

DADIHIYE SOMALI DEVELOPMENT ORGANISATION

DIRECTOR'S AND TRUSTEES' REPORT AND ACCOUNTS

For the year ended 31 March 2024

Charity Number: 1041387
Company number: 8192593

Independent Examiner:

Md Iqbal Hossain ACCA
B K Community Accountant
124 City Road
London
EC1V 2NX

DADIHIYE SOMALI DEVELOPMENT ORGANISATION
DIRECTOR'S AND TRUSTEES' REPORT AND ACCOUNTS

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DADIHIYE SOMALI DEVELOPMENT ORGANISATION

MEMBERS AND FINANCIAL ADVISORS FOR THE YEAR ENDED 31 MARCH 2024

A	MANAGEMENT COMMITTEE:	
1	Chairperson	Abdiqani Khalif
2	Deputy Chair	Mohamed Bilal
3	Deputy Chair	Lul Ugas
4	Treasurer	Hassan Muhamud
5	Secretary	Fahad Malin
6	Member	Fowsiya Barre
7	Member	Abdisamad Hassan
B	STAFF- Volunteer:	
1	Executive Director	Dahabo Isse
2	Advice Support Worker	Fairuz Azhar
3	Administration Support Worker	Zahra Abdulle
4	Supplementary School Tutor	Abdirahman Muhamud
5	Supplementary School Assistant	Ibtisam Hassan
C	Volunteers:	
1		Said Hassan
2		Fowsiya Mohamed
3		Hodan Haji Isse
4		Rooda Osman
5		Amina Ali
6		Hawa Samatar
7		Quresha Farah
8		Sahra Samatar
9		Sahra Ali
10		Abukar Baalle
11		Ahmed Abdulle
12		Maima Mohsin
D	Registered Officer:	Unit H 1 Thorpe Close London W10 5XL
E	Independent Examiner	Md Iqbal Hossain MBA, ACCA, ACIE BK COMMUNITY ACCOUNTANT LTD 124 City Road London, EC1V 2NX
F	Bankers	Lloyds Bank 179 Earl's Court Road · Earls Court London · Greater London · SW5 9RE

PRINCIPAL ACTIVITIES

Drop-in Support Service: Monday through Friday, 10 am to 5 pm. During the summer, Mondays at 1A Nevern Place are open until 9 pm.

Dadihiye provides face-to-face advice and support services throughout the year. However, due to the high demand from clients and the need to carry out administrative work, our staff sometimes work in a 'hybrid' manner, alternating between working from home and the office.

Business Continuations: Dadihiye's services have profoundly impacted the community, a testament to the collective efforts of our funders and supporters. We continue to assist clients daily from Monday to Friday through online and telephone services, etc. Our reliable generic advice Support Services have been instrumental in supporting users on various issues such as housing, benefits, general debt support, education, health issues and other forms of support. We also refer clients with complex cases to professional advice workers and specialist legal centres, ensuring they receive the best support.

Dadihiye continues to provide advice and information support for vulnerable people at their homes when required.

Dadihiye office signposts information about mainstream services and other local voluntary organisations.

BEFRIENDING SERVICES

Dadihiye Provides support services for older women with some form of disability to benefit our women's group sessions on Tuesdays during the sewing sessions combined with health workshops, exercises, digital inclusion sessions, etc. Dadihiye also provides a coffee morning social outlet platform with refreshments, lunch, or snacks to allow hard-to-reach women to meet, raise their opinions, exchange ideas, socialise, and create friends to break their isolation and loneliness.

There is no time limit for befriending support for older women and vulnerable adults who feel insecure and have emotional problems mainly caused by the cost of living, financial problems, Debts, loneliness, etc. Clients can contact us through our helpline or visit our office during working hours to receive this support.

Dadihiye has a WhatsApp group chatroom for women, providing a platform for friendship and support. In this chatroom, everybody shares video clips about social media, interests each other, and exchanges information, ideas, experiences and concerns. There's no need for an appointment, as it's an open group chatroom for everyone to share concerns and write their support needs to Dadihiye, they leave voice or message compliments for their gratitude for the support they have received from Dadihiye. This inclusive approach ensures that everyone's voice is heard and valued.

Dadihiye encourages older adults and those hard to reach facing isolation and loneliness to socialise and create friends through WhatsApp chatrooms and Tuesdays Women Group meeting sessions.

Dadihiye volunteers also help the older adults with shopping, GP appointments, prescriptions, etc, as requested.

SEWING CLASS /HEALTH WORKSHOPS FOR WOMEN

Sewing Class/Women's Health sessions: Dadihiye runs women's group meetings, which are sewing class sessions combined with exercise sessions assisted by KC Age, in which women's groups gain knowledge and tailoring skills.

We also continue to provide health sessions, particularly for women's health, elders with degenerative diseases, diabetics, etc. These sessions include health education, exercise, and discussions on health-related topics, aiming to improve women's health and well-being in this challenging time of cost-of-living crisis that affects low-income people and families and may cause mental health problems, poverty and malnourishment in some community members.

Dadihiye organised seaside trips for women, the majority aged 50+. These trips included beach walks, picnics and group games, which provide a fun and relaxing day for the women. However, in the aftermath of COVID-19, Couch prices have become unaffordable and hard to reach. Nevertheless, women enjoyed the trips and felt inclusive and comfortable.

SUPPLEMENTARY SCHOOL

Dadihiye supplementary school for children and young people runs Tuesdays from 4.30 pm to 7.30 pm at 7 Thorpe Close. This school provides additional educational support to children, assisting them with Maths, English, science, and school homework.

At Earl Court, in the South of Kensington, Dadihiye runs Supplementary School on Mondays from 4-6 pm at 1a Nevern Place, SW5 9NR but this class will be move to 1 Cluny Mews SW5. The children are also taught Arabic and other cultures, promoting cultural diversity and understanding inclusivity.

We also organised outings and trips for children and young people during the school holidays. These activities included visits to Oxygen Jumping, Flip-outs, Cinema, Chessington, and Thorpe Park adventure centres, providing educational and recreational opportunities. Dadihiye appreciated the funding support from John Lyons charities for the summer activities for the disadvantaged children and young people.

We planned to continue to organise trips to Thorpe Park and/or Chessington Adventure Centre for this summer, with £4k funding received from John Lyons Charities.

FOOD FOR RAMADAN

We have supported 18 low-income women who have faced financial difficulties by providing some money to purchase Food during Ramadan as members of our women's group. This initiative has helped these women meet their basic needs and provided a sense of community and support during a challenging time. Some women have

volunteered for women's group sessions for years and continue participating in Dadihiye activities. Those are very low-income people affected by the cost-of-living crisis.

DIGITAL DEVICES

Dadihiye provided 22 tablets for those digitally excluded women who also attends the Dadihiye activities and women's workshop sessions. RBKC volunteers and Delgarno Gardens Trust will be providing training for them so as to understand how to use the digital devices as many of them are illiterates and have no IT skills or computer use. The use of this digital device will enable women to communicate with various offices and NHS.

DADHIYE THANKS FOR FUNDERS:

Dadihiye is deeply and sincerely grateful for the funding and support received from our esteemed funders. Your contributions have been crucial in keeping us going, uplifting our income, and ensuring our existence. We particularly appreciate the Main income grants from Trust for London, Lloyds Bank Foundation, and Royal Borough of Kensington and Chelsea (RBKC) Voluntary Support Service, which have been the backbone of our operations. Your support is invaluable, and we genuinely appreciate your commitment to our cause.

We are also thankful for the London Community Foundation, which always helps and invites us to get funding from other funders: Big Lottery—Awards for All, Royal Borough of Kensington & Chelsea Ward Councillors' the City Living Local Life fund, John Lyons Charity, and Westway Trust for supplementary school and children's summer holidays.

Dadihiye extends its heartfelt gratitude to all our supporters and partners. Your unwavering support and collaboration, such as the VCS, Community Partnership Team/Community Engagement Team, KCSC, local Somali partners, etc. , have been invaluable to us. We truly appreciate your efforts to make a difference in our community. Through our collaboration, we have achieved our goals and positively impacted the lives of many.

Dadihiye would also like to thank Advice UK for its invaluable support. They have been instrumental in helping us and training our staff and volunteers to obtain the skills and knowledge to obtain the Advice Quality Standard that we have now achieved with the accreditation certificate of AQS.

It is a pleasure for Dadihiye to work with diversity groups to improve the living standard for our communities during this financial year. However, the cost-of-living crisis is still affecting many families and charity workers.

The Cash at bank and in hand as of 31st March 2024 amounted to £180637. Most of this money is for continuing projects and staff salaries. The charity has a reserves policy of 15% to hold for "6 months' turnover in Reserve" to enable the charity to cope with cash flow requirements, contingent liabilities, and the risk of loss of funding. The charity has a risk management policy and a safeguarding policy.

STATEMENT OF MANAGEMENT COMMITTEES' RESPONSIBILITIES

The Charities Act 1993 requires the trustees to prepare a statement of accounts for each financial year which give a true and fair view of the state of affairs of the charity at the end of the financial year and of the resources of the charity for the period. In preparing

those accounts, the trustees are expected to: Select suitable accounting policies and apply them consistently; Make judgement and estimates that are reasonable and prudent; State whether applicable accounting standards and statements and recommended practice have been followed, subject to any material departures disclosed and explained in the statement of accounts; and prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue its operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the account comply with the regulation under S42 of the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities.

Signed on behalf of Management committee by:

Signed: AB

Date: 10/04/2024

Printed name: 08/05/2024

Position: Chairman

**Independent examiner's report to the trustees of
DADIHIYE SOMALI DEVELOPMENT ORGANISATION
For the year ended 31 March 2024**

I report on the accounts of the company for the period ended 31 March 2024, which are set out on pages 9 to 15.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are eligible for Independent Examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Certified Chartered Accountants (ACCA), which is one of the listed bodies.

I have completed my examination; I confirm that no matters have come to my attention in connection with the examination giving me cause to believe.

Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

The financial statements do not accord with those records; or

The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

The financial statements have not been prepared in accordance with the methods and principles of the statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 10/04/2024

**Md Iqbal Hossain MBA, ACCA
BK COMMUNITY ACCOUNTANT LTD
124 City Road
London, EC1V 2NX**

DADIHIYE SOMALI DEVELOPMENT ORGANISATION Statement of Financial Activities (Including income and expenditure account) 31 March 2024							
Incoming Resources	Note	Unrestricted Funds	Restricted Funds	TOTAL Funds 2024	Unrestricted Funds	Restricted Funds	TOTAL Funds 2023
Donation and Legacies	2	13,000	76,274	89,274	27,250	80,999	108,249
Total Income		13,000 =====	76,274 =====	89,274 =====	27,250 =====	80,999 =====	108,249 =====
Expenditure on:	3						
Charitable activities		12,101	65,995	78,096	13,181	49,244	62,425
Total expenditure		12,101 =====	65,995 =====	78,096 =====	13,181 =====	49,244 =====	62,425 =====
Net Income & net movement in funds		899	10,279	11,178	14,069	31,755	45,824
Reconciliation of fund:							
Total funds brought forward		42,196	133,902	176,098	28,127	102,147	130,274
Total funds carried forward		43,095 =====	144,181 =====	187,276 =====	42,196 =====	133,902 =====	176,098 =====

TOTAL RECOGNISED GAINS AND LOSSES

The Charity has no recognised gains or losses other than the net movement in funds for the above period.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 11 to 15 form part of these accounts.

DADIHIYE SOMALI DEVELOPMENT ORGANISATION					
BALANCE SHEET					
AS AT 31 MARCH 2024					
FIXED ASSETS	Note		2024		2023
		£		£	£
Office Equipment	8			7,655	6,274
Debtors	9		-	-	-
Cash at Bank		180,614			174,029
Cash in hand		23	-		65
Total Current Assets		180,637			174,094
Creditors and Accruals	10	(7,753)			(4,270)
Net Current Assets				172,884	122,431
Net Assets				180,539	176,098
				=====	=====
Unrestricted Funds				43,095	42,196
Restricted Funds				137,444	133,902
Total Funds				180,539	176,098
				=====	=====

Exemption from audit

For the year ending 31/03/2024 the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to company's subject to the small companies' regime.

These accounts were approved by the Board of Directors and Trustees on 10 April 2024 and were signed on its behalf by:

Signed Hassan

Printed name HASSAN MUHAMUD

Position Treasurer

The notes on pages 10 to 14 form part of these accounts.

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 1985.

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is small company.

1.2 Incoming Resources

Income from activities, voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Going Concern Basis

The financial statements have been prepared on the going concern basis, as in the opinion of the director and trustees, there are no issues arising which would suggest any other basis as being more appropriate.

1.5 Depreciation

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of tangible assets over the estimated useful lives:

Furniture, Fixtures, Fittings and Equipment - 20% on reducing line basis.

DADIHIYE SOMALI DEVELOPMENT ORGANISATION**Notes to the Accounts****For the year ended 31 March 2024****2. Income from donations and legacies**

Grants, donations, and legacies:	Unrestricted Funds	Restricted Funds	2024	2023
	£	£	£	£
Small Donation	-	-	-	-
RBKC (CLLL)	-	19,757	19,757	5,000
Trust for London (TFL)	-	30,000	30,000	26,500
Westway Trust	-	4,967	4,967	7,464
Lloyds Bank Foundation	-	-	-	27,250
RBKC Adult, social care (Midaye)	-	-	-	27,938
RBKC VSSF -Midaye	5,000	17,550	22,550	-
John Lyns Charity	-	4,000	4,000	4,000
Earls Court Community Company	8,000	-	8,000	-
Big Lottery (Award for all)	-	-	-	9,997
KC & Young	-	-	-	-
TOTAL Income	13,000 =====	76,274 =====	89,274 =====	108,249 =====

DADIHIYE SOMALI DEVELOPMENT ORGANISATION

Notes to the financial statements (continuing)

Year ended 31 March 2024

3. Expenditure on Charitable Activities by Fund type:

Charitable activities & Support Cost	Un-restricted Funds	Restricted Funds	Total 2024	Un-restricted Funds	Restricted Funds	Total 2023
	£	£	£	£	£	£
Salary, NIC & Pension	5,039	34,554	39,593	1,468	30,196	31,664
Payroll Fees	-	455	455	-	620	620
Rent & Rates	473	8,000	8,473	3,261	4,253	7,514
Stationery & General Expenses	660	4,838	5,498	524	4,968	5,492
Staff Training	-	-	-	100	-	100
Insurance & Company house fees	475	-	475	417	-	417
Annual Report, AQS & AGM Cost	1,524	-	1,524	1,325	-	1,325
Legal & Compliances	275	-	275	600	-	600
Sewing Class, Eid Events, Workshops & Trips	-	5,193	5,193	-	5,745	5,745
Supplementary School	-	3,830	3,830	-	446	446
Volunteer Expenses	600	1,773	2,373	3,101	1447	4,548
Other Project/Devices	-	4,443	4,443	600	-	600
Donation/Burial	606	-	606	1,250	-	1,250
Consultation, Advice & Evaluation	1,055	-	1,055	500		500
Repair & Maintenance	200	-	200	-	-	-
Membership Fees	174	-	174	35	-	35
Ramadan Food	1,020	-	1,020	-	-	-
Depreciation	-	2,909	2,909	-	1,569	1,569
Total	12,101 =====	65,995 =====	78,096 =====	13,181 =====	49,244 =====	62,425 =====

DADIHIYE SOMALI DEVELOPMENT ORGANISATION

Notes to the financial statements (continuing)

Year ended 31 March 2024

4. Expenditure on Charitable Activities by Activity type:

Charitable activities & Support Cost	Services	Governance	Fund raising	Total 2024	Total 2023
	£	£	£	£	£
Depreciation	2,909	-	-	2,909	1,569
Direct Costs	39,300	-	-	39,300	27,867
Salary	34,554	-	-	34,554	31,664
Other indirect Costs	1,333	-	-	1,333	1,325
Total	78,096 =====	- =====	- =====	78,096 =====	62,425 =====

5. TRUSTEES EXPENSIS

No expenses are paid to Trustees.

No employee earned more than £60,000 during the year (2023: nil).

6. Related party transactions

There are no related party transactions to disclose for 2024 (2023: none) There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

7. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8. Fixed Assets

	Computer & Equipment	Sewing Equipment's	Total
	£		£
Cost			
At 1 April 2023	12,683	-	12,683
Additions	2,636	5,634	8,270
Disposals	-		-
At 31 March 2024	15,319	5,634	20,953
Depreciation			
At 1 April 2023	6,409	-	6,409
Disposals	-		-
Charge this period	1,782	1,127	2,909
At 31 March 2024	8,191	1,127	9,318
Net book value			
At 31 March 2024	7,128	4,507	11,635
At 31 March 2023	6,274	-	6,274

DADIHIYE SOMALI DEVELOPMENT ORGANISATION

Notes to the financial statements (continuing)

Year ended 31 March 2024

9. Debtors

	2024	2023
	£	£
Westway Trust	2,757	
Debtors	2,757	-
	=====	=====

10. Creditors

	2024	2023
	£	£
Trade Creditors	7,153	3,670
Independent examination	600	600
	7,753	4,270
	=====	=====

Accruals: Provision for Accountancy fees.

- **Benefits in kind**

There were no benefits in kind in the period.

- **Independent examination and accountancy services**

During the period, the cost of the examination and accountancy services was £600.

- **Glossary of terms**

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

Creditors These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

