



## **St Paul's Hostel**

(A company limited by guarantee)

Report and Financial Statements

Year ended: 31 March 2021

Charity no: 1043921

Company no: 03009035

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## Legal and administrative information

**Company number:** 03009035 (England and Wales)

**Charity number:** 1043921

**Trustees:** D J Morris  
P M Kinsella  
P A Fowler  
C Bridges  
H N Watts  
K D Archer  
M A Rothwell  
S Turner  
F Martin  
D Glover  
D Saulles

**Chief Executive:** Mr J Sutton

**Company Secretary  
& Finance Manager:** D A Collins

**Registered Office:** Hillborough  
Tallow Hill  
Worcester  
Worcestershire  
WR5 1DB

**Independent  
Examiners:** RD Accounting Limited  
Chartered Certified Accountants  
12C Two Locks  
Hurst Business Park  
Brierley Hill  
DY5 1UU

**Bankers:** CAF Bank Limited  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

**HR Advisor:** June Mills HR Solutions

## Chair's Report for the year ended 31 March 2021

This year, our 44<sup>th</sup>, started where the last ended, amongst the unforeseen challenges brought about by the Covid-19 pandemic and national response. The year ended with a gradual emergence from the measures and the roll out of vaccines for staff and residents.

The Government's 'Everyone In' directive in response to the Covid-19 pandemic, was unlike anything seen before. The lessons are emerging and will be captured by Lord Kerslake's Commission in the autumn of 2021. The National Audit Office report in January of this year, cited over 33,000 people rough sleeping or at risk of rough sleeping. In Worcestershire the numbers peaked at 154. These facts have shown, what we have always known, the scale of the homeless problem in England is much larger than the rough sleeping counts show.

The Worcestershire response to Covid-19 spawned ad-hoc structures between state and the VCS. These remained in place throughout 20/21 but meeting frequency and content has varied. Notably the CEO chaired the County Homeless Recovery Group.

In Worcester City our efforts over the past 4 years to nurture collaboration within the Worcester Cares Homeless and Vulnerable People Forum have paid off. It became the principle conduit to communicate information to street kitchens as well as coordinating Street Outreach and Emergency Accommodation capacity. The clutch of street kitchens joined the alliance, tentatively, in late 2019, but quickly became part of the alliance and assimilated into collaborative working. Notably at the request of West Mercia Police, all street kitchens agreed to relocate to one site, The Cross, in the early summer. As lockdown restrictions were eased, they relocated to Copenhagen Street before some re-located to the former Worcester Arts workshop on Sansome Street before Christmas.

Day to day operations focussed on reducing the likelihood of Covid-19 infections across all services and mitigating the impact should they occur. Following analysis of the government intent, we sought to protect the NHS by;

- a. Protecting the residents from Covid 19 infection.
- b. Keeping the hostel open
- c. Supporting the establishment of Ombersley Road (a 14-bed EA)
- d. Sustaining staffing and exploit funding opportunities

Contingency plans were written last year well ahead of the government lock down. CONPLAN RESILIENT PLACE and RESILIENT SENTINAL stipulated responses for the Housing Services and Housing First. They worked. There were no Covid-19 infections in any of our residents, Housing First Participants, or St Paul's staff. These contingency plans were refined in September with a County Council Public Health 'Table top' exercise whereby collective procedures were rehearsed should there be an outbreak at the hostel, or if the hostel were to be closed. Staff protective measures were further increased in September in response to rising local infections. All residents were issued with a face cloth and staff were required to wear face masks (rather than face cloths) at all times.

The Worcestershire Housing First Pilot began in March 2020. A Service Manager and four Case Managers were recruited by the early summer and the University of Worcester will provide a robust evaluation and this is supported by a Senior Lecturer in Health and Social Care. The transfer of *Participants* into the service was adjourned by district councils after the first intake in March. The team were re-deployed to the new Emergency Accommodation at 79 Ombersley Road, where they provided an intensive support to those accommodated. At the end of June, the City Council re-rolled 79 Ombersley Road as the new location for Safe Base to Stay and No Second Night Out Emergency Accommodation settings (previously at the Salvation Army) following Government guidance, only to use congregate sleeping as a last resort. This allowed the Housing First team to revert back to their primary role after a 12 week sojourn. Housing First has taken 33 people across the County, who were experiencing long-term rough sleeping, or for who alternative services had not worked. To date none of the participants have returned to rough sleeping and over 55% are now in permanent tenancy.

The housing operations in both the hostel and Resettlement Houses of Multiple Occupation (HMO) slowed down as a result of Covid-19. Over the period 1 April 2020 to 31 March 2021:

- a. Number of people referred to our service (total service referrals) 217
- b. Number of people accepted into hostel service - 23
- c. Number of people service transferred to resettlement service (from hostel or directly) - 5
- d. Number of people transferred from resettlement service to hostel (brought back to hostel) - 1
- e. Number of people Service Exit to: 39 in total
  - i. Another tenancy
    - 1. Social Housing - 6
    - 2. PRS - 5
    - 3. Other - 5
  - ii. Abandoned the service - 5
  - iii. Service Suspended - 7
  - iv. Rehabilitation service - 3
  - v. Exit for Rent arrears 4
  - vi. Returned or taken to prison - 4

Kitchen Assistant training statistics;

- a. Number of people who became volunteers in the kitchen - 9
- b. Number of people who became kitchen assistants - 4

Face to face counselling had to be suspended, but Zoom was used over the summer before the service resumed on site in the autumn. The counselling service statistics were:

- a. Number of counselling hours delivered. - 1,000
- b. Utilisation ratio - 92%

The Worcestershire Adult Safeguarding Board directed that a Thematic Review into the death of four rough sleepers be undertaken, rather than a Safeguarding Adult Review (SAR). The review considered the deaths of 4 rough sleepers in Worcestershire, one 'near-miss', as well as the circumstances around the death of transient rough sleeper Cardon Banfield in 2016. The report was published in September 2020 and its recommendations are being taken forward by Worcestershire Adult Safeguarding Board, overseen by the County Health and Well Being Board. The review is informative. It recognises the wicked problems around rough sleeping, addiction, self-neglect and individual liberty. The Terms of Reference precluded any consideration of the political decisions to decommission some homeless services and the scrutiny of those decisions.

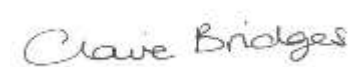
Starting in late 2019 the hostel upgrade programme slowed during the pandemic, but was almost complete by the end of the year. The electrical wiring has been overhauled, a new fire detection and alarm system, new CCTV, upgraded fire doors and bedroom doors with a new door locking and management system installed. The investment of some £330,000 has improved the safety and the look and feel of the hostel.

The decision to recruit a Fundraising Manager in the autumn of 2019 was astute. Covid 19 brought financial challenges namely additional staffing costs, expenditure on additional hygiene and cleaning. There were new sources of grants and donations as a result of the Covid 19 pandemic. We are grateful for the ongoing support we have received during these difficult times, and the extent of the grants and donations are analysed in the notes to the accounts.

Our priorities for 2021-22 are:

- a. Shape and influence:
  - i. The County Health and WB Board strategy to prioritise health inequalities.
  - ii. Lobby for a re-write of the Worcestershire Homeless and Rough Sleeper strategy.
  - iii. Worcester Cares. Strengthen this alliance to become the model for homeless forums.
  - iv. Support the work of the wider VCS to develop a new model for representation in Worcestershire.
- b. Transform and Deliver
  - i. A collaborative project to create a central Worcester "hub" - Community Café and wrap around services in the City Centre.
  - ii. Project Brief/Specification for future options of St Paul's accommodation and wrap around services
  - iii. Improve the environment at the front of the hostel by creating a green space and create a modest memorial garden to the rear of the hostel.
  - iv. A business model to deliver trauma-informed training and consultancy as a partnership between St Pauls and Zentano.
  - v. Improving the way we capture evidence, data and evaluation, which demonstrates our positive impact and outcomes

Claire Bridges - Chair and Trustee



Date 17 November 2021

## **Trustees' Annual Report for the year ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Structure**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee incorporated on 12 January 1995. The company was established under a Memorandum of Association which defines the company's objects and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1.

St Paul's Hostel was an unincorporated charity prior to incorporation, whose activities began in 1977. The objects of the unincorporated body were broadly similar to the current charity.

### **Governance and Management**

St Paul's Hostel has a Council of Trustees which meets on a regular basis. In 2020/21 it met five times via Zoom due to Covid 19. In addition to the members of the Council of Trustees, the Chief Executive, Finance Manager and other members of the Leadership Team attend Council meetings. A General Purposes and Finance Sub-Committee was established in October 2012 in view of the expansion of services being offered and to enable more detailed discussion on strategy and the financial figures, outside of the full Trustees meetings. There were four meetings via zoom in the period.

The Trustees delegate the responsibility for the day to day operation of the charity to Management staff led by the Chief Executive. In addition to the full and part time staff, the charity also uses volunteer workers whose value cannot be measured in terms of cost. The volunteers are under the supervision of the Trauma Informed Practice Manager but the decision was taken to suspend the support of volunteers during 20/21, due to the additional risks to them posed by Covid 19.

At the present time, the staff consists of:

- 1 Chief Executive
- 1 Finance Manager/Company Secretary (part time)
- 1 Fund Raiser (part time)
- 1 Housing Services Manager
- 1 Trauma Informed Manager
- 3 Support Workers (full and p/time)
- 2 Domestic (part time)
- Up to 7 Relief Workers (part time)
- 1 Administrator
- 1 Finance Officer (part time)

### **Projects and additional services**

- 1 Chef and Catering Manager
- 3 part time Kitchen Assistants
- 1 Housing First Service Manager
- 5 Housing First Case Managers

## **Trustees' Annual Report for the year ended 31 March 2021 (continued...)**

### **Recruitment and appointment of new trustees**

The directors of the company are also the charity trustees for the purposes of charity law and under the company's Articles are known as "Trustees". The Board of directors is referred to as the "Council of Trustees".

Every member currently contributes £1 and from the membership is elected the Council of Trustees who in their turn may appoint a Management Committee to organise the day to day running of the charity. The Council of Trustees in office during the year is shown on the page 2, together with the legal details of the charity.

Whilst the first point of contact for potential trustees is the CEO, the Chair coordinates selection of Trustees, thereby preserving the necessary separation between governance and operations.

The term of office for the Chair and Vice Chair shall be as near as possible to three years. However, a retiring officer may, if the Trustees think fit and he/she is willing to continue in office, be re-elected. The maximum term of office is ten years. The secretary and one third of other Council members must retire at each Annual General Meeting but may offer themselves for re-election.

The Management Team is supported by the Finance and General Purposes sub-committee of Trustees who make recommendations to the Board of Trustees on finance, property, strategic planning and human resources matters and execute any delegated matter set by Trustees.

The Council of Trustees is aware of the specific needs of the charity's client group and the balance of expertise of existing trustees. Potential new Trustees are identified by the Trustees, often from the large pool of volunteers and are invited to offer themselves for election to the Council.

### **Induction and training of new trustees**

Most Trustees are already aware of the charity's work prior to their appointment and indeed the profile of the charity and its work is the primary motivation to volunteer. The Trustees have adopted a Trustee induction policy, which includes ensuring new Trustees are aware of their duties as charity trustees and company directors as well as giving them an opportunity to get to know the charity, its projects and finances, by meetings with the Chair, Chief Executive and Finance Manager and by visits to the various projects. They have available up to date guidance on responsibilities for being a Trustee published by the Charity Commission.

### **Risk management**

There is an up to date Risk Management Policy. Risks are identified, assessed and controlled with some High Probability and/or High Impact risks being elevated from the Leadership and Management Team to the Finance Sub-Committee, or the Board of Trustees. Monitoring procedures have been put in place to evaluate on a continuing basis, levels of risk exposure and to review at a Board (strategic) and Leadership and Management (operational) level.

### **Objectives and aims**

The principal activity of the company, in the year under review, was that of providing direct access accommodation for the single homeless. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and activities and in planning our future activities. In particular the trustees consider how planned activities will contribute to the objectives and aims they have set.

The main objective of the charity is as follows: "to provide relief either generally or individually of persons in the Midlands who are suffering from homelessness, poverty or are in conditions of need, hardship or distress particularly but not exclusively by the provision of accommodation and related support services." From this we have crafted our vision "that everyone has a place where they belong" and our mission is "to help people live through homelessness".

Our values are:

- a) Respect for others. We will always treat people in the way we would want to be treated ourselves.
- b) People can change. With encouragement, perseverance and through appropriate relationships, people can change.



## **Trustees' Annual Report for the year ended 31 March 2021 (continued...)**

- c) Fairness. We will treat everyone in our services fairly. This means we will do our very best to get everyone what they need. Being fair does not mean everyone will always get the same things, as it depends on a person's assessed need.
- d) Self-help. Individual responsibility for change is important, if change is to occur.
- e) Knowing our limits. We know what we are good at and what we are not. There are limits to the help we can offer and where we cannot help, we always explain why.
- f) The Community. The individual is important but we have a bias towards the well-being of the community.
- g) A strength-based approach. In helping people, we take into account what a person has and what they can do, rather than what they do not have and what they cannot do.

### **Achievements and Performance**

Summary of main achievements:

- a) There were no Covid 19 infections, in staff or residents, throughout the period of this report.
- b) Hostel occupancy levels have remained high at 94.2%. This has made a difference with the prevention of street homelessness, with benefit to the public in Worcestershire and Worcester City and supported the national effort to protect the NHS.
- c) Provision of Cognitive Behavioural Therapy (CBT) counselling to over 55 people. Access to the counselling does not require a referral to NHS and the average waiting time is under 7 days.
- d) Four residents have taken part in our kitchen assistant scheme.

### **How our activities deliver public benefit**

The main areas of activity and whom we try to help are described below. Also, we aid people who find themselves needing help to alleviate drug or alcohol addiction, often closely related to rough sleeping or homelessness.

The capabilities we have to meet these objectives include safe and secure accommodation, individual and group counselling, life skills training, job coaching and training.

#### **St Paul's Hostel**

St Paul's hostel is central to our service. It has facilities for 42 people. Double rooms are now single-occupied in line with Covid guidance. There are two self-contained resettlement flats on the same site. The Hostel is open 24 hours a day and provides accommodation, with single rooms, nutritious food and tenancy support. The Project Workers undertake tasks to help people manage their accommodation and build self-efficacy, in order to establish themselves as able to live an inter-dependent life.

#### **St Paul's Resettlement Service**

The in-house CBT counselling service provides almost immediate access to an accredited counsellor for crisis intervention or therapy. Service utilization is above 92% and we have further reduced the waiting time for appointments. Money awarded from the Eveson Trust for this service, has allowed us to offer counselling services to Housing First participants and supervision sessions for staff.

#### **Housing First Project**

In March 20 we were asked to lead the Worcestershire Housing First Pilot, funded by the Business rate Retention funding from Worcestershire County council and 4 district councils. The University of Worcester will evaluate the pilot using similar framework to the national housing First pilots in Manchester, Liverpool and Birmingham. The staff recruited were used in an interim capacity to support the "Everyone In" efforts during the Covid-19 emergency. After a 12 week sojourn, the Housing First Team reverted back to their primary role and has taken on 33 people across the County. To date, none of the participants have returned to rough sleeping and over 55% are now in permanent tenancy.

## **Trustees' Annual Report for the year ended 31 March 2021 (continued...)**

### **Financial Review**

Increased occupancy and a higher level of grants and donations have helped to substantially reduce the budgeted deficit for this financial year, which has been welcome news. The key financial risk for the next financial year is to secure funding for those services not funded by Housing Benefit Income, namely Counselling Services and the Kitchen Service Project. The extent of the emergency Covid-19 pandemic is not yet known, but brings with it as yet, unknown financial risks.

### **Plans for future periods**

Our future plans will focus on:

- Create a work force of people who have the right skills, competencies and attitude of mind to work in a Trauma Informed way.
- Deliver Trauma-Informed services that meet the need of the homeless person and prevent those using homeless services in the future.
- Change public attitudes towards homelessness, at the local and regional level so that the public want change and homelessness less likely.
- Have sustainable income and a capital investment programme so we can help homeless people until homelessness is ended.

### **Reserves policy**

The Trustees have reviewed the charity's needs for reserves in accordance with the guidance issued by the Charity Commission and have taken into account the desirability of holding sufficient funds to meet unexpected disruption of the income flow. The level of 'free reserves' (excluding designated funds and revaluation reserves) is £779,251 (£715,882). We are paying back the £330K interest free loan to Platform Housing for the hostel capital refurbishment/investment programme over the next 7 years. There is also currently a continuing funding gap which may need to be partly funded by reserves, until a permanent funding solution has been found.

On this basis, the Trustees consider that these reserves are at a realistic level to ensure the effective and efficient running of the charity.

### **Related Parties**

None of our trustees receive remuneration or any benefit from their work with the charity. Any connection between a trustee and senior management of the charity with any grant providers, customers, suppliers or beneficiaries must be disclosed to the board of trustees.

The trustees and management also aim to maintain and develop sustainable relationships with local authorities and other charities/organisations as required.

### **Trustees' responsibilities**

The trustees (who are also directors of St Paul's Hostel for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

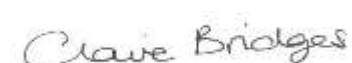
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

**Trustees' Annual Report for the year ended 31 March 2021 (continued...)**

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by Board of Trustees on 17 November 2021

A handwritten signature in dark ink, reading "Claire Bridges". The signature is written in a cursive, flowing style.

Claire Bridges - Chair and Trustee

## **Independent Auditor's Report**

### **Opinion**

We have audited the financial statements of St Paul's Hostel (the 'charitable company') for the year ended 31 March 2021 which comprise the statement of financial activities, balance sheet, cash flow statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or

- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement at the end of the Trustees Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our audit process involves determining a suitable materiality level and assessing the overall risk of material misstatement, including how fraud may occur. Our core procedures in relation to fraud and error include:

- Identifying laws and regulations that could reasonably give rise to a material misstatement in the financial statements
- Enquiring with management and office holders on their own considerations on fraud
- Considering financial pressures, incentives, opportunity, and motivations that may lead to fraud
- Reviewing areas where management is required to make significant subjective judgements (the key areas identified here include fixed asset valuation/depreciation and allocation of restricted fund expenditure)
- Ensuring expenditure is within the scope of the charities aims, objectives and in line with funding requirements.
- Reviewing manual journal entries to ensure they are appropriate and no subject to any bias, thus reducing the risk of misstatement due to management override of controls

Our procedures are tailored to the specific risks we have identified for St Paul's Hostel and are based on our detailed knowledge and understanding of the entity and its environment.

For 2020/21 the risk of irregularities and fraud has increased due to the COVID-19 pandemic which has created additional income streams (e.g. Lottery Grant and increased support/donations) it has also changed some operational aspects, such as increased working from home for management staff. These changes have been factored into our audit risk.

There is an inherent risk that our audit will not detect all irregularities, including those resulting in material misstatement in the financial statements or non-compliance with regulation. This risk is greater in respect of fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

**Other matter - prior year comparatives**

The prior period financial statements were not audited, therefore we do not express an opinion on the prior year statement of financial activities (SOFA). However, we have obtained sufficient, appropriate audit evidence that the opening balance do not contain misstatements that materially affect the current period's financial statements.

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Dunkley (Senior Statutory Auditor)  
RD Accounting Limited (Statutory Auditor)  
Chartered Certified Accountants  
12C Two Locks  
Hurst Business Park  
Brierley Hill  
DY5 1UU

Date: 17 November 2021

**Statement of Financial Activities (including summary income and expenditure account)  
for the year ended 31 March 2021**

		Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	172,371	83,000	255,371	103,439
Charitable activities	4	682,784	346,507	1,029,291	813,584
Investment income	3	14,419	-	14,419	14,278
<b>Total income</b>		<b>869,574</b>	<b>429,507</b>	<b>1,299,081</b>	<b>931,301</b>
<b>EXPENDITURE ON</b>					
Direct charitable activities	5	551,293	341,118	892,411	721,874
Central overhead costs	6	254,642	46,010	300,652	219,188
<b>Total expenditure</b>		<b>805,935</b>	<b>387,128</b>	<b>1,193,063</b>	<b>941,062</b>
<b>Net income/(expenditure)</b>		<b>63,639</b>	<b>42,379</b>	<b>106,018</b>	<b>(9,761)</b>
<b>Transfers between funds</b>	21	-	-	-	-
<b>Net incoming/(outgoing) for the year before other recognised gains and losses</b>		<b>63,639</b>	<b>42,379</b>	<b>106,018</b>	<b>(9,761)</b>
Gains/(losses) on revaluation of investments	13	80,663	-	80,663	(12,764)
<b>Net movement in funds</b>		<b>144,302</b>	<b>42,379</b>	<b>186,681</b>	<b>(22,525)</b>
<b>RECONCILIATION OF FUNDS</b>					
	19				
<b>Total funds brought forward</b>		<b>915,347</b>	<b>11,363</b>	<b>926,710</b>	<b>949,235</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,059,649</b>	<b>53,742</b>	<b>1,113,391</b>	<b>926,710</b>

Company registration number: 03009035

Balance Sheet as at 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	10	349,352	-	349,352	327,339
Social investments	11	<u>290,000</u>	<u>-</u>	<u>290,000</u>	<u>290,000</u>
		639,352		639,352	617,339
<b>CURRENT ASSETS</b>					
Debtors	12	11,018	-	11,018	16,542
Investments	13	471,008	-	471,008	390,345
Cash at bank and in hand		<u>191,849</u>	<u>293,173</u>	<u>485,022</u>	<u>444,512</u>
		673,875	293,173	967,048	851,399
<b>CREDITORS</b>					
Amounts falling due within one year	14	(64,578)	(239,431)	(304,009)	(317,028)
		<u>609,297</u>	<u>53,742</u>	<u>663,039</u>	<u>543,371</u>
<b>NET CURRENT ASSETS</b>					
		1,248,649	53,742	1,302,391	1,151,710
<b>CREDITORS</b>					
Amounts falling due after more than one year	16	(189,000)	-	(189,000)	(225,000)
<b>NET ASSETS</b>		<u>1,059,649</u>	<u>53,742</u>	<u>1,113,391</u>	<u>926,710</u>
<b>FUNDS</b>	19				
Unrestricted funds				779,521	715,882
Revaluation reserve				280,128	199,465
Restricted funds				<u>53,742</u>	<u>11,363</u>
<b>TOTAL FUNDS</b>				<u>1,113,391</u>	<u>926,710</u>

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies.

The financial statements were approved by the Board of Trustees on 17 November 2021 and were signed on its behalf by:

*Claire Bridges*

C Bridges - Chair



## Statement of Cash Flows for the year ended 31 March 2021

	2021 £	2020 £
<b>Net income / (expenditure) for year</b>	<b>106,018</b>	<b>(9,761)</b>
Dividends receivable	(14,258)	(14,044)
Interest receivable	(161)	(234)
Depreciation and impairment of tangible fixed assets	68,487	55,403
(Increase) / decrease in debtors	5,524	2,453
Increase / (decrease) in creditors	(49,019)	463,674
<b>Net cash flow from operating activities</b>	<b>116,591</b>	<b>497,491</b>
<b>Cash flow from investing activities</b>		
Payments to acquire tangible fixed assets	(91,001)	(344,777)
Proceeds from sale of tangible fixed assets	500	
Interest received	161	234
Dividends received	14,258	14,044
<b>Net cash flow from investing activities</b>	<b>(76,082)</b>	<b>(330,499)</b>
<b>Net increase / (decrease) in cash and cash equivalents</b>	<b>40,509</b>	<b>166,992</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	<b>444,512</b>	<b>277,520</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	<b>485,022</b>	<b>444,512</b>

## Notes forming part of the financial statements for the year ended 31 March 2021

### 1 Accounting policies

#### (a) Basis of preparation

The financial statements of the charitable private company (incorporated in England and Wales), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### (b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The charity does not currently have any endowment funds.

#### (c) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Rental income in respect of the hostel and resettlement housing is included on an accruals basis in the period to which it relates.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Income from government and other grants are recognised at fair value, when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

#### (d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to particular headings they are included in central overhead (support) costs. These include project management, finance, administration and general office overheads.

## Notes forming part of the financial statements for the year ended 31 March 2021

(continued...)

### Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year. Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(e) **Pension costs**

The charitable company operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised as an expense in the period to which they relate.

(f) **Tangible fixed assets and depreciation**

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight-line basis over their expected useful economic lives as follows:

Freehold property	nil
Fixtures and fittings	over 4 to 5 years
Motor vehicles	25% on reducing balance
Capital works programme	over 7 to 8 years

(g) **Finance and operating leases**

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred. No assets are currently held under finance leases.

(h) **Going Concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(i) **Tax**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(j) **Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(k) **Programme related social investments**

St Paul's owns two freehold properties, which are used as resettlement housing and thus specifically contribute to the charity's charitable purposes. These properties are held at market value provided this amount can be measured reliably otherwise they are measured at cost less any provision for diminution in value.

(l) **Donated Goods, Services and Facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised (refer to the trustees' annual report for more information about their contribution).

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

The charity currently pays a management charge to Fortis Living for the use of the hostel which amounts to £43,063 per annum. Given the unique nature of the property and it purposes a market rental can not be measured accurately and therefore there are no donated facilities transactions recognised in respect of this facility.

**Notes forming part of the financial statements for the year ended 31 March 2021**  
(continued...)

**2 Income from donations and legacies**

	2021 £	2020 £
Gifts and donations (see note 22)	78,431	77,439
Grants	<u>176,940</u>	<u>26,000</u>
	<u>255,371</u>	<u>103,439</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Eveson Trust	55,200	21,000
Rowlands Trust	9,800	-
Street Café Grant - Worcester City Council	20,000	-
The Kildare Trust	25,000	-
Homeless Link - Personalisation for Housing First	10,500	-
Worcester City Council	10,000	-
Kildare Trust Bequest	10,000	-
Antonio Carluccio Foundation	10,000	-
Worcestershire Community Trust	8,500	-
CSHS (re Andy Howarth)	5,900	-
Morrisons	5,040	-
Worcester Community Funding	5,000	-
Worcester County Council	2,000	-
Albert Hunt Trust	-	5,000
	<u>176,940</u>	<u>26,000</u>

**3 Investment income**

	2021 £	2020 £
Dividends received	14,258	14,044
Deposit account interest	<u>161</u>	<u>234</u>
	<u>14,419</u>	<u>14,278</u>

**4 Incoming Resources from Charitable Activities**

	2021 £	2020 £
Housing Benefit Rent	591,891	565,454
Private Rent	88,733	98,639
Big Lottery Fund Grants	108,690	102,782
National Lottery Community Fund	-	37,873
Vestia Community Trust (Fusion)	-	-
Worcester City Council - Housing First	237,817	6,676
Sundry Income	<u>2,160</u>	<u>2,160</u>
	<u>1,029,291</u>	<u>813,584</u>

**Notes forming part of the financial statements for the year ended 31 March 2021** (continued...)

**5 Direct expenditure on charitable activities**

	2021	2020
	£	£
<b>Hostel, Housing First &amp; Resettlement costs</b>		
Salaries, NI & Pension	551,869	399,034
Rents	64,740	64,963
Utilities	44,280	41,558
Repairs & Renewals	14,636	15,876
Insurances	11,177	9,585
Telephone	8,370	6,851
Food Costs	53,071	51,882
Client Welfare	20,825	9,585
Counselling Costs	45,589	40,070
Cleaning Consumables	19,666	14,914
Other Costs	7,818	1,456
Bad Debt Provision	10,152	11,809
	<u>852,193</u>	<u>667,583</u>
	2021	2020
	£	£
<b>Project costs</b>		
Fundraising Costs	3,252	14,308
Lottery Community Fund - Hereford Vennture grant share	-	25,370
Direct Project Costs (2021: Street Kitchen)	13,124	2,820
Client Welfare	20,543	6,241
Staff Training	3,299	5,552
	<u>40,218</u>	<u>54,291</u>
Total direct expenditure on charitable activities	<u>892,411</u>	<u>721,874</u>

**6 Central overhead / support costs**

	2021	2020
	£	£
Salaries, NI & Pension	148,414	107,141
Office Costs	9,572	8,783
IT Costs	17,320	8,988
Legal, Consultancy & Professional fees	17,084	16,253
Subscriptions	4,815	4,375
Accountancy & Audit Fees	7,149	3,613
Staff Training/Welfare	26,421	12,136
Staff Recruitment	-	1,012
Bank Charges	1,390	1,484
Depreciation & (profit)/loss on disposal of assets	68,487	55,403
	<u>300,652</u>	<u>219,188</u>

**Notes forming part of the financial statements for the year ended 31 March 2021**  
(continued...)

**7 Net Incoming/(outgoing) resources**

Net resources are stated after charging/(crediting):

	2021	2020
	£	£
Independent Examiner's fee	-	600
Independent Auditor's fee	3,000	-
Fees for Accountancy Services	1,820	754
Depreciation - owned assets	68,487	55,403
Operating leases for property	64,740	64,963
Operating leases for equipment	<u>6,757</u>	<u>6,769</u>

**8 Trustees remuneration and expenses**

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

There were no trustees' expenses paid for the year ended 31 March 2021 (2020: NIL).

**9 Staff costs**

	2021	2020
	£	£
Wages and salaries	634,485	461,875
Employers National Insurance	52,480	35,119
Defined contribution pension costs	<u>12,553</u>	<u>9,184</u>
	<u>699,518</u>	<u>506,178</u>

The average monthly number of employees during the year was 27 (2020: 24). The average number of full-time equivalent employee was estimated to be 16 (2020: 15)

No employees received emoluments in excess of £60,000 during the year (excluding employer's pension contributions).

Total remuneration paid to key management personnel was £88,129 (2020: £84,300) during the year (excluding employers pension contributions).

The charity contributes to individual pension schemes, which are defined contribution pension schemes, and the amounts charged to the income and expenditure accounts for the year are as stated above.

**Notes forming part of the financial statements for the year ended 31 March 2021**  
(continued...)

**10 Tangible Fixed Assets**

	Fixtures and fittings £	Motor vehicles £	Totals £
<b>COST</b>			
At 1st April 2020	477,218	15,250	492,468
Additions	91,001	-	91,001
Disposals	<u>(13,257)</u>	<u>(11,750)</u>	<u>(25,007)</u>
At 31st March 2021	<u>554,962</u>	<u>3,500</u>	<u>558,462</u>
<b>DEPRECIATION</b>			
At 1st April 2020	152,877	12,252	165,129
Charge for year	67,958	656	68,614
Eliminated on disposal	<u>(13,257)</u>	<u>(11,377)</u>	<u>(24,634)</u>
At 31st March 2021	<u>207,578</u>	<u>1,531</u>	<u>209,109</u>
<b>NET BOOK VALUE</b>			
At 31st March 2020	<u>324,341</u>	<u>2,998</u>	<u>327,339</u>
At 31st March 2021	<u><b>347,384</b></u>	<u><b>1,969</b></u>	<u><b>349,352</b></u>

**11 Social Investments - programme related**

	Freehold Property £	Totals £
<b>COST OR VALUATION</b>		
At 1st April 2020	290,000	290,000
Additions	-	-
Revaluations	-	-
Disposals	<u>-</u>	<u>-</u>
At 31st March 2021	<u><b>290,000</b></u>	<u><b>290,000</b></u>

A freehold property with an original cost of £40,880 was revalued to £150,000 on 31 March 2013 by the trustees following an offer from a third party to purchase the property.

**12 Debtors: Amounts falling due within one year**

	2021 £	2020 £
Trade debtors	116	12,024
Prepayments and accrued income	<u>10,902</u>	<u>4,518</u>
	<u><b>11,018</b></u>	<u><b>16,542</b></u>

**Notes forming part of the financial statements for the year ended 31 March 2021**  
(continued...)

**13 Current asset investments**

	2021 £	2020 £
COIF Charities Investment Fund	<u>471,008</u>	<u>390,345</u>

The movement in the year of £80,663 is in relation to changes in market value, there were no disposals in the year. The original cost of the investment was £300,000.

**14 Creditors: amounts falling due within one year**

	2021 £	2020 £
Trade Creditors	9,408	6,736
Accruals	12,818	10,381
Deferred Income (see following note)	239,431	250,736
Social Security & other taxes	-	11,395
Other creditors	6,352	1,780
Concessionary loan - Platform Housing	<u>36,000</u>	<u>36,000</u>
	<u>304,009</u>	<u>317,028</u>

**15 Deferred incoming resources**

Incoming resources are deferred in accordance with section 5.24 of the Statement of Recommended Practice (FRS102) whereby income is subject to performance-related condition.

	1.4.20 £	Received during the year £	Released to revenue £	31.3.21 £
Eveson Charitable Trust - Support Worker	55,200	-	(55,200)	-
Big Sleep Out	2,419	1,354	-	3,773
National Lottery Community Funding	4,127	-	(4,127)	-
Worcester City Council - Housing First	188,990	280,486	(237,817)	231,659
Platform Housing - Salary from April 2021	-	4,000	-	4,000
	<u>250,736</u>	<u>285,840</u>	<u>(297,144)</u>	<u>239,432</u>

**16 Creditors due over 1 year**

	2021 £	2020 £
Concessionary loan - Platform Housing	<u>189,000</u>	<u>225,000</u>
	<u>189,000</u>	<u>225,000</u>

Amounts due over 5 years is £45,000 (2020: £81,000).

An interest free loan from Platform Housing was taken out in December 2019 to cover extensive capital works undertaken at the Hostel (as represented within fixed assets). The loan is deemed to be a 'Concessionary Loan' in accordance with paragraph PBE34.88 of FRS102 and therefore has not been discounted.



**Notes forming part of the financial statements for the year ended 31 March 2021**  
(continued...)

**17 Operating lease commitments**

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not later than one year	28,069	28,655
Later than one and not later than five years	14,636	42,705
Later than five years	-	-
	<u>42,705</u>	<u>71,360</u>

**18 Related parties**

There were no related party transactions in the year (2020: None).

**Notes forming part of the financial statements for the year ended 31 March 2021** (continued...)

**19 Movement in funds**

	<u>At 1.4.21</u>	<u>Incoming resources</u>	<u>Resources expenses</u>	<u>Gains and losses</u>	<u>Transfers</u>	<u>At 31.3.21</u>
<b>Unrestricted funds</b>						
General fund	715,882	869,574	(805,935)		-	<b>779,521</b>
Infrastructure fund	199,465	-	-	80,663	-	<b>280,128</b>
Revaluation reserve						
	<b>915,347</b>	<b>869,574</b>	<b>(805,935)</b>	<b>80,663</b>	<b>-</b>	<b>1,059,649</b>
<b>Restricted funds</b>						
Eveson Trust - Support Worker	-	55,200	(36,084)	-	-	<b>19,116</b>
Albert Hunt Trust	5,000	-	(5,000)	-	-	<b>-</b>
Worcester City Council - Housing First	1,240	240,817	(219,107)	-	-	<b>22,950</b>
National Lottery Community Fund - Wyre Severn Project	5,123	4,127	(9,250)	-	-	<b>-</b>
Rowlands Trust - Hostel Rooms Upgrade	-	4,800	-	-	-	<b>4,800</b>
Worcester City Council - Street Café	-	20,000	(13,124)	-	-	<b>6,876</b>
The National Lottery Community Fund (COVID Recovery)	-	104,563	(104,563)	-	-	<b>-</b>
	<b>11,363</b>	<b>429,507</b>	<b>(387,128)</b>	<b>-</b>	<b>-</b>	<b>53,742</b>
<b>Total funds</b>	<b>926,710</b>	<b>1,299,081</b>	<b>1,193,063</b>	<b>80,663</b>	<b>-</b>	<b>1,113,391</b>

Notes forming part of the financial statements for the year ended 31 March 2021 (continued...)

Prior year movement in funds

	<u>At 1.4.20</u>	<u>Incoming resources</u>	<u>Resources expenses</u>	<u>Gains and losses</u>	<u>Transfers</u>	<u>At 31.3.21</u>
<b>Unrestricted funds</b>						
General fund	667,219	757,970	(754,294)	-	44,987	715,882
Infrastructure fund	45,000	-	-	-	(45,000)	-
Revaluation reserve	212,229	-	-	(12,764)	-	199,465
	924,448	757,970	(754,294)	(12,764)	(13)	915,347
<b>Restricted funds</b>						
Personalisation fund	6,228	-	(6,241)	-	13	-
Big Lottery Fund	18,559	102,782	(121,341)	-	-	-
Eveson Trust - Support Worker	-	21,000	(21,000)	-	-	-
Albert Hunt Trust	-	5,000	-	-	-	5,000
Worcester City Council - Housing First	-	6,676	(5,436)	-	-	1,240
National Lottery Community Fund - Wyre Severn Project	-	37,873	(32,750)	-	-	5,123
	24,787	173,331	(186,768)	-	13	11,363
<b>Total funds</b>	949,235	931,301	(941,062)	(12,764)	-	926,710

## 20 Purpose of funds

### Eveson Trust - Support Worker

A grant was received from Eveson Trust to finance the role of Trauma Informed Practice Manager for 12 months, to better reflect our shift towards a trauma informed ethos.

### Albert Hunt Trust

A grant was awarded to help pay salary costs for residents employed through our Kitchen Assistant Training Programme.

### Worcester City Council - Housing First

A pilot scheme commenced mid-March 20, funded by Worcester City Council. Housing First is an internationally recognised and evidence-based model of housing and support for those with chronic housing, health and social care needs. The aim of Housing First is to end repeat and chronic homelessness for a group of people for whom other services are ineffective. The overall philosophy of Housing First is to provide a stable, independent home and intensive personalised support and case management, to homeless people with multiple and complex needs. Housing First is a different model because it provides housing 'first', as a matter of right, rather than 'last' or as a reward.

### National Lottery Community Fund - Wyre Severn Project

A joint venture with Hereford based Vennture Charity, to examine how homelessness services can improve, by putting the people who have lived experiences, in the lead.

### Rowlands Trust

A grant for an essential upgrade and maintenance program; specifically, towards to cost of refurbishing 3 hostel rooms.

### Worcester City Council - Street Café

Worcester City Council provided a grant to the Street Feeding Stations [AKA Soup Kitchens] during the summer. This was to support their Homeless Prevention work. St Paul's acted as the bank and undertook a very simple contract with the City Council, subsequently distributing the allocation equitably to each SFS. This approach was taken because one of the SFS is not a charity and picking one from 5 would have created tension between them.

### The National Lottery Community Fund - COVID Recovery

This grant was awarded as part of the National Lottery Reaching Communities, COVID Response Funding. The money was awarded to cover increased staffing costs and lost revenue. In addition, the funding enabled us to provide emergency resettlement support for 26 weeks, upgrading counselling room and kitchen garden.

## 21 Material transfers between funds

There are no transfer between funds during the year.

**Notes forming part of the financial statements for the year ended 31 March 2021**  
(continued...)

**22 Donations and gifts**

Details	Amount £
AIM Foundation	5,000
Alan Flockhart	900
Alpkit Foundation	250
ASDA Foundation	300
Belinda Morgan	490
Bromyard Methodist Church	300
C Glossop	500
C4 Ltd	3,300
Clothworkers Fund	2,630
Earlby Property Investment & Consultancy	5,000
Estate of Grace Fuller	11,111
Estate of Robin Sykes	3,000
Felix Borchardt	609
Groundwork UK	500
J & B Mills	500
K Greenfield	600
Keith Judson	834
Little Malvern Priory	250
M & S Dawson	250
M E Ward	250
Masonic Charitable Foundation	250
Paul Hudson	570
Pauline & David Thorpe	500
Rock Kitchen Harris	500
Sean Wrafter - Worcester Haulage Ltd	1,200
Six Masters Charity	3,000
Springmasters Ltd	1,000
St Barnabas Church	250
St Martins with St Peters PCC	937
St Peter's Baptist Church	1,043
Tesco 'Bags of Help'	500
The Rodway Family Charitable Trust	500
WCC Xmas Quiz	720
WCF Grant - High Sheriff	3,000
Worcester Baptist Church	5,000
Worcester Cathedral	3,000
Worcester City Parish Relief	400
Worcs Lottery Fund	381
<b>Total Donations £250 and above</b>	<b>59,325</b>

Anonymous Donations over £250	294
Anonymous, sundry smaller & personal donations	12,281
Gift Aid	6,531
Total Donations	<u><u>78,431</u></u>