

**REGISTERED COMPANY NUMBER: 02940649 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1042506**

**Report of the Trustees and**  
**Audited Financial Statements for the Year Ended 31 March 2024**  
**for**  
**The Asian Health Agency**  
**(A Company Limited by Guarantee)**

Grant Harrod Lerman Davis LLP  
Chartered Accountants  
Statutory Auditors  
1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

# **The Asian Health Agency**

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**The Asian Health Agency**  
**Report of the Trustees**  
**for the year ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Legal Status**

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

**Mission Statement**

The mission statement of the Charity is to:

- Serve the different but equal needs within our diverse communities.
- Address the inequality and injustice within mainstream services and service providers.
- Maintain an anti-racist and anti-discriminatory position.
- SEVA (serving the communities).

## **The Asian Health Agency**

### **Report of the Trustees for the year ended 31 March 2024**

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

The charity's Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and Senior Registered Care Manager continued to meet regularly to implement strategies and actions to identify and overcome the ongoing challenges and to ensure organisational sustainability including:

- Maintaining robust financial controls and systems including budget reviews and cashflow monitoring particularly within our Parvaaz Service, our largest income generating service
- Staff employment and retention matters

The charity continued to make efforts to address and monitor the perennial problem of outstanding historical payments as well as late payments from Slough Borough Council and their adverse impact on the charity cashflow. During the year the charity was receiving payments within a reasonable time frame. However, in respect of the historical 'arrears', the charity had no option but to 'write off' a significant proportion of the money due to difficulties in tracking historical records and the problems within Slough Council, restructuring resulting in the Childrens Services becoming an independent Provider, changes in personnel and recruiting and difficulties in retrieving historical records and evidence.

The charity continued its partnership with HKM Care Limited to develop a new 24-hour 7 days a week respite care support service for children, adults and older people in Slough. During the year the charity applied to register this Location in Taplow as a Service Location along with an application to register a new Registered Manager for this location with the Care Quality Commission. The charity experienced problems and delays in CQC processing our applications and a decision on these two applications was still pending as at the end of the financial year. During the year the charity's Director worked 2 days per week.

The charity kept under review the work of its biggest income generating and flagship service, its Parvaaz service in Slough and made efforts to address the challenges particularly around the sustainability of providing free transport service for people with disabilities as part of its care support packages.

The charity successfully made an application to secure 8 work permits to recruit care staff under the Governments Work Permit for Overseas workers scheme but continued to experience problems with using the Govt's online portal and to date the charity has been unable to overcome the technical problems with submitting all the documents via the online portal to finalise confirmations.

The charity withdrew as a member of Project Advisory Group of Mael Gael, based in Southall and managing a volunteer run gardening project in Southall, due to a total change in Mael Gael's management structure and personnel managing this project.

The charity supported the work of Communities4Change and its successful application from The Big Lottery Fund's Awards For All grants programme and will continue to support its work through the charity's Ashra Office in Southall.

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the following services/ projects were managed directly by the Charity:

##### **Support4Carers Ealing**

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing and partnership with a local consortium.

##### **Parvaaz: Children and Young People with Disabilities**

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

##### **Taplow Project**

24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited. This Service is not yet operational and is awaiting CQC accreditation.

##### **Partnerships**

The Charity continued to work with several organisations in Southall, including Communities4Change and The Asian Women's Network on issues and support to diverse communities.

**The Asian Health Agency**  
**Report of the Trustees**  
**for the year ended 31 March 2024**

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work particularly targets isolated women and marginalised groups in Southall, contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

**STRATEGIC REPORT**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Organisational structure**

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2023-24, there were 5 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

**The Asian Health Agency**  
**Report of the Trustees**  
**for the year ended 31 March 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

**Designated Funds**

Staff Redundancy	32,000
Operational Fund	19,552
Total	51,552

**Future Developments**

The charity will be focused on registering its Taplow service as a Location with the Care Quality Commission for the provision of Personal Care with Accommodation along with registering a new Registered Manager for this new Service targeted at children and adults with disabilities, including children with autism, which will be run in partnership with HKM Care Limited over the coming year.

The charity will continue to prioritize work on securing 8 work permits and recruiting 8 new care staff under the Governments Work Permit scheme.

The charity will be reviewing its existing respite care service support packages and service model within its Parvaaz service in Slough and particularly review the provision of centred based service and sustainability of provision of free transport to its service users.

The Charity will be undertaking a review of the position of Director.

The charity will continue to support Communities4Change and The Asian Women's Network in their activities including around setting up a community-based podcast in Southall.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
02940649 (England and Wales)

**Registered Charity number**  
1042506

**Registered office**  
Dominion Centre  
112 The Green  
Southall  
Middlesex  
UB2 4BQ

**Trustees**  
A Gebmeskrel Consultant  
D L German Finance Administrator  
Mrs K K Johal Assistant Director 0-19 Children's Services  
Ms K Singh Community Development Officer  
M Solanki Youth Development Officer  
A Hussain IT Consultant

**The Asian Health Agency**  
**Report of the Trustees**  
**for the year ended 31 March 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company Secretary**

B S Purewal

**Auditors**

Grant Harrod Lerman Davis LLP  
Chartered Accountants  
Statutory Auditors  
1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of The Asian Health Agency for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

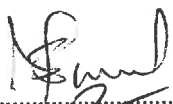
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:



.....  
B S Purewal - Secretary

## **Report of the Independent Auditors to the Members of The Asian Health Agency**

### **Opinion**

We have audited the financial statements of The Asian Health Agency (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.



**Report of the Independent Auditors to the Members of  
The Asian Health Agency**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of  
The Asian Health Agency**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

**Report of the Independent Auditors to the Members of  
The Asian Health Agency**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Harrod FCCA (Senior Statutory Auditor)  
for and on behalf of Grant Harrod Lerman Davis LLP  
Chartered Accountants  
Statutory Auditors  
1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

Date: ..... 4/11/24

**The Asian Health Agency**

**Statement of Financial Activities  
for the year ended 31 March 2024**

		Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>	2				
Charitable		1,074	589,111	590,185	647,403
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	3				
Charitable		47,032	589,111	636,143	720,317
Other		8,462	-	8,462	9,718
<b>Total</b>		55,494	589,111	644,605	730,035
<b>NET INCOME/(EXPENDITURE)</b>		(54,420)	-	(54,420)	(82,632)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		105,972	-	105,972	188,604
<b>TOTAL FUNDS CARRIED FORWARD</b>		51,552	-	51,552	105,972

The notes form part of these financial statements

**The Asian Health Agency**

**Balance Sheet  
31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	15,008	-	15,008	23,470
<b>CURRENT ASSETS</b>					
Debtors	10	60,443	-	60,443	95,887
Cash at bank		35,815	-	35,815	42,384
		<u>96,258</u>	<u>-</u>	<u>96,258</u>	<u>138,271</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(59,714)	-	(59,714)	(55,769)
<b>NET CURRENT ASSETS</b>		<u>36,544</u>	<u>-</u>	<u>36,544</u>	<u>82,502</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>51,552</u>	<u>-</u>	<u>51,552</u>	<u>105,972</u>
<b>NET ASSETS</b>		<u>51,552</u>	<u>-</u>	<u>51,552</u>	<u>105,972</u>
<b>FUNDS</b>	12				
Unrestricted funds				51,552	105,972
<b>TOTAL FUNDS</b>				<u>51,552</u>	<u>105,972</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

  
.....  
K K Johal - Trustee

The notes form part of these financial statements

**The Asian Health Agency**

**Cash Flow Statement  
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(6,569)</u>	<u>(54,689)</u>
Net cash used in operating activities		<u>(6,569)</u>	<u>(54,689)</u>
 <b>Cash flows from investing activities</b>			
Sale of tangible fixed assets		<u>-</u>	<u>339</u>
Net cash provided by investing activities		<u>-</u>	<u>339</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		<u>(6,569)</u>	<u>(54,350)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>42,384</u>	<u>96,734</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>35,815</u></u>	<u><u>42,384</u></u>

The notes form part of these financial statements

**The Asian Health Agency**

**Notes to the Cash Flow Statement  
for the year ended 31 March 2024**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	(54,420)	(82,632)
<b>Adjustments for:</b>		
Depreciation charges	8,462	9,718
Decrease in debtors	35,444	16,726
Increase in creditors	3,945	1,499
<b>Net cash used in operations</b>	<u>(6,569)</u>	<u>(54,689)</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23 £	Cash flow £	At 31.3.24 £
<b>Net cash</b>			
Cash at bank	42,384	(6,569)	35,815
	<u>42,384</u>	<u>(6,569)</u>	<u>35,815</u>
<b>Total</b>	<u>42,384</u>	<u>(6,569)</u>	<u>35,815</u>

The notes form part of these financial statements

## **The Asian Health Agency**

### **Notes to the Financial Statements for the year ended 31 March 2024**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.



**The Asian Health Agency**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**2. INCOME FROM CHARITABLE ACTIVITIES**

		2024	2023
	Activity	£	£
Grants	Charitable	590,185	647,403

Grants received, included in the above, are as follows:

	2024	2023
	£	£
London Borough of Ealing (Referred clients)	8,456	9,964
Dementia Concern	13,907	27,813
Slough Borough Council (Children Services)	232,763	222,529
Slough Borough Council (CTPLD Adult Services)	319,485	339,485
London Borough of Ealing (DP)	-	14,200
Slough Borough Council (DP)	14,500	-
Mael Gael	-	32,425
	<u>589,111</u>	<u>646,416</u>

**3. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 4) £	Totals £
Charitable	631,143	5,000	636,143

**4. SUPPORT COSTS**

	Governance costs £
Charitable	<u>5,000</u>

**5. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	5,000	5,000
Depreciation - owned assets	<u>8,462</u>	<u>9,718</u>

**The Asian Health Agency**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**7. STAFF COSTS**

	2024 £	2023 £
Wages and salaries	518,349	519,037
Social security costs	-	35,649
Other pension costs	-	6,924
	<u>518,349</u>	<u>561,610</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct staff	<u>34</u>	<u>34</u>

No employees received emoluments in excess of £60,000.

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Charitable	<u>987</u>	<u>646,416</u>	<u>647,403</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable	36,781	683,536	720,317
Other	<u>9,718</u>	<u>-</u>	<u>9,718</u>
<b>Total</b>	<u>46,499</u>	<u>683,536</u>	<u>730,035</u>
<b>NET INCOME/(EXPENDITURE)</b>	(45,512)	(37,120)	(82,632)
<b>Transfers between funds</b>	<u>(26,183)</u>	<u>26,183</u>	<u>-</u>
<b>Net movement in funds</b>	(71,695)	(10,937)	(82,632)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	177,667	10,937	188,604
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>105,972</u>	<u>-</u>	<u>105,972</u>

**The Asian Health Agency**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**9. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Motor vehicles £	Totals £
<b>COST</b>			
At 1 April 2023 and 31 March 2024	56,095	33,640	89,735
<b>DEPRECIATION</b>			
At 1 April 2023	46,343	19,922	66,265
Charge for year	5,032	3,430	8,462
At 31 March 2024	51,375	23,352	74,727
<b>NET BOOK VALUE</b>			
At 31 March 2024	4,720	10,288	15,008
At 31 March 2023	9,752	13,718	23,470

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade debtors	60,443	95,887

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade creditors	6,500	15,251
Social security and other taxes	5,963	1,525
Other creditors	13,451	24,493
Accruals and deferred income	33,800	14,500
	59,714	55,769

**12. MOVEMENT IN FUNDS**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	105,972	(54,420)	51,552
<b>TOTAL FUNDS</b>	105,972	(54,420)	51,552

The Asian Health Agency

Notes to the Financial Statements - continued  
for the year ended 31 March 2024

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,074	(55,494)	(54,420)
<b>Restricted funds</b>			
Parvaaz DP	333,985	(333,985)	-
Ealing Consortium	22,363	(22,363)	-
Parvaaz Block	232,763	(232,763)	-
	<u>589,111</u>	<u>(589,111)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>590,185</u>	<u>(644,605)</u>	<u>(54,420)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	177,667	(45,512)	(26,183)	105,972
<b>Restricted funds</b>				
Parvaaz DP	-	222,261	(222,261)	-
Youth Investment Fund	-	(9,739)	9,739	-
Other Incoming resources	10,937	-	(10,937)	-
Ealing Consortium	-	2,917	(2,917)	-
Parvaaz Block	-	(38,899)	38,899	-
Parvaaz Spot	-	(191,153)	191,153	-
Taplow	-	(23,788)	23,788	-
Mael Gael	-	1,281	(1,281)	-
	<u>10,937</u>	<u>(37,120)</u>	<u>26,183</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>188,604</u>	<u>(82,632)</u>	<u>-</u>	<u>105,972</u>

**The Asian Health Agency**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	987	(46,499)	(45,512)
<b>Restricted funds</b>			
Parvaaz DP	339,485	(117,224)	222,261
Youth Investment Fund	-	(9,739)	(9,739)
Ealing Consortium	51,977	(49,060)	2,917
Parvaaz Block	222,529	(261,428)	(38,899)
Parvaaz Spot	-	(191,153)	(191,153)
Taplow	-	(23,788)	(23,788)
Mael Gael	32,425	(31,144)	1,281
	<u>646,416</u>	<u>(683,536)</u>	<u>(37,120)</u>
<b>TOTAL FUNDS</b>	<u>647,403</u>	<u>(730,035)</u>	<u>(82,632)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	177,667	(99,932)	(26,183)	51,552
<b>Restricted funds</b>				
Parvaaz DP	-	222,261	(222,261)	-
Youth Investment Fund	-	(9,739)	9,739	-
Other Incoming resources	10,937	-	(10,937)	-
Ealing Consortium	-	2,917	(2,917)	-
Parvaaz Block	-	(38,899)	38,899	-
Parvaaz Spot	-	(191,153)	191,153	-
Taplow	-	(23,788)	23,788	-
Mael Gael	-	1,281	(1,281)	-
	<u>10,937</u>	<u>(37,120)</u>	<u>26,183</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>188,604</u>	<u>(137,052)</u>	<u>-</u>	<u>51,552</u>

**The Asian Health Agency**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2024**

**12. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,061	(101,993)	(99,932)
<b>Restricted funds</b>			
Parvaaz DP	673,470	(451,209)	222,261
Youth Investment Fund	-	(9,739)	(9,739)
Ealing Consortium	74,340	(71,423)	2,917
Parvaaz Block	455,292	(494,191)	(38,899)
Parvaaz Spot	-	(191,153)	(191,153)
Taplow	-	(23,788)	(23,788)
Mael Gael	32,425	(31,144)	1,281
	<u>1,235,527</u>	<u>(1,272,647)</u>	<u>(37,120)</u>
<b>TOTAL FUNDS</b>	<u>1,237,588</u>	<u>(1,374,640)</u>	<u>(137,052)</u>

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**14. LIABILITY OF MEMBERS**

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

**15. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES**

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.