

SW LONDON VINEYARD

England & Wales · Charity number 1045257

Details

Other names	SWLV
Status	Registered
Legal form	Charitable company
Company number	03020873
Registered	1995-03-27
Register	View on the Charity Commission register

Contact

Address	South West London Vineyard Heston Court 19 Camp Road London SW19 4UW
Phone	02087859530
Email	mail@swlv.org.uk
Website	www.swlv.org.uk

Activities

Objects: 1.THE FURTHERANCE OF RELIGIOUS OR SECULAR PUBLIC EDUCATION 2.THE ADVANCEMENT OF THE CHRISTIAN FAITH INCLUDING MISSIONARY ACTIVITIES IN THE UNITED KINGDOM AND OVERSEAS AND ALSO INCLUDING BUT NOT LIMITED TO THE PLANTING OF NEW CHURCHES AND ORGANISATIONS OF CONGREGATIONS 3.THE RELIEF OF THE POOR AND NEEDY 4.THE RELIEF OF THE SICK AND ELDERLY 5.SUCH OTHER CHARITABLE OBJECTS AND FOR THE BENEFIT OF SUCH OTHER CHARITABLE BODIES AND INSTITUTIONS AS THE COMMITTEE SHALL IN THEIR ABSOLUTE DISCRETION THINK FIT.

Activities: Christian church

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Surrey
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£624,561	£704,696	£1,203,773	9
2023-12-31	£642,637	£794,791	£1,253,722	9
2022-12-31	£640,753	£630,348	£1,366,930	7
2021-12-31	£634,030	£619,249	£1,477,456	8
2020-12-31	£674,182	£641,828	£1,387,404	9

Trustees

Name	Role	Appointed
Rachel Hannah Moseley	Chair	2022-06-13
Ebenezer Olayinka Adebajo		2025-03-17
Ravi Gidoomal		2017-06-26
Robert Adam Byk		2017-04-24
Stephanie Anne Bell		2011-04-04

SW LONDON VINEYARD

England & Wales - Charity number 1045257

Accounts

SW London Vineyard

Report and Accounts

Year ended 31 December 2024

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2024
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**SW London Vineyard
Report and Accounts
Year ended 31 December 2024**

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COMPANY INFORMATION

Key Staff

Neil Woodward (Senior Pastor)

Catherine Woodward (Senior Pastor)

Governing Document

Memorandum and Articles of Association dated February 1995 (amended by special resolution 2008 and 2023)

Company Registration Number

03020873

Charity Registration Number

1045257

Company Secretary

Helen Kite

Registered Office and Principal Address

Heston Court

19 Camp Road

Wimbledon

London

SW19 4UW

Independent Examiner

Nick Spear ACCA

Stewardship

1 Lamb's Passage

London

EC1Y 8AB

Bankers

Bank of Scotland

Old Broad Street

London

EC2N 1HZ

Solicitors

Pothecary Witham Weld
70 St Georges Square
London
SW1V 3RD

Investment Advisers

Mazars
Tower Bridge House
St Katharine's Way
London
E1W 10D

Insurers

Ansvar Insurance Co. Limited
Ansvar House
St. Leonard's Road
Eastbourne
East Sussex
BN21 3UR

MESSAGE FROM THE CHAIR

On behalf of the Board of Trustees, I am pleased to introduce the 2024 Trustees' Annual Report for the independently examined accounts of SW London Vineyard.

It is thanks to the ongoing sacrificial giving of time, energy and money from within our church family and beyond that we are able to work out the vision given to us by God. As you can see from the Ministry & Administrative review, this is done through a range of diverse ways through members of the church and its volunteers. We have been able to continue in our mission to service both public benefit and kingdom impact in the lives of those across South West London.

As always, I would like to thank all those volunteers, church members, leaders, Trustees and staff whose commitment and passion for the Gospel of Jesus has impacted our local communities as we have realised our vision for this church and all who we serve.

Rachel Moseley
Chair of Trustees and Director

INTRODUCTION

The Trustees of South West London Vineyard, who also act as Directors for the purposes of company law, present their report and independently examined financial statements for the year ending 31 December 2024 in accordance with the Charities Act 2011 and the Companies Act 2006.

The Trustees are satisfied, to the best of their knowledge, that these statements comply with the current statutory requirements, the church's governing documents and are in accordance with the Charity Commission's Statement of Recommended Practice ('SORP').

Objectives & Activities

The main object of South West London Vineyard is the advancement of the Christian faith. This has been achieved primarily, although not exclusively, through:

- meeting the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a range of small groups
- resourcing churches across the UK and around the world

The Trustees recognise the continuing impact of the current cost-of-living financial crisis and global unrest on the life of the church over the course of the year.

The Trustees also recognise, even in the face of these challenges, that the church is well-established and continues to successfully remain faithful to its calling and mandate as a local church, communicating the Gospel with compassion and mercy to many individuals and families, both from the church and from local communities.

The Trustees wish to express their gratitude for the considerable volunteer time, energy and money that has been so generously given by leaders, church members and members of the local community in achieving the on-going aims and objectives of the church.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on Public Benefit.

The charitable purposes of South West London Vineyard are set out in its constitution and are fulfilled by a range of projects & initiatives run through:

- a local community centre, The Yard
- local area initiatives to meet the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a variety of mid-week small groups

A wide range of projects are run throughout the year for the benefit of local communities and the alleviation of poverty, and we continue to develop a number of local outreach initiatives impacting the

local community. These have all been made possible through the financial generosity and commitment of a significant number of regular volunteers both from the church and from local communities.

Public Benefit Projects have included:

Benefits advice (in partnership with Citizen's Advice Bureau); Bereavement Journey Course; Christmas presents (for women & children escaping domestic violence and modern slavery); children's activities; Christmas services & events; community projects across the Ashburton & Alton estates; courses for the local community; defibrillator (24/7 public access AED) fitted to the outside of The Yard; drop-in spaces; financial support (for those in immediate financial need in partnership with Acts 435); Foodbank (in partnership with The Trussell Trust and Wandsworth Foodbank); Growbaby; Job Club; Parenting Course: Primary Years; refugee & asylum seeker support (in partnership with Welcome Churches); Warm Spaces, youth activities and Sunday services

Vision

We remain fully committed to the vision the Lord gave us in 2011. We believe that God has called us to:

- make, train, and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours
- be the church across SW London through central celebration and local mission
- plant churches across the capital, by training and equipping potential church planters and by sending and nurturing those called by God

MINISTRY REVIEW

Over the course of 2024 we have implemented the above vision in the following ways, and these activities and initiatives serve and benefit both our local communities and the wider congregation.

In response to the current cost-of-living crisis, we have continued to adapt the ways in which we serve those around us to ensure the ever-challenging needs of others – especially the most vulnerable – are being met.

As always, we remain committed to serving all those around us regardless of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) in such ways that they can benefit from being part of the wider ministry of South West London Vineyard.

Acts 435

Over the course of the year, we have assisted a number of individuals who have come to us through ministries at The Yard in need of basic equipment or services, by utilising Acts 435. The charity operates a website platform by matching up those who want to give, to those in need, enabling needs to be met, whether it is a microwave so that an individual can cook the food given to them via the Foodbank or furniture for an unfurnished flat. Over the course of 2024 we assisted in the provision of beds, washing machines, ovens, fridges, stairgates and driving licences. This has meant that those coming towards us most in need have been provided with the necessary equipment and provision to enable both themselves and their families to function more holistically.

Benefits Advice (in partnership with Citizen's Advice Bureau)

Throughout 2024 we continued to partner with the local Citizen's Advice Bureau by providing a free space and appointments to meet with a CAB advisor for those from the local community and those visiting our community centre, The Yard. In light of the on-going financial pressures so many have been facing this year, this service has continued to prove invaluable to the local community with a number of support initiatives being offered to the most vulnerable. These have included advice on benefits; tax credits; work; consumer advice – especially relating to high energy prices; housing; immigration and debt. By enabling CAB to operate from The Yard, countless people have had access to advice and support directly impacting their financial, emotional and mental wellbeing.

Bereavement Journey

In January and September 2024, we were delighted to run The Bereavement Journey. Run over 7 weeks, each week comprises two films, each followed by an opportunity for discussion in a small group, with a break between. The Bereavement Journey is suitable for anyone 18 years+ for whom someone important has died at any time.

Grief and loss can be very painful, and The Bereavement Journey has been designed to validate every person's experience and help them feel safe. There is no expectation to say or do anything. Guests make their own decisions about what feels right for them, and they do their own grief work. Topics Include: attachment, separation & loss, the pain & responses of grief, anger & guilt, coping with others' reactions, delayed & surpassed grief, adjusting to change and moving forward healthily and the course is available to those of all faiths or none. There is an optional session at the end of the course for those who wish to explore spiritual questions which often arise in bereavement or just listen to a Christian perspective.

The course, which was run by trained teams from the church, with the support and guidance of a BACP accredited counsellor, proved to be an incredible support to those dealing with loss, from within the church and without.

Christmas Events

A range of Christmas events were run during 2024 for both those from the church and wider community. Our Advent series on Sundays reflected on the themes of Hope, Peace, Love & Joy. A Christmas 'Crafternoon' and a free Christmas Lunch were hosted at the Yard, again especially with those from the local community in mind. Both were well-attended and for some, the opportunity to sit down to a home-cooked Christmas meal would have been their only opportunity to do so. We also hosted a well-attended free Festive Lunch for the church and wider community and were pleased to be joined by the local MP. This was another opportunity for the local community – of all faiths and none – to come together to celebrate the message of Christmas. Our Carol Service, once again, brought together many from the church community and the wider community. Enlisting the help of a donkey, guests gathered at The Yard before processing, singing carols, to the Ark Putney Academy for the main service. Following the service a free petting farm with donkeys, sheep, rabbits & guinea pigs was there for the children to enjoy. These celebrations, along with VKids & Youth Christmas parties & events and other points of connection, provided the opportunity for us all to reflect on the true meaning of Christmas.

In 2024 we continued to provide Christmas presents for women & children from across the local area who are either escaping domestic violence or have been victims of modern slavery. This year, through the generous donations from people from both the church and wider community, we were able to provide 600+ Christmas presents (2023: 500+) to those aged 0-18 without which they would have quite possibly not have received any gifts at Christmas.

These Christmas initiatives, in addition to giving people an opportunity to reflect on the meaning of Christmas, have provided much needed social points of contact for those for whom Christmas can sometimes be a lonely and difficult time. This contact benefits not only their social and emotional wellbeing but also affords an opportunity to help develop their spiritual wellbeing.

Communications

Following the appointment of a Communications Manager in December 2022, we have seen significant improvements to the ways in which ministry across the life of the church has been communicated to both internal and external stakeholders.

In early 2024 a church-wide communications survey was conducted to ascertain people's preferences as to how and through which channels they engaged with ministry-related communication. As a result of this, a number of new initiatives were launched to help ensure that everyone could remain up to date with all that is going on in and through the church. These included; monthly newsletters; increased social media presence across 5 platforms; well-curated design and graphics for all church events and updated imagery across all platforms.

A number of new signs were commissioned to help newcomers navigate their way into our Sunday Services at the Ark Putney Academy and additional information about step free access was added to our website to ensure everyone who visits us on a Sunday can be assured that they will be able to access our services with ease.

We believe communications to be an important area of ministry that communicates our vision, values and purpose to as wide an audience as possible, thereby helping others engage with the Gospel and the kingdom of God.

Church Planting

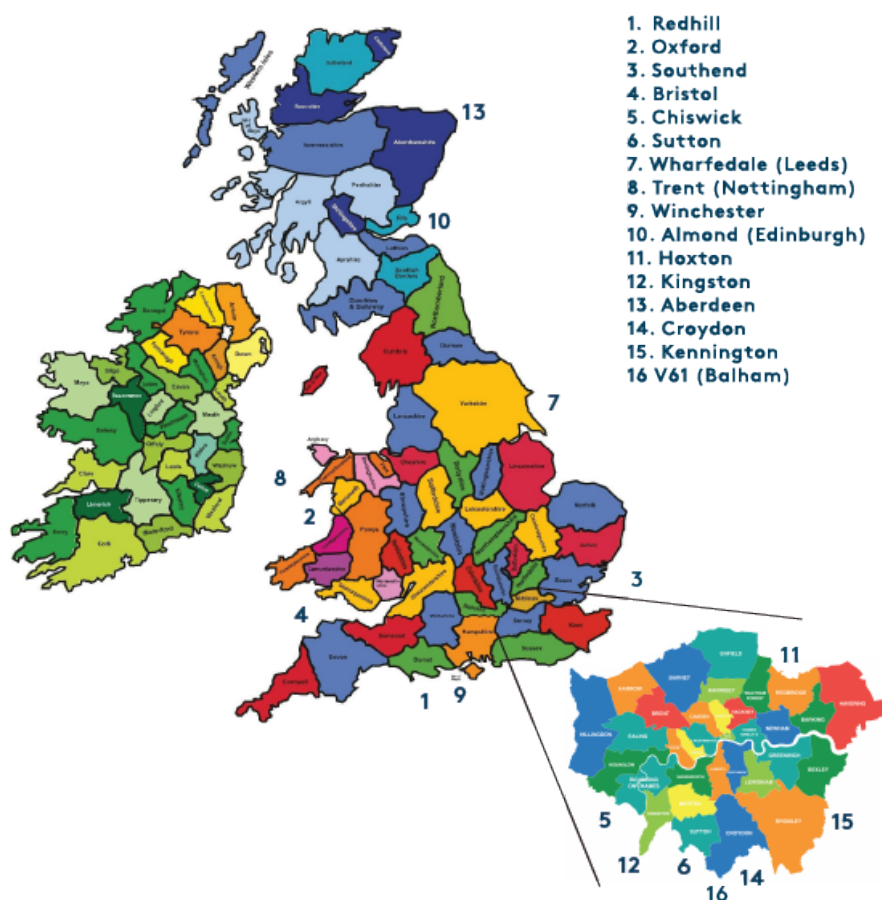
There is only so much South West London Vineyard can do from our single location in London and so from the outset we have been passionate about extending God's kingdom by starting or 'planting' new congregations of followers of Jesus across the country to impact a wide range of other local communities with the Gospel.

This church planting aspect of the life of South West London Vineyard has long served our vision of planting churches by training and equipping potential church planters and by sending and nurturing those called by God.

Alongside church planting, South West London Vineyard has a long history of training and equipping leaders by creating opportunities for people to step into leadership through preaching, leading small groups, leading worship etc.

Our commitment to planting churches reflects our belief that this is the most effective way for communities across the country to be impacted by the blessing that comes from communities of faith that both love and serve God and love and serve those around them – especially those most in need.

The following churches have been planted by South West London Vineyard since 1987 (many of which have subsequently planted other churches that have planted churches):



Environmental Impact

As part of our on-going commitment to justice, we continued to build on the work done in 2021 in partnership with A Rocha UK Eco Church by reflecting on SWLV's care for God's world through our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in the personal lifestyles of our congregation. We continued to implement and develop our Environmental Policy which covers areas including; climate justice; worship & teaching; buildings; catering, cleaning & purchasing; sustainable office administration; travel; lifestyle and community and global engagement.

The aim moving forwards is for a staff member to take responsibility for the implementation and delivery of the environmental policy and practices as a church whilst working alongside Eco Church to keep our policies and procedures under review.

The impact of this focus on the environment means that, as a church, we are more keenly aware of the effects our choices and actions have on our environments. The intention is that, over time, our impact will only be positive as we seek to reduce any negative impact we may have.

Exploring Faith

Exploring Faith, held at The Yard, has continued to provide a relaxed and informal space for those from the local community to worship together, explore the Christian faith and give & receive prayer. Over the course of the year, the group has been working through the books of Mark and Acts, with vibrant discussion at each session. A free lunch and drinks are served.

Exploring Faith has proved to be a popular space for a wide range of individuals from the local community to ask questions and deepen faith in a safe and open environment. It has been very encouraging to see several guests either moving towards baptism or getting baptised. Alongside the relational and spiritual impact, it has proved to be a great source of support to many.

Faith Foundations

In November we invited the local community to take part in a new course for new believers or those with questions about the Christian Faith.

Over the four weeks the group looked at many aspects of the Christian faith including 'Is there a God?', 'Is God good?', 'Who is Jesus?' and 'Who is Holy Spirit?'. At each session we tried to answer people's big questions, and we covered each topic by addressing each of the main learning styles (visual, auditory, reading and kinaesthetic).

There were around 15 people at each of the four sessions, with several now regular members of the church, and seemingly moving forward in their relationships with Jesus.

Families & Relationships

As part of our commitment to make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours, throughout 2024 we continued to support family & relationship ministries in a number of ways.

In addition to our VKids, Youth and other family & relationship ministries, we have been in regular contact with families through email and personal contact, providing them with an extensive range of resources and details of courses and events.

Also, throughout the year we have run three family services with content aimed for all ages to enable families to worship together.

In the autumn, we ran the Parenting Course: Primary Years for those raising primary-age children. The course was promoted to the wider community, and over half of attendees were from non-SWLV attenders. During this 6-week course, while parents were reflecting on parenting, their children attended VKids — encountering the good news of Jesus and a sense of His love for them each week. All attendees gave positive feedback, with many expressing interest in attending again.

These family-based events have provided spaces for families from both the church and the wider community to come together and deepen their relationships with one another and with other families. This helps to provide much-needed relational, emotional and pastoral support for families at all stages.

Foodbank

As we seek to meet the practical needs of those from the local community, we continued to work in partnership with The Trussell Trust and Wandsworth Foodbank by providing facilities, staffing and resources through The Yard. We would like to thank both Wandsworth Foodbank and the teams of volunteers for all the tireless work they put in supporting some of the most vulnerable from across the local area.

In 2024 from The Yard 10,115kg of food was given out (2023: 10,143kg), 915 people were served (2023: 1,065) of whom 218 were children (2023: 342).

Alongside providing much-needed practical support, Foodbank has proved to be a central space for relational and social connection where vulnerable people can meet with others and, over food and a hot drink, talk – without judgment – about their struggles. This provides invaluable social, emotional and pastoral benefits.

Growbaby

The aim of Growbaby is to provide good quality, new and second-hand, baby clothes and equipment, completely free of charge, to anyone who needs it, regardless of their income, background, or faith. Over the course of 2024 and, again in response to the growing need we are seeing across our local communities as a result of the cost-of-living crisis, we are pleased that this area of ministry has continued to flourish and grow. Clothes and equipment have been kindly donated by individuals from the church and from individuals and organisations across local communities, and a large quantity of high-end new clothes were kindly donated by Finest for Baby.

Growbaby continues to run each week from The Yard and has provided much needed support to families in need including: those on low income; those escaping domestic violence; those who have been victims of modern slavery and; refugees and asylum seekers.

Over the course of 2024 along with formula milk and a range of other baby equipment, 13,657 nappies, 300.36kg of clothes and 114 pairs of shoes have been given out to families in need.

We have also seen a further increase in the number of statutory agencies referring clients to Growbaby for support including; Richmond and Wandsworth social workers; Hestia support worker; Wandsworth Health Visitors; St George's Hospital Midwives; Hillingdon Family Support worker and a number of referrals from Wandsworth Foodbank

Being an available resource for anyone regardless of income, background, or faith has meant that Growbaby continues to provide extensive benefit to those who come along, over and above the provision of essential items. Parents & carers find a caring environment where they are listened to, supported and encouraged. For many, this may be one of only a very few social connections during the week and the opportunity to spend time with the team, meet other parents at a similar life stage while receiving support of all kinds is greatly impacting.

Recent feedback from Growbaby guests includes:

'I've had so much help from Growbaby, it makes me feel so proud and everyone there is so helpful, it's amazing'

'The team at Growbaby were so very kind and wonderful to interact with. There was always a chap there who was so kind and easy to talk to'

'It was so nice to be seen and heard, and not judged, for the difficult circumstances I'm facing, and I am eternally grateful. Thank you. I was also given breakfast which was unexpected, and someone rocked my baby in his pram so I could manage to eat something, which was so unexpected. Thank you so much once again'

'Growbaby was so helpful because I got what I needed, and I also had a place to go and talk to people, helping my loneliness'

Job Club

Job Club provides free 1:1 and group support to anyone who is unemployed or under-employed as they go through the process of finding work. We have been encouraged by the service and commitment of volunteer coaches giving of their time and expertise to those looking for work. Again, as the cost-of-living crisis continues to have increasing impact, the provision of this service continues to have a significant impact on those from the local community. We are grateful to Wandsworth Job Centre for the support they provide to us in referring clients to this free service provision.

Job Club is one of the key ways we can help support people back to the dignity of work and our team of coaches have provided excellent personalised 1:1 support to many. Without the care and attention given – often to those who have been out of work for many years – it is possible that these people would not find work. The impact on their own sense of self-worth, their contribution to both their families and society cannot be underestimated.

Job Club also provides a benefit to the local Job Centre which, due to limited resources and time, is sometimes unable to provide the personalised support needed for certain clients. The Job Centre refers a number of clients to Job Club, and we are grateful for the partnership that exists between us as together we work towards supporting those looking for employment.

Leaders

We are grateful to the very many effective leaders at SWLV who give tirelessly of their time, energy and money in support of the ministry of the local church. Leaders at SWLV demonstrate a high level of Christian character and commitment and lead small groups, run teams, pioneer ministry areas, lead worship, preach at Sunday services, serve as Trustees, disciple others and live out Jesus' call on their lives to love the Lord with all their heart, soul & strength.

As part of our commitment to identify, recruit, train, deploy, monitor & nurture leaders, 2024 saw the launch of Disciples & Leaders for all those wishing to grow in this area. Covering many of the more important and foundational aspects of leadership, Disciples & Leaders was intended to give developing leaders the opportunity to grow in understanding and insight alongside others from the church family.

The curriculum focused around the following areas; Vineyard Values; The Kingdom of God; Compassion, Worship, Serving the Poor & Justice; Ministering in the Power of the Holy Spirit; Pastoral Care; Spiritual Gifts etc.

Throughout the year we held a number of Leaders' Gatherings to provide training & equipping opportunities for further development, along with creating a space for transparency & accountability where questions could be asked and openly discussed.

We are profoundly grateful to the many godly women and men who so freely share their calling, character and gifting with others as they seek to extend the kingdom of God. Without this diverse team of leaders running House Groups, Small Groups, Teams and Ministry Areas, the impact we would have as a church on those around us would be significantly reduced.

Lent & Easter Events

During Sundays in Lent we ran our series, The 7 Signs of Jesus, looking at the life of Jesus from the Gospels and the impact Jesus had on the lives of those from communities He was part of. This series highlighted the importance of us remaining 'outward-focussed' in all that we do as a church whether through the formal ministries of the church or through the day-to-day impact we have as followers of Jesus wherever we find ourselves.

Over the 40 days of Lent, a series of daily Lenten podcasts with a range of contributions being made by members of the congregation were made available. On Good Friday we ran a reflective online communion service and on Easter Sunday celebrated baptisms.

Seasons like Lent and Easter give us all the opportunity to take time to reflect on the part we all play in the lives of those around us, both as wider church community and as individuals. This means that we are more likely to increase the spiritual, social and emotional benefits felt by an ever-wider group of people.

Newcomer Integration

We have seen a number of new people coming to both the church and our community events at the Yard. Newcomers visiting on a Sunday are welcomed by our teams and given a welcome gift, which includes information about the church and how they can get involved. The Senior Pastors then contact them with a personalised follow-up e-mail to find out how we can best support them as they look for a church community. Further follow-up emails are sent out from time to time after this to see how we can help new people integrate into the life of the church.

A new Welcome Pack is made available to all those who want to find out more about the church and includes; a letter from the Senior Pastors; information about Small Groups, Helping Out & Generosity; details of our commitment to Safeguarding and other well-designed resources helpful to those wanting to know more about who we are and how the church operates.

Throughout the year we hosted a series of Newcomers' Lunches after the morning service at the Ark, whereby those who are new to the church could meet the team and others who have been part of the church for a number of years and ask any questions they may have.

The care and attention of the Welcome Teams and the quality of the information provided for those new to the church makes it as easy as possible for those coming towards the church to find a spiritual community they can belong to. A number of those new to the church are also new to the local area and so being provided a warm welcome helps them connect with a community of people they can contribute to in a meaningful and positive way.

Pastoral Care

A core element of making, training and equipping disciples who love and serve one another is pastoral care.

Throughout 2024 a significant number of hours were given by staff, volunteers and church members in providing extensive pastoral care support to a wide range of church members, local residents and other contacts through difficult times, both on an individual basis and through a range of church ministries and initiatives.

Much of our pastoral care work is unseen, and we are grateful for the many hours spent by so many in providing practical support, prayer, and encouragement to those in need.

Many of the Small Groups have again provided significant pastoral support for a number of individuals facing a sometimes challenging and difficult life stage. A significant proportion of pastoral care takes place in and through our small groups, in particular our House Groups.

The very many hours of on-going pastoral care provided by so many of our leaders is almost impossible to quantify and is a wonderful demonstration of the church loving and serving one another and those around them. We remain incredibly grateful to our gifted and generous leaders who tirelessly devote themselves to ministering to, supporting and encouraging individuals in their care.

Staff & leaders continued to devote a significant amount of time reaching out to both church members and those connected to the church through various ministries to try to ensure that everyone connected to the church was taken care of when needed.

As with any community of people there will always be those facing challenges of many kinds at any given time. The pastoral care available to individuals through the life of the church offers an important lifeline and support to those who are struggling with health concerns; relational challenges; family issues; financial difficulties; bereavement; mental health struggles; spiritual questions; practical needs and a whole host of other needs. This pastoral care is a reflection of the church loving God with our whole heart, soul and strength and our neighbours as ourselves. These demonstrations of pastoral care are not restricted to those who are part of the church, as there are countless stories of members of the church reaching out to support and bless those of all faiths and none.

Prayer

Once again, one of the highlights of the past year has been the way in which the church has responded to the call to prayer.

In January the church committed to a Month of Prayer by offering daily prayer meetings online from 7-7.30am and 7-7.30pm. This was then extended throughout February to Every Day Daily Prayer and on into Lent for Lent Daily Prayer.

In May we joined churches around the nation as part of Thy Kingdom Come, a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus and God's kingdom of blessing to be extended in and through our lives.

Daily Prayer online was continued throughout the month of September again to give all those who wish to prioritise prayer the opportunity to gather with others from the church as we seek the Lord for His wisdom & counsel.

Over the course of the year, we continued to see prayer and prayer groups continue to thrive as a hugely important aspect of the life of the church. Prayer Online continued to run on a weekly basis, Sunday

Morning Prayer has continued to flourish and grow, and a series of Early Morning & Early Evening prayer meetings online were made available throughout the year to encourage people to commit to prayer.

In addition to the above, our Sunday services and mid-week small groups continue to make space each week for individuals to receive prayer ministry. This invaluable expression of pastoral care enables those coming towards the church to stand alongside others in prayer.

Prayer is a vital and central aspect of our Christian faith and, although it can be hard to quantify, its benefits are wide and far reaching. Many of those who pray regularly see it as an opportunity to express their gratitude for things in their lives. Others who may turn to prayer when feeling out of control, stressed or under pressure comment on how prayer reduces feelings of isolation, anxiety and fear bringing instead a sense of calmness, peace, encouragement and support. Ultimately prayer fosters a sense of connection – between ourselves and God and with others for whom we may be praying for or praying with.

Safeguarding & Spiritual Abuse

Safeguarding continues to be a priority and key focus here at South West London Vineyard and we take all safeguarding matters extremely seriously as we work hard to ensure the safety & well-being of all members of the congregation attending any and all SWLV services and events.

The annual Safeguarding Policy review was conducted by the Safeguarding Co-ordinators in March 2024 and the Policy revised and updated according to current legislation and best practice before being reviewed by the Designated Safeguarding Trustee, the Board of Trustees and Thirtyone:eight.

As a church, South West London Vineyard is committed to being open, honest, and accountable before the Lord, and we are wanting to actively encourage healthy and transparent relationships across the church – whether between members of the congregation, teams, staff, Trustees or leaders. Tackling problems, no matter how small or seemingly insignificant, is vitally important to maintaining the overall health & well-being of the church and all who are part of it.

It is our belief that the Church has a duty of responsibility to guard against the dangers of spiritual abuse and the harm it can bring to individuals and communities. As a result, the Trustees approved a framework, made available to all members of SWLV and publicly available on our website outlining: how to recognise spiritual abuse; key characteristics of spiritual abuse; reporting concerns of spiritual abuse and resources to agencies who specialise in supporting those affected by spiritual abuse.

We would like to express our gratitude to all those who helped to contribute to this paper, especially Prof. Lisa Oakley, Professor of Safeguarding and Knowledge Exchange, University of Chester.

As part of our on-going commitment to Safeguarding, all workers – including volunteers – with Children, Youth or Adults at Risk are appointed, trained, supported and supervised in accordance with government guidance on safe recruitment.

This includes ensuring that:

- there is a written role description / person specification for the post
- those applying have completed an application form and a self-declaration form
- those shortlisted have been interviewed
- safeguarding has been discussed at interview
- written or verbal references have been obtained, and followed up where appropriate

- a disclosure and barring check has been completed where appropriate (and will be updated every year)
- qualifications, where relevant, have been verified
- a suitable training programme is provided for the successful applicant, including specific safeguarding training
- the applicant has been given a copy of the church's safeguarding policy for Children, Youth and Adults at Risk and knows how to report concerns
- as and when an applicant has onboarded, they will undergo regular performance reviews to check the suitability and training requirements of volunteers after their appointment

In November we joined in with Safeguarding Sunday, a Thirtyone:eight national initiative intended to raise awareness of Safeguarding across the church and specifically to identify appropriate ways of reporting concerns. Key personnel including the Safeguarding Co-ordinators and Designated Safeguarding Trustee, along with independent agencies were highlighted to ensure those in the church are aware of resources available to them. We were delighted to welcome Professor Lisa Oakley as our guest speaker to highlight the importance of Safeguarding and our commitment to it by speaking on the important subject of Spiritual Abuse.

An A5 card outlining Safeguarding principles along with key contact details has been made available to all volunteers, small group leaders, children & youth teams and is included in every newcomers' pack.

As part of our commitment to Safeguarding, all workers and volunteers – not just those working with Children, Youth or Adults at Risk – will be expected to complete Safeguarding Children and Safeguarding Adults training. This will raise the awareness of Safeguarding across the whole of the church thereby helping to ensure that SWLV remains a safe place for all.

In addition to the above, 'safeguarding quizzes' are now included on a regular basis as part of the VKids pre-service team meetings. These short 'pop quizzes' reinforce best practice guidelines and are tailored to specific potential situations that could take place in VKids, thereby helping keep the importance of Safeguarding front and centre as well as reinforcing key learning.

Here at SWLV we remain committed to ensuring a high standard of Safeguarding for all children, youth and adults at risk. We work hard to ensure our policies, practices and procedures around safeguarding are robust and frequently reviewed and revised. This practice is central to our ministry and calling to be a welcoming and safe space for all and especially for those who are most vulnerable. As we seek to follow Jesus, we will do all we can to prevent any kind of abuse from happening and to respond well where concerns are raised.

Small Groups

A wide range of small groups designed to serve both those from the church and our local communities continued to run across SW London in 2024.

Groups ranged from the highly spiritual to the highly social and included those focussed on the Bible, relationship, community and connection, as well as those designed to tackle more specific topics.

These small groups remain one of the primary points of contact whereby we can make, train, and equip disciples who love and serve Jesus, who love and serve one another, who love and serve their neighbours and who love and serve the world in which we live. Typically, each small group will reflect our key values of worship, fellowship, ministry, training and sending.

Small groups included: House Groups, Growth Groups (Bible study groups or structured courses), Life Stage Groups (for those at a similar life stage) and Connection & Activity groups (including sports and social groups). 22 Small Groups ran in Spring, 24 over Summer and 24 in Autumn.

Small Group Leaders' Gatherings were held over the course of 2024 with the purpose of connecting with other leaders, updating Small Group Leaders on what's happening across the life of the church, worshipping together, and ministering to one another.

These small groups play an integral part in building community, providing pastoral care and going deeper in our faith. The impact of the relationships built, and lives shared cannot be underestimated and provides a safe space and sanctuary for many.

The Trustees would like to thank all those who have led and run small groups over the past year. The faithfulness and servant-hearted nature of the leaders has been a huge blessing and encouragement to so many and has played a significant and central role in ensuring the health and well-being of the church and wider community.

Sunday Services

Over the course of 2024 we gathered together weekly on Sundays as a church community at Ark Putney Academy where provision was made for adults, youth and children. The main focus of our Sunday gatherings would always centre around our values of worship, fellowship, ministry, training and sending and this was specifically curated for each specific group.

Age-specific groups, activities and ministries were run for children and youth.

For adults, our Sunday services begin with free tea, coffee and pastries being served before worship, a short talk from the Bible, celebrating Communion and making space to minister to one another in the power of the Holy Spirit. Sunday talks throughout 2024 were Bible-based around some of the following themes; Vision; the God of the Old Testament; Generosity; the 7 Signs of Jesus; Daniel; the Holy Spirit; Ephesians; the Sermon on the Mount; Philippians; Advent.

Over the summer, we ran Six Weeks of Summer, which affords our VKids & Youth teams a well-deserved break and were delighted to welcome back EzeeSport who run age-specific sports activities for children & youth. Guest speakers from the congregation shared from the Bible on God at Work and their stories of seeing God at work in their lives as followers of Jesus.

In the autumn of 2024, we highlighted the importance of Safeguarding by holding a Safeguarding Sunday with our guest speaker being Professor Lisa Oakley who spoke on the important subject of Spiritual Abuse.

Sunday services provide an opportunity for the church to come together as a community of faith and celebrate all that God is doing in and through their lives. The connection and focal point this affords enables us all to go deeper in our relationship with God, with one another and with the world in which we live. We come together as a church family and are sent out to be a blessing to those we meet during the course of our weeks from our local communities and places of work.

Tea & Toast

Tea & Toast continued to run from The Yard and provided a popular and much-needed point of relational and pastoral connection for those from across the local community. Every Tuesday The Yard has been open

for anyone to drop-in for some food and a chance to chat. With over 950 toasted sandwiches having been served, the focus is purely social and aims to help foster meaningful relationships between neighbours from across the Ashburton Estate. During the colder months, Tea & Toast functioned as a warm space whereby people could come and keep warm, use phone chargers, laptops and printers.

The social impact of Tea & Toast on the lives of many from the local community has meant that deeper relational connections have been established and a wider sense of community built. It has proved to be a welcoming space where many have felt open to share some of their struggles and challenges, ask for prayer and receive signposting to local agencies who can offer them specialised support and advice.

Twenties & Thirties

With a number of those in their 20s & 30s having moved away from London as a result of the COVID pandemic, we have been pleased that this part of our church community has continued to develop.

A range of social gatherings for those in their 20s & 30s have taken place over the course of the year, including a small group, Pub Gospels, designed to create space for relationship and connection whilst sharing together some of the joys and challenges of following Jesus.

For those in this age group, many of whom have recently arrived in London for work or study, finding a place in a church community with those at a similar stage can be incredibly helpful in combatting loneliness, isolation and potential mental health challenges. As these young adults get connected to the life of the church by being part of small groups and finding somewhere to serve our hope is that they will build and deepen their relationship with God, with others and with those around them.

Vineyard Churches UK & Ireland

South West London Vineyard is affiliated to Vineyard Churches UK & Ireland, a wider network of approximately 120 churches across the country. The church regularly grants a proportion of its income to support the work and objectives of Vineyard Churches UK & Ireland in establishing new churches and missions work abroad.

VCUKI provides a range of help and support to churches across the movement as they each pursue the call of God for their church. This support includes pastoral oversight; relational networking; resourcing and support; teaching and training, all reflective of our shared vision and values.

In 2024 our Children's & Families Pastor joined the core team of Dream Kids at VCUKI's summer youth festival, Dreaming The Impossible. Alongside giving a talk, his role included helping plan the programme and leading worship.

The staff team, along with other members of SWLV joined VCUKI's national Vineyard Leaders' Gathering in April 2024 for a time of teaching, encouragement and relationship building both for the team and the wider movement.

Over the course of the year, we joined with a range of VCUKI events including; VCUKI Worship conference; VCUKI Regional Days; London Senior Pastors' events; VCUKI Prayer events; national Senior Pastors' gatherings; VCUKI Training Days.

Gifts from SWLV granted to VCUKI help support both national and international church planting initiatives; international mission partnerships; coaching provision for local churches; national events including Vineyard Leadership Gathering, Dreaming the Impossible and The Cause to Live For; the development of

theological and training resourcing through the Leadership College and Vineyard Ministry Pathway and the provision of gifts and grants to a number of churches across the movement to support the work being done.

Being part of a wider family of churches means that together we can become more healthy, plant new churches, have greater kingdom impact and develop, train and equip other leaders.

VKids

Our vision for VKids remains that every child would come to church and have fun, build real friendships, and discover what it means to be part of a family of Jesus-followers who love and serve God, one another, and the world around them.

Throughout 2024, VKids continued to be a safe, engaging space where children could explore faith, encounter the love of God, and grow in confidence in who He has made them to be.

VKids is split into the following groups:

- The Baby Room is specifically designed for babies aged 0-12 months and is a place parents & carers can drop in and out of, or spend the whole morning in
- The Studio, located in the Sports Hall building, is for pre-schoolers (12 months+) and is a room full of toys, games, and activities, with an engaging programme which includes singing, craft, and stories
- The Gym, also in the Sports Hall building, is for primary school aged children and children choose to join one of our exciting Activity Groups for the morning. Activity Groups include; Lego; Arts & Crafts; or Sport. In addition, we have a designated Quiet Zone with sensory toys and activities
- For those in Years 5 & 6 we run a Going Deeper group. The Going Deeper group is where age-specific teaching and activities take place with this age-range as the focus

All children in VKids have a time for clear and simple teaching from the Bible and join together for worship and prayer.

Our amazing VKids leaders and teams – all of whom are trained, DBS-checked and have a real heart for children & families – have continued to work tirelessly to provide an outstanding level of support and resourcing to children, parents, and families.

Events were run throughout the year to gather, support, equip and encourage VKids teams and leaders alike and, in response to feedback from the teams, improvements have been made in the organisation and provision of resources both at the Ark and at the offices. It is our hope that these and other improvements will encourage, equip and support the VKids teams in the important work they do.

VKids Team Life

In the autumn term, we recruited a new sub-team to support our core VKids team. While our hope was that some would join long-term, many have kindly agreed to stay on our emergency list — helping to fill last-minute gaps caused by illness or other absence.

At the end of the year, six valued team members stepped away from VKids to serve in other ministry areas. While this created some initial pressure on the remaining team, it also prompted new, creative ways of working which helped turn the change into a positive one.

We continued to hold termly team training and support evenings, designed to encourage our volunteers, share practical updates, and revisit the VKids vision. One highlight was a session led by a guest speaker from Trent Vineyard, who shared how the Vineyard principle of “Everyone Gets to Play” applies to children’s ministry — affirming our belief that children can be active participants in the life of the church.

VKids Children & Sunday Content

Throughout the year we saw children growing in their confidence and ownership of faith. Many of our older children began inviting friends to church — some of whom had never attended before. One child shared that he first came because of the sport but now keeps coming because he wants to learn more about Jesus.

Our teaching programme continued on its two-year cycle, with the following themes:

- **Spring:** Continuing the Old Testament
- **Summer:** Kids of the Kingdom and Everyone Gets to Play
- **Autumn:** The Gospel of Luke

The new summer unit, *Everyone Gets to Play*, introduced children to the idea that the same Holy Spirit who empowered the disciples is with us too. We explored healing, leadership, and serving — giving space for children to practise praying for one another and using their gifts.

This theme culminated in our joyful **VKids Takeover Service** in July. Every child who wanted to take part was given an opportunity — whether on the welcome team, serving refreshments, leading worship, reading scripture, serving communion, or running interactive activities for the adults. The service was full of joy and energy and gave the children deep confidence in their faith and in what they can do through Jesus when given the opportunity.

VKids Featured Event: Going Deeper Goes Camping

In the summer, we invited all children in our *Going Deeper* group (Years 5 & 6) to attend a weekend camping trip with a parent or carer. The aim was to create space to deepen their faith and friendships. Nearly the whole group attended, and together we practiced getting to know the “Holy Spirit” — learning to listen to the Holy Spirit, pray in tongues, and speak words of encouragement over each other. The feedback from children and parents was overwhelmingly positive, and the weekend proved a significant milestone in the children’s faith journeys.

Over the summer EzeeSport ran a series of sports-based sessions during our Six Weeks of Summer programme, with invitations being extended to those from across the local community. This popular event enables all those who normally serve on VKids & Youth teams to take a much-needed break over the summer holidays and also acts as a summer club for those from the local area in need of free activities for their children over the summer break.

VKids is a core ministry of the church, providing age-specific materials for those between 0-11 to grow in their relationship with God, with themselves, with one another and with the world in which they live. This important area, which provides a welcoming and safe environment for all, strengthens families and helps build community both across the church and beyond.

Warm Space

In light of the current cost-of-living crisis, especially relating to continued high energy prices, we have been pleased to provide a warm space at The Yard where those from the local community can spend time

keeping warm at no extra cost to themselves. Guests are offered free drinks and food, along with the use of phone charging equipment and laptops.

Whilst this may not solve the cost-of-living crisis, this has proved to be a valuable space helping those most in need through the winter months and ensuring they are not alone.

Website

Our website has continued to be updated by our Communications Manager to ensure it is reflective of who we are as a church community, thereby enabling those coming towards the church to gain a clearer understanding of our vision, values and purpose.

Over 2024 we have seen 50k total views of our pages across the website; 30k visiting the homepage specifically and nearly 3k visiting the calendar, whilst 2.5k visited our Yard page. 132 different countries have used the site for talks and resources. 6.5k of these are new users and 1.2k are returning users.

The website is an important channel by which people engage with the church and, in many ways, functions as our 'shop window'. When looking for a church to call home, people will scan websites to see which ones reflect shared values and vision. Providing ready and easy access to helpful categories including small groups and events, along with important policies including Safeguarding; Complaints Handling; Whistleblowing; Spiritual Abuse; Governance; Privacy etc. are all ways in which we can help demonstrate accountability and transparency to all.

Women

Women's Ministry has continued to flourish over the course of the year and we are fortunate to have such an outstanding group of women at SWLV many of whom bring extensive experience of leadership, entrepreneurship, expertise & wisdom, all of which is freely shared as together we seek to make a difference to the individuals and communities around us.

It has been a privilege to see a number of women speaking on Sundays and taking leadership roles across the life of the church. We remain committed to seeing women taking their rightful place, not only in the life of the church, but in its leadership, management and oversight.

Worship

We believe that worship is our highest priority in the Vineyard and central to our commitment to make, train and equip disciples who love and serve Jesus and who love and serve others. Over the course of 2024, we have continued to go deeper in our worship with the Worship Pastor investing in developing and overseeing worship teams.

Throughout the year a series of worship community gatherings were held to strengthen and deepen the relationships between the many people who give of their time and energy in this important area. Alongside training and team building events a number from the worship teams attended the VCUKI worship conference.

The Yard

The Yard is our ministry space and community centre on the Ashburton estate in Putney and has been our base throughout 2024 for a range of community-focused initiatives including; Foodbank, Growbaby, Small Groups, Housing Advice, Job Club, Financial Advice, Benefits Advice, Citizen's Advice Bureau Support, and a range of community social events.

These initiatives are led by staff members, lay leaders, external agencies, and a significant number of volunteers.

The Community Outreach Pastor has done a great job developing both existing areas of ministry and pioneering new initiatives tailored to meet the needs of the most vulnerable from the local community. Over the course of the year, relationships and connections with local churches and organisations have been strengthened and established with many showing support for the many initiatives at The Yard through generous donations of food and clothing. The Community Outreach Pastor was invited to lead a well-known and much-loved local man's funeral, and host the wake at the Yard, with over 70 attending.

Alongside Foodbank and Growbaby, Job Club has built steadily over the year and provided a much-needed support to those looking to get back into work.

The Yard has continued to open up as a drop in space for those from the local community to gather in a warm space and build relationships with one another over a hot drink and some free food. Tea & Toast on Tuesdays and Exploring Faith have been great additions to the services offered at the Yard and key relationships have been forged as a result.

In April 2024, in partnership with the Department of Health & Social Care, we applied for partial funding for the provision of an Automated External Defibrillator to be installed outside The Yard and available 24/7. Between April and December 2024, the AED was used 7 times by the London Ambulance Service. This community resource is a potentially life-saving device significantly adding public benefit to the local community.

The Yard remains a central part of our calling and mission as a church to serve those around us and especially those most in need. We are grateful for the privilege it is to build and deepen relationship with those from our local community and, wherever possible, to invite them along to church and point them towards Jesus.

The social impact and public benefit demonstrated through The Yard is significant. A friendly and welcoming safe space for all to enjoy irrespective of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) is a wonderful opportunity for all to benefit from being part of the wider ministry of South West London Vineyard.

Youth

Here at South West London Vineyard, we want everyone – especially our young people – to feel welcome and at home. For those aged between 11 - 18, Youth Church runs every Sunday morning at the Ark and each week over 25+ youth regularly gather together for a catch up over breakfast, Bible study, games and sport. Key themes for this year have been the Youth Alpha course, prayer and who God is.

On the second Friday of the month, over 20 young people, many of whom are friends of the youth, join our Youth Club in Putney, which is a space to bring friends, chill out, watch movies, eat pizza, and connect with one another in an informal setting.

On the fourth Sunday of each month, the youth serve the church by helping with different ministries such as Tea & Coffee, VKids, Worship and Welcome. It's been wonderful to see how much they want to help out. On the evenings of the fourth Sunday, the youth gather for Housegroup, where they have time to worship together, dig into Mark's gospel and pray for one another. It has been so good to see their enthusiasm for these evenings and how faithful God is in answering so many of their prayers.

In February, the youth hosted the Sunday Service in a Youth takeover, leading all aspects of the service including worship, serving, teaching and ministry.

Every so often we run youth social events which in 2024 included a DTI Roadtrip, David's Tent Worship events, a trip to Thorpe Lakes Aqua Park, and a scavenger hunt in central London

We also took 30 of our young people to PGL Marchants Hill, for a weekend of fun, adventure, worship and teaching. It was a wonderful weekend where the youth had the space to deepen friendships with one another and relationships with God.

The provision of a safe space for youth to explore their faith with a team of trained and trusted leaders has proved to be invaluable. Not only does this provide them with an opportunity to reflect on their own relationship with God, but it also gives the young people a safe space to talk through some of the important issues and challenges they face on a daily basis. This in turn has a positive impact on their mental health, spiritual and emotional wellbeing.

Volunteer Workforce and Leaders

Over the course of 2024 we have seen a number of people joining volunteer ministry teams across the church. These teams are central to our on-going ability to offer the incredibly wide range of ministries and services as we have always done.

The Teams' Pastor has worked hard to identify opportunities for people to give of their time and energy in a voluntary capacity and has developed a range of materials to ensure this is done in a safe and appropriate way. All teams now receive a Teams' Welcome Pack which includes; written role descriptions; safeguarding information and a thank you card.

To ensure teams are properly resourced for their roles, volunteers are required to undergo basic training in Child Safeguarding, Adult Safeguarding, First Aid and Health & Safety (risk assessment; fire safety; manual handling; slips, trips & falls). This provision equips all our teams with appropriate training in the areas that apply to their role and helps ensure that South West London Vineyard remains as safe a place as possible for all.

We have been incredibly blessed by God and remain deeply indebted to the Lord for the very many wonderful servants committed to Christ, His Church, and His Cause through the ministry of South West London Vineyard, even when faced with the challenges of a cost-of-living crisis and on-going global uncertainty.

In so many very diverse and creative ways servant-hearted, kingdom-focussed, passionate and gifted individuals have set about to

'equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.' Ephesians 4:11-12

Without each one of these doing their part, quite simply, there would be no South West London Vineyard, and we are very grateful to each and every one.

FINANCIAL GIFTS

Financial Gifts from Appeals

In all we received restricted donations (including gift aid and items donated to the Growbaby ministry) totalling £14,174. We spent this during the year to support projects we ran ourselves to help the local community. At the year-end we held restricted funds of £6,868, of which £5,038 was held as Growbaby stock, and we anticipate that most of this will be spent in 2025.

Other Financial Gifts

In addition to the above, during the year financial gifts were made (or awarded to) the following organisations:

- Vineyard Churches UK & Ireland
- Evangelical Alliance
- Regenerate

In addition to the above, financial gifts were given via the Acts 435 initiative.

ADMINISTRATIVE REVIEW

Staffing

The Senior Pastors continued to lead South West London Vineyard throughout 2024, with a focus on setting the vision and direction of the overall ministry of the church. One of the Senior Pastors also acted as a Trustee.

After 16 years of Senior Leadership the Senior Pastors took a sabbatical from May - July. Extensive time had been taken to carefully plan for this period to ensure that all areas of church life continued to flourish and thrive in their absence. The Trustees are grateful to all those who stepped up to lead during this season.

Whilst we have not taken on any new staff team members during the course of 2024, our process of induction and training remains in place.

Staff are taken through a full induction process including:

Contracts; Disciplinary Procedures; DSE; Eligibility to work in UK; Employee Handbook; Expenses Claims Forms; Facilities; Fire Safety; Job Description & Person Specification; Job Role; GDPR; Grievance Procedures; Health & Safety; Health & Safety Handbook; HMRC Starter Checklist; Holiday Forms; Hours of Work; Lone Working; Offer Letter; Policies & Procedures; Probationary Periods; Record of Equipment Issued; References; Reporting Relationships; Salary; Sickness; Staff Benefits; Whistleblowing.

Following induction, an End of Induction meeting is held at 1 month, an Interim Review at 3 months and an End of Probation Review at 6 months. On completion of the Probationary Period, the staff member is notified in writing of the outcome.

Staff Appraisals take place on an annual basis, with on-going interim reviews at regular intervals throughout the year.

The Staff Team meet regularly both as a whole team and for individual 1:1 meetings.

The Trustees would like to take this opportunity to express their gratitude to the Staff Team for their on-going hard work and without whom almost none of the many and varied ministries outlined in this report would take place.

Premises

Throughout 2024 Sunday services continued at Ark Putney Academy which offers us both adequate provision of space, car parking and exclusive use, thereby reducing potential Safeguarding risks.

The Staff Team continued to work from the church offices at Heston Court, Camp Road, Wimbledon.

The Yard, South West London Vineyard's community centre on the Ashburton Estate in Putney, continued to be used as a focal point for our outreach activities to the local community and as a centre for many of our ministries focussing on those in need.

GDPR, Database and Communications Tools

Over the course of 2024 we continued to use ChurchSuite as our primary database and communication tool, remaining compliant with changes in legislation.

Health & Safety

WorkNest continued to act throughout 2024 as our Health & Safety advisors and in the early part of the year carried out full Health & Safety audits across all sites (Ark, Offices & The Yard). We were pleased to see that the report highlighted only low priority actions, all of which are being actioned by the Operations Pastor.

Through the use of an online portal, we are able to effectively manage risk across all sites and ensure that we remain compliant with current Health & Safety legislation across a wide number of areas including; fixed electrical wiring; RIDDOR; enforcement notices; fire safety; gas safety; first aid; statutory inspections; manual handling; risk assessments; training records; emergency lighting; legionella testing; pest control; lone working; etc. This represents and requires a significant amount of management and control to ensure we continue to provide safe places for workers, volunteers and members of the public across all church-related activities.

WorkNest also provides us with a central location for recording that necessary checks are being completed at regular intervals, along with a central storage location for certificates, policies, risk assessments and other Health & Safety records.

With full access to the Health & Safety Knowledge Hub and with access to Health & Safety and expert legal advice, we are able to effectively monitor and manage this important area for an organisation such as ours.

Given that our operations, programmes and sites & facilities have not gone through any significant changes we are proposing that full Health & Safety audits be conducted every 2 years going forwards. This will enable us to avail ourselves of our consultancy services in more strategic ways for more specific reviews, risk assessments and training.

Training

The Health & Safety Executive requires that organisations with at least one employee should provide the same level of protection to volunteers where they carry out similar activities and are exposed to the same level of risk as employees. The Health and Safety at Work etc. Act 1974 (HSWA) protects employees and

others who may be affected by work activities. This includes those volunteering for, or on behalf of the organisation and is enforced by HSE.

To ensure that SWLV remains as safe a place for everyone, including all workers and volunteers, we seek to do all we can to protect both employees and volunteers from any potential risks arising from church-related activities. A key part of this means that volunteers, as well as employees, are included in risk assessments in order to identify any potential significant risk and implement effective control measures.

A significant element of these control measures, rolled out to all staff and volunteers was the requirement to undergo Health & Safety and Safeguarding training provided through Astute (part of WorkNest). The basic training level for all staff, trustees and volunteers includes: Introduction to Safeguarding Adults & Awareness of Safeguarding Adults; Introduction to Safeguarding Children & Awareness of Safeguarding Children; First Aid; Introduction to Working Safely (Your Health & Safety, Risk Assessment, Fire Safety, Slips & Trips and Manual Handling). At the time of writing, 72% of staff and volunteers enrolled on these courses have completed relevant aspects and we continue to work hard to encourage all those volunteering to make this a priority.

We recognise the significant amount of time and effort it takes to work through these modules, and we are grateful to all those who have recognised the importance of undergoing such training to ensure SWLV remains a safe place for all.

In addition to the above basic training modules, the staff team have access to additional modules including: Anti Bribery & Corruption; Appraisals; Coaching; Diversity & Inclusion; Driving at Work; DSE; Electrical Safety; Environmental Awareness; Food Safety (Levels 1-3); Legionella & Water Safety; Managing Personal Stress; Martyn's Law; Mental Health; Modern Slavery Awareness; New Mothers in the Workplace; Personal Data Protection; Personal Safety; Remote Working; Preventing Discrimination and Harassment in the Workplace; Respect in the Workplace; RIDDOR; Supporting Mental Health at Work; Working with Dual Screens; Working with Young People; UK Equality Legislation; Violence & Aggression.

Alongside the above, members of the staff team have undertaken the following additional training during the course of the year where relevant to their roles: Safeguarding training; ChurchSuite training; Foodbank Signposting; Mental Health First Aid training.

In November one of the senior pastors gained accreditation in Safety for Executives & Directors with the Institute of Occupational Safety & Health (IOSH), a chartered body for health & safety professionals. Training included the following health & safety modules: the moral & legal case; planning, implementing, monitoring, and; improving health & safety.

Policies, Procedures & Practices

With the increasing number of laws and regulations churches are required to comply with, our on-going commitment to review and revise our policies and procedures continued throughout 2024.

Policies and procedures help to ensure that, as an organisation, we comply with best practice and legal regulation. Much like an endoskeleton, policies, procedures and practices provide the necessary support structures; protect the health of the organisation; and enable the church to remain mobile and actively engaged in the important work of ministry.

Over the course of 2024 we have reviewed or revised a number of policies and practices including:

Anti-Money-Laundering, Terrorism & Bribery; Bullying & Harassment; Climate Justice; Complaints Handling; Communications; Cookies; COSHH; Cyber Security; Data Protection; Dealing with the Media; Display Screen Equipment; Environmental Impact; Equal Opportunities; Equality, Diversity & Inclusion; Ethical Investment; Financial Reserves; GDPR; Grievance Procedure; Health & Safety; Internal Control; Lone Working; Making Payments Overseas; Martyn's Law; Modern Slavery; New & Expectant Mothers; Online Safety; Pastoral Care; Personal Emergency Evacuation Plans; Privacy; Reserves; Risk Management; Sabbatical; Safeguarding Children, Youth and Adults at Risk; Safer Recruitment; Safety in the Workplace; Social Media Usage; Spiritual Abuse; Staff Appraisals including 360° Reviews; Staff Handbook; Stress in the Workplace; Trustee Conflict of Interest; Violence & Aggression in the Workplace; Violence Prevention; Violence Towards Staff & Teams; Whistleblowing; Working Time Regulations; Working at Height; Volunteer Recruitment & Management.

Structure, Governance & Management

South West London Vineyard (incorporated on 13 February 1995) is a charitable company (limited by guarantee) and is governed by the Memorandum and Articles of Association which were adopted on 13 February 1995.

The governing document was amended by special resolution passed on 3 August 2008 and, more recently, by a special resolution passed in February 2023. As a charity, the church acts entirely as a non-profit making organisation. The church has also been granted exemption from using the word "Limited" in its title.

Trustees would usually be expected to be Christian and either leaders or professionals of some standing and repute. Additionally, they will have become familiar with the values, ethos, ministry and operations of the church through their commitment to the local church.

Checks are undertaken to ensure they are in good standing and that they:

- are not an undischarged bankrupt
- have not been convicted of any offence involving dishonesty or deception
- have no criminal record
- are not banned by the Charity Commission in the UK;
- are not subject to a disqualification order under the Company Directors Disqualification Act 1986 nor to an order made under section 429 (2)(b) of the Insolvency Act 1986;
- have not been removed from being concerned in the management or control of anybody under Section 7 of the Law Reform (miscellaneous Provisions) (Scotland) Act 1990
- have not been removed as a Trustee by the Charity Commission or the High Court

All new Trustees are supplied with the following:

- Recent financial accounts
- Articles and Memorandum of Association
- Staff Handbook
- Health and Safety guidelines
- Risk Assessments
- Orientation covering the charity's objectives

New Trustees are recruited and appointed by the existing Trustees, although a standing invitation remains in place for anyone who would like to be considered for the role. Trustees are also the directors of the charitable company for the purposes of company law. New Trustees are provided with information relevant to their duties and are encouraged to undertake relevant training to help them with their responsibilities.

South West London Vineyard is a member of the Evangelical Alliance and affiliated to Vineyard Churches UK & Ireland, a wider network of approximately 120 churches across the country. South West London Vineyard regularly grants a proportion of its income to the work of Vineyard Churches UK & Ireland to support the establishing of new churches and missions work abroad.

Trustees / Directors

The Trustees set out below have held office during the whole of the period from 1 January 2024 to the date of this report:

- Rachel Moseley (Chair)
- Stephanie Bell
- Robert Byk
- Ravi Gidoomal
- Ruth Koch (resigned 16th September 2025)
- Patrick ten Have
- Neil Woodward

Each Trustee acts as Designated Trustee for specific areas of responsibility as follows:

- | | |
|--------------------|---|
| • Rachel Moseley | Designated Trustee: Chair/ Senior Pastors/ Teams/ VKids & Youth |
| • Stephanie Bell | Designated Trustee: Diversity & Inclusion/ GDPR/ Safeguarding |
| • Robert Byk | Designated Trustee: Legal/ Reputational/ Theological/ VCUKI |
| • Ravi Gidoomal | Designated Trustee: Financial/ IT |
| • Ruth Koch | Designated Trustee: Governance/ HR/ Yard |
| • Patrick ten Have | Designated Trustee: Health & Safety/ Operational |
| • Neil Woodward | Designated Trustee: Pastoral |

Helen Kite served as Company Secretary.

Ebenezer Adebajo was appointed a Trustee on 17 March 2025.

The Trustees met formally on 6 occasions throughout 2024

- 15 January
- 18 March
- 13 May
- 1 July
- 9 September
- 18 November

As recommended by the Charity Commission, in October 2024 Trustees undertook additional Trustee Training. The purpose of this was as follows:

- to refresh and highlight the latest requirements and best practice from the Charity Commission
- to raise awareness of potential liabilities and risks to the charity
- to conduct a broad Governance review as practices, culture and SOPs are discussed
- to gain a fuller understanding of the roles & responsibilities of being a charity trustee, especially in a church setting

A key part of this training was the use of the C-Me Colour profiling tool which aims to:

- increase self-awareness of their behavioural preferences, natural strengths, value to the teams they work with, and areas for development
- develop awareness and understanding of colleagues' behavioural preferences and therefore improved communication and understanding across the organisation
- increased Trustee team performance through understanding of the importance of diversity in behavioural preferences
- create an ongoing shared language across the Board when talking about different styles/preferences, thereby creating unity and building trust
- develop more effective communication internally within the charity and also with external stakeholders
- improve team cohesiveness, collaboration and well-being across teams

In October 2024 a Board Calendar was implemented to ensure key elements are being reviewed on a regular basis. Standing Agenda items include Minutes of Previous Meeting; Risk Register Review; Financial Review; Governance Review; Chair's Report; Senior Pastors' Report; Strategic Report; Policy Review; AOB.

Quarterly General Governance review matters include Chair & Trustee Term of Office Review; Scheme of Delegation; Board Calendar; Conflict of Interest Declarations; Annual Report & Accounts; Trustee Training; Trustees' Skills Audit; Memorandum & Articles review; Annual Budget; Staff Appraisals

Quarterly key policies for review include Safeguarding; Equality; Diversity; Inclusion; Complaints; Whistleblowing; Staff; Trustee; Health & Safety; Risk Assessments; Volunteers; GDPR; Financial

In November 2024 the Trustees approved a Scheme of Delegation, which sets out the respective responsibilities of SWLV Board of Trustees and the Senior Pastors across key areas including Governance; Strategic Planning; Financial Management; Risk Management; People & Remuneration; Board Administration.

Statement of Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity and company law requires the Trustees/Directors to prepare Financial Statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the Trustees/Directors are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation

The Trustees/Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal Controls

As part of their continuing responsibility, the Trustees have endeavoured to ensure that reasonable internal control procedures are in place as appropriate for the development of the church.

These include:

- annual budgets are approved by Trustees and reviewed on a regular basis
- Management Information Reports are issued on a monthly basis, including cash flow, actuals against budget, monitoring of operational reserves
- regular reviews of Risk Register and associated Action Log, a standing agenda item at all Trustees' Meetings
- periodic reviews of Policy

Risk Management and Compliance

Throughout 2024, the Trustees continued to maintain a centralised Risk Register to identify and mitigate major strategic, operational and financial risks to the charity. The full Risk Register was reviewed on a regular basis by the Trustees and discussed as a standing agenda item at all Trustees' Meetings. The Risk Register is available for all Trustees to review at any time via GoogleDocs.

The risks listed in the Risk Register include those which focus on Governance, Leadership, Financial, Operational, Safeguarding and External risks. In addition to the on-going risks that are on the register from year to year, specific risks identified and mitigated during 2024 included:

- Risk of reduction in financial gifts due to changing demographic of membership and economic climate resulting in over-reliance on small number of significant givers, endangering financial viability of the church, a reduction in resources and activities impacting church growth and/or reputational damage.
 - This is being mitigated by: tracking and monitoring giving trends through regular reporting to the Trustees so that they can take remedial action if required; monitoring giving trends & tracking on the MIR; maintaining 3-6 months' operating expenses reserves policy; ensuring operating expenses separately held from reserves; reviewing & monitoring current reserve assets; monitoring income trends and making appropriate reductions in costs and/or strategies to increase income accordingly

- Risk of increased costs due to inflation, regulatory requirements and significant claims e.g. pensions, health insurance and other benefits, threatening the financial viability of the church or becoming unaffordable.
 - This is being mitigated by: regularly monitoring spending; reviewing budgets on a quarterly basis against affordability; ensuring staff costs to not significantly exceed approved 50% of income budget; regularly reviewing strategy re: giving / tithing/ generosity
- Risk of loss of significant givers endangering financial viability of the church, a reduction in resources and activities impacting church growth and/or reputational damage
 - This is being mitigated by: Trustees monitoring giving trends & track on MIR; considering remedial action if required; maintaining 3-6 months' operating expenses reserves policy; ensuring operating expenses separately held from reserves; reviewing & monitoring current reserve assets; monitoring income trends and making appropriate reductions in costs and/or strategies to increase income accordingly

On-going monitoring was carried out during 2024 with regard to the compliance requirements of the church in the areas of Child Protection, Disability Discrimination, Employment Law, Health & Safety, etc.

WorkNest continued to act as the church's HR consultants and worked closely with the Senior Pastors and Administrative Manager ensuring compliance in employment matters and enabling the church to keep fully up to date with changes in Employment Law.

WorkNest continued to act as the church's Health & Safety Consultants, again working closely with the Senior Pastors and Operations Pastor to ensure compliance in health and safety best practice ensuring the church was kept up to date with current Health & Safety legislation and best practice.

WorkNest also provided Staff & Volunteer training modules in the form of an E-Learning platform thereby ensuring that training and equipping resources are made available to all workers and volunteers to keep SWLV a safe place for everyone.

Thirtyone:eight continued to provide support and provision for all Safeguarding matters and we remain indebted to their professional and thorough on-going support and advice whenever Safeguarding concerns are raised.

Mazars Financial Planning Limited acted throughout the year as the charity's Investment Advisers and continued to provide investment advice to the Trustees to ensure the best stewardship of the financial resources entrusted into our hands by God.

The 2024 accounts were independently examined by an employee of Stewardship Services (UKET) Ltd.

FINANCIAL REVIEW

The charity continues to rely on the generous donations of its members as its principal source of income.

In the current cost-of-living crisis, especially with increasing energy prices, we have taken steps to keep bills under review and negotiated fixed-term contracts with suppliers to keep costs as low as possible.

Income decreased by £18,076 to £624,561. This is partially represented by a decrease of £18,011 in high/ one-off giving (excluding any associated gift aid). By contrast, the average amount of regular giving per individual has barely changed in 2024, compared with 2023.

Expenditure decreased by £90,095 to £704,696. This decrease is a result of the following significant variances:

- In 2023, one-off gifts were given to Vineyard Churches for their DTI Appeal and Ukraine Appeal, to the total of £32,836
- In 2024, we chose not to hold a leaders' weekend away or large volunteer teams' celebration, which in 2023 cost a total of £15,971 and was only partially reimbursed by ticket fees totalling £5,460
- In 2023, we outsourced our bookkeeping due to the maternity leave of one of our staff members, costing £15,755
- In 2024, we managed to reduce our general administration and governance costs by £8,251

As result the charity has reported a deficit of £80,135 (2023: deficit of £152,154) from its operating activities. Changes in the market value of the charity's investments gave rise to a gain of £30,186 (2023: a gain of £38,946) and therefore, overall, the charity has reported a deficit this year of £49,949 (2023: a deficit of £113,208).

The Trustees continue to closely monitor the performance of the charity's investments and take investment advice (see below).

The charity's net assets decreased by £49,949 to £1,203,773. Net assets comprised tangible and intangible fixed assets of £254,730, investments of £789,736 and net current assets of £159,306. Net current assets included cash of £150,076, of which £148,246 was unrestricted.

Investment Policy

Mazars Financial Planning Limited acted throughout the year as the charity's Investment Advisers.

The Trustees wish to invest principally for capital growth at this point, with any income being accumulated for now but with the potential for income to be paid to SWLV in the future. The Trustees may choose to use the funds for the purchase of property, but they may be used for other expenditure.

In their investment decisions, the Trustees use the following principles:

- Short-Term Liquidity (up to 5 years)
 - The Trustees are satisfied that the short-term liquidity requirements of SWLV are likely to be met by its current level of bank reserves and expected income stream
- Medium to Long-Term Investments
 - The Trustees have decided to invest some of SWLV's money to achieve long-term growth and the potential to purchase property. However, they also wish to retain the flexibility to fund day-to-day expenditure if strategically important
- Moderate or Medium Risk Profile

- This is comprised of 3 elements: the Trustees' risk tolerance (or attitude to risk), the trust's capacity to take risk (given its cash flow objectives) and its risk requirement (or need to take risk to achieve its objectives):
 - Risk tolerance
 - The Trustees have a tolerance to investment risk which Mazars describes as being Moderate or Medium Risk
 - Risk capacity
 - At this point in time, as SWLV has no specific cash flow objectives; it has the capacity to cope with a fall in the capital value of the portfolio in the short term
 - Risk requirement
 - The Trustees do not need to achieve a specific rate of return to achieve SWLV's long-term goals but seek to out-perform inflation and achieve a reasonable return in comparison to market performance, so as to preserve the purchasing value of the portfolio until the funds are used.
- Ethical Investments
 - The Trustees have decided to employ an ethical-screening policy. This is explained as follows:
 - The Trustees seek to invest the charity's assets in a manner which broadly reflects the attitude of the congregation toward ethical matters, and which also recognises that biblical stewardship will influence the choice of underlying investments as well as the way the funds are handled
 - From time to time the Trustees may ask Mazars to consider increasing the exposure of the portfolio to higher risk, less liquid social impact investments, where such investments are consistent with and/or related to the ministry of SWLV
 - Mazars have completed an assessment of the trustee's views on ethical investment and are guided by those views when they advise on investment decisions.

In order to meet the investment objective and to stay within the investment principles, the Trustees have decided to invest most of the portfolio in UK and overseas equities and in fixed interest securities.

Reserves Policy

South West London Vineyard seeks to adhere to Biblical principles when considering the issue of financial reserves. On the one hand we wish to store up in the good years for use in the years of famine (Genesis 42 v28-31) without hoarding for its own sake, whilst on the other we want to avoid storing up for ourselves treasures on earth (Matthew 6 v19-20) and therefore wish to use any income we receive for the benefit of the kingdom of God as soon as possible.

Our Reserves Policy is framed around holding adequate reserves:

- for growth: to enable decisions to be made without having to make short term funding restrictions
- for specific future projects held for a specific project in the future
- for regular, short-term fluctuations: to balance any period of difference between income

and expenditure in any given period

- to absorb setbacks: to cushion the charity from unforeseen circumstances so they do not disrupt the everyday running of the charity

The charity aims to hold unrestricted undesignated investments and cash of no less than £235,000 (equivalent to about 4 months' budgeted expenditure) to guard against regular short-term fluctuations and to absorb setbacks.

At the year-end the actual amount held was £745,000, which is in excess of the minimum required by the stated policy. The Trustees are mindful that the full financial implications of the cost-of-living crisis are not yet known and continue to monitor income and expenditure carefully.

In addition, the charity held investments and cash totalling £193,000 in designated funds for growth and future projects.

FUTURE PLANS

As we look ahead to 2025, the following are some of the future plans as we look to see the kingdom of God extended in the lives of those around us.

Vision

Our vision for 2025 remains to make, train & equip disciples who love & serve Jesus; who love & serve those around us; who love & serve the world in which we live and who love & serve His Body, the church. We want to remain true to our calling from Matthew 22, the Greatest Commandment, to love the Lord our God with all our hearts, soul and strength and to love our neighbours as ourselves. In order to do that we wish to remain faithful to our calling from Matthew 28, the Great Commission, to go to all nations, making disciples, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything Jesus has commanded.

Sunday Services

We aim to focus our attention on equipping the church to be disciples of Jesus by teaching and resourcing the church on a range of Bible-based discipleship topics. These will include scripture, sabbath, fasting, feasting, generosity, service, silence & solitude, community and witness. Sunday teaching will be followed up in and through small group discussion around the relevant topic through sermon follow-up questions. Our hope is that both corporately and individually we will engage with this important area of our lives as we seek to faithfully follow Jesus in our current cultural context.

Prayer

Prayer will continue to be central to all we do and so, once again, we will begin the new year with a month of prayer and ensure a number of prayer spaces including online prayer, Sunday morning prayer and others will be available to people throughout the year so that they can connect with others to pray.

Local Community Impact

Building on the years of impact we have had across the local community through our ministry presence at The Yard, we are keen to see how this can be further developed. Working in partnership with Wandsworth Council and other organisations we plan to foster and build our relationships and networks to further enhance our extensive public benefit. Projects may include exploring options for additional facilities on the Ashburton Estate; working more closely with local businesses; working alongside external

organisations to maximise the use of our current space; working closely with the local MP, local government, residents' associations and key stakeholders across the borough.

Financial Stability

Given the disruption and uncertainty of the past few years, and the current cost-of-living crisis, we are very mindful of the need to steward the resources the Lord has entrusted to us as well and as faithfully as possible.

We are so grateful for the incredible financial generosity of so many and will continue to work hard to ensure resources are managed in such a way so that we can be faithful to the mandate of our calling as a church.

Over the course of 2025 we will endeavour to communicate more effectively the difference every financial gift makes to those in the church as well as across our local communities – especially to those who are most vulnerable.

Policies Audit

Over the course of 2024 a number of policies have been reviewed, revised and updated and over the coming year we aim to continue our on-going reviews of policies and procedures to ensure the proper infrastructure remains in place to enable us to function as well as we can as an organisation.

In light of the number of recent allegations across the wider church regarding leadership failures and spiritual abuse, we want to continue the work we have started on ensuring transparency and accountability in the church. We believe this starts by ensuring we have robust and carefully thought through policies and procedures addressing key issues whilst maintaining open and honest communication.

We would like to thank the Trustees for their support and assistance in ensuring our policies and procedures remain current and are in-keeping with latest legislation.

APPROVAL

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the Trustees and signed on their behalf by:



R. Moseley (Sep 17, 2025 19:23:57 GMT+1)

Rachel Moseley
Chair of Trustees and Director

Sep 17, 2025

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
SW LONDON VINEYARD
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024 on pages 35 to 47 following, which have been prepared on the basis of the accounting policies set out on pages 38 and 39.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nick Spear
Nick Spear (Sep 18, 2025 14:12:34 GMT+1)

Nick Spear ACCA
Association of Chartered Certified Accountants
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Sep 18, 2025

SW LONDON VINEYARD
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	587,997	14,174	602,171	618,629
Charitable activities	4	3,092	-	3,092	5,860
Dividends and interest receivable		19,298	-	19,298	18,148
Total income and endowments		<u>610,387</u>	<u>14,174</u>	<u>624,561</u>	<u>642,637</u>
EXPENDITURE ON:					
Fundraising costs:					
Investment management costs		11,772	-	11,772	12,182
Charitable activities:	5	678,750	14,174	692,924	782,609
Total expenditure		<u>690,522</u>	<u>14,174</u>	<u>704,696</u>	<u>794,791</u>
Net expenditure before investment losses		<u>(80,135)</u>	<u>-</u>	<u>(80,135)</u>	<u>(152,154)</u>
Net gains/(losses) on investments	9	30,186	-	30,186	38,946
Net income/(expenditure)		<u>(49,949)</u>	<u>-</u>	<u>(49,949)</u>	<u>(113,208)</u>
Transfers between funds	15	(688)	688	-	-
Net movement in funds		<u>(50,637)</u>	<u>688</u>	<u>(49,949)</u>	<u>(113,208)</u>
Reconciliation of funds:					
Total funds brought forward		1,247,543	6,180	1,253,723	1,366,930
Total funds carried forward	15	<u>1,196,905</u>	<u>6,868</u>	<u>1,203,773</u>	<u>1,253,722</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 38 to 47 form part of these accounts.

SW LONDON VINEYARD
BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2024 £	Total funds 2023 £
FIXED ASSETS					
Intangible assets	7	3,500	-	3,500	5,500
Tangible assets	8	251,230	-	251,230	255,521
Investments	9	789,736	-	789,736	927,134
		<u>1,044,466</u>	<u>-</u>	<u>1,044,466</u>	<u>1,188,155</u>
CURRENT ASSETS					
Stock	10	-	5,038	5,038	4,350
Debtors	11	33,904	-	33,904	45,754
Cash at bank and in hand	12	148,246	1,830	150,076	61,621
		<u>182,150</u>	<u>6,868</u>	<u>189,018</u>	<u>111,725</u>
CREDITORS: Amounts falling due within one year	13	29,712	-	29,712	46,158
		<u>152,438</u>	<u>6,868</u>	<u>159,306</u>	<u>65,567</u>
Net current assets					
		<u>1,196,905</u>	<u>6,868</u>	<u>1,203,773</u>	<u>1,253,722</u>
TOTAL NET ASSETS					
		<u>1,196,905</u>	<u>6,868</u>	<u>1,203,773</u>	<u>1,253,722</u>
FUND BALANCES					
Unrestricted Funds	15				
General funds		1,004,211	-	1,004,211	1,059,542
Designated funds		192,694	-	192,694	188,000
		<u>1,196,905</u>	<u>-</u>	<u>1,196,906</u>	<u>1,247,542</u>
Restricted Funds		-	6,868	6,868	6,180
		<u>1,196,905</u>	<u>6,868</u>	<u>1,203,773</u>	<u>1,253,722</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

R. Moseley
R. Moseley (Sep 17, 2025 19:23:57 GMT+1)

Rachel Moseley - Trustee and Director

Sep 17, 2025

Date

Company number: 03020873

Charity number: 1045257

The notes on pages 38 to 47 form part of these accounts.

SW LONDON VINEYARD
YEAR ENDED 31 DECEMBER 2024
CASH FLOW STATEMENT

	Note	2024 £	2023 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	<u>(72,579)</u>	<u>(154,082)</u>
Cash flows from investing activities:			
Purchase of tangible and intangible fixed assets		(6,550)	(8,549)
Purchase of investments		(19,189)	(17,587)
Proceeds from sale of investments		186,772	12,182
Net cash provided by/(used in) investing activities		<u>161,033</u>	<u>(13,954)</u>
Change in cash and equivalents in the reporting period		88,454	(168,036)
Cash and equivalents at the beginning of the year	B	<u>61,621</u>	<u>229,657</u>
Cash and cash equivalents at the end of the year	B	<u>150,075</u>	<u>61,621</u>

Note A: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(49,949)	(113,208)
Adjustments for:		
Depreciation and amortisation charges	12,841	11,256
(Gains)/losses on investments	(30,186)	(38,946)
(Increase)/decrease in stocks	(688)	(1,607)
(Increase)/decrease in debtors	11,850	(31,674)
Increase/(decrease) in creditors	(16,446)	20,098
Net cash provided by (used in) operating activities	<u>(72,579)</u>	<u>(154,082)</u>

Note B: Analysis of cash and cash equivalents

	2024 £	2023 £
Cash at bank with immediate access	149,948	61,498
Notice deposits (with a term of three months or less)	-	-
Petty cash	127	123
Total cash and cash equivalents	<u>150,075</u>	<u>61,621</u>

An analysis of changes in net debt has not been presented because the charity does not have any borrowings.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). When donated goods are distributed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed are recognised as stock.
- iii) Income from charitable activities. This represents income receivable from events and resources supplied in furtherance of the charity's objects; income is recognised when events take place or when resources are supplied.
- iv) Income from investments. This is recognised when the income becomes receivable.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination or audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated such that all material expenditure is considered to be for just one principal activity, which is the advancement of the Christian faith.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Accounting Policies continued

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Intangible fixed assets

The cost of the charity's website is capitalised and amortised on a straight line basis over its expected useful life, which is expected to be 3 years.

f) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold property	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the remaining lease term or, if shorter, expected useful life
Church equipment	Over 3 to 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

g) Investments

Fixed asset investments are held to generate income and / or for their investment potential. Investments are included at their market value at the balance sheet date. All gains and losses (be they realised or unrealised) are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

h) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the term of the lease.

i) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

j) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are generally measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

l) Critical accounting estimates and areas of judgement

The trustees do not consider that there any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Donations made under gift aid	405,393	1,313	406,706	445,139
Income tax recoverable	102,415	328	102,743	112,433
Donations other than by gift aid	80,189	5,966	86,155	56,459
			-	-
			-	-
Donated items given to Growbaby ministry	-	6,567	6,567	4,598
	<u>587,997</u>	<u>14,174</u>	<u>602,171</u>	<u>618,629</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Conferences and church activities	3,092	-	3,092	5,860
	<u>3,092</u>	<u>-</u>	<u>3,092</u>	<u>5,860</u>

5 Charitable expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
a Costs incurred directly on specific charitable activities				
Staff costs	271,944	-	271,944	260,562
Staff expenses	6,766	-	6,766	13,311
Sunday services	58,598	-	58,598	66,338
Other ministry expenses	33,137	100	33,237	66,156
Grants, gifts and community ministries (note 5c)	70,485	14,074	84,559	113,813
	<u>440,931</u>	<u>14,174</u>	<u>455,105</u>	<u>520,180</u>
b Costs incurred on support & administration				
Governance costs				
Cost of accounts preparation and independent examination	4,680	-	4,680	4,500
Staff costs	116,548	-	116,548	111,669
Staff expenses	2,900	-	2,900	5,705
General administrative and office costs	64,200	-	64,200	90,559
Premises	36,651	-	36,651	38,740
Depreciation of tangible fixed assets	10,841	-	10,841	10,756
Amortisation of intangible fixed assets	2,000	-	2,000	500
	<u>237,819</u>	<u>-</u>	<u>237,819</u>	<u>262,429</u>
Total expenditure	<u>678,750</u>	<u>14,174</u>	<u>692,924</u>	<u>782,609</u>

In addition to the fees payable for the preparation and examination of the accounts, the charity paid £1,457 (2023: £1,386) to Stewardship for payroll bureau and consultancy services.

c Grants, gifts and community ministries

	Institutions £	Individuals £	2024 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	30,937	-	30,937
Grants for the relief of hardship	3,385	5,565	8,950
	<u>34,322</u>	<u>5,565</u>	<u>39,887</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			29,738
Other Compassion ministry expenses			14,934
			<u>44,672</u>
<i>Combined total</i>			<u>84,559</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2023 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	60,041	-	60,041
Grants for the relief of hardship	11,172	2,440	13,612
	<u>71,213</u>	<u>2,440</u>	<u>73,653</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			29,247
Other Compassion ministry expenses			10,913
			<u>40,160</u>
<i>Combined total</i>			<u>113,813</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5c Grants, gifts and community ministries continued

The charity's principal grants to institutions comprised:

	2024 £	2023 £
Vineyard Churches UK & Ireland		
to support its general work with the Vineyard movement	29,399	30,829
to support its work with young people	-	26,587
to support its work in Ukraine	-	6,250
Hestia	3,385	4,922
Ivy Street Family Centre	-	2,000
Grants to other organisations individually less than £1,000	1,538	625
	<u>34,322</u>	<u>71,213</u>

The charity makes grants and gifts to a number of organisations and individuals to support activities that are consistent with the charity's own charitable objectives. The charity has undertaken to donate approximately 5% of its income to Vineyard Churches UK.

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2024 £	2023 £
Gross wages and salaries	324,723	310,938
Social security	31,563	29,315
Pension costs	32,206	31,978
	<u>388,492</u>	<u>372,231</u>

Most of the charity's activities are carried out by volunteers. The average monthly number of employees during the year was:

	Number	Number
Pastoral	6	6
Administrative	3	3
	<u>9</u>	<u>9</u>

This year one employee received emoluments between £60,000 and £69,999 (in 2023 one employee fell in this range) and one (2023: one) employee received emoluments between £70,000 and £79,999.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2024 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>131,821</u>	<u>10,117</u>	<u>13,038</u>	<u>154,976</u>

The following amounts were charged in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>131,917</u>	<u>12,070</u>	<u>13,038</u>	<u>157,025</u>

Retirement benefits accrued to one (2023: one) trustee (namely N Woodward) under a defined contribution (money purchase) pension scheme.

Mr & Mrs N Woodward served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document. Their salaries are reviewed and agreed by the charity's other trustees by reference to pre-agreed salary scales. Mr & Mrs N Woodward are not present when their salaries are discussed and voted on.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

7 Intangible fixed assets

	Website £
Cost	
At 1 January 2024	15,844
Additions	-
At 31 December 2024	<u>15,844</u>
Amortisation	
At 1 January 2024	10,344
Charge for the year	2,000
At 31 December 2024	<u>12,344</u>
Net book value	
At 31 December 2024	<u>3,500</u>
At 31 December 2023	<u>5,500</u>

8 Tangible fixed assets

	Freehold Property £	Leasehold Improvements £	Church equipment £	Total £
Cost				
At 1 January 2024	347,997	96,425	334,450	778,872
Additions	-	1,939	4,611	6,550
At 31 December 2024	<u>347,997</u>	<u>98,364</u>	<u>339,061</u>	<u>785,422</u>
Accumulated depreciation				
At 1 January 2024	100,298	93,158	329,895	523,351
Charge for the year	6,960	1,193	2,688	10,841
At 31 December 2024	<u>107,258</u>	<u>94,351</u>	<u>332,583</u>	<u>534,192</u>
Net book value				
At 31 December 2024	<u>240,739</u>	<u>4,012</u>	<u>6,478</u>	<u>251,230</u>
At 31 December 2023	<u>247,699</u>	<u>3,267</u>	<u>4,555</u>	<u>255,521</u>

9 Fixed asset investments

	2024 £	2023 £
Market value at the beginning of the year	927,134	882,783
Additions during the year	19,189	17,587
Disposals during the year	(186,772)	(12,182)
Realised and unrealised gains	30,186	38,946
Market value at the end of the year	<u>789,736</u>	<u>927,134</u>
Analysis of investments:		
UK equities	61,979	119,766
Overseas equity investment funds and unit trusts	264,024	344,834
Gilts and bonds	393,216	349,021
Cash	25,883	22,598
Real estate, commodities and other	44,634	90,915
	<u>789,736</u>	<u>927,134</u>

10 Stock

	2024 £	2023 £
Stock of items donated, or purchased, for Growbaby ministry	5,038	4,350
	<u>5,038</u>	<u>4,350</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

11 Debtors

	2024	2023
	£	£
Gift aid recoverable	11,724	24,741
Prepayments and accrued income	22,180	21,013
	<u>33,904</u>	<u>45,754</u>

12 Cash at Bank and in Hand

	2024	2023
	£	£
Cash at bank with immediate access	149,948	61,498
Notice deposits (with a term of three months or less)	-	-
Petty cash	128	123
	<u>150,076</u>	<u>61,621</u>

13 Creditors: liabilities falling due within one year

	2024	2023
	£	£
Employment taxes	7,480	7,480
Other creditors	12,153	21,343
Accrued expenses	4,680	4,500
Grant obligations	5,399	12,835
	<u>29,712</u>	<u>46,158</u>

14 Pension commitments

During the year employer's pension contributions totalling £32,206 (2023: £31,978) were payable to defined contribution personal pension schemes. At the balance sheet date pension contributions totalling £16 (2023: £350) were owed.

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Gains and losses 2024 £	Transfers in year 2024 £	Closing balance 2024 £
<i>Designated Funds</i>						
The Yard	-	-	(5,306)	-	10,000	4,694
Winding Up Reserve Fund	188,000	-	-	-	-	188,000
	<u>188,000</u>	<u>-</u>	<u>(5,306)</u>	<u>-</u>	<u>10,000</u>	<u>192,694</u>
<i>General Unrestricted Funds</i>	1,059,542	610,387	(685,216)	30,186	(10,688)	1,004,211
Total Unrestricted Funds	<u>1,247,542</u>	<u>610,387</u>	<u>(690,522)</u>	<u>30,186</u>	<u>(688)</u>	<u>1,196,905</u>
<i>Restricted Funds</i>						
Acts 435 Fund	-	1,495	(1,495)	-	-	-
Growbaby Fund	4,350	7,567	(7,567)	-	688	5,038
Refugees Fund	1,830	-	-	-	-	1,830
Christmas Presents Fund	-	3,731	(3,731)	-	-	-
Yard Defibrillator Fund	-	1,281	(1,281)	-	-	-
Youth	-	100	(100)	-	-	-
	<u>6,180</u>	<u>14,174</u>	<u>(14,174)</u>	<u>-</u>	<u>688</u>	<u>6,868</u>
<i>Total funds</i>	<u>1,253,722</u>	<u>624,561</u>	<u>(704,696)</u>	<u>30,186</u>	<u>-</u>	<u>1,203,773</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15 Funds continued

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2024
	£	£	£	£
Intangible fixed assets	3,500	-	-	3,500
Tangible fixed assets	251,230	-	-	251,230
Investments	601,736	188,000	-	789,736
Stock	-	-	5,038	5,038
Debtors	33,904	-	-	33,904
Cash at bank and in hand	143,552	4,694	1,830	150,076
Creditors	(29,712)	-	-	(29,712)
	<u>1,004,211</u>	<u>192,694</u>	<u>6,868</u>	<u>1,203,773</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance	Incoming resources	Outgoing resources	Gains and losses	Transfers in year	Closing balance
	2023	2023	2023	2023	2023	2023
	£	£	£	£	£	£
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	26,587	-	(26,587)	-	-	-
Building Fund	676,261	-	-	-	(676,261)	-
Winding Up Reserve Fund	-	-	-	-	188,000	188,000
	<u>702,848</u>	<u>-</u>	<u>(26,587)</u>	<u>-</u>	<u>(488,261)</u>	<u>188,000</u>
<i>General Unrestricted Funds</i>	<u>652,057</u>	<u>635,725</u>	<u>(755,448)</u>	<u>38,946</u>	<u>488,262</u>	<u>1,059,542</u>
Total Unrestricted Funds	<u>1,354,905</u>	<u>635,725</u>	<u>(782,035)</u>	<u>38,946</u>	<u>1</u>	<u>1,247,542</u>
<i>Restricted Funds</i>						
Acts 435 Fund	1	1,410	(1,410)	-	(1)	-
Growbaby Fund	3,944	4,661	(4,255)	-	-	4,350
Ukraine Fund	6,250	-	(6,250)	-	-	-
Refugees Fund	1,830	-	-	-	-	1,830
Christmas Presents Fund	-	691	(691)	-	-	-
Community Fund	-	150	(150)	-	-	-
	<u>12,025</u>	<u>6,912</u>	<u>(12,757)</u>	<u>-</u>	<u>(1)</u>	<u>6,180</u>
Aggregate of funds	<u>1,366,931</u>	<u>642,637</u>	<u>(794,792)</u>	<u>38,946</u>	<u>0</u>	<u>1,253,722</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2023
	£	£	£	£
Intangible fixed assets	5,500	-	-	5,500
Tangible fixed assets	255,521	-	-	255,521
Investments	739,134	188,000	-	927,134
Stock	-	-	4,350	4,350
Debtors	45,754	-	-	45,754
Cash at bank and in hand	53,541	-	8,080	61,621
Creditors	(39,908)	-	(6,250)	(46,158)
	<u>1,059,542</u>	<u>188,000</u>	<u>6,180</u>	<u>1,253,722</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15 Funds continued

Information about the various funds held by the charity:

Designated funds

The **Yard fund** represents a donation made by a member of SWLV noting their preference was that it should be put towards the work of The Yard, but not set as restricted funds.

Though the charity fully intends to continue operating for the foreseeable future, the trustees believe it is prudent to create a new **Winding Up Reserve Fund** to ring fence the resources that would be needed to close the charity should this eventuality arise. The amount required is believed to equate to about 3 month's operating costs.

Restricted funds

The **Acts 435** fund represents donations made anonymously by local people online, through the Acts 435 website, for local people in need, that have made an application through us at The Yard.

The **Growbaby** fund represents financial donations and donations of baby related items given to the Growbaby ministry run at The Yard, which provides new and good quality second hand clothes and equipment to families with children under 5 years, free of charge. Expenditure from this fund relates to the distribution of the clothes and equipment only.

The **Yard Defibrillator** fund represents donations from members of SWLV and volunteers at The Yard who wanted to support the installation of a defibrillator to the external wall of The Yard, for the benefit of the community on the Ashburton Estate.

The **Refugees** fund was created from donations given to help support the charity's work with refugees.

The **Christmas Presents** fund represents financial donations and presents purchased from an Amazon Wishlist by members of SWLV, who wanted to contribute to the Christmas presents being given to children in need in our local area. In 2024, presents were given to children being supported by Hestia, Wandsworth Early Help and Wandsworth Foodbank.

The **Youth** fund represents a donation to support the ongoing youth ministry within the church.

16 Operating lease commitments

The minimum amounts payable (until the next break clause and ignoring the potential effect of future rent reviews) under non-cancellable operating leases is as follows:

	Other		Land and buildings	
	2024	2023	2024	2023
	£	£	£	£
Payments falling due:				
Within one year	2,069	1,904	29,605	25,565
Between one and five years	5,863	7,188	28,417	39,417
After five years	-	-	-	-
	<u>7,932</u>	<u>9,092</u>	<u>58,022</u>	<u>64,982</u>

During the year the charity was charged the following amounts in respect of its operating leases:

	2024	2023
	£	£
Hall hire contract	51,708	53,900
Property leases	45,512	40,678
Equipment leases	<u>1,954</u>	<u>2,578</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17 Transactions with related parties

During the year the charity received donations totalling £181,838 (2023: £259,266) from related parties (which includes trustees, key management and any person or business closely connected to them).

The freehold property referred to in Note 8 'Tangible fixed assets' represents a 45% interest in a residential property owned jointly with Mr & Mrs N Woodward, who occupy the property; Mr Woodward is a trustee and he, with his wife, are the church's senior leaders. The joint ownership agreement for this property contains clauses that restrict the ability of the charity to realise its investment in the property however none of these restrictions would prevent the charity from instructing the sale of the property should the charity require the proceeds to remain financially viable.

During the year the charity was charged £2,670 (2023: £4,489) in relation to services associated with the above property; this expenditure was incurred in respect of the senior leaders' employment duties. No other expenses were paid to, or for, the trustees (except for reimbursements for expenses incurred when acting as agent for the charity).

18 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

SW LONDON VINEYARD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	General Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	General Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	587,997	-	14,174	602,171	611,717	-	6,912	618,629
Charitable activities	4	3,092	-	-	3,092	5,860	-	-	5,860
Dividends and interest receivable		19,298	-	-	19,298	18,148	-	-	18,148
Total income and endowments		610,387	-	14,174	624,561	635,725	-	6,912	642,637
EXPENDITURE ON:									
Investment management costs		11,772	-	-	11,772	12,182	-	-	12,182
Charitable activities:	5	673,444	5,306	14,174	692,924	743,266	26,587	12,756	782,609
TOTAL EXPENDITURE		685,216	5,306	14,174	704,696	755,448	26,587	12,756	794,791
Net expenditure before investment losses		(74,829)	(5,306)	-	(80,135)	(119,723)	(26,587)	(5,844)	(152,154)
Net gains/(losses) on investments	9	30,186	-	-	30,186	38,946	-	-	38,946
Net income/(expenditure)		(44,643)	(5,306)	-	(49,949)	(80,777)	(26,587)	(5,844)	(113,208)
Transfers between funds	15	(10,688)	10,000	688	-	488,262	(488,261)	(1)	0
Net movement in funds		(55,331)	4,694	688	(49,949)	407,485	(514,848)	(5,845)	(113,208)
Reconciliation of funds:									
Total funds brought forward		1,059,542	188,000	6,180	1,253,722	652,057	702,848	12,025	1,366,930
Total funds carried forward	15	1,004,211	192,694	6,868	1,203,773	1,059,542	188,000	6,180	1,253,722

SW LONDON VINEYARD

England & Wales - Charity number 1045257

Accounts

SW London Vineyard

Report and Accounts
Year ended 31 December 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2023
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COMPANY INFORMATION

Key staff	Neil Woodward (Senior Pastor) Catherine Woodward (Senior Pastor)
Governing Document	Memorandum and Articles of Association dated February 1995 and updated February 2023
Company Registration Number	03020873
Charity Registration Number	1045257
Company Secretary	Helen Kite
Registered Office and Principal Address	Heston Court 19 Camp Road London SW19 4UW
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	Bank of Scotland Old Broad Street London EC2N 1HZ
Solicitors	Pothecary Witham Weld 70 St Georges Square London SW1V 3RD
Investment advisers	Mazars Tower Bridge House St Katharine's Way London E1W 10D
Insurers	Ansvar Insurance Co. Limited Ansvar House St. Leonard's Road Eastbourne East Sussex BN21 3UR

MESSAGE FROM THE CHAIR

On behalf of the Board of Trustees, I am pleased to introduce the 2023 Trustees' Annual Report for the independently examined accounts of SW London Vineyard.

Once again, the vision given us by God has continued to be worked out in a range of diverse ways as outlined in the Ministry & Administrative reviews below. Thanks to the on-going sacrificial giving from within our church family and beyond, through the giving of time, energy, and money of committed members of the church, including a significant volunteer workforce, the church has continued to serve both public benefit and kingdom impact in the lives of those across south west London.

As always, I would like to thank all those volunteers, church members, leaders, Trustees and staff whose commitment and passion for the Gospel of Jesus has impacted our local communities in realising our vision for the church over what has proved to be another challenging year.

Rachel Moseley
Chair of Trustees and Director

INTRODUCTION

The Trustees of SW London Vineyard, who also act as Directors for the purposes of company law, present their report and independently examined financial statements for the year ending 31 December 2023 in accordance with the Charities Act 2011 and the Companies Act 2006.

The Trustees are satisfied, to the best of their knowledge, that these statements comply with the current statutory requirements, the church's governing documents and are in accordance with the Charity Commission's Statement of Recommended Practice ('SORP').

Objectives & Activities

The main object of SW London Vineyard is the advancement of the Christian faith.

This has been achieved primarily, although not exclusively, through:

- meeting the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a range of small groups
- resourcing churches across the UK and around the world

The Trustees recognise the continuing impact of the current cost-of-living financial crisis and global unrest on the life of the church over the course of the year.

The Trustees also recognise, even in the face of these challenges, that the church is well-established and continues to successfully remain faithful to its calling and mandate as a local church, communicating the Gospel with compassion and mercy to many individuals and families, both from the church and from local communities.

The Trustees wish to express their gratitude for the considerable volunteer time, energy and money that has been so generously given by leaders, church members and members of the local community in achieving the on-going aims and objectives of the church.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on Public Benefit.

The charitable purposes of SW London Vineyard are set out in its constitution and are fulfilled by a range of projects and initiatives run through:

Public Benefit continued

- a local community centre, The Yard
- local area initiatives to meet the practical and spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered and scattered expression
- a variety of mid-week small groups

A wide range of projects are run throughout the year for the benefit of local communities and the alleviation of poverty, and we continue to develop a number of local outreach initiatives impacting the local community. These have all been made possible through the financial generosity and commitment of a significant number of regular volunteers both from the church and from local communities.

Public Benefit Projects have included:

Benefits advice (in partnership with Citizen's Advice Bureau); Christmas presents (for women & children escaping domestic violence and modern slavery); children's activities; Christmas services & events; community projects across the Ashburton & Alton estates; courses for the local community; drop-In spaces; financial support (for those in immediate financial need in partnership with Acts 435); Foodbank (in partnership with The Trussell Trust and Wandsworth Foodbank); Growbaby; Job Club; refugee & asylum seeker support (in partnership with Welcome Churches); Warm Spaces, youth activities and Sunday services

Vision

We remain fully committed to the vision the Lord gave us in 2011. We believe that God has called us to:

- Make, train, and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours
- Be the church across south west London through central celebration and local mission
- Plant churches across the capital, by training and equipping potential church planters and by sending and nurturing those called by God

MINISTRY REVIEW

Over the course of 2023 we have implemented the above vision in the following ways, and these activities and initiatives serve and benefit both our local communities and the wider congregation.

In response to the current cost-of-living crisis, we have continued to adapt the ways in which we serve those around us to ensure the ever-challenging needs of others – especially the most vulnerable – are being met.

As always, we remain committed to serving all those around us regardless of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) in such ways that they can benefit from being part of the wider ministry of SW London Vineyard.

Acts 435

Over the course of the year, we have assisted a number of individuals who have come to us through ministries at The Yard and who are in need of basic equipment or services, by utilising Acts 435. The charity operates a website platform by matching up those who want to give, to those in need, enabling needs to be met, whether it is a microwave so that an individual can cook the food given to them via the Foodbank or furniture for an unfurnished flat. Over the course of 2023 we assisted in the provision of beds, mattresses, ovens, slow cookers, air fryers and microwaves. This has meant that those coming towards us most in need have been provided with the necessary equipment and provision to enable both themselves and their families to function more holistically.

Ark Putney Academy

One of the very many challenges faced by those in need during the cost-of-living crisis has been around the provision of basic essentials. To assist vulnerable families from the Ark Putney Academy ('APA'), SW London Vineyard ('SWLV') has provided a range of food items and items of furniture, including beds etc., to be given to those in need. These initiatives through the local school have been wonderful demonstrations of the impact of the local church to meet the practical needs of those from the local community and, once again, reflect the important community partnership that exists between SWLV and APA.

Benefits Advice (in partnership with Citizen's Advice Bureau)

Throughout 2023 we continued to partner with the local Citizen's Advice Bureau by providing a free space and appointments to meet with a CAB advisor for those from the local community and those visiting our community centre, The Yard. In light of the financial pressures so many have been facing this year, this service has continued to prove invaluable to the local community with a number of support initiatives being offered to the most vulnerable. These have included advice on benefits; tax credits; work; consumer advice – especially relating to high energy prices; housing; immigration and debt. By enabling CAB to operate from The Yard, countless people have had access to advice and support directly impacting their financial, emotional and mental wellbeing.

Christmas Events

A range of Christmas events were run during 2023 for both those from the church and wider community. Our Advent series on Sundays reflected on the themes of Hope, Joy, Peace and Love. A Christmas 'Crafternoon' and a free Christmas Lunch were hosted at the Yard, again especially with those from the

local community in mind. Both were well-attended and for some, the opportunity to sit down to a home-cooked Christmas meal would have been their only opportunity to do so. We also hosted a well-attended Christmas Singalong for both those from the church and wider community, along with VKids & Youth Christmas parties & events and other points of connection for people to reflect on the true meaning of Christmas.

In 2023 we continued to provide Christmas presents for women and children from across the local area who are either escaping domestic violence or have been victims of modern slavery. This year, through the generous donations from people from both the church and wider community, we were able to provide over 600 (2022: 500+) Christmas presents to those aged 0-18 without which they would have quite possibly not have received any gifts at Christmas.

These Christmas initiatives, alongside giving people an opportunity to reflect on the meaning of Christmas, have provided much needed social points of contact for those for whom Christmas can sometimes be a lonely and difficult time. This contact benefits not only their social and emotional wellbeing but also affords an opportunity to help develop their spiritual wellbeing.

Communications

Following the appointment of a Communications Manager in December 2022, we have seen significant improvements to the ways in which ministry across the life of the church has been communicated to both internal and external stakeholders.

In early 2023 a church-wide communications survey was conducted to ascertain people's preferences as to how and through which channels they engaged with ministry-related communication. As a result of this, a number of new initiatives were launched to help ensure that everyone could remain up to date with all that is going on in and through the church. These included: monthly newsletters; increased social media presence across 5 platforms; well-curated design and graphics for all church events and updated imagery across all platforms.

This included a re-brand for SWLV logos and ministry areas ensuring that these remained fresh and contemporary, whilst reflecting the vision and values of the church. A number of new signs were commissioned to help newcomers navigate their way into the Ark Putney Academy, and The Yard was given a facelift with new signage and window decals to more effectively communicate both its presence and purpose to the wider local community.

Whilst communication may be considered an administrative task, we believe this to be an important area of ministry that communicates our vision, values and purpose to as wide an audience as possible, thereby helping them engage with the Gospel and the kingdom of God.

Conflict Resolution & Peace-making

As part of our on-going commitment to justice, following on from last year's involvement with the Journey of Hope, we hosted a Conflict Coaching Training Day. This event, led by Rebecca Brierley of St Ethelburga's Peace and Reconciliation programme, was open to all those from the church and wider community and was designed to help support and equip those experiencing – or supporting others who may be experiencing – conflict in their work or personal life. The focus was on how we can approach conflict in a way that opens communication and bridges divides in these challenging times, thereby helping ourselves

and others prevent tensions and differences from escalating whilst empowering individuals to understand and transform conflict effectively.

This workshop played an important part in our commitment to embracing difference across the life of the church and, alongside work done through The Difference Course, equip us all with the tools to learn to disagree well especially around issues of community polarization such as: multi-faith relations; youth violence; LGBTQI+ inclusion; class divisions; systemic racism and climate change.

Church Planting

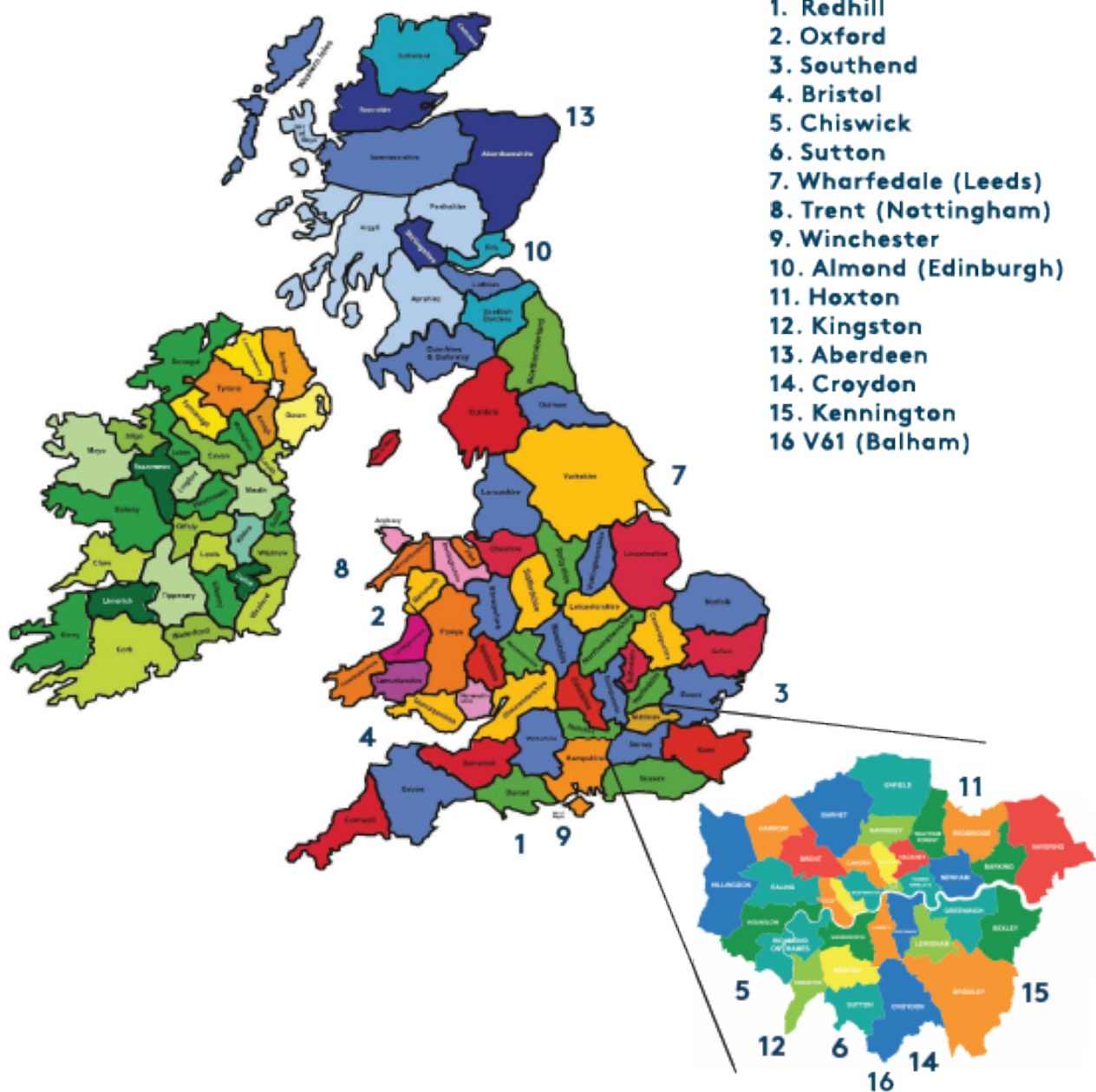
There is only so much SW London Vineyard can do from our single location in London and so from the outset we have been passionate about extending God's kingdom by starting or 'planting' new congregations of followers of Jesus across the country to impact a wide range of other local communities with the Gospel.

This church planting aspect of the life of SW London Vineyard has long served our vision of planting churches by training and equipping potential church planters and by sending and nurturing those called by God.

Alongside church planting, SW London Vineyard has a long history of training and equipping leaders by creating opportunities for people to step into leadership through preaching, leading small groups, leading worship etc.

Our commitment to planting churches reflects our belief that this is the most effective way for communities across the country to be impacted by the blessing that comes from communities of faith that both love and serve God and love and serve those around them – especially those most in need.

The following churches have been planted by South West London Vineyard since 1987 (many of which have subsequently planted other churches that have planted churches):



Environmental Impact

As part of our on-going commitment to justice, we continued to build on the work done in 2021 in partnership with A Rocha UK Eco Church by reflecting on SWLV's care for God's world through our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in the personal lifestyles of our congregation. We continued to implement and develop our Environmental Policy which covers areas including: climate justice; worship and teaching; buildings; catering, cleaning and purchasing; sustainable office administration; travel; lifestyle and community and global engagement.

The aim moving forwards is for a staff member to take responsibility for the implementation and delivery of the environmental policy and practices as a church whilst working alongside Eco Church to keep our policies and procedures under review.

The impact of this focus on the environment means that, as a church, we are more keenly aware of the effects our choices and actions have on our environments. The intention is that, over time, our impact will only be positive as we seek to reduce any negative impact we may have.

Exploring Faith

Exploring Faith, held at The Yard, has continued to provide a relaxed and informal space for those from the local community to explore the Christian faith. Drawing from the life of Jesus portrayed through the series 'The Chosen', guests are invited to reflect on passages from the Gospels and how they might apply to their lives and current circumstances. A free lunch and drinks are served.

Exploring Faith has proved to be a popular space for a wide range of individuals from the local community to ask questions in a safe and open environment. Alongside the relational and community impact it has proved to be a great source of support to many.

Families & Relationships

As part of our commitment to make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours, throughout 2023 we continued to support family and relationship ministries in a number of ways.

In addition to our VKids, Youth and other family & relationship ministries, we have been in regular contact with families through email and personal contact, providing them with an extensive range of resources and details of courses and events.

Also, throughout the year we have run three family services with content aimed for all ages to enable families to worship together.

These family-based events have provided spaces for families from both the church and the wider community to come together and deepen their relationships with one another and with other families. This helps to provide much-needed relational, emotional and pastoral support for families at all stages.

Foodbank

As we seek to meet the practical needs of those from the local community, we continued to work in partnership with The Trussell Trust and Wandsworth Foodbank by providing facilities, staffing and resources through The Yard. With the current cost-of-living crisis, the level of need has significantly increased, and we would like to thank both Wandsworth Foodbank and our amazing teams of volunteers for all the tireless work they put in supporting some of the most vulnerable from across the local area.

In 2023 from The Yard 10,143kg of food was given out (2022: 9,429kg: 8%↑); 1,065 people were served (2022: 868: 23%↑); of whom 342 were children (2022: 276: 24%↑); 12,780 meals provided (2022:10,416: 23%↑).

Alongside providing much-needed practical support, Foodbank has proved to be a central space for relational and social connection where vulnerable people can meet with others and, over food and a hot drink, talk – without judgment – about their struggles. This provides invaluable social, emotional and pastoral benefits.

Growbaby

The aim of Growbaby is to provide good quality, new and second-hand, baby clothes and equipment, completely free of charge, to anyone who needs it, regardless of their income, background, or faith. Over the course of 2023 and, again in response to the growing need we are seeing across our local communities as a result of the cost-of-living crisis, we are pleased that this area of ministry has continued to flourish and grow.

Clothes and equipment have been kindly donated by individuals from the church and local communities, and a large quantity of high-end new clothes were kindly donated by Finest for Baby.

Growbaby continues to run each week from The Yard and has provided much needed support to families in need including: those on low income; those escaping domestic violence; those who have been victims of modern slavery and refugees and asylum seekers.

Over the course of 2023 along with formula milk and a range of other baby equipment, 6,489 nappies, 75.27kg of clothes and 53 pairs of shoes have been given out to families in need.

We have also seen an increase in the number of statutory agencies referring clients to Growbaby for support including: Richmond and Wandsworth social workers; Hestia support worker; Wandsworth Health Visitors; St George's Hospital Midwives; Hillingdon Family Support worker and a number of referrals from Wandsworth Foodbank

Being an available resource for anyone regardless of income, background, or faith has meant that Growbaby continues to provide extensive benefit to those who come along, over and above the provision of essential items. Parents find a caring environment where they are listened to, supported and encouraged. For many, this may be one of only a very few social connections during the week and the opportunity to spend time with the team, meet other parents at a similar life stage while receiving support of all kinds is greatly impacting.

International Mission

Over the course of 2023 we continued to foster our links with our International Mission partners (Myanmar, Nepal, Kenya, Spain), to support and encourage them as best we can.

In addition to prayer, we sent a financial gift of £6,250 to churches in Ukraine. This gift, given through VCUKI is to be used to bring immediate relief for churches and any benevolence that they can practically express; support the extraction of people, particularly the vulnerable, women, and children from the war zone areas; partner with certain humanitarian organisations where appropriate such as Humanicare, Tearfund, Red Cross; help in the rebuilding, post-war, of the churches and their mission in Ukraine

In recent years the Charity Commission has issued an alert to all Trustees about managing the risks of making payments overseas. Given the potential levels of risk involved and the stringent requirements in place to ensure all funds are used in direct furtherance of the aims and objectives of the charity, it is likely that we will see a reduction in financial support of international partners moving forwards.

Building and developing strong partnerships with international mission groups helps strengthen the important part we all play in contributing to the blessing of the whole Body of Christ and ensuring we remain faithful to the Great Commission to 'go to all nations...'. We are privileged to be able to share of our resources and experience, and are greatly enriched by all we learn and receive from our brothers and sisters ministering the Gospel in often challenging parts of the world.

Iberia Missions Partnership

In 2023, one of the Assistant Pastors took on the leadership of VCUKI's Iberia Missions Partnership. The aim of this cross-cultural mission team is to build long-term partnerships where friendships are cultivated, disciples are made, churches are planted, neighbourhoods are transformed and whole countries are impacted. A series of prayer meetings and events open to those across the UK have been hosted.

In December, one of the Assistant Pastors attended the Vineyard Iberia conference held in Barcelona, which was an opportunity to connect with other Iberia partnership leads from around the world and Vineyard church leaders from within Spain. Following the conference, they were invited to lead a service and minister at the Córdoba Vineyard.

Job Club

Job Club provides free 1:1 and group support to anyone who is unemployed or under-employed as they go through the process of finding work. We have been encouraged by the service and commitment of volunteer coaches giving of their time and expertise to those looking for work. Again, as the cost-of-living crisis continues to have increasing impact, the provision of this service continues to have a significant impact on those from the local community. We are grateful to Wandsworth Job Centre for the support they provide to us in referring clients to this free service provision.

Job Club is one of the key ways we can help support people back to the dignity of work and our team of coaches have provided excellent personalised 1:1 support to many. Without the care and attention given – often to those who have been out of work for many years – it is possible that these people would not find work. The impact on their own sense of self-worth, their contribution to both their families and society cannot be underestimated.

Job Club also provides a benefit to the local Job Centre which, due to limited resources and time, is sometimes unable to provide the personalised support needed for certain clients. The Job Centre refers a number of clients to Job Club, and we are grateful for the partnership that exists between us as together we work towards supporting those looking for employment.

Leaders

We are grateful to the very many effective leaders at SWLV who give tirelessly of their time, energy and money in support of the ministry of the local church. Leaders at SWLV demonstrate a high level of Christian character and commitment and lead small groups, run teams, pioneer ministry areas, lead worship, preach at Sunday services, serve as Trustees, disciple others and live out Jesus' call on their lives to love the Lord with all their heart, soul and strength.

As part of our commitment to identify, recruit, train, deploy, monitor and nurture leaders, 2023 saw the launch of the VCUKI Leadership Essentials course for all those wishing to grow in this area. Covering many of the more important and foundational aspects of leadership, Leadership Essentials was intended to give developing leaders the opportunity to grow in understanding and insight alongside others from the church family.

The curriculum, made up of a series of 18 pre-recorded video sessions delivered by national and international leaders from across the Vineyard movement, focused around the following areas; Vision and Calling – Understanding vision and calling and its importance in ministry; Spiritual and Emotional Capacity – Recognising the importance of self-awareness and strategic living; Communication – Demonstrating an understanding of key factors involved in communication; Leadership and Multiplication – Understanding the theology of leadership and its importance; Gathering and Mission – Understanding the role of gathering in the process of ministry. With the course being well-attended we are looking at ways in which this can be developed next year.

Throughout the year we held a number of Leaders' Gatherings to provide training and equipping opportunities for further development, along with creating a space for transparency and accountability where questions could be asked and openly discussed.

In October 2023 we hosted a Leaders' Houseparty weekend away in Kent to deepen relationships and build friendships. Our focus for the weekend was Embracing Difference where we began a conversation with leaders around how we embrace difference in the church especially relating to sexuality. Following the weekend away, we hosted 2 evenings online to repeat the material discussed at the weekend to ensure that all those unable to attend were able to join the conversation. Clearly this is a difficult and divisive topic, and we are genuinely grateful for the diversity of views held by both leaders and members of the church. Our hope is that we can continue to dialogue as brothers and sisters in Christ as we continue to extend the warm welcome of the kingdom of God to all those coming towards the church.

We are profoundly grateful to the many godly women and men who so freely share their calling, character and gifting with others as they seek to extend the kingdom of God. Without this diverse team of leaders running House Groups, Small Groups, Teams and Ministry Areas, the impact we would have as a church on those around us would be significantly reduced.

Lent & Easter Events

During Sundays in Lent we ran our series, 'Living Out Loud', looking at the life of Jesus from the Gospels and the impact Jesus had on the lives of those from communities He was part of. This series highlighted the importance of us remaining 'outward-focussed' in all that we do as a church whether through the formal ministries of the church or through the day-to-day impact we have as followers of Jesus wherever we find ourselves.

Over the 40 days of Lent, we ran a series of daily Lenten podcasts with a wide range of contributions being made by members of the congregation. On Good Friday we ran a reflective online communion service and on Easter Sunday celebrated baptisms. In addition, we curated a Good Friday Stations of the Cross Audio Walk, again with a number of contributions from members of the congregation to provide people with a reflective narrative of the events of Holy Week leading up to the crucifixion and resurrection of Christ.

Seasons like Lent and Easter give us all the opportunity to take time to reflect on the part we all play in the lives of those around us, both as wider church community and as individuals. This means that we are more likely to increase the spiritual, social and emotional benefits felt by an ever-wider group of people.

Newcomer Integration

We have seen a number of new people coming to both the church and our community events at the Yard. Newcomers visiting on a Sunday are welcomed by our teams and given a welcome gift, which includes information about the church and how they can get involved. The Senior Pastors then contact them with a personalised follow-up e-mail to find out how we can best support them as they look for a church community. Further follow-up emails are sent out from time to time after this to see how we can help new people integrate into the life of the church.

A new Welcome Pack has been designed and made available to all those who want to find out more about the church and includes: a letter from the Senior Pastors; information about Small Groups, Helping Out & Generosity; details of our commitment to Safeguarding and other well-designed resources helpful to those wanting to know more about who we are and how the church operates.

Throughout the year we hosted a series of Newcomers' Lunches after the morning service at the Ark, whereby those who are new to the church could meet the team and others who have been part of the church for a number of years and ask any questions they may have.

The Senior Pastors ran an online group for newcomers called Get Connected, which was intended to bring new people together online to find out more about the church and to meet other new people. This was followed up by a 6-week online course called Discovery, looking at the history of the Vineyard, the story of SWLV, our vision and values and some of the key elements of what we believe including: worship; ministry; training and sending.

The care and attention of the Welcome Teams and the quality of the information provided for those new to the church makes it as easy as possible for those coming towards the church to find a spiritual community they can belong to. A number of those new to the church are also new to the local area and so being provided a warm welcome helps them connect with a community of people they can contribute to in a meaningful and positive way.

Pastoral Care

A core element of making, training and equipping disciples who love and serve one another is pastoral care.

Throughout 2023 a significant number of hours were given by staff, volunteers and church members in providing extensive pastoral care support to a wide range of church members, local residents and other contacts through difficult times, both on an individual basis and through a range of church ministries and initiatives.

Much of our pastoral care work is unseen, and we are grateful for the many hours spent by so many in providing practical support, prayer, and encouragement to those in need.

Many of the Small Groups have again provided significant pastoral support for a number of individuals facing a sometimes challenging and difficult life stage. A significant proportion of pastoral care takes place in and through our small groups, in particular our House Groups.

The very many hours of on-going pastoral care provided by so many of our leaders is almost impossible to quantify and is a wonderful demonstration of the church loving and serving one another and those around them. We remain incredibly grateful to our gifted and generous leaders who tirelessly devote themselves to ministering to, supporting and encouraging individuals in their care.

Staff and leaders continued to devote a significant amount of time reaching out to both church members and those connected to the church through various ministries to try to ensure that everyone connected to the church was taken care of when needed.

As with any community of people there will always be those facing challenges of many kinds at any given time. The pastoral care available to individuals through the life of the church offers an important lifeline and support to those who are struggling with health concerns; relational challenges; family issues; financial difficulties; bereavement; mental health struggles; spiritual questions; practical needs and a whole host of other needs. This pastoral care is a reflection of the church loving God with our whole heart, soul and strength and our neighbours as ourselves. These demonstrations of pastoral care are not restricted to those who are part of the church, as there are countless stories of members of the church reaching out to support and bless those of all faiths and none.

Prayer

Once again, one of the highlights of the past year has been the way in which the church has responded to the call to prayer.

In January the church committed to a Month of Prayer and during Lent we created additional spaces for people to gather and pray. In May we joined churches around the nation as part of Thy Kingdom Come, a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus and God's kingdom of blessing to be extended in and through our lives. In September we started the term off with a week of prayer.

Over the course of the year, we continued to see prayer and prayer groups continue to thrive as a hugely important aspect of the life of the church. Prayer Online continued to run on a weekly basis, Sunday

Morning Prayer has continued to flourish and grow, and a series of early morning prayer meetings online were made available throughout the year to encourage people to commit to prayer.

In addition to the above, our Sunday services and mid-week small groups continue to make space each week for individuals to receive prayer ministry. This invaluable expression of pastoral care enables those coming towards the church to stand alongside others in prayer.

Prayer is a vital and central aspect of our Christian faith and, although it can be hard to quantify, its benefits are wide and far reaching. Many of those who pray regularly see it as an opportunity to express their gratitude for things in their lives. Others who may turn to prayer when feeling out of control, stressed or under pressure comment on how prayer reduces feelings of isolation, anxiety and fear bringing instead a sense of calmness, peace, encouragement and support. Ultimately prayer fosters a sense of connection – between ourselves and God and with others for whom we may be praying for or praying with.

Small Groups

A wide range of small groups designed to serve both those from the church and our local communities continued to run across south west London in 2023.

Groups ranged from the highly spiritual to the highly social and included those focussed on the Bible, relationship, community and connection, as well as those designed to tackle more specific topics.

These small groups remain one of the primary points of contact whereby we can make, train, and equip disciples who love and serve Jesus, who love and serve one another, who love and serve their neighbours and who love and serve the world in which we live. Typically, each small group will reflect our key values of worship, fellowship, ministry, training and sending.

Small groups included: House Groups, Growth Groups (Bible study groups or structured courses), Life Stage Groups (for those at a similar life stage) and Connection & Activity groups (including sports and social groups). 24 small groups ran in Spring, 24 over Summer and 27 in Autumn.

Small Group Leaders' Gatherings were held over the course of 2023 with the purpose of connecting with other leaders, updating Small Group Leaders on what's happening across the life of the church, worshipping together, and ministering to one another.

These small groups play an integral part in building community, providing pastoral care and going deeper in our faith. The impact of the relationships built and lives shared cannot be underestimated and provides a safe space and sanctuary for many.

The Trustees would like to thank all those who have led and run small groups over the past year. The faithfulness and servant-hearted nature of the leaders has been a huge blessing and encouragement to so many and has played a significant and central role in ensuring the health and well-being of the church and wider community.

Sunday Services

Over the course of 2023 we gathered together weekly on Sundays as a church community at Ark Putney Academy where provision was made for adults, youth and children. The main focus of our Sunday

gatherings would always centre around our values of worship, fellowship, ministry, training and sending and this was specifically curated for each specific group.

Age-specific groups, activities and ministries were run for children and youth.

For adults, our Sunday services begin with free tea, coffee and pastries being served before worship, a short talk from the Bible, celebrating Communion and making space to minister to one another in the power of the Holy Spirit. Sunday talks throughout 2023 were Bible-based around some of the following themes: Unforced Rhythms of Grace; Prayer; Living out Loud; Vineyard Values; Colossians; Grief; Ruth; Advent.

Over the summer, we ran Six Weeks of Summer, which affords our VKids & Youth teams a well-deserved break and were delighted to welcome back EzeeSport who run age-specific sports activities for children and youth. Guest speakers reflected from the Bible on Why Jesus? and their stories of life as a follower of Jesus.

In the autumn of 2023, we highlighted the importance of safeguarding by holding a Safeguarding Sunday.

Sunday services provide an opportunity for the church to come together as a community of faith and celebrate all that God is doing in and through their lives. The connection and focal point this affords enables us all to go deeper in our relationship with God, with one another and with the world in which we live. We come together as a church family and are sent out to be a blessing to those we meet during the course of our weeks from our local communities and places of work.

Tea & Toast

Tea & Toast continued to run from The Yard and provided a popular and much-needed point of relational connection for those from across the local community. Every Tuesday The Yard has been open for anyone to drop-in for some breakfast and a chance to chat. With over 1,125 toasted sandwiches having been served, the focus is purely social and aims to help foster meaningful relationships between neighbours from across the Ashburton Estate. During the colder months, Tea & Toast functioned as a warm space whereby people could come and keep warm, use phone chargers, laptops and printers.

The social impact of Tea & Toast on the lives of many from the local community has meant that deeper relational connections have been established and a wider sense of community built. It has proved to be a welcoming space where many have felt open to share some of their struggles and challenges before being sign-posted to local agencies who can offer them specialised support and advice.

Twenties & Thirties

With a number of those in their 20s & 30s having been impacted by the pandemic – many of whom moved away from London – we are pleased to see this important part of our church community begin to grow again with a number of those joining the church from this demographic.

A range of social gatherings for those in their 20s and 30s have taken place over the course of the year, along with a new small group, Pub Gospels, designed to create space for relationship and connection whilst sharing together some of the joys and challenges of following Jesus.

For those in this age group, many of whom have recently arrived in London for work or study, finding a place in a church community with those at a similar stage can be incredibly helpful in combatting loneliness, isolation and potential mental health challenges. As these young adults get connected to the life of the church by being part of small groups and finding somewhere to serve our hope is that they will build and deepen their relationship with God, with others and with those around them.

Vineyard Churches UK & Ireland

SW London Vineyard is affiliated to Vineyard Churches UK & Ireland, a wider network of approximately 120 churches across the country. The church regularly grants a proportion of its income to support the work and objectives of Vineyard Churches UK & Ireland in establishing new churches and missions work abroad.

VCUKI provides a range of help and support to churches across the movement as they each pursue the call of God for their church. This support includes pastoral oversight; relational networking; resourcing and support; teaching and training, all reflective of our shared vision and values.

In 2023 our Children's & Families Pastor joined the core team of Dream Kids at VCUKI's summer youth festival, Dreaming The Impossible. Alongside giving a talk, his role included helping plan the programme and leading worship.

The staff team, along with other members of SWLV joined VCUKI's national Vineyard Leaders' Gathering in April 2023 for a time of teaching, encouragement and relationship building both for the team and the wider movement.

Over the course of the year, we joined with a range of VCUKI events including: VCUKI Worship conference; VCUKI Regional Days; London Senior Pastors' events; VCUKI Prayer events; national Senior Pastors' gatherings; VCUKI Training Days.

Gifts from SWLV granted to VCUKI help support both national and international church planting initiatives; international mission partnerships; coaching provision for local churches; national events including Vineyard Leadership Gathering, Dreaming the Impossible and The Cause to Live For; the development of theological and training resourcing through the Leadership College and Vineyard Ministry Pathway and the provision of gifts and grants to a number of churches across the movement to support the work being done.

In addition to our regular financial gifts to VCUKI, in May 2023, the Trustees approved a gift of £26,587 to VCUKI to support a range of Dreaming the Impossible youth events including the summer festivals.

Being part of a wider family of churches means that together we can become healthier, plant new churches, have greater kingdom impact and develop, train and equip other leaders.

VKids

Our vision for VKids is that our children come to church and have fun, build real friendships and learn what it is to be a family of followers of Jesus who love and serve God, love and serve one another and love and serve the world in which we live.

VKids remains a fun, safe, engaging space for children to hear about God and experience His love in an age-appropriate way.

VKids is split into the following groups:

- The Baby Room is specifically designed for babies aged 0-12 months and is a place parents and carers can drop in and out of, or spend the whole morning in
- The Studio, located in the Sports Hall building, is for pre-schoolers (12 months+) and is a room full of toys, games, and activities, with an engaging programme which includes singing, craft, and stories
- The Gym, also in the Sports Hall building, is for primary school aged children and children choose to join one of our exciting Activity Groups for the morning. Activity Groups include: Lego; Arts & Crafts; or Sport. In addition, we have a designated Quiet Zone with sensory toys and activities
- For those in Years 5 & 6 we run a Going Deeper group. The Going Deeper tent is where age-specific teaching and activities take place with this age-range as the focus

All children in VKids have a time for clear and simple teaching from the Bible and join together for worship and prayer.

Our amazing VKids leaders and teams – all of whom are trained, DBS-checked and have a real heart for children and families – have continued to work tirelessly to provide an outstanding level of support and resourcing to children, parents, and families.

Events were run throughout the year to gather, support, equip and encourage VKids teams and leaders alike and, in response to feedback from the teams, improvements have been made in the organisation and provision of resources both at the Ark and at the offices. It is our hope that these and other improvements will encourage, equip and support the VKids teams in the important work they do.

In the spring term, VKids were led through a study of Jesus' life through the Gospel of Luke. During Lent, the focus was on Jesus the Rescuer. In the summer term VKids worked through the book of Acts and looked at the subject of Worship, before working through Old Testament stories in the autumn. Our Advent series was on the Christmas story.

Over the summer EzeeSport ran a series of sports-based sessions during our Six Weeks of Summer programme, with invitations being extended to those from across the local community. This popular event enables all those who normally serve on VKids & Youth teams to take a much-needed break over the summer holidays and also acts as a summer club for those from the local area in need of free activities for their children over the summer break.

VKids is a core ministry of the church, providing age-specific materials for those between 0-11 to grow in their relationship with God, with themselves, with one another and with the world in which they live. This important area, which provides a welcoming and safe environment for all, strengthens families and helps build community both across the church and beyond.

Warm Space

In light of the current cost-of-living crisis, especially relating to continued high energy prices, we have been pleased to provide a warm space at The Yard where those from the local community can spend time keeping warm at no extra cost to themselves. Guests are offered free drinks and food, along with the use of phone charging equipment and laptops.

Whilst this may not solve the cost-of-living crisis, this has proved to be a valuable space helping those most in need through the winter months and ensuring they are not alone.

Website

Our new website was launched in October 2023, again designed and delivered by our Communications Manager. This was a large and complex project requiring the time to ensure our website is reflective of who we are as a church community thereby enabling those coming towards the church to gain a real understanding of our vision, values and purpose.

Between October 2023 and February 2024, we have seen over 2,000 new users with 9,700 page views. Most views were of the Home Page (2,700) and Calendar (1,300).

The website redesign has resulted in a significant increase in traffic and a number of those now visiting us on a Sunday comment on how the website proved to be an invaluable resource in them finding out more about us.

The website is an important channel by which people engage with the church and, in many ways, functions as our 'shop window'. When looking for a church to call home, people will scan websites to see which ones reflect shared values and vision. Providing ready and easy access to helpful categories including small groups and events, along with important policies including Safeguarding; Complaints Handling; Whistleblowing; Spiritual Abuse; Governance; Privacy etc. are all ways in which we can help demonstrate accountability and transparency to all.

Wellbeing Journey

In October we invited those from the church and local community to take part in The Wellbeing Journey.

The Wellbeing Journey is series of interactive videos and discussions to help improve physical, mental and spiritual wellbeing. Covering a wide range of topics including: physical wellbeing, emotional wellbeing, spiritual wellbeing, relational wellbeing, financial wellbeing and vocational wellbeing, these sessions are designed to help individuals and communities address some of key challenges facing people in these times.

The Wellbeing Journey was run at a local café in Putney and was well-attended by both those from the church as well as the local community.

Those who attended appreciated the relaxed and informal setting and the opportunity to engage with important topics with an open and supportive group. Given the very many challenges so many are facing – both in the wake of the global pandemic and the current cost-of-living crisis – it is important that individuals from a range of different backgrounds are equipped with the vocabulary to talk about these important areas of mental, physical and spiritual wellbeing.

Women

Women's Ministry has continued to flourish over the course of the year with a number of gatherings specifically designed for women and women leaders.

We are fortunate to have such an outstanding group of women at SWLV many of whom bring extensive experience of leadership, entrepreneurship, expertise and wisdom, all of which is freely shared as together we seek to make a difference to the individuals and communities around us.

It has been a privilege to see a number of women speaking on Sundays and taking leadership roles across the life of the church. We remain committed to seeing women taking their rightful place, not only in the life of the church, but in its leadership, management and oversight.

Following the tragic events that took place at The Study School (directly opposite the church offices), we spent time as women to pray for all those affected: for the families, for the school and for the local community all of whom were significantly impacted by these tragic events.

Following the atrocities in Gaza and Israel, we were delighted to welcome a guest speaker. Having just returned from 9 months in Jerusalem, Nicola was able to share her experiences of engaging with communities in East & West Jerusalem, as she travelled through Israel and the West Bank, learning something of the layered stories of many. In the midst of the current escalating conflict, this was a wonderful opportunity to, once again, reflect on ways in which we embrace difference as well as giving space to pray for all those in Israel and Gaza.

Worship

We believe that worship is our highest priority in the Vineyard and central to our commitment to make, train and equip disciples who love and serve Jesus and who love and serve others. Over the course of 2023, we have continued to go deeper in our worship with the Worship Pastor investing in developing and overseeing worship teams.

Throughout the year a series of worship community gatherings were held to strengthen and deepen the relationships between the many people who give of their time and energy in this important area. Alongside training and team building events a number from the worship teams attended the VCUKI worship conference, 'Come Holy Spirit'.

The Yard

The Yard is our ministry space and community centre on the Ashburton estate in Putney and has been our base throughout 2023 for a range of community-focused initiatives including: Foodbank, Growbaby, Small Groups, Housing Advice, Job Club, Financial Advice, Benefits Advice, Citizen's Advice Bureau Support, and a range of community social events.

These initiatives are led by staff members, lay leaders, external agencies, and a significant number of volunteers.

The Community Outreach & Evangelism Pastor has done a great job developing both existing areas of ministry and pioneering new initiatives tailored to meet the needs of the most vulnerable from the local community. Over the course of the year, relationships and connections with local churches and

organisations have been strengthened and established with many showing support for the many initiatives at The Yard through generous donations of food and clothing. The Community & Outreach Pastor was invited to speak at local churches specifically about the ministry at The Yard.

Alongside Foodbank and Growbaby, Job Club has built steadily over the year and provided a much-needed support to those looking to get back into work.

The Yard has continued to open up as a drop in space for those from the local community to gather in a warm space and build relationship with one another over a hot drink and some free food. Tea & Toast on Tuesdays and Exploring Faith have been great additions to the services offered at the Yard and key relationships have been forged as a result.

The Yard remains a central part of our calling and mission as a church to serve those around us and especially those most in need. We are grateful for the privilege it is to build and deepen relationship with those from our local community and, wherever possible, to invite them along to church and point them towards Jesus.

The social impact and public benefit demonstrated through The Yard is significant. A friendly and welcoming, safe space for all to enjoy irrespective of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) is a wonderful opportunity for all to benefit from being part of the wider ministry of SW London Vineyard.

Youth

Here at SW London Vineyard, we want everyone – especially our young people – to feel welcome and at home. For those of aged between 11 - 18, Youth Church runs every Sunday morning at the Ark and each week over 20 youth gather together for a catch up over breakfast, Bible study, games and sport. Key themes for this year have been the Armour of God and Worship.

On the second Friday of the month, over 20 young people, many of whom are friends of the youth, join our Youth Club in Putney, which is a space to bring friends, chill out, watch movies, eat pizza, and connect with one another in an informal setting.

In February, the youth hosted the Sunday Service in a Youth takeover, leading all aspects of the service including worship, serving, teaching and ministry.

Every so often we run youth social events which in 2023 included a DTI Roadtrip, David's Tent Worship events, and bowling.

Over the summer 14 youth attended the VCUKI national youth festival Dreaming the Impossible

Especially in the wake of the pandemic, the provision of a safe space for youth to explore their faith with a team of trained and trusted leaders has proved to be invaluable. Not only does this provide them with an opportunity to reflect on their own relationship with God, it gives the young people a safe space to talk through some of the important issues and challenges they face on a daily basis. This in turn has a positive impact on their mental health, spiritual and emotional wellbeing.

Volunteer Workforce and Leaders

Over the course of 2023 we have seen a number of people joining volunteer ministry teams across the church. These teams are central to our on-going ability to offer the incredibly wide range of ministries and services as we have always done.

A number of key initiatives have helped with this including the appointment of a Teams' Pastor in January of this year.

The Teams' Pastor has worked hard to identify opportunities for people to give of their time and energy in a voluntary capacity and has developed a range of materials to ensure this is done in a safe and appropriate way. All teams now receive a Teams' Welcome Pack which includes: written role descriptions; safeguarding information and a thank you card.

To ensure teams are properly resourced for their roles, volunteers are required to undergo basic training in Child Safeguarding, Adult Safeguarding, First Aid and Health & Safety (risk assessment; fire safety; manual handling; slips, trips and falls). This provision equips all our teams with appropriate training in the areas that apply to their role and helps ensure that SW London Vineyard remains as safe a place as possible for all.

In July 2023, we hosted a Teams 'Thank You' event to express our gratitude to the 120+ people who serve in a voluntary capacity here at SWLV. This evening drinks party, at Pembroke Lodge, Richmond Park was a wonderful opportunity to gather together and celebrate all that has been achieved in and through these teams.

We have been incredibly blessed by God and remain deeply indebted to the Lord for the very many wonderful servants committed to Christ, His Church, and His Cause through the ministry of SW London Vineyard, even when faced with the challenges of a cost-of-living crisis and on-going global uncertainty.

In so many very diverse and creative ways servant-hearted, kingdom-focussed, passionate and gifted individuals have set about to

'equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.' Ephesians 4:11-12

Without each one of these doing their part, quite simply, there would be no SW London Vineyard and we are very grateful to each and every one.

Safeguarding & Spiritual Abuse

Safeguarding continues to be a priority and key focus here at SW London Vineyard and we take all safeguarding matters extremely seriously as we work hard to ensure the safety and well-being of all members of the congregation attending any and all SWLV services and events.

The annual Safeguarding Policy review was conducted by the Safeguarding Co-ordinators in March 2023 and the Policy revised and updated according to current legislation and best practice before being reviewed by the Designated Safeguarding Trustee, the Board of Trustees and Thirtyone:eight.

In light of the number of cases relating to allegations of Spiritual Abuse in the wider church, we felt the only appropriate response was to ensure our policies and practices were made clear to all those at SWLV, to recognise the devastating consequences of spiritual abuse along with how concerns should be raised.

As a church, SW London Vineyard is committed to being open, honest, and accountable before the Lord, and we are wanting to actively encourage healthy and transparent relationships across the church – whether between members of the congregation, teams, staff, Trustees or leaders. Tackling problems, no matter how small or seemingly insignificant, is vitally important to maintaining the overall health and well-being of the church and all who are part of it.

It is our belief that the Church has a duty of responsibility to guard against the dangers of spiritual abuse and the harm it can bring to individuals and communities. As a result, the Trustees approved a framework, made available to all members of SWLV and publicly available on our website outlining; how to recognise spiritual abuse; key characteristics of spiritual abuse; reporting concerns of spiritual abuse and resources to agencies who specialise in supporting those affected by spiritual abuse.

We would like to express our gratitude to all those who helped contribute to this paper, especially Prof. Lisa Oakley, Professor of Safeguarding and Knowledge Exchange, University of Chester.

Throughout 2023, we have focused on ensuring SWLV is a safe space for everyone. We have done this by reviewing and making updates to our policies, providing ongoing training and ensuring rigorous complaints processes are in place for every member of SWLV, staff, volunteers and those who make use of our activities and services. We have also pro-actively collaborated with social services and other authorities in ongoing situations where appropriate. A large amount of time is spent training our staff and volunteers, and ensuring our processes and procedures are robust and regularly reviewed.

Within our training and resources, we make clear that safeguarding issues can occur within both SWLV and also at associated events. We do also underline that such issues have the potential to occur elsewhere, such as when SWLV members and volunteers open up their homes to others, outside of formal SWLV events and activities.

Additionally, as part of our on-going commitment to Safeguarding, all workers – including volunteers – with Children, Youth or Adults at Risk are appointed, trained, supported and supervised in accordance with government guidance on safe recruitment.

This includes ensuring that:

- there is a written role description / person specification for the post
- those applying have completed an application form and a self-declaration form
- those shortlisted have been interviewed
- safeguarding has been discussed at interview
- written or verbal references have been obtained, and followed up where appropriate
- a disclosure and barring check has been completed where appropriate (and will be updated every 3 years)
- qualifications, where relevant, have been verified

- a suitable training programme is provided for the successful applicant, including specific safeguarding training
- the applicant has been given a copy of the church's safeguarding policy for Children, Youth and Adults at Risk and knows how to report concerns

In November we joined in with Safeguarding Sunday, a Thirtyone:eight national initiative intended to raise awareness of Safeguarding across the church and specifically to identify appropriate ways of reporting concerns. Key personnel including the Safeguarding Coordinators and Designated Safeguarding Trustee, along with independent agencies, were highlighted to ensure those in the church are aware of resources available to them.

An A5 card outlining Safeguarding principles along with key contact details has been made available to all volunteers, small group leaders, children and youth teams and is included in every newcomers' pack.

As part of our commitment to Safeguarding, all workers and volunteers – not just those working with Children, Youth or Adults at Risk – will be expected to complete Safeguarding Children and Safeguarding Adults training. This will raise the awareness of Safeguarding across the whole of the church thereby helping to ensure that SWLV remains a safe place for all.

In addition to the above, 'safeguarding quizzes' are now included on a regular basis as part of the VKids pre-service team meetings. These short 'pop quizzes' reinforce best practice guidelines and are tailored to specific potential situations that could take place in VKids, thereby helping keep the importance of Safeguarding front and centre as well as reinforcing key learning.

Here at SWLV we remain committed to ensuring a high standard of Safeguarding for all children, youth and adults at risk. We work hard to ensure our policies, practices and procedures around safeguarding are robust and frequently reviewed and revised. This practice is central to our ministry and calling to be a welcoming and safe space for all and especially for those who are most vulnerable. As we seek to follow Jesus, we will do all we can to prevent any kind of abuse from happening and to respond well where concerns are raised.

FINANCIAL GIFTS

Financial Gifts from Appeals

At the beginning of the year we held restricted funds of £12,025. During the year this was boosted by restricted donations (including gift aid and items donated to the Growbaby ministry) totalling £6,912. From this we spent £6,250 to help those affected by the war in Ukraine and just under £6,507 to support projects we ran ourselves to help the local community. At the year-end we held restricted funds of £6,180 and we anticipate that most of this will be spent in 2024.

Other Financial Gifts

In addition to the above, during the year financial gifts were made (or awarded to) the following organisations:

- Vineyard Churches UK & Ireland
- Hestia
- Ivy Street Family Centre
- Evangelical Alliance

In addition to the above, financial gifts were given via the Acts 435 initiative.

ADMINISTRATIVE REVIEW

Staffing

The Senior Pastors continued to lead South West London Vineyard throughout 2023, with a focus on setting the vision and direction of the overall ministry of the church. One of the Senior Pastors also acted as a Trustee.

In January 2023 a part-time Women's & Teams' Pastor joined the team.

In October 2023 our part-time Administrative Manager returned to work from maternity Leave. As a result, the fixed term contract for our part-time Administrative Assistant's maternity leave cover came to an end. We are delighted that upon returning to work the Administrative Manager, alongside their existing role managing finance and compliance, will be stepping into a new role taking greater responsibility for the management and oversight of the staff team and other key areas of ministry.

In October we were delighted to appoint to the role of Pastoral Assistant: Ministry Support. This role is principally intended to serve as ministry support to our Children's and Families Pastor and Youth Pastor and we look forward to the impact they will have, given their extensive experience both with SWLV and in professional roles.

During the course of the year, new staff were taken through a full induction process including:

Contracts; Disciplinary Procedures; DSE; Eligibility to work in UK; Employee Handbook; Expenses Claims Forms; Facilities; Fire Safety; Job Description & Person Specification; Job Role; GDPR; Grievance Procedures; Health & Safety; Health & Safety Handbook; HMRC Starter Checklist; Holiday Forms; Hours

of Work; Lone Working; Offer Letter; Policies & Procedures; Probationary Periods; Record of Equipment Issued; References; Reporting Relationships; Salary; Sickness; Staff Benefits; Whistleblowing.

Following induction, an End of Induction meeting is held after 1 month, an Interim Review after 3 months and an End of Probation Review after 6 months. On completion of the Probationary Period, the staff member is notified in writing of the outcome.

Staff Appraisals take place on an annual basis in January, with on-going interim reviews at regular intervals throughout the year. The Staff Team meet regularly both as a whole team and for individual 1:1 meetings.

The Trustees would like to take this opportunity to express their gratitude to the Staff Team for their on-going hard work and without whom almost none of the many and varied ministries outlined in this report would take place.

Premises

Throughout 2023 Sunday services continued at Ark Putney Academy which offers us both adequate provision of space, car parking and exclusive use, thereby reducing potential Safeguarding risks.

During the summer, due to extensive refurbishment works being carried out to the Main Hall, we relocated to the Upper Foyer. With the promise of a fully functioning new heating installation to the Main Hall, we were more than happy to do this.

The Staff Team continued to work from the church offices at Heston Court, Camp Road, Wimbledon.

The Yard, South West London Vineyard's community centre on the Ashburton Estate in Putney, continued to be used as a focal point for our outreach activities to the local community and as a centre for many of our ministries focussing on those in need.

GDPR, Database and Communications Tools

Over the course of 2023 we continued to use ChurchSuite as our primary database and communication tool, remaining compliant with changes in legislation.

Health & Safety

WorkNest continued to act throughout 2023 as our Health & Safety advisors and in the early part of the year carried out full Health & Safety audits across all sites (Ark, Offices and The Yard). We were pleased to see that the report highlighted only medium to low priority actions, all of which are being actioned by the Operations Pastor.

Through the use of an online portal, we are able to effectively manage risk across all sites and ensure that we remain compliant with current Health & Safety legislation across a wide number of areas including; fixed electrical wiring; RIDDOR; enforcement notices; fire safety; gas safety; first aid; statutory inspections; manual handling; risk assessments; training records; emergency lighting; legionella testing; pest control; lone working; etc. This represents and requires a significant amount of management and control to ensure we continue to provide safe places for workers, volunteers and members of the public across all church-related activities.

WorkNest also provides us with a central location for recording that necessary checks are being completed at regular intervals, along with a central storage location for certificates, policies, risk assessments and other Health & Safety records.

With full access to the Health & Safety Knowledge Hub and with access to Health & Safety and expert legal advice, we are able to effectively monitor and manage this important area for an organisation such as ours.

Training

The Health & Safety Executive requires that organisations with at least one employee should provide the same level of protection to volunteers where they carry out similar activities and are exposed to the same level of risk as employees. The Health and Safety at Work etc. Act 1974 (HSWA) protects employees and others who may be affected by work activities. This includes those volunteering for, or on behalf of the organisation and is enforced by HSE.

To ensure that SWLV remains as safe a place for everyone, including all workers and volunteers, we seek to do all we can to protect both employees and volunteers from any potential risks arising from church-related activities. A key part of this means that volunteers, as well as employees, are included in risk assessments in order to identify any potential significant risk and implement effective control measures.

A significant element of these control measures, rolled out in 2023 to all staff and volunteers was the requirement to undergo Health & Safety and Safeguarding training provided through Astute (part of WorkNest). The basic training level for all staff, trustees and volunteers includes: Introduction to Safeguarding Adults & Awareness of Safeguarding Adults; Introduction to Safeguarding Children & Awareness of Safeguarding Children; First Aid; Introduction to Working Safely (Your Health & Safety, Risk Assessment, Fire Safety, Slips & Trips and Manual Handling). At the time of writing, 64% of staff and volunteers enrolled on these courses have completed relevant aspects and we continue to work hard to encourage all those volunteering to make this a priority.

We recognise the significant amount of time and effort it takes to work through these modules, and we are grateful to all those who have recognised the importance of undergoing such training to ensure SWLV remains a safe place for all.

In addition to the above basic training modules, the staff team have access to additional modules including; Anti Bribery & Corruption; Appraisals; Coaching; Diversity & Inclusion; Driving at Work; DSE; Electrical Safety; Environmental Awareness; Food Safety (Levels 1-3); Legionella & Water Safety; Managing Personal Stress; Martyn's Law; Mental Health; Modern Slavery Awareness; New Mothers in the Workplace; Personal Data Protection; Personal Safety; Remote Working; Preventing Discrimination and Harassment in the Workplace; Respect in the Workplace; RIDDOR; Supporting Mental Health at Work; Working with Dual Screens; Working with Young People; UK Equality Legislation; Violence & Aggression.

Alongside the above, members of the staff team have undertaken the following additional training where relevant to their roles; additional Safeguarding training; ChurchSuite training; De-escalation training; Emergency First Aid Training at Work; Fire Warden training; Foodbank Signposting; Mental Health First Aid training; Paediatric First Aid.

One of the senior pastors gained accreditation as a trainer in C-Me (a behaviour profiling tool designed to empower employees and improve performance). This enabled the team to utilise their personal C-Me profiles as part of a series of team building and personal development exercises.

Policies, Procedures & Practices

With the increasing number of laws and regulations churches are required to comply with, our on-going commitment to review and revise our policies and procedures continued throughout 2023.

Policies and procedures help to ensure that, as an organisation, we comply with best practice and legal regulation. Much like an endoskeleton, policies, procedures and practices provide the necessary support structures; protect the health of the organisation; and enable the church to remain mobile and actively engaged in the important work of ministry.

Over the course of 2023 we have reviewed or revised a number of policies and practices including:

Anti-Money-Laundering, Terrorism & Bribery; Bullying & Harassment; Climate Justice; Complaints Handling; Communications; Cookies; COSHH; Cyber Security; Data Protection; Dealing with the Media; Display Screen Equipment; Environmental Impact; Equal Opportunities; Equality, Diversity & Inclusion; Ethical Investment; Financial Reserves; GDPR; Grievance Procedure; Health & Safety; Internal Control; Lone Working; Making Payments Overseas; Martyn's Law; Modern Slavery; New & Expectant Mothers; Online Safety; Pastoral Care; Personal Emergency Evacuation Plans; Privacy; Reserves; Risk Management; Sabbatical; Safeguarding Children, Youth and Adults at Risk; Safer Recruitment; Safety in the Workplace; Social Media Usage; Spiritual Abuse; Staff Appraisals including 360° Reviews; Staff Handbook; Stress in the Workplace; Trustee Conflict of Interest; Violence & Aggression in the Workplace; Violence Prevention; Violence Towards Staff & Teams; Whistleblowing; Working Time Regulations; Working at Height; Volunteer Recruitment & Management.

Finance Support

At the start of the Administrative Manager's maternity leave in October 2022, the Trustees authorised the outsourcing of the day-to-day handling of SWLV finances to an independent firm of accountants, Rogers Spencer. The firm was appointed following the comparison of a number of quotations and they ensured that proper accounting procedures were followed throughout the following 12-month period.

The Trustees would like to express their thanks to the Community Outreach & Evangelism Pastor, a qualified accountant, who – in addition to his current workload – stepped in to monitor and oversee day-to-day financial transactions on behalf of the Staff Team and Trustees.

The agreement with Rogers Spencer was terminated at the end of the Administrative Manager's period of maternity leave when they returned to their role.

Structure, Governance & Management

SW London Vineyard (incorporated on 13 February 1995) is a charitable company (limited by guarantee) and is governed by the Memorandum and Articles of Association which were adopted on 13 February 1995.

The governing document was amended by special resolution passed on 3 August 2008 and, more recently, by a special resolution passed in February 2023. As a charity, the church acts entirely as a non-profit making organisation. The church has also been granted exemption from using the word "Limited" in its title.

Trustees would usually be expected to be Christian and either leaders or professionals of some standing and repute. Additionally, they will have become familiar with the values, ethos, ministry and operations of the church through their commitment to the local church.

Checks are undertaken to ensure they are in good standing and that they:

- are not an undischarged bankrupt
- have not been convicted of any offence involving dishonesty or deception
- have no criminal record
- are not banned by the Charity Commission in the UK
- are not subject to a disqualification order under the Company Directors Disqualification Act 1986 nor to an order made under section 429 (2)(b) of the Insolvency Act 1986
- have not been removed from being concerned in the management or control of anybody under Section 7 of the Law Reform (miscellaneous Provisions) (Scotland) Act 1990
- have not been removed as a Trustee by the Charity Commission or the High Court

All new Trustees are supplied with the following:

- Recent financial accounts
- Articles and Memorandum of Association
- Staff Handbook
- Health and Safety guidelines
- Risk Assessments
- Orientation covering the charity's objectives

Structure, Governance & Management continued

New Trustees are recruited and appointed by the existing Trustees, although a standing invitation remains in place for anyone who would like to be considered for the role. Trustees are also the directors of the charitable company for the purposes of company law. New Trustees are provided with information relevant to their duties and are encouraged to undertake relevant training to help them with their responsibilities.

SW London Vineyard is a member of the Evangelical Alliance and affiliated to Vineyard Churches UK & Ireland, a wider network of approximately 120 churches across the country. SW London Vineyard regularly grants a proportion of its income to the work of Vineyard Churches UK & Ireland to support the establishing of new churches and missions work abroad.

Trustees / Directors

The Trustees set out below have held office during the whole of the period from 1 January 2023 to the date of this report:

- Rachel Moseley (Chair from 2 May 2023)

- Stephanie Bell
- Robert Byk
- Ravi Gidoomal
- Ruth Koch
- Patrick ten Have
- Neil Woodward (Chair until 2 May 2023)

Martyn Wake served as a trustee until he resigned on 10 July 2023.

Helen Kite served as Company Secretary.

The Trustees met formally on 6 occasions throughout 2023:

- 6 February
- 3 March
- 2 May
- 10 July
- 18 September
- 11 November

Statement of Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity and company law requires the Trustees/Directors to prepare Financial Statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the Trustees/Directors are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation

The Trustees/Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal Controls

As part of their continuing responsibility, the Trustees have endeavoured to ensure that reasonable internal control procedures are in place as appropriate for the development of the church.

These include:

- annual budgets are approved by Trustees and reviewed on a regular basis
- Management Information Reports are issued on a monthly basis, including cash flow, actuals against budget, monitoring of operational reserves
- regular reviews of Risk Register and associated Action Log, a standing agenda item at all Trustees' Meetings
- periodic reviews of policies

Risk Management and Compliance

Throughout 2023, the Trustees continued to maintain a centralised Risk Register to identify and mitigate major strategic, operational and financial risks to the charity. The full Risk Register was reviewed on a regular basis by the Trustees and discussed as a standing agenda item at all Trustees' Meetings. The Risk Register is available for all Trustees to review at any time via GoogleDocs.

The risks listed in the Risk Register include those which focus on Governance, Leadership, Financial, Operational, Safeguarding and External risks. In addition to the on-going risks that are on the register from year to year, specific risks identified and mitigated during 2023 included:

- Risk of reduction in financial gifts due to changing demographic of membership and economic climate resulting in over-reliance on small number of significant givers, endangering financial viability of the church, a reduction in resources and activities impacting church growth and/or reputational damage
 - This is being mitigated by; tracking and monitoring giving trends through regular reporting to the Trustees so that they can take remedial action if required; monitor giving trends and track on MIR; maintain 3-6 months' operating expenses reserves policy; ensure operating expenses separately held from reserves ; review and monitor current reserve assets; monitor income trends and make appropriate reductions in costs and/or strategies to increase income accordingly
- Risk of increased costs due to inflation, regulatory requirements and significant claims e.g. pensions, health insurance and other benefits, threatening the financial viability of the church or becoming unaffordable
 - This is being mitigated by; regularly monitoring spending; review budgets on a quarterly basis against affordability; staff costs to not significantly exceed approved 50% of income budget; regularly review strategy re: giving / tithing/ generosity
- Risk of loss of significant givers endangering financial viability of the church, a reduction in resources and activities impacting church growth and/or reputational damage
 - This is being mitigated by; Trustees monitoring giving trends and track on MIR; considering remedial action if required; maintaining 3-6 months' operating expenses reserves policy; ensuring operating expenses separately held from reserves; reviewing and monitoring

current reserve assets; monitoring income trends and making appropriate reductions in costs and/or strategies to increase income accordingly

On-going monitoring was carried out during 2023 with regard to the compliance requirements of the church in the areas of Child Protection, Disability Discrimination, Employment Law, Health & Safety, etc.

WorkNest continued to act as the church's HR consultants and worked closely with the Senior Pastors and Administrative Manager ensuring compliance in employment matters and enabling the church to keep fully up to date with changes in Employment Law.

WorkNest continued to act as the church's Health & Safety Consultants, again working closely with the Senior Pastors and Operations Pastor to ensure compliance in health and safety best practice ensuring the church was kept up to date with current Health & Safety legislation and best practice.

WorkNest also provided Staff & Volunteer training modules in the form of an E-Learning platform thereby ensuring that training and equipping resources are made available to all workers and volunteers to keep SWLV a safe place for everyone.

Thirtyone:eight continued to provide support and provision for all Safeguarding matters and we remain indebted to their professional and thorough on-going support and advice whenever Safeguarding concerns are raised.

Mazars Financial Planning Limited acted throughout the year as the charity's Investment Advisers and continued to provide investment advice to the Trustees to ensure the best stewardship of the financial resources entrusted into our hands by God.

FINANCIAL REVIEW

The 2023 accounts were independently examined by an employee of Stewardship Services (UKET) Ltd.

The charity continues to rely on the generous donations of its members as its principal source of income. In the current cost-of-living crisis, especially with increasing energy prices, we have taken steps to keep bills under review and negotiated a fixed-term contract with suppliers to keep costs as low as possible.

During the year income was almost unchanged at £643,000 (2022: £641,000). Donation income fell by £10,000 but this was more than compensated by increases in income from investments and from the events we ran.

Expenditure increased by £164,000 to £795,000. The main reasons for this were:

- an increase of £90,000 in staff costs following changes to the team – primarily where positions were filled that had been left empty since as early as September 2021
- an increase of £34,000 in general ministry expenses because church ministry is beginning to return more normal levels of activity, following the pandemic and the slow transition out of it; this includes the first Leaders' Weekend (a training event for our leaders) since 2018
- an increase of £40,000 in general administrative expenses and office costs due to the bookkeeping support we received this year from Rogers Spencer, higher insurance premiums and a higher spend on IT

As result the charity has reported a deficit this year of £152,000 (2022: surplus of £10,000) from its operating activities. Changes in the market value of the charity's investments gave rise to a gain of £39,000 (2022: a loss of £121,000) and therefore, overall, the charity has reported a deficit this year of £113,000 (2022: £111,000).

This year's increase in the market value of the charity's investment portfolio reverses some of the previous year's large fall. The Trustees continue to closely monitor the performance of the charity's investments and take investment advice (see below).

The charity's net assets decreased by £113,000 to £1,254,000. Net assets comprised tangible and intangible fixed assets of £261,000, investments of £927,000 and net current assets of £66,000. Net current assets included cash of £62,000, of which £54,000 was unrestricted.

Investment Policy

Mazars Financial Planning Limited acted throughout the year as the charity's Investment Advisers.

The Trustees wish to invest principally for capital growth at this point, with any income being accumulated for now but with the potential for income to be paid to SWLV in the future. The Trustees may choose to use the funds for the purchase of property, but they may be used for other expenditure.

In their investment decisions, the Trustees use the following principles:

- **Short-Term Liquidity (up to 5 years):** The Trustees are satisfied that the short-term liquidity requirements of SWLV are likely to be met by its current level of bank reserves, expected income, and from investments in gilts and bonds (which can be readily realised).
- **Medium to Long-Term Investments:** The trustees have decided to invest some of SWLV's money to achieve long-term growth and the potential to purchase property. However, they also wish to retain the flexibility to fund day-to-day expenditure if strategically important.
- **Moderate or Medium Risk Profile:** This is comprised of 3 elements:
 1. the Trustees' risk tolerance (or attitude to risk);
 2. the charity's capacity to take risk (given its cash flow objectives) and;
 3. its risk requirement (or need to take risk to achieve its objectives)
 - Risk tolerance: The Trustees have a tolerance to investment risk which Mazars describes as being moderate or medium risk.
 - Risk capacity: At this point in time as SWLV has no specific cash flow objectives; it has the capacity to cope with a fall in the capital value of the portfolio in the short term.
 - Risk requirement: The Trustees do not need to achieve a specific rate of return to achieve SWLV's long-term goals but seek to out-perform inflation and achieve a reasonable return in comparison to market performance, so as to preserve the purchasing value of the portfolio until the funds are used.
- **Ethical Investments:** The Trustees have decided to employ an ethical-screening policy. This is explained as follows:
 - The Trustees seek to invest the charity's assets in a manner which broadly reflects the attitude of the congregation toward ethical matters, and which also recognises that biblical stewardship will influence the choice of underlying investments as well as the way the funds are handled.
 - From time to time the Trustees may ask Mazars to consider increasing the exposure of the portfolio to higher risk, less liquid social impact investments, where such investments are consistent with and/or related to the ministry of SWLV.
 - Mazars have completed an assessment of the Trustees' views on ethical investment and are guided by those views when they advise on investment decisions.

In order to meet the investment objective and to stay within the investment principles, the Trustees have decided to invest most of the portfolio in UK and overseas equities and in fixed interest securities.

Reserves Policy

SW London Vineyard seeks to adhere to Biblical principles when considering the issue of financial reserves. On the one hand we wish to store up in the good years for use in the years of famine (Genesis 42 v28-31) without hoarding for its own sake, whilst on the other we want to avoid storing up for ourselves treasures

on earth (Matthew 6 v19-20) and therefore wish to use any income we receive for the benefit of the kingdom of God as soon as possible.

Our Reserves Policy is framed around holding adequate reserves for:

- growth and specific future projects: to enable decisions to be made without having to make short term funding restrictions
- regular, short-term fluctuations: to balance any period of difference between income and expenditure in any given period
- financial setbacks: to cushion the charity from unforeseen circumstances so they do not disrupt the everyday running of the charity
- insolvency

Category	Definition	Vehicle	Approach
Growth & future projects	Money set aside for a specific future project or to safeguard the charity against anticipated but unknown future events	Mazars Investment Portfolio	SW London Vineyard's Investment Strategy is reviewed on an annual basis. Future goals discussed with Mazars on an annual basis to ensure funds are being invested appropriately (short-term/ long-term etc.)
Regular, short- term fluctuations	Money which is used for the charity's normal day-to-day spending Stewardship recommends that the charity current account never drops below an amount equal to a full month's normal spending	Bank of Scotland Current Account CAF Bank Account (Balances up to £85,000 are covered by the Financial Services Compensation Scheme for each banking group with which we bank. The CAF Bank account will be used as a back-up account where the Bank of Scotland account exceeds this amount)	Monthly review through MIR and cashflow of current operating costs against income. Funds can be withdrawn from the Mazars Investment Portfolio – subject to Trustee written approval – and held in the CAF Bank account where funds in the Bank of Scotland account exceed the FSCS limit (£85,000)

Financial setbacks:	Money set aside to cover ongoing church costs of the charity in the event of a loss of income or an increase in running expenses or where a deficit budget has been approved As these funds might be called on at relatively short notice, Stewardship recommends that it is generally only appropriate for them to be invested in deposit or notice accounts where the amount available is known, guaranteed and fully accessible at short notice	CAF Bank Account Mazars Investment Portfolio	The Trustees have agreed to retain unrestricted and undesignated reserves to the equivalent of 4 months' budgeted expenditure, currently £250,000, in the Mazars Investment Portfolio An annual cashflow is prepared and updated monthly to anticipate the likely timing of withdrawals from the Mazars Investment Portfolio. In discussion with our Account Manager, these funds will be prepared for subsequent withdrawal and may be disinvested for storage in a cash fund/ short-term holding account (e.g. Gilts if to be held by Mazars), or otherwise transferred to the CAF Bank account (up to the FSCS limit of £85,000)
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Insolvency	Where the charity is unable to meet its financial obligations following the liquidation of assets and investments and must be wound up	Designated 'Wind Up Costs' fund held in the Mazars Investment Portfolio	The Trustees have set aside £188,000 (3 months of average expenditure at the point of calculation) to absorb the costs involved in the event of insolvency
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The overall target for holding reserves (being unrestricted investments plus unrestricted net current assets) is £633,000. Following the closure of the designated Building fund this year the actual reserves held at the year end amounted to £987,000, which is in excess of the minimum required by the stated policy. For the time being, the trustees plan to continue to invest in the charity's services and anticipate that the charity will use some of the excess over the coming year.

FUTURE PLANS

As we look ahead to 2024, the following are some of the future plans as we look to see the kingdom of God extended in the lives of those around us.

Vision

Our vision for 2024 is to make, train and equip disciples who love and serve Jesus; who love and serve those around us; who love and serve the world in which we live and who love and serve His Body, the church. We want to remain true to our calling from Matthew 22, the Greatest Commandment, to love the Lord our God with all our hearts, soul and strength and to love our neighbours as ourselves. In order to do that we wish to remain faithful to our calling from Matthew 28, the Great Commission, to go to all nations, making disciples, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything Jesus has commanded.

Prayer

Prayer continues to be central to all we do and so, once again, we will begin the new year with a prayer week and ensure a number of prayer spaces including online prayer, Sunday morning prayer and others will be available to people so that they can connect with others to pray.

In May we aim to join with churches from around the world as part of Thy Kingdom Come – a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost.

Alpha

Having run The Wellbeing Journey in 2023 as a form of 'pre-Alpha', we plan to run Alpha again giving people the opportunity to ask questions about life and the Christian faith in a safe and supportive environment.

Bereavement Journey

Following the preaching series on grief, we aim to launch The Bereavement Journey, a series of films and discussion groups that gently guide people, bereaved at any time, through the most common aspects of grief and bereavement, enabling them to process the implications for themselves and discern next steps.

This 7-week course offers an optional final session on faith questions in bereavement, provided from a Christian perspective. The Bereavement Journey is suitable for people of any faith or none and will be available to all.

Communications

Building on the excellent work done by the Staff Team in 2023, we are looking to find new ways to engage as wide a group of people as possible with the good news of the Gospel of Jesus and the kingdom of God. We plan to roll out MyChurchSuite – effectively church in your pocket – to all members of the church, thereby enabling them to more easily access all the goings on in the life of the church including; small groups; events; communications; giving etc.

In addition, in order to remain compliant with GDPR, we will be launching the SWLV WhatsApp Community. This will enable all small groups and serving teams across the church to be able to communicate with one another in a safe and compliant way. Members of the church will be invited to join the SWLV WhatsApp Community and will then request to join groups that they are actively part of. Our

hope is that these initiatives will help create greater engagement and interaction between church members whilst highlighting the many and varied ways in which we can together engage and be a blessing to our local communities.

Embracing Difference

Building on the discussions had around embracing difference, especially as this relates to sexuality, we are keen to continue the conversation as together we find ways to provide a welcoming and safe space for all irrespective of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs).

Financial Stability

Given the disruption and uncertainty of the past few years, and the current cost-of-living crisis, we are very mindful of the need to steward the resources the Lord has entrusted to us as well and as faithfully as possible.

We are so grateful for the incredible financial generosity of so many and will continue to work hard to ensure resources are managed in such a way so that we can be faithful to the mandate of our calling as a church.

Over the course of 2024 we will endeavour to communicate more effectively the difference every financial gift makes to those in the church as well as across our local communities – especially to those who are most vulnerable.

Leadership Development

Following on from this year's Leadership Essentials course, the Senior Pastors plan to start a Disciples & Leaders group in 2024.

The aim of this group will be to further discuss some of the topics explored in the Leadership Essentials course focussing on some of the key ways, here in the Vineyard at least, we believe we've been called to love and serve those around us in light of Jesus' mandate from Matthew 28. Alongside that, to help us focus on what it means to be a disciple of Jesus and all we read in Matthew 22 to love the Lord our God with all our heart, soul and strength, we will be asking those who want to join us to gather with others to work through resources on being a disciple.

Given the challenges of our current cultural moment, we feel it is important to create a space to explore together how we retain our vision and values, whilst doing so in as safe, appropriate and culturally relevant a way as possible.

Policies Audit

Over the course of 2023 a number of policies have been reviewed, revised and updated and over the coming year we aim to continue our on-going reviews of policies and procedures to ensure the proper infrastructure remains in place to enable us to function as well as we can as an organisation.

In light of the number of recent allegations across the wider church regarding leadership failures and spiritual abuse, we want to continue the work we have started on ensuring transparency and accountability in the church. We believe this starts by ensuring we have robust and carefully thought

through policies and procedures addressing key issues whilst maintaining open and honest communication.

We would like to thank the Trustees for their support and assistance in ensuring our policies and procedures remain current and are in-keeping with latest legislation.

Sabbatical

One of the things strongly recommended by Vineyard Churches UK & Ireland is that all Senior Pastors should take a 3-month period of sabbatical every 7 years. Having led SWLV for the past 15 years, the Trustees are delighted that the Senior Pastors will be taking their first 3-month sabbatical from May - July 2024.

The Staff & Trustees have been working hard over the past several months to ensure that things run smoothly in their absence and, while this period of sabbatical will give the Senior Pastors a chance to pause and seek the Lord, it will give the church community an opportunity to step-up and help out.

APPROVAL

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the Trustees and signed on their behalf by:


Rachel Moseley (Jul 21, 2024 21:14 GMT+1)

Rachel Moseley
Chair of Trustees and Director

Jul 21, 2024
Date:.....

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
SW LONDON VINEYARD
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023 on pages 42 to 54 following, which have been prepared on the basis of the accounting policies set out on pages 45 and 46.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Ajay Rajani (Aug 5, 2024 10:34 GMT+1)

Ajay Rajani FCIE
Fellow of the Association of Charity Independent Examiners
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Aug 5, 2024

SW LONDON VINEYARD
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	611,717	6,912	618,629	628,879
Charitable activities	4	5,860	-	5,860	817
Dividends and interest receivable		18,148	-	18,148	11,057
Total income and endowments		<u>635,725</u>	<u>6,912</u>	<u>642,637</u>	<u>640,753</u>
EXPENDITURE ON:					
Fundraising costs:					
Investment management costs		12,182	-	12,182	12,652
Charitable activities:	5	<u>769,853</u>	<u>12,756</u>	<u>782,609</u>	<u>617,696</u>
Total expenditure		<u>782,035</u>	<u>12,756</u>	<u>794,791</u>	<u>630,348</u>
Net expenditure before investment losses		<u>(146,310)</u>	<u>(5,844)</u>	<u>(152,154)</u>	<u>10,405</u>
Net gains/(losses) on investments	9	<u>38,946</u>	<u>-</u>	<u>38,946</u>	<u>(120,931)</u>
Net income/(expenditure)		<u>(107,364)</u>	<u>(5,844)</u>	<u>(113,208)</u>	<u>(110,526)</u>
Transfers between funds	15	<u>1</u>	<u>(1)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(107,363)</u>	<u>(5,845)</u>	<u>(113,208)</u>	<u>(110,526)</u>
Reconciliation of funds:					
Total funds brought forward		<u>1,354,905</u>	<u>12,025</u>	<u>1,366,930</u>	<u>1,477,456</u>
Total funds carried forward	15	<u>1,247,542</u>	<u>6,180</u>	<u>1,253,722</u>	<u>1,366,930</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 45 to 54 form part of these accounts.

SW LONDON VINEYARD
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2023 £	Total funds 2022 £
FIXED ASSETS					
Intangible assets	7	5,500	-	5,500	-
Tangible assets	8	255,521	-	255,521	263,727
Investments	9	927,134	-	927,134	882,783
		<u>1,188,155</u>	<u>-</u>	<u>1,188,155</u>	<u>1,146,510</u>
CURRENT ASSETS					
Stock	10	-	4,350	4,350	2,743
Debtors	11	45,754	-	45,754	14,080
Cash at bank and in hand	12	53,541	8,080	61,621	229,657
		<u>99,295</u>	<u>12,430</u>	<u>111,725</u>	<u>246,480</u>
CREDITORS: Amounts falling due within one year	13	39,908	6,250	46,158	26,060
		<u>59,387</u>	<u>6,180</u>	<u>65,567</u>	<u>220,420</u>
Net current assets					
		<u>59,387</u>	<u>6,180</u>	<u>65,567</u>	<u>220,420</u>
TOTAL NET ASSETS		<u>1,247,542</u>	<u>6,180</u>	<u>1,253,722</u>	<u>1,366,930</u>
FUND BALANCES					
Unrestricted Funds	15				
General funds		1,059,542	-	1,059,542	652,057
Designated funds		188,000	-	188,000	702,848
		<u>1,247,542</u>	<u>-</u>	<u>1,247,542</u>	<u>1,354,905</u>
Restricted Funds		-	6,180	6,180	12,025
		<u>1,247,542</u>	<u>6,180</u>	<u>1,253,722</u>	<u>1,366,930</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Rachel Moseley
Rachel Moseley (Jul 21, 2024 21:14 GMT+1)

Rachel Moseley - Trustee and Director

Jul 21, 2024

Date

Company number: 03020873

Charity number: 1045257

The notes on pages 45 to 54 form part of these accounts.

SW LONDON VINEYARD
YEAR ENDED 31 DECEMBER 2023
CASH FLOW STATEMENT

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	<u>(154,082)</u>	<u>27,823</u>
Cash flows from investing activities:			
Purchase of tangible and intangible fixed assets		(8,549)	(7,567)
Purchase of investments		(17,587)	(10,979)
Proceeds from sale of investments		12,182	12,652
Net cash provided by/(used in) investing activities		<u>(13,954)</u>	<u>(5,894)</u>
Change in cash and equivalents in the reporting period		(168,036)	21,929
Cash and equivalents at the beginning of the year	B	<u>229,657</u>	<u>207,728</u>
Cash and cash equivalents at the end of the year	B	<u>61,621</u>	<u>229,657</u>

Note A: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(113,208)	(110,526)
Adjustments for:		
Depreciation and amortisation charges	11,256	9,940
(Gains)/losses on investments	(38,946)	120,931
(Increase)/decrease in stocks	(1,607)	414
(Increase)/decrease in debtors	(31,674)	1,531
Increase/(decrease) in creditors	20,098	5,533
Net cash provided by (used in) operating activities	<u>(154,082)</u>	<u>27,823</u>

Note B: Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank with immediate access	61,498	144,625
Notice deposits (with a term of three months or less)	-	84,906
Petty cash	123	126
Total cash and cash equivalents	<u>61,621</u>	<u>229,657</u>

An analysis of changes in net debt has not been presented because the charity does not have any borrowings.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). When donated goods are distributed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed are recognised as stock.
- iii) Income from charitable activities. This represents income receivable from events and resources supplied in furtherance of the charity's objects; income is recognised when events take place or when resources are supplied.
- iv) Income from investments. This is recognised when the income becomes receivable.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination or audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated such that all material expenditure is considered to be for just one principal activity, which is the advancement of the Christian faith.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Accounting Policies continued

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Intangible fixed assets

The cost of the charity's website is capitalised and amortised on a straight line basis over its expected useful life, which is expected to be 3 years.

f) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold property	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the remaining lease term or, if shorter, expected useful life
Church equipment	Over 3 to 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

g) Investments

Fixed asset investments are held to generate income and / or for their investment potential. Investments are included at their market value at the balance sheet date. All gains and losses (be they realised or unrealised) are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

h) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the term of the lease.

i) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

j) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are generally measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

l) Critical accounting estimates and areas of judgement

The trustees do not consider that there any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Donations made under gift aid	445,089	50	445,139	466,916
Income tax recoverable	112,420	13	112,433	116,691
Donations other than by gift aid	54,208	2,251	56,459	41,958
Donated items given to Growbaby ministry	-	4,598	4,598	3,314
	<u>611,717</u>	<u>6,912</u>	<u>618,629</u>	<u>628,879</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Conferences and church activities	5,860	-	5,860	817
	<u>5,860</u>	<u>-</u>	<u>5,860</u>	<u>817</u>

5 Charitable expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
a Costs incurred directly on specific charitable activities				
Staff costs	260,562	-	260,562	197,411
Staff expenses	13,311	-	13,311	6,567
Sunday services	66,338	-	66,338	74,597
Other ministry expenses	66,156	-	66,156	38,075
Grants, gifts and community ministries (note 5c)	101,057	12,756	113,813	105,718
	<u>507,424</u>	<u>12,756</u>	<u>520,180</u>	<u>422,368</u>
b Costs incurred on support & administration				
Governance costs				
Cost of accounts preparation and independent examination	4,500	-	4,500	3,900
Staff costs	111,669	-	111,669	84,605
Staff expenses	5,705	-	5,705	2,808
General administrative and office costs	90,559	-	90,559	62,804
Premises	38,740	-	38,740	31,272
Depreciation of tangible fixed assets	10,756	-	10,756	9,220
Amortisation of intangible fixed assets	500	-	500	720
	<u>262,429</u>	<u>-</u>	<u>262,429</u>	<u>195,329</u>
Total expenditure	<u>769,853</u>	<u>12,756</u>	<u>782,609</u>	<u>617,696</u>

In addition to the fees payable for the preparation and examination of the accounts, the charity paid £1,386 (2022: £1,211) to Stewardship for payroll bureau and consultancy services.

c Grants, gifts and community ministries

	Institutions £	Individuals £	2023 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	60,041	-	60,041
Grants for the relief of hardship	11,172	2,440	13,612
	<u>71,213</u>	<u>2,440</u>	<u>73,653</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			29,247
Other Compassion ministry expenses			10,913
			<u>40,160</u>
<i>Combined total</i>			<u>113,813</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2022 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	30,781	-	30,781
Grants for the relief of hardship	30,371	3,108	33,479
	<u>61,152</u>	<u>3,108</u>	<u>64,260</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			24,852
Other Compassion ministry expenses			16,606
			<u>41,458</u>
<i>Combined total</i>			<u>105,718</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

5c Grants, gifts and community ministries continued

The charity's principal grants to institutions comprised:

	2023 £	2022 £
Vineyard Churches UK & Ireland		
to support its general work with the Vineyard movement	30,829	29,961
to support its work with young people	26,587	-
to support its work in Ukraine	6,250	25,513
Hestia	4,922	4,514
Ivy Street Family Centre	2,000	-
Mercy Outreach	-	344
Grants to other organisations individually less than £1,000	625	820
	<u>71,213</u>	<u>61,152</u>

The charity makes grants and gifts to a number of organisations and individuals to support activities that are consistent with the charity's own charitable objectives. The charity has undertaken to donate approximately 5% of its income to Vineyard Churches UK.

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2023 £	2022 £
Gross wages and salaries	310,938	231,977
Social security	29,315	25,648
Pension costs	31,978	24,390
	<u>372,231</u>	<u>282,015</u>

Most of the charity's activities are carried out by volunteers. The average monthly number of employees during the year was:

	Number	Number
Pastoral	6.00	5.25
Administrative	3.00	1.25
	<u>9.00</u>	<u>6.50</u>

This year one employee received emoluments between £60,000 and £69,999 (in 2022 no employees fell in this range) and one (2022: one) employee received emoluments between £70,000 and £79,999.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>131,917</u>	<u>12,070</u>	<u>13,038</u>	<u>157,025</u>

The following amounts were charged in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>126,330</u>	<u>10,124</u>	<u>12,487</u>	<u>148,941</u>

Retirement benefits accrued to one (2022: one) trustee (namely N Woodward) under a defined contribution (money purchase) pension scheme.

Mr & Mrs N Woodward served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document. Their salaries are reviewed and agreed by the charity's other trustees by reference to pre-agreed salary scales. Mr & Mrs N Woodward are not present when their salaries are discussed and voted on.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

7 Intangible fixed assets

	Website £
Cost	
At 1 January 2023	9,844
Additions	6,000
At 31 December 2023	<u>15,844</u>
Amortisation	
At 1 January 2023	9,844
Charge for the year	500
At 31 December 2023	<u>10,344</u>
Net book value	
At 31 December 2023	<u>5,500</u>
At 31 December 2022	<u>-</u>

8 Tangible fixed assets

	Freehold Property £	Leasehold Improvements £	Church equipment £	Total £
Cost				
At 1 January 2023	347,997	94,875	333,451	776,323
Additions	-	1,550	999	2,549
At 31 December 2023	<u>347,997</u>	<u>96,425</u>	<u>334,450</u>	<u>778,872</u>
Accumulated depreciation				
At 1 January 2023	93,338	91,699	327,558	512,595
Charge for the year	6,960	1,459	2,337	10,756
At 31 December 2023	<u>100,298</u>	<u>93,158</u>	<u>329,895</u>	<u>523,351</u>
Net book value				
At 31 December 2023	<u>247,699</u>	<u>3,266</u>	<u>4,555</u>	<u>255,521</u>
At 31 December 2022	<u>254,659</u>	<u>3,176</u>	<u>5,893</u>	<u>263,727</u>

9 Fixed asset investments

	2023 £	2022 £
Market value at the beginning of the year	882,783	1,005,387
Additions during the year	17,587	10,979
Disposals during the year	(12,182)	(12,652)
Realised and unrealised gains	38,946	(120,931)
Market value at the end of the year	<u>927,134</u>	<u>882,783</u>
Analysis of investments:		
UK equities	119,766	110,499
Overseas equity investment funds and unit trusts	344,834	319,649
Gilts and bonds	349,021	309,202
Cash	22,598	34,890
Real estate, commodities and other	90,915	108,543
	<u>927,134</u>	<u>882,783</u>

10 Stock

	2023 £	2022 £
Stock of items donated, or purchased, for Growbaby ministry	4,350	2,743
	<u>4,350</u>	<u>2,743</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11 Debtors

	2023	2022
	£	£
Gift aid recoverable	24,741	4,733
Prepayments and accrued income	21,013	9,347
	<u>45,754</u>	<u>14,080</u>

12 Cash at Bank and in Hand

	2023	2022
	£	£
Cash at bank with immediate access	61,498	144,625
Notice deposits (with a term of three months or less)	-	84,906
Petty cash	123	126
	<u>61,621</u>	<u>229,657</u>

13 Creditors: liabilities falling due within one year

	2023	2022
	£	£
Employment taxes	7,480	-
Other creditors	21,343	15,792
Accrued expenses	4,500	4,320
Grant obligations	12,835	5,948
	<u>46,158</u>	<u>26,060</u>

14 Pension commitments

During the year employer's pension contributions totalling £31,978 (2022: £24,390) were payable to defined contribution personal pension schemes. At the balance sheet date pension contributions totalling £350 (2022: £nil) were owed.

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Gains and losses 2023 £	Transfers in year 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	26,587	-	(26,587)	-	-	-
Building Fund	676,261	-	-	-	(676,261)	-
Winding Up Reserve Fund	-	-	-	-	188,000	188,000
	<u>702,848</u>	<u>-</u>	<u>(26,587)</u>	<u>-</u>	<u>(488,261)</u>	<u>188,000</u>
<i>General Unrestricted Funds</i>	<u>652,057</u>	<u>635,725</u>	<u>(755,448)</u>	<u>38,946</u>	<u>488,262</u>	<u>1,059,542</u>
Total Unrestricted Funds	<u>1,354,905</u>	<u>635,725</u>	<u>(782,035)</u>	<u>38,946</u>	<u>1</u>	<u>1,247,542</u>
<i>Restricted Funds</i>						
Acts 435 Fund	1	1,410	(1,410)	-	(1)	-
Growbaby Fund	3,944	4,661	(4,255)	-	-	4,350
Ukraine Fund	6,250	-	(6,250)	-	-	-
Refugees Fund	1,830	-	-	-	-	1,830
Hestia Fund	-	691	(691)	-	-	-
Community Fund	-	150	(150)	-	-	-
	<u>12,025</u>	<u>6,912</u>	<u>(12,756)</u>	<u>-</u>	<u>(1)</u>	<u>6,180</u>
Total funds	<u>1,366,930</u>	<u>642,637</u>	<u>(794,791)</u>	<u>38,946</u>	<u>-</u>	<u>1,253,722</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15 Funds continued

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2023
	£	£	£	£
Intangible fixed assets	5,500	-	-	5,500
Tangible fixed assets	255,521	-	-	255,521
Investments	739,134	188,000	-	927,134
Stock	-	-	4,350	4,350
Debtors	45,754	-	-	45,754
Cash at bank and in hand	53,541	-	8,080	61,621
Creditors	(39,908)	-	(6,250)	(46,158)
	<u>1,059,542</u>	<u>188,000</u>	<u>6,180</u>	<u>1,253,722</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Gains and losses 2022 £	Transfers in year 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	26,587	-	-	-	-	26,587
Building Fund	773,099	8,672	(9,993)	(95,517)	-	676,261
	799,686	8,672	(9,993)	(95,517)	-	702,848
<i>General Unrestricted Funds</i>	669,844	602,161	(594,533)	(25,414)	-	652,057
Total Unrestricted Funds	<u>1,469,530</u>	<u>610,832</u>	<u>(604,526)</u>	<u>(120,931)</u>	<u>-</u>	<u>1,354,905</u>
<i>Restricted Funds</i>						
Yangon Vineyard & Eden Ministry	-	344	(344)	-	-	-
Acts 435 Fund	1	1,815	(1,815)	-	-	1
Growbaby Fund	7,925	3,450	(7,430)	-	-	3,944
Ukraine Fund	-	21,763	(15,513)	-	-	6,250
Refugees Fund	-	2,500	(670)	-	-	1,830
Hestia Fund	-	50	(50)	-	-	-
	<u>7,926</u>	<u>29,921</u>	<u>(25,822)</u>	<u>-</u>	<u>-</u>	<u>12,025</u>
Aggregate of funds	<u>1,477,456</u>	<u>640,753</u>	<u>(630,348)</u>	<u>(120,931)</u>	<u>-</u>	<u>1,366,930</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2022
	£	£	£	£
Intangible fixed assets	-	-	-	-
Tangible fixed assets	263,727	-	-	263,727
Investments	179,935	702,848	-	882,783
Stock	-	-	2,743	2,743
Debtors	14,080	-	-	14,080
Cash at bank and in hand	220,375	-	9,282	229,657
Creditors	(26,060)	-	-	(26,060)
	<u>652,057</u>	<u>702,848</u>	<u>12,025</u>	<u>1,366,930</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15 Funds continued

Information about the various funds held by the charity:

Designated funds

The **Building Fund** represents funds which have been set aside for the future purchase of a church building. Following a review the trustees concluded that this fund was not required and it was decided that this fund should be closed. Part of the balance was transferred to a new Winding Up Reserve Fund (see below) and the remainder was transferred to general funds.

The **Linda Spicer Memorial Fund** represents the legacy received from Linda Spicer, a longstanding employee and member of SW London Vineyard, as a result of naming SW London Vineyard as the sole beneficiary of her Unum Life Assurance policy.

Linda made no restrictions as to the way in which the money should be spent. However, on 21 November 2016, the Trustees of SW London Vineyard agreed to establish the fund, to invest it as part of the church's wider investment portfolio and to designate it (but by no means restrict it) for the following:

- a) Compassion ministries
- b) Local mission including Alpha
- c) International mission
- d) The work of Vineyard Churches

During the year the charity decided to distribute the remaining balance in this fund to Vineyard Churches UK & Ireland to support their work with young people (known as Dreaming The Impossible)

Though the charity fully intends to continue operating for the foreseeable future, the trustees believe it is prudent to create a new **Winding Up Reserve Fund** to ring fence the resources that would be needed to close the charity should this eventuality arise. The amount required is believed to equate to about 3 month's operating costs.

Restricted funds

The **Yangon Vineyard & Eden Ministry** fund represents five specific donations from SWLV members, in support of Yangon Vineyard & Eden Ministry. These were given through their UK charity, Mercy Outreach UK.

The **Acts 435** fund represents donations made anonymously by local people online, through the Acts 435 website, for local people in need, that have made an application through us at The Yard.

The **Growbaby** fund represents financial donations and donations of baby related items given to the Growbaby ministry run at The Yard, which provides new and good quality second hand clothes and equipment to families with children under 5 years, free of charge. Expenditure from this fund relates to the distribution of the clothes and equipment only.

The **Ukraine** fund was created from donations given to help those affected by the war in Ukraine. From the money received the charity has made grants to Vineyard Churches UK and Ireland to support their work in this area.

The **Refugees** fund was created from donations given to help support the charity's work with refugees.

The **Hestia** fund represents financial donations from members of SWLV, who wanted to contribute to the Christmas presents being given to children being supported by Hestia, who are part of families escaping domestic violence.

The **Community** fund was created from donations received to help support the charity's work in the community from The Yard.

16 Operating lease commitments

The minimum amounts payable (until the next break clause and ignoring the potential effect of future rent reviews) under non-cancellable operating leases is as follows:

	Other		Land and buildings	
	2023	2022	2023	2022
	£	£	£	£
Payments falling due:				
Within one year	1,904	2,991	25,565	25,565
Between one and five years	7,188	748	39,417	44,000
After five years	-	-	-	6,417
	<u>9,092</u>	<u>3,739</u>	<u>64,982</u>	<u>75,982</u>

During the year the charity was charged the following amounts in respect of its operating leases:

	2023	2022
	£	£
Hall hire contract	53,900	57,340
Property leases	40,678	39,910
Equipment leases	<u>2,578</u>	<u>2,991</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

17 Transactions with related parties

During the year the charity received donations totalling £259,266 (2022: £244,610) from related parties (which includes trustees, key management and any person or business closely connected to them).

The freehold property referred to in Note 8 'Tangible fixed assets' represents a 45% interest in a residential property owned jointly with Mr & Mrs N Woodward, who occupy the property; Mr Woodward is a trustee and he, with his wife, are the church's senior leaders. The joint ownership agreement for this property contains clauses that restrict the ability of the charity to realise its investment in the property however none of these restrictions would prevent the charity from instructing the sale of the property should the charity require the proceeds to remain financially viable.

During the year the charity was charged £4,489 (2022: £1,611) in relation to services associated with the above property; this expenditure was incurred in respect of the senior leaders' employment duties. No other expenses were paid to, or for, the trustees (except for reimbursements for expenses incurred when acting as agent for the charity).

18 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

SW LONDON VINEYARD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	General Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	General Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	611,717	-	6,912	618,629	598,958	-	29,921	628,879
Charitable activities	4	5,860	-	-	5,860	817	-	-	817
Dividends and interest receivable		18,148	-	-	18,148	2,385	8,672	-	11,057
Total income and endowments		635,725	-	6,912	642,637	602,161	8,672	29,921	640,753
EXPENDITURE ON:									
Investment management costs		12,182	-	-	12,182	2,659	9,993	-	12,652
Charitable activities:	5	743,266	26,587	12,756	782,609	591,874	-	25,822	617,696
TOTAL EXPENDITURE		755,448	26,587	12,756	794,791	594,533	9,993	25,822	630,348
Net expenditure before investment losses		(119,723)	(26,587)	(5,844)	(152,154)	7,628	(1,321)	4,099	10,405
Net gains/(losses) on investments	9	38,946	-	-	38,946	(25,414)	(95,517)	-	(120,931)
Net income/(expenditure)		(80,777)	(26,587)	(5,844)	(113,208)	(17,787)	(96,838)	4,099	(110,526)
Transfers between funds	15	488,262	(488,261)	(1)	-	-	-	-	-
Net movement in funds		407,485	(514,848)	(5,845)	(113,208)	(17,787)	(96,838)	4,099	(110,526)
Reconciliation of funds:									
Total funds brought forward		652,057	702,848	12,025	1,366,930	669,844	799,686	7,926	1,477,456
Total funds carried forward	15	1,059,542	188,000	6,180	1,253,722	652,057	702,848	12,025	1,366,930

SW LONDON VINEYARD

England & Wales - Charity number 1045257

Accounts

SW London Vineyard

Report and Accounts

Year ended 31 December 2022

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2022
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SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2022
COMPANY INFORMATION

Key staff	Neil Woodward (senior leader) Catherine Woodward (senior leader)
Governing Document	Memorandum and Articles of Association dated February 1995
Company Registration Number	03020873
Charity Registration Number	1045257
Company Secretary	Helen Kite
Registered Office and Principal Address	Heston Court 19 Camp Road Wimbledon London SW19 4UW
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	Bank of Scotland Old Broad Street London EC2N 1HZ
Solicitors	Pothecary Witham Weld 70 St Georges Square London SW1V 3RD
Investment advisers	Mazars Tower Bridge House St Katharine's Way London E1W 1DD
Insurers	Ansvar Insurance Co. Limited Ansvar House St. Leonards Road Eastbourne East Sussex BN21 3UR

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

MESSAGE FROM THE CHAIR

On behalf of the Board of Trustees, I am pleased to introduce the 2022 Trustees' Annual Report for the independently examined accounts of South West London Vineyard.

In the wake of COVID-19 the life of the church continued to be affected throughout the year as the impact of the pandemic changed the ways in which people felt safe with being together and meeting in larger public gatherings. This began to settle towards the end of the year but impacted us in a number of ways including; a reduction in attendance at Sunday Services; less engagement in small groups; fewer people being willing to serve on teams and a number of especially those in their 20s & 30s having relocated out of London. That said, the church has remained healthy throughout and by the end of 2022 we began to see things slowly but surely returning to pre-pandemic levels. In spite of these on-going challenges, we continued to make necessary changes and adjustments as we adapted in order to meet the on-going needs of those in our local communities and those in the church.

Once again, the vision given us by God has continued to be worked out in a range of diverse ways as outlined in the Ministry review & Administrative reviews below. Thanks to the on-going sacrificial giving from within our church family and beyond through the giving of time, energy, and money of committed members of the church, including a significant volunteer workforce, the church has continued to serve both public benefit and kingdom impact in the lives of those across SW London.

As always, I would like to thank all those volunteers, church members, leaders, Trustees and staff whose commitment and passion for the Gospel of Jesus has impacted our local communities in realising our vision for the church over what has proved to be another challenging year.

As ever

Neil Woodward

Neil Woodward
Senior Leader and Trustee and Director

INTRODUCTION

The Trustees of South West London Vineyard, who also act as Directors for the purposes of company law, present their report and independently examined financial statements for the year ending 31 December 2022 in accordance with the Charities Act 2011 and the Companies Act 2006.

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The Trustees are satisfied, to the best of their knowledge, that these statements comply with the current statutory requirements, the church's governing documents and are in accordance with the Charity Commission's Statement of Recommended Practice ('SORP').

Objectives & Activities

The main object of South West London Vineyard is the advancement of the Christian faith.

This has been achieved primarily, although not exclusively, through:

- meeting the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a range of small groups
- resourcing churches across the UK and around the world

The Trustees recognise the continuing impact of COVID-19 on the life of the church over the course of the year along with the emerging cost of living crisis and global unrest.

The Trustees also recognise, even in the face of these challenges, that the church is well-established and continues to successfully remain faithful to its calling and mandate as a local church communicating the Gospel with compassion and mercy to many individuals and families, both inside and outside the church.

The Trustees note that even in yet another difficult year, considerable volunteer time, energy & money has been given by lay-leaders, church members and members of the local community in achieving the on-going aims and objectives of the church.

Public Benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on Public Benefit.

The charitable purposes of South West London Vineyard are set out in its constitution and are fulfilled by a range of projects & initiatives run through:

- our local community centre, The Yard
- local area initiatives to meet the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a variety of mid- week small groups

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A wide range of projects are run throughout the year for the benefit of our local communities and the alleviation of poverty. As things began to settle in the wake of the pandemic, we have been able to resume a number of local outreach initiatives as we continued to maintain our presence and impact in the local community. These have all been made possible through the commitment of a significant number of regular volunteers both from the church and from the local community.

Public Benefit Projects have included:

Benefits Advice (in partnership with Citizen's Advice Bureau); Christmas Presents (for women & children escaping domestic violence and those who have been trafficked); Christmas Services & Events; Financial Support (for those in immediate financial need in partnership with Acts 435); Foodbank (in partnership with Wandsworth Foodbank); Growbaby;; JobClub; Local Community Projects across the Ashburton & Alton estates; Refugees & Asylum Seeker Support (in partnership with Welcome Churches); Ukrainian community support; Warm Spaces and Sunday Services

Vision

We remain fully committed to the vision we believe the Lord gave us in 2011. We believe that God has called us to:

- Make, train, and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours
- Be the church across SW London through central celebration and local mission
- Plant churches across the capital, by training and equipping potential church planters and by sending and nurturing those called by God

MINISTRY REVIEW

Over the course of 2022 we have implemented the above vision in the following ways and these activities and initiatives serve and benefit both our local communities and the wider congregation.

In the wake of the global pandemic and the emerging cost of living crisis we have continued to adapt the ways in which we serve those around us to ensure the ever-challenging needs of those around us are being met.

As always, we remain committed to serving all those around us regardless of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) in such ways that they can benefit from being part of the wider ministry of South West London Vineyard.

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Acts 435

Over the course of the year, we have assisted individuals who have come to us through services at The Yard and who are in need of basic equipment or services, by utilising Acts 435. The charity operates through a website platform by matching up those who want to give, to those in need, enabling the needs to be met, whether it is a microwave so that an individual can cook the food given to them via the Foodbank or furniture for an unfurnished council flat.

Alpha

We re-launched Alpha over the autumn term of 2022 with 18 people attending the course, one of whom had no previous connection to SWLV and is now both regularly helping at Yard has started coming to church. We used a café in Putney as the venue and food was prepared each week by people from the church and a real sense of community was built with people saying how the course had helped them grow in their faith.

Ark Putney Academy

One of the very many challenges faced by those in need during the cost of living crisis has been around the provision of basic essentials. To assist vulnerable families from the Ark Putney Academy, South West London Vineyard provided a range of items of furniture, including beds etc, to be given to those in need. These initiatives through the local school have been wonderful demonstrations of the impact of the local church to meet the practical needs of those from the local community.

Benefits Advice (in partnership with Citizen's Advice Bureau)

Throughout the year we continued to partner with the local Citizen's Advice Bureau by providing space and appointments for those visiting The Yard to meet with a CAB advisor. In light of the financial pressures so many have been facing this year, this service has continued to prove invaluable to the local community with a number of support initiatives being offered to the most vulnerable.

Christmas

Christmas Services in 2022 were, once again, disrupted by sickness with many of the congregation suffering from either COVID or flu. Sadly, our Carols in the Courtyard and Christmas Day services were cancelled due to ill-health. However, we were able to run an Advent series on Sundays 'The Gift of Christmas', Carols at the Yard with a free lunch served to many from the local community, VKids & Youth Christmas parties & events and other points of connection for people to reflect on the true meaning of Christmas.

Over the past number of years, we have also provided Christmas presents for women & children escaping domestic violence and those who have been trafficked. This year, through the generous donations from people in the church, we were able to provide over 500 presents to those aged 0-18 without which they would have quite possibly received no gift at Christmas.

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Working in partnership with Doxa Deo church in Kingston, City Changers and Christmas Lunch on Jesus, we were delighted to distribute 15 full Christmas Lunch hampers to families in need referred to us by local schools.

Easter & Lent

During Sundays in Lent we continued our series on justice by looking at the centrality of justice in the Scriptures from Genesis through to the Cross & Resurrection. Over the 40 days of Lent we ran a series of daily Lenten podcasts with a wide range of contributions being made by members of the congregation and staff team. On Good Friday we ran a reflective online communion service and on Easter Sunday celebrated baptisms. In addition, we curated a Good Friday Stations of the Cross Audio Walk, again with a number of contributions from members of the congregation to provide people with a reflective narrative of the events of Holy Week leading up to the Crucifixion & Resurrection of Christ.

Conflict Resolution & Peace-making

As part of our on-going commitment to justice, over the course of 2022 one of the Senior Pastors joined the Journey of Hope cohort. Journey of Hope is a partnership of peacemakers across the UK & Ireland rooted in the Christian faith and is a 6-month immersive leadership programme which equips and supports faith leaders to creatively and courageously respond to conflict, cultivating a more relational and resilient society. The course works to address issues of community polarization such as multi-faith relations, youth violence, LGBTQ inclusion, class divides, systemic racism, and climate breakdown.

Church Planting

There is only so much South West London Vineyard can do from our single location in London and so from the outset we have been passionate about extending God's kingdom by starting or 'planting' new congregations of followers of Jesus across the country.

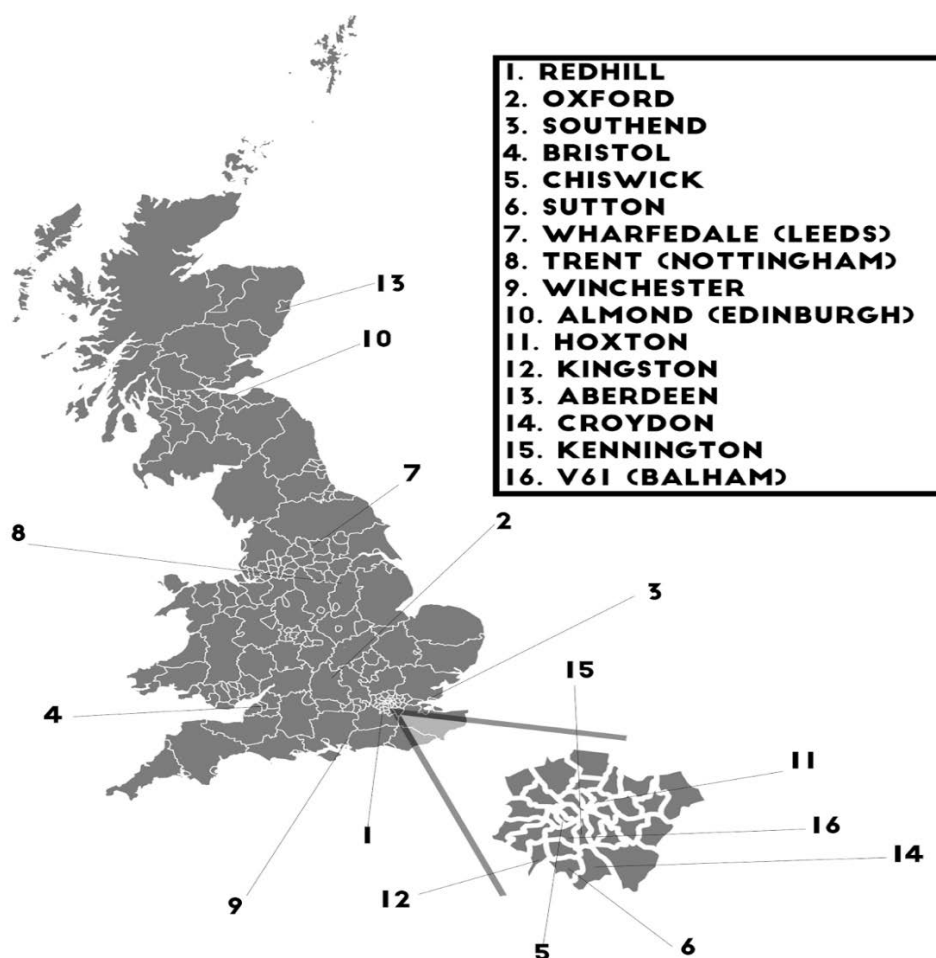
This church planting aspect of the life of South West London Vineyard has long served our vision of planting churches by training and equipping potential church planters and by sending and nurturing those called by God.

Alongside church planting, South West London Vineyard has a long history of training and equipping leaders by creating opportunities for people to step into leadership through preaching, leading small groups, leading worship etc.

Vineyard churches that we have sent out since 1987 (many of which have subsequently planted other churches that have planted churches):

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Environmental Impact

As part of our on-going commitment to justice, we continued to build on the work done in 2021 in partnership with A Rocha UK Eco Church by reflecting on SWLV's care for God's world through our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in the personal lifestyles of our congregation. The Trustees developed and approved an Environmental Policy which covers areas including; climate justice; worship & teaching; buildings; catering, cleaning & purchasing; sustainable office administration; travel; lifestyle and community and global engagement.

In February, following on from last year's series on Climate Justice, we re-visited the subject on a Sunday morning and followed this up by sending out an Environmental Lifestyle Survey to members of the church to review our personal approach to creation care as part of the SWLV community of faith. Questions included; Do you consider an ethical lifestyle part of living out your Christian faith?; Have you completed a personal carbon footprint audit in the last year?; Do you limit waste by adhering to the principles of reduce, re-use, recycle?; Do you use the LOAF principle (Locally grown, Organic, Animal-friendly, Fairtrade) when buying food?; Do you consider where you put your money by using ethical banking, savings accounts

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and/or investments? etc. The aim is for this survey to be sent out on an annual basis so that we can build a picture of how the church is engaging with environmental issues in their personal lives as well as how we are engaging corporately. The aim moving forwards would be to have a staff member who is responsible for the implementation and delivery of the environmental policy and our practices as a church along with working alongside Eco Church to keep our policies and procedures under review.

Families & Relationships

As part of our commitment to make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours, throughout 2022 we continued to support family & relationship ministries in a number of ways.

In addition to our VKids, Youth and other family & relationship ministries, we have been in regular contact with families through regular emails and personal contact, providing them with an extensive range of resources and details of courses and events.

Also, throughout the year we have run three family services with content aimed for all ages, allowing kids to see a little bit of what the adults get up to and for families to worship together. Finally, we ran the VKids Family Christmas Party which was a great time of connection for kids and parents alike.

Foodbank

As we seek to meet the practical needs of those from the local community, we continued to work in partnership with Wandsworth Foodbank. With face-to-face sessions at The Yard having resumed in September 2021, we were glad to get back to our normal routine of seeing guests in-person at the Yard throughout 2022. With the rapidly developing cost of living crisis the level of need has significantly increased and we would like to thank both Wandsworth Foodbank and our amazing teams of volunteers for all the tireless work they put in to supporting some of the most vulnerable from across the local area.

Growbaby

The aim of Growbaby is to provide good quality, new and second-hand, baby clothes and equipment, completely free of charge, to anyone who needs it, regardless of their income, background, or faith. Over the course of 2022 and, again in response to the growing need we are seeing across our local communities as a result of the cost of living crisis, we are pleased that this area of ministry has continued to flourish and grow.

Clothes and equipment have been kindly donated by individuals both within and outside of the church, and a large quantity of high-end new clothes were kindly donated by Finest for Baby.

Growbaby officially opened on Thursday 13th January 2022 and has been run each week from The Yard and has provided much needed support to families in need.

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International Mission

Following the Russian invasion of Ukraine in February 2022, in addition to speaking about a Christian response to the conflict at our Sunday services, we also established a Gift Day to raise money to support churches in Ukraine. These restricted funds were to provide:

- immediate relief for churches and any benevolence that they can practically express
- extraction of certain people, particularly the vulnerable, women, and children from the war zone areas
- partnerships with certain humanitarian organisations where appropriate such as Humanicare, Tearfund, Red Cross
- help in the rebuilding, post-war, of the churches and their mission in Ukraine.

We are delighted to report that we raised £21,763.

Over the course of 2022 we continued to develop our links with our International Mission partners (Myanmar, Nepal, Kenya, Spain), to support & encourage them as best we can.

In addition to prayer, we sent a financial gift of £9,107 (most of which was included in creditors in the previous year's accounts) to Mercy Outreach for its work with mercy projects and churches in Myanmar (including Yangon Vineyard) to support help them through the crisis they are experiencing in light of on-going political unrest in the region.

Job Club

Alongside Foodbank and Growbaby we were delighted to see the return of Job Club to the Yard. Job Club provides free 1:1 and group support to anyone who is unemployed or under-employed as they go through the process of finding work. Whilst we have yet to see this wonderful area of ministry and support get back to pre-pandemic levels, we have been encouraged by the service and commitment of volunteer coaches giving of their time and expertise to those looking for work. Again, as the cost of living crisis continues to have increasing impact, we anticipate that this area of ministry will grow and expand over coming months.

Newcomers

We have seen a good number of new people coming along to both the church and through our outreach events at the Yard. Newcomers visiting on a Sunday are welcomed by our teams and given a welcome gift, which includes information about the church and how they can get involved. The Senior Pastors then contact them with a personalised follow-up e-mail to find out how we can best support them as they look for a church community. Further follow-up emails are sent out from time to time after this to see how we can help new people integrate into the life of the church.

The Senior Pastors ran an online group for newcomers called Get Connected, which was intended to bring new people together online to find out more about the church and to meet other new people. This was followed up by a 6-week online course called Discovery, looking at the history of the Vineyard, the story of SWLV, and some of the key elements of what we believe including; worship; ministry; training & sending.

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In the autumn term we hosted newcomers' lunches after the morning service at the Ark, whereby those who are new to the church could meet the team, others who have been part of the church for a number of years and ask any questions they may have.

Pastoral Care

A core element of making, training and equipping disciples who love and serve one another is pastoral care.

Throughout 2022 staff, volunteers and church members have continued to provide extensive pastoral care support to a wide range of church members, local residents and other contacts through difficult times, both on an individual basis and through a range of church ministries and initiatives.

Much of our pastoral care work is unseen, and we are grateful for the many hours spent by so many in providing practical support, prayer, and encouragement to those in need.

Many of the Small Groups have again provided significant pastoral support for a number of individuals facing a sometimes challenging and difficult life stage. A significant proportion of pastoral care takes place in and through our small groups, in particular our House Groups. The very many hours of on-going pastoral care provided by so many of our leaders is almost impossible to quantify and is a wonderful demonstration of the church loving and serving one another and those around them. We remain incredibly grateful to our gifted and generous leaders who tirelessly devote themselves to ministering to, supporting and encouraging individuals in their care.

As we began to slowly emerge from the pandemic and into a cost of living crisis the need for pastoral care has remained high as many people continue to find themselves in difficult circumstances; with COVID-related health concerns; financial difficulty; mental health concerns & fears due to the financial situation, along with a range of other challenges.

Staff & leaders continued to devote a significant amount of time to reach out to both church members and those connected to the church through various ministries to try to ensure that everyone connected to the church was taken care of when needed.

In addition to the above, House Groups and other small groups also continued to provide pastoral care and support to those in their groups.

Prayer

Once again, one of the highlights of the past year has been the way in which the church has responded to the call to prayer.

We began the year with our, by now, well-established Week of Prayer, and continued to see our prayer groups continue to thrive as hugely important aspects to the life of the church.

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Prayer Online continued to run twice a week and Sunday Morning Prayer has continued to flourish and grow.

In May we joined churches around the world as part of Thy Kingdom Come, a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus.

A highlight of our commitment to prayer has been World Prayer: a creatively & imaginatively led prayer group praying for the specific and current challenges being faced by those known to us from all over the world.

In addition, a range of prayer and worship resources were made available to the church through a 24-7 online prayer space hosted on the SWLV website.

Refugees & Asylum Seeker Support

Throughout 2022 we continued to work in partnership with Welcome Churches to develop our ministry to refugees & asylum seekers, and we have been encouraged to welcome and support several refugees into the life of the church.

In January 2022 we ran a series in our Sunday services looking at what the Bible has to say about welcoming the stranger and the importance of extending the kingdom of God to those who, for whatever reason, find themselves displaced.

Following this series, a number of volunteers signed up for Refugee Training run by Welcome Churches as we worked to support those coming towards us either through our Sunday services or through the Yard.

In September we met with representatives from local hotels providing accommodation and support to refugees to explore ways in which we could partner with them moving forwards. This is a complex area and requires a sensitive approach and so we hope to see this develop over the coming months.

In the meantime, we continued to provide one-on-one support to local refugee families through ministries like Job Club, Act435, Foodbank, Growbaby and others. We were also able to provide essential items like a washing machine, beds, furniture etc. to local refugee families in need.

As a result of the situation in Ukraine we have seen a significant number of refugees displaced by the war and, over the course of 2022, have offered a range of support specifically tailored for those from Ukraine including; English language classes; a Ukrainian welcome drop in run on a weekly basis at the Yard; and the provision of essential items including food and clothing.

We were profoundly encouraged by the response of individuals in the church who responded to the government scheme to house and support Ukrainian refugees in their areas.

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We have continued to work closely with Welcome Churches in developing our support to refugees and asylum seekers and will continue to do so over the coming year.

In September, in partnership with UKHK, we offered the Welcome Course – a course in English and Cantonese designed to support those newly arrived to the UK from Hong Kong.

Small Groups

A wide range of small groups designed to serve both those from the church and our local communities continued to run across SW London in 2022.

Most groups resumed meeting in-person and ranged from the highly spiritual to the highly social. Groups included those focussed on the Bible, relationship, community and connection, as well as those designed to tackle more specific topics. Examples include the Welcome Course; Connection Events; Curry Nights; Afternoon Walks; Sunday Lunch; Women's Gatherings; and more.

These small groups remain one of the primary points of contact whereby we can make, train, and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours.

Small groups included: House Groups, Growth Groups (Bible study groups or structured courses), Life Stage Groups (Parenting Courses) and Connection & Activity groups (including sports and social groups). 29 Small Groups ran in Spring, 31 over Summer and 34 in Autumn.

Small Group Leaders' Gatherings were held over the course of 2022 with the purpose of connecting with one another, updating Small Group Leaders on what's happening across the life of the church, worshipping together, and ministering to one another.

One of the things we noticed at the start of 2022 was a reduction in both a desire to attend small groups and a willingness for people to lead them. Given that so many of our leaders had led their groups without a break since March 2020 (and in many cases before that), we fully respect their decision to safeguard their own well-being by taking a well-deserved break.

Towards the end of 2022 we saw, once again, a greater appetite for both leading and attending small groups and look to see how we can continue to build on this over the coming year.

The Trustees would like to thank all those leaders who have led and run small groups over the past year. The faithfulness and servant-hearted nature of the leaders has been a huge blessing and encouragement to so many and has played a significant and central role in ensuring the health and well-being of the church throughout what has been yet another challenging year.

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Sunday Services

Sunday services continued to take place in-person throughout 2022 although we continued to notice the impact of the pandemic on regular attendance and church members differing levels of risk appetite for gathering together. This slowly built over the course of the year and towards the end of 2022 we were seeing attendance more in keeping with pre-pandemic levels.

Continuing our commitment to justice, we started the year with a Bible-based series looking at issues of migration and justice for the refugee and asylum seeker. During Lent we looked at the overarching narrative of justice across the Scriptures from Genesis through to the Cross and Resurrection. In May a number of guest speakers from within the church looked at Women & Justice and Justice & Disability. Over the summer we drew our focus on justice to a close by looking again at the ways in which justice is such a central theme of the Bible.

Over the summer we did a series looking at Why Church? and in September we began a series looking at the One Another statements from the New Testament, both with the aim of reminding us all about the importance of being part of the church community and the ways in which we are to be that community.

Over Advent, guest speakers reflected on the various Gifts of Christmas as we reminded ourselves of the true meaning of Christmas.

Sadly, our Christmas services were once again disrupted by ill-health and so our online Christmas Day service was cancelled.

As in many previous years we have seen people move on and others join - this is typical for our location but something we will continue to monitor for any developing trends. We continued to notice a shift in attendance post-COVID and again will monitor for how this impacts both Sundays and other areas of ministry.

The Yard

The Yard is our ministry space on the Ashburton estate in Putney and has been our base throughout 2022 for a range of community-focused initiatives including: Foodbank, Growbaby, Small Groups, Housing Advice, Financial Advice, Benefits Advice, Citizen's Advice Bureau Support, etc.

These initiatives are led by staff members, lay leaders, external agencies, and a significant number of volunteers.

With in-person activities being more fully resumed over 2022 the Yard has continued to steadily build back to its pre-pandemic operational levels. Both the Operations Pastor and Community & Outreach Pastor have done a great job developing both existing areas of ministry and pioneering new initiatives tailored to meet the needs of the most vulnerable from the local community.

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Alongside Foodbank and Growbaby we were delighted to see the return of Job Club to the Yard and as the cost of living crisis continues to have increasing impact we anticipate that this area of ministry will grow and expand over coming months.

In response to the deepening financial crisis and the increased needs of those from the local community the Yard has been opening up as a drop in space for those from the local community to gather in a warm space and build relationship with one another over a hot drink and some free food. Tea & Toast on Tuesdays and Warm Space have proved a popular addition to the services offered at the Yard and key relationships have been forged as a result.

The Yard remains a central part of our calling and mission as a church and we love the opportunity all these ministries bring to build relationship with those in our local community and, wherever possible, to invite them along to church and point them towards Jesus.

VKids

Our vision for VKids is that our children come to church and have fun, build real friendships and learn what it is to be a family of followers of Jesus who: love and serve God, love and serve one another and love and serve the world in which we live.

VKids remains a fun, safe, engaging space for children to hear about God and experience His love in an age-appropriate way.

This term we are starting our journey through the Old Testament and trying to spot how every story whispers Jesus' name!

VKids is split into the following groups:

The Baby Room is specifically designed for babies aged 0-12 months and is a place parents & carers can drop in and out of, or spend the whole morning in.

The Studio, located in the Sports Hall building, is for pre-schoolers (12 months +) and is a room full of toys, games, and activities, with an engaging programme which includes singing, craft, and stories.

The Gym, also in the Sports Hall building, is for primary school aged children and children choose to join one of our exciting Activity Groups for the morning. Activity Groups include; Lego; Arts & Crafts; or Sport. In addition, we have a designated Quiet Zone with sensory toys and activities.

For those in Years 5 & 6 we run a Going Deeper group. The Going Deeper tent is where age-specific teaching and activities take place with this age-range as the focus.

All children in VKids have a time for clear and simple teaching from the Bible and join together for worship and prayer.

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Our amazing VKids leaders and teams - all of whom are trained, DBS-checked and have a real heart for children & families - have continued to work tirelessly to provide an outstanding level of support and resourcing to children, parents, and families.

Over spring and summer 2022, using the Jesus Storybook Bible as the basis of our teaching, we looked at how 'every story whispers Jesus' name' throughout the Old Testament.

Over the summer EzeeSport ran a series of sports-based sessions during our Six Weeks of Summer programme, and then in Autumn we returned to our usual programme and began our curriculum looking at the life of Jesus through the Gospel of Luke.

By way of a thank you for our amazing teams of volunteers we hosted a summer party for both VKids and Youth teams.

Worship

We believe that worship is our highest priority in the Vineyard and central to our commitment to make, train and equip disciples who love and serve Jesus. We have continued to go deeper in our worship over the course of 2022 with Kate & Neil Woodward continuing to invest in developing and overseeing worship teams.

Over the course of the year a series of worship community gatherings were held to strengthen and deepen the relationships between the many people who give of their time and energy in this important area.

Towards the end of the year, we appointed one of the Staff Team to oversee worship going forwards and are excited to see how plans will unfold over the coming year.

Youth

Here at SW London Vineyard, we want everyone - especially our young people - to feel welcome and at home. For those of us aged between 11-18, Youth Church runs every Sunday morning from 10:30am-12pm in the Sixth Form Common Room at the Ark and each week we serve breakfast, before catching up with one another, looking at the Bible, playing games and maybe heading out to the 3G pitch for some sport.

On the second Friday of the month, we run our Youth Club in Putney as a space to bring friends, chill out, watch movies, eat pizza, and connect with the youth in an informal setting.

Every so often we run youth social events which in 2022 included a DTI Roadtrip, Jungle Rumble Crazy Golf, and bowling.

Over the summer 12 youth attended the VCUKI national youth event Dreaming the Impossible and over the summer term we ran Youth Alpha.

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Volunteer Workforce and Leaders

Despite much greater freedoms over 2022 the impact of the pandemic continues to be felt across many areas of life, not least in relation to our volunteer workforce. At the start of 2022 there were noticeable gaps in certain areas of ministry where people felt less able to give of their time and energy to serving in the ways that they had before the pandemic. However, towards the end of the year we are glad to report that teams are healthy and thriving and we are able to continue to offer the incredibly wide range of ministries and services as we have always done.

We are grateful to all the very many leaders and volunteers, both within and without the church who, in spite of their own personal circumstances, have given so generously of their time, energy and money.

We have been incredibly blessed by God and remain deeply indebted to the Lord for the very many wonderful servants committed to Christ, His Church, and His Cause through the ministry of South West London Vineyard, even when faced with the longer-lasting impacts of a global pandemic and wider uncertainty.

In so many very diverse and creative ways servant-hearted, kingdom-focussed passionate and gifted individuals have set about to

‘equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.’ Ephesians 4:11-12

Without each one of these doing their part, quite simply, there would be no South West London Vineyard and we are very grateful to each and every one.

FINANCIAL GIFTS

Financial Gifts from Appeals

In all we received restricted donations (including gift aid and items donated to the Growbaby ministry) totalling nearly £30,000. From this we spent nearly £16,000 to help those affected by the war in Ukraine and nearly £10,000 to support projects we ran ourselves to help the local community. At the year end we held restricted funds of £12,000 and we anticipate that most of this will be spent In 2023.

Other Financial Gifts

In addition to the above, during the year financial gifts were made (or awarded to) the following organisations:

- Vineyard Churches UK & Ireland
- Mercy Outreach
- Evangelical Alliance
- Doxo Deo Church

In addition to the above, financial gifts were given via the Acts 435 initiative.

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

ADMINISTRATIVE REVIEW

Staffing

The Senior Pastors continued to lead South West London Vineyard throughout 2022, with a focus on setting the vision and direction of the overall ministry of the church.

One of the Senior Leaders also acted as a trustee and as chair for the Board of Trustees/Directors.

Following the impact on the Staff Team of COVID-19 one member of staff (as a result of on-going ill-health) started a 7-month period of unpaid leave in January 2022. In July they tendered their resignation effective 1st August 2022. Another staff member, who had also been on long-term sick leave, having returned to work in February 2022 tendered their resignation in June effective 15th September 2022.

In September 2022 the Worship Administrator's one-year contract came to an end which, as they were moving away from London, they chose not to extend.

The Senior Pastors and Trustees express their gratitude for the many ways these staff members contributed to the life of the church during their employment.

In September 2022 the Operations Administrative Manager went on Maternity Leave.

As a result of these changes to the staff team the Senior Pastors and Trustees spent a number of months conducting an organisational review. As part of this review, staff contracts, job descriptions, role evaluations and salary scales were reviewed along with a framework for what staffing might look like over the coming years.

Following the extensive work carried out, the Trustees approved the following appointments:

- Part-Time Evangelism, Community Outreach & Youth Pastor
- Part-Time Administrative Manager (Maternity Leave)
- Part-Time Women's Pastor
- Part-Time Volunteer Engagement Pastor
- Part-Time Communications Manager
- Full-Time Operations Pastor

After advertising roles through a range of channels and following a full review of applications including interviews, we were delighted to appoint excellent candidates to fill these roles to take effect between September 2022 and January 2023.

We look forward to welcoming these new additions to the Staff Team and the contribution they will bring to the life of the church.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

In October 2022, with input from HR consultants Worknest, all Staff Contracts were revised and updated along with a revised Staff Handbook.

Premises

Throughout 2022 Sunday services continued at Ark, Putney, Academy which offers us both adequate provision of space, car parking and exclusive use, thereby reducing potential Safeguarding risks.

The staff team continued to work from the church offices at Heston Court, Camp Road, Wimbledon.

The Yard, South West London Vineyard's community centre on the Ashburton Estate in Putney, continued to be used as a focal point for our outreach activities on the estate and as a centre for many of our ministries, focussing on those in need.

GDPR, Database and Communications Tools

Over the course of 2022 we continued to use ChurchSuite as our primary database and communication tool, remaining compliant with changes in legislation.

Safeguarding

We continue to take Safeguarding matters extremely seriously and work hard to ensure the safety & well-being of all members of the congregation attending SWLV events and services.

The annual Safeguarding Policy review was carried out and the Policy updated and reviewed by thirtyone:eight.

Structure, Governance & Management

South West London Vineyard (incorporated on 13 February 1995) is a charitable company (limited by guarantee) and is governed by the Memorandum and Articles of Association which were adopted on 13 February 1995. The governing document was amended by special resolution passed on 3 August 2008 and, more recently, by a special resolution passed in February 2023. As a charity, the church acts entirely as a non-profit making organisation. The church has also been granted exemption from using the word "Limited" in its title.

New trustees are recruited and appointed by the existing trustees. The trustees are also the directors of the charitable company for the purposes of company law. New trustees are provided with information relevant to their duties and are given the opportunity to undertake training to help them with their responsibilities.

The church is also affiliated to Vineyard Churches UK & Ireland, a wider network of some 100 or so churches across the country. South West London Vineyard regularly grants a proportion of its income to the work of Vineyard Churches UK & Ireland in the establishing of new churches and missions work abroad.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Trustees/ Directors

The trustees set out below have held office during the whole of the period from 1 January 2022 to the date of this report:

- Rev'd. Neil Woodward (Chair until 2 May 2023)
- Stephanie Bell
- Robert Byk
- Ravi Gidoomal
- Patrick ten Have
- Martyn Wake

Amarylis Earle served as a trustee until she resigned on 24 September 2022.

Ruth Koch and Rachel Moseley have served as a trustees since their respective appointments on 13 June 2022 and 12 September 2022. Rachel Moseley was appointed Chair on 2 May 2023.

The trustees met formally on 7 occasions throughout 2022 (4 in-person & 3 online):

- 7 February in-person
- 1 March online
- 13 June in-person
- 7 August online
- 12 September in-person
- 3 October online
- 14 November in-person (Mazars' Portfolio Annual Meeting)

Statement of Responsibilities

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity and company law requires the trustees/ directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the trustees/directors are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- Comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

The trustees/ directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal Controls

As part of their continuing responsibility, the trustees have endeavoured to ensure that reasonable internal control procedures are in place as appropriate for the development of the church. These include:

- Annual budgets are approved by trustees and reviewed on a regular basis
- Management Information Reports issued on a monthly basis, including cash flow, actuals against budget, monitoring of operational reserves
- Periodic review of risk register and associated action log
- Periodic reviews of policies, such as the SWLV Safeguarding Policy

Risk Management and Compliance

Throughout 2022, the Trustees continued to maintain a centralised Risk Register to identify and mitigate major strategic, operational, and financial risks to the charity. The full risk register was reviewed periodically by the trustees and made available for all to review on a regular basis via GoogleDocs.

The risks listed in the risk log include those which focus on governance, leadership, financial, operational, and external risks. In addition to the ongoing risks that are on the register from year to year such as those relating to safeguarding and the risk of a decline in donations, specific risks managed during 2022 included:

- Reduction in financial gifts and over-reliance on small number of significant givers due to changing demographic of membership and economic climate, endangering financial viability of the church. A reduction in resources and activities impacting church growth and/or reputational damage. This is being mitigated by tracking and monitoring giving trends through regular reporting to the Trustees. In addition, we are committed to maintaining 3-6 months' operating expenses as part of our reserves policy.
- Increased costs due to inflation and cost of living crisis, regulatory requirements, and significant claims e.g., pensions, health insurance and other benefits, threatening the financial viability of the church or becoming unaffordable. This is being mitigated by tracking and monitoring giving trends through regular reporting to the Trustees. In addition, we are committed to maintaining 3-6 months' operating expenses as part of our reserves policy. Trustees to monitor income trends and make appropriate reductions in costs and/or strategies to increase income accordingly.

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

- Failure to maintain, review & implement proper Health & Safety policies. This is being mitigated by carrying out an extensive review of our Health & Safety policy and by the appointment of external Health & Safety consultants and internal appointment of Operations Pastor.

On-going monitoring was carried out during 2022 with regard to the compliance requirements of the church in the areas of Safeguarding (and in particular Child Protection), Disability Discrimination, Employment Law, Health & Safety, etc.

Worknest continued to act as the church's HR & H&S consultants and worked closely with the Senior Leaders and Operations Manager ensuring compliance in employment matters and enabling the church to keep fully up to date with changes in Employment Law.

The 2022 accounts were independently examined by an employee of Stewardship Services (UKET) Ltd.

FINANCIAL REVIEW

The charity continues to rely on the generous donations of its members as its principal source of income.

In the current cost of living crisis, especially with increasing energy prices, we have taken steps to keep bills under review and negotiated a fixed-term contract with suppliers to keep costs as low as possible.

Income increased by £7,000 to £641,000.

Expenditure increased by £11,000 to £630,000. Though the overall increase is quite small, there are some significant individual variances:

- the cost of Sunday Services increased by £39,000, largely because we were able to hire the Ark Putney Academy for the full year (we could only meet there for half a year in 2021).
- the cost of our community ministries increased by £17,000 because we spent more on the premises and ministries at The Yard.
- general administrative and office costs increased by £11,000 because we decided to out source our bookkeeping when one of our staff went on maternity leave and because some of other costs increased as we emerged from the pandemic.
- the above increases were offset by a reduction of £54,000 in staff costs due to changes in the staff team and a net reduction of £2,000 in other expenses.

SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

As result the charity has reported a surplus of £10,000 (2021: £15,000) from its operating activities. Changes in the market value of the charity's investments gave rise to a loss of £121,00 (2021: a gain of £75,000) and therefore, overall, the charity has reported a deficit this year of £111,000 (2021: a surplus of £90,000).

This year's fall in the market value of the portfolio reverses the previous year's large gain. The trustees continue to closely monitor the performance of the charity's investments and take investment advice (see below).

The charity's net assets decreased by £111,000 to £1,367,000. Net assets comprised tangible fixed assets of £264,000, investments of £883,000 and net current assets of £220,000. Net current assets included cash of £230,000, of which £220,000 was unrestricted.

Investment Policy

Mazars Financial Planning Limited acted throughout the year as the charity's investment advisers.

The Trustees wish to invest principally for capital growth at this point, with any income being accumulated for now but with the potential for income to be paid to SWLV in the future. The Trustees may choose to use the funds for the purchase of property, but they may be used for other expenditure.

In their investment decisions, the Trustees use the following principles:

- Short-Term Liquidity (up to 5 years) —The Trustees are satisfied that the short-term liquidity requirements of SWLV are likely to be met by its current level of bank reserves and expected income stream.
- Medium to Long-Term Investments —The trustees have decided to invest some of SWLV's money to achieve long-term growth and the potential to purchase property. However, they also wish to retain the flexibility to fund day-to-day expenditure if strategically important.
- Moderate or Medium Risk Profile —This is comprised of 3 elements: the trustees' risk tolerance (or attitude to risk), the trust's capacity to take risk (given its cash flow objectives) and its risk requirement (or need to take risk to achieve its objectives):
 - o Risk tolerance - The trustees have a tolerance to investment risk which Mazars describes as being Moderate or Medium Risk.
 - o Risk capacity — At this point in time, as SWLV has no specific cash flow objectives; it has the capacity to cope with a fall in the capital value of the portfolio in the short term.
 - o Risk requirement —The trustees do not need to achieve a specific rate of return to achieve SWLV's long-term goals but seek to out-perform inflation and achieve a reasonable return in comparison to market performance, so as to preserve the purchasing value of the portfolio until the funds are used.

SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

- Ethical Investments - The trustees have decided to employ an ethical-screening policy. This is explained as follows:
 - o The trustees seek to invest the charity's assets in a manner which broadly reflects the attitude of the congregation toward ethical matters and which also recognises that biblical stewardship will influence the choice of underlying investments as well as the way the funds are handled.
 - o From time to time the trustees may ask Mazars to consider increasing the exposure of the portfolio to higher risk, less liquid social impact investments, where such investments are consistent with and/or related to the ministry of SWLV.
 - o Mazars have completed an assessment of the trustee's views on ethical investment and are guided by those views when they advise on investment decisions.

In order to meet the investment objective and to stay within the investment principles, the trustees have decided to invest most of the portfolio in UK and overseas equities and in fixed interest securities.

Reserves Policy

South West London Vineyard seeks to adhere to Biblical principles when considering the issue of financial reserves. On one hand we wish to store up in the good years for use in the years of famine (Genesis 42 v28-31) without hoarding for its own sake, whilst on the other we want to avoid storing up for ourselves treasures on earth (Matthew 6 v19-20) and therefore wish to use any income we receive for the benefit of the Kingdom of God as soon as possible.

Our Reserves Policy is framed around holding adequate reserves:

- For regular, short-term fluctuations: to balance any period of difference between income and expenditure in any given period
- To absorb setbacks: to cushion the charity from unforeseen circumstances so they do not disrupt the everyday running of the charity.
- For growth: to enable decisions to be made without having to make short term funding restrictions
- For specific future projects held for a specific project in the future

SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
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ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Category	Definition	Vehicle	Approach (as at November 2020)
For regular, short-term fluctuations	Money which is used for the Church's normal day-to-day spending Stewardship recommends that a church's day-to-day bank account never drops below an amount equal to a full month's normal spending.	Bank of Scotland Current Account (Balances up to £85,000 are covered by the Financial Services Compensation Scheme for each banking group with which we invest – should our balance regularly exceed this value; an additional account will be opened with a different banking group)	Monthly review through MIR of current Operating Costs and draw down/ top up from CAF Bank Reserves or from Mazars Investment Portfolio – both subject to Trustee written approvals.
To absorb setbacks	Money placed on one side to cover ongoing church costs in the event of a loss of income or an increase in running expenses As these funds might be called on at relatively short notice, Stewardship recommends that it is generally only appropriate for them to be invested in deposit or notice accounts where the amount available is known, guaranteed and fully accessible at short notice	CAF Current Account Mazars Investment Portfolio	The Trustees have agreed to retain reserves to the equivalent of 3 months' Operating Expenses, currently held in both CAF Bank and Mazars Investment Portfolio
For growth and future projects	Money set aside for a specific future project or to safeguard the church against anticipated but unknown future events.	Mazars Investment Portfolio	South West London Vineyard's Investment Strategy is reviewed on an annual basis.

The charity aims to hold unrestricted undesignated investments and cash of no less than £235,000 (equivalent to about 4 months' budgeted expenditure) to guard against regular short-term fluctuations and to absorb setbacks. At the year-end the actual amount held was £400,000, which is in excess of the minimum required by the stated policy. The trustees are mindful that the full financial implications of the cost of living crisis are not yet known and continue to monitor income and expenditure carefully.

In addition, the charity held investments totalling £703,000 in designated funds for growth and future projects.

FUTURE PLANS

Leadership Development

In order to grow and enable the church to continue to support the diverse range of ministries and initiatives it offers, the development of leaders remains integral to the life of the church. We aim to develop our process of identifying, recruiting, training, deploying, monitoring, and nurturing leaders to take on the oversight of a number of ministries in the church over the coming year.

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
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ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

In January we will be launching the Leadership Essentials course working in partnership with VCUKI to begin this process. This 12-month course is designed to cover many of the most important and foundational aspects of leadership including; vision & calling; spiritual & emotional capacity; communication; leadership & multiplication and gathering & mission.

Outreach

Given the impact of the current climate, we are keen to continue to create a space and environment for those asking fundamental questions about the meaning of life to be able to do so in a safe and compassionate environment.

In order to better equip the church in the ways in which they can share their faith with those around them, we aim to run a series on Sundays entitled Living Out Loud looking at the Gospel accounts of the life of Jesus - from Jesus' encounters with the disciples who gave up everything to follow Him through to those who has no idea who He was - to see what we can learn from the way Jesus interacted with those around Him so that we can do what Jesus has called us to do.

Having successfully run the Alpha course in the autumn of 2022, we aim to run the course again in the summer of 2023.

With an increasing number of people coming to the Yard asking questions about the Christian faith we plan to launch a Yard-based exploring faith group in the spring of 2023 designed for those from the local community. This will most likely be centred around 'The Chosen', a programme depicting the life of Jesus from the Gospel accounts.

Policies Audit

Over the course of 2022 a number of policies have been reviewed, revised and updated including; Anti Money-Laundering, Terrorism & Bribery; Making Payments Overseas; Complaints Handling; Pastoral Care; VCUKI By-Laws; Safeguarding Adults & Children; Environmental Impact; Risk Management; Staff Contracts; Staff Handbook; Health & Safety; Trustees' Handbook; Fire Safety; Lone Working; Violence at Work etc.

Over the coming year we aim to continue our on-going reviews of policies and procedures to ensure the proper infrastructure remains in place to enable us to function as well as we can as an organisation.

We would like to thank the Trustees for their support and assistance in ensuring our policies and procedures remain current and are in-keeping with latest legislation.

Prayer

Prayer continues to be central to all we do and so, once again, we will begin the new year with prayer week and ensure a number of prayer spaces including online prayer, Sunday morning prayer and others will be available to people so that they can connect with others to pray.

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

In May we will join with churches from around the world as part of Thy Kingdom Come - a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus.

Stability

Given the disruption and uncertainty of the past 2 years, and the current cost of living crisis, we are eager that the church would represent a safe haven in a troubled world. As we respond to the needs of individuals to recover from the impact of the pandemic, we are keen for the church to slowly but surely re-establish itself, as we seek to pursue the vision given to us by God.

Alongside this we are wanting to equip and encourage as many people as we can to re-engage with the life of the church by regularly attending on a Sunday, joining a Small Group, serving on a team, and giving generously of their money.

Newcomers

With a number of new people coming towards the church over the course of 2022, we are keen to help those the Lord is sending us to integrate fully into the church community.

APPROVAL

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

Neil Woodward

N Woodward
Trustee and Director

Date: 7 July 2023

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
SW LONDON VINEYARD
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022 on pages 28 to 40 following, which have been prepared on the basis of the accounting policies set out on pages 31 and 32.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ajay Rajani

Ajay Rajani FCIE
Fellow of the Association of Charity Independent Examiners
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 11 July 2023

SW LONDON VINEYARD
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	598,958	29,921	628,879	622,957
Charitable activities	4	817	-	817	1,289
Dividends and interest receivable		11,057	-	11,057	9,784
Total income and endowments		<u>610,832</u>	<u>29,921</u>	<u>640,753</u>	<u>634,030</u>
EXPENDITURE ON:					
Fundraising costs:					
Investment management costs		12,652	-	12,652	13,499
Charitable activities:	5	591,874	25,822	617,696	605,750
Total expenditure		<u>604,526</u>	<u>25,822</u>	<u>630,348</u>	<u>619,249</u>
Net expenditure before investment losses		<u>6,306</u>	<u>4,099</u>	<u>10,405</u>	<u>14,781</u>
Net gains/(losses) on investments		<u>(120,931)</u>	<u>-</u>	<u>(120,931)</u>	<u>75,271</u>
Net income/(expenditure)		<u>(114,625)</u>	<u>4,099</u>	<u>(110,526)</u>	<u>90,052</u>
Transfers between funds	15	-	-	-	-
Net movement in funds		<u>(114,625)</u>	<u>4,099</u>	<u>(110,526)</u>	<u>90,052</u>
Reconciliation of funds:					
Total funds brought forward		<u>1,469,530</u>	<u>7,926</u>	<u>1,477,456</u>	<u>1,387,404</u>
Total funds carried forward	15	<u>1,354,905</u>	<u>12,025</u>	<u>1,366,930</u>	<u>1,477,456</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 31 to 40 form part of these accounts.

SW LONDON VINEYARD
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2022 £	Total funds 2021 £
FIXED ASSETS					
Intangible assets	7	-	-	-	720
Tangible assets	8	263,727	-	263,727	265,380
Investments	9	882,783	-	882,783	1,005,387
		<u>1,146,510</u>	<u>-</u>	<u>1,146,510</u>	<u>1,271,487</u>
CURRENT ASSETS					
Stock	10	-	2,743	2,743	3,157
Debtors	11	14,080	-	14,080	15,611
Cash at bank and in hand	12	220,375	9,282	229,657	207,728
		<u>234,455</u>	<u>12,025</u>	<u>246,480</u>	<u>226,496</u>
CREDITORS: Amounts falling due within one year	13	26,060	-	26,060	20,527
		<u>208,395</u>	<u>12,025</u>	<u>220,420</u>	<u>205,969</u>
Net current assets					
		<u>1,354,905</u>	<u>12,025</u>	<u>1,366,930</u>	<u>1,477,456</u>
TOTAL NET ASSETS					
		<u>1,354,905</u>	<u>12,025</u>	<u>1,366,930</u>	<u>1,477,456</u>
FUND BALANCES					
Unrestricted Funds	15				
General funds		652,057	-	652,057	669,844
Designated funds		702,848	-	702,848	799,686
		<u>1,354,905</u>	<u>-</u>	<u>1,354,905</u>	<u>1,469,530</u>
Restricted Funds		-	12,025	12,025	7,926
		<u>1,354,905</u>	<u>12,025</u>	<u>1,366,930</u>	<u>1,477,456</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

N Woodward

N Woodward - Trustee and Director

Date 7 July 2023

Company number: 03020873

Charity number: 1045257

The notes on pages 31 to 40 form part of these accounts.

SW LONDON VINEYARD
YEAR ENDED 31 DECEMBER 2022
CASH FLOW STATEMENT

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	<u>27,823</u>	<u>58,155</u>
Cash flows from investing activities:			
Purchase of tangible and intangible fixed assets		(7,567)	(3,560)
Purchase of investments		(10,979)	(9,784)
Proceeds from sale of investments		12,652	13,499
Net cash provided by/(used in) investing activities		<u>(5,894)</u>	<u>155</u>
Change in cash and equivalents in the reporting period		21,929	58,310
Cash and equivalents at the beginning of the year	B	<u>207,728</u>	<u>149,418</u>
Cash and cash equivalents at the end of the year	B	<u>229,657</u>	<u>207,728</u>

Note A: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(110,526)	90,052
Adjustments for:		
Depreciation and amortisation charges	9,940	10,986
(Gains)/losses on investments	120,931	(75,271)
(Increase)/decrease in stocks	414	(3,157)
(Increase)/decrease in debtors	1,531	55,065
Increase/(decrease) in creditors	5,533	(19,520)
Net cash provided by (used in) operating activities	<u>27,823</u>	<u>58,155</u>

Note B: Analysis of cash and cash equivalents

	2022 £	2022 £
Cash at bank with immediate access	144,625	122,763
Notice deposits (with a term of three months or less)	84,906	84,909
Petty cash	126	56
Total cash and cash equivalents	<u>229,657</u>	<u>207,728</u>

An analysis of changes in net debt has not been presented because the charity does not have any borrowings.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). When donated goods are distributed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed are recognised as stock.
- iii) Income from charitable activities. This represents income receivable from events and resources supplied in furtherance of the charity's objects; income is recognised when events take place or when resources are supplied.
- iv) Income from investments. This is recognised when the income becomes receivable and is apportioned across funds on a fair and reasonable basis.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination or audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated such that all material expenditure is considered to be for just one principal activity, which is the advancement of the Christian faith.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

2 Accounting Policies continued

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

The charity holds some of its general unrestricted funds and designated unrestricted funds in long term investments. Income, expenditure and gains and losses arising on revaluation are apportioned across these funds on a fair and reasonable basis.

e) Intangible fixed assets

The cost of the charity's website is capitalised and amortised on a straight line basis over its expected useful life, which is expected to be 3 years.

f) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold property	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the remaining lease term or, if shorter, expected useful life
Church equipment	Over 3 to 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

g) Investments

Fixed asset investments are held to generate income and / or for their investment potential. Investments are included at their market value at the balance sheet date. All gains and losses (be they realised or unrealised) are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

h) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the term of the lease.

i) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

j) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are generally measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

l) Critical accounting estimates and areas of judgement

The trustees do not consider that there any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Donations made under gift aid	447,449	19,467	466,916	441,470
Income tax recoverable	111,824	4,867	116,691	110,883
Donations other than by gift aid	39,685	2,273	41,958	68,446
Donated items given to Growbaby ministry	-	3,314	3,314	2,158
	<u>598,958</u>	<u>29,921</u>	<u>628,879</u>	<u>622,957</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Conferences and church activities	817	-	817	1,260
Other income	-	-	-	29
	<u>817</u>	<u>-</u>	<u>817</u>	<u>1,289</u>

5 Charitable expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
a Costs incurred directly on specific charitable activities				
Staff costs	197,411	-	197,411	234,995
Staff expenses	6,567	-	6,567	6,651
Sunday services	74,597	-	74,597	35,820
Other ministry expenses	38,075	-	38,075	47,484
Grants, gifts and community ministries (note 5c)	79,896	25,822	105,718	84,057
	<u>396,546</u>	<u>25,822</u>	<u>422,368</u>	<u>409,007</u>
b Costs incurred on support & administration				
Governance costs				
Cost of accounts preparation and independent examination	3,900	-	3,900	4,320
Staff costs	84,605	-	84,605	100,712
Staff expenses	2,808	-	2,808	2,851
General administrative and office costs	62,804	-	62,804	51,778
Premises	31,272	-	31,272	26,096
Depreciation of tangible fixed assets	9,220	-	9,220	10,458
Amortisation of intangible fixed assets	720	-	720	528
	<u>195,329</u>	<u>-</u>	<u>195,329</u>	<u>196,743</u>
Total expenditure	<u>591,874</u>	<u>25,822</u>	<u>617,696</u>	<u>605,750</u>

In addition to the fees payable for the preparation and examination of the accounts, the charity paid £1,211 (2021: £1,174) to Stewardship for payroll bureau and consultancy services.

c Grants, gifts and community ministries

	Institutions £	Individuals £	2022 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	30,781	-	30,781
Grants for the relief of poverty and similar	30,371	3,108	33,479
	<u>61,152</u>	<u>3,108</u>	<u>64,260</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			24,852
Other Compassion ministry expenses			16,606
			<u>41,458</u>
<i>Combined total</i>			<u>105,718</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2021 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	48,566	-	48,566
Grants for the relief of poverty and similar	11,225	150	11,375
	<u>59,791</u>	<u>150</u>	<u>59,941</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			17,531
Other Compassion ministry expenses			6,585
			<u>24,116</u>
<i>Combined total</i>			<u>84,057</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

5c Grants, gifts and community ministries continued

The charity's principal grants to institutions comprised:

	2022 £	2021 £
Vineyard Churches UK & Ireland		
to support its general work with the Vineyard movement	29,961	45,318
to support its work in Ukraine	25,513	-
Hestia	4,514	2,050
Yangon Vineyard	-	1,694
Mercy Outreach	344	8,763
Grants to other organisations individually less than £1,000	820	1,966
	<u>61,152</u>	<u>59,791</u>

The charity makes grants and gifts to a number of organisations and individuals to support activities that are consistent with the charity's own charitable objectives. The charity has undertaken to donate approximately 5% of its income to Vineyard Churches UK.

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2022 £	2021 £
Gross wages and salaries	231,977	277,880
Social security	25,648	29,551
Pension costs	24,390	28,276
	<u>282,015</u>	<u>335,707</u>

Most of the charity's activities are carried out by volunteers. The average monthly number of employees during the year was:

	Number	Number
Pastoral	5.25	6.25
Administrative	1.25	1.25
	<u>6.5</u>	<u>7.5</u>

One (2021: one) member of staff received emoluments between £70,000 and £79,999 during the year.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>126,330</u>	<u>10,124</u>	<u>12,487</u>	<u>148,941</u>

The following amounts were charged in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>114,000</u>	<u>7,722</u>	<u>11,256</u>	<u>132,978</u>

Retirement benefits accrued to one (2021: one) trustee (namely N Woodward) under a defined contribution (money purchase) pension scheme.

Mr & Mrs N Woodward served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document. Their salaries are reviewed and agreed by the charity's other trustees by reference to pre-agreed salary scales. Mr & Mrs N Woodward are not present when their salaries are discussed and voted on.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7 Intangible fixed assets

	Website £
Cost	
At 1 January 2022	9,844
Additions	-
At 31 December 2022	<u>9,844</u>
Amortisation	
At 1 January 2022	9,124
Charge for the year	720
At 31 December 2022	<u>9,844</u>
Net book value	
At 31 December 2022	<u>-</u>
At 31 December 2021	<u>720</u>

8 Tangible fixed assets

	Freehold Property £	Leasehold Improvements £	Church equipment £	Total £
Cost				
At 1 January 2022	347,997	91,755	329,004	768,756
Additions	-	3,120	4,447	7,567
At 31 December 2022	<u>347,997</u>	<u>94,875</u>	<u>333,451</u>	<u>776,323</u>
Accumulated depreciation				
At 1 January 2022	86,378	90,395	326,602	503,376
Charge for the year	6,960	1,304	956	9,220
At 31 December 2022	<u>93,338</u>	<u>91,699</u>	<u>327,558</u>	<u>512,596</u>
Net book value				
At 31 December 2022	<u>254,659</u>	<u>3,175</u>	<u>5,893</u>	<u>263,727</u>
At 31 December 2021	<u>261,619</u>	<u>1,360</u>	<u>2,402</u>	<u>265,380</u>

9 Fixed asset investments

	2022 £	2021 £
Market value at the beginning of the year	1,005,387	933,831
Additions during the year	10,979	9,784
Disposals during the year	(12,652)	(13,499)
Realised and unrealised gains	<u>(120,931)</u>	<u>75,271</u>
Market value at the end of the year	<u>882,783</u>	<u>1,005,387</u>
Analysis of investments:		
UK equities	110,499	113,316
Overseas equity investment funds and unit trusts	319,649	385,184
Gilts and bonds	309,202	233,014
Cash	34,890	26,513
Real estate, commodities and other	<u>108,543</u>	<u>247,360</u>
	<u>882,783</u>	<u>1,005,387</u>

10 Stock

	2022 £	2021 £
Stock of items donated, or purchased, for Growbaby ministry	<u>2,743</u>	<u>3,157</u>
	<u>2,743</u>	<u>3,157</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

11 Debtors

	2022	2021
	£	£
Gift aid recoverable	4,733	7,074
Other debtors	-	805
Prepayments and accrued income	9,347	7,732
	<u>14,080</u>	<u>15,611</u>

12 Cash at Bank and in Hand

	2022	2021
	£	£
Cash at bank with immediate access	144,625	122,763
Notice deposits (with a term of three months or less)	84,906	84,909
Petty cash	126	56
	<u>229,657</u>	<u>207,728</u>

13 Creditors: liabilities falling due within one year

	2022	2021
	£	£
Other creditors	15,792	5,582
Accrued expenses	4,320	4,320
Grant obligations	5,948	10,625
	<u>26,060</u>	<u>20,527</u>

14 Pension commitments

During the year employer's pension contributions totalling £25,648 (2021: £28,276) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2021: £nil).

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Gains and losses 2022 £	Transfers in year 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	26,587	-	-	-	-	26,587
Building Fund	773,099	8,672	(9,993)	(95,517)	-	676,261
	<u>799,686</u>	<u>8,672</u>	<u>(9,993)</u>	<u>(95,517)</u>	<u>-</u>	<u>702,848</u>
<i>General Unrestricted Funds</i>	669,844	602,161	(594,533)	(25,414)	-	652,057
Total Unrestricted Funds	<u>1,469,530</u>	<u>610,832</u>	<u>(604,526)</u>	<u>(120,931)</u>	<u>-</u>	<u>1,354,905</u>
<i>Restricted Funds</i>						
Yangon Vineyard & Eden Ministry	-	344	(344)	-	-	-
Acts 435	1	1,815	(1,815)	-	-	1
Growbaby	7,925	3,450	(7,430)	-	-	3,944
Ukraine	-	21,763	(15,513)	-	-	6,250
Refugees	-	2,500	(670)	-	-	1,830
Hestia	-	50	(50)	-	-	-
	<u>7,926</u>	<u>29,921</u>	<u>(25,822)</u>	<u>-</u>	<u>-</u>	<u>12,025</u>
Total funds	<u>1,477,456</u>	<u>640,753</u>	<u>(630,348)</u>	<u>(120,931)</u>	<u>-</u>	<u>1,366,930</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15 Funds continued

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2022
	£	£	£	£
Intangible fixed assets	-	-	-	-
Tangible fixed assets	263,727	-	-	263,727
Investments	179,935	702,848	-	882,783
Stock	-	-	2,743	2,743
Debtors	14,080	-	-	14,080
Cash at bank and in hand	220,375	-	9,282	229,657
Creditors	(26,060)	-	-	(26,060)
	<u>652,057</u>	<u>702,848</u>	<u>12,025</u>	<u>1,366,930</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Gains and losses 2021 £	Transfers in year 2021 £	Closing balance 2021 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	30,481	-	(26,893)	-	23,000	26,587
Building Fund	<u>716,355</u>	<u>7,759</u>	<u>(10,705)</u>	<u>59,689</u>	<u>-</u>	<u>773,099</u>
	746,836	7,759	(37,598)	59,689	23,000	799,686
<i>General Unrestricted Funds</i>	<u>639,866</u>	<u>609,680</u>	<u>(572,283)</u>	<u>15,582</u>	<u>(23,000)</u>	<u>669,844</u>
Total Unrestricted Funds	<u>1,386,702</u>	<u>617,438</u>	<u>(609,881)</u>	<u>75,271</u>	<u>-</u>	<u>1,469,530</u>
<i>Restricted Funds</i>						
International Mission	-	2,513	(2,513)	-	-	-
Yangon Vineyard & Eden Ministry	-	2,944	(2,944)	-	-	-
Christmas Presents	35	2,228	(2,263)	-	-	-
Acts 435	1	150	(150)	-	-	1
London Community Grant	666	-	(666)	-	-	-
Growbaby	<u>-</u>	<u>8,758</u>	<u>(833)</u>	<u>-</u>	<u>-</u>	<u>7,925</u>
	<u>702</u>	<u>16,592</u>	<u>(9,368)</u>	<u>-</u>	<u>-</u>	<u>7,926</u>
Aggregate of funds	<u>1,387,404</u>	<u>634,030</u>	<u>(619,249)</u>	<u>75,271</u>	<u>-</u>	<u>1,477,456</u>

In the previous year the trustees transferred £23,000 from unrestricted funds to the designated Linda Spicer Memorial Fund to increase the amount set aside for the activities supported by this Fund.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2021
	£	£	£	£
Intangible fixed assets	720	-	-	720
Tangible fixed assets	265,380	-	-	265,380
Investments	205,701	799,686	-	1,005,387
Stock	-	-	3,157	3,157
Debtors	15,228	-	383	15,611
Cash at bank and in hand	199,579	-	8,149	207,728
Creditors	(16,764)	-	(3,763)	(20,527)
	<u>669,844</u>	<u>799,686</u>	<u>7,926</u>	<u>1,477,456</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15 Funds continued

Information about the various funds held by the charity:

Designated funds

The **Building Fund** represents funds which have been set aside for the future purchase of a church building.

The **Linda Spicer Memorial Fund** represents the legacy received from Linda Spicer, a longstanding employee and member of SW London Vineyard, as a result of naming SW London Vineyard as the sole beneficiary of her Unum Life Assurance policy.

Linda made no restrictions as to the way in which the money should be spent. However, on 21 November 2016, the Trustees of SW London Vineyard agreed to establish the fund, to invest it as part of the church's wider investment portfolio and to designate it (but by no means restrict it) for the following:

- a) Compassion ministries
- b) Local mission including Alpha
- c) International mission
- d) The work of Vineyard Churches

Restricted funds

The **International Mission** fund represents donations from members of SWLV to support our mission partnerships overseas. In 2021, this fund was given to Mercy Outreach UK, who run Eden Ministry, New Hope & Yangon Vineyard in Myanmar.

The **Yangon Vineyard & Eden Ministry** fund represents five specific donations from SWLV members, in support of Yangon Vineyard & Eden Ministry. These were given through their UK charity, Mercy Outreach UK.

The **Christmas Presents** fund represents financial donations from members of SWLV, who wanted to contribute to the Christmas presents being given to children and adults in need. In 2021, presents were given to individuals escaping domestic violence and survivors of human trafficking (given via Hestia) and to 169 children from vulnerable families in 3 local schools.

The **Acts 435** fund represents donations made anonymously by local people online, through the Acts 435 website, for local people in need, that have made an application through us at The Yard.

The **London Community Grant** was given by the City Bridge Trust, from the London Community Response Fund, so that we could provide essential food items for the vulnerable and needy in response to the COVID-19 crisis, in and around SW15/ SW17/ SW18/ SW19.

The **Growbaby** fund represents financial donations and donations of baby related items given to the Growbaby ministry run at The Yard, which provides new and good quality second hand clothes and equipment to families with children under 5 years, free of charge.

The **Ukraine** fund was created from donations given to help those affected by the war in Ukraine. From the money received the charity has made grants to Vineyard Churches UK and Ireland to support their work in this area.

The **Refugees** fund was created from donations given to help support the charity's work with refugees.

The **Hestia** fund was created from donations received to help support a charity that works with people facing various forms of crisis and abuse.

16 Operating lease commitments

The minimum amounts payable (until the next break clause and ignoring the potential effect of future rent reviews) under non-cancellable operating leases is as follows:

	Other		Land and buildings	
	2022	2021	2022	2021
	£	£	£	£
Payments falling due:				
Within one year	2,991	2,991	25,565	10,767
Between one and five years	748	3,739	44,000	44,000
After five years	-	-	6,417	17,417
	<u>3,739</u>	<u>6,731</u>	<u>75,982</u>	<u>72,184</u>

During the year the charity was charged the following amounts in respect of its operating leases:

	2022	2021
	£	£
Hall hire contract	57,340	24,415
Property leases	39,910	34,454
Equipment leases	2,991	2,991
	<u>99,241</u>	<u>61,860</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

17 Transactions with related parties

During the year the charity received donations totalling £244,610 (2021: £179,020) from related parties (which includes trustees, key management and any person or business closely connected to them).

The freehold property referred to in Note 8 'Tangible fixed assets' represents a 45% interest in a residential property owned jointly with Mr & Mrs N Woodward, who occupy the property; Mr Woodward is a trustee and he, with his wife, are the church's senior leaders. The joint ownership agreement for this property contains clauses that restrict the ability of the charity to realise its investment in the property however none of these restrictions would prevent the charity from instructing the sale of the property should the charity require the proceeds to remain financially viable.

During the year the charity was charged £1,611 (2021: £1,548) in relation to services associated with the above property; this expenditure was incurred in respect of the senior leaders' employment duties. No other expenses were paid to, or for, the trustees (except for reimbursements for expenses incurred when acting as agent for the charity).

18 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

SW LONDON VINEYARD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	General Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	General Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	598,958	-	29,921	628,879	606,365	-	16,592	622,957
Charitable activities	4	817	-	-	817	1,289	-	-	1,289
Dividends and interest receivable		2,385	8,672	-	11,057	2,025	7,759	-	9,784
Total income and endowments		602,161	8,672	29,921	640,753	609,680	7,759	16,592	634,030
EXPENDITURE ON:									
Investment management costs		2,659	9,993	-	12,652	2,794	10,705	-	13,499
Charitable activities:	5	591,874	-	25,822	617,696	569,489	26,893	9,368	605,750
TOTAL EXPENDITURE		594,533	9,993	25,822	630,348	572,283	37,598	9,368	619,249
Net expenditure before investment losses		7,628	(1,321)	4,099	10,405	37,397	(29,839)	7,224	14,781
Net gains/(losses) on investments		(25,414)	(95,517)	-	(120,931)	15,582	59,689	-	75,271
Net income/(expenditure)		(17,787)	(96,838)	4,099	(110,526)	52,978	29,850	7,224	90,052
Transfers between funds	15	-	-	-	-	(23,000)	23,000	-	-
Net movement in funds		(17,787)	(96,838)	4,099	(110,526)	29,978	52,850	7,224	90,052
Reconciliation of funds:									
Total funds brought forward		669,844	799,686	7,926	1,477,456	639,866	746,836	702	1,387,404
Total funds carried forward	15	652,057	702,848	12,025	1,366,930	669,844	799,686	7,926	1,477,456

SW LONDON VINEYARD

England & Wales - Charity number 1045257

Accounts

SW London Vineyard

Report and Accounts

Year ended 31 December 2021

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2021
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SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2021
COMPANY INFORMATION

Key staff	Neil Woodward (senior leader) Catherine Woodward (senior leader)
Governing Document	Memorandum and Articles of Association dated February 1995
Company Registration Number	03020873
Charity Registration Number	1045257
Company Secretary	Helen Kite
Registered Office and Principal Address	Heston Court 19 Camp Road Wimbledon London SW19 4UW
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	Bank of Scotland Old Broad Street London EC2N 1HZ
Solicitors	Pothecary Witham Weld 70 St Georges Square London SW1V 3RD
Investment advisers	Mazars Tower Bridge House St Katharine's Way London E1W 1DD
Insurers	Ansvar Insurance Co. Limited Ansvar House St. Leonards Road Eastbourne East Sussex BN21 3UR

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

MESSAGE FROM THE CHAIR

On behalf of the Board of Trustees, I am pleased to introduce the 2021 Trustees' Annual Report for the independently examined accounts of South West London Vineyard.

The year presented us all with a number of significant challenges in the face of a global pandemic, however, South West London Vineyard found ways to quickly adapt to these changes to demonstrate God's love in a range of creative new ways.

The impact of COVID-19 required a number of changes and adjustments be made as we adapted and continued to meet some of the need in our communities and helped church members stay connected.

Our vision has continued to be turned into action in a range of diverse ways despite the pandemic; these are outlined in the Ministry review & Administrative review below. Thanks to the on-going sacrificial giving from within our church family and beyond through the giving of time, energy and money of committed members of the church, including a significant volunteer workforce, the church has continued to serve both public benefit and kingdom impact in the lives of those across SW London.

As always, I would like to thank all those volunteers, church members, leaders, Trustees and staff whose commitment and passion for the Gospel of Jesus has impacted our local communities in realising our vision for the church over what has proved to be another most challenging year.

As ever

Neil Woodward
Senior Leader & Chair of Board of Trustees/ Director

**SW LONDON VINEYARD
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ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

INTRODUCTION

The Trustees of South West London Vineyard, who also act as Directors for the purposes of company law, present their report and independently examined financial statements for the year ending 31 December 2021 in accordance with the Charities Act 2011 and the Companies Act 2006.

The Trustees are satisfied, to the best of their knowledge, that these statements comply with the current statutory requirements, the church's governing documents and are in accordance with the Charity Commission's Statement of Recommended Practice ('SORP').

Objectives & Activities

The main object of South West London Vineyard is the advancement of the Christian faith.

This has been achieved primarily, although not exclusively, through:

- meeting the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a range of small groups
- resourcing churches across the UK and around the world

The Trustees recognise the significant impact of the global pandemic on the life of the church over the course of the year.

The Trustees also recognise, even in the face of the pandemic, that the church is well-established and continues to successfully remain faithful to its calling and mandate as a local church communicating the Gospel with compassion and mercy to many individuals and families, both inside and outside the church.

The Trustees note that even in yet another difficult year, considerable volunteer time, energy & money has been given by lay-leaders and church members in achieving the on-going aims and objectives of the church.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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Public Benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on Public Benefit.

The charitable purposes of South West London Vineyard are set out in its constitution and are fulfilled by a range of projects & initiatives run through:

- our local community centre, The Yard
- local area initiatives to meet the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a variety of mid- week small groups

There are a number of projects run throughout the year for the benefit of our local communities and the alleviation of poverty. Whilst many of these have continued to be disrupted due to the on-going impact of COVID, we have endeavoured to maintain our presence and impact in the local community. These have all been made possible through the commitment of a significant number of regular volunteers both from the church and from the local community.

Public Benefit Projects have included:

Benefits Advice (in partnership with Citizen's Advice Bureau); Christmas Presents (for women & children escaping domestic violence and those who have been trafficked); Christmas Services & Events; Community Kitchen; Financial Support (for those in immediate financial need in partnership with Acts 435); Foodbank (in partnership with Wandsworth Foodbank); Growbaby; Little Fish (a parent/carer and toddler group for pre-school aged children); Local Community Projects across the Ashburton & Alton estates; Love Christmas; Parenting courses; Refugees & Asylum Seeker Support (in partnership with Welcome Churches); and Sunday Services

Vision

We remain fully committed to the vision we believe the Lord gave us in 2011. We believe that God has called us to:

- Make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours
- Be the church across SW London through central celebration and local mission
- Plant churches across the capital, by training and equipping potential church planters and by sending and nurturing those called by God

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ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

MINISTRY REVIEW

Over the course of 2021 we have implemented the above vision in the following ways and these activities and initiatives serve and benefit both our local communities and the wider congregation.

In response to the on-going global pandemic, we have continued to adapt the ways in which we continue to serve those around us to ensure their well-being & safety. These measures have included: complying with Government Guidance; implementing working from home for staff team members; cancelling in-person services and in-person gatherings; moving services, small groups and other activities on-line; conducting appropriate risk assessments and following H&S advice and protocols from Ellis Whittam, our Health & Safety advisors.

As always, we remain committed to serving all those around us regardless of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) in such ways that they can benefit from being part of the wider ministry of South West London Vineyard.

Acts 435

Over the course of the year, we have assisted individuals who have come to us through services at The Yard and who are in need of basic equipment or services, by utilising Acts 435. The charity operates through a website platform by matching up those who want to give, to those in need, enabling the needs to be met, whether it is a microwave so that an individual can cook the food given to them via the Foodbank or furniture for an unfurnished council flat.

Ark Putney Academy

One of the very many challenges faced by those in need during this time has been around the provision of basic essentials. To assist vulnerable families from the Ark Putney Academy, South West London Vineyard provided a range of items of furniture, including beds etc, to be given to those in need. These initiatives through the local school have been wonderful demonstrations of the impact of the local church to meet the practical needs of those from the local community.

Benefits Advice (in partnership with Citizen's Advice Bureau)

From September, once in-person services resumed at The Yard, we continued to partner with the local Citizen's Advice Bureau by providing space and appointments for those visiting The Yard to meet with a CAB advisor. This service has continued to prove invaluable to the local community with a number of support initiatives being offered to the most vulnerable.

Christmas Services

Once again, our Christmas services & events were disrupted & impacted by a spike in COVID cases locally in the run-up to Christmas. However, whilst we were still able to we ran an Advent series on Sundays looking at Jesus & Justice, Carols in the Courtyard outdoors for

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those who wished to gather, an online family Nativity, an online Christmas Eve midnight reflective service and an online Christmas Day service. These were all well attended and well-received and enabled us to run a range of services and points of contact especially for those who found themselves feeling isolated again at Christmas.

Church Planting

There is only so much South West London Vineyard can do from our single location in London and so from the outset we have been passionate about extending God's kingdom by starting or 'planting' new congregations of followers of Jesus across the country.

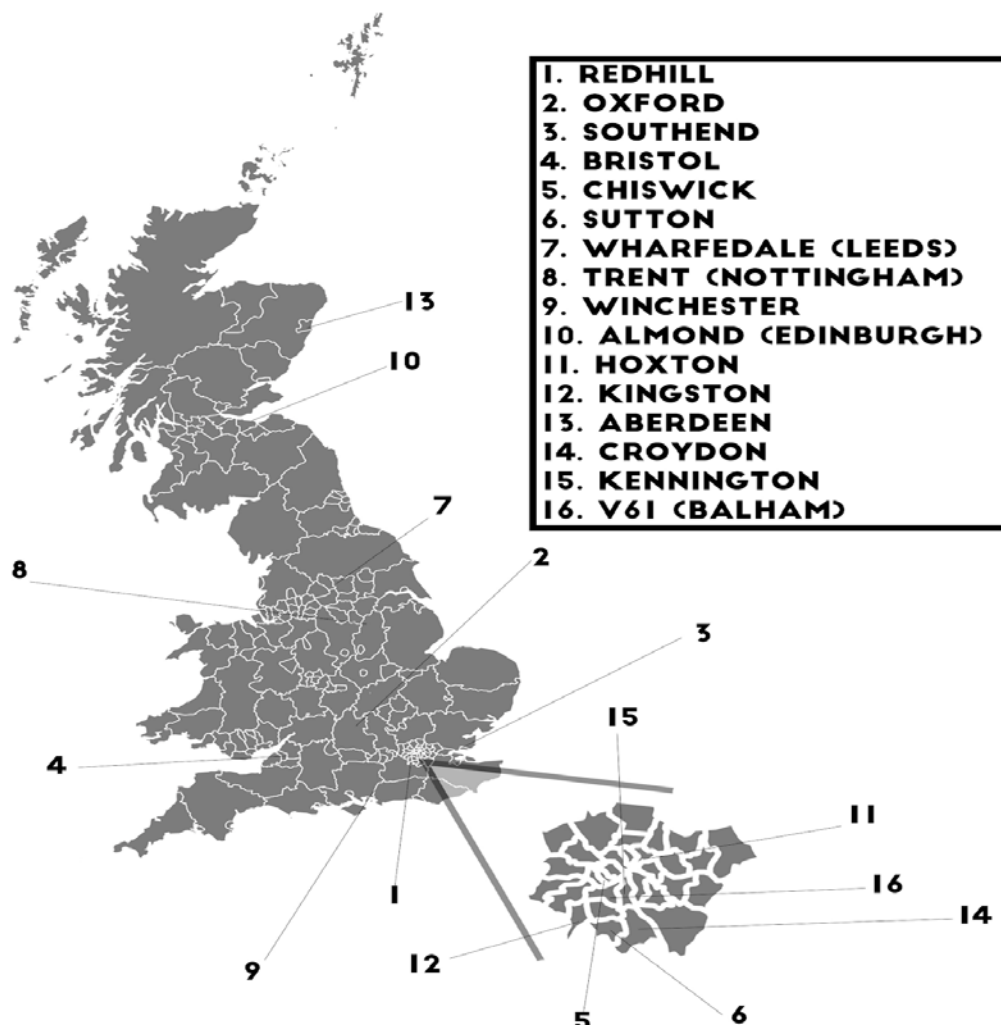
This church planting aspect of the life of South West London Vineyard has long served our vision of planting churches by training and equipping potential church planters and by sending and nurturing those called by God.

Alongside church planting, South West London Vineyard has a long history of training and equipping leaders by creating opportunities for people to step into leadership through preaching, leading small groups, leading worship etc.

Vineyard churches that we have sent out since 1987 (many of which have subsequently planted other churches that have planted churches):

**SW LONDON VINEYARD
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Community Kitchen

Using the grant provided by the London Community Response Fund, a team from South West London Vineyard continued to prepare a range of home-cooked, frozen, ready-made meals to be given out to meet the practical needs of those from our local community especially those most in need and the vulnerable. Meals were given out to families, the elderly, lone parents, the homeless and others.

Easter & Lent

Whilst still operating under COVID restrictions, during Lent we ran a series of daily Lenten podcasts with a wide range of contributions being made by members of the congregation and staff team. On Good Friday we ran a reflective online communion service and online Easter Sunday service. In addition to these we curated a Good Friday Stations of the Cross Audio Walk, again with a number of contributions from members of the congregation to provide people with a reflective narrative of the events of Holy Week leading up to the Crucifixion & Resurrection of Christ.

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Eco Church

As part of our on-going commitment to justice, in September 2021 we were delighted to be awarded a Bronze certificate Eco Church Award. This award, supported by the work of A Rocha UK, is designed to help measure SWLV's care for God's world through our worship and teaching; in how we look after our buildings and land; in how we engage with our local community and in global campaigns, and in the personal lifestyles of our congregation.

Moving forwards, we plan to work with a group of leaders from SWLV as we begin to work towards our Silver Award.

Families & Relationships

As part of our commitment to make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours, throughout 2021 we continued to do our best to support family & relationship ministries in spite of the on-going restrictions.

In addition to our VKids, Youth and other family & relationship ministries, we have been in regular contact with families through weekly emails and personal contact, providing them with an extensive range of resources and details of courses and events.

To support families as they discuss faith and prayer in an everyday context with their children the team published a set of Prayer Activities for each season.

Alongside our series on Climate Change & the Environment we provided resources for families to help parents engage with these issues with their children at home, reinforcing the teaching given to adults and children on a Sunday morning and encouraging conversations, prayer activities and follow up actions.

In May we encouraged families to join a Care for the Family online event on children's mental health followed by an online discussion and opportunity to pray with each other. We also ran online small groups covering relevant topics relating to parenting and additionally parenting children with sensory needs.

In October, we encouraged families to join one of three Care for the Family online parenting events covering parenting of toddlers, children and teenagers.

In November, once we had resumed in-person meetings on a Sunday we held a family service bringing adults, youth and children together for worship, teaching, fellowship & ministry.

Foodbank

As we seek to meet the practical needs of those from the local community, we continued to operate Foodbank. This continued in the form of a delivery service until mid-September, after which we resumed face-to-face sessions at The Yard on Wednesdays only, along with all of the other Foodbank Centres in Wandsworth.

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Growbaby

The aim of Growbaby (pioneered by the Senior Leaders of Kingston Vineyard) is to provide good quality, new and second-hand, baby clothes and equipment, completely free of charge, to anyone who needs it, regardless of their income, background, or faith. Over the course of 2021 and, again in response to the growing need we are seeing across our local communities as a result of the pandemic, we have begun to put in the framework for a South West London Vineyard Growbaby (advertised as 'Growbaby Wandsworth').

Clothes and equipment have been kindly donated by individuals both within and outside of the church, and a large quantity of high-end new clothes were kindly donated by Finest for Baby.

Growbaby held a launch event in December, inviting local social workers, school staff working with vulnerable families, MPs and key community contacts. Angela Large, the founder of the Ivy Street Family Centre in Hoxton, which also runs a Growbaby, spoke at the event about the impact that this community project has had on people in her community. The event was key in building relationships with those already working with families who are likely to be in need of clothes and equipment for their children, and who will likely be referring clients to us. Growbaby officially opened on Thursday 13th January 2022.

International Mission

Over the course of 2021 we have done our best to keep in contact with our International Mission partners (Myanmar, Nepal, Kenya, Spain), to support & encourage them as best we can in the wake of the pandemic.

In addition to prayer, we sent a financial gift of £1,694 to the church in Yangon to help them through this crisis and we awarded a grant of £8,763 to Mercy Outreach for its work with mercy projects and churches in Myanmar (including Yangon Vineyard).

Job Club

Sadly, Job Club remained closed during 2021 and potential clients were referred to other providers who were offering online coaching.

We look forward to welcoming our guests back to Job Club at the earliest possible opportunity.

Local Areas

In response to growing requests from church members in the aftermath of the pandemic for more local points of connection, we piloted a local community initiative across the geographical areas represented by those in the church. Ten local areas we set up (Clapham, Wandsworth, Battersea; East Sheen, Barnes, Richmond; Kingston, Surbiton, Thames Ditton; Morden; New Malden; Putney; Raynes Park, Merton, Motspur Park; Southfields, Earlsfield; Wimbledon and Worcester Park, Cheam, Chessington). A series of online meetings were held

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to cast the vision and to encourage local groups to explore ways in which they could meet together, support one another and develop a sense of local community following the fragmentation so many experienced during COVID. We set up a series of Area Facebook Groups and online Area Small Groups through the SWLV and encouraged individuals to take the initiative to get their groups together. Given the limited capacity & resources of the staff team at the time we were unable to give this much leadership staff time and attention and, sadly, these groups do not seem to have taken. It may be that the timing was premature, and that people were still reeling from the effects of the pandemic, but our hope would be to revisit this at some point in the coming year as and when staffing levels permit.

Little Fish

Our stay-and-play baby and toddler group, Little Fish, aims to provide a safe space for parents/ carers of children from the church and local community to find support, prayer and friendship at this life stage, as well as providing fun activities, songs and a story for the children and babies who attend.

In the Spring term we continued to offer a weekly 30-minute Zoom session of songs, stories and prayer, which was well received and provided another connection point especially for some of the families in the church with new babies.

Then in the Summer term, once we could meet outside in groups of 30, we ran 'Little Fish in the Park', a 90-minute session, which followed the usual format and also allowed for an extended time for families to socialise with each other.

London Community Response Fund Grant

In November 2020 a £5,000 grant from the London Community Response Fund (administered by City Bridge Trust, the funding arm of Bridge House Estates) was made to South West London Vineyard to provide essential food items for the vulnerable and needy in response to the COVID-19 crisis.

This grant continued to be used in 2021 and proved to be a helpful resource in providing on-going and emergency relief to those in most need from our local community primarily through our Community Kitchen initiative.

We are grateful to the London Community Response Fund and the City Bridge Trust for this provision of financial support for the general benefit of the inhabitants of Greater London.

Love Christmas

Over the Christmas period, we again joined with the national Love Your Neighbour Initiative, Love Christmas, as part of our commitment to meet the practical & spiritual needs of those in the local community especially those most in need and the vulnerable.

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Love Christmas was intended to help spread the power of practical love, hope and kindness to people struggling during the winter due to COVID-19.

The aim was to provide a range of bags with different contents to accommodate as many people as possible, including individuals, couples, small and large families, students, homeless and the elderly.

Each bag included some of the following items, many of which were donated or paid for by South West London Vineyard members: mince pies, chocolate, festive treats, candles, Christmas crackers, biscuits, warm socks, children's toys and games.

Over the past number of years, we have also provided a wide range of Christmas Presents for women & children escaping domestic violence and those who have been trafficked. This year, we were asked not to provide gifts, but Gift Vouchers. As a result, we gave £2,050 of ASDA vouchers to Hestia to be passed on to women escaping domestic violence and those who have been trafficked.

We also supplied a range of Christmas Gifts to 169 children through 3 local schools (St Joseph's, Putney; Sacred Heart, Roehampton; and Oasis Academy, Putney). These gifts were well-received by the children as well as the schools who have been doing their best to support these vulnerable families.

Working in partnership with Doxa Deo church in Kingston, City Changers and Christmas Lunch on Jesus, we were delighted to distribute 22 full Christmas Lunch hampers to families in need referred to us by local schools. A further 5 hampers were given to Regenerate to pass onto families known by them

Pastoral Care

A core element of making, training and equipping disciples who love and serve one another is pastoral care.

Throughout 2021 staff, volunteers and church members have continued to provide extensive pastoral care support to a wide range of church members, local residents and other contacts through difficult times, both on an individual basis and through a range of church ministries and initiatives.

Much of our pastoral care work is unseen, but we are grateful for the many hours spent by so many in providing practical support, prayer and encouragement to those in need.

Many of the Small Groups have again provided significant pastoral support for a number of individuals facing a sometimes challenging and difficult life stage. A significant proportion of pastoral care takes place in and through our small groups, in particular our House Groups. The very many hours of on-going pastoral care provided by so many of our leaders is almost

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impossible to quantify and is a wonderful demonstration of the church loving and serving one another and those around them. We remain incredibly grateful to our gifted and generous leaders who tirelessly devote themselves to ministering to, supporting and encouraging individuals in their care.

As we began to slowly emerge from the pandemic the need for pastoral care has remained high as many people continue to find themselves in difficult circumstances; with COVID-related health concerns; facing financial difficulties; furlough; loss of loved ones; mental health concerns & fears due to the pandemic, along with a range of other challenges.

The staff team continued to devote a significant amount of time to reach out to both church members and those connected to the church through various ministries to try to ensure that everyone connected to the church in whatever way was taken care of when needed. Of course, it wasn't always possible to reach everyone and not everyone wanted to be reached, however, a significant amount of time and love went into following up with those from across our communities.

In addition to the above, House Groups and other small groups also continued to provide pastoral care and support to those in their groups.

Prayer

Once again, one of the highlights of the past year has been the way in which the church has responded to the call to prayer.

We began the year with our, by now, well-established Week of Prayer, and continued to see online Daily Prayer meetings running for the first several months. Once in-person meetings resumed these online meetings moved to twice a week and continued to be well-attended and hugely important to the life of the church.

A highlight of our commitment to prayer has been World Prayer: a creatively & imaginatively-led prayer group praying for the specific and current challenges being faced by those known to us from all over the world.

In addition, a range of prayer and worship resources were made available to the church through a web-based 24-7 online prayer space.

Refugees & Asylum Seeker Support

Throughout 2021 we continued to work in partnership with Welcome Churches to develop our ministry to refugees & asylum seekers, and again, once in-person services resumed, we have been encouraged to welcome several refugees into the life of the church. To help support those coming towards us we launched a weekly Bible Study at the Yard to help disciple them as they grow in their faith.

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Small Groups

A wide range of small groups designed to serve both those from the church and our local communities continued to run across SW London in 2021.

Many groups continued to meet online and ranged from the highly spiritual to the highly social. Groups included those focussed on the Bible, relationship, community and connection, as well as those designed to tackle more specific topics. Examples include the STEPS course (which uses biblical principles and is designed for both Christians and those open minded about the Christian faith to work on issues such as anxiety, anger, pride, low self-esteem, lack of trust, fear of rejection, or anything else that is holding them back in life); Connection Events; Curry Nights; Afternoon Walks; Sunday Lunch; Women's Gatherings; Quizzes and more. As and when restrictions permitted some small groups began to meet in-person.

These small groups remain one of the primary points of contact whereby we can make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours.

Small groups included: House Groups, Growth Groups (Bible study groups or structured courses), Life Stage Groups (Parenting Courses) and Connection & Activity groups (including sports and social groups). 29 Small Groups ran in Spring, 34 over Summer and 12 in Autumn.

One of the things we noticed over the Autumn of 2021 was a reduction in both a desire to attend small groups and a willingness for people to lead them. Given that so many of our leaders had led their groups without a break since March 2020 (and in many cases before that), we fully respect their decision to safeguard their own well-being by taking a well-deserved break.

The Trustees would like to thank all those leaders who have led and run small groups over the past year, in spite of a number of personal challenges and the difficulties of leading through the pandemic. The faithfulness and servant-hearted nature of the leaders has been a huge blessing and encouragement to so many and has played a significant and central role in ensuring the health and well-being of the church throughout what has been yet another difficult year.

Sunday Services

Having had in-person Sunday services disrupted due to COVID, we were delighted to resume in-person services at the Ark Putney Academy on Sundays from 25 July 2021, for the first time in 16 months.

Following a series of Risk Assessments, Health & Safety reviews and extensive discussion with the Trustees, Leadership Staff & Leaders we agreed that a 'zoned' approach would best serve the majority of the church and wider community.

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Benefitting from the significant size, multiple entries & exits, balcony and ventilation options available in the main hall at Ark Putney Academy we felt this zoned approach would provide options for most, if not all, those who wanted to re-join services.

A sign-in system was operated for Track & Trace purposes along with face masks, hand sanitiser and a red/ amber/ green colour-coded sticker system to demonstrate appetite for risk.

For the first several Sundays, in order to minimise in-person contacts, service times were kept to 45 minutes and were followed by outdoor social connection events (food vans/ EzeeSport etc.).

In accordance with our Future Plans from the 2020 Annual Report we began our series on Justice & the Kingdom of God. Talks included: A Vision of Justice: Micah 6:8 & Isaiah 61; Justice & the Kingdom of God: Luke 4 & Isaiah 61; Justice: What do we see?: Jeremiah 1:1-11; Justice, Prayer & Action: I Kings 18; a Community of Justice: James 2:1-17 & Acts 6.

In addition, an outstanding series looking at Climate Change & the Environment was undertaken by a series of guest speakers reflecting on Genesis 1:1-31; Luke 10:25-37; Proverbs 31:8-9 and 2 Chronicles 7:14.

During Advent speakers were asked to reflect on the life of Jesus & Justice drawing from Genesis 1, Revelation 21, Mark 9:1, John 14:12-14 and Isaiah 42:1-4.

In November a Family Service was held.

As in many previous years we have seen people move on and others join - this is typical for our location but something we will monitor for any new trends. We have noticed a shift in attendance pattern post COVID and again will monitor for how this impacts other areas of ministry.

The Yard

The Yard is our ministry space on the Ashburton estate in Putney and has been our base throughout 2021 for a range of community-focused initiatives including: Foodbank, Community Kitchen, Little Fish, Growbaby, Bible Study at the Yard, Small Groups, Housing Advice, Financial Advice, Benefits Advice, Citizen's Advice Bureau Support, etc.

These initiatives are led by staff members, lay leaders, external agencies and a significant number of volunteers.

Although the Yard effectively closed its doors in mid-March 2020, the Staff Team has continued to find ways to ensure we have maintained our presence on the local estate by making ourselves available to those in need at specific times during the week. We have followed government guidance and COVID-safe protocols to ensure the safety and well-being

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of those involved and, given the limitations of the space, have had to significantly reduce the number of people at any given time.

That said, we have been able to keep in regular contact with those people we have built relationship with over the years by maintaining that presence and as restrictions lifted and government guidance changed, we were delighted to resume a degree of in-person ministries again, once relevant Risk Assessments and Health & Safety reviews had been carried out.

The Yard remains a central part of our calling and mission as a church and we love the opportunity all these ministries bring to build relationship with those in our local community and, wherever possible, to invite them along to church and point them towards Jesus.

VKids

Our amazing VKids leaders and teams have continued to work tirelessly to provide an outstanding level of support and resourcing to parents and families both on-line during the first half of the year and then again in-person, once services resumed in July.

From January 2021 the team ran the very popular Imaginative Prayer Course online, along with a wide range of guidance, resources, activities and material to help support families with their faith.

As restrictions began to lift, a range of in-person activities including EzeeSport and worship were organised. Over the summer EzeeSport ran a series of activity-based workshops during our Six Weeks of Summer programme alongside the Imaginative Prayer Course (for school-aged children and the Stories Jesus Told (for those in the Studio).

The Autumn term saw a return to the usual format for VKids once Risk Assessments and Health & Safety guidelines were put in place (i.e. children bring their own snacks & water, hand sanitiser available, optional face masks etc.). During the autumn the VKids curriculum focussed on 'Doin' the Stuff', which included content on Climate Change, to tie in with the adult services.

Given the reduction of people available to serve on teams the VKids leaders organised a series of 'team-building' events for volunteers including Fish & Chips and Rounders.

Worship

We believe that worship is our highest priority in the Vineyard and central to our commitment to make, train and equip disciples who love and serve Jesus. Despite the global pandemic and our inability to meet in person prior to July, we have continued to go deeper in our worship this year and with Kate & Neil Woodward continuing to invest in developing worship teams.

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Worship continued to be delivered from January – July 2021 almost exclusively online. From July to the end of the year, once in-person worship services had resumed, our worship teams helped lead worship across the church in various small groups.

When permissible worship teams gathered in groups of 6 (Worship 6s), according to the rule of 6 and then, in May, June & July, Worship 30s (worship evenings open to whole church were held outside at the SWLV offices on a fortnightly basis).

Throughout, worship has continued to play a central part across all our small groups, whether online or in-person.

Worship has continued to look different given the impact of the pandemic and corporate worship in particular has had its challenges. As a result, there was a distinct call to personal worship where we encouraged people to worship in their own homes as they explored new and personal ways to worship without the congregation around them.

Youth

On Sunday mornings throughout 2021 we continued to run weekly online gatherings for our 11–18 year-olds covering a range of Biblically-based topics. Clearly the impact of COVID on this age-group, with school & exam disruptions etc, has been significant and we have done what we can to provide support and encouragement in the face of very difficult circumstances.

From July, we resumed in-person gatherings on both Sundays and at other times to provide additional points of connection through things like Sundays on the Common, GoApe, DTI (Vineyard Churches annual youth conference) and Youth BBQs.

In the Autumn term we launched a monthly Friday Night Youth Club, held at the Ashburton Youth Club. This purely social gathering was intended to create a space for our youth to meet together, play games, eat pizza, watch movies and have fun as they once again reconnected with one another. These evenings have proved very popular and we are very grateful to Regenerate for enabling us to use their facilities.

In the lead up to COP26, speakers from the main service visited youth to share their thoughts on Climate Change & the Environment and encouraged a dialogue between adults & youth so that both could learn from the other.

With personnel changes affecting the Youth Team, we are extremely grateful for the way in which lay leaders have stepped up and taken on this important area of ministry and developed it in a new & exciting way.

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Volunteer Workforce and Leaders

2021 has been another very challenging year in the life of the church and it has not been easy to keep going with the many and varied areas of ministry the church is heavily invested and involved in.

We are grateful to all the very many leaders and volunteers, both within and without the church who, in spite of their own personal circumstances, have given so generously of their time, energy and money.

Over the course of 2021, feedback and input was sought from our volunteer workforce and leaders in the form of online questionnaires and feedback forms and our church-wide, interactive feedback meetings, 'Where Do We Go From Here?', continued to create an opportunity for dialogue between the Leadership Team and the church to ensure people were kept up to date with developments and to create a space for every voice to be heard.

We have been incredibly blessed by God and remain deeply indebted to the Lord for the very many wonderful servants committed to Christ, His Church and His Cause through the ministry of South West London Vineyard, even when faced with the longer-lasting impacts of a global pandemic.

Whether working from home or, when permissible, in-person, servant-hearted, kingdom-focussed passionate and gifted individuals have set about to

'equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.' Ephesians 4:11-12

Without each one of these doing their part, quite simply, there would be no South West London Vineyard and we are very grateful to each and every one.

FINANCIAL GIFTS

Financial Gifts from Appeals

In all we received restricted donations (including gift aid and items donated to the Growbaby ministry) totalling £16,592. Apart from the donations to Growbaby (which wasn't formally launched until January 2022), during the year we spent nearly all of the restricted income we had received. This comprised gifts totalling £5,456 to Yangan Vineyard and Mercy Outreach and we spent £3,912 to support projects we ran ourselves to help the local community.

Other Financial Gifts

In addition to the above, during the year financial gifts were made (or awarded to) the following organisations:

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- Vineyard Churches UK & Ireland
- Mercy Outreach (being additional gifts from our general funds)
- Hestia (the ASDA vouchers we asked them to distribute for us to women in need)
- David's Tent
- Evangelical Alliance
- Doxo Deo Church
- Ark Putney Academy
- A Rocha UK

In addition to the above, financial gifts were given via the Acts 435 initiative.

ADMINISTRATIVE REVIEW

COVID-19

The global pandemic continued to have a significant impact on the lives of everyone and has undoubtedly impacted the activities and normal operation of the church. In spite of the many personal challenges many have faced, the church has responded incredibly well. A number of familiar services including: Sunday services; ministries at The Yard; a range of in-person gatherings and small groups remained curtailed for the first half of 2021. However, we were greatly relieved to begin the journey back to some degree of normality from the end of July.

Throughout 2021 the Leadership Staff team & Trustees continued to meet regularly to review the on-going situation and determine what action steps needed to be taken.

Our priority continued to be the health & well-being of our employees, volunteers, congregation and members of the public coming towards the church. Our commitment was to continue to follow Government Guidance to ensure we played our part to control and minimise the spread of the virus. As a result, we did not resume in-person Sunday services until 25 July 2021.

Staffing

Neil & Kate Woodward continued to lead South West London Vineyard throughout 2021, with a focus on setting the vision and direction of the overall ministry of the church and steering the church through the on-going uncertainty of the pandemic.

Alongside the Leadership Staff Team & Trustees, they were also responsible for overseeing an ever-changing approach to ministry in response to the impact of COVID and the emerging needs of those both in the church and from the local community.

Neil also acted as a trustee and as chair for the Board of Trustees/Directors.

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The Leadership Staff Team were directly impacted by the effects of the virus as different members of staff tested positive at different times throughout the year. For two of our staff team members, these resulted in Long-COVID symptoms and diagnoses which have significantly impacted their capacity and ability to work their full contracted hours. As a result of on-going ill-health, one of these staff team members started a 7-month period of unpaid leave in January 2022.

In August 2021, two Assistant Pastors (the Youth, Students & Young Adults pastor and the Worship pastor) resigned their positions and left the staff team, to pursue careers and study in different industries.

In September 2021, a part-time Worship Administrator joined the team for 1 day per week.

Premises

Due to COVID, no Sunday gatherings took place at Ark Putney Academy until 25 July 2021.

During the course of the pandemic School Lettings Solutions went into administration and in July 2021 a new contract was entered into with the new lettings management company, Schools Plus.

In accordance with Government guidance, the staff team adopted a hybrid approach to working – between the church office at Heston Court, Camp Road, Wimbledon and at home. Staff were encouraged to work flexible hours from home to minimise the number of staff in the offices at any given time and only the Bookkeeper opted to work from the office.

The Yard, South West London Vineyard's community centre on the Ashburton Estate in Putney, continued to be used as a focal point for our outreach activities on the estate and as a centre for many of our ministries, focussing on those in need. Operation levels fluctuated throughout the year depending on the impact of the virus in the local area and Government guidance at the time.

GDPR, Database and Communications Tools

Over the course of 2021 we continued to use ChurchSuite as our primary database and communication tool, remaining compliant with recent changes in legislation.

Safeguarding

We continued to take Safeguarding matters extremely seriously and work hard to ensure the safety & well-being of all members of the congregation attending SWLV events and services.

The annual Safeguarding Policy review was carried out and the Online Safety Policy was reviewed.

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Structure, Governance & Management

South West London Vineyard (incorporated on 13 February 1995) is a charitable company (limited by guarantee) and is governed by the Memorandum and Articles of Association which were adopted on 13 February 1995 and amended by special resolution on 3 August 2008. As a charity, the church acts entirely as a non-profit making organisation. The church has also been granted exemption from using the word “Limited” in its title.

New trustees are recruited and appointed by the existing trustees. The trustees are also the directors of the charitable company for the purposes of company law. New trustees are provided with information relevant to their duties and are given the opportunity to undertake training to help them with their responsibilities.

The church is also affiliated to Vineyard Churches UK & Ireland, a wider network of some 100 or so churches across the country. South West London Vineyard regularly grants a proportion of its income to the work of Vineyard Churches UK & Ireland in the establishing of new churches and missions work abroad.

Trustees/ Directors

The trustees set out below have held office during the whole of the period from 1 January 2021 to the date of this report:

- Rev'd. Neil Woodward (Chair)
- Stephanie Bell
- Robert Byk
- Amaryllis Earle
- Ravi Gidoomal
- Patrick ten Have
- Martyn Wake

No trustees resigned during 2021.

The trustees met formally on 9 occasions throughout 2021 (8 online and 1 in-person):

- | | |
|---------------|---|
| • 12 January | online |
| • 30 March | online |
| • 18 May | online |
| • 21 June | online |
| • 12 August | online (Mazars' Portfolio Annual Meeting) |
| • 31 August | online |
| • 26 October | online |
| • 8 November | online |
| • 22 November | in-person |

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Statement of Responsibilities

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity and company law requires the trustees/ directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the trustees/directors are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- Comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation

The trustees/ directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal Controls

As part of their continuing responsibility, the trustees have endeavoured to ensure that reasonable internal control procedures are in place as appropriate for the development of the church.

These include:

- Annual budgets are approved by trustees and reviewed on a regular basis
- Management Information Reports issued on a monthly basis, including cash flow, actuals against budget, monitoring of operational reserves
- Periodic review of risk register and associated action log
- Periodic reviews of policies, such as the SWLV Safeguarding Policy

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Risk Management and Compliance

Throughout 2021, the Trustees continued to maintain a centralised Risk Register to identify and mitigate major strategic, operational and financial risks to the charity. The full risk register was reviewed periodically by the trustees and made available for all to review on a regular basis via GoogleDocs.

The risks listed in the risk log include those which focus on governance, leadership, financial, operational and external risks. In addition to the ongoing risks that are on the register from year to year such as those relating to safeguarding and the risk of a decline in donations, specific risks managed during 2021 included:

- Reduction in financial gifts due to changing economic climate as a result of the global pandemic endangering financial viability of the church. This is being mitigated by tracking and monitoring giving trends through regular reporting to the Trustees. In addition, we are committed to maintaining 3-6 months' operating expenses as part of our reserves policy.
- Failure to maintain, review & implement proper Health & Safety policies. This is being mitigated by carrying out an extensive review of our Health & Safety policy and by the appointment of external Health & Safety consultants
- COVID-19 related issues at the Ark, Yard or Vineyard Offices, resulting in reputational damage and/ or financial loss. This is being mitigated by reviewing our COVID-19 protocols across the church

On-going monitoring was carried out during 2021 with regard to the compliance requirements of the church in the areas of Child Protection, Disability Discrimination, Employment Law, Health & Safety, etc.

RSM UK Ltd. continued to act as the church's HR consultants and worked closely with the Senior Leaders and Operations Manager ensuring compliance in employment matters and enabling the church to keep fully up to date with changes in Employment Law.

The contract with RSM UK Ltd is due to terminate at the end of March 2022 and WorkNest were contracted in October 2021 to take over the role. This change of contract has taken place following 16 years with RSM (and other companies contracted during that period that eventually merged with RSM), after the Trustees felt that a review from another firm, and one with a greater HR focus, would be beneficial.

The 2021 accounts were independently examined by an employee of Stewardship Services (UKET) Ltd.

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FINANCIAL REVIEW

The charity continues to rely on the generous donations of its members as its principal source of income.

Overall income fell by £40,152 to £634,030 largely because we did not claim any grants from the government's Job Retention Scheme during the year (in 2020 we claimed £38,000).

Expenditure decreased by £22,579 to £619,249. Staff costs fell by £57,687 due to changes in the staff team and due to insurance claims made to help support staff suffering from Long Covid. This was offset by an increase of £23,062 in the cost of our Sunday Services as we began to meet again in person. And we did not benefit this year from any rent discounts for the other premises we use (we received some temporary discounts in 2020 to help us through the pandemic) and so our expenditure on premises increased by £12,340 in 2021.

As result the charity has reported a surplus of £14,781 (2020: £32,353) from its operating activities. Changes in the market value of the charity's investments gave rise to a gain of £75,271 (2020: £58,120) and therefore, overall, the charity has reported a surplus this year of £90,052 (2020: £90,473).

The charity's net assets increased by £90,052 to £1,477,456. Net assets comprised tangible and intangible fixed assets of £266,100, investments of £1,005,387 and net current assets of £205,969. Net current assets included cash of £207,728, of which £199,579 was unrestricted.

Investment Policy

Mazars Financial Planning Limited acted throughout the year as the charity's investment advisers.

The Trustees wish to invest principally for capital growth at this point, with any income being accumulated for now but with the potential for income to be paid to SWLV in the future. The Trustees may choose to use the funds for the purchase of property, but they may be used for other expenditure.

In their investment decisions, the Trustees use the following principles:

- Short-Term Liquidity (up to 5 years) —The Trustees are satisfied that the short-term liquidity requirements of SWLV are likely to be met by its current level of bank reserves and expected income stream.
- Medium to Long-Term Investments —The trustees have decided to invest some of SWLV's money to achieve long-term growth and the potential to purchase property. However, they also wish to retain the flexibility to fund day-to-day expenditure if strategically important.

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- **Moderate or Medium Risk Profile** —This is comprised of 3 elements: the trustees' risk tolerance (or attitude to risk), the trust's capacity to take risk (given its cash flow objectives) and its risk requirement (or need to take risk to achieve its objectives):
 - o Risk tolerance - The trustees have a tolerance to investment risk which Mazars describes as being Moderate or Medium Risk.
 - o Risk capacity — At this point in time, as SWLV has no specific cash flow objectives, it has the capacity to cope with a fall in the capital value of the portfolio in the short term.
 - o Risk requirement —The trustees do not need to achieve a specific rate of return to achieve SWLV's long-term goals but seek to out-perform inflation and achieve a reasonable return in comparison to market performance, so as to preserve the purchasing value of the portfolio until the funds are used.
- **Ethical Investments** - The trustees have decided to employ an ethical-screening policy. This is explained as follows:
 - o The trustees seek to invest the charity's assets in a manner which broadly reflects the attitude of the congregation toward ethical matters and which also recognises that biblical stewardship will influence the choice of underlying investments as well as the way the funds are handled.
 - o From time to time the trustees may ask Mazars to consider increasing the exposure of the portfolio to higher risk, less liquid social impact investments, where such investments are consistent with and/or related to the ministry of SWLV.
 - o Mazars have completed an assessment of the trustee's views on ethical investment and are guided by those views when they advise on investment decisions.

In order to meet the investment objective and to stay within the investment principles, the trustees have decided to invest most of the portfolio in UK and overseas equities and in fixed interest securities.

Reserves Policy

South West London Vineyard seeks to adhere to Biblical principles when considering the issue of financial reserves. On one hand we wish to store up in the good years for use in the years of famine (Genesis 42 v28-31) without hoarding for its own sake, whilst on the other we want to avoid storing up for ourselves treasures on earth (Matthew 6 v19-20) and therefore wish to use any income we receive for the benefit of the Kingdom of God as soon as possible.

Our Reserves Policy is framed around holding adequate reserves:

- For regular, short-term fluctuations: to balance any period of difference between income and expenditure in any given period

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- To absorb setbacks: to cushion the charity from unforeseen circumstances so they do not disrupt the everyday running of the charity.
- For growth: to enable decisions to be made without having to make short term funding restrictions
- For specific future projects: held for a specific project in the future

Category	Definition	Vehicle	Approach (as at November 2020)
For regular, short-term fluctuations	Money which is used for the Church's normal day-to-day spending Stewardship recommends that a church's day-to-day bank account never drops below an amount equal to a full month's normal spending.	Bank of Scotland Current Account (Balances up to £85,000 are covered by the Financial Services Compensation Scheme for each banking group with which we invest – should our balance regularly exceed this value; an additional account will be opened with a different banking group)	Monthly review through MIR of current Operating Costs and draw down/ top up from CAF Bank Reserves or from Mazars Investment Portfolio – both subject to Trustee written approvals.
To absorb setbacks	Money placed on one side to cover ongoing church costs in the event of a loss of income or an increase in running expenses As these funds might be called on at relatively short notice, Stewardship recommends that it is generally only appropriate for them to be invested in deposit or notice accounts where the amount available is known, guaranteed and fully accessible at short notice	CAF Current Account Mazars Investment Portfolio	The Trustees have agreed to retain reserves to the equivalent of 3 months' Operating Expenses, currently held in both CAF Bank and Mazars Investment Portfolio
For growth and future projects	Money set aside for a specific future project or to safeguard the church against anticipated but unknown future events.	Mazars Investment Portfolio	South West London Vineyard's Investment Strategy is reviewed on an annual basis.

The charity aims to hold unrestricted undesignated investments and cash of no less than £225,000 (equivalent to about 4 months' budgeted expenditure) to guard against regular short-term fluctuations and to absorb setbacks. At the year-end the actual amount held was £405,280, which is in excess of the minimum required by the stated policy. The trustees are mindful that the full financial implications of the pandemic are not yet known and continue to monitor income and expenditure carefully.

In addition, the charity held investments totalling £799,686 in designated funds for growth and future projects.

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FUTURE PLANS

Justice

We view the Christian faith as being a vision, not only for individuals, but for society as well and how we can live well in all our relationships and communities.

In a world where many visions for humanity vie for our attention, as the church, we believe we need to be asking how the good news of the gospel of Jesus addresses some of the global, national & local questions of our age.

The Staff Team & Trustees recognise, as a local church, we have a long way to go and a lot of work to do to address some of the many injustices experienced by those both in the church and in our local communities and are committed to addressing these issues.

Over the coming year we want to continue to develop a strategic approach to taking responsibility for addressing issues of justice.

These would include:

- **Race & Ethnicity:** To pro-actively practise our belief in the equality of all peoples and valuing the richness that comes with racial and ethnic diversity. Racism is a sin; as such we oppose racism in all its forms. We believe that there should be a reflection of ethnic minority followers of Jesus at all levels within *the church, acknowledging that we are all part of the body of Christ* 'made in the image of God, fully human'
- **Family, Marriage & Sexuality:** We are to be committed to working well with and supporting the diversity of households across our local communities. Our commitment is to love, serve and support all individuals & families as best we can, irrespective of our own personal beliefs, perspectives or positions
- **Global Poverty & Injustice:** Working alongside other organisations to end modern day slavery; support peace & reconciliation both locally and across the globe; and to work for human rights
- **Building Strong Communities:** To enable people to live as good neighbours. All kinds of pressures are having an impact on our communities, making us increasingly a 'society of strangers'. The church, by its very nature, brings people together to act together and support one another and their neighbours. Across the life of the church, people are coming together to run projects and initiatives that help build communities together across their differences

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- **Poverty, Welfare & Financial Inclusion:** Working to end poverty, hunger, and problem debt in our community and helping to create a more just economic system, in which all people and communities can flourish. Life 'in all its fullness' includes being able to support ourselves and our families and having the chance to develop and use our skills and gifts. Too many lives are held back by poverty and lack of opportunity

Stability

Given the disruption and uncertainty of the past 2 years, we are eager that the church would represent a safe haven in a troubled world. As we respond to the needs of individuals to recover from the impact of the pandemic, we are keen for the church to slowly but surely re-establish itself, as we seek to pursue the vision given to us by God.

Staffing

With staffing levels having been depleted due to COVID and staff team departures, we are keen to identify and recruit new team members to lead and support us into the next phase of growth.

Sabbatical

Having been in place as Senior Leaders since 2008, the Trustees have expressed a desire to ensure the Senior Leaders take a 3-month sabbatical as soon as reasonably possible, ideally by summer 2022.

Alpha

Again, given the impact of the pandemic, we are keen to create a space and environment for those asking fundamental questions about the meaning of life to be able to do so in a safe and compassionate environment. Our hope is to re-launch Alpha in the church towards the end of the coming year.

APPROVAL

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

N Woodward

N Woodward
Chair of Trustees

Date: 5 September 2022

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
SW LONDON VINEYARD
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 on pages 29 to 41 following, which have been prepared on the basis of the accounting policies set out on pages 32 and 33.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ajay Rajani

Ajay Rajani FCIE
Fellow of the Association of Charity Independent Examiners
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 5 September 2022

SW LONDON VINEYARD
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	606,365	16,592	622,957	660,998
Charitable activities	4	1,289	-	1,289	812
Dividends and interest receivable		9,784	-	9,784	12,372
Total income and endowments		<u>617,438</u>	<u>16,592</u>	<u>634,030</u>	<u>674,182</u>
EXPENDITURE ON:					
Fundraising costs:					
Investment management costs		13,499	-	13,499	11,988
Charitable activities:	5	596,382	9,368	605,750	629,840
Total expenditure		<u>609,881</u>	<u>9,368</u>	<u>619,249</u>	<u>641,828</u>
Net expenditure before investment losses		<u>7,557</u>	<u>7,224</u>	<u>14,781</u>	<u>32,353</u>
Net gains/(losses) on investments		<u>75,271</u>	<u>-</u>	<u>75,271</u>	<u>58,120</u>
Net income/(expenditure)		<u>82,828</u>	<u>7,224</u>	<u>90,052</u>	<u>90,473</u>
Transfers between funds	15	-	-	-	-
Net movement in funds		<u>82,828</u>	<u>7,224</u>	<u>90,052</u>	<u>90,473</u>
Reconciliation of funds:					
Total funds brought forward		<u>1,386,702</u>	<u>702</u>	<u>1,387,404</u>	<u>1,296,931</u>
Total funds carried forward	15	<u>1,469,530</u>	<u>7,926</u>	<u>1,477,456</u>	<u>1,387,404</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 32 to 41 form part of these accounts.

SW LONDON VINEYARD
BALANCE SHEET
AS AT 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2021 £	Total funds 2020 £
FIXED ASSETS					
Intangible assets	7	720	-	720	672
Tangible assets	8	265,380	-	265,380	272,854
Investments	9	1,005,387	-	1,005,387	933,831
		<u>1,271,487</u>	<u>-</u>	<u>1,271,487</u>	<u>1,207,357</u>
CURRENT ASSETS					
Stock	10	-	3,157	3,157	-
Debtors	11	15,228	383	15,611	70,676
Cash at bank and in hand	12	199,579	8,149	207,728	149,418
		<u>214,807</u>	<u>11,689</u>	<u>226,496</u>	<u>220,094</u>
CREDITORS: Amounts falling due within one year	13	16,764	3,763	20,527	40,047
		<u>16,764</u>	<u>3,763</u>	<u>20,527</u>	<u>40,047</u>
Net current assets		<u>198,043</u>	<u>7,926</u>	<u>205,969</u>	<u>180,047</u>
TOTAL NET ASSETS		<u>1,469,530</u>	<u>7,926</u>	<u>1,477,456</u>	<u>1,387,404</u>
FUND BALANCES					
Unrestricted Funds	15				
General funds		669,844	-	669,844	639,866
Designated funds		799,686	-	799,686	746,836
		<u>1,469,530</u>	<u>-</u>	<u>1,469,530</u>	<u>1,386,702</u>
Restricted Funds		-	7,926	7,926	702
		<u>1,469,530</u>	<u>7,926</u>	<u>1,477,456</u>	<u>1,387,404</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

N Woodward

N Woodward, Chair of Trustees

Date: 5 September 2022

Company number: 03020873

Charity number: 1045257

The notes on pages 32 to 41 form part of these accounts.

SW LONDON VINEYARD
YEAR ENDED 31 DECEMBER 2021
CASH FLOW STATEMENT

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	<u>58,155</u>	<u>22,272</u>
Cash flows from investing activities:			
Purchase of tangible and intangible fixed assets		(3,560)	(1,008)
Purchase of investments		(9,784)	(12,372)
Proceeds from sale of investments		13,499	11,988
Net cash provided by/(used in) investing activities		<u>155</u>	<u>(1,392)</u>
Change in cash and equivalents in the reporting period		58,310	20,880
Cash and equivalents at the beginning of the year	B	<u>149,418</u>	<u>128,538</u>
Cash and cash equivalents at the end of the year	B	<u>207,728</u>	<u>149,418</u>

Note A: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	90,052	90,473
Adjustments for:		
Depreciation and amortisation charges	10,986	10,552
(Gains)/losses on investments	(75,271)	(58,120)
(Increase)/decrease in stocks	(3,157)	-
(Increase)/decrease in debtors	55,065	(42,900)
Increase/(decrease) in creditors	(19,520)	22,267
Net cash provided by (used in) operating activities	<u>58,155</u>	<u>22,272</u>

Note B: Analysis of cash and cash equivalents

	2021 £	2020 £
Cash at bank with immediate access	122,763	98,384
Notice deposits (with a term of three months or less)	84,909	51,005
Petty cash	56	29
Total cash and cash equivalents	<u>207,728</u>	<u>149,418</u>

An analysis of changes in net debt has not been presented because the charity does not have any borrowings.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). When donated goods are distributed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed are recognised as stock.
- iii) Income from charitable activities. This represents income receivable from events and resources supplied in furtherance of the charity's objects; income is recognised when events take place or when resources are supplied.
- iv) Income from investments. This is recognised when the income becomes receivable and is apportioned across funds on a fair and reasonable basis.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination or audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated such that all material expenditure is considered to be for just one principal activity, which is the advancement of the Christian faith.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

2 Accounting Policies continued

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

The charity holds some of its general unrestricted funds and designated unrestricted funds in long term investments. Income, expenditure and gains and losses arising on revaluation are apportioned across these funds on a fair and reasonable basis.

e) Intangible fixed assets

The cost of the charity's website is capitalised and amortised on a straight line basis over its expected useful life, which is expected to be 3 years.

f) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold property	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the remaining lease term or, if shorter, expected useful life
Church equipment	Over 3 to 5 years
Vehicles	Over 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

g) Investments

Fixed asset investments are held to generate income and / or for their investment potential. Investments are included at their market value at the balance sheet date. All gains and losses (be they realised or unrealised) are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

h) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the term of the lease.

i) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

j) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are generally measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

l) Critical accounting estimates and areas of judgement

The trustees do not consider that there any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Donations made under gift aid	431,827	9,643	441,470	436,356
Income tax recoverable	108,472	2,411	110,883	111,648
Donations other than by gift aid	66,066	2,380	68,446	69,949
Donated items given to Growbaby ministry	-	2,158	2,158	-
Government grants from the Job Retention Scheme	-	-	-	38,045
Other grants	-	-	-	5,000
	<u>606,365</u>	<u>16,592</u>	<u>622,957</u>	<u>660,998</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

4 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Conferences and church activities	1,260	-	1,260	521
Other income	29	-	29	291
	<u>1,289</u>	<u>-</u>	<u>1,289</u>	<u>812</u>

5 Charitable expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
a Costs incurred directly on specific charitable activities				
Staff costs	234,995	-	234,995	275,376
Staff expenses	6,651	-	6,651	8,200
Sunday services	35,820	-	35,820	12,758
Other ministry expenses	47,484	-	47,484	50,923
Grants, gifts and community ministries (note 5c)	74,689	9,368	84,057	78,993
	<u>399,639</u>	<u>9,368</u>	<u>409,007</u>	<u>426,250</u>
b Costs incurred on support & administration				
Governance costs				
Cost of accounts preparation and independent examination	4,320	-	4,320	4,560
Staff costs	100,712	-	100,712	118,018
Staff expenses	2,851	-	2,851	3,514
General administrative and office costs	51,778	-	51,778	53,190
Premises	26,096	-	26,096	13,756
Depreciation of tangible fixed assets	10,458	-	10,458	10,216
Amortisation of intangible fixed assets	528	-	528	336
	<u>196,743</u>	<u>-</u>	<u>196,743</u>	<u>203,590</u>
Total expenditure	<u>596,382</u>	<u>9,368</u>	<u>605,750</u>	<u>629,840</u>

In addition to the fees payable for the preparation and examination of the accounts, the charity paid £1,174 (2020: £1,355) to Stewardship for payroll bureau and consultancy services.

c Grants, gifts and community ministries

	Institutions £	Individuals £	2021 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	48,566	-	48,566
Grants for the relief of poverty and similar	9,175	2,200	11,375
	<u>57,741</u>	<u>2,200</u>	<u>59,941</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			17,531
Other Compassion ministry expenses			6,585
			<u>24,116</u>
<i>Combined total</i>			<u>84,057</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2020 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	39,022	-	39,022
Grants for the relief of poverty and similar	170	4,484	4,654
	<u>39,192</u>	<u>4,484</u>	<u>43,676</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			19,645
Other Compassion ministry expenses			15,672
			<u>35,317</u>
<i>Combined total</i>			<u>78,993</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

5c Grants, gifts and community ministries continued

The charity's principal grants to institutions comprised:

	2021	2020
	£	£
Vineyard Churches UK & Ireland	45,318	29,870
Yangon Vineyard	1,694	3,689
Mercy Outreach	8,763	-
The 4.2.20 Foundation	-	4,843
Grants to other organisations individually less than £1,000	1,966	790
	<u>57,741</u>	<u>39,192</u>

The charity makes grants and gifts to a number of organisations and individuals to support activities that are consistent with the charity's own charitable objectives. The charity has undertaken to donate approximately 5% of its income to Vineyard Churches UK.

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2021	2020
	£	£
Gross wages and salaries	277,880	326,894
Social security	29,551	33,408
Pension costs	28,276	33,092
	<u>335,707</u>	<u>393,394</u>

Most of the charity's activities are carried out by volunteers. The average monthly number of employees during the year was:

	Number	Number
Pastoral	6.25	7
Administrative	1.25	2
	<u>7.5</u>	<u>9</u>

One (2020: one) member of staff received emoluments between £70,000 and £79,999 during the year.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>114,000</u>	<u>7,722</u>	<u>11,256</u>	<u>132,978</u>

The following amounts were charged in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>114,000</u>	<u>7,560</u>	<u>11,256</u>	<u>132,816</u>

Retirement benefits accrued to one (2020: one) trustee (namely N Woodward) under a defined contribution (money purchase) pension scheme.

Mr & Mrs N Woodward served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document. Their salaries are reviewed and agreed by the charity's other trustees by reference to pre-agreed salary scales. Mr & Mrs N Woodward are not present when their salaries are discussed and voted on.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

7 Intangible fixed assets

	Website £
Cost	
At 1 January 2021	9,268
Additions	576
At 31 December 2021	<u>9,844</u>
Amortisation	
At 1 January 2021	8,596
Charge for the year	528
At 31 December 2021	<u>9,124</u>
Net book value	
At 31 December 2021	<u>720</u>
At 31 December 2020	<u>672</u>

8 Tangible fixed assets

	Freehold Property £	Leasehold Improvements £	Church equipment £	Total 2021 £
Cost				
At 1 January 2021	347,997	91,755	326,020	765,772
Additions	-	-	2,984	2,984
At 31 December 2021	<u>347,997</u>	<u>91,755</u>	<u>329,004</u>	<u>768,756</u>
Accumulated depreciation				
At 1 January 2021	79,418	89,714	323,786	492,918
Charge for the year	6,960	682	2,816	10,458
At 31 December 2021	<u>86,378</u>	<u>90,395</u>	<u>326,602</u>	<u>503,376</u>
Net book value				
At 31 December 2021	<u>261,619</u>	<u>1,359</u>	<u>2,402</u>	<u>265,380</u>
At 31 December 2020	<u>268,579</u>	<u>2,041</u>	<u>2,234</u>	<u>272,854</u>

9 Fixed asset investments

	2021 £	2020 £
Market value at the beginning of the year	933,831	875,328
Additions during the year	9,784	12,372
Disposals during the year	(13,499)	(11,988)
Realised and unrealised gains	75,271	58,120
Market value at the end of the year	<u>1,005,387</u>	<u>933,831</u>
Analysis of investments:		
UK equities	113,316	206,612
Overseas equity investment funds and unit trusts	385,184	415,924
Gilts and bonds	233,014	227,334
Cash	26,513	40,183
Real estate, commodities and other	247,360	43,778
	<u>1,005,387</u>	<u>933,831</u>

10 Stock

	2021 £	2020 £
Stock of items donated, or purchased, for Growbaby ministry	3,157	-
	<u>3,157</u>	<u>-</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

11 Debtors

	2021	2020
	£	£
Tax recoverable	7,074	58,927
Other debtors	805	2,342
Prepayments and accrued income	7,732	9,407
	<u>15,611</u>	<u>70,676</u>

12 Cash at Bank and in Hand

	2021	2020
	£	£
Cash at bank with immediate access	122,763	98,384
Notice deposits (with a term of three months or less)	84,909	51,005
Petty cash	56	29
	<u>207,728</u>	<u>149,418</u>

13 Creditors: liabilities falling due within one year

	2021	2020
	£	£
Other creditors	5,582	17,126
Accrued expenses	4,320	11,163
Grant obligations	10,625	11,758
	<u>20,527</u>	<u>40,047</u>

14 Pension commitments

During the year employer's pension contributions totalling £28,276 (2020: £33,092) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2020: £nil).

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Gains and losses 2021 £	Transfers in year 2021 £	Closing balance 2021 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	30,481	-	(26,893)	-	23,000	26,587
Building Fund	716,355	7,759	(10,705)	59,689	-	773,099
	<u>746,836</u>	<u>7,759</u>	<u>(37,598)</u>	<u>59,689</u>	<u>23,000</u>	<u>799,686</u>
<i>General Unrestricted Funds</i>	639,866	609,680	(572,283)	15,582	(23,000)	669,844
Total Unrestricted Funds	<u>1,386,702</u>	<u>617,438</u>	<u>(609,881)</u>	<u>75,271</u>	<u>-</u>	<u>1,469,530</u>
<i>Restricted Funds</i>						
International Mission	-	2,513	(2,513)	-	-	-
Yangon Vineyard & Eden Ministry	-	2,944	(2,944)	-	-	-
Christmas Presents	35	2,228	(2,263)	-	-	-
Acts 435	1	150	(150)	-	-	1
London Community Grant	666	-	(666)	-	-	-
Growbaby	-	8,758	(833)	-	-	7,925
	<u>702</u>	<u>16,592</u>	<u>(9,368)</u>	<u>-</u>	<u>-</u>	<u>7,926</u>
Total funds	<u>1,387,404</u>	<u>634,030</u>	<u>(619,249)</u>	<u>75,271</u>	<u>-</u>	<u>1,477,456</u>

During the year the trustees transferred £23,000 from unrestricted funds to the designated Linda Spicer Memorial Fund to increase the amount set aside for the activities supported by this Fund.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15 Funds continued

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2021
	£	£	£	£
Intangible fixed assets	720	-	-	720
Tangible fixed assets	265,380	-	-	265,380
Investments	205,701	799,686	-	1,005,387
Stock	-	-	3,157	3,157
Debtors	15,228	-	383	15,611
Cash at bank and in hand	199,579	-	8,149	207,728
Creditors	(16,764)	-	(3,763)	(20,527)
	<u>669,844</u>	<u>799,686</u>	<u>7,926</u>	<u>1,477,456</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Gains and losses 2020 £	Transfers in year 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	59,324	-	(28,844)	-	-	30,481
Building Fund	<u>668,432</u>	<u>10,134</u>	<u>(9,820)</u>	<u>47,609</u>	<u>-</u>	<u>716,355</u>
	727,756	10,134	(38,664)	47,609	-	746,836
<i>General Unrestricted Funds</i>	<u>566,357</u>	<u>645,263</u>	<u>(582,263)</u>	<u>10,511</u>	<u>-</u>	<u>639,866</u>
Total Unrestricted Funds	<u>1,294,113</u>	<u>655,397</u>	<u>(620,927)</u>	<u>58,120</u>	<u>-</u>	<u>1,386,702</u>
<i>Restricted Funds</i>						
International Mission	2,606	3,145	(5,751)	-	-	-
Christmas Presents	91	4,900	(4,956)	-	-	35
Acts 435	121	480	(600)	-	-	1
London Community Grant	-	5,000	(4,334)	-	-	666
Financial Assistance	-	3,884	(3,884)	-	-	-
4.2.20 Foundation	-	1,377	(1,377)	-	-	-
	<u>2,818</u>	<u>18,785</u>	<u>(20,901)</u>	<u>-</u>	<u>-</u>	<u>702</u>
Aggregate of funds	<u>1,296,931</u>	<u>674,182</u>	<u>(641,828)</u>	<u>58,120</u>	<u>-</u>	<u>1,387,404</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2020
	£	£	£	£
Intangible fixed assets	672	-	-	672
Tangible fixed assets	272,854	-	-	272,854
Investments	186,995	746,836	-	933,831
Debtors	70,676	-	-	70,676
Cash at bank and in hand	148,716	-	702	149,418
Creditors	(40,047)	-	-	(40,047)
	<u>639,866</u>	<u>746,836</u>	<u>702</u>	<u>1,387,404</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15 Funds continued

Information about the various funds held by the charity:

Designated funds

The **Building Fund** represents funds which have been set aside for the future purchase of a church building.

The **Linda Spicer Memorial Fund** represents the legacy received from Linda Spicer, a longstanding employee and member of SW London Vineyard, as a result of naming SW London Vineyard as the sole beneficiary of her Unum Life Assurance policy.

Linda made no restrictions as to the way in which the money should be spent. However, on 21 November 2016, the Trustees of SW London Vineyard agreed to establish the fund, to invest it as part of the church's wider investment portfolio and to designate it (but by no means restrict it) for the following:

- a) Compassion ministries
- b) Local mission including Alpha
- c) International mission
- d) The work of Vineyard Churches

Restricted funds

The **International Mission** fund represents donations from members of SWLV to support our mission partnerships overseas. In 2021, this fund was given to Mercy Outreach UK, who run Eden Ministry, New Hope & Yangon Vineyard in Myanmar.

The **Yangon Vineyard & Eden Ministry** fund represents five specific donations from SWLV members, in support of Yangon Vineyard & Eden Ministry. These were given through their UK charity, Mercy Outreach UK.

The **Christmas Presents** fund represents financial donations from members of SWLV, who wanted to contribute to the Christmas presents being given to children and adults in need. In 2021, presents were given to individuals escaping domestic violence and survivors of human trafficking (given via Hestia) and to 169 children from vulnerable families in 3 local schools.

The **Acts 435** fund represents donations made anonymously by local people online, through the Acts 435 website, for local people in need, that have made an application through us at The Yard.

The **London Community Grant** was given by the City Bridge Trust, from the London Community Response Fund, so that we could provide essential food items for the vulnerable and needy in response to the COVID-19 crisis, in and around SW15/ SW17/ SW18/ SW19.

The **Growbaby** fund represents financial donations and donations of baby related items given to the Growbaby ministry run at The Yard, which provides new and good quality second hand clothes and equipment to families with children under 5 years, free of charge.

The **Financial Assistance** fund represents donations received from members of SWLV, who wanted to help the charity support specific individuals with needs that had become known to the charity.

The **4.2.20 Foundation** fund represents donations from members of SWLV, given mainly via Sunday offerings, to support bible translation projects around the world.

16 Operating lease commitments

The minimum amounts payable (until the next break clause and ignoring the potential effect of future rent reviews) under non-cancellable operating leases is as follows:

	Other		Land and buildings	
	2021	2020	2021	2020
	£	£	£	£
Payments falling due:				
Within one year	2,991	2,991	10,767	6,120
Between one and five years	3,739	6,730	44,000	-
After five years	-	-	17,417	-
	<u>6,731</u>	<u>9,721</u>	<u>72,184</u>	<u>6,120</u>

During the year the charity was charged the following amounts in respect of its operating leases:

	2021	2020
	£	£
Hall hire contract	24,415	15,100
Property leases	34,454	21,715
Equipment leases	<u>2,991</u>	<u>2,991</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

17 Transactions with related parties

During the year the charity received donations totalling £179,020 (2020: £137,085) from related parties (which includes trustees, key management and any person or business closely connected to them).

The freehold property referred to in Note 8 'Tangible fixed assets' represents a 45% interest in a residential property owned jointly with Mr & Mrs N Woodward, who occupy the property; Mr Woodward is a trustee and he, with his wife, are the church's senior leaders. The joint ownership agreement for this property contains clauses that restrict the ability of the charity to realise its investment in the property however none of these restrictions would prevent the charity from instructing the sale of the property should the charity require the proceeds to remain financially viable.

During the year the charity was charged £1,548 (2020: £6,379) in relation to services associated with the above property; this expenditure was incurred in respect of the senior leaders' employment duties. No other expenses were paid to, or for, the trustees (except for reimbursements for expenses incurred when acting as agent for the charity).

The employment benefits paid to key management are disclosed in note 6 'Analysis of staff costs'. In addition during the year the charity paid employment benefits totalling £36,188 (2020: £45,044) to close relatives of the trustees.

18 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

SW LONDON VINEYARD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	General Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	General Funds 2020 £	Designated Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	606,365	-	16,592	622,957	642,213	-	18,785	660,998
Charitable activities	4	1,289	-	-	1,289	812	-	-	812
Dividends and interest receivable		2,025	7,759	-	9,784	2,238	10,134	-	12,372
Total income and endowments		609,680	7,759	16,592	634,030	645,263	10,134	18,785	674,182
EXPENDITURE ON:									
Investment management costs		2,794	10,705	-	13,499	2,168	9,820	-	11,988
Charitable activities:	5	569,489	26,893	9,368	605,750	580,095	28,844	20,901	629,840
TOTAL EXPENDITURE		572,283	37,598	9,368	619,249	582,263	38,664	20,901	641,828
Net expenditure before investment losses		37,397	(29,839)	7,224	14,781	62,999	(28,528)	(2,116)	32,353
Net gains/(losses) on investments		15,582	59,689	-	75,271	10,511	47,609	-	58,120
Net income/(expenditure)		52,978	29,850	7,224	90,052	73,511	19,080	(2,116)	90,473
Transfers between funds	15	(23,000)	23,000	-	-	-	-	-	-
Net movement in funds		29,978	52,850	7,224	90,052	73,511	19,080	(2,116)	90,473
Reconciliation of funds:									
Total funds brought forward		639,866	746,836	702	1,387,404	566,357	727,756	2,818	1,296,931
Total funds carried forward	15	669,844	799,686	7,926	1,477,456	639,866	746,836	702	1,387,404

SW LONDON VINEYARD

England & Wales - Charity number 1045257

Accounts

SW London Vineyard

Report and Accounts

Year ended 31 December 2020

SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2020
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SW LONDON VINEYARD
FOR THE YEAR ENDED 31 DECEMBER 2020
COMPANY INFORMATION

Key staff	Neil Woodward (senior leader) Catherine Woodward (senior leader)
Governing Document	Memorandum and Articles of Association dated February 1995
Company Registration Number	03020873
Charity Registration Number	1045257
Company Secretary	Helen Kite
Registered Office and Principal Address	Heston Court 19 Camp Road Wimbledon London SW19 4UW
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	Bank of Scotland Old Broad Street London EC2N 1HZ
Solicitors	Pothecary Witham Weld 70 St Georges Square London SW1V 3RD
Investment advisers	Mazars Tower Bridge House St Katharine's Way London E1W 1DD
Insurers	Ansvar Insurance Co. Limited Ansvar House St. Leonards Road Eastbourne East Sussex BN21 3UR

**SW LONDON VINEYARD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Chairman's Introduction

On behalf of the Board of Trustees, I am pleased to introduce the 2020 Trustees' Annual Report for the independently examined accounts of South West London Vineyard.

The year presented us all with a number of significant challenges in the face of a global pandemic, however, South West London Vineyard found ways to quickly adapt to these changes to demonstrate God's love in a range of creative new ways.

The impact of COVID-19 has required a number of changes and adjustments be made as we adapted and continued to meet some of the need in our communities and helped church members stay connected.

Our vision has continued to be turned into action in a range of creative and diverse ways as a result of COVID-19, which can be seen in the Ministry & Administrative Reviews below. As a result of the on-going sacrificial giving in terms of time, energy and money of committed members of the church, including a significant volunteer workforce, the church has continued to serve both public benefit and kingdom impact in the lives of those across SW London.

As always, I would like to thank all those volunteers, church members, leaders, Trustees and staff whose commitment and passion for the Gospel of Jesus has impacted our local communities in realising our vision for the church over what has proved to be a most challenging year.

As ever

Neil Woodward
Senior Leader & Chair of Board of Trustees/ Director

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

The Trustees of South West London Vineyard, who also act as Directors for the purposes of company law, present their report and independently examined financial statements for the year ending 31 December 2020 in accordance with the Charities Act 2011 and the Companies Act 2006.

The Trustees are satisfied, to the best of their knowledge, that these statements comply with the current statutory requirements, the church's governing documents and are in accordance with the Charity Commission's Statement of Recommended Practice ('SORP').

Objectives & Activities

The main object of South West London Vineyard is the advancement of the Christian faith.

This has been achieved primarily, although not exclusively, through:

- meeting the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a range of small groups
- resourcing churches across the UK and around the world

The Trustees recognise the significant impact of the global pandemic on the life of the church over the course of the year.

The Trustees also recognise, even in the face of the pandemic, that the church is well-established and continues to successfully remain faithful to its calling and mandate as a local church communicating the Gospel with compassion and mercy to many individuals and families, both inside and outside the church.

The Trustees note that even in a difficult year, considerable volunteer time, energy & money has been given by lay-leaders and church members in achieving the on-going aims and objectives of the church.

Public Benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on Public Benefit.

The charitable purposes of South West London Vineyard are set out in its constitution and are fulfilled by a range of projects & initiatives run through

- our local community centre, The Yard
- local area initiatives to meet the practical & spiritual needs of those in the local community especially those most in need and the vulnerable
- a church congregation – as both a gathered & scattered expression
- a variety of mid- week small groups

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

There are an increasing number of projects run throughout the year for the benefit of our local communities and the alleviation of poverty. These are all made possible through the commitment of a significant number of regular volunteers both from the church and from the local community.

Public Benefit Projects include:

Ashburton Estate Community Gardening Project; Benefits Advice (in partnership with Citizen's Advice Bureau)*; Christmas Presents (for women & children escaping domestic violence and those who have been trafficked); Christmas Carol Services; Community Kitchen; Viral Kindness; Grocery Giveaways; Financial Support (for those in immediate financial need in partnership with Acts 435); Foodbank (in partnership with Wandsworth Foodbank); Growbaby; Housing Advice (in partnership with Glass Door)*; Homeless Support (in partnership with Glass Door)*; Little Fish (a parent/carer and toddler group for pre-school aged children); Local Community Projects across the Ashburton & Alton estates; Love Christmas; Job Club*; Parenting courses; Refugees & Asylum Seeker Support (in partnership with Welcome Churches);

* these projects were more significantly impacted by the pandemic and so either stopped or adapted from March 2020.

Vision

We remain fully committed to the vision we believe the Lord gave us in 2011. We believe that God has called us to:

- Make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours
- Be the church across SW London through central celebration and local mission
- Plant churches across the capital, by training and equipping potential church planters and by sending and nurturing those called by God'

Ministry Review

Over the course of 2020 we have implemented the above vision in the following ways and these activities and initiatives serve and benefit both our local communities and the wider congregation.

In response to global pandemic, we have adapted the ways in which we continue to serve those around us to ensure their well-being & safety and to slow the spread of the virus. These measures have included: complying with Government Guidance; implementing working from home for staff team members; cancelling in-person services and in-person gatherings; moving services, small groups and other activities on-line; conducting appropriate risk assessments and following H&S advice and protocols from Ellis Whittam our Health & Safety advisors.

As always, we remain committed to serving all those around us regardless of ethnicity, disability, gender, age, sexual orientation, or beliefs (including lack of religion or beliefs) in such ways that they can benefit from being part of the wider ministry of South West London Vineyard.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Acts 435

Over the course of the year, we have continued to support the work of Acts 435, an initiative committed to bring immediate help to people in financial need. The charity operates through a website platform by matching up those who want to give to those in need.

A21

Over Christmas 2020 we continued to support the work of anti-trafficking charity A21 with South West London Vineyard members buying Christmas gifts to be supplied directly by A21 to local families impacted by trafficking. South West London Vineyard also gave an additional financial gift of £170 to support the on-going work of A21 as they seek to love & serve the material needs of some of the most vulnerable in our society.

Ark, Putney, Academy

Although there were no in-person services at the Ark from March 2020, we have remained in contact with the Ark Leadership Team to explore ways in which we could continue to support families in need, especially those impacted by the pandemic. A number of families struggling financially as a result of the pandemic, benefitted from our Grocery Giveaways and Community Kitchen initiatives and we provided support to those families in need of additional food or items of furniture through referrals to Wandsworth Foodbank and Acts435.

In December we donated gift vouchers to be given out by the school to students of families from the local area in need over Christmas.

One of the very many challenges faced by those in need during this time has been around the provision of school uniforms, shoes & coats. To assist vulnerable families from the Ark Putney Academy, South West London Vineyard provided a range of school uniform items to be given to those in need. These initiatives through the local school have been wonderful demonstrations of the impact of the local church to meet the practical needs of those from the local community.

Ashburton Estate Community Gardening Project

The Ashburton Estate Community Gardening Project continues to run and over 2020 has been taken on by residents from the local community who have continued to plant and harvest vegetables from the beds at the back of the Yard.

Benefits Advice (in partnership with Citizen's Advice Bureau)

We continued to partner with the local Citizen's Advice Bureau by providing space and appointments for those visiting The Yard to meet with a CAB advisor. This service has continued to prove invaluable to the local community but sadly we were not able to continue following lockdown in March. We look forward to welcoming the team back to The Yard as soon as possible.

Christmas Presents

Over the past number of years, we have provided a wide range of Christmas Presents for women & children escaping domestic violence and those who have been trafficked.

This year, given the restrictions, we were asked not to provide gifts, but Gift Vouchers. As a result, we gave £2,050 to Hestia to be passed on to women escaping domestic violence and those who have been trafficked.

SW LONDON VINEYARD

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Christmas Services

Our Christmas services were impacted by not being in-person, however, this afforded us the opportunity to offer a range of Christmas services to those in the church and beyond. These included an on-line Carol Service, an on-line family Nativity, a Christmas Eve midnight reflective service and a Christmas Day service. These were all well attended and well received and enabled us to run more services and points of contact than normal for people over the Christmas season.

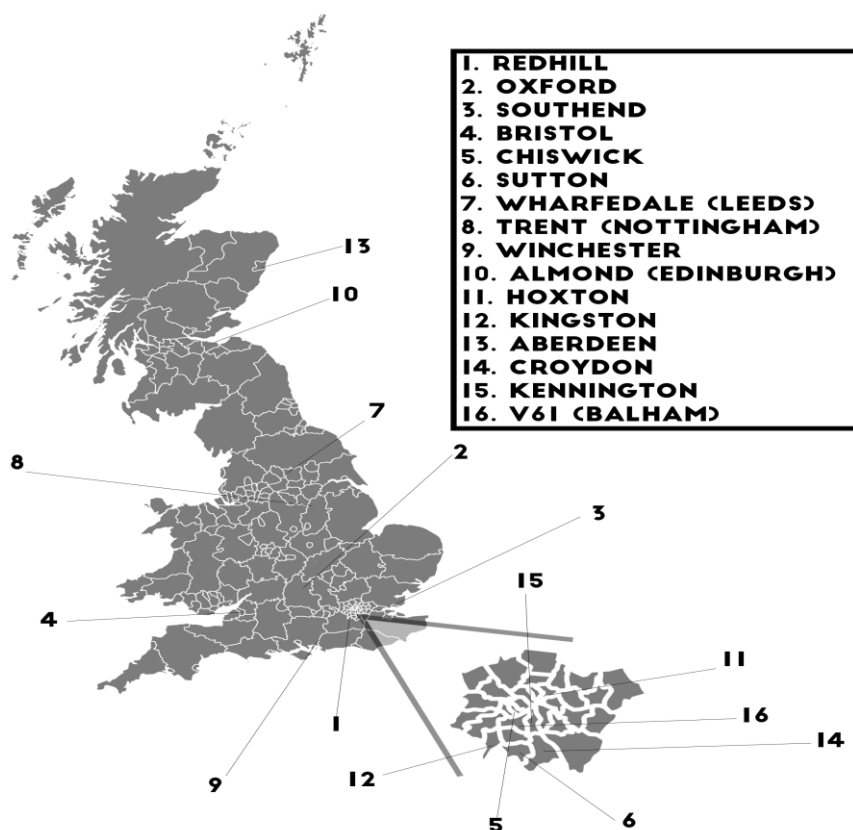
Church planting

There is only so much South West London Vineyard can do from our single location in London and so from the outset we have been passionate about extending God's kingdom by starting or 'planting' new congregations of followers of Jesus across the country.

This church planting aspect of the life of South West London Vineyard has long served our vision of planting churches by training and equipping potential church planters and by sending and nurturing those called by God'

Alongside church planting, South West London Vineyard has a long history of training and equipping leaders by creating opportunities for people to step into leadership through preaching, leading small groups, leading worship etc.

Vineyard churches that we have sent out since 1987 (many of which have subsequently planted other churches that have planted churches).



SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Community Kitchen

Using the grant provided by the London Community Response Fund, over Christmas a team from South West London Vineyard prepared a range of home-cooked, frozen, ready-made meals to be given out to meet the practical needs of those from our local community especially those most in need and the vulnerable. The team cooked up a storm and meals were given out to families, the elderly, lone parents, the homeless and others, as part of our Grocery Giveaway and Love Christmas initiatives. In addition, a number of local organisations, including Kingston and St George's Hospitals, were approached to offer free food for NHS Key Workers and their families.

Families & Relationships

As part of our commitment to make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours, throughout 2020 we continued to support family & relationship ministries.

In addition to our VKids, Youth and other family & relationship ministries, we have been in regular contact with families through weekly emails and personal contact, providing them with an extensive range of resources and details of courses and events.

We have also set-up a dedicated VParenting page on the South West London Vineyard website with a wide range of specifically designed materials can be accessed by parents to encourage their young people through this challenging time.

In November we encouraged local families to join a Care for the Family online parenting event followed by an online discussion.

Foodbank

As we seek to meet the practical needs of those from the local community, we continued to operate Foodbank from the Yard until a delivery service was established.

All Foodbank activities subsequently moved to the Wandsworth Foodbank central warehouse, where a delivery service was run throughout lockdown and over the remainder of 2020.

To help the staff and volunteers cope with the significant increase in demand, as key-workers (religious staff), the staff team were deployed to make deliveries across the borough, something they have continued to do on a regular basis throughout 2020.

Grocery Giveaways

Following the on-set of the pandemic, and the immediate and significant impact we were noticing on the financial position of those from our local communities, especially around the Ashburton Estate, we began to provide a range of essential groceries free of charge to those in need.

This provision was not means tested and was intended to support the on-going work of Foodbanks across the area by providing short-term, emergency relief.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Grocery Giveaways continued

A range of essential items was purchased initially using South West London Vineyard funds and then, more latterly, by drawing on the grant from the London Community Response Fund and made available to those in need – most of whom were known to us through relationships that have been built over the years, but some of whom were new or referred to us by local agencies.

Growbaby

The aim of Growbaby (pioneered by the Senior Leaders of Kingston Vineyard) is to provide good quality, new and second-hand, baby clothes and equipment, completely free of charge, to anyone who needs it, regardless of their income, background, or faith. Over the course of 2020 and, again in response to the growing need we are seeing across our local communities as a result of the pandemic we have begun to put in the framework for a South West London Vineyard Growbaby.

Homeless Support & Housing Advice

Our partnership with homelessness charity Glass Door was suspended in March due to lockdown and we look forward to partnering with them again in 2021.

International Mission

Over the course of 2020 we have kept in contact with our International Mission partners (Myanmar, Nepal, Kenya, Spain), to support & encourage them as best we can following the outbreak of the pandemic.

In addition to prayer, we sent a financial gift of £3,688 to the church in Yangon there to help them through this crisis.

Job Club

Our Job Club continued to provide high calibre, one-on-one coaching to those looking for work.

Volunteer coaches from a wide range of backgrounds and extensive experience offer skills-focussed sessions specifically tailored to the individual being coached, whether they are looking for work as a CEO or, as is more often the case, looking for work as a care home assistant or wanting to return to work after a long period of sickness. Regardless of the nature of work being applied for Job Club guests are treated with respect and afforded a highly professional coaching service.

Job Club continued to run until lockdown restrictions came into effect and we sadly had to close the Yard.

We look forward to welcoming our guests back to Job Club at the earliest possible opportunity.

Little Fish

Our stay-and-play baby and toddler group, Little Fish, continued to run from the Yard, weekly in term-time, up until the coronavirus pandemic hit in mid-March, when we closed due to national restrictions.

Little Fish aims to provide a safe space for parents/ carers of children from the church and local community to find support, prayer and friendship at this life stage, as well as providing fun activities, songs and a story for the children and babies who attend.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Little Fish continued

After mid-March we continued to communicate with those who had been regulars at Little Fish through regular emails containing video recordings from *'The Stories Jesus Told'* and activities parents/carers could do at home with their children.

In December 2020 we began offering a weekly 30-minute Zoom session of songs, stories and prayer, which was well received and provided another connection point especially for some of the families in the church with new babies.

London Community Response Fund Grant

In November 2020 a £5,000 grant from the London Community Response Fund (administered by City Bridge Trust, the funding arm of Bridge House Estates) was made to South West London Vineyard to provide essential food items for the vulnerable and needy in response to the COVID-19 crisis.

This grant proved to be a helpful resource in providing on-going and emergency relief to those in most need from our local community primarily through our Grocery Giveaway & Community Kitchen initiatives.

We are grateful to the London Community Response Fund and the City Bridge Trust for this provision of financial support for the general benefit of the inhabitants of Greater London

Love Christmas

Over the Christmas period, we joined with the national Love Your Neighbour Initiative Love Christmas, again as part of our commitment to meet the practical & spiritual needs of those in the local community especially those most in need and the vulnerable.

Love Christmas was intended to help spread the power of practical love, hope and kindness to people struggling during the winter due to COVID-19.

The aim was to provide a range of boxes with different contents to accommodate as many people as possible, including individuals, couples, small and large families, students, homeless and the elderly.

Each box included some of the following items, many of which were donated or paid for by South West London Vineyard members: mince pies, chocolate, festive treats, candles, Christmas crackers, biscuits, warm socks, children's toys and games.

In addition to the Love Christmas boxes, Christmas Baking Bags were given out. These bags included the recipe and all the ingredients to make Christmas Cookies. Love Christmas bags were given to a wide range of people including to families from a number of local schools.

The number of volunteers who helped with packing and delivery of boxes was restricted and managed through signup forms on ChurchSuite following a COVID-secure plan for any onsite activity. Volunteers delivered boxes across SW London by walking, cycling and driving the boxes to individual's homes.

SW LONDON VINEYARD

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Pastoral Care

A core element of making, training and equipping disciples who love and serve one another is pastoral care.

Throughout 2020 staff, volunteers and church members have continued to provide extensive pastoral care support to a wide range of church members, local residents and other contacts through difficult times, both on an individual basis and through a range of church ministries and initiatives.

Much of our pastoral care work is unseen, but we are grateful for the many hours spent by so many in providing practical support, prayer and encouragement to those in need.

Many of the Small Groups have again provided significant pastoral support for a number of individuals facing a sometimes challenging and difficult life stage. A significant proportion of pastoral care takes place in and through our small groups, in particular our Housegroups. The very many hours of on-going pastoral care provided by so many of our leaders is almost impossible to quantify and is a wonderful demonstration of the church loving and serving one another and those around them. We remain incredibly grateful to our gifted and generous leaders who tirelessly devote themselves to ministering to, supporting and encouraging individuals in their care.

During the pandemic the need for pastoral care increased significantly as many people found themselves in difficult circumstances; COVID-related health concerns; financial difficulties; furlough; loss of loved ones; mental health concerns & fears due to the pandemic along with a range of other challenges.

The staff team devoted a significant amount of time to reach out to both church members and those connected to the church through various ministries to try to ensure that everyone connected to the church in whatever way was taken care of when needed. Of course, it wasn't always possible to reach everyone and not everyone wanted to be reached, however, a significant amount of time and love went into following up with those from across our communities.

'At the End of the Day' ran as a small group and provided a vital touch point at the end of the day, particularly for those facing difficult pastoral challenges at this time.

In addition to the above, Housegroups and other small groups also continued to provide pastoral care and support to those in their groups.

Pastor on Call

In response to the outbreak of COVID, as the staff team were designated Key Workers (religious staff), we were able to continue to provide 'in-person' pastoral and practical support to those in need across the church and community in a COVID-secure way.

Following a range of COVID safe protocols, we quickly established a 'pastor-on-call' service, whereby people would call a Freephone number. Staff members took orders from vulnerable people in the area for food, groceries, medication etc. and delivered them to their doors, taking payment via a contactless card payment system or doing so free of charge.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Pastor on Call continued

A prayer request page was set also up on the website for anyone who wanted prayer support during the crisis.

Each week a different staff member would take Pastor on call duty and be the first point of contact for any pastoral matters that arose.

The aim was that we wanted to continue to meet both the practical & spiritual needs of those from the church and across our local communities in this most difficult of seasons.

Prayer

One of the highlights of the past year has been the way in which the church has responded to the call to prayer.

We began the year with our, by now, well-established Week of Prayer, but following the outbreak of the pandemic, prayer took on a whole new lease of life across the church.

On Sunday 22 March we joined the National Day of Prayer in response to the emerging crisis and following this, Kate Woodward launched an online Daily Prayer meeting which started on 23 March and continued to meet on a daily basis throughout the year.

This group of committed prayer warriors quickly become a wonderfully supportive community interceding for not only the church but the nation and the world as the COVID crisis unfolded.

From this group, towards the end of March, Sunday Evenings of Prayer & Worship started and met weekly for times of contemplative prayer and worship.

Leadership Staff added to the range of reflective prayer being made available by leading a 30-minute small group of Silence on a weekly basis.

In addition to Daily Prayer, we were wonderfully led on a weekly basis during term time in the Lord's Supper which created an opportunity for those from the church to celebrate Communion online,

This was in addition to a range of prayer-focussed groups being run by people across the church throughout the year encouraging people to engage in the important practice of prayer.

A highlight of these small groups was World Prayer: a creatively & imaginatively-led prayer group praying for the specific and current challenges being faced by those known to us from all over the world.

Refugees & Asylum Seeker Support

We continued to work in partnership with Welcome Churches to develop our ministry to refugees & asylum seekers, however, as a result of the pandemic this ministry has been temporarily paused until restrictions have eased.

We look forward to seeing how this area of ministry develops over the coming year.

SW LONDON VINEYARD

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Small Groups

Throughout 2020 we continued to run a wide range of Small Groups across SW London, designed to serve both those from the church and our local communities.

In response to the pandemic, small groups began to meet online and ranged from the highly spiritual to the highly social. Groups included those focussed on the Bible, relationship, community and connection, as well as those designed to tackle more specific topics.

Although online groups presented a challenge for some, for others they also opened up new opportunities to connect and we saw a sustained commitment from both our Small Group leaders and members over the course of the year.

These Small Groups remain one of the primary points of contact whereby we can make, train and equip disciples who love and serve Jesus, who love and serve one another and who love and serve their neighbours.

Small Groups included: Housegroups, Growth Groups (Bible study groups or structured courses), Life Stage Groups (Parenting Courses) and Connection & Activity groups (including sports and social groups). 30 Small Groups ran in Spring, 22 over Summer and 24 in Autumn.

The Trustees would like to thank those leaders who have continued to lead and run Small Groups over the past year, in spite of a number of personal challenges and the difficulties of leading through the pandemic. The faithfulness and servant-hearted nature of the leaders has been a huge blessing and encouragement to so many and has played a significant and central role in ensuring the health and well-being of the church throughout what has been a most difficult year.

Our approach continues to facilitate us connecting with as wide a range of people as possible and we look forward to seeing those who may have more recently considered themselves new to the church now being released into appropriate leadership roles as we head into 2021.

Sunday Services

We continued to meet at the Ark Putney Academy on Sundays until lockdown restrictions meant we were no longer allowed to gather in large numbers.

We believe it is both important and, specifically, part of our calling as a church to meet in a rented, local, community-based facility. Not owning our own building gives us the opportunity to partner with a local school in utilising their premises at times when otherwise it may remain empty and has saved on costs when we were not able to meet in person. The rental charged goes towards supporting the school's educational objectives and we hope is a blessing to them as, in their own way, they seek to be a blessing to the local community.

Following the outbreak of the pandemic in March 2020 our in-person gatherings were significantly impacted and as a result of a decision taken by the Leadership Staff Team and Trustees, our last in-person Sunday service for the year was on 15 March 2020.

A number of factors contributed to the decision made by the Staff & Trustees not to meet on Sundays.

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Sunday Services continued

A significant factor, even when churches were technically allowed to meet, was that we felt that, as a church, our approach to the restrictions should be reflective of those being imposed on our wider society.

If the nation was being asked to stay at home, save lives and protect the NHS, it seemed to us that, as a church, we had a responsibility to do the same.

As restrictions begin to lift, we will continue to follow government guidance on what is appropriate for all members of our society and respond accordingly. However, the Staff Team and the church adapted both rapidly and well to the challenges being presented to us in this new season and 'virtual' services were up and running on a weekly basis from Sunday 22 March.

Initially, services were pre-recorded and shared via the website at 11am on a Sunday but in September 2020 we moved across to a live Zoom service instead.

Our on-line services remained well-attended throughout and immediately following the early pre-recorded services, a live Zoom 'After Party' was made available to anyone who wanted to connect virtually with others.

Once we moved to live Zoom services, this slot was replaced by a time of personal prophecy and everyone was encouraged to stay on-line to be ministered to and receive prophetic words that were comforting, strengthening and encouraging.

Again, our thanks go to all those who responded so quickly to the ever-changing demands of the season and for all the technical support and help that was given.

The Yard

The Yard is our ministry space on the Ashburton estate in Putney and our base for a range of community-focused initiatives including: Foodbank, Job Club, Community Kitchen, Little Fish, Growbaby, Bible Study at the Yard, Small Groups, Homeless Support, Housing Advice, Financial Advice, Benefits Advice, Citizen's Advice Bureau Support, Community Gardening Project, Grocery Giveaways, Little Fish etc.

These initiatives are led by staff members, lay leaders, external agencies and a significant number of volunteers.

Although the Yard effectively closed its doors in mid-March 2020, the Staff Team has found ways to ensure we have maintained our presence on the local estate by making ourselves available to those in need at specific times during the week. We have followed government guidance and COVID-safe protocols to ensure the safety and well-being of those involved and, given the limitations of the space, have had to significantly reduce the number of people at any given time.

That said, we have been able to keep in regular contact with those people we have built relationship with over the years by maintaining that presence.

As restrictions lift and government guidance changes, we are looking forward to ways in which we can safely resume services from the Yard again in due course.

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The Yard continued

The Yard remains a central part of our calling and mission as a church and we love the opportunity all these ministries bring to build relationship with those in our local community and, wherever possible, to invite them along to church and point them towards Jesus.

Viral Kindness

When the first lockdown came into effect in March 2020, we set up a shopping service for those who were unable to leave their homes. Staff members took orders from vulnerable people in the area and delivered groceries to their doors, taking payment via a contactless card payment system. This was a great way to maintain contact with those from our local community most in need and enabled us to help ascertain emerging trends and challenges being faced by the local community as a result of the global pandemic.

VKids

From January 2020 to mid-March, VKids continued to follow their very popular action-packed Sunday morning programme including a wide choice of age-appropriate fun activities (including free-play, sport, craft and Lego), consistently led worship and ministry and clear teaching across all age groups, which focussed on the Gospel of Luke.

In January we were delighted to welcome a qualified Occupational Therapist to train our teams on children's sensory processing and zones of regulation to help our teams understand all our children better and have vocabulary and strategies that could be used to better help children engage on a Sunday morning.

Zones of Regulation were then gradually rolled out on the Sunday morning programme, including a presentation from the OT to VKids. This was well received, and we hope this will be a useful tool going forward.

Once the coronavirus pandemic hit, we moved to providing teaching resources together with activities families could easily do together at home. We combined this with regular video updates for parents and children to watch together, video worship sets for different age groups and a weekly email update for parents pointing them towards parenting resources particularly helpful during the pandemic.

In September, when the decision was taken to move Sunday services to Zoom, VKids followed suit and began running two short sessions for different age groups every Sunday morning before the adult service.

We signed up to the Imaginative Prayer Course video series for the older age group, allowing those families not doing Zoom to be able to log in themselves and follow along at home. The pre-school age group also did some of the course between September and November.

With all church meetings still online, we chose to buy Advent calendars containing the Christmas Story for every family in the church and we were able to personally deliver most of these in a COVID-safe way to people's doorsteps. This meant that all the families could take part in a shared, physical experience, even if they couldn't meet with one another.

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Worship

We believe that worship is our highest priority in the Vineyard and central to our commitment to make, train and equip disciples who love and serve Jesus. Despite the global pandemic and our inability to meet in person, we have continued to go deeper in our worship this year and have continued to invest in developing worship teams.

From January to mid-March, we continued to run in-person worship services with services running as normal. At this time those involved in Sunday worship teams for Sunday morning or evening services, helped lead worship across the church in various small groups.

As a result of the first lockdown, we have had to adapt to the ever-changing situation which has in turn helped us to find creative solutions to enable us to worship together.

Worship was delivered from mid-March 2020 almost exclusively online. A significant investment in equipment and digital training was required in order to make this shift. A number of complex worship collaborations and other resources were invested in and developed over the course of the year.

When lockdown first happened, worship was broadcast live via Facebook from the worship leader's home, which people could follow live or watch on catch up.

Worship has continued to play a central part across on-line prayer groups, Housegroups and in a number of other small and medium sized groups which met primarily via mediums such as Zoom. This has been performed live, as well as sharing pre-recorded worship sets created by ourselves, and worship sets created by others.

Our Sunday content has developed and has been varied over 2020. It has included worship broadcast via Vimeo, which has been led by individuals in their own homes.

As and when restrictions eased and government guidance permitted, the worship teams got together as a socially-distanced group of six to record live worship. This professionally recorded worship was then edited to provide content for Sunday services.

In September, services had moved exclusively onto Zoom and worship was shared by using Zoom's sharing feature.

For our Christmas services, while the country went into another lockdown, the worship team were asked to record parts for a multitrack video recording, joining together different recordings to create a one-off worship recording for our Carol Services and Christmas Day services.

Worship has looked different during the pandemic and corporate worship in particular has had its challenges. As a result, there was a distinct call to personal worship where we encouraged people to worship in their own homes as they explored new and personal ways to worship without the congregation around them.

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Young Adults

God continues to send us an increasing number of those in their 20s and 30s, who are connecting into the life of the church and stepping into leadership. Some of our Small Groups, such as The Breakfast Club, Board Games, Friday Night Socials and post-evening Service pub drinks have deliberately been aimed to reach those in this demographic but were forced to take a break when the pandemic began.

This was also sadly true for the planned Weekend Away at the Oast Houses aimed at Young Adults. However, there have been a number of options to meet online, including quizzes, socials and contemplative events on Zoom.

Zoom actually brought people together in a way we have not seen before, as young adults valued a space where they could be together and talk through the impact of lockdown and the wider effects of the pandemic.

The past year has been a powerful reminder, especially for the young adults, of the strength of community and how in crisis communities come together to support one another.

As a member of Fusion, whose aim is to connect students to the heart of the local church and encourage churches to be at the heart of student mission, we continue to have a number of students make contact with us through their website.

Our details are listed on the Fusion website, which is a first point of contact for students coming to the area to study. Fusion offers a range of Student Worker development and training programmes which we have been exploring with them on Zoom over the course of the year.

Over 2021 we are looking to build on our already established relationship with this excellent student body and continue to attend relevant training events.

Youth

On Sunday mornings throughout 2020 we continued to run weekly gatherings for our 11–18-year-olds covering a range of Biblically-based relevant topics. The relaxed setting of the Yard has proved popular, as have the additional spaces of the 3G pitch at the school.

Since lockdown in mid-March, we have successfully transitioned the youth onto an online space. This has created a lot of opportunities for deeper discussion and better content and teaching as the zoom space is geared well for discussion and teaching. That said, the social element has been much harder through the online platform.

We continued to run youth gatherings online for the age groups currently attending the church and, as in previous years, we encouraged young people to attend the annual Vineyard youth conference 'Dreaming the Impossible', this year aptly named 'Streaming the Impossible' as we watched together from our individual homes.

Our Youth Pastor has worked to build a deeper connection through consistently meeting our young people weekly online on Zoom as we have navigated this strange year together with all its highs and lows.

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Youth continued

For 2021 we look forward to meeting in person, if this becomes possible, and building the youth team back up.

Volunteer Workforce and Leaders

None of the above would have been possible were it not for the very many leaders and volunteers, both within and without the church who have given so generously of their time, energy and money.

Over the course of 2020 regular feedback and input was sought from our volunteer workforce and leaders in the form of on-line questionnaires and feedback forms. Over the course of 2020 we implemented a church-wide, interactive feedback meeting, Where Do We Go From Here? These regular on-line meetings open to the whole church gave us the opportunity to create a dialogue between the Leadership Team and the church to ensure people were kept up to date with developments and to create a space for every voice to be heard.

We have been incredibly blessed by God and remain deeply indebted to the Lord for the very many wonderful servants committed to Christ, His Church and His Cause through the ministry of South West London Vineyard even when faced with a global pandemic.

Whether working from home or, when permissible, in-person, servant-hearted, kingdom-focussed passionate and gifted individuals have set about to

‘equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.’ Ephesians 4:11-12

Without each one of these doing their part, quite simply, there would be no South West London Vineyard and we are very grateful to each and every one.

Financial Gifts

Sunday Offerings

Financial gifts & offerings received in 2020 at church on a Sunday morning (as opposed to those given by monthly standing order), were restricted for specific purposes.

These were fully spent during the year, in accordance with their restriction, as follows:

£1,254 was given to the 4.2.20 Foundation to support Bible translation projects around the world

Other Financial Gifts

In addition to the above, financial gifts were made throughout the year, to the following organisations:

- Vineyard Churches UK & Ireland
- 4.2.20 Foundation – Financial gift given in addition to that received via Sunday Offerings
- Yangon Vineyard
- Hestia
- Evangelical Alliance
- A21

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Other Financial Gifts continued

In addition to the above, financial gifts were given via the Acts 435 initiative or from the Financial Assistance fund to 8 individuals.

Administrative Review

COVID-19

Although the global pandemic has undoubtedly impacted the activities and normal operation of the church, the church has responded incredibly well to the challenges it has faced. While some familiar services have, by definition, been curtailed (Sunday services, in-person gatherings and small groups etc.), a wide range of new & exciting expressions of the church in action have emerged.

Following the outbreak of the global pandemic the Leadership Staff team & Trustees met regularly & frequently to review the on-going developing situation and determine what action steps needed to be taken.

Our priority was the health & well-being of our employees, volunteers, congregation and members of the public coming towards the church. Our commitment was to following Government Guidance to ensure we played our part to control and minimise the spread of the virus. As a result, our last in-person Sunday service was held on 15 March 2020, the Yard was subsequently closed, and staff were encouraged to work from home.

Where very limited initiatives took place, which were permitted at the time by Government Guidance (Viral Kindness, Foodbank), COVID-secure measures were taken and Risk Assessments were carried out in consultation with our Health & Safety advisors, Ellis Whittam.

Staffing

Neil & Kate Woodward continued to lead SW London Vineyard throughout 2020, with a focus on setting the vision and direction of the overall ministry of the church and steering the church through the uncertainty of the pandemic.

Alongside the Leadership Staff Team & Trustees, they were also responsible for overseeing constantly changing approaches to ministry in response to the changing restrictions and the emerging needs of those both in the church and from the local community.

Neil also acted as a trustee and as chair for the Board of Trustees/Directors.

In December 2020 Helen Kite returned to work from Maternity Leave and, the Fixed-Term contract Maternity Cover role came to an end.

The Leadership Staff Team were directly impacted by the effects of the virus as different members of staff tested positive at different times throughout the year. For two of our staff team members, these have resulted in Long-COVID symptoms and diagnoses which have significantly impacted their capacity and ability to work their full contracted hours.

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Coronavirus Job Retention Scheme (CJRS)

From the outset of COVID, the Trustees regularly discussed the on-going impact of the virus on the church, ministries, the staff team, finances etc. and closely monitored the potential need to furlough staff.

On 29 May 2020, the Chancellor of the Exchequer announced details of how the Coronavirus Job Retention Scheme (CJRS) was to be modified in Phase Two of the scheme. This second phase provided a more flexible approach to furloughing staff with the aim of increasing flexibility for organisations and furloughed employees.

The Trustees reviewed the new rules within Phase Two and, in particular, its more flexible approach to furlough and wanted to ensure that the organisation was able to have the flexibility to utilise the Phase Two scheme to manage staffing needs and safeguard jobs whilst the full impact and duration of the pandemic were uncertain.

Due to the impact of restrictions and ministry spaces being forced to close, tangible work over the summer of 2020 reduced significantly, making it an appropriate time to implement a limited period of furlough. Therefore, following consultation with the staff team, and in order to comply with the requirements of CJRS Phase Two, all leadership staff were furloughed for an initial 3-week period from 10 - 30 June 2020.

Subsequently, in light of the impact to the organisation both financially and operationally as a result of the COVID crisis, the Trustees agreed to implement the Government's Coronavirus Job Retention Scheme by furloughing the leadership staff team for flexible periods of 2 weeks from 20 July 2020. In order to maintain operational levels in line with current Government restrictions, the Trustees agreed to furlough half the team at any given time. This Flexible Furlough was then regularly reviewed and during this time the Trustees agreed to make up any difference to 100% of normal salaries.

Given the impact of COVID on both a macro and micro level, the Trustees believed this approach to have been the best way for us to have continued to support the long-term, ongoing health of the church and the provision of care to our local communities moving forwards. The Trustees kept this decision under review and Flexible Furlough remained in place until 30 November 2020.

Premises

From January to March, South West London Vineyard held its Sunday gatherings at Ark Putney Academy. Following the decision that we would no longer hold in-person Sunday Services we paused our contract with Schools Letting Services, which represented a significant cost saving.

The staff team continued to work from the church office at Heston Court, Camp Road, Wimbledon until March 2020 when the advice was given to work from home where possible. All staff were encouraged to work flexible hours from home and only the Bookkeeper opted to work from the office.

As the offices were not being used to capacity we negotiated a rent-free period from the Wimbledon Common Golf Club, which again, represented a significant cost saving.

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Premises continued

Up until March 2020, The Yard, South West London Vineyard's community centre on the Ashburton Estate in Putney, continued to be used as a focal point for our outreach activities on the estate and as a centre for many of our ministries focussing on those in need.

As the situation with the pandemic worsened it became increasingly difficult to keep the Yard open and so most of the initiatives being run from there were forced to close.

GDPR, Database and Communications Tools

Over the course of 2020 we continued to use ChurchSuite as our primary database and communication tool remaining compliant with recent changes in legislation.

Structure, Governance & Management

South West London Vineyard (incorporated on 13 February 1995) is a charitable company (limited by guarantee) and is governed by the Memorandum and Articles of Association which were adopted on 13 February 1995 and amended by special resolution on 3 August 2008. As a charity the church acts entirely as a non-profit making organisation. The church has also been granted exemption from using the word "Limited" in its title.

The trustees of the church are appointed as trustees/ directors by the Board of trustees/ directors and act as directors for the purposes of company law.

The church is also affiliated to Vineyard Churches UK & Ireland, a wider network of some 100 or so churches across the country. South West London Vineyard regularly grants a proportion of its income to the work of Vineyard Churches UK & Ireland in the establishing of new churches and missions work abroad.

Trustees/ Directors

The trustees set out below have held office during the whole of the period from 1 January 2020 to the date of this report:

- Rev'd. Neil Woodward (Chair)
- Stephanie Bell
- Robert Byk
- Amarylis Earle
- Ravi Gidoomal
- Patrick ten Have
- Martyn Wake

No trustees resigned during 2020

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The trustees met formally on-line to discuss business on 18 occasions throughout 2020:

- 19 March
- 26 March
- 2 April
- 22 April
- 12 May
- 1 June
- 2 July
- 7 July
- 9 July
- 14 July
- 11 August
- 1 September
- 8 September
- 29 September
- 8 October
- 31 October
- 6 November
- 30 November

Statement of Responsibilities

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity and company law requires the trustees/ directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees/directors are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and estimates that are reasonable and prudent
- Comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees/ directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Internal Controls

As part of their continuing responsibility the trustees have endeavoured to ensure that reasonable internal control procedures are in place as appropriate for the development of the church.

These include:

- Annual budgets are approved by trustees and reviewed on a regular basis
- Management Information Reports issued on a monthly basis, including cash flow, actuals against budget, monitoring of operational reserves
- Periodic review of risk register and associated action log
- Periodic reviews of policies, such as the SWLV Safeguarding Policy

Risk Management and Compliance

Throughout 2020 the Trustees continued to maintain a centralised Risk Register to identify and mitigate major strategic, operational and financial risks to the charity. The full risk register was reviewed periodically by the trustees, with an extract of the key risks being distributed by email on a monthly basis as part of the regular Management Information Reports.

The risks listed in the risk log include those which focus on governance, leadership, financial operational and external risks. In addition to the ongoing risks that are on the register from year to year such as those relating to safeguarding and the risk of a decline in donations, specific risks managed during 2020 included:

- Reduction in financial gifts due to changing economic climate as a result of the global pandemic endangering financial viability of the church. This is being mitigated by tracking and monitoring giving trends through regular reporting to the Trustees. In addition, we are committed to maintaining 3-6 months' operating expenses as part of our reserves policy.
- Failure to maintain, review & implement proper Health & Safety policies. This is being mitigated by carrying out an extensive review of our Health & Safety policy and by the appointment of external Health & Safety consultants
- COVID-19 related issues at the Ark, Yard or Vineyard Offices, resulting in reputational damage and/ or financial loss. This is being mitigated by reviewing our COVID-19 protocols across the church

On-going monitoring was carried out during 2020 with regard to the compliance requirements of the church in the areas of Child Protection, Disability Discrimination, Employment Law, Health & Safety, etc.

RSM UK Ltd. continued to act as the church's HR consultants and worked closely with the Senior Leaders and Operations Manager ensuring compliance in employment matters and enabling the church to keep fully up to date with changes in Employment Law.

The 2020 accounts were independently examined by an employee of Stewardship Services (UKET) Ltd.

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Financial Review

The charity continues to rely on the generous donations of its members as its principal source of income.

Overall income was almost unchanged at £674,182 (2019: £663,262), which included grants totalling £38,045 from the Government's Job Retention Scheme. The pandemic made 2020 a very difficult year for many members and it is a great testament to their generosity that the income from their donations (including related gift aid) did not fall by more than £23,620.

Expenditure decreased by £88,582 (or 12%) to £641,828. As mentioned elsewhere in this report, due to the pandemic the church had to stop its Sunday meetings in March and the charity saved £46,881 on venue hire and other Sunday meeting costs. The charity also had to change or curtail many of its other activities and other ministry expenses fell by £39,614.

As result the charity has reported a surplus of £32,353 (2019: a deficit of £67,149) from its operating activities. Changes in the market value of the charity's investments gave rise to a gain of £58,120 (2019: £126,068) and therefore, overall, the charity has reported a surplus this year of £90,473 (2019: £58,919).

The charity's net assets increased by £90,473 to £1,387,404. Net assets comprised tangible and intangible fixed assets of £273,526, investments of £933,831 and net current assets of £180,047. Net current assets included cash of £149,418, nearly all of which was unrestricted.

Investment Policy

Mazars Financial Planning Limited acted throughout the year as the charity's investment advisers.

The Trustees wish to invest principally for capital growth at this point, with any income being accumulated for now but with the potential for income to be paid to SWLV in the future. The Trustees may choose to use the funds for the purchase of property, but they may be used for other expenditure.

In their investment decisions, the Trustees use the following principles:

- **Short-Term Liquidity (up to 5 years)** —The Trustees are satisfied that the short term liquidity requirements of SWLV are likely to be met by its current level of bank reserves and expected income stream.
- **Medium to Long-Term Investments** —The trustees have decided to invest some of SWLV's money to achieve long-term growth and the potential to purchase property. However, they also wish to retain the flexibility to fund day-to-day expenditure if strategically important.
- **Moderate or Medium Risk Profile** —This is comprised of 3 elements: the trustees' risk tolerance (or attitude to risk), the trust's capacity to take risk (given its cash flow objectives) and its risk requirement (or need to take risk to achieve its objectives):
 - **Risk tolerance** - The trustees have a tolerance to investment risk which Mazars describes as being Moderate or Medium Risk.
 - **Risk capacity** — At this point in time as SWLV has no specific cash flow objectives; it has the capacity to cope with a fall in the capital value of the portfolio in the short term.

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Investment Policy continued

- Risk requirement —The trustees do not need to achieve a specific rate of return to achieve SWLV's long-term goals but seek to out-perform inflation and achieve a reasonable return in comparison to market performance, so as to preserve the purchasing value of the portfolio until the funds are used.
- Ethical Investments - The trustees have decided to employ an ethical-screening policy. This is explained as follows:
 - The trustees seek to invest the charity's assets in a manner which broadly reflects the attitude of the congregation toward ethical matters and which also recognises that biblical stewardship will influence the choice of underlying investments as well as the way the funds are handled.
 - From time to time the trustees may ask Mazars to consider increasing the exposure of the portfolio to higher risk, less liquid social impact investments where such investments are consistent with and/or related to the ministry of SWLV.
 - Mazars have completed an assessment of the trustee's views on ethical investment and are guided by those views when they advise on investment decisions.

In order to meet the investment objective and to stay within the investment principles, the trustees have decided to invest most of the portfolio in UK and overseas equities and in fixed interest securities.

Reserves Policy

South West London Vineyard seeks to adhere to Biblical principles when considering the issue of financial reserves. On one hand we wish to store up in the good years for use in the years of famine (Genesis 42 v28-31) without hoarding for its own sake, whilst on the other we want to avoid storing up for ourselves treasures on earth (Matthew v19-20) and therefore wish to use any income we receive for the benefit of the Kingdom of God as soon as possible.

Our Reserves Policy is framed around holding adequate reserves:

- For regular, short-term fluctuations: to balance any period of difference between income and expenditure in any given period
- To absorb setbacks: to cushion the charity from unforeseen circumstances so they do not disrupt the everyday running of the charity
- For growth: to enable decisions to be made without having to make short term funding restrictions
- For specific future projects: held for a specific project in the future

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Reserves Policy continued

Category	Definition	Vehicle	Approach (as at November 2020)
For regular, short-term fluctuations	Money which is used for the Church's normal day-to-day spending Stewardship recommends that a church's day-to-day bank account never drops below an amount equal to a full month's normal spending.	Bank of Scotland Current Account (Balances up to £75,000 are covered by the Financial Services Compensation Scheme for each banking group with which we invest – should our balance regularly exceed this value; an additional account will be opened with a different banking group)	Monthly review through MIR of current Operating Costs and draw down/ top up from CAF Bank Reserves or from Mazars Investment Portfolio – both subject to Trustee written approvals.
To absorb setbacks	Money placed on one side to cover ongoing church costs in the event of a loss of income or an increase in running expenses As these funds might be called on at relatively short notice, Stewardship recommends that it is generally only appropriate for them to be invested in deposit or notice accounts where the amount available is known, guaranteed and fully accessible at short notice	CAF Current Account Mazars Investment Portfolio	The Trustees have agreed to retain reserves to the equivalent of 3 months' Operating Expenses, currently held in both CAF Bank and Mazars Investment Portfolio
For growth and future projects	Money set aside for a specific future project or to safeguard the church against anticipated but unknown future events.	Mazars Investment Portfolio	South West London Vineyard's Investment Strategy is reviewed on an annual basis.

The charity aims to hold unrestricted undesignated investments and cash of no less than £225,000 (equivalent to about 4 months' budgeted expenditure) to guard against regular short-term fluctuations and to absorb setbacks. At the year-end, the actual amount held was £335,711, which is in accordance with the stated policy. The trustees are mindful that the full financial implications of the pandemic are not yet known and continue to monitor income and expenditure carefully.

In addition, the charity held investments totalling £746,836 in designated funds for growth and future projects.

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Future Plans

Justice

We view the Christian faith as being a vision, not only for individuals, but for society as well and how we can live well in all our relationships and communities.

In a world where many visions for humanity vie for our attention, as the church, we believe we need to be asking how the good news of the gospel of Jesus addresses some of the global, national & local questions of our age?

The Staff Team & Trustees recognise, as a local church, we have a long way to go and a lot of work to do to address some of the many injustices experienced by those both in the church and in our local communities and are committed to addressing these issues.

Over the coming year we want to develop a strategic approach to taking responsibility for addressing issues of justice.

These would include:

Global poverty & Injustice: Working alongside other organisations to end modern day slavery; support peace & reconciliation both locally and across the globe; and work for human rights

Environment & Climate Change: Responding to climate change as an essential part of our responsibility to stewarding & safeguarding God's creation.

Building strong communities: To enable people to live as good neighbours. All kinds of pressures are having an impact on our communities making us increasingly a 'society of strangers'. The church, by its very nature, brings people together to act together and support one another and their neighbours. Across the life of the church, people are coming together to run projects and initiatives that help build communities together across their differences.

Equal opportunities including:

- *Race & Ethnicity:* To pro-actively practise our belief in the equality of all peoples and valuing the richness that comes with racial and ethnic diversity. Racism is a sin; as such we oppose racism in all its forms. We believe that there should be a reflection of BAME followers of Jesus at all levels within the church, acknowledging that we are all part of the body of Christ 'made in the image of God, fully human'
- *Family, Marriage & Sexuality:* We are to be committed to working well with and supporting the diversity of households across our local communities. Our commitment is to welcome, love, serve and support all individuals & families as best we can irrespective of their family composition, sexuality and our own personal beliefs, perspectives or positions.

SW LONDON VINEYARD ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

ANNUAL REPORT OF THE TRUSTEES AND DIRECTORS

Future Plans and equal opportunities continued

- *Gender equality:* Gender equality means that people of all genders are able to enjoy the same rights and opportunities in all aspects of their lives. UK law states that men and women should have equal rights in all areas such as pay, the right to vote and the job they do. However, this is not always the case, and certainly not always in religion, as men and women have traditionally had different roles to play in religious customs. We believe that all of humanity is equal, as all of humanity was created in the image and likeness of God. No one sex or race is above or superior to another. South West London Vineyard does not agree with any form of discrimination including gender discrimination. Men and women are equals and both are children of God.
- *Disability:* Everyone is created in the image of God and has equal value in the Kingdom. We are committed to doing everything in our power to ensure that people with disabilities are supported to play an equal part in the life of our church.

Migration: To build welcoming communities in a rapidly changing world. How in practice can we as a local church, in partnership with others, tackle issues of immigration and make a positive difference to refugees & those seeking asylum?

Poverty, Welfare & Financial Inclusion: Working to end poverty, hunger, and problem debt in our community and helping to create a more just economic system in which all people and communities can flourish. Life 'in all its fullness' includes being able to support ourselves and our families and having the chance to develop and use our skills and gifts. Too many lives are held back by poverty and lack of opportunity.

Approval

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

N Woodward
Chair of Trustees

Date: 11 October 2021

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
SW LONDON VINEYARD
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020 on pages 29 to 40 following, which have been prepared on the basis of the accounting policies set out on pages 32 and 33.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ajay Rajani FCIE
Fellow of the Association of Charity Independent Examiners
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

11 October 2021

SW LONDON VINEYARD
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	642,213	18,785	660,998	641,573
Charitable activities	4	812	-	812	9,555
Dividends and interest receivable		12,372	-	12,372	12,135
Gain on disposal of tangible fixed assets		-	-	-	-
Total income and endowments		<u>655,397</u>	<u>18,785</u>	<u>674,182</u>	<u>663,262</u>
EXPENDITURE ON:					
Fundraising costs:					
Investment management costs		11,988	-	11,988	12,452
Charitable activities:	5	608,939	20,901	629,840	717,958
Total expenditure		<u>620,927</u>	<u>20,901</u>	<u>641,828</u>	<u>730,410</u>
Net expenditure before investment losses		<u>34,470</u>	<u>(2,116)</u>	<u>32,353</u>	<u>(67,149)</u>
Net gains/(losses) on investments		<u>58,120</u>	<u>-</u>	<u>58,120</u>	<u>126,068</u>
Net income/(expenditure)		<u>92,589</u>	<u>(2,116)</u>	<u>90,473</u>	<u>58,919</u>
Transfers between funds	14	-	-	-	-
Net movement in funds		<u>92,589</u>	<u>(2,116)</u>	<u>90,473</u>	<u>58,919</u>
Reconciliation of funds:					
Total funds brought forward		<u>1,294,113</u>	<u>2,818</u>	<u>1,296,931</u>	<u>1,238,012</u>
Total funds carried forward	14	<u>1,386,702</u>	<u>702</u>	<u>1,387,404</u>	<u>1,296,931</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 32 to 40 form part of these accounts.

SW LONDON VINEYARD
BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2020 £	Total funds 2019 £
FIXED ASSETS					
Intangible assets	7	672	-	672	-
Tangible assets	8	272,854	-	272,854	283,070
Investments	9	933,831	-	933,831	875,328
		<u>1,207,357</u>	<u>-</u>	<u>1,207,357</u>	<u>1,158,398</u>
CURRENT ASSETS					
Debtors	10	70,676	-	70,676	27,776
Cash at bank and in hand	11	148,716	702	149,418	128,538
		219,392	702	220,094	156,314
CREDITORS: Amounts falling due within one year	12	40,047	-	40,047	17,780
Net current assets		<u>179,345</u>	<u>702</u>	<u>180,047</u>	<u>138,532</u>
TOTAL NET ASSETS		<u>1,386,702</u>	<u>702</u>	<u>1,387,404</u>	<u>1,296,930</u>
FUND BALANCES					
Unrestricted Funds	14				
General funds		639,866	-	639,866	566,357
Designated funds		746,836	-	746,836	727,756
		<u>1,386,702</u>	<u>-</u>	<u>1,386,702</u>	<u>1,294,113</u>
Restricted Funds		-	702	702	2,818
		<u>1,386,702</u>	<u>702</u>	<u>1,387,404</u>	<u>1,296,931</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

N Woodward, Director

Date: 11 October 2021

Company number: 03020873

Charity number: 1045257

The notes on pages 32 to 40 form part of these accounts.

SW LONDON VINEYARD
YEAR ENDED 31 DECEMBER 2020
CASH FLOW STATEMENT

	Note	2020 £	2019 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	<u>22,272</u>	<u>(39,856)</u>
Cash flows from investing activities:			
Purchase of tangible and intangible fixed assets		(1,008)	(6,526)
Purchase of investments		(12,372)	(12,135)
Proceeds from sale of investments		11,988	112,452
Net cash provided by/(used in) investing activities		<u>(1,392)</u>	<u>93,791</u>
Change in cash and equivalents in the reporting period		20,880	53,935
Cash and equivalents at the beginning of the year	B	<u>128,538</u>	<u>74,603</u>
Cash and cash equivalents at the end of the year	B	<u>149,418</u>	<u>128,538</u>

Note A: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	90,473	58,919
Adjustments for:		
Depreciation and amortisation charges	10,552	18,111
(Gains)/losses on investments	(58,120)	(126,068)
(Increase)/decrease in debtors	(42,900)	15,799
Increase/(decrease) in creditors	22,267	(6,618)
Net cash provided by (used in) operating activities	<u>22,272</u>	<u>(39,856)</u>

Note B: Analysis of cash and cash equivalents

	2020 £	2019 £
Cash at bank with immediate access	98,384	107,331
Notice deposits (with a term of three months or less)	51,005	21,065
Petty cash	29	142
Total cash and cash equivalents	<u>149,418</u>	<u>128,538</u>

An analysis of changes in net debt has not been presented because the charity does not have any borrowings.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how COVID-19 might affect forecasts.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Income from charitable activities. This represents income receivable from events and resources supplied in furtherance of the charity's objects; income is recognised when events take place or when resources are supplied.
- ii) Income from investments. This is recognised when the income becomes receivable and is apportioned across funds on a fair and reasonable basis.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination or audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated such that all material expenditure is considered to be for just one principal activity, which is the advancement of the Christian faith.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

2 Accounting Policies continued

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

The charity holds some of its general unrestricted funds and designated unrestricted funds in long term investments. Income, expenditure and gains and losses arising on revaluation are apportioned across these funds on a fair and reasonable basis.

e) Intangible fixed assets

The cost of the charity's website is capitalised and amortised on a straight line basis over its expected useful life, which is expected to be 3 years.

f) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the remaining lease term or, if shorter, expected useful life
Church equipment	Over 3 to 5 years
Vehicles	Over 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

g) Investments

Fixed asset investments are held to generate income and / or for their investment potential. Investments are included at their market value at the balance sheet date. All gains and losses (be they realised or unrealised) are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

h) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the term of the lease.

i) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

j) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are generally measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

l) Critical accounting estimates and areas of judgement

The trustees do not consider that there any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Donations made under gift aid	429,661	6,695	436,356	465,438
Income tax recoverable	109,975	1,673	111,648	121,168
Donations other than by gift aid	64,532	5,417	69,949	54,967
Government grants from the Job Retention Scheme	38,045	-	38,045	-
Other grants	-	5,000	5,000	-
	<u>642,213</u>	<u>18,785</u>	<u>660,998</u>	<u>641,573</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

4 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Conferences and church activities	521	-	521	8,395
Other income	291	-	291	1,160
	<u>812</u>	<u>-</u>	<u>812</u>	<u>9,555</u>

5 Charitable expenditure

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
a Costs incurred directly on specific charitable activities				
Staff costs	275,376	-	275,376	265,157
Staff expenses	8,200	-	8,200	8,242
Sunday services	12,758	-	12,758	59,639
Other ministry expenses	50,923	-	50,923	90,537
Grants, gifts and community ministries (note 5c)	58,092	20,901	78,993	75,203
	<u>405,349</u>	<u>20,901</u>	<u>426,250</u>	<u>498,778</u>
b Costs incurred on support & administration				
Governance costs				
Cost of accounts preparation and independent examination	4,560	-	4,560	4,320
Staff costs	118,018	-	118,018	113,639
Staff expenses	3,514	-	3,514	4,851
General administrative and office costs	53,190	-	53,190	52,197
Premises	13,756	-	13,756	26,061
Depreciation of tangible fixed assets	10,216	-	10,216	16,417
Amortisation of intangible fixed assets	336	-	336	1,694
	<u>203,590</u>	<u>-</u>	<u>203,590</u>	<u>219,180</u>
Total expenditure	<u>608,939</u>	<u>20,901</u>	<u>629,840</u>	<u>717,958</u>

In addition to the fees payable for the preparation and examination of the accounts, the charity paid £1,355 (2019: £1,190) to Stewardship for payroll bureau and consultancy services.

c Grants, gifts and community ministries

	Institutions £	Individuals £	2020 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	39,022	-	39,022
Grants for the relief of poverty and similar	170	4,484	4,654
	<u>39,192</u>	<u>4,484</u>	<u>43,676</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			19,645
Other Compassion ministry expenses			15,672
			<u>35,317</u>
<i>Combined total</i>			<u>78,993</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2019 £
<i>Financial grants and gifts</i>			
Grants for UK and overseas mission	40,927	2,042	42,969
Grants for the relief of poverty and similar	-	1,500	1,500
	<u>40,927</u>	<u>3,542</u>	<u>44,469</u>
<i>Community ministries</i>			
The Yard: rent, rates, utilities and other premises expenses			20,924
Other Compassion ministry expenses			9,809
			<u>30,734</u>
<i>Combined total</i>			<u>75,203</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

5c Grants, gifts and community ministries continued

The charity's principal grants to institutions comprised:

	2020 £	2019 £
Vineyard Churches UK & Ireland	29,870	31,812
The Lunchbowl Network	-	7,788
Yangon Vineyard	3,689	-
The 4.2.20 Foundation	4,843	-
Grants to other organisations individually less than £1,000	790	1,327
	<u>39,192</u>	<u>40,927</u>

The charity makes grants and gifts to a number of organisations and individuals to support activities that are consistent with the charity's own charitable objectives. The charity has undertaken to donate approximately 5% of its income to Vineyard Churches UK.

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2020 £	2019 £
Gross wages and salaries	326,894	314,012
Social security	33,408	33,418
Pension costs	33,092	31,366
	<u>393,394</u>	<u>378,796</u>

Most of the charity's activities are carried out by volunteers. The average monthly number of employees during the year was:

	Number	Number
Pastoral	7	7
Administrative	2	1
	<u>9</u>	<u>8</u>

One (2019: one) member of staff received emoluments between £70,000 and £79,999 during the year.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>114,000</u>	<u>7,560</u>	<u>11,256</u>	<u>132,816</u>

The following amounts were charged in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2019 £
N Woodward, who is a trustee, and his wife Mrs C Woodward	<u>113,316</u>	<u>7,102</u>	<u>11,273</u>	<u>131,691</u>

Retirement benefits accrued to one (2019: one) trustee (namely N Woodward) under a defined contribution (money purchase) pension scheme.

Mr & Mrs N Woodward served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document. Their salaries are reviewed and agreed by the charity's other trustees by reference to pre-agreed salary scales. Mr & Mrs N Woodward are not present when their salaries are discussed and voted on.

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

7 Intangible fixed assets

	Website £
Cost	
At 1 January 2020	8,260
Additions	<u>1,008</u>
At 31 December 2020	<u>9,268</u>
Amortisation	
At 1 January 2020	8,260
Charge for the year	<u>336</u>
At 31 December 2020	<u>8,596</u>
Net book value	
At 31 December 2020	<u>672</u>
At 31 December 2019	<u>-</u>

8 Tangible fixed assets

	Freehold Property £	Leasehold Improvements £	Church equipment £	Total 2020 £
Cost				
At 1 January 2020	347,997	91,756	326,020	765,773
Additions	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2020	<u>347,997</u>	<u>91,756</u>	<u>326,020</u>	<u>765,773</u>
Accumulated depreciation				
At 1 January 2020	72,457	89,036	321,210	482,703
Charge for the year	<u>6,961</u>	<u>679</u>	<u>2,576</u>	<u>10,216</u>
At 31 December 2020	<u>79,418</u>	<u>89,714</u>	<u>323,786</u>	<u>492,919</u>
Net book value				
At 31 December 2020	<u>268,579</u>	<u>2,041</u>	<u>2,234</u>	<u>272,854</u>
At 31 December 2019	<u>275,540</u>	<u>2,720</u>	<u>4,810</u>	<u>283,070</u>

9 Fixed asset investments

	2020 £	2019 £
Market value at the beginning of the year	875,328	849,577
Additions during the year	12,372	12,135
Disposals during the year	(11,988)	(112,452)
Realised and unrealised gains	<u>58,120</u>	<u>126,068</u>
Market value at the end of the year	<u>933,831</u>	<u>875,328</u>
Analysis of investments:		
UK equities	206,612	63,234
Overseas equity investment funds and unit trusts	415,924	486,052
Gilts and bonds	227,334	213,595
Cash	40,183	67,415
Real estate, commodities and other	<u>43,778</u>	<u>45,032</u>
	<u>933,831</u>	<u>875,328</u>

10 Debtors

	2020 £	2019 £
Tax recoverable	58,927	15,408
Other debtors	2,342	-
Prepayments and accrued income	<u>9,407</u>	<u>12,368</u>
	<u>70,676</u>	<u>27,776</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

11 Cash at Bank and in Hand

	2020 £	2019 £
Cash at bank with immediate access	98,384	107,331
Notice deposits (with a term of three months or less)	51,005	21,065
Petty cash	29	142
	<u>149,418</u>	<u>128,538</u>

12 Creditors: liabilities falling due within one year

	2020 £	2019 £
Other creditors	17,126	9,960
Accrued expenses	11,163	5,320
Grant obligations	11,758	2,500
	<u>40,047</u>	<u>17,780</u>

13 Pension commitments

During the year employer's pension contributions totalling £33,092 (2019: £31,366) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2019: £2,144).

14 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Gains and losses 2020 £	Transfers in year 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	59,324	-	(28,844)	-	-	30,480
Building Fund	<u>668,432</u>	<u>10,134</u>	<u>(9,820)</u>	<u>47,609</u>	<u>-</u>	<u>716,355</u>
	727,756	10,134	(38,664)	47,609	-	746,836
<i>General Unrestricted Funds</i>	<u>566,357</u>	<u>645,263</u>	<u>(582,263)</u>	<u>10,511</u>	<u>-</u>	<u>639,866</u>
Total Unrestricted Funds	<u>1,294,113</u>	<u>655,397</u>	<u>(620,927)</u>	<u>58,120</u>	<u>-</u>	<u>1,386,702</u>
<i>Restricted Funds</i>						
International Mission	2,606	3,145	(5,751)	-	-	-
Christmas Presents	91	4,900	(4,956)	-	-	35
Acts 435	121	480	(600)	-	-	1
London Community Grant	-	5,000	(4,334)	-	-	666
Financial Assistance	-	3,884	(3,884)	-	-	-
4.2.20 Foundation	<u>-</u>	<u>1,377</u>	<u>(1,377)</u>	<u>-</u>	<u>-</u>	<u>-</u>
	2,818	18,785	(20,901)	-	-	702
Total funds	<u>1,296,931</u>	<u>674,182</u>	<u>(641,828)</u>	<u>58,120</u>	<u>-</u>	<u>1,387,404</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2020 £
	General funds £	Designated funds £	Restricted funds £	
Intangible fixed assets	672	-	-	672
Tangible fixed assets	272,854	-	-	272,854
Investments	186,995	746,836	-	933,831
Debtors	70,676	-	-	70,676
Cash at bank and in hand	148,716	-	702	149,418
Creditors	<u>(40,047)</u>	<u>-</u>	<u>-</u>	<u>(40,047)</u>
	<u>639,866</u>	<u>746,836</u>	<u>702</u>	<u>1,387,404</u>

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

14 Funds continued

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Gains and losses 2019 £	Transfers in year 2019 £	Closing balance 2019 £
<i>Designated Funds</i>						
Linda Spicer Memorial Fund	84,982	-	(25,659)	-	-	59,324
Building Fund	572,155	9,291	(9,534)	96,520	-	668,432
	<u>657,137</u>	<u>9,291</u>	<u>(35,193)</u>	<u>96,520</u>	<u>-</u>	<u>727,756</u>
<i>General Unrestricted Funds</i>	580,603	645,939	(689,732)	29,548	-	566,357
	<u>1,237,741</u>	<u>655,230</u>	<u>(724,926)</u>	<u>126,068</u>	<u>-</u>	<u>1,294,113</u>
<i>Restricted Funds</i>						
International Mission	-	5,051	(2,445)	-	-	2,606
Christmas Presents	-	1,376	(1,285)	-	-	91
Acts 435	271	1,350	(1,500)	-	-	121
Other	-	254	(254)	-	-	-
	<u>271</u>	<u>8,031</u>	<u>(5,485)</u>	<u>-</u>	<u>-</u>	<u>2,818</u>
Aggregate of funds	<u>1,238,012</u>	<u>663,262</u>	<u>(730,410)</u>	<u>126,068</u>	<u>-</u>	<u>1,296,931</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2019 £
Tangible fixed assets	283,070	-	-	283,070
Investments	147,572	727,756	-	875,328
Debtors	27,776	-	-	27,776
Cash at bank and in hand	125,719	-	2,818	128,538
Creditors	(17,780)	-	-	(17,780)
	<u>566,357</u>	<u>727,756</u>	<u>2,818</u>	<u>1,296,931</u>

Information about the various funds held by the charity:

Designated funds

The **Building Fund** represents funds which have been set aside for the future purchase of a church building.

The **Linda Spicer Memorial Fund** represent the legacy received from Linda Spicer, a longstanding employee and member of SW London Vineyard, as a result of naming SW London Vineyard as the sole beneficiary of her Unum Life Assurance policy.

Linda made no restrictions as to the way in which the money should be spent. However, on 21 November 2016, the Trustees of SW London Vineyard agreed to establish the fund, to invest it as part of the church's wider investment portfolio and to designate it (but by no means restrict it) for the following:

- Compassion ministries
- Local mission including Alpha
- International mission
- The work of Vineyard Churches

SW LONDON VINEYARD
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

14 Funds continued

Restricted funds

The **International Mission** fund represents donations from members of SWLV to support our mission partnerships overseas. In 2020, this fund was used to help make grants to Yangon Vineyard in Myanmar and The 4.2.20 Foundation.

The **Christmas Presents** fund represents donations from members of SWLV, who wanted to contribute to the Christmas presents being given to children and adults in need. In 2020, presents were given to individuals escaping domestic violence and survivors of human trafficking (given via Hestia and A21), to students from families in need at Ark Putney Academy, to local people through grocery bags and hot meal requests, and through the 'Love Your Neighbour' initiative run by the Church Revitalisation Trust.

The **Acts 435** fund represents donations received anonymously, through the Acts 435 website, to help individuals who have applied to The Yard (a community outreach ministry) for help.

The **London Community Grant** fund was created by a donation from the City Bridge Trust, from the London Community Response Fund, so that we could provide essential food items for the vulnerable and needy in response to the COVID-19 crisis, in and around SW15/ SW17/ SW18/ SW19.

The **Financial Assistance** fund represents donations received from members of SWLV, who wanted to help the charity support specific individuals with needs that had become known to the charity.

The **4.2.20 Foundation** fund represents donations from members of SWLV, given mainly via Sunday offerings, to support bible translation projects around the world.

15 Operating lease commitments

The minimum amounts payable (until the next break clause and ignoring the potential effect of future rent reviews) under non-cancellable operating leases is as follows:

	Other		Land and buildings	
	2020	2019	2020	2019
	£	£	£	£
Payments falling due:				
Within one year	2,991	1,884	6,120	45,921
Between one and five years	5,484	5,268	-	6,120
	<u>8,476</u>	<u>7,152</u>	<u>6,120</u>	<u>52,041</u>

During the year the charity was charged the following amounts in respect of its operating leases:

	2020	2019
	£	£
Hall hire contract	15,100	54,689
Property leases	21,715	33,665
Equipment leases	<u>2,991</u>	<u>1,884</u>

16 Transactions with related parties

During the year the charity received donations totalling £137,085 (2019: £176,588) from related parties (which includes trustees, key management and any person or business closely connected to them).

The freehold property referred to in Note 8 'Tangible fixed assets' represents a 45% interest in a residential property owned jointly with Mr & Mrs N Woodward, who occupy the property; Mr Woodward is a trustee and he, with his wife, are the church's senior leaders. The joint ownership agreement for this property contains clauses that restrict the ability of the charity to realise its investment in the property however none of these restrictions would prevent the charity from instructing the sale of the property should the charity require the proceeds to remain financially viable.

During the year the charity was charged £6,379 (2019: £3,707) in relation to services associated with the above property; this expenditure was incurred in respect of the senior leaders' employment duties. No other expenses were paid to, or for, the trustees (except for reimbursements for expenses incurred when acting as agent for the charity).

The employment benefits paid to key management are disclosed in note 6 'Analysis of staff costs'. In addition during the year the charity paid employment benefits totalling £45,044 (2019: £44,336) to close relatives of the trustees.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

SW LONDON VINEYARD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	General Funds 2020 £	Designated Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	General Funds 2019 £	Designated Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	642,213	-	18,785	660,998	633,541	-	8,031	641,573
Charitable activities	4	812	-	-	812	9,555	-	-	9,555
Dividends and interest receivable		2,238	10,134	-	12,372	2,844	9,291	-	12,135
Total income and endowments		645,263	10,134	18,785	674,182	645,940	9,291	8,031	663,262
EXPENDITURE ON:									
Investment management costs		2,168	9,820	-	11,988	2,919	9,534	-	12,452
Charitable activities:	5	580,095	28,844	20,901	629,840	686,814	25,659	5,485	717,958
TOTAL EXPENDITURE		582,263	38,664	20,901	641,828	689,732	35,193	5,485	730,410
Net expenditure before investment losses		62,999	(28,528)	(2,116)	32,353	(43,792)	(25,901)	2,547	(67,149)
Net gains/(losses) on investments		10,511	47,609	-	58,120	29,548	96,520	-	126,068
Net income/(expenditure)		73,511	19,080	(2,116)	90,473	(14,244)	70,619	2,547	58,919
Transfers between funds	14	-	-	-	-	-	-	-	-
Net movement in funds		73,511	19,080	(2,116)	90,473	(14,244)	70,619	2,547	58,919
Reconciliation of funds:									
Total funds brought forward		566,357	727,756	2,818	1,296,931	580,603	657,137	271	1,238,012
Total funds carried forward	14	639,866	746,836	702	1,387,404	566,357	727,756	2,818	1,296,931