THE ANGELOU CENTRE

England & Wales · Charity number 1044344

Details

Status	Registered
Legal form	Charitable company
Company number	02855091
Registered	1995-02-20
Register	View on the Charity Commission register

Contact

Address	17 Brighton Grove Fenham Newcastle upon Tyne NE4 5NS
Phone	01912260394
Email	admin@angelou-centre.org.uk
Website	www.angelou-centre.org.uk

Activities

Objects: To advance the social and economic inclusion and education of women and children in the North East of England, particularly those from black and minority communities; to relieve poverty, need, danger, discrimination and hardship and to promote equality of such persons. In particular but not exclusively by providing (a) advocacy, information and advice (b) training (c) social and recreational activities and events (d) accommodation (e) counselling and support

Activities: Holistic services to promote economic independence of disadvantaged women in the North East through partnerships and networks including women and children survivors of abuse; carers and older women:Advocacy TrainingIndividual advice and guidancePersonal developmentJob searchEnterpriseChildcare support Family SupportEmergency AccommodationSocial and Creative Activities

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Classification

- **How:** Makes Grants To Individuals, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** NORTH EAST ENGLAND
- Gateshead
- Hartlepool
- Middlesbrough
- Newcastle Upon Tyne City
- North Tyneside
- Northumberland
- South Tyneside
- Stockton-on-tees
- Sunderland

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£1,061,707	£1,293,850	£719,761	28
2023-08-31	£1,309,642	£1,452,393	£951,904	32
2022-08-31	£1,242,391	£1,082,361	£1,094,655	31
2021-08-31	£1,196,569	£1,029,010	£934,625	34
2020-08-31	£1,040,408	£824,322	£767,066	27

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Trustees

Name	Role	Appointed
Lee Ann Naidoo		2006-01-01
Meenaxi Patel		2023-11-30
Ngozi Mary Udeze		2026-01-01
Odeth Richardson		2018-05-09
Rene Francis-McBrearty		2022-06-26
Sihle Mapanda		2023-11-28
Tebogo Gunn		2023-11-28
Tina Sikka		2024-04-29
Wendy Amexo		2026-01-01

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THE ANGELOU CENTRE

England & Wales - Charity number 1044344

Accounts

Charity registration number 1044344

Company registration number 02855091 (England and Wales)

THE ANGELOU CENTRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

THE ANGELOU CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	O Richardson	
	RF McBrearty	
	S Mapanda	(Appointed 2 January 2024)
	T Sikka	(Appointed 8 February 2024)
	TM Gunn	(Appointed 8 February 2024)
	M Patel	(Appointed 1 May 2025)
Charity number	1044344	
Company number	02855091	
Registered office	17 Brighton Grove Fenham Newcastle Upon Tyne NE4 5NS	
Auditor	Allen Sykes Audit Limited 5 Henson Close South Church Enterprise Park Bishop Auckland Co Durham DL14 6WA	

THE ANGELOU CENTRE

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THE ANGELOU CENTRE

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

The Angelou Centre was established to provide support to women and girls who experience domestic violence and abuse just over 30 years ago. Today, we continue to offer those services. As I reflect on the past year, I'm filled with optimism. We are seeing tangible differences in the lives of those who use our services. We have had a challenging year with a number of staffing changes, despite this, we have kept our services going. This is due to the dedication and commitment of our staff who continue to support our service users. Thank you.

As a "by and for" organisation, we are governed and led by members of the communities we serve. In doing this, we are ensuring that services are culturally competent but deeply rooted in our lived experiences. This model promotes trust, safety and a more effective response to the specific barriers and challenges faced by our users. We would like to thank the women and girls who use our services for the trust you have placed in us.

We continue to feel the impact of the pandemic but we remain optimistic that we can continue to face the challenges that are evident within the charity sector. We have continued to implement changes that will make us a stronger, more sustainable organisation.

I have been heartened to see the continued passion and commitment of our supporters and sponsors. Your dedication and support ensure we can continue to represent those who use our services. The Board would like to thank those who have supported, engaged or challenged us for your input. Together, we will continue to deliver for our services users and I am excited for the year ahead.

Odeth Richardson
Chair

Date: 25-6-25

EXECUTIVE DIRECTOR'S STATEMENT

I joined the Angelou Centre in April 2024 and took function in June, two months before the end of our financial year. I stepped into an organisation already deeply rooted in a legacy of resilience, resistance, and transformation. I was immediately struck by the strength of the women we serve and the dedication of the team working tirelessly to meet their needs.

Over the past year, I have had the privilege of witnessing the Angelou Centre's unique, holistic approach to supporting Black and minoritised women and children, those so often excluded from mainstream services. From trauma-informed advocacy and refuge provision to immigration support and empowerment programmes, the breadth of our work is both humbling and vital. Our wraparound model is not just about safety and survival - it is about voice, agency, and long-term justice.

This year, we have navigated ongoing financial and systemic challenges, compounded by a cost-of-living crisis and continued threats to services for those with No Recourse to Public Funds (NRPF). Yet, we have continued to grow and respond with innovation and care, thanks to the incredible determination of our staff, volunteers, and partners.

Our work remains grounded in intersectional Black feminist values, centring the lived experiences of women whose voices are often silenced. As we reflect on the past year, I am proud of what we have achieved together, and committed to the work still to come -
ensuring that every woman and child who walks through our doors is met with the dignity,
support, and solidarity they deserve.

Thank you for standing with us.

Faty Kane
Executive Director

Date: 25.06.2025

THE ANGELOU CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

We are a safe, confidential place run by and for women from Black and racially minoritised communities in the North East of England.

We help women, children and young people recover after experiencing violence, abuse or unfair treatment.

We listen, we understand, and we never judge.

Our support is holistic. Alongside refuge housing we provide counselling, therapy, skills courses, group trips, residentials and confidence building programmes.

Our professional experts help women understand their rights and gain independence. And we advocate on their behalf to make sure those rights are upheld.

Because we take the time to support women through all the different needs and challenges they might face, we give them the chance to truly rebuild their lives.

Help us shape a society where women and children from diverse communities achieve their full potential - free from inequality, discrimination, violence and abuse.

The Angelou Centre was founded in 1993, as a group of Black and minoritised women in Newcastle recognised that there was a huge potential for us to create our own services, address barriers and support other women in similar situations.

We define ourselves as a Black-led feminist organisation, managed and led by and for Black and minoritised women and girls (including staff, management and trustees). As a Black-led feminist organisation we are strongly committed to addressing political, economic and social inequalities and discrimination in order to effect structural and institutional change. Our work retains a critical eye on the intersecting oppression that Black and minoritised women and girls face at personal, community and institutional levels. The safety, representation and voices of Black and minoritised women and girls are central to the work we do.

We provide our holistic support through a range of 5 intersecting service areas:

1. Havens - safe accommodation
2. Violence Against Women and Girls (VAWG) advocacy support
3. Multi-lingual counselling
4. Ma Simba - support for children, young people and their non-perpetrating mothers
5. Training, wellbeing and inclusion.

We use the term 'Black' and 'Black and racially minoritised' (rather than BME, BAME, and BAMER) as a way to historically connect the resistance and struggle of women of colour that has been critical to the development of the Black feminist movement, and to create solidarity amongst Black women and girls whilst recognising diversity within Black and racially minoritised communities.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Havens - a safe place to rebuild lives

For many, the Angelou Centre's safe accommodation services are the only option for escaping dangerous and life-threatening situations.

We have 7 properties that can shelter up to 30 women and 12 children. These havens are arranged by 3 categories of support:

1. Emergency accommodation

Immediate, safe housing for individuals and families fleeing domestic violence or other crises. Our fully secured and confidential locations offer a supportive environment where residents can begin their journey toward recovery. Haven staff work with women and children to provide tailored practical support, including help filling out forms, liaising with other professionals like GPs, solicitors and local authority staff, and providing funds for toiletries, food and other essential items.

2. Accommodation for those with No Recourse to Public Funds (NRPF)

The Angelou Centre is one of very few organisations in the UK providing refuge accommodation to those with No Recourse to Public Funds (NRPF). NRPF is an immigration rule, that stops some people from accessing most public funds from the UK government, including tax credits, benefits or housing support.

Our haven staff support women to apply for Home Office concessions and access immigration advice and representation for longer-term complex cases. Without our NRPF dedicated bedspaces, many survivors would be left without options, forced to remain in abusive environments or face homelessness and further victimisation.

3. Move-on accommodation

Move-on houses are about promoting independent living. They are designed for women who have already developed skills and some level of independence whilst living in our emergency accommodation but are not fully ready to be on their own. Women tend to stay in move-on accommodation for 4-6 months before finding independent living options.

More than just a place to sleep

Haven staff work hard to ensure that women aren't just surviving in safe accommodation - they're also finding moments of joy and building their confidence and skills. Staff organise festival celebrations for Ramadan, Black History Month, Diwali, Christmas and Easter, as well as outings to local cinemas, museums and cultural attractions. They bring in healthcare professionals to do mobile cervical, breast and health screenings, and offer sessions on practical skills like budgeting for those who aren't used to handling money.

In the year to August 2024
Emergency accommodation
18 bed spaces (including up to 12 children)

- 44 new women into our emergency accommodation
- 3 of the women we support were pregnant and/or had their babies while living in our refuge
- 28 were successfully moved on

Of those who successfully moved on;

- 15 went into their own home
- 6 went to live with family or friends
- 9 went to stay elsewhere

NRPF
4 bed spaces
12 women with complex immigration cases supported.

Of these:
2 of these women have moved on to seek asylum and are now rehoused by the UK refugee service,
4 are still residing with us
6 have had their immigration issues resolved and now have access to public funds and more support

Move-on accommodation
8 bedspaces
19 women supported
14 came from our emergency accommodation
Average stay of 4 months

Of those who successfully moved on;

- 5 went into their own home
- 6 went into supported housing

The housing team at the Angelou Centre has provided exceptional support throughout my time in the refuge. Their professionalism, compassion, and dedication have made an immense difference in my journey to recovery. They consistently go above and beyond, not only by helping with housing matters but also by organizing lovely trips and activities that have made a challenging time much more bearable.

Going on the trips has offered me moments of peace, joy, and healing, which I am incredibly grateful for.

Violence Against Women and Girls (VAWG) advocacy
Through our Violence Against Women and Girls (VAWG) services, the Angelou Centre works with women who have experienced domestic abuse and/or sexual violence. This is often in addition to immigration abuse, harmful practices such as female genital mutilation (FGM), sexual exploitation, forced marriage, transnational marriage abandonment, trafficking and economic abuse perpetrated through varying cultural and social lenses by intimate partners, family members and or community members.

Building Positive Lives

Delivered thanks to funding from Northumbria Police and Crime Commision and the Ministry of Justice, our Building Positive Lives program provides advocacy, safety planning and practical support to women as well as helping them navigate the criminal justice system and report crimes.

Victims provide several reasons for not reporting what's happened to them, particularly in cases of domestic and sexual violence.

The most common reasons include:

- Fear of reprisal or retaliation
- Mistrust of the system
- Shame or stigma
- Emotional and psychological barriers

These barriers highlight the need for culturally sensitive, trauma-informed advocacy and support services to help survivors feel safe, informed and empowered when considering whether to report a crime. Alongside supporting the victim, we work in partnership with external agencies to share our specialist expertise and help improve their understanding of Black and racially minoritised victims and survivors.

In the year to August 2024

- 336 Black and minoritised women accessed our VAWG advocacy support
- 95% of service users have shared that receiving intensive advocacy support throughout criminal justice engagement has helped them provide more confident and detailed evidence, whilst reducing levels of anxiety and trauma
- 88% of women reported improved health and wellbeing through wellbeing activities and therapeutic counselling
- 84% reported greater financial stability through access to benefits or Hardship funds.

Multi-lingual Counselling

The counselling service within the Angelou Centre is central to our holistic support - addressing trauma with women, children and young people to improve psychological and emotional well-being. Many of our clients suffer from lack of confidence, depression, anxiety and lack of sleep. This leads to an inability to function within the community and can lead to safeguarding issues for women, including children and their mothers.

Our multilingual offer recognises that language barriers can exacerbate isolation and hinder access to essential services. We also practice culturally sensitive counselling that looks at the impacts of immigration issues, cultural practices and social norms, which helps survivors regain their sense of self, autonomy, and emotional well-being.

In the year to August 2024

Our counselling service supported

- 78 adult clients
- 17 child clients

Over the course of 1040 sessions, an average of 26 counselling sessions each week.

Of those sessions, we delivered:
72 in Persian/ Iranian- Farsi
30 in Panjabi
42 in Arabic
54 in Bengali
4 in Tringinya
2 in Yoruba
32 in Hindi
48 in Kurdish-sorani
15 in Urdu

Anna*, a 40-year-old Iranian woman, was referred to The Angelou Centre's counselling after experiencing domestic violence. Initially lured to the UK by her husband's promises of love and a better life, she soon found herself trapped in a psychologically abusive marriage. Once a successful businesswoman in her home country, Anna was stripped of her independence, forbidden from working, and subjected to constant ridicule and emotional manipulation. This left her with severe self-doubt, low self-esteem, and a loss of identity.

Her trauma manifested in emotional distress, memory issues, and self-hatred, making her question her worth and ability to move forward. Bilingual counselling played a crucial role in her recovery, allowing her to express complex emotions in her native language, fostering deeper trust, and facilitating culturally appropriate interventions. Only through therapy provided by Angelou's bi-lingual counsellors was Anna able to focus on rebuilding her confidence by practicing self-care, engaging in positive affirmations, and reframing negative thoughts.

*Name has been changed

"It's hard talking about what I went through, I feel emotional when I have to share about the bad things. The centre has helped me believe in myself, keeps me busy in the classes I have joined, and counselling is helping me know I can be strong "

Ma Simba - specialist support for children, young people and mothers

Ma Simba supports mothers, pregnant women, and children and young people from birth to 18 years who are affected by abuse. We provide trauma informed care that breaks harmful family cycles, addresses systemic barriers, fosters resilience, and creates pathways to safety, healing and independence. Rooted in cultural understanding, community and compassion, we strive to nurture strength and restore hope for brighter futures.

Ma Simba focuses on:

- **Improved Emotional Health and Wellbeing** – supporting survivors to build resilience, reduce trauma and improve mental health.
- **Improved Family Relationships** – Strengthening bonds between mothers and children affected by domestic abuse.
- **Improved Feelings of Safety** – Support focused on improving both perceived safety and practical actions such as safety planning, self-advocacy skills and fostering confidence in navigating challenging situations.

We do this by offering:

- **Counselling:** Individual sessions with bilingual counsellors to help child survivors process their experiences and develop coping mechanisms.
- **Therapeutic Play Interventions**: Tailored 1-1 sessions using play as a tool to support child emotional expression and recovery.
- **Parent-Child Interventions:** Aimed at strengthening the bond between mothers and children through guided therapeutic activities.
- **Parent Recovery Support:** Emotional support, information on parenting as a survivor, and guidance on navigating systems such as family court, social services, healthcare, education and challenging racism and gender inequality in these settings. Signposting to external and holistic in-centre wellbeing and training opportunities to further mothers' recovery. This includes practical support such as support public transport or access to food banks.
- **Children and Young People Group Activities** – Throughout the year we have children's group activities, including workshops to help them learn about safety and wellbeing, art and craft sessions and trips.

In the year to August 2024

- 147 children and young people accessed our support services.
- 30 children and young people accessed counselling
- 122 children and young people accessed therapeutic play interventions
- 97 children and young people accessed Ma Simba group activities
- 109 children and young people access KIDVA (Child Independent Domestic Violence Advocate) support
- 139 children and young people accessed parent-child intervention
- 107 mothers accessed parent recovery support

"I didn't know that I can feel better - it felt hard being happy - I can say I feel happy now" (child)

"Learnt about green flags and red flags in a relationship and I have more knowledge for when I do decide to pursue a relationship." (young woman)

"I'm starting to gain confidence like never before, I am glad I came to the Angelou Centre because it has helped me so much to be better… even I'm able to say I'm proud of myself". (young woman)

Training, wellbeing and inclusion

Our training, wellbeing and inclusion programme integrates social, well-being and creative activities to promote emotional resilience, positive mental and physical health and community integration. Through our women centred approach, women develop strong support networks, increase their confidence, and gain the knowledge and skills necessary to achieve economic and social independence.

In the year to August 2024

- 392 women participated in training, wellbeing and inclusion courses

Our accredited courses helped women build their employability, digital skills, English fluency and confidence advocating for themselves. They include:

- Surviving to Thrive, a 12-week in-house course designed to support survivors in developing the skills and confidence necessary for independence
- M.A.G.I.C (Motivation, Assertiveness, Goal Setting, Initiative, and Confidence) a 10-week program aimed at fostering resilience and self-reliance
- Human Rights in Practice, a course for awareness and understanding of fundamental human rights, with a strong focus on language development in that context
- English for Speakers of Other Languages (ESOL) pre-entry levels 1 and 2
- Intermediate and Basic English Conversation sessions
- Digital Skills Course developed by The Good Things Foundation
- Level 1 Business Enterprise course in partnership with You Are First

In addition to our formal, professional courses, we offer wellbeing and social activities to help women improve social integration, mental and physical health in a safe and supportive environment. They include:

- Coffee mornings with health talks delivered by health professionals and volunteers
- Cooking for wellness
- Group walking sessions
- Therapeutic arts and crafts
- Afro Zumba
- Surfing lessons
- Mahila Mandal, a weekly over-50s sessions to overcome isolation and exclusion

- *Ever since joining these three courses, we have learned to believe in ourselves and to be more confident. I know my rights as a minority. I now strive to achieve greatness, and I have been very content*

- *We never thought we would be able to use a tablet to make phone calls or send text messages to my family. Through Angelou Centre, we have been gifted with a free tablet and we now feel confident to use it to send text messages*

- *We went from not being able to write and speak English to being able to now write our names and fill forms without needing much support from a support worker or staff*

- *I did not know that there are such beautiful places around here with very nice people saying hello to us with a smile. I was always afraid to step out to new places but now I look forward to going to more new places to enjoy and feel happy, I am not afraid anymore.*

Chi's Journey to Safety and Independence
Chi, a 52-year-old African woman, was referred to The Angelou Centre by her eldest son after enduring years of physical, verbal, emotional, psychological, and immigration-based abuse from her husband. The severity of her situation placed her at high risk, prompting immediate intervention from the centre's VAWG advocates.

As the violence at home escalated, Chi's son had no choice but to call the police. Forced to leave her home, she moved in with him, but living in his one-bedroom flat was neither a sustainable nor a safe option. She felt like a burden and remained in constant fear that her husband would find her. With nowhere to turn and overwhelmed by trauma, Chi was desperate for stability and security.

The Angelou Centre's advocates stepped in to provide comprehensive, survivor-centred support. They worked swiftly to assess the risks and develop a safety plan tailored to Chi's needs. Recognising her immediate vulnerability, they helped her secure emergency accommodation, providing her with a safe space away from danger. Legal specialists were brought in to guide her through complex immigration issues, ensuring she understood her rights and options for protection.

The emotional toll of abuse weighed heavily on Chi, but through trauma-informed counselling, she found the strength to process her experiences and begin healing. The centre also provided essential financial support, helping her access hardship funds, food provisions, and other necessities. As she slowly regained stability, the advocates introduced her to peer support groups, where she connected with other women who had walked similar paths. Through their shared experiences, Chi found solidarity and encouragement, no longer feeling alone in her struggle.

With the unwavering support of The Angelou Centre, Chi was able to rebuild her life. She secured permanent housing, regained her emotional well-being, and took steps towards financial independence. The guidance and advocacy she received empowered her with knowledge and a strong support network, allowing her to move forward free from abuse.

Chi's journey is a testament to the transformative power of The Angelou Centre's holistic approach. With the right support, survivors can reclaim their independence, heal from their past, and embrace a future filled with hope and resilience.

(*Name changed to protect identity)

Financial review
The Statement of Financial Activities shows total incoming resources of £1,061,707; (2023 -£1,309,642). Total expenditure was £1,293,850; (2023 - £1,452,393}, giving rise to a deficit of £232,143; (2023 - £142,751).

Total reserves of the charity amount to £719,761; (2023 - £951,904) of which unrestricted reserves amount to £517,708; (2023 - £680,036).

At 31 August 2024 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £300,206 (2023 - £445,732).

Reserves policy
Our reserves policy aims to ensure that our work is protected from the risk of disruption due to lack of funds and ensures that we do not retain income for longer than required.

The trustees believe that the minimum level of reserves should be the equivalent of 6 months running/operating costs, 5% redundancy costs plus ongoing property repair costs.

The reserves we have set aside provide financial stability and the means for the development of our services in line with our vision and mission and the development of principal activity.

Reserves

The following consideration has been given in identifying the appropriate levels of reserves:

- Analysis of past trends
- Review of future income streams and reliability
- Analysis of existing funds and reserves
- Discussion with treasurer and finance sub committee
- Identification of likely changes to main sources of income
- Assessment of risks facing the charity
- Forecasting of planned activities

The Board regularly reviews the reserves that are required to ensure they are adequate to fulfil any ongoing/ continuing obligations.

Commitments/Long term Commitments
Commitments and long-term commitments that are not already reflected in budget projections are evaluated on a regular basis and further provision will be made should the need arise.

Target Range for reserves
The target range is set at 6 months. The free reserves of the charity (i.e. those not tied up with fixed assets), amounted to £300,206. The trustees believe the amount of free reserves held is adequate and in excess of the level prescribed by the reserves policy (currently estimated at £413,000). The trustees have implemented cost cutting measures in an attempt to return the charity to a position whereby it generates surpluses and to return free reserves to the desired level prescribed by the reserves policy

The Board of Trustees consider that this target maintains enough flexibility in the context of operational requirements in line with the organisations size and complexity.

Plans for future periods

We want to continue to build on our holistic offer, centring the voices and needs of the women, children and young people we help.

Specific initiatives we're planning include:

- Expanding our outreach in South Tyneside, Sunderland, Gateshead, Northumberland and North Tyneside. 58% of the women we supported with VAWG work last year were based in Newcastle, so we are already working with agencies and councils in a wider area to tackle barriers including referral pathways and travel costs.
- Renovating our family counselling and play space, to make it a more welcoming and engaging place for families to heal
- Research to understand VAWG referral pathways. 43% of our VAWG clients refer themselves, reflecting our presence in the community and the trust we've built. But referrals from certain agencies are lower than we might expect, including the police, schools and Victim and Witness support. We'll look to understand why this is and ensure we're addressing any barriers to access or gaps in service provision.
- Work to tackle barriers that prevent mothers from fleeing domestic abuse – such as childcare, support for children with SEND, mothers' mental health support and financial support
- Responding to the long-term intersectional effects of COVID, the cost of living, and domestic abuse on children, including a worrying rise we're seeing in undiagnosed learning disabilities, autism, and developmental delays
- Support for children's behavioural development, including children displaying aggressive behaviours learned from abusive environments, and supporting children who are unfairly punished for responding to racial bullying
- Improving our offering for 16-18-year-olds
- Hiring and child sexual abuse practitioner, in response to a rise we're seeing in referrals for child sexual abuse and domestic violence

Structure, governance and management

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by a management board of up to 12 members.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

M Idika	(Resigned 9 April 2024)
SA A Edusei	(Resigned 22 December 2023)
O Richardson	
K Ashfaq	(Resigned 9 April 2024)
P Bwanya	(Resigned 20 October 2023)
F Kane	(Resigned 9 February 2024)
RF McBrearty	
S Mapanda	(Appointed 2 January 2024)
T Sikka	(Appointed 8 February 2024)
TM Gunn	(Appointed 8 February 2024)
M Patel	(Appointed 1 May 2025)

The Recruitment and Appointment of new Trustees

Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Organisational Structure of the Charity

The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets on a regular basis and is responsible for providing strategic direction to the charity. There are sub committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. An Executive Director is appointed by the Board to manage the day-to-day operations of the charity

The Induction and Training of Trustees
New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision-making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

Risk Management
The trustees have identified the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process to assess organisational risk and implement appropriate strategies. The plan considers the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Statement of trustees' responsibilities
The trustees, who are also the directors of The Angelou Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor
In accordance with the company's articles, a resolution proposing that Allen Sykes Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Small company provisions
This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

O Richardson
Trustee

Date: 25.6.25

THE ANGELOU CENTRE

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE ANGELOU CENTRE

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2024 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF THE ANGELOU CENTRE

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind any identified significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

P W Lamb

Philip W Lamb FCA (Senior Statutory Auditor)
for and on behalf of Allen Sykes Audit Limited

26/6/25

Chartered Accountants
Statutory Auditor

5 Henson Close
South Church Enterprise Park
Bishop Auckland
Co Durham
DL14 6WA

THE ANGELOU CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	4	6,288	483,347	489,635	49,776	718,201	767,977
Charitable activities	5	560,035	-	560,035	535,788	87	535,875
Investments	6	12,037	-	12,037	5,790	-	5,790
Total income		578,360	483,347	1,061,707	591,354	718,288	1,309,642
Expenditure on:							
Charitable activities	7	774,437	519,413	1,293,850	752,641	699,752	1,452,393
Total expenditure		774,437	519,413	1,293,850	752,641	699,752	1,452,393
Net expenditure		(196,077)	(36,066)	(232,143)	(161,287)	18,536	(142,751)
Transfers between funds		33,749	(33,749)	-	411,118	(411,118)	-
Net movement in funds	9	(162,328)	(69,815)	(232,143)	249,831	(392,582)	(142,751)
Reconciliation of funds:							
Fund balances at 1 September 2023		680,036	271,868	951,904	430,205	664,450	1,094,655
Fund balances at 31 August 2024		517,708	202,053	719,761	680,036	271,868	951,904

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE ANGELOU CENTRE

STATEMENT OF FINANCIAL POSITION

AS AT 31 AUGUST 2024

	Notes	2024		2023 as restated	
		£	£	£	£
Fixed assets					
Tangible assets	14		217,502		234,304
Current assets					
Debtors	15	69,068		98,814	
Investments	16	250,591		323,402	
Cash at bank and in hand		224,048		350,961	
		543,707		773,177	
Creditors: amounts falling due within one year	17	(41,448)		(55,577)	
Net current assets			502,259		717,600
Total assets less current liabilities			719,761		951,904
Net assets			719,761		951,904
The funds of the charity					
Restricted income funds	18		202,053		271,868
Unrestricted funds			517,708		680,036
			719,761		951,904

The financial statements were approved by the trustees on 25.06.25

O Richardson
Trustee

Company registration number 02855091 (England and Wales)

THE ANGELOU CENTRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	2024 £	2023 £	2023 £ as restated
Cash flows from operating activities					
Cash absorbed by operations	24		(211,761)		(79,129)
Investing activities					
Purchase of tangible fixed assets		-		(8,280)	
Investment income received		12,037		5,790	
Net cash generated from/(used in) investing activities			12,037		(2,490)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(199,724)		(81,619)
Cash and cash equivalents at beginning of year			674,363		755,982
Cash and cash equivalents at end of year			474,639		674,363
Relating to:					
Cash at bank and in hand			224,048		350,961
Short term deposits included in current asset investments			250,591		323,402

1 Accounting policies

Charity information

The Angelou Centre is a private company limited by guarantee incorporated in England and Wales. The registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, NE4 5NS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold property	2% straight line
Fixtures, fittings & equipment	20% reducing balance & 33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Company Limited by Guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have any share capital.

Every member of the charitable company undertakes to contribute such amount as may be required, not exceeding £1, to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

At 31 August 2024 the company had 5 members (2023 - 7 members).

4 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	6,288	1,206	7,494	6,776	1,072	7,848
Grants receivable	-	482,141	482,141	43,000	717,129	760,129
	6,288	483,347	489,635	49,776	718,201	767,977
Grants receivable for core activities						
Coutts Bank Foundation	-	4,000	4,000	40,000	4,000	44,000
MOJ DA/SV Community Fund	-	51,000	51,000	-	76,500	76,500
NLCF Changing Lives	-	18,803	18,803	-	40,808	40,808
PCC Supporting Victims Fund	-	72,358	72,358	-	76,000	76,000
PCC ISVA/IDVA	-	36,793	36,793	-	36,792	36,792
The Global Fund Foundation	-	-	-	-	200,000	200,000
CAF Resilience Fund	-	-	-	-	78,031	78,031
IMKAAN	-	-	-	-	28,471	28,471
PCC PVSC CADA	-	66,970	66,970	-	66,845	66,845
Virgin Money	-	-	-	-	15,000	15,000
Oak Foundation	-	95,296	95,296	-	-	-
Cost of Living	-	74,976	74,976	-	-	-
NE Combined Authority Enterprise	-	37,253	37,253	-	-	-
Other	-	24,692	24,692	3,000	94,682	97,682
	-	482,141	482,141	43,000	717,129	760,129

5 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Training	1,194	-	1,194	10,673	-	10,673
LA/HB	549,908	-	549,908	522,651	-	522,651
Ubele The Phoenix Way	-	-	-	1,118	-	1,118
Consultancy	1,645	-	1,645	1,175	-	1,175
Other income	7,288	-	7,288	171	87	258
	560,035	-	560,035	535,788	87	535,875

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bank interest receivable	12,037	5,790

7 Expenditure on charitable activities

	Support Services 2024 £	Support Services 2023 £
Direct costs		
Staff costs	601,254	-
General Fund	-	299,498
LA/HB	-	359,075
ROSA Fund - Women Thrive	-	10,139
IMKAAN - Margin to the Centre	-	19,824
PCC/MOJ ISVA/IVDA	-	60,495
MOJ DA/SV Community Fund	-	65,908
PCC Supporting Victims Fund	-	108,305
PCC PVSC CADA	-	59,432
The Phoenix Way	-	30,580
NTCA Youth Employment	-	24,810
NLCF - Changing Lives	-	31,190
Comic Relief Projects	-	10,884
IMKAAN for Activities	-	9,909
VONNE Going Green Together	-	4,590
PCC ISVA/IDVA Training	-	7,940
Oak Foundation	-	54,164
CAF Resilience Fund	-	158,075
PCC CADA	-	10,792
Other Small Projects	-	32,715
Premises Costs	228,664	-
Office Costs	17,842	-
Project Costs	194,416	-
	1,042,176	1,358,325
Share of support and governance costs (see note 8)		
Support	241,834	85,668
Governance	9,840	8,400
	1,293,850	1,452,393
Analysis by fund		
Unrestricted funds	774,437	752,641
Restricted funds	519,413	699,752
	1,293,850	1,452,393

8 Support costs allocated to activities

	2024	2023
	£	£
Staff costs	110,842	-
Depreciation	16,802	14,797
Accountancy fees	26,291	28,358
Insurance	-	3,331
Legal & professional fees	19,165	25,162
Organisational development	-	14,020
Premises costs	25,252	-
Office costs	40,375	-
Other costs	3,107	-
Governance costs	9,840	8,400
	251,674	94,068
Analysed between:		
Support Services	251,674	94,068

9 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	9,840	8,400
Depreciation of owned tangible fixed assets	16,802	13,208
Loss on disposal of tangible fixed assets	-	1,589

10 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2024	2023
	£	£
For audit services		
Audit of the financial statements of the charity	9,840	8,400

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Charitable Activities	25	28
Management & administration	3	4
Total	28	32

Employment costs	2024 £	2023 £
Wages and salaries	624,443	753,381
Social security costs	48,206	44,270
Other pension costs	31,870	64,708
	704,519	862,359

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£60,000 to £69,999	-	1

Remuneration of key management personnel
The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	58,040	130,050

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets

	Freehold property	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 September 2023	250,321	65,663	315,984
At 31 August 2024	250,321	65,663	315,984
Depreciation and impairment			
At 1 September 2023	50,050	31,630	81,680
Depreciation charged in the year	5,006	11,796	16,802
At 31 August 2024	55,056	43,426	98,482
Carrying amount			
At 31 August 2024	195,265	22,237	217,502
At 31 August 2023	200,271	34,033	234,304

15 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	21,779	11,316
Other debtors	3,472	1,401
Prepayments and accrued income	43,817	86,097
	69,068	98,814

16 Current asset investments

	2024	2023 as restated
	£	£
Flagstone investments	250,591	323,402

17 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	11,373	14,209
Trade creditors	10,602	27,104
Other creditors	8,853	5,264
Accruals and deferred income	10,620	9,000
	41,448	55,577

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 August 2024
	£	£	£	£	£	£
PCC/MOJ ISVA/ IVDA	2,350	36,793	(34,931)	(1,862)	-	2,350
PCC Supporting Victims Fund	5,836	72,358	(68,514)	-	-	9,680
Domestic Violence Survivors	55,798	14,449	(32,845)	-	-	37,402
National Lottery - Changing Lives	3,729	18,803	(13,842)	(8,690)	-	-
Lottery Heritage Fund	2,261	-	(2,261)	-	-	-
Oak Foundation	5,298	95,296	(45,122)	(4,750)	-	50,722
MOJ DA/SV Community Fund	4,250	51,000	(46,524)	(4,476)	-	4,250
PCC PVSC CADA	5,580	66,970	(64,972)	(2,000)	-	5,578
VONNE Going Green Together	(500)	500	-	-	-	-
The Phoenix Way	187,266	-	(88,591)	(12,242)	-	86,433
Cost of Living	-	74,976	(74,976)	-	-	-
NE Combined Authority Enterprise	-	37,253	(31,262)	(2,099)	-	3,892
ASEP	-	10,649	(13,446)	2,797	-	-
Agbero Roadshow	-	2,000	(1,573)	(427)	-	-
Peer Research Gateshead	-	2,300	(554)	-	-	1,746
	271,868	483,347	(519,413)	(33,749)	-	202,053

18 Restricted funds **(Continued)**

Previous year:	At 1 September 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 August 2023
	£	£	£	£	£	£
PCC/MOJ ISVA/ IVDA	30,763	36,792	(60,495)	(4,710)	-	2,350
PCC Supporting Victims Fund	38,141	76,000	(108,305)	-	-	5,836
IMKAAN Margin to the Centre	3,093	18,562	(19,824)	(1,831)	-	-
Domestic Violence Survivors	38,000	33,299	(24,338)	8,837	-	55,798
No Recourse to Fund Arts	6,337	-	-	(6,337)	-	-
CAF Resilience Fund	94,177	78,030	(158,075)	(14,132)	-	-
LA/HB	355,612	-	-	(355,612)	-	-
PCC CADA	-	10,792	(10,792)	-	-	-
Tuwezeshe (FORWARD)	1,232	-	-	(1,232)	-	-
Girls Speak	700	-	(700)	-	-	-
Good Things Foundation	1,670	1,270	(2,940)	-	-	-
NTCA Youth Employment	23,998	5,953	(24,810)	(5,141)	-	-
National Lottery - Changing Lives	4,032	40,808	(31,190)	(9,921)	-	3,729
Lottery Heritage Fund	4,421	-	(2,160)	-	-	2,261
Comic Relief Change Makers	(2,082)	12,494	(10,864)	452	-	-
Comic Relief Rise Project	(10,964)	10,984	(20)	-	-	-
ROSA - Women Thrive	10,889	-	(10,139)	(750)	-	-
Oak Foundation	64,004	-	(54,164)	(4,542)	-	5,298
Community Cycle Club	427	2,150	(2,577)	-	-	-
MOJ DA/SV Community Fund	-	76,500	(65,908)	(6,342)	-	4,250
PCC PVSC CADA	-	66,845	(59,432)	(1,833)		5,580
VONNE Going Green Together	-	4,500	(4,590)	(410)		(500)
IMKAAN - Activities		9,909	(9,909)	-		-
PCC ISVA/IDVA Training	-	8,400	(7,940)	(460)		-
The Phoenix Way	-	225,000	(30,580)	(7,154)	-	187,266

18 Restricted funds **(Continued)**

664,450	718,288	(699,752)	(411,118)	-	271,868

Purpose of restricted funds

PCC/MOJ ISVA/IDVA - To support black and minoritised women survivors of domestic abuse and sexual violence;
PCC Supporting Victims Fund - To fund advocacy and support to women fleeing domestic violence;
IMKAAN Margin to the Centre - To fund residentials and trips for women and children survivors of domestic and sexual violence;
Domestic Violence Survivors - To fund accommodation, sustenance and activities for survivors of violence in hardship especially those with no recourse to public funds;
No Recourse to Fund Arts - To provide activities for women with no recourse to public funds;
CAF Resilience Fund - To fund holistic services, training and skills development, health and wellbeing groups and activities and therapeutic counselling in addition to inclusive groups and activities for elders and young women;
LA/HB - Local Authority Housing Benefit Claims;
PCC CADA - To fund services for children and young survivors of domestic abuse;
Tuwezeshe (FORWARD) - To deliver a social action project for young women;
Girls Speak - To fund a consultancy on alliance for women and girls at risk;
Good Things Foundation - To fund purchase of digital gadgets, SIM cards & women's engagement to improve digital skills;
NTCA Youth Employment - To fund training and skills development for 16-25 year olds;
National Lottery - Changing Lives - To support women experiencing sexual exploitation and sexual abuse;
Lottery Heritage Fund - To fund a network and activities for black and minoritised women's groups across the North East;
Comic Relief Change Makers - To fund campaigning re No Recourse to Public Funds and the added social value provided by black-led organisations;
Comic Relief Rise Project - To deliver services and support to migrant women experiencing domestic violence;
ROSA - Women Thrive - To provide support to women for developing tools and skills for resilience, self confidence and managing health;
Oak Foundation - To redress ineffective risk assessments for black and minoritised survivors of VAWG.
Community Cycle Club - To fund weekly bicycle rides for women and training for cycling champions;
MOJ DA/SV Community Fund - To fund advocacy and support for black and minoritised children via KiDVA and therapeutic play work;
PCC PVSC CADA - To fund services for children and young survivors of domestic abuse including therapeutic support;
VONNE Going Green Together - Funding for black and minoritised women to co-design a climate action project;
IMKAAN Activities - To further fund work with survivors of domestic and sexual violence;
PCC ISVA IDVA Training - To fund staff obtaining IDVA qualifications;
The Phoenix Way - To establish and develop The Phoenix Way project in the North East and Cumbria;
Cost of Living - To fund accommodation, subsistence, resources and activities for survivors of domestic abuse in hardship;
NE Combined Authority Enterprise - To support economically inactive women into training and employment;
ASEP - To support black and racialised female survivors of sexual abuse and violence;
Agbero Roadshow - To fund the hosting of an event;
Peer Research Gateshead - To fund the costs for young survivors to become peer researchers.

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2023	Incoming resources	Resources expended	Transfers	At 31 August 2024
	£	£	£	£	£
General funds	680,036	578,360	(774,437)	33,749	517,708

Previous year:	At 1 September 2022	Incoming resources	Resources expended	Transfers	At 31 August 2023
	£	£	£	£	£
General funds	430,205	591,354	(752,641)	411,118	680,036

20 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 August 2024:			
Tangible assets	217,502	-	217,502
Current assets/(liabilities)	300,206	202,053	502,259
	517,708	202,053	719,761

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 August 2023:			
Tangible assets	234,304	-	234,304
Current assets/(liabilities)	445,732	271,868	717,600
	680,036	271,868	951,904

21 Operating lease commitments

Lessee
At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	56,371	53,112
Between two and five years	5,900	8,045
	62,271	61,157

22 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

23 Prior period adjustment

A prior year adjustment has been made to reclassify bank balances held on deposit with an access period of less than 90 days totalling £82,649 as bank and cash rather than current asset investments.

This adjustment is presentational and has no effect on retained earnings brought forward.

Reconciliation of changes in equity

The prior period adjustments do not give rise to any effect upon equity.

24 Cash generated from operations

	2024	2023
	£	£
Deficit for the year	(232,143)	(142,751)
Adjustments for:		
Investment income recognised in statement of financial activities	(12,037)	(5,790)
(Gain)/loss on disposal of tangible fixed assets	-	1,589
Depreciation and impairment of tangible fixed assets	16,802	13,208
Movements in working capital:		
Decrease in debtors	29,746	34,933
(Decrease)/increase in creditors	(14,129)	19,682
Cash absorbed by operations	(211,761)	(79,129)

25 Analysis of changes in net funds

The charity had no material debt during the year

THE ANGELOU CENTRE

England & Wales - Charity number 1044344

Accounts

COMPANY REGISTRATION NUMBER: 2855091
CHARITY REGISTRATION NUMBER: 1044344

The Angelou Centre

Company Limited by Guarantee

Financial Statements

31 August 2023

ALLEN SYKES LIMITED
Chartered accountants & statutory auditor
5 Henson Close
South Church Enterprise Park
Bishop Auckland
Co Durham
DL14 6WA

The Angelou Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2023

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The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 August 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2023.

Reference and administrative details

Registered charity name	The Angelou Centre	
Charity registration number	1044344	
Company registration number	2855091	
Principal office and registered office	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE 4 5NS	
The trustees		
	Margrate Idika	
	Stephanie A A Edusei	(Resigned 22 December 2023)
	Odeth Richardson	
	Khadija Ashfaq	
	Princess Bwanya	(Resigned 20 October 2023)
	Faty Kane	(Resigned 9 February 2024)
	Rene F McBrearty	
	Sihle Mapanda	(Appointed 2 January 2024)
	Tebogo Mabogoane Gunn	(Appointed 18 February 2024)
	Tina Sikka	(Appointed 8 February 2024)
Chief Executive	Umme Imam	
	Chikondi Mpokosa	(Resigned 31 August 2023)
Auditor	Allen Sykes Limited Chartered accountants & statutory auditor 5 Henson Close South Church Enterprise Park Bishop Auckland Co Durham DL14 6WA	

Structure, governance and management

The Nature of the Governing Document

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by a management board of up to 12 members.

The Recruitment and Appointment of new Trustees
Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees
New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision-making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity
The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets on a regular basis and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. An Executive Director is appointed by the Board to manage the day-to-day operations of the charity.

Risk Management
The trustees have identified the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process to assess organisational risk and implement appropriate strategies. The plan considers the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit
In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and to its supplementary public benefit guidance

Each time a woman stands up for herself, without knowing it possibly, without claiming it, she stands up for all women - Maya Angelou

Introduction

Over the last three decades The Angelou Centre has continued to offer a range of holistic women-only services for black and minoritised women. The organisation remains unique as one of the few remaining, black-led women's organisations in the northeast of England, providing specialist support for black and minoritised women and children, locally, regionally, and nationally.

2022-23 has been an eventful and tumultuous year for the organisation with the appointment and resignation of a new Executive Director and significant turnover in the senior management team. Given the passionate commitment of staff to the women and children it serves, services and support have been unwavering and uncompromised. By the end of the year the organisation regained stability and recovered the resilience that it has demonstrated so often in the past, when faced with adversity. The Angelou Centre's strength lies in its focus on and amplification of the voices of the women and girls it serves and the impact of its services. Consultation and co-productions lie at the heart of the Centre's work; staff, volunteers and service users are collectively involved in empowering black and minoritised women to empower themselves.

Our Vision

Black and racially minoritised women and children from diverse communities in the North East achieve their full potential free from inequity, discrimination, violence, and abuse.

Our Mission

The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equity, inclusion, empowerment and independence of women and children from diverse communities by providing advocacy, information and advice; training; social/recreational activities and events; accommodation, counselling and therapeutic support.

Our Strategic Aims

S.A.1 To develop projects and services facilitating black and racially minoritised women's and children's safety and survival.

S.A.2 To build the capacity of black and minoritised women to fulfill their potential: economically, socially and 'politically'.

S.A.3 To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice, and choice for black and racially minoritised women in the North East.

PERFORMANCE, ACHIEVEMENTS & IMPACT SEPTEMBER 2022- AUGUST 2023

S.A.1 SERVICES PROMOTING WOMEN'S AND CHILDREN'S SAFETY AND SURVIVAL: ADDRESSING VIOLENCE AGAINST WOMEN AND GIRLS (VAWG)

The Angelou Centre provides a specialist holistic and integrative programme of support for black and minoritised women and children who have been subject to domestic and sexual violence, who face multiple forms of discrimination and who often have associative complex needs. The Angelou Centre's holistic VAWG' services comprise of refuge accommodation, including provision for women with No Recourse to Public Funds (NRPF), specialist advocacy, outreach, therapeutic support, and recovery programmes for survivors. Through our VAWG projects, the Angelou Centre works with women who have experienced domestic/sexual violence, often in addition to immigration abuse, harmful practices such as FGM, sexual exploitation, forced marriage, trafficking and HBV/A perpetrated through varying cultural and social lenses by intimate partners, family members and or community members.

The Angelou Centre's VAWG services include:
1. Building Positive Lives: IDVA ISVA (Domestic and Sexual Violence Advocacy) and Outreach.
2. Angelou Havens: Refuge and move on accommodation
3. Children and Young Survivor Services
4. Counselling and therapeutic activities for women, children, and young survivors

SA.1.1 Building Positive Lives: Violence Against Women & Girls Advocacy & Outreach(Funded by Northumbria PCC, MOJ IDVA/ISVA Funds)

In 2022-23 the targets were to support 220 black and minoritised women at serious risk of harm or death:

- 293 black and minoritised women received intersectional advocacy support in their journey from crisis to recovery and resilience.
- 246 professionals, regionally and nationally, received advice and guidance regarding access to services in relation to domestic and sexual violence.
- 140 women with NRPF and insecure immigration status had their immigration matters regulated whilst accessing Building Positive Lives support and advocacy services.
- 226 black and minoritised women were supported through the criminal justice system.
- 98 black and minoritised women were supported through the civil justice system including court advocacy support.

IMPACT
- Our IDVA and ISVA provisions strengthen positive outcomes for victims of domestic and sexual violence and young women at risk. The service evaluates and measures success based on the individual victim's journey and their feedback.
- 100% of women who access Building Positives Lives for 2 weeks stated that they had increased knowledge of their rights.
- 98% of women who access Building Positive Lives for 3 months reported that they had established safe social networks.
- 100% of women who access Building Positive Lives stated that they felt increased confidence.

Increased Safety for survivors of domestic and sexual violence

- 94% of women who access Building Positive Lives for 2 months stated they felt safer.
- 97% victim/survivors disclosed increased confidence in being able to identify and describe their experiences of sexual violence to their advocate.

Improved Health emotional and physical health wellbeing for women:

- Out of the 293 referrals received this year, all the women consented to referrals into therapeutic services for wellbeing and improved mental health (1-1 and group counselling).

Increased Stability, Resilience and Autonomy: women develop social networks, are emotionally and educationally skilled up to autonomously lead a life of social and economic independence.

- 220 women attended trips and activities

Prevention: End Violence Against Women and Girls: Improved community and agency responses:

- Training, information and advice delivered to professionals

Survivor's Voices

"I was so helpless, I felt lost and did not know what to do, I had suffered for years of abuse from my husband, his parents, and my in-laws. They would not be able to show their face in the community if I was divorced. One day I plucked up the courage to ring the police and they brought me to The Angelou Centre. It was the best decision I have ever made and there has been no looking back. My advocates support me and are always there when I need reassurance"

"I always watched court dramas back home in Pakistan, it was entertainment. I never thought that I would be part of something like that in real life. I was so scared to go to court but with the help of my advocate, I was able to communicate confidently and share my experience"

"My husband threatened to deport me if I did not do as I was told, I was treated like a slave in the day and attend to his every need when he wanted. I heard about Angelou and reached out and my advocate spoke my language and it made it easy for me to express and discuss. I received counselling and joined therapeutic arts to help me overcome my trauma.

SA1.2 ANGELOU HAVENS: Refuges and Move on Accommodation (Funded by National Lottery Community Fund's Women and Girls Initiative, Tampon Tax Fund (DCMS); MHCLG, National Lottery Community Fund & Rosa Fund)

Our holistic model of support includes intersectional advocacy, access to recovery support, training and therapy, independent living skills development, advocacy and play support for children and young survivors. The project has had a significant impact on women at risk of serious harm, destitution, homelessness and further exploitation due to the discrimination they face as black and minoritised women or their immigration and NRPF status.

The positive impact of our accommodation services can be evidenced by the provision of responsive, appropriate and immediate support services which:

- Reduced the risk of further harm and violence
- Reduced destitution and homelessness and increased autonomy
- Increased the health, wellbeing and recovery of survivors
- Reduced inequalities and increase access to justice
- Increased social networks and social support
- Increased independent living skills and confidence
- Increased voice and choice for women and children survivors

In 2022-2023 Angelou Havens achieved the following outcomes:

Safe: women and children provided with safe accommodation and supported to remain safe

- 51 women and 11 children, including 2 babies and children under the age of 3 accommodated and supported.
- 6 women and 2 children with insecure immigration status or NRPF accommodated supported into Haven refuge accommodation.
- 20 women were supported into secure Move On accommodation.
- 25 women who were unable to be accommodated in Angelou Havens were supported to access other housing provision.

Healthy: improved health and wellbeing

- 49 women and children's health and wellbeing evidenced to be 'greatly' improved,
- 45 women and 8 children have accessed therapeutic support
- 2 babies have been born whilst women are living at refuge

Autonomous: survivors have increased financial stability

- 4 women and 2 children with NRPF at entry to Angelou Haven now have access to funding, universal services and accommodation.
- 33 women supported in regularising their immigration status. Achieving - survivors develop skills/knowledge for independent living.
- 48 women who accessed refuge accommodation engaged in accredited recovery training and skills for independent living.
- 100% of women who accessed training through Haven stated that they had increased knowledge of their right.

Active and Connected: survivors increase social networks and support, reduce isolation

- 51 women and 11 children participated in social activities, trips and cultural outings to increase social networks.
- 99% of women who accessed the Havens for 3 months reported that they had established safe social networks.

Included - survivors exercise right to equality and justice

- 51 women and children accessed legal aid and were supported through civil, immigration and criminal court cases,
- 12 women were supported with child contact and protection/safeguarding issues.
- 100% of women who accessed Haven advocacy stated that they felt increased confidence with their immigration and legal cases.

Respected- survivors have voice and influence within the organisation and externally

- 62 women participated in Voice and Choice development activities including 6 external consultations and 4 campaigns.
- 6 women participated in giving evidence to a parliamentary committee.

Survivor Voices

"Before moving in the AC refuge, I was all over the place, I was feeling depressed and anxious I started developing an eating disorder and insomnia. Since moving in the AC, I am feeling much better all the things that used to bother me, doesn't matter as much anymore. I feel more confident and empowered. I will never forget everything the refuge staff did for me; they were the light at the end of the tunnel". I was being mentally, emotionally, physically, verbally, and psychologically abused before I arrived at the Angelou Centre, I was also being financially abused as I had no money to support myself. I did not know what my rights were in the UK or how to express myself. I also felt very depressed. But when I arrived at the refuge, I met all the staff, and they were all very helpful. They have all in one way or another supported me to become more independent and helped me gain more confidence in in myself.....I remember when I was very scared about losing my immigration case and being deported. I shared my fears with one of the advocates and she re-assured me that even if my DDVC was not approved, the Angelou Centre would never ask me to leave the refuge and will continue to support me until I was approved. This helped me have a more positive outlook about my life and I felt very safe here. "Since moving in the UK I was feeling like a prisoner living with my husband and my in-laws. After coming to the AC, I started attending the Surviving to Thriving training it helped me build my confidence and improve my language by attending ESOL. It motivated me to make change in my life to take steps to develop my skills. I am very grateful!!"

SA1.3 Children and Young Survivors Services supports recovery for children, young survivors and their mothers (Funded by Northumbria PCC, CADA and DA SV Community Fund)

The service supports black and minoritised children and young survivors of domestic and sexual violence and their mothers with a focus on individual intervention, advocacy, play therapy, counselling and holistic therapeutic support.

- 93 Children and Young People supported.
- 87 Children and Young Survivors supported with 1-1 and group intervention through advocacy, counselling, and therapeutic play.
- 72 Mothers accessed 1-1 and group intensive Parent Survivor Support
- 6 Young Survivors supported through long term intensive mental wellbeing youth work.

IMPACT
In 2022-23 The Angelou Children and Young Survivors and Parent Survivors Services achieved the following outcomes:

Improved the safety and resilience of children and young people survivors of domestic abuse.

- 93 children and 72 mothers provided with safety plans, access to counselling, 1-1 advocacy, therapeutic play work, parent survivors support/ intervention and safety workshops including (understanding and recognise domestic abuse, internet safety and healthy relationships).
- Improved physical and emotional wellbeing of survivors of domestic violence.
- 72 mothers had access to supported sessions at the Angelou Centre with Health Visitors, supported access to medical services such as dentists and GP.
- 93 children and 72 mothers with access to group therapeutic support to counteract the isolation that families who have fled and survived domestic abuse experience. Often the children and young people we work with previously had access to extended families and wider cultural communities, all that have been lost when they have had to flee abuse.
- 6 sibling groups accessed group play therapy to rebuild the bonds that had been destroyed through coercive control, so called honour-based violence and financial abuse.

Improved relationships of children, young people with non-perpetrating mothers, carers and siblings.

- 72 mothers accessed support in rebuilding their relationship with their children following fleeing domestic abuse, possible period of separation from children and adapting to children's challenging trauma responses.

- 30 cases where children subject to child in need or child protection proceedings were stepped down as a result of reduced risk.

Access to justice

- 9 children supported through Family Courts, CAFCASS and Early Help proceedings.
- 6 children supported to reunite with non-perpetrating mother.

Young Survivor's Voices
"When I am feeling sad and low about being bullied at school, I can call my advocate and talk about how I am feeling, this really helps because I don't feel I can talk to anyone at school" (Child 8)

"At first, I did not know how to talk about what happened with my dad with anyone, after I met my advocate, it was a relief to get it off my chest. I feel light and hopeful." (Young Person 11)

'The Angelou centre lets me be with young people who speak my language' (young person 15)"I feel like I can tell you things I don't often share with others. I feel like you understand my emotions. I find these sessions helpful, and I am grateful that I have someone who listens to me." (Young Person 13) "Before it was so scary and I couldn't share how I felt, now I am safe and so are my sisters" (Child 9)

"I feel safe when coming to The Angelou Centre and can talk openly when I am feeling very scared." (mother)

"Thank you for the Christmas Party, it was a lovely time away from the hotel. I was so happy to meet other Kenyan Sisters (mother) "The Angelou Centre is full of joy." (Young Person 14)

SA1.4 Counselling and Therapeutic Activities for Women, Children and Young Survivors Multilingual counsellors support women of diverse ethnicities and linguistic abilities to improve emotional wellbeing build confidence and self-esteem

Counselling and Therapeutic Support for Women
- 38 women received therapeutic counselling
- 38 women who accessed the Therapeutic Arts class for 12 weeks reported that they felt more positive

IMPACT
"I have received enormous support in the AC, one of them is counselling. I felt heard for the first time in my life, I had a voice. The counsellor made me confident to open and share the trauma I have been through. I felt believed, supported and liberated. I cried afterwards (but they were happy tears)."

- 100% of women who received counselling and therapeutic support reported improved well being
- 100% of women who accessed counselling and therapy felt more confident
- 100% of women who accessed one to one counselling reported better self esteem

Counselling and Therapeutic Support for Children and Young Survivors

Counselling and therapeutic activities include trauma-informed approaches to address the impact of abuse on the child's mental and emotional wellbeing. Sessions included CBT (Cognitive Behaviour Therapy), play therapy, recreational wellbeing activities and group therapy. As well as trauma processing - addressing the impact of trauma on the child's mental and emotional wellbeing.

Play therapy included sand play, drawing, sculpting and games to learn mindful breathing techniques. Play recovery using art and talking is often a way in which children and young survivors can feel comfortable to talk about worries, concern and experiences.

23 children and young survivors accessed counselling and therapeutic activities.

SA.2 BUILDING THE CAPACITY OF BLACK AND MINORITISED WOMEN TO FULFIL THEIR POTENTIAL: ECONOMICALLY, SOCIALLY AND 'POLITICALLY'.

SA2.1 Training and Economic Inclusion (funded by Charity Aid Foundation, North of Tyne Combined Authority and Caring Family Foundation)

The Angelou Centre continued to provide a wide range of courses curated and adapted by and for Black and minoritised women, focusing on confidence building, life skills and employability support within trauma informed, culturally competent and safe learning environments. We are strongly committed to ensuring that all courses and activities can be accessed by women, regardless of their immigration status or economic situation.

Over the last year, the service has delivered bespoke training courses across a range of subject areas aimed at improving women's knowledge, skills, confidence and employability. A total of 407 women including survivors engaged in training and personal development activities

- 7 women completed Surviving to Thriving.
- 23 women completed Human Rights in Practice.
- 22 women completed M.A.G.I.C- Motivation, Assertiveness, Goals Setting, Independence and Confidence sessions.
- 44 women completed Digital Skills Course developed by The Good Things Foundation.
- 27 women completed Level 1 in Beauty Therapy 15.
- 80 women completed ESOL Pre-entry L1-2.
- 40 women completed Intermediate and Basic English Conversation sessions.
- 14 women completed Driving theory support sessions.
- 150 women (16-24 years) and 49 women over 25 years participated in careers advice and employability programs.

Women's Voices

"Through AC's employability course, I was able to update my CV and Cover letter to apply for a job in the health sector. Now I work as a care assistant for Springfield Health Care in Newcastle. Thanks to AC I am now economically independent"

"We never thought we would be able to use a tablet to make phone calls or send text messages to my family. Through Angelou Centre, we have been gifted with a free tablet and we now feel confident to use it to send text messages"

"We went from not being able to write and speak English to being able to now write our names and fill forms without needing much support from a support worker or staff" 'Ever since joining these three courses (MAGIC, Human Rights in Practice, Surviving to Thriving) we have learnt to believe in ourselves and to be more confident. I know my rights as a minority. I now strive to achieve greatness and I have been very content"

SA2.2 Wellbeing & Inclusion (funded by Charity Aid Fund, North of Tyne Combined Authority and Caring Family Foundation)

Our holistic support services continued to provide opportunities for women to overcome isolation, build social networks to improve those lost in their flight to safety and improve their emotional and physical health and well-being.

Wellbeing Activities
In 2022-23 the following activities were delivered weekly, and a total of 192 women and young people have engaged in wellbeing and inclusion services and activities:

- Coffee mornings with health talks delivered by health professionals and volunteers
- Cooking for wellness sessions
- Cycling group sessions
- Walking group
- Gardening sessions
- Therapeutic arts and crafts
- Zumba
- Surf Club

IMPACT AND OUTCOMES

- Women who were isolated and excluded have reported being able to build relationships resulting in new friendships and greater peer support networks.
- Nurturing these relationships reduced loneliness and isolation and has supported their individual emotional well-being.
- Personal resilience and independent living skills gained have empowered women to be self-reliant and lead independent positive lives, they also understand their rights and make their own choices, decisions and plans resulting in a reduction of repeat victimisation or returning to abusive relationships.
- Women report a sense of community being created and feeling they are not alone in their journey; they refer to their peers as 'my community'.
- There is a sense of trust within the different ethnic groups which is evidenced in the increased numbers of women from African, Middle Eastern and East Asian communities.

Angelou Food Bank & Welfare Service

- 120 women and their children were supported with a monthly provision of cultural appropriate food parcels and hygiene products. This monthly service is in addition to the general food parcels that continued to be provided by the West End Food Bank.

Groups for Elderly Women and Carers

- 35 women over 50-75 attended weekly Mahila Mandal sessions to overcome isolation and exclusion as they are unable to access mainstream social, recreational activities and trips due age, ethnicity and multiple underlying health issues.
- 12-15 carers met monthly for mutual support as well as overcoming isolation and exclusion.

Digital inclusion

The pandemic also highlighted the digital exclusion suffered by Black and minoritised women due to destitution, financial difficulties, or social barriers.

- 30 women provided with tablets and sim cards and internet access continued to be provided

Climate change

The women and children we support come from regions which experience some of the worst consequences of the climate crisis but are rarely consulted with or listened to. The TWI consulted women and developed an inclusion project to address the structural inequities experienced by our service users that are impacted by this inequality of access and climate crisis. Women have been able to produce specific solutions that have positively impacted on their lives as well as environment such as reduction of food waste through food recycling, growing own herbs and repurposing old clothes.

Women's Voices

"Recently in the gardening session we learnt how to recycle using plastic such as milk bottles as containers and we were given couple of ideas of how to reduce food wastage and instead using it as compost. I enjoy the session for teaching me new things too about plants and food"

"The women do not want to leave the session even after we are done cooking, they treat it like a social gathering, they are now putting their music in the background which gives the session such a good vibe. They have welcomed new women who don't speak their language very well so there is harmony in this group"

"We love being able to just participate in relaxing sessions including hand massage and having trips to explore beauty products in town with other women. We have improved both our physical and mental wellbeing and are feeling happier"

SA3 PROMOTING VOICE AND CHOICE FOR WOMEN, CHILDREN & YOUNG SURVIVORS
Advancing our strategic aim to promote access, progression, achievement, voice and choice for Black and minoritised women we continued to ensure that the voices of our service users shaped our services and were amplified and influenced policy and practice at all levels.

3.1 Women's Voices Groups and Children and Young Survivor Voices
Our Women's Voices and Children and Young Survivor Voices groups meet regularly to review our services and support as well raising issues and concerns relating to the wider systems and structures they navigate in their journey to education, employment and/or independent living free from violence and abuse.

VAWG Survivors-Women's Voices

Women Voices Champions, who meet 6 weekly with victim/survivors to share their experiences, provide one another with support and evaluate the service they are receiving. There are currently 50 Women Voices Champions who are active voices for victim/survivors of domestic and sexual violence.

Children and Young Survivor Voices

In addition to shaping and influencing internal service provision the children and their mothers/carers responded to consultations, for example, Maternity Voices Partnership to share black and minoritised experiences of giving birth in Newcastle hospitals and the steps that need to be taken to improve services.

Monthly meetings of age specific groups were held to ensure all voices were heard irrespective of age. We had Mother and Baby Voices Groups; Simba group for those 4 to 10 years, Maya group for those 11-18 years and the Young Women's Network for those 16 to 30 years. In these groups the Children and Young Survivors and mothers provided feedback on the service they had received and suggestions for improvement or aspirations for future services.

Key findings from these sessions included:

- Experiences of black and minoritised domestic abuse survivors experiencing high levels of isolations and exclusion in school, we intend to challenge schools in 2024 and inform them of the detrimental effects isolation can have on the mental health of DA survivors.
- Adultification of Black girls trying to access mainstream youth support services.
- Young People wanting more provisions for group leisure and recreation activities and the benefit this has had on survivor wellbeing.
- Black and minoritised mother survivors being unaware of their entitlement for free childcare hours. Mother were able to be supported to sign up to childcare providers and then access training courses and wellbeing activities during this time.
- Both Children & Young Survivors and their mothers experienced and reported institutional imposed barriers in access to legal, health and educational services, which were challenged by advocates.
- Greater number of children with special educational needs or those who are experiencing assessments than previously supported.
- Raising awareness with mothers on the impact of trauma on children's developmental and emotional milestones and access to health.

Training, Wellbeing and Inclusion-Women's Voices

Through quarterly meetings we ensure that women's views on their experiences in training, education and their employability prospects as well as the barriers they face are used to shape our services and projects as well as being used in strategic forums to make systemic change. Our wellbeing and inclusion projects and developments are similarly informed by women's needs, and TWI Women's Voices group met regularly providing feedback on our services alongside representation and participation in consultations and campaigns and has involved, engaged and reached over 230 survivors. Women's Voices Groups participated in the following:

- Sanctuary Celebration at Civic Centre
- Tech up Woman - in collaboration with Durham University
- Jobcentre Volunteer Week
- Cost of Living consultation

3.2 Partnerships, Networks and Strategic Representation: Amplification of Black and Minoritised Women's Voices

In 2022-2023, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre continually works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children. The organisation has proven its record of accomplishment in collaborative working.

3.2.1 Partnership Projects

Refuge and Move on Accommodation

We have worked in partnership with Tyne Housing Association to develop and extend our emergency and move-on accommodation for Black and minoritised survivors. Through this partnership we provide 6 beds in our emergency accommodation Homes England and 8 beds in move-on accommodation.

Stage Partnership

The STAGE partnership led by Changing Lives, supports women who have been targeted and groomed for sexual exploitation. STAGE is a consortium of charities including The Angelou Centre who form a collective voice to share the experiences of women living on the margins of society who have been forgotten, left behind and judged. Parallel to this work, the partnership advocates for local and national change

The Phoenix Way

The Phoenix Way (TPW) is a national collaborative partnership created during the Covid-19 pandemic as a response to the structural inequalities which Black and racially minoritised communities and community-led organisations face in relation to influencing and accessing grant funding in the UK. Led by The Ubele Initiative and supported by Global Fund for Children, it is a grant-making initiative aimed at transforming Black and racially minoritised communities. It was established in partnership with six Regional Leads with the support of several new UK funders, including The Youth Endowment Fund and the Lloyds Bank Foundation for England & Wales. The principal aims are to:

- Transform the relationships between funders and Black and racially minoritised organisations
- Tackle systemic race inequalities, and
- Develop shared leadership, which actively invests in these communities and empowers them to make decisions about funding processes, priorities and allocations.

The Centre is a member of the TPW National Leadership Group and shares the role of NE and Cumbria regional lead with Anti Racist Cumbria and Co-Chairs the Steering Group. In May 2023 the Centre received funding for Infrastructure Support for the region and is in the process of recruiting a Programme Manager for the NE and Cumbria region to take this work forward.

Black and Minoritised Survivors' Risk Assessment Project (funded by Oak Foundation)

The Centre is the lead organisation in this partnership with Apna Haq, Rotherham; Rochdale Women's Welfare Association; Saheli, Manchester and Safety4Sisters North-west. Through this project The Angelou Centre and its sister organisations will evidence how current risk assessment processes fail to accurately assess the risk present in the lives of Black and minoritised women and children fleeing violence and abuse. They fail to assess dynamic risk and account for the intersecting spectrum of violence Black and minoritised women and children experience, often through distinct social and cultural lenses. The partnership will demonstrate that it is the specialist 'led by and for' sector's expertise that contributes to robust assessments of contextual risk that is often not identified by statutory and generic services, for example, the increased vulnerability of migrant women to trans-national threats and immigration abuse. Project Objectives are to:

- Examine risk assessment tools and systems related to psychological violence and coercive control experienced by Black and minoritised women survivors.
- Identify gaps and the consequences of current risk assessment processes on Black and minoritised women and children.
- Identify policy and practice recommendations (across statutory and voluntary agencies) to promote effective, equitable and robust risk assessments for Black and minoritised survivors of violence

Justice Together North- East

Funded by the Justice Collaborations as part of the Justice Together Initiative ('JTI'). The aim of the project is to create a specialist Immigration Advice Hub to increase the provision and quality of Immigration advice and support for migrant communities in the North East. The Angelou Centre is one of the grass roots organisations to aid more clients by supporting Northeast Law Centre to increase their current provision. Project objectives are to:

- Increase access to Specialist immigration Advice for clients throughout the Northeast.
- Provide a more holistic service by collaborating with partners to build a more sustainable and client focused framework for referrals to improve the client experience.
- Capacity building - supporting smaller grass roots organisations to support more clients either by supporting them to obtain OISC registration/accreditation, or if already accredited, to increase their current provision to be able increase the availability of free advice across the region.
- Consistent Second-tier advice to ensure quality and consistency of advice is maintained and best practice is used.
- Training including peer to peer support between partner organisations to ensure experience and knowledge is shared. This will also include imbedding anti-racism protocols and practices across all partners in the region to ensure best practice is adopted.

3.2.2 Networks and Strategic Representation
Participating in partnerships, networks, consortia as well as strategic representation are crucial in ensuring that the voices of the women, we work with are amplified and influence policy and practice at all levels.

In 2022-2023, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre continually works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children.

VAWG Services: Representation and Partnerships

- Ending Violence Against Women (EVAW) Coalition (member)
- Imkaan
- Women's Aid Federation England
- Newcastle Domestic Abuse Local Partnership Board
- Justice Together Initiative
- NOPCC + NP VAWG External Advisory Panel
- Findaway Steering Group
- Transforming Together Network
- Northumbria PCC, DA SV Providers Board
- Speaker at Teakisi Black History Event
- Presentation at Sunderland Children's Social Care -Together for Children -EDI* event Sunderland for Black History month
- Networking Event; Kids 4 All - presentation by Haven Resident
- Partnership with NERS
- YHN Safeguarding.

Children Young Survivor Services
- Welcoming Unaccompanied Minors to the North East event with NEMP
- PCC- CADA Fund Steering Group
- Inner West Forum
- North of Tyne DA and SV Providers Meeting
- Acorns Project Visit -to share best practice in supporting mother survivors of domestic violence whilst parenting a survivor.
- The Children's Society-Consultation on Child Exploitation

Training, Wellbeing and Inclusion: Representation and Partnerships

- Active Newcastle, Newcastle City Council
- CECOS College
- Circus Dance Central
- Connected Voice, VCSE Liaison Group
- Cycling UK
- FIRST
- Department of Works
- Elswick Community Centre
- Greening Wingrove
- HAREF
- Healthworks
- JET
- Newcastle College
- Newcastle University
- North of Tyne Combined Authority
- NIHR
- Skills North East
- Smartworks
- St Oswalds Hospice
- VONNE
- Workers, Education Association (WEA)
- Yonder Surfing School

FUTURE PLANS

The Angelou Centre will continue to develop and extend much needed services and support for Black and minoritised women and children in the absence and/or failure of mainstream provision to deliver equitable and effective services.

Given the staff turnover and upheaval faced in the current year, the focus will be on strengthening and consolidating our services and support as well as ensuring that funding is in place to deliver the holistic services so crucial to survivors building lives free from abuse. As Black and minoritised women continue to face socio-economic disparity and exclusion in the labour market our work on training skills and development needs to be adequately resourced to effectively address the economic, health and social inclusion of black and minoritised women.

For organisational resilience and sustainability, it is imperative that the development of Angelou Housing CIC put on hold for a couple of years is expedited.

Our partnerships have been critical in widening the services and support we provide to women and children and ensuring their needs are being met. More importantly our partnerships in the black and minoritised VAWG sector are central to our campaigning and influencing work. As in previous years, Partnerships will be developed and extended to enable us to meet our strategic objectives.

TESTIMONIAL

Warm welcome to all

I have been a service user of Angelou Centre since last year February fleeing from my own country just to be safe from domestic violence.

So, I became an asylum seeker being safe somehow but still going through some emotional depression, anxiety etc no one can easily run away living in limbo in a hotel sharing room with my sons. The day my GP visited me he referred me to Angelou Centre. But then again, I ask myself how I am going to start all over. I do not know anyone there I am new in this country, and I got a bit worried and confused but somehow, I called the Angelou Centre. This has been the best call I have ever made since I arrived in UK.

Got to the centre and received the warmest welcome from everyone. I can still imagine the smiles and greeting.

I became a service user as this boosted my well-being. I go out for walks, picnic in park with a bit yoga, coffee mornings which I never thought I could get the chance to do since my arrival.

My highlights were to break through my fears of being able to go into the sea and surfing, swimming for someone that cannot swim, I am forever grateful becoming a mermaid.

I was encouraged by staff to enrol myself into short course at the centre get to know the meaning behind one of my favourite courses I undertook here at the centre which is Magic. MAGIC meaning motivation, assertiveness, goal setting, initiative and most importantly Confidence.

I also did Beauty, Maths and Learn My Way digital skills. Taking each day, a step at a time thanks to the Angelou Centre for being a mother to me guiding me though my journey.

Lastly to all the staff members thank you for treating us equally with love, respect warm welcoming smiles.

Sometimes I really get amazed by how good u are working with so many ethnicities, diversity and believe me u guys are wonderful team. And to all other organisations helping us black, minoritised and migrant survivors of domestic violence Thank you

Yours
Mermaid

Financial review

The Statement of Financial Activities shows total incoming resources of £1,309,642; (2022 - £1,242,391). Outgoing resources of a revenue nature of £1,452,393; (2022 - £1,082,361), giving rise to a surplus/(deficit) of £(142,751); (2022- £160,030).

Total reserves of the charity amount to £951,904; (2022 - £1,094,655) of which unrestricted reserves amount to £680,036; (2022 - £430,205).

At 31 August 2023 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £445,732.

Financial review *(continued)*

Reserve Policy
Our reserves policy aims to ensure that our work is protected from the risk of disruption due to lack of funds and ensures that we do not retain income for longer than required.

The trustees believe that the minimum level of reserves should be the equivalent of 6 months running/operating costs, 5% redundancy costs plus ongoing property repair costs.

The reserves we have set aside provide financial stability and the means for the development of our services in line with our vision and mission and the development of principal activity.

Reserves

The following consideration has been given in identifying the appropriate levels of reserves: -? Analysis of past trends

- Review of future income streams and reliability
- Analysis of existing funds and reserves
- Discussion with treasurer and finance sub committee
- Identification of likely changes to main sources of income
- Assessment of risks facing the charity
- Forecasting of planned activities

The Board regularly reviews the reserves that are required to ensure they are adequate to fulfil any ongoing/continuing obligations.

Commitments/Long term Commitments
Commitments and long-term commitments that are not already reflected in budget projections are evaluated on a regular basis and further provision will be made should the need arise.

Target Range for reserves
The target range is set at 6 months. The free reserves of the charity (i.e. those not tied up with fixed assets), amounted to £445,732. The trustees believe the amount of free reserves held is adequate and in excess of the level prescribed by the reserves policy (currently estimated at £413,000).

The Board of Trustees consider that this target maintains enough flexibility in the context of operational requirements in line with the organisations size and complexity.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report and the strategic report were approved on 28 May 2024 and signed on behalf of the board of trustees by:

Richardson

Odeth Richardson
Trustee

THE ANGELOU CENTRE

COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ANGELOU CENTRE

YEAR ENDED 31 AUGUST 2023

OPINION

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind any identified significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

P W Lamb

Philip W Lamb FCA (Senior Statutory Auditor)

For and on behalf of
Allen Sykes Ltd
Chartered Accountants & Statutory Auditor
5 Henson Close
South Church Enterprise Park
Bishop Auckland
County Durham
DL14 6WA

29/5/24

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	5	49,776	718,201	767,977	889,272
Charitable activities	6	535,788	87	535,875	350,955
Investment income	7	5,790	–	5,790	2,164
Total income		591,354	718,288	1,309,642	1,242,391
Expenditure					
Expenditure on charitable activities	8	752,641	699,752	1,452,393	1,082,361
Total expenditure		752,641	699,752	1,452,393	1,082,361
Net (expenditure)/income		(161,287)	18,536	(142,751)	160,030
Transfers between funds		411,118	(411,118)	–	–
Net movement in funds		249,831	(392,582)	(142,751)	160,030
Reconciliation of funds					
Total funds brought forward		430,205	664,450	1,094,655	934,625
Total funds carried forward		680,036	271,868	951,904	1,094,655

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 30 to 47 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Position

31 August 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	**15**	234,304	240,821
Current assets			
Debtors	**16**	98,814	133,747
Investments	**17**	406,051	401,256
Cash at bank and in hand		268,312	354,726
		773,177	889,729
Creditors: amounts falling due within one year	**18**	55,577	35,895
Net current assets		717,600	853,834
Total assets less current liabilities		951,904	1,094,655
Net assets		951,904	1,094,655
Funds of the charity			
Restricted funds		271,868	664,450
Unrestricted funds		680,036	430,205
Total charity funds	**21**	951,904	1,094,655

These financial statements were approved by the board of trustees and authorised for issue on 28 May 2024, and are signed on behalf of the board by:

Odeth Richardson
Trustee

The notes on pages 30 to 47 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 August 2023

	2023 £	2022 £
Cash flows from operating activities		
Net (expenditure)/income	(142,751)	160,030
Adjustments for:		
Depreciation of tangible fixed assets	13,208	15,593
Loss on disposal of tangible fixed assets	1,589	–
Government grant income	–	(784)
Other interest receivable and similar income	(5,790)	(2,164)
Accrued expenses/(income)	41,210	(55,415)
Changes in:		
Trade and other debtors	(2,077)	115,249
Trade and other creditors	15,482	(67,741)
Cash generated from operations	(79,129)	164,768
Interest received	5,790	2,164
Net cash (used in)/from operating activities	(73,339)	166,932
Cash flows from investing activities		
Purchase of tangible assets	(8,280)	(12,387)
Purchases of other investments	(4,795)	(1,167)
Net cash used in investing activities	(13,075)	(13,554)
Cash flows from financing activities		
Government grant income	–	784
Net cash from financing activities	–	784
Net (decrease)/increase in cash and cash equivalents	(86,414)	154,162
Cash and cash equivalents at beginning of year	354,726	200,564
Cash and cash equivalents at end of year	268,312	354,726

The notes on pages 30 to 47 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE 4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures, fittings & equipment	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

3. **Accounting policies** *(continued)*

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. **Limited by guarantee**

The Angelou Centre is a company limited by guarantee and accordingly does not have any share capital.

Every member of the charitable company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Donations	6,776	1,072	7,848
Grants			
MOJ DA/SV Community Fund	–	76,500	76,500
VONNE	–	14,500	14,500
The National Lottery Community Fund - Changing Lifes	–	40,808	40,808
The Caring Family Foundation	–	10,000	10,000
PCC Supporting Victims Fund	–	76,000	76,000
PCC ISVA/IDVA	–	36,792	36,792
Virgin Money	–	15,000	15,000
The Global Fund Foundation	–	200,000	200,000
Comic Relief - RISE	–	10,983	10,983
Comic Relief - Change Makers	–	12,494	12,494
Coutts Bank Foundation	40,000	4,000	44,000
CAF Resillience Fund	–	78,031	78,031
The Barbour Foundation	3,000	–	3,000
NTCA Youth Employment	–	5,953	5,953
IMKAAN	–	28,471	28,471
PCC Cada	–	14,792	14,792
PCC PVSC CADA	–	66,845	66,845
PCC ISVA/IDVA Training	–	8,400	8,400
Newcastle Community Fund	–	1,000	1,000
NELC Justice Together	–	8,000	8,000
Community Cycling Club	–	2,150	2,150
Good Things Foundation	–	1,270	1,270
Hardship Fund	–	2,640	2,640
Lloyds Bank Foundation	–	2,500	2,500
	49,776	718,201	767,977

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	4,046	–	4,046
Paypal - Donations	–	3,575	3,575
Fundraising Shamshad	–	1,574	1,574
Fundraising Paypal	–	32,032	32,032
Grants			
Lloyds Bank Foundation	25,000	–	25,000
The National Lottery Community Fund - Changing Lifes	–	30,375	30,375
Forward - YWLP	–	1,232	1,232
Northumbria PCC - Building Positive Lives	–	96,688	96,688
MOJ/Northumbria PCC Covid 19 Funds	–	39,293	39,293
Comic Relief - RISE	–	48,918	48,918
Comic Relief - Change Makers	–	24,988	24,988
Comic Relief - Retention	15,916	–	15,916
Coutts Bank Foundation	40,000	–	40,000
Homes England - Tyne Housing Association	–	18,826	18,826
CAF Resillience Fund	–	244,091	244,091
ROSA Fund - Women Thrive	–	49,998	49,998
NTCA Youth Employment	–	23,998	23,998
IMKAAN	–	18,562	18,562
PCC Cada	–	64,403	64,403
Oak Foundation	–	92,204	92,204
NELC Justice Together	–	8,000	8,000
Community Cycling Club	–	2,399	2,399
Girls Speak	–	700	700
Good Things Foundation	–	1,670	1,670
Job Retention Scheme	784	–	784
	85,746	803,526	889,272

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Training	10,673	–	10,673
Ubele The Phoenix Way	1,118	–	1,118
LA/HB	522,651	–	522,651
Consultancy	1,175	–	1,175
Other	171	87	258
	535,788	87	535,875

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Training	1,049	–	1,049
LA/HB	–	341,953	341,953
Other	6,423	1,530	7,953
	7,472	343,483	350,955

7. Investment income

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Bank interest	5,790	5,790	2,164	2,164

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
General Fund	385,166	–	385,166
Rosa Fund - Women Thrive Fund	–	10,139	10,139
Imkaan- Margin to the Centre	–	19,824	19,824
LA/HB	359,075	–	359,075
PCC/MOJ ISVA/IVDA	–	60,495	60,495
MOJ DA/SV Community Fund	–	65,908	65,908
PCC Supporting Victims Fund	–	108,305	108,305
PCC PVSC CADA	–	59,432	59,432
The Phoenix Way	–	30,580	30,580
NTCA Youth Employment	–	24,810	24,810
The National Lottery Community Fund - Changing Lives	–	31,190	31,190
Comic Relief Projects	–	10,884	10,884
IMKAAN for Activities	–	9,909	9,909
VONNE Going Green Together	–	4,590	4,590
PCC ISVA/IDVA Training	–	7,940	7,940
Oak Foundation	–	54,164	54,164
CAF Resillience Fund	–	158,075	158,075
Other Small Projects	–	32,715	32,715
PCC CADA	–	10,792	10,792
Governance costs	8,400	–	8,400
	752,641	699,752	1,452,393

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
General Fund	167,228	–	167,228
Rosa Fund - Women Thrive Fund	–	33,029	33,029
Imkaan- Margin to the Centre	–	15,469	15,469
ESF - Women First	–	18,565	18,565
LA/HB	–	250,911	250,911
PCC/MOJ ISVA/IVDA	–	21,014	21,014
PCC Supporting Victims Fund	–	93,323	93,323
The National Lottery Community Fund - Ma Simba	–	47,611	47,611
The National Lottery Community Fund - Changing Lives	–	26,343	26,343
Comic Relief Projects	–	80,002	80,002
Homes England - Tyneside Housing Association	–	14,669	14,669
Oak Foundation	–	28,200	28,200
CAF Resillience Fund	–	145,932	145,932
The National Lottery Community Fund - WGI	–	64,364	64,364
Other Small Projects	–	15,700	15,700
PCC CADA	–	60,001	60,001
	167,228	915,133	1,082,361

9. Analysis of support costs

Included in the charitable expenditure shown above are the following support and governance costs for the current year.

	Analysis of Support Costs	Analysis of Governance Costs
	£	£
Audit fee	–	8,400
Accountancy fees	28,358	–
Insurance	3,331	–
Legal & professional fees	25,162	–
Organisational development	14,020	–
	70,871	8,400

10. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	13,208	15,593
Loss on disposal of tangible assets	1,589	–

11. Auditors remuneration

	2023	2022
	£	£
Fees paid to auditor for audit of the financial statements	8,400	6,000

12. Non audit fees

	2023	2022
	£	£
Fees paid to auditor for other non audit services	–	1,800

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	753,381	592,420
Social security costs	44,270	41,846
Employer contributions to pension plans	64,708	29,636
	862,359	663,902

Included in wages & salary costs are ex gratia payments of £13,745

The average head count of employees during the year was 32 (2022: 31). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Charitable Activities	28	27
Management & administration	4	4
	32	31

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
	No.	No.
£60,000 to £69,999	1	–

Key Management Personnel

Key management personnel are remunerated as follows:

	2023	2022
	£	
Wages & salaries	90,768	44,764
Social security costs	8,560	4,912
Employer contributions to pension plans	30,722	2,664

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

15. Tangible fixed assets

	Freehold property £	Fixtures, fittings& equipment £	**Total £**
Cost			
At 1 September 2022	246,821	131,407	378,228
Additions	3,500	4,780	8,280
Disposals	–	(70,524)	(70,524)
At 31 August 2023	250,321	65,663	315,984
Depreciation			
At 1 September 2022	45,079	92,328	137,407
Charge for the year	4,971	8,237	13,208
Disposals	–	(68,935)	(68,935)
At 31 August 2023	50,050	31,630	81,680
Carrying amount			
At 31 August 2023	200,271	34,033	234,304
At 31 August 2022	201,742	39,079	240,821

16. Debtors

	2023 £	2022 £
Trade debtors	11,316	9,592
Prepayments and accrued income	86,097	122,005
Other debtors	1,401	2,150
	98,814	133,747

17. Investments

	2023 £	2022 £
Flagstone Investments	406,051	401,256

18. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	27,104	13,335
Accruals and deferred income	9,000	4,800
Social security and other taxes	14,209	11,747
Other creditors	5,264	6,013
	55,577	35,895

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £64,708 (2022: £29,636).

20. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2023	2022
	£	£
Recognised in income from donations and legacies:		
Government grants income	**–**	784

21. Analysis of charitable funds

Unrestricted funds

	At 1 September 2022	Income	Expenditure	Transfers	**At 31 August 2023**
	£	£	£	£	£
General Funds	430,205	591,354	(752,641)	411,118	680,036

	At 1 September 2021	Income	Expenditure	Transfers	At 31 August 2022
	£	£	£	£	£
General Funds	465,967	95,382	(167,228)	36,084	430,205

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 September 2022 £	Income £	Expenditure £	Transfers £	At 31 August 2023 £
PCC/MOJ ISVA/IDVA	30,763	36,792	(60,495)	(4,710)	2,350
PCC Supporting Victims Fund (previously Northumbria PCC - Building Positive Lives)	38,141	76,000	(108,305)	–	5,836
Imkaan Margin to the Centre	3,093	18,562	(19,824)	(1,831)	–
Domestic Violence Survivors	38,000	33,299	(24,338)	8,837	55,798
No Recourse to Fund Arts	6,337	–	–	(6,337)	–
CAF Resillience Fund	94,177	78,030	(158,075)	(14,132)	–
LA/HB	355,612	–	–	(355,612)	–
PCC CADA	–	10,792	(10,792)	–	–
National Lottery - Changing Lives	4,032	40,808	(31,190)	(9,921)	3,729
Lottery Heritage Fund	4,421	–	(2,160)	–	2,261
Comic Relief Change Makers	(2,082)	12,494	(10,864)	452	–
Comic Relief Rise Project	(10,964)	10,984	(20)	–	–
ROSA - Women Thrive	10,889	–	(10,139)	(750)	–
Oak Foundation	64,004	–	(54,164)	(4,542)	5,298
Community Cycle Club	427	2,150	(2,577)	–	–
Tuwezeshe (FORWARD)	1,232	–	–	(1,232)	–
Girls Speak	700	–	(700)	–	–
Good Things Foundation	1,670	1,270	(2,940)	–	–
NTCA Youth Employment	23,998	5,953	(24,810)	(5,141)	–
MOJ DA/SV Community Fund	–	76,500	(65,908)	(6,342)	4,250
PCC PVSC CADA	–	66,845	(59,432)	(1,833)	5,580
VONNE Going Green Together	–	4,500	(4,590)	(410)	(500)
IMKAAN - Activities	–	9,909	(9,909)	–	–
PCC ISVA/IDVA Training	–	8,400	(7,940)	(460)	–
The Phoenix Way	–	225,000	(30,580)	(7,154)	187,266
	664,450	718,288	(699,752)	(411,118)	271,868

21. Analysis of charitable funds *(continued)*

	At 1 September 2021 £	Income £	Expenditure £	Transfers £	At 31 August 2022 £
PCC/MOJ ISVA/IDVA	12,484	39,293	(21,014)	–	30,763
The National Lottery Community Fund - WGI	85,984	1,063	(64,364)	(22,683)	–
PCC Supporting Victims Fund (previously Northumbria PCC - Building Positive Lives)	34,776	96,688	(93,323)	–	38,141
ESF - Women First	11,116	–	(18,565)	7,449	–
The National Lottery Community Fund - Ma Simba	57,213	–	(47,611)	(9,602)	–
Imkaan Margin to the Centre	–	18,562	(15,469)	–	3,093
Domestic Violence Survivors	4,202	45,648	(11,850)	–	38,000
Homes England - Tyne Housing Association	(4,157)	18,826	(14,669)	–	–
No Recourse to Fund Arts	6,337	–	–	–	6,337
CAF Resillience Fund	–	244,091	(145,932)	(3,982)	94,177
LA/HB	265,756	341,953	(250,911)	(1,186)	355,612
PCC CADA	(4,402)	64,403	(60,001)	–	–
National Lottery - Changing Lives	–	30,375	(26,343)	–	4,032
Lottery Heritage Fund	6,299	–	(1,878)	–	4,421
Comic Relief Change Makers	(2,082)	24,988	(24,988)	–	(2,082)
Comic Relief Rise Project	(4,868)	48,918	(55,014)	–	(10,964)
ROSA - Women Thrive	–	49,998	(33,029)	(6,080)	10,889
Oak Foundation	–	92,204	(28,200)	–	64,004
Community Cycle Club	–	2,399	(1,972)	–	427
Tuwezeshe (FORWARD)	–	1,232	–	–	1,232
Girls Speak	–	700	–	–	700
Good Things Foundation	–	1,670	–	–	1,670
NTCA Youth Employment	–	23,998	–	–	23,998
	468,658	1,147,009	(915,133)	(36,084)	664,450

21. Analysis of charitable funds *(continued)*

Transfer between funds represent the following:

	2023	2022
	£	£
Management fee & contribution to costs	(60,608)	(32,285)
Contribution from unrestricted reserves to restricted projects	9,289	7,449
Fixed assets	(4,187)	(11,248)
Change of restricted use - Local Authority Housing benefit as a revenue generating fund to support running costs	(355,612)	–

Purpose of restricted funds

PCC/MOJ ISVA/IDVA Funds
Northumbria PCC funded Independent Domestic Violence Advocates and Independent Sexual Violence Advocates for black and minoritised women survivors of domestic abuse and sexual violence.

PCC Supporting Victims Fund
Northumbria PCC funded advocacy and support to women fleeing domestic violence.

Imkaan - Margin to the Centre
Funded activities including residentials and trips for women and children survivors of domestic and sexual violence.

Domestic Violence Survivors Destitution Fund
Funding raised from various sources for accommodation, sustenance and activities for survivors of violence in hardship especially those with no recourse to public funds.

No Recourse to Fund Arts
Funded creative activities for women with no recourse to public funds.

PCC CADA
Northumbria PCC funded services for children and young survivors of domestic abuse: 1:1 therapeutic support, group therapeutic activities, parent and child support groups and workshops.

National Lottery Community Fund -Changing Lives
Funded Stage partnership project work with Changing Lives as lead partner to support women experiencing sexual exploitation and sexual abuse.

Lottery Heritage Fund
Funded network and activities for black and minoritised women's groups and organisations across the North East.

Comic Relief-Change Makers
Funded No Recourse No Safety consortium led by Southall Black Sisters campaigning about NRPF and the added social value provided by black-led organisations.

21. Analysis of charitable funds *(continued)*

Comic Relief- Rise Project
Funded a consortium led By SBS delivering services and support to migrant women experiencing domestic violence.

Oak Foundation
Funded a partnership project to redress ineffective risk assessments for black and minoritised survivors of VAWG.

Girls Speak
Funded staff consultancy on alliance for women and girls at risk: a campaign of domestic abuse, financial abuse, poor mental health, drugs and alcohol and a safe space to live.

TuWezeshe Project -FORWARD
Funded partnership work with FORWARD to deliver a social action project for young women: young women's leadership hub, residentials, social action project funding and networking.

IMKAAN
Funded extension of work with survivors of domestic and sexual violence.

PCC ISVA/IDVA Training
Funding for VAWG staff to obtain IDVA qualifications.

The Phoenix Way
Funded regional lead organisation to establish and develop The Phoenix Way project in the North East and Cumbria.

MOJ DA/SV Community Fund
Northumbria PCC funded advocacy and support for black and minoritised children and young survivors of domestic abuse and sexual violence through KiDVA and therapeutic play work.

PCC PVSC CADA
Northumbria PCC funded services for children and young survivors of domestic abuse including 1:1 therapeutic support, group therapeutic activities, parent and child interventions and parent therapeutic recovery and support.

21. Analysis of charitable funds *(continued)*

ROSA - Women Thrive
Funded support for women developing tools and skills for resilience, self-confidence, self-managing health, peer champions and volunteer peer mentors and mobile phones with data plans for women with NRPF.

Charities Aid Foundation (CAF)
Funded holistic services: training and skills development (accredited and non-accredited), health and wellbeing groups and activities, therapeutic counselling as well inclusive groups and activities for elders (Mahila Mandal) and young women (Young Women's Network: social hubs, social action, peer support).

Community Cycle Club
Funded weekly bicycle rides for women and training for cycling champions.

Good Things Foundation (GTF)
GTF funded digital gadgets, SIM cards as well as women's engagement through Learn My Way platform to improve digital skills.

NTCA Youth Employment
North of Tyne Combined Authorities funded training and skills development for 16-25 year olds: including 1:1 peer-group, workshops, support sessions, counselling and networking.

VONNE Going Green Together
Funding by Voluntary Organisations Network North East for Black and minoritised women to co-design the climate action project.

National Lottery Community Fund - WGI
Funding for refuge accommodation and support for black and racially minoritised survivors of violence and abuse.

ESF- Women First
Funding received as Lead Partner for Women First partnership to deliver skills and support to women furthest from the labour market.

National Lottery Community Fund- Ma Simba
Funding from Reaching Communities for advocacy and parenting support for mothers experiencing abuse and violence and advocacy, counselling and therapeutic activities for children and young survivors of violence and abuse.

Homes England-Tyne Housing
Funding through partnership with Tyne Housing Association to provide move on accommodation for black and racially minoritised survivors of violence and abuse.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	234,304	–	234,304
Investments	406,051	–	406,051
Current assets	95,258	271,868	367,126
Creditors less than 1 year	(55,577)	–	(55,577)
Net assets	680,036	271,868	951,904

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	240,821	–	240,821
Investments	–	401,256	401,256
Current assets	223,115	265,358	488,473
Creditors less than 1 year	(35,895)	–	(35,895)
Net assets	428,041	666,614	1,094,655

23. Analysis of changes in net debt

	At 1 Sep 2022 £	Cash flows £	**At 31 Aug 2023 £**
Cash at bank and in hand	354,726	(86,414)	268,312
Current asset investments	401,256	4,795	406,051
	755,982	(81,619)	674,363

24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not later than 1 year	53,112	–
Later than 1 year and not later than 5 years	8,045	–
	61,157	–

25. Related parties

There are no related party transactions to disclose.

THE ANGELOU CENTRE

England & Wales - Charity number 1044344

Accounts

COMPANY REGISTRATION NUMBER: 2855091
CHARITY REGISTRATION NUMBER: 1044344

The Angelou Centre

Company Limited by Guarantee

Financial Statements

31 August 2022

CENSIS
Chartered accountants & statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

The Angelou Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2022

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The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 August 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2022.

Reference and administrative details

Registered charity name	The Angelou Centre
Charity registration number	1044344
Company registration number	2855091
Principal office and registered office	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE 4 5NS

The trustees

Shamsa Bashey	(Resigned 1 June 2022)
Margrate Idika	
Ezz Maya	(Resigned 27 June 2022)
Stephanie A A Edusei	
Odeth Richardson	
Khadija Ashfaq	(Appointed 20 June 2022)
Princess Bwanya	(Appointed 6 September 2021)
Faty Kane	(Appointed 20 June 2022)
Rene F McBrearty	(Appointed 26 June 2022)

Company secretary	Ezz Maya
Auditor	Censis Chartered accountants & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

Structure, governance and management

The Nature of the Governing Document

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by a management board of up to 12 members.

The Recruitment and Appointment of new Trustees
Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees
New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision-making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity
The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets monthly and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. An Executive Director is appointed by the Board to manage the day-to-day operations of the charity.

Risk Management
The trustees have identified the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process to assess organisational risk and implement appropriate strategies. The plan considers the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit
In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and to its supplementary public benefit guidance

Objectives and activities

"To make a difference is not a matter of accident, a matter of casual occurrence of the tides. People choose to make a difference."

Maya Angelou

VISION, MISSION & STRATEGIC AIMS

Vision
Black and minoritised women and children from diverse communities in the Northeast achieve their full potential free from inequity, discrimination, violence and abuse.

Mission
The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equity, inclusion, empowerment and independence of women and children from diverse communities by providing advocacy, information and advice; training; social/recreational activities and events; accommodation and counselling and therapeutic support.

Strategic Aims
1. To develop projects and services facilitating black and minoritised women's and children'& social and economic inclusion, safety and survival. 2. To build the capacity of black and minoritised women to fulfill their potential: economically, socially, and
3. To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice and choice for black and minoritised women in the Northeast.

MESSAGE FROM CO-CHAIRS:
This past year has been a significant one for us as it marked a change for our organisation. This year we said goodbye to our longstanding Executive Director Umme Imam and welcomed our new Executive Director Dr. Chikondi Mpokosa. We have also had several changes within our Senior Leadership Structure. Despite the changes in personnel, The Angelou Centre continues to offer services to support the women and girls using our services.

We are on a journey of change. Change as you know can be both challenging and energising. We continue to feel the impact of the pandemic and are working hard to minimise these. Our focus and priority remain on providing services for minoritized women to enable them to thrive.

The Board would like to thank all our staff and volunteers, the women and children who use our services and the trust they place in us. We would also like to thank our sponsors and supporters who have supported us financially and in other ways.

As we go into this new year, our focus will be on listening to and supporting those who use our services. We are also working to raise the profile of our organisation and celebrate our achievements. We have much to look forward to in 2023 as we focus on achieving our goals.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

Achievements and performance

PERFORMANCE, ACHIEVEMENTS & IMPACT September 2021- August 2022

The Angelou Centre continues to offer a range of holistic women-only services for black and minoritised women across the Northeast. The organisation remains unique as one of the few remaining, black-led women's organisations in the northeast of England, providing specialist support for black and minoritised women and children, locally, regionally, and nationally. Over the last year The Angelou Centre has provided a range of services that meet the needs of black and minoritised women and children in in in three distinct areas:

1. Training and Economic Inclusion
2. Wellbeing
3. Violence Against Women and Girls

Key developments in 2021-2022:

- Despite COVID we were able to welcome 240 visitors to The Angelou Centre and over 900 phone calls answered. Welfare Service continued to operate with the valuable assistance of Tyne and Wear Fire Service.
- Fortnightly food parcels were delivered to 30 families in Gateshead and Newcastle totalling over 720 parcels.
- We were very successful in keeping COVID out of Angelou Centre services and did't have an outbreak from one of our accommodations until April 2022 then not until October 2022 was operational activity disrupted from The Angelou Centre.
- The appointment of the new Executive Director and departure of one the Senior Management team member of Operations and Development for the organisation in September 2022.

1. Training and Economic Inclusion

The Training Wellbeing and Inclusion project was funded by (Charities Aid Fund CAF) has continued to deliver trauma-informed courses with the aim of Empowering black and minoritised women survivors of violence and abuse to live independently, removing complex barriers to social and economic inclusion, such as lack of confidence, language barrier and cultural-imposed issues. They also aim at developing skills and confidence for financial independence, social and economic inclusion whilst building survivors' to live independently and achieve financial independence. The women come to the Angelou Centre because they feel comfortable, well represented and their needs are met with outmost dignity and understanding.

The TWI project has met its strategic aims and objectives through supporting the 358 women engaged in one form or another within the Training and wellbeing courses and activities. This includes 64 women accessing our in-house counselling.

1.1 TRAINING COURSES
Surviving to thriving (STT): This programme has been developed to support survivors of domestic abuse to learn skills and attitudes in becoming independent and resilient

Human Rights in Practice: Promotes or raises awareness on human rights, values, believes and attitudes with a focus on developing language skills in the context of human rights.

Motivation, Assertiveness, goal setting, Initiative, and Confidence (M.A.G.I.C): Women are thought to build resilience and independent living skills to empower them to be self-reliant and lead independent positive lives.

Learn My Way (LMW): Women were taught and supported to develop upon their technological skills and abilities as well as increase digital access to stay connected and promote inclusion - provision of gadgets (tablets, mobile phones) & dongles as well as data was provided.

ESOL level 1/Online English Conversation: The primary aim is to improve learners' speaking and listening skills, but participants also extend their vocabulary and develop their grammar. We offer English Conversation at three levels: Basic, Intermediate and Advanced.

1.2 The Mahalia Project:
This project was created to provide mentorship for Service Users specifically from black and Minoritised society or community. Launched in the first week of April, 40 people participated. 7 Professional Mentors from the industry were recruited. Out of this project, 3 women were matched with some of these mentors to help and direct them with the necessary guidance towards their career path or aspirations.

Champions Course: The learners explored specific personal development skills which have a direct impact on improving self- confidence to advance their employability journey as well as equipped learners with skills and knowledge to perform their volunteering role in any organisation with confidence and competence.

Volunteer Recruitment: All women who participated in the Angelou's Centre's community champions Course automatically graduated and received necessary training to contribute to the centre's Ethos and Values as Volunteers. They Volunteered as Translators and supported with the engagement of external women and girls who might be interested in accessing support or services with the Centre.

Confidence Conversation Class: The theme for this lounge was 'IMPROVING CONFIDENCE THROUGH CONVERSATION'. Women took part in a 5-week educative and exciting sessions and workshops which helped them to improving women's decision-making skills through seminars and discussions, increasing inter-personal and professional skills through workshops, improving wellbeing through exciting activities, improving communication skills through educative tasks and finally, promoting self-confidence through public speaking and role plays. This has yield to an outcome of more decisive women in making the right choices for their lives, more productive and outgoing women, more outspoken leaders and role models and more confident women mentors.

1.3 Community Champions Summer Program:
This was the Angelou's Centre's 5 weeks' summer program that prioritized Angelou's Centre's women champions aspiring to be community champions. This focused on engaging women to take on leadership for important causes to lead change with more conviction and confidence and to improve on their self-esteem.

Champions Lounge: Delivered during COVID with 1-3 service users actively participating and then, continued to allow women phase back into face to face with the number of participants growing from 3 service users to 6 then from 6 service users to 11 by the end of Aug 2022. This helped to reduce Isolation.

Achievements and performance ***(continued)***

Volunteers: During May 2022 to Aug 2022, the number of Community champions has increase from 3 to 6 then to 11 at the later part of the quarter. These community champions have been very supportive within the training and wellbeing activities. 5 have been constant translators for service users, 2 have been helping women from our refuge home to practice their English, 1 has been involved with supporting women during Surfing classes, 2 within bike club and 1 during walk club.

Career's Advice & Employability: This session has provided 1-1 support to both young adults between the ages of 16 to 24 and women and girls between the ages of 25 and more.

2. WELL-BEING ACTIVITIES

Coffee Morning: In line with the nutritional wellbeing sessions provided in the cooking for wellness, women were provided yet another safe space to hold the weekly Coffee

mornings where women dropped in for a cup of tea and socialising, met other women from their communities and befriend each other. Occasional guest health speakers have dropped in to discuss various health topics affecting the women.

Cooking for Wellness: women are taught new recipes technics and skills while making friends and practicing conversational skills and building their confidence.

Bike/Cycling club: This club has continued to be very popular with women learning rules and regulation of the road. It has been a confidence Booster for all the participants and has led to improving their mental well-being.

Walk Club: whilst getting some fresh and keeping active, the walk club has massive promoted good health for the mind, body, and soul. Women have had the opportunity to visit places such as amazing walk routes and touristic sites.

Gardening: With the increased cost of living, the gardening club has provided skills for growing own herbs through windowsill gardening. The women have learnt how to care for indoor plants and visited gardening centres to explore more of what is in their daily reach.

Surfing: This club allowed women experience a new skill that they would never have experienced before. Women loved the calming feeling of the waves and sounds of the water. It provided different serene environment for their wellbeing as well.

Therapeutic Arts & Crafts: This session provided a safe space for women to feel free to express themselves through collage, felting, weaving, printing, painting, Ceramic and embroidery. Whist doing this, women partook in discussions such as family celebrations,racism and what makes them happy.

Mahila Mandal Group: The over 60s group of women who have been dedicated and trusting the AC to support them through offering them a weekly space to meet and catch up with their peers over a curry and a cuppa. These friendly sessions have reduced isolation and allowed the aunties a space to socialise.

Women's Voices Groups: Training Wellbeing and Inclusion has ensured the Women's views are represented in consultation and development work. Women were consulted about their experiences in training, education and employability prospects and what barriers they face which can be represented in strategic forums to make systemic changes and improve economic inclusion. This includes our young women whose challenges are unique to them and lead on telling their views through engaging with external information providers to enhance access and participation.

Achievements and performance ***(continued)***

Vodafone SIM card feedback –

"This helped me so much. It helped me with my children's homework and keeping them entertained. I moved to a new house and didn't have Wi-Fi for a long time, having this SIM card helped me so much and relieved a lot of stress."

"I'm really happy I got the SIM card because being an asylum seeker I received very little and being in UK where you need internet, it's really helpful. Like everything needed to be done online, registering for GP, looking up for dentist, searching for college to apply for my son, homework assignments, research and using Google Map for directions if youhave appointment. Honestly it was helpful, I'm super happy. Without internet you're not gonna make it, you're gonna stress and for that I'm grateful."

Online English Conversation -

"It helped me, and I improved my skills, after every class my speaking has improved, (I have) become more and more confident and my teacher helped a lot" "My teacher tells me what to do and she listens to us and gives us confidence. Every time we are asked to read our confidence improves"

Samia Malik Poetry Session -

"The songs were beautiful… it makes me stronger and to heal"
"Learned self-importance, healing and self-care"

"I found myself"

Alnwick Trip -

"My son had fun, since he's my only child, I found it difficult to find outdoor activities where he can enjoy and be himself and be wild and free."

Human Rights -

"I was able to meet individuals that helped me empower myself"

Achievements and performance ***(continued)***

3. VIOLENCE AGAINST WOMEN AND GIRLS' SERVICES (VAWG)
VAWG advocacy delivers a specialist and innovative wrap-around model of care for black and minoritised women and children who have been subject to domestic and sexual violence, alongside forms of harmful practices. Through the provision specialist advocates,culturally competent and trauma informed advocacy is provided to black and minoritised women who have experienced domestic violence through specific cultural and social lenses, such as immigration abuse, honour-based violence, and other forms of of harmful practices. Specialist advocacy is provided to black and minoritised women and children who have experienced both recent and historical sexual violence, including sexual exploitation, in both interpersonal and community settings.

- **Impact and reach:**

- 299 Black and minoritised women victim/survivors supported with holistic crisis through to recovery advocacy.
- 150 women engaged in consultations and steering groups.
- 141 women supported through the criminal justice system.
- 131 women supported to access protective orders.

- **Outcomes:**
- 95% of service users accessing VAWG Advocacy for one month reported an increased in confidence in reporting sexual and domestic offences to the police.
- 97% of service users accessing VAWG Advocacy for two weeks or more reported increased feelings of confidence and autonomy in their daily life.
- 99% of service users accessing VAWG Advocacy for 2 weeks reported feeling an increased sense of safety.
- 90% of all service users that were referred into advocacy in the last year disclosed that they have been able to better identify healthy and unhealthy relationships in their lives.

- **The impact of this service can be outlined via the below case study:**

High Risk Immigration Abuse & Coercive Control
Samina (pseudo name) is 27 years old from Iraq (pseudo location). Samina self-referred to the Angelou Centre, disclosing that she had been subject to high levels of violence perpetrated by her husband. Samina was immediately allocated to an Arabic speaking advocate, who completed the initial assessment within 24 hours of receiving the self-referral.

Samina disclosed that she married her husband in Iraq, who brought her to the UK via a spouse visa. She immediately moved in with her father and mother-in-law, alongside her husband. Samina stated that the abuse from her husband started immediately. She was regularly subject to physical violence and high levels of sexual violence. Samina disclosed being violently raped most evenings. Samina's in laws were aware of this and whilst she states they did not condone the behaviour; they forbid her from reporting the violence to the police as it would bring shame to the family. Samina also disclosed being subject to extreme coercive control, whereby her movements were monitored by her husband and in laws. She was unable to leave the home without a chaperon and her access to basic care was limited, including the GP. When Samina would tell her husband she wished to leave, he would subject her to immigration abuse stating that if she tried to leave or reported the violence to a professional, he would

Achievements and performance ***(continued)***

report to the Home Office that their marriage was over and ensure she was deported from the UK. Samina feared returning to Iraq as she would be subject to honour-based violence for 'failing' to make her marriage work. Whilst Samina's case was discussed in MARAC, the officer initially allocated to the case stated that she viewed the in laws to be protective factors in Samina's life. The advocate had to deploy significant capacity building to support the officer to identify the level of coercive control and honour-based violence that Samina was being subject to by her in laws, alongside her husband.

Within 48 hours of receiving the referral form, Samina was provided with the following support:

- Supported to safely move from her husband and in laws house into the Angelou Centre refuge, with support from the Police Safeguarding Department.
- Supported to access a family Law Solicitor to apply for a divorce and a protective order.
- Supported to access an immigration solicitor from the Northeast Law Centre to apply for a domestic violence concession and Indefinite Leave to Remain on the grounds of domestic abuse.
- Referral and access to holistic recovery support, including group and 1-1 therapeutic sessions, training including English and human rights classes and several wellbeing activities such as bike riding and gardening clubs.
- Support to disclose to the police her experiences of violence and pursue criminal prosecution.

Quotes:

"When I need help, I know I can call my advocate. They will be there for me."

"So many services turned me away because of my NRPF status, until you (the Angelou Centre) you told me my rights."

"Having an advocate that speak the same language as I make it easy to talk about my experiences. I don't feel judged."

"My advocate helps me whatever I need. My immigration, housing, benefits."

"I was accessing support from (mainstream domestic abuse service) for over 2 years and nothing was done about my recourse status. I was left without money for 2 years. The Angelou Centre had me in touch with an immigration solicitor in 24 hours."

"I get flashbacks from the rape. Going to court and reliving it hurts me. But my advocate makes it easier, and I know that he (perpetrator) will not be able to hurt anyone like he did me again."

"I am now granted my Indefinite Leave to Remain. I am so happy. My 2 years have been sad and darkness. I never had my family members in this Country but now I have met the Angelou Centre and I have found a home."

"It has been a long journey, but the Angelou Centre never gave up on me. I am full of joy. I am the happiest person. I am speechless."

"Before speaking to you (advocate) I did't know my rights, but I do now. I feel confident to challenge and ask for what I need."

"Being able to talk in Urdu is so much better. When I am upset, I don't want to use an interpreter. You (advocate) understand my culture and language.

Achievements and performance *(continued)*

3.1. Children and Young Persons Services (CYP)
Provides support for black and minoritised children and young survivors of domestic and sexual violence and their parents/carers with a focus on cultural and therapeutic arts-based activities, parenting training and individual advocacy and therapeutic support.

Impact and reach
• 124 Children and Young People supported with crisis intervention and advocacy support
• 71 Mothers supported with crisis intervention and advocacy support

Ma Simba
This year Ma Simba families have included those experiencing increased poverty and destitution. Non-perpetrating mothers have experienced months of hardship when applying for Universal Credit payments, particularly awaiting money to be assigned into accounts. Mothers have disclosed fewer access to necessities such as food, travel, and access to safe housing. Those that are asylum seekers have been continuously experiences ongoing destitution and poverty. This year we have continued to work with Ma Simba service users including mothers with long term complex PTSD because of being victims of long-term sex trafficking. Mothers who have not had access to learning or education due to many years of abuse. In this quarter, we have increasingly re-referred mothers to our VAWG service due to disclosure of Domestic Violence and Sexual Violence. We have had to update children safety plans due to perpetrating parents contacting children inappropriately. For instance, our work has included 1-1 targeted work with CYP experiencing digital stalking from perpetrating parents. Furthermore, CYP survivors of sexual abuse have been re-traumatised and needed attention support within this quarter due to court processes and perpetrating parents requesting access and contact.

Activities undertaken/support provided to children and young people during the period
Children and Young People survivors of Domestic Abuse violence had increased access to and engagement with specialist and culturally appropriate 1-1 and group therapeutic support and activities including:

- 1:1 Therapeutic Support weekly therapeutic sessions delivered by multi-lingual, specialist and culturally competent black and minoritised therapists.
- 1:1 Children and Young Peoples advocacy and therapeutic play.
- Parent and Child Support Group Sessions, facilitated by the parent support.
- Group Advocacy and Therapeutic activities such as a baby group, targeted session for ages 4 to 10 and 11 to 15.
- Children and Young People Survivor Workshops
- Children's Voices Groups
- Trips and Activities

In this period with the easing of restrictions we were able to return to face-to-face social activities and therapeutic work. This included trips and regular socially distanced weekend activities such as, dance activities at Circus Central, museum trips, beach trip, Christmas, Nu Ruz, Eid, Diwali, Lunar New Year and International Women's Day Celebrations. In the summer we had a programme of activities including trips to Metro Centre, bowling, Edinburgh Zoo and city, Life Centre, Whitehouse Farm and Alnwick Castle.

Achievements and performance *(continued)*

Impact

• **Infants who displayed trauma having improved responses** – Previously children were afraid trauma responses physical to professionals such a vomiting and digestion issues. Mothers are now aware of how infants respond to trauma and know how to respond to responses of stress and anxiety. Infants following both 1-1 play work and baby group are now able to interact in social situations with professionals involved in child proceedings such a social worker, play workers and advocates.

• **CYP sharing safety concerns with parents/ carers and advocates** – Following safety workshops CYP increasingly discussing concerns with adults. For instance, one child (11) discussed that she was unsure that someone she was playing Xbox with online was another child 'should I send a picture for a reveal?' (child) this safety issue was highlighted by the mother. The mother stated that because of the workshop with her daughter she knew she could contact the Ma Simba for advice. The family then set online boundaries and ground rules for gaming and the child knows she can communicate any online concerns with her mother/advocate.

• **CYP increasingly developing coping mechanisms for stress and anxieties** – CYP (4-15) experiencing anxiety during school exams/assignments, racial bullying, social isolating used art therapy, breathing techniques and journaling to cope stresses. During group sessions children were able to share how they were coping with the stress this time of year presents. Through this sharing of coping mechanisms CYP developed the language to communicate this with parents/advocate.

• **CYP increasing understanding of VAWG, domestic violence, sexual violence,gender inequality and activism –** Following VAWG workshops CYP have a better understanding of VAWG and the rights of children and women. Ma Simba teenagers have since shown a keen interest in activism and social action. We will support CYP in safely accessing opportunities for activism and projects involving social action.

- **CYP having access to culturally specific activities –**Throughout the quarter CYP have had access to culturally specific activities and celebrations such as Bonfire Night, Diwali and Christmas. Some families were at this time experiencing poverty and could not buy presents or food for Christmas. We could ensure Ma Simba families had access to Northeast donations. CYP often feel displaced if experiencing/experienced homelessness. Furthermore, CYP may have moved away from local community or extended family due to domestic violence. Therefore, access to culturally specific activities has had a beneficial impact in that CYP feel connected with MA Simba community and less isolated. The following is the impact of culturally specific activities and training for CYP:

Achievements and performance ***(continued)***

1. Children and young people victim-survivors of domestic violence have improved safety and resilience. CYP displayed improved safety and resilience through developing varied coping mechanisms to trauma, stress, and anxiety. We noticed that CYP were using the distraction of TV, gaming, and social media as methods of coping. These are not always the most available, can be isolating or inappropriate coping mechanism therefore we focused on exploring with CYP other methods of coping. Methods included talking to others, breathing techniques, art and drawing, exercise, and journaling.

2. Children and young people victim-survivors of domestic violence have improved physical and emotional wellbeing. CYP who have self-harmed or had suicidal ideation have completed safety plans which they can take with them. The safety plans are written by the CYP and include, signs of triggers, coping mechanisms and who to contact if they need support. The CYP have expressed through counselling, advocacy and writing a safety plan they feel improved physical and emotional wellbeing.

3. Children and young people victim-survivors of domestic violence have improved relationships with their non-perpetrating mothers and/or carers. Mothers have become familiar with how to communicate with their children by engaging in support, activities, and trips to learn about how recovery and communication can have a positive effect on children's mood and behaviour.

4. Children and young people victim-survivors of domestic violence have improved choice and voice. The therapeutic support activities and trips helped children to improve their self-confidence and self-esteem. This boosted children's social skills and built friendships among the children. Through these activities, children learned how to control their emotions while also expressing their feelings and points of view.

Mothers accessing specialist parenting support stated that it made them more confident in their parenting abilities. Parent Recovery Support and Training 30 sessions delivered: Development and delivery of specialist multilingual recovery parenting training course (Recovery Toolkit) and virtual Successful Parenting during Covid-19 programme to 30 mothers/carers; additional 1:1 Parenting Training Sessions Total of 30 group sessions delivered.

Responses/quotes for - parenting recovery support -

"It has helped me to open and express myself. The fact that I have had someone to listen to me meant a lot specially when I knew and was reassured that there was no judgment on me. This has helped my positive development."

"It has helped me reflect and explore my emotions in deeper and I have felt un-judged and blamed for my assumed character or behaviour others feel is aggressive. I have been able to see the good in myself and that I am a good person."

The CYP Services upcoming projects will work towards:

- Improving CYP emotional health and wellbeing.
- Improving relationships between mothers and CYP.
- Improve CYP feelings of safety.
- Improving mother's emotional health and wellbeing.

Achievements and performance ***(continued)***

Quotes
Children and Young Peoples Voices Group The impact of racism on CYP survivors of gender-based violence.

- Child (12)'Whenever I would ask a question in English, they

Experiences of survivors of domestic violence with NRPF:
'A young person without money has no future, no university. Migrant children, we need to access to education so we can get a job and enough money. In my country, I was not safe, and my mom was not safe.' 'I don't know what will happen next. My Mum is always worried and embarrassed about money. I don't want to leave. I don't remember before here.' 'We can't do the zoom; we don't have pens or paper. We have to buy food.' 'I had the same food for 3 months.'

Ma Simba Mother – 'If it was not for you, me and my daughter would not have a Christmas' This mother was experiencing extreme poverty. They had to wait for universal credit access and during this time struggled to pay for baby formula, travel, food and was unable to put any money towards Christmas. Through our festive celebration, donations, parental support and baby group this mother expressed, 'I want to tell other mothers experiencing domestic violence, they can leave, I didn't know places like The Angelou Centre existed. I didn't know I could do this on my own. I wish all women knew.'

Ma Simba Mother - 'Thank you to the Angelou centre for being there and thinking of us.' This family are survivors of domestic and sexual abuse. During this time the family received letters about court cases and potential contact requests. This caused the children and mother to experience stress and re traumatisation. We could offer the family additional Parental support and Kidva support during this time.

Ma Simba Mother – 'Ma Simba brings us together to play, chat and have fun.' This is a family in which the children's behaviour in school and at home had deteriorated due to court/contact proceedings and stalking from perpetrating parent. During family activities, we were able to regularly bring the family to together and increase communication between the family.

Ma Simba Mother "Knowledgeable people involved in the project. Friendly environment in the sessions."

Child (5) 'Ma Simba means a lot to us.' This is in reference to a child that was experiencing potential homelessness. This child is the daughter of a survivor of sex trafficking and a young carer also. The child shared concerns of potentially being relocated to another city. We were able to tell the child we would advocate for them to ensure they could continue to access Ma Simba support and continue going to the same school.
Child (8) 'We enjoyed the MA Simba Festive Party.'
Child (6) '6 years old boy said, "I love Ac playroom because is safe place and I can play with train track and sands.'
Child (7) 'I am happy coming to AC playroom because my mother can sit on the sofa in the playroom; Take a rest and I can play and make crafts.
Child (6) 'I like to see my friends' This child is discussed that he can communicate with children like him. He feels isolated and displaced since he has moved. He also often feels like an outsider in school. He discussed how Ma Simba has given him an opportunity to communicate with peers and feel less lonely.

Achievements and performance ***(continued)***

Partners/Projects/Consultations Quotes
Staying Mum Project 'Would you or a member of your team be open to sharing your learning and experience with us? I know we would have a lot to learn from your specialist work in this field'
Maternity Voices Partnership Chair 'It has been fantastic to have representation from yourselves at several MVP meetings as well as focus groups such as the Obstetric Emergency Illustration card group.'
Children's Counsellor 'The client has many times, expressed her appreciation in the sessions about how this service helps her cope with life. She describes it as the 'only place she can be herself'. She has also said that she feels extremely supported by the Ma Simba project and services and feels like had it not been for this service she doesn't know where she would be, but it wouldn't have been a good place.'

3.2. Refuge
The Angelou centre has continued to provide support to Black and minoritised women in the Northeast. Being the only specialist service in the region, the demand for our holistic model of refuge support; Advocacy has continued to see an increase in the year 2021-2022. In the last year our holistic approach has had significant impacts on the women and children who have been recipients of our service.

Impact
Between September 2021 and August 2022:
• The Angelou centre was home to a total of 62 women more than double the service provided in that last financial year, and 11 children. We have had 3 babies born in the haven.
• 31 women moved out of the refuge after receiving specialist advocacy & support to become more independent and a total of 31 women with insecure immigration status or NRPF were supported to move into the havens.
• The AC has provided continued support to 4 women and 2 children who are completely NRPF.
• 18 women were also supported into secure follow-on accommodation

Activities
In the year 2021-2022, we had several activities from parties (Christmas parties, Diwali, Easter, Eid etc.). We also had the opportunity to celebrate significant days with the women (i.e. International women's day, children's day etc.) With the support of external charities and agencies we were able to take our women and children out on cinema trips, bowling, and other exciting activities throughout the year Quotes below are from the women who have used the havens:

- Before I came here, the people I was living with were never nice to me and I wasn't treated well, since I have been in the UK, only the staffs at the AC have been very nice to me. I will never forget them for this
- I am very happy with the Angelou centre. I am very happy with the support I reviewed from all the staffs and advocates. They were very supportive of me, I was down, depressed, and suicidal when I came here, I found the will to leave again after I came to the AC. The AC will always be a part of me.
- I am very happy with the Angelou centre. If not for my advocates, I would have had my daughter taken from me. Being with the Angelou Centre has been a good experience for me and my daughter
- Kids out – for their continued donations of toys, cinema tickets, bowling tickets and other children's activities
- Feeding families - for their donation of food boxes to the women in our refuge
- Hygiene bank – for their constant supply of sanitary products and toiletries for our women
- Love Grace charity - for sending lovely handbags and gifts to the women in our refuge
- Avon – for their constant supply of cosmetics and toiletries to the women.
- The Local food banks
- Retreat art charity with Sheree Matthews for the trips and day out activities forthe women.

Achievements and performance ***(continued)***

3.3. Counselling
The Angelou Centre provides informed and culturally sensitive therapeutic interventions that meet the specific needs of individual victims through 1-1 and group therapeutic sessions delivered by black and minoritised multi-lingual therapists. The therapists support those that have experienced a combination of complex harmful practices involving domestic and sexual violence, such as exploitation, domestic servitude, the use of immigration abuse to sexually assault and coerce women and trafficking. This therapeutic service supplements the lack of cultural and linguistically appropriate recovery and therapeutic support for black and minoritised victims of gendered violence.

- **Impact and reach:**
- 98 women supported to access 1-1 counselling.

- **Outcomes:**

92% of service users accessing therapeutic services reported an improved CORE score after six 1-1 counselling services.

The impact of this service can be outlined via the below case studies:

Nora's Journey: Nora (pseudo name) engaged with 13 therapy sessions. Nora was initially anxious to share her story during the sessions, but the therapist ensured that Nora understood that the sessions would move at her own pace. The therapist created a non-judgemental space, giving prompts as required rather than creating any therapeutic expectations. Nora and her therapist focused on several grounding techniques, supporting her to consider aspects of her life that bring her joy. This included planning for Nora to take her daughter to the park once a week; Nora explained that this made her feel peaceful. As she became more confident in engaging with the 1-1 therapeutic sessions, Nora started to engage with the Angelou Centre's wider wellbeing groups, including group yoga. This supported Nora to grow in confidence, and she is now taking the step into beginning a course to become a counsellor as she found the experience inspiring.

Junes Journey:
June (pseudo name) is an African woman in her 30s, who was referred to the counselling service presenting with low mood and depression. She was forced into a marriage as a young teenager to older man who subject her to emotional, psychological, and financial abuse. It transpired that he had sexually abused their child, which led to her decision to leave the marriage. Coming into counselling June reported not having realised that she was experiencing abuse, with her husband's actions and behaviours becoming normalised over time. She struggled with the sense of abuse of trust and betrayal by her husband. He was denying all the allegations of abuse and telling their community that she was a bad woman, and she was at fault. In the sessions, the therapist supported June to start to break down past events and experiences, giving June the opportunity and space to process her thoughts and feelings about the memories, in the here and now, to make sense of them and be able to move forward. June's faith was a source of strength and guidance for her.

The therapist discussed self- care and building her confidence by exploring her passions and interests. Over time, as her self-esteem and confidence grew, June reported being able to exercise choice and make her own decisions about her appearance and how to wear her hair. There was a setback for June, which led to heightened stress and anxiety, when she had to appear in court and face her husband. She spoke of having realised that he was baiting her and trying to get a reaction from her in court, and how by recognising what he was doing, she was able to temper her response and not react to his behaviour. At the end of the sessions, June shared how she was sleeping and eating better, experiencing less stress and anxiety, and her mood having greatly improved. She described having a positive outlook on life and looking forward to building a new life for her and her child.

Achievements and performance ***(continued)***

Quotes:

"I feel better after my counselling and want to join more classes like yoga to keep me busy, my counsellor is very nice and gives me the support and advice that I need."

"My feelings and emotions were all mixed and I felt lost. You helped me focus and bring my attention to the things that will help me."

"I can speak about my feelings, my worries and thoughts with someone that understands me and my culture."

"I struggle to explain my thoughts that I can't share with anyone else, especially in English. Being able to speak in Urdu with you makes me feel like I have my voice back."

"At first, I refused counselling sessions because of bad experiences with a counsellor in the past, who just did not understand. Finally, I was safe, in my own accommodation and able to access benefits- I didn't think I needed anything else. My advocate told me to think about it and when I was ready to let her know. I kept having nightmares, remembering the bad things that had happened to me. I was referred to counselling straight away and I am working through some of my feelings- I am beginning to feel like I might recover from the abuse one day.

Achievements and performance ***(continued)***

4.STRATEGIC ENGAGEMENT AND AMPLFICATION OF BLACK AND MINORITISED WOMEN'S
In 2021-2022, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre regularly works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children. The organisation has proven its track record in collaborative working.

During this period, the Angelou Centre has also further strengthened its influencing policy work. As well as being a frontline service, the organisation is increasingly contributing to national policy responses to provide a unique and necessary Northern perspective, and leading and supporting sister organisations in the Northeast to contribute as well.

The Angelou Centre has also continued its campaigning work around the rights of migrant women who are experiencing domestic and sexual violence through campaigns such as Step-Up Migrant Women. The AC is lead partner for a network of risk assessment that would provide policy recommendations for the sector on the risks faced by the black and minoritised women funded by the OAK foundation

The AC worked in partnership with these organisations
- CECOS College
- Active Newcastle
- Cycling UK
- Yonder Surfing School for Women
- WEA
- Good Things Foundation
- Newcastle College
- Newcastle University
- North of Tyne Combined Authority
- Tyne and Wear Fire Service – Mahrban, Rosie and Laila.
- West End Food Bank,
- Gateshead Food bank.
- Service users and our women's voices steering groups
- Sister networks and organisations, strengthening our national campaigning work?
- Our funders, specifically the Police and Crime Commissioner who has supported the sustainability of the VAWG Advocacy service through funding.

The Angelou Centre participated locally and regionally (selected) 2021-22:
• Crown Prosecution Service (CPS), SVNAWG Scrutiny Panel
• Multi Agency Sexual Exploitation and Trafficking (MSET) Strategy Group
• Newcastle City Council- Safeguarding Children's Board
• Northumbria PCC- Consultations and Advisory Groups
• Newcastle VAWG Steering Group (Co-Chair)
• Northumbria Police HBV Forum
• Newcastle FGM Task and Finish Group
• Northumbria PCC Super Complaint (Firewall) Task and Finish Group
• Local Domestic Abuse Partnership Board
• Inner West Partnership Forum
• Integrated Care System VCSE Partnership
• Integrated Care System VCSE Mental Health Sub-group
• Voluntary Sector Liaison Group
• Health and Race Equality Forum
• Women First Partnership
• BAME Public Health Steering Group

Achievements and performance *(continued)*

The Angelou Centre also participated in national VAWG Networks (selected) 2021-22:

- IMKAAN
- Network ? Home Office: Firewall Super Complaint Workshops
- National Sector Calls
- Women's Aid National CEO &; Northern Network
- Northern NRPF Network (Chair)
- The Phoenix Way Northeast and Cumbria and the National Leadership Group
- Women's Aid: Policy Network
- Domestic Abuse Commissioner Migrant Victim/Survivors Working Group

FUTURE PLANS

The Angelou Centre continues to develop and extend its work and services in the absence of or failure of mainstream services to meet the needs of Black and minoritised women in the Northeast. The pandemic revealed the racial inequities suffered by black and minoritised communities. Wellbeing, Inclusion and Recovery are key themes for the Angelou Centre as we fight the impact of the significant increase in the cost of living which has sent a significant number of our service users into poverty making recovery take long and testing the organisation’s resilience.

The demand for our VAWG services significantly increased during the first pandemic year and has not fallen since. Our emergency and move-on accommodation rarely contained any free bed spaces. A new Community Interest Company, Angelou Housing CIC, has been established so that our accommodation services can be developed as a social enterprise. The profits of which can be gifted back to the Angelou Centre as unrestricted income to improve organisational sustainability. The coming year will see us developing the business plan for this further and appointing experienced board members.

A new Senior Management Team was appointed in August 2021 as part of a restructure following the departure of the Deputy Director and the recruitment of a new Executive Director (ED). The Training, Wellbeing and Inclusion services has developed well and has a manager who is part of the senior leadership team. Focus for the next year is replacement of the operations manager and the VAWG Services Manager.

A new strategic plan and Theory of Change are under development these will be reported in the next report.

Financial review

The Statement of Financial Activities shows total incoming resources of £ 1,242,391;(2021 - £1,196,569). Outgoing resources of a revenue nature of £1,082,361;(2021 - £1,029,010), giving rise to a surplus of £160,030;(2021- £167,559). At 31 August 2022 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £189,384.

Financial review ***(continued)***

Reserve Policy
Our reserves policy aims to ensure that our work is protected from the risk of disruption due to lack of funds and ensures that we do not retain income for longer than required.

The trustees believe that the minimum level of reserves should be the equivalent of 6 months running/operating costs, 5% redundancy costs plus ongoing property repair costs.

The reserves we have set aside provide financial stability and the means for the development of our services in line with our vision and mission and the development of principal activity.

Reserves

The following consideration has been given in identifying the appropriate levels of: -

- Analysis of past trends
- Review of future income streams and reliability
- Analysis of existing funds and reserves
- Discussion with treasurer and finance sub committee
- Identification of likely changes to main sources of income
- Assessment of risks facing the charity
- Forecasting of planned activities

The Board regularly reviews the reserves that are required to ensure they are adequate to fulfil any ongoing/continuing obligations.

Commitments/Long term Commitments
Commitments and long-term commitments that are not already reflected in budget projections are evaluated on a regular basis and further provision will be made should the need arise.

Target Range for reserves
The target range is set at 6 months.

The Board of Trustees consider that this target maintains enough flexibility in the context of operational requirements in line with the organisations size and complexity.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report and the strategic report were approved on 18 May 2023 and signed on behalf of the board of trustees by:

Stephanie A A Edusei
Trustee

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Auditor's responsibilities for the audit of the financial statements

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but are not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulations and the company's legal advisors:

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Karen Harrison, BA. FCA, CTA (Senior Statutory Auditor)

For and on behalf of
Censis
Chartered accountants & statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

19 May 2023

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 **Total funds £**	2021 Total funds £
Income and endowments					
Donations and legacies	**5**	85,746	803,526	889,272	937,094
Charitable activities	**6**	7,472	343,483	350,955	257,830
Investment income	**7**	2,164	–	2,164	1,645
Total income		95,382	1,147,009	1,242,391	1,196,569
Expenditure					
Expenditure on charitable activities	**8**	167,228	915,133	1,082,361	1,029,010
Total expenditure		167,228	915,133	1,082,361	1,029,010
Net income		(71,846)	231,876	160,030	167,559
Transfers between funds		36,084	(36,084)	–	–
Net movement in funds		(35,762)	195,792	160,030	167,559
Reconciliation of funds					
Total funds brought forward		465,967	468,658	934,625	767,066
Total funds carried forward		430,205	664,450	1,094,655	934,625

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 30 to 45 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Position

31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	**13**	240,821	244,027
Current assets			
Debtors	**14**	133,747	193,581
Investments	**15**	401,256	400,089
Cash at bank and in hand		354,726	200,564
		889,729	794,234
Creditors: amounts falling due within one year	**16**	35,895	103,636
Net current assets		853,834	690,598
Total assets less current liabilities		1,094,655	934,625
Net assets		1,094,655	934,625
Funds of the charity			
Restricted funds		664,450	468,658
Unrestricted funds		430,205	465,967
Total charity funds	**19**	1,094,655	934,625

These financial statements were approved by the board of trustees and authorised for issue on 18 May 2023, and are signed on behalf of the board by:

Stephanie A A Edusei
Trustee

The notes on pages 30 to 45 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 August 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income	160,030	167,559
Adjustments for:		
Depreciation of tangible fixed assets	15,593	13,522
Government grant income	(784)	(14,894)
Other interest receivable and similar income	(2,164)	(1,645)
Accrued income	(55,415)	(59,995)
Changes in:		
Trade and other debtors	115,249	96,120
Trade and other creditors	(67,741)	(107,571)
Cash generated from operations	164,768	93,096
Interest received	2,164	1,645
Net cash from operating activities	166,932	94,741
Cash flows from investing activities		
Purchase of tangible assets	(12,387)	(17,886)
Purchases of other investments	(1,167)	(400,089)
Net cash used in investing activities	(13,554)	(417,975)
Cash flows from financing activities		
Government grant income	784	14,894
Net cash from financing activities	784	14,894
Net increase/(decrease) in cash and cash equivalents	154,162	(308,340)
Cash and cash equivalents at beginning of year	200,564	508,904
Cash and cash equivalents at end of year	354,726	200,564

The notes on pages 30 to 45 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE 4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures and fittings	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have any share capital.

Every member of the charitable company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Donations			
Donations	4,046	–	4,046
Paypal - Donations	–	3,575	3,575
Fundraising Shamshad	–	1,574	1,574
Fundraising Paypal	–	32,032	32,032
Grants			
Lloyds Bank Foundation	25,000	–	25,000
The National Lottery Community Fund - Changing Lives	–	30,375	30,375
Forward - YWLP	–	1,232	1,232
Northumbria PCC - Building Positive Lives	–	96,688	96,688
MOJ/Northumbria PCC Covid 19 Funds	–	39,293	39,293
Comic Relief - RISE	–	48,918	48,918
Comic Relief - Change Makers	–	24,988	24,988
Comic Relief - Retention	15,916	–	15,916
Coutts Bank Foundation	40,000	–	40,000
Homes England - Tyne Housing Association	–	18,826	18,826
CAF Resillience Fund	–	244,091	244,091
ROSA Fund - Women Thrive	–	49,998	49,998
NTCA Youth Employment	–	23,998	23,998
IMKAAN	–	18,562	18,562
PCC Cada	–	64,403	64,403
Oak Foundation	–	92,204	92,204
NELC Justice Together	–	8,000	8,000
Community Cycling Club	–	2,399	2,399
Girls Speak	–	700	700
Good Things Foundation	–	1,670	1,670
Job Retention Scheme	784	–	784
	85,746	803,526	889,272

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	2,475	4,431	6,906
Young Womens Trust	–	300	300
The Ubele Initiative	–	1,000	1,000
Grants			
Lloyds Bank Foundation	25,000	8,393	33,393
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - RC	–	90,050	90,050
National Lottery Heritage Fund	–	7,000	7,000
Forward - YWLP	–	1,232	1,232
Northumbria PCC - Building Positive Lives	–	96,668	96,668
MOJ/Northumbria PCC Covid 19 Funds	–	34,207	34,207
Comic Relief - Sexual Harrassment Project	–	34,084	34,084
Comic Relief - Covid	–	8,000	8,000
ESF - Women First	–	82,462	82,462
Coutts Bank Foundation	40,000	–	40,000
Homes England - Tyne Housing Association	–	31,002	31,002
CAF Resillience Fund	–	72,868	72,868
Rosa Fund - Covid	–	33,893	33,893
The Indigo Trust	50,000	–	50,000
Tampon Tax Fund - R2S	–	112,154	112,154
Community Foundation	7,500	–	7,500
NHS - Newcastle CCG Resillience Fund	–	12,000	12,000
Job Retention Scheme	14,894	–	14,894
LGA Foundation	10,000	–	10,000
Home Office	–	8,800	8,800
Keyfund	–	250	250
	149,869	787,225	937,094

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Training	1,049	–	1,049
LA/HB	–	341,953	341,953
Other	6,423	1,530	7,953
	7,472	343,483	350,955

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Creche fees	300	–	300
Training	18,120	–	18,120
Consultancy & other income	11,470	–	11,470
Sale of TShirts	–	368	368
LA/HB	–	213,561	213,561
Service charges	–	14,011	14,011
	29,890	227,940	257,830

7. Investment income

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Bank interest	2,164	2,164	1,645	1,645

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
General Fund	167,228	–	167,228
Rosa Fund - Covid	–	33,029	33,029
Imkaan- Margin to Centre	–	15,469	15,469
ESF - Women First	–	18,565	18,565
LA/HB	–	250,911	250,911
PCC/MOJ ISVA/IVDA	–	21,014	21,014
Northumbria PCC - Building Positive Lives	–	93,323	93,323
The National Lottery Community Fund - Ma Simba	–	47,611	47,611
The National Lottery Community Fund - Changing Lives	–	26,343	26,343
Comic Relief Projects	–	80,002	80,002
Homes England - Tyneside Housing Association	–	14,669	14,669
Oak Foundation	–	28,200	28,200
CAF Resillience Fund	–	145,932	145,932
The National Lottery Community Fund - WGI	–	64,364	64,364
Other Small Projects	–	15,700	15,700
PCC CADA	–	60,001	60,001
	167,228	915,133	1,082,361

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
General Fund	148,332	–	148,332
Rosa Fund - Covid	–	33,893	33,893
ESF - Women First	–	62,596	62,596
LA/HB	–	136,591	136,591
PCC/MOJ ISVA/IVDA	–	5,912	5,912
Tampon Tax Fund -RtS	–	96,143	96,143
Northumbria PCC - Building Positive Lives	–	82,376	82,376
Virgin Money Collaboration AC & Partners (VM)	–	360	360
The National Lottery Community Fund - Ma Simba	–	43,797	43,797
BAM Social/Creative Activities	–	2,617	2,617

Access Reach Fund	–	2,500	2,500
Forward - YWLP	–	519	519
Comic Relief Projects	–	70,408	70,408
MHCLG - Covid 19 Emergency Fund	–	18,339	18,339
The National Lottery Community Fund - CCSF	–	44,314	44,314
MOJ/Northumbria PCC Covid 19 Funds	–	40,763	40,763
Homes England - Tyneside Housing Association	–	27,557	27,557
Young Womens Trust Fund	–	600	600
CAF Resillience Fund	–	84,868	84,868
Lloyds Bank Foundation	–	22,193	22,193
Covid 19 Projects	–	18,324	18,324
The National Lottery Community Fund - WGI	–	68,855	68,855
Other Small Projects	–	12,751	12,751
PCC CADA	–	4,402	4,402
	148,332	880,678	1,029,010

9. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	15,593	13,522

10. Auditor fees

	2022	2021
	£	£
Fees payable to the independent examiner for:		
Audit fee	6,000	4,800
Other non audit services	1,800	2,196

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	592,420	573,047
Social security costs	41,846	38,629
Employer contributions to pension plans	29,636	30,799
	663,902	642,475

11. Staff costs *(continued)*

The average head count of employees during the year was 31 (2021: 34). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Charitable Activities	27	30
Management & administration	4	4
	31	34

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	**Total £**
Cost			
At 1 September 2021	246,821	119,020	365,841
Additions	–	12,387	12,387
At 31 August 2022	246,821	131,407	378,228
Depreciation			
At 1 September 2021	40,143	81,671	121,814
Charge for the year	4,936	10,657	15,593
At 31 August 2022	45,079	92,328	137,407
Carrying amount			
At 31 August 2022	201,742	39,079	240,821
At 31 August 2021	206,678	37,349	244,027

14. Debtors

	2022	2021
	£	£
Trade debtors	9,592	125,378
Prepayments and accrued income	122,005	66,985
Other debtors	2,150	1,218
	133,747	193,581

15. Investments

	2022	2021
	£	£
Flagstone Investments	401,256	400,089

16. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	13,335	78,875
Accruals and deferred income	4,800	4,800
Social security and other taxes	11,747	12,343
Other creditors	6,013	7,618
	35,895	103,636

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £29,636 (2021: £30,799).

18. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	784	14,894

19. Analysis of charitable funds

Unrestricted funds

	At 1 September 2021	Income	Expenditure	Transfers	**At 31 August 2022**
	£	£	£	£	£
General Funds	465,967	95,382	(167,228)	36,084	430,205

	At 1 September 2020	Income	Expenditure	Transfers	At 31 August 2021
	£	£	£	£	£
General Funds	415,339	181,404	(148,332)	17,556	465,967

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 September 2021 £	Income £	Expenditure £	Transfers £	**At 31 August 2022** £
PCC/MOJ ISVA/IVDA	12,484	39,293	(21,014)	–	30,763
The National Lottery Community Fund - WGI	85,984	1,063	(64,364)	(22,683)	–
Northumbria PCC - Building Positive Lives	34,776	96,688	(93,323)	–	38,141
Tampon Tax Fund - R2S	–	–	–	–	–
ESF - Women First	11,116	–	(18,565)	7,449	–
The National Lottery Community Fund - Ma Simba	57,213	–	(47,611)	(9,602)	–
Imkaan	–	18,562	(15,469)	–	3,093
Domestic Violence Survivors	4,202	45,648	(11,850)	–	38,000
Homes England - Tyne Housing Association	(4,157)	18,826	(14,669)	–	–
No Recourse to Fund Arts	6,337	–	–	–	6,337
CAF Resillience Fund	–	244,091	(145,932)	(3,982)	94,177
LA/HB	265,756	341,953	(250,911)	(1,186)	355,612
PCC CADA	(4,402)	64,403	(60,001)	–	–
National Lottery - Changing Lives	–	30,375	(26,343)	–	4,032
Lottery Heritage Fund	6,299	–	(1,878)	–	4,421
Comic Relief Change Makers	(2,082)	24,988	(24,988)	–	(2,082)
Comic Relief Rise Project	(4,868)	48,918	(55,014)	–	(10,964)
ROSA - Women Thrive	–	49,998	(33,029)	(6,080)	10,889
Oak Foundation	–	92,204	(28,200)	–	64,004
Community Cycle Club	–	2,399	(1,972)	–	427
Tuweseshe (FORWARD)	–	1,232	–	–	1,232
Girls Speak	–	700	–	–	700
Good Things Foundation	–	1,670	–	–	1,670
NTCA Youth Employment	–	23,998	–	–	23,998
	468,658	1,147,009	(915,133)	(36,084)	664,450

19. Analysis of charitable funds *(continued)*

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
Rosa Fund - LBWP	–	33,893	(33,893)	–	–
PCC/MOJ ISVA/IVDA	–	18,396	(5,912)	–	12,484
The National Lottery Community Fund - WGI	6,408	148,431	(68,855)	–	85,984
Northumbria PCC - Building Positive Lives	20,484	96,668	(82,376)	–	34,776
Tampon Tax Fund - R2S	(16,011)	112,154	(96,143)	–	–
ESF - Women First	(8,750)	82,462	(62,596)	–	11,116
The National Lottery Community Fund - Ma Simba	10,960	90,050	(43,797)	–	57,213
Imkaan	(1,957)	–	–	1,957	–
Domestic Violence Survivors	4,202	–	–	–	4,202
Comic Relief - Sexual Harassment Project	29,374	34,084	(63,458)	–	–
MHCLG - Covid 19 Emergency Fund	18,599	–	(18,339)	(260)	–
The National Lottery Community Fund - CCSF	44,314	–	(44,314)	–	–
MOJ/Northumbria PCC Covid19 Funds	25,140	15,811	(40,763)	(188)	–
Homes England - Tyne Housing Association	(7,602)	31,002	(27,557)	–	(4,157)
No Recourse to Fund Arts	5,969	368	–	–	6,337
Young Womens Trust Fund	300	300	(600)	–	–
Lloyds Bank Foundation	13,800	8,393	(22,193)	–	–
BAM Social/Creative Activities	2,617	–	(2,617)	–	–
Forward - YWLP	(713)	1,232	(519)	–	–
CAF Resillience Fund	–	72,868	(72,868)	–	–
LA/HB	180,908	227,572	(136,591)	(6,133)	265,756
Virgin Money Collaboration AC & Partners	360	–	(360)	–	–
Access Reach Fund	2,500	–	(2,500)	–	–
COVID 19 Projects	18,825	12,431	(18,324)	(12,932)	–
LBWP Garden Court Chambers	2,000	–	(2,000)	–	–

19. Analysis of charitable funds *(continued)*

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
PCC CADA	–	–	(4,402)	–	(4,402)
The Ubele Initiative	–	1,000	(1,000)	–	–
Commissioned NRPF Report	–	8,800	(8,800)	–	–
National Lottery - Changing Lives	–	250	(250)	–	–
Lottery Heritage Fund	–	7,000	(701)	–	6,299
Comic Relief Change Makers	–	–	(2,082)	–	(2,082)
NHS - Newcastle CCG Resillience Fund	–	12,000	(12,000)	–	–
Comic Relief Rise Project	–	–	(4,868)	–	(4,868)
	351,727	1,015,165	(880,678)	(17,556)	468,658

Transfer between funds represent the following:

	2022 £	2021 £
Management fee & contribution to costs	(24,836)	–
Fixed assets	(11,248)	(17,556)

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Tangible fixed assets	240,821	–	240,821
Investments	–	401,256	401,256
Current assets	225,279	263,194	488,473
Creditors less than 1 year	(35,895)	–	(35,895)
Net assets	430,205	664,450	1,094,655

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	244,027	–	244,027
Investments	220,089	180,000	400,089
Current assets	105,487	258,658	364,145
Creditors less than 1 year	(103,636)	–	(103,636)
Net assets	465,967	438,658	904,625

21. Analysis of changes in net debt

	At 1 Sep 2021 £	Cash flows £	**At 31 Aug 2022 £**
Cash at bank and in hand	200,564	154,162	354,726
Current asset investments	400,089	1,167	401,256
	600,653	155,329	755,982

THE ANGELOU CENTRE

England & Wales - Charity number 1044344

Accounts

COMPANY REGISTRATION NUMBER: 2855091
CHARITY REGISTRATION NUMBER: 1044344

The Angelou Centre

Company Limited by Guarantee

Financial Statements

31 August 2021

CENSIS
Chartered accountants& statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

The Angelou Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2021

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The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 August 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2021.

Reference and administrative details

Registered charity name	The Angelou Centre
Charity registration number	1044344
Company registration number	2855091
Principal office and registered office	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE4 5NS

The trustees

Shamsa Bashey	
Fazeelat Iqbal	(Resigned 5 August 2021)
Margrate Idika	
Ezz Maya	
Anita Wan	(Resigned 4 August 2021)
Stephanie A A Edusei	
Odeth Richardson	
Ifiok Archibong	(Resigned 5 August 2021)
Khoyrun Nessa	(Resigned 5 August 2021)

Company secretary	Ezz Maya
Auditor	Censis Chartered accountants & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

Structure, governance and management

The Nature of the Governing Document
The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by its Memorandum and Articles of Association.

The Recruitment and Appointment of new Trustees
Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees
New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity
The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets monthly and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. A Executive Director is appointed by the Board to manage the day to day operations of the charity.

Risk Management
The trustees have identified the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process in order to assess organisational risk and implement appropriate strategies.

The plan takes into account the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit
In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

Objectives and activities

"I can be changed by what happens to me. But I refuse to be reduced by it." Maya Angelou

VISION, MISSION & STRATEGIC AIMS

Vision
Black and minoritised women and children from diverse communities in the North East achieve their full potential free from inequity, discrimination, violence and abuse.

Mission
The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equity, inclusion, empowerment and independence of women and children from diverse communities by providing: advocacy, information and advice; training; social/recreational activities and events; accommodation and counselling and therapeutic support.

Strategic Aims
1. To develop projects and services facilitating black and minoritised women's and children's social and economic inclusion, safety and survival.
2. To build the capacity of black and minoritised women to fulfil their potential: economically, socially and 'politically'.
3. To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice and choice for black and minortised women in the North East.

PERFORMANCE, ACHIEVEMENTS & IMPACT September 2020- August 2021
The Angelou Centre continues to offer a range of holistic women-only services for black and minoritised women across the North East. The organisation remains unique as one of the few remaining, black-led women's organisations in the north east of England, providing specialist support for black and minoritised women and children, locally, regionally and nationally. Over the last year the Angelou Centre has provided a range of services that meet the needs of black and minoritised women and children in in three distinct areas:

1. Training and Development

2. Violence Against Women and Girls

3. Wellbeing and Inclusion

Key developments in 2020-21:
- A return to onsite activities and working in August 2021
- The appointment of three new members to the Senior Management team of the Angelou Centre to leed of Training Wellbeing and Inclusion Services, Violence Against Women and Girls Services and Operantions and Development for the organisation in August 2021.

Objectives and activities ***(continued)***

1. TRAINING AND ECONOMIC INCLUSION
(funded by Reaching Communities Fund (NLCF), Tampon Tax Fund, Smallwood Trust and European Social Fund)

"before taking the course as a shy person I was thinking I am asking for too much but now I know my rights and the limit I have right to ask for services and helps"

"i wasn't aware of many topics but really i gained a lot of knowledge"

"i have made more friends and i love to be in a contact with any other activities"

"i will welcome the chance and any opportunity to keep making new friends and build a larger social network in the Angelou Centre or through other social activities"

The Angelou Centre continued to provide a wide range of courses curated and adapted by and for Black and minoritised women, focusing on confidence building, life skills and employability support within trauma informed, culturally competent and safe learning environments. We are strongly committed to ensuring that the majority of courses can be accessed by women, regardless of their immigration status or economic situation.

Through One Awards (NOCN) accreditation and partnerships with Good Things Foundation (UK Online Centres), Newcastle City Learning and WEA the Centre continued to deliver a wide range of accredited and non-accredited courses.

Over the last year, the service has delivered 8 courses and one off workshops across a range of subject areas: Surviving to Thriving (Skills for Employability Training and Personal Development); Women Champions Volunteer Course; CPD Accredited ESOL for Human Rights in Practice; M.A.G.I.C. Coaching (Motivation, Assertiveness, Goals Setting, Independence and Confidence); Learn My Way Digital Skills Course developed by The Good Things Foundation (UK Online Centres); CV Development and Careers workshop with Newcastle Building Society; Advanced, Intermediate and Basic English Conversation sessions.

Due to the pandemic and associated lockdowns, our centre-based learning continued to be suspended with sessions being delivered remotely. Delivery of courses continued with a focus on survivors of VAWG, who were encouraged and continued to engage in learning and development.

The continuing need for remote delivery and probable 'Zoom fatigue' saw a drop in attendance numbers from an average of 8 to 12 women per cohort to 3 to 6 women.

We continued to deliver our training and employability support work as Lead Partner for the Women First Partnership including Riverside Community Health Project, Compact for Racial Equality in South Tyneside (CREST), Women's Workshop/Fourth Action. The impact of this continued to enable us to increase employability opportunities for black and minortised women, many of whom do not have secondary level UK qualifications before they access Angelou Centre training.

The 2020 target to engage and progress 100 new learners was achieved in June 2021 with a number of learners continuing their studies and undertaking other courses at the Angelou Centre.

- 292 women have been engaged in personal development, employability, ESOL, English conversation and vocational training regularly over the year
- 38 women have achieved accredited qualifications
- 188 voluntary hours were contributed to deliver Pre entry English Conversation classes online.

100% of the women who completed their courses reported a marked improvement in the key outcomes of health and wellbeing, self-confidence, community connection, English and other skills.

2. VIOLENCE AGAINST WOMEN AND GIRLS SERVICES - VAWG

The Angelou Centre provides a specialist integrative programme of support for black and minoritised women and children who have been subject to domestic and sexual violence, who face multiple forms of discrimination and who often have associative complex needs. The Angelou Centre's holistic VAWG' services comprise of refuge accommodation (including provision for women without recourse to funds), specialist advocacy, outreach, therapeutic support and recovery programmes for survivors. Through our VAWG projects, the Angelou Centre works with women who have experienced domestic/sexual violence, often in addition to immigration abuse, harmful practices such as FGM, sexual exploitation, forced marriage, trafficking and HBV/A perpetrated through varying cultural and social lenses by intimate partners, family members and or community members.

The Angelou Centre's VAWG services include:
- Building Positive Lives: IDVA, ISVA (Domestic and Sexual Violence Advocacy) and outreach.
- Positive Change Partnership: a Northern network and partnership providing Sexual Violence Advocacy
- Angelou Havens: A range of safe refuge and move on accommodation for black and minortised women and children fleeing violence and the only refuge for women without recourse to public funds in the region.
- MA Simba Project: Recovery project for parents/carers and children survivors of domestic and sexual violence that includes training, activities and therapy for children.
- Women's Counselling Service and Therapeutic Care: a multi-lingual counselling project for Black and minoritised women survivors of domestic and sexual violence.
- Survivors Networks: Black and minoritised Women's Network (Saheli) and Children's Network (Simba), integral to the development of Angelou Centre's VAWG services and the promotion of voice and choice for women and children survivors at a community and strategic level.

2.1 BUILDING POSITIVE LIVES
Violence Against Women & Girls Advocacy (Funded by Northumbria PCC, MOJ IDVA/ISVA Funds)

"I could not have found the courage to help myself if I hadn't spoken to you. I did not know that the Angelou Centre helped with all this- I feel supported. I am happy my advocate has been there for me and they respond to me whenever I call. If not for them, I don't know where I would be right now."

"Being in the comfort of my home and knowing that I wouldn't have to face him helped make the proceedings bearable. Even with the screens they put up in court, I would end up seeing his face. On the computer, I could only see my advocate and my barrister. It was so much easier for me."

Against a global pandemic landscape, Building Positive Lives delivered a specialist wrap around model of care for black and minoritised women and children who have been subject to domestic and sexual violence. Victim/survivors are aided through the entirety of their journey to safety; from crisis point through to meaningful recovery. In addition, the service has ensured that black and minoritised women and children have access to ethno-culturally intuitive advocacy support, with their support needs being fully and equitably met.

As a result of the pandemic and resulting lockdown, all Building Positive Lives Services were provided remotely via phone calls and video apps including Facetime and Zoom. Through Covid-19 focused service user consultations, victim/survivors of domestic and sexual violence have expressed that the flexibility afforded through the remote delivery of a number of services at the Centre was a beneficial development. As lockdown restrictions began to ease, Building Positive Lives delivered its services using a hybrid model of both remote and face-to-face working.

In 2020-21 Building Positive Lives targets were to support 220 black and minoritised women at serious risk of harm or death:

- 288 black and minoritised women received intersectional advocacy support and journeyed from crisis into recovery and training support.
- 222 professionals, regionally and nationally, received advice and guidance regarding access to services in relation to domestic and sexual violence.
- 168 women without recourse to public funds and without secure immigration status had their immigration matters regulated whilst accessing Building Positive Lives support and advocacy services.
- 141 black and minoritised women were supported through the criminal justice system.
- 113 black and minoritised women were supported through the civil justice system including court advocacy support.

The impact of Building Positive Lives was further exemplified by the quality of engagement in the Angelou Centre's VAWG services with:

- 97% of women who access Building Positive Lives for 2 months stated they felt safer.
- 100% of women who access Building Positives Lives for 2 weeks stated that they had increased knowledge of their rights.
- 96% of women who access Building Positive Lives for 3 months reported that they had established safe social networks.
- 100% of women who access Building Positive Lives stated that they felt increased confidence.

2.2 POSITIVE CHANGE PARTNERSHIP: Sexual Violence Advocacy (Funded by Comic Relief, ended March 2021)

"I know my rights now. I know it is not legal for a husband to rape his wife, even if he told me this and my family tell me it. If it wasn't for taking part in the groups and sessions, I would never have realised that they were wrong. I finally gained the confidence to leave him."

The Positive Change Partnership was the first sexual violence consortium project in the UK to develop an innovative program of specialist holistic and integrative support for black and minoritised victim-survivors of sexual violence. The Positive Change Partnership included five specialist black feminist organisations; The Angelou Centre, Apna Haq, Saheli, Humraaz and Rochdalde Women's Welfare Association. We worked in 5 Northern regions in the UK, with a wide geographical reach to embed the project's program of engagement, response and recovery whilst assessing and evaluating a specialist model of support that addressed the specific needs of black and minoritised women from an informed black feminist perspective. The partnership offered a unique level of sustained support in order to deter repeat victimisations and re-traumatisation by recognising and responding to the safety needs of victims who were experiencing intersecting forms of trauma and abuse

The Positive Change Partnership:

- Supported 373 victim-survivors of sexual violence with specialist intersectional advocacy provisions.
- Supported 150 victim-survivors of sexual violence to engage in steering groups.
- Supported 174 victim-survivors of sexual violence to engage with the Criminal Justice & civil justice system.
- Supported 172 victim-survivors of sexual violence to engage with individual therapy.
- Supported 158 victim-survivors of sexual violence to engage with group therapy.

2.3 ANGELOU HAVENS: Refuges and Move On Accommodation *(Funded by National Lottery Community Fund's Women and Girls Initiative, Tampon Tax Fund (DCMS); MHCLG, National Lottery Community Fund & Rosa Fund)*

"Before I came to the refuge, I had no help from anyone, but being here, I have had so much support and my confidence is better. Also getting my ILR was a huge step for me, this confirmed that I was now able to live independent of my ex-husband and make decisions for myself. My advocates have been the best people I ever met."

The holistic model of support includes intersectional advocacy, access to recovery support, training and therapy, independent living skills development, advocacy and play support for children and young survivors. The project has had a significant impact on women at risk of serious harm, destitution, homelessness and further exploitation due to the discrimination they face as black and minortised women or their immigration and NRPF status. The positive impact of our accommodation services can be evidenced by the provision of responsive, appropriate and immediate support services which:

- Reduce the risk of further harm and violence
- Reduce destitution and homelessness and increased autonomy
- Increase the health, wellbeing and recovery of survivors
- Reduce inequalities and increase access to justice
- Increase social networks and social support
- Increase independent living skills and confidence
- Increase voice and choice for women and children survivors

As the only specialist service in the North East providing crisis and move on accommodation to black and minoritised migrant women and children with NRPF, the demand for safe accommodation and intensive and specialist refuge advocacy support continued to grow significantly. We have met this demand by extending our refuge provisions by 15 bed spaces since April 2019, bringing our total to 30 bed spaces across our crisis and move on accommodation. This demand has continued in 2020-2021 and has continued to be exasperated by the pandemic, as demand for refuge space has remained at a 50% increased level over the last two years. For women and children that the Angelou Haven are unable to house, significant institutional advocacy is deployed via the NRPF Helpline to ensure that statutory and voluntary services fulfil their equalities and statutory duties to provide emergency accommodation to black and minoritised victim/survivors of violence.

"When I came to the refuge for the first time, I wrote down on a paper "Newcastle = new life" and I think I have been able to achieve that with the help of the AC and my advocates. I wasn't sure what was going to happen but everyone here has helped me so much. I am very happy"

Since opening in May 2017, the refuge has continually met and exceeded its targets in supporting and accommodating survivors. Angelou Haven had a combined target to reach and support 41 women and children with crisis accommodation and intensive advocacy support, including 13 women without recourse to public funds or uncertain immigration status.

In 2020-2021 Angelou Havens achieved the following outcomes:

Safe: women and children provided with safe accommodation and supported to remain safe

- 62 women and 10 children, including 4 babies and children under the age of 3 accommodated and supported. 34 women with insecure immigration status or no recourse to funds have been supported into other refuge accommodation, 24 women were supported into secure follow-on accommodation.

Healthy: improved health and wellbeing:

- 62 women and children's health and wellbeing evidenced to be 'greatly' improved, 42 women and 4 children have accessed therapeutic support, 2 babies have been born whilst women are living at refuge.

Autonomous: increased financial control and stability:

- 33 women and 11 children without recourse to funds at entry to Angelou Haven now have access to funding, universal services and accommodation.

Achieving: developing skills/knowledge for independent living:

- 33 women who accessed refuge accommodation engaged in accredited recovery training and skills for independent living

Active and Connected: increasing social support and reducing isolation:

- 62 women and children participated in social activities, trips and cultural outings to increase social networks.

Included: survivors exercise right to equality and justice:

- 62 women and children accessed legal aid and were supported through civil, immigration and criminal court cases,
- 4 women were supported with child contact and protection/safeguarding issues.
- 34 women who were unable to be accommodated in Angelou Havens were supported to access other housing provision and supported to regularise their immigration status.

Respected: survivors have voice and influence within the project:

- 62 women participated in Voice and Choice development activities including 6 external consultations and 4 campaigns.
- 6 women participated in giving evidence to parliamentary committees.

2.4 MA-SIMBA Support and recovery for children, young survivors and their mothers *(Funded by Reaching Communities, National Lottery Community Fund;PCC CADA; Newcastle Gateshead CCG)*

"I feel safer and strong with a big improvement in my mental health. I can relax." (MA Simba Mother)

"I can talk to you about anything I feel happy when I see you" (Child)

"You help me see the world positively" (Child)

Ma Simba provides support for black and minoritised children and young survivors of domestic and sexual violence and their parents/carers with a focus on cultural and therapeutic arts-based activities, parenting training and individual advocacy and therapeutic support.

In its fifth year, the project has continued to promote mothers' and children's recovery and extend support networks, training opportunities and provision for the survivors and their families to stay connected. Following the easing of restrictions we were able to return to Covid safe face to face social activities, and therapeutic work. This included trips and weekly socially distanced weekend activities, in partnership with Dance City, Circus Central, Tyne & Wear Museums and Identity on the Tyne. Our partnership work with Tyne & Wear Museums enabled a private tour and use of a playroom for therapeutic play for Under 5's.

The targets for Ma Simba in 2020-21 included: improvement in the mental health and wellbeing of 30 parents/carer survivors, 57 women survivors receiving one to one support, 81 children and young people participating in cultural and social activities with 27 accessing specialist therapeutic intervention.

Ma-Simba continued to exceed targets successfully achieving the following:
- Crisis intervention, casework and advocacy support for survivors and their children. 81 children and young people and 57 mothers/carers supported;
- Development and delivery of specialist virtual recovery parenting training (Recovery Toolkit);
- Training programmes delivered to 25 mothers/carers. 40 survivors accessed additional 1:1 Parenting Training Sessions.
- 5 mother Parent Champions directly supported peers attending the Parenting Training Course and representing at Women's Voices and Parenting Lounge. Parent Champions have supported consultations, interview panels and speaking at events.
- Engagement of children and young people and mothers/carers in regular trips, activities and group therapeutic support: 57 mothers and 81 children and young people regularly accessed 20 wider social and cultural activities.

Increased access to children and young people therapeutic support:
- 27 children and young people have been supported through therapy.
- Targeted family activities facilitated to improve family relationships, mother and daughters survivors of Domestic abuse and sexual violence.
- 12 young people accessed M.A.G.I.C, a confidence building motivational coaching programme.
- 6 mothers completed 1:1 therapy through MA Simba counselling placements.
- 3 qualified therapeutic placements (including training) have been supported

2.5 Women's Therapeutic Services *(Funded by The National Lottery Community Fund -Women and Girls Initiative, Northumbria PCC, MOJ, LGA)*

"My feelings and emotions were all mixed and I felt lost. You helped me focus and bring my attention to the things that will help me."

"I struggle to explain my thoughts that I can't share with anyone else, especially in English. Being able to speak in Urdu with you makes me feel like I have my voice back."

In the last year, the Angelou Centre has continued to provide black and minoritised victim-survivors with access to specialist and culturally competent therapy, delivered by multi-lingual therapists. Working with survivors of complex trauma, our BACP registered counsellors support women to navigate complex forms of violence in order to address trauma and support service users in their journey to recovery.

The service supported:

- 98 survivors with 10 or more counselling sessions.
- 96% of the women accessing counselling between this period had improved CORE scores by the end of the 10 sessions.
- 92% of women accessing counselling during this period reported a reduction in their experience of self-harm and suicidal ideation.

3. WELLBEING AND INCLUSION ACTIVITIES *(Charities Aid Foundation; and Rosa Women Thrive Fund)*

3.1 Angelou Welfare Service and Technology Bank

In the wake of the pandemic in March 2020, immediate action was needed not only to deliver remote support and services but also for the provision of food and hygiene products for safety and survival for survivors of abuse. Funding for this support continued until June 2021. Food parcels continued to be provided by the West End Food Bank after this whilst the Tyne & Wear Fire & Rescue Service helped to deliver food parcels to VAWG outreach women/families.

- 58 women/families received food and hygiene products on a fortnightly basis as well as additional tech and internet access.

The pandemic also highlighted the digital exclusion suffered by Black and minortised women due to destitution, financial difficulties or social barriers. Additional tech and internet access continued to be provided to women that needed this.

3.2 Wellbeing Project *(National Lottery Coronavirus Community Support Fund and Charities Aid Foundation) Rosa Women Thrive Fund).*

Our Wellbeing and Inclusion activities continued to take place online via Zoom to ensure Black and minoritised women were protected from the Covid-19 throughout the period. Women continued to access activities which enhanced emotional and physical health and supported them to overcome the re-traumatisation and isolation which lockdown and social exclusion had brought about.

Activities aimed to:

- reduce isolation and loneliness through connecting women via virtual wellbeing lounges
- provide digital access to stay connected and promote inclusion through provision of gadgets (tablets, mobile phones) & dongles on loan to women
- promote wellbeing in practical terms using the Five Ways to Wellbeing (New Economics Foundation): Stay Connected; Stay Active; Keep Giving; Take Notice; Keep Learning through workshops and awareness raising activities.
- improve mental health for survivors using trauma informed approaches in a group context
- promote physical wellbeing through setting up cycling club, virtual yoga and dance sessions
- promote nutritional wellbeing through workshops, 'show and tell' sessions for the women to share culinary skills and knowledge that is culturally relevant via virtual 'cookouts'
- promote financial wellbeing through dedicated workshops to teach budgeting and financial management skills.

The Project reached 85 women through activities such as online weekly Wellbeing Lounges.

- At the outset, 70% of women felt isolated and sad with 20% reporting they had no other contact with the outside world, including even virtual means
- 100% reported significant overall increase in their general wellbeing, due to decreased isolation & loneliness through participating in activities
- 100% felt that the lounge sessions had been a life-line for peer support, information, social interaction and improved mental health

3.3 Therapeutic Arts

"I feel, I understand what I have been going through, what I am lacking and need in my life, creativity has given me this. Drawing and painting make me understand who I am and what I have been through, what I am lacking and where I am going. Ok I feel negative sometimes, even if I don't like negativity. I am a fighter. I was broken and now I am strong. Creativity has brought out myself. I have been able to express myself."

The Angelou Centre's weekly arts sessions remain unique in the North East as a Black-led creative therapeutic space. The skills-based arts and crafts activities aid wellbeing and recovery. Weekly sessions were regularly attended until these were suspended during the lockdown.

A poem written by a survivor during creative art sessions:

The Poem: I am From Another World
"I am a mother
I am a woman
I am from another world
I am human
I am a survivor
I want nothing but to safeguard my daughter
Because of all that I have suffered
I dream a peaceful life
I am kind and honest
I understand this is life
I am from another world."

3.4 Work With Black and Minoritised Young Women

Young Womxn's Network (funded by National Lottery Community Fund Coronavirus Community Support Fund; The Key Fund)

The Young Womxn's Network grew to 25 members in total and they participated in a range of activities to promote social and political inclusion such as visiting and occupying cultural spaces in an effort to decolonise and re-claim heritage. Additionally wellbeing activities such as dance, circus skills, yoga and mindfulness were attended by members.

Development Activities for Young Womxn included:
- 15 members attended Black Feminist Leadership Training sessions commenced via Zoom, delivered by the Women's Resource Centre
- 1 'Book Club with a Difference' took place in February 2021
- 6 womxn were supported to attend a social action event in April 2021
- The first YWN Voices Group took place in July 2021
- 1 YWN Virtual Open Day took place in August 2021
- 3 x YWN Social Hub events featuring guest speakers
- Partnerships identified and developed with Universities and Colleges for representation and outreach at Sunderland University Freshers Fair
- Social Media pages for the Network reached 298 followers on Instagram and 84 subscribers on Facebook.

3.5 Mahila Mandal - Work with Elders

Staff and volunteers continue to provide dedicated support for the Mahila Mandal group for 30 black and minoritised older women. The group gained a dedicated Wellbieng and Inclusion Sessional Worker and was supported to reduce isolation and loneliness by telephone throughout the pandemic. Due to members' vulnerabilities of age, ethnicity and multiple underlying health issues the group's use of Angelou Centre space did not recommence before August 2021, in order to maintain ongoing safety from COVID-19 virus and continued good health. Despite being unable to participate in social, recreational activities and trips, the participants who are often isolated and unable to access mainstream provision the telephone befriending sessions continued to replace the group sessions which had been suspended due to the pandemic.

4 PROMOTING VOICE AND CHOICE FOR WOMEN, STRATEGIC ENGAGEMENT AND INFLUENCING

Advancing our strategic aim to promote access, progression, achievement, voice and choice for Black and minortised women we continued to ensure that the voices of our service users were amplified and influenced policy and practice at all levels. Women's Voices Groups, alongside representation and participation in campaigns, partnerships and networks is crucial and has involved, engaged and reached over 230 survivors.

4.1 VAWG Women's Voices

"Everyone listened, talked without judging, made me feel like it's not my fault."

"I don't like going anywhere or meeting people, but I am really looking forward to meeting you, as not everyone understands the traditional and cultural complications we face."

"I think that there is a sense of belonging at the Angelou Centre where my cultural values are understood and respected by service providers where I feel safe from discrimination and judgment."

"Reaching out to us through zoom was a great moment. Speaking with my sisters, laughing and crying with them soothes me."

In 2020-2021, 232 women survivors engaged in consultations, campaigning and national activism. Women Voices Steering Groups have continued on a monthly basis, delivered via Zoom. There have been over 40 women in attendance for each session. The voices, testimonies and feedback provided during consultations has been central to the development of the Centre's projects and activities, especially in light of the pandemic.

5 STRATEGIC ENGAGEMENT AND AMPLIFICATION OF BLACK AND MINORITISED WOMEN'S VOICES

In 2020-2021, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre regularly works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children. The organisation has proven its track record in collaborative working; in the last year the service has attended a number of partner meetings, including MARAC, MATAC, CPS and Rasso Panels, MSET, IDAC, Community cohesion meetings and continues to co-chair the VAWG Strategic Steering group in order to unify approaches to violence across the Northumbria district.

During this period, the Angelou Centre has also further strengthened its influencing policy work. As well as being a frontline service, the organisation is increasingly contributing to national policy responses to provide a unique and necessary Northern perspective, and leading and supporting sister organisations in the North East to contribute as well. The organisation responded to the Human Rights Act Consultation, the VAWG Strategy Consultation, Online Harms Consultation and Hate Crime Consultation in a 12 month period. The insight provided in these responses were recognised by the Law Commission, who requested a number of follow up 1-1 meetings with the Centre to discuss and learn from the content.

The Angelou Centre has also continued its campaigning work around the rights of migrant women who are experiencing domestic and sexual violence through campaigns such as Step Up Migrant Women. Due to the centre's specialism in institutional advocacy for migrant women with NRPF, we were commissioned by the Office of the Domestic Abuse Commissioner to produce a report which detailed the experiences of migrant victim/survivors with NRPF who have to navigate obstructive and opaque systems and mechanisms in in order to access safety and protection. The report, 'Hinterland of Marginality' highlights the perpetration of immigration abuse, the impact of the hostile environment, inequitable responses to the safety of black and minoritised migrant women, examples of good practice and a number of recommendations which focus on the need for structural and systemic changes.

National Consultations & Representation (Selected) 2020-21:
- Durham University, Cyber Flashing National Panel
- CEDAW: European Dialogue on VAWG
- 'Hinterland of Marginality' Report
- VAWG Strategy Consultation
- Online Harms Consultation
- Hate Crime Consultation
- Human Rights Act Consultation

The Angelou Centre participated locally and regionally (selected) 2020-21:
- Crown Prosecution Service (CPS), SV/VAWG Scrutiny Panel
- Multi Agency Sexual Exploitation and Trafficking (MSET) Strategy Group
- Newcastle City Council- Safeguarding Children's Board
- Northumbria PCC- Consultations and Advisory Groups
- Newcastle VAWG Steering Group (Co-Chair)
- Northumbria Police HBV Forum
- Newcastle FGM Task and Finish Group
- Northumbria PCC Super Complaint (Firewall) Task and Finish Group
- Local Domestic Abuse Partnership Board

- Inner West Partnership Forum
- Integrated Care System VCSE Partnership
- Integrated Care System VCSE Mental Health Sub-group
- Voluntary Sector Liaison Group
- Health and Race Equality Forum
- Women First Partnership
- BAME Public Health Steering Group

The Angelou Centre also participated in national VAWG Networks (selected) 2020-21:

- IMKAAN Network
- Home Office: Firewall Super Complaint Workshops
- National Sector Calls
- Women's Aid National CEO & Northern Network
- Northern NRPF Network (Chair)
- Women's Aid: Policy Network
- Domestic Abuse Commissioner Migrant Victim/Survivors Working Group

FUTURE PLANS

The Angelou Centre continues to develop and extend its work and services in the absence of or failure of mainstream services to meet the needs of Black and minortised women in the North East. The ongoing pandemic continues to reveal the racial inequities suffered by black and minoritised communities. Wellbeing, Inclusion and Recovery will continue to be key themes for the Angelou Centre as we adapt to a longer period of national recovery and the long lasting impacts of multiple crises.

The demand for our VAWG services significantly increased during the first pandemic year and has not fallen since. Our emergency and move-on accommodation rarely contained any free bed spaces. A new Community Interest Company, Angelou Housing CIC, has been established so that our accommodation services can be developed as a social enterprise. The profits of which can be gifted back to the Angelou Centre as unrestricted income to improve organisational sustainability. The coming year will see us developing the business plan for this further and appointing experienced board members.

A new Senior Management Team was appointed in August 2021 as part of a restructure following the departure of the Deputy Director and the unsuccessful recruitment of a new Executive Director (ED). The next 12 months will be focused on embedding this new structure and succession planning for the ED role. With the significant growth of the VAWG services in recent years, we will look to consolidate this area of work. There will be a priority to develop our Training, Wellbeing and Inclusion services that matches the scope and scale of our VAWG services and to effectively address the economic, health and social inclusion of black and minoritised women.

Financial review

The Statement of Financial Activities shows totalincoming resources of £1,196,569 (2020 - £1,040,408). Outgoing resources of a revenue nature of £1,029,010 (2020 - £824,322) giving a surplus of £167,559 (2020 - £216,086). At 31st August 2021 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £221,940.

Reserve Policy

Measure of acceptable free reserves

The bases of the calculations for setting these minimum and maximum levels of free reserves are the projected levels of income and expenditure set out in the operational budget and financial forecast presented to the Board of Trustees for approval prior to the start of each financial year. The methodologies setting these levels are explained below.

Minimum Level of Free Reserves - the higher of:

Cost of minimum period of operations:

The Angelou Centre has a long-term relationship with its beneficiaries as people can receive a number of services in succession. However, those who have the greatest reliance on the Centre's services are women with no recourse to public funds. It has been estimated that for the women in this position, the Centre has an obligation of roughly three months. Three months has therefore been taken as the length of time it would take to run down operations to closure, should the need arise to do so.

To represent three month's salary cost and sufficient staff thereafter to maintain the buildings and the charity, the minimum reserve incorporates 25% of expected annual salary costs. Statutory redundancy costs have been based on 5% of the annual salary cost.

To cover the running down of the service, the maintenance of the buildings and the charity, non-salary running costs are calculated as 50% of the normal cost for three months. These exclude any charge to depreciation and all direct (non-staff) costs

Cost of time needed to resolve a shortfall in income

The Angelou Centre has been successful in raising income but, as most of the income is from voluntary sources, a reserve is required to allow the Centre to cope with any short-term reduction (12 months), calculated as follows: Provision for a 30% reduction in voluntary income is made to cover any natural fall in grants.

Maximum Levels of Reserves

The maximum level of free reserves is set at 75% of one year's running costs less the annual depreciation charge, as a sensible but not over-prudent limit.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report and the strategic report were approved on 25 April 2022 and signed on behalf of the board of trustees by:

Stephanie A A Edusei
Trustee

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud in revenue recognition, we:

- performed tests on controls relating to grant funding and checking internal and external monitoring procedures;
- detailed analysis of revenue and the timing of recognition based on expectations, following up variances from our expectations;
- income from services raised assessed against third party evidence.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;*tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but are not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Karen Harrison, BA, FCA, CTA (Senior Statutory Auditor)

For and on behalf of
Censis
Chartered accountants & statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

26 April 2022

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 **Total funds £**	2020 Total funds £
Income and endowments					
Donations and legacies	**5**	149,869	787,225	937,094	907,869
Charitable activities	**6**	29,890	227,940	257,830	132,539
Investment income	**7**	1,645	–	1,645	–
Total income		181,404	1,015,165	1,196,569	1,040,408
Expenditure					
Expenditure on charitable activities	**8,9**	148,332	880,678	1,029,010	824,322
Total expenditure		148,332	880,678	1,029,010	824,322
Net income		33,072	134,487	167,559	216,086
Transfers between funds		17,556	(17,556)	–	–
Net movement in funds		50,628	116,931	167,559	216,086
Reconciliation of funds					
Total funds brought forward		415,339	351,727	767,066	550,980
Total funds carried forward		465,967	468,658	934,625	767,066

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 27 to 43 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Position

31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	**14**	244,027	239,663
Current assets			
Debtors	**15**	193,581	229,706
Investments	**16**	400,089	–
Cash at bank and in hand		200,564	508,904
		794,234	738,610
Creditors: amounts falling due within one year	**17**	103,636	211,207
Net current assets		690,598	527,403
Total assets less current liabilities		934,625	767,066
Net assets		934,625	767,066
Funds of the charity			
Restricted funds		468,658	351,727
Unrestricted funds		465,967	415,339
Total charity funds	**21**	934,625	767,066

For the year ending 31 August 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 27 to 43 form part of these financial statements.

These financial statements were approved by the board of trustees and authorised for issue on 25 April 2022, and are signed on behalf of the board by:

Stephanie A A Edusei
Trustee

The Angelou Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 August 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income	167,559	216,086
Adjustments for:		
Depreciation of tangible fixed assets	13,522	9,749
Government grant income	(14,894)	(30,181)
Other interest receivable and similar income	(1,645)	–
Accrued income	(59,995)	(837)
Changes in:		
Trade and other debtors	96,120	(113,257)
Trade and other creditors	(107,571)	156,966
Cash generated from operations	93,096	238,526
Interest received	1,645	–
Net cash from operating activities	94,741	238,526
Cash flows from investing activities		
Purchase of tangible assets	(17,886)	(10,778)
Net cash used in investing activities	(17,886)	(10,778)
Cash flows from financing activities		
Government grant income	14,894	30,181
Net cash from financing activities	14,894	30,181
Net increase in cash and cash equivalents	91,749	257,929
Cash and cash equivalents at beginning of year	508,904	250,975
Cash and cash equivalents at end of year	600,653	508,904

The notes on pages 27 to 43 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures and fittings	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
Donations	2,475	4,431	6,906
Young Womens Trust	–	300	300
The Ubele Initiative	–	1,000	1,000
Grants			
Lloyds Bank Foundation	25,000	8,393	33,393
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - RC	–	90,050	90,050
National Lottery Heritage Fund	–	7,000	7,000
Forward - YWLP	–	1,232	1,232
Northumbria PCC - Building Positive Lives	–	96,668	96,668
MOJ/Northumbria PCC Covid 19 Funds	–	34,207	34,207
Comic Relief - Sexual Harassment Project	–	34,084	34,084
Comic Relief - COVID	–	8,000	8,000
ESF - Women First	–	82,462	82,462
Coutts Bank Foundation	40,000	–	40,000
Homes England - Tyne Housing Association	–	31,002	31,002
CAF Resilience Fund	–	72,868	72,868
Rosa Fund - Covid	–	33,893	33,893
The Indigo Trust	50,000	–	50,000
Job Retention Scheme	14,894	–	14,894
Tampon Tax Fund - R2S	–	112,154	112,154
Community Foundation	7,500	–	7,500
NHS - Newcastle CCG Resilience Fund	–	12,000	12,000
LGA Foundation	10,000	–	10,000
Home Office	–	8,800	8,800
Keyfund	–	250	250
	149,869	787,225	937,094

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	519	2,866	3,385
Charities Aid Foundation	–	2,000	2,000
Young Womens Trust	–	2,700	2,700
Grants			
Lloyds Bank Foundation	–	15,000	15,000
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - CCSF	–	45,032	45,032
The National Lottery Community Fund - RC	–	84,154	84,154
Forward - YWLP	–	10,475	10,475
Awards for All	–	9,745	9,745
Northumbria PCC - Building Positive Lives	–	80,599	80,599
MOJ/Northumbria PCC Covid 19 Funds	–	31,744	31,744
Rosa Fund - LBWP	–	19,546	19,546
Comic Relief - Sexual Harassment Project	–	39,780	39,780
ESF - Women First	–	58,912	58,912
Coutts Bank Foundation	30,000	–	30,000
Smallwood Trust	–	7,477	7,477
MHCLG Covid19 Emergency Fund	–	66,300	66,300
Martin Lewis/CAF Covid 19 Emergency Fund	–	8,800	8,800
Covid 19 funding - Proctor & Gamble	–	1,000	1,000
Newcastle CC-Covid 19 Business Grant	–	10,000	10,000
Job Retention Scheme	30,181	–	30,181
Tampon Tax Fund - R2S	–	150,077	150,077
Tampon Tax - Haven	–	52,531	52,531
	60,700	847,169	907,869

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Creche fees	300	–	300
Training	18,120	–	18,120
Consultancy & other income	11,470	–	11,470
Sale of TShirts	–	368	368
LA/HB	–	213,561	213,561
Service charges	–	14,011	14,011
	29,890	227,940	257,830

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Creche fees	1,300	–	1,300
Training	750	–	750
Consultancy & other income	10,825	12,577	23,402
Room hire	1,200	–	1,200
LA/HB	–	96,483	96,483
Service charges	–	9,404	9,404
	14,075	118,464	132,539

7. Investment income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Bank interest	1,645	1,645	–	–

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
General Fund	148,332	–	148,332
Rosa Fund - COVID	–	33,893	33,893
ESF - Women First	–	62,596	62,596
LA/HB	–	136,591	136,591
PCC/MOJ ISVA/IVDA	–	5,912	5,912
Tampon Tax Fund-RtS	–	96,143	96,143
Northumbria PCC - Building Positive Lives	–	82,376	82,376
Virgin Money Collaboration AC & Partners (VM)	–	360	360
The National Lottery Community Fund - Ma Simba	–	43,797	43,797
BAM Social/Creative Activities	–	2,617	2,617
Access Reach Fund	–	2,500	2,500
Forward - YWLP	–	519	519
Comic Relief Projects	–	70,408	70,408
MHCLG-Covid19 Emergency Fund	–	18,339	18,339
The National Lottery Community Fund-CCSF	–	44,314	44,314
MOJ/Northumbria PCC Covid 19 Funds	–	40,763	40,763
Homes England-Tyneside Housing Association	–	27,557	27,557
Young Womans Trust Fund	–	600	600
CAF Resillience Fund	–	84,868	84,868
Lloyds Bank Foundation	–	22,193	22,193
COVID 19 Projects	–	18,324	18,324
The National Lottery Community Fund - WGI	–	68,855	68,855
Other small projects	–	12,751	12,751
PCC CADA	–	4,402	4,402
	148,332	880,678	1,029,010

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
General Fund	85,824	–	85,824
Rosa Fund - COVID	–	4,763	4,763
ESF - Women First	–	100,216	100,216
LA/HB	–	54,675	54,675
Tampon Tax Fund-RtS	–	179,693	179,693
Northumbria PCC - Building Positive Lives	–	107,162	107,162
Virgin Money Collaboration AC & Partners (VM)	–	1,973	1,973
The National Lottery Community Fund - Ma Simba	–	65,188	65,188
Smallwood Trust	–	8,916	8,916

BAM Social/Creative Activities	–	140	140
Angelou 25th Anniversary Concert	–	5,983	5,983
Access Reach Fund	–	9,900	9,900
Forward - YWLP	–	5,576	5,576
Domestic Violence Survivors	–	226	226
Comic Relief Projects	–	8,496	8,496
MHCLG-Covid19 Emergency Fund	–	39,941	39,941
The National Lottery Community Fund-CCSF	–	718	718
MOJ/Northumbria PCC Covid 19 Funds	–	5,410	5,410
Homes England-Tyneside Housing Association	–	7,235	7,235
No Recourse to fund arts	–	599	599
Young Womans Trust Fund	–	2,400	2,400
Tampon Tax-Haven	–	37,223	37,223
Lloyds Bank Foundation	–	1,200	1,200
COVID 19 Projects	–	2,665	2,665
The National Lottery Community Fund - WGI	–	75,893	75,893
Other small projects	–	12,307	12,307
	85,824	738,498	824,322

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	**Total funds 2021 £**	Total fund 2020 £
General Fund	148,332	148,332	85,824
Rosa Fund - COVID	33,893	33,893	4,763
ESF - Women First	62,596	62,596	100,216
LA/HB	136,591	136,591	54,675
PCC/MOJ ISVA/IVDA	5,912	5,912	–
Tampon Tax Fund-RtS	96,143	96,143	179,693
Northumbria PCC - Building Positive Lives	82,376	82,376	107,162
Virgin Money Collaboration AC & Partners (VM)	360	360	1,973
The National Lottery Community Fund - Ma Simba	43,797	43,797	65,188
Smallwood Trust	–	–	8,916
BAM Social/Creative Activities	2,617	2,617	140
Angelou 25th Anniversary Concert	–	–	5,983
Access Reach Fund	2,500	2,500	9,900
Forward - YWLP	519	519	5,576
Domestic Violence Survivors	–	–	226
Comic Relief Projects	70,408	70,408	8,496
MHCLG-Covid19 Emergency Fund	18,339	18,339	39,941
The National Lottery Community Fund-CCSF	44,314	44,314	718

MOJ/Northumbria PCC Covid 19 Funds	40,763	40,763	5,410
Homes England-Tyneside Housing Association	27,557	27,557	7,235
No Recourse to fund arts	–	–	599
Young Womans Trust Fund	600	600	2,400
Tampon Tax-Haven	–	–	37,223
CAF Resillience Fund	84,868	84,868	–
Lloyds Bank Foundation	22,193	22,193	1,200
COVID 19 Projects	18,324	18,324	2,665
The National Lottery Community Fund - WGI	68,855	68,855	75,893
Other small projects	12,751	12,751	12,307
PCC CADA	4,402	4,402	–
	1,029,010	1,029,010	824,322

10. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	13,522	9,749

11. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Audit of financial statements	4,800	-
Other non audit services	2,196	-
Independent examination of the financial statements	–	1,080

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	573,047	427,148
Social security costs	38,629	26,546
Employer contributions to pension plans	30,799	22,588
	642,475	476,282

The average head count of employees during the year was 34 (2020: 27). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Charitable activities	30	24
Management & administration	4	3
	34	27

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

14. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	**Total £**
Cost			
At 1 September 2020	246,821	101,134	347,955
Additions	–	17,886	17,886
At 31 August 2021	246,821	119,020	365,841
Depreciation			
At 1 September 2020	35,207	73,085	108,292
Charge for the year	4,936	8,586	13,522
At 31 August 2021	40,143	81,671	121,814
Carrying amount			
At 31 August 2021	206,678	37,349	244,027
At 31 August 2020	211,614	28,049	239,663

15. Debtors

	2021 £	2020 £
Trade debtors	125,378	222,085
Prepayments and accrued income	66,985	6,971
Other debtors	1,218	650
	193,581	229,706

16. Investments

	2021 £	2020 £
Flagstone Investments	400,089	–

17. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	78,875	131,818
Accruals and deferred income	4,800	38,693
Social security and other taxes	12,343	9,823
Other creditors	7,618	30,873
	103,636	211,207

18. Deferred income

	2021	2020
	£	£
Amount deferred in year	–	33,893

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £30,799 (2020: £22,588).

20. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021	2020
	£	£
Recognised in income from donations and legacies:		
Government grants income	14,894	30,181

Government grants include amounts received in respect of the Coronavirus Job Retention Scheme amounting to 2021 - £14,894; (2020 - £30,181).

21. Analysis of charitable funds

Unrestricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	**At 31 August 2021** £
General funds	415,339	181,404	(148,332)	17,556	465,967

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
General funds	323,513	74,775	(85,824)	102,875	415,339

Restricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	**At 31 August 2021** £
Rosa Fund - LBWP	–	33,893	(33,893)	–	–
PCC/MOJ ISVA/IVDA	–	18,396	(5,912)	–	12,484
The National Lottery Community Fund - WGI	6,408	148,431	(68,855)	–	85,984
Northumbria PCC-Building Positive Lives	20,484	96,668	(82,376)	–	34,776
Tampon Tax Fund - R2S	(16,011)	112,154	(96,143)	–	–
ESF - Women First	(8,750)	82,462	(62,596)	–	11,116
The National Lottery Community Fund - Ma Simba	10,960	90,050	(43,797)	–	57,213
Angelou 25th Anniversary	(1,957)	–	–	1,957	–
Domestic Violence Survivors	4,202	–	–	–	4,202
Comic Relief - Sexual Harassment Project	29,374	34,084	(63,458)	–	–
MHCLG - Covid 19 Emergency Fund	18,599	–	(18,339)	(260)	–
The National Lottery Community Fund - CCSF	44,314	–	(44,314)	–	–
MOJ/Northumbria PCC Covid 19 Funds	25,140	15,811	(40,763)	(188)	–
Homes England - Tyne Housing Association	(7,602)	31,002	(27,557)	–	(4,157)
No Recourse to fund arts	5,969	368	–	–	6,337

21. Analysis of charitable funds *(continued)*

Young Womens Trust Fund	300	300	(600)	–	–
Lloyds Bank Foundation	13,800	8,393	(22,193)	–	–
BAM Social/Creative Activities	2,617	–	(2,617)	–	–
Forward - YWLP	(713)	1,232	(519)	–	–
CAF Resilience Fund	–	72,868	(72,868)	–	–
LA/HB	180,908	227,572	(136,591)	(6,133)	265,756
Virgin Money Collaboration AC & Partners	360	–	(360)	–	–
Access Reach Fund	2,500	–	(2,500)	–	–
COVID 19 Projects	18,825	12,431	(18,324)	(12,932)	–
LBWP Garden Court Chambers	2,000	–	(2,000)	–	–
PCC CADA	–	–	(4,402)	–	(4,402)
The Ubele Initiative	–	1,000	(1,000)	–	–
Commissioned NRPF Report	–	8,800	(8,800)	–	–
Keyfund	–	250	(250)	–	–
Lottery Heritage Fund	–	7,000	(701)	–	6,299
Comic Relief Change Makers	–	–	(2,082)	–	(2,082)
NHS-Newcastle CCG Resilience Fund	–	12,000	(12,000)	–	–
Comic Relief Rise Project	–	–	(4,868)	–	(4,868)
	351,727	1,015,165	(880,678)	(17,556)	468,658

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
Rosa Fund - LBWP	6,938	19,546	(4,763)	(21,721)	–
PCC/MOJ ISVA/IVDA	–	–	–	–	–
The National Lottery Community Fund - WGI	7,658	151,768	(75,893)	(77,125)	6,408
Northumbria PCC-Building Positive Lives	47,047	80,599	(107,162)	–	20,484
Tampon Tax Fund - R2S	35,357	150,077	(179,693)	(21,752)	(16,011)
ESF - Women First	(13,202)	55,575	(100,216)	49,093	(8,750)

21. Analysis of charitable funds *(continued)*

The National Lottery Community Fund - Ma Simba	7,030	84,154	(65,188)	(15,036)	10,960
Smallwood Trust	4,920	7,477	(8,916)	(3,481)	–
Angelou 25th Anniversary	(3,578)	6,752	(5,983)	852	(1,957)
Domestic Violence Survivors	4,322	106	(226)	–	4,202
Comic Relief - Sexual Harassment Project	–	39,780	(8,496)	(1,910)	29,374
MHCLG - Covid 19 Emergency Fund	–	66,300	(39,941)	(7,760)	18,599
The National Lottery Community Fund - CCSF	–	45,032	(718)	–	44,314
MOJ/Northumbria PCC Covid 19 Funds	–	31,744	(5,410)	(1,194)	25,140
Homes England - Tyne Housing Association	–	–	(7,235)	(367)	(7,602)
No Recourse to fund arts	2,123	4,445	(599)	–	5,969
Young Womens Trust Fund	–	2,700	(2,400)	–	300
Lloyds Bank Foundation	–	15,000	(1,200)	–	13,800
BAM Social/Creative Activities	2,757	–	(140)	–	2,617
Forward - YWLP	(5,234)	10,475	(5,576)	(378)	(713)
Tampon Tax - Haven	(7,599)	52,531	(37,223)	(7,709)	–

21. Analysis of charitable funds *(continued)*

LA/HB	124,195	105,887	(54,675)	5,501	180,908
Virgin Money Collaboration AC & Partners	2,333	–	(1,973)	–	360
Access Reach Fund	12,400	–	(9,900)	–	2,500
COVID 19 Projects	–	21,490	(2,665)	–	18,825
LBWP Garden Court Chambers	–	2,000	–	–	2,000
Conference Rethinking Safeguarding	–	12,195	(12,307)	112	–
Comic Relief Rise Project	–	–	–	–	–
	227,467	965,633	(738,498)	(102,875)	351,727

Restricted funds in deficit totalling 2021 - £15,509; (2020 - £26,283) represent amounts defrayed on projects which are recoverable in arrears from funders.

Transfer between funds represent the following:

	2021	2020
	£	
Management fee	-	(21,152)
Contribution to core costs	-	(73,131)
Fixed assets	(17,556)	(8,592)

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	244,027	–	244,027
Investments	220,089	180,000	400,089
Current assets	105,487	288,658	394,145
Creditors less than 1 year	(103,636)	–	(103,636)
Net assets	465,967	468,658	934,625

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	239,663	–	239,663
Investments	–	–	–
Current assets	386,883	351,727	738,610
Creditors less than 1 year	(211,207)	–	(211,207)
Net assets	415,339	351,727	767,066

23. Analysis of changes in net debt

	At 1 Sep 2020 £	Cash flows £	**At 31 Aug 2021 £**
Cash at bank and in hand	508,904	(308,340)	200,564
Current asset investments	–	400,089	400,089
	508,904	91,749	600,653

THE ANGELOU CENTRE

England & Wales - Charity number 1044344

Accounts

COMPANY REGISTRATION NUMBER: 2855091
CHARITY REGISTRATION NUMBER: 1044344

The Angelou Centre

Company Limited by Guarantee

Financial Statements

31 August 2020

CENSIS
Chartered accountant& statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

The Angelou Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 August 2020

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The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 August 2020

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2020.

Reference and administrative details

Registered charity name	The Angelou Centre
Charity registration number	1044344
Company registration number	2855091
Principal office and registered office	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE4 5NS

The trustees

Shamsa Bashey	
Fazeelat Iqbal	
Margrate Idika	
Ezz Maya	
Anita Wan	
Stephanie A A Edusei	
Odeth Richardson	
Ifiok Archibong	
Khoyrun Nessa	
Ismat Ara	(Resigned 25 September 2019)

Company secretary	Ezz Maya
Auditor	Censis Chartered accountant & statutory auditor Exchange Building 66 Church Street Hartlepool TS24 7DN

Structure, governance and management

The Nature of the Governing Document
The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by its Memorandum and Articles of Association.

The Recruitment and Appointment of new Trustees
Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees
New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity
The Management Board is made up of at least 3 and not more than 10 trustees. It meets monthly and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. A Executive Director is appointed by the Board to manage the day to day operations of the charity.

Risk Management
The trustees have identified the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process in order to assess organisational risk and implement appropriate strategies.

The plan takes into account the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit
In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

Objectives and activities

"We delight in the beauty of the butterfly, but rarely admit the changes it has gone through to achieve that beauty."

Maya Angelou

VISION, MISSION & STRATEGIC AIMS

Vision
Black and minority women and children from diverse communities in the North East achieve their full potential free from inequality, discrimination, violence and abuse.

Mission
The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equality, inclusion, empowerment and independence of women and children from diverse communities by providing advocacy, information and advice; training; social/recreational activities and events; accommodation and counselling and therapeutic support.

Strategic Aims

- To develop projects and services facilitating black and minority women's and children's social and economic inclusion, safety and survival.
- To build the capacity of black and minority women to fulfil their potential: economically, socially and politically.
- To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice and choice for black and minortised women in the North East.

PERFORMANCE, ACHIEVEMENTS & IMPACT September 2019- August 2020

The Angelou Centre continues to offer a range of holistic women-only services for black and minoritised women across the North East. The organisation remains unique as one of the few remaining, black-led women's organisations in the north east of England, providing specialist support for black and minority women and children, locally, regionally and nationally. Over the last year the Angelou Centre has provided a range of services that meet the needs of black and minority women and children in three distinct areas:

1. **Training and Development**

2. **Violence Against Women and Girls**

3. **Wellbeing and Inclusion**

Key developments in 2019-20:

- COVID19 response
- Wellbeing Project (commenced August 2020)
- Young Women's Network (commenced August 2020)

Objectives and activities ***(continued)***

1. TRAINING AND ECONOMIC INCLUSION (funded by Reaching Communities Fund (NLCF), Tampon Tax Fund, Smallwood Trust and European Social Fund)

"I learned about pursuing my goals, prioritising my goals, time management and also ways to achieve my goals"

"Attending the Angelou Centre helped me to stay active and keep busy in this pandemic situation"

"the course helped me to improve my self-confident and self-esteem"

"It helped us to come out of this pandemic situation"

The Angelou Centre continues to provide a wide range of courses to meet women's needs, with a focus on life skills and employability support as well as recovery and parenting skills for survivors of violence and abuse. It is strongly committed to ensuring that the majority of courses can be accessed by women, regardless of their immigration status or economic situation.

Through One Awards accreditation (NOCN) and partnerships with Good Things Foundation (UK Online Centres), Newcastle City Learning and WEA we continued to deliver a wide range of accredited and non-accredited courses.

However, with the onset of the pandemic and lockdown our centre-based learning was suspended as we moved to remote delivery of sessions. Delivery of courses continued with a focus on survivors of violence against women and girls VAWG, who were encouraged and continued to engage in learning and development.

Training, Employment & Economic Inclusion Achievements 2019-2020.

1.1 Women First Project, Training and Development

We continued to deliver our training and employability support work as Lead Partner for the Women First Partnership including Riverside Community Health Project, Millin Charity, Compact for Racial Equality in South Tyneside (CREST) and Fourth Action.

The impact of this has been far reaching increasing employability opportunities for black and minortised women, many of whom do not have UK qualifications before they access Angelou Centre training.

Over the last year, the organisation has delivered 15 courses: Level 1 Health and Social Care, ESOL (Pre-Entry, E1, E2/3), English Conversation (basic, intermediate, advanced); Sewing, Introduction to Administration, Learn My Way, Creative Art, Surviving to Thriving, Women's Champion, Human Rights in Practice, MAGIC (Motivation, Assertiveness, Goal setting, Initiative and Confidence).

In addition, specialist and bespoke Recovery Training: Surviving to Thriving, Recovery Toolkit and Women's Champions empowered 63 women survivors (including mothers and carers) to lead independent lives free from abuse. This educational programme included advice and guidance, a knowledge of human rights, skills such as managing money and budgeting, and the impact of domestic violence on women and children.

In 2019-20 the target was to engage and progress 100 new learners (a number of learners continue their studies year on year).

- Over 260 women have been engaged in personal development, employability, ESOL, English conversation and vocational training regularly over the year
- 25 women have achieved accredited qualifications
- 320 voluntary hours was given to deliver ESOL Pre entry and English Conversation courses.

100% of the women who completed their courses reported a marked improvement in the key outcomes of health and wellbeing, self-confidence, community connection, English and other skills.

1.2 Onsite Creche and Childcare Support (core/cost recovered) The Angelou Centre's onsite specialist multi-lingual crèche service enables women to access our holistic services and training. The lack of appropriate childcare, especially for women without recourse to funds, remains a major barrier to women's participation in training, volunteering and work. The expansion of the Angelou Centre's emergency accommodation has seen an increase in demand for creche services. However, these were suspended in March 2020 due to the pandemic along with the suspension of group and centre-based activities.

2. VIOLENCE AGAINST WOMEN AND GIRLS SERVICES - VAWG

The Angelou Centre remains the only black led feminist organisation working to support local, regional and national survivors of domestic and sexual abuse. We provide specialist support for victim-survivors of harmful practices (including FGM, Forced Marriage and Domestic Slavery), immigration abuse and provide longer-term abuse recovery support. The Angelou Centre provides culturally competent multi-lingual support for women and children specific to their needs and the only specialist black women's refuge and accommodation specifically for women without recourse to public funds.

The impact of the Angelou Centre's holistic long-term recovery model of support is evidenced by our disaggregated data and documentation of women's recovery journeys. This evidence demonstrates improved outcomes (compared to national data sets) of black and minortised women and children's safety, wellbeing, confidence and social and economic independence. The Angelou Centre is also part of national campaigns and networks and is fully committed to the struggle to End Violence Against Black & Minoritised Women and Girls which has had a strategic impact on national policy and legislation.

The Angelou Centre's VAWG services include:

- **Building Positive Lives**: IDVA, ISVA (Domestic and Sexual Violence Advocacy) and outreach.
- **Positive Change Partnership:** a Northern network and partnership providing Sexual Violence Advocacy
- **Angelou Havens:** A range of safe refuge and move on accommodation for black and minortised women and children fleeing violence and the only refuge for women without recourse to public funds in the region.
- **MA Simba Project:** Recovery project for parents/carers and children survivors of domestic and sexual violence that includes training, activities and therapy for children.
- **Women's Counselling Service and Therapeutic Care:** a multi-lingual counselling project for BME women survivors of domestic and sexual violence.
- **Survivors Networks:** BME Women's Network (Saheli) and Children's Network (Simba), integral to the development of Angelou Centre's VAWG services and the promotion of voice and choice for women and children survivors at a community and strategic level.

2.1 BUILDING POSITIVE LIVES

Violence Against Women & Girls Advocacy (Funded by Northumbria PCC, PCC/MOJ COVID19 Funds)

"You know Apa (sister), in our culture and religion there are so many rules about marriage and domestic violence. In my parents' generation, there was no services like this. I feel so lucky to be in this generation where we have places like the Angelou Centre and thankfully, we have advocates that understand our culture and religion. I don't feel like you are judging me, and I feel at ease talking with you. The whole environment is very supportive in nature."

"I was very lost because of my immigration status. I am always scared that I will get deported back to Bangladesh, I have two boys, how can I go back? I am relieved that you came with me to see the immigration solicitor. My family were saying you have to pay thousands of pounds and I used to cry every day. How could I afford that? Then my friend told me she heard in the community that the Angelou Centre help women, so I came here. Now I have hope for my boys and myself. I can put my nightmare behind me me and keep praying that the future will be better."

Building Positive Lives delivers a specialist wrap around model of care for black and minortised women who have been subject to a spectrum of violence, including domestic and sexual abuse and harmful practices. Women survivors are aided through the entirety of their recovery program, ensuring that they are able to engage with ethno-culturally intuitive advocacy support, that the response to their needs is proficient and that they are fully supported not only from crisis point but to meaningful recovery.

Building Positive Lives has had to adapt in this year in light of the COVID19 pandemic, in order to ensure the safety of both its service users and staff. Building Positive Lives observed a 50% increase in referrals for VAWG services, with the level of risk and intensity of support being significantly higher in comparison to pre-COVID19. The service remained committed to ensuring that women have access to this support and despite increased demand, continued to ensure that victim/survivors are provided with immediate support without the operation of waiting lists. Referrals into Building Positive Lives continued to be responded to and actioned in line with national time frames, with all assessments and service user support provided remotely via phone calls and video apps including Facetime and Zoom.

In 2019-20 Building Positive Lives targets were to support 220 black and minority women at serious risk of harm or death, we reached over 240 women at risk:

- 225 black and minority women received intersectional advocacy support and journeyed from crisis into recovery and training support.
- 81 agencies, regionally and nationally, received advice and guidance regarding access to services in relation to domestic and sexual violence.
- 442 women engaged in survivor network trips, residentials and activities.
- 56 women without recourse to public funds and 90 women without secure immigration status had their immigration matters regulated whilst accessing Building Positive Lives support and advocacy services.
- 164 black and minority women were supported through the criminal justice and civil justice system including court advocacy support.

The impact of the Building Positive Lives is further exemplified by the quality of engagement in the Angelou Centre's VAWG services with

- 95% of women who access Building Positive Lives for 4 weeks state they feel safer and more confident.
- 93% of women who access Building Positive Lives state they feel less isolated by being able to develop safe networks through the project.
- 1 in 3 women who access Building Positive Lives go on to access therapeutic support at the Angelou Centre, 90% of the women receiving a minimum of 12 therapeutic sessions.
- Over 80% of women who access Building Positive Lives felt that they had the autonomy to take up opportunities that interested them due to the level of support provided.

2.2 POSITIVE CHANGE PARTNERSHIP: *Sexual Violence Advocacy* *(Funded by Comic Relief commenced March 2020)*

'Through my conversation with you (Advocate), I realised that he had raped me. He told me because we were married, this was OK. I know now that it isn't and if he ever tried to hurt me again, I would tell someone for help.'

'It's against my culture to go to the police about things that happen in the family home. Especially anything to do with sex between husband and wife. I was scared to talk to the police officer at first, but my advocate supported me before and after the appointment. It was good to know what my options were and to know that the police would support me. I didn't feel pressured to make any decisions there.'

The Positive Change Partnership is the first sexual violence consortium project in the UK to develop an innovative program of specialist holistic and integrative support for black and minortised victim-survivors of sexual violence. The Positive Change Partnership includes five specialist black feminist organisations: The Angelou Centre, Apna Haq, Saheli, Humraaz and Rochdalde Women's Welfare Association. The partnership offers a unique level of sustained support in order to deter repeat victimisations and re-traumatisation by recognising and responding to the safety needs of victims who are experiencing intersecting forms of trauma and abuse. The Positive Change Partnership is working with Imkaan to co-produce an evaluation report about the project, the specialist model developed, and the current gaps in support.

In 2019-2020, The Positive Change Partnership:

- Supported 182 victim-survivors of sexual violence with specialist intersectional advocacy provisions.
- Supported 45 victim-survivors of sexual violence to engage in steering groups.
- Supported 68 victim-survivors of sexual violence to engage with the Criminal Justice & civil justice system.
- Supported 54 victim-survivors of sexual violence to engage with individual therapy.
- Supported 76 victim-survivors of sexual violence to engage with group therapy.

2.3 ANGELOU HAVENS: Refuges and Move On Accommodation *(Funded by National Lottery Community Fund's Women and Girls Initiative, Tampon Tax Fund (DCMS); MHCLG, National Lottery Community Fund & Rosa Fund)*

"I was left with my child overnight in a place I was told was a hotel because of COVID19, there were only men there. The place was near an industrial estate, I was left there by police and was not told anything like how long I would be there - my children were hungry, they said social services would come that night but they didn't. I was fearing for my life and my children. I prayed to my God that I would live - I even wished I was back in the house (with the abusers) because then at least I would have known where I was and wouldn't be alone in a deserted place not knowing what would happen."

The Angelou Centre continue to develop and consolidate its refuge accommodation service, realising the next stage of the service's vision to further develop its move on accommodation offer for black and minortised victim-survivors. The Angelou Havens provide specialist refuge and move on accommodation and holistic support for black and minortised survivors of domestic and sexual violence, including women and children without recourse to public funds and those with uncertain immigration status who are often excluded from generic service provision.

The holistic model of support includes intersectional advocacy, access to recovery support, training and therapy, independent living skills development, advocacy and play support for children and young survivors. The project has had a significant impact on women at risk of serious harm, destitution, homelessness and further exploitation due to the discrimination they face as Black and minortised women or their immigration and NRPF status. The positive impact of our accommodation services can be evidenced by the provision of responsive, appropriate and immediate support services which:

- Reduce the risk of further harm and violence
- Reduce destitution and homelessness
- Increase the health, wellbeing and recovery of survivors

The pandemic had a significant impact on black and minortised victim-survivors of domestic and sexual violence, with a significant rise in referrals to our refuges and a notable national increase in destitution and homelessness. The complexity and threshold of risk of the referrals escalated, and the Angelou Centre received a fivefold increase in referrals. Through our NRPF Helpline, we also saw an increase in the exclusion of black and minortised women from statutory and non-specialist VAWG Services. In order to further support migrant women who, due to COVID19, were facing destitution, exploitation and further harm - the Centre expanded its accommodation by over 50% and doubled its intake capacity for women with uncertain immigration status from 17 bed spaces to 29 bed spaces. The organisation sought additional funds from MHCLG and the Rosa Fund to achieve this. Between September 2019 and August 2020, the Angelou Havens provided 29 bed spaces for women and 6 spaces for children, across 7 sites. In In 2019 the Angelou Centre also opened the first of its Tyne Housing partnership Move On accommodation sites, which was funded by Homes England. This provides women whose safety and immigration matters have been regulated and resolved the opportunity to live in safe independent accommodation- with the additional outreach support of the Angelou Haven services.

In 2019-20 the Angelou Centre continued to work in partnership with Southall Black Sisters (SBS) and Safety4Sisters (S4S) through the Recourse to Safety project. This project has increased the capacity of the Centre's VAWG services to deliver a national NRPF Helpline and develop a partnership with North East Law Centre, to support women who cannot access Legal Aid. Angelou Haven remains the largest specialist refuge accommodation service for black and minortised survivors in the North East. The services have grown in consultation with survivors and the Angelou Centre has expanded its offer to survivors who access accommodation. Residents are supported with therapy, accredited courses, training, wellbeing and recovery support, social activities and additional welfare access.

"I have never lived alone, or not under a violent husband and family. Like other women here it's all new…white women born here don't have to worry like we do about racism but we all share being women and that it's hard for us when we are alone. I still want to have support and I'm thankful that this will happen."

"I have been looking at flats (online) and they are lots dirty…all Angelou Centre refuges I've been in have been the nicest rooms, clean and looked after. I care about where I live and I work hard to look after it. I know Angelou Centre flats will be nice and I'm excited."

Since opening in May 2017, the refuge has continually met and exceeded its targets in supporting and accommodating survivors. Angelou Haven had a combined target to reach and support 41 women and children with crisis accommodation and intensive advocacy support, including 13 women without recourse to public funds or uncertain immigration status. In 2018-19 Angelou Havens achieved the following outcomes:

- Safe: women and children provided with safe accommodation and supported to remain safe
  - 51 women and 11 children, including 5 babies and children under the age of 3 accommodated and supported. 34 women with insecure immigration status or no recourse to funds have been supported into other refuge accommodation, 22 women were supported into secure follow-on accommodation.
- Healthy: improved health and wellbeing:
  - 51 women and children's health and wellbeing evidenced to be 'greatly' improved, 42 women and 4 children have accessed therapeutic support, 2 babies have been born whilst women are living at refuge.
- Autonomous: increased financial control and stability:
  - 51 women and 11 children without recourse to funds at entry to Angelou Haven now have access to funding, universal services and accommodation.
- Achieving: developing skills/knowledge for independent living:
  - 51 women who accessed refuge accommodation engaged in accredited recovery training and skills for independent living
- Active and Connected: increasing social support and reducing isolation:
  - 51 women and children participated in social activities, trips and cultural outings to increase social networks.
- Included: survivors exercise right to equality and justice:
  - 51 women and children accessed legal aid and were supported through civil, immigration and criminal court cases,
  - 9 women were supported with child contact and protection/safeguarding issues.
  - 34 women who were unable to be accommodated in Angelou Havens were supported to access other housing provision and supported to regularise their immigration status.
- Respected: survivors have voice and influence within the project:
  - 51 women participated in Voice and Choice development activities including 6 external consultations and 4 campaigns.
  - 6 women participated in giving testimony evidence to parliamentary committees.

2.4 MA-SIMBA Support and recovery for children, young survivors and their mothers *(Funded by Reaching Communities, National Lottery Community Fund; partnership with Barnardo's)*

"…thank you I have seen a massive growth in mother's confidence since she started going to the Centre and she speaks so positively about it." (Children's Social Worker)

"Mother has spoken very highly of her involvement and relationship with yourself and the Angelou Centre. She has shown me photographs from family activities and days out and it is clear that she and the children really enjoy the educational and social opportunities they are offered. Mother reports that she has made many new friends and connections and I have observed her to be a much happier and more confident person. I thank you for the important work you are doing to support the family. " (Children's Social Worker)

"The Angelou Centre is second family for me. I meet new people and make new friends instantly. "(Young survivor, aged 10 years)

Ma Simba provides support for Black and minority children and young survivors of domestic and sexual violence and their parents/carers with a focus on cultural and therapeutic arts-based activities, parenting training and individual advocacy and therapeutic support.

In its fourth year, the pproject has continued to promote mothers' and children's recovery and extend support networks, training opportunities and provision for the survivors and their families to stay connected. We ended our partnership with Barnardo's March 2020 and immediately recruited and secured replacement children's therapists and a clinical supervisor. The project developed and facilitated a new virtual parenting recovery course and programme of virtual social and cultural therapeutic activities for mothers and children.

The targets for Ma Simba in 2019-20 included: improvement in the mental health and wellbeing of 32 parents/carer survivors, 52 women survivors receiving one to one support, 139 children and young people participating in cultural and social activities with 32 accessing specialist therapeutic intervention.

Ma-Simba, continued to exceed targets successfully achieving the following:

- Crisis intervention, casework and advocacy support for survivors and their children o 101 children and young people and 52 mothers/carers supported.
- Development and delivery of specialist multilingual recovery parenting training (Recovery Toolkit):
  - Training programmes delivered to 30 mothers/carers.
  - 32 survivors accessed additional 1:1 Parenting Training Sessions.
  - 8 mothers directly supported peers who were involved with children social care or court proceedings.
  - Total of 30 training sessions delivered.
- Engagement of children and young people and mothers/carers in regular trips, activities and group therapeutic support:
  - 70 mothers and 139 children and young people regularly accessed 21 wider social activities.
  - 40 children and young people accessed therapeutic group and individual activities.
- Increased access to children and young people therapeutic support:
  - 23 children and young people have been supported through therapy.
  - 3 qualified therapeutic placements (including training) have been supported.

2.5 Women's Therapeutic Services *(Funded by National Lottery Women and Girls Initiative, Northumbria PCC, MOJ, Northumbria PCC COVID19 Response, MHCLG)*

"Counselling helps me to speak up and express myself and my feelings. It removes the pain burned in my heart; I feel relieved after."

"At times when I felt lost there was hope of finding myself again - you gave me that hope."

"I feel I have someone to talk to and someone to listen to me."

"Once, I needed permission to be ready. Now I am ready. To face the world. And I feel like I can."

"I feel I have someone to talk to, and this keeps me going for a couple of days, then I wait for my next session."

'Accessing counselling on the phone has been much better for me. I wouldn't be doing it if it was in person. I do not have to worry about getting the bus. I don't have to rush around getting changed with my new-born. I can sit on my bed breastfeeding. I can finish early if he gets too fussy, the flexibility is very important for me. It works very well for me."

In the last year, the Angelou Centre has continued to provide black and minortised victim-survivors with access to specialist and culturally competent therapy, delivered by multi-lingual therapists. Working with survivors of complex trauma, the BACP registered counsellors supports women to navigate complex forms of violence in order to address trauma and support service users in their journey to recovery.

The therapy service does not operate on the basis of strict time frames that can restrict the provision of effective care, but on the specific needs of the victim-survivor, an approach that finds root in the centre's intersectional approach to working with victim-survivors. The need and value of the Angelou Centre's counselling service became even more apparent during COVID19, whereby the service observed an increase in the wellbeing needs of victim-survivors whose mental health has been triggered and exacerbated by the pandemic. In 2019-20 the service doubled its capacity to support Black and minortised women.

The service supported:
- 71 survivors with 10 or more counselling sessions.
- 90% of the women accessing counselling between this period had an 80% improved CORE score after 6 weeks of sessions.
- 90% of women accessing counselling during this period reported an improvement in their mental health.

3. WELLBEING AND INCLUSION ACTIVITIES *(NLCF - Reaching Communities, Tampon Tax Fund, Northumbria PCC, Martin Lewis Fund, NLCF - Corona Virus Community Support Fund)*

"I have definitely made new friendships which are much stronger and added to my sense of community."

"I look forward to the sessions - it's helping me stay positive. Listening to the other women has shifted my perspective on life in general."

"It has made me meet my old friends again which I could not see because of lockdown - I feel it is giving me free time to look after myself"

Intersections of race and gender continue to present barriers to inclusion and wellbeing for Black and minortised women. Social and creative activities are central to our holistic support services for women and children. Culturally relevant activities delivered in a women-only safe and supportive environment provide opportunities for developing and extending social support and networks. They enable women and children to overcome exclusion, enhance their relationships as well as their sense of place and belonging, civic connectedness and social contributions.

Our Wellbeing and Inclusion activities were speedily modified to meet the challenges of COVID19. These had to be considerably altered and extended given the added vulnerabilities of our service users. Specifically, survivors of violence and abuseincluding those resident in our refuge accommodation and without recourse to public funds who reported extreme hardship and anxieties. Restrictions of lockdown, fears and anxieties re-traumatised survivors as they relived experiences of control and powerlessness.

Online activities were tailored to address skills and confidence as well as social isolation, loneliness, disconnectedness and exclusion.

3.1 Angelou Welfare Service and Technology Bank

'I was terrified. I have 6 children and I already have bad health including high blood pressure, issues with my kidneys, diabetes and asthma. I felt like I could not breathe most of the time. The parcels helped me so much, as I did not have to worry about going to shops with the children.'

Thank you without your help and support we would not survive. It is not possible for a lone mother of 4 children with no right to benefits to manage without this help. I had support with free school meals for the children the Social Worker brought bread and cheese when we were homeless. Your help and food parcels supported me to provide a little more as well as nutritional food for my family.'

'It makes a huge difference as I am a parent with a toddler and have no benefits. My son is very sociable and active but due to lockdown rules I cannot let him walk freely in a supermarket as before. I have to restrict his movements and use a pushchair it was difficult to go food shopping with a pushchair and shopping for essentials only. I appreciate all the food and drop offs.'

'It makes a huge difference as I am a single parent with 6 small children carrying shopping for a large family and taking the children is not easy. I have underlying health conditions and although have vouchers for the food bank, the food parcels coming to my house is a huge relief.'

'It has helped me so much. When I first started hearing about the virus, I was terrified. I went a week eating tins because I was too scared to leave my house in case it would hurt me or my baby. It has also helped because as an asylum seeker, I do not get very much money. I have been able to use the money I have saved on the food you have given me to buy some essentials for my baby before he arrives'.

"I received the loan of a tablet from the Angelou Centre to help me continue my learning with them, it has helped me a lot, thank you Angelou Centre."

"It has helped me a lot with completing online courses and assignments. Yesterday I took a survey to see courses available for me and there are a lot of opportunities. I am grateful for the tablet."

"The tablet good and has given me and the children access to google classes and AC courses. The tablet has helped a lot."

"It has been helpful accessing courses and children accessing activities - it really saved me."

"I was nervous to receive the equipment at first but I received all the support needed to help me use it."

In the wake of the pandemic, immediate action was needed not only to deliver remote support and services but also for the provision of food and hygiene products for safety and survival for survivors of abuse. The pandemic also highlighted the digital exclusion suffered by Black and minortised women due to destitution, financial difficulties or social barriers. We were able to raise funds from a wide range of charitable and public sources to provide food, hygiene products and technical equipment to to facilitate digital access for women to engage, stay connected, informed and supported. Staff at the Centre volunteered and made weekly deliveries across the region to ensure safety and survival for women confined to their homes, many with young children.

- 50 women/families received food and hygiene products on a fortnightly basis as well as additional tech and internet access.

3.2 Wellbeing Project *(National Lottery Coronavirus Community Support Fund).*

Our Wellbeing Project was designed and developed to respond directly to the extremely detrimental impact the pandemic and lockdown was having on women's health and wellbeing. It was vital that women were provided with opportunities to engage in activities which enhanced emotional and physical health and helped them overcome the re-traumatisation and isolation which lockdown and social exclusion had brought about. We were successful in our fundraising and the project commenced in August 2020.

The Project aims and activities are to: -

- reduce isolation and loneliness through connecting women via virtual wellbeing lounges
- provide digital access to stay connected and promote inclusion through provision of gadgets (tablets, mobile phones) & dongles on loan to women
- promote wellbeing in practical terms using the Five Ways to Wellbeing (New Economics Foundation): Stay Connected; Stay Active; Keep Giving; Take Notice; Keep Learning through workshops and awareness raising activities.
- improve mental health for survivors using trauma informed approaches in a group context
- promote physical wellbeing through setting up cycling club, virtual yoga and dance sessions
- promote nutritional wellbeing through workshops, 'show and tell' sessions for the women to share culinary skills and knowledge that is culturally relevant via virtual 'cookouts'
- promote financial wellbeing through dedicated workshops to teach budgeting and financial management skills.

3.3 Therapeutic Arts

The Angelou Centre's weekly arts sessions remain unique in the North East as a Black-led creative therapeutic space. The skills-based arts and crafts activities aid wellbeing and recovery. Weekly sessions were regularly attended until these were suspended during the lockdown.

Therapeutic arts sessions were delivered to over 30 women locally and during lockdown a further 58 women and 5 sister organisations benefitted from bespoke therapeutic arts sessions and a holistic residency.

3.4 Saheli and Simba - social and cultural activities and events for women, children and young survivors

The Saheli and Simba networks provide much needed space for women and children's voices to be heard as well as social activities, focus groups, consultations, activism and campaigning. The Saheli network offers mentoring/mutual support, training and social support and combines with the Simba network for cultural outings and activities, helping women and children to avoid social and cultural isolation and reducing loneliness when they escape abuse.

- Trips to Kielder; Gem Arts Mini Mela; Mr Mulligan's space golf; Black Waters Theatre.
- Social and cultural events for women and children included: Diwali celebration; Christmas Extravaganza; Mini Eid in lockdown.
- Activities: City of Dreams, Northern Stage; Shadow Puppet show; Halloween crafts; Baltic Family Activities; Ma Simba virtual family activities; Animations-Kids YouTube Channel; and children's activity packs kept children and mothers socially connected through lockdown.

3.5 Work With Black and Minoritised Young Women

Young Women's Leadership Project

We continued our partnership with FORWARD UK for the young women's Tuwezeshe Leadership Programme. Young women (18-25 years old) attended training in July/August 2019 and continued to receive group and individual support to research, plan and write initial proposal towards their £250 funding bid for Social Action Projects.

- 14 young women completed the leadership training
- 12 were supported with researching areas of interest to develop social action projects, and assisted in initial drafts
- 10 women continued the social action project planning work
- 5 hub meetings were conducted as well as individual one to one support given face to face and via telephone and emails
- 7 potential mentors for young women were recruited
- 8 young women submitted draft proposals but 3 had to move on due to the lockdown and challenges were faced in keeping them engaged
- 5 completed grant applications were submitted to Forward for the £250 grant and were approved.

Young Women's Network

The COVID19pandemic revealed the ongoing exclusion and isolation that Black and minortised young women continue to face. There was unprecedented demand for support from individual young women, particularly following the Black Lives Movement in the summer. We were able to access short term funding from the National Lottery Coronavirus Community Support Fund to establish our Young Women's Network.

3.6 Mahila Mandal - Work with Elders

Mahila Mandal is a group for black and minortised older women, primarily led by volunteers. Many of the women who meet on a weekly basis are over the age of 70 and have restricted mobility issues. Staff and volunteers support the group who participate in social, recreational activities and trips as the participants are often isolated or unable to access mainstream provision. The group is volunteer led

Although over 25 women attended weekly sessions until March 2020, the group was suspended until August as members were highly vulnerable and shielding from coronavirus. In August 2020, we were successful in accessing funding for weekly telephone befriending sessions to replace the group sessions which had been suspended due to the pandemic.

4. PROMOTING VOICE AND CHOICE FOR WOMEN, STRATEGIC ENGAGEMENT AND INFLUENCING

Advancing our strategic aim to promote access, progression, achievement, voice and choice for Black and minortised women we continued to ensure that the voices of our service users were amplified and influenced policy and practice at all levels. Women's Voices Groups, alongside representation and participation in campaigns, partnerships and networks is crucial and had involved, engaged and reached over 200 survivors.

4.1 Women's Voices Group

"If someone had made me realise my worth a long time ago, I wouldn't have stayed in my abusive marriage 8 years. I am angry that I have wasted so long but I am also relieved that I do not have to waste one more day. Thank you to the Angelou Centre for helping me get this service and for all the services, support and help they provide - thank you for being our hope in a hopeless world."

"I can wake up on a Saturday morning and decide that I want to take my children to the beach, to enjoy the sunshine with them. It's been such a long time that I've been able to make any decisions for myself. I feel free when I decide even small things now, like what to have for dinner."

"The Angelou Centre is my greatest strength. If I turn around and feel that no one is there I remember the Angelou Centre. The Angelou Centre has helped me so much during the lockdown. Getting counselling, emotional support, advice and parenting support has helped to reduce my stress and give me hope. Despite all of these challenges you have helped me discover a lot about me. I have discovered that I have a talent at weaving hair and whenever I am stressed, I weave my daughter's hair and it makes me me happy. When I think there is no hope, I look at myself in the mirror and tell myself I have hope."

2019-2020 has seen the Angelou Centre engage more survivors in consultations, campaigning and national activism around women's rights. 191 women and 28 girls and young women engaged in consultations and training throughout the year including monthly Women Voices Steering Groups which continued even during lockdown via Zoom. The voices, testimonies and feedback provided during consultations has been central to the development of the Centre's projects and activities, especially in light of the pandemic.

Achievements and performance ***(continued)***

5 STRATEGIC ENGAGEMENT AND AMPLIFICATION OF BLACK AND MINORTISEDWOMEN'S VOICES

In 2019-20, the Angelou Centre further developed its national strategic networks and influencing platform, in the wake of the pandemic and Black Lives Matter, the organisation remained an active national voice, advocating for the rights of black and minortised women and children, raising awareness about the disproportional impact of COVID19 on women and children and ensuring that there was a regional, northern voice present in national consultations, policy work and legislative reviews. The Angelou Centre strengthened its local and regional partnerships with statutory agencies who came to rely on the Angelou Centre to deliver services during the pandemic which included training and strengthening the capacity of their workforces.

In partnership with key agencies such as Northumbria Police, Police and Crime Commissioner, Health and Social Services, the Angelou Centre worked in partnership with and supported the local and regional statutory service and voluntary sector crisis response to the pandemic. Setting up initiatives with services such as the West End Foodbank and Tyne and Wear Fire Brigade to source and deliver the Angelou Centre's welfare bank, the Angelou Centre was overwhelmed with donations and support for women and children without recourse to public funds.

The Angelou Centre was quick to set up online training opportunities for partners and stakeholders, to increase our professionals training package and delivery offer and participated in a number of national and regional seminars, conferences and presentations reaching over 3,000 people in total. In 2019-20 the Centre delivered training to over 500 professionals including police, social workers, housing workers, students and health workers.

The Angelou Centre further developed it's campaigning and influencing work giving evidence at the House of Lords and Women's Equality Committee as well as APPG's to voice the concerns and testimonies of women and children survivors about the issues that impact on their lives and safety such as NRPF, online harms, sexual violence, public authority exclusion and the health inequalities exacerbated by the COVID19 crisis. Advocating for the rights of Black and minortised survivors under international obligations continued to be a key part of the Angelou Centre's strategic visioning and the centre collaborated with the Women's Resource Centre to facilitate CEDAW round tables that will contribute to the WRC's CEDAW shadow report. The Angelou Centre has also continued its work to support campaigns around the rights of migrant women who are experiencing domestic and sexual violence as well as campaigns to amend the Domestic Abuse Bill to be inclusive of migrant women and those without recourse to funds such as Step Up Migrant Women.

National Consultations & Representation (Selected) 2019-20:

- Women Equalities Committee: Witness and Report- Impact of COVID19 on Black and minortised communities
- House of Lords: Witness and Report-Public Services & COVID19
- IICSA Inquiry into CSE: Statement & Evidence

Achievements and performance *(continued)*

The Angelou Centre participated locally and regionally (selected) 2019-20:

- Crown Prosecution Service (CPS), SV/VAWG Scrutiny Panel
- Multi Agency Sexual Exploitation and Trafficking (MSET) Strategy Group
- Newcastle City Council- Safeguarding Children's Board
- Northumbria PCC- Consultations and Advisory Groups
- Newcastle VAWG Steering Group (Co-Chair)
- Northumbria Police HBV Forum

The Angelou Centre also participated in national VAWG Networks (selected) 2019-20:

- IMKAAN Network
- Home Office: National DA Bill Consultations
- MHCLG Consultation
- Domestic Abuse Court: Consultation
- Victim's Commissioner Roundtable
- Women's Aid National CEO & Northern Network
- Northern NRPF Network
- Women's Aid: Policy Network

CONTRIBUTION FROM VOLUNTEERS

Given the impact of the pandemic staff voluntary contributions went up by 30%. Volunteers and staff voluntary work contributed 9620 **voluntary hours** in 2019-20. The vast majority of this volunteering was skilled and is estimated at providing the **financial equivalent of £120,250** (£12.50 per hour) to the organisation.

FUTURE PLANS

The Angelou Centre continues to develop and extend its work and services in the absence of or failure of mainstream services to meet the needs of Black and minortised women in the North East. The pandemic revealed the continued racial inequalities suffered by black and minortised communities. Wellbeing, Inclusion and Recovery will continue to be key themes for the Angelou Centre as we develop sustainable projects during a period of national recovery to meet the rising demand for our services.

Over the last decade our work on addressing VAWG has expanded exponentially, responding to the needs of black and minortised survivors particularly migrant women and children, specifically those without recourse to public funds. The Angelou Centre has further expanded its accommodation and support services for survivors through its successful partnership with Tyne Housing Association for move on accommodation which will eventually provide additional accommodation for 8 survivors over the next year.

Our Business Plan for a social enterprise to develop emergency and move on accommodation is to be implemented over the next year. This will not only address a significant gap in provision for black and minortised survivors which keeps them imprisoned in violence and abuse it will provide financial security and sustainability to the organisation.

Achievements and performance ***(continued)***

Financial review

The Statement of Financial Activities shows total incoming resources of £1,040,408 (2019 - £716,393).
Outgoing resources of a revenue nature of £824,322 (2019 - £650,156) giving a surplus of £216,086 (2019 - £66,237). At 31st August 2020 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £175,676.

Reserves policy
The trustees believe that the minimum level of reserves should be the equivalent of three months operating costs, redundancy costs, plus property repair costs.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report and the strategic report were approved on 24 May 2021 and signed on behalf of the board of trustees by:

Anita Wan
Trustee

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2020 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Karen Harrison, BA, FCA, CTA (Senior Statutory Auditor)

For and on behalf of
Censis
Chartered accountant & statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

25 May 2021

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

31 August 2020

	Note	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
Income and endowments					
Donations and legacies	**5**	60,700	847,169	907,869	575,997
Charitable activities	**6**	14,075	118,464	132,539	140,037
Investment income	**7**	–	–	–	359
Total income		74,775	965,633	1,040,408	716,393
Expenditure					
Expenditure on charitable activities	**8**	85,824	738,498	824,322	650,156
Total expenditure		85,824	738,498	824,322	650,156
Net income		(11,049)	227,135	216,086	66,237
Transfers between funds		102,875	(102,875)	–	–
Net movement in funds		91,826	124,260	216,086	66,237
Reconciliation of funds					
Total funds brought forward		323,513	227,467	550,980	484,743
Total funds carried forward		415,339	351,727	767,066	550,980

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 27 to 39 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Position

31 August 2020

		2020 £	2019 £
Fixed assets			
Tangible fixed assets	**13**	239,663	238,634
Current assets			
Debtors	**14**	229,706	112,362
Cash at bank and in hand		508,904	250,975
		738,610	363,337
Creditors: amounts falling due within one year	**15**	211,207	50,991
Net current assets		527,403	312,346
Total assets less current liabilities		767,066	550,980
Net assets		767,066	550,980
Funds of the charity			
Restricted funds		351,727	227,467
Unrestricted funds		415,339	323,513
Total charity funds	**19**	767,066	550,980

For the year ending 31 August 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24 May 2021, and are signed on behalf of the board by:

Anita Wan
Trustee

The Angelou Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 August 2020

	2020 £	2019 £
Cash flows from operating activities		
Net income	216,086	66,237
Adjustments for:		
Depreciation of tangible fixed assets	9,749	6,968
Government grant income	(30,181)	–
Other interest receivable and similar income	–	(359)
Accrued expenses	33,056	170
Changes in:		
Trade and other debtors	(113,257)	(105,043)
Trade and other creditors	123,073	21,173
Cash generated from operations	238,526	(10,854)
Interest received	–	359
Net cash from/(used in) operating activities	238,526	(10,495)
Cash flows from investing activities		
Purchase of tangible assets	(10,778)	(17,694)
Net cash used in investing activities	(10,778)	(17,694)
Cash flows from financing activities		
Government grant income	30,181	–
Net cash from financing activities	30,181	–
Net increase/(decrease) in cash and cash equivalents	257,929	(28,189)
Cash and cash equivalents at beginning of year	250,975	279,164
Cash and cash equivalents at end of year	508,904	250,975

The notes on pages 27 to 39 form part of these financial statements.

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures and fittings	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Donations			
Donations	519	2,866	3,385
CAF	–	2,000	2,000
Young Womens Trust	–	2,700	2,700
Grants			
Lloyds Bank Foundation	–	15,000	15,000
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - CCSF	–	45,032	45,032
The National Lottery Community Fund - RC	–	84,154	84,154
Forward - YWLP	–	10,475	10,475
Awards for All	–	9,745	9,745
Northumbria PCC - Building Positive Lives	–	80,599	80,599
MOJ/Northumbria PCC Covid 19 Funds	–	31,744	31,744
Rosa Fund - LBWP	–	19,546	19,546
Comic Relief - Sexual Harassment Project	–	39,780	39,780
ESF - Women First	–	58,912	58,912
Coutts Bank Foundation	30,000	–	30,000
Smallwood Trust	–	7,477	7,477
MHCLG Covid19 Emergency Fund	–	66,300	66,300
Martin Lewis/CAF Covid 19 Emergency Fund	–	8,800	8,800
Covid 19 funding - Proctor & Gamble	–	1,000	1,000
Newcastle CC-Covid 19 Business Grant	–	10,000	10,000
Job Retention Scheme	30,181	–	30,181
Tampon Tax Fund - R2S	–	150,077	150,077
Tampon Tax - Haven	–	52,531	52,531
	60,700	847,169	907,869

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Donations	161	1,440	1,601
Grants			
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - RC	–	86,314	86,314
Northumbria PCC - Building Positive Lives	–	76,153	76,153
Rosa Fund - LBWP	–	20,496	20,496
Coutts Bank Foundation	30,000	–	30,000
Social Investment Fund	–	12,400	12,400
No Recourse to Fund Arts	–	3,011	3,011
Virgin Money Collaboration	–	5,000	5,000
Smallwood Trust	–	7,478	7,478
Tampon Tax Fund - DCMS - RtS	–	90,615	90,615
The Henry Smith Charity	–	24,200	24,200
Tampon Tax Fund - R2S	–	70,298	70,298
	30,161	545,836	575,997

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Creche fees	1,300	–	1,300
Training	750	–	750
Consultancy & other income	10,825	12,577	23,402
Room hire	1,200	–	1,200
LA/HB	–	96,483	96,483
Service charges	–	9,404	9,404
	14,075	118,464	132,539

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Creche fees	1,369	–	1,369
Training	632	–	632
Consultancy & other income	1,125	–	1,125
Room hire	39	140	179
LA/HB	–	130,467	130,467
Service charges	–	6,265	6,265
	3,165	136,872	140,037

7. Investment income

	Unrestricted Funds £	**Total Funds 2020 £**	Unrestricted Funds £	Total Funds 2019 £
Bank interest	–	–	359	359

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
General Fund	85,824	–	85,824
Rosa Fund -LBWP	–	4,763	4,763
ESF - Women First	–	100,216	100,216
LA/HB	–	54,675	54,675
Tampon Tax Fund-R2S	–	179,693	179,693
Northumbria PCC - Building Positive Lives	–	107,162	107,162
Virgin Money Collaboration AC & Partners (VM)	–	1,973	1,973
The National Lottery Community Fund - RC	–	65,188	65,188
Smallwood Trust	–	8,916	8,916
BAM Social/Creative Activities	–	140	140
Angelou 25th Anniversary Concert	–	5,983	5,983
Access Reach Fund	–	9,900	9,900
Forward - YWLP	–	5,576	5,576
Domestic Violence Survivors	–	226	226
Comic Releif - Sexual Harassment Project	–	8,496	8,496
MHCLG-Covid19 Emergency Fund	–	39,941	39,941
The National Lottery Community Fund-CCSF	–	718	718
MOJ/Norrthumbria PCC Covid 19 Funds	–	5,410	5,410
Homes England-Tyneside Housing Association	–	7,235	7,235
No Recourse to fund arts	–	599	599
Young Womans Trust Fund	–	2,400	2,400
Tampon Tax-Haven	–	37,223	37,223
Lloyds Bank Foundation	–	1,200	1,200
Angelou Youth Engagement	–	2,665	2,665
The National Lottery Community Fund - WGI	–	75,893	75,893
Conference Rethinking Safeguarding	–	12,307	12,307
	85,824	738,498	824,322

8. Expenditure on charitable activities by fund type (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
General Fund	104,206	–	104,206
Rosa Fund -LBWP	–	12,201	12,201
Northern Rock Foundation - VAWG	–	3,284	3,284
ESF - Women First	–	11,516	11,516
LA/HB	–	188,785	188,785
Newcastle Fairer Housing Unit (DCLG)-DV Outreach Project	–	26,077	26,077
Tampon Tax Fund-R2S	–	46,613	46,613
Northumbria PCC - Building Positive Lives	–	58,179	58,179
Virgin Money Collaboration AC & Partners (VM)	–	2,667	2,667
The National Lottery Community Fund - RC	–	69,872	69,872
Smallwood Trust	–	2,070	2,070
BAM Social/Creative Activities	–	520	520
Angelou 25th Anniversary Concert	–	3,578	3,578
Forward - YWLP	–	10,804	10,804
Domestic Violence Survivors	–	978	978
No Recourse to fund arts	–	3,623	3,623
Tampon Tax-Haven	–	69,710	69,710
Henry Smith Charity-Haven 1	–	35,473	35,473
	104,206	545,950	650,156

9. Net income

Net income is stated after charging/(crediting):

	2020 £	2019 £
Depreciation of tangible fixed assets	9,749	6,968

10. Independent examination fees

	2020 £	2019 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,080	1,080

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020 £	2019 £
Wages and salaries	427,148	370,888
Social security costs	26,546	23,300
Employer contributions to pension plans	22,588	17,893
	476,282	412,081

11. Staff costs *(continued)*

The average head count of employees during the year was 27 (2019: 27). The average number of full-time equivalent employees during the year is analysed as follows:

	2020	2019
	No.	No.
Charitable activities	24	24
Management & administration	3	3
	27	27

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	**Total £**
Cost			
At 1 September 2019	246,821	90,356	337,177
Additions	–	10,778	10,778
At 31 August 2020	246,821	101,134	347,955
Depreciation			
At 1 September 2019	30,271	68,272	98,543
Charge for the year	4,936	4,813	9,749
At 31 August 2020	35,207	73,085	108,292
Carrying amount			
At 31 August 2020	211,614	28,049	239,663
At 31 August 2019	216,550	22,084	238,634

14. Debtors

	2020	2019
	£	£
Trade debtors	222,085	106,192
Prepayments and accrued income	6,971	3,521
Other debtors	650	2,649
	229,706	112,362

15. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	131,818	32,544
Accruals and deferred income	38,693	1,550
Social security and other taxes	9,823	7,987
Other creditors	30,873	8,910
	211,207	50,991

16. Deferred income

	2020	2019
	£	£
Amount deferred in year	33,893	–

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £22,588 (2019: £17,893).

18. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2020	2019
	£	£
Recognised in income from donations and legacies:		
Government grants income	30,181	–

19. Analysis of charitable funds

Unrestricted funds

	At 1 September 2019	Income	Expenditure	Transfers	**At 31 August 2020**
	£	£	£	£	£
General funds	323,513	74,775	(85,824)	102,875	415,339

19. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	**At 31 August 2020** £
Rosa Fund - LBWP	6,938	19,546	(4,763)	(21,721)	–
The National Lottery Community Fund - WGI	7,658	151,768	(75,893)	(77,125)	6,408
Northumbria PCC-Building Positive Lives	47,047	80,599	(107,162)	–	20,484
Tampon Tax Fund - R2S	35,357	150,077	(179,693)	(21,752)	(16,011)
ESF - Women First	(13,202)	55,575	(100,216)	49,093	(8,750)
The National Lottery Community Fund -RC	7,030	84,154	(65,188)	(15,036)	10,960
Smallwood Trust	4,920	7,477	(8,916)	(3,481)	–
Angelou 25th Anniversary	(3,578)	6,752	(5,983)	852	(1,957)
Domestic Violence Survivors	4,322	106	(226)	–	4,202
Comic Relief - Sexual Harassement Project	–	39,780	(8,496)	(1,910)	29,374
MHCLG - Covid 19 Emergency Fund	–	66,300	(39,941)	(7,760)	18,599
The National Lottery Community Fund - CCSF	–	45,032	(718)	–	44,314
MOJ/Northumbria PCC Covid 19 Funds	–	31,744	(5,410)	(1,194)	25,140
Homes England - Tyneside Housing Association	–	–	(7,235)	(367)	(7,602)
No Recourse to fund arts	2,123	4,445	(599)	–	5,969
Young Womens Trust Fund	–	2,700	(2,400)	–	300
Lloyds Bank Foundation	–	15,000	(1,200)	–	13,800
BAM Social/Creative Activities	2,757	–	(140)	–	2,617
Forward - YWLP	(5,234)	10,475	(5,576)	(378)	(713)
Tampon Tax - Haven	(7,599)	52,531	(37,223)	(7,709)	–

19. Analysis of charitable funds *(continued)*

LA/HB	124,195	105,887	(54,675)	5,501	180,908
Virgin Money Collaboration AC & Partners	2,333	–	(1,973)	–	360
Access Reach Fund	12,400	–	(9,900)	–	2,500
Angelou Youth Engagement	–	21,490	(2,665)	–	18,825
LBWP Garden Court Chambers	–	2,000	–	–	2,000
Conference Rethinking Safeguarding	–	12,195	(12,307)	112	–
	227,467	965,633	(738,498)	(102,875)	351,727

Transfer between funds represent the following:

Management fee	21,152
Contribution to core costs	73,131
Fixed Assets	8,592
	102,875

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**	Total Funds 2019 £
Tangible fixed assets	239,663	–	239,663	238,634
Current assets	386,883	351,727	738,610	363,516
Creditors less than 1 year	(211,207)	–	(211,207)	(51,170)
Net assets	415,339	351,727	767,066	550,980