COMMUNITY LINKS BROMLEY

England & Wales · Charity number 1045255

Details

Other names	BROMLEY CENTRE FOR VOLUNTARY SERVICE
Status	Registered
Legal form	Charitable company
Company number	03020127
Registered	1995-03-30
Register	View on the Charity Commission register

Contact

Address	Community Links Bromley Community House South Street Bromley BR1 1RH
Phone	02083151900
Email	admin@communitylinksbromley.org.uk
Website	www.communitylinksbromley.org.uk

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY IN THE LOCAL GOVERNMENT DISTRICT OF THE LONDON BOROUGH OF BROMLEY (HEREINAFTER CALLED "BROMLEY") AND SURROUNDING AREAS, AND, IN PARTICULAR, THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS, AND IN THE FURTHERANCE OF THE SAID PURPOSES, BUT NOT FURTHER OR OTHERWISE, TO PROMOTE AND ORGANISE CO-OPERATION IN THE ACHIEVEMENT OF THE SAME BETWEEN VOLUNTARY ORGANISATIONS, APPROPRIATE NOT-FOR-PROFIT ORGANISATIONS AND STATUTORY AUTHORITIES WITHIN BROMLEY AND SURROUNDING AREAS.

Activities: Support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector. To improve the quality of life for people and their communities.

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Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** LONDON BOROUGH OF BROMLEY
- Bromley

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£746,119	£533,441	£623,900	8
2024-03-31	£859,412	£849,367	£411,222	8
2023-03-31	£702,121	£573,226	£401,177	7
2022-03-31	£578,049	£555,620	£272,281	7
2021-03-31	£606,520	£515,879	£272,605	7

Trustees

Name	Role	Appointed
Janet Tibbalds	Chair	2013-11-01
Biral Unjia		2024-01-04
Byron Johnson		2017-11-28
Elliot Marc Lewis		2016-10-16
Heather Julie Wills		2024-01-04
Leigh Jane Gallagher		2023-01-18
PAUL STUART COSGRAVE		2017-11-28
Tadeusz Peter Dabrowski		2017-11-28

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COMMUNITY LINKS BROMLEY

England & Wales - Charity number 1045255

Accounts

Community Links Bromley

A Company Limited by Guarantee

Report and Unaudited Financial Statements

Year ended 31 March 2025

Charity Registration No. 1045255

Company Registered in England No. 3020127

Community Links Bromley

Status:	Charity registration no. 1045255 Company Registration no. 3020127
Registered Office:	Community House, South Street, Bromley, Kent BR1 1RH
Trustees:	Byron Johnson Brown Paul Cosgrave Luke Hallard (served until Jan 2025) Elliot Marc Lewis Tadeusz Peter Dabrowski Janet Tibbalds Leigh Gallagher Heather Wills Liz Poulter Biral Joshi
Secretary:	Christopher W. Evans
Independent examiner:	Dunstanette Kuti Community Action Sutton, Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2025. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

As an organisation we are committed to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley.
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees.

Community Links Bromley

Trustees' Report for the year ended 31 March 2025

The Trustees who served during the year were as follows:

Janet Tibbalds - Chair	Luke Hallard (served until Jan 2025)
Paul Cosgrave - Vice Chair	Leigh Gallagher
Tadeusz (Peter) Dabrowski - Treasurer	Heather Wills
Elliot Lewis	Liz Poulter
Byron Johnson Brown	Biral Joshi

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. Day-to-day operations are conducted by full and part-time staff, led by a Chief Executive. The Trustee Board held 7 meetings during the year, as well as our AGM. Trustees specify the level of delegated responsibility of staff.

RISK MANAGEMENT

The Trustees review the major risks the charity face and believe that maintaining a sufficient level of reserves will provide sufficient resources in the event of adverse conditions. Combined with income maximisation and income diversification it means that the overall financial position of the charity remains as sound as can be expected in the current financial climate.

During the year the Trustees began the systematic review of policies and processes which contribute to mitigating the risks. This year the review has included consideration of

- Pay policy
- Trustee code of conduct
- Conflict of interest policy
- Trustee recruitment and retention policy
- Data Protection Policy
- Volunteer Recruitment policy
- Ex-offenders Volunteering policy
- Revised recruitment policy

The board also reviewed its business continuity framework and risk register. In reviewing the Risk Register the Board consider and agreed the strategic risks facing CLB; identified actions to mitigate strategic risks where missing and considered priority actions required for non-strategic risks. As part of this exercise the Board identified an owner for each risk; considered capacity and identified timescales for progression of outstanding items; agreed the frequency for the Board to review the risk register ongoing (and/or delegate arrangements for review between Board review).

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

Our focus remains unchanged. It is to support, promote and facilitate the development of a strong, diverse and effective voluntary and community sector in Bromley, we manage and co-ordinate a number of different activities. They include:

a) Information, advice and guidance

b) Funding and investment

c) Volunteering

d) Strategic partnership

e) Strategic voice

Information, advice and guidance

We provide the sector with information, advice and guidance to build capacity and support its important role within the community. This includes regular news updates, the distribution of a weekly electronic information bulletin, and the provision of a dedicated website for the sector.

We remain committed to growing our audience across all communication platforms and we are pleased to report that we have achieved growth on a number of platforms this year including Instagram, Facebook and LinkedIn.

We provided training and support, particularly for smaller and newly formed groups, on a range of topics including governance and trustee support, creating constitutions, writing funding applications, cyber security and advertising their services.

Achievements include:

- Direct support accessed by 334 unique organisations, broadly the same as the previous year (328).
- Growing social media reach.
- Website accessed by 65,000 visitors.
- Simply Connect Bromley accessed by 44,000 visitors.
- 12 training courses/seminars and workshops delivered as well as many other briefings.

Funding and Investment

Our funding work remains important to ensuring that the sector continues to thrive in Bromley. We undertake horizon scanning and signposting to ensure the sector receives timely information about funding opportunities; provide advice on bid-writing and references for local organisations to fundraising organisations; as well as leading on and facilitating sector-wide bids to attract and secure inward investment into the Borough.

This year, we worked on several collaborative bids, hosted workshops on different funding streams, promoted opportunities and advised charities on their bids. This resulted in new investment to the sector from a number of different funders.

Much of this work is driven by collaborative partnership work and so we are grateful for the support of South East London Community Energy (SELCE), the London Borough of Bromley and the King's College Hospital NHS Foundation Trust.

We continue to be the Local Trusted Organisation (LTO or accountable body) for the Mottingham Big Local Refocused project. This enables the community to access funding from the Big Lottery Fund to develop and support projects and interventions which meet community priorities.

Achievements include:

- Worked in partnership on 4 collaborative funding bids. This included work on the development of the successful King's College Hospital NHS Foundation Trust - Volunteering without barriers application for £550,000.
- Supported 15 unique bids with a 100% success rate with three unique funders namely CW+/DHS Charities Together/NHS England, London Marathon Found. Active spaces and the Innovation Fund.
- Secured £732,346 new investment into local organisations. The result is that we exceeded our target of £1.2 million investment into the Borough during the life of the contract, with £1,868,742.00 (24/25) secured to date.
- The total value of funding requested via CLB's Award Force Platform during the year amounted to £1,403,524.

Volunteer Support

Our service continues to encourage volunteering and support volunteering involving organisations. We operate the volunteer centre for the borough. This provides practical advice and guidance on all aspects of volunteering; raises awareness of the benefits of volunteering; provides a database of current volunteering opportunities and a volunteer online portal and phone line for people looking to volunteer.

This year has seen the development of ~~our~~ outreach, and our Volunteer Fairs continue to prove popular both with volunteer involving organisations offering opportunities and with

prospective volunteers. Our showcase event at the Glades was particularly well received, attracting 16 organisations and over 100 individuals seeking volunteering opportunities.

Achievements include:

- Our brokerage service continues to achieve a high placement rate with an average 45% individuals registered with us placed with an organisation.
- Worked with 37 organisations to promote active volunteering opportunities
- Distribution of 24 volunteer opportunities newsletters to 934 subscribers registered with the centre
- Hosted three Volunteer Managers Network meetings
- Delivered three volunteer management training courses
- Developed our community outreach with participation in the Welcome Fair at South-east London College; the Mini Recruitment Event at Bromley Job Centre helping to reach students, job seekers, and other community members; collaboration with local libraries at Burnt Ash, Penge, Orpington, Chislehurst, Biggin Hill and Beckenham Library; hosted a Spirit of Bromley Community Fair (The Glades); the Bromley Partnership Recruitment Fair.

Strategic Partnership and Voice

As a service we strive to facilitate and develop the voluntary sector role in strategic partnerships throughout the borough and local NHS. In part this is achieved by ensuring that the sector is represented by the Voluntary Sector Strategic Network ('VSSN'), a network of organisations for engagement and influencing key borough and multi-borough partnerships and at local forums and boards.

We also strive to use member intelligence and knowledge to influence policy and practice.

During the year we:

- Undertook research into the State of the Voluntary Sector in Bromley and publicised the findings and resulting recommendations.

Provided sector representation and voice on:

- Health and Wellbeing Board
- Adults Safeguarding Board
- Borough Resilience Forum
- Borough Partnership
- Bromley Business Partnership
- The Borough Equalities Partnership Board
- Joint Strategic Needs Assessment Steering Group

Community Links hosts Tal Rosenzweig, Director of Voluntary Sector Collaboration & Partnerships (SE London ICS). She reports to the South East London Voluntary Sector Alliance, which brings together the Voluntary, Community and Social Enterprise (VCSE) sector across the area.

She has been instrumental in driving key initiatives and securing substantial funding to support the sector across the area. Despite financial challenges, she has continued to leverage funding to sustain sector activities and has worked on providing free or reduced-rate access to NHS estates for VCSEs. She has:

- Secured and developed a Micro-Grassroots Capacity & Skills Building grant fund. This amounts to additional investment secured of £600K capacity building support for by and for grassroots VCSEs organisations and worked with the 6 CVSs, grassroot VCSEs and the Place executive leads to develop the guidelines for this pot.
- Worked with ICB estates team to progress free/reduce rate access to NHS estates for VCSEs.
- Mapped VCSE provision across 6 SE London Boroughs.
- Concluded the HEE funding (widening participation in health & care workforce) working under this project with 7 partners submitting their final findings and co-created recommendations for solution.
- Worked on the development of a Creative Health Impact Tool development to measure the impact of creative VCSE activities on health & wellbeing.
- Developed and launched the Alliance website.

FINANCIAL REVIEW

We are a lean organisation and continue to work hard to keep costs within budgets at a time of growing cost pressures. At the same time, we have also worked hard to secure external investment to support the delivery of services to our sector. As highlighted above, this work resulted in substantial investment in the Mottingham area, from the Innovation Fund and from the Integrated Care System to develop and deliver other projects.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased that this year we secured funds from ten different funding sources. It is essential to recognise that the core funding enabled us to secure 79.1% of our funding in 2024/25 from other sources. Overall income decreased from £859,412 to £746,119 following successive years of income growth.

As a service, we are extremely aware of the financial pressures experienced by our funders and, as such, the trustees want to thank our core funders, the London Borough of Bromley, for their continued support.

The strategy of the organisation continues to be to seek core funding from the local authority and to enable on-going development through project funding from large funders such as the Big Lottery and charitable trusts.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being well managed. Importantly our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation

Income Resource

Income for the year was £746,119.

Resources Expended

Expenditure during the fiscal year was £533,441.

Summary Position

Our position at the end of the year showed net income of £212,678. Whilst this is a healthy balance, much of this relates to restricted funding.

Reserves

The Unrestricted Reserves carried forward of £174,534 represents an increase on the previous year (£165,023) and show that the Trustees' plans set out in previous Annual Reports to increase our reserves are on target.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set. We are pleased to have achieved this figure.

To mitigate future uncertainty the framework for this reserves policy is currently under review by the Board. This is for two reasons. Firstly ongoing costs of services and staffing due to cost of living pressures. Secondly, the Board are also mindful that the service may face a possible change in accommodation or a potential increase in rental costs to as the service current lease ends in October of this year.

FUTURE DEVELOPMENTS

Our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation.

Key developments planned for the year ahead include:

- Develop and agree an ambitious 5-year Strategic Development Plan
- Maintain systems and evidence to obtain NAVCA Local Infrastructure
- Recruit a Grassroots Development Worker
- Continue to grow and diversify income streams
- Work with stakeholders and partnership and the sector to implement our State of the Sector Bromley Report action plan.

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS 102), and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 13/11/25 and signed on its behalf:

Janet Tibbalds 17/11/25

Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 26.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

17/11/25

Dunstanette Kuti
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton, Surrey, SM1 3AA

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Income from:							
Donations and legacies	2	-	562,580	562,580	-	672,131	672,131
Charitable activities							
Support to the voluntary sector	3	163,863	2,947	166,810	163,298	7,839	171,137
Investment income		16,729	-	16,729	16,144	-	16,144
Total income		180,592	565,527	746,119	179,442	679,970	859,412
Expenditure on:	4						
Raising funds		10,411	-	10,411	11,066	-	11,066
Charitable activities							
Information, advice and guidance		84,921	15,892	100,813	80,372	18,738	99,110
Funding and investment		36,157	238,009	274,166	4,085	540,264	544,349
Volunteering		36,827	-	36,827	37,647	7,033	44,680
Strategic partnership and voice		7,984	103,240	111,224	34,040	116,122	150,162
Total expenditure		176,300	357,141	533,441	167,210	682,157	849,367
Net income / (expenditure) for the year	5	4,292	208,386	212,678	12,232	(2,187)	10,045
Transfers between funds		5,219	(5,219)	-	656	(656)	-
Net movement in funds	15	9,511	203,167	212,678	12,888	(2,843)	10,045
Reconciliation of funds:							
Total funds brought forward		165,023	246,199	411,222	152,135	249,042	401,177
Total funds carried forward		174,534	449,366	623,900	165,023	246,199	411,222

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

Company no. 3020127

As at 31 March 2025

	Note	£	2025 £	£	2024 £
Fixed assets:					
Tangible assets	10		218		437
			218		437
Current assets:					
Debtors	11	15,099		183,281	
Cash at bank and in hand		712,557		551,145	
		727,656		734,426	
Liabilities:					
Creditors: amounts falling due within one year	12	103,974		323,641	
Net current assets / (liabilities)			623,682		410,785
Total assets less current liabilities			623,900		411,222
Total net assets / (liabilities)	14		623,900		411,222
The funds of the charity:	15				
Restricted income funds			449,366		246,199
Unrestricted income funds:					
General funds		174,534		165,023	
Total unrestricted funds			174,534		165,023
Total charity funds			623,900		411,222

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), were approved by the Board 13/11/25..... and signed on its behalf by:

Name.....
Trustee

JANET TIBBALDS

17/11/25

Community Links Bromley

Statement of cash flows

For the year ended 31 March 2025

	Note	2025		2024	
		£	£	£	£
Cash flows from operating activities	16				
Net cash provided by / (used in) operating activities			161,412		155,976
Cash flows from investing activities:					
Purchase of fixed assets		-		(656)	
Net cash provided by / (used in) investing activities			-		(656)
Change in cash and cash equivalents in the year			161,412		155,320
Cash and cash equivalents at the beginning of the year			551,145		395,825
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	17		712,557		551,145

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies

a) Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity
The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern
The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting
Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the basis which are an estimate, based on staff time, of the amount attributable to each activity.

h) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Database	33.33% on cost
• Office Equipment	33.33% on cost

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
VCSE ICP Director Post grant	-	138,839	138,839	83,618
Big Local Trust - Mottingham	-	202,240	202,240	266,827
SGN Safe and Warm Income	-	-	-	7,825
Improved Health and Fitness for VCSE staff income	-	-	-	7,494
SEL ICS HEE anchor prog	-	-	-	250,000
GLA/London Plus Community Resilience Fund	-	-	-	5,000
NHS ICS - VCSE	-	43,916	43,916	42,167
One Bromley Comm Innovation fund 2023	-	9,200	9,200	9,200
Vital 5 VSCE SEICP	-	150,000	150,000	-
The Prodders Trust Fund	-	10,000	10,000	-
SEL trust & health creation leadership	-	3,500	3,500	-
Big Local Legacy Fund	-	2,385	2,385	-
Volunteer for Health	-	2,500	2,500	-
	-	-	-	
	-	562,580	562,580	672,131

3 Income from charitable activities

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Support to the Voluntary Sector	-	-	-	5,000
Clinical Commissioning Group Support services	163,863	2,947	166,810	166,137
Total income from charitable activities	163,863	2,947	166,810	171,137

4 Analysis of expenditure

During the year

		Charitable activity					
	Cost of raising funds £	Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice £	Support costs £	2025 Total £
Staff costs (Note 6)	8,567	74,606	96,772	30,304	76,917	13,634	300,800
Staff training and other staff costs	-	480	8,644	-	1,320	4,731	15,175
Accounting and independent exam	-	-	-	-	1,200	6,758	7,958
Depreciation	-	-	-	-	-	219	219
IT costs	-	900	250	-	499	4,201	5,850
Printing, Stationery & Office Expenses	-	-	-	-	-	879	879
Direct project costs	-	8,269	147,671	-	6,777	3,361	166,078
Rent, Rates, Insurance & Subscriptions	-	500	-	-	3,923	13,367	17,790
Service charges and Telephone	-	-	-	-	3,811	13,895	17,706
Volunteer & Trustee meeting	-	-	-	-	221	765	986
	8,567	84,755	253,337	30,304	94,668	61,810	533,441
Support costs	1,844	16,058	20,829	6,523	16,556	(61,810)	-
Total expenditure 2025	**10,411**	**100,813**	**274,166**	**36,827**	**111,224**	-	**533,441**
Total expenditure 2024	11,066	99,110	544,349	44,680	150,162	-	849,367

Of the total expenditure, £ was unrestricted (2024: £167,210) and £ was restricted (2024: £682,157).

During the previous year

		Charitable activity					
	Cost of raising funds £	Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice	Support costs	2024 Total
Staff costs (Note 6)	8,933	62,508	81,285	31,133	76,940	11,320	272,119
Staff training and other staff costs	-	-	4,659	-	2,590	3,374	10,623
Accounting and independent exam	-	-	83	-	1,200	4,923	6,206
Depreciation	-	-	-	-	-	740	740
IT costs	-	-	1,000	-	481	3,552	5,033
Printing, Stationery & Office Expenses	-	-	-	-	-	1,227	1,227
Direct project costs	-	15,137	449,618	6,613	41,768	225	513,361
Rent, Rates, Insurance & Subscriptions	-	663	3,504	-	3,416	15,159	22,742
Service charges and Telephone	-	-	1,000	-	3,488	11,749	16,237
Volunteer & Trustee meeting	-	-	-	-	11	1,068	1,079
Total expenditure 2024	**8,933**	**78,308**	**541,149**	**37,746**	**129,894**	**53,337**	**849,367**
Support costs	2,133	20,802	3,200	6,934	20,268	(53,337)	-
Total expenditure 2024	11,066	99,110	544,349	44,680	150,162	-	849,367

5 Net incoming resources for the year

This is stated after charging / crediting:

	2025	2024
	£	£
Depreciation	219	739
Operating lease rentals:		
Property	10,958	15,000
Independent examination	960	960

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025	2024
	£	£
Salaries and wages	270,242	244,974
Social security costs	21,537	18,922
Employer's contribution to defined contribution pension schemes	9,021	8,223
	300,800	272,119

No employee earned more than £60,000 during the year (2024: nil).

The total employee benefits including pension contributions of the key management personnel were £52,312 (2024: £111,271).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2024: nil).

7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2025	2024
	No.	No.
Charitable activities	7.8	7.2
Administration	1.0	1.0
	8.8	8.2

8 Related party transactions

There are no related party transactions to disclose for 2025 (2024: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10 Tangible fixed assets

	Database	Office Equipment	Total
	£	£	£
Cost or valuation			
At the start of the year	7,332	14,134	21,466
Additions in year	-	-	-
At the end of the year	7,332	14,134	21,466
Depreciation			
At the start of the year	7,332	13,697	21,029
Charge for the year	-	219	219
At the end of the year	7,332	13,916	21,248
Net book value			
At the end of the year	-	218	218
At the start of the year	-	437	437

All of the above assets are used for charitable purposes.

11 Debtors

	2025	2024
	£	£
Grant receivable and other debtors	8,259	165,899
Accrued income	2,500	15,200
Prepayments	4,340	2,182
	15,099	183,281

12 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	5,476	6,805
Other creditors	32,595	34,966
Accruals	4,444	7,655
Deferred income	61,459	274,215
	103,974	323,641

13 Deferred income

Deferred income comprises grants for next year received in advance.

	2025	2024
	£	£
Balance at the beginning of the year	274,215	130,000
Amount released to income in the year	(274,215)	(130,000)
Amount deferred in the year	61,459	274,215
Balance at the end of the year	61,459	274,215

14 Analysis of net assets between funds as at 31 March 2025

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	218	-	-	218
Net current assets	174,316	-	449,366	623,682
Net assets at the end of the year	174,534	-	449,366	623,900

Analysis of net assets between funds as at 31 March 2024

Tangible fixed assets	437	-	-	437
Net current assets	164,586	-	246,199	410,785
Net assets at the end of the year	165,023	-	246,199	411,222

15 Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers and repayment £	At the end of the year £
Restricted funds:					
Cornerstone Fund - City Bridge Trust	8,670	-	-	-	8,670
Cornerstone Fund - Innovation Fund	13,221	-	-	-	13,221
Social Prescribing	2,360	-	(1,752)	-	608
Big Local Legacy Fund	2,634	2,385	-	-	5,019
Big Local Trust - Mottingham 2024	10,608	-	(920)	-	9,688
Big Local Trust - Mottingham	26,303	202,240	(218,521)	-	10,022
VCSE ICP Director	105,147	138,839	(89,108)	-	154,878
VCSE Mapping project	6,000	-	(1,000)	-	5,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,081	-	(500)	-	581
Dartford Partnership	2,258	-	(2,258)	-	-
Ravensbourne Valley Residents	600	-	-	-	600
Vital 5 VSCE SEICP	-	150,000	(3,750)	-	146,250
Bromley Day Opportunities and Respite COVID -19 Fund Grant	15,024	-	-	-	15,024
Direct Line Community Fund COVID	708	-	-	-	708
Direct Line Community Fund 2021	2,000	-	-	-	2,000
GLA/London Plus Community Resilienc	4,375	-		-	4,375
National Lottery Capacity Building & Tra	507	-	-	-	507
National Lottery COVID Response Fund	1,168	-	-	-	1,168
SEL ICS HEE anchor prog.	24,000	-	(24,000)	-	-
NHS ICS - VCSE Invol. & Engagement	-	44,804	(3,160)	-	41,644
Improved Health and Fitness for VCSE s	1,098	-	(435)	-	663
London Magistrate Court S&I	5,219	-	-	(5,219)	-
One Bromley Community Fund	9,200	9,200	(9,678)	-	8,722
Innovation Fund Stage 2	1,151	2,059	(2,059)	-	1,151
London Plus	717	-	-	-	717
Volunteer for Health	-	2,500	-	-	2,500
The Prodders Trust	-	10,000	-	-	10,000
SEL Trust and Health Creation	-	3,500	-	-	3,500
Total restricted funds	246,199	565,527	(357,141)	(5,219)	449,366
Unrestricted funds:					
General funds	165,023	180,592	(176,300)	5,219	174,534
Total unrestricted funds	165,023	180,592	(176,300)	5,219	174,534
Total funds	411,222	746,119	(533,441)	-	623,900

15 Movements in funds (continued.....)

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Cornerstone Fund - City Bridge Trust	8,670	-	-	-	8,670
Cornerstone Fund - Innovation Fund	13,221	-	-	-	13,221
Social Prescribing	3,620	-	(1,260)	-	2,360
Big Local Legacy Fund	1,854	780	-	-	2,634
Big Local Trust - Mottingham 2024	52,487	214,565	(256,444)	-	10,608
Big Local Trust - Mottingham	-	52,262	(25,959)	-	26,303
VCSE ICP Director	92,839	83,618	(70,654)	(656)	105,147
VCSE Mapping project	10,000	5,000	(9,000)	-	6,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,081	-	-	-	1,081
GLA Food Roots Crisis Fund	13,200	-	(13,200)	-	-
Dartford Partnership	2,258	-	-	-	2,258
Ravensbourne Valley Residents	600	-	-	-	600
Bromley Day Opportunities and Respite COVID -19 Fund Grant	18,872	-	(3,848)	-	15,024
Direct Line Community Fund COVID	1,761	-	(1,053)	-	708
Direct Line Community Fund 2021	6,000	-	(4,000)	-	2,000
GLA/London Plus Community Resilience	-	5,000	(625)	-	4,375
National Lottery Capacity Building & Tra	507	-	-	-	507
National Lottery COVID Response Fund	1,168	-	-	-	1,168
SEL ICS HEE anchor prog.	-	250,000	(226,000)	-	24,000
SGN Safe and Warm	11,737	7,825	(19,562)	-	-
NHS ICS - VCSE Invol. & Engagement	-	42,167	(42,167)	-	-
Improved Health and Fitness for VCSE s	-	7,494	(6,396)	-	1,098
London Magistrate Court S&I	5,219	-	-	-	5,219
One Bromley Community Fund	-	9,200	-	-	9,200
Innovation Fund Stage 2	1,081	2,059	(1,989)	-	1,151
London Plus	717	-	-	-	717
Total restricted funds	249,042	679,970	(682,157)	(656)	246,199
Unrestricted funds:					
General funds	152,135	179,442	(167,210)	656	165,023
Total unrestricted funds	152,135	179,442	(167,210)	656	165,023
Total funds	401,177	859,412	(849,367)	-	411,222

Transfers represent direct project costs incurred from unrestricted funds moved to restricted funds and overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

Cornerstone Fund - City Bridge Trust
The project, which was ended in 2023, was funded by the City Bridge Trust. The project delivered in partnership with Enfield, Greenwich, Southwark, Merton and Hackney CVS's aimed to bring local people closer to the design and delivery of health care services within their respective boroughs.

Cornerstone Phase - Innovation Fund
This funding enabled CLB to provide bespoke 'social value' advice including 1:1 support; training and awareness activities; access to online tools; and to develop a peer support network.

Social Prescribing
With funding from the then Bromley CCG, CLB has maintained a database Simply Connect Bromley. This has been developed to include relevant health and wellbeing activities delivered by local voluntary and community groups. This searchable, online tool provides a resource for health and social care professionals and the public to search for appropriate providers. We continued work on the development of this platform.

Big Local Legacy Fund
These are monies held on behalf of the Mottingham Big Local Refocussed Partnership who established the Legacy Fund.

Big Local Trust - Mottingham 2024
CLB continued to provide support to the Nottingham Big Local Refocussed as the Local Trusted Organisation and accountable body. This funding provided by Local Trust is to enable the delivery of the former three-year plan agreed with residents and the local partnership.

Big Local Trust Mottingham
As above, this relates to the delivery of the current and final Big Local Plan.

VCSE ICP Director
This fund is used to give to support the post of Director of Voluntary Sector Collaboration & Partnerships. Funded by the SE London Integrated Care System, the initial investment was £120,000 per annum for a 3-year period.

VCSE Mapping Project - NHS England
This funding was a key part of the National Development Programme "Embedding the Voluntary Community and Social Enterprise (VCSE) Sector within Integrated Care Systems (ICS)". The funding of was used to undertake mapping work of the VCSE sector in southeast London.

GLA Young Londoners Fund
This fund was provided to support Young Londoners Fund local networks, part of a programme of support for organisations that work with young people, co-funded by City Bridge Trust.

GLA Young Londoners Fund Stage 2
In recognition of the contribution of the YLF Local Networks to the success and legacy of the YLF programme, and the needs of London's youth sector, the GLA and City Bridge Trust committed funding to support an extension year of the YLF Local Networks to December 2022 as London's stakeholders assisted London's post COVID Recovery Programme.

Big Local Trust - Dartford Partnership
We provided support to the Big Local Dartford to support a participatory budget exercise in Dartford. Our role focused on the distribution of small grants and managing the due diligence process.

Ravensbourne Valley Residents (RVR)
RVR donated a sum to CLB for distribution to Covid related charities/projects in Bromley.

Vital 5 VCSE SE
This funding is to support the delivery of the Vital 5 programme which aims to improve population health in line with shared strategic priorities. The partnership is working to tackle the issue of lack of trust in healthcare based preventative services within 3 of SEL's Core20Plus groups who also have high prevalence of V5 presentation: LGBTQ+; people with learning disabilities and people from black, African and Caribbean heritage. The partnership is looking to explore how trusted By and For VCSEs who are embedded in these three communities can weave in prevention & health creation conversations into their community-based wider determinants of health-related support they already offer.

Bromley Day Opportunities and Respite COVID -19 Fund Grant
The fund was created by Bromley Council support day/respite services during the COVID-19 crisis to enable organisations to develop or expand alternative provision whilst lockdown arrangements were in place.

Direct Line Community Fund COVID
Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as a result of the COVID -19 pandemic. The grants were distributed to 38 groups covering a range of services across the whole borough.

Direct Line Community Fund 2021
Direct Line approached Community Links Bromley (CLB) with an offer from the Community Fund. The donation was made to help the most vulnerable over the Christmas period.

GLA/London Plus Community Resilience
This grant is to enable Community Links Bromley, in partnership with the Borough Emergency Planning and Corporate Resilience Lead, to engage, test and learn, and co-produce new approaches to local community resilience in Bromley. An engagement programme with local voluntary and community organisations is planned to assess current understanding of risks and to pilot the local co-production of a community emergency plan in partnership with local voluntary and community organisations.

National Lottery Coronavirus Community Support Fund - Capacity Building Training and Development Programme
CLB & Blueprint for All were awarded grant funding to deliver a Capacity Building Training and Development Programme. The project delivered a range of training and development support to build the capacity of 45 frontline community groups/leaders.

National Lottery Covid-19 Response Fund
This funding relates to a scheme entitled Community Links Bromley Grant Giving Scheme funded by the Big Lottery Fund (operating as the National Lottery Community Fund).
The programme supported 17 organisations to continue to deliver vital services to people and communities affected by COVID-19.

SEL ICS HEE Anchor Programme.
The programme is funded by Health Education England (HEE), coordinated by South East London Voluntary, Community, and Social Enterprise (VCSE) Strategic Alliance and SEL Integrated Care Board (ICB), and developed and delivered with seven specialist 'By and For' VCSEs who are embedded in our target groups to co-create the project's approach and implementation. Central to this work was a recognition that a diverse workforce is essential for delivering fair and effective healthcare. Unfortunately, certain groups remain underrepresented in southeast London's health and care sector. The overall aim of our project was to co-identify key barriers to job access in healthcare for specific groups and communities and co-create solutions to overcome identified barriers and enhance diverse representation in our workforce.

NHS ICS - VCSE Involvement and Engagement
This fund provided by the SE London ICS was to support the development of the voluntary sector Alliance. The Alliance brings together diverse organisations from across southeast London to enhance our collective power for transforming our Integrated Care System (ICS), tackling health and social inequalities, working together for the benefit of all people and communities in southeast London.

Improved Health and Fitness for VCSE
This project, now ended, was to pilot an approach to improve health and well-being amongst staff, trustees, and volunteers from VCSE organisations in Bromley by increasing walking, jogging or running amongst participants. Groups were encouraged to sign up to walk around Britain as teams, by recording daily steps undertaken, and recorded on a platform we used. The challenges proved highly popular with participants exceeding targets numbers.

One Bromley Community Fund
This grant, from the Innovation Fund, was to work with One Bromley on the development and delivery of a Community Champions Health Development Programme. The objectives were threefold, to recruit volunteers in each of the 8 LBB PCN areas, to deliver a number of events to deliver health and well-being messages, and to raise the profile of the health champions programme across Bromley

The London Magistrates Courts Support and Information Service (LMCSIS)
These are the residual funds of the London Magistrates Courts Support and Information Service, which used to operate in the Bromley and other local Magistrates Court. The remaining trustees agreed that the funds were initial transferred to the Community Links Bromley and subsequently transferred to Bromley Citizens Advice to use the money in line with the original aims of LMCSIS.

Innovation Fund Stage 2
The Borough of Bromley provided funding to use the CLB Award Force platform to manage the Innovation Fund. The Innovation Fund is a funding programme financed by Bromley Council and NHS SE London ICB, with a commitment to support prevention and early intervention projects

London Plus/London Community Response
Fund to enable the purchase of IT equipment and related IT support.

Volunteer for Health
This 3-year project, led by King's College Hospital FT, seeks to bring together 9 core delivery partners to transform the way volunteering is delivered across Southeast London. To meet the programme outcomes, we have co-designed a 'Volunteering without Barriers' model that will ensure that health and care priorities are better supported by volunteering, that volunteers have a better experience and that innovative approaches to recruiting, supporting and deploring volunteers are adopted and shared.

The Prodders Trust
This is a fund created by a local donor, administered by CLB, to support and sustain local charities with a particular focus on local sports clubs.

SEL Trust and Health Creation
This is a fund created by the Southeast London Integrated Care Board (ICB) in partnership with the Southeast London Voluntary, Community, and Social Enterprise (VCSE) Alliance and King's Health Partners. The new partnership is focused on rebuilding trust in health services and supporting people to stay well through community-led approaches-particularly in communities facing the greatest health inequalities. It aims to support five grassroots 'By and For' VCSE organisations who have been selected to co-develop with ICB prevention leads a health creation collaborative.

GLA Food Roots Crisis Fund
As part of a response to the impact of the cost-of-living crisis on food insecurity in London, the GLA provided short-term support to local VCS networks that are addressing food insecurity in their communities.

SGN Safe and Warm
The funding from the SGN Safe and Warm scheme aims to support people in high vulnerability locations who are in need of help to stay safe and warm over the colder winter period. It provided funding and support for local initiatives helping customers with carbon monoxide safety and alleviating fuel poverty.

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	212,678	10,045
Depreciation charges	219	739
(Increase)/decrease in debtors	168,182	(36,205)
Increase/(decrease) in creditors	(219,667)	181,397
Net cash provided by / (used in) operating activities	161,412	155,976

17 Analysis of cash and cash equivalents

	At 1 April 2024 £	Cash flows £	Other changes £	At 31 March 2025 £
Cash in hand	551,145	161,412	-	712,557
Total cash and cash equivalents	551,145	161,412	-	712,557

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property 2025 £	2024 £
Over five years	10,958	24,248

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2025 the membership was 9 (2024: 7)

COMMUNITY LINKS BROMLEY

England & Wales - Charity number 1045255

Accounts

Community Links Bromley

A Company Limited by Guarantee

Report and Unaudited Financial Statements

Year ended 31 March 2024

Charity Registration No. 1045255

Company Registered in England No. 3020127

Community Links Bromley

Status:	Charity registration no. 1045255 Company Registration no. 3020127
Registered Office:	Community House, South Street, Bromley, Kent BR1 1RH
Trustees:	Byron Johnson Brown Paul Cosgrave Luke Hallard Elliot Marc Lewis Tadeusz Peter Dabrowski Janet Tibbalds Leigh Gallagher Heather Wills (Appointed 2024) Liz Poulter (Appointed 2024 Biral Joshi (Appointed 2024)
Secretary:	Christopher W. Evans
Independent examiner:	Dunstanette Kuti Community Action Sutton, Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2024. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

As an organisation we are committed to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley.
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees.

The Trustees who served during the year were as follows:

Janet Tibbalds - Chair
Paul Cosgrave - Vice Chair
Tadeusz (Peter) Dabrowski - Treasurer
Elliot Lewis
Byron Johnson Brown
Luke Hallard
Leigh Gallagher
Heather Wills (Appointed 2024)
Liz Poulter (Appointed 2024
Biral Joshi (Appointed 2024)

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. Day-to-day operations are conducted by full and part-time staff, led by a Chief Executive. The Trustee Board held six meetings during the year, including an AGM. Trustees specify the level of delegated responsibility of staff.

RISK MANAGEMENT

The Trustees review the major risks the charity faces and believe that maintaining a sufficient level of reserves will provide sufficient resources in the event of adverse conditions. The Trustees are systematically reviewing policies and processes which contribute to mitigating the significant risks.

These measures, combined with income maximisation and income diversification means that the overall financial position of the charity remains as sound as can be expected in the current financial climate.

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

Despite the changed context within which we have operated our focus remains unchanged. To support, promote and facilitate the development of a strong, diverse and effective voluntary and community sector in Bromley, we manage and co-ordinate a number of different activities. They include:

a) Information, advice and guidance

b) Funding and investment

c) Volunteering

d) Strategic partnership

e) Strategic voice

Information, advice and guidance

We provide the sector with information, advice and guidance to build capacity and support its important role within the community. This includes regular news updates, the distribution of a weekly electronic information bulletin, and the provision of a dedicated website for the sector.

We remain committed to growing our audience across all communication platforms and we are pleased to report that we have achieved growth on Twitter (X), Instagram, Facebook and LinkedIn.

We provided training and support, particularly for smaller and newly formed groups, on a range of topics including governance and trustee support, creating constitutions, writing funding applications, cyber security and advertising their services.

Achievements include:

- Direct support accessed by 330 unique organisations, a 14.98% increase on the previous year.
- Social media reach continues to grow.
- Website accessed by 29,278 visitors.
- Simply Connect Bromley accessed by 40,000 visitors.
- Training and capacity building.
- 13 briefings/seminars and workshops delivered.

Funding and Investment

Our funding work remains important to ensuring that the sector continues to thrive in Bromley. We undertake horizon scanning and signposting to ensure the sector receives timely information about funding opportunities; provide advice on bid-writing and references for local organisations to fundraising organisations; as well as leading on and facilitating sector-wide bids to attract and secure inward investment into the Borough.

This year, we worked on several collaborative bids, hosted workshops on different funding streams, promoted opportunities and advised charities on their bids.

This resulted in new investment to the sector from 17 different funders that we are aware of including: The National Lottery Community Fund, BBC Children in Need, City Bridge Trust, London Youth, Henry Smith Charity, Trust for London, Sport England, The Clothmakers Foundation, The Mercers' Charitable Foundation and The Co-operative Group.

Much of this work is driven by collaborative partnership work and so we are grateful for the support of Transform Bromley Borough (TBB), South East London Community Energy (SELCE), St Edward's Mottingham and the London Borough of Bromley.

We continue to be the Local Trusted Organisation (LTO or accountable body) for the Mottingham Big Local Refocused project. This enables the community to access funding from the Big Lottery Fund to develop and support projects and interventions which meet community priorities.

Achievements include:

- Worked in partnership on 4 collaborative funding bids.
- Supported 27 unique bids with a 75% success rate with six unique funders (Greater London Authority, Children in Need, The Innovation Fund, National Lottery Community Fund, City Bridge Trust and London Youth).
- Secured £199,520 new investment into local organisations. We are on track to exceed target of £1.2 million investment into the Borough during the life of the contract, with £1,136,000 secured to date.
- Management of £764,298 bids to the Innovation Fund applications via our Awards Force Platform (2023-24).
- Instrumental in the development of the *King's College Hospital NHS Foundation Trust* - Volunteering without barriers application for £550,000.

Volunteer Support

Our service continues to encourage volunteering and support volunteering involving organisations. We operate the volunteer centre for the borough. This provides practical advice and guidance on all aspects of volunteering; raises awareness of the benefits of volunteering; provides a database of current volunteering opportunities and a volunteer online portal and phone line for people looking to volunteer.

This year has seen the development of ~~our~~ outreach, and our Volunteer Fairs continue to prove popular both with volunteer involving organisations offering opportunities and with prospective volunteers. Our showcase event at the Glades was particularly well received, attracting 16 organisations and over 100 individuals seeking volunteering opportunities. The central location, Saturday timing, and open space at the Glades were all well-received. Attendees were particularly impressed by the diverse range of organisations present. We want to thank The Glades for their generous support with this event.

Achievements include:

- Our brokerage service continues to achieve a high placement rate with an average 38% individuals registered with us placed with an organisation.
- Worked with 43 organisations to promote active volunteering opportunities

- Distribution of 24 volunteer opportunities newsletters to 987 volunteers registered with the centre
- Hosted four Volunteer Managers Network meetings
- Delivered three volunteer management training courses
- Three hosted/coordinated Volunteering Fairs at Orpington, The Walnut Centre, in Penge, Queen Adelaide Community Centre, and in Mottingham, Mottingham Library.
- A partner to £550,000 bid for The Volunteering for Health fund led by King's College Hospital NHS Foundation Trust.

Strategic Partnership and Voice

As a service we strive to facilitate and develop the voluntary sector role in strategic partnerships throughout the borough and local NHS. In part this is achieved by ensuring that the sector is represented by the Voluntary Sector Strategic Network ('VSSN'), a network of organisations for engagement and influencing key borough and multi-borough partnerships and at local forums and boards.

We also strive to use member intelligence and knowledge to influence policy and practice.

During the year we:

- Undertook research into the State of the Voluntary Sector in Bromley.
- Worked with the Alliance and VSCE Director to shape the Charter for the Sector/ICS. This is covered elsewhere in this report.
- Worked in partnership with Councils for Voluntary Service (CVS) across the SE London ICS areas to map provision and impact. Collectively we produced a report that constitutes an analysis of the current levels of diverse provision within the Voluntary, Community and Social Enterprise (VCSE) sector across the six SE London Boroughs, identifying areas for potential collaboration and growth. (see case study below).
- Made representation and a submission to influence and shape the South East London Integrated Care System (ICS) Joint Forward Plan and Bromley Local Care Partnership Strategy
- Played a constructive role in collaborating with the Council, MyTime Active, Flock, Your Bromley and other partners in the successful delivery of the High Street Lates Festival of Sport and Wellbeing in July. This included being a member of the Event Officer recruitment panel, contacting voluntary groups to participate and active promotion on social media.
- Led the debate on digital inclusion in the Borough hosting a cross-sector workshop with rrepresentatives from Virgin Media, the London Borough of Bromley and the Head of Digital Programmes, SEL ICS presented along with exemplars from the voluntary sector.

Provided sector representation and voice on:

- Health and Wellbeing Board
- Adults Safeguarding Board
- Borough Resilience Forum
- Borough Partnership
- Bromley Business Partnership
- The Borough Equalities Partnership Board
- Joint Strategic Needs Assessment Steering Group

Community Links hosts Tal Rosenzweig, Director of Voluntary Sector Collaboration & Partnerships (SE London ICS). She reports to the South East London Voluntary Sector Alliance, which brings together the Voluntary, Community and Social Enterprise (VCSE) sector across the area.

She has been instrumental in driving key initiatives and securing substantial funding to support the sector across the area. Despite financial challenges, she has continued to leverage funding to sustain sector activities and has worked on providing free or reduced-rate access to NHS estates for VCSEs.

She has led on the development and implementation of the SEL VCSE Charter, secured £600,000 for capacity building ensuring grassroots organisations receive the support they need, and £130,000 for strategic representation.

The charter/memorandum focuses on four key areas of change:

- The sector as an equitable strategic partner
- Sustainable and fair funding
- Reducing bureaucracy and supporting sector's innovation
- Strengthening the sector's infrastructure

The work Tal, the Alliance and ICS have been carrying out in South East London, and the development of the charter, is attracting a lot of attention across the country and as a result Tal presented to NAVCA's health & wellbeing forum in August. This resulted in a number of people from ICSs across the country asking for a follow up conversation to support with their systems undertaking similar work.

Additionally, Tal has led the VCSE Alliance in setting strategic priorities, enhancing internal structures, and developing a cohesive brand identity. She has also overseen the completion of a comprehensive SEL mapping report, contributed to widening participation in the health and care workforce, and supported the development of a Creative Health Impact Tool to measure the benefits of creative activities on health and wellbeing. Their efforts in

organizing community events further demonstrate their commitment to fostering community engagement and collaboration.

Achievements include:

- Worked with ICB executives to secure and allocate funding across boroughs for 2024-25 resulting in £600,000 for capacity building support for grassroots VCSEs across South East London.
- Collaborated with 6 CVSs, grassroots VCSEs, and Place executive leads to develop funding guidelines.
- Secured £130,000 for VCSE strategic representation and identified key spaces for VCSE involvement.
- Progressed free/reduced rate access to NHS estates for VCSEs and explored broader community access.

FINANCIAL REVIEW

We are a lean organisation and continue to work hard to keep costs within budgets at a time of growing cost pressures. At the same time, we have also worked hard to secure external investment to support the delivery of services to our sector. As highlighted above, this work resulted in substantial investment in the Mottingham area, as well investment from the GLA; the Innovation Fund and SGN to develop and deliver other projects.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased that this year we secured funds from eight different funding sources. It is essential to recognise that the core funding enabled us to secure 82% of our funding in 2023/24 from other sources. Overall income increased from £702,121 to £859,412.

As a service, we are extremely aware of the financial pressures experienced by our funders and, as such, the trustees want to thank our core funders, the London Borough of Bromley, for their continued support.

The strategy of the organisation continues to be to seek core funding from the local authority and to enable on-going development through project funding from large funders such as the Big Lottery and charitable trusts.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being well managed.

Income Resource

Income for the year was £859,412.

Resources Expended

Expenditure during the fiscal year was £849,367.

Summary Position

Our position at the end of the year showed net income of £10,045.

Reserves

The Unrestricted Reserves carried forward of £165,023 represents an increase on the previous year (£152,153) and show that the Trustees' plans set out in previous Annual Reports to increase our reserves are on target.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set. We are pleased to have achieved this figure.

FUTURE DEVELOPMENTS

Our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation.

Key developments planned for the year ahead include:

- Develop and agree an ambitious 5-year Strategic Development Plan
- Prepare systems and evidence to obtain NAVCA Local Infrastructure Organisation Quality Accreditation - The LIQA
- Continue to grow and diversify income streams
- Publish our State of the Sector Bromley Report and develop an implementation action plan
- To review our membership model and strive to create an organisation providing clear representation for the sector.
- Continue to develop our service model to "Create a Culture of Opportunity" for the sector and volunteers.

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

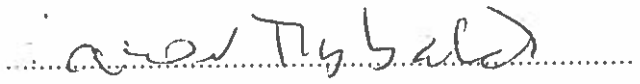
- Select suitable accounting policies and then apply them consistently

- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, ead'Accounting and Reporting by Charities (SORP FRS 102), and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 13/12/2024 and signed on its behalf:



Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 13 to 27.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dunstanette Kuti FCCA MCSI
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton, Surrey, SM1 3AA

Date: 16/12/24

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2024

	Note	Unrestricted £	Restricted £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Income from:							
Donations and legacies	2	-	672,131	672,131	-	488,108	488,108
Charitable activities							
Support to the voluntary sector	3	163,298	7,839	171,137	160,806	50,297	211,103
Investment Income		16,144	-	16,144	2,910	-	2,910
Total income		179,442	679,970	859,412	163,716	538,405	702,121
Expenditure on:	4						
Raising funds		11,066	-	11,066	17,234	-	17,234
Charitable activities							
Information, advice and guidance		80,372	18,738	99,110	48,880	70,010	118,890
Funding and investment		4,085	540,264	544,349	215	318,789	319,004
Volunteering		37,647	7,033	44,680	34,220	-	34,220
Strategic partnership and voice		34,040	116,122	150,162	13,437	70,441	83,878
Total expenditure		167,210	682,157	849,367	113,986	459,240	573,226
Net income / (expenditure) for the year	5	12,232	(2,187)	10,045	49,730	79,165	128,895
Transfers between funds		656	(656)	-	-	-	-
Net movement in funds	15	12,888	(2,843)	10,045	49,730	79,165	128,895
Reconciliation of funds:							
Total funds brought forward		152,135	249,042	401,177	102,405	169,877	272,282
Total funds carried forward		165,023	246,199	411,222	152,135	249,042	401,177

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.
Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

Company no. 3020127

As at 31 March 2024

	Note	£	2024 £	£	2023 £
Fixed assets:					
Tangible assets	10		437		520
			437		520
Current assets:					
Debtors	11	183,281		147,076	
Cash at bank and in hand		551,145		395,825	
		734,426		542,901	
Liabilities:					
Creditors: amounts falling due within one year	12	323,641		142,244	
Net current assets / (liabilities)			410,785		400,657
Total assets less current liabilities			411,222		401,177
Total net assets / (liabilities)	14		411,222		401,177
The funds of the charity:	15				
Restricted income funds			246,199		249,042
Unrestricted income funds:					
General funds		165,023		152,135	
Total unrestricted funds			165,023		152,135
Total charity funds			411,222		401,177

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), were approved by the Board ..... and signed on its behalf by:

Name..... P. Cosgrave
Trustee P. S. COSGRAVE

Community Links Bromley

Statement of cash flows

For the year ended 31 March 2024

	Note	2024 £	£	2023 £	£
Cash flows from operating activities	16				
Net cash provided by / (used in) operating activities			155,976		6,402
Cash flows from investing activities:					
Purchase of fixed assets		(656)		-	
Net cash provided by / (used in) investing activities			(656)		-
Change in cash and cash equivalents in the year			155,320		6,402
Cash and cash equivalents at the beginning of the year			395,825		389,423
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	17		551,145		395,825

Notes to the financial statements

For the year ended 31 March 2024

1 Accounting policies

a) Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity
The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern
The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting
Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

f) Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs
Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the basis which are an estimate, based on staff time, of the amount attributable to each activity.

h) Operating leases
Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets
Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.
Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Database 33.33% on cost
- Office Equipment 33.33% on cost

j) Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
VCSE ICP Director Post grant	-	83,618	83,618	120,000
Big Local Trust - Mottingham	-	266,827	266,827	168,518
SGN Safe and Warm Income	-	7,825	7,825	11,737
Improved Health and Fitness for VCSE staff income	-	7,494	7,494	-
SEL ICS HEE anchor prog	-	250,000	250,000	-
GLA/London Plus Community Resilience Fund	-	5,000	5,000	-
NHS ICS - VCSE	-	42,167	42,167	-
One Bromley Comm Innovation fund 2023	-	9,200	9,200	-
Dartford Partnership Cummunity Fund	-	-	-	20,000
Capacity Building	-	-	-	23,925
London Sport TIF	-	-	-	1,478
London Youth	-	-	-	500
GLA Food Roots Crisis Fund	-	-	-	13,200
NAVCA Cost of Living Fund	-	-	-	10,000
National Lottery COVID Response Fund	-	-	-	118,750
	-	672,131	672,131	488,108

3 Income from charitable activities

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Support to the Voluntary Sector				
Health and Wellbeing	-	-	-	23,950
Clinical Commissioning Group	-	5,000	5,000	10,000
Support services	163,298	2,839	166,137	177,153
Total income from charitable activities	163,298	7,839	171,137	211,103

4 Analysis of expenditure

During the year

		Charitable activity					
	Cost of raising funds £	Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice £	Support costs £	2024 Total £
Staff costs (Note 6)	8,933	62,508	81,285	31,133	76,940	11,320	272,119
Staff training and other staff costs	-	-	4,659	-	2,590	3,374	10,623
Accounting and independent exam	-	-	83	-	1,200	4,923	6,206
Depreciation	-	-	-	-	-	740	740
IT costs	-	-	1,000	-	481	3,552	5,033
Printing, Stationery & Office Expenses	-	-	-	-	-	1,227	1,227
Direct project costs	-	15,137	449,618	6,613	41,768	225	513,361
Rent, Rates, Insurance & Subscriptions	-	663	3,504	-	3,416	15,159	22,742
Service charges and Telephone	-	-	1,000	-	3,488	11,749	16,237
Volunteer & Trustee meeting	-	-	-	-	11	1,068	1,079
	8,933	78,308	541,149	37,746	129,894	53,337	849,367
Support costs	2,133	20,802	3,200	6,934	20,268	(53,337)	-
Total expenditure 2024	11,066	99,110	544,349	44,680	150,162	-	849,367

Of the total expenditure, £167,210 was unrestricted (2023: £113,986) and £682,157 was restricted (2023: £459,240).

During the previous year

		Charitable activity					
	Cost of raising funds £	Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice	Support costs	2023 Total
Staff costs (Note 6)	12,030	54,918	30,162	23,887	36,774	24,003	181,774
Staff training and other staff costs	-	-	-	-	4,602	3,775	8,377
Accounting and independent exam	-	-	-	-	400	4,974	5,374
Advertising/Promotion	-	-	-	-	-	-	-
Cleaning	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	1,853	1,853
IT costs	-	3,140	495	-	1,667	5,964	11,266
Legal and Professional Fees	-	-	-	-	-	-	-
Printing, Stationery & Office Expenses	-	-	-	-	-	2,614	2,614
Direct project costs	-	35,882	272,883	-	18,950	75	327,790
Rent, Rates, Insurance & Subscriptions	-	1,097	2,417	-	4,138	10,672	18,324
Repairs and Maintenance	-	-	-	-	-	-	-
Service charges and Telephone	-	-	-	-	1,050	13,517	14,567
Volunteer & Trustee meeting	-	-	-	-	389	501	890
Legal fees	-	97	-	-	-	300	397
Total expenditure 2023	12,030	95,134	305,957	23,887	67,970	68,248	573,226
Support costs	5,204	23,756	13,047	10,333	15,908	(68,248)	-
Total expenditure 2023	17,234	118,890	319,004	34,220	83,878	-	573,226

5 Net incoming resources for the year

This is stated after charging / crediting:

	2024	2023
	£	£
Depreciation	739	1,853
Operating lease rentals:		
Property	15,000	14,494
Independent examination	960	900

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2024	2023
	£	£
Salaries and wages	244,974	160,855
Social security costs	18,922	15,705
Employer's contribution to defined contribution pension schemes	8,223	5,214
	272,119	181,774

No employee earned more than £60,000 during the year (2023: nil).

The total employee benefits including pension contributions of the key management personnel were £111,271 (2023: £70,154).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2023: nil).

7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2024	2023
	No.	No.
Charitable activities	7.2	6.4
Administration	1.0	1.0
	8.2	7.4

8 Related party transactions

There are no related party transactions to disclose for 2024 (2023: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10 Tangible fixed assets

	Database	Office Equipment	Total
	£	£	£
Cost or valuation			
At the start of the year	7,332	13,478	20,810
Additions in year	-	656	656
At the end of the year	7,332	14,134	21,466
Depreciation			
At the start of the year	7,332	12,958	20,290
Charge for the year	-	739	739
At the end of the year	7,332	13,697	21,029
Net book value			
At the end of the year	-	437	437
At the start of the year	-	520	520

All of the above assets are used for charitable purposes.

11 Debtors

	2024	2023
	£	£
Grant receivable and other debtors	165,899	145,189
Accrued income	15,200	-
Prepayments	2,182	1,887
	183,281	147,076

12 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	6,805	
Other creditors	34,966	8,104
Accruals	7,655	4,140
Deferred income	274,215	130,000
	323,641	142,244

13 Deferred income

Deferred income comprises grants for next year received in advance.

	2024	2023
	£	£
Balance at the beginning of the year	130,000	-
Amount released to income in the year	(130,000)	-
Amount deferred in the year	274,215	130,000
Balance at the end of the year	274,215	130,000

14 Analysis of net assets between funds as at 31 March 2024

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	437	-	-	437
Net current assets	164,586	-	246,199	410,785
Net assets at the end of the year	165,023	-	246,199	411,222

Analysis of net assets between funds as at 31 March 2023

Tangible fixed assets	520	-	-	520
Net current assets	151,615	-	249,042	400,657
Net assets at the end of the year	152,135	-	249,042	401,177

15 Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers and repayment £	At the end of the year £
Restricted funds:					
Conerstone Fund - City Bridge Trust	8,670	-	-	-	8,670
Conerstone Fund - Innovation Fund	13,221	-	-	-	13,221
Social Prescribing	3,620	-	(1,260)	-	2,360
Big Local Legacy Fund	1,854	780	-	-	2,634
Big Local Trust - Mottingham 2024	52,487	214,565	(256,444)	-	10,608
Big Local Trust - Mottingham	-	52,262	(25,959)	-	26,303
VCSE ICP Director	92,839	83,618	(70,654)	(656)	105,147
VCSE Mapping project	10,000	5,000	(9,000)	-	6,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,081	-	-	-	1,081
GLA Food Roots Crisis Fund	13,200	-	(13,200)	-	-
Dartford Partnership	2,258	-	-	-	2,258
Ravensbourne Valley Residents	600	-	-	-	600
Bromley Day Opportunities and Respite COVID -19 Fund Grant	18,872	-	(3,848)	-	15,024
Direct Line Community Fund COVID	1,761	-	(1,053)	-	708
Direct Line Community Fund 2021	6,000	-	(4,000)	-	2,000
GLA/London Plus Community Resilience	-	5,000	(625)	-	4,375
National Lottery Capacity Building & Tra	507	-	-	-	507
National Lottery COVID Response Fund	1,168	-	-	-	1,168
SEL ICS HEE anchor prog.	-	250,000	(226,000)	-	24,000
SGN Safe and Warm	11,737	7,825	(19,562)	-	-
NHS ICS - VCSE Invol. & Engagement	-	42,167	(42,167)	-	-
Improved Health and Fitness for VCSE st	-	7,494	(6,396)	-	1,098
London Magistrate Court S&I	5,219	-	-	-	5,219
One Bromley Community Fund	-	9,200	-	-	9,200
Innovation Fund Stage 2	1,081	2,059	(1,989)	-	1,151
London Plus	717	-	-	-	717
Total restricted funds	249,042	679,970	(682,157)	(656)	246,199
Unrestricted funds:					
General funds	152,135	179,442	(167,210)	656	165,023
Total unrestricted funds	152,135	179,442	(167,210)	656	165,023
Total funds	401,177	859,412	(849,367)	-	411,222

15 Movements in funds (continued .....)

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Conerstone Fund - City Bridge Trust	32,609	23,950	(47,889)	-	8,670
Conerstone Fund - Innovation Fund	13,321	-	(100)	-	13,221
Social Prescribing	5,780	-	(2,160)	-	3,620
Big Local Legacy Fund	1,854	-	-	-	1,854
Big Local Trust - Mottingham	28,121	168,518	(144,152)	-	52,487
VCSE ICP Director	-	120,000	(27,161)	-	92,839
VCSE Mapping project	-	10,000	-	-	10,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,571	14,358	(14,848)	-	1,081
GLA Food Roots Crisis Fund	-	13,200	-	-	13,200
Dartford Partnership	-	20,000	(17,742)	-	2,258
Ravensbourne Valley Residents	600	-	-	-	600
Royal Mencap Society	1,165	-	(1,165)	-	-
Bromley Day Opportunities and Respite	14,725	-	4,147	-	18,872
COVID -19 Fund Grant					
Direct Line Community Fund COVID	1,761	-	-	-	1,761
Direct Line Community Fund 2021	10,000	-	(4,000)	-	6,000
Day Opps Directory/ Simply connect - L	900	-	(900)	-	-
National Lottery Capacity Building & Tra	23,925	23,925	(47,343)	-	507
National Lottery COVID Response Fund	20,024	118,750	(137,606)	-	1,168
NAVCA Cost of Living Fund	-	10,000	(10,000)	-	-
SGN Safe and Warm	-	11,737	-	-	11,737
London Sport TIF3	4,435	1,478	(5,913)	-	-
London Youth	1,000	500	(1,500)	-	-
London Magistrate Court S&I	5,219	-	-	-	5,219
Innovation Fund Stage 2	-	1,989	(908)	-	1,081
London Plus	717	-	-	-	717
Total restricted funds	169,877	538,405	(459,240)	-	249,042
Unrestricted funds:					
General funds	102,405	163,716	(113,986)	-	152,135
Total unrestricted funds	102,405	163,716	(113,986)	-	152,135
Total funds	272,282	702,121	(573,226)	-	401,177

Transfers represent overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

Cornerstone Fund - City Bridge Trust

The year saw the conclusion of our Cornerstone Health Project. Funded by the City Bridge Trust, the project delivered in partnership with Enfield, Greenwich, Southwark, Merton and Hackney Councils for Voluntary Services aimed to bring local people closer to the design and delivery of health care services within their respective boroughs. The project included consideration of the role of community health champions; co-production in care settings; and exploration of the 'social value' of the health care services provided by local voluntary sector and community groups in Bromley. In Bromley, we worked with organisations to review and explore added 'social value' of their work and started a dialogue with our statutory partners at NHS, the Council and London & South East College to explore and promote best practice.

Cornerstone Phase - Innovation Fund

Funding to provide bespoke 'social value' advice which will be accessed across the Bromley Well service. Provision will consist of a range of services, including 1-1 support; training and awareness activities; access to online tools; and peer support network.

Social Prescribing
With funding from the Bromley CCG, CLB has maintained an integrated database which provides the Social Prescribing portal (Simply Connect Bromley). This has been developed to include relevant health and wellbeing activities delivered by local voluntary and community groups. With this searchable, online tool, we aim to provide a comprehensive directory of local community services and provide a resource for health and social care professionals and the public to search for appropriate providers. We continued work on the development of this platform.

Big Local Legacy Fund
These are monies held on behalf of the Mottingham Big Local Refocussed Partnership who established the Legacy Fund.

Big Local Trust - Mottingham
CLB continued to provide support to the Mottingham Big Local Refocused as the Local Trusted Organisation and accountable body. This funding provided by Local Trust for the National Lottery Community Fund is to enable the delivery of the current three-year plan agreed with residents and the local partnership.

VCSE ICP Director
Health has always been a significant area of work for our network, but over the last few years it is a constant thread cuts across so much of what we do as an infrastructure organisation. This was especially the case this year where we have worked with partners to embed the sector within Integrated Care Systems (ICS). Importantly the sector now has a place on the South East London ICS Partnership Board. To give this role credibility the ICS agreed funding for a newly created Director of Voluntary Sector Collaboration & Partnerships role. They are providing £120,000 per annum for a 3-year period, with Community Links Bromley hosting the role.

VCSE Mapping Project - NHS England
This funding is a key part of the National Development Programme "Embedding the Voluntary Community and Social Enterprise (VCSE) Sector within Integrated Care Systems (ICS)". This additional funding of £10,000 will enable and facilitate development and delivery of the strategic network/alliance in South East London. It is money earmarked to undertake mapping work of the VCSE sector in south east London.

GLA Young Londoners Fund
This fund was available to support Young Londoners Fund Local networks, that are part of a programme of support for organisations that work with young people, co-funded by City Bridge Trust.
The aims of the Young Londoners Fund local networks are to ensure that young people are effectively and appropriately engaged in developing proposals and delivering activities; to share best practice between Young Londoners Fund-holders to develop sustainability; to provide a network for organisations supporting young people to work collaboratively.

GLA Young Londoners Fund Stage 2
The Mayor's Young Londoners Fund (YLF) is helping children and young people to fulfil their potential, particularly those at risk of getting caught up in crime. In recognition of the contribution of the YLF Local Networks to the success and legacy of the YLF programme, and the needs of London's youth sector, the GLA and City Bridge Trust committed funding to support an extension year of the YLF Local Networks to December 2022. This ensured an ongoing support package was in place for YLF grantees and the wider youth sector in 2022, as the Mayor and London's stakeholders took forward London's Recovery Programme.

GLA Food Roots Crisis Fund
As part of a response to the impact of the cost of living crisis on food insecurity in London, the GLA provided short-term support to local VCS networks that are addressing food insecurity in their communities. This comes in the form of small grants to resource new or expanded partnership working, to help improve the sustainability and resilience of local food partnerships and food aid approaches.
Community Links Bromley and its partners will use this funding to strength and expand work across and between organisations tackling food insecurity

Big Local Trust - Dartford Partnership
We provided support to the Big Local Dartford to support a participatory budget exercise in Dartford. Our role focused on the distribution of small grants and managing the due diligence process.

Ravensbourne Valley Residents (RVR
RVR agreed a payment of £600 to CLB for distribution to Covid related charities/projects in Bromley, using the same arrangements that were used to distribute the Direct Line monies.

Royal Mencap Society - Round the World Challenge
Community Links Bromley (CLB) led a bid alongside Bromley Mencap, MyTime Active and Palace for Life Foundation to apply for funding from Royal Mencap to take part in the Round the World Challenge. The fund supports people with a learning disability to get outside and get active in a way that is flexible, fun, and empowering. The funding enabled a series of activities and events to be provide, initially free to those over 16 with a learning disability.

Bromley Day Opportunities and Respite COVID -19 Fund Grant
Bromley Council recognised that the need to temporarily close some day services and respite services during the COVID-19 crisis was challenging for some people who use the services and for their families and carers. As a result the Council set aside £50,000 in grant funding to enable organisations to develop or expand alternative provision whilst the COVID-19 lockdown arrangements were in place.

Direct Line Community Fund COVID
Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as the COVID -19 pandemic grew.
The scheme offered grants of up to £10,000 to support organisations working locally in Bromley that were either delivering COVID-19 front line services, or whose ability to operate had been impacted by the measures put in place to stem the COVID-19 pandemic.
The scheme was quickly oversubscribed and in total bids amounting to over £347,000 were received. The grants were distributed to 38 groups of various sizes covering a range of services across the whole borough.

Direct Line Community Fund 2021
Direct Line approached Community Links Bromley (CLB) with an offer from the Community Fund. The donation was made to help the most vulnerable over the Christmas period.

Day Opportunities Directory/ Simply connect - LBB
The grant was made available by the London Borough of Bromley to further develop the Simply Connect platform including the appointment of a part time Simply Connect Project Development Worker.

National Lottery Coronavirus Community Support Fund - Capacity Building Training and Development Programme
CLB & Blueprint for All were awarded £47,850 grant funding to deliver a Capacity Building Training and Development Programme. The project delivered a range of training and development support to build the capacity of up to 45 frontline community groups/leaders.
It relatedly aimed to supporting community groups to sustain and maximise their impact individually and as a group, by providing a 'forum' for tackling shared challenges through the existing BAME network (facilitated by Blueprint 4 All).

National Lottery Covid-19 Response Fund
This funding relates to a scheme entitled Community Links Bromley Grant Giving Scheme funded by the Big Lottery Fund (operating as The National Lottery Community Fund.
The aim of the Programme supported 17 organisations to continue to deliver vital services to people and communities affected by COVID-19. The funding enabled groups to support 6302 individuals, organisations to employ or offset wages for around 45 staff (including part-time and casual instructors) and over 500 volunteers. The added value of the volunteer's contribution is significant and we estimate this amounts to in excess of £100,000.

NAVCA Cost of Living Fund
This money was in the grant of grant from NAVCA. The grant has two functions: a) the support the charity with additional costs as a results of the cost of living crisis b) to provide rapid delivery of funds to frontline community organisations to continue or develop their support to communities, enabling them to increase beneficiary numbers and enhance the dignity of those seeking support to the cost-of-living crisis

SGN Safe and Warm
The was funding from the SGN Safe and Warm scheme. The aims to support people in high vulnerability locations who are in need of help to stay safe and warm over the colder winter period. It will provide funding and support for local initiatives helping customers with carbon monoxide safety and alleviating fuel poverty.

London Sport - TIF3
This project was to work in partnership with Mytime Active to introduce weekly physical activity sessions for older adults in Bromley and targeted those who were still fearful of venturing outside following the pandemic. In partnership with MyTime Active across a range of sites, the project excessed agreed targets during delivery

London Youth - Getting Active Programme.
In partnership with Bromley Football Club Community Sports Trust, this programme aims to positively engage with 25 young people in our community through sport and physical activity. The focus of this work is those young people who are inactive and/or less active, including those that face the most barriers to participation

The London Magistrates Courts Support and Information Service (LMCSIS)
These are the residual funds of the London Magistrates Courts Support and Information Service, which used to operate in the Bromley and other local Magistrates Courts and subsequently ceased trading. The remaining trustees agreed that the funds should be transferred to the Community Links Bromley. The funds remain for restricted purposes with the aim of supporting both Bromley CAB and CLB for a purpose to be agreed. In both cases the intention is that the money should be used in line with the original aims of LMCSIS.

Innovation Fund Stage 2
During the year Bromley provided funding to use our Award Force platform to manage the Innovation Fund. The Innovation Fund is a funding programme financed by Bromley Council and NHS SE London ICB, with a commitment to support prevention and early intervention projects. The aim is to ensure residents receive more of the right care, in the right place, at the right time, and remain as independent and for as long as possible

London Plus/London Community Response
Fund to enable the purchase of IT equipment and related IT support.

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	10,045	128,895
Depreciation charges	739	1,853
(Increase)/decrease in debtors	(36,205)	(109,231)
Increase/(decrease) in creditors	181,397	(15,115)
Net cash provided by / (used in) operating activities	155,976	6,402

17 Analysis of cash and cash equivalents

	At 1 April 2023 £	Cash flows £	Other changes £	At 31 March 2024 £
Cash in hand	395,825	155,320	-	551,145
Total cash and cash equivalents	395,825	155,320	-	551,145

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2024	2023
	£	£
Over five years	24,248	24,248

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2024 the membership was 7 (2023: 7)

COMMUNITY LINKS BROMLEY

England & Wales - Charity number 1045255

Accounts

Community Links Bromley

A Company Limited by Guarantee

Report and Unaudited Financial Statements

Year ended 31 March 2023

Charity Registration No. 1045255

Company Registered in England No. 3020127

Community Links Bromley

Status:	Charity registration no. 1045255 Company Registration no. 3020127
Registered Office:	Community House, South Street, Bromley, Kent BR1 1RH
Trustees:	Byron Johnson Brown Paul Cosgrave Carole Wells (Retired January 2023) Luke Hallard Elliot Marc Lewis Tadeusz Peter Dabrowski Janet Tibbalds Leigh Gallagher (Appointed January 2023)
Secretary:	Christopher Evans
Independent examiner:	Dunstanette Kuti Community Action Sutton, Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2023. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

As an organisation we are committed to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley.
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees.

Community Links Bromley

Trustees' Report for the year ended 31 March 2023

The Trustees who served during the year were as follows:

Janet Tibbalds - Chair	Byron Johnson Brown
Paul Cosgrave - Vice Chair	Luke Hallard
Tadeusz (Peter) Dabrowski - Treasurer	Carole Wells (Retired January 2023)
Elliot Lewis	Leigh Gallagher (Appointed 2023)

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. Day-to-day operations are conducted by full and part-time staff, led by a Chief Executive. The Trustee Board held six meetings during the year, including an AGM. Trustees specify the level of delegated responsibility of staff.

RISK MANAGEMENT

The Trustees regularly review the major risks the charity faces, and believe that maintaining a sufficient level of reserves, combined with an annual review of key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

These measures, combined with income maximisation and income diversification means that the overall financial position of the charity remains sound.

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

Last year we reflected on the continued impact of the pandemic with acute challenges for the sector and our members. This year global, national and regional challenges continued to impact on the sector and our members.

Internationally, we saw the outbreak of war in Ukraine, with many organisations locally mobilising to welcome those fleeing the conflict. Locally we can be proud of the way our members, our local communities and our services responded.

Nationally, we saw the introduction of system changes to Health and Social Care governance with the introduction of the Integrated Care System. South East London's Integrated Care System brings together all the organisations in six South East London boroughs responsible for delivering health and care for our communities. Its aim is to offer more joined up support for people facing significant challenges. The voluntary and community sector is a key element here and we are proud to be hosting the sector representative on the Partnership.

The cost-of-living crisis presented ongoing challenges to the voluntary sector. It faced increased demand for its services from people struggling with price rises and poverty. At the same time, the sector is dealing with increased costs, falling donations, and depleted reserves due to inflation and the pandemic. We worked with the sector locally to highlight the impacts by hosting a voluntary sector assembly in November and provided a small grants programme to assist local providers with costs and demand challenges.

Locally, we can be proud of the way our members, our local communities and our service responded. We have grown our audiences across all social media platforms, secured substantial new inward investment into the sector, and highlighted best practice at conferences and events.

We did this with a small and resolute team of staff and volunteers.

It is our view that the response of the voluntary sector and volunteers has remained a shining light in dark times.

Despite the changed context within which we have operated our focus remains unchanged. To support, promote and facilitate the development of a strong, diverse and effective sector in Bromley, we manage and co-ordinate a number of different activities. They include:

a) Information, advice and guidance

b) Funding and investment

c) Volunteering

d) Strategic partnership

e) Strategic voice

Information, advice and guidance

We provide the sector with relevant, appropriate and timely information, advice and guidance in order to build capacity and support its role within the community. This consists of regular news updates, the distribution of a weekly electronic bulletin, and the provision of a dedicated website for the sector. We remain committed to growing our audience across all communication platforms and we are pleased to report that we have achieved growth on Twitter, Instagram, LinkedIn and FACEBOOK.

We have provided training and support, particularly for smaller and newly formed groups, on a range of topics including governance and trustee support, creating constitutions,

writing funding applications and advertising their services. During the year 20 briefings/seminars and workshops were provided.

Our direct support to organisations was accessed by 268 organisations, up from 233 the previous year, a 15% increase on the previous year.

Funding and Investment

Our funding work remains important to ensuring that the sector continues to thrive in Bromley. We undertake horizon scanning and signposting to ensure the sector receives timely information about funding opportunities; provide advice on bid-writing; as well as leading on and facilitating sector-wide bids to attract and secure resources into the Borough.

This year, we worked on several collaborative bids, hosted workshops on different funding streams, promoted opportunities with The National Lottery, the Children in Need Emergency Essentials Programme and The Greater London Authority's Building Strong Communities amongst others.

This year, we lead on and facilitated five sector-wide bids to attract and secure resources into the Borough. This included work with partners to address food insecurity, work to provide support to vulnerable residents to ensure that they have access to safe and warm homes; and work to map the third sector offer across the South East London Integrated Care System.

Importantly, we know that this work makes a difference. The result of this work was that we generated over £502,559 new money for the sector in Bromley. We have a target of £1.25 million to secure over the term of the five-year contract with the London Borough of Bromley and to date have secured £926,000, so we are on track to accomplish this goal.

Importantly we know that it makes a difference to our communities as well. For example, our work with Blueprint for All on the Lottery Grant Giving Scheme enabled us to support 6,302 individuals, and enabled organizations to employ 45 staff and work with over 500 volunteers.

We continue to be the Local Trusted Organisation (LTO or accountable body) for the Mottingham Big Local Refocussed project. This enables the community to access funding from the Big Lottery Fund to support projects and interventions which meet community priorities.

Volunteer Support

Our service continues to encourage volunteering and support volunteering involving organisations. We do this by supporting the recruitment of volunteers by operating a volunteer centre for the borough. This provides practical advice and guidance on all aspects of volunteering; raises awareness of the benefits of volunteering; provides a database of current volunteering opportunities and a volunteer online portal and phone line for people looking to volunteer.

In meeting these objectives we:

- Hosted volunteering fairs at Community House, Orpington and Azelia Hall.
- Hosted the 13th Annual Volunteer of the Year Awards.
- Provided training support on DBS, volunteer inductions, recruitment and social media.

As members of NCVO, London Plus, COIN and the Volunteer Centres Managers' Network we can engage with other volunteer centres both nationally and across London. This has offered us opportunities to maintain up-to-date knowledge of volunteering trends across the country and to be able to influence national and London plans for volunteering in the future. We share the knowledge we have gained through our bi-weekly e-bulletin and Bromley's own network of Volunteer Managers.

Strategic Partnership and Voice

As a service we strive to facilitate and develop the voluntary sector role in strategic partnerships throughout the borough. In part this is achieved by ensuring that the sector is represented by the Voluntary Sector Strategic Network ('VSSN'), a network of organisations for engagement and influencing on key borough and multi-borough partnerships and at local forums and boards including, but not limited to:

- Health and Wellbeing Board
- Adults Safeguarding Board
- Borough Resilience Forum
- Borough Partnership
- Bromley Business Partnership
- The Borough Equalities Partnership Board

Through these partnerships we work to highlight changing and emerging social and community needs and work with the sector, public and private agencies to address them.

Health has always been a significant area of work for our network, but over the last few years it is a constant thread across so much of what we do as an infrastructure organisation. - leading and advocating for the VCS; influencing statutory systems; building capacity in our communities whether it be to influence Integrated Care System effectively; encouraging and attracting volunteers; or acting as the accountable body for a range of projects.

This was especially the case this year where we have collaborated with partners to embed the sector within Integrated Care Systems (ICS). Importantly the sector now has a place on the South East London ICS Partnership Board. To give this role credibility the ICS agreed funding for a newly created Director of Voluntary Sector Collaboration & Partnerships role. They are providing £120,000 per annum for a 3-year period, with Community Links Bromley hosting the role.

We continued to function as the accountable body for the Bexley and Bromley Young Londoners Fund Local Network. The network helps organisations supporting young people to work collaboratively and share best practice.

FINANCIAL REVIEW

The team worked hard to keep costs within budgets and, at the same time, worked hard to secure external resources in support of delivery priority services to our sector. This work resulted in substantial new investment in the Mottingham area, as well investment from the GLA, the South East London Integrated Care System and the Cornerstone Fund to develop and deliver projects to support young people and health and well-being.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased that this year we secured funds from fourteen different funding sources. It means that the core funding enabled us to secure 77% of our funding in 2022/23 from other sources.

As a service, we are extremely aware of the financial pressures experienced by our funders and, as such, the trustees want to thank our core funders, the London Borough of Bromley, for their continued support.

The strategy of the organisation remains one which aims to have core funding from local authority and to enable on-going development through project funding from large funders like the Big Lottery and charitable trusts.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being managed and can also provide an indicator of future funding needs.

Income Resource

Income for the year was £ 702,121.

Resources Expanded

Expenditure during the fiscal year was £ 573,226.

Summary Position

Our position at the end of the year showed net income of £ 128,895.

Reserves

The Unrestricted Reserves carried forward of £ 152,135 represents an increase on the previous year (£102,405) and show that the Trustees' plans set out in previous Annual Reports to increase our reserves has been achieved.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set and achieved. We are pleased on progress.

FUTURE DEVELOPMENTS

Our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation.

Key developments for the year ahead include:

· Developing our voluntary sector forum

· Reviewing staff salaries to manage retention

· Securing additional new funding into the sector in Bromley

· Continue our work to develop and grow Simply Connect as the go to resource for organisations and the public to find out about the services in the local area and get involved in local activities

· Continuing to deliver organic growth in membership with targeted growth in non-members

· Position ourselves and the sector to understand emerging the opportunities and challenges arising from the development of the new South East London Integrated Care System

· Recruiting a new Support Officer for the VCSE Director and South East London sector Alliance

· Advocating for stronger, equitable representation for the sector within the Integrated Care Board in South East London

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

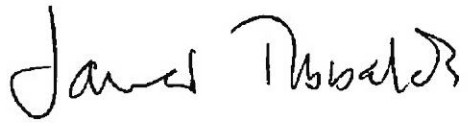
Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities (SORP FRS 102), and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 22 November 2023 and signed on its behalf:



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Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023 which are set out on pages 12 to 26.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

20/12/23

Dunstanette Kuti
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton, Surrey, SM1 3AA

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2023

	Note	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Income from:							
Donations and legacies	2	-	488,108	**488,108**	560	335,349	335,909
Charitable activities							
Support to the voluntary sector	3	160,806	50,297	**211,103**	159,261	82,823	242,084
Investment Income		2,910	-	**2,910**	58	-	58
Total income		163,716	538,405	**702,121**	159,879	418,172	578,051
Expenditure on:	4						
Raising funds		17,234	-	**17,234**	13,119	-	13,119
Charitable activities							
Information, advice and guidance		48,880	70,010	**118,890**	139,655	402,847	542,502
Funding and investment		215	318,789	**319,004**	-	-	-
Volunteering		34,220	-	**34,220**	-	-	-
Strategic partnership and voice		13,437	70,441	**83,878**	-	-	-
Total expenditure		113,986	459,240	**573,226**	152,774	402,847	555,621
Net income / (expenditure) for the year	5	49,730	79,165	**128,895**	7,105	15,325	22,430
Transfers between funds		-	-	**-**	968	(23,721)	(22,753)
Net movement in funds	15	49,730	79,165	**128,895**	8,073	(8,396)	(323)
Reconciliation of funds:							
Total funds brought forward		102,405	169,877	**272,282**	94,332	178,273	272,605
Total funds carried forward		152,135	249,042	**401,177**	102,405	169,877	272,282

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.
Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

Company no. 3020127

As at 31 March 2023

	Note	£	2023 £	£	2022 £
Fixed assets:					
Tangible assets	10		520		2,373
			520		2,373
Current assets:					
Debtors	11	147,076		37,845	
Cash at bank and in hand		395,825		389,423	
		542,901		427,268	
Liabilities:					
Creditors: amounts falling due within one year	12	142,244		157,359	
Net current assets / (liabilities)			400,657		269,909
Total assets less current liabilities			401,177		272,282
Total net assets / (liabilities)	14		401,177		272,282
The funds of the charity:	15				
Restricted income funds			249,042		169,877
Unrestricted income funds:					
General funds		152,135		102,405	
Total unrestricted funds			152,135		102,405
Total charity funds			401,177		272,282

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), were approved by the Board ..... and signed on its behalf by:

Name.....
Trustee
TREASURER: TADEUSZ PETER DABROWSKI

Community Links Bromley
Statement of cash flows

For the year ended 31 March 2023

	Note	2023 £	£	2022 £	£
Cash flows from operating activities	16				
Net cash provided by / (used in) operating activities			6,402		135,437
Cash flows from investing activities:					
Purchase of fixed assets		-		674	
Net cash provided by / (used in) investing activities			-		674
Change in cash and cash equivalents in the year			6,402		136,111
Cash and cash equivalents at the beginning of the year			389,423		253,312
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	17		395,825		389,423

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies

a) Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity
The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern
The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting
Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the basis which are an estimate, based on staff time, of the amount attributable to each activity.

h) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

• Database	33.33% on cost
• Office Equipment	33.33% on cost

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
VCSE ICP Director Post grant	-	120,000	120,000	-
GLA Food Roots Crisis Fund	-	13,200	13,200	-
NAVCA Cost of Living Fund	-	10,000	10,000	430
Big Local Trust - Mottingham	-	168,518	168,518	151,340
NHS ICS - VCSE	-	-	-	-
SGN Safe and Warm Income	-	11,737	11,737	-
Royal Mencap Society	-	-	-	2,750
National Lottery COVID Response Fund	-	118,750	118,750	136,250
Direct Line Community Fund	-	-	-	10,000
Dartford Partnership Cummunity Fund	-	20,000	20,000	-
Capacity Building	-	23,925	23,925	23,925
London Sport TIF	-	1,478	1,478	4,435
London Youth	-	500	500	1,000
London Magistrate	-	-	-	5,219
Small donations	-	-	-	560
	-	488,108	488,108	335,909

3 Income from charitable activities

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Support to the Voluntary Sector				
Health and Wellbeing	-	23,950	23,950	67,865
Clinical Commissioning Group	-	10,000	10,000	-
Support services	160,806	16,347	177,153	174,219
Total income from charitable activities	160,806	50,297	211,103	242,084

4 Analysis of expenditure

During the year

	Cost of raising funds £	Charitable activity: Information, advice and guidance £	Funding and investment £	Volunteering £	Strategic partnership and voice £	Support costs £	2023 Total £
Staff costs (Note 6)	12,030	54,918	30,162	23,887	36,774	24,003	181,774
Staff training and other staff costs	-	-	-	-	4,602	3,775	8,377
Accounting and independent exam	-	-	-	-	400	4,974	5,374
Depreciation	-	-	-	-	-	1,853	1,853
IT costs	-	3,140	495	-	1,667	5,964	11,266
Printing, Stationery & Office Expenses	-	-	-	-	-	2,614	2,614
Direct project costs	-	35,882	272,883	-	18,950	75	327,790
Rent, Rates, Insurance & Subscriptions	-	1,097	2,417	-	4,138	10,672	18,324
Service charges and Telephone	-	-	-	-	1,050	13,517	14,567
Volunteer & Trustee meeting	-	-	-	-	389	501	890
Legal fees	-	97	-	-	-	300	397
	12,030	95,134	305,957	23,887	67,970	68,248	573,226
Support costs	5,204	23,756	13,047	10,333	15,908	(68,248)	-
Total expenditure 2023	**17,234**	**118,890**	**319,004**	**34,220**	**83,878**	**-**	**573,226**

Of the total expenditure, £123,838 was unrestricted (2022: £152,774) and £449,388 was restricted (2022: £402,847).

During the previous year

	Cost of raising funds £	Charitable activity: Information, advice and guidance £	Support costs £	2022 £
Staff costs (Note 6)	12,835	152,185	18,336	183,356
Staff training and other staff costs	-	-	3,756	3,756
Accounting and independent exam	-	-	6,274	6,274
Advertising/Promotion	284	-	-	284
Depreciation	-	-	2,236	2,236
IT costs	-	-	2,575	2,575
Printing, Stationery & Office Expenses	-	-	1,889	1,889
Direct project costs	-	319,535	-	319,535
Rent, Rates, Insurance & Subscriptions	-	-	23,618	23,618
Service charges and Telephone	-	-	11,616	11,616
Volunteer & Trustee meeting	-	-	482	482
Legal Fees	-	-	-	-
	13,119	471,720	70,782	555,621
Support costs	-	70,782	(70,782)	-
Total expenditure 2022	**13,119**	**542,502**	**-**	**555,621**

5 Net incoming resources for the year

This is stated after charging / crediting:

	2023	2022
	£	£
Depreciation	1,853	2,236
Operating lease rentals:		
Property	14,494	14,352
Independent examination	900	900

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	160,855	167,300
Social security costs	15,705	10,668
Employer's contribution to defined contribution pension schemes	5,214	5,388
	181,774	183,356

No employee earned more than £60,000 during the year (2022: nil).

The total employee benefits including pension contributions of the key management personnel were £70,154 (2022: £73,837).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2022: nil).

7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2023	2022
	No.	No.
Charitable activities	6.4	6.4
Administration	1.0	1.0
	7.4	7.4

8 Related party transactions

There are no related party transactions to disclose for 2023 (2022: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10 Tangible fixed assets

	Database	Office Equipment	Total
	£	£	£
Cost or valuation			
At the start of the year	7,332	13,478	20,810
Additions in year	-	-	-
At the end of the year	7,332	13,478	20,810
Depreciation			
At the start of the year	7,332	11,105	18,437
Charge for the year	-	1,853	1,853
At the end of the year	7,332	12,958	20,290
Net book value			
At the end of the year	-	520	520
At the start of the year	-	2,373	2,373

All of the above assets are used for charitable purposes.

11 Debtors

	2023	2022
	£	£
Grant receivable and other debtors	145,189	36,128
Accrued income	-	-
Prepayments	1,887	1,717
	147,076	37,845

12 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other creditors	8,104	26,755
Accruals	4,140	130,604
Deferred income	130,000	-
	142,244	157,359

13 Deferred income

Deferred income comprises grants for next year received in advance.

	2023	2022
	£	£
Balance at the beginning of the year	-	-
Amount released to income in the year	-	-
Amount deferred in the year	130,000	-
Balance at the end of the year	130,000	-

14 Analysis of net assets between funds as at 31 March 2023

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	520	-	-	520
Net current assets	151,615	-	249,042	400,657
Net assets at the end of the year	152,135	-	249,042	401,177

Analysis of net assets between funds as at 31 March 2022

Tangible fixed assets	2,373	-	-	2,373
Net current assets	100,032	-	169,877	269,909
Net assets at the end of the year	102,405	-	169,877	272,282

15 Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers and repayment £	At the end of the year £
Restricted funds:					
Conerstone Fund – City Bridge Trust	32,609	23,950	(47,889)	-	8,670
Conerstone Fund – Innovation Fund	13,321	-	(100)	-	13,221
Social Prescribing	5,780	-	(2,160)	-	3,620
Big Local Legacy Fund	1,854	-	-	-	1,854
Big Local Trust – Mottingham	28,121	168,518	(144,152)	-	52,487
VCSE ICP Director	-	120,000	(27,161)	-	92,839
VCSE Mapping project	-	10,000	-	-	10,000
GLA Young Londoners Fund	2,150	-	-	-	2,150
GLA Young Londoners Fund Stage 2	1,571	14,358	(14,848)	-	1,081
GLA Food Roots Crisis Fund	-	13,200	-		13,200
Dartford Partnership	-	20,000	(17,742)	-	2,258
Ravensbourne Valley Residents	600	-	-	-	600
Royal Mencap Society	1,165	-	(1,165)	-	-
Bromley Day Opportunities and Respite COVID -19 Fund Grant	14,725	-	4,147	-	18,872
Direct Line Community Fund COVID	1,761	-	-	-	1,761
Direct Line Community Fund 2021	10,000	-	(4,000)	-	6,000
Day Opps Directory/ Simply connect – LI	900	-	(900)	-	-
National Lottery Capacity Building & Trai	23,925	23,925	(47,343)	-	507
National Lottery COVID Response Fund	20,024	118,750	(137,606)	-	1,168
NAVCA Cost of Living Fund	-	10,000	(10,000)	-	-
SGN Safe and Warm	-	11,737	-	-	11,737
London Sport TIF3	4,435	1,478	(5,913)	-	-
London Youth	1,000	500	(1,500)	-	-
London Magistrate Court S&I	5,219	-	-	-	5,219
Innovation Fund Stage 2	-	1,989	(908)		1,081
London Plus	717	-	-	-	717
Total restricted funds	169,877	538,405	(459,240)	-	249,042
Unrestricted funds:					
General funds	102,405	163,716	(113,986)	-	152,135
Total unrestricted funds	102,405	163,716	(113,986)	-	152,135
Total funds	272,282	702,121	(573,226)	-	401,177

15 Movements in funds (continued.....)

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Conerstone Fund - City Bridge Trust	36,967	67,865	(72,223)	-	32,609
Conerstone Fund - Innovation Fund	13,871	-	(550)	-	13,321
Social Prescribing	6,680	-	(900)	-	5,780
Big Local Legacy Fund	1,424	430	-	-	1,854
Big Local Trust - Mottingham	25,578	151,340	(126,044)	(22,753)	28,121
Big Local Trust - Dartford	-	-	-	-	-
GLA Young Londoners Fund	22,732	5,206	(25,788)	-	2,150
GLA Young Londoners Fund Stage 2	-	9,752	(8,181)	-	1,571
GLA Trustee Pilot Project	1,500	-	-	(1,500)	-
Ravensbourne Valley Residents	600	-	-	-	600
Royal Mencap Society	2,250	2,750	(3,835)	-	1,165
Bromley Day Opportunities and Respite					
COVID -19 Fund Grant	48,000	-	(33,275)	-	14,725
Direct Line Community Fund COVID	5,250	-	(3,489)	-	1,761
Direct Line Community Fund 2021	-	10,000	-	-	10,000
Clarion Futures	-	-	-	-	-
Day Opps Directory/ Simply connect - LI	12,590	-	(12,222)	532	900
National Lottery Capacity Building & Trai	-	23,925	-	-	23,925
National Lottery COVID Response Fund	-	136,250	(116,226)	-	20,024
London Sport TIF3	-	4,435	-	-	4,435
London Youth	-	1,000	-	-	1,000
London Magistrate Court S&I	-	5,219	-	-	5,219
London Plus	831	-	(114)	-	717
Total restricted funds	178,273	418,172	(402,847)	(23,721)	169,877
Unrestricted funds:					
General funds	94,332	159,879	(152,774)	968	102,405
Total unrestricted funds	94,332	159,879	(152,774)	968	102,405
Total funds	272,605	578,051	(555,621)	(22,753)	272,282

Transfers represent overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

Cornerstone Fund - City Bridge Trust
The year saw the conclusion of our Cornerstone Health Project. Funded by the City Bridge Trust, the project delivered in partnership with Enfield, Greenwich, Southwark, Merton and Hackney Councils for Voluntary Services aimed to bring local people closer to the design and delivery of health care services within their respective boroughs. The project included consideration of the role of community health champions; co-production in care settings; and exploration of the 'social value' of the health care services provided by local voluntary sector and community groups in Bromley. In Bromley, we worked with organisations to review and explore added 'social value' of their work and started a dialogue with our statutory partners at NHS, the Council and London & South East College to explore and promote best practice.

Cornerstone Phase - Innovation Fund
Funding to provide bespoke 'social value' advice which will be accessed across the Bromley Well service. Provision will consist of a range of services, including 1:1 support; training and awareness activities; access to online tools; and peer support network.

Social Prescribing
With funding from the Bromley CCG, CLB has maintained an integrated database which provides the Social Prescribing portal (Simply Connect Bromley). This has been developed to include relevant health and wellbeing activities delivered by local voluntary and community groups. With this searchable, online tool, we aim to provide a comprehensive directory of local community services and provide a resource for health and social care professionals and the public to search for appropriate providers. We continued work on the development of this platform.

Big Local Legacy Fund
These are monies held on behalf of the Mottingham Big Local Refocussed Partnership who established the Legacy Fund.

Big Local Trust – Mottingham
CLB continued to provide support to the Mottingham Big Local Refocused as the Local Trusted Organisation and accountable body. This funding provided by Local Trust for the National Lottery Community Fund is to enable the delivery of the current three-year plan agreed with residents and the local partnership.

VCSE ICP Director
Health has always been a significant area of work for our network, but over the last few years it is a constant thread cuts across so much of what we do as an infrastructure organisation. This was especially the case this year where we have worked with partners to embed the sector within Integrated Care Systems (ICS). Importantly the sector now has a place on the South East London ICS Partnership Board. To give this role credibility the ICS agreed funding for a newly created Director of Voluntary Sector Collaboration & Partnerships role. They are providing £120,000 per annum for a 3-year period, with Community Links Bromley hosting the role.

VCSE Mapping Project - NHS England
This funding is a key part of the National Development Programme "Embedding the Voluntary Community and Social Enterprise (VCSE) Sector within Integrated Care Systems (ICS)". This additional funding of £10,000 will enable and facilitate development and delivery of the strategic network/alliance in South East London. It is money earmarked to undertake mapping work of the VCSE sector in south east London.

GLA Young Londoners Fund
This fund was available to support Young Londoners Fund Local networks, that are part of a programme of support for organisations that work with young people, co-funded by City Bridge Trust.
The aims of the Young Londoners Fund local networks are to ensure that young people are effectively and appropriately engaged in developing proposals and delivering activities; to share best practice between Young Londoners Fund-holders to develop sustainability; to provide a network for organisations supporting young people to work collaboratively.

GLA Young Londoners Fund Stage 2
The Mayor's Young Londoners Fund (YLF) is helping children and young people to fulfil their potential, particularly those at risk of getting caught up in crime. In recognition of the contribution of the YLF Local Networks to the success and legacy of the YLF programme, and the needs of London's youth sector, the GLA and City Bridge Trust committed funding to support an extension year of the YLF Local Networks to December 2022. This ensured an ongoing support package was in place for YLF grantees and the wider youth sector in 2022, as the Mayor and London's stakeholders took forward London's Recovery Programme.

GLA Food Roots Crisis Fund
As part of a response to the impact of the cost of living crisis on food insecurity in London, the GLA provided short-term support to local VCS networks that are addressing food insecurity in their communities. This comes in the form of small grants to resource new or expanded partnership working, to help improve the sustainability and resilience of local food partnerships and food aid approaches.
Community Links Bromley and its partners will use this funding to strength and expand work across and between organisations tackling food insecurity

Big Local Trust - Dartford Partnership
We provided support to the Big Local Dartford to support a participatory budget exercise in Dartford. Our role focused on the distribution of small grants and managing the due diligence process.

Ravensbourne Valley Residents (RVR
RVR agreed a payment of £600 to CLB for distribution to Covid related charities/projects in Bromley, using the same arrangements that were used to distribute the Direct Line monies.

Royal Mencap Society - Round the World Challenge
Community Links Bromley (CLB) led a bid alongside Bromley Mencap, MyTime Active and Palace for Life Foundation to apply for funding from Royal Mencap to take part in the Round the World Challenge. The fund supports people with a learning disability to get outside and get active in a way that is flexible, fun, and empowering. The funding enabled a series of activities and events to be provide, initially free to those over 16 with a learning disability.

Bromley Day Opportunities and Respite COVID -19 Fund Grant
Bromley Council recognised that the need to temporarily close some day services and respite services during the COVID-19 crisis was challenging for some people who use the services and for their families and carers. As a result the Council set aside £50,000 in grant funding to enable organisations to develop or expand alternative provision whilst the COVID-19 lockdown arrangements were in place.

Direct Line Community Fund COVID
Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as the COVID -19 pandemic grew.
The scheme offered grants of up to £10,000 to support organisations working locally in Bromley that were either delivering COVID-19 front line services, or whose ability to operate had been impacted by the measures put in place to stem the COVID-19 pandemic.
The scheme was quickly oversubscribed and in total bids amounting to over £347,000 were received. The grants were distributed to 38 groups of various sizes covering a range of services across the whole borough.

Direct Line Community Fund 2021
Direct Line approached Community Links Bromley (CLB) with an offer from the Community Fund. The donation was made to help the most vulnerable over the Christmas period.

Day Opportunities Directory/ Simply connect - LBB
The grant was made available by the London Borough of Bromley to further develop the Simply Connect platform including the appointment of a part time Simply Connect Project Development Worker.

National Lottery Coronavirus Community Support Fund - Capacity Building Training and Development Programme
CLB & Blueprint for All were awarded £47,850 grant funding to deliver a Capacity Building Training and Development Programme. The project delivered a range of training and development support to build the capacity of up to 45 frontline community groups/leaders.
It relatedly aimed to supporting community groups to sustain and maximise their impact individually and as a group, by providing a 'forum' for tackling shared challenges through the existing BAME network (facilitated by Blueprint 4 All).

National Lottery Covid-19 Response Fund
This funding relates to a scheme entitled Community Links Bromley Grant Giving Scheme funded by the Big Lottery Fund (operating as The National Lottery Community Fund.
The aim of the Programme supported 17 organisations to continue to deliver vital services to people and communities affected by COVID-19. The funding enabled groups to support 6302 individuals; organisations to employ or offset wages for around 45 staff (including part-time and casual instructors) and over 500 volunteers. The added value of the volunteer's contribution is significant and we estimate this amounts to in excess of £100,000.

NAVCA Cost of Living Fund
This money was in the grant of grant from NAVCA. The grant has two functions: a) the support the charity with additional costs as a results of the cost of living crisis b) to provide rapid delivery of funds to frontline community organisations to continue or develop their support to communities, enabling them to increase beneficiary numbers and enhance the dignity of those seeking support to the cost-of-living crisis

SGN Safe and Warm
The was funding from the SGN Safe and Warm scheme. The aims to support people in high vulnerability locations who are in need of help to stay safe and warm over the colder winter period. It will provide funding and support for local initiatives helping customers with carbon monoxide safety and alleviating fuel poverty.

London Sport - TIF3
This project was to work in partnership with Mytime Active to introduce weekly physical activity sessions for older adults in Bromley and targeted those who were still fearful of venturing outside following the pandemic. In partnership with MyTime Active across a range of sites, the project excessed agreed targets during delivery

London Youth - Getting Active Programme.
In partnership with Bromley Football Club Community Sports Trust, this programme aims to positively engage with 25 young people in our community through sport and physical activity. The focus of this work is those young people who are inactive and/or less active, including those that face the most barriers to participation

The London Magistrates Courts Support and Information Service (LMCSIS)
These are the residual funds of the London Magistrates Courts Support and Information Service, which used to operate in the Bromley and other local Magistrates Courts and subsequently ceased trading. The remaining trustees agreed that the funds should be transferred to the Community Links Bromley. The funds remain for restricted purposes with the aim of supporting both Bromley CAB and CLB for a purpose to be agreed. In both cases the intention is that the money should be used in line with the original aims of LMCSIS.

Innovation Fund Stage 2
During the year Bromley provided funding to use our Award Force platform to manage the Innovation Fund. The Innovation Fund is a funding programme financed by Bromley Council and NHS SE London ICB, with a commitment to support prevention and early intervention projects. The aim is to ensure residents receive more of the right care, in the right place, at the right time, and remain as independent and for as long as possible

London Plus/London Community Response
Fund to enable the purchase of IT equipment and related IT support.

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	130,748	22,429
Grant repayment	-	(22,753)
(Increase)/decrease in debtors	(109,231)	26,473
Increase/(decrease) in creditors	(15,115)	109,288
Net cash provided by / (used in) operating activities	6,402	135,437

17 Analysis of cash and cash equivalents

	At 1 April 2022 £	Cash flows £	Other changes £	At 31 March 2023 £
Cash in hand	389,423	6,402	-	395,825
Total cash and cash equivalents	389,423	6,402	-	395,825

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2023	2022
	£	£
Over five years	24,248	24,248

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2023 the membership was 7 (2022: 7)

COMMUNITY LINKS BROMLEY

England & Wales - Charity number 1045255

Accounts

Community Links Bromley

A Company Limited by Guarantee

Report and Unaudited Financial Statements

Year ended 31 March 2022

Charity Registration No. 1045255

Company Registered in England No. 3020127

Community Links Bromley

Status:	Charity registration no. 1045255 Company Registration no. 3020127
Registered Office:	Community House, South Street, Bromley, Kent BR1 1RH
Trustees:	Byron Johnson Brown Paul Cosgrave Carole Wells Luke Hallard Elliot Marc Lewis Tadeusz Peter Dabrowski Janet Tibbalds
Secretary:	Diane Diamond
Independent examiner:	Dunstanette Kuti Community Action Sutton, Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2022. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

This value statement reflects the organisation's commitment to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees.

Community Links Bromley

Trustees' Report for the year ended 31 March 2022

The Trustees who served during the year were as follows:

Janet Tibbalds - Chair	Byron Johnson Brown
Paul Cosgrave - Vice Chair	Luke Hallard
Tadeusz Peter Dabrowski - Treasurer	Carole Wells
Elliot Lewis	

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. A list of Trustees is given above. Day-to-day operations are carried out by full and part-time staff, led by a Chief Executive. The Trustee Board held seven meetings during the year, including an AGM. Trustees specify the level of delegated responsibility of staff.

RISK MANAGEMENT

The Trustees regularly review the major risks the charity faces, and believe that maintaining a sufficient level of reserves, combined with an annual review of key financial systems, will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

These measures, combined with income maximisation and income diversification means that the overall financial position of the charity remains sound.

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

In our previous report we reflected that it was the final weeks of 2019/20 that defined the year for CLB, as the world felt the impact of Covid-19 in spring 2020. The pandemic, and the measures put in place to deal with it, presented acute challenges for the sector and our members.

We faced similar challenges during 2021/22. We began 2021 during the UK's third national lockdown. It was a particularly tough start to a new year for everyone, following a challenging 2020. The year ended with the country emerging from the Omicron wave of the pandemic and facing rapidly rising living costs, on the backdrop of the Russian invasion of Ukraine and the ongoing climate crisis.

Locally, we can be proud of the way our members, our local communities and our service responded. We have grown our audiences across all social media platforms, secured substantial new inward investment into the sector, coordinated volunteer assignments for the vaccinations clinics and highlighted best practice at conferences and events.

It is our view that the response of the voluntary sector and volunteers has remained a shining light in dark times.

A small and resolute team of staff and volunteers have delivered this work. During the year we said goodbye to Diane Diamond, our long serving volunteer manager and Carmelo Di Maria who worked on a fixed term contract to develop our public facing database Simply Connect.

Diane worked for the service in a variety of capacities for over 25 years. Her contribution and assurance was vital during the pandemic where she played a key role in the volunteer mobilisation and deployment. Her experience will be sadly missed, but we wish her all the best for her retirement.

In delivering our many services, we have been helped by our volunteers. Their contributions continued to be invaluable, and our thanks go to them.

Despite the changed context within which we have operated our focus remains unchanged. To support, promote and facilitate the development of a strong, diverse and effective sector in Bromley, we manage and co-ordinate a number of different activities. They include:

a) Information, advice and guidance

b) Funding and investment

c) Volunteering

d) Strategic partnership

e) Strategic voice

Information, advice and guidance

We provide the sector with relevant, appropriate and timely information, advice and guidance in order to build capacity and support its role within the community. This consists of regular news updates, the distribution of a weekly electronic bulletin, and the provision of a dedicated website for the sector. We remain committed to growing our audience across all communication platforms and we are pleased to report that we have achieved growth on Twitter, Instagram and FACEBOOK. During the year we also added a LinkedIn platform to this provision to promote local Third Sector job opportunities.

We have provided training and support, particularly for smaller and newly formed groups, on a range of topics including governance and trustee support, creating constitutions, writing funding applications and advertising their services. During the year 22 briefings/seminars and workshops were provided.

Our direct support to organisations was accessed by 233 organisations, a 12% increase on the previous year.

Funding and Investment

Our funding work remains important to ensuring that the sector continues to thrive in Bromley. We undertake horizon scanning and signposting to ensure the sector receives timely information about funding opportunities; provide advice on bid-writing; as well as leading on and facilitating sector-wide bids to attract and secure resources into the Borough.

This year, we worked on a number of collaborative bids, hosted workshops on different funding streams, promoted opportunities such as the DCMS Youth Covid fund and advised charities on their bids. This resulted in new investment to the sector from the National Lottery, the Local Trust, London Sport, London Youth, the NHS's National Development Programme, the Greater London Authority and the then Southeast London Clinical Commissioning Group. It meant we were able to deliver a grants programme of £237,500 to charitable organisations in both Bromley and Lewisham.

Much of this work is driven by collaborative partnership work and so we are grateful for the support of Blueprint for All, MyTimeActive, Bromley FC Community Trust, Bexley CVS and the Bromley Children and Young Families Forum.

The impact and difference this funding made for both organisations and communities was highlighted in our Impact Reports on the Direct Line and Clarion Funding as well as our Pandemic Impact film.

We continue to be the Local Trusted Organisation (LTO or accountable body) for the Mottingham Big Local Refocussed project. This enables the community to access funding from the Big Lottery Fund to support projects and interventions which meet community priorities. Importantly, we secured Local Trust approval for a further £695,0000 investment in the area. This will enable us to recruit another member of staff and begin focusing work on a sustainable legacy for the area.

Volunteer Support

Our service continues to encourage volunteering and support volunteering involving organisations. We do this by supporting the recruitment of volunteers by operating a volunteer centre for the borough. This provides practical advice and guidance on all aspects of volunteering; raises awareness of the benefits of volunteering; provides a database of current volunteering opportunities and a volunteer online portal and phone line for people looking to volunteer.

In meeting these objectives we:

- Hosted two volunteering expos as part of the "Borough Thank You" to volunteers attended by the Deputy Mayor of LBB Cllr Tony Owen and Leader Cllr Colin Smith

- 565 people expressed interest in available opportunities
- Distributed thirty-three volunteering updates to 1088 registered volunteers
- Promoted over 127 different volunteering vacancies
- Worked with 52 different volunteering involving organisations
- Hosted six Volunteer Co-ordinators Network meetings
- Supported four vaccination clinics including The Civic Centre, assigning 4080 volunteers to 989 clinical sessions

As members of NCVO, London Plus, COIN and the Volunteer Centres Managers' Network we are able to engage with other volunteer centres both nationally and across London. This has offered us opportunities to maintain up-to-date knowledge of volunteering trends across the country and to be able to influence national and London plans for volunteering in the future. We share the knowledge we have gained through our bi-weekly e-bulletin and Bromley's own network of Volunteer Managers.

Strategic Partnership and Voice

As a service we strive to facilitate and develop the voluntary sector role in strategic partnerships throughout the borough. In part this is achieved by ensuring that the sector is represented by the Voluntary Sector Strategic Network ('VSSN'), a network of organisations for engagement and influencing on key borough and multi-borough partnerships and at local forums and boards including, but not limited to:

- Health and Wellbeing Board
- Adults Safeguarding Board
- Borough Resilience Forum
- Borough Partnership
- Bromley Business Partnership
- The Borough Equalities Partnership Board
- JSNA Steering Group

Through these partnerships we work to highlight changing and emerging social and community needs and work with the sector, public and private agencies to address them.

To inform this work we undertook a survey of the sector, produced a state of the sector report, undertook Pulse Check surveys. This intelligence was shared with partners that included the Voluntary and Community Sector Emergency Partnership.

Our thanks to the many respondents who told us about your challenges: challenges in relation to trustee vacancies; challenges in relation to skills gaps; challenges in relation to funding.

To promote good practice, we hosted and coordinated a Recovery and Renewal - The Role of the Third Sector in post pandemic health and social care conference. Featuring speakers from the GLA, CCG, mental health services professionals and community leaders involved in delivering health & wellbeing services, the event highlighted the positive work of charitable and voluntary organisations during the pandemic. It also explored how systems can be transformed to improve working relationships between statutory health providers and local communities to improve health care design and health outcomes.

We continued to act as the accountable body for the Bexley and Bromley Young Londoners Fund Local Network. The network helps organisations supporting young people to work collaboratively and share best practice. In meeting the programme requirements, in partnership with Bexley Voluntary Service Council and Bromley Children & Families Voluntary Sector Forum, we coordinated two cross borough forums on "Better Working Together in a Post Covid World" and on "Strengthening the Local Voluntary Sector". A successful application was made to the GLA for a year's grant to follow up the work on the Young Londoners Fund. This was a partnership application with Bexley CVS and the Bromley Children and Young Families Forum.

FINANCIAL REVIEW

The team worked hard to keep costs within budgets and, at the same time, worked hard to secure external resources in support of delivery priority services to our sector. As highlighted above, this work resulted in substantial new investment in the Mottingham area, as well ongoing investment from the GLA and the Cornerstone Fund to develop and deliver projects to support young people and health.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased that this year we secured funds from twelve different funding sources. It means that the core funding enabled us to secure 72.5% of our funding in 2021/22 from other sources.

As a service, we are extremely aware of the financial pressures experienced by our funders and, as such, the trustees want to thank our core funders, the London Borough of Bromley, for their continued support.

The strategy of the organisation remains one which aims to have core funding from local authority and to enable on-going development through project funding from large funders like the Big Lottery and charitable trusts.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being managed and can also provide an indicator of future funding needs.

Income Resource

Income for the year was slightly lower at £578,049 as compared to £606,520 in 2021 due to lower grant funding as compared to the height of the pandemic.

Resources Expended

Expenditure at £555,620 (2021: £515,879) is 7.7% higher due to an increase in staff costs and spend on the direct project costs for grants received during 2021 and 2022.

Summary Position

Our position at the end of the year showed net income of £22,753 (2021: £90,641).

Reserves

The Unrestricted Reserves carried forward of £102,405 represents an 8.5% increase on the previous year (£94,332) and show that the Trustees' plans set out in previous Annual Reports to increase our reserves are on target.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set, which is approximately £95,000. We are pleased with the progress made to achieve this figure.

FUTURE DEVELOPMENTS

Our financial performance over recent years has allowed the organisation to build our reserves to a healthy level. We will continue to build on this sound foundation.

Key developments for the year ahead include:

- Developing a new voluntary sector forum
- Reintroducing regular face-to-face networking events for members including the development of a conference programme
- Continue our work to develop and grow Simply Connect as the go to resource for organisations and the public to find out about the services in the local area and get involved in local activities
- Continue to deliver organic growth in membership with targeted growth in non-members
- Position ourselves and the sector to understand the emerging opportunities and challenges arising from the development of the new South East London Integrated Care System

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities (SORP FRS 102), and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 4th January 2023 and signed on its behalf:

.....

Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 12 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dunstanette Kuti
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton, Surrey, SM1 3AA
1/12/22

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2022

	Note	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Income from:							
Donations and legacies	2	560	335,348	**335,908**	322	329,190	329,512
Charitable activities							
Support to the voluntary sector	3	159,261	82,823	**242,083**	159,345	117,556	276,901
Other trading activities	4	-	-	**-**	-	-	-
Investment income		58	-	**58**	107	-	107
Total income		159,879	418,170	**578,049**	159,774	446,746	606,520
Expenditure on:	5						
Raising funds		13,118	-	**13,118**	11,328	-	11,328
Charitable activities							
Support to the voluntary sector		139,655	402,847	**542,502**	116,279	388,272	504,551
Total expenditure		152,774	402,847	**555,620**	127,607	388,272	515,879
Net income / (expenditure) for the year	6	7,105	15,324	**22,429**	32,167	58,474	90,641
Transfers between funds		968	(23,721)	**(22,753)**	-	-	21
Net movement in funds	16	8,073	(8,397)	**(324)**	32,167	58,474	90,641
Reconciliation of funds:							
Total funds brought forward		94,332	178,273	**272,605**	62,165	119,799	181,964
Total funds carried forward		102,405	169,875	**272,281**	94,332	178,273	272,605

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.
Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

Company no. 3020127

As at 31 March 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	11		2,373		3,047
			2,373		3,047
Current assets:					
Debtors	12	37,845		64,318	
Cash at bank and in hand		389,423		253,312	
		427,268		317,630	
Liabilities:					
Creditors: amounts falling due within one year	13	157,360		48,072	
Net current assets / (liabilities)			269,908		269,558
Total assets less current liabilities			272,281		272,605
Total net assets / (liabilities)	15		272,281		272,605
The funds of the charity:	16				
Restricted income funds			169,876		178,273
Unrestricted income funds:					
General funds		102,405		94,332	
Total unrestricted funds			102,405		94,332
Total charity funds			272,281		272,605

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), were approved by the Board 4th January 2023 and signed on its behalf by:

Name.....
Trustee JANET TIBBACKS
CHAIR.

Community Links Bromley
Statement of cash flows

For the year ended 31 March 2022

	Note	2022 £	£	2021 £	£
Cash flows from operating activities	17				
Net cash provided by / (used in) operating activities			135,437		76,735
Cash flows from investing activities:					
Purchase of fixed assets		674		(2,280)	
Net cash provided by / (used in) investing activities			674		(2,280)
Change in cash and cash equivalents in the year			136,111		74,455
Cash and cash equivalents at the beginning of the year			253,312		178,857
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	18		389,422		253,312

Notes to the financial statements

For the year ended 31 March 2022

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

- Support to the voluntary sector 100%

h) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Database 33.33% on cost
- Office Equipment 33.33% on cost

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

Notes to the financial statements

For the year ended 31 March 2022

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2022 total Total £	2021 Total £
Big Local Legacy Trust	-	430	430	-
Big Local Trust - Mottingham	-	151,340	151,340	78,750
Ravensbourne Valley Residents	-	-	-	600
Royal Mencap Society	-	2,750	2,750	2,250
Bromley Day Opportunities and Respite COVID -19 Fund Grant	-	-	-	50,000
National Lottery COVID Response Fund	-	136,250	136,250	-
Direct Line Community Fund	-	10,000	10,000	170,000
Clarion Futures	-	-	-	15,000
Day Opps Directory/ Simply connect - LBB	-	-	-	12,590
Capacity Building	-	23,925	23,925	-
London Sport TIF	-	4,435	4,435	-
London Youth	-	1,000	1,000	-
London Magistrate	-	5,219	5,219	-
Small donations	560	-	560	322
	560	335,348	335,908	329,512

3 Income from charitable activities

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Support to the Voluntary Sector				
Health and Wellbeing	-	67,865	67,865	88,608
Social prescribing	-	-	-	-
Support services	159,261	14,958	174,219	188,293
Total income from charitable activities	159,261	82,823	242,083	276,901

5 Analysis of expenditure

During the year

	Charitable activity			
	Cost of raising funds £	Support to the voluntary sector £	Support costs £	2022 Total £
Staff costs (Note 7)	12,835	152,185	18,336	183,356
Staff training and other staff costs	-	-	3,756	3,756
Accounting and independent exam	-	-	6,274	6,274
Advertising/Promotion	284	-	-	284
Depreciation	-	-	2,236	2,236
IT costs	-	-	2,575	2,575
Printing, Stationery & Office Expenses	-	-	1,889	1,889
Direct project costs	-	319,535	-	319,535
Rent, Rates, Insurance & Subscriptions	-	-	23,618	23,618
Service charges and Telephone	-	-	11,616	11,616
Volunteer & Trustee meeting expenses	-	-	482	482
Legal fees	-	-	-	-
	13,118	471,720	70,781	555,620
Support costs	-	70,781	(70,781)	-
Total expenditure 2022	**13,118**	**542,502**	**-**	**555,620**

Of the total expenditure, £152,774 was unrestricted (2021: £127,607) and £402,847 was restricted (2021: £388,272).

During the previous year

	Charitable activity			
	Cost of raising funds £	Support to the voluntary sector £	Support costs £	2,021 £
Staff costs (Note 7)	11,328	134,317	16,183	161,828
Staff training and other staff costs	-	-	929	929
Accounting and independent exam	-	-	4,058	4,058
Advertising/Promotion	-	-	-	-
Depreciation	-	-	1,715	1,715
IT costs	-	-	7,114	7,114
Printing, Stationery & Office Expenses	-	-	2,080	2,080
Direct project costs	-	308,977	-	308,977
Rent, Rates, Insurance & Subscriptions	-	-	16,616	16,616
Service charges and Telephone	-	-	11,686	11,686
Volunteer & Trustee meeting expenses	-	-	790	790
Legal Fees	-	-	86	86
	11,328	443,294	61,257	515,879
Support costs	-	61,257	(61,257)	-
Total expenditure 2021	**11,328**	**504,551**	**-**	**515,879**

6 Net incoming resources for the year

This is stated after charging / crediting:

	2022	2021
	£	£
Depreciation	2,236	1,715
Operating lease rentals:		
Property	14,352	14,352
Independent examination	900	900

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022	2021
	£	£
Salaries and wages	167,300	143,351
Social security costs	10,668	8,242
Employer's contribution to defined contribution pension schemes	5,388	4,586
Consultants	-	5,649
	183,356	161,828

No employee earned more than £60,000 during the year (2021: nil).

The total employee benefits including pension contributions of the key management personnel were £73,837 (2021: £63,390).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2021: nil).

8 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	6.4	6.0
Administration	1.0	1.0
	7.4	7.0

9 Related party transactions

There are no related party transactions to disclose for 2022 (2021: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11 Tangible fixed assets

	Database	Office Equipment	Total
	£	£	£
Cost or valuation			
At the start of the year	7,332	11,916	19,248
Additions in year	-	1,562	1,562
At the end of the year	7,332	13,478	20,810
Depreciation			
At the start of the year	7,332	8,869	16,201
Charge for the year	-	2,236	2,236
At the end of the year	7,332	11,105	18,437
Net book value			
At the end of the year	-	2,373	2,373
At the start of the year	-	3,047	3,047

All of the above assets are used for charitable purposes.

12 Debtors

	2022	2021
	£	£
Grant receivable and other debtors	36,128	62,628
Accrued income	-	-
Prepayments	1,717	1,690
	37,845	64,318

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	26,755	13,760
Accruals	130,604	10,855
Deferred income	-	23,457
	157,360	48,072

14 Deferred income

Deferred income comprises grants for next year received in advance.

	2022	2021
	£	£
Balance at the beginning of the year	23,457	13,975
Amount released to income in the year	(23,457)	(13,975)
Amount deferred in the year	-	23,457
Balance at the end of the year	-	23,457

15 Analysis of net assets between funds as at 31 March 2022

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	2,373	-	-	2,373
Net current assets	100,033	-	169,876	269,908
Net assets at the end of the year	**102,406**	**-**	**169,876**	**272,281**

Analysis of net assets between funds as at 31 March 2021

Tangible fixed assets	3,047	-	-	3,047
Net current assets	91,285	-	178,273	269,558
Net assets at the end of the year	**94,332**	**-**	**178,273**	**272,605**

16 Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers and repayment £	At the end of the year £
Restricted funds:					
Conerstone Fund - City Bridge Trust	36,967	67,865	(72,223)		32,609
Conerstone Fund - Innovation Fund	13,871	-	(550)	-	13,321
Social Prescribing	6,680	-	(900)	-	5,780
Big Local Legacy Fund	1,424	430	-	-	1,854
Big Local Trust - Mottingham	25,578	151,340	(126,044)	(22,753)	28,121
Big Local Trust - Dartford	-	-	-	-	-
GLA Young Londoners Fund	22,732	5,206	(25,788)	-	2,150
GLA Young Londoners Fund Stage 2	-	9,752	(8,181)	-	1,571
GLA Trustee Pilot Project	1,500	-	-	(1,500)	-
Ravensbourne Valley Residents	600	-	-	-	600
Royal Mencap Society	2,250	2,750	(3,835)	-	1,165
Bromley Day Opportunities and Respite COVID -19 Fund Grant	48,000	-	(33,275)	-	14,725
Direct Line Community Fund COVID	5,250	-	(3,489)	-	1,761
Direct Line Community Fund 2021	-	10,000	-	-	10,000
Clarion Futures	-	-	-	-	-
Day Opps Directory/ Simply connect -	12,590	-	(12,222)	532	900
National Lottery Capacity Building & Tr.	-	23,925	-	-	23,925
National Lottery COVID Response Fund	-	136,250	(116,226)	-	20,024
London Sport TIF3	-	4,435	-	-	4,435
London Youth	-	1,000	-	-	1,000
London Magistrate Court S&I	-	5,219	-	-	5,219
London Plus	831	-	(114)	-	717
Total restricted funds	178,273	418,170	(402,847)	(23,721)	169,876
Unrestricted funds:					
General funds	94,332	159,879	(152,774)	968	102,405
Total unrestricted funds	94,332	159,879	(152,774)	968	102,405
Total funds	272,605	578,049	(555,620)	(22,753)	272,281

16 Movements in funds (continued.....)

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Conerstone Fund - City Bridge Trust	3,640	71,866	(38,539)	-	36,967
Conerstone Fund - Innovation Fund	16,742	16,742	(19,613)	-	13,871
Social Prescribing	8,840	-	(2,160)	-	6,680
Big Local Legacy Fund	1,424	-	-	-	1,424
Big Local Trust - Mottingham	56,209	78,750	(109,381)	-	25,578
Big Local Trust - Dartford	10,570	-	(10,570)	-	-
GLA Young Londoners Fund	20,874	25,198	(23,340)	-	22,732
GLA Trustee Pilot Project	1,500	-	-	-	1,500
Ravensbourne Valley Residents	-	600	-	-	600
Royal Mencap Society	-	2,250	-	-	2,250
Bromley Day Opportunities and Respite COVID -19 Fund Grant	-	50,000	(2,000)	-	48,000
Direct Line Community Fund COVID	-	170,000	(164,750)	-	5,250
Clarion Futures	-	15,000	(15,000)	-	-
Day Opps Directory/ Simply connect -	-	12,590	-	-	12,590
London Plus	-	3,750	(2,919)	-	831
Total restricted funds	119,799	446,746	(388,272)	-	178,273
Unrestricted funds:					
General funds	62,165	159,774	(127,607)		94,332
Total unrestricted funds	62,165	159,774	(127,607)	-	94,332
Total funds	181,964	606,520	(515,879)	-	272,605

Transfers represent overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

Cornerstone Fund - City Bridge Trust
This project seeks to improve health and wellbeing outcomes for citizens by improving the engagement of civil society with commissioning through collaboration at Sustainable and Transformation Partnership (STP) and at borough levels. Better inclusion, voice and asset-based inputs will enhance service strategies and commissioning; improve the whole healthcare system; and make better use of resources. This will be explored through the shared good practice on what works at borough and STP levels; project interventions which challenge current working practices and contribute to changing culture and developing shared understanding of the benefits of co-production.

Cornerstone Phase - Innovation Fund
Funding to provide bespoke 'social value' advice which will be accessed across the Bromley Well service. Provision will consist of a range of services, including 1:1 support; training and awareness activities; access to online tools; and peer support network.

Social Prescribing

With funding from the Bromley CCG, CLB has maintained an integrated database which provides the Social Prescribing portal (Connect Well Bromley). This has been developed to include relevant health and wellbeing activities delivered by local voluntary and community groups. These activities, searchable through the website, are targeted at improving the health and wellbeing of the 'frail elderly' as part of a partnership pilot programme.

Big Local Legacy Fund

The Mottingham Big Local Refocused project ran a Xmas Panto for residents. A small contribution was made for the tickets. These monies contributed to the established Legacy Fund which CLB holds on behalf of the project

Big Local Trust - Mottingham

CLB continued to provide support to the Mottingham Big Local Refocused as the Local Trusted Organisation and accountable body. This funding provided by Local Trust for the National Lottery Community Fund is to enable the delivery of the current three year plan agreed with residents and the local partnership. Underspent grant of £22,753 relating to 2020-21 was repaid during the year.

GLA Young Londoners Fund

This fund was available to support Young Londoners Fund Local networks, that are part of a programme of support for organisations that work with young people, co-funded by City Bridge Trust.
The aims of the Young Londoners Fund local networks are to ensure that young people are effectively and appropriately engaged in developing proposals and delivering activities; to share best practice between Young Londoners Fund-holders to develop sustainability; to provide a network for organisations supporting young people to work collaboratively

GLA Young Londoners Fund Stage 2

The Mayor's Young Londoners Fund (YLF) is helping children and young people to fulfil their potential, particularly those at risk of getting caught up in crime. It has already supported over 100,000 of the capital's most vulnerable young people aged 10 to 21 through a range of education, sport, cultural and other activities for young Londoners. In recognition of the contribution of the YLF Local Networks to the success and legacy of the YLF programme, and the needs of London's youth sector, which has also been significantly impacted by the COVID-19 pandemic, the GLA and City Bridge Trust have committed funding to support an extension year of the YLF Local Networks to December 2022. This will ensure an ongoing support package is in place for YLF grantees and the wider youth sector in 2022, as the Mayor and London's stakeholders take forward London's Recovery Programme.

GLA Trustee Pilot

This project aim was to develop and deliver a trustee training programme. The pilot focused on two events: a best practice in Trustee Recruitment session and an introduction to Trusteeship session. The sessions were delivered and marketed to include both local and wider geographical region making sessions more easily accessible to more Londoners.

Ravensbourne Valley Residents

RVR agreed a payment of £600 should be made to CLB for distribution to Covid related charities/projects in Bromley, using the same arrangements that were used to distribute the Direct Line monies.

Royal Mencap Society - Round the World Challenge

Community Links Bromley (CLB) led a bid alongside Bromley Mencap, MyTime Active and Palace for Life Foundation to apply for funding from Royal Mencap to take part in the Round the World Challenge. The fund supports people with a learning disability to get outside and get active in a way that is flexible, fun, and empowering.
The funding enabled a series of activities and events to be provide, initially free to those over 16 with a learning disability.

Bromley Day Opportunities and Respite COVID -19 Fund Grant

Bromley Council recognised that the need to temporarily close some day services and respite services during the COVID-19 crisis has been challenging for some people who use the services and for their families and carers. As a result the Council set aside up to £50,000 in grant funding to enable organisations to develop or expand alternative provision so that day centre and respite service users can be offered some additional support whilst the COVID-19 lockdown arrangements are in place.

The aim of the fund is to support adults who have care needs, and/or who are at risk of social isolation, and who were previously engaged in social and organised activities prior to the pandemic, thereby providing a regular break to carers. The fund also seeks to increase opportunities for respite support carers. Community Links Bromley lead on the administration of the process, on behalf of the Council, through its Awards Force online portal.

The Scheme was open to eligible organisations working in and/or supporting communities within the boroughs of Bromley and Lewisham and was delivered in Partnership with Blueprint for All

Direct Line Community Fund COVID

Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as the COVID -19 pandemic grew.

The scheme was launched on 1 May with a grant pot of some £170,000. The scheme offered grants of up to £10,000 to support organisations working locally in Bromley that were either delivering COVID-19 front line services, or whose ability to operate had been impacted by the measures put in place to stem the COVID-19 pandemic.

The scheme was quickly oversubscribed and in total bids amounting to over £347,000 were received. The grants were distributed to 38 groups of various sizes covering a range of services across the whole borough. A full list of recipients is available on request.

Direct Line Community Fund 2021

Direct Line approached Community Links Bromley (CLB) with an offer from the Community Fund. The donation was made to help the most vulnerable over the Christmas period.

Clarion Futures - COVID-19 Emergency Support Fund

Clarion Futures has approved a grant award of £15,000 for CLB's Community Action Response. The money was used to support and add to the COVID Community Fund grants programme. The money was used to support 4 local community organisations.

The Clarion Futures Emergency Support Fund (Communities) is awarded to support community organisations to respond to critical local need during the Coronavirus pandemic and to support the community with any resulting impact.

Day Opportunities Directory/ Simply connect - LBB

The grant was made available by the London Borough of Bromley to further develop the Simply Connect platform including the appointment of a part time Simply Connect Project Development Worker.

National Lottery Coronavirus Community Support Fund - Capacity Building Training and Development Programme

CLB & Blueprint for All were awarded £47,850 grant funding to deliver a Capacity Building Training and Development Programme. The project aims to deliver a range of training and development support to build the capacity of up to 45 frontline community groups/leaders.

In particular the programme aimed to address the specific challenges associated with leading community groups that support under-represented or BAME groups; enabling groups to access funding opportunities; provide groups opportunities to contribute to the development of a more inclusive public policy, community cohesion and tackle inequalities in the system. It relatedly aims to supporting community groups to sustain and maximise their impact individually and as a group, by providing a 'forum' for tackling shared challenges through the existing BAME network (facilitated by Blueprint 4 All).

National Lottery Covid-19 Response Fund
This funding relates to a scheme entitled Community Links Bromley Grant Giving Scheme funded by the Big Lottery Fund (operating as The National Lottery Community Fund.
The aim of the Programme is to support organisations to continue to deliver vital services to people and communities affected by COVID-19. The Programme focuses on organisations supporting people and communities who experience disproportionate challenge and difficulty as a result of the COVID-19 crisis; organisations providing services and support for vulnerable people, for which there will be increased demand as a result of the COVID-19 crisis; and organisations which connect communities and support communities to work together to respond to the COVID-19 crisis.

London Sport - TIF3
This project was to work in partnership with Mytime Active to introduce weekly physical activity sessions for older adults in Bromley and targeted those who were still fearful of venturing outside following the pandemic. In partnership with MyTime Active across a range of sites, our target was to register 65 older people during the programme. The uptake has been encouraging so far with 110 registered to date and those registered become part on the "Active8" programme. This project is ongoing.

London Youth - Getting Active Programme.
In partnership with Bromley Football Club Community Sports Trust, this programme aims to positively engage with 25 young people in our community through sport and physical activity. The focus of this work is those young people who are inactive and/or less active, including those that face the most barriers to participation.

The London Magistrates Courts Support and Information Service (LMCSIS)
These are the residual funds of the London Magistrates Courts Support and Information Service, which used to operate in the Bromley and other local Magistrates Courts and subsequently ceased trading. The remaining trustees agreed that the funds should be transferred to the Community Links Bromley. The funds remain for restricted purposes with the aim of supporting both Bromley CAB and CLB for a purpose to be agreed. In both cases the intention is that the money should be used in line with the original aims of LMCSIS.

London Plus/London Community Response
Fund to enable the purchase of IT equipment and related IT support.

17 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	22,429	90,641
Grant repayment	(22,753)	-
(Increase)/decrease in debtors	26,473	(18,734)
Increase/(decrease) in creditors	109,288	4,828
Net cash provided by / (used in) operating activities	135,437	76,735

18 Analysis of cash and cash equivalents

	At 1 April	Cash flows	Other	At 31 March 2022
	£	£	£	£
Cash in hand	253,312	136,111	-	389,423
Total cash and cash equivalents	253,312	136,111	-	389,423

19 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2022	2021
	£	£
Over five years	24,248	14,752

20 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2022 the membership was 7 (2021: 8)

COMMUNITY LINKS BROMLEY

England & Wales - Charity number 1045255

Accounts

Community Links Bromley

A Company Limited by Guarantee

Report and Unaudited Financial Statements

Year ended 31 March 2021

Charity Registration No. 1045255

Company Registered in England No. 3020127

Community Links Bromley

Status:	Charity registration no. 1045255 Company Registration no. 3020127
Registered Office:	Community House, South Street, Bromley, Kent BR1 1RH
Trustees:	Byron Johnson Brown Paul Cosgrave Carole Wells Luke Hallard Elliot Marc Lewis Tadeusz Peter Dabrowski Janet Tibbalds Clive Lees (Part only)
Secretary:	Diane Diamond
Independent examiner:	Dunstanette Kuti Community Action Sutton, Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Community Links Bromley

Trustees' Report for the year ended 31 March 2021

Report of the Trustees

The Trustees have pleasure in presenting their Annual Report and Accounts for the year end 31 March 2021. This is also a Directors' Report required by Companies Act.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Community Links Bromley is a registered charity and a company limited by guarantee, registered in England and governed by a Memorandum and Articles of Association. This identifies the company as a second-tier support organisation for the local voluntary, community and social enterprise sector. It was founded in 1965 and incorporated in 1995.

Community Links Bromley's purpose is to support, promote and facilitate the development of a strong, diverse, confident and effective voluntary and community sector in the London Borough of Bromley, in ways which will enable the sector to improve the quality of life for people and their communities.

This value statement reflects the organisation's commitment to providing inclusive and accessible services based on the identifiable needs of the local voluntary and community organisations and recognising the value of volunteering.

The charity's objectives and its principal activities include the following:

- To promote any charitable purposes for the benefit of the community in Bromley
- Organise and support co-operation between voluntary and statutory sectors in Bromley
- Provide information, advice, training and other services to voluntary organisations locally.

Community Links Bromley is affiliated with the National Association for Voluntary and Community Action (NAVCA). The charity is also a member of the National Council for Voluntary Organisations and London Plus.

Governance and Management

Governance of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Trustees are formally elected at the Annual General Meeting (AGM) with additional Trustees co-opted by the Trustee Board during the year, as appropriate, with formal election at the following AGM.

Community Links Bromley

Trustees' Report for the year ended 31 March 2021

Trustees now have 4 years terms according to the amendments agreed recently by members. They are required to stand down but may be elected for a further term if the other Trustees consider it desirable in the interests of the Board and charity.

The Trustee Board includes the positions of Chair, Vice Chair and Treasurer and consists of a maximum of twelve Trustees. The Chair, Vice Chair and Treasurer are elected at each AGM.

The Trustees who served during the year were as follows:

Janet Tibbalds - Chair
Paul Cosgrave - Vice Chair
Tadeusz (Peter) Dabrowski - Treasurer
Elliot Lewis
Clive Lees
Byron Johnson Brown
Luke Hallard
Carole Wells

Organisational Structure and Decision Making

The charity is controlled by the Board of Trustees which is independent. Board members receive no remuneration for their involvement. A list of Trustees is given above. Day-to-day operations are carried out by full and part-time staff, led by a Chief Executive. The Trustee Board held 8 meetings during the year, including an AGM. The Trustee Board agrees the organisation's strategy, business plan, financial plans and budget.

During the year a review of the services business and development plan was initiated by the Board. This work is ongoing. This plan and the services key performance indicators agreed with the London Borough of Bromley will guide our work for the next couple of years.

RISK MANAGEMENT

The Trustees regularly review the major risks the charity faces, and believe that maintaining a sufficient level of reserves, combined with an annual review of key financial systems, will provide sufficient resources in the event of adverse conditions. The CLB risk register, covering governance, operational, financial and external or environmental risks is based upon Charity Commission recommendation best practice.Trustees confirm that they have established systems to mitigate the significant risks.

STATEMENT OF PUBLIC BENEFIT

The objectives and activities and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to public benefit

guidance published by the Charity Commission in determining the activities undertaken by the charity.

ACHIEVEMENTS AND PERFORMANCE

This year has been marked by the extraordinary challenges posed by the COVID-19 pandemic. It was a year in which the pandemic ripped through communities, separated families and caused massive disruption. It highlighted inequalities locally, regionally and nationally and it was against this backdrop we continued to work to support local charities and the communities that they served.

To provide that support we were indebted to our funders including the London Borough of Bromley.

Special thanks goes to the Direct Line Group who provided £170,000 support to invest in the sector locally. The funding was used to provide a grants programme to support organisations working in Bromley that were either delivering COVID-19 front line services, or whose operations had been disrupted by the measures put in place to stem the COVID-19 pandemic and its consequences.

The scheme was quickly oversubscribed and bids amounting to over £347,000 were received. The grants were distributed to 38 groups of various sizes covering a range of services across the whole borough. The funding made a massive impact on the organisations and the communities that rely on them. Many thousands of people of all ages and their families have been supported during what have been especially challenging times for both them and the organisations and groups who adjusted their programmes, staffing and delivery mechanisms swiftly in order to provide help and assistance where other more formal routes may have been difficult to access. Many of the organisations have freely admitted that without the grants from the Direct Line Group they would have been unable to respond in the way that they have.

One by product of this work was that we invested in a new Awards Force Funding platform. This new platform has helped save time, reduce costs and provide a better experience for all programme participants. We have used this to administer a number of funding schemes with bids in excess of £1.5million.

At the outset of the pandemic we were required to re-tender for the Bromley Support to the Sector Contract. The application was very much a team effort. It resulted in a successful outcome of a five-year contract securing our future and allowing our service to plan for the years ahead.

Community Links Bromley

Trustees' Report for the year ended 31 March 2021

Our focus remains unchanged. To ensure a thriving sector locally we manage and co-ordinate a number of different activities that include:

a) Information, advice and guidance

b) Funding and investment

c) Volunteering

d) Strategic partnership

e) Strategic voice

We provide the sector with relevant, appropriate and timely information, advice and guidance in order to build capacity and support its role within the community. Our information service consists of regular news and updates, the distribution of a weekly e-bulletin; the provision of a dedicated website for the sector to promote sector activities.

During the year we developed and relaunched our website; grew our Facebook presence; and further developed our social media presence through Instagram. The website provided an important space and resource and included alerts to keep people informed on the latest Coronavirus support and information nationally and for the local VCSE sector.

Volunteering

Central to our support to the community was our work in partnership with the London Borough of Bromley to mobilise and deploy the army of local volunteers.

This enabled us to match over 1300 volunteers with 1500 households needing assistance. This included support to self-isolating people as a result of track and trace contact and for those individuals contacted by the government to stay at home because they were clinically extremely vulnerable.

Whether undertaking shopping; collecting prescriptions; dog walking; telephone befriending; these volunteers provide a critical service and support for many vulnerable members of our community.

We also supported local volunteer-involving organisations who wanted to adjust their usual volunteer roles to meet the adjusted needs of their clients during the pandemic. These roles were directly promoted to the 4600 individuals who had expressed an interest in volunteering throughout the pandemic.

We also played a significant role in the vaccine clinic volunteering. CLB was approached by the Bromley GP Alliance and the Clinical Commissioning Group to promote the volunteer roles they had for vaccine clinics to those who had expressed an interest in volunteering during the pandemic and via CLB's on-line volunteer recruitment portal. We were also actively involved in the deployment at local clinics. Up to 31st March 2021 we made 349 assignments to seventy-three clinic sessions.

Support to the sector

Our support to the sector continued with ongoing training, particularly for smaller and newly formed groups including the Mutual Aid groups.

As with many organisations, much of this activity migrated to online services as face-to-face services ceased during lockdown. To do this we invested in new IT equipment to enable home working funded by London Plus and the GLA. This enabled us to continue to provide direct support to organisations. This support was provided to 196 different organisations, a 27% increase to the previous year.

We continued work to secure much needed investment into the Borough. This work was instrumental in a successful proposal to develop a local Parent/Carer Champion Network. This project has subsequently secured further funding and continues to thrive.

This was one of nine collaborative bids we worked on this year. In addition we supported and advised charities on sixty-eight unique bids resulting in £366,499 new investment into the borough. This was 83% above our agreed fundraising target.

One of the key issues and challenges that the pandemic highlighted was food deprivation and insecurity. We were contacted by the Southeast London representative from FareShare (London Food Alliance - Food Distribution Network); as a result of this approach we worked with partners, including the Council, to agree an approach for food distribution locally. This work was subsequently led by Transform Bromley Borough (TBB) Food Partnership which was set up to accept and distribute food provided by FareShare. This aimed to reduce food deprivation and insecurity in Bromley.

We have supported this partnership with Direct Line funding and subsequently worked with the partnership on a Food Roots Incubator programme application.

Training

Our training offer, seminar and conference programme continues to be well received. During the year we delivered sessions on trustee recruitment, developing trustee roles, social value, negotiating and managing property leases for the not-for-profit sector, hybrid working; workshops on voluntary sector recovery planning and COVID-19 Employment Law.

These events were in addition to our on-going Volunteer Managers Forums and funding workshops. Many of these were delivered in partnership with other providers and are thanks go to The Ethical Property Foundation, Social Value UK, Reach Volunteering, Get on Board, Thackray Williams LLP and London Sport for their assistance with our programmes.

Projects

Our project updates are covered elsewhere in this report. However, it would be remiss not to highlight the considerable progress made during the year in relation to the Mottingham Big Local. This included the development of a new large grants programme as well as the recruitment of consultants to develop the next three-year plan for the area. The plan, subsequently approved by the Local Trust, will result in a new programme of investment worth up to £650,000 for the area in the coming years.

Staffing

Our service has been delivered by a small and resolute team of staff and volunteers. During the year we said goodbye to Yvonne who worked for a brief period as our Development Manager for the Mottingham Big Local Refocused. We also welcomed two new members of staff during the year Steve Smith, our Funding and Development Officer and Hugh Shultz, a Cornerstone project worker. Both settled in well and continue to make an important contribution to the team.

FINANCIAL REVIEW

The team worked hard to keep costs within budgets and, at the same time, we worked hard to secure external resources to support the delivery of priority services to our sector. This work resulted in substantial new investment in the Mottingham area, as well continued investment from the GLA and the Cornerstone Fund to develop and deliver projects.

Income Resource

Income for the year was £606,520 which was 45.45% higher than that for 2019-20 (£416,991). This was the result of a substantial increase in restricted funds which increased from £257,403 to £446,746. This included a one-off grant payment from the Direct Line Fund to support local Bromley based charities.

Resources Expanded

Expenditure during the financial year increased from £305,566 to £ 506,674.This was in part of as result of the grants programme referred to above to support local charities.

Community Links Bromley

Trustees' Report for the year ended 31 March 2021

Summary Position

Our position at the end of the year showed a net surplus £99,846 compared to a surplus of £111,425 previous year. Whilst much of this surplus is restricted, our reserves continued to grow.

Reserves

The Unrestricted Reserves carried forward of £94,332 represents a 48.26% increase on the previous year (£62,165) and shows that the Trustees plans as set out in previous Annual Reports to increase our reserves are on target.

Investment Policy

Community Links Bromley continues its practice of prudently maximising all potential sources of revenue by keeping under review its banking arrangements and interest rates on a regular basis.

Reserves Policy

The levels of reserves held are regularly reviewed to ensure the charity is able to meet its obligations. A target of three months costs running costs has been set, which is approximately £95,000. We are pleased on progress to achieve this figure.

FUTURE DEVELOPMENTS

The year concluded with the successful reapplication for the Provision of Infrastructure Support Service to the voluntary and community organisation and social enterprises in Bromley. This is an important vote of confidence by the Borough in our services. Importantly, the 5-year contract will enable us to plan ahead to meet the changing needs of the sector. It means that the service is well positioned to plan ahead and it will enable us to refresh our vision and service and ensure we remain a vital point of connection and communication for intelligence, experience and good practice across the sector.

We continue to obtain our core funding from the London Borough of Bromley. However, we remain committed to diversifying our sources of funding and are pleased to report that over 66% of our funding in 2020/21 came from other sources.

As a service we are only too aware of the financial pressures experienced by our funders and, as such, the trustees wish to thank our core funders for their continued support.

The strategy of the organisation remains one which aims to have core funding from local authority and to enable on-going development through project funding from large funders like the big lottery, and charitable trusts.

Community Links Bromley

Trustees' Report for the year ended 31 March 2021

As a board, the trustees are committed to:

- Keeping the reserves policy under review to ensure it meets a charity's changing needs and circumstances

- ensuring that the level of reserves is monitored throughout the year.

Our aim is to ensure that we can give confidence to stakeholders that the charity's finances are being managed and can also provide an indicator of future funding needs.

Risk Assessment

As Trustee we believe that identifying and managing the possible and probable risks that the charity may face over its working life is a key part of effective governance. By managing risk effectively, we aim to ensure that:

- significant risks are known and monitored, enabling trustees to make informed decisions and take timely action
- that the charity makes the most of opportunities and develops them with the confidence that any risks will be managed
- that forward and strategic planning are improved
- that the charity's aims are achieved more successfully

This year we undertook a comprehensive review of our risk register to manage risk. This review covered governance risk, operational risk, financial risk and environmental and external risk. We are therefore able to provide confirmation that control systems have been established to manage those risks.

As a Board we remain committed to taking active steps to monitor this risk. We recognise that risk management is a dynamic process ensuring that new risks are addressed as they arise. Periodic reviews are therefore scheduled as part of the Board business plan and timetable.

MEMBERS' LIABILITY

The Trustees of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently

- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities (SORP FRS 102), and in accordance with the special provisions of section 419(2) of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on and signed on its behalf:

.....

Janet Tibbalds, Chair

Community Links Bromley

Independent Examiner's Report to the Trustees of Community Links Bromley

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 13 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

15/12/2021

Dunstanette Kuti FCCA, MCSI
Community Action Sutton,
Granfers Community Centre,
73-79 Oakhill Road,
Sutton,
Surrey, SM1 3AA

Community Links Bromley

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 March 2021

	Note	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Income from:							
Donations and legacies	2	322	329,190	**329,512**	127	125,119	125,246
Charitable activities							
Support to the voluntary sector	3	159,345	117,556	**276,901**	159,109	132,284	291,393
Other trading activities	4	-	-	**-**	204	-	204
Investment Income		107	-	**107**	148	-	148
Total income		159,774	446,746	**606,520**	159,588	257,403	416,991
Expenditure on:	5						
Raising funds		11,328	-	**11,328**	11,936	-	11,936
Charitable activities							
Support to the voluntary sector		116,279	388,272	**504,551**	125,861	167,769	293,630
Total expenditure		127,607	388,272	**515,879**	137,797	167,769	305,566
Net income / (expenditure) for the year	6	32,167	58,474	**90,641**	21,791	89,634	111,425
Transfers between funds		-	-	**-**	(21)	21	21
Net movement in funds	16a	32,167	58,474	**90,641**	21,770	89,655	111,425
Reconciliation of funds:							
Total funds brought forward		62,165	119,799	**181,964**	40,395	30,144	70,539
Total funds carried forward		94,332	178,273	**272,605**	62,165	119,799	181,964

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.
Movements in funds are disclosed in Note 16 to the financial statements.

Community Links Bromley

Balance sheet

As at 31 March 2021 Company no. 3020127

	Note	£	2021 £	£	2020 £
Fixed assets:					
Tangible assets	11		**3,047**		767
			3,047		767
Current assets:					
Debtors	12	**64,318**		45,584	
Cash at bank and in hand		**253,312**		178,857	
		317,630		224,441	
Liabilities:					
Creditors: amounts falling due within one year	13	**48,072**		43,244	
Net current assets / (liabilities)			**269,558**		181,197
Total assets less current liabilities			**272,605**		181,964
Total net assets / (liabilities)	15a		**272,605**		181,964
The funds of the charity:	16a				
Restricted income funds			**178,273**		119,799
Unrestricted income funds:					
General funds		**94,332**		62,165	
Total unrestricted funds			**94,332**		62,165
Total charity funds			**272,605**		181,964

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' Responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476

- The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements, which have been prepared in accordance with the special provisions relating to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), were approved by the Board ..... and signed on its behalf by:

Name.....
Trustee

Notes to the financial statements

For the year ended 31 March 2021

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

f) **Expenditure and irrecoverable VAT**
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of provision of space and services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) **Allocation of support costs**
Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

- Support to the voluntary sector 100%

h) **Operating leases**
Rental charges are charged on a straight line basis over the term of the lease.

i) **Tangible fixed assets**
Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.
Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Database 33.33% on cost
- Office Equipment 33.33% on cost

j) **Debtors**
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) **Cash at bank and in hand**
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

1 Accounting policies (continued)

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

m) Pensions

Employer contributions to employees defined contribution pension schemes are charged to Statement of Financial Activities during the year.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2021 total Total £	2020 Total £
Big Local Legacy Trust	-	-	-	117
Big Local Trust - Mottingham	-	78,750	**78,750**	78,750
Big Local Trust - Dartford	-	-	-	45,938
Ravensbourne Valley Residents	-	600	**600**	-
Royal Mencap Society	-	2,250	**2,250**	-
Bromley Day Opportunities and Respite COVID -19	-	50,000	**50,000**	-
Direct Line Community Fund	-	170,000	**170,000**	-
Clarion Futures	-	15,000	**15,000**	-
Day Opps Directory/ Simply connect - LBB	-	12,590	**12,590**	-
Small donations	322	-	**322**	441
	322	329,190	**329,512**	125,246

3 Income from charitable activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Support to the Voluntary Sector				
Health and Wellbeing	-	88,608	**88,608**	44,692
Social prescribing	-	-	-	32,496
Support services	159,345	28,948	**188,293**	214,205
Total income from charitable activities	159,345	117,556	**276,901**	291,393

4 Income from other trading activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Other earned income	-	-	-	204
	-	-	-	204

5 Analysis of expenditure

During the year

	Charitable activity			
	Cost of raising funds £	Support to the voluntary sector £	Support costs £	2021 Total £
Staff costs (Note 7)	11,328	134,317	16,183	161,828
Staff training and other staff costs	-	-	929	929
Accounting and independent exam	-	-	4,058	4,058
Advertising/Promotion	-	-	-	-
Depreciation	-	-	1,715	1,715
IT costs	-	-	7,114	7,114
Printing, Stationery & Office Expenses	-	-	2,080	2,080
Direct project costs	-	308,977	-	308,977
Rent, Rates, Insurance & Subscriptions	-	-	16,616	16,616
Service charges and Telephone	-	-	11,686	11,686
Volunteer & Trustee meeting expenses	-	-	790	790
Legal fees	-	-	86	86
	11,328	443,294	61,257	515,879
Support costs	-	61,257	(61,257)	-
Total expenditure 2021	**11,328**	**504,551**	-	**515,879**

Of the total expenditure, £129,767 was unrestricted (2020: £137,797) and £376,907 was restricted (2020: £167,769).

During the previous year

	Charitable activity			
	Cost of raising funds £	Support to the voluntary sector £	Support costs £	2,020 £
Staff costs (Note 7)	9,182	108,869	13,117	131,167
Staff training and other staff costs	-	-	6,047	6,047
Accounting and independent exam	-	-	4,350	4,350
Advertising/Promotion	2,754	-	-	2,754
Depreciation	-	-	1,302	1,302
IT costs	-	-	5,083	5,083
Printing, Stationery & Office Expenses	-	-	2,766	2,766
Direct project costs	-	116,464	-	116,464
Rent, Rates, Insurance & Subscriptions	-	-	16,975	16,975
Service charges and Telephone	-	-	16,707	16,707
Volunteer & Trustee meeting expenses	-	-	1,664	1,664
Legal Fees	-	-	287	287
	11,936	225,333	68,298	305,566
Support costs	-	68,298	(68,298)	
Total expenditure 2020	**11,936**	**293,631**	-	**305,566**

6 Net incoming resources for the year

This is stated after charging / crediting:

	2021	2020
	£	£
Depreciation	1,715	1,302
Operating lease rentals:		
Property	14,352	14,352
Independent examination	900	1,200

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2021	2020
	£	£
Salaries and wages	143,351	105,635
Social security costs	8,242	5,893
Employer's contribution to defined contribution pension schemes	4,586	3,926
Consultants	5,649	15,713
	161,828	131,167

No employee earned more than £60,000 during the year (2020: nil).

The total employee benefits including pension contributions of the key management personnel were £63,390 (2020: £68,853).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

No Trustees were made payments for reimbursement of travel and subsistence costs relating to attendance at meetings of the trustees (2020: nil).

8 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2021	2020
	No.	No.
Charitable activities	6.0	5.0
Administration	1.0	1.0
	7.0	6.0

8 Related party transactions

There are no related party transactions to disclose for 2021 (2020: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11 Tangible fixed assets

	Database	Office Equipmen	Total
	£	£	£
Cost or valuation			
At the start of the year	7,332	7,921	15,253
Additions in year	-	3,995	3,995
At the end of the year	7,332	11,916	19,248
Depreciation			
At the start of the year	7,332	7,154	14,486
Charge for the year	-	1,715	1,715
At the end of the year	7,332	8,869	16,201
Net book value			
At the end of the year	-	3,047	3,047
At the start of the year	-	767	767

All of the above assets are used for charitable purposes.

12 Debtors

	2021	2020
	£	£
Grant receivable and other debtors	62,628	44,495
Accrued income	-	-
Prepayments	1,690	1,089
	64,318	45,584

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	13,760	27,169
Accruals	10,855	2,100
Deferred income	23,457	13,975
	48,072	43,244

14 Deferred income

Deferred income comprises grants for next year received in advance.

	2021 £	2020 £
Balance at the beginning of the year	13,975	28,398
Amount released to income in the year	(13,975)	(28,398)
Amount deferred in the year	23,457	13,975
Balance at the end of the year	23,457	13,975

15a Analysis of net assets between funds as at 31 March 2021

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	3,047	-	-	3,047
Net current assets	91,285	-	178,273	269,558
Net assets at the end of the year	94,332	-	178,273	272,605

15b Analysis of net assets between funds as at 31 March 2020

Tangible fixed assets	767	-	-	767
Net current assets	61,398	-	119,799	181,197
Net assets at the end of the year	62,165	-	119,799	181,964

16a Movements in funds

During the year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Conerstone Fund – City Bridge Trust	3,640	71,866	(38,539)		36,967
Conerstone Fund – Innovation Fund	16,742	16,742	(19,613)	–	13,871
Social Prescribing	8,840	–	(2,160)	–	6,680
Big Local Legacy Fund	1,424	–	–	–	1,424
Big Local Trust – Mottingham	56,209	78,750	(109,381)	–	25,578
Big Local Trust – Dartford	10,570	–	(10,570)	–	–
GLA Young Londoners Fund	20,874	25,198	(23,340)	–	22,732
GLA Trustee Pilot Project	1,500	–	–	–	1,500
Ravensbourne Valley Residents	–	600	–	–	600
Royal Mencap Society	–	2,250	–	–	2,250
Bromley Day Opportunities and Respite COVID -19 Fund Grant	–	50,000	(2,000)	–	48,000
Direct Line Community Fund COVID	–	170,000	(164,750)	–	5,250
Clarion Futures	–	15,000	(15,000)	–	–
Day Opps Directory/ Simply connect –	–	12,590	–	–	12,590
London Plus	–	3,750	(2,919)	–	831
Total restricted funds	119,799	446,746	(388,272)	–	178,273
Unrestricted funds:					
General funds	62,165	159,774	(127,607)	–	94,332
Total unrestricted funds	62,165	159,774	(127,607)	–	94,332
Total funds	181,964	606,520	(515,879)	–	272,605

During previous year	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
Conerstone Fund – City Bridge Trust	3,500	27,950	(27,810)	–	3,640
Conerstone Fund – Innovation Fund	–	16,742	–	–	16,742
City Bridge Trust	582	–	(603)	21	–
Social Prescribing	–	32,496	(23,656)	–	8,840
Big Local Legacy Fund	1,104	431	(111)	–	1,424
Big Local Trust – Mottingham	24,958	78,750	(47,499)	–	56,209
Big Local Trust – Dartford	–	45,938	(35,368)	–	10,570
GLA Young Londoners Fund	–	53,596	(32,722)	–	20,874
GLA Trustee Pilot Project	–	1,500	–	–	1,500
Total restricted funds	30,144	257,403	(167,769)	21	119,799
Unrestricted funds:					
General funds	40,395	159,588	(137,797)	(21)	62,165
Total unrestricted funds	40,395	159,588	(137,797)	(21)	62,165
Total funds	70,539	416,991	(305,566)	–	181,964

16a Movements in funds continued.....

Transfers represent overallocated costs in restricted funds moved to general funds

Purposes of restricted funds

City Bridge Trust - Cornerstone Fund
This project seeks to improve health and wellbeing outcomes for citizens by improving the engagement of civil society with commissioning through collaboration at Sustainable and Transformation Partnership (STP) and at borough levels. Better inclusion, voice and asset-based inputs will enhance service strategies and commissioning; improve the whole healthcare system; and make better use of resources. This will be explored through the shared good practice on what works at borough and STP levels; project interventions which challenge current working practices and contribute to changing culture and developing shared understanding of the benefits of co-production.

GLA Trustee Pilot
This project aim was to develop and deliver a trustee training programme. The pilot focused on two events: a best practice in Trustee Recruitment session and an introduction to Trusteeship session. The sessions were delivered and marketed to include both local and wider geographical region making sessions more easily accessible to more Londoners.

Ravensbourne Valley Residents
RVR agreed a payment of £600 should be made to CLB for distribution to Covid related charities/projects in Bromley, using the same arrangements that were used to distribute the Direct Line monies.

Royal Mencap Society - Round the World Challenge
Community Links Bromley (CLB) led a bid alongside Bromley Mencap, MyTime Active and Palace for Life Foundation to apply for funding from Royal Mencap to take part in the Round the World Challenge. The fund supports people with a learning disability to get outside and get active in a way that is flexible, fun, and empowering.
It is about turning hours of fun sporting and physical activities into a round-the-world adventure. Each hour of activity logged by the individual moves them closer to their next destination, on their way to complete their route which can be around the UK, Europe of the World. Individuals will receive a postcard from a different location as the number of hours of activity they do takes them around their chosen route. These events were initially free to those over 16 with a learning disability.

Bromley Day Opportunities and Respite COVID -19 Fund Grant
Bromley Council recognised that the need to temporarily close some day services and respite services during the COVID-19 crisis has been challenging for some people who use the services and for their families and carers. As a result the Council set aside up to £50,000 in grant funding to enable organisations to develop or expand alternative provision so that day centre and respite service users can be offered some additional support whilst the COVID-19 lockdown arrangements are in place.
The aim of the fund is to support adults who have care needs, and/or who are at risk of social isolation, and who were previously engaged in social and organised activities prior to the pandemic, thereby providing a regular break to carers. The fund also seeks to increase opportunities for respite support carers. Community Links Bromley lead on the administration of the process, on behalf of the Council, through its Awards Force online portal.

Direct Line Community Fund COVID
Direct Line approached Community Links Bromley (CLB) with an offer to provide emergency funding for voluntary and community groups and organisations in the borough who were facing unprecedented challenges as the COVID -19 pandemic grew.
The scheme was launched on 1 May with a grant pot of some £170,000. The scheme offered grants of up to £10,000 to support organisations working locally in Bromley that were either delivering COVID-19 front line services, or whose ability to operate had been impacted by the measures put in place to stem the COVID-19 pandemic.
The scheme was quickly oversubscribed and in total bids amounting to over £347,000 were received. The grants were distributed to 38 groups of various sizes covering a range of services across the whole borough. A full list of recipients is available on request.

Clarion Futures - COVID-19 Emergency Support Fund
Clarion Futures has approved a grant award of £15,000 for CLB's Community Action Response. The money was used to support and add to the COVID Community Fund grants programme. The money was used to support 4 local community organisations.
The Clarion Futures Emergency Support Fund (Communities) is awarded to support community organisations to respond to critical local need during the Coronavirus pandemic and to support the community with any resulting impact.

Day Opportunities Directory/ Simply connect - LBB
Resource to further develop the Simply Connect platform including the appointment of a part time Simply Connect Project Development Worker.

Innovation Fund - Cornerstone Phase 2
Funding to provide bespoke 'social value' advice which will be accessed across the Bromley Well service. Provision will consist of a range of services, including 1:1 support; training and awareness activities; access to online tools; and peer support network.

London Plus/London Community Response
Fund to enable the purchase of IT equipment and related IT support.

17 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2021	2020
	£	£
Over five years	14,752	14,752

18 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. At 31 March 2021 the membership was 8 (2020: 8)