

Community Links Bromley
A Company Limited by Guarantee

Report and Unaudited Financial Statements
Year ended 31 March 2025

Charity Registration No. 1045255
Company Registered in England No. 3020127

Community Links Bromley

Status: Charity registration no. 1045255
Company Registration no. 3020127

Registered Office: Community House,
South Street,
Bromley,
Kent
BR1 1RH

Trustees: Byron Johnson Brown
Paul Cosgrave
Luke Hallard (served until Jan 2025)
Elliot Marc Lewis
Tadeusz Peter Dabrowski
Janet Tibbalds
Leigh Gallagher
Heather Wills
Liz Poulter
Biral Joshi

Secretary: Christopher W. Evans

Independent examiner: Dunstanette Kuti
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton,
Surrey, SM1 3AA

Community Links Bromley

Trustees' Report for the year ended 31 March 2025

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2025. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

As an organisation we are committed to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley.
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees.

Community Links Bromley

Trustees' Report for the year ended 31 March 2025

The Trustees who served during the year were as follows:

Janet Tibbalds – Chair	Luke Hallard (served until Jan 2025)
Paul Cosgrave – Vice Chair	Leigh Gallagher
Tadeusz (Peter) Dabrowski – Treasurer	Heather Wills
Elliot Lewis	Liz Poulter
Byron Johnson Brown	Biral Joshi

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. Day-to-day operations are conducted by full and part-time staff, led by a Chief Executive. The Trustee Board held 7 meetings during the year, as well as our AGM. Trustees specify the level of delegated responsibility of staff.

RISK MANAGEMENT

The Trustees review the major risks the charity face and believe that maintaining a sufficient level of reserves will provide sufficient resources in the event of adverse conditions. Combined with income maximisation and income diversification it means that the overall financial position of the charity remains as sound as can be expected in the current financial climate.

During the year the Trustees began the systematic review of policies and processes which contribute to mitigating the risks. This year the review has included consideration of

- Pay policy
- Trustee code of conduct
- Conflict of interest policy
- Trustee recruitment and retention policy
- Data Protection Policy
- Volunteer Recruitment policy
- Ex-offenders Volunteering policy
- Revised recruitment policy

The board also reviewed its business continuity framework and risk register. In reviewing the Risk Register the Board consider and agreed the strategic risks facing CLB; identified actions to mitigate strategic risks where missing and considered priority actions required for non-strategic risks. As part of this exercise the Board identified an owner for each risk; considered capacity and identified timescales for progression of outstanding items; agreed the frequency for the Board to review the risk register ongoing (and/or delegate arrangements for review between Board review).

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

Our focus remains unchanged. It is to support, promote and facilitate the development of a strong, diverse and effective voluntary and community sector in Bromley, we manage and co-ordinate a number of different activities. They include:

- a) Information, advice and guidance
- b) Funding and investment
- c) Volunteering
- d) Strategic partnership
- e) Strategic voice

Information, advice and guidance

We provide the sector with information, advice and guidance to build capacity and support its important role within the community. This includes regular news updates, the distribution of a weekly electronic information bulletin, and the provision of a dedicated website for the sector.

We remain committed to growing our audience across all communication platforms and we are pleased to report that we have achieved growth on a number of platforms this year including Instagram, Facebook and LinkedIn.

We provided training and support, particularly for smaller and newly formed groups, on a range of topics including governance and trustee support, creating constitutions, writing funding applications, cyber security and advertising their services.

Achievements include:

- Direct support accessed by 334 unique organisations, broadly the same as the previous year (328).
- Growing social media reach.
- Website accessed by 65,000 visitors.
- Simply Connect Bromley accessed by 44,000 visitors.
- 12 training courses/seminars and workshops delivered as well as many other briefings.

Funding and Investment

Our funding work remains important to ensuring that the sector continues to thrive in Bromley. We undertake horizon scanning and signposting to ensure the sector receives timely information about funding opportunities; provide advice on bid-writing and references for local organisations to fundraising organisations; as well as leading on and facilitating sector-wide bids to attract and secure inward investment into the Borough.

This year, we worked on several collaborative bids, hosted workshops on different funding streams, promoted opportunities and advised charities on their bids. This resulted in new investment to the sector from a number of different funders.

Much of this work is driven by collaborative partnership work and so we are grateful for the support of South East London Community Energy (SELCE), the London Borough of Bromley and the King's College Hospital NHS Foundation Trust.

We continue to be the Local Trusted Organisation (LTO or accountable body) for the Nottingham Big Local Refocused project. This enables the community to access funding from the Big Lottery Fund to develop and support projects and interventions which meet community priorities.

Achievements include:

- Worked in partnership on 4 collaborative funding bids. This included work on the development of the successful King's College Hospital NHS Foundation Trust - Volunteering without barriers application for £550,000.
- Supported 15 unique bids with a 100% success rate with three unique funders namely CW+ /DHS Charities Together /NHS England, London Marathon Found. Active spaces and the Innovation Fund.
- Secured £732,346 new investment into local organisations. The result is that we exceeded our target of £1.2 million investment into the Borough during the life of the contract, with £1,868,742.00 (24/25) secured to date.
- The total value of funding requested via CLB's Award Force Platform during the year amounted to £1,403,524.

Volunteer Support

Our service continues to encourage volunteering and support volunteering involving organisations. We operate the volunteer centre for the borough. This provides practical advice and guidance on all aspects of volunteering; raises awareness of the benefits of volunteering; provides a database of current volunteering opportunities and a volunteer online portal and phone line for people looking to volunteer.

This year has seen the development of our outreach, and our Volunteer Fairs continue to prove popular both with volunteer involving organisations offering opportunities and with

prospective volunteers. Our showcase event at the Glades was particularly well received, attracting 16 organisations and over 100 individuals seeking volunteering opportunities.

Achievements include:

- Our brokerage service continues to achieve a high placement rate with an average 45% individuals registered with us placed with an organisation.
- Worked with 37 organisations to promote active volunteering opportunities
- Distribution of 24 volunteer opportunities newsletters to 934 subscribers registered with the centre
- Hosted three Volunteer Managers Network meetings
- Delivered three volunteer management training courses
- Developed our community outreach with participation in the Welcome Fair at South-east London College; the Mini Recruitment Event at Bromley Job Centre helping to reach students, job seekers, and other community members; collaboration with local libraries at Burnt Ash, Penge, Orpington, Chislehurst, Biggin Hill and Beckenham Library; hosted a Spirit of Bromley Community Fair (The Glades); the Bromley Partnership Recruitment Fair.

Strategic Partnership and Voice

As a service we strive to facilitate and develop the voluntary sector role in strategic partnerships throughout the borough and local NHS. In part this is achieved by ensuring that the sector is represented by the Voluntary Sector Strategic Network ('VSSN'), a network of organisations for engagement and influencing key borough and multi-borough partnerships and at local forums and boards.

We also strive to use member intelligence and knowledge to influence policy and practice.

During the year we:

- Undertook research into the State of the Voluntary Sector in Bromley and publicised the findings and resulting recommendations.

Provided sector representation and voice on:

- Health and Wellbeing Board
- Adults Safeguarding Board
- Borough Resilience Forum
- Borough Partnership
- Bromley Business Partnership
- The Borough Equalities Partnership Board
- Joint Strategic Needs Assessment Steering Group

Community Links hosts Tal Rosenzweig, Director of Voluntary Sector Collaboration & Partnerships (SE London ICS). She reports to the South East London Voluntary Sector Alliance, which brings together the Voluntary, Community and Social Enterprise (VCSE) sector across the area.

She has been instrumental in driving key initiatives and securing substantial funding to support the sector across the area. Despite financial challenges, she has continued to leverage funding to sustain sector activities and has worked on providing free or reduced-rate access to NHS estates for VCSEs. She has:

- Secured and developed a Micro-Grassroots Capacity & Skills Building grant fund. This amounts to additional investment secured of £600K capacity building support for by and for grassroots VCSEs organisations and worked with the 6 CVSs, grassroots VCSEs and the Place executive leads to develop the guidelines for this pot.
- Worked with ICB estates team to progress free/reduce rate access to NHS estates for VCSEs.
- Mapped VCSE provision across 6 SE London Boroughs.
- Concluded the HEE funding (widening participation in health & care workforce) working under this project with 7 partners submitting their final findings and co-created recommendations for solution.
- Worked on the development of a Creative Health Impact Tool development to measure the impact of creative VCSE activities on health & wellbeing.
- Developed and launched the Alliance website.

FINANCIAL REVIEW

We are a lean organisation and continue to work hard to keep costs within budgets at a time of growing cost pressures. At the same time, we have also worked hard to secure external investment to support the delivery of services to our sector. As highlighted above, this work resulted in substantial investment in the Mottingham area, from the Innovation Fund and from the Integrated Care System to develop and deliver other projects.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased that this year we secured funds from ten different funding sources. It is essential to recognise that the core funding enabled us to secure 79.1% of our funding in 2024/25 from other sources. Overall income decreased from £859,412 to £746,119 following successive years of income growth.

As a service, we are extremely aware of the financial pressures experienced by our funders and, as such, the trustees want to thank our core funders, the London Borough of Bromley, for their continued support.

The strategy of the organisation continues to be to seek core funding from the local authority and to enable on-going development through project funding from large funders such as the Big Lottery and charitable trusts.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being well managed. Importantly our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation

Income Resource

Income for the year was £746,119.

Resources Expended

Expenditure during the fiscal year was £533,441.

Summary Position

Our position at the end of the year showed net income of £212,678. Whilst this is a healthy balance, much of this relates to restricted funding.

Reserves

The Unrestricted Reserves carried forward of £174,534 represents an increase on the previous year (£165,023) and show that the Trustees' plans set out in previous Annual Reports to increase our reserves are on target.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set. We are pleased to have achieved this figure.

To mitigate future uncertainty the framework for this reserves policy is currently under review by the Board. This is for two reasons. Firstly ongoing costs of services and staffing due to cost of living pressures. Secondly, the Board are also mindful that the service may face a possible change in accommodation or a potential increase in rental costs to as the service current lease ends in October of this year.

FUTURE DEVELOPMENTS

Our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation.

Key developments planned for the year ahead include:

- Develop and agree an ambitious 5-year Strategic Development Plan
- Maintain systems and evidence to obtain NAVCA Local Infrastructure
- Recruit a Grassroots Development Worker
- Continue to grow and diversify income streams
- Work with stakeholders and partnership and the sector to implement our State of the Sector Bromley Report action plan.

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

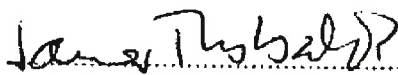
Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS 102), and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 13/11/25 and signed on its behalf:

 17/11/25

Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 26.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Dunstanette Kuti
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton, Surrey, SM1 3AA

17/11/25

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Income from:							
Donations and legacies	2	-	562,580	562,580	-	672,131	672,131
Charitable activities							
Support to the voluntary sector	3	163,863	2,947	166,810	163,298	7,839	171,137
Investment Income		16,729	-	16,729	16,144	-	16,144
Total Income		180,592	565,527	746,119	179,442	679,970	859,412
Expenditure on:	4						
Raising funds		10,411	-	10,411	11,066	-	11,066
Charitable activities							
Information, advice and guidance		84,921	15,892	100,813	80,372	18,738	99,110
Funding and investment		36,157	238,009	274,166	4,085	540,264	544,349
Volunteering		36,827	-	36,827	37,647	7,033	44,680
Strategic partnership and voice		7,984	103,240	111,224	34,040	116,122	150,162
Total expenditure		176,300	357,141	533,441	167,210	682,157	849,367
Net Income / (expenditure) for the year	5	4,292	208,386	212,678	12,232	(2,187)	10,045
Transfers between funds		5,219	(5,219)	-	656	(656)	-
Net movement in funds	15	9,511	203,167	212,678	12,888	(2,843)	10,045
Reconciliation of funds:							
Total funds brought forward		165,023	246,199	411,222	152,135	249,042	401,177
Total funds carried forward		174,534	449,366	623,900	165,023	246,199	411,222

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.
Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

Company no. 3020127

As at 31 March 2025

	Note	£	2025 £	2024 £
Fixed assets:				
Tangible assets	10		218	437
			218	437
Current assets:				
Debtors	11	15,099	183,281	
Cash at bank and in hand		712,557	551,145	
		727,656	734,426	
Liabilities:				
Creditors: amounts falling due within one year	12	103,974	323,641	
Net current assets / (liabilities)			623,682	410,785
Total assets less current liabilities			623,900	411,222
Total net assets / (liabilities)	14		623,900	411,222
The funds of the charity:	15			
Restricted income funds			449,366	246,199
Unrestricted income funds:				
General funds		174,534	165,023	
Total unrestricted funds			174,534	165,023
Total charity funds			623,900	411,222

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), were approved by the Board 13/11/25 and signed on its behalf by:

Name.....
Trustee

JANET TIBBALS

17/11/25

Community Links Bromley

Statement of cash flows

For the year ended 31 March 2025

	Note	2025		2024	
		£	£	£	£
Cash flows from operating activities	16				
Net cash provided by / (used in) operating activities		161,412		155,976	
Cash flows from Investing activities:					
Purchase of fixed assets		-		(656)	
Net cash provided by / (used in) investing activities		-		(656)	
Change in cash and cash equivalents in the year		161,412		155,320	
Cash and cash equivalents at the beginning of the year		551,145		395,825	
Change in cash and cash equivalents due to exchange rate movements		-		-	
Cash and cash equivalents at the end of the year	17	712,557		551,145	

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies (continued)

f) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the basis which are an estimate, based on staff time, of the amount attributable to each activity.

h) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- | | |
|--------------------|----------------|
| • Database | 33.33% on cost |
| • Office Equipment | 33.33% on cost |

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
VCSE ICP Director Post grant	-	138,839	138,839	83,618
Big Local Trust - Nottingham	-	202,240	202,240	266,827
SGN Safe and Warm Income	-	-	-	7,825
Improved Health and Fitness for VCSE staff income	-	-	-	7,494
SEL ICS HEE anchor prog	-	-	-	250,000
GLA/London Plus Community Resilience Fund	-	-	-	5,000
NHS ICS - VCSE	-	43,916	43,916	42,167
One Bromley Comm Innovation fund 2023	-	9,200	9,200	9,200
Vital 5 VSCE SEICP	-	150,000	150,000	-
The Prodders Trust Fund	-	10,000	10,000	-
SEL trust & health creation leadership	-	3,500	3,500	-
Big Local Legacy Fund	-	2,385	2,385	-
Volunteer for Health	-	2,500	2,500	-
	-	-	-	-
	-	562,580	562,580	672,131

3 Income from charitable activities

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Support to the Voluntary Sector	-	-	-	5,000
Clinical Commissioning Group	163,863	2,947	166,810	166,137
Support services	-	-	-	-
Total income from charitable activities	163,863	2,947	166,810	171,137

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

4 Analysis of expenditure

During the year

	Cost of raising funds £	Charitable activity				Support costs £	2025 Total £
		Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice £		
Staff costs (Note 6)	8,567	74,606	96,772	30,304	76,917	13,634	300,800
Staff training and other staff costs	-	480	8,644	-	1,320	4,731	15,175
Accounting and independent exam	-	-	-	-	1,200	6,758	7,958
Depreciation	-	-	-	-	-	219	219
IT costs	-	900	250	-	499	4,201	5,850
Printing, Stationery & Office Expenses	-	-	-	-	-	879	879
Direct project costs	-	8,269	147,671	-	6,777	3,361	166,078
Rent, Rates, Insurance & Subscriptions	-	500	-	-	3,923	13,367	17,790
Service charges and Telephone	-	-	-	-	3,811	13,895	17,706
Volunteer & Trustee meeting	-	-	-	-	221	765	986
	8,567	84,755	253,337	30,304	94,668	61,810	533,441
Support costs	1,844	16,058	20,829	6,523	16,556	(61,810)	-
Total expenditure 2025	10,411	100,813	274,166	36,827	111,224	-	533,441
Total expenditure 2024	11,066	99,110	544,349	44,680	150,162	-	849,367

Of the total expenditure, £ was unrestricted (2024: £167,210) and £ was restricted (2024: £682,157).

During the previous year

	Cost of raising funds £	Charitable activity				Support costs	2024 Total
		Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice		
Staff costs (Note 6)	8,933	62,508	81,285	31,133	76,940	11,320	272,119
Staff training and other staff costs	-	-	4,659	-	2,590	3,374	10,623
Accounting and independent exam	-	-	83	-	1,200	4,923	6,206
Depreciation	-	-	-	-	-	740	740
IT costs	-	-	1,000	-	481	3,552	5,033
Printing, Stationery & Office Expenses	-	-	-	-	-	1,227	1,227
Direct project costs	-	15,137	449,618	6,613	41,768	225	513,361
Rent, Rates, Insurance & Subscriptions	-	663	3,504	-	3,416	15,159	22,742
Service charges and Telephone	-	-	1,000	-	3,488	11,749	16,237
Volunteer & Trustee meeting	-	-	-	-	11	1,068	1,079
Total expenditure 2024	8,933	78,308	541,149	37,746	129,894	53,337	849,367
Support costs	2,133	20,802	3,200	6,934	20,268	(53,337)	-
Total expenditure 2024	11,066	99,110	544,349	44,680	150,162	-	849,367

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

5 Net Incoming resources for the year

This is stated after charging / crediting:

	2025	2024
	£	£
Depreciation	219	739
Operating lease rentals:		
Property	10,958	15,000
Independent examination	960	960

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025	2024
	£	£
Salaries and wages	270,242	244,974
Social security costs	21,537	18,922
Employer's contribution to defined contribution pension schemes	9,021	8,223
	300,800	272,119

No employee earned more than £60,000 during the year (2024: nil).

The total employee benefits including pension contributions of the key management personnel were £52,312 (2024: £111,271).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2024: nil).

7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2025	2024
	No.	No.
Charitable activities	7.8	7.2
Administration	1.0	1.0
	8.8	8.2

8 Related party transactions

There are no related party transactions to disclose for 2025 (2024: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

10 Tangible fixed assets

	Database £	Office Equipment £	Total £
Cost or valuation			
At the start of the year	7,332	14,134	21,466
Additions in year	-	-	-
At the end of the year	7,332	14,134	21,466
Depreciation			
At the start of the year	7,332	13,697	21,029
Charge for the year	-	219	219
At the end of the year	7,332	13,916	21,248
Net book value			
At the end of the year	-	218	218
At the start of the year	-	437	437

All of the above assets are used for charitable purposes.

11 Debtors

	2025 £	2024 £
Grant receivable and other debtors	8,259	165,899
Accrued income	2,500	15,200
Prepayments	4,340	2,182
	15,099	183,281

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	5,476	6,805
Other creditors	32,595	34,966
Accruals	4,444	7,655
Deferred income	61,459	274,215
	103,974	323,641

13 Deferred income

Deferred income comprises grants for next year received in advance.

	2025 £	2024 £
Balance at the beginning of the year	274,215	130,000
Amount released to income in the year	(274,215)	(130,000)
Amount deferred in the year	61,459	274,215
Balance at the end of the year	61,459	274,215

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

14 Analysis of net assets between funds as at 31 March 2025

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	218	-	-	218
Net current assets	174,316	-	449,366	623,682
Net assets at the end of the year	174,534	-	449,366	623,900

Analysis of net assets between funds as at 31 March 2024

	£	£	£	£
Tangible fixed assets	437	-	-	437
Net current assets	164,586	-	246,199	410,785
Net assets at the end of the year	165,023	-	246,199	411,222

15 Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers and repayment £	At the end of the year £
Restricted funds:					
Cornerstone Fund - City Bridge Trust	8,670	-	-	-	8,670
Cornerstone Fund - Innovation Fund	13,221	-	-	-	13,221
Social Prescribing	2,360	-	(1,752)	-	608
Big Local Legacy Fund	2,634	2,385	-	-	5,019
Big Local Trust - Mottingham 2024	10,608	-	(920)	-	9,688
Big Local Trust - Mottingham	26,303	202,240	(218,521)	-	10,022
VCSE ICP Director	105,147	138,839	(89,108)	-	154,878
VCSE Mapping project	6,000	-	(1,000)	-	5,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,081	-	(500)	-	581
Dartford Partnership	2,258	-	(2,258)	-	-
Ravensbourne Valley Residents	600	-	-	-	600
Vital 5 VCSE SEICP	-	150,000	(3,750)	-	146,250
Bromley Day Opportunities and Respite COVID -19 Fund Grant	15,024	-	-	-	15,024
Direct Line Community Fund COVID	708	-	-	-	708
Direct Line Community Fund 2021	2,000	-	-	-	2,000
GLA/London Plus Community Resilience	4,375	-	-	-	4,375
National Lottery Capacity Building & Tra	507	-	-	-	507
National Lottery COVID Response Fund	1,168	-	-	-	1,168
SEL ICS HEE anchor prog.	24,000	-	(24,000)	-	-
NHS ICS - VCSE Invol. & Engagement	-	44,804	(3,160)	-	41,644
Improved Health and Fitness for VCSE s	1,098	-	(435)	-	663
London Magistrate Court S&I	5,219	-	-	(5,219)	-
One Bromley Community Fund	9,200	9,200	(9,678)	-	8,722
Innovation Fund Stage 2	1,151	2,059	(2,059)	-	1,151
London Plus	717	-	-	-	717
Volunteer for Health	-	2,500	-	-	2,500
The Prodders Trust	-	10,000	-	-	10,000
SEL Trust and Health Creation	-	3,500	-	-	3,500
Total restricted funds	246,199	565,527	(357,141)	(5,219)	449,366
Unrestricted funds:					
General funds	165,023	180,592	(176,300)	5,219	174,534
Total unrestricted funds	165,023	180,592	(176,300)	5,219	174,534
Total funds	411,222	746,119	(533,441)	-	623,900

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

15 Movements in funds (continued.....)

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Cornerstone Fund - City Bridge Trust	8,670	-	-	-	8,670
Cornerstone Fund - Innovation Fund	13,221	-	-	-	13,221
Social Prescribing	3,620	-	(1,260)	-	2,360
Big Local Legacy Fund	1,854	780	-	-	2,634
Big Local Trust - Mottingham 2024	52,487	214,565	(256,444)	-	10,608
Big Local Trust - Mottingham	-	52,262	(25,959)	-	26,303
VCSE ICP Director	92,839	83,618	(70,654)	(656)	105,147
VCSE Mapping project	10,000	5,000	(9,000)	-	6,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,081	-	-	-	1,081
GLA Food Roots Crisis Fund	13,200	-	(13,200)	-	-
Dartford Partnership	2,258	-	-	-	2,258
Ravensbourne Valley Residents	600	-	-	-	600
Bromley Day Opportunities and Respite COVID -19 Fund Grant	18,872	-	(3,848)	-	15,024
Direct Line Community Fund COVID	1,761	-	(1,053)	-	708
Direct Line Community Fund 2021	6,000	-	(4,000)	-	2,000
GLA/London Plus Community Resilience	-	5,000	(625)	-	4,375
National Lottery Capacity Building & Tr	507	-	-	-	507
National Lottery COVID Response Fund	1,168	-	-	-	1,168
SEL ICS HEE anchor prog.	-	250,000	(226,000)	-	24,000
SGN Safe and Warm	11,737	7,825	(19,562)	-	-
NHS ICS - VCSE Invol. & Engagement	-	42,167	(42,167)	-	-
Improved Health and Fitness for VCSE s	-	7,494	(6,396)	-	1,098
London Magistrate Court S&I	5,219	-	-	-	5,219
One Bromley Community Fund	-	9,200	-	-	9,200
Innovation Fund Stage 2	1,081	2,059	(1,989)	-	1,151
London Plus	717	-	-	-	717
Total restricted funds	249,042	679,970	(682,157)	(656)	246,199
Unrestricted funds:					
General funds	152,135	179,442	(167,210)	656	165,023
Total unrestricted funds	152,135	179,442	(167,210)	656	165,023
Total funds	401,177	859,412	(849,367)	-	411,222

Transfers represent direct project costs incurred from unrestricted funds moved to restricted funds and overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

Cornerstone Fund - City Bridge Trust

The project, which was ended in 2023, was funded by the City Bridge Trust. The project delivered in partnership with Enfield, Greenwich, Southwark, Merton and Hackney CVS's aimed to bring local people closer to the design and delivery of health care services within their respective boroughs.

Cornerstone Phase - Innovation Fund

This funding enabled CLB to provide bespoke 'social value' advice including 1:1 support; training and awareness activities; access to online tools; and to develop a peer support network.

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

Social Prescribing

With funding from the then Bromley CCG, CLB has maintained a database Simply Connect Bromley. This has been developed to include relevant health and wellbeing activities delivered by local voluntary and community groups. This searchable, online tool provides a resource for health and social care professionals and the public to search for appropriate providers. We continued work on the development of this platform.

Big Local Legacy Fund

These are monies held on behalf of the Nottingham Big Local Refocussed Partnership who established the Legacy Fund.

Big Local Trust – Nottingham 2024

CLB continued to provide support to the Nottingham Big Local Refocussed as the Local Trusted Organisation and accountable body. This funding provided by Local Trust is to enable the delivery of the former three-year plan agreed with residents and the local partnership.

Big Local Trust Nottingham

As above, this relates to the delivery of the current and final Big Local Plan.

VCSE ICP Director

This fund is used to give to support the post of Director of Voluntary Sector Collaboration & Partnerships. Funded by the SE London Integrated Care System, the initial investment was £120,000 per annum for a 3-year period.

VCSE Mapping Project – NHS England

This funding was a key part of the National Development Programme "Embedding the Voluntary Community and Social Enterprise (VCSE) Sector within Integrated Care Systems (ICS)". The funding of was used to undertake mapping work of the VCSE sector in southeast London.

GLA Young Londoners Fund

This fund was provided to support Young Londoners Fund local networks, part of a programme of support for organisations that work with young people, co-funded by City Bridge Trust.

GLA Young Londoners Fund Stage 2

In recognition of the contribution of the YLF Local Networks to the success and legacy of the YLF programme, and the needs of London's youth sector, the GLA and City Bridge Trust committed funding to support an extension year of the YLF Local Networks to December 2022 as London's stakeholders assisted London's post COVID Recovery Programme.

Big Local Trust – Dartford Partnership

We provided support to the Big Local Dartford to support a participatory budget exercise in Dartford. Our role focused on the distribution of small grants and managing the due diligence process.

Ravensbourne Valley Residents (RVR)

RVR donated a sum to CLB for distribution to Covid related charities/projects in Bromley.

Vital 5 VCSE SE

This funding is to support the delivery of the Vital 5 programme which aims to improve population health in line with shared strategic priorities. The partnership is working to tackle the issue of lack of trust in healthcare based preventative services within 3 of SEL's Core20Plus groups who also have high prevalence of V5 presentation: LGBTQ+; people with learning disabilities and people from black, African and Caribbean heritage. The partnership is looking to explore how trusted By and For VCSEs who are embedded in these three communities can weave in prevention & health creation conversations into their community-based wider determinants of health-related support they already offer.

Bromley Day Opportunities and Respite COVID -19 Fund Grant

The fund was created by Bromley Council support day/respite services during the COVID-19 crisis to enable organisations to develop or expand alternative provision whilst lockdown arrangements were in place.

Direct Line Community Fund COVID

Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as a result of the COVID -19 pandemic. The grants were distributed to 38 groups covering a range of services across the whole borough.

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

Direct Line Community Fund 2021

Direct Line approached Community Links Bromley (CLB) with an offer from the Community Fund. The donation was made to help the most vulnerable over the Christmas period.

GLA/London Plus Community Resilience

This grant is to enable Community Links Bromley, in partnership with the Borough Emergency Planning and Corporate Resilience Lead, to engage, test and learn, and co-produce new approaches to local community resilience in Bromley. An engagement programme with local voluntary and community organisations is planned to assess current understanding of risks and to pilot the local co-production of a community emergency plan in partnership with local voluntary and community organisations.

National Lottery Coronavirus Community Support Fund – Capacity Building Training and Development Programme

CLB & Blueprint for All were awarded grant funding to deliver a Capacity Building Training and Development Programme. The project delivered a range of training and development support to build the capacity of 45 frontline community groups/leaders.

National Lottery Covid-19 Response Fund

This funding relates to a scheme entitled Community Links Bromley Grant Giving Scheme funded by the Big Lottery Fund (operating as the National Lottery Community Fund).

The programme supported 17 organisations to continue to deliver vital services to people and communities affected by COVID-19.

SEL ICS HEE Anchor Programme.

The programme is funded by Health Education England (HEE), coordinated by South East London Voluntary, Community, and Social Enterprise (VCSE) Strategic Alliance and SEL Integrated Care Board (ICB), and developed and delivered with seven specialist 'By and For' VCSEs who are embedded in our target groups to co-create the project's approach and implementation. Central to this work was a recognition that a diverse workforce is essential for delivering fair and effective healthcare. Unfortunately, certain groups remain underrepresented in southeast London's health and care sector. The overall aim of our project was to co-identify key barriers to job access in healthcare for specific groups and communities and co-create solutions to overcome identified barriers and enhance diverse representation in our workforce.

NHS ICS – VCSE Involvement and Engagement

This fund provided by the SE London ICS was to support the development of the voluntary sector Alliance. The Alliance brings together diverse organisations from across southeast London to enhance our collective power for transforming our Integrated Care System (ICS), tackling health and social inequalities, working together for the benefit of all people and communities in southeast London.

Improved Health and Fitness for VCSE

This project, now ended, was to pilot an approach to improve health and well-being amongst staff, trustees, and volunteers from VCSE organisations in Bromley by increasing walking, jogging or running amongst participants. Groups were encouraged to sign up to walk around Britain as teams, by recording daily steps undertaken, and recorded on a platform we used. The challenges proved highly popular with participants exceeding targets numbers.

One Bromley Community Fund

This grant, from the Innovation Fund, was to work with One Bromley on the development and delivery of a Community Champions Health Development Programme. The objectives were threefold, to recruit volunteers in each of the 8 LBB PCN areas, to deliver a number of events to deliver health and well-being messages, and to raise the profile of the health champions programme across Bromley

The London Magistrates Courts Support and Information Service (LMCSIS)

These are the residual funds of the London Magistrates Courts Support and Information Service, which used to operate in the Bromley and other local Magistrates Court. The remaining trustees agreed that the funds were initial transferred to the Community Links Bromley and subsequently transferred to Bromley Citizens Advice to use the money in line with the original aims of LMCSIS.

Innovation Fund Stage 2

The Borough of Bromley provided funding to use the CLB Award Force platform to manage the Innovation Fund. The Innovation Fund is a funding programme financed by Bromley Council and NHS SE London ICB, with a commitment to support prevention and early intervention projects

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

London Plus/London Community Response

Fund to enable the purchase of IT equipment and related IT support.

Volunteer for Health

This 3-year project, led by King's College Hospital FT, seeks to bring together 9 core delivery partners to transform the way volunteering is delivered across Southeast London. To meet the programme outcomes, we have co-designed a 'Volunteering without Barriers' model that will ensure that health and care priorities are better supported by volunteering, that volunteers have a better experience and that innovative approaches to recruiting, supporting and deploying volunteers are adopted and shared.

The Prodders Trust

This is a fund created by a local donor, administered by CLB, to support and sustain local charities with a particular focus on local sports clubs.

SEL Trust and Health Creation

This is a fund created by the Southeast London Integrated Care Board (ICB) in partnership with the Southeast London Voluntary, Community, and Social Enterprise (VCSE) Alliance and King's Health Partners. The new partnership is focused on rebuilding trust in health services and supporting people to stay well through community-led approaches—particularly in communities facing the greatest health inequalities. It aims to support five grassroots 'By and For' VCSE organisations who have been selected to co-develop with ICB prevention leads a health creation collaborative.

GLA Food Roots Crisis Fund

As part of a response to the impact of the cost-of-living crisis on food insecurity in London, the GLA provided short-term support to local VCS networks that are addressing food insecurity in their communities.

SGN Safe and Warm

The funding from the SGN Safe and Warm scheme aims to support people in high vulnerability locations who are in need of help to stay safe and warm over the colder winter period. It provided funding and support for local initiatives helping customers with carbon monoxide safety and alleviating fuel poverty.

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	212,678	10,045
Depreciation charges	219	739
(Increase)/decrease in debtors	168,182	(36,205)
Increase/(decrease) in creditors	(219,667)	181,397
Net cash provided by / (used in) operating activities	161,412	155,976

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2025

17 Analysis of cash and cash equivalents

	At 1 April 2024 £	Cash flows £	Other changes £	At 31 March 2025 £
Cash in hand	551,145	161,412	-	712,557
Total cash and cash equivalents	551,145	161,412	-	712,557

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property 2025 £	2024 £
Over five years	10,958	24,248

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2025 the membership was 9 (2024: 7)