

RUSH HOUSE LTD

England & Wales · Charity number 1044911

Details

Other names RUSH HOUSE PROJECT LIMITED

Status Registered

Legal form Charitable company

Company number [03022267](#)

Registered 1995-03-15

Register [View on the Charity Commission register](#)

Contact

Address 18-19 Lindum Terrace
Doncaster Road
Rotherham
S65 1NJ

Phone 01709369295

Email info@rushhouse.co.uk

Website www.rushhouse.co.uk

Activities

Objects: The Objects are specifically restricted to the relief of those in need because of youth, ill health, disability, financial hardship or other disadvantage including (but not limited to) care leavers, current/former looked after children, vulnerable adults and those who are (or would otherwise be) at risk of homelessness by such means as the Trustees see fit, including (but not limited to) the provision of accommodation, education, training in life skills and support services.

Activities: The company is a registered charity and its principal object is the provision of support, advice and accommodation for homeless young people.

Classification

- **How:** Provides Services
- **What:** Education/training, Accommodation/housing
- **Who:** Children/young People

Geography

- **Area of benefit:** ROTHERHAM AND DISTRICT
- Rotherham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,280,474	£1,202,444	£465,781	29
2024-03-31	£818,901	£890,168	£171,365	35
2023-03-31	£850,351	£844,715	£242,632	27
2022-03-31	£836,019	£764,045	£236,996	27
2021-03-31	£731,331	£763,111	£165,022	29

Trustees

Name	Role	Appointed
Nicholas Knowles	Chair	2015-09-09
ALAN HEPPENSTALL		2013-05-24
Clive Stuart Jones		2024-07-17
David James Homer		2015-05-06
Karen Shaw		2013-05-24
Rose Martin		2023-11-29

RUSH HOUSE LTD

England & Wales - Charity number 1044911

Accounts

REGISTERED COMPANY NUMBER: 03022267 (England and Wales)
REGISTERED CHARITY NUMBER: 1044911

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Rush House Ltd

SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

Rush House Ltd

Contents of the Financial Statements
for the Year Ended 31 March 2025

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Rush House Ltd

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STATEMENT FROM THE TRUSTEES

As the Board of Trustees at Rush House, we are responsible for ensuring Rush House meets its legal purposes, aims & objectives and the activities it undertakes to achieve them whilst ensuring the accounts balance. We are sometimes obliged to make difficult decisions to ensure Rush House is protected and in a secure financial position, whilst ensuring we are in a strong and secure position to keep developing. We do not take these responsibilities lightly, but we do it from the perspective of looking after our staff, the service users, the broader community and other organisations that we work with. It is our desire to be open and transparent in our operations to ensure confidence in our organisation, staff and services provided.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a registered charity and its principal object, as set out in its Memorandum of Association, is:

The Objects are specifically restricted to the relief of those in need because of youth, ill health, disability, financial hardship or other disadvantage including (but not limited to) care leavers, current/former looked after children, vulnerable adults and those who are (or would otherwise be) at risk of homelessness by such means as the Trustees see fit, including (but not limited to) the provision of accommodation, education, training in life skills and support services.

The mission statement of Rush House is the commitment to the delivery of excellence in the services we provide to those most vulnerable and/or excluded in our society. We do this through encouraging individuals to meet their potential and thus contribute to their community in particular and society in general.

The vision of Rush House is 'Empowering all to be happy, healthy and safe'.

The organisation has a skilled, experienced and committed staff team, which delivers a comprehensive range of accommodation, support and advice and guidance services to a diverse group of people, many of which have multiple complex needs.

Many of our service users are extremely vulnerable and have low levels of self-esteem and educational attainment and are often excluded from, or disaffected with, mainstream services.

Ensuring our work delivers our aims

In order to maximise the quality and range of its services, Rush House has developed a successful range of partnership and collaborative working arrangements with many statutory and voluntary sector organisations in Rotherham and South Yorkshire.

Our aims, objectives and activities are regularly reviewed by staff and trustees to ensure that they remain focused on our stated purposes. We refer to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning future activities.

The quality and impact of our work is assessed internally using a range of quality and service user satisfaction assessment tools and externally by our funders and partners using rigorous outcome monitoring techniques. Rush House is committed to the principle of continuous improvement and works to a number of quality frameworks including the Investors in People and the Matrix standard for advice and guidance services. More recently Rush has been through the registration process for becoming an OFSTED registered provider of supported accommodation.

Rush House Ltd

Report of the Trustees for the Year Ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

The focus of our work

A substantial part of Rush House funding is derived from contractual relationships with Local Authorities and the Lottery Fund. These funding streams require specific outcomes for young people at risk within the framework of Every Child Matters, the Government's vision for children's services around the key issues of:

- Being Healthy
- Staying Safe
- Enjoying and achieving
- Making a positive contribution
- Achieving economic well-being

We therefore provide support, training, advice and guidance to our people in relation to:

- Welfare benefits
- Debt management
- Employment
- Training/Education
- Leisure/culture/faith
- Contact with external services/groups/friends/family
- Primary health care
- Mental health services
- Drugs and alcohol
- Maintaining tenancies
- Offending behaviour
- Safeguarding from harm
- Community involvement
- Accommodation

Rush House also provides a range of fully furnished accommodation in separate schemes, each offering different and increasing levels of independence.

How our activities deliver public benefit

All Rush House activities deliver against key national and local government strategies and targets in such areas as the NEETS Agenda (not in education, employment or training), homelessness, teenage pregnancy, prevention and treatment of drug and alcohol abuse, community safety and crime prevention.

Who used and benefited from our services?

All Rush House accommodation services are predominantly aimed at young people aged 16 to 25 years old in the Rotherham area but also accommodate young people from other areas within Yorkshire and the Humber. Many of them are Looked after Children or leaving the care of the local authority. Over 100 people accessed support from Rush House over the period April 2024 to March 2025. In January 2023 we extended our EET (education, employment and training) offer to make it available to anyone over the age of 16 (no upper age limit) facing multiple barriers to EET.

Services

We provide accommodation and support to care leavers and vulnerable 16 to 25 year olds through the local authorities FPS (flexible purchase system) contracts we have with Sheffield, Doncaster and Rotherham.

In August 2019, we started delivery of supported accommodation to homeless 16 to 25 year olds with multiple complex needs. This is a partnership working arrangement with Roundabout Limited after we tendered together for this service from RMBC. Roundabout Limited are the main contract holder and sub-contract 12 units of accommodation to Rush House. Support is provided 24 hours a day, every day of the year. During 2023, this contract was put out for tender by the local authority, Roundabout and Rush were successful in securing it again and we continue to work together.

Rush House Ltd

**Report of the Trustees
for the Year Ended 31 March 2025**

During the last 12 months Rush House have increased the number of bed spaces available in our supported accommodation from 25 to 36 with plans in place to further increase to 50 by the summer of 2025.

Brighter Futures- after securing further National Lottery funding in January 2023 we were able to continue to deliver our Brighter Futures Service. We took our learning from the first project and made some changes that included lowering the age range to 16 and having no upper age limit thus allowing many more people to access our support. We provide person centred holistic support to those considered furthest from the labour market to help overcome the barriers they face to education training and employment. We also support people in employment who are struggling to maintain their employment.

A Place of Your Own (Pre-tenancy training) - funding from Leeds Building society in 2024 allowed us to further develop our online training portal, including the ability to translate the training into 20 different languages. The funding and support from LBS has also helped us to develop an additional training package that provides basic information on home ownership.

Life Skills - a donation from the Abstract Foundation in February 2023 has allowed us to employ a Life Skills coach to work with our service users by delivering a range of sessions to develop their life skills and increase their confidence. As part of this, we have also developed a range of AQA units and have become a registered AQA centre.

Human Resources

The organisation has a service level agreement with ProActive Services for the provision of support and updates on HR issues.

Training and Development

This is an on-going process for the whole staff team, utilising regular supervision sessions. Any training needs highlighted will be explored and wherever possible appropriate training offered. We also have a central database managed by the admin team that stores information of all training completed and by whom.

Income Generation

We continue to explore a diverse range of funding to avoid having 'all our eggs in one basket'. We actively seek funding opportunities to support us to develop our services in response to the changing needs of the community we support.

FINANCIAL REVIEW

Financial position

Although it appears we have a large amount of excess income in 24/25, some of the income that we received in was funding for the following financial year 25/26. Our excess funds were made up of our reserves, unrestricted income and deferred restricted income. All income is monitored and reported in terms of spending and the allocation. The amount in our current account also includes grants paid in advance from The Abstract Foundation, Brighter Futures 2, together with other donations, small grants and fundraising.

Investment powers

The company's investment powers are set out in its Memorandum and Articles of Association and allow the company to invest funds not immediately required in investments, securities and property subject to such conditions as may be required by law.

Rush House Ltd

Report of the Trustees for the Year Ended 31 March 2025

FINANCIAL REVIEW

Reserves policy

The trustees approved a reserves policy in 2019 in line with guidance issued by the Charity Commission.

Reserves are considered appropriate to:

- i. Ensure the continuity of the organisation in the event of an interruption to its income.
- ii. Provide a financial support in the event of emergencies.
- iii. Contribute significantly to the trustees' and management team's ability to ensure and balance the current and future needs of Rush House.

The trustees are also considering investing some of the reserves into properties moving forward. Reserves will be monitored and reviewed by the trustees on a bimonthly basis.

FUTURE PLANS

Our strategic plan for 2022-2026 was reviewed in consultation with staff, service users and trustees in 2022 and is now a living document, it sets our objectives as follows:

- To ensure our IT capacity and IMS are fit for purpose, cost effective for our people and the organisation.
- To continue to explore and research and harness opportunities to provide accommodation to meet the changing service demands and is sustainable for the future.
- To explore opportunities to further develop our commitment to the environment.
- To create and maintain a diverse Board that represents the communities and people we serve.
- To maintain appealing staff packages throughout a VUCA environment.
- To generate alternative income streams.
- To develop and deliver a communication strategy that will foster organisational growth and drive brand recognition.
- To build on leadership and management in developing collective growth and skills.
- To develop and deliver a people development strategy that identifies and encourages individual growth.
- To develop and deliver a volunteer programme that is dynamic and responsive to organisational needs.
- To increase speciality and tailored support services that serve our new and existing communities.
- To develop and deliver services in collaboration with our people to meet their needs.

Progress of the strategic plan is reviewed quarterly.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is registered as a company limited by guarantee, without a share capital. Its governing instrument is its Memorandum and Articles of Association.

Recruitment and appointment of new trustees

Any potential new Directors are asked to complete an application form to join the Board and any offers made are subject to satisfactory references and DBS checks.

Organisational structure

The company is governed by a Board of Trustees, which meets approximately six times a year and are responsible for setting the strategic direction of the organisation and for establishing policy. A Chief Executive Officer is appointed by the Board to oversee the day-to-day operations of the company.

Rush House Ltd

**Report of the Trustees
for the Year Ended 31 March 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

The support given to new and existing directors/trustees includes the following:

- Induction session with other directors.
- Induction session with staff.
- An induction pack, which covers:
 1. Rush House aims and objectives.
 2. Rush House business plan, Annual Report and audited accounts.
 3. Recent management committee papers and minutes.
 4. Training (safeguarding)

- Forward training on the responsibilities of company directors and charity trustees.

Risk management

The trustees have reviewed the major risks to which the charity is exposed, and systems have been established to mitigate those risks. These are reviewed periodically.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03022267 (England and Wales)

Registered Charity number

1044911

Registered office

18/19 Lindum Terrace
Doncaster Road
Rotherham
South Yorkshire
S65 1NJ

Trustees

A Heppenstall
D J Homer
C S Jones (appointed 17/7/2024)
N Knowles
R M Martin
K Shaw

Company Secretary

S Miller

Auditors

SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

CHIEF EXECUTIVE OFFICE

Rachael Wilson

Rush House Ltd

Report of the Trustees
for the Year Ended 31 March 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Rush House Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, SMH Group Audit, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 30 March 2026 and signed on its behalf by:



.....
N Knowles - Trustee

Report of the Independent Auditors to the Members of
Rush House Ltd

Opinion

We have audited the financial statements of Rush House Ltd (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Rush House Ltd**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Rush House Ltd**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the Responsible Individual ensured that the engagement team collectively had appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Act 2011, the Companies Act 2006 and UK taxation legislation;
- in addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements, but compliance with which might be fundamental to the charitable company's ability to operate or to avoid material penalties;
- we made enquiries of management as to where they are considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- laws and regulations identified were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

As a result of the above risk assessment procedures, we identified the greatest risk of material misstatement in the financial statements arising from irregularities and fraud to be within the potential for management override of controls together with the risk of fraudulent revenue recognition. We considered the risk of fraudulent revenue recognition to be most prevalent in the cut-off of revenue. In response to these identified risks, we designed procedures which included, but were not limited to:

- performing analytical procedures to identify any unusual or unexpected relationships;
- performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business;
- assessing whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- performing substantive testing for a sample of transactions from grant and donation records to supporting documentation and receipts to ensure that all income was appropriately recognised in the correct period and any restrictions appropriately recognised.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and

**Report of the Independent Auditors to the Members of
Rush House Ltd**

- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial statements, the less likely it is that we would become aware of non-compliance. Auditing standards also limited the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Material misstatements that arise due to fraud can be hard to detect than those that arises from error as they may involved deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Other matters which we are required to address

The financial statements of Rush House Limited were unaudited for the year ended 31 March 2024 as the charitable company was eligible for small company audit exemption. Accordingly the comparative information has not been subject to an audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kathryn Hebden

Kathryn Hebden FCA (Senior Statutory Auditor)
for and on behalf of SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

Date: 30 March 2026

Rush House Ltd

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations	2	130,361	44,412	174,773	191,911
Charitable activities					
Rush House Project	4	983,578	120,085	1,103,663	731,800
Investment income	3	2,038	-	2,038	1,925
Total		1,115,977	164,497	1,280,474	925,636
EXPENDITURE ON					
Charitable activities					
Rush House Project	5	1,019,844	182,600	1,202,444	890,168
NET INCOME/(EXPENDITURE)		96,133	(18,103)	78,030	35,468
RECONCILIATION OF FUNDS					
Total funds brought forward		324,214	63,537	387,751	352,283
TOTAL FUNDS CARRIED FORWARD		420,347	45,434	465,781	387,751

The notes form part of these financial statements

Rush House Ltd

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds as restated £
CURRENT ASSETS					
Debtors	13	155,379	-	155,379	130,590
Cash at bank and in hand		352,135	48,105	400,240	284,621
		<u>507,514</u>	<u>48,105</u>	<u>555,619</u>	<u>415,211</u>
CREDITORS					
Amounts falling due within one year	14	(87,167)	(2,671)	(89,838)	(27,460)
		<u>420,347</u>	<u>45,434</u>	<u>465,781</u>	<u>387,751</u>
NET CURRENT ASSETS		<u>420,347</u>	<u>45,434</u>	<u>465,781</u>	<u>387,751</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>420,347</u>	<u>45,434</u>	<u>465,781</u>	<u>387,751</u>
NET ASSETS		<u>420,347</u>	<u>45,434</u>	<u>465,781</u>	<u>387,751</u>
FUNDS					
Unrestricted funds	16			420,347	324,214
Restricted funds				45,434	63,537
TOTAL FUNDS				<u>465,781</u>	<u>387,751</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 March 2026 and were signed on its behalf by:

Nicholas Knowles

.....
N Knowles - Trustee

The notes form part of these financial statements

Rush House Ltd

**Cash Flow Statement
for the Year Ended 31 March 2025**

		2025	2024
	Notes	£	as restated £
Cash flows from operating activities			
Cash generated from operations	20	<u>115,619</u>	<u>(86,897)</u>
Net cash provided by/(used in) operating activities		<u>115,619</u>	<u>(86,897)</u>
Change in cash and cash equivalents in the reporting period		<u>115,619</u>	<u>(86,897)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>284,621</u>	<u>371,518</u>
Cash and cash equivalents at the end of the reporting period		<u><u>400,240</u></u>	<u><u>284,621</u></u>

The notes form part of these financial statements

Rush House Ltd

Notes to the Financial Statements
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the Hospice Group. Monetary amounts in these financial statements are rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance cost, finance, and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

All assets costing more than £1,000 are capitalised at their historical cost when purchased.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Rush House Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities when incurred.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2. DONATIONS

	2025	2024 as restated
	£	£
Donations	3,062	4,887
Grants	171,711	187,024
	<hr/> 174,773 <hr/>	<hr/> 191,911 <hr/>

All donations in both the current and previous year relate to unrestricted funds.

Rush House Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

2. DONATIONS - continued

Grants received, included in the above, are as follows:

	2025	2024 as restated
	£	£
The Abstract Foundation	83,000	83,000
Leeds Building Society	38,000	38,500
Rotherham Metropolitan Borough Council	27,920	-
Other grants	22,791	23,668
A Place of Your Own	-	25,000
SVRU YP	-	16,856
	<u>171,711</u>	<u>187,024</u>

Of the income from grants shown above £127,299 (2024: £106,668) was unrestricted and £44,412 (2024: £80,356) was restricted. The restricted grants this year are from Leeds Building Society and SVRU YP.

3. INVESTMENT INCOME

	2025	2024 as restated
	£	£
Bank interest received	<u>2,038</u>	<u>1,925</u>

All investment income in the current and prior year is unrestricted.

4. INCOME FROM CHARITABLE ACTIVITIES

	2025	2024 as restated
	Rush House Project £	Total activities £
Rental income	250,591	240,470
Brighter futures	120,085	115,556
RMBC adults	215,000	231,830
Flexible purchase system	405,875	135,975
CLARA	112,112	7,969
	<u>1,103,663</u>	<u>731,800</u>

Income from charitable activities of £983,578 (2024: £616,244) was unrestricted and £120,085 (2024: £115,556) was restricted.

Rush House Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Rush House Project	<u>1,021,194</u>	<u>181,250</u>	<u>1,202,444</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 as restated £
Staff costs	618,016	434,926
SYHA charges	129,062	91,723
Premises and insurance	133,163	98,425
Other direct costs	7,344	1,157
Grant expenditure	117,008	102,371
Residents costs	11,605	10,479
Staff travel	4,996	3,014
	<u>1,021,194</u>	<u>742,095</u>

7. SUPPORT COSTS

	Management £	Information technology £	Governance costs £	Totals £
Rush House Project	<u>128,134</u>	<u>1,723</u>	<u>51,393</u>	<u>181,250</u>

Support costs, included in the above, are as follows:

	2025	2024 as restated
	Rush House Project £	Total activities £
Wages	78,757	69,873
Social security	7,410	6,195
Pensions	3,795	3,410
Staff training	12,133	16,477
Telephone	3,206	6,624
Postage and stationery	4,549	3,446
Sundries	2,351	2,341
Computer support	15,933	14,663
Repairs and renewals	1,723	480
Auditors' remuneration	14,760	-
Insurance	12,587	14,597
Accountancy and legal fees	11,694	3,018
Professional fees	12,352	6,949
	<u>181,250</u>	<u>148,073</u>

Rush House Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024 as restated
	£	£
Auditors' remuneration	<u>14,760</u>	<u>-</u>

£3,000 was paid to the previous independent examiners for the 2024 accounts.

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

10. STAFF COSTS

	2025	2024 as restated
	£	£
Wages and salaries	620,058	450,076
Social security costs	55,643	40,553
Other pension costs	<u>32,277</u>	<u>23,775</u>
	<u>707,978</u>	<u>514,404</u>

The average monthly number of employees during the year was as follows:

	2025	2024 as restated
Direct Charitable	23	19
Senior Management	4	4
Business Support	<u>2</u>	<u>2</u>
	<u>29</u>	<u>25</u>

No employees received emoluments in excess of £60,000.

Rush House Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. PRIOR YEAR ADJUSTMENT

The charity was audited for the first time this year. During the process, all material sources of income were reviewed in the current and prior year. This identified that certain funds had been misclassified between restricted and unrestricted, and consequently the expenditure had been misallocated.

Individual sources of income are treated as a fund, therefore whilst some income had previously been treated as unrestricted in error, the expenditure had been used in accordance with the terms of the agreement.

In addition, it was identified that income has not previously been recognised in line with the terms of agreements and the Charities SORP, therefore adjustments have been made to accrued and deferred income.

The comparatives in the Statement of Financial Activities, Balance Sheet and Funds have been restated for this material error, with the effect as follows:

Statement of Financial Activities

Income from:

- Donations and legacies - total has increased by £81,114, of which £45,566 was unrestricted and £35,548 was restricted. In addition, Income of £40,808 has been reclassified from unrestricted to restricted.

- Charitable activities - total has increased by £25,621, of which £18,484 was unrestricted and £7,137 was restricted.

Expenditure on:

- Charitable activities - expenditure of £44,808 has been reclassified from unrestricted to restricted.

Balance sheet:

- Debtors - an adjustment of £101,484 was made to increase accrued income as at 31 March 2024.

- Creditors - an adjustment of £114,902 was made to reduce deferred income as at 31 March 2024.

- Restricted funds - an opening balance adjustment was made as at 1 April 2023 to increase opening reserves by £25,651. As a result of the adjustments to the SOFA as noted above, restricted funds as at 31 March 2024 increased by £37,885. The total increase in restricted funds as at 31 March 2024 is £63,537.

- Unrestricted funds - an opening balance adjustment was made as at 1 April 2023 to increase opening reserves by £84,000. As a result of the adjustments to the SOFA as noted above, unrestricted funds as at 31 March 2024 increased by £68,850. The total increase in restricted funds as at 31 March 2024 is £152,850.

Total net assets as at 31 March 2024 have increased by £216,386.

On review of employee numbers in the current year, it was noted that employee numbers disclosed in the prior year financial statements was incorrect. The previous disclosed average employee number of 35 has been amended to 25.

Rush House Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2024 and 31 March 2025	20,745
DEPRECIATION	
At 1 April 2024 and 31 March 2025	20,745
NET BOOK VALUE	
At 31 March 2025	-
At 31 March 2024	-

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 as restated
	£	£
Trade debtors	30,680	28,181
Prepayments	124,699	102,409
	155,379	130,590

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 as restated
	£	£
Trade creditors	24,478	13,583
Social security and other taxes	11,876	7,590
Accruals and deferred income	25,001	-
Accrued expenses	28,483	6,287
	89,838	27,460

Deferred income reconciliation

	2025	2024as restated
	£	£
Balance brought forward	-	93,344
Amounts released to the Statement of Financial Activities	-	(93,344)
Amount deferred in the year	25,001	-
	25,001	-
Balance carried forward	25,001	-

Deferred income at the year end relates to monies received in advance for ongoing projects which have not met the criteria for income recognition.

Rush House Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024 as restated
	£	£
Within one year	227,812	153,723
Between one and five years	124,800	-
In more than five years	33,000	-
	<u>385,612</u>	<u>153,723</u>

16. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	324,214	96,133	420,347
Restricted funds			
Brighter Futures	27,989	(6,336)	21,653
LBS	35,548	(11,771)	23,777
More Than a Roof	-	4	4
	<u>63,537</u>	<u>(18,103)</u>	<u>45,434</u>
TOTAL FUNDS	<u>387,751</u>	<u>78,030</u>	<u>465,781</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,115,977	(1,019,844)	96,133
Restricted funds			
Brighter Futures	120,085	(126,421)	(6,336)
LBS	39,412	(51,183)	(11,771)
More Than a Roof	5,000	(4,996)	4
	<u>164,497</u>	<u>(182,600)</u>	<u>(18,103)</u>
TOTAL FUNDS	<u>1,280,474</u>	<u>(1,202,444)</u>	<u>78,030</u>

Rush House Ltd

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	326,632	(2,418)	324,214
Restricted funds			
Brighter Futures	25,651	2,338	27,989
LBS	-	35,548	35,548
	<u>25,651</u>	<u>37,886</u>	<u>63,537</u>
TOTAL FUNDS	<u>352,283</u>	<u>35,468</u>	<u>387,751</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	729,724	(732,142)	(2,418)
Restricted funds			
Brighter Futures	115,556	(113,218)	2,338
LBS	38,500	(2,952)	35,548
A Place of Your Own	25,000	(25,000)	-
SVRU YP	16,856	(16,856)	-
	<u>195,912</u>	<u>(158,026)</u>	<u>37,886</u>
TOTAL FUNDS	<u>925,636</u>	<u>(890,168)</u>	<u>35,468</u>

Restricted funds relate to funds received for specific programmes during the year. The funds relating to programmes yet to be completed are carried forward at the year end. These funds relate to the following programmes run by the charity:

- Brighter futures - The fund relates to supporting 150 people over a three-year period via education, employment or training.

- Leeds Building Society (LBS) - The fund relates to the provision of the A Place Of Your Own (APOYO), a pre tenancy training program.

- Leaving Pilot Scheme (RMBC) - The fund is to provide life skills training package for a cohort of up to 16 young people.

- More than a Roof (Centrepont) - This fund is to be used for soft furnishings, electrical goods and/or decoration provided for young people.

Rush House Ltd

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. EMPLOYEE BENEFIT OBLIGATIONS

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff.

18. RELATED PARTY DISCLOSURES

There were no related party transaction for the year ended 31 March 2025 nor for the year ended 31 March 2024.

19. ULTIMATE CONTROLLING PARTY

The company is controlled by its members. No individual member has overall control.

20. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024 as restated
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	78,030	35,468
Adjustments for:		
Increase in debtors	(24,789)	(95,661)
Increase/(decrease) in creditors	62,378	(26,704)
Net cash provided by/(used in) operations	<u>115,619</u>	<u>(86,897)</u>

21. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	284,621	115,619	400,240
	<u>284,621</u>	<u>115,619</u>	<u>400,240</u>
Total	<u>284,621</u>	<u>115,619</u>	<u>400,240</u>

22. KEY MANAGEMENT REMUNERATION

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the charitable company. The aggregate cost of key management remuneration was £268,772 (2024 - £206,844).

Rush House Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	2025	2024
	£	as restated £
INCOME AND ENDOWMENTS		
Donations		
Donations	3,062	4,887
Grants	171,711	187,024
	174,773	191,911
Investment income		
Bank interest received	2,038	1,925
Charitable activities		
Rental income	250,591	240,470
Brighter futures	120,085	115,556
RMBC adults	215,000	231,830
Flexible purchase system	405,875	135,975
CLARA	112,112	7,969
	1,103,663	731,800
Total incoming resources	1,280,474	925,636
EXPENDITURE		
Charitable activities		
Wages	541,301	380,203
Social security	48,233	34,358
Pensions	28,482	20,365
SYHA charges	129,062	91,723
Premises and insurance	133,163	98,425
Other direct costs	7,344	1,157
Grant expenditure	117,008	102,371
Residents costs	11,605	10,479
Staff travel	4,996	3,014
	1,021,194	742,095
Support costs		
Management		
Wages	78,757	69,873
Social security	7,410	6,195
Pensions	3,795	3,410
Staff training	12,133	16,477
Telephone	3,206	6,624
Postage and stationery	4,549	3,446
Carried forward	109,850	106,025

This page does not form part of the statutory financial statements

Rush House Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	2025	2024
	£	as restated £
Management		
Brought forward	109,850	106,025
Sundries	2,351	2,341
Computer support	15,933	14,663
	128,134	123,029
Information technology		
Repairs and renewals	1,723	480
Governance costs		
Auditors' remuneration	14,760	-
Insurance	12,587	14,597
Accountancy and legal fees	11,694	3,018
Professional fees	12,352	6,949
	51,393	24,564
Total resources expended	1,202,444	890,168
Net income	78,030	35,468

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

England & Wales - Charity number 1044911

Accounts

REGISTERED COMPANY NUMBER: 03022267 (England and Wales)
REGISTERED CHARITY NUMBER: 1044911

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
RUSH HOUSE LTD**

RUSH HOUSE LTD

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

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RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a registered charity and its principal object, as set out in its Memorandum of Association, is 'To provide accommodation and support services for people who may be homeless, struggling to achieve independence or need guidance to assist them to achieve their goals and address their needs. Our objective is to provide an integrated support service which is person centered, aiming to equip them with the knowledge, skills and confidence to be valued and contributing members of the community'.

The mission statement of Rush House is the commitment to the delivery of excellence in the services we provide to those most vulnerable and / or excluded in our society. We do this through encouraging individuals to meet their potential and thus contribute to their community in particular, and society in general.

The vision of Rush House is 'Empowering all to be happy, healthy and safe'.

The organisation has a skilled, experienced and committed staff team, which delivers a comprehensive range of accommodation, support and advice and guidance services to a diverse group of young people with multiple complex needs.

Many of our service users are extremely vulnerable and have low levels of self esteem and educational attainment and are often excluded from, or disaffected with, mainstream services.

Ensuring our work delivers our aims

In order to maximise the quality and range of its services, Rush House has developed a successful range of partnership and collaborative working arrangements with many statutory and voluntary sector organisations in Rotherham and South Yorkshire.

Our aims, objectives and activities are regularly reviewed by staff and trustees to ensure that they remain focused on our stated purposes. We refer to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning future activities.

The quality and impact of our work is assessed internally using a range of quality and service user satisfaction assessment tools and externally by our funders and partners using rigorous outcome monitoring techniques. Rush House is committed to the principle of continuous improvement and works to a number of quality frameworks including the Investors in People and the Matrix standard for advice and guidance services. More recently Rush has been through the registration process for becoming an OFSTED registered provider of supported accommodation.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

The focus of our work

A substantial part of Rush House funding is derived from contractual relationships with Local Authorities and the Lottery Fund. These funding streams require specific outcomes for young people at risk within the framework of Every Child Matters, the Government's vision for children's services around the key issues of:

- Being Healthy
- Staying Safe
- Enjoying and achieving
- Making a positive contribution
- Achieving economic well-being

We therefore provide support, training and advice and guidance to young people in relation to:

- Welfare benefits
- Debt management
- Employment
- Training/Education
- Leisure/culture/faith
- Contact with external services/groups/friends/family
- Primary health care
- Mental health services
- Drugs and alcohol
- Maintaining tenancies
- Offending behaviour
- Safeguarding from harm
- Community involvement
- Accommodation

Rush House also provides a range of fully furnished accommodation in two separate schemes, each offering different and increasing levels of independence.

How our activities deliver public benefit

All Rush House activities deliver against key national and local government strategies and targets in such areas as the NEETS Agenda (not in education, employment or training), homelessness, teenage pregnancy, prevention and treatment of drug and alcohol abuse, community safety and crime prevention.

Who used and benefited from our services?

All Rush House services are predominantly aimed at young people aged 16 to 25 years old mainly living in the Rotherham area, but also covering other areas within Yorkshire and the Humber. Many of them are Looked After Children or leaving the care of the local authority. Over 150 people accessed support from Rush House over the period April 2023 to March 2024. In January 2023 we extended our EET (education, employment and training) offer to make it available to anyone over the age of 16 (with no upper age limit) facing multiple barriers to EET.

Services

We provide accommodation and support to care leavers and vulnerable 16 to 25 year olds through the local authorities FPS (Flexible Purchase System) contracts we have with Sheffield, Doncaster and Rotherham.

In August 2019 we started delivery of supported accommodation to homeless 16 to 25 year olds with multiple complex needs. This is a partnership working arrangement with Roundabout Limited after together we tendered for this service from RMBC. Roundabout Limited are the main contract holder and sub-contract 12 units of accommodation to Rush House. Support is provided 24 hours a day, every day of the year. During 2023, this contract was put out for tender by the local authority, Roundabout and Rush were successful in securing it again and continue to work together.

Brighter Futures - after securing National Lottery funding in January 2023 we were able continue to deliver our Brighter Futures Service. We took our learning from the first project and made some changes that included lowering the age range to 16 and having no upper age limit thus allowing many more people to access our support. We provide person centered holistic support to those considered furthest from the labour market to help overcome the barriers they face to education, training and employment. We also support people in employment who are struggling to maintain their employment.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

A Place of Your Own (Pre-tenancy training) - a funding grant from RMBC allowed us to continue to deliver this much needed support to Rotherham tenants for a further 12 months. During this time, we have also started to develop a new online training portal that will allow many more people to access training and support.

Life Skills - a donation from the Abstract Foundation in February 2023 has allowed us to employ a Life Skills coach to work with our service users by delivering a range of sessions to develop their life skills and increase their confidence. As part of this, we have also developed a range of AQA units and have become a registered AQA centre.

Human Resources

The organisation has a service level agreement with ProActive Services for the provision of support and updates on HR issues.

Training and Development

This is an on going process for the whole staff team, utilising regular supervision sessions. Any training needs highlighted will be explored and wherever possible appropriate training offered. We also have a central database managed by the admin team that stores information on all training completed and by whom. During 2022-2023 all managers at Rush completed leadership and management training through CAF funding.

Income Generation

We continue to explore a diverse range of funding avoiding having 'all our eggs in one basket'. We actively seek funding opportunities to support us to develop our services in response to the changing needs of the community we support.

FINANCIAL REVIEW

The financial results for the year are set out on pages 7 and 8.

Although it appears we had excess income in 23/24, some of the income that we received in 23/24 was funding for the following financial year 24/25. Our excess funds were made up of our reserves and of deferred income. Our reserves have been reviewed and still include three months running costs taking into consideration the cost of living increases. We have also been looking at options to invest some of our reserves into buying properties. The amount in our current account also includes grants paid in advance from The Abstract Foundation, Brighter Futures 2, together with other donations, small grants and fundraising.

Investment Powers

The company's investment powers are set out in its Memorandum and Articles of Association and allow the company to invest funds not immediately required in investments, securities and property subject to such conditions as may be required by law.

Reserves Policy

The trustees approved a reserves policy in 2019 in line with guidance issued by the Charity Commission

Reserves are considered appropriate to:

- i. Ensure the continuity of the organisation in the event of an interruption to its income.
- ii. Provide a financial support in the event of emergencies.
- iii. Contribute significantly to the trustees' and management team's ability to ensure and balance the current and future needs of Rush House.

The trustees believe that resources should be the equivalent of three months operation costs, approximately £180,000, also including allocations for redundancies. Reserves will be monitored and reviewed by the trustees on a two monthly basis.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FUTURE PLANS

Our strategic plan was reviewed in consultation with staff, service users and trustees in 2022 and now sets our objectives as follows:

- To ensure our IT capacity and IMS are fit for purpose, cost effective for our people and the organisation.
- To continue to explore and research and harness opportunities to provide accommodation to meet the changing service demands and is sustainable for the future.
- To explore opportunities to further develop our commitment to the environment.
- To create and maintain a diverse Board that represents the communities and people we serve.
- To maintain appealing staff packages throughout a VUCA environment.
- To generate alternative income streams.
- To develop and deliver a communication strategy that will foster organisational growth and drive brand recognition.
- To build on leadership and management in developing collective growth and skills.
- To develop and deliver a people development strategy that identifies and encourages individual growth.
- To develop and deliver a volunteer programme that is dynamic and responsive to organisational needs.
- To increase speciality and tailored support services that serve our new and existing communities.
- To develop and deliver services in collaboration with our people to meet their needs.

Progress of the strategic plan is reviewed quarterly.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is registered as a company limited by guarantee, without a share capital. Its governing instrument is its Memorandum and Articles of Association.

Recruitment and appointment of new trustees

Any potential new directors are asked to complete an application form to join the Board and any offers made are subject to satisfactory references and DBS checks.

The Board are actively pursuing the recruitment of new directors/trustees.

Organisational structure

The company is governed by a Board of Trustees which meets approximately six times a year and is responsible for setting the strategic direction of the organisation and for establishing policy. A Chief Executive Officer is appointed by the Board to oversee the day to day operations of the company.

Induction and training of new trustees

The support given to new and existing directors/trustees includes the following:

- Induction session with other directors
- Induction session with staff
- An induction pack which covers:
 1. Rush House aims and objectives.
 2. Rush House business plan, Annual Report and accounts.
 3. Recent management committee papers and minutes.
 4. Training (safeguarding)
- Forward training on the responsibilities of company directors and charity trustees.

Risk management

The trustees have reviewed the major risks to which the charity is exposed and systems have been established to mitigate those risks. These are reviewed periodically.

RUSH HOUSE LTD

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03022267 (England and Wales)

Registered Charity number
1044911

Registered office
18/19 Lindum Terrace
Doncaster Road
ROTHERHAM
S65 1NJ

Trustees
A Heppenstall
Mrs K Shaw
D J Homer
N Knowles
Mrs R M Martin (appointed 29.11.2023)
C S Jones (appointed 17.7.2024)

Company Secretary
Ms S Miller

Independent Examiner
Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

Chief Executive Office
Rachael Wilson

Approved by order of the board of trustees on 30 September 2024 and signed on its behalf by:

N Knowles - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RUSH HOUSE LTD**

Independent examiner's report to the trustees of Rush House Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Mellor

Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

30 September 2024

RUSH HOUSE LTD

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	105,997	4,800	110,797	164,433
Charitable activities	4				
Rush House Project		597,760	108,419	706,179	685,594
Investment income	3	1,925	-	1,925	324
Total		<u>705,682</u>	<u>113,219</u>	<u>818,901</u>	<u>850,351</u>
EXPENDITURE ON					
Charitable activities	5				
Rush House Project		<u>776,949</u>	<u>113,219</u>	<u>890,168</u>	<u>844,715</u>
NET INCOME/(EXPENDITURE)		(71,267)	-	(71,267)	5,636
RECONCILIATION OF FUNDS					
Total funds brought forward		242,632	-	242,632	236,996
TOTAL FUNDS CARRIED FORWARD		<u><u>171,365</u></u>	<u><u>-</u></u>	<u><u>171,365</u></u>	<u><u>242,632</u></u>

The notes form part of these financial statements

RUSH HOUSE LTD

**BALANCE SHEET
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	11	29,106	-	29,106	9,278
Cash at bank and in hand		251,833	32,788	284,621	371,518
		<u>280,939</u>	<u>32,788</u>	<u>313,727</u>	<u>380,796</u>
CREDITORS					
Amounts falling due within one year	12	(27,460)	-	(27,460)	(19,169)
		<u>253,479</u>	<u>32,788</u>	<u>286,267</u>	<u>361,627</u>
NET CURRENT ASSETS					
		253,479	32,788	286,267	361,627
TOTAL ASSETS LESS CURRENT LIABILITIES					
		253,479	32,788	286,267	361,627
ACCRUALS AND DEFERRED INCOME	13	(82,114)	(32,788)	(114,902)	(118,995)
		<u>171,365</u>	-	<u>171,365</u>	<u>242,632</u>
NET ASSETS					
		<u>171,365</u>	-	<u>171,365</u>	<u>242,632</u>
FUNDS					
Unrestricted funds	14			<u>171,365</u>	<u>242,632</u>
TOTAL FUNDS					
				<u>171,365</u>	<u>242,632</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

RUSH HOUSE LTD

BALANCE SHEET - continued
31 MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 September 2024 and were signed on its behalf by:

N Knowles - Trustee

D J Homer - Trustee

RUSH HOUSE LTD

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(86,897)	(27,675)
		<hr/>	<hr/>
Net cash used in operating activities		(86,897)	(27,675)
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		(86,897)	(27,675)
Cash and cash equivalents at the beginning of the reporting period		371,518	399,193
		<hr/>	<hr/>
Cash and cash equivalents at the end of the reporting period		284,621	371,518
		<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements

RUSH HOUSE LTD

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024	2023
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(71,267)	5,636
Adjustments for:		
Increase in debtors	(19,828)	(1,852)
Increase/(decrease) in creditors	4,198	(31,459)
	<u> </u>	<u> </u>
Net cash used in operations	<u><u>(86,897)</u></u>	<u><u>(27,675)</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	371,518	(86,897)	284,621
	<u> </u>	<u> </u>	<u> </u>
	371,518	(86,897)	284,621
	<u> </u>	<u> </u>	<u> </u>
Total	<u><u>371,518</u></u>	<u><u>(86,897)</u></u>	<u><u>284,621</u></u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated to the various activities based on estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

The useful economic life of the expenditure on the refurbishment and fitting out of the leasehold properties used in the scheme is uncertain due to the nature of the charity's activities. In the opinion of the trustees it is therefore prudent to charge the full amount of the expenditure to the statement of financial activities when occurred. Other fixed assets individually costing £1,000 or more are capitalised.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff. Contributions payable for the year are charged to the Statement of Financial Activities in the period to which they relate.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities when incurred.

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	4,887	7,297
Grants	105,910	157,136
	<u>110,797</u>	<u>164,433</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Other Small Grants	-	40,155
The Abstract Foundation	46,093	84,000
Other grants	59,817	32,981
	<u>105,910</u>	<u>157,136</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Bank interest received	1,925	324
	<u>1,925</u>	<u>324</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	Rush House Project £	Total activities £
Rental income	235,738	231,353
Brighter Futures	108,419	95,206
RMBC Adults	231,830	225,000
Flexible Purchase System	130,192	134,035
	<u>706,179</u>	<u>685,594</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Rush House Project	742,095	148,073	890,168
	<u>742,095</u>	<u>148,073</u>	<u>890,168</u>

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	434,926	430,021
SYHA charges	91,723	81,979
Premises and insurance	98,425	49,919
Other direct costs	1,157	667
Grant expenditure	102,371	145,010
Residents costs	10,479	11,052
Staff travel	3,014	1,640
	<u>742,095</u>	<u>720,288</u>

7. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
Rush House Project	123,029	480	24,564	148,073
	<u>123,029</u>	<u>480</u>	<u>24,564</u>	<u>148,073</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	450,076	442,311
Social security costs	40,553	40,413
Other pension costs	23,775	25,059
	<u>514,404</u>	<u>507,783</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct Charitable	30	23
Senior Management	1	1
Business Support	4	3
	<u>35</u>	<u>27</u>

No employees received emoluments in excess of £60,000.

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

10. TANGIBLE FIXED ASSETS

		Fixtures and fittings £
COST		
At 1 April 2023 and 31 March 2024		20,745
DEPRECIATION		
At 1 April 2023 and 31 March 2024		20,745
NET BOOK VALUE		
At 31 March 2024		-
At 31 March 2023		-

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	28,181	8,438
Prepayments and accrued income	925	840
	<u>29,106</u>	<u>9,278</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	13,583	3,157
Social security and other taxes	7,590	9,734
Accrued expenses	6,287	6,278
	<u>27,460</u>	<u>19,169</u>

13. ACCRUALS AND DEFERRED INCOME

	2024	2023
	£	£
Accruals and deferred income	114,902	118,995

14. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At
	£	£	31.3.24
			£
Unrestricted funds			
General fund	242,632	(71,267)	171,365
Restricted funds			
General	-	4,799	4,799
Brighter Futures	-	(4,799)	(4,799)
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>242,632</u>	<u>(71,267)</u>	<u>171,365</u>

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	705,682	(776,949)	(71,267)
Restricted funds			
General	4,799	-	4,799
Brighter Futures	108,420	(113,219)	(4,799)
	<u>113,219</u>	<u>(113,219)</u>	<u>-</u>
TOTAL FUNDS	<u>818,901</u>	<u>(890,168)</u>	<u>(71,267)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	236,996	5,636	242,632
	<u>236,996</u>	<u>5,636</u>	<u>242,632</u>
TOTAL FUNDS	<u>236,996</u>	<u>5,636</u>	<u>242,632</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	598,009	(592,373)	5,636
The Abstract Foundation	84,000	(84,000)	-
	<u>682,009</u>	<u>(676,373)</u>	<u>5,636</u>
Restricted funds			
General	73,136	(73,136)	-
Brighter Futures	95,206	(95,206)	-
	<u>168,342</u>	<u>(168,342)</u>	<u>-</u>
TOTAL FUNDS	<u>850,351</u>	<u>(844,715)</u>	<u>5,636</u>

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	236,996	(65,631)	171,365
Restricted funds			
General	-	4,799	4,799
Brighter Futures	-	(4,799)	(4,799)
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>236,996</u>	<u>(65,631)</u>	<u>171,365</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,303,691	(1,369,322)	(65,631)
The Abstract Foundation	84,000	(84,000)	-
	<u>1,387,691</u>	<u>(1,453,322)</u>	<u>(65,631)</u>
Restricted funds			
General	77,935	(73,136)	4,799
Brighter Futures	203,626	(208,425)	(4,799)
	<u>281,561</u>	<u>(281,561)</u>	<u>-</u>
TOTAL FUNDS	<u>1,669,252</u>	<u>(1,734,883)</u>	<u>(65,631)</u>

15. EMPLOYEE BENEFIT OBLIGATIONS

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

17. ULTIMATE CONTROLLING PARTY

The company is controlled by its members. No individual member has overall control.

RUSH HOUSE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,887	7,297
Grants	105,910	157,136
	110,797	164,433
Investment income		
Bank interest received	1,925	324
Charitable activities		
Rental income	235,738	231,353
Brighter Futures	108,419	95,206
RMBC Adults	231,830	225,000
Flexible Purchase System	130,192	134,035
	706,179	685,594
Total incoming resources	818,901	850,351
EXPENDITURE		
Charitable activities		
Wages	380,203	374,650
Social security	34,358	33,820
Pensions	20,365	21,551
SYHA charges	91,723	81,979
Premises and insurance	98,425	49,919
Other direct costs	1,157	667
Grant expenditure	102,371	145,010
Residents costs	10,479	11,052
Staff travel	3,014	1,640
	742,095	720,288
Support costs		
Management		
Wages	69,873	67,661
Social security	6,195	6,593
Pensions	3,410	3,508
Staff training	16,477	1,865
Telephone	6,624	5,714
Postage and stationery	3,446	1,897
Sundries	2,341	2,674
Computer support	14,663	11,094
	123,029	101,006
Information technology		
Repairs and renewals	480	2,559

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
Information technology		
Governance costs		
Insurance	14,597	13,232
Accountancy and legal fees	3,018	2,808
Legal fees	-	420
Professional fees	6,949	4,402
	24,564	20,862
Total resources expended	890,168	844,715
Net (expenditure)/income	(71,267)	5,636

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

England & Wales - Charity number 1044911

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
RUSH HOUSE LTD



GLOVER
— & Co. —
CHARTERED ACCOUNTANTS

RUSH HOUSE LTD

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FOR THE YEAR ENDED 31 MARCH 2023

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RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a registered charity and its principal object, as set out in its Memorandum of Association, is 'To provide accommodation and support services for people who may be homeless, struggling to achieve independence or need guidance to assist them to achieve their goals and address their needs. Our objective is to provide an integrated support service which is person centered, aiming to equip them with the knowledge, skills and confidence to be valued and contributing members of the community'.

The mission statement of Rush House is the commitment to the delivery of excellence in the services we provide to those most vulnerable and / or excluded in our society. We do this through encouraging individuals to meet their potential and thus contribute to their community in particular, and society in general.

The vision of Rush House is 'Empowering all to be happy, healthy and safe'.

The organisation has a skilled, experienced and committed staff team, which delivers a comprehensive range of accommodation, support and advice and guidance services to a diverse group of young people with multiple complex needs.

Many of our service users are extremely vulnerable and have low levels of self esteem and educational attainment and are often excluded from, or disaffected with, mainstream services.

Ensuring our work delivers our aims

In order to maximise the quality and range of its services, Rush House has developed a successful range of partnership and collaborative working arrangements with many statutory and voluntary sector organisations in Rotherham and South Yorkshire.

Our aims, objectives and activities are regularly reviewed by staff and trustees to ensure that they remain focused on our stated purposes. We refer to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning future activities.

The quality and impact of our work is assessed internally using a range of quality and service user satisfaction assessment tools and externally by our funders and partners using rigorous outcome monitoring techniques. Rush House is committed to the principle of continuous improvement and works to a number of quality frameworks including the Investors in People and the Matrix standard for advice and guidance services.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

The focus of our work

A substantial part of Rush House funding is derived from contractual relationships with Local Authorities and the Lottery Fund. These funding streams require specific outcomes for young people at risk within the framework of Every Child Matters, the Government's vision for children's services around the key issues of:

- Being Healthy
- Staying Safe
- Enjoying and achieving
- Making a positive contribution
- Achieving economic well-being

We therefore provide support, training and advice and guidance to young people in relation to:

- Welfare benefits
- Debt management
- Employment
- Training/Education
- Leisure/culture/faith
- Contact with external services/groups/friends/family
- Primary health care
- Mental health services
- Drugs and alcohol
- Maintaining tenancies
- Offending behaviour
- Safeguarding from harm
- Community involvement
- Accommodation

Rush House also provides a range of fully furnished accommodation in two separate schemes, each offering different and increasing levels of independence.

How our activities deliver public benefit

All Rush House activities deliver against key national and local government strategies and targets in such areas as the NEETS Agenda (not in education, employment or training), homelessness, teenage pregnancy, prevention and treatment of drug and alcohol abuse, community safety and crime prevention.

Who used and benefited from our services?

All Rush House services are predominantly aimed at young people aged 16 to 30 years old mainly living in the Rotherham area, but also covering other areas within Yorkshire and the Humber. Many of them are Looked After Children or leaving the care of the local authority. Over 250 people accessed support from Rush House over the period April 2022 to March 2023. In January 2023 we extended our EET (education, employment and training) offer to make it available to anyone over the age of 16 (with no upper age limit) facing multiple barriers to EET.

Services

We provide accommodation and support to care leavers and vulnerable 16 to 25 year olds through the local authorities FPS (Flexible Purchase System) contracts we have with Sheffield, Doncaster and Rotherham.

In August 2019 we started delivery of supported accommodation to homeless 16 to 25 year olds with multiple complex needs. This is a partnership working arrangement with Roundabout Limited after together we tendered for this service from RMBC. Roundabout Limited are the main contract holder and sub-contract 12 units of accommodation to Rush House. Support is provided 24 hours a day, every day of the year.

Brighter Futures - after securing National Lottery funding in January 2023 we were able continue to deliver our Brighter Futures Service. We took our learning from the first project and made some changes that included lowering the age range to 16 and having no upper age limit thus allowing many more people to access our support. We provide person centered holistic support to those considered furthest from the labour market to help overcome the barriers they face to education, training and employment. We also support people in employment who are struggling to maintain their employment.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

A Place of Your Own (Pre-tenancy training) - a funding grant from RMBC allowed us to continue to deliver this much needed support to Rotherham tenants for a further 12 months. During this time, we have also started to develop a new online training portal that will allow many more people to access training and support.

Life Skills - a donation from the Abstract Foundation in February 2023 has allowed us to employ a Life Skills coach to work with our service users by delivering a range of sessions to develop their life skills and increase their confidence. As part of this, we have also developed a range of AQA units and have become a registered AQA centre.

Human Resources

The organisation has a service level agreement with ProActive Services for the provision of support and updates on HR issues.

Training and Development

This is an on going process for the whole staff team, utilising regular supervision sessions. Any training needs highlighted will be explored and wherever possible appropriate training offered. We also have a central database managed by the admin team that stores information on all training completed and by whom. During 2022-2023 all managers at Rush completed leadership and management training through CAF funding.

Income Generation

We continue to explore a diverse range of funding avoiding having 'all our eggs in one basket'. We actively seek funding opportunities to support us to develop our services in response to the changing needs of the community we support.

FINANCIAL REVIEW

The financial results for the year are set out on pages 7 and 8.

Although it appears we had excess income in 22/23, some of the income that we received in 22/23 was funding for the following financial year 23/24. We had left at the end of 22/23 just over £240,000 cash in hand, of which £180,000 is in our reserves. We also have nearly £120,000 of deferred income. Our reserves have been reviewed and still include three months running costs taking into consideration the cost of living increases. This includes money for the worst case scenario of having to make redundancies and close Rush House. The amount in our current account also includes grants paid in advance from The Abstract Foundation, Brighter Futures 2, together with other donations, small grants and fundraising.

Thanks to the efficient and prudent running of Rush House over the last few years this has meant we have had the money when we needed it to keep Rush House going until we sourced alternative funding, and are still left with some reserves moving forwards.

Investment Powers

The company's investment powers are set out in its Memorandum and Articles of Association and allow the company to invest funds not immediately required in investments, securities and property subject to such conditions as may be required by law.

Reserves Policy

The trustees approved a reserves policy in 2019 in line with guidance issued by the Charity Commission

Reserves are considered appropriate to:

- i. Ensure the continuity of the organisation in the event of an interruption to its income.
- ii. Provide a financial support in the event of emergencies.
- iii. Contribute significantly to the trustees' and management team's ability to ensure and balance the current and future needs of Rush House.

The trustees believe that resources should be the equivalent of three months operation costs, approximately £180,000, also including allocations for redundancies. Reserves will be monitored and reviewed by the trustees on a two monthly basis.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

FUTURE PLANS

Our strategic plan was reviewed in consultation with staff, service users and trustees in 2022 and now sets our objectives as follows:

- To ensure our IT capacity and IMS are fit for purpose, cost effective for our people and the organisation.
- To continue to explore and research and harness opportunities to provide accommodation to meet the changing service demands and is sustainable for the future.
- To explore opportunities to further develop our commitment to the environment.
- To create and maintain a diverse Board that represents the communities and people we serve.
- To maintain appealing staff packages throughout a VUCA environment.
- To generate alternative income streams.
- To develop and deliver a communication strategy that will foster organisational growth and drive brand recognition.
- To build on leadership and management in developing collective growth and skills.
- To develop and deliver a people development strategy that identifies and encourages individual growth.
- To develop and deliver a volunteer programme that is dynamic and responsive to organisational needs.
- To increase speciality and tailored support services that serve our new and existing communities.
- To develop and deliver services in collaboration with our people to meet their needs.

Progress of the strategic plan is reviewed quarterly.

It has now become a requirement of the Government that organisations providing supported accommodation to 16 and 17 year old care leavers and looked after children will have to be regulated by OFSTED. After some consideration Rush House will be applying for OFSTED registration in summer 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is registered as a company limited by guarantee, without a share capital. Its governing instrument is its Memorandum and Articles of Association.

Recruitment and appointment of new trustees

Any potential new directors are asked to complete an application form to join the Board and any offers made are subject to satisfactory references and DBS checks.

The Board are actively pursuing the recruitment of new directors/trustees.

Organisational structure

The company is governed by a Board of Trustees which meets approximately six times a year and is responsible for setting the strategic direction of the organisation and for establishing policy. A Chief Executive Officer is appointed by the Board to oversee the day to day operations of the company.

Induction and training of new trustees

The support given to new and existing directors/trustees includes the following:

- Induction session with other directors
- Induction session with staff
- An induction pack which covers:
 1. Rush House aims and objectives.
 2. Rush House business plan, Annual Report and accounts.
 3. Recent management committee papers and minutes.
 4. Training (safeguarding)
- Forward training on the responsibilities of company directors and charity trustees.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have reviewed the major risks to which the charity is exposed and systems have been established to mitigate those risks. These are reviewed periodically.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03022267 (England and Wales)

Registered Charity number

1044911

Registered office

18/19 Lindum Terrace
Doncaster Road
ROTHERHAM
S65 1NJ

Trustees

Mrs R A Boyle (deceased 25.10.2022)
A Heppenstall
Mrs K Shaw
D J Homer
N Knowles

Company Secretary

Ms S Miller

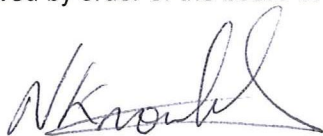
Independent Examiner

Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

Chief Executive Office

Rachael Wilson

Approved by order of the board of trustees on 25 October 2023 and signed on its behalf by:



N Knowles - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RUSH HOUSE LTD**

Independent examiner's report to the trustees of Rush House Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jane Mellor

Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

25 October 2023

RUSH HOUSE LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	91,297	73,136	164,433	69,130
Charitable activities	4				
Rush House Project		590,388	95,206	685,594	766,874
Investment income	3	324	-	324	15
Total		<u>682,009</u>	<u>168,342</u>	<u>850,351</u>	<u>836,019</u>
EXPENDITURE ON					
Charitable activities	5				
Rush House Project		<u>676,373</u>	<u>168,342</u>	<u>844,715</u>	<u>764,045</u>
NET INCOME		5,636	-	5,636	71,974
RECONCILIATION OF FUNDS					
Total funds brought forward		236,996	-	236,996	165,022
TOTAL FUNDS CARRIED FORWARD		<u><u>242,632</u></u>	<u><u>-</u></u>	<u><u>242,632</u></u>	<u><u>236,996</u></u>

The notes form part of these financial statements

RUSH HOUSE LTD

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	9,278	-	9,278	7,426
Cash at bank and in hand		341,068	30,450	371,518	399,193
		<u>350,346</u>	<u>30,450</u>	<u>380,796</u>	<u>406,619</u>
CREDITORS					
Amounts falling due within one year	12	(19,169)	-	(19,169)	(19,396)
		<u>331,177</u>	<u>30,450</u>	<u>361,627</u>	<u>387,223</u>
NET CURRENT ASSETS					
		331,177	30,450	361,627	387,223
TOTAL ASSETS LESS CURRENT LIABILITIES					
		331,177	30,450	361,627	387,223
ACCRUALS AND DEFERRED INCOME	13	(88,545)	(30,450)	(118,995)	(150,227)
		<u>242,632</u>	<u>-</u>	<u>242,632</u>	<u>236,996</u>
NET ASSETS					
		<u>242,632</u>	<u>-</u>	<u>242,632</u>	<u>236,996</u>
FUNDS					
Unrestricted funds	14			242,632	236,996
TOTAL FUNDS					
				<u>242,632</u>	<u>236,996</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

RUSH HOUSE LTD

BALANCE SHEET - continued
31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 October 2023 and were signed on its behalf by:

N Knowles - Trustee

A handwritten signature in black ink, appearing to read 'N Knowles', written in a cursive style.

D J Homer - Trustee

A handwritten signature in black ink, appearing to read 'D J Homer', written in a cursive style.

RUSH HOUSE LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(27,675)	183,170
Net cash (used in)/provided by operating activities		(27,675)	183,170
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		399,193	216,023
Cash and cash equivalents at the end of the reporting period		371,518	399,193

The notes form part of these financial statements

RUSH HOUSE LTD

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2023	2022	
		£	£	
	Net income for the reporting period (as per the Statement of Financial Activities)	5,636	71,974	
	Adjustments for:			
	Increase in debtors	(1,852)	(1,623)	
	(Decrease)/increase in creditors	(31,459)	112,819	
	Net cash (used in)/provided by operations	<u>(27,675)</u>	<u>183,170</u>	
2.	ANALYSIS OF CHANGES IN NET FUNDS			
		At 1.4.22	Cash flow	At 31.3.23
		£	£	£
	Net cash			
	Cash at bank and in hand	399,193	(27,675)	371,518
		<u>399,193</u>	<u>(27,675)</u>	<u>371,518</u>
	Total	<u>399,193</u>	<u>(27,675)</u>	<u>371,518</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023****1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated to the various activities based on estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

The useful economic life of the expenditure on the refurbishment and fitting out of the leasehold properties used in the scheme is uncertain due to the nature of the charity's activities. In the opinion of the trustees it is therefore prudent to charge the full amount of the expenditure to the statement of financial activities when occurred. Other fixed assets individually costing £1,000 or more are capitalised.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff. Contributions payable for the year are charged to the Statement of Financial Activities in the period to which they relate.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities when incurred.

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	7,297	5,264
Grants	157,136	63,866
	<u>164,433</u>	<u>69,130</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Other Small Grants	40,155	134,324
The Abstract Foundation	84,000	-
Other grants	32,981	(70,458)
	<u>157,136</u>	<u>63,866</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest received	324	15
	<u>324</u>	<u>15</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	Rush House Project £	Total activities £
Rental income	231,353	247,759
Brighter Futures	95,206	153,438
RMBC Adults	225,000	225,000
Flexible Purchase System	134,035	140,677
	<u>685,594</u>	<u>766,874</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Rush House Project	<u>720,288</u>	<u>124,427</u>	<u>844,715</u>

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	430,021	423,834
SYHA charges	81,979	63,464
Premises and insurance	49,919	39,020
Other direct costs	667	1,284
Grant expenditure	145,010	101,098
Residents costs	11,052	10,965
Staff travel	1,640	1,404
	<u>720,288</u>	<u>641,069</u>

7. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
Rush House Project	<u>101,006</u>	<u>2,559</u>	<u>20,862</u>	<u>124,427</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	442,311	441,520
Social security costs	40,413	31,595
Other pension costs	25,059	28,685
	<u>507,783</u>	<u>501,800</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Direct Charitable	23	23
Senior Management	1	1
Business Support	3	3
	<u>27</u>	<u>27</u>

No employees received emoluments in excess of £60,000.

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

10. TANGIBLE FIXED ASSETS

Fixtures
and
fittings
£

COST

At 1 April 2022 and 31 March 2023

20,745

DEPRECIATION

At 1 April 2022 and 31 March 2023

20,745

NET BOOK VALUE

At 31 March 2023

-

At 31 March 2022

-

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	8,438	6,666
Prepayments and accrued income	840	760
	<u>9,278</u>	<u>7,426</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	3,157	4,808
Social security and other taxes	9,734	8,243
Accrued expenses	6,278	6,345
	<u>19,169</u>	<u>19,396</u>

13. ACCRUALS AND DEFERRED INCOME

	2023	2022
	£	£
Accruals and deferred income	<u>118,995</u>	<u>150,227</u>

14. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	236,996	5,636	242,632
	<u>236,996</u>	<u>5,636</u>	<u>242,632</u>
TOTAL FUNDS	<u>236,996</u>	<u>5,636</u>	<u>242,632</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	598,009	(592,373)	5,636
The Abstract Foundation	84,000	(84,000)	-
	<u>682,009</u>	<u>(676,373)</u>	<u>5,636</u>
Restricted funds			
General	73,136	(73,136)	-
Brighter Futures	95,206	(95,206)	-
	<u>168,342</u>	<u>(168,342)</u>	<u>-</u>
TOTAL FUNDS	<u><u>850,351</u></u>	<u><u>(844,715)</u></u>	<u><u>5,636</u></u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	165,022	71,974	236,996
Restricted funds			
Other Small Grants	-	(35,769)	(35,769)
Lloyds Bank Fund	-	17,684	17,684
Brighter Futures	-	18,085	18,085
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u><u>165,022</u></u>	<u><u>71,974</u></u>	<u><u>236,996</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	618,714	(546,740)	71,974
Restricted funds			
Other Small Grants	46,182	(81,951)	(35,769)
Lloyds Bank Fund	17,684	-	17,684
Brighter Futures	153,439	(135,354)	18,085
	<u>217,305</u>	<u>(217,305)</u>	<u>-</u>
TOTAL FUNDS	<u><u>836,019</u></u>	<u><u>(764,045)</u></u>	<u><u>71,974</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	165,022	77,610	242,632
Restricted funds			
Other Small Grants	-	(35,769)	(35,769)
Lloyds Bank Fund	-	17,684	17,684
Brighter Futures	-	18,085	18,085
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>165,022</u>	<u>77,610</u>	<u>242,632</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,216,723	(1,139,113)	77,610
The Abstract Foundation	84,000	(84,000)	-
	<u>1,300,723</u>	<u>(1,223,113)</u>	<u>77,610</u>
Restricted funds			
Other Small Grants	46,182	(81,951)	(35,769)
General	73,136	(73,136)	-
Lloyds Bank Fund	17,684	-	17,684
Brighter Futures	248,645	(230,560)	18,085
	<u>385,647</u>	<u>(385,647)</u>	<u>-</u>
TOTAL FUNDS	<u>1,686,370</u>	<u>(1,608,760)</u>	<u>77,610</u>

15. EMPLOYEE BENEFIT OBLIGATIONS

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff.

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

17. ULTIMATE CONTROLLING PARTY

The company is controlled by its members. No individual member has overall control.

RUSH HOUSE LTD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	7,297	5,264
Grants	157,136	63,866
	<hr/>	<hr/>
	164,433	69,130
Investment income		
Bank interest received	324	15
Charitable activities		
Rental income	231,353	247,759
Brighter Futures	95,206	153,438
RMBC Adults	225,000	225,000
Flexible Purchase System	134,035	140,677
	<hr/>	<hr/>
	685,594	766,874
Total incoming resources	<hr/>	<hr/>
	850,351	836,019
EXPENDITURE		
Charitable activities		
Wages	374,650	373,054
Social security	33,820	25,518
Pensions	21,551	25,262
SYHA charges	81,979	63,464
Premises and insurance	49,919	39,020
Other direct costs	667	1,284
Grant expenditure	145,010	101,098
Residents costs	11,052	10,965
Staff travel	1,640	1,404
	<hr/>	<hr/>
	720,288	641,069
Support costs		
Management		
Wages	67,661	68,466
Social security	6,593	6,077
Pensions	3,508	3,423
Staff training	1,865	285
Telephone	5,714	6,668
Postage and stationery	1,897	1,570
Sundries	2,674	2,319
Computer support	11,094	13,335
	<hr/>	<hr/>
	101,006	102,143
Information technology		
Repairs and renewals	2,559	503

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Information technology		
Governance costs		
Insurance	13,232	12,527
Accountancy and legal fees	2,808	1,368
Legal fees	420	-
Professional fees	4,402	6,435
	<u>20,862</u>	<u>20,330</u>
Total resources expended	<u>844,715</u>	<u>764,045</u>
Net income	<u>5,636</u>	<u>71,974</u>

RUSH HOUSE LTD

England & Wales - Charity number 1044911

Accounts

REGISTERED COMPANY NUMBER: 03022267 (England and Wales)
REGISTERED CHARITY NUMBER: 1044911

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
RUSH HOUSE LTD



GLOVER
& Co.

CHARTERED ACCOUNTANTS

RUSH HOUSE LTD

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FOR THE YEAR ENDED 31 MARCH 2022**

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RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a registered charity and its principal object, as set out in its Memorandum of Association, is 'To provide accommodation and support services for people who may be homeless, struggling to achieve independence or need guidance to assist them to achieve their goals and address their needs. Our objective is to provide an integrated support service which is person centered, aiming to equip them with the knowledge, skills and confidence to be valued and contributing members of the community'.

The mission statement of Rush House is the commitment to the delivery of excellence in the services we provide to those most vulnerable and / or excluded in our society. We do this through encouraging individuals to meet their potential and thus contribute to their community in particular, and society in general.

The vision of Rush House is 'Empowering all to be happy, healthy and safe'.

The organisation has a skilled, experienced and committed staff team, which delivers a comprehensive range of accommodation, support and advice and guidance services to a diverse group of young people with multiple complex needs.

Many of the young people accessing Rush House services are extremely vulnerable and have low levels of self esteem and educational attainment and are often excluded from, or disaffected with, mainstream services.

Ensuring our work delivers our aims

In order to maximise the quality and range of its services, Rush House has developed a successful range of partnership and collaborative working arrangements with many statutory and voluntary sector organisations in Rotherham and South Yorkshire.

Our aims, objectives and activities are regularly reviewed by staff and trustees to ensure that they remain focused on our stated purposes. We refer to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning future activities.

The quality and impact of our work is assessed internally using a range of quality and service user satisfaction assessment tools and externally by our funders and partners using rigorous outcome monitoring techniques. Rush House is committed to the principle of continuous improvement and works to a number of quality frameworks including the Investors in People and the Matrix standard for advice and guidance services.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

The focus of our work

A substantial part of Rush House funding is derived from contractual relationships with Local Authorities and the Lottery Fund. These funding streams require specific outcomes for young people at risk within the framework of Every Child Matters, the Government's vision for children's services around the key issues of:

- Being Healthy
- Staying Safe
- Enjoying and achieving
- Making a positive contribution
- Achieving economic well-being

We therefore provide support, training and advice and guidance to young people in relation to:

- Welfare benefits
- Debt management
- Employment
- Training/Education
- Leisure/culture/faith
- Contact with external services/groups/friends/family
- Primary health care
- Mental health services
- Drugs and alcohol
- Maintaining tenancies
- Offending behaviour
- Safeguarding from harm
- Community involvement
- Accommodation

Rush House also provides a range of fully furnished accommodation in two separate schemes, each offering different and increasing levels of independence.

How our activities deliver public benefit

All Rush House activities deliver against key national and local government strategies and targets in such areas as the NEETS Agenda (not in education, employment or training), homelessness, teenage pregnancy, prevention and treatment of drug and alcohol abuse, community safety and crime prevention.

Who used and benefited from our services?

All Rush House services are predominantly aimed at young people aged 16 to 30 years old mainly living in the Rotherham area, but also covering other areas within Yorkshire and the Humber. Many of them are Looked After Children or leaving the care of the local authority. Over 80 people of accessed support from Rush House over the period April 2021 to March 2022.

Services

We provide accommodation and support to care leavers and vulnerable 16 to 25 year olds through the local authorities FPS (Flexible Purchase System) contracts we have with Sheffield, Doncaster and Rotherham.

In August 2019 we started delivery of supported accommodation to homeless 16 to 25 year olds with multiple complex needs. This is a partnership working arrangement with Roundabout Limited after together we tendered for this service from RMBC. Roundabout Limited are the main contract holder and sub-contract 12 units of accommodation to Rush House. Support is provided 24 hours a day, every day of the year.

Brighter Futures - after securing National Lottery funding in September 2019 we were able to set up our Brighter Futures Service for 18-30 year olds living in Rotherham. We provide person centered holistic support to those considered furthest from the labour market to help overcome the barriers they face to education, training and employment.

A Place of Your Own (Pre-tenancy training) - a 3 year funding pot from Lloyds Bank Foundation - Invest Fund which allows us to provide pre-tenancy training to Rotherham based care leavers. Work started in January 2019 and young people were involved in developing the training package so that it was user friendly and understandable to all and taught young people the skills they need to manage a tenancy successfully. Work is currently underway to transfer all units of the training to an online learning portal on our website.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Human Resources

The organisation has a service level agreement with Pro Aktive Services for the provision of support and updates on HR issues.

Training and Development

This is an on going process for the whole staff team, utilising regular supervision sessions. All courses attended are reported at management meetings. We also have a central database managed by the admin team that stores information on all training completed and by whom.

Income Generation

We continue to explore a diverse range of funding avoiding having 'all our eggs in one basket'. We actively seek funding opportunities to support us to develop our services in response to the changing needs of the community we support.

FINANCIAL REVIEW

The financial results for the year are set out on pages 7 and 8.

Although it appears we had excess income in 21/22, some of the income that we received in 21/22 was funding for the following financial year 22/23. We had left at the end of 21/22 just over £400,000 cash in hand, which includes £150,000 in our reserves and the rest in our current account including nearly £160,000 of deferred income. The amount saved in reserves was made up of what was 3 months running costs at £50,000 per month. This includes money for the worst case scenario of having to make redundancies and close Rush House. The amount in our current account also includes grants paid in advance from RMBC for APOYO, Brighter Futures, CAF Resilience Fund phase 2, Anything's Possible Rotherham, together with other donations, and small grants from fundraising.

Thanks to the efficient and prudent running of Rush House over the last few years this has meant we have had the money when we needed it to keep Rush House going until we sourced alternative funding, and are still left with some reserves moving forwards.

Investment Powers

The company's investment powers are set out in its Memorandum and Articles of Association and allow the company to invest funds not immediately required in investments, securities and property subject to such conditions as may be required by law.

Reserves Policy

The trustees approved a reserves policy in 2019 in line with guidance issued by the Charity Commission

Reserves are considered appropriate to:

- i. Ensure the continuity of the organisation in the event of an interruption to its income.
- ii. Provide a financial support in the event of emergencies.
- iii. Contribute significantly to the trustees' and management team's ability to ensure and balance the current and future needs of Rush House.

The trustees believe that resources should be the equivalent of three months operation costs, approximately £150,000, also including allocations for redundancies. Reserves will be monitored and reviewed by the trustees on a two monthly basis.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FUTURE PLANS

1. We continue to develop strong links with other organisations and continue to work through a range of strategies to enable young people to:
 - Develop their esteem both individually and as a group.
 - Work through dependency to greater independence and realise the demands of interdependence within society and their own social groups.
 - Experience and adopt appropriate behaviour and attitudes.
 - Participate in a wide range of positive experiences.
 - Become more involved in the running of the organisation and to give them the opportunity for influencing decision making and development of their own environment.
2. We continue to review strategies for presenting a positive image to user organisations, young people and the local community.
3. We respond positively to all new initiatives from central and local government.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is registered as a company limited by guarantee, without a share capital. Its governing instrument is its Memorandum and Articles of Association.

Recruitment and appointment of new trustees

Any potential new directors are asked to complete an application form to join the Board and any offers made are subject to satisfactory references and DBS checks.

The Board are actively pursuing the recruitment of new directors/trustees.

Organisational structure

The company is governed by a Board of Trustees which meets approximately six times a year and is responsible for setting the strategic direction of the organisation and for establishing policy. A Chief Executive Officer is appointed by the Board to oversee the day to day operations of the company.

Induction and training of new trustees

The support given to new and existing directors/trustees includes the following:

- Induction session with other directors
- Induction session with staff
- An induction pack which covers:
 1. Rush House aims and objectives.
 2. Rush House business plan, Annual Report and accounts.
 3. Recent management committee papers and minutes.
 4. Training (safeguarding)
- Forward training on the responsibilities of company directors and charity trustees.

Risk management

The trustees have reviewed the major risks to which the charity is exposed and systems have been established to mitigate those risks. These are reviewed periodically.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03022267 (England and Wales)

RUSH HOUSE LTD

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Registered Charity number
1044911

Registered office
18/19 Lindum Terrace
Doncaster Road
ROTHERHAM
S65 1NJ

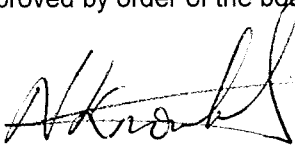
Trustees
Mrs R A Boyle
A Heppenstall
Mrs K Shaw
D J Homer
N Knowles

Company Secretary
Ms S Miller

Independent Examiner
Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

Chief Executive Office
Rachael Wilson

Approved by order of the board of trustees on 21 September 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'N Knowles', written over a horizontal line.

N Knowles - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RUSH HOUSE LTD**

Independent examiner's report to the trustees of Rush House Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

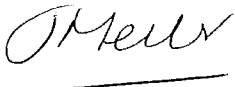
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jane Mellor
ICAEW
Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

21 September 2022

RUSH HOUSE LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,263	63,867	69,130	74,180
Charitable activities					
Rush House Project		613,436	153,438	766,874	657,112
Investment income	3	15	-	15	39
Total		<u>618,714</u>	<u>217,305</u>	<u>836,019</u>	<u>731,331</u>
EXPENDITURE ON					
Charitable activities					
Rush House Project	5	546,740	217,305	764,045	763,111
NET INCOME/(EXPENDITURE)		71,974	-	71,974	(31,780)
RECONCILIATION OF FUNDS					
Total funds brought forward		165,022	-	165,022	196,802
TOTAL FUNDS CARRIED FORWARD		<u>236,996</u>	<u>-</u>	<u>236,996</u>	<u>165,022</u>

The notes form part of these financial statements

RUSH HOUSE LTD

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	11	7,426	-	7,426	5,803
Cash at bank and in hand		248,966	158,029	406,995	216,023
		<u>256,392</u>	<u>158,029</u>	<u>414,421</u>	<u>221,826</u>
CREDITORS					
Amounts falling due within one year	12	(19,396)	-	(19,396)	(16,359)
		<u>236,996</u>	<u>158,029</u>	<u>395,025</u>	<u>205,467</u>
NET CURRENT ASSETS					
		<u>236,996</u>	<u>158,029</u>	<u>395,025</u>	<u>205,467</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>236,996</u>	<u>158,029</u>	<u>395,025</u>	<u>205,467</u>
ACCRUALS AND DEFERRED INCOME	13	-	(158,029)	(158,029)	(40,445)
		<u>236,996</u>	<u>-</u>	<u>236,996</u>	<u>165,022</u>
NET ASSETS					
		<u>236,996</u>	<u>-</u>	<u>236,996</u>	<u>165,022</u>
FUNDS	14				
Unrestricted funds				<u>236,996</u>	<u>165,022</u>
TOTAL FUNDS				<u>236,996</u>	<u>165,022</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for


- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

RUSH HOUSE LTD

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 September 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'N Knowles', written over a horizontal line.

N Knowles - Trustee

D J Homer - Trustee

A handwritten signature in blue ink, appearing to read 'DJ Homer', written over a horizontal line.

RUSH HOUSE LTD

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	71,974	(31,780)
Adjustments for:		
(Increase)/decrease in debtors	(1,623)	9,605
Increase/(decrease) in creditors	120,621	(78,724)
Net cash provided by/(used in) operations	<u>190,972</u>	<u>(100,899)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	216,023	190,972	406,995
	<u>216,023</u>	<u>190,972</u>	<u>406,995</u>
Total	<u>216,023</u>	<u>190,972</u>	<u>406,995</u>

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated to the various activities based on estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

The useful economic life of the expenditure on the refurbishment and fitting out of the leasehold properties used in the scheme is uncertain due to the nature of the charity's activities. In the opinion of the trustees it is therefore prudent to charge the full amount of the expenditure to the statement of financial activities when occurred. Other fixed assets individually costing £1,000 or more are capitalised.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff. Contributions payable for the year are charged to the Statement of Financial Activities in the period to which they relate.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities when incurred.

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	5,264	7,178
Grants	63,866	67,002
	<u>69,130</u>	<u>74,180</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Other Small Grants	134,324	42,310
Lloyds Bank	-	19,875
Other grants	(70,458)	4,817
	<u>63,866</u>	<u>67,002</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Bank interest received	15	39
	<u>15</u>	<u>39</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	Rush House Project £	Total activities £
Rental income	247,759	207,037
Brighter Futures	153,438	130,810
White Rose	-	76,429
Legacy 6	-	7,802
RMBC Adults	225,000	225,000
Flexible Purchase System	140,677	10,034
	<u>766,874</u>	<u>657,112</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Rush House Project	641,069	122,976	764,045
	<u>641,069</u>	<u>122,976</u>	<u>764,045</u>

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	423,834	462,811
SYHA charges	63,464	66,119
Premises and insurance	39,020	43,332
Other direct costs	1,284	787
Grant expenditure	101,098	69,140
Residents costs	10,965	12,299
Staff travel	1,404	888
	<u>641,069</u>	<u>655,376</u>

7. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
Rush House Project	<u>102,143</u>	<u>503</u>	<u>20,330</u>	<u>122,976</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	441,520	480,535
Social security costs	31,595	29,092
Other pension costs	28,685	23,483
	<u>501,800</u>	<u>533,110</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct Charitable	23	25
Senior Management	1	1
Business Support	3	3
	<u>27</u>	<u>29</u>

No employees received emoluments in excess of £60,000.

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10.	TANGIBLE FIXED ASSETS		Fixtures and fittings £
	COST		
	At 1 April 2021 and 31 March 2022		20,745
	DEPRECIATION		
	At 1 April 2021 and 31 March 2022		20,745
	NET BOOK VALUE		
	At 31 March 2022		-
	At 31 March 2021		-
11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2022	2021
		£	£
	Trade debtors	6,666	5,353
	Prepayments and accrued income	760	450
		<u>7,426</u>	<u>5,803</u>
12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2022	2021
		£	£
	Trade creditors	4,808	3,831
	Social security and other taxes	8,243	7,592
	Accrued expenses	6,345	4,936
		<u>19,396</u>	<u>16,359</u>
13.	ACCRUALS AND DEFERRED INCOME		
		2022	2021
		£	£
	Accruals and deferred income	158,029	40,445
14.	MOVEMENT IN FUNDS		
		At 1.4.21	At
		£	31.3.22
		£	£
	Unrestricted funds		
	General fund	165,022	236,996
	Restricted funds		
	Other Small Grants	-	(35,769)
	Lloyds Bank Fund	-	17,684
	Brighter Futures	-	18,085
		<u>-</u>	<u>-</u>
	TOTAL FUNDS	<u>165,022</u>	<u>236,996</u>

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	618,714	(546,740)	71,974
Restricted funds			
Other Small Grants	46,182	(81,951)	(35,769)
Lloyds Bank Fund	17,684	-	17,684
Brighter Futures	153,439	(135,354)	18,085
	<u>217,305</u>	<u>(217,305)</u>	<u>-</u>
TOTAL FUNDS	<u>836,019</u>	<u>(764,045)</u>	<u>71,974</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	196,802	(31,780)	165,022
	<u>196,802</u>	<u>(31,780)</u>	<u>165,022</u>
TOTAL FUNDS	<u>196,802</u>	<u>(31,780)</u>	<u>165,022</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	525,716	(557,496)	(31,780)
Restricted funds			
Other Small Grants	41,513	(41,513)	-
General	13,417	(13,417)	-
Lloyds Bank Fund	19,875	(19,875)	-
Brighter Futures	130,810	(130,810)	-
	<u>205,615</u>	<u>(205,615)</u>	<u>-</u>
TOTAL FUNDS	<u>731,331</u>	<u>(763,111)</u>	<u>(31,780)</u>

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	196,802	40,194	236,996
Restricted funds			
Other Small Grants	-	(35,769)	(35,769)
Lloyds Bank Fund	-	17,684	17,684
Brighter Futures	-	18,085	18,085
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>196,802</u>	<u>40,194</u>	<u>236,996</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,144,430	(1,104,236)	40,194
Restricted funds			
Other Small Grants	87,695	(123,464)	(35,769)
General	13,417	(13,417)	-
Lloyds Bank Fund	37,559	(19,875)	17,684
Brighter Futures	284,249	(266,164)	18,085
	<u>422,920</u>	<u>(422,920)</u>	<u>-</u>
TOTAL FUNDS	<u>1,567,350</u>	<u>(1,527,156)</u>	<u>40,194</u>

15. EMPLOYEE BENEFIT OBLIGATIONS

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff.

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

17. ULTIMATE CONTROLLING PARTY

The company is controlled by its members. No individual member has overall control.

RUSH HOUSE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,264	7,178
Grants	63,866	67,002
	69,130	74,180
Investment income		
Bank interest received	15	39
Charitable activities		
Rental income	247,759	207,037
Brighter Futures	153,438	130,810
White Rose	-	76,429
Legacy 6	-	7,802
RMBC Adults	225,000	225,000
Flexible Purchase System	140,677	10,034
	766,874	657,112
Total incoming resources	836,019	731,331
EXPENDITURE		
Charitable activities		
Wages	373,054	416,718
Social security	25,518	25,918
Pensions	25,262	20,175
SYHA charges	63,464	66,119
Premises and insurance	39,020	43,332
Other direct costs	1,284	787
Grant expenditure	101,098	69,140
Residents costs	10,965	12,299
Staff travel	1,404	888
	641,069	655,376
Support costs		
Management		
Wages	68,466	63,817
Social security	6,077	3,174
Pensions	3,423	3,308
Staff training	285	226
Telephone	6,668	6,045
Postage and stationery	1,570	1,141
Sundries	2,319	2,252
Computer support	13,335	8,819
	102,143	88,782

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
Management		
Information technology		
Repairs and renewals	503	263
Governance costs		
Insurance	12,527	7,385
Accountancy and legal fees	1,368	1,140
Professional fees	6,435	10,165
	<u>20,330</u>	<u>18,690</u>
Total resources expended	<u>764,045</u>	<u>763,111</u>
Net income/(expenditure)	<u><u>71,974</u></u>	<u><u>(31,780)</u></u>

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

England & Wales - Charity number 1044911

Accounts

REGISTERED COMPANY NUMBER: 03022267 (England and Wales)
REGISTERED CHARITY NUMBER: 1044911

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
RUSH HOUSE LTD**



GLOVER
& Co.
CHARTERED ACCOUNTANTS

RUSH HOUSE LTD

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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Cash Flow Statement	10
Notes to the Cash Flow Statement	11
Notes to the Financial Statements	12 to 17
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RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company is a registered charity and its principal object, as set out in its Memorandum of Association, is 'To provide accommodation and support services for people who may be homeless, struggling to achieve independence or need guidance to assist them to achieve their goals and address their needs. Our objective is to provide an integrated support service which is person centered, aiming to equip them with the knowledge, skills and confidence to be valued and contributing members of the community'.

The mission statement of Rush House is the commitment to the delivery of excellence in the services we provide to those most vulnerable and / or excluded in our society. We do this through encouraging individuals to meet their potential and thus contribute to their community in particular, and society in general.

The vision of Rush House is 'Empowering all to be happy, healthy and safe'.

The organisation has a skilled, experienced and committed staff team, which delivers a comprehensive range of accommodation, support and advice and guidance services to a diverse group of young people with multiple complex needs.

Many of the young people accessing Rush House services are extremely vulnerable and have low levels of self esteem and educational attainment and are often excluded from, or disaffected with, mainstream services.

Ensuring our work delivers our aims

In order to maximise the quality and range of its services, Rush House has developed a successful range of partnership and collaborative working arrangements with many statutory and voluntary sector organisations in Rotherham and South Yorkshire.

Our aims, objectives and activities are regularly reviewed by staff and trustees to ensure that they remain focused on our stated purposes. We refer to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning future activities.

The quality and impact of our work is assessed internally using a range of quality and service user satisfaction assessment tools and externally by our funders and partners using rigorous outcome monitoring techniques. Rush House is committed to the principle of continuous improvement and works to a number of quality frameworks including the Investors in People and the Matrix standard for advice and guidance services.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

The focus of our work

A substantial part of Rush House funding is derived from contractual relationships with Local Authorities and the Lottery Fund. These funding streams require specific outcomes for young people at risk within the framework of Every Child Matters, the Government's vision for children's services around the key issues of:

- Being Healthy
- Staying Safe
- Enjoying and achieving
- Making a positive contribution
- Achieving economic well-being

We therefore provide support, training and advice and guidance to young people in relation to:

- Welfare benefits
- Debt management
- Employment
- Training/Education
- Leisure/culture/faith
- Contact with external services/groups/friends/family
- Primary health care
- Mental health services
- Drugs and alcohol
- Maintaining tenancies
- Offending behaviour
- Safeguarding from harm
- Community involvement
- Accommodation

Rush House also provides a range of fully furnished accommodation in two separate schemes, each offering different and increasing levels of independence.

How our activities deliver public benefit

All Rush House activities deliver against key national and local government strategies and targets in such areas as the NEETS Agenda (not in education, employment or training), homelessness, teenage pregnancy, prevention and treatment of drug and alcohol abuse, community safety and crime prevention.

Who used and benefited from our services?

All Rush House services are predominantly aimed at young people aged 16 to 30 years old mainly living in the Rotherham area, but also covering other areas within Yorkshire and the Humber. Many of them are Looked After Children or leaving the care of the local authority. Over 80 people of accessed support from Rush House over the period April 2020 to March 2021.

Services

We provide accommodation and support to care leavers and vulnerable 16 to 25 year olds through the local authorities FPS (Flexible Purchase System) contracts we have with Sheffield, Doncaster and Rotherham.

In August 2019 we started delivery of supported accommodation to homeless 16 to 25 year olds with multiple complex needs. This is a partnership working arrangement with Roundabout Limited after together we tendered for this service from RMBC. Roundabout Limited are the main contract holder and sub-contract 12 units of accommodation to Rush House. Support is provided 24 hours a day, every day of the year.

Brighter Futures - after securing National Lottery funding in September 2019 we were able to set up our Brighter Futures Service for 18-30 year olds living in Rotherham. We provide person centered holistic support to those considered furthest from the labour market to help overcome the barriers they face to education, training and employment.

A Place of Your Own (Pre-tenancy training) - a 3 year funding pot from Lloyds Bank Foundation - Invest Fund which allows us to provide pre-tenancy training to Rotherham based care leavers. Work started in January 2019 and young people were involved in developing the training package so that it was user friendly and understandable to all and taught young people the skills they need to manage a tenancy successfully. Work is currently underway to transfer all units of the training to an online learning portal on our website.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Human Resources

The organisation has a service level agreement with Pro Aktive Services for the provision of support and updates on HR issues.

Training and Development

This is an on going process for the whole staff team, utilising regular supervision sessions. All courses attended are reported at management meetings. We also have a central database managed by the admin team that stores information on all training completed and by whom.

Income Generation

We continue to explore a diverse range of funding avoiding having 'all our eggs in one basket'. We actively seek funding opportunities to support us to develop our services in response to the changing needs of the community we support.

FINANCIAL REVIEW

The financial results for the year are set out on pages 7 and 8.

Although we still made a loss in 2020/21 we were still left with £216,023 cash at bank, of which £175,578 is unrestricted funds. This was made up of £150,000 in reserves and the rest in our current account. The amount saved in reserves was made up of what was 3 months running costs at £50,000 per month. This includes money for the worst case scenario of having to make redundancies and close Rush House. The amount in our current account also includes grants paid in advance from Lloyds Invest and Brighter Futures together with other donations and fundraising.

Thanks to the efficient and prudent running of Rush House over the last few years this has meant we have had the money when we needed it to keep Rush House going until we sourced alternative funding, and are still left with some reserves moving forwards.

Investment Powers

The company's investment powers are set out in its Memorandum and Articles of Association and allow the company to invest funds not immediately required in investments, securities and property subject to such conditions as may be required by law.

Reserves Policy

The trustees approved a reserves policy in 2019 in line with guidance issued by the Charity Commission

Reserves are considered appropriate to:

- i. Ensure the continuity of the organisation in the event of an interruption to its income.
- ii. Provide a financial support in the event of emergencies.
- iii. Contribute significantly to the trustees' and management team's ability to ensure and balance the current and future needs of Rush House.

The trustees believe that resources should be the equivalent of three months operation costs, approximately £150,000, also including allocations for redundancies. Reserves will be monitored and reviewed by the trustees on a two monthly basis.

FUTURE PLANS

1. We continue to develop strong links with other organisations and continue to work through a range of strategies to enable young people to:
 - Develop their esteem both individually and as a group.
 - Work through dependency to greater independence and realise the demands of interdependence within society and their own social groups.
 - Experience and adopt appropriate behaviour and attitudes.
 - Participate in a wide range of positive experiences.
 - Become more involved in the running of the organisation and to give them the opportunity for influencing decision making and development of their own environment.
2. We continue to review strategies for presenting a positive image to user organisations, young people and the local community.
3. We respond positively to all new initiatives from central and local government.

RUSH HOUSE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is registered as a company limited by guarantee, without a share capital. Its governing instrument is its Memorandum and Articles of Association.

Recruitment and appointment of new trustees

Any potential new directors are asked to complete an application form to join the Board and any offers made are subject to satisfactory references and DBS checks.

The Board are actively pursuing the recruitment of new directors/trustees.

Organisational structure

The company is governed by a Board of Trustees which meets approximately six times a year and is responsible for setting the strategic direction of the organisation and for establishing policy. A Chief Executive Officer is appointed by the Board to oversee the day to day operations of the company.

Induction and training of new trustees

The support given to new and existing directors/trustees includes the following:

- Induction session with other directors
- Induction session with staff
- An induction pack which covers:
 1. Rush House aims and objectives.
 2. Rush House business plan, Annual Report and accounts.
 3. Recent management committee papers and minutes.
 4. Training (safeguarding)
- Forward training on the responsibilities of company directors and charity trustees.

Risk management

The trustees have reviewed the major risks to which the charity is exposed and systems have been established to mitigate those risks. These are reviewed periodically.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03022267 (England and Wales)

Registered Charity number

1044911

Registered office

18/19 Lindum Terrace
Doncaster Road
ROTHERHAM
S65 1NJ

RUSH HOUSE LTD

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

Mrs R A Boyle
D J L Hughes (resigned 13.1.2021)
A Heppenstall
Mrs K Shaw
D J Homer
N Knowles

Company Secretary

Ms S Miller

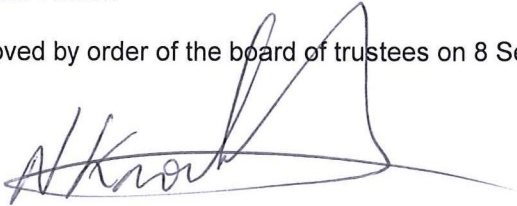
Independent Examiner

Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

Chief Executive Office

Rachael Wilson

Approved by order of the board of trustees on 8 September 2021 and signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'N Knowles', with a long horizontal stroke extending to the right.

N Knowles - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RUSH HOUSE LTD**

Independent examiner's report to the trustees of Rush House Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jane Mellor
ICAEW
Glover & Co
Chartered Accountants
13/15 Netherhall Road
DONCASTER
DN1 2PH

8 September 2021

RUSH HOUSE LTD

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	7,177	67,003	74,180	28,516
Charitable activities	4				
Rush House Project		518,500	138,612	657,112	649,050
Investment income	3	39	-	39	75
Total		<u>525,716</u>	<u>205,615</u>	<u>731,331</u>	<u>677,641</u>
EXPENDITURE ON					
Charitable activities	5				
Rush House Project		557,496	205,615	763,111	734,173
NET INCOME/(EXPENDITURE)		<u>(31,780)</u>	<u>-</u>	<u>(31,780)</u>	<u>(56,532)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		196,802	-	196,802	253,334
TOTAL FUNDS CARRIED FORWARD		<u><u>165,022</u></u>	<u><u>-</u></u>	<u><u>165,022</u></u>	<u><u>196,802</u></u>

The notes form part of these financial statements

RUSH HOUSE LTD

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	11	5,803	-	5,803	15,408
Cash at bank and in hand		175,578	40,445	216,023	316,922
		<u>181,381</u>	<u>40,445</u>	<u>221,826</u>	<u>332,330</u>
CREDITORS					
Amounts falling due within one year	12	(16,359)	-	(16,359)	(18,173)
		<u>165,022</u>	<u>40,445</u>	<u>205,467</u>	<u>314,157</u>
NET CURRENT ASSETS					
		165,022	40,445	205,467	314,157
TOTAL ASSETS LESS CURRENT LIABILITIES					
		165,022	40,445	205,467	314,157
ACCRUALS AND DEFERRED INCOME	13	-	(40,445)	(40,445)	(117,355)
		<u>165,022</u>	<u>-</u>	<u>165,022</u>	<u>196,802</u>
NET ASSETS					
		<u>165,022</u>	<u>-</u>	<u>165,022</u>	<u>196,802</u>
FUNDS					
Unrestricted funds	14			<u>165,022</u>	<u>196,802</u>
TOTAL FUNDS					
				<u>165,022</u>	<u>196,802</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

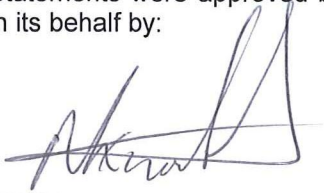
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

RUSH HOUSE LTD

BALANCE SHEET - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8 September 2021 and were signed on its behalf by:



N Knowles - Trustee



D J Homer - Trustee

RUSH HOUSE LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(100,899)</u>	<u>72,837</u>
Net cash (used in)/provided by operating activities		<u>(100,899)</u>	<u>72,837</u>
Change in cash and cash equivalents in the reporting period		<u>(100,899)</u>	<u>72,837</u>
Cash and cash equivalents at the beginning of the reporting period		<u>316,922</u>	<u>244,085</u>
Cash and cash equivalents at the end of the reporting period		<u><u>216,023</u></u>	<u><u>316,922</u></u>

The notes form part of these financial statements

RUSH HOUSE LTD

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(31,780)	(56,532)
Adjustments for:		
Decrease in debtors	9,605	36,315
(Decrease)/increase in creditors	(78,724)	93,054
	(100,899)	72,837
Net cash (used in)/provided by operations	(100,899)	72,837

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	316,922	(100,899)	216,023
	316,922	(100,899)	216,023
Total	316,922	(100,899)	216,023

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	7,178	2,463
Grants	67,002	26,053
	74,180	28,516

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Other Small Grants	42,310	5,495
Lloyds Bank	19,875	20,558
Other grants	4,817	-
	67,002	26,053

3. INVESTMENT INCOME

	2021	2020
	£	£
Bank interest received	39	75
	39	75

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	Rush House Project £	Total activities £
Rental income	207,037	143,390
Brighter Futures	130,810	50,340
Leaving Care	-	26,072
White Rose	76,429	224,485
Legacy 6	7,802	54,763
RMBC Adults	225,000	150,000
Flexible Purchase System	10,034	-
	657,112	649,050

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Rush House Project	655,376	107,735	763,111
	655,376	107,735	763,111

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	462,811	444,003
SYHA charges	66,119	62,300
Premises and insurance	43,332	55,780
Other direct costs	787	15,372
Grant expenditure	69,140	27,558
Residents costs	12,299	11,599
Staff travel	888	3,024
	<u>655,376</u>	<u>619,636</u>

7. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
Rush House Project	<u>88,782</u>	<u>263</u>	<u>18,690</u>	<u>107,735</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	480,535	466,051
Social security costs	29,092	26,674
Other pension costs	23,483	18,746
	<u>533,110</u>	<u>511,471</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Direct Charitable	25	28
Senior Management	1	1
Business Support	3	4
	<u>29</u>	<u>33</u>

No employees received emoluments in excess of £60,000.

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2020 and 31 March 2021	<u>20,745</u>
DEPRECIATION	
At 1 April 2020 and 31 March 2021	<u>20,745</u>
NET BOOK VALUE	
At 31 March 2021	<u>-</u>
At 31 March 2020	<u>-</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	5,353	14,758
Prepayments and accrued income	450	650
	<u>5,803</u>	<u>15,408</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	3,831	6,052
Social security and other taxes	7,592	6,935
Accrued expenses	4,936	5,186
	<u>16,359</u>	<u>18,173</u>

13. ACCRUALS AND DEFERRED INCOME

	2021 £	2020 £
Accruals and deferred income	<u>40,445</u>	<u>117,355</u>

14. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	196,802	(31,780)	165,022
TOTAL FUNDS	<u>196,802</u>	<u>(31,780)</u>	<u>165,022</u>

RUSH HOUSE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	525,716	(557,496)	(31,780)
Restricted funds			
Other Small Grants	41,513	(41,513)	-
General	13,417	(13,417)	-
Lloyds Bank Fund	19,875	(19,875)	-
Brighter Futures	130,810	(130,810)	-
	<u>205,615</u>	<u>(205,615)</u>	<u>-</u>
TOTAL FUNDS	<u>731,331</u>	<u>(763,111)</u>	<u>(31,780)</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	253,334	(56,532)	196,802
	<u>253,334</u>	<u>(56,532)</u>	<u>196,802</u>
TOTAL FUNDS	<u>253,334</u>	<u>(56,532)</u>	<u>196,802</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	548,346	(604,878)	(56,532)
Restricted funds			
Other Small Grants	743	(743)	-
General	3,148	(3,148)	-
Legacy 6	54,763	(54,763)	-
Lloyds Bank Fund	20,301	(20,301)	-
Brighter Futures	50,340	(50,340)	-
	<u>129,295</u>	<u>(129,295)</u>	<u>-</u>
TOTAL FUNDS	<u>677,641</u>	<u>(734,173)</u>	<u>(56,532)</u>

RUSH HOUSE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	253,334	(88,312)	165,022
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>253,334</u>	<u>(88,312)</u>	<u>165,022</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,074,062	(1,162,374)	(88,312)
Restricted funds			
Other Small Grants	42,256	(42,256)	-
General	16,565	(16,565)	-
Lloyds Bank Fund	40,176	(40,176)	-
Brighter Futures	181,150	(181,150)	-
	<u>280,147</u>	<u>(280,147)</u>	<u>-</u>
TOTAL FUNDS	<u>1,408,972</u>	<u>(1,497,284)</u>	<u>(88,312)</u>

15. EMPLOYEE BENEFIT OBLIGATIONS

The company is committed to paying contributions equal to 5% of gross pay into the personal pension schemes of permanent staff.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

17. ULTIMATE CONTROLLING PARTY

The company is controlled by its members. No individual member has overall control.

RUSH HOUSE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	7,178	2,463
Grants	67,002	26,053
	74,180	28,516
Investment income		
Bank interest received	39	75
Charitable activities		
Rental income	207,037	143,390
Brighter Futures	130,810	50,340
Leaving Care	-	26,072
White Rose	76,429	224,485
Legacy 6	7,802	54,763
RMBC Adults	225,000	150,000
Flexible Purchase System	10,034	-
	657,112	649,050
Total incoming resources	731,331	677,641
EXPENDITURE		
Charitable activities		
Wages	416,718	407,286
Social security	25,918	21,339
Pensions	20,175	15,378
SYHA charges	66,119	62,300
Premises and insurance	43,332	55,780
Other direct costs	787	15,372
Grant expenditure	69,140	27,558
Residents costs	12,299	11,599
Staff travel	888	3,024
	655,376	619,636
Support costs		
Management		
Wages	63,817	58,765
Social security	3,174	5,335
Pensions	3,308	3,368
Staff training	226	1,572
Telephone	6,045	6,370
Postage and stationery	1,141	900
Sundries	2,252	3,159
Computer support	8,819	13,320
	88,782	92,789

This page does not form part of the statutory financial statements

RUSH HOUSE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
Management		
Finance		
Bank charges	-	60
Information technology		
Repairs and renewals	263	2,060
Governance costs		
Insurance	7,385	10,196
Accountancy and legal fees	1,140	2,400
Professional fees	10,165	7,032
	18,690	19,628
Total resources expended	763,111	734,173
Net expenditure	(31,780)	(56,532)

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