

THE ASIAN HEALTH AGENCY

England & Wales · Charity number 1042506

Details

Status Registered

Legal form Charitable company

Company number [02940649](#)

Registered 1994-11-30

Register [View on the Charity Commission register](#)

Contact

Address TAHA c/o Dominion Centre & Library
112 The Green
Southall
Middlesex
UB2 4BQ

Phone 02085717928

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Activities

Objects: (A)THE RELIEF OF ELDERLY AND INFIRM PERSONS, PERSONS WITH A MENTAL OR PHYSICAL DISABILITY OR PERSONS WITH A MENTAL HEALTH PROBLEM, PRIMARILY FROM ASIAN COMMUNITIES BY THE PROVISION OF DAY CARE AND OTHER APPROPRIATE SERVICES. (B)THE ADVANCEMENT OF EDUCATION BY THE PROVISION OF ADVICE AND DISSEMINATION OF INFORMATION TO SUCH PERSONS OR TO PERSONS CARING FOR OR NURSING SUCH PERSONS. (C)THE PROVISION OF LUNCHEON CLUBS AND SIMILAR SERVICES FOR ELDERLY AND INFIRM PERSONS PRIMARILY FROM ASIAN COMMUNITIES. (D)TO UNDERTAKE RESEARCH, TRAINING AND EDUCATIONAL PROGRAMMES IN THE FIELD OF CARE AND HEALTH EDUCATION. (E)TO SUPPORT COMMUNITY BASED INITIATIVES AND PROJECTS ON HEALTH CARE AND HEALTH EDUCATION WITH PEOPLE PRIMARILY FROM ASIAN COMMUNITIES. (F)TO PROMOTE HEALTHY LIFESTYLES AMONG DIFFERENT SECTIONS OF THE ASIAN COMMUNITIES WITHIN THE SOCIAL, RELIGIOUS, CULTURAL AND LINGUISTIC CONTEXTS OF THE ASIAN COMMUNITIES. (G)TO PUBLISH REPORTS AND MATERIALS TO ADVANCE THE HEALTH CARE AND HEALTH EDUCATION RELATED ISSUES AND NEEDS AFFECTING PEOPLE PRIMARILY FROM ASIAN COMMUNITIES.

Activities: The Asian Health Agency aims to:1. serve the different but equal needs within Asian communities2. address the inequality and injustice within mainstream services and service providers3.

maintain an anti-racist and anti-discriminatory position⁴. uphold the principle of SEVA (serving the communities)

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- Ealing
- Hammersmith And Fulham
- Slough
- West Berkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£641,818	£633,800	£59,570	30
2024-03-31	£590,185	£644,605	£51,552	34
2023-03-31	£647,403	£730,035	£105,972	34
2022-03-31	£745,081	£731,031	£188,604	32
2021-03-31	£693,313	£612,887	£174,554	27

Trustees

Name	Role	Appointed
KAMALJIT KAUR JOHAL	Chair	
AYMERO GEBMESKREL		2013-09-13
DEUAN LLEWELYN GERMAN		
DHARMA RAMDASS APPADOO		
KAMINI SINGH		
MUKESH SOLANKI		2013-01-08
VIRINDAR BASSI		2013-09-13

THE ASIAN HEALTH AGENCY

England & Wales - Charity number 1042506

Accounts

REGISTERED COMPANY NUMBER: 02940649 (England and Wales)
REGISTERED CHARITY NUMBER: 1042506

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
The Asian Health Agency
(A Company Limited by Guarantee)

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

The Asian Health Agency

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for the year ended 31 March 2025

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The Asian Health Agency

**Report of the Trustees
for the year ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Legal Status

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

Mission Statement

The mission statement of the Charity is to:

- Serve the different but equal needs within our diverse communities.
- Address the inequality and injustice within mainstream services and service providers.
- Maintain an anti-racist and anti-discriminatory position.
- SEVA (serving the communities).

The Asian Health Agency

**Report of the Trustees
for the year ended 31 March 2025**

OBJECTIVES AND ACTIVITIES

Significant activities

The charity's Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and CQC Senior Registered Care Manager continued to meet regularly to implement strategies and actions to identify and overcome the ongoing challenges and to ensure organisational sustainability including:

- Maintaining robust financial controls and systems including budget reviews and cashflow monitoring particularly within our Parvaaz Service, our largest income generating service
- Staff employment and retention matters

By the end of the year, the charity had started the process of considering options of the operational and financial viability of its Parvaaz service due to an increasing competitive sector and high service delivery standards. Within this context the Charity decided to restructure and limit its free provision of transport to people with disabilities.

The charity reviewed its partnership with HKM Care Limited on the development of a new 24-hour 7 days a week respite care support service for children, adults and older people in Slough due to prolonged delays in registering its Manager and an additional Location for this new service with the Care Quality Commission. This Partnership was effectively put on hold due to prolonged delays and the need to meet additional CQC requirements essential for both registrations. In addition the delays led to the premises for the proposed Location for service becoming unavailable and the proposed service being put on hold.

During the year the charity's Director worked 2 days per week.

The charity, after a great deal of delays, successfully secured 8 work permits to recruit care staff under the Government's Work Permit for Overseas Workers Scheme and recruited 4 new staff members under this Scheme during the year. The process of recruiting the remaining 4 new staff under this Scheme is ongoing and the charity, like all other employers within this Scheme is having to meet new Home Office guidelines which encourages employers within this Scheme to recruit overseas workers already in the UK.

The charity continued to support the work of Communities4Change (C4C) funded by The Big Lottery Fund's Awards For All grants programme, based at the charity's Ashra office in Southall aimed at developing a Volunteers Hub in Southall and piloting community based podcasts.

The charity supported the work of The Asian Women's Network (TAWN) on setting up a 24-Hour Women's Helpline and producing an educational documentary film on the theme of 'Asian Women and Mental Health' which will be launched in July 2025

The Charity worked with TAWN, C4C and The Monitoring Group (TMG) and supported a series of community consultation events to identify and support local volunteer led, community and partnership based programmes and activities which led to the development of Platform Southall.

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the following services/ projects were managed directly by the Charity:

Support4Carers Ealing

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing and partnership with a local consortium.

Parvaaz: Children and Young People with Disabilities

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

Taplow Project

Development of a 24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited. This Service did not become operational during the year.

The Asian Health Agency

**Report of the Trustees
for the year ended 31 March 2025**

Partnerships

The Charity continued to work with several organisations including C4C, TAWN and TMG to foster and promote anti-racism and anti-inequalities initiatives and to build and support community and volunteer based responses to make mainstream services responsive and accountable to Communities of colour.

Public benefit

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work particularly targets isolated women and marginalised groups in Southall, contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2023-24, there were 5 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

Designated Funds

Staff Redundancy	32,000
Operational Fund	19,552
Total	51,552

Future Developments

The charity will be developing and considering specific proposals focused on our existing Parvaaz service including proposals around creating our Parvaaz service as a separate entity or C.I.C

The charity will be developing a strategy to deal with the request by our existing Director, who has been in post since the inception of our charity, and who has indicated for some time his intention to retire.

The charity will be working in Partnerships particularly with The Asian Women's Network, The Monitoring Group and Communities4Change including on registering Platform Southall as a new C.I.C and to further develop activities around promoting volunteering, community run podcasts and on the heritage and contributions of Asian communities in and around Southall.

The charity will continue to prioritize work on securing the 4 remaining work permits and recruiting new care staff under the Governments Work Permit Scheme.

The charity will be reviewing its Partnership HKM Care Limited on establishing a new Service targeted at children and adults with disabilities and consider options to register another Location and Manager for this proposed service with the CQC.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02940649 (England and Wales)

Registered Charity number
1042506

Registered office
Dominion Centre
112 The Green
Southall
Middlesex
UB2 4BQ

Trustees
A Gebmeskrel Consultant
D L German Finance Administrator
Mrs K K Johal Assistant Director 0-19 Children's Services
Ms K Singh Community Development Officer
M Solanki Youth Development Officer
A Hussain IT Consultant

Company Secretary
B S Purewal

The Asian Health Agency

**Report of the Trustees
for the year ended 31 March 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on
.....23.12.2025..... and signed on the board's behalf by:

DocuSigned by:

Balraj Purewal

EDBA6688DDA4B0.....

B S Purewal - Secretary

**Independent Examiner's Report to the Trustees of
The Asian Health Agency**

Independent examiner's report to the trustees of The Asian Health Agency ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

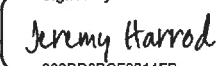
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:


262DD0BCF0214FB...
Jeremy Harrod FCCA

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Date: 23/12/2025

The Asian Health Agency

**Statement of Financial Activities
for the year ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	2				
Charitable		8,051	633,767	641,818	590,185
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
EXPENDITURE ON					
Charitable activities	3				
Charitable		-	626,510	626,510	636,143
Other		7,290	-	7,290	8,462
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total		<u>7,290</u>	<u>626,510</u>	<u>633,800</u>	<u>644,605</u>
NET INCOME/(EXPENDITURE)		761	7,257	8,018	(54,420)
Transfers between funds	12	7,257	(7,257)	-	-
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net movement in funds		8,018	-	8,018	(54,420)
RECONCILIATION OF FUNDS					
Total funds brought forward		51,552	-	51,552	105,972
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD		<u>59,570</u>	<u>-</u>	<u>59,570</u>	<u>51,552</u>

The notes form part of these financial statements

The Asian Health Agency

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	9	7,718	-	7,718	15,008
CURRENT ASSETS					
Debtors	10	51,062	-	51,062	60,443
Cash at bank		46,732	-	46,732	35,815
		<u>97,794</u>	<u>-</u>	<u>97,794</u>	<u>96,258</u>
CREDITORS					
Amounts falling due within one year	11	(45,942)	-	(45,942)	(59,714)
NET CURRENT ASSETS		<u>51,852</u>	<u>-</u>	<u>51,852</u>	<u>36,544</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>59,570</u>	<u>-</u>	<u>59,570</u>	<u>51,552</u>
NET ASSETS/(LIABILITIES)		<u>59,570</u>	<u>-</u>	<u>59,570</u>	<u>51,552</u>
FUNDS	12				
Unrestricted funds				59,570	51,552
TOTAL FUNDS				<u>59,570</u>	<u>51,552</u>

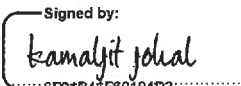
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 23/12/2025 and were signed on its behalf by:

Signed by:

 8F81B41F89194D3.....
 K. K. Johal - Trustee

The Asian Health Agency

Cash Flow Statement
for the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>10,917</u>	<u>(6,569)</u>
Net cash provided by/(used in) operating activities		<u>10,917</u>	<u>(6,569)</u>
Change in cash and cash equivalents in the reporting period		10,917	(6,569)
Cash and cash equivalents at the beginning of the reporting period		<u>35,815</u>	<u>42,384</u>
Cash and cash equivalents at the end of the reporting period		<u><u>46,732</u></u>	<u><u>35,815</u></u>

The notes form part of these financial statements

The Asian Health Agency

**Notes to the Cash Flow Statement
for the year ended 31 March 2025**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	8,018	(54,420)
Adjustments for:		
Depreciation charges	7,290	8,462
Decrease in debtors	9,381	35,444
(Decrease)/increase in creditors	(13,772)	3,945
Net cash provided by/(used in) operations	<u>10,917</u>	<u>(6,569)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank	<u>35,815</u>	<u>10,917</u>	<u>46,732</u>
	<u>35,815</u>	<u>10,917</u>	<u>46,732</u>
Total	<u>35,815</u>	<u>10,917</u>	<u>46,732</u>

The notes form part of these financial statements

The Asian Health Agency

Notes to the Financial Statements
for the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INCOME FROM CHARITABLE ACTIVITIES

		2025 £	2024 £
Grants	Activity Charitable	641,818	590,185
Grants received, included in the above, are as follows:			
		2025 £	2024 £
London Borough of Ealing (Referred clients)		-	8,456
Dementia Concern		-	13,907
Slough Borough Council (Children Services)		249,328	232,763
Slough Borough Council (CTPLD Adult Services)		365,672	319,485
Slough Borough Council (DP)		18,767	14,500
		<u>633,767</u>	<u>589,111</u>

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2025

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Charitable	621,510	5,000	626,510

4. SUPPORT COSTS

	Governance costs £
Charitable	5,000

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	5,000	5,000
Depreciation - owned assets	7,290	8,462

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COSTS

	2025 £	2024 £
Wages and salaries	522,941	518,349
	522,941	518,349

The average monthly number of employees during the year was as follows:

	2025	2024
Direct staff	30	34

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable	1,074	589,111	590,185
EXPENDITURE ON			
Charitable activities			
Charitable	47,032	589,111	636,143
Other	8,462	-	8,462
Total	55,494	589,111	644,605
NET INCOME/(EXPENDITURE)	(54,420)	-	(54,420)
RECONCILIATION OF FUNDS			
Total funds brought forward	105,972	-	105,972

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2025

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>51,552</u>	<u>-</u>	<u>51,552</u>

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2024 and 31 March 2025	<u>56,095</u>	<u>33,640</u>	<u>89,735</u>
DEPRECIATION			
At 1 April 2024	51,375	23,352	74,727
Charge for year	<u>4,718</u>	<u>2,572</u>	<u>7,290</u>
At 31 March 2025	<u>56,093</u>	<u>25,924</u>	<u>82,017</u>
NET BOOK VALUE			
At 31 March 2025	<u>2</u>	<u>7,716</u>	<u>7,718</u>
At 31 March 2024	<u>4,720</u>	<u>10,288</u>	<u>15,008</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	49,658	60,443
Prepayments and accrued income	<u>1,404</u>	<u>-</u>
	<u>51,062</u>	<u>60,443</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	11,436	6,500
Social security and other taxes	4,653	5,963
Other creditors	2,353	13,451
Accruals and deferred income	<u>27,500</u>	<u>33,800</u>
	<u>45,942</u>	<u>59,714</u>

12. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	51,552	761	7,257	59,570
Restricted funds				
Parvaaz DP	-	7,257	(7,257)	-
TOTAL FUNDS	<u>51,552</u>	<u>8,018</u>	<u>-</u>	<u>59,570</u>

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2025

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,051	(7,290)	761
Restricted funds			
Parvaaz DP	633,767	(626,510)	7,257
TOTAL FUNDS	<u>641,818</u>	<u>(633,800)</u>	<u>8,018</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	105,972	(54,420)	51,552
TOTAL FUNDS	<u>105,972</u>	<u>(54,420)</u>	<u>51,552</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,074	(55,494)	(54,420)
Restricted funds			
Parvaaz DP	333,985	(333,985)	-
Ealing Consortium	22,363	(22,363)	-
Parvaaz Block	232,763	(232,763)	-
	<u>589,111</u>	<u>(589,111)</u>	<u>-</u>
TOTAL FUNDS	<u>590,185</u>	<u>(644,605)</u>	<u>(54,420)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	105,972	(53,659)	7,257	59,570
Restricted funds				
Parvaaz DP	-	7,257	(7,257)	-
TOTAL FUNDS	<u>105,972</u>	<u>(46,402)</u>	<u>-</u>	<u>59,570</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2025**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,125	(62,784)	(53,659)
Restricted funds			
Parvaaz DP	967,752	(960,495)	7,257
Ealing Consortium	22,363	(22,363)	-
Parvaaz Block	232,763	(232,763)	-
	<u>1,222,878</u>	<u>(1,215,621)</u>	<u>7,257</u>
TOTAL FUNDS	<u>1,232,003</u>	<u>(1,278,405)</u>	<u>(46,402)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

14. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

15. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

THE ASIAN HEALTH AGENCY

England & Wales - Charity number 1042506

Accounts

REGISTERED COMPANY NUMBER: 02940649 (England and Wales)
REGISTERED CHARITY NUMBER: 1042506

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 March 2024
for
The Asian Health Agency
(A Company Limited by Guarantee)

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

The Asian Health Agency

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The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Legal Status

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

Mission Statement

The mission statement of the Charity is to:

- Serve the different but equal needs within our diverse communities.
- Address the inequality and injustice within mainstream services and service providers.
- Maintain an anti-racist and anti-discriminatory position.
- SEVA (serving the communities).

The Asian Health Agency

Report of the Trustees for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Significant activities

The charity's Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and Senior Registered Care Manager continued to meet regularly to implement strategies and actions to identify and overcome the ongoing challenges and to ensure organisational sustainability including:

- Maintaining robust financial controls and systems including budget reviews and cashflow monitoring particularly within our Parvaaz Service, our largest income generating service
- Staff employment and retention matters

The charity continued to make efforts to address and monitor the perennial problem of outstanding historical payments as well as late payments from Slough Borough Council and their adverse impact on the charity cashflow. During the year the charity was receiving payments within a reasonable time frame. However, in respect of the historical 'arrears', the charity had no option but to 'write off' a significant proportion of the money due to difficulties in tracking historical records and the problems within Slough Council, restructuring resulting in the Childrens Services becoming an independent Provider, changes in personnel and recruiting and difficulties in retrieving historical records and evidence.

The charity continued its partnership with HKM Care Limited to develop a new 24-hour 7 days a week respite care support service for children, adults and older people in Slough. During the year the charity applied to register this Location in Taplow as a Service Location along with an application to register a new Registered Manager for this location with the Care Quality Commission. The charity experienced problems and delays in CQC processing our applications and a decision on these two applications was still pending as at the end of the financial year. During the year the charity's Director worked 2 days per week.

The charity kept under review the work of its biggest income generating and flagship service, its Parvaaz service in Slough and made efforts to address the challenges particularly around the sustainability of providing free transport service for people with disabilities as part of its care support packages.

The charity successfully made an application to secure 8 work permits to recruit care staff under the Governments Work Permit for Overseas workers scheme but continued to experience problems with using the Govt's online portal and to date the charity has been unable to overcome the technical problems with submitting all the documents via the online portal to finalise confirmations.

The charity withdrew as a member of Project Advisory Group of Mael Gael, based in Southall and managing a volunteer run gardening project in Southall, due to a total change in Mael Gael's management structure and personnel managing this project.

The charity supported the work of Communities4Change and its successful application from The Big Lottery Fund's Awards For All grants programme and will continue to support its work through the charity's Ashra Office in Southall.

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the following services/ projects were managed directly by the Charity:

Support4Carers Ealing

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing and partnership with a local consortium.

Parvaaz: Children and Young People with Disabilities

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

Taplow Project

24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited. This Service is not yet operational and is awaiting CQC accreditation.

Partnerships

The Charity continued to work with several organisations in Southall, including Communities4Change and The Asian Women's Network on issues and support to diverse communities.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

Public benefit

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work particularly targets isolated women and marginalised groups in Southall, contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2023-24, there were 5 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

Designated Funds

Staff Redundancy	32,000
Operational Fund	19,552
Total	51,552

Future Developments

The charity will be focused on registering its Taplow service as a Location with the Care Quality Commission for the provision of Personal Care with Accommodation along with registering a new Registered Manager for this new Service targeted at children and adults with disabilities, including children with autism, which will be run in partnership with HKM Care Limited over the coming year.

The charity will continue to prioritize work on securing 8 work permits and recruiting 8 new care staff under the Governments Work Permit scheme.

The charity will be reviewing its existing respite care service support packages and service model within its Parvaaz service in Slough and particularly review the provision of centred based service and sustainability of provision of free transport to its service users.

The Charity will be undertaking a review of the position of Director.

The charity will continue to support Communities4Change and The Asian Women's Network in their activities including around setting up a community-based podcast in Southall.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02940649 (England and Wales)

Registered Charity number
1042506

Registered office
Dominion Centre
112 The Green
Southall
Middlesex
UB2 4BQ

Trustees
A Gebmeskrel Consultant
D L German Finance Administrator
Mrs K K Johal Assistant Director 0-19 Children's Services
Ms K Singh Community Development Officer
M Solanki Youth Development Officer
A Hussain IT Consultant

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

B S Purewal

Auditors

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Asian Health Agency for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

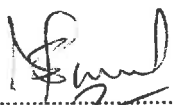
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:



.....
B S Purewal - Secretary

Report of the Independent Auditors to the Members of The Asian Health Agency

Opinion

We have audited the financial statements of The Asian Health Agency (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Harrod FCCA (Senior Statutory Auditor)
for and on behalf of Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: 4/11/24

The Asian Health Agency

**Statement of Financial Activities
for the year ended 31 March 2024**

		Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Charitable activities	2				
Charitable		1,074	589,111	590,185	647,403
EXPENDITURE ON					
Charitable activities	3				
Charitable		47,032	589,111	636,143	720,317
Other		8,462	-	8,462	9,718
Total		55,494	589,111	644,605	730,035
NET INCOME/(EXPENDITURE)		(54,420)	-	(54,420)	(82,632)
RECONCILIATION OF FUNDS					
Total funds brought forward		105,972	-	105,972	188,604
TOTAL FUNDS CARRIED FORWARD		51,552	-	51,552	105,972

The notes form part of these financial statements

The Asian Health Agency

**Balance Sheet
31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	9	15,008	-	15,008	23,470
CURRENT ASSETS					
Debtors	10	60,443	-	60,443	95,887
Cash at bank		35,815	-	35,815	42,384
		<u>96,258</u>	<u>-</u>	<u>96,258</u>	<u>138,271</u>
CREDITORS					
Amounts falling due within one year	11	(59,714)	-	(59,714)	(55,769)
NET CURRENT ASSETS		<u>36,544</u>	<u>-</u>	<u>36,544</u>	<u>82,502</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>51,552</u>	<u>-</u>	<u>51,552</u>	<u>105,972</u>
NET ASSETS		<u>51,552</u>	<u>-</u>	<u>51,552</u>	<u>105,972</u>
FUNDS	12				
Unrestricted funds				51,552	105,972
TOTAL FUNDS				<u>51,552</u>	<u>105,972</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


.....
K K Johal - Trustee

The notes form part of these financial statements

The Asian Health Agency

**Cash Flow Statement
for the year ended 31 March 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(6,569)	(54,689)
Net cash used in operating activities		<u>(6,569)</u>	<u>(54,689)</u>
Cash flows from investing activities			
Sale of tangible fixed assets		-	339
Net cash provided by investing activities		<u>-</u>	<u>339</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(6,569)	(54,350)
Cash and cash equivalents at the beginning of the reporting period		<u>42,384</u>	<u>96,734</u>
Cash and cash equivalents at the end of the reporting period		<u><u>35,815</u></u>	<u><u>42,384</u></u>

The notes form part of these financial statements

The Asian Health Agency

**Notes to the Cash Flow Statement
for the year ended 31 March 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(54,420)	(82,632)
Adjustments for:		
Depreciation charges	8,462	9,718
Decrease in debtors	35,444	16,726
Increase in creditors	3,945	1,499
Net cash used in operations	<u>(6,569)</u>	<u>(54,689)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	42,384	(6,569)	35,815
	<u>42,384</u>	<u>(6,569)</u>	<u>35,815</u>
Total	<u>42,384</u>	<u>(6,569)</u>	<u>35,815</u>

The notes form part of these financial statements

The Asian Health Agency

Notes to the Financial Statements for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

2. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023
	Activity	£	£
Grants	Charitable	590,185	647,403

Grants received, included in the above, are as follows:

	2024	2023
	£	£
London Borough of Ealing (Referred clients)	8,456	9,964
Dementia Concern	13,907	27,813
Slough Borough Council (Children Services)	232,763	222,529
Slough Borough Council (CTPLD Adult Services)	319,485	339,485
London Borough of Ealing (DP)	-	14,200
Slough Borough Council (DP)	14,500	-
Mael Gael	-	32,425
	<u>589,111</u>	<u>646,416</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Charitable	631,143	5,000	636,143

4. SUPPORT COSTS

	Governance costs £
Charitable	<u>5,000</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	5,000	5,000
Depreciation - owned assets	<u>8,462</u>	<u>9,718</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

7. STAFF COSTS

	2024 £	2023 £
Wages and salaries	518,349	519,037
Social security costs	-	35,649
Other pension costs	-	6,924
	<u>518,349</u>	<u>561,610</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct staff	<u>34</u>	<u>34</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable	<u>987</u>	<u>646,416</u>	<u>647,403</u>
EXPENDITURE ON			
Charitable activities			
Charitable	36,781	683,536	720,317
Other	<u>9,718</u>	<u>-</u>	<u>9,718</u>
Total	<u>46,499</u>	<u>683,536</u>	<u>730,035</u>
NET INCOME/(EXPENDITURE)	(45,512)	(37,120)	(82,632)
Transfers between funds	<u>(26,183)</u>	<u>26,183</u>	<u>-</u>
Net movement in funds	(71,695)	(10,937)	(82,632)
RECONCILIATION OF FUNDS			
Total funds brought forward	177,667	10,937	188,604
TOTAL FUNDS CARRIED FORWARD	<u>105,972</u>	<u>-</u>	<u>105,972</u>

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2024

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2023 and 31 March 2024	56,095	33,640	89,735
DEPRECIATION			
At 1 April 2023	46,343	19,922	66,265
Charge for year	5,032	3,430	8,462
At 31 March 2024	51,375	23,352	74,727
NET BOOK VALUE			
At 31 March 2024	4,720	10,288	15,008
At 31 March 2023	9,752	13,718	23,470

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	60,443	95,887

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	6,500	15,251
Social security and other taxes	5,963	1,525
Other creditors	13,451	24,493
Accruals and deferred income	33,800	14,500
	59,714	55,769

12. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	105,972	(54,420)	51,552
TOTAL FUNDS	105,972	(54,420)	51,552

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2024

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,074	(55,494)	(54,420)
Restricted funds			
Parvaaz DP	333,985	(333,985)	-
Ealing Consortium	22,363	(22,363)	-
Parvaaz Block	232,763	(232,763)	-
	<u>589,111</u>	<u>(589,111)</u>	<u>-</u>
TOTAL FUNDS	<u>590,185</u>	<u>(644,605)</u>	<u>(54,420)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	177,667	(45,512)	(26,183)	105,972
Restricted funds				
Parvaaz DP	-	222,261	(222,261)	-
Youth Investment Fund	-	(9,739)	9,739	-
Other Incoming resources	10,937	-	(10,937)	-
Ealing Consortium	-	2,917	(2,917)	-
Parvaaz Block	-	(38,899)	38,899	-
Parvaaz Spot	-	(191,153)	191,153	-
Taplow	-	(23,788)	23,788	-
Mael Gael	-	1,281	(1,281)	-
	<u>10,937</u>	<u>(37,120)</u>	<u>26,183</u>	<u>-</u>
TOTAL FUNDS	<u>188,604</u>	<u>(82,632)</u>	<u>-</u>	<u>105,972</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	987	(46,499)	(45,512)
Restricted funds			
Parvaaz DP	339,485	(117,224)	222,261
Youth Investment Fund	-	(9,739)	(9,739)
Ealing Consortium	51,977	(49,060)	2,917
Parvaaz Block	222,529	(261,428)	(38,899)
Parvaaz Spot	-	(191,153)	(191,153)
Taplow	-	(23,788)	(23,788)
Mael Gael	32,425	(31,144)	1,281
	<u>646,416</u>	<u>(683,536)</u>	<u>(37,120)</u>
TOTAL FUNDS	<u>647,403</u>	<u>(730,035)</u>	<u>(82,632)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	177,667	(99,932)	(26,183)	51,552
Restricted funds				
Parvaaz DP	-	222,261	(222,261)	-
Youth Investment Fund	-	(9,739)	9,739	-
Other Incoming resources	10,937	-	(10,937)	-
Ealing Consortium	-	2,917	(2,917)	-
Parvaaz Block	-	(38,899)	38,899	-
Parvaaz Spot	-	(191,153)	191,153	-
Taplow	-	(23,788)	23,788	-
Mael Gael	-	1,281	(1,281)	-
	<u>10,937</u>	<u>(37,120)</u>	<u>26,183</u>	<u>-</u>
TOTAL FUNDS	<u>188,604</u>	<u>(137,052)</u>	<u>-</u>	<u>51,552</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2024**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,061	(101,993)	(99,932)
Restricted funds			
Parvaaz DP	673,470	(451,209)	222,261
Youth Investment Fund	-	(9,739)	(9,739)
Ealing Consortium	74,340	(71,423)	2,917
Parvaaz Block	455,292	(494,191)	(38,899)
Parvaaz Spot	-	(191,153)	(191,153)
Taplow	-	(23,788)	(23,788)
Mael Gael	32,425	(31,144)	1,281
	<u>1,235,527</u>	<u>(1,272,647)</u>	<u>(37,120)</u>
TOTAL FUNDS	<u>1,237,588</u>	<u>(1,374,640)</u>	<u>(137,052)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

14. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

15. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

THE ASIAN HEALTH AGENCY

England & Wales - Charity number 1042506

Accounts

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 March 2023
for
The Asian Health Agency
(A Company Limited by Guarantee)

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

The Asian Health Agency

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The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Legal Status

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

Mission Statement

The mission statement of the Charity is to:

- Serve the different but equal needs within our diverse communities.
- Address the inequality and injustice within mainstream services and service providers.
- Maintain an anti-racist and anti-discriminatory position.
- SEVA (serving the communities).

The Asian Health Agency

Report of the Trustees for the year ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Significant activities

The charity's Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and Senior Care Manager continued to meet regularly to implement strategies and actions to identify and overcome the ongoing challenges and to ensure organisational sustainability including:

- Maintaining robust financial controls and systems including budget reviews and cashflow monitoring particularly within our Parvaaz Service, our largest income generating service
- Staff employment and retention matters

The charity successfully spent the capital grant of £49k from the Youth Investment Fund programme, and secured acquisition and delivery of all the capital items including a small used disability vehicle accessible to people with disabilities and wheelchair users as well as IT and disability adapted equipment particularly for children and young people with sensory and other disabilities within the tight timescale set by the YIF. The charity also undertake extensive repairs and renovation to adapt additional space at Taplow Maidenhead, near our Resource Centre, to provide new activity spaces for children and young people with disabilities.

The charity continued to support Mael Gael, a community group and partner, based in Southall to consolidate and launch a volunteer run gardening project in Southall, supporting Mael Gael as a member of its Project Advisory Group and overseeing project management and evaluation related matters.

The charity continued to make efforts to address and monitor the perennial problem of late payments by Slough Borough Council and their adverse impact on the charity cashflow and worked towards efforts to secure payments for monthly invoices on time. The Charity is still engaged in monitoring and working to secure outstanding payments from SBC for previous years.

The charity continued its partnership with HKM Care Limited to develop a new 24 hour 7 days a week respite care support service for children, adults and older people in Slough, successfully completed all renovation and building works and secured its first permanent residential service user.

The charity kept under review the work of its biggest income generating and flagship service, its Parvaaz service in Slough and made efforts to overcome the challenges posed by major changes within local authority funding and the need to continually develop long-term sustainable services.

The charity undertook a review of its Staff Handbook and made a number of improvements to its existing policies and procedures to ensure compliance with latest legislation and good practice guidelines.

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the following services/ projects were managed directly by the Charity:

Support4Carers Ealing

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing and partnership with a local consortium .

Parvaaz: Children and Young People with Disabilities

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

Taplow Project

24 hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited

Partnerships

Partnership with Mael Gael, a community group based in Southall to manage a volunteer run gardening project in Southall.

The Charity continued to work with a number of organisations in Southall on issues and matters concerning the local diverse communities.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Public benefit

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work on supporting isolated and lonely older women in Southall contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately responsible for all aspects of the overall management of the Agency. The MC meets on a bi-monthly basis to conduct the business of the Agency and review progress.

The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2022-23, there were 5 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

Designated Funds

Staff Redundancy	26,810
Operational Fund	48,650
Payables	20,000
Total	95,460

Future Developments

The charity will be focused on piloting its new 24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited over the coming year.

The charity continue to review and update its Staff Handbook including all its policies and procedures along with a review and restructuring of its main Parvaaz service.

The charity will be reviewing its existing respite care support service hourly rates in view of the increased' cost of living' and negotiate with Slough Borough Council.

The charity will be endeavouring to make its new 24- hour respite care service a financially sustainable service .

The charity will be looking into the feasibility of applying under Government' Work Permit scheme to recruit overseas staff to address the staffing shortages within the care sector and within its Parvaaz service.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02940649 (England and Wales)

Registered Charity number

1042506

Registered office

Dominion Centre
112 The Green
Southall
Middlesex
UB2 4BQ

Trustees

A Gebmeskrel Consultant
D L German Finance Administrator
Mrs K K Johal Programme Manager
Ms K Singh Community Development Officer
M Solanki Youth Development Officer
A Hussain It Consultant (appointed 13.1.2023)

Company Secretary

B S Purewal

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Asian Health Agency for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:

.....
B S Purewal - Secretary

Report of the Independent Auditors to the Members of The Asian Health Agency

Opinion

We have audited the financial statements of The Asian Health Agency (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of The Asian Health Agency

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of The Asian Health Agency

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jeremy Harrod FCCA (Senior Statutory Auditor)
for and on behalf of Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date:

The Asian Health Agency

**Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	2				
Charitable		987	646,416	647,403	745,081
EXPENDITURE ON					
Charitable activities	3				
Charitable		36,781	683,536	720,317	729,051
Other		9,718	-	9,718	1,980
Total		46,499	683,536	730,035	731,031
NET INCOME/(EXPENDITURE)					
Transfers between funds	12	(45,512) (26,183)	(37,120) 26,183	(82,632) -	14,050 -
Net movement in funds		(71,695)	(10,937)	(82,632)	14,050
RECONCILIATION OF FUNDS					
Total funds brought forward		177,667	10,937	188,604	174,554
TOTAL FUNDS CARRIED FORWARD		105,972	-	105,972	188,604

The notes form part of these financial statements

The Asian Health Agency

**Balance Sheet
31 March 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	23,470	-	23,470	33,527
CURRENT ASSETS					
Debtors	10	95,887	-	95,887	112,613
Cash at bank		42,384	-	42,384	96,734
		<u>138,271</u>	<u>-</u>	<u>138,271</u>	<u>209,347</u>
CREDITORS					
Amounts falling due within one year	11	(55,769)	-	(55,769)	(54,270)
NET CURRENT ASSETS		<u>82,502</u>	<u>-</u>	<u>82,502</u>	<u>155,077</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>105,972</u>	<u>-</u>	<u>105,972</u>	<u>188,604</u>
NET ASSETS		<u>105,972</u>	<u>-</u>	<u>105,972</u>	<u>188,604</u>
FUNDS	12				
Unrestricted funds				105,972	177,667
Restricted funds				-	10,937
TOTAL FUNDS				<u>105,972</u>	<u>188,604</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
K K Johal - Trustee

The Asian Health Agency

**Cash Flow Statement
for the year ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(54,689)	(39,171)
Net cash used in operating activities		<u>(54,689)</u>	<u>(39,171)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(30,093)
Sale of tangible fixed assets		339	-
Net cash provided by/(used in) investing activities		<u>339</u>	<u>(30,093)</u>
Change in cash and cash equivalents in the reporting period		<u>(54,350)</u>	<u>(69,264)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>96,734</u>	<u>165,998</u>
Cash and cash equivalents at the end of the reporting period		<u><u>42,384</u></u>	<u><u>96,734</u></u>

The notes form part of these financial statements

The Asian Health Agency

**Notes to the Cash Flow Statement
for the year ended 31 March 2023**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(82,632)	14,050
Adjustments for:		
Depreciation charges	9,718	1,980
Decrease/(increase) in debtors	16,726	(55,819)
Increase in creditors	1,499	618
Net cash used in operations	<u>(54,689)</u>	<u>(39,171)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	96,734	(54,350)	42,384
	<u>96,734</u>	<u>(54,350)</u>	<u>42,384</u>
Total	<u>96,734</u>	<u>(54,350)</u>	<u>42,384</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the year ended 31 March 2023

2. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
	Charitable	£	£
Grants		647,403	745,081

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Slough Borough Council (Parvaaz DP)	-	4,820
London Borough of Ealing (Referred clients)	9,964	29,559
BBC Children In Need (Covid 19 grant)	-	37,377
Dementia Concern	27,813	27,813
Slough Borough Council (Children Services)	222,529	192,233
Slough Borough Council (CTPLD Adult Services)	339,485	222,021
London Borough of Ealing (DP)	14,200	14,686
Youth Investment Fund - CIN (Ref: 2022-1482)	-	48,239
Slough Borough Council (COVID grants, JRS)	-	72,134
Slough Borough Council (Parvaaz DP Adults)	-	94,249
London Borough of Ealing (DP Adults)	-	1,950
Mael Gael	32,425	-
	646,416	745,081

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Charitable	715,317	5,000	720,317

4. SUPPORT COSTS

	Governance costs
	£
Charitable	5,000

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	5,000	5,000
Depreciation - owned assets	9,718	1,980

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

7. STAFF COSTS

	2023 £	2022 £
Wages and salaries	519,037	503,140
Social security costs	35,649	33,375
Other pension costs	6,924	6,467
	<u>561,610</u>	<u>542,982</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Direct staff	<u>34</u>	<u>32</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable	<u>-</u>	<u>745,081</u>	<u>745,081</u>
EXPENDITURE ON			
Charitable activities			
Charitable	(5,093)	734,144	729,051
Other	<u>1,980</u>	<u>-</u>	<u>1,980</u>
Total	<u>(3,113)</u>	<u>734,144</u>	<u>731,031</u>
NET INCOME	3,113	10,937	14,050
RECONCILIATION OF FUNDS			
Total funds brought forward	174,554	-	174,554
TOTAL FUNDS CARRIED FORWARD	<u>177,667</u>	<u>10,937</u>	<u>188,604</u>

Notes to the Financial Statements - continued
for the year ended 31 March 2023

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2022	56,095	67,109	123,204
Disposals	-	(33,469)	(33,469)
At 31 March 2023	56,095	33,640	89,735
DEPRECIATION			
At 1 April 2022	41,311	48,366	89,677
Charge for year	5,032	4,686	9,718
Eliminated on disposal	-	(33,130)	(33,130)
At 31 March 2023	46,343	19,922	66,265
NET BOOK VALUE			
At 31 March 2023	9,752	13,718	23,470
At 31 March 2022	14,784	18,743	33,527

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	95,887	110,507
Prepayments and accrued income	-	2,106
	95,887	112,613

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	15,251	2,500
Social security and other taxes	1,525	9,125
Other creditors	24,493	26,460
Accruals and deferred income	14,500	16,185
	55,769	54,270

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	177,667	(45,512)	(26,183)	105,972
Restricted funds				
Parvaaz DP	-	222,261	(222,261)	-
Youth Investment Fund	-	(9,739)	9,739	-
Other Incoming resources	10,937	-	(10,937)	-
Ealing Consortium	-	2,917	(2,917)	-
Parvaaz Block	-	(38,899)	38,899	-
Parvaaz Spot	-	(191,153)	191,153	-
Taplow	-	(23,788)	23,788	-
Mael Gael	-	1,281	(1,281)	-
	<u>10,937</u>	<u>(37,120)</u>	<u>26,183</u>	<u>-</u>
TOTAL FUNDS	<u>188,604</u>	<u>(82,632)</u>	<u>-</u>	<u>105,972</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	987	(46,499)	(45,512)
Restricted funds			
Parvaaz DP	339,485	(117,224)	222,261
Youth Investment Fund	-	(9,739)	(9,739)
Ealing Consortium	51,977	(49,060)	2,917
Parvaaz Block	222,529	(261,428)	(38,899)
Parvaaz Spot	-	(191,153)	(191,153)
Taplow	-	(23,788)	(23,788)
Mael Gael	32,425	(31,144)	1,281
	<u>646,416</u>	<u>(683,536)</u>	<u>(37,120)</u>
TOTAL FUNDS	<u>647,403</u>	<u>(730,035)</u>	<u>(82,632)</u>

Notes to the Financial Statements - continued
for the year ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	174,554	3,113	-	177,667
Restricted funds				
Other Incoming resources	-	38,922	(27,985)	10,937
BBC	-	10,441	(10,441)	-
Dementia concern	-	(3,087)	3,087	-
SBC PA Adults	-	(35,339)	35,339	-
	-	10,937	-	10,937
TOTAL FUNDS	174,554	14,050	-	188,604

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	3,113	3,113
Restricted funds			
Youth Investment Fund	48,239	(48,239)	-
SBC DP Adults	96,199	(96,199)	-
SBC DP Care	19,506	(19,506)	-
Other Incoming resources	101,693	(62,771)	38,922
BBC	37,377	(26,936)	10,441
Dementia concern	27,813	(30,900)	(3,087)
SBC PA Children	192,233	(192,233)	-
SBC PA Adults	222,021	(257,360)	(35,339)
	745,081	(734,144)	10,937
TOTAL FUNDS	745,081	(731,031)	14,050

Notes to the Financial Statements - continued
for the year ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	174,554	(42,399)	(26,183)	105,972
Restricted funds				
Parvaaz DP	-	222,261	(222,261)	-
Youth Investment Fund	-	(9,739)	9,739	-
Other Incoming resources	-	38,922	(38,922)	-
BBC	-	10,441	(10,441)	-
Dementia concern	-	(3,087)	3,087	-
SBC PA Adults	-	(35,339)	35,339	-
Ealing Consortium	-	2,917	(2,917)	-
Parvaaz Block	-	(38,899)	38,899	-
Parvaaz Spot	-	(191,153)	191,153	-
Taplow	-	(23,788)	23,788	-
Mael Gael	-	1,281	(1,281)	-
	-	(26,183)	26,183	-
TOTAL FUNDS	<u>174,554</u>	<u>(68,582)</u>	<u>-</u>	<u>105,972</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	987	(43,386)	(42,399)
Restricted funds			
Parvaaz DP	339,485	(117,224)	222,261
Youth Investment Fund	48,239	(57,978)	(9,739)
SBC DP Adults	96,199	(96,199)	-
SBC DP Care	19,506	(19,506)	-
Other Incoming resources	101,693	(62,771)	38,922
BBC	37,377	(26,936)	10,441
Dementia concern	27,813	(30,900)	(3,087)
SBC PA Children	192,233	(192,233)	-
SBC PA Adults	222,021	(257,360)	(35,339)
Ealing Consortium	51,977	(49,060)	2,917
Parvaaz Block	222,529	(261,428)	(38,899)
Parvaaz Spot	-	(191,153)	(191,153)
Taplow	-	(23,788)	(23,788)
Mael Gael	32,425	(31,144)	1,281
	<u>1,391,497</u>	<u>(1,417,680)</u>	<u>(26,183)</u>
TOTAL FUNDS	<u>1,392,484</u>	<u>(1,461,066)</u>	<u>(68,582)</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

14. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

15. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

THE ASIAN HEALTH AGENCY

England & Wales - Charity number 1042506

Accounts

REGISTERED COMPANY NUMBER: 02940649 (England and Wales)
REGISTERED CHARITY NUMBER: 1042506

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 March 2022
for
The Asian Health Agency
(A Company Limited by Guarantee)

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

The Asian Health Agency

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for the year ended 31 March 2022**

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The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Legal Status

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

Mission Statement

The mission statement of the Charity is to:

Serve the different but equal needs within our diverse communities.

Address the inequality and injustice within mainstream services and service providers.

Maintain an anti-racist and anti-discriminatory position.

SEVA (serving the communities)

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Significant activities

Throughout the year the charity continued to respond to and deal with the ongoing post Covid 19 challenges and recovery plan to address ongoing adverse impacts on governance and operations.

The charity's Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and Senior Care Manager continued to meet regularly to implement strategies and actions to identify and overcome the ongoing challenges and to ensure organisational sustainability including:

- " Maintaining robust financial controls and systems including budget reviews and cashflow monitoring particularly within our Parvaaz Service, our largest income generating service
- " efforts to identify new funding programmes and secure new grants
- " Staff employment and retention matters

The charity successfully delivered its project to support children, young carers and their families in Slough, funded by Children in Need over 12 months commencing October 2020. Following on from this the charity secured new funding for a bespoke online 1-2-1 support programme for our children and young people with severe disabilities and a support service for young carers funded by Children In Need. Through this project the charity succeeded in securing 25 free tablets with prepaid internet connections for 6 months from Good Things Foundation along with additional technical support from online digital courses such as Learn My Way, which provided tailored online courses centred around improving digital literacy to our service users.

The charity secured a capital grant of £48,239 under the Youth Investment Fund programme which enabled it to purchase an additional small used disability vehicle accessible to people with disabilities and wheelchair users. This grant also enabled our charity to undertake extensive repairs and renovation to adapt our new activity spaces and purchase essential IT and disability adapted equipment, particularly for children and young people with sensory and other disabilities

The charity successfully supported Mael Gael, a community group and partner, based in Southall and supporting older people to secure funding over 18 months from the Big Lottery Fund to set up a volunteer run gardening project in Southall. The charity will be continuing to support Mael Gael with project development and other support in the coming year

The charity was unsuccessful in its endeavours to secure funding for its partnership-based programmes to develop a mental health 'model' to support people particularly BME women experiencing mental health related problems and to set up a service to support isolated older people.

The charity continued to work with Slough Borough Council to address the perennial problem of late payments by Slough Borough Council and their adverse impact on the charity cashflow and towards the end of the year reached agreement for future payments to be made in a timely fashion.

During the year the charity has worked in partnership with HKM Care Limited to develop a new 24 hour 7 days a week respite care support service for children, adults and older people in Slough. It identified suitable premises and undertook renovations and adaptations to make them suitable for people with disabilities and referred its first service user to the new premises.

The charity kept under review the work of its biggest income generating and flagship service, its Parvaaz service in Slough and made efforts to overcome the challenges posed by major changes within local authority funding and the need to continually develop long-term sustainable services.

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the following services/ projects were managed directly by the Charity:

Support4Carers Ealing

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

Parvaaz: Children and Young People with Disabilities

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

Children and Young Carers

Empowering and supporting children with disabilities and Young Carers through digital and remote tools and working methods and enabling them to reach engage and connect with local services.

Taplow Project

24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited

Partnerships

Development of Partnership with community led organisations on delivery of health and social care services and community led approaches to addressing and meeting community needs and issues

Public benefit

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work on supporting isolated and lonely older women in Southall contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately responsible for all aspects of the overall management of the Agency. The MC meets on a bi-monthly basis to conduct the business of the Agency and review progress.

The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2019-20, there were 7 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

Designated Funds	
Staff Redundancy	46,810
Operational Fund	28,650
Payables	20,000
Total	95,460

Future Developments

The charity will be focused on piloting its new 24-hour 7 day a week respite service for children and adults in Slough run in partnership with HKM Care Limited over the coming year.

The charity will continue to focus on making essential transformations in its governance and service delivery to enable it to make increasing use of and to embed use of 'remote and virtual' working methods and tools as a central part of its long-term sustainability strategy. The charity intends to transform its operational and service delivery methods in this respect and plans to apply for and secure funds to enable these critical transformations to be implemented.

The charity will be undertaking a review of its Staff Handbook including all its policies and procedures

The charity is optimistic of the future and one of its main funders, Slough Borough Council, has agreed to commence negotiations on increasing our existing respite care support service hourly rates. These increased rates will generate additional income which will help us offset increasing costs and make some investments in developing our new 24-hour respite care service.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02940649 (England and Wales)

Registered Charity number

1042506

Registered office

Dominion Centre
112 The Green
Southall
Middlesex
UB2 4BQ

Trustees

A Gebmeskrel Consultant
D L German Finance Administrator
Mrs K K Johal Programme Manager
Ms K Singh Community Development Officer
M Solanki Youth Development Officer

Company Secretary

B S Purewal

The Asian Health Agency
Report of the Trustees
for the year ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Asian Health Agency for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 6/10/22 and signed on the board's behalf by:



.....
B S Pirewal - Secretary

Report of the Independent Auditors to the Members of The Asian Health Agency

Opinion

We have audited the financial statements of The Asian Health Agency (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of The Asian Health Agency

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

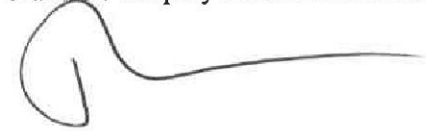
In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Harrod FCCA (Senior Statutory Auditor)
for and on behalf of Grant Harrod Lerman Davis LLP
Chartered Accountants

Statutory Auditors

1st Floor

Healthaid House

Marlborough Hill

Harrow

Middlesex

HA1 1UD

Date: 6/10/22

The Asian Health Agency

Statement of Financial Activities
for the year ended 31 March 2022

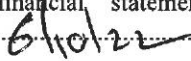
	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Charitable		-	745,081	745,081	693,313
EXPENDITURE ON					
Charitable activities					
Charitable	3	(5,093)	734,144	729,051	610,925
Other		1,980	-	1,980	1,962
Total		(3,113)	734,144	731,031	612,887
NET INCOME		3,113	10,937	14,050	80,426
RECONCILIATION OF FUNDS					
Total funds brought forward		174,554	-	174,554	94,128
TOTAL FUNDS CARRIED FORWARD		177,667	10,937	188,604	174,554

The notes form part of these financial statements

The Asian Health Agency

**Balance Sheet
31 March 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	9	33,527	-	33,527	5,414
CURRENT ASSETS					
Debtors	10	112,613	-	112,613	56,794
Cash at bank		85,797	10,937	96,734	165,998
		<u>198,410</u>	<u>10,937</u>	<u>209,347</u>	<u>222,792</u>
CREDITORS					
Amounts falling due within one year	11	(54,270)	-	(54,270)	(53,652)
NET CURRENT ASSETS		<u>144,140</u>	<u>10,937</u>	<u>155,077</u>	<u>169,140</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>177,667</u>	<u>10,937</u>	<u>188,604</u>	<u>174,554</u>
NET ASSETS		<u>177,667</u>	<u>10,937</u>	<u>188,604</u>	<u>174,554</u>
FUNDS	12				
Unrestricted funds				177,667	174,554
Restricted funds				10,937	-
TOTAL FUNDS				<u>188,604</u>	<u>174,554</u>

The financial statements were approved by the Board of Trustees and authorised for issue on  and were signed on its behalf by:


.....
K K Johal - Trustee

The notes form part of these financial statements

The Asian Health Agency

**Cash Flow Statement
for the year ended 31 March 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	(39,171)	152,203
Net cash (used in)/provided by operating activities		<u>(39,171)</u>	<u>152,203</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(30,093)</u>	<u>-</u>
Net cash (used in)/provided by investing activities		<u>(30,093)</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		<u>(69,264)</u>	<u>152,203</u>
Cash and cash equivalents at the beginning of the reporting period		<u>165,998</u>	<u>13,795</u>
Cash and cash equivalents at the end of the reporting period		<u><u>96,734</u></u>	<u><u>165,998</u></u>

The notes form part of these financial statements

The Asian Health Agency

**Notes to the Cash Flow Statement
for the year ended 31 March 2022**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	14,050	80,426
Adjustments for:		
Depreciation charges	1,980	1,962
(Increase)/decrease in debtors	(55,819)	32,200
Increase in creditors	618	37,615
	<u>(39,171)</u>	<u>152,203</u>
Net cash (used in)/provided by operations	<u>(39,171)</u>	<u>152,203</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank	165,998	(69,264)	96,734
	<u>165,998</u>	<u>(69,264)</u>	<u>96,734</u>
Total	<u>165,998</u>	<u>(69,264)</u>	<u>96,734</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

2. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
	Charitable	£	£
Grants		<u>745,081</u>	<u>693,313</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Slough Borough Council (Parvaaz DP)	4,820	268,091
Heritage Lottery Fund	-	20,100
London Borough of Ealing (Referred clients)	29,559	315
The National Lottery Community Fund (Womens)	-	37,533
BBC Children In Need (Covid 19 grant)	37,377	37,377
Dementia Concern	27,813	27,917
Slough Borough Council (Children Services)	192,233	75,392
Slough Borough Council (CTPLD Adult Services)	222,021	148,848
London Borough of Ealing (DP)	14,686	5,925
Slough Borough Council (Covid 19 grant)	-	9,105
Slough Borough Council (Referred clients)	-	156
The National Lottery Community Fund (Covid 19 grant)	-	62,516
Youth Investment Fund - CIN (Ref: 2022-1482)	48,239	-
Slough Borough Council (COVID grants, JRS)	72,134	-
Slough Borough Council (Parvaaz DP Adults)	94,249	-
London Borough of Ealing (DP Adults)	1,950	-
	<u>745,081</u>	<u>693,275</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Charitable	<u>724,051</u>	<u>5,000</u>	<u>729,051</u>

4. SUPPORT COSTS

	Governance costs
	£
Charitable	<u>5,000</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	5,000	5,200
Depreciation - owned assets	<u>1,980</u>	<u>1,962</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

7. STAFF COSTS

	2022 £	2021 £
Wages and salaries	503,140	338,278
Social security costs	33,375	17,591
Other pension costs	6,467	4,952
	<u>542,982</u>	<u>360,821</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct staff	<u>32</u>	<u>27</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable	<u>38</u>	<u>693,275</u>	<u>693,313</u>
EXPENDITURE ON			
Charitable activities			
Charitable	(110,270)	721,195	610,925
Other	<u>1,962</u>	<u>-</u>	<u>1,962</u>
Total	<u>(108,308)</u>	<u>721,195</u>	<u>612,887</u>
NET INCOME/(EXPENDITURE)	108,346	(27,920)	80,426
RECONCILIATION OF FUNDS			
Total funds brought forward	66,208	27,920	94,128
TOTAL FUNDS CARRIED FORWARD	<u>174,554</u>	<u>-</u>	<u>174,554</u>

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2022

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2021	40,997	52,114	93,111
Additions	15,098	14,995	30,093
At 31 March 2022	56,095	67,109	123,204
DEPRECIATION			
At 1 April 2021	40,997	46,700	87,697
Charge for year	314	1,666	1,980
At 31 March 2022	41,311	48,366	89,677
NET BOOK VALUE			
At 31 March 2022	14,784	18,743	33,527
At 31 March 2021	-	5,414	5,414

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	110,507	51,453
Prepayments and accrued income	2,106	5,341
	112,613	56,794

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	2,500	35,508
Social security and other taxes	9,125	5,947
Other creditors	26,460	5,872
Accruals and deferred income	16,185	6,325
	54,270	53,652

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2022

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	174,554	3,113	-	177,667
Restricted funds				
Other Incoming resources	-	38,922	(27,985)	10,937
BBC	-	10,441	(10,441)	-
Dementia concern	-	(3,087)	3,087	-
SBC PA Adults	-	(35,339)	35,339	-
	-	10,937	-	10,937
TOTAL FUNDS	174,554	14,050	-	188,604

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	3,113	3,113
Restricted funds			
Youth Investment Fund	48,239	(48,239)	-
SBC DP Adults	96,199	(96,199)	-
SBC DP Care	19,506	(19,506)	-
Other Incoming resources	101,693	(62,771)	38,922
BBC	37,377	(26,936)	10,441
Dementia concern	27,813	(30,900)	(3,087)
SBC PA Children	192,233	(192,233)	-
SBC PA Adults	222,021	(257,360)	(35,339)
	745,081	(734,144)	10,937
TOTAL FUNDS	745,081	(731,031)	14,050

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	66,208	108,346	174,554
Restricted funds			
Minibus Appeal	27,920	(27,920)	-
TOTAL FUNDS	94,128	80,426	174,554

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38	108,308	108,346
Restricted funds			
Parvaaz DP	268,091	(268,091)	-
Heritage Lottery	20,100	(20,100)	-
Minibus Appeal	-	(27,920)	(27,920)
Big Lottery	100,049	(100,049)	-
Youth Investment Fund	37,377	(37,377)	-
Carers Short Break	27,917	(27,917)	-
Referral Cust	471	(471)	-
SBC Child Services	75,392	(75,392)	-
SBC DP Adults	148,848	(148,848)	-
Ealing Blck	5,925	(5,925)	-
CV19 Grants	9,105	(9,105)	-
	<u>693,275</u>	<u>(721,195)</u>	<u>(27,920)</u>
TOTAL FUNDS	<u>693,313</u>	<u>(612,887)</u>	<u>80,426</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	66,208	111,459	-	177,667
Restricted funds				
Minibus Appeal	27,920	(27,920)	-	-
Other Incoming resources	-	38,922	(27,985)	10,937
BBC	-	10,441	(10,441)	-
Dementia concern	-	(3,087)	3,087	-
SBC PA Adults	-	(35,339)	35,339	-
	<u>27,920</u>	<u>(16,983)</u>	<u>-</u>	<u>10,937</u>
TOTAL FUNDS	<u>94,128</u>	<u>94,476</u>	<u>-</u>	<u>188,604</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38	111,421	111,459
Restricted funds			
Parvaaz DP	268,091	(268,091)	-
Heritage Lottery	20,100	(20,100)	-
Minibus Appeal	-	(27,920)	(27,920)
Big Lottery	100,049	(100,049)	-
Youth Investment Fund	85,616	(85,616)	-
Carers Short Break	27,917	(27,917)	-
Referral Cust	471	(471)	-
SBC Child Services	75,392	(75,392)	-
SBC DP Adults	245,047	(245,047)	-
Ealing Blck	5,925	(5,925)	-
CV19 Grants	9,105	(9,105)	-
SBC DP Care	19,506	(19,506)	-
Other Incoming resources	101,693	(62,771)	38,922
BBC	37,377	(26,936)	10,441
Dementia concern	27,813	(30,900)	(3,087)
SBC PA Children	192,233	(192,233)	-
SBC PA Adults	222,021	(257,360)	(35,339)
	<u>1,438,356</u>	<u>(1,455,339)</u>	<u>(16,983)</u>
TOTAL FUNDS	<u>1,438,394</u>	<u>(1,343,918)</u>	<u>94,476</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

14. POST BALANCE SHEET EVENTS

Since the year-end the coronavirus pandemic has impacted both nationally and internationally. At this stage the trustees are unable to estimate with any certainty the financial impact that the pandemic will have on the charity. However, the trustees have taken steps to minimise the financial impact on the charity.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31 March 2022**

15. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

16. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

THE ASIAN HEALTH AGENCY

England & Wales - Charity number 1042506

Accounts

REGISTERED COMPANY NUMBER: 02940649 (England and Wales)
REGISTERED CHARITY NUMBER: 1042506

Report of the Trustees and
Audited Financial Statements for the Year Ended 31st March 2021
for
The Asian Health Agency
(A Company Limited by Guarantee)

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

The Asian Health Agency

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for the year ended 31st March 2021**

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The Asian Health Agency
Report of the Trustees
for the year ended 31st March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Legal Status

The Charity is constituted as a company limited by guarantee, and therefore governed by the Memorandum and the Articles of Association. The liability of the Directors is limited to £1.

Mission Statement

The mission statement of the Charity is to:

Serve the different but equal needs within our diverse communities.

Address the inequality and injustice within mainstream services and service providers.

Maintain an anti-racist and anti-discriminatory position.

SEVA (serving the communities)

The Asian Health Agency
Report of the Trustees
for the year ended 31st March 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Throughout the year the charity had to address and meet the myriad of challenges arising from the Covid-19 pandemic and its adverse impact on governance and service delivery matters. The Charity faced major challenges in respect of maintaining its operations and ensuring financial stability and sustainability as the pandemic forced an almost total suspension of normal services and operations.

The charity designated its Senior Management Team (SMT) led by the Chairperson and including the Director, Finance Officer and Senior Care Manager to develop plans to overcome the challenges of Covid 19 and ensure organisational sustainability.

During the year the SMT successfully developed and implemented strategies and actions to deal with critical matters and ensure organisational sustainability through:

- Developing and implementing robust financial controls and systems including budget reviews and cashflow monitoring
- Reviewing policies and procedures, undertaking risk assessments, implementing new health & safety measures to ensure compliance with Covid 19 requirements
- Developing a fundraising plan including making strenuous efforts to secure new grants made available under COVID-19 funding programmes.
- Staff employment, retention and retraining matters

The charity accessed the Govt.'s Furlough Scheme to retain staff and made efforts to identify relevant COVID - 19 funding programmes to secure funding for its core SMT members. The charity successfully secured a 4-month grant from Heritage Lottery Fund towards costs of our all our SMT staff members and this grant proved pivotal in enabling the charity to sustain operations, secure further grants to maintain and adapt existing projects and develop new activities to address the new needs exposed by the pandemic.

The charity subsequently successfully secured funding for the following projects and services:

- A grant from National Lottery Fund for 6 months to adapt its existing Connecting Women2Communities project through using remote and digital working tools and to extend its services to all older people
- A grant from Children in Need over 12 months commencing October 2020 to support children, young carers and their families in Slough

The charity further benefited from Slough Borough Council's decision to provide a guaranteed monthly grant payment for respite care provision in Slough irrespective of whether beneficiaries took up a service or not. This funding arrangement alleviated the financial burden our charity was facing and a situation where many beneficences were reluctant to or unable to take up our service due to COVID -19 fears.

During the year the charity's Connecting Women2Communities project, delivered through a Partnership led by TAHA and comprising of Catalyst Housing Association, Mael Gael, Horn of Africa Disability & Elderly Association and The Asian Women's Network was closed and the charity's efforts to secure renewed funding was unsuccessful.

The charity launched a new project funded by Children in Need to support vulnerable children, young carers and their families in Slough to learn and utilise remote and digital working tools and methods to engage and access local services.

The charity's Parvaaz project continues to deliver short respite breaks and provide personal support assistants to support children and young people with disabilities and complex needs and give carers and families a valuable break from their daily caring responsibilities. The charity purchased a second vehicle to increase availability of accessible transport and also hired additional premises to overcome space restrictions in its current Resource Centre and deliver services compliant with COVID -19.

The charity kept under review the work of its biggest income generating and flagship service, its Parvaaz service in Slough and made efforts to overcome the challenges posed by major changes within local authority funding and the need to continually develop long-term sustainable services.

The charity updated numerous policies including GDPR and made further improvements to its Staff Handbook through updating policies and procedures particularly to ensure compliance with new Covid-19 requirements and demands.

The Asian Health Agency
Report of the Trustees
for the year ended 31st March 2021

The charity continues to retain its accreditation from Care Quality Commission (CQC) for its registered Personal Care services for older people in Ealing and also continues its Parvaaz service as a CQC Registered Service for provision of Personal care service to children and young people in Slough.

During the year the charity invested heavily in developing partnership-based work and submitted 3 partnership-based grant applications to Big Lottery Fund to i) support isolated older people ii) support BME women experiencing mental health related problems and iii) set up a Volunteer led Community Garden. Whilst the former applications were unsuccessful, the latter has progressed to the final stage and our Lead Partner is awaiting a decision on it.

Towards the end of the year the charity was able to overcome the serious disruption in its services and income posed by the COVID-19 pandemic. The charity's success in securing funding under various COVID-19 funding programmes enabled the charity to sustain its services and operations and avoid financial deficits.

During the year the following services/ projects were managed directly by the Charity:

Support4Carers Ealing

Provision of domiciliary and respite care and support for Asian carers and older people in London Borough of Ealing.

Parvaaz: Children and Young People with Disabilities

Provision of Personal care, short breaks and support services to enable people with disabilities and complex needs to maintain and achieve independence and improve independent living skills in Slough, Berkshire

Connecting Women2Communities

Provision of support to older women from Asian and other Minority Communities suffering isolation and loneliness in Southall. A Partnership led by TAHA and comprising of Catalyst Housing Association, Mael Gael, Horn of Africa Disability & Elderly Association and The Asian Women's Network.

Connecting Older People 2Communities: Digital Mobile and IT

Provision of support using digital and remote tools and working methods to older women from Asian and other Minority Communities suffering isolation and loneliness in Southall. A Partnership led by TAHA and comprising of Catalyst Housing Association, Mael Gael, Horn of Africa Disability & Elderly Association and The Asian Women's Network.

Children and Young Carers

Empowering and supporting children with disabilities and Young Carers through digital and remote tools and working methods and enabling them to reach, engage and connect with local services.

Partnerships

Development of Partnership with community led organisations on delivery of health and social care services and community led approaches to addressing and meeting community needs and issues

Public benefit

The charity's Parvaaz project provides respite care, support groups and other activity to promote independent living amongst young adults with disabilities and support for carers and delivers the charity's objectives to support people with disabilities and to promote healthy lifestyles and mental and physical wellness.

The charity's partnership work on the heritage project in Southall contributed to and furthered its objectives to engaging marginalised individuals and communities through training, educational and other activity and particularly enabled older people to record their history and preserve it for future generations.

The charity's partnership work on supporting isolated and lonely older women in Southall contributes to its objectives to engaging marginalised individuals, promoting healthy lifestyles and improving mental and physical wellness.

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Asian Health Agency
Report of the Trustees
for the year ended 31st March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Charity is managed by a Board of Trustees referred to as the Management Committee (MC) which is ultimately responsible for all aspects of the overall management of the Agency. The MC meets on a bi-monthly basis to conduct the business of the Agency and review progress.

The Trustees on the MC are elected annually at the Annual General Meeting of the Charity in accordance with the Memorandum and Articles of Association of the Charity which stipulates that at least one third of the longest serving members should retire annually. All decisions relating to the business of the Charity are made at the meetings of the MC and are recorded. All Trustees receive an induction at appointment stage and members of the MC including Chairperson, Treasurer and Secretary and individual MC members have job descriptions outlining their roles and responsibilities.

The MC is responsible for deciding the membership of the sub-committee which consist of the members of the MC who report directly to the Management Committee.

At the end of the financial year 2019-20, there were 7 Management Committee members. During the year the Management Committee made efforts to recruit new members and these efforts will continue to be made.

The Trustees do not receive remuneration or derive any other personal benefits from the activities of the charity.

The day to day business of the Charity is managed by Balraj Purewal, its Director, who is supported by a part time Finance Administrator.

The Charity organises a risk assessment outlining the key risks within its operations and business and associated measures to reduce those risks, which is reviewed regularly.

The Charity's head office operates from the Dominion Centre, 112 The Green Southall from which its support4Carers Ealing project operates. Its Parvaaz project operates from The Annexe at Rotunda Youth and Community Centre, Northampton Road, Slough.

The Asian Health Agency
Report of the Trustees
for the year ended 31st March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

It is the policy of the Charity to maintain unrestricted funds at a sufficient level to maintain a positive cash bank balance at all times to ensure the prudent day to day financial management of the Charity.

As for the rest of the restricted funds, the surpluses are held over for the subsequent use towards the projects designated for which the funds were originally sourced.

The Charity has reviewed provisions for future redundancy costs.

It was decided that the Unrestricted Fund account would be used for the benefit of the Charity as follows:

Designated Funds	
Staff redundancy	£46,810
Operational Fund	£28,650
Payable	£20,000

Future Developments

The COVID 19 pandemic continues to impact on the charity's plans.

The charity will be focused on and continues to update its COVID-19 Action plan which identifies the key areas of impact, the risks and actions to mitigate against the changing COVID 19 risks.

In the short-term the charity is focused to identify and secure funding to maintain and sustain our existing staff and activities as far as possible. Within this the charity will continue to utilise the financial assistance provided under the Govt.'s Furlough Scheme to retain all staff. In addition, it will be continuing to apply to a number of other funders for funding to adapt and retain existing services including Partnership based projects.

The charity will continue to focus on making essential transformations in its governance and service delivery to enable it to make increasing use of and to embed use of 'remote and virtual' working methods and tools as a central part of its long-term sustainability strategy. The charity intends to transform its operational and service delivery methods in this respect and plans to apply for and secure funds to enable these critical transformations to be implemented.

The charity will identify and access funding for key SMT posts under existing and new COVID- 19 related funding programmes.

The charity is optimistic of the future and one of its main funders, Slough Borough Council, has agreed to continue its guaranteed and fixed monthly grant payments to enable the charity to continue its Parvaaz service to overcome the financial problems created by Covid-19 pandemic.

The charity will prioritise work on:

- o Making investments in Parvaaz project to increase and extend its range of income generating services including provision of 24-hour respite care support and incorporating housing support
- o consolidating existing and new Partnership based activities and programmes particularly those that support older people and people with disabilities and other health and social care support activities targeting vulnerable people
- o developing a community led Partnership to develop a mental health 'model' to support people particularly BME women experiencing mental health related problems

The charity will continue to maintain its CQC and Investor in People accreditations and improve existing policies particularly GDPR policy and keep under review its other policies and procedures to meet challenges arising from COVID-19 and changing service needs.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02940649 (England and Wales)

The Asian Health Agency
Report of the Trustees
for the year ended 31st March 2021

Registered Charity number
1042506

Registered office
Dominion Centre
112 The Green
Southall
Middlesex
UB2 4BQ

Trustees
A Gebmeskrel Consultant
D L German Finance Administrator
Mrs K K Johal Programme Manager
Ms K Singh Community Development Officer
M Solanki Youth Development Officer

Company Secretary
B S Purewal

Auditors
Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

COVID-19

Since the year-end the coronavirus pandemic has impacted upon many charities. At present, the Trustees' cannot currently quantify the financial impact the pandemic will have on the charity. The Trustees have also considered a number of scenarios and although careful and close management of income and expenditure will be needed, the Trustees' believe the charity will return to greater financial strength once the economy begins to grow again.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Asian Health Agency for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Asian Health Agency

**Report of the Trustees
for the year ended 31st March 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

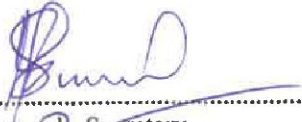
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 23/11/21..... and signed on the board's behalf by:



.....
B S Purewal - Secretary

Report of the Independent Auditors to the Members of The Asian Health Agency

Opinion

We have audited the financial statements of The Asian Health Agency (the 'charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of The Asian Health Agency

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of trustees and inspection of policy documentation as to the Charity's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Reading Board minutes.
- Using analytical procedures to identify any unusual or unexpected relationships

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the Charity's revenue transactions are simple and low value with few, if any, judgmental aspects to revenue recognition. We are not aware of any incentives or pressures linked to revenue recognition.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of fraud risk management controls.

We also performed procedures including identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included those posted to unusual accounts.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the directors and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Context of the ability of the audit to detect fraud or breaches of law or regulation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

**Report of the Independent Auditors to the Members of
The Asian Health Agency**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Harrod FCCA (Senior Statutory Auditor)
for and on behalf of Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: 23/11/21

The Asian Health Agency

**Statement of Financial Activities
for the year ended 31st March 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	-	-	17,704
Charitable activities	4				
Charitable		38	693,275	693,313	470,226
Other trading activities	3	-	-	-	29,333
Total		<u>38</u>	<u>693,275</u>	<u>693,313</u>	<u>517,263</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable		(110,270)	721,195	610,925	518,553
Other		1,962	-	1,962	2,714
Total		<u>(108,308)</u>	<u>721,195</u>	<u>612,887</u>	<u>521,267</u>
NET INCOME/(EXPENDITURE)		<u>108,346</u>	<u>(27,920)</u>	<u>80,426</u>	<u>(4,004)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		66,208	27,920	94,128	98,132
TOTAL FUNDS CARRIED FORWARD		<u>174,554</u>	<u>-</u>	<u>174,554</u>	<u>94,128</u>

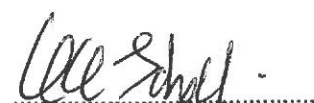
The notes form part of these financial statements

The Asian Health Agency

**Balance Sheet
31st March 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	5,414	-	5,414	7,376
CURRENT ASSETS					
Debtors	12	56,794	-	56,794	88,994
Cash at bank		165,998	-	165,998	13,795
		<u>222,792</u>	<u>-</u>	<u>222,792</u>	<u>102,789</u>
CREDITORS					
Amounts falling due within one year	13	(53,652)	-	(53,652)	(16,037)
NET CURRENT ASSETS		<u>169,140</u>	<u>-</u>	<u>169,140</u>	<u>86,752</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>174,554</u>	<u>-</u>	<u>174,554</u>	<u>94,128</u>
NET ASSETS		<u>174,554</u>	<u>-</u>	<u>174,554</u>	<u>94,128</u>
FUNDS	14				
Unrestricted funds				174,554	66,208
Restricted funds				-	27,920
TOTAL FUNDS				<u>174,554</u>	<u>94,128</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23/11/21 and were signed on its behalf by:


K K Johal - Trustee


D L German - Trustee

The Asian Health Agency
Cash Flow Statement
for the year ended 31st March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	152,203	(38,354)
Net cash provided by/(used in) operating activities		<u>152,203</u>	<u>(38,354)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(7,000)
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(7,000)</u>
Change in cash and cash equivalents in the reporting period		<u>152,203</u>	<u>(45,354)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>13,795</u>	<u>59,149</u>
Cash and cash equivalents at the end of the reporting period		<u><u>165,998</u></u>	<u><u>13,795</u></u>

The notes form part of these financial statements

The Asian Health Agency

**Notes to the Cash Flow Statement
for the year ended 31st March 2021**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	80,426	(4,004)
Adjustments for:		
Depreciation charges	1,962	2,714
Decrease/(increase) in debtors	32,200	(25,904)
Increase/(decrease) in creditors	37,615	(11,160)
Net cash provided by/(used in) operations	<u>152,203</u>	<u>(38,354)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank	13,795	152,203	165,998
	<u>13,795</u>	<u>152,203</u>	<u>165,998</u>
Total	<u>13,795</u>	<u>152,203</u>	<u>165,998</u>

The notes form part of these financial statements

The Asian Health Agency

Notes to the Financial Statements for the year ended 31st March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	-	17,704

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Other Income	-	29,333

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Grants	693,313	470,226

Grants received, included in the above, are as follows:

	2021	2020
	£	£
LB Hammersmith & Fulham - Shanti	-	10,834
West London CCG	-	27,813
Slough Borough Council (Parvaaz DP)	268,091	328,487
Heritage Lottery Fund	20,100	-
London Borough of Ealing (Referred clients)	315	34,826
The National Lottery Community Fund (Womens)	37,533	47,307
BBC Children In Need (Covid 19 grant)	37,377	-
Dementia Concern	27,917	-
Slough Borough Council (Children Services)	75,392	-
Slough Borough Council (CTPLD Adult Services)	148,848	-
London Borough of Ealing (DP)	5,925	-
Slough Borough Council (Covid 19 grant)	9,105	-
Slough Borough Council (Referred clients)	156	-
The National Lottery Community Fund (Covid 19 grant)	62,516	-
	<u>693,275</u>	<u>449,267</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Charitable	<u>605,725</u>	<u>5,200</u>	<u>610,925</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

6. SUPPORT COSTS

	Governance costs £
Charitable	<u>5,200</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	5,200	6,000
Depreciation - owned assets	<u>1,962</u>	<u>2,714</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	338,278	259,705
Social security costs	17,591	11,798
Other pension costs	4,952	7,041
	<u>360,821</u>	<u>278,544</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Direct staff	<u>27</u>	<u>35</u>

No employees received emoluments in excess of £60,000.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	15,704	2,000	17,704
Charitable activities			
Charitable	20,153	450,073	470,226
Other trading activities	29,333	-	29,333
Total	<u>65,190</u>	<u>452,073</u>	<u>517,263</u>
EXPENDITURE ON			
Charitable activities			
Charitable	57,286	461,267	518,553
Other	2,714	-	2,714
Total	<u>60,000</u>	<u>461,267</u>	<u>521,267</u>
NET INCOME/(EXPENDITURE)	<u>5,190</u>	<u>(9,194)</u>	<u>(4,004)</u>
Transfers between funds	<u>7,000</u>	<u>(7,000)</u>	<u>-</u>
Net movement in funds	<u>12,190</u>	<u>(16,194)</u>	<u>(4,004)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>54,018</u>	<u>44,114</u>	<u>98,132</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>66,208</u></u>	<u><u>27,920</u></u>	<u><u>94,128</u></u>

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1st April 2020 and 31st March 2021	<u>40,997</u>	<u>52,114</u>	<u>93,111</u>
DEPRECIATION			
At 1st April 2020	40,839	44,896	85,735
Charge for year	<u>158</u>	<u>1,804</u>	<u>1,962</u>
At 31st March 2021	<u>40,997</u>	<u>46,700</u>	<u>87,697</u>
NET BOOK VALUE			
At 31st March 2021	<u>-</u>	<u>5,414</u>	<u>5,414</u>
At 31st March 2020	<u><u>158</u></u>	<u><u>7,218</u></u>	<u><u>7,376</u></u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2021	2020
		£	£
Trade debtors		51,453	88,589
Prepayments and accrued income		5,341	405
		<u>56,794</u>	<u>88,994</u>
13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2021	2020
		£	£
Trade creditors		35,508	4,212
Social security and other taxes		5,947	4,222
Other creditors		5,872	1,278
Accruals and deferred income		6,325	6,325
		<u>53,652</u>	<u>16,037</u>
14. MOVEMENT IN FUNDS			
	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	66,208	108,346	174,554
Restricted funds			
Minibus Appeal	27,920	(27,920)	-
	<u>94,128</u>	<u>80,426</u>	<u>174,554</u>
TOTAL FUNDS			
	<u>94,128</u>	<u>80,426</u>	<u>174,554</u>

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38	108,308	108,346
Restricted funds			
Parvaaz DP	268,091	(268,091)	-
Heritage Lottery	20,100	(20,100)	-
Minibus Appeal	-	(27,920)	(27,920)
Big Lottery	100,049	(100,049)	-
BBC Children In Need	37,377	(37,377)	-
Carers Short Break	27,917	(27,917)	-
Referral Cust	471	(471)	-
SBC Child Services	75,392	(75,392)	-
SBC CTPLD Adults	148,848	(148,848)	-
Ealing Bick	5,925	(5,925)	-
CV19 Grants	9,105	(9,105)	-
	<u>693,275</u>	<u>(721,195)</u>	<u>(27,920)</u>
TOTAL FUNDS	<u>693,313</u>	<u>(612,887)</u>	<u>80,426</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	54,018	5,190	7,000	66,208
Restricted funds				
Heritage Lottery	10,000	(10,000)	-	-
Minibus Appeal	34,114	806	(7,000)	27,920
	<u>44,114</u>	<u>(9,194)</u>	<u>(7,000)</u>	<u>27,920</u>
TOTAL FUNDS	<u>98,132</u>	<u>(4,004)</u>	<u>-</u>	<u>94,128</u>

The Asian Health Agency

Notes to the Financial Statements - continued
for the year ended 31st March 2021

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	65,190	(60,000)	5,190
Restricted funds			
Shanti	12,834	(12,834)	-
Support4Carers Ealing	27,813	(27,813)	-
Parvaaz DP	328,487	(328,487)	-
Heritage Lottery	-	(10,000)	(10,000)
Minibus Appeal	806	-	806
Support for carer	34,826	(34,826)	-
Big Lottery	47,307	(47,307)	-
	<u>452,073</u>	<u>(461,267)</u>	<u>(9,194)</u>
TOTAL FUNDS	<u>517,263</u>	<u>(521,267)</u>	<u>(4,004)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	54,018	113,536	7,000	174,554
Restricted funds				
Heritage Lottery	10,000	(10,000)	-	-
Minibus Appeal	34,114	(27,114)	(7,000)	-
	<u>44,114</u>	<u>(37,114)</u>	<u>(7,000)</u>	<u>-</u>
TOTAL FUNDS	<u>98,132</u>	<u>76,422</u>	<u>-</u>	<u>174,554</u>

The Asian Health Agency

Notes to the Financial Statements - continued for the year ended 31st March 2021

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	65,228	48,308	113,536
Restricted funds			
Shanti	12,834	(12,834)	-
Support4Carers Ealing	27,813	(27,813)	-
Parvaaz DP	596,578	(596,578)	-
Heritage Lottery	20,100	(30,100)	(10,000)
Minibus Appeal	806	(27,920)	(27,114)
Support for carer	34,826	(34,826)	-
Big Lottery	147,356	(147,356)	-
BBC Children In Need	37,377	(37,377)	-
Carers Short Break	27,917	(27,917)	-
Referral Cust	471	(471)	-
SBC Child Services	75,392	(75,392)	-
SBC CTPLD Adults	148,848	(148,848)	-
Ealing Bick	5,925	(5,925)	-
CV19 Grants	9,105	(9,105)	-
	<u>1,145,348</u>	<u>(1,182,462)</u>	<u>(37,114)</u>
TOTAL FUNDS	<u>1,210,576</u>	<u>(1,134,154)</u>	<u>76,422</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

16. POST BALANCE SHEET EVENTS

Since the year-end the coronavirus pandemic has impacted both nationally and internationally. At this stage the trustees are unable to estimate with any certainty the financial impact that the pandemic will have on the charity. However, the trustees have taken steps to minimise the financial impact on the charity.

17. LIABILITY OF MEMBERS

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

The Asian Health Agency

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

18. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.