

REGISTERED COMPANY NUMBER: 02940649 (England and Wales)
REGISTERED CHARITY NUMBER: 1042506

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 March 2022
for
The Asian Health Agency
(A Company Limited by Guarantee)

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

The Asian Health Agency

**Contents of the Financial Statements
for the year ended 31 March 2022**

	Page
Report of the Trustees	1 to 5
Report of the Independent Auditors	6 to 9
Statement of Financial Activities	10
Balance Sheet	11
Cash Flow Statement	12
Notes to the Cash Flow Statement	13
Notes to the Financial Statements	14 to 21

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Legal Status

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

Mission Statement

The mission statement of the Charity is to:

Serve the different but equal needs within our diverse communities.

Address the inequality and injustice within mainstream services and service providers.

Maintain an anti-racist and anti-discriminatory position.

SEVA (serving the communities)

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Significant activities

Throughout the year the charity continued to respond to and deal with the ongoing post Covid 19 challenges and recovery plan to address ongoing adverse impacts on governance and operations.

The charity's Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and Senior Care Manager continued to meet regularly to implement strategies and actions to identify and overcome the ongoing challenges and to ensure organisational sustainability including:

- " Maintaining robust financial controls and systems including budget reviews and cashflow monitoring particularly within our Parvaaz Service, our largest income generating service
- " efforts to identify new funding programmes and secure new grants
- " Staff employment and retention matters

The charity successfully delivered its project to support children, young carers and their families in Slough, funded by Children in Need over 12 months commencing October 2020. Following on from this the charity secured new funding for a bespoke online 1-2-1 support programme for our children and young people with severe disabilities and a support service for young carers funded by Children In Need. Through this project the charity succeeded in securing 25 free tablets with prepaid internet connections for 6 months from Good Things Foundation along with additional technical support from online digital courses such as Learn My Way, which provided tailored online courses centred around improving digital literacy to our service users.

The charity secured a capital grant of £48,239 under the Youth Investment Fund programme which enabled it to purchase an additional small used disability vehicle accessible to people with disabilities and wheelchair users. This grant also enabled our charity to undertake extensive repairs and renovation to adapt our new activity spaces and purchase essential IT and disability adapted equipment, particularly for children and young people with sensory and other disabilities

The charity successfully supported Mael Gael, a community group and partner, based in Southall and supporting older people to secure funding over 18 months from the Big Lottery Fund to set up a volunteer run gardening project in Southall. The charity will be continuing to support Mael Gael with project development and other support in the coming year

The charity was unsuccessful in its endeavours to secure funding for its partnership-based programmes to develop a mental health 'model' to support people particularly BME women experiencing mental health related problems and to set up a service to support isolated older people.

The charity continued to work with Slough Borough Council to address the perennial problem of late payments by Slough Borough Council and their adverse impact on the charity cashflow and towards the end of the year reached agreement for future payments to be made in a timely fashion.

During the year the charity has worked in partnership with HKM Care Limited to develop a new 24 hour 7 days a week respite care support service for children, adults and older people in Slough. It identified suitable premises and undertook renovations and adaptations to make them suitable for people with disabilities and referred its first service user to the new premises.

The charity kept under review the work of its biggest income generating and flagship service, its Parvaaz service in Slough and made efforts to overcome the challenges posed by major changes within local authority funding and the need to continually develop long-term sustainable services.

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the following services/ projects were managed directly by the Charity:

Support4Carers Ealing

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

Parvaaz: Children and Young People with Disabilities

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

Children and Young Carers

Empowering and supporting children with disabilities and Young Carers through digital and remote tools and working methods and enabling them to reach engage and connect with local services.

Taplow Project

24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited

Partnerships

Development of Partnership with community led organisations on delivery of health and social care services and community led approaches to addressing and meeting community needs and issues

Public benefit

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work on supporting isolated and lonely older women in Southall contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately responsible for all aspects of the overall management of the Agency. The MC meets on a bi-monthly basis to conduct the business of the Agency and review progress.

The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2019-20, there were 7 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

Designated Funds	
Staff Redundancy	46,810
Operational Fund	28,650
Payables	20,000
Total	95,460

Future Developments

The charity will be focused on piloting its new 24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited over the coming year.

The charity will continue to focus on making essential transformations in its governance and service delivery to enable it to make increasing use of and to embed use of 'remote and virtual' working methods and tools as a central part of its long-term sustainability strategy. The charity intends to transform its operational and service delivery methods in this respect and plans to apply for and secure funds to enable these critical transformations to be implemented.

The charity will be undertaking a review of its Staff Handbook including all its policies and procedures

The charity is optimistic of the future and one of its main funders, Slough Borough Council, has agreed to commence negotiations on increasing our existing respite care support service hourly rates. These increased rates will generate additional income which will help us offset increasing costs and make some investments in developing our new 24-hour respite care service.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02940649 (England and Wales)

Registered Charity number

1042506

Registered office

Dominion Centre
112 The Green
Southall
Middlesex
UB2 4BQ

Trustees

A Gebmeskrel Consultant
D L German Finance Administrator
Mrs K K Johal Programme Manager
Ms K Singh Community Development Officer
M Solanki Youth Development Officer

Company Secretary

B S Purewal

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Asian Health Agency for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 6/10/22 and signed on the board's behalf by:



.....
B S Pirewal - Secretary

Report of the Independent Auditors to the Members of The Asian Health Agency

Opinion

We have audited the financial statements of The Asian Health Agency (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of The Asian Health Agency

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

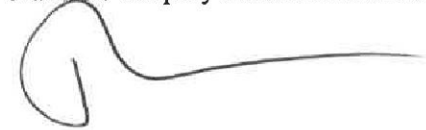
In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Harrod FCCA (Senior Statutory Auditor)
for and on behalf of Grant Harrod Lerman Davis LLP
Chartered Accountants

Statutory Auditors

1st Floor

Healthaid House

Marlborough Hill

Harrow

Middlesex

HA1 1UD

Date: 6/10/22

The Asian Health Agency

**Statement of Financial Activities
for the year ended 31 March 2022**

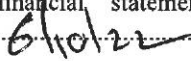
	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Charitable		-	745,081	745,081	693,313
EXPENDITURE ON					
Charitable activities					
Charitable	3	(5,093)	734,144	729,051	610,925
Other		1,980	-	1,980	1,962
Total		(3,113)	734,144	731,031	612,887
NET INCOME		3,113	10,937	14,050	80,426
RECONCILIATION OF FUNDS					
Total funds brought forward		174,554	-	174,554	94,128
TOTAL FUNDS CARRIED FORWARD		177,667	10,937	188,604	174,554

The notes form part of these financial statements

The Asian Health Agency

**Balance Sheet
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	9	33,527	-	33,527	5,414
CURRENT ASSETS					
Debtors	10	112,613	-	112,613	56,794
Cash at bank		85,797	10,937	96,734	165,998
		<u>198,410</u>	<u>10,937</u>	<u>209,347</u>	<u>222,792</u>
CREDITORS					
Amounts falling due within one year	11	(54,270)	-	(54,270)	(53,652)
NET CURRENT ASSETS		<u>144,140</u>	<u>10,937</u>	<u>155,077</u>	<u>169,140</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>177,667</u>	<u>10,937</u>	<u>188,604</u>	<u>174,554</u>
NET ASSETS		<u>177,667</u>	<u>10,937</u>	<u>188,604</u>	<u>174,554</u>
FUNDS	12				
Unrestricted funds				177,667	174,554
Restricted funds				10,937	-
TOTAL FUNDS				<u>188,604</u>	<u>174,554</u>

The financial statements were approved by the Board of Trustees and authorised for issue on  and were signed on its behalf by:


.....
K K Johal - Trustee

The notes form part of these financial statements

The Asian Health Agency

**Cash Flow Statement
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	(39,171)	152,203
Net cash (used in)/provided by operating activities		<u>(39,171)</u>	<u>152,203</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(30,093)</u>	<u>-</u>
Net cash (used in)/provided by investing activities		<u>(30,093)</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		<u>(69,264)</u>	<u>152,203</u>
Cash and cash equivalents at the beginning of the reporting period		<u>165,998</u>	<u>13,795</u>
Cash and cash equivalents at the end of the reporting period		<u><u>96,734</u></u>	<u><u>165,998</u></u>

The notes form part of these financial statements

The Asian Health Agency

**Notes to the Cash Flow Statement
for the year ended 31 March 2022**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	14,050	80,426
Adjustments for:		
Depreciation charges	1,980	1,962
(Increase)/decrease in debtors	(55,819)	32,200
Increase in creditors	618	37,615
	<u>(39,171)</u>	<u>152,203</u>
Net cash (used in)/provided by operations	<u>(39,171)</u>	<u>152,203</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank	165,998	(69,264)	96,734
	<u>165,998</u>	<u>(69,264)</u>	<u>96,734</u>
Total	<u>165,998</u>	<u>(69,264)</u>	<u>96,734</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

2. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
	Charitable	£	£
Grants		<u>745,081</u>	<u>693,313</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Slough Borough Council (Parvaaz DP)	4,820	268,091
Heritage Lottery Fund	-	20,100
London Borough of Ealing (Referred clients)	29,559	315
The National Lottery Community Fund (Womens)	-	37,533
BBC Children In Need (Covid 19 grant)	37,377	37,377
Dementia Concern	27,813	27,917
Slough Borough Council (Children Services)	192,233	75,392
Slough Borough Council (CTPLD Adult Services)	222,021	148,848
London Borough of Ealing (DP)	14,686	5,925
Slough Borough Council (Covid 19 grant)	-	9,105
Slough Borough Council (Referred clients)	-	156
The National Lottery Community Fund (Covid 19 grant)	-	62,516
Youth Investment Fund - CIN (Ref: 2022-1482)	48,239	-
Slough Borough Council (COVID grants, JRS)	72,134	-
Slough Borough Council (Parvaaz DP Adults)	94,249	-
London Borough of Ealing (DP Adults)	1,950	-
	<u>745,081</u>	<u>693,275</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Charitable	<u>724,051</u>	<u>5,000</u>	<u>729,051</u>

4. SUPPORT COSTS

	Governance costs
	£
Charitable	<u>5,000</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	5,000	5,200
Depreciation - owned assets	<u>1,980</u>	<u>1,962</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

7. STAFF COSTS

	2022 £	2021 £
Wages and salaries	503,140	338,278
Social security costs	33,375	17,591
Other pension costs	6,467	4,952
	<u>542,982</u>	<u>360,821</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct staff	<u>32</u>	<u>27</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable	<u>38</u>	<u>693,275</u>	<u>693,313</u>
EXPENDITURE ON			
Charitable activities			
Charitable	(110,270)	721,195	610,925
Other	<u>1,962</u>	<u>-</u>	<u>1,962</u>
Total	<u>(108,308)</u>	<u>721,195</u>	<u>612,887</u>
NET INCOME/(EXPENDITURE)	108,346	(27,920)	80,426
RECONCILIATION OF FUNDS			
Total funds brought forward	66,208	27,920	94,128
TOTAL FUNDS CARRIED FORWARD	<u>174,554</u>	<u>-</u>	<u>174,554</u>

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2022

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2021	40,997	52,114	93,111
Additions	15,098	14,995	30,093
At 31 March 2022	56,095	67,109	123,204
DEPRECIATION			
At 1 April 2021	40,997	46,700	87,697
Charge for year	314	1,666	1,980
At 31 March 2022	41,311	48,366	89,677
NET BOOK VALUE			
At 31 March 2022	14,784	18,743	33,527
At 31 March 2021	-	5,414	5,414

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	110,507	51,453
Prepayments and accrued income	2,106	5,341
	112,613	56,794

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	2,500	35,508
Social security and other taxes	9,125	5,947
Other creditors	26,460	5,872
Accruals and deferred income	16,185	6,325
	54,270	53,652

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2022

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	174,554	3,113	-	177,667
Restricted funds				
Other Incoming resources	-	38,922	(27,985)	10,937
BBC	-	10,441	(10,441)	-
Dementia concern	-	(3,087)	3,087	-
SBC PA Adults	-	(35,339)	35,339	-
	-	10,937	-	10,937
TOTAL FUNDS	174,554	14,050	-	188,604

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	3,113	3,113
Restricted funds			
Youth Investment Fund	48,239	(48,239)	-
SBC DP Adults	96,199	(96,199)	-
SBC DP Care	19,506	(19,506)	-
Other Incoming resources	101,693	(62,771)	38,922
BBC	37,377	(26,936)	10,441
Dementia concern	27,813	(30,900)	(3,087)
SBC PA Children	192,233	(192,233)	-
SBC PA Adults	222,021	(257,360)	(35,339)
	745,081	(734,144)	10,937
TOTAL FUNDS	745,081	(731,031)	14,050

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	66,208	108,346	174,554
Restricted funds			
Minibus Appeal	27,920	(27,920)	-
TOTAL FUNDS	94,128	80,426	174,554

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38	108,308	108,346
Restricted funds			
Parvaaz DP	268,091	(268,091)	-
Heritage Lottery	20,100	(20,100)	-
Minibus Appeal	-	(27,920)	(27,920)
Big Lottery	100,049	(100,049)	-
Youth Investment Fund	37,377	(37,377)	-
Carers Short Break	27,917	(27,917)	-
Referral Cust	471	(471)	-
SBC Child Services	75,392	(75,392)	-
SBC DP Adults	148,848	(148,848)	-
Ealing Blck	5,925	(5,925)	-
CV19 Grants	9,105	(9,105)	-
	<u>693,275</u>	<u>(721,195)</u>	<u>(27,920)</u>
TOTAL FUNDS	<u>693,313</u>	<u>(612,887)</u>	<u>80,426</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	66,208	111,459	-	177,667
Restricted funds				
Minibus Appeal	27,920	(27,920)	-	-
Other Incoming resources	-	38,922	(27,985)	10,937
BBC	-	10,441	(10,441)	-
Dementia concern	-	(3,087)	3,087	-
SBC PA Adults	-	(35,339)	35,339	-
	<u>27,920</u>	<u>(16,983)</u>	<u>-</u>	<u>10,937</u>
TOTAL FUNDS	<u>94,128</u>	<u>94,476</u>	<u>-</u>	<u>188,604</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38	111,421	111,459
Restricted funds			
Parvaaz DP	268,091	(268,091)	-
Heritage Lottery	20,100	(20,100)	-
Minibus Appeal	-	(27,920)	(27,920)
Big Lottery	100,049	(100,049)	-
Youth Investment Fund	85,616	(85,616)	-
Carers Short Break	27,917	(27,917)	-
Referral Cust	471	(471)	-
SBC Child Services	75,392	(75,392)	-
SBC DP Adults	245,047	(245,047)	-
Ealing Blck	5,925	(5,925)	-
CV19 Grants	9,105	(9,105)	-
SBC DP Care	19,506	(19,506)	-
Other Incoming resources	101,693	(62,771)	38,922
BBC	37,377	(26,936)	10,441
Dementia concern	27,813	(30,900)	(3,087)
SBC PA Children	192,233	(192,233)	-
SBC PA Adults	222,021	(257,360)	(35,339)
	<u>1,438,356</u>	<u>(1,455,339)</u>	<u>(16,983)</u>
TOTAL FUNDS	<u>1,438,394</u>	<u>(1,343,918)</u>	<u>94,476</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

14. POST BALANCE SHEET EVENTS

Since the year-end the coronavirus pandemic has impacted both nationally and internationally. At this stage the trustees are unable to estimate with any certainty the financial impact that the pandemic will have on the charity. However, the trustees have taken steps to minimise the financial impact on the charity.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

15. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

16. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.