

Community Links Bromley
A Company Limited by Guarantee

Report and Unaudited Financial Statements
Year ended 31 March 2023

Charity Registration No. 1045255
Company Registered in England No. 3020127

Community Links Bromley

Status:	Charity registration no. 1045255 Company Registration no. 3020127
Registered Office:	Community House, South Street, Bromley, Kent BR1 1RH
Trustees:	Byron Johnson Brown Paul Cosgrave Carole Wells (Retired January 2023) Luke Hallard Elliot Marc Lewis Tadeusz Peter Dabrowski Janet Tibbalds Leigh Gallagher (Appointed January 2023)
Secretary:	Christopher Evans
Independent examiner:	Dunstanette Kuti Community Action Sutton, Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Community Links Bromley
Trustees' Report for the year ended 31 March 2023

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2023. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

As an organisation we are committed to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley.
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees.

Community Links Bromley

Trustees' Report for the year ended 31 March 2023

The Trustees who served during the year were as follows:

Janet Tibbalds - Chair	Byron Johnson Brown
Paul Cosgrave - Vice Chair	Luke Hallard
Tadeusz (Peter) Dabrowski - Treasurer	Carole Wells (Retired January 2023)
Elliot Lewis	Leigh Gallagher (Appointed 2023)

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. Day-to-day operations are conducted by full and part-time staff, led by a Chief Executive. The Trustee Board held six meetings during the year, including an AGM. Trustees specify the level of delegated responsibility of staff.

RISK MANAGEMENT

The Trustees regularly review the major risks the charity faces, and believe that maintaining a sufficient level of reserves, combined with an annual review of key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

These measures, combined with income maximisation and income diversification means that the overall financial position of the charity remains sound.

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

Last year we reflected on the continued impact of the pandemic with acute challenges for the sector and our members. This year global, national and regional challenges continued to impact on the sector and our members.

Internationally, we saw the outbreak of war in Ukraine, with many organisations locally mobilising to welcome those fleeing the conflict. Locally we can be proud of the way our members, our local communities and our services responded.

Nationally, we saw the introduction of system changes to Health and Social Care governance with the introduction of the Integrated Care System. South East London's Integrated Care System brings together all the organisations in six South East London boroughs responsible for delivering health and care for our communities. Its aim is to offer more joined up support for people facing significant challenges. The voluntary and community sector is a key element here and we are proud to be hosting the sector representative on the Partnership.

The cost-of-living crisis presented ongoing challenges to the voluntary sector. It faced increased demand for its services from people struggling with price rises and poverty. At the same time, the sector is dealing with increased costs, falling donations, and depleted reserves due to inflation and the pandemic. We worked with the sector locally to highlight the impacts by hosting a voluntary sector assembly in November and provided a small grants programme to assist local providers with costs and demand challenges.

Locally, we can be proud of the way our members, our local communities and our service responded. We have grown our audiences across all social media platforms, secured substantial new inward investment into the sector, and highlighted best practice at conferences and events.

We did this with a small and resolute team of staff and volunteers.

It is our view that the response of the voluntary sector and volunteers has remained a shining light in dark times.

Despite the changed context within which we have operated our focus remains unchanged. To support, promote and facilitate the development of a strong, diverse and effective sector in Bromley, we manage and co-ordinate a number of different activities. They include:

- a) Information, advice and guidance
- b) Funding and investment
- c) Volunteering
- d) Strategic partnership
- e) Strategic voice

Information, advice and guidance

We provide the sector with relevant, appropriate and timely information, advice and guidance in order to build capacity and support its role within the community. This consists of regular news updates, the distribution of a weekly electronic bulletin, and the provision of a dedicated website for the sector. We remain committed to growing our audience across all communication platforms and we are pleased to report that we have achieved growth on Twitter, Instagram, LinkedIn and FACEBOOK.

We have provided training and support, particularly for smaller and newly formed groups, on a range of topics including governance and trustee support, creating constitutions,

writing funding applications and advertising their services. During the year 20 briefings/seminars and workshops were provided.

Our direct support to organisations was accessed by 268 organisations, up from 233 the previous year, a 15% increase on the previous year.

Funding and Investment

Our funding work remains important to ensuring that the sector continues to thrive in Bromley. We undertake horizon scanning and signposting to ensure the sector receives timely information about funding opportunities; provide advice on bid-writing; as well as leading on and facilitating sector-wide bids to attract and secure resources into the Borough.

This year, we worked on several collaborative bids, hosted workshops on different funding streams, promoted opportunities with The National Lottery, the Children in Need Emergency Essentials Programme and The Greater London Authority's Building Strong Communities amongst others.

This year, we lead on and facilitated five sector-wide bids to attract and secure resources into the Borough. This included work with partners to address food insecurity, work to provide support to vulnerable residents to ensure that they have access to safe and warm homes; and work to map the third sector offer across the South East London Integrated Care System.

Importantly, we know that this work makes a difference. The result of this work was that we generated over £502,559 new money for the sector in Bromley. We have a target of £1.25 million to secure over the term of the five-year contract with the London Borough of Bromley and to date have secured £926,000, so we are on track to accomplish this goal.

Importantly we know that it makes a difference to our communities as well. For example, our work with Blueprint for All on the Lottery Grant Giving Scheme enabled us to support 6,302 individuals, and enabled organizations to employ 45 staff and work with over 500 volunteers.

We continue to be the Local Trusted Organisation (LTO or accountable body) for the Mottingham Big Local Refocussed project. This enables the community to access funding from the Big Lottery Fund to support projects and interventions which meet community priorities.

Volunteer Support

Our service continues to encourage volunteering and support volunteering involving organisations. We do this by supporting the recruitment of volunteers by operating a volunteer centre for the borough. This provides practical advice and guidance on all aspects of volunteering; raises awareness of the benefits of volunteering; provides a database of current volunteering opportunities and a volunteer online portal and phone line for people looking to volunteer.

In meeting these objectives we:

- Hosted volunteering fairs at Community House, Orpington and Azelia Hall.
- Hosted the 13th Annual Volunteer of the Year Awards.
- Provided training support on DBS, volunteer inductions, recruitment and social media.

As members of NCVO, London Plus, COIN and the Volunteer Centres Managers' Network we can engage with other volunteer centres both nationally and across London. This has offered us opportunities to maintain up-to-date knowledge of volunteering trends across the country and to be able to influence national and London plans for volunteering in the future. We share the knowledge we have gained through our bi-weekly e-bulletin and Bromley's own network of Volunteer Managers.

Strategic Partnership and Voice

As a service we strive to facilitate and develop the voluntary sector role in strategic partnerships throughout the borough. In part this is achieved by ensuring that the sector is represented by the Voluntary Sector Strategic Network ('VSSN'), a network of organisations for engagement and influencing on key borough and multi-borough partnerships and at local forums and boards including, but not limited to:

- Health and Wellbeing Board
- Adults Safeguarding Board
- Borough Resilience Forum
- Borough Partnership
- Bromley Business Partnership
- The Borough Equalities Partnership Board

Through these partnerships we work to highlight changing and emerging social and community needs and work with the sector, public and private agencies to address them.

Health has always been a significant area of work for our network, but over the last few years it is a constant thread across so much of what we do as an infrastructure organisation. – leading and advocating for the VCS; influencing statutory systems; building capacity in our communities whether it be to influence Integrated Care System effectively; encouraging and attracting volunteers; or acting as the accountable body for a range of projects.

This was especially the case this year where we have collaborated with partners to embed the sector within Integrated Care Systems (ICS). Importantly the sector now has a place on the South East London ICS Partnership Board. To give this role credibility the ICS agreed funding for a newly created Director of Voluntary Sector Collaboration & Partnerships role. They are providing £120,000 per annum for a 3-year period, with Community Links Bromley hosting the role.

We continued to function as the accountable body for the Bexley and Bromley Young Londoners Fund Local Network. The network helps organisations supporting young people to work collaboratively and share best practice.

FINANCIAL REVIEW

The team worked hard to keep costs within budgets and, at the same time, worked hard to secure external resources in support of delivery priority services to our sector. This work resulted in substantial new investment in the Mottingham area, as well investment from the GLA, the South East London Integrated Care System and the Cornerstone Fund to develop and deliver projects to support young people and health and well-being.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased that this year we secured funds from fourteen different funding sources. It means that the core funding enabled us to secure 77% of our funding in 2022/23 from other sources.

As a service, we are extremely aware of the financial pressures experienced by our funders and, as such, the trustees want to thank our core funders, the London Borough of Bromley, for their continued support.

The strategy of the organisation remains one which aims to have core funding from local authority and to enable on-going development through project funding from large funders like the Big Lottery and charitable trusts.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being managed and can also provide an indicator of future funding needs.

Income Resource

Income for the year was £ 702,121.

Resources Expanded

Expenditure during the fiscal year was £ 573,226.

Summary Position

Our position at the end of the year showed net income of £ 128,895.

Reserves

The Unrestricted Reserves carried forward of £ 152,135 represents an increase on the previous year (£102,405) and show that the Trustees' plans set out in previous Annual Reports to increase our reserves has been achieved.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set and achieved. We are pleased on progress.

FUTURE DEVELOPMENTS

Our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation.

Key developments for the year ahead include:

- Developing our voluntary sector forum
- Reviewing staff salaries to manage retention
- Securing additional new funding into the sector in Bromley
- Continue our work to develop and grow Simply Connect as the go to resource for organisations and the public to find out about the services in the local area and get involved in local activities
- Continuing to deliver organic growth in membership with targeted growth in non-members
- Position ourselves and the sector to understand emerging the opportunities and challenges arising from the development of the new South East London Integrated Care System
- Recruiting a new Support Officer for the VCSE Director and South East London sector Alliance
- Advocating for stronger, equitable representation for the sector within the Integrated Care Board in South East London

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

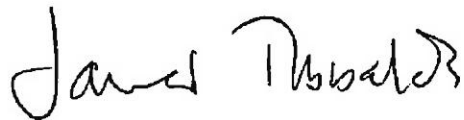
Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities (SORP FRS 102)', and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 22 November 2023 and signed on its behalf:

A handwritten signature in black ink, appearing to read 'Janet Tibbalds', written in a cursive style.

Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023 which are set out on pages 12 to 26.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

 20/12/23

Dunstanette Kuti
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton, Surrey, SM1 3AA

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2023

	Note	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Income from:							
Donations and legacies	2	–	488,108	488,108	560	335,349	335,909
Charitable activities							
Support to the voluntary sector	3	160,806	50,297	211,103	159,261	82,823	242,084
Investment Income		2,910	–	2,910	58	–	58
Total income		163,716	538,405	702,121	159,879	418,172	578,051
Expenditure on:	4						
Raising funds		17,234	–	17,234	13,119	–	13,119
Charitable activities							
Information, advice and guidance		48,880	70,010	118,890	139,655	402,847	542,502
Funding and investment		215	318,789	319,004	–	–	–
Volunteering		34,220	–	34,220	–	–	–
Strategic partnership and voice		13,437	70,441	83,878	–	–	–
Total expenditure		113,986	459,240	573,226	152,774	402,847	555,621
Net Income / (expenditure) for the year	5	49,730	79,165	128,895	7,105	15,325	22,430
Transfers between funds		–	–	–	968	(23,721)	(22,753)
Net movement in funds	15	49,730	79,165	128,895	8,073	(8,396)	(323)
Reconciliation of funds:							
Total funds brought forward		102,405	169,877	272,282	94,332	178,273	272,605
Total funds carried forward		152,135	249,042	401,177	102,405	169,877	272,282

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.
Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

Company no. 3020127

As at 31 March 2023

	Note	£	2023 £	2022 £
Fixed assets:				
Tangible assets	10		520	2,373
			520	2,373
Current assets:				
Debtors	11	147,076	37,845	
Cash at bank and in hand		395,825	389,423	
		542,901	427,268	
Liabilities:				
Creditors: amounts falling due within one year	12	142,244	157,359	
Net current assets / (liabilities)			400,657	269,909
Total assets less current liabilities			401,177	272,282
Total net assets / (liabilities)	14		401,177	272,282
The funds of the charity:	15			
Restricted income funds			249,042	169,877
Unrestricted income funds:				
General funds		152,135	102,405	
Total unrestricted funds			152,135	102,405
Total charity funds			401,177	272,282

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), were approved by the Board and signed on its behalf by:

Name.....

Trustee

TREASURER: TADEUSZ PETER DABROWSKI

Community Links Bromley
Statement of cash flows

For the year ended 31 March 2023

	Note	2023 £	£	2022 £	£
Cash flows from operating activities	16				
Net cash provided by / (used in) operating activities			6,402		135,437
Cash flows from investing activities:					
Purchase of fixed assets		<u>-</u>		<u>674</u>	
Net cash provided by / (used in) investing activities			<u>-</u>		<u>674</u>
Change in cash and cash equivalents in the year			6,402		136,111
Cash and cash equivalents at the beginning of the year			389,423		253,312
Change in cash and cash equivalents due to exchange rate movements			<u>-</u>		<u>-</u>
Cash and cash equivalents at the end of the year	17		<u>395,825</u>		<u>389,423</u>

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

-

Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose

- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the basis which are an estimate, based on staff time, of the amount attributable to each activity.

h) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- | | |
|--------------------|----------------|
| • Database | 33.33% on cost |
| • Office Equipment | 33.33% on cost |

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
VCSE ICP Director Post grant	-	120,000	120,000	-
GLA Food Roots Crisis Fund	-	13,200	13,200	-
NAVCA Cost of Living Fund	-	10,000	10,000	430
Big Local Trust - Mottingham	-	168,518	168,518	151,340
NHS ICS - VCSE	-	-	-	-
SGN Safe and Warm Income	-	11,737	11,737	-
Royal Mencap Society	-	-	-	2,750
National Lottery COVID Response Fund	-	118,750	118,750	136,250
Direct Line Community Fund	-	-	-	10,000
Dartford Partnership Community Fund	-	20,000	20,000	-
Capacity Building	-	23,925	23,925	23,925
London Sport TIF	-	1,478	1,478	4,435
London Youth	-	500	500	1,000
London Magistrate	-	-	-	5,219
Small donations	-	-	-	560
	-	488,108	488,108	335,909

3 Income from charitable activities

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Support to the Voluntary Sector	-	23,950	23,950	67,865
Health and Wellbeing	-	10,000	10,000	-
Clinical Commissioning Group	-	-	-	-
Support services	160,806	16,347	177,153	174,219
Total income from charitable activities	160,806	50,297	211,103	242,084

For the year ended 31 March 2023

4 Analysis of expenditure

During the year

	Cost of raising funds £	Charitable activity				Support costs £	2023 Total £
		Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice £		
Staff costs (Note 6)	12,030	54,918	30,162	23,887	36,774	24,003	181,774
Staff training and other staff costs	-	-	-	-	4,602	3,775	8,377
Accounting and independent exam	-	-	-	-	400	4,974	5,374
Depreciation	-	-	-	-	-	1,853	1,853
IT costs	-	3,140	495	-	1,667	5,964	11,266
Printing, Stationery & Office Expenses	-	-	-	-	-	2,614	2,614
Direct project costs	-	35,882	272,883	-	18,950	75	327,790
Rent, Rates, Insurance & Subscriptions	-	1,097	2,417	-	4,138	10,672	18,324
Service charges and Telephone	-	-	-	-	1,050	13,517	14,567
Volunteer & Trustee meeting	-	-	-	-	389	501	890
Legal fees	-	97	-	-	-	300	397
	12,030	95,134	305,957	23,887	67,970	68,248	573,226
Support costs	5,204	23,756	13,047	10,333	15,908	(68,248)	-
Total expenditure 2023	17,234	118,890	319,004	34,220	83,878	-	573,226

Of the total expenditure, £123,838 was unrestricted (2022: £152,774) and £449,388 was restricted (2022: £402,847).

During the previous year

	Cost of raising funds £	Charitable activity		2022 £
		Information, advice and guidance £	Support costs £	
Staff costs (Note 6)	12,835	152,185	18,336	183,356
Staff training and other staff costs	-	-	3,756	3,756
Accounting and independent exam	-	-	6,274	6,274
Advertising/Promotion	284	-	-	284
Depreciation	-	-	2,236	2,236
IT costs	-	-	2,575	2,575
Printing, Stationery & Office Expenses	-	-	1,889	1,889
Direct project costs	-	319,535	-	319,535
Rent, Rates, Insurance & Subscriptions	-	-	23,618	23,618
Service charges and Telephone	-	-	11,616	11,616
Volunteer & Trustee meeting	-	-	482	482
Legal Fees	-	-	-	-
	13,119	471,720	70,782	555,621
Support costs	-	70,782	(70,782)	-
Total expenditure 2022	13,119	542,502	-	555,621

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2023

5 Net incoming resources for the year

This is stated after charging / crediting:

	2023	2022
	£	£
Depreciation	1,853	2,236
Operating lease rentals:		
Property	14,494	14,352
Independent examination	900	900

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	160,855	167,300
Social security costs	15,705	10,668
Employer's contribution to defined contribution pension schemes	5,214	5,388
	<u>181,774</u>	<u>183,356</u>

No employee earned more than £60,000 during the year (2022: nil).

The total employee benefits including pension contributions of the key management personnel were £70,154 (2022: £73,837).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2022: nil).

7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2023	2022
	No.	No.
Charitable activities	6.4	6.4
Administration	1.0	1.0
	<u>7.4</u>	<u>7.4</u>

8 Related party transactions

There are no related party transactions to disclose for 2023 (2022: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2023

10 Tangible fixed assets

	Database £	Office Equipment £	Total £
Cost or valuation			
At the start of the year	7,332	13,478	20,810
Additions in year	-	-	-
At the end of the year	7,332	13,478	20,810
Depreciation			
At the start of the year	7,332	11,105	18,437
Charge for the year	-	1,853	1,853
At the end of the year	7,332	12,958	20,290
Net book value			
At the end of the year	-	520	520
At the start of the year	-	2,373	2,373

All of the above assets are used for charitable purposes.

11 Debtors

	2023 £	2022 £
Grant receivable and other debtors	145,189	36,128
Accrued income	-	-
Prepayments	1,887	1,717
	147,076	37,845

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors	8,104	26,755
Accruals	4,140	130,604
Deferred income	130,000	-
	142,244	157,359

13 Deferred income

Deferred income comprises grants for next year received in advance.

	2023 £	2022 £
Balance at the beginning of the year	-	-
Amount released to income in the year	-	-
Amount deferred in the year	130,000	-
Balance at the end of the year	130,000	-

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2023

14 Analysis of net assets between funds as at 31 March 2023

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	520	-	-	520
Net current assets	151,615	-	249,042	400,657
Net assets at the end of the year	152,135	-	249,042	401,177

Analysis of net assets between funds as at 31 March 2022

Tangible fixed assets	2,373	-	-	2,373
Net current assets	100,032	-	169,877	269,909
Net assets at the end of the year	102,405	-	169,877	272,282

15 Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers and repayment £	At the end of the year £
Restricted funds:					
Conerstone Fund – City Bridge Trust	32,609	23,950	(47,889)	-	8,670
Conerstone Fund – Innovation Fund	13,321	-	(100)	-	13,221
Social Prescribing	5,780	-	(2,160)	-	3,620
Big Local Legacy Fund	1,854	-	-	-	1,854
Big Local Trust – Nottingham	28,121	168,518	(144,152)	-	52,487
VCSE ICP Director	-	120,000	(27,161)	-	92,839
VCSE Mapping project	-	10,000	-	-	10,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,571	14,358	(14,848)	-	1,081
GLA Food Roots Crisis Fund	-	13,200	-	-	13,200
Dartford Partnership	-	20,000	(17,742)	-	2,258
Ravensbourne Valley Residents	600	-	-	-	600
Royal Mencap Society	1,165	-	(1,165)	-	-
Bromley Day Opportunities and Respite	14,725	-	4,147	-	18,872
COVID –19 Fund Grant	-	-	-	-	-
Direct Line Community Fund COVID	1,761	-	-	-	1,761
Direct Line Community Fund 2021	10,000	-	(4,000)	-	6,000
Day Opps Directory/ Simply connect – LI	900	-	(900)	-	-
National Lottery Capacity Building & Trai	23,925	23,925	(47,343)	-	507
National Lottery COVID Response Fund	20,024	118,750	(137,606)	-	1,168
NAVCA Cost of Living Fund	-	10,000	(10,000)	-	-
SGN Safe and Warm	-	11,737	-	-	11,737
London Sport TIF3	4,435	1,478	(5,913)	-	-
London Youth	1,000	500	(1,500)	-	-
London Magistrate Court S&I	5,219	-	-	-	5,219
Innovation Fund Stage 2	-	1,989	(908)	-	1,081
London Plus	717	-	-	-	717
Total restricted funds	169,877	538,405	(459,240)	-	249,042
Unrestricted funds:					
General funds	102,405	163,716	(113,986)	-	152,135
Total unrestricted funds	102,405	163,716	(113,986)	-	152,135
Total funds	272,282	702,121	(573,226)	-	401,177

15 Movements in funds (continued.....)

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Cornerstone Fund – City Bridge Trust	36,967	67,865	(72,223)	–	32,609
Cornerstone Fund – Innovation Fund	13,871	–	(550)	–	13,321
Social Prescribing	6,680	–	(900)	–	5,780
Big Local Legacy Fund	1,424	430	–	–	1,854
Big Local Trust – Mottingham	25,578	151,340	(126,044)	(22,753)	28,121
Big Local Trust – Dartford	–	–	–	–	–
GLA Young Londoners Fund	22,732	5,206	(25,788)	–	2,150
GLA Young Londoners Fund Stage 2	–	9,752	(8,181)	–	1,571
GLA Trustee Pilot Project	1,500	–	–	(1,500)	–
Ravensbourne Valley Residents	600	–	–	–	600
Royal Mencap Society	2,250	2,750	(3,835)	–	1,165
Bromley Day Opportunities and Respite	–	–	–	–	–
COVID –19 Fund Grant	48,000	–	(33,275)	–	14,725
Direct Line Community Fund COVID	5,250	–	(3,489)	–	1,761
Direct Line Community Fund 2021	–	10,000	–	–	10,000
Clarion Futures	–	–	–	–	–
Day Opps Directory/ Simply connect – LI	12,590	–	(12,222)	532	900
National Lottery Capacity Building & Trai	–	23,925	–	–	23,925
National Lottery COVID Response Fund	–	136,250	(116,226)	–	20,024
London Sport TIF3	–	4,435	–	–	4,435
London Youth	–	1,000	–	–	1,000
London Magistrate Court S&I	–	5,219	–	–	5,219
London Plus	831	–	(114)	–	717
Total restricted funds	178,273	418,172	(402,847)	(23,721)	169,877
Unrestricted funds:					
General funds	94,332	159,879	(152,774)	968	102,405
Total unrestricted funds	94,332	159,879	(152,774)	968	102,405
Total funds	272,605	578,051	(555,621)	(22,753)	272,282

Transfers represent overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

Cornerstone Fund – City Bridge Trust

The year saw the conclusion of our Cornerstone Health Project. Funded by the City Bridge Trust, the project delivered in partnership with Enfield, Greenwich, Southwark, Merton and Hackney Councils for Voluntary Services aimed to bring local people closer to the design and delivery of health care services within their respective boroughs. The project included consideration of the role of community health champions; co-production in care settings; and exploration of the 'social value' of the health care services provided by local voluntary sector and community groups in Bromley. In Bromley, we worked with organisations to review and explore added 'social value' of their work and started a dialogue with our statutory partners at NHS, the Council and London & South East College to explore and promote best practice.

Cornerstone Phase – Innovation Fund

Funding to provide bespoke 'social value' advice which will be accessed across the Bromley Well service. Provision will consist of a range of services, including 1:1 support; training and awareness activities; access to online tools; and peer support network.

Social Prescribing

With funding from the Bromley CCG, CLB has maintained an integrated database which provides the Social Prescribing portal (Simply Connect Bromley). This has been developed to include relevant health and wellbeing activities delivered by local voluntary and community groups. With this searchable, online tool, we aim to provide a comprehensive directory of local community services and provide a resource for health and social care professionals and the public to search for appropriate providers. We continued work on the development of this platform.

Big Local Legacy Fund

These are monies held on behalf of the Nottingham Big Local Refocused Partnership who established the Legacy Fund.

Big Local Trust – Nottingham

CLB continued to provide support to the Nottingham Big Local Refocused as the Local Trusted Organisation and accountable body. This funding provided by Local Trust for the National Lottery Community Fund is to enable the delivery of the current three-year plan agreed with residents and the local partnership.

VCSE ICP Director

Health has always been a significant area of work for our network, but over the last few years it is a constant thread cuts across so much of what we do as an infrastructure organisation. This was especially the case this year where we have worked with partners to embed the sector within Integrated Care Systems (ICS). Importantly the sector now has a place on the South East London ICS Partnership Board. To give this role credibility the ICS agreed funding for a newly created Director of Voluntary Sector Collaboration & Partnerships role. They are providing £120,000 per annum for a 3-year period, with Community Links Bromley hosting the role.

VCSE Mapping Project – NHS England

This funding is a key part of the National Development Programme “Embedding the Voluntary Community and Social Enterprise (VCSE) Sector within Integrated Care Systems (ICS)”. This additional funding of £10,000 will enable and facilitate development and delivery of the strategic network/alliance in South East London. It is money earmarked to undertake mapping work of the VCSE sector in south east London.

GLA Young Londoners Fund

This fund was available to support Young Londoners Fund Local networks, that are part of a programme of support for organisations that work with young people, co-funded by City Bridge Trust. The aims of the Young Londoners Fund local networks are to ensure that young people are effectively and appropriately engaged in developing proposals and delivering activities; to share best practice between Young Londoners Fund-holders to develop sustainability; to provide a network for organisations supporting young people to work collaboratively.

GLA Young Londoners Fund Stage 2

The Mayor's Young Londoners Fund (YLF) is helping children and young people to fulfil their potential, particularly those at risk of getting caught up in crime. In recognition of the contribution of the YLF Local Networks to the success and legacy of the YLF programme, and the needs of London's youth sector, the GLA and City Bridge Trust committed funding to support an extension year of the YLF Local Networks to December 2022. This ensured an ongoing support package was in place for YLF grantees and the wider youth sector in 2022, as the Mayor and London's stakeholders took forward London's Recovery Programme.

GLA Food Roots Crisis Fund

As part of a response to the impact of the cost of living crisis on food insecurity in London, the GLA provided short-term support to local VCS networks that are addressing food insecurity in their communities. This comes in the form of small grants to resource new or expanded partnership working, to help improve the sustainability and resilience of local food partnerships and food aid approaches. Community Links Bromley and its partners will use this funding to strength and expand work across and between organisations tackling food insecurity

Big Local Trust – Dartford Partnership

We provided support to the Big Local Dartford to support a participatory budget exercise in Dartford. Our role focused on the distribution of small grants and managing the due diligence process.

Community Links Bromley

Notes to the financial statements

For the year ended 31 March 2023

Ravensbourne Valley Residents (RVR)

RVR agreed a payment of £600 to CLB for distribution to Covid related charities/projects in Bromley, using the same arrangements that were used to distribute the Direct Line monies.

Royal Mencap Society - Round the World Challenge

Community Links Bromley (CLB) led a bid alongside Bromley Mencap, MyTime Active and Palace for Life Foundation to apply for funding from Royal Mencap to take part in the Round the World Challenge. The fund supports people with a learning disability to get outside and get active in a way that is flexible, fun, and empowering. The funding enabled a series of activities and events to be provided, initially free to those over 16 with a learning disability.

Bromley Day Opportunities and Respite COVID -19 Fund Grant

Bromley Council recognised that the need to temporarily close some day services and respite services during the COVID-19 crisis was challenging for some people who use the services and for their families and carers. As a result the Council set aside £50,000 in grant funding to enable organisations to develop or expand alternative provision whilst the COVID-19 lockdown arrangements were in place.

Direct Line Community Fund COVID

Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as the COVID -19 pandemic grew.

The scheme offered grants of up to £10,000 to support organisations working locally in Bromley that were either delivering COVID-19 front line services, or whose ability to operate had been impacted by the measures put in place to stem the COVID-19 pandemic.

The scheme was quickly oversubscribed and in total bids amounting to over £347,000 were received. The grants were distributed to 38 groups of various sizes covering a range of services across the whole borough.

Direct Line Community Fund 2021

Direct Line approached Community Links Bromley (CLB) with an offer from the Community Fund. The donation was made to help the most vulnerable over the Christmas period.

Day Opportunities Directory/ Simply connect - LBB

The grant was made available by the London Borough of Bromley to further develop the Simply Connect platform including the appointment of a part time Simply Connect Project Development Worker.

National Lottery Coronavirus Community Support Fund - Capacity Building Training and Development Programme

CLB & Blueprint for All were awarded £47,850 grant funding to deliver a Capacity Building Training and Development Programme. The project delivered a range of training and development support to build the capacity of up to 45 frontline community groups/leaders.

It relatedly aimed to supporting community groups to sustain and maximise their impact individually and as a group, by providing a 'forum' for tackling shared challenges through the existing BAME network (facilitated by Blueprint 4 All).

National Lottery Covid-19 Response Fund

This funding relates to a scheme entitled Community Links Bromley Grant Giving Scheme funded by the Big Lottery Fund (operating as The National Lottery Community Fund).

The aim of the Programme supported 17 organisations to continue to deliver vital services to people and communities affected by COVID-19. The funding enabled groups to support 6302 individuals; organisations to employ or offset wages for around 45 staff (including part-time and casual instructors) and over 500 volunteers. The added value of the volunteer's contribution is significant and we estimate this amounts to in excess of £100,000.

NAVCA Cost of Living Fund

This money was in the grant of grant from NAVCA. The grant has two functions: a) the support the charity with additional costs as a results of the cost of living crisis b) to provide rapid delivery of funds to frontline community organisations to continue or develop their support to communities, enabling them to increase beneficiary numbers and enhance the dignity of those seeking support to the cost-of-living crisis

Community Links Bromley

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For the year ended 31 March 2023

SGN Safe and Warm

The was funding from the SGN Safe and Warm scheme. The aims to support people in high vulnerability locations who are in need of help to stay safe and warm over the colder winter period. It will provide funding and support for local initiatives helping customers with carbon monoxide safety and alleviating fuel poverty.

London Sport – TIF3

This project was to work in partnership with Mytime Active to introduce weekly physical activity sessions for older adults in Bromley and targeted those who were still fearful of venturing outside following the pandemic. In partnership with MyTime Active across a range of sites, the project exceeded agreed targets during delivery

London Youth – Getting Active Programme.

In partnership with Bromley Football Club Community Sports Trust, this programme aims to positively engage with 25 young people in our community through sport and physical activity. The focus of this work is those young people who are inactive and/or less active, including those that face the most barriers to participation

The London Magistrates Courts Support and Information Service (LMCSIS)

These are the residual funds of the London Magistrates Courts Support and Information Service, which used to operate in the Bromley and other local Magistrates Courts and subsequently ceased trading. The remaining trustees agreed that the funds should be transferred to the Community Links Bromley. The funds remain for restricted purposes with the aim of supporting both Bromley CAB and CLB for a purpose to be agreed. In both cases the intention is that the money should be used in line with the original aims of LMCSIS.

Innovation Fund Stage 2

During the year Bromley provided funding to use our Award Force platform to manage the Innovation Fund. The Innovation Fund is a funding programme financed by Bromley Council and NHS SE London ICB, with a commitment to support prevention and early intervention projects. The aim is to ensure residents receive more of the right care, in the right place, at the right time, and remain as independent and for as long as possible

London Plus/London Community Response

Fund to enable the purchase of IT equipment and related IT support.

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	130,748	22,429
Grant repayment	–	(22,753)
(Increase)/decrease in debtors	(109,231)	26,473
Increase/(decrease) in creditors	(15,115)	109,288
Net cash provided by / (used in) operating activities	6,402	135,437

17 Analysis of cash and cash equivalents

	At 1 April 2022 £	Cash flows £	Other changes £	At 31 March 2023 £
Cash in hand	389,423	6,402	–	395,825
Total cash and cash equivalents	389,423	6,402	–	395,825

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2023	2022
	£	£
Over five years	24,248	24,248

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2023 the membership was 7 (2022: 7)