

REGISTERED COMPANY NUMBER: 03022470 (England and Wales)
REGISTERED CHARITY NUMBER: 1044475

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2025
for
HOPE UK

Dalton Pardoe Limited
Chartered Accountants
794 High Street
Kingswinford
West Midlands
DY6 8BQ

**Contents of the Financial Statements
for the Year Ended 31 December 2025**

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HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

The Trustees of Hope UK who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 January 2025 to 31 December 2025.

This report has been prepared in accordance with the accounting policies set out in note 1 to the accounts and complies with the charity's Memorandum and Articles of Association, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Vision, Mission and Aims of the Charity:

Hope UK's vision is to see children and young people in Britain living confident, healthy, drug-free and fulfilling lives.

Our mission is to equip children and young people throughout the United Kingdom to develop the knowledge and life skills they need to make drug-free choices.

Hope UK's aims are:

- to have highly trained voluntary Drug Educators in every community throughout the United Kingdom delivering interactive, age-appropriate drug education, including our 10-session 'Drugs, Life and You' course for youth groups
- to equip adults who work with, or care for, children and young people with the knowledge and skills to help their young people manage drug situations
- to support young people choosing drug- and alcohol-free lifestyles through our youth branch, Generation Hope
- and to involve young people in Hope UK's work in various capacities, including governance and peer education.

Public Benefit

Hope UK's Trustees believe that the charity clearly meets the public benefit requirements of charity law. This is demonstrated by the activities reported upon in this document in furtherance of the charity's objects which are focused on equipping young people to make drug-free choices by providing information and teaching life skills to children, young people and their parents; training children's, youth, family and church workers; and developing our youth membership branch.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

ACHIEVEMENTS AND PERFORMANCE

Activities and Achievements

Our main work is delivering drug prevention and life skills sessions to children and young people, and training the adults who work with, and look after, them. Ideally this work takes place in person, over several sessions. We go where we are invited, and work with the host to develop relevant and bespoke sessions to the groups we will be working with. However, we will also deliver online workshops - some we host ourselves, others are for organisations where this is helpful for them. We also offer a suite of resources for organisations and individuals to download and use, including e-learning units, lesson plans, games and activities.

In-Person Sessions

In 2025, we took 2,277 in-person sessions, working with 24,931 people. These sessions are usually a mixture of drug information and related issues - including county lines, recognising grooming, and life skills. As usual we worked with a wide variety of ages and groups. We continued to work with schools and youth groups, foster care agencies, mentoring organisations, social workers, Street Pastors, ladies' groups, health visitors and many more. New groups included Sheffield Inclusion Centre, Bexley Grammar School, Thurrock Deanery Synod, Wellingborough Job Centre, Antioch Centre, Grace Church, Worcester Cathedral, Rock UK, West Mercia Police - and many more! We worked in Scotland, Wales and England.

In 2025, we increased the number of at-risk young people we worked with or had an impact on. This was achieved both through working directly with the young people themselves, and in training school staff and others working with children and young people. Sessions included training with foster care agencies - their staff, foster parents, and social workers, as well as sessions for looked after young people. We also worked with alternative provision providers - again training staff and working directly with their pupils.

One youth worker contacted us after their training, saying: I don't know if the trainer would be interested in recording it as a qualitative outcome of the training but I used the 600 puff vape = 40 cigarettes fact with X yesterday during her AP session to help her understand the impact of her vaping (as she was using an 1800 puff vape which is obviously illegal in itself) but within 5 hours of her AP session ending X messaged me to say that she was going to limit herself to using one 600 puff vape per week (totally unprompted), I see that reduction as a massive success and wouldn't have happened without the training! Just wanted to share.'

Worcestershire Public Health - Training for School Staff and Youth Workers

Hope UK spent 18 months delivering training to school staff and youth workers in Worcestershire. This work was funded by Worcestershire Public Health and The Office of the Police and Crime Commissioner. They had surveyed schools and youth organisations and had a list of teaching areas that they had identified. They were particularly concerned that these organisations were working to best practice when delivering drug prevention activities.

The Project we delivered:

- A two-hour, in-person session hosted at the relevant school or youth organisation, going to their venue at a time of their choosing
- Followed by three online courses, run at various times, to help as many people as possible to access the training. These courses were:
 - o Drugs and Mental Health
 - o County Lines
 - o Vaping
- A website for the participants to access. This website, open until March 2026, includes:
 - o E-Learning units to help keep up to date
 - o A copy of all our handouts and presentations
 - o Lesson plans for all Key Stages, with supporting resources
 - o Links to all the research we referenced in our training
 - o Activities for youth workers
 - o Other useful documents and statistics
- An accredited course - Drugs, Young People and the Role of the Youth Worker - for youth workers.

The outcomes:

Hope UK delivered 45 in-person sessions, to 721 participants, from 58 schools and organisations. We hosted 16 online courses, attended by 149 people. By the end of 2025, there had been 672 downloads from the website.

All the training was very well received, and a full evaluation report is available on our website.

Comments included:

'Absolutely correct for audience, taking time to explain reasons behind answers. Very upbeat, professional, engaging.' (Teacher, Worcestershire)

'Thank you, teaching is a 'full on' daily grind and this was a superb 2 hours of my day.' (Teacher, Worcestershire)

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

'Well done on the training - I've heard nothing but really positive comments from anyone, and that hardly ever happens.' (Youth Worker, Worcestershire)

'Thank you so much for coming to Worcester and delivering the training to our team. We have had a lot of feedback already to say how much they enjoyed the training and how much they found the sessions both interesting and informative. Lots of practitioners say they feel they are now better equipped to have conversations about substances, how they are used and how to support families using them.' (Family Support Workers, Worcestershire)

Junior Citizens and Safety Zones

In 2025, we were involved in 15 schemes, working with 18,042 year 6 pupils. Students spent a morning or afternoon learning from the police, ambulance and fire services, Hope UK (doing a basic drug workshop), TfL (in London) and various other organisations. We covered a variety of substances and use each one to give a relevant message. For example, we might show a bag with a herb in - the group will decide it might be cannabis. We then use this to discuss drugs and mental health, and also to teach about criminal records, and how they can affect your future. As in 2025, we were joined by a post-GCSE work experience student - who impressed us with her willingness and ability to watch us and then take over the workshops!

In Nottinghamshire we continued to be involved with a similar scheme - Safety Zones - reaching 1,581 year 6 pupils. We were also able to deliver our own JCS scheme in our Kettering building, supported by Kettering Police, Northamptonshire Fire & Rescue and the Schools Healthy Eating team.

Detached work and exhibitions

When we do exhibitions, we tend also to do detached work. We use our education activities to do informal drug prevention and life skill work with people who visit our stand. For example, we might focus on identifying drug samples, so participants can learn what drugs look like (for adult only exhibitions!).

This year we hosted stands at the Joined-Up conference, Big Church Festival, Christian Resource Exhibition and the National Youth Ministry Weekend. We also led seminars at all except the Big Church Festival.

Other events

Our Annual Quiz Night in our Kettering office. As usual we had a full house of people from various groups and businesses who joined us for an evening of quizzing and food, donating to Hope UK for the privilege!

Coffree - people heroically gave up coffee, tea, or even caffeine, for the whole of October, and donated what they saved to Hope UK - a few even got sponsored. This year we introduced Coffree Mornings - and several educators and supporters hosted a coffree morning, sharing about our work and serving cakes with caffeine-free drinks!

For the first time we hosted a fashion show in Kettering! Working with Charity Fashion Shows, we invited the local community to come and enjoy an evening of high street fashion on show, with the opportunity to buy what they saw. Young people and friends from Kettering kindly modelled for us - looking amazing - and local businesses kindly donated cakes and drinks for refreshments. The evening was a great success and we hope to host another one this year as part of the local 'KetFest'.

Online Sessions and E-learning

We continued to offer online courses and resources. Attendance at our online courses grew rapidly in 2025. We delivered 19 sessions to 231 participants. Our 18 e-learning units, covering a variety of topics, were accessed by 793 people.

Online School Resources

For a small charge, schools can access a range of lesson plans and resources written for all stages in the National Curriculum. In 2025, our online resources for schools won 'Highly Commended' at the Teach Secondary Awards.

Local Work and Locally Affiliated Groups

From time-to-time small temperance groups close and give their remaining resources to Hope UK. Where we can, we use the funds to employ a local project worker. If the funds are not sufficient, we use them to recruit and train volunteers in the area.

Our project workers have been developing local groups, who become affiliated to Hope UK, but retain their own constitution and local priorities. In 2025, Hope UK East Midlands and Hope UK Sheffield were the most active. Hope UK Northamptonshire recruited a new project worker who started with us in April and our new project worker in South Wales completed her training and started working in local schools, with a small group of volunteers.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

Hope UK Sheffield:

The last year has been an exciting one for Hope UK Sheffield. During the 2024/25 school year, we decided to offer a limited number of free lessons to schools. During this period, we delivered 13 sessions to nearly 400 pupils. As well as being really well received, this also generated teacher evaluation comments that could be used to support grant applications. We completed applications to seven charitable foundations and received grants from three, totalling £5900. This has allowed us to offer 75 hours of free lessons to Sheffield schools in the 2025/26 academic year and the same again for 2026/27. There has been really good uptake from schools across the city - both primary and secondary. In total, we delivered 26 sessions in schools during 2025 reaching over 850 students. We also delivered sessions for youth and family workers, Street Pastors, parents, and a youth club. Andy once again exhibited at Joined Up conference, an annual youth and family workers conference, gathering people from across the city, and for the third consecutive year he was invited to lead a workshop as part of the day. Volunteer Tabi has helped Andy with some sessions and has led a workshop for a church youth group and represented Hope UK at a COFFREE event. Hope UK Sheffield has continued to be served faithfully by Jonathan Buckley (chair), Adele Pilkington (secretary) and Helen Shackleton (treasurer).

Andy continued to support the delivery of the local authority project in Worcestershire, both in-person and leading online courses; and the basic training programme for volunteers.

Hope UK Northamptonshire:

Our part-time project worker started with us in April 2025. Her local group, Hope UK Northamptonshire, has continued to have Graham Tilney as Chair, Kate Sandison as Secretary and Chrissy Becares as Treasurer. Currently, there aren't any volunteers in Northamptonshire, and this is a priority for 2026. Throughout the year, the project worker was busy running detached stands at various events and meeting with many individuals for collaboration purposes.

Our project worker attended and facilitated 17 events in 2025

The attendance and facilitation of these events created opportunities for future collaborations with other organisations. In addition, it has raised awareness for the work we do in Hope UK Northamptonshire.

Hope UK East Midlands:

Hope UK East Midlands continued to be ably facilitated by Michelle Arthurton (Chair), Maureen Miller (Secretary) and Jackie Jamieson (Treasurer). The Hope UK East Midlands Team consists of Michelle, Maureen, Osas, Ruth, Jackie (who trained as an Educator during the year) and also Ian Michell, who is the Project Worker.

The members of the team led a variety of sessions in Nottinghamshire and Lincolnshire during the year.

As with last year, most of the team participated in Safety Zones, which involved taking drug prevention sessions for a total of 1,581 year 6 pupils across Nottinghamshire. These took place over 14 days in three locations.

And in Lincolnshire, Michelle and Jackie delivered five drug prevention sessions in two primary schools near Skegness; St. Helena's and Burgh-le-Marsh.

Other sessions, most of which were organised by Michelle, involved a further 87 participants, including events at a Boys' Brigade group, Praise in the Park, and a nursery.

In total we spoke to about 3,000 children, young people and adults during the course of the year. The above could not have been accomplished without the hard work of our voluntary drug educators in the East Midlands Team.

Hope UK South Wales:

During 2025, Trish Best, our local project worker, facilitated two drug awareness sessions for adults (parents, grandparents) in a church in Llanelli. Trish and our two experienced Hope UK volunteers in Swansea have just started delivering drug awareness sessions in a primary school in Swansea, with a year 5/6 group. Trish has also been contacting local churches in the Swansea area, and hopes to develop links in 2026.

Trish completed two full length church talks in 2025, one of which was in Llanelli and one was in a church in Swansea. She also had her first Hope UK stand at a family fun day, which was well attended. Trish successfully completed and passed all the OCN Drug Awareness accredited courses and the OCN Planning, Delivering and Evaluating drug awareness sessions, accredited course. She has also attended the Drug, Life and You course.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

Social Media

Hope UK is active on Instagram and Facebook, using these platforms to promote our work and highlight drug-related issues. In 2025, we increased our followers and interactions in both social media sites.

Media

Our press and media officer gained increased coverage of our work in 2025 compared to previous years. Hope UK stories were published in 18 print media, including local newspapers, Christian media and one national newspaper. Mary's stories promoted a new member of staff - Trish in South Wales - and featured the work of our East Midlands team at the summer Safety Zones programme in Nottinghamshire. As well as this, Mary delivered Hope UK responses to news stories about alcohol and drugs on Christian radio; she was heard both live and pre-recorded on Premier Christian Radio and UCB on numerous occasions throughout the year. UCB 2's 'This is my Story' featured Sarah sharing her own personal story - and how and why she got involved with Hope UK. In addition, Mary obtained coverage of events including our Junior Citizens at Kettering HQ and our Band of Hope audio-visual history evening in the Northamptonshire Telegraph online, as part of our media strategy to promote our work and presence locally. Hope UK's Christmas tree at this year's Kettering Christmas Tree Festival featured briefly on Anglia TV news - our logo prominently displayed in the final shot of the news bulletin!

Annual Meeting and Conference:

Our Annual Meeting was held in April, at our Annual Conference. This was attended by staff, trustees, volunteers, Generation Hope members and supporters. We used the event to get people caught up with new resources and activities, update their drug knowledge, and to give people a chance to practice their skills.

Staff Team

Our staff team in 2025 included five full-time members of staff - CEO, Finance Officer, Administrator, Fundraiser and Volunteer Support Co-ordinator. Our Volunteer Co-ordinator retired in February and was replaced by our new Volunteer Coordinator and Church Engagement Officer. We have four part-time local workers in Sheffield, Northamptonshire, South Wales and East Midlands. We have an assessor employed part time, and a part-time PR and press officer. In 2025 we recruited a part-time administrator who will also help us improve our social media posts and videos.

The Volunteer Drug Educators

For the last 31 years, Hope UK has been training suitable volunteers to become Drug Educators in their own communities, working with children and young people in schools, colleges, pupil referral units, hostels, youth groups, and from stands in busy streets and marketplaces. Drug awareness sessions are also provided for parents, teachers and other professionals to enable them to include drug education in their work with children and young people.

Educators can volunteer to run 'detached' stands - working in very informal environments (for example, a shopping centre) doing drug-prevention activities with passers-by.

The training course we use to train our educational volunteers is accredited with the Open College Network and consists of 120 hours of distance and online learning and four (usually residential) practical training weekends.

At the start of 2025 our Volunteer Co-ordinator - who had been on long-term sick leave - retired. We were delighted when Becky joined our team in September, as our new Volunteer and Church Engagement Officer. She will be working on rebuilding our team of volunteers.

Despite our lack of a volunteer co-ordinator for most of the year, our volunteers were active delivering JCS/Safety Zones, working with youth organisations, speaking to church and community groups and running detached stands.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

ACHIEVEMENTS AND PERFORMANCE

Plans for 2026

In 2026, we want to focus on developing activities we know are effective, and on recruitment and training of new volunteer educators. As part of these aims, we hope to:

- Encourage our current volunteers who have been trained to deliver our Drugs, Life and You course to deliver at least one course
- Recruit a new Fundraiser
- Advertise for and recruit volunteers - and run two training courses for volunteers
- Promote and deliver our two accredited courses for professionals-youth workers and family workers.
- Continue to work at all Junior Citizens events we are invited to participate in
- Increase our other sessions and training, continuing to monitor and develop their effectiveness
- Continue to offer focussed sessions and training on current issues including county lines, vaping and newer substances
- Increase our income by seeking regular support from churches and individual donors, and aiming to encourage gift-aided donations thereby from tax paying donors
- Host at least three events in our Kettering office and continue to use the building to benefit the local community
- Continue to develop and improve our online offering - workshops, e-learning units and downloadable resources
- Improve our social media presence - including developing videos for educational purposes
- Develop a Youth Advisory Panel in Kettering.

Activities, Achievements and Plans for Scotland

We do not currently have an employed member of staff in Scotland. Our Volunteer Co-ordinator continues to support the two active volunteers, and we hope to recruit more volunteers in the future. Our volunteers engaged in activities where possible - including regular (weekly) one-to-one work with families. In 2025, our volunteers ran a detached stand at a hospital and continue the one-to-one work, meeting approximately 124 people.

Affiliations

Hope UK is a member of the Evangelical Alliance and the National Council for Voluntary Organisations (NCVO). Hope UK is a recognised training centre for the Open College Network London. Our fundraiser represented Hope UK at BNI Kettering and The Business Room. We are also regularly involved with the Drug Education Forum.

FINANCIAL REVIEW

Control Systems

Hope UK's Trustees have overall responsibility for ensuring that there are appropriate control systems, financial and otherwise, which provide reasonable assurance of:

- efficient and effective operation;
- protection against unauthorised use or disposition of assets;
- maintenance of proper records with the provision of reliable financial information;
- compliance with relevant legislation and regulation.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

FINANCIAL REVIEW

Risk Factors

The Trustees consider that areas of risk fall into two overall areas of finance and infrastructure (income, expenditure, buildings, equipment, ICT and security); and personnel and operational issues (recruitment, training, provision of talks and training by staff and voluntary educators, health and safety, management systems, employment legislation issues, safeguarding, and confidentiality).

The Trustees have mitigated the finance and infrastructure risks by:

- ensuring there is no over-reliance on any one funding source or fixed-term income;
- using some of the finance released by the sale of Copperfield Street to recruit a fundraiser;
- ensuring systems exist to combat the threat of computer viruses and loss of information;
- ensuring appropriate insurances are in place for buildings and staff.

The Trustees have mitigated the personnel and operational risks by:

- maintaining appropriate insurance;
- having appropriate policies and training to cover employment and health and safety legislation, GDPR, safeguarding, and confidentiality - all staff are required to be familiar with these policies. These policies are reviewed regularly - at least once a year, more often if legislation requires, and staff and volunteers receive regular training. In 2023, we conducted an in-depth review of all our policies, making alterations and adding new ones as necessary;
- ensuring that Hope UK 'benchmarks' its activities by reference to external standards, e.g., Open College Network accreditation for training courses; subscribing to bodies providing up-to-date information and research relating to drugs, drug education, policies, HR, etc.

Governance

In 2022, trustees began a process of reviewing all areas of governance, using the Charities Governance Code, produced by NCVO and others. This process is a continuous part of trustee meetings, where relevant. Trustees are happy that we were acting in line with the code. Where some minor issues were identified, relevant changes were initiated as soon as possible, at least by the next trustee meeting.

Resources

Hope UK relies on income from trusts, companies, other voluntary organisations (like churches), and individual donors. An investment portfolio (see below) is managed to produce income in the form of dividends and interest.

As a service-providing charity, Hope UK normally does not make grants to other charities. However, the Trustees reserve the right to make small grants to organisations that will further Hope UK's aims.

Hope UK's capital resources relate to the 25(F) Copperfield Street property which had been used as the national office and was held on a 999-year lease. This was sold in 2017 to provide further operating capital for the work of the charity.

Fundraising

We employed one full-time fundraiser until she left in September 2025. We are currently in the process of recruiting a new fundraiser. Trusts continued to support our work in 2025, and we are very grateful for them. We also used our social media campaigns to raise funds and awareness. In October, we hosted our annual 'Coffree' event, where people give up drinking coffee (or tea, or other caffeinated drinks) for one month, and donate the money saved to Hope UK. We also hosted a quiz night and fashion show to raise money.

We also received money from our contract with Worcestershire Public Health, to deliver training to school staff and youth workers 2025.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

FINANCIAL REVIEW

Investments (Reserves)

Hope UK's Capital Reserve originated primarily from funds provided by the sale of a central London property in the 1990s, which was purchased in the 1930s after a fundraising appeal. The current value has been influenced by the rise and fall of stock values as well as the planned sale of investments to fund the development of educational work.

At the end of 2025, there was £283,142 (£377,029 : 2024) held in reserve, comprised of £257,947 unrestricted reserves and £25,195 restricted reserves of which some are for use in specific geographical areas. The majority of these funds (£247,464) were held in investments managed by Brewin Dolphin.

Income for the year under review totalled £215,780 (£307,831 : 2024). Expenditure for the year totalled £326,416 (£319,508 : 2024). Gains on Investments in the year under review totalled £16,749 in-comparison to £20,232 in 2024.

After accounting for all expenditure and investment gains/losses for the year, the financial statements show overall net expenditure of £93,887 (£8,555 net income : 2024).

A Finance Group meets at least five times a year as a sub-group of trustees, reporting and making recommendations to the Trustee board. In 2023, this group, after discussion with our investment managers, moved our investments to lower-risk funds.

To comply with the charity's objects, the Trustees have implemented an ethical investment policy prohibiting investment in companies dealing with alcohol, tobacco, gambling and pornography.

Trustees have a policy to use reserves to support the work of Hope UK until the value of our reserves fall to six months' worth of expenditure. We enter this year with just under twelve months' worth of reserves, and trustees continue to monitor this and will take appropriate action where necessary.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Hope UK is a registered charity in England, Wales and Scotland (1044475 registered on 24th February 1995 with the Charity Commission for England and Wales; and SC040550 registered on 2nd June 2009 with the Office of the Scottish Charity Regulator) and also a company limited by guarantee in England and Wales (3022470 incorporated on 16th February 1995).

Hope UK (formerly the UK Band of Hope Union) was established under a Memorandum and Articles of Association which sets out its objects and powers. In the event of the company being wound up its Trustees are required to contribute an amount not exceeding £1 each.

Recruitment and appointment of new trustees

Hope UK's Trustees, who are also Directors for the purpose of Company Law, are normally appointed for three-year terms at the Annual Meeting. Should a casual vacancy occur, then a Trustee may be elected to fill the remaining term of that vacancy. All Trustees must be members of Hope UK.

Trustees retire by rotation and, if nominated, are able to offer themselves for re-election at the Annual Meeting.

The Trustees bring a wide range of professional and voluntary experience, including that of church pastor, youth worker, support officer for fostering and adoption, civil servant, optometrist, school governor, scientist, accountant, actor and cost assurance manager.

Some of Hope UK's drug education and prevention work is delivered by voluntary Drug Educators. Eight of the Trustees are also voluntary Drug Educators and bring this experience to their roles. Two of the trustees are members of our youth branch, Generation Hope.

From time to time the Trustees consider the mix of skills and experience represented amongst them and, when appropriate, have sought to maintain a broad mix by actively seeking nomination for suitably experienced individuals.

HOPE UK

Report of the Trustees for the Year Ended 31 December 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Chief Executive Officer is accountable to the Trustees, who are provided with monthly updates of the charity's work. The CEO participates in Trustee meetings but has no vote. Trustees meet five times per year including the Annual General Meeting held in April. Trustee subgroups have been established to consider topics such as youth involvement, vision, marketing, fundraising, and finance.

In 2025, Hope UK had five full-time HQ staff members who functioned as one integrated team, though with differing responsibilities. Towards the end of the year this number reduced to four full-time staff members as our fundraiser moved to live abroad. We are currently in the process of recruiting a new fundraiser. We had four part-time Local Project Workers responsible for recruiting and supporting volunteers as well as delivering drug education in Northamptonshire, Sheffield, South Wales and East Midlands. We have a part-time PR and Press Office, a part-time assessor and part-time administrator.

We drew up a three-year plan at the end of 2024 and the start of 2025, to cover 2025 - 2027. This working document was used to inform our work in 2025.

Induction and training of new trustees

New trustees are given access to the NCVO's 'Good Trustee Guide', and an explanation of the role and responsibility of Trustees is included as part of the recruitment process. New trustees often attend NCVO training for new trustees. They also have meetings with the Chair, CEO, and Treasurer.

Trustees are sent Charity Commission Guides and other helpful information when they become available. Any training opportunities are forwarded to Trustees (for example, from our investment managers). All Trustees are encouraged to attend the Annual Conference and Annual Meeting to meet members and those who are providing drug education on Hope UK's behalf, and to participate in the training that takes place at this event. Specific items which require training or further information are addressed as part of a Trustees' meeting. Occasionally, trustees run short training courses for each other in their specialist area.

Responsibility of the Management Committee (Hope UK's Trustees)

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's independent examiner is unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information and to establish that the charity's independent examiner is aware of that information.

HOPE UK

**Report of the Trustees
for the Year Ended 31 December 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number - 03022470 (England and Wales)

Registered Charity number

England and Wales 1044475

Scotland SCO40550

Registered office

50 Gold Street

Kettering

Northamptonshire

NN16 8JB

Trustees

Ayo Adedoyin (Chair) - Reappointed 12.4.25

Joseph Banton - Resigned 31.01.25

Christina Becares (Treasurer) - Reappointed 12.4.25

Ann Small - Reappointed 15.7.23

Kate Sandison - Reappointed 13.4.24

Dannielle Kydd-Sinclair - Reappointed 13.4.24

Michelle Artherton - Reappointed 12.4.25

Yinka Ayeni - Reappointed 13.4.24

Beverley Mayers - Appointed 15.4.23

Funke Deniran - Appointed 15.4.23

Megan Deniran - Appointed 12.04.25

Annaliese Bentley - Appointed 12.04.25

Chief Executive Officer

Sarah Brighton

Company Secretary

Michelle Artherton

Independent Examiner

Colin Dalton FCA

Institute of Chartered Accountants in England and Wales

Dalton Pardoe Limited

Chartered Accountants

794 High Street

Kingswinford

West Midlands

DY6 8BQ

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WC1R 4LR

Bankers

Bank of Ireland

P O Box 2124

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BT1 9RS

Investment Managers

Brewin Dolphin

12 Smithfield Street

London

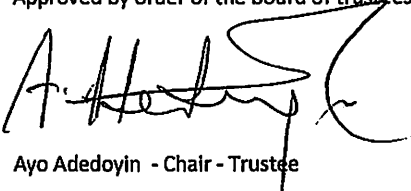
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HOPE UK

Report of the Trustees
for the Year Ended 31 December 2025

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 April 2026 and signed on its behalf by:

 11-04-2026

Ayo Adedoyin - Chair - Trustee

**Independent Examiner's Report to the Trustees of
HOPE UK**

Independent examiner's report to the trustees of HOPE UK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Colin Dalton FCA

Dalton Pardoe Limited
Chartered Accountants
794 High Street
Kingswinford
West Midlands
DY6 8BQ

11 April 2026

HOPE UK

Statement of Financial Activities
for the Year Ended 31 December 2025

	Notes	Unrestricted funds £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	159,573	7,021	166,594	274,343
Charitable activities Income	4	9,721	29,333	39,054	24,958
Investment income	3	9,034	1,098	10,132	8,530
Total		178,328	37,452	215,780	307,831
EXPENDITURE ON					
Raising funds	5	41,666	674	42,340	46,876
Charitable activities Expenditure	6	250,043	34,033	284,076	272,632
Total		291,709	34,707	326,416	319,508
Net gains on investments		14,933	1,816	16,749	20,232
NET INCOME/(EXPENDITURE)		(98,448)	4,561	(93,887)	8,555
Transfers between funds	17	20,267	(20,267)	-	-
Net movement in funds		(78,181)	(15,706)	(93,887)	8,555
RECONCILIATION OF FUNDS					
Total funds brought forward		336,127	40,902	377,029	368,474
TOTAL FUNDS CARRIED FORWARD		257,946	25,196	283,142	377,029

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

HOPE UK

Balance Sheet
31 December 2025

	Notes	Unrestricted funds £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
FIXED ASSETS					
Tangible assets	12	928	-	928	-
Investments	13	222,269	25,195	247,464	378,589
		<u>223,197</u>	<u>25,195</u>	<u>248,392</u>	<u>378,589</u>
CURRENT ASSETS					
Debtors	14	9,020	-	9,020	4,516
Cash at bank		50,945	-	50,945	15,401
		<u>59,965</u>	<u>-</u>	<u>59,965</u>	<u>19,917</u>
CREDITORS					
Amounts falling due within one year	15	(25,215)	-	(25,215)	(21,477)
		<u>34,750</u>	<u>-</u>	<u>34,750</u>	<u>(1,560)</u>
NET CURRENT ASSETS					
		<u>257,947</u>	<u>25,195</u>	<u>283,142</u>	<u>377,029</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>257,947</u>	<u>25,195</u>	<u>283,142</u>	<u>377,029</u>
NET ASSETS					
		<u>257,947</u>	<u>25,195</u>	<u>283,142</u>	<u>377,029</u>
FUNDS	17				
Unrestricted funds:					
General fund				257,947	336,127
Restricted funds				25,195	40,902
TOTAL FUNDS				<u>283,142</u>	<u>377,029</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2025.

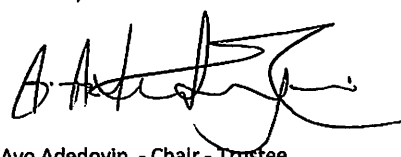
The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 April 2026 and were signed on its behalf by:



11-04-2026

Ayo Adedoyin - Chair - Trustee

The notes form part of these financial statements

HOPE UK

Notes to the Financial Statements for the Year Ended 31 December 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 33% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Going concern

The trustees consider that the charity remains viable for the year ahead.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	31.12.25 Total funds £	31.12.24 Total funds £
Donations and gifts	33,619	1,121	34,740	41,018
Grants for core activities	58,825	5,900	64,725	22,200
Legacies	67,129	-	67,129	-
Stock transfers in	-	-	-	211,125
	<u>159,573</u>	<u>7,021</u>	<u>166,594</u>	<u>274,343</u>

In 2024, the trustees of the Phillips Memorial Trust chose to transfer the monies to Hope UK general funds, on the understanding that Hope UK would continue to ensure alcohol education continued to be delivered in South Wales - particularly Newport. To this end, Hope UK employed a new project worker to develop Hope UK (South Wales).

HOPE UK

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
Income from listed investments	9,034	1,098	10,132	8,530

4. INCOME FROM CHARITABLE ACTIVITIES

	31.12.25 Income £	31.12.24 Total activities £
Income from service provision	39,054	24,958

5. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
Fundraising and publicity	38,095	239	38,334	41,563
Investment management costs	3,571	435	4,006	5,313
	41,666	674	42,340	46,876

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £
Expenditure	284,076

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.12.25 £	31.12.24 £
Salaries	198,081	201,231
Depreciation	464	459
Direct project costs	15,671	13,292
Training	30,881	11,990
Telephone	4,200	3,646
Postage	1,845	2,185
Insurance	3,263	2,817
Computer costs	3,483	3,174
Property expenses	8,098	18,611
Leasing costs	2,612	2,441
Subscriptions	2,763	3,348
Bank charges	221	221
Office expenses	8,151	4,849
Accountancy support	804	756
Governance costs	3,539	3,612
	284,076	272,632

HOPE UK

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.25	31.12.24
	£	£
Depreciation - owned assets	464	459
Operating leases - other	<u>2,612</u>	<u>2,441</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

The following trustees received a salary from the charity:

S. Brighton (CEO) £49,184 (£49,166 : 2024).

Trustees' expenses

Trustees were reimbursed for expenses in the year amounting to £482 (£588 : 2024).

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.25	31.12.24
Fundraising and publicity	1	1
Charitable activities	8	7
Support	<u>3</u>	<u>2</u>
	<u>12</u>	<u>10</u>

There were no employees whose annual emoluments were £60,000 or more.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	253,585	20,758	274,343
Charitable activities			
Income	5,523	19,435	24,958
Investment income	<u>7,818</u>	<u>712</u>	<u>8,530</u>
Total	<u>266,926</u>	<u>40,905</u>	<u>307,831</u>
EXPENDITURE ON			
Raising funds	45,354	1,522	46,876
Charitable activities			
Expenditure	<u>242,220</u>	<u>30,412</u>	<u>272,632</u>
Total	<u>287,574</u>	<u>31,934</u>	<u>319,508</u>
Net gains on investments	<u>18,543</u>	<u>1,689</u>	<u>20,232</u>
NET INCOME/(EXPENDITURE)	<u>(2,105)</u>	<u>10,660</u>	<u>8,555</u>
Transfers between funds	<u>516</u>	<u>(516)</u>	<u>-</u>

HOPE UK

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Net movement in funds	(1,589)	10,144	8,555
RECONCILIATION OF FUNDS			
Total funds brought forward	337,715	30,759	368,474
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	336,126	40,903	377,029
	<hr/>	<hr/>	<hr/>

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2025	15,545	19,174	34,719
Additions	-	1,392	1,392
	<hr/>	<hr/>	<hr/>
At 31 December 2025	15,545	20,566	36,111
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 January 2025	15,545	19,174	34,719
Charge for year	-	464	464
	<hr/>	<hr/>	<hr/>
At 31 December 2025	15,545	19,638	35,183
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 December 2025	-	928	928
	<hr/>	<hr/>	<hr/>
At 31 December 2024	-	-	-
	<hr/>	<hr/>	<hr/>

13. FIXED ASSET INVESTMENTS

The book cost of the investment portfolio managed by Brewin Dolphin as at the balance sheet date was £234,300.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.25 £	31.12.24 £
Trade debtors	4,912	300
Tax	494	437
Prepayments and accrued income	3,614	3,779
	<hr/>	<hr/>
	9,020	4,516
	<hr/>	<hr/>

HOPE UK

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.25	31.12.24
	£	£
Trade creditors	10,310	3,469
Social security and other taxes	6,317	7,289
Other creditors	-	1,842
Accrued expenses	8,588	8,877
	<u>25,215</u>	<u>21,477</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.12.25	31.12.24
	£	£
Within one year	2,538	2,538
Between one and five years	811	3,348
	<u>3,349</u>	<u>5,886</u>

17. MOVEMENT IN FUNDS

	At 1.1.25	Net movement in funds	Transfers between funds	At 31.12.25
	£	£	£	£
Unrestricted funds				
General fund	336,127	(98,447)	20,267	257,947
Restricted funds				
Sheffield	5,073	2	-	5,075
Bucks	-	(21)	21	-
Hertfordshire	-	104	(104)	-
East Midlands	5,228	(7,709)	2,481	-
West Midlands	-	(140)	140	-
Wales	-	50	(50)	-
Newport Temperance	7,246	(8,339)	1,093	-
Worcestershire	3,355	19,450	(22,805)	-
South Wales	20,000	1,213	(1,093)	20,120
DSY	-	(50)	50	-
	<u>40,902</u>	<u>4,560</u>	<u>(20,267)</u>	<u>25,195</u>
TOTAL FUNDS	<u>377,029</u>	<u>(93,887)</u>	<u>-</u>	<u>283,142</u>

HOPE UK

Notes to the Financial Statements - continued
for the Year Ended 31 December 2025

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	178,328	(291,708)	14,933	(98,447)
Restricted funds				
Sheffield	7,482	(7,705)	225	2
Bucks	180	(201)	-	(21)
Hertfordshire	150	(46)	-	104
East Midlands	140	(8,081)	232	(7,709)
West Midlands	-	(140)	-	(140)
Wales	50	-	-	50
Newport Temperance	196	(8,857)	322	(8,339)
Worcestershire	28,717	(9,416)	149	19,450
South Wales	537	(212)	888	1,213
DSY	-	(50)	-	(50)
	<u>37,452</u>	<u>(34,708)</u>	<u>1,816</u>	<u>4,560</u>
TOTAL FUNDS	<u>215,780</u>	<u>(326,416)</u>	<u>16,749</u>	<u>(93,887)</u>

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	337,715	(2,104)	516	336,127
Restricted funds				
Sheffield	10,254	(5,181)	-	5,073
Bucks	-	276	(276)	-
Hertfordshire	-	80	(80)	-
East Midlands	10,966	(5,738)	-	5,228
West Midlands	-	160	(160)	-
Newport Temperance	9,539	(2,293)	-	7,246
Worcestershire	-	3,355	-	3,355
South Wales	-	20,000	-	20,000
	<u>30,759</u>	<u>10,659</u>	<u>(516)</u>	<u>40,902</u>
TOTAL FUNDS	<u>368,474</u>	<u>8,555</u>	<u>-</u>	<u>377,029</u>

HOPE UK

Notes to the Financial Statements - continued for the Year Ended 31 December 2025

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	266,926	(287,573)	18,543	(2,104)
Restricted funds				
Sheffield	1,244	(6,988)	563	(5,181)
Bucks	276	-	-	276
Hertfordshire	80	-	-	80
East Midlands	329	(6,669)	602	(5,738)
West Midlands	435	(275)	-	160
Newport Temperance	221	(3,038)	524	(2,293)
Worcestershire	18,320	(14,965)	-	3,355
South Wales	20,000	-	-	20,000
	<u>40,905</u>	<u>(31,935)</u>	<u>1,689</u>	<u>10,659</u>
TOTAL FUNDS	<u>307,831</u>	<u>(319,508)</u>	<u>20,232</u>	<u>8,555</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2025.

HOPE UK

**Detailed Statement of Financial Activities
for the Year Ended 31 December 2025**

	Unrestricted funds £	Restricted funds £	31.12.25 Total funds £	31.12.24 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations and gifts	33,619	1,121	34,740	41,018
Grants for core activities	58,825	5,900	64,725	22,200
Legacies	67,129	-	67,129	-
Stock transfers in	-	-	-	211,125
	<u>159,573</u>	<u>7,021</u>	<u>166,594</u>	<u>274,343</u>
 Investment income				
Income from listed investments	9,034	1,098	10,132	8,530
 Charitable activities				
Income from service provision	9,721	29,333	39,054	24,958
	<u>178,328</u>	<u>37,452</u>	<u>215,780</u>	<u>307,831</u>
 EXPENDITURE				
Raising donations and legacies				
Fundraising and publicity	38,095	239	38,334	41,563
Investment management costs	3,571	435	4,006	5,313
	<u>41,666</u>	<u>674</u>	<u>42,340</u>	<u>46,876</u>
 Charitable activities				
Salaries	171,189	26,892	198,081	201,231
Depreciation	464	-	464	459
Direct project costs	8,799	6,872	15,671	13,292
Training	30,626	255	30,881	11,990
Telephone	4,200	-	4,200	3,646
Postage	1,830	15	1,845	2,185
Insurance	3,263	-	3,263	2,817
Computer costs	3,483	-	3,483	3,174
Property expenses	8,098	-	8,098	18,611
Leasing costs	2,612	-	2,612	2,441
Subscriptions	2,763	-	2,763	3,348
Bank charges	221	-	221	221
Office expenses	8,151	-	8,151	4,849
Accountancy support	804	-	804	756
Governance costs	3,539	-	3,539	3,612
	<u>250,042</u>	<u>34,034</u>	<u>284,076</u>	<u>272,632</u>
 Total resources expended	<u>291,708</u>	<u>34,708</u>	<u>326,416</u>	<u>319,508</u>
 Net (expenditure)/income before gains and losses	<u>(113,380)</u>	<u>2,744</u>	<u>(110,636)</u>	<u>(11,677)</u>
 Realised recognised gains and losses				
Realised gains/(losses) on fixed asset investments	14,933	1,816	16,749	20,232
 Net Income	<u>(98,447)</u>	<u>4,560</u>	<u>(93,887)</u>	<u>8,555</u>

This page does not form part of the statutory financial statements