

	2023 £	2022 £
<i>Income</i>		
Income from operations	513,845	458,913
Investment income		
Interest receivable	-	10
Gross income in the year before exceptional items	513,845	458,923
Gross income in the year including exceptional items	513,845	458,923
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	486,427	390,620
Depreciation and amortisation	744	7,505
Total expenditure in the year	487,171	398,125
Net income before tax in the financial year	26,674	60,798
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	26,674	60,798
Retained surplus for the financial year	26,674	60,798

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2023

	SORP		2023	2022
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	1,283	2,027
Current assets		B		
Debtors	12	B2	112,796	195,809
Cash at bank and in hand		B4	386,021	318,496
Total current assets			<u>498,817</u>	<u>514,305</u>
Creditors: amounts falling due within one year	13	C1	<u>(215,441)</u>	<u>(242,275)</u>
Net current assets			283,376	272,030
The total net assets of the charity			<u>284,659</u>	<u>274,056</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	20	D2	74,409	98,214
			74,409	98,214
Unrestricted Funds				
Unrestricted Revenue Funds	20	D3	210,250	175,842
			210,250	175,842
Designated Funds				
Total charity funds			<u>284,659</u>	<u>274,056</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 18.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2023

J A Howe
J A Howe (Dec 4, 2023 12:10 GMT)

Jacqueline Howe

Trustee

Approved by the board of trustees on 22 November 2023

The notes attached on pages 25 to 40 form an integral part of these accounts.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Risks and future assumptions

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

Categories of Income

Grant Funding is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

General donations are recognised in the SOFA in the period in which they are received.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors are measured at the value of the financial obligation at the balance sheet date.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the Charity's position or performance.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

5 Net surplus before tax in the financial year

	2023	2022
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	744	7,505
Pension costs	6,056	4,944
	<u>6,056</u>	<u>4,944</u>

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2023	2022
	£	£
Gross Salaries excluding trustees and key management personnel	317,797	274,097
Employer's National Insurance for all staff	20,059	15,589
Employer's operating costs of defined contribution pension schemes	6,056	4,944
Total salaries, wages and related costs	<u>343,912</u>	<u>294,630</u>

The estimated full time equivalent number of all staff employed in the year was 13 12

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	13	12
The estimated full time equivalent number of all staff employed as above	<u>13</u>	<u>12</u>

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
WBC Alliance	-	-	63,854	63,854
One Wirral	-	-	19,156	19,156
BBC Children in Need	-	-	10,865	10,865
C2C Div Partnership	-	-	11,897	11,897
National Lottery - main grant	68,539	(68,539)	-	-
WBC 3 Way	-	-	13,529	13,529
WBC CVS	49,960	(49,960)	-	-
Cost of Living	-	-	30,672	30,672
Other funders	82,112	(82,112)	31,989	31,989
Total	200,611	(200,611)	181,962	181,962

	2023	2022
	£	£
These deferrals are included in creditors	181,962	200,611

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
The Tudor Trust	30,000	(30,000)	15,000	15,000
Liverpool One Foundation (Comm Foundation for Merseyside)	15,000	(15,000)	-	-
Magenta Living	-	-	9,606	9,606
National Lottery	25,328	(25,328)	68,539	68,539
WBC Community Matters	15,000	(15,000)	-	-
WBC CVS	-	-	49,960	49,960
WBC DA Perpetrator Funding	-	-	24,221	24,221
Other Funders	-	-	33,285	33,285
Total	85,328	(85,328)	200,611	200,611

	2022	2021
	£	£
These deferrals are included in creditors	200,611	-

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

11 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2022	-	31,932	-	31,932
At 31 March 2023	-	31,932	-	31,932
Depreciation				
At 1 April 2022	-	29,905	-	29,905
Charge for the year	-	744	-	744
At 31 March 2023	-	30,649	-	30,649
Net book value				
At 31 March 2023	-	1,283	-	1,283
At 31 March 2022	-	2,027	-	2,027
<i>Prior Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2021	-	29,498	-	29,498
Additions	-	2,434	-	2,434
31 March 2022	-	31,932	-	31,932
Depreciation				
31 March 2021	-	22,400	-	22,400
Charge for the year	-	7,505	-	7,505
31 March 2022	-	29,905	-	29,905
Net book value				
31 March 2022	-	2,027	-	2,027
31 March 2021	-	7,098	-	7,098

All assets are used for direct charitable purposes.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

12 Debtors

	2023	2022
	£	£
Prepayments and accrued income	1,191	10,494
Other debtors	111,605	185,315
	112,796	195,809

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	23,208	20,088
Accruals	13,187	11,886
Deferred Income - Restricted funds	181,962	200,611
PAYE, NIC VAT and other taxes	(2,916)	8,897
Other creditors	-	793
	215,441	242,275

14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

16 Revaluation reserve

<i>Current year</i>	Current year Unrestricted Funds		Current year Restricted Funds		Current year Total Funds	Prior Year Total Funds
	2023		2023		2023	2022
	£	£	£	£	£	£
At 1 April 2022	-	-	-	-	-	-
Transfers in the year	(20,134)	-	-	(20,134)	-	-
At 31 March 2023	(20,134)	-	-	(20,134)	-	-

17 Income and Expenditure account summary

	2023	2022
	£	£
At 1 April 2022	274,056	213,258
Surplus after tax for the year	26,674	60,798
At 31 March 2023	300,730	274,056

18 No related party transactions

There were no transactions with related parties in the year.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

19 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2023	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	1,283	-	-	1,283
Current Assets	424,408	-	74,409	498,817
Current Liabilities	(215,441)	-	-	(215,441)
	210,250	-	74,409	284,659
	<hr/>			
At 1 April 2022	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	2,027	-	-	2,027
Current Assets	416,091	-	98,214	514,305
Current Liabilities	(242,275)	-	-	(242,275)
	175,843	-	98,214	274,057

20 Change in total funds over the year as shown in Note 19 , analysed by individual funds

	Funds brought forward from 2022 £	Movement in funds in 2023 See Note 21 £	Transfers between funds in 2023 See Note 22 £	Funds carried forward to 2024 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	175,842	14,274	20,134	210,250
Total unrestricted and designated funds	175,842	14,274	20,134	210,250
Restricted funds:-				
BBC Children In Need - Main grant	24,834	(206)	(24,628)	-
BBC Children In Need - Small grant	-	-	-	-
Liverpool One Foundation (Comm Foundation for Merseyside)	-	(8,125)	-	(8,125)
National Lottery	52,253	(34,596)	(17,657)	-
The Tudor Trust	9,808	-	-	9,808
Sundry other funds	11,319	55,329	26,212	92,860
Total restricted funds	98,214	12,402	(36,207)	74,409
Total charity funds	274,056	26,676	(16,073)	284,659

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

21 Analysis of movements in funds over the year as shown in Note 20

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	61,596	(47,322)	-	14,274
Augers	12,000	(12,000)	-	-
Restricted funds:-				
BBC Children In Need - Main grant	34,056	(34,262)	-	(206)
BBC Children In Need - Small grant	9,635	(9,635)	-	-
PCC Violence Reduction Partnership	4,737	(4,737)	-	-
WBC DAWAS	15,000	(15,000)	-	-
Involve NW - The Lighthouse	6,620	(6,620)	-	-
Liverpool One Foundation (Comm Foundation for Merseyside)	6,875	(15,000)	-	(8,125)
DA Perp	17,838	(17,838)	-	-
Steve Morgan Foundation	15,978	(15,978)	-	-
National Lottery	137,078	(171,674)	-	(34,596)
The Tudor Trust	15,000	(15,000)	-	-
Sundry other funds	177,432	(122,103)	-	55,329
	513,845	(487,169)	-	26,676

22 Details of transfers between funds in

The transfers shown in note 20 above are:-

	2023 £
To/(from) Unrestricted Revenue Funds in accordance with the accounting policy 'Accounting for capital grants and fixed asset funds'.	20,134
Net transfers	-

23 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds

These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Fixed Asset Funds

The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2023

Restricted Revaluation Reserve	This fund represents the restricted surplus arising on the revaluation of the charity's assets.
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24 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

25 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts from individuals				
Voluntary income- Donations etc.	16,190	12,000	28,190	12,148
Total donations and gifts from individuals	16,190	12,000	28,190	12,148
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	16,190	12,000	28,190	12,148

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

	Current year Funds 2023 £	Current year Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Charitable activities				
BBC Children in Need - main grant	-	47,162	47,162	50,129
BB Children In need - small grant		1,967	1,967	
PCC Violence reduction partership Fund	-	4,737	4,737	26,633
WBC Community Matters	-	7,317	7,317	72,011
WBC Household support fund	-	18,795	18,795	7,200
Liverpool one Foundation (Comm Foundation for Mereyside)	-	6,875	6,875	6,872
WBC DA Perpetrator Fund	-	17,838	17,838	9,112
Steve Morgan Foundation	-	15,978	15,978	15,978
National Lottery - main grant	-	137,078	137,078	101,337
WBC DAWAS	-	15,000	15,000	5,000
The Tudor Trust	-	15,000	15,000	45,688
Involve NW - The Lighthouse	-	6,620	6,620	6,000
VRP	-	45,437	45,437	46,814
PCC ministry of Justice Funding	-	18,000	18,000	6,150
Other funders	-	70,445	70,445	(2,548)
Total Charitable activities	-	428,249	428,249	396,376

Charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Prior Year	198,247	198,129	396,376

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

Other Income

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	57,406	428,249	485,655	446,765
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2022	2022	2022	
	£	£	£	
Prior Year - Income from funders	248,636	198,129	446,765	
26 Total Income from charitable activities				
<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Income from funders	57,406	428,249	485,655	446,765
Total from charitable activities A2	57,406	428,249	485,655	446,765
Income from charitable activities - Prior Year analysis				
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2022	2022	2022	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	248,636	198,129	446,765	
	248,636	198,129	446,765	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

27 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2022
		£	£	£	£
Bank Interest Receivable		-	-	-	10
Total investment income	A4	-	-	-	10

28 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
<i>Current Year</i>		2023	2023	2023	2022
		£	£	£	£
Gross wages and salaries - charitable activities		36,016	252,262	288,279	243,787
Employers' NI - Charitable activities		-	20,059	20,059	15,589
Defined contribution pension costs - charitable activities		-	6,056	6,056	4,944
Temporary Staff - Charitable Activities		5,076	24,442	29,518	30,310
Travel and Subsistence - Charitable Activities		364	1,239	1,604	3,060
Marketing and advertising of charitable services		-	-	-	115
Volunteer & Staff training and expenses		1,261	16,919	18,179	3,524
Consultancy and professional fees		2,426	20,465	22,891	20,483
Refreshments and miscellaneous		305	175	480	119
Repairs, renewals and computer costs		1,407	10,722	12,130	9,152
Rent, heat, light and water		5,842	20,783	26,625	29,890
Centre activities		1,890	43,734	45,624	20,685
Insurance		60	78	138	2,107
Telephone, postage and stationery		4,454	10,315	14,769	6,759
Total direct spending	B2a	59,101	427,249	486,352	390,524

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

<i>Prior Year</i>	Prior Year	Prior Year	Prior Year
	Unrestricted	Restricted	Total Funds
	Funds	Funds	Total Funds
	2022	2022	2022
	£	£	£
Gross wages and salaries - charitable activities	131,435	112,352	243,787
Employers' NI - Charitable activities	14,589	1,000	15,589
Defined contribution pension costs - charitable activities	4,620	324	4,944
Temporary Staff - Charitable Activities	21,749	8,561	30,310
Travel and Subsistence - Charitable Activities	2,921	139	3,060
Volunteer & Staff training and expenses	(9,833)	13,357	3,524
Insurance	1,657	450	2,107
Total direct spending	236,248	136,183	390,524

29 Support costs for charitable activities

<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Financial costs				
Bank charges	18	57	75	96
Depreciation & Amortisation in total for	203	541	744	7,505
Support costs before reallocation	221	598	819	7,601
Total support costs - Current Year	221	598	819	7,601

The basis of allocation of costs between activities is described under accounting policies

The basis of allocation of costs between activities is described under accounting policies

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

30 Other Expenditure - Governance costs

	Prior Year	Prior Year	Prior Year
	Unrestricted	Restricted	Total Funds
	Funds	Funds	Total Funds
<i>Prior Year</i>	2022	2022	2022
	£	£	£
Accountancy fees	(120)	120	-
Total Governance costs	(120)	120	-

31 Total Charitable expenditure

		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	Total Funds	Total Funds
<i>Current Year</i>		2023	2023	2023	2022
		£	£	£	£
Total direct spending	B2a	59,101	427,249	486,352	390,524
Total support costs	B2d	221	598	819	7,601
Total charitable expenditure	B2	59,322	427,847	487,171	398,125

		Prior Year	Prior Year	Prior Year
		Unrestricted	Restricted	Total Funds
		Funds	Funds	Total Funds
<i>Prior Year</i>		2022	2022	2022
		£	£	£
Total direct spending	B2a	236,248	136,183	390,524
Total support costs	B2d	7,601	-	7,601
Total Governance costs	B2e	(120)	120	-
Total charitable expenditure	B2	243,729	136,303	398,125

WOMENS ENTERPRISING BREAKTHROUGH

England & Wales - Charity number 1045403

Accounts

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2022

Women's Enterprising Breakthrough

Report and accounts for the year ended 31 March 2022

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Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

The Trustees present their Report and Accounts for the year ended 31 March 2022, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

The principal operating address, telephone number, email and web addresses of the charity are:-

176 Corporation Road

Birkenhead, Wirral

Merseyside, CH41 8JQ

Telephone 0151 653 3771

Email Address info@webmerseyside.org Web address www.webmerseyside.org

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

Gaynor Williams

Sharon Stanton

Lesley Woods

Jacqueline Howe

Jane Graham

The following persons served as Trustees during the year ended 31 March 2022 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2022

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.

Within our last 12 months of at WEB there has been lots of changes within our organisation. In July 2021 our Deputy CM went off on 12mths maternity leave to have her beautiful daughter. Whilst this was a loss to our organisation in this period, it did however allow our youth manager to progress and step up to acting deputy manager for this period. With the impact of the pandemic, we struggled to fill in the role of our experienced youth manager but were successful in recruiting for '2 x interim coordinator' posts.

The speed of our mobilisation; and impact of the 'face to face support' WEB provided to those most in need during Covid, did not go unnoticed by the Local Authority, and WEB have been successful with several funding bids from the LA alongside other grant funders; which has allowed us to increase our staffing in order to meet the increased need/demand for our services. We have managed to double our small staff team from 6 to 12 albeit many were short, fixed term posts as per grant funding allowed; we have managed to extend some of these posts beyond their original 6 & 12mth posts. Sadly, we have also had to say goodbye to one staff member too, after 2 years in post.

Whilst Covid still has a detrimental impact upon the number of cancelled appointments we have, and in how we have had to reduce our weekly group sizes to ensure were operating in covid safe manner. There has still been an unusually high increase in need for our services. In the last 12mths we received 604 referrals as opposed to 207 the previous year. Evidence suggests that this was due to WEB being one of the very few organisations who managed to keep their doors open for that vital face to face support people needed.

Early Action & Stronger Relationships: WEB continued to provide early help support and intervention work as part of a contract funded by WBC Community Matters contract. This contract was initially for 2 years Jan 2019-Jan 2021. However, this has since been extended several times, and we were successful with another 15mths of funding up to March 2022 whilst WBC were working through changes for their early help offer. This put WEB in a much healthier position to tender for the 'Early Help Family Toolbox' contract; WEB as part of an 'Alliance' bid with 7 other organisations. WEB was successful with our bid for a 5yr contract with possibility of 2 x 2yr extension funding. WEB are delighted to be part of all the positive changes that are due to take place with 'early help interventions' for families in Wirral and will be working towards implementing a 'no referral process' which should support easier, speedier access for families needing support. However, we do realise that this will impact upon many of our historical referring partners (134) as we had filled the gaps for statutory services for so very long. WEB will be regularly reviewing the impact of this and working closely with referring partners.

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2022

In addition to the good news about our successful 'Alliance' contract with our 7 partners. WEB has developed stronger links with Lighthouse Project (New DA Hub for women). WEB has worked with the Lighthouse centre in order to train their staff to support them to develop a volunteer training and development programme. This meant putting in some volunteer training in place for Lighthouse staff, and sharing our induction and training processes, risk assessments, and safeguarding strategies; and allowing them to shadow our staff training deliveries in order to upskill and build their confidence in facilitating future training. WEB now has a small contract to deliver therapeutic counselling for 14 women impacted by DA who are referred from Lighthouse, and we have placed a couple of our volunteer counsellors in their hub for ease of access, set up support reporting procedures between the two organisations; helping to reduce barriers to engagement. Additionally, as part of building relationships, and goodwill gesture; WEB extended the opportunity for 2 staff from Lighthouse, and 2 counsellors from WBC Response counselling team to attend WEB's trauma, bereavement and loss training using therapeutic art and sand play. This has helped to upskill both teams in engaging women and children impacted by trauma; and the evaluations from both organisations said how beneficial and 'life changing' our training was for them on a personal level.

Chester University: Trauma Audit: WEB, have been asked to be part of an: Attachment, Trauma and Mental Health Audits: Commissioned by Wirral Local Authority Delivered by University of Chester. FoECS The aim of these audits is:

- To provide Wirral Early Intervention Team with a baseline perspective of Attachment Aware, Trauma Informed and Mental Health (ATMH) provision in a sample of 25 EI settings across Wirral.
- To identify good practice and positive approaches
- To help identify areas of development in ATMH provision which will help build action plans for individual settings and for authority wide strategic approaches.
- To build a body of evidence-based research to support ATMH development. • To support and foster collaborative working between agencies in Wirral and foster positive links and relationships

WEB's audit took place on 8th April 2022, and several staff, service users, volunteers, and trustees (14 in total) were interviewed as part of the process. WEB was very keen to take part as a learning tool to see if we can improve in any areas of support and delivery of our service provision. However, we were informed that they were struggling to recommend any areas of improvement for WEB, which we were absolutely delighted about.

Cradle to Career: (C2C): WEB is still heavily involved in the North Birkenhead Cradle to Career initiative which is funded and supported by: The Steve Morgan Foundation, SHINE Trust, UBS Optimus, and Wirral Council. Cradle to Career brings together the community, families, education sector and local organisations and services with a place-based, collective impact approach to improving outcomes for children and young people. The community voice is the driving force behind direction and interventions. The vision is that every child in North Birkenhead thrives, throughout childhood and into adulthood. The mission is for North Birkenhead to become a community that works together to give every child and young person the abilities and well-being that will enable them to succeed. WEB's CM chairs the family and services group and is working closely with all partners to ensure successful working relationships that impact positively on our community. Again, WEB has provided free trauma training for 3 members of the C2C team, in order to increase trauma informed practise within North Birkenhead and beyond.

Women's Enterprising Breakthrough

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Trauma Informed Training for Professionals: C2C put out a tender for trauma informed practise training for professionals as WEB was one of the few organisations who had successfully developed and delivered trauma training for service users (with the support from National Lottery Awards for All programme 2019). WEB was successful with the contract and will shortly be delivering 2 x 2day introductory courses and 2 x 5 trauma training for professional from the Multi-Disciplinary Team, this training is therapeutic and experiential, with the aim of giving professionals a better understanding of supporting those impacted by Trauma. WEB had developed this prior to Covid but was only able to complete deliveries in the community in 2021 due to Covid, the evaluations were a huge part of our success in winning the contract to deliver.

Domestic Abuse Services: WEB Response to Need:

Whilst WEB has since its inception (1993) always worked with victims and survivors of DA and sexual assault (both adults/children) we have not delivered 'specific DA' training. Due to the impact of covid and increased need from adults and children accessing our services around DA, WEB has since worked with the Local Authority and Police Crime Commissioner with regards to WEB delivering targeted programmes of support around DA. These are:

“Who's in Charge” Programme: WEB is a licenced 'Who's in Charge?' facilitator. Designed for parents who are struggling to manage their child's aggressive and/or violent behaviour, this 9-week programme is designed to support parents by teaching tools and techniques of how to manage this difficult behaviour. The programme has been split into 3 parts, the 1st part aims to change parental attitude, and in particular reduce blame, guilt and shame. The 2nd part explores the use of consequences to change unwanted behaviour and the 3rd supports parents to make changes within the home while working on a few advanced topics; anger; assertiveness; self-care. 2 staff have completed their facilitator training and hold licenses to deliver this programme.

Caring Dads Programme –The Caring Dads programme is a CBT programme designed to increase fathers' awareness as to the wellbeing and safety of their children, build capacity for the application of child-centered fathering and promote respectful co-parenting with children's mothers. This is a national program originating in Canada (33-hour programme, run over 17 weeks, or 11 weeks re: group preference). WEB & Men Too (partner charity) is delivering this as a service open to men who voluntarily wish to take part. 2 staff have completed their facilitator training and hold licenses to deliver this programme. As part of WEB's ethos, the conditions we agreed to deliver the above 2 programmes: WEB will only work with adults who voluntarily choose to attend the above programmes, and genuinely want support around changing behaviours, (WEB doesn't work with those who have been ordered to complete this training as part of a court order).

The Gateway Programme: WEB is a licensed 'Gateway Programme' facilitator, Gateway is a 7-week therapeutic programme dealing with specifics around domestic abuse. It focuses on women's own experiences and what they can do in the future. The Gateway Programme is built on the principle of respect and empowerment while raising awareness of the impact and dynamics of controlling relationships. The aim of the programme is to raise awareness within a risk managed programme, encouraging safer and informed choices for the future.

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2022

Children's Services: WEB Response to need:

DA & Trauma Support for Teenagers: In addition to above; WEB is currently engaging service users; the local authority and C2C with regards to needs we have identified around Trauma/DA support for teenagers, as there is no specific support in place for this age group; and a huge need for this support, so WEB are looking to develop a programme of support for teenagers who have been impacted by abuse, violent crime, suicide, DA and trauma. We feel that this is a vital missing link with regards to preventing the cycle. WEB is currently working on several funding bids to provide this service; as we feel with our skills and experience of delivering trauma training/working with young people, we are a trusted and known agency and in the best place to support this need.

Non-Binary Group: Service user consultation informed us that we had 7 young people who don't identify with their genders at birth. Consultation over several months with young people informed us of the need to set up a group for teenagers who didn't identify with their gender at birth. WEB was successful in its bid to BBC CIN for a 3yr pilot project to set up a group; supporting young people to be able to be open to meet up, speak freely without fear of reprisals. As this is only recently funded (from April 2022) Further consultation will take place with regards to setting up, naming group, times, days etc.

RESEARCH EVIDENCE TO SUPPORT GOOD PRACTISE: WEB has a wealth of positive evaluation forms from training and services; we also have 7 Independent evaluations of its services by Liverpool University Interchange Programme (1 in 2005 (Fowler2005), 2 completed in 2011 (Johnson 2011) & (Cowell 2011) on our New Leaf Programme & Sunshine Prescriptions & 1 in 2015 on therapeutic Pathways 2M Powerment Programme (Bridle 2015).

3 further pieces of research was undertaken in 2020/2021; researching and evaluating our new children's counselling service (Hancock 2021) The other; was conducted by Liverpool University PhD student (Evans 2021) about the impacts of claiming benefits on women's lives. Additional research into our men's services was completed by: (Walter 2021).

Cowell's (2011) research into the benefits of WEB's sunshine prescriptions on services users found that all service users valued the service; with several stating that WEB was the difference with them being able to cope on a daily basis, just a few sample quotes included the following comments:

"I get depressed when I am sat at home all day, I come here because I get to meet people, I don't get that at home. It enables me to keep going, to cope with life".

Research into the benefits of WEB's Pathways 2M Powerment Programme completed by Bridle S. (2015) BA Criminology & Sociology found the following

'The findings of my research showed extremely positive results, both staff and volunteers and service users reported the positive impacts the programme had had for them with not much room for improvement'.

Independent Research Project completed in 2021 into The Importance of User Led Mental Health Services for Men and The Effects of Coalition Government Policy: Austerity (Walter 2021) quoted that:

"Men who were previously very vulnerable and struggling have been able to use the resources provided by MEN TOO and reintegrate into society as active members. This success itself displays that the charity can change people's lives and should be acknowledged, proving the importance of user led services".

Evaluation of WEB Merseyside's 1-1 and Group Therapeutic Counselling Services (Hancock 2021) quoted one of WEB's male service users:

"The thing with the groups is that they're not overcrowded, you get to know the group personally, we have a deep and meaningful understanding of each other. One of our policies is what's said in the room stays in the room and you feel very secure with them."

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Female Participant (Hancock 2021) stated that P2MP programme: enables service users:

“To recognise their own self-worth and deservability which then encourages them to make changes in their lives to address their own needs”.

WEB Response to Need: Changes/Additions to Adult Services

Sunshine Prescriptions & Soul Food Sessions: Following consultations with our service users; we were informed that they wanted to increase their weekly group hours and would love to have more sessions per week. WEB worked on securing additional funding to resource this, and whilst we were not able to have a Sunshine group x 5 days per week as requested; we were able to increase the sessions to twice weekly from Sept 2021, with a 3rd weekly group session due to start in May 22.

Demographics of this group has changed since covid; so, we are trialling (upon request) a group for 18-30, one for 55+ and a generic age group; we will review this regularly with the women, so we can respond quickly to feedback of this trial.

Maintenance for the Mind for Men: Again, following consultations with men accessing WEB & Men Too services; as well as reasons given for men not being able to access (work/childcare responsibilities). It was requested that we put on an evening group for men who have complex need/suicide ideation that would support them to be able to talk with other men in small groups without fear or ridicule. WEB worked with Men Too charity gaining additional funding to provide 'an additional evening group session' for men. This has been gratefully received and well attended.

Pathways 2MPowerment for Men: Same problem as above, we had a waiting list for men who wanted to access this therapeutic group support; but didn't have resources to put this on. However, after successful small grants funding, we were able to provide 2 evening P2MP programmes for men, which were very well attended and made such a difference to not only men's lives but also their families; as they are better able to cope with their emotions, anxiety and depression with the tools they learnt.

Trauma Bereavement & Loss Training: 30hr Programme: Response to Community Need: Designed for both men and women who have experienced bereavement and loss through trauma related events. The exploration and healing process takes place through 'experiential' programme of support using a mixture of therapeutic arts, sand play, music, poetry, and meditation. This course focuses on the 'healing of the trauma' as opposed to 'replaying the trauma'. WEB's Bereavement & Trauma workshops is accessible to all who have suffered bereavement and loss by murder, violent crime, and suicide related deaths and losses. Also, individuals who may have been through the 'trauma of being removed from their families and communities and who have been through the care system' (we recognise some of those losses may also be through long term imprisonments). At WEB, we recognise that the impact of trauma is devastating and far reaching, affecting individuals, whole families, and often the wider community. This therapeutic and experiential workshop works at the pace of each 'individual' as we realise each healing journey is unique to each individual. Healing workshops are facilitated by 2 experienced and qualified counsellors who are trained in 'working creatively with trauma'.

With the support from the National Lottery Community Fund, and our many fantastic funders like: The Tudor Trust, Steve Morgan Foundation; BBC CIN, Police Crime Commissioner (PCC), Wirral Borough Council, Liverpool One Foundation, Magenta Housing, and the fabulous team at Augers. All of whom have supported us during these difficult times of covid and increased austerity. This has enabled WEB to continue serving the community, supporting recovery, change and increased community cohesion.

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2022

In the last 12 months WEB has:

- Received 604 referrals within this period (391 adults, 213 children).
 - We continued to work with 212 existing users over this period.
 - We managed to provide 208 new inductions, and 21 crises listening appts
 - 130 adult and 78 children's inductions
 - 31 adult and 4 children's crises listening appointments) Counselling Service:
 - 382 children's counselling appointments were made with 238 attended, 75 cancellations and 15 DNA's.
 - 941 adult counselling appointments have been made with 656 attended, 245 cancellations and 40 DNA's.
- Resulting in WEB providing 420 individuals with face-to-face appts during this period.
In addition to those 420 individuals; our early help contract (Community Matters) saw WEB supporting a total of 46 parents and 51 children resulting in WEB providing face to face support to 335 Adults and 181 children.

Resulting in WEB providing support to a total of 517 individuals during this 12 mth funding period

Brief Summary of services: over the last 12mths:

- We have delivered 94 young women's group sessions with 740 attendances.
- We have delivered 50 young boys' group sessions with 397 attendances.
- We have delivered 56 Sunshine Prescription and Soul Food Sessions with a total of 476 attendances.
- Our Maintenance for the Mind sessions have had total of 246 attendances across 45 sessions.

Training:

•We also completed 3 women's Pathways 2MPowerment programmes for women. (30hr Prog.) A total of 24 women, took part in 24 sessions= 122 attendances between March and January.

•We completed 2 men's Pathways 2MPowerment programmes with a total of 13 men, a total of 18 sessions took place with 91 attendances

(WEB's training delivery is as per service users request: re: times/hours, e.g., 3hrs x 10wks or 6hrs x 5wks)

•**Introduction to Confidence Building: (ICB):** WEB delivered a 5-week ICB course with 4 women, totalling 20 attendances.

•**Empowerment Programme: At women's request:** WEB delivered: an additional Empowerment Programme for women over 12 weeks. This included Salsa dancing, Sound Healing and Yoga over a period of 12 weeks. We had a total of 71 attendances with 20 different women regularly attending.

•**Volunteer Induction Training (3 days intensive programme):** In order to build and increase our volunteer pool from the losses we suffered during covid (from 36 volunteers to 11). WEB has delivered 7 lots of 3-day volunteer induction programmes, to a total of 37 individuals over the last 12 months.

•Resulting in 828 hours of Volunteer training successfully completed.

This training includes safeguarding & prevent training, suicide and reduction and prevention training, policies and procedures, emotional boundaries training to name a few. On top of that, there is ongoing shadowing support and supervision and team meetings in place for all our volunteers. Feedback from one of WEB's volunteers:

'I joined Web as a volunteer at the end of 2021, I am finding it a very rewarding and fulfilling experience. The volunteer training was excellent and made me feel confident and well equipped to support on both listening appointments and in the group work. The culture at Web is nurturing, warm and engaging and the team a great asset to the Trust.'

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Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

Trauma, Bereavement & Loss: 30hr Programme: WEB delivered 2 x 30hr Trauma programmes to a total of 17 service users (female), several who had been through the care system, with issues around abandonment, neglect, or been impacted by suicide, and violent crime.

Introduction to Counselling & Personal Development Training: 30hr Programme We also delivered our first cohort of Introduction to Counselling training to a group of 10 individuals across a 10-week period – this was a 30-hour programme. This was delivered in order to redress the 'balance of inequalities for those living in the most disadvantaged communities as we believe it is important to provide opportunities for personal growth and skill development to support the growth and regeneration of our communities. This training opportunity included a wide range of personal development exercises that challenges limiting values and beliefs. The course had so many benefits for the participant that increased confidence, self-esteem, and self-belief. This training course increased the personal, professional, practical skills and experience of course participants. Whilst also raising hopes, aspirations and increasing volunteering opportunities and employability skills. In addition to our Early Help Support which is a daily service as are our 1-1 inductions for adults and children. WEB provides the following weekly groups:

- 2 x weekly Young Women's Groups
- 1 x weekly boys' group
- 2x weekly women's group (we started a second group in September 2021, 3rd to start May 2022)
- 2x weekly men's group (second evening group started February 2022)
- Daily counselling appts for adults
- Daily counselling appts for children

We are very grateful for the support from ALL of our grant funders, however the support received during Covid 19 from the National Lottery in particular helped us expand premises; supporting increased access for the most disadvantaged and isolated individuals; last year (2021) we supported 337 individuals, this year additional resources/space has allowed us to support 517 individuals. The impact our service provision has made on the lives of adults and children in our community has been massive and very much needed.

Thank You to all our funders for helping us to serve our communities.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

The Charity's organisational structure

Bankers	CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants	APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

Financial review

The charity's financial position at the end of the year ended 31 March 2022

The financial position of the charity at 31 March 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2022	2021
	£	£
Net income	60,799	85,924
Unrestricted Revenue Funds available for the general purposes of the charity	175,843	103,954
Restricted Revenue Funds	98,214	109,304
Total Funds	274,057	213,258

Financial review of the position at the reporting date, 31 March 2022 .

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has increased its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £458,923 (2021: £341,663) and resources expended of £398,124 (2021: £255,739), which has resulted in a net surplus of £60,799 (2021: £85,924). There were no 'other recognised gains and losses' in 2022 or 2021.

The Balance Sheet has, as a result of the above, seen an increase in total funds to £274,057 (2021: £213,258) of which £175,843 are unrestricted and £98,214 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

Policies on reserves.

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2022, this would require reserves of £132,708. Unrestricted Income Funds at 31st March 2022 were £175,843. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2022

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 16 to 36.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019). (The SORP). and in accordance with the Financial Reporting Standard 102.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 2 July 2021.


gaynor williams (Dec 6, 2022 12:29 GMT)

GAYNOR WILLIAMS
Director and Trustee

Women's Enterprising Breakthrough

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2022

I report to the Trustees on my examination of the financial statements of the charitable company on pages 16 to 36 for the year ended 31 March 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 22.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 12, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Women's Enterprising Breakthrough

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2022 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd
259 Wallasey Village
Wallasey
Merseyside
CH45 3LR

This report was signed on 2 July 2021

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2022, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	12,148	-	12,148	8,508
Charitable activities	A2	136,979	309,786	446,765	333,155
Investments	A4	10	-	10	-
Total income	A	149,137	309,786	458,923	341,663
Expenditure on:					
Charitable activities	B2	77,248	320,876	398,124	255,739
Total expenditure	B	77,248	320,876	398,124	255,739
Net income for the year		71,889	(11,090)	60,799	85,924
Net income after transfers	A-B-C	71,889	(11,090)	60,799	85,924
Net movement in funds		71,889	(11,090)	60,799	85,924
Reconciliation of funds:-					
Total funds brought forward		103,954	109,304	213,258	127,334
Total funds carried forward		175,843	98,214	274,057	213,258

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 22 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022

Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Income & Endowments from:				
Donations & Legacies	A1	8,053	-	8,508
Charitable activities	A2	135,026	198,129	333,155
Other trading activities	A3	-	-	-
Investments	A4	-	-	-
Other	A5	-	-	-
Total income	A	143,079	198,129	341,663
Expenditure on:				
Raising funds	B1	-	-	-
Charitable activities	B2	101,343	136,303	255,739
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	B	101,343	136,303	255,739
Net income for the year		41,736	61,826	85,924
Transfers between funds	C	-	-	-
Net movement in funds		41,736	61,826	85,924
Reconciliation of funds:-				
Total funds brought forward	E	62,213	65,121	127,334
Total funds carried forward		103,949	126,947	213,258

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 22 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022

Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2022 towards fixed assets for Charity use:-

	2022 £	2021 £
Funds generated in the year as detailed in the SOFA	60,799	85,924
Resources applied on functional fixed assets	(2,434)	-
Other applications of funds	-	-
Net resources available to fund charitable activities	<u>58,365</u>	<u>85,924</u>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 22 to 36 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2022

Revenue accumulated funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last year Total Funds 2021 £
Accumulated funds brought forward	103,954	109,304	213,258	127,334
Recognised gains and losses before transfers	<u>71,889</u>	<u>(11,090)</u>	<u>60,799</u>	<u>85,924</u>
	175,843	98,214	274,057	213,258
Closing revenue funds	<u>175,843</u>	<u>98,214</u>	<u>274,057</u>	<u>213,258</u>

Summary of funds

	Unrestricted and Designated funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last Year Total Funds 2021 £
Revenue accumulated funds	175,843	98,214	274,057	213,258

The notes attached on pages 22 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2022

**Women's Enterprising Breakthrough
Income and Expenditure Account for the year ended 31 March 2022 as required by the
Companies Act 2006**

	2022 £	2021 £
<i>Income</i>		
Income from operations	458,913	341,663
Investment income		
Interest receivable	10	-
Gross income in the year before exceptional items	458,923	341,663
Gross income in the year including exceptional items	458,923	341,663
<i>Expenditure</i>		
Charitable expenditure, excluding depreciation and amortisation	390,620	246,833
Depreciation and amortisation	7,505	2,238
Governance costs	-	6,668
Total expenditure in the year	398,125	255,739
Net income before tax in the financial year	60,798	85,924
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	60,798	85,924
Retained surplus for the financial year	60,798	85,924

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 22 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2022

	SORP		2022	2021
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	2,027	7,098
Current assets		B		
Debtors	12	B2	195,809	31,029
Cash at bank and in hand		B4	318,496	283,758
Total current assets			<u>514,305</u>	<u>314,787</u>
Creditors: amounts falling due within one year	13	C1	<u>(242,275)</u>	<u>(108,627)</u>
Net current assets			272,030	206,160
The total net assets of the charity			<u>274,057</u>	<u>213,258</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	19	D2	98,214	109,304
			98,214	109,304
Unrestricted Funds				
Unrestricted Revenue Funds	19	D3	175,843	103,954
			175,843	103,954
Designated Funds				
Total charity funds			<u>274,057</u>	<u>213,258</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 15.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2022

gaynor williams
gaynor williams (Dec 6, 2022 12:29 GMT)

GAYNOR WILLIAMS

Trustee

Approved by the board of trustees on 2 July 2021

The notes attached on pages 22 to 36 form an integral part of these accounts.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Risks and future assumptions

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

Categories of Income

Grant Funding is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

General donations are recognised in the SOFA in the period in which they are received.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors are measured at the value of the financial obligation at the balance sheet date.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the Charity's position or performance.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

5 Net surplus before tax in the financial year

	2022	2021
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	7,505	2,238
Pension costs	4,944	3,409

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2022	2021
	£	£
Gross Salaries excluding trustees and key management personnel	274,097	171,359
Employer's National Insurance for all staff	15,589	9,115
Employer's operating costs of defined contribution pension schemes	4,944	3,409
Total salaries, wages and related costs	294,630	183,883

The estimated full time equivalent number of all staff employed in the year was 12 8

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	12	8
The estimated full time equivalent number of all staff employed as above	12	8

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Tudor Trust	30,000	(30,000)	15,000	15,000
Liverpool One Foundation	15,000	(15,000)	-	-
Community Matters	15,000	(15,000)	-	-
National Lottery - main grant	25,328	(25,328)	68,539	68,539
Magenta living	-	-	9,606	9,606
WBC CVS	-	-	49,960	49,960
DA Perp	-	-	24,221	24,221
Other funders	-	-	33,285	33,285
Total	85,328	(85,328)	200,611	200,611

	2022	2021
	£	£
These deferrals are included in creditors	200,611	85,328

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Tudor Trust	15,000	-	15,000	30,000
Liverpool One Foundation	15,000	-	-	15,000
John Moores Foundation	2,500	(2,500)	-	-
National Lottery	-	-	25,328	25,328
Community Matters	-	-	15,000	15,000
Total	32,500	(2,500)	55,328	85,328

	2021	2019
	£	£
These deferrals are included in creditors	85,328	-

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

11 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2021	-	29,498	-	29,498
Additions	-	2,434	-	2,434
At 31 March 2022	-	31,932	-	31,932
Depreciation				
At 1 April 2021	-	22,400	-	22,400
Charge for the year	-	7,505	-	7,505
At 31 March 2022	-	29,905	-	29,905
Net book value				
At 31 March 2022	-	2,027	-	2,027
At 31 March 2021	-	7,098	-	7,098
<i>Prior Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
31 March 2020	-	29,498	-	29,498
31 March 2021	-	29,498	-	29,498
Depreciation				
31 March 2020	-	20,161	-	20,161
Charge for the year	-	2,239	-	2,239
31 March 2021	-	22,400	-	22,400
Net book value				
31 March 2021	-	7,098	-	7,098
31 March 2020	-	9,337	-	9,337

All assets are used for direct charitable purposes.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

12 Debtors

	2022	2021
	£	£
Prepayments and accrued income	10,494	-
Other debtors	185,315	31,029
	195,809	31,029

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	20,088	9,013
Accruals	11,886	1,500
Deferred Income - Restricted funds	200,611	85,328
PAYE, NIC VAT and other taxes	8,897	11,993
Other creditors	793	793
	242,275	108,627

14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

16 Income and Expenditure account summary

	2022	2021
	£	£
At 1 April 2021	213,258	127,334
Surplus after tax for the year	60,798	85,924
At 31 March 2022	274,056	213,258

17 No related party transactions

There were no transactions with related parties in the year.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

18 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2022	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	2,027	-	-	2,027
Current Assets	416,091	-	98,214	514,305
Current Liabilities	(242,275)	-	-	(242,275)
	175,843	-	98,214	274,057
	<hr/>			
At 1 April 2021	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	7,098	-	-	7,098
Current Assets	205,483	-	109,304	314,787
Current Liabilities	(108,627)	-	-	(108,627)
	103,954	-	109,304	213,258

19 Change in total funds over the year as shown in Note 18 , analysed by individual funds

	Funds brought forward from 2021 £	Movement in funds in 2022 See Note 20 £	Transfers between funds in 2022 See Note 0 £	Funds carried forward to 2023 £
<i>Unrestricted and designated funds:-</i>				
Unrestricted Revenue Funds	103,954	71,889	-	175,843
Total unrestricted and designated funds	103,954	71,889	-	175,843
<i>Restricted funds:-</i>				
BBC Children In Need - Main grant	24,834	-	-	24,834
BBC Children In Need - Small grant	-	-	-	-
National Lottery	52,253	-	-	52,253
Sundry other funds	32,217	(11,090)	-	21,127
Total restricted funds	109,304	(11,090)	-	98,214
Total charity funds	213,258	60,799	-	274,057

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2022

20 Analysis of movements in funds over the year as shown in Note 19

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2022	2022	2022	2022
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	118,738	(46,849)	-	71,889
WEB SE Ltd	18,399	(18,399)	-	-
Augers	12,000	(12,000)	-	-
Restricted funds:-				
BBC Children In Need - Main grant	47,162	(47,162)	-	-
BBC Children In Need - Small grant	1,967	(1,967)	-	-
PCC	26,633	(26,633)	-	-
DAWAS	5,000	(5,000)	-	-
CAW Core Reading	7,200	(7,200)	-	-
L1 Community Action	6,875	(6,875)	-	-
DA Perp	9,112	(9,112)	-	-
The Steve Morgan Foundation	15,978	(15,978)	-	-
National Lottery	101,337	(101,337)	-	-
Tudor Trust	45,688	(45,688)	-	-
Sundry other funds	42,834	(53,924)	-	(11,090)
	458,923	(398,124)	-	60,799

21 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Fixed Asset Funds The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Restricted Revaluation Reserve This fund represents the restricted surplus arising on the revaluation of the charity's assets.

22 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

23 Donations, Grants and Legacies

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Donations and gifts from individuals				
Voluntary income- Donations etc.	12,148	-	12,148	8,508
Total donations and gifts from individuals	12,148	-	12,148	8,508
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	12,148	-	12,148	8,508

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

	Current year Funds 2022 £	Current year Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Charitable activities				
BBC Children in Need - main grant	-	47,162	47,162	45,567
BB Children In need - small grant		1,967	1,967	
PCC	-	26,633	26,633	15,000
WBC Community Matters	72,011	-	72,011	39,925
CAW Core reading	-	7,200	7,200	-
L1 Community Action	-	6,875	6,875	-
DA Perp	-	9,112	9,112	-
The Steve Morgan Foundation	-	15,978	15,978	39,945
National Lottery - main grant	-	101,337	101,337	53,134
DAWAS	-	5,000	5,000	-
Tudor Trust	-	45,688	45,688	17,000
Cradle to career	6,000	-	6,000	-
Julia & Hans Rausing fund	-	46,814	46,814	-
HAF Fund	-	6,150	6,150	-
WEB SE Ltd	18,399		18,399	
Other funders	7,438	(27,388)	(19,950)	122,584
Total Charitable activities	103,848	292,528	396,376	333,155
Charitable activities - Prior Year analysis				
	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £	
Prior Year	135,026	198,129	333,155	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

Other Income

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	136,979	309,786	446,765	333,155
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2021	2021	2021	
	£	£	£	
Prior Year - Income from funders	135,026	198,129	333,155	
24 Total Income from charitable activities				
<i>Current year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022	2022	2022	2021
	£	£	£	£
Income from funders	136,979	309,786	446,765	333,155
Total from charitable activities A2	136,979	309,786	446,765	333,155
Income from charitable activities - Prior Year analysis				
<i>Prior year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2021	2021	2021	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	135,026	198,129	333,155	
	135,026	198,129	333,155	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

25 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2021
		£	£	£	£
Bank Interest Receivable		10	-	10	-
Total investment income	A4	10	-	10	-

26 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
<i>Current Year</i>		2022	2022	2022	2021
		£	£	£	£
Gross wages and salaries - charitable activities		34,189	209,598	243,787	157,186
Employers' NI - Charitable activities		-	15,589	15,589	9,115
Defined contribution pension costs - charitable activities		-	4,944	4,944	3,409
Temporary Staff - Charitable Activities		20,076	10,234	30,310	14,173
Travel and Subsistence - Charitable Activities		1,076	1,983	3,060	1,164
Marketing and advertising of charitable services		86	29	115	630
Volunteer training and expenses		722	2,802	3,524	11,226
Consultancy and professional fees		4,450	16,033	20,483	3,835
Refreshments and miscellaneous		-	119	119	-
Repairs, renewals and computer costs		51	9,101	9,152	5,667
Rent, heat, light and water		8,120	21,770	29,890	23,132
Centre activities		6,271	14,414	20,685	15,672
Insurance		2,107	-	2,107	757
Telephone, postage and stationery		100	6,659	6,759	798
Total direct spending	B2a	77,248	313,275	390,524	246,764

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

<i>Prior Year</i>	Prior Year	Prior Year	Prior Year	
	Unrestricted	Restricted	Total Funds	
	Funds	Funds	Total Funds	
	2021	2021	2021	
	£	£	£	
Gross wages and salaries - charitable activities	44,834	112,352	157,186	
Employers' NI - Charitable activities	8,115	1,000	9,115	
Defined contribution pension costs - charitable activities	3,085	324	3,409	
Temporary Staff - Charitable Activities	5,612	8,561	14,173	
Travel and Subsistence - Charitable Activities	1,025	139	1,164	
Volunteer training and expenses	(2,131)	13,357	11,226	
Insurance	307	450	757	
Total direct spending	92,488	136,183	246,764	
27 Support costs for charitable activities				
<i>Current Year</i>	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Financial costs				
Bank charges	-	96	96	69
Depreciation & Amortisation in total for	-	7,505	7,505	2,238
Support costs before reallocation	-	7,601	7,601	2,307
Total support costs - Current Year	-	7,601	7,601	2,307

The basis of allocation of costs between activities is described under accounting policies

The basis of allocation of costs between activities is described under accounting policies

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

28 Other Expenditure - Governance costs

	Current year	Current year	Current year	Prior Year
	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds		
Current Year	2022	2022	2022	2021
	£	£	£	£
Independent Examiner's fees	-	-	-	400
Salaries	-	-	-	3,300
Accountancy fees	-	-	-	2,768
Postage, stationery and telephone	-	-	-	200
Total Governance costs	-	-	-	6,668

	Prior Year	Prior Year	Prior Year
	Unrestricted	Restricted	Total Funds
	Funds	Funds	
Prior Year	2021	2021	2021
	£	£	£
Accountancy fees	2,648	120	2,768
Total Governance costs	6,548	120	6,668

29 Total Charitable expenditure

		Current year	Current year	Current year	Prior Year
		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds		
Current Year		2022	2022	2022	2021
		£	£	£	£
Total direct spending	B2a	77,248	313,275	390,524	246,764
Total support costs	B2d	-	7,601	7,601	2,307
Total Governance costs	B2e	-	-	-	6,668
Total charitable expenditure	B2	77,248	320,876	398,125	255,739

		Prior Year	Prior Year	Prior Year
		Unrestricted	Restricted	Total Funds
		Funds	Funds	
Prior Year		2021	2021	2021
		£	£	£
Total direct spending	B2a	92,488	136,183	246,764
Total support costs	B2d	2,307	-	2,307
Total Governance costs	B2e	6,548	120	6,668
Total charitable expenditure	B2	101,343	136,303	255,739

WOMENS ENTERPRISING BREAKTHROUGH

England & Wales - Charity number 1045403

Accounts

Company Registration Number - 03036531

The Charity Registration Number is :- 1045403

Women's Enterprising Breakthrough

Report and Accounts

31 March 2021

Women's Enterprising Breakthrough

Report and accounts for the year ended 31 March 2021

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Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

The Trustees present their Report and Accounts for the year ended 31 March 2021, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Women's Enterprising Breakthrough.

The charity is also known by its operating name, WEB Merseyside.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1045403.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 22 March 1995

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

The principal operating address, telephone number, email and web addresses of the charity are:-

176 Corporation Road
Birkenhead, Wirral
Merseyside, CH41 8JQ
Telephone 0151 653 3771

Email Address info@webmerseyside.org Web address www.webmerseyside.org

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

Gaynor Williams
Sharon Stanton
Kerry Lockhart-Thomson
Lesley Woods
Jacqueline Howe
Jane Graham

The following persons served as Trustees during the year ended 31 March 2021 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

W.E.B is a community based service provider that supports women with complex needs.

The objectives of the Charitable Company are to promote the education and training of the public, in particular women in the North End of Birkenhead and neighbouring areas, and to promote the protection and preservation of good health of such women. There have been no changes in the objectives, organisation or policies of the Charity since the last report.

The Trustees consider they have complied with the duty of the Charities Act to have due regard to the guidance published by the Charity Commission on Public Benefit.

The main activities, achievements and performance of the Charity during the year, and how these have benefitted the beneficiaries of the Charity and wider society.

Within the last 12 months of Covid 19 and the lockdown restrictions; one of our major achievements was acquiring, cleaning, decorating, and furnishing our new additional premises that we rented from Magenta Housing (in Bentinck Street). We did this whilst continuing to provide all our daily face to face services and operating for those in need of crisis support. We were able to do this with the amazing support of several funders including PCC Sexual Violence Fund, The Tudor Trust, The Fore, The Steve Morgan Foundation and The National Lottery Covid 19 funding. Our new premises gave us an additional 2 large training rooms and 2 counselling rooms and access to a community garden. In addition to this we rented another counselling room from Gautby Road play and community centre which has allowed WEB to provide additional 1-1 inductions, listening and counselling appts.

WEB is very proud that to be one of the very few organisations who managed to keep our doors open to people in need throughout this whole pandemic. WEB started operating Covid safe 'face to face services since July 2020. The WEB team have had a huge job, in making all the necessary safeguarding adaptations in line with government guidance. To enable us to keep our doors open for 'face to face' services for some of the most vulnerable and disadvantaged adults and children with multiple and complex needs. We see and hear directly from service users how vital our services are to them. So as a team we are proud that we can continue to provide these services, albeit in smaller numbers than usual. It has seemed like we have done double the amount of work and cleaning and preparation despite working with limited numbers of therapeutic group bubbles. We know in our hearts and through service user feedback that we have been a lifeline for approx. 90 individuals per each and every week. We also know that 337 individuals are surviving and thriving with our support.

Early Action, Sustainable Spaces & Stronger Relationships: WEB continues to provide early help support and intervention work as part of a contract funded by WBC Community Matters contract. This contract was initially for 2 years Jan 2019-Jan 2021; however, this has since been extended up to March 2022 whilst WBC is working through changes for early help offer. WEB is now a position to look forward to being part of all the positive changes that are due to take place with 'early help interventions' for families in Wirral.

Prior to Covid, WEB was seeing such an increased need/demand to support adults and children with issues around complex bereavement, trauma, and loss issues. We identified it as a specific support need that desperately needed addressing. WEB applied for funding to develop and deliver a bespoke 'Bereavement & Trauma' training for those who have lost loved one through suicide, murder, trauma, violence/crime related events; this includes losing loved ones through imprisonment and supporting looked after children who undergo massive loss of not only their family and home, but all their familiar surroundings. WEB was successful with this funding, but unfortunately have delayed on its delivery due to the pandemic. WEB is looking forward to providing this much needed service as soon as we are safely able to do so.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

WEB supported a PhD student at Liverpool University in the Sociology department; to do a piece of research about hearing about women's experiences of being on benefits and the impacts of austerity measures on them/their families.

WEB also supported several families that we work with to take part in Wirral Borough Councils research project into Why Community Matters insights report that Capacity have been working on with families and professionals across Wirral; the families were keen to be listened to; and hoped to have an impact upon the way the local authority works with children and families in the future.

WEB supported several service users to take part in Wirral Borough Council's 'Domestic Abuse No Excuse Strategy' 2020 to ensure that their voices were heard, and that learning takes place from their experience. The women really appreciated having the opportunity to have their voices heard; and were proud to have contributed to this strategy.

WEB is also involved in the North Birkenhead Cradle to Career initiative which is funded and supported by: The Steve Morgan Foundation, SHINE Trust, UBS Optimus, and Wirral Council. Cradle to Career brings together the community, families, education sector and local organisations and services with a place-based, collective impact approach to improving outcomes for children and young people. The community voice is the driving force behind direction and interventions. The vision is that every child in North Birkenhead thrives, throughout childhood and into adulthood. The mission is for North Birkenhead to become a community that works together to give every child and young person the abilities and well-being that will enable them to succeed.

WEB was also fortunate to have a research student from Liverpool's University Interchange Project; 'Evaluating the Children's and Young people's Listening and Counselling service (From the Counsellors and Parents Perspectives) BA Sociology and Criminology (Tufts; May 2020) stated:
"This report found that there was a reoccurring theme on the impact that WEB'S Listening and Counselling service had on the children's and young people's mental health, in a positive way. The progress that the service users make because of accessing the service became instantly apparent in both the interviews with the counsellors and the questionnaires completed by the parents".

Whilst this has been a quite a difficult and unusual year; it has been a very busy and productive 12months for WEB staff, volunteers and all the individuals we serve in our community. WEB has a renewed sense of energy and urgency to ensure that we provide as much support as we possibly can to those most in need in these very strange times. The fact that our very small team (equivalent to 4.5 staff) has increased to 10 has given the whole team at WEB an enormous boost of energy and enthusiasm. Especially as our new staff are full of gratitude to be working at WEB and making a positive difference in the community, it has lifted everyone's spirits.

Once lockdown restrictions were lifted; we were able to advertise Project Support Officer's post a 3yr post that is funded by the National Lottery Reaching Communities Programme; we were fortunate to recruit an excellent project support officer from 1st September 2020; (which was 6mths later than we had expected due to pandemic and lockdown).

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

In addition to the above good fortune, WEB was successful with additional victim support funding from PCC Ministry of Justice Sexual Violence Fund. This enabled us to extend contract time for the short term contracted staff in order to meet the increased need of our community. The new staff have been a God send; especially with the reduction in our volunteer numbers from 36 active volunteers down to 11 active volunteers; and whilst they were still learning the ropes in their induction period, they are very keen and motivated to make a difference. This has helped WEB to provide the following support to our users. In the past 12 months throughout the pandemic WEB has provided the following 'face to face services':

- Received 207 referrals within this period (132 adults, 75 children).
- Managed to provide 77 new inductions (56 adult and 21 children) and 149 crises listening appts (122 adults and 27 children). There were 30 DNA's (did not attend) for pre-arranged inductions.
- We have provided 100 children's counselling appointments; there were 39 covid cancellations and 8 DNA's.
- 571 adult counselling appts have been made with 392 attended, 145 covid cancellations and 34 DNA's.
- As well as new service users, we worked with 157 existing service users (75 women, 23 men, 13 boys and 46 girls). Totalling 234 service users supported this year. Added to this is the numbers from our community matters contract in which we have worked with a total of =103 individuals (56 parents and 47 children) Resulting with WEB supporting a total of =337 individuals under the most difficult circumstances of the pandemic.

- 65 girls have accessed the young women's group (46 existing members and 19 new) with a total of 427 attendances (this is lower than usual as we had 2 weeks closure due to staff having to self-isolate). Additionally, we have had to reduce the size of the groups from 15 down to covid safe bubbles of 8 to ensure safe distancing.
- 22 boys have accessed the boy's group (13 existing members and 9 new) with a total of 260 attendances; again, we have reduced numbers as we have had to reduce the bubble sizes down to 8 participants per session.
- We have had 158 attendances at our Sunshine Prescriptions & Soul Food Sessions lower than usual re: lockdown, closure for staff self-isolating- also several cancellations for service users isolating due to covid. These numbers have been reduced from 15 to covid safe bubbles of 8. We have also had to do alternating weeks for the women to keep them in safe bubbles. Thankfully, we received some additional funding which has meant that since January 2021 we have been able to put on some additional sessions for the women to 2 per week as opposed to 1 per week.
- We have had 172 attendances at our 'Maintenance for the Mind' sessions for men. As these sessions are held in a smaller building, we have had to reduce the number of men we reach to 6 per session to ensure covid safe distancing in place.
- We have received a total of 53 referrals from our Community Matters contract, have carried out 50 family induction appointments. There have been 4 DNA's due to covid and 4 cancellations. Resulting with WEB working with a total of 56 parents and 47 children.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

WEB's Volunteering Programme has provided:

- 353 hours of internal/external training
 - 231hrs of Staff personal and professional development
 - 194hrs of volunteer induction training
 - 102hrs of Suicide Reduction & Prevention Training
 - 42hrs of Connect 5 Ways to Well Being Training
 - There have been 32 attendances on 'Introduction to Confidence Building' (10hr prog)
 - There were 7 attendances on Pathways 2MPOWERment Programme before lockdown interrupted this.
- Within this time period we have had lots of excellent feedback from our service users; the majority who inform us that they wouldn't know how they would have managed, or even survived during this pandemic without WEB's support. We had one male service user who suffered a relapse to alcohol addiction over the Christmas period, this weekly group had requested that we open in between Christmas and New Year as they found this particular time difficult. We were informed by this male that:
- "if WEB wasn't there; I truly feel I would have ended my life, as I was at such a low point and disgusted with myself, but a phone call to you encouraged me to attend the group and get the support I desperately needed, usually I would have isolated myself with disgust and gone down a totally different path, which wouldn't have been good, I realise I have had a relapse, but that I have made a choice to get back on track, and this has taken days not weeks, so very different from my old behaviours, you have helped me see my achievements and not focus on setbacks".*

Another service user: who had received counselling support from WEB said:

"I have currently finished counselling with yourselves, which has helped me so much it was with Kerry who is amazing. I am very grateful for your help and appreciate your help and support".

Another service user who made a substantial donation to us informed us that: *"WEB really helped me to put my life back together again and so I'm really grateful and wanted to give something back".*

We know the pandemic is having a major effect on people's mental health, we are very aware of this with the children and adults who access services. Even within our own team, our staff try to juggle with working, managing home schooling for their children; adapting their work hours, providing face to face services, whilst ensuring there is cover across all 4 buildings to enable us to operate. So equally as we are feeling the strain, we are also seeing first-hand the legacy of this pandemic.

Volunteer Support: Deputy Manager Lauren ran bi-weekly volunteer meeting throughout lockdowns - supporting volunteers with checks ins; and supporting volunteers with bereavement, loss, isolation, anxiety, and general maintenance of good selfcare practice for mental health. Sharing tips and ideas on how to support themselves and one another. At one point our volunteers requested an increase from biweekly meeting to weekly ones as they were struggling with the pandemic; we were able to make this happen. This has have now reduced back to the usual biweekly meetings.

Feedback from WEB's 2 x weekly young women's groups is quite alarming; there has been a massive dip in the YWG mental health due to the pandemic; which is similar to women accessing WEB who are severely depressed. YWG Manager stated that during one of the weekly check ins all the girls (aged 9 upwards) described feeling grey, numb, only getting dressed once a week when they come to Web. They have stated that Web has been the only bit of happiness they have at the minute, they aren't sleeping, they feel they have nothing to talk about because nothing has happened, they have low motivation to do schoolwork and are showing physical signs of withdrawing into themselves. They said the streets are empty and they are only seeing friends virtually which they feel is not the same as being with people, but feel like when they come to Web, they can really grow in confidence because they are allowed to be themselves and have fun and learn new things. They feedback that it's a really relaxed environment and everyone cares about you. They said it's so nice that you check in with all of us individually. I feel like even though I only come once a week I am learning so much stuff that is so important about my mental health which is more important than schoolwork at the minute because it is hard to concentrate on schoolwork, school should be more like this I would learn so much more and have better grades.

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2021

A mum and family that have been supported since the summer lockdown through a mixture of telephone, face to face and online support, where the mum has achieved so much and benefitted from our services remaining open. Her feedback in a recent closure form stated:

"I feel that having someone who has encouraged me to fight for college for my son and who recognised what I had achieved and praised me for it really helped. It spurred me on to keep trying when it felt hard and to also to pursue things for myself. Having the support and the encouragement has made a difference. I just want to say thank you for helping me."

The same person also sent a message saying "thanks for pointing me in the right direction" when she contacted me to tell me proudly that she had just taken her English mock exam early and achieved 100% pass. This person had left school very young with no qualifications and with support, has been trying to work on all aspects of herself. After all the work she has done, she has even now been asked to become a mentor to help others similar to herself for another local organisation.

Volunteering Programme: Our volunteers support is now much more limited than we are used to. As we have a lot of volunteer students who work in our youth groups and other services; we/they have to abide by their colleges/university's guidance. Which is different for each student. So, although we have 36 volunteers on our books; who up until the pandemic were all regularly providing support; we have lost 9 students who are not continuing with their courses as they live out of area and unable to physically get to WEB anymore. Many of our counselling volunteers are being told no 'Face to face' contact by their universities.

Out of our 36 volunteers, 9 have left due to living out of area and not completing their studies. 17 are still able to support our services (this includes our 6 trustees). 10 are waiting for lockdown restrictions to lift. WEB is very fortunate that we have managed to recruit 10 new volunteers during this period; who are undergoing their induction training; and shadowing period; with some still waiting for DBS clearance.

In addition to our Early Help Support which is a daily service as are our 1-1 inductions for adults and children. We have still been able to deliver the following weekly support groups; although we have had to reduce service users' groups to bubbles of 8 as we have gone back to 2mtr distancing along with additional protective measures as per Govt. guidance.

- 2 x weekly YWG
- 1 x weekly boys' group
- 1x weekly women's group (increased to 2x weekly groups from Feb 2021)
- 1x weekly men's group (increased to 2 x weekly groups from Feb 2021)
- Daily counselling appts for adults (although this limited to 23 x 1-1 sessions per week)
- Daily counselling appts for children (although this limited to 10 x1-1 sessions per week) many children are unable to attend due to family members being in high-risk category; and young people have informed us that there is no privacy for them to have online or over the phone counselling.

In addition to this, WEB is delivering some online Connect 5 training for service users and also community partner organisations.

Finally, WEB is very proud that we were shortlisted to the final 3 in the National Crimebeat Awards out of 54 counties. The award ceremony took place online on 16th March and WEB were delighted to come 2nd; especially as the other shortlisted projects were knife crime campaigns that were Police led. We felt that this was a major achievement for our small organisation.

In addition to this National Award, WEB was also very proud to receive a local 'Humanitarian Award' from infrastructure organisation Community Action Wirral. WEB was voted by members of the community as one of the top 10 of service providers who were making a difference to their community during the pandemic, so this award is very dear to our hearts as it was the community who voted for us.

All at WEB would like to take this opportunity to say how very thankful we are for the support we have received from all our funders. As this supported us to operate and serve those in most in need throughout the most difficult of times throughout this whole pandemic.

Thank You!

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The Directors/Trustees are appointed from nominations made to the Annual general Meeting.

The Charity's organisational structure

Bankers CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ
Accountants APH Accountants Ltd. 259 Wallasey Village, Wallasey, Merseyside, CH45 3LR

Financial review

The charity's financial position at the end of the year ended 31 March 2021

The financial position of the charity at 31 March 2021 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2021	2020
	£	£
Net income	85,922	43,153
Unrestricted Revenue Funds available for the general purposes of the charity	103,954	62,213
Restricted Revenue Funds	109,304	65,121
Total Funds	213,258	127,334

Financial review of the position at the reporting date, 31 March 2021 .

The Trustees are content with the financial position of the Charity and intend to continue to develop the existing activities. The Charity has increased its funding from providers during the current year as was expected, with sustained funding anticipated in the following year. The Charity had total incoming resources of £341,663 (2020: £220,819) and resources expended of £255,741 (2020: £177,666), which has resulted in a net surplus of £85,922 (2020: £43,153). There were no 'other recognised gains and losses' in 2021 or 2020.

The Balance Sheet has, as a result of the above, seen an increase in total funds to £213,256 (2020: £127,334) of which £103,953 are unrestricted and £109,303 restricted.

The Directors/Trustees take the view that the incoming resources in the foreseeable future will finance the anticipated ordinary activities of the Charity

Women's Enterprising Breakthrough

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Trustees' Annual Report for the year ended 31 March 2021

Policies on reserves.

The Trustees have reviewed the Reserves of the Charity. The Charity is dependent on Grant Income to provide its services and this income is inevitably subject to fluctuation.

In order to provide for possible delays in obtaining adequate funding and to maintain services at their present level, the Trustees consider that they should retain, in Unrestricted Income Funds, sufficient resources to meet four months expenditure.

Based on the Accounts to 31st March 2021, this would require reserves of £88,167. Unrestricted Income Funds at 31st March 2021 were £103,953. Therefore the Trustees believe that the level of reserves at the year end are sufficient to cover any unforeseen shortfalls in restricted funding levels should they ever arise.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

PAUL WHITE

Member of Chartered Management Accountant

APH Accountants Ltd

259 Wallasey Village

Wallasey

Merseyside

CH45 3LR

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Women's Enterprising Breakthrough

Company Registration Number - 03036531

Trustees' Annual Report for the year ended 31 March 2021

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 14 to 34.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102,

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 2 July 2021.


Gaynor Williams (Sep 23, 2021 14:19 GMT+1)

GAYNOR WILLIAMS
Director and Trustee

Women's Enterprising Breakthrough

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 March 2021

I report to the Trustees on my examination of the financial statements of the charitable company on pages 14 to 34 for the year ended 31 March 2021 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 20.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 10, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the charitable company's gross income exceeded £250,000, the charitable company's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of Chartered Management Accountant, which is one of the listed bodies.

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Women's Enterprising Breakthrough

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The gross income of the charitable company in the year ended 31 March 2021 appears to exceed the sum specified in Section 145(3) of the Act, namely £250000, and that I am qualified to act as Independent Examiner in accordance with that section by virtue of my being a qualified member of Chartered Management Accountant;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



PAUL WHITE - Independent Examiner

Chartered Management Accountant

APH Accountants Ltd
259 Wallasey Village
Wallasey
Merseyside
CH45 3LR

This report was signed on 2 July 2021

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2021

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 March 2021, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2020
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	8,508	-	8,508	8,053
Charitable activities	A2	38,000	295,155	333,155	212,749
Investments	A4	-	-	-	17
Total income	A	46,508	295,155	341,663	220,819
Expenditure on:					
Charitable activities	B2	13,528	242,213	255,741	177,666
Total expenditure	B	13,528	242,213	255,741	177,666
Net income for the year		32,980	52,942	85,922	43,153
Net income after transfers	A-B-C	41,740	44,182	85,922	43,153
Net movement in funds		41,740	44,182	85,922	43,153
Reconciliation of funds:-					
Total funds brought forward		62,213	65,121	127,334	84,181
Total funds carried forward		103,953	109,303	213,256	127,334

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 20 to 34 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2021

Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
Income & Endowments from:				
Donations & Legacies	A1	8,053	-	8,053
Charitable activities	A2	14,620	198,129	212,749
Other trading activities	A3	-	-	-
Investments	A4	17	-	17
Other	A5	-	-	-
Total income	A	22,690	198,129	220,819
Expenditure on:				
Raising funds	B1	-	-	-
Charitable activities	B2	23,270	136,303	177,666
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	B	23,270	136,303	177,666
Net income for the year		(580)	61,826	43,153
Transfers between funds	C	-	-	-
Net movement in funds		(580)	61,826	43,153
Reconciliation of funds:-	E			
Total funds brought forward		62,793	21,388	84,181
Total funds carried forward		62,213	83,214	127,334

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

The notes attached on pages 20 to 34 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2021

Women's Enterprising Breakthrough - Resources applied in the year ended 31 March 2021 towards fixed assets for Charity use:-

	2021 £	2020 £
Funds generated in the year as detailed in the SOFA	85,922	43,153
Resources applied on functional fixed assets	(9,337)	-
Other applications of funds	-	-
Net resources available to fund charitable activities	<u>76,585</u>	<u>43,153</u>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 20 to 34 form an integral part of these accounts.

Movements in revenue and capital funds for the year ended 31 March 2021

Revenue accumulated funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last year Total Funds 2020 £
Accumulated funds brought forward	62,213	65,121	127,334	84,181
Recognised gains and losses before transfers	<u>32,980</u>	<u>52,942</u>	<u>85,922</u>	43,153
	95,193	118,063	213,256	127,334
Closing revenue funds	<u>103,953</u>	<u>109,303</u>	<u>213,256</u>	<u>127,334</u>

Summary of funds

	Unrestricted and Designated funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last Year Total Funds 2020 £
Revenue accumulated funds	103,953	109,303	213,256	127,334

The notes attached on pages 20 to 34 form an integral part of these accounts.

Women's Enterprising Breakthrough - Statement of Financial Activities for the year ended 31 March 2021

**Women's Enterprising Breakthrough
Income and Expenditure Account for the year ended 31 March 2021 as required by the
Companies Act 2006**

	2021 £	2020 £
Income		
Income from operations	341,663	220,802
Investment income		
Interest receivable	-	17
Gross income in the year before exceptional items	341,663	220,819
Gross income in the year including exceptional items	341,663	220,819
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	246,833	170,998
Depreciation and amortisation	2,238	-
Governance costs	6,668	6,668
Total expenditure in the year	255,739	177,666
Net income before tax in the financial year	85,924	43,153
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	85,924	43,153
Retained surplus for the financial year	85,924	43,153

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 20 to 34 form an integral part of these accounts.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2021

	SORP		2021	2020
	Note	Ref	£	£
Fixed assets		A		
Tangible assets	11	A2	7,099	-
Current assets		B		
Debtors	12	B2	31,029	51,001
Cash at bank and in hand		B4	283,758	123,489
Total current assets			<u>314,787</u>	<u>174,490</u>
Creditors: amounts falling due within one year	13	C1	<u>(108,630)</u>	<u>(47,156)</u>
Net current assets			206,157	127,334
The total net assets of the charity			<u>213,256</u>	<u>127,334</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	19	D2	109,303	65,121
			109,303	65,121
Unrestricted Funds				
Unrestricted Revenue Funds	19	D3	103,953	62,213
			103,953	62,213
Designated Funds				
Total charity funds			<u>213,256</u>	<u>127,334</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 13.

Women's Enterprising Breakthrough - Balance Sheet as at 31 March 2021

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Gaynor Williams

Gaynor Williams (Sep 23, 2021 14:19 GMT+1)

GAYNOR WILLIAMS

Trustee

Approved by the board of trustees on 2 July 2021

The notes attached on pages 20 to 34 form an integral part of these accounts.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant funding and voluntary donations. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Risks and future assumptions

The Charity is a public benefit entity. The major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to manage those risks.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value of funding and donated income received by the Charity for use in the relevant period.

Categories of Income

Grant Funding is received from grant funders and recognised in the SOFA in the relevant period, dependent on the nature and restrictions imposed by the funder.

General donations are recognised in the SOFA in the period in which they are received.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteers and this is described more fully in Note 6.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Furniture and equipment	20 and 25	% straight line
-------------------------	-----------	-----------------

A regular annual review of the likelihood of asset impairment is undertaken.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors are measured at the value of the financial obligation at the balance sheet date.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the Charity's position or performance.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

5 Net surplus before tax in the financial year

	2021	2020
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	2,238	-
Pension costs	3,409	2,300
	<u>3,409</u>	<u>2,300</u>

6 The contribution of volunteers

The charity depends on the support of its volunteers, which is much appreciated. The arrangements with volunteers are difficult to value precisely in monetary terms and have not been recognised in the Statement of Financial Activities. The volunteers and the Charity accept and agree that no contract of employment is created by these arrangements.

7 Staff costs and emoluments

Salary costs	2021	2020
	£	£
Gross Salaries excluding trustees and key management personnel	171,359	121,785
Employer's National Insurance for all staff	9,115	6,002
Employer's operating costs of defined contribution pension schemes	3,409	2,300
Total salaries, wages and related costs	<u>183,883</u>	<u>130,087</u>

The estimated full time equivalent number of all staff employed in the year was 8 8

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities 8 8

The estimated full time equivalent number of all staff employed as above **8** **8**

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Defined contribution pension schemes

The charity operates a defined contribution pension scheme, the costs of which are shown above.

Any liabilities and assets associated with the scheme are shown under debtors and creditors

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

9 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

10 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Tudor Trust	15,000	-	15,000	30,000
Liverpool One Foundation	15,000	-	-	15,000
Community Matters	-	-	15,000	15,000
National Lottery - main grant	-	-	25,328	25,328
John Moores Foundation	2,500	(2,500)	-	-
Total	32,500	(2,500)	55,328	85,328

	2021	2020
	£	£
These deferrals are included in creditors	85,328	32,500

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Tudor Trust	-	-	15,000	15,000
Liverpool One Foundation	-	-	15,000	15,000
John Moores Foundation	-	-	2,500	2,500
Total	-	-	32,500	32,500

	2020	2019
	£	£
These deferrals are included in creditors	32,500	-

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

11 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2020	-	20,161	-	20,161
Additions	-	9,337	-	9,337
At 31 March 2021	-	29,498	-	29,498
Depreciation				
At 1 April 2020	-	20,161	-	20,161
Charge for the year	-	2,238	-	2,238
At 31 March 2021	-	22,399	-	22,399
Net book value				
At 31 March 2021	-	7,099	-	7,099
<i>Prior Year</i>	Land and Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
Cost				
01 April 2019	-	20,161	-	20,161
31 March 2020	-	20,161	-	20,161
Depreciation				
01 April 2019	-	20,161	-	20,161
31 March 2020	-	20,161	-	20,161
Net book value				

All assets are used for direct charitable purposes.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

12 Debtors

	2021	2020
	£	£
Prepayments and accrued income	-	14,972
Other debtors	31,029	36,029
	31,029	51,001

13 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	9,013	8,041
Accruals	1,500	1,500
Deferred Income - Restricted funds	85,328	32,500
PAYE, NIC VAT and other taxes	11,993	5,019
Other creditors	793	96
	108,627	47,156

14 Loans to trustees included in debtors

There are no loans to trustees included in Debtors.

15 Guarantees made by the charity on behalf of trustees

There are no guarantees made by the Charity on behalf of trustees.

16 Income and Expenditure account summary

	2021	2020
	£	£
At 1 April 2020	127,334	84,181
Surplus after tax for the year	85,924	43,153
At 31 March 2021	213,258	127,334

17 No related party transactions

There were no transactions with related parties in the year.

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

18 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2021	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	7,099	-	-	7,099
Current Assets	205,483		109,304	314,787
Current Liabilities	(108,630)	-	-	(108,630)
	103,952	-	109,304	213,256

At 1 April 2020	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Current Assets	109,369	-	65,121	174,490
Current Liabilities	(47,156)	-	-	(47,156)
	62,213	-	65,121	127,334

19 Change in total funds over the year as shown in Note 18 , analysed by individual funds

	Funds brought forward from 2020	Movement in funds in 2021	Transfers between funds in 2021	Funds carried forward to 2022
	£	See Note 20 £	See Note 0 £	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	62,213	32,980	8,760	103,953
Total unrestricted and designated funds	62,213	32,980	8,760	103,953
Restricted funds:-				
BBC Children In Need - main grant	6,120	6,986	-	13,106
Police Crime Prevention	416	(416)	-	-
WBC Community Matters	19,085	7,992	-	27,077
Awards For All	9,800	(9,800)	-	-
National Lottery - main grant	26,432	25,821	-	52,253
BBC Children in need - small grant	3,268	8,460	-	11,728
Sundry other funds	-	5,139	-	5,139
Total restricted funds	65,121	52,942	(8,760)	109,303
Total charity funds	127,334	85,922	-	213,256

Women's Enterprising Breakthrough

Notes to the Accounts for the year ended 31 March 2021

20 Analysis of movements in funds over the year as shown in Note 19

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021	2021	2021	2021
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	46,508	(13,528)	-	32,980
Restricted funds:-				
BBC Children In Need - main grant	33,067	(26,081)	-	6,986
Police Crime Prevention	15,000	(15,416)	-	(416)
WBC Community Matters	39,925	(31,933)	-	7,992
Awards For All	-	(9,800)	-	(9,800)
Morgan Foundation	39,945	(39,945)	-	-
National Lottery - main grant	53,134	(27,313)	-	25,821
John Moores Foundation	2,500	(2,500)	-	-
Tudor trust	17,000	(17,000)	-	-
BBC Children in need - small grant	12,500	(4,040)	-	8,460
Sundry other funds	82,084	(76,945)	-	5,139
	341,663	(255,741)	-	85,922

Gains and losses are detailed in notes 0,0, 0, 0 and 0

21 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Fixed Asset Funds The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'.

Restricted Revaluation Reserve This fund represents the restricted surplus arising on the revaluation of the charity's assets.

22 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

23 Donations, Grants and Legacies

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Donations and gifts from individuals				
Voluntary income- Donations etc.	8,508	-	8,508	8,053
Total donations and gifts from individuals	8,508	-	8,508	8,053
Total Donations, Grants and Legacies				
Total Donations, Grants and Legacies A1	8,508	-	8,508	8,053

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

	Current year Funds 2021 £	Current year Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Charitable activities				
BBC Children in Need - main grant	-	33,067	33,067	32,106
Police Crime Prevention	15,000	-	15,000	10,000
WBC Community Matters	-	39,925	39,925	59,887
Awards for All	-	-	-	9,800
WEB Social Enterprises Ltd	-	-	-	750
Auger	12,000	-	12,000	13,870
Morgan Foundation	-	39,945	39,945	13,333
National Lottery - main grant	-	53,134	53,134	29,378
John Moores foundation	-	2,500	2,500	2,500
Tudor Trust	-	17,000	17,000	15,000
Burbobank	-	-	-	16,125
BBC Children in Need - small grant	-	12,500	12,500	10,000
Covid -19 funding	10,000	84,622	94,622	-
Other funders	1,000	12,462	13,462	-
Total Charitable activities	38,000	295,155	333,155	212,749

Charitable activities - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Total Funds 2020 £
Prior Year	14,620	198,129	212,749

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

	Unrestricted Funds	Restricted Funds	Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Total Charitable income from funders:-				
Current year - income from funders	38,000	295,155	333,155	212,749
<i>Prior year</i>				
	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2020	2020	2020	
	£	£	£	
Prior Year - Income from funders	14,620	198,129	212,749	
24 Total Income from charitable activities				
	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Income from funders	38,000	295,155	333,155	212,749
Total from charitable activities A2	38,000	295,155	333,155	212,749
Income from charitable activities - Prior Year analysis				
	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds	
	2020	2020	2020	
	£	£	£	
Total income from charitable trading	-	-	-	
Income from funders	14,620	198,129	212,749	
	14,620	198,129	212,749	

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

25 Investment income

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2020
		£	£	£	£
Bank Interest Receivable		-	-	-	17
Total investment income	A4	-	-	-	17

26 Expenditure on charitable activities - Direct spending

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2020
		£	£	£	£
Gross wages and salaries - charitable activities		-	157,186	157,186	113,224
Employers' NI - Charitable activities		4,846	4,269	9,115	6,002
Defined contribution pension costs - charitable activities		3,409	-	3,409	2,300
Temporary Staff - Charitable Activities		2,077	12,096	14,173	8,561
Travel and Subsistence - Charitable Activities		1,164	-	1,164	1,759
Marketing and advertising of charitable services		23	608	630	-
Volunteer training and expenses		-	11,226	11,226	13,665
Consultancy and professional fees		1,301	2,534	3,835	392
Refreshments and miscellaneous		-	-	-	250
Repairs, renewals and computer costs		-	5,667	5,667	2,351
Rent, heat, light and water		(456)	23,588	23,132	11,661
Centre activities		396	15,277	15,672	9,761
Insurance		307	450	757	756
Telephone, postage and stationery		-	798	798	256
Total direct spending	B2a	13,067	233,699	246,764	170,938

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Gross wages and salaries - charitable activities	872	112,352	113,224
Employers' NI - Charitable activities	5,002	1,000	6,002
Defined contribution pension costs - charitable activities	1,976	324	2,300
Temporary Staff - Charitable Activities	-	8,561	8,561
Travel and Subsistence - Charitable Activities	1,620	139	1,759
Volunteer training and expenses	308	13,357	13,665
Insurance	306	450	756
Total direct spending	16,662	136,183	170,938

27 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Financial costs				
Bank charges	69	-	69	60
Depreciation & Amortisation in total for	392	1,846	2,238	-
Support costs before reallocation	461	1,846	2,307	60
Total support costs - Current Year	461	1,846	2,307	60

Women's Enterprising Breakthrough

Detailed analysis of income and expenditure for the year ended 31 March 2021 as required by the SORP 2015

28 Other Expenditure - Governance costs

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Independent Examiner's fees	-	400	400	400
Salaries	-	3,300	3,300	3,300
Accountancy fees	-	2,768	2,768	2,768
Postage, stationery and telephone	-	200	200	200
Total Governance costs	-	6,668	6,668	6,668

<i>Prior Year</i>	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020	2020	2020
	£	£	£
Accountancy fees	2,648	120	2,768
Total Governance costs	6,548	120	6,668

29 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2020
		£	£	£	£
Total direct spending	B2a	13,067	233,699	246,764	170,938
Total support costs	B2d	461	1,846	2,307	60
Total Governance costs	B2e	-	6,668	6,668	6,668
Total charitable expenditure	B2	13,528	242,213	255,739	177,666

<i>Prior Year</i>		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2020	2020	2020
		£	£	£
Total direct spending	B2a	16,662	136,183	170,938
Total support costs	B2d	60	-	60
Total Governance costs	B2e	6,548	120	6,668
Total charitable expenditure	B2	23,270	136,303	177,666

Women's Enterprising Breakthrough

Activity analysis of Income and expenditure for the for the year ended 31 March 2021

This analysis is classsified by activity and not by conventional nominal descriptions.

30 Analysis of income by activity

	SOFA ref	2021 £	2020 -
Activity			
Income from charitable activities			
<i>Balance still to be analysed- all entries on this row should be nil when the analysis is complete. Then reevaluate autohide to display the results</i>		333,155	212,749
Summary of Total Income, including the items above			
Charitable activities	A2	333,155	212,749
Donations & Legacies	A1	8,508	8,053
Investment income	A4	-	17
Total income as shown in the SOFA	A	341,663	220,819
Categories of income			
Income from exchange transactions		341,663	220,819

Total income :-Your analysis agrees to DetailPL2. This row will autohide if not relevant

The totals agree to the category analysis - This row will autohide if not relevant

31 Analysis of charitable expenditure by activity

Activity

Summary of charitable costs by activity

	Direct costs	Support costs	Grant funding of activities	Total	Total
	2021	2021	2021	2021	2020
	£	£	£	£	£
Total Governance costs as detailed in Note 28	-	6,668	-	6,668	6,668

The comparative figures in this row have not yet been correctly analysed:- 170,998

DELETE THIS TEXT TO AUTOHIDE -The activity areas below have not been fully analysed if there is a figure in any column - go to the relevant part of the analysis, using the link

A1. Expenditure on charitable activities directly attributable to activities

246,765

Women's Enterprising Breakthrough

Activity analysis of Income and expenditure for the for the year ended 31 March 2021

B6. Financial costs

2,307

Total charitable expenditure	-	6,668	-	255,740	177,666
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The basis of allocation of costs between activities is described under accounting policies

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 29

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
<i>Still to be analysed. After analysis Then reevaluate autohide to display the results</i>	6,668	-	-	-	6,668

32 Analysis of non charitable expenditure by activity

Activity

If the non charitable expenditure note has hidden, then the text in this row and the row below should be deleted and autohide should be re-evaluated

If you want to enter a narrative description of fundraising events, then do so here. **If you delete this text, the row will autohide**

If the non charitable expenditure note has hidden, then the text in this row and the row below should be deleted and autohide should be re-evaluated

If you want to enter a narrative description of the non charitable activity above, then do so here. **If you delete this text, the row will autohide**

If the non charitable expenditure note has hidden, then the text in this row and the row below should be deleted and autohide should be re-evaluated

If you want to enter a narrative description of the non charitable activity above, then do so here. If you delete this text, the row will autohide

If the non charitable expenditure note has hidden, then the text in this row and the row below should be deleted and autohide should be re-evaluated

If you want to enter a narrative description of the non charitable activity above, then do so here. If you delete this text, the row will autohide

If the non charitable expenditure note has hidden, then the text in this row and the row below should be deleted and autohide should be re-evaluated

If you want to enter a narrative description of the non charitable activity above, then do so here. If you delete this text, the row will autohide

Women's Enterprising Breakthrough

Activity analysis of Income and expenditure for the for the year ended 31 March 2021

<i>Governance costs</i>	Governance costs 2021 0	Governance costs 2020 £
Other Expenditure - Governance costs as detailed in Note 28	<u>6,668</u>	<u>6,668</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 0