

**Charity registration number 1041116**

**Company registration number 2942312 (England and Wales)**

**DERBYSHIRE MIND**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

# DERBYSHIRE MIND

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	G J Cooper L M Fitzpatrick R S Lipscombe W H Fletcher V Brown H Talbot-Tomlinson A Stringer	(Appointed 22 July 2025) (Appointed 9 September 2025) (Appointed 9 September 2025)
<b>Secretary</b>	J Allen	
<b>Chief Executive</b>	J Hotchkiss	
<b>Charity number</b>	1041116	
<b>Company number</b>	2942312	
<b>Registered office</b>	Room 12 Derby West Business Centre Ashbourne Road Derby DE22 4NB	
<b>Auditor</b>	Azets Audit Services Westpoint Lynch Wood Peterborough Cambridgeshire United Kingdom PE2 6FZ	
<b>Bankers</b>	Barclays Bank Plc Sir Frank Whittle Road Derby DE21 4RX  Lloyds Bank Plc 43 Irongate Derby DE1 3FT	
<b>Solicitors</b>	Radar 6 Beacon Way Hull East Yorkshire United Kingdom HU3 4AE	

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# **DERBYSHIRE MIND**

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# **DERBYSHIRE MIND**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)**

### **FOR THE YEAR ENDED 31 MARCH 2025**

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The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Objectives and activities**

The objectives of the Charity are to:

- work for improvements in local mental health services
- help make it possible for vulnerable people to voice their opinions
- offer quality local services to challenge the stigma attached to people labelled "mentally ill" and increase public understanding of mental health issues

Derbyshire Mind's Vision is:

"For everyone in Derbyshire to have good mental wellbeing and to live their best life."

Derbyshire Mind's Purpose is:

"To work with people in Derbyshire to deliver services and support, build awareness of mental health and promote mental wellbeing."

Derbyshire Mind is recognised as a key voluntary sector service provider. Being part of this sector enables us to deliver services that are influenced by the needs of local service users in an innovative and cost effective way. We work closely with other mental health service providers in both the voluntary and statutory sectors, to ensure our existing and proposed services meet both the local and national agenda for mental health.

Derbyshire Mind has a positive local reputation, committed and highly skilled staff, quality awards which underpin our service delivery and an experienced board of trustees with a wide range of skills. Derbyshire Mind is committed to quality, both in terms of the services we offer and as an employer.

Derbyshire Mind has achieved the Mind Quality Mark (MQM) award – MQM involves a rigorous assessment process undertaken every three years which covers all aspects of charity governance and operations. Derbyshire Mind also holds Cyber Essentials Plus accreditation. Cyber Essentials is a Government-backed, industry-supported scheme to help organisations protect themselves against common online threats.

Derbyshire Mind's services are funded by Derbyshire County Council, NHS Derby and Derbyshire Integrated Care Board, grant income and fundraised donations. We also receive occasional legacy donations.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

#### **Public Benefit**

##### **A description of the services we offer and the communities and people we work with**

Derbyshire Mind works in a variety of locations throughout the City of Derby and the County of Derbyshire. We provide a range of services and support for people experiencing mental health problems.

During the financial year, Derbyshire Mind delivered the following services and projects:

# DERBYSHIRE MIND

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### **Community Mental Wellbeing Services**

Our community programme offers a varied menu of community based activities, groups and courses across Derbyshire and Derby City. These activities are all designed to achieve the aim of boosting mood, reducing isolation and loneliness, and connecting individuals to their community.

Our community programme is co-ordinated by Derbyshire Mind and delivered through a range of partner organisations.

### **MindSpace**

The MindSpace programme consists of supportive community groups that create space for people to get together, meet new people and talk and be listened to in a friendly and inclusive group. These are currently supportive community 'walk-and-talk' groups in Derby City, Chesterfield and Swadlincote. All MindSpace walks are supported by Derbyshire Mind volunteers.

### **Supported Self-Help**

Supported Self-Help is a short-term guided programme that empowers individuals with low to moderate mental health needs to discover tools to support and improve their mental health. It is an early intervention service aimed at anyone starting to experience symptoms of worsening mental health, such as stress, low mood, bereavement, worry, low self-esteem, and anger.

### **Derby Wellbeing**

Working in partnership with Community Action Derby and other Voluntary, Community and Social Enterprise (VCSE) organisations, we provided peer support and wellbeing coaching for people in Derby, as part of the Derby Wellbeing service. Derbyshire Mind ceased delivery of this service in November 2024.

### **Mental Health and Wellbeing Activity Project**

We led and co-ordinated a partnership project to help improve mental wellbeing, social connectedness, resilience, and support networks for people in Derbyshire, with a specific focus on physical activity and wellbeing sessions and support for people to access these.

As part of this, we administered a small grants programme to support delivery through other VCSE organisations and groups. This programme was completed in August 2024.

### **Crisis Support Drop-in Services**

Our Crisis Support Drop-In services in Buxton, Ripley and Swadlincote offer an out-of-hours friendly and welcoming community crisis support space open to anyone over 18 experiencing a mental health crisis or emotional distress. We aim to offer people support and help at their time of need in a relaxed and comfortable non-clinical environment.

### **Derbyshire Recovery and Peer Support Service and Living Well Service**

Derbyshire Mind deliver this service in the district of Erewash, as part of a partnership led by Rethink and incorporating two other VCSE delivery partners (P3 and Derbyshire Federation for Mental Health). Derbyshire Mind employ Wellbeing Coaches and Peer Support Workers who work as part of multi-disciplinary teams to support people with their mental health and wellbeing.

### **Trauma Informed Derbyshire**

We are working in partnership with the public health team at Derbyshire County Council to lead the development of systemwide support and training to help embed trauma informed practice and approaches. Our vision is to build a trauma-informed workforce, that is able to recognise the impacts of trauma and respond in ways that promote recovery.

# DERBYSHIRE MIND

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### **Contribution made by volunteers**

Our MindSpace and Community Mental Wellbeing programmes and our Crisis Support Drop-in services could not be delivered without the commitment and support of our volunteers. During the period we have continued to recruit, train and support new and existing volunteers. At the end of March 2025, Derbyshire Mind had a total of 32 volunteers (including trustees).

Derbyshire Mind values the work of those people who raise funds to support our work. This year we have continued to benefit from fundraising activities and we wish to thank our fundraisers and friends for their loyal support and commitment.

#### **Achievements and performance**

There were 985 attendances in total across our Community Mental Wellbeing and MindSpace programmes, an increase of 204 from the previous year.

We supported an average of 49 people per quarter through our Crisis Support Drop-in services, and 55 per quarter through our Derbyshire Recovery and Peer Support/Living Well service in Erewash.

Our Supported Self Help service supported an average of 50 people per quarter.

90 people across the VCSE sector attended our "Developing Trauma-Informed Understanding" workshops.

We successfully delivered our flagship fundraising event "Mental Elf" for the second time - a 5K fun run with over 200 tickets sold and a surplus of over £7,000.

We secured c.£426,000 of new income through our business development and fundraising activities.

We increased the number of volunteers who support the delivery of our services.

We completed our Cyber Essentials re-accreditation and undertook the self-assessment and review visit process for our Mind Quality Mark re-accreditation.

#### **Safeguarding Adults and Children**

Derbyshire Mind has policies in place for safeguarding adults and children, which are reviewed and updated regularly. There is a named safeguarding lead on both the board of trustees and the senior management team, who take leadership responsibility for the organisation's safeguarding arrangements. Staff and volunteers are provided with appropriate safeguarding training, including as part of their induction programme.

#### **Financial review**

The year to 31 March 2025 produced a net deficit of £283,009. The trustees exercise close scrutiny of the financial affairs of Derbyshire Mind and Management Accounts are reviewed monthly by the Finance Committee, and at Finance Committee meetings before being made available to all trustees for approval at Board of Trustees' meetings.

#### **Reserves policy and going concern**

A Board approved reserves policy is in place to develop a level of reserves to cover three months running costs which currently approximates to £71,558.

At 31 March 2025, the charity had total funds of £267,770 of which £66,287 are designated reserves and £1,588 are restricted reserves, leaving unrestricted, available reserves of £199,895.

The trustees will continue to keep the allocation of designated reserves under review.

# DERBYSHIRE MIND

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Principal Funding Sources

Derbyshire Mind is mainly funded through Service Level Agreements with the local authority and NHS. In the year to 31 March 2025 we received £213,856 from Derbyshire County Council and £120,946 from Derby and Derbyshire Integrated Care Board.

In the year to 31 March 2025 we received donations and legacies of £96,563.

Due to continuing constraints on public expenditure, the majority of the support from the statutory bodies and local authorities is not expected to increase significantly over the foreseeable future.

### Investment powers and policy

The trustees are permitted to invest the monies of the charity not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit in accordance with the governing document of the charity, the Memorandum and Articles of Association.

### Plans for future periods

During the coming year, we will

- Continue the delivery of our strategy for 2021 – 2025
- Develop a new organisational strategy for 2026 – 2030
- Continue to monitor success against our six identified strategic priorities, through the board monitoring dashboard and strategy progress reports
- Deliver the actions set out in our Operational Plan for 2025 – 2026
- Strengthen the board of trustees through further recruitment
- Continue to develop our income generation activity to ensure that Derbyshire Mind remains financially sustainable
- Continue to play a key role in the wider voluntary sector and health and care system in Derby and Derbyshire
- Complete Mind Quality Mark (MQM) and Cyber Essentials Plus re-accreditations

### Structure, governance and management

Derbyshire Mind (formerly Derby Mind) was established as a local mental health group in 1967 to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder, in accordance with the aims and objectives of Mind.

Working in the voluntary sector, Derbyshire Mind is a registered charity and company limited by guarantee governed by its Memorandum and Articles of Association (revised 18 October 2022). There are currently 103 members who have agreed to contribute £1 in the event of the charity winding up.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

G J Cooper	
L M Fitzpatrick	
M Heath	(Resigned 31 August 2025)
R S Lipscombe	
S H Pickersgill	(Resigned 8 January 2025)
W H Fletcher	
V Brown	(Appointed 22 July 2025)
H Talbot-Tomlinson	(Appointed 9 September 2025)
A Stringer	(Appointed 9 September 2025)

# DERBYSHIRE MIND

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### **Appointment of trustees**

The Trustees (Directors) are appointed by ordinary resolution at an Annual General Meeting (AGM). A trustee may also be appointed by a resolution of the other trustees.

At each AGM one-third of the trustees must retire from office. Trustees must also retire after a three year term of office. A trustee can be re-elected for a second term of three years, but in normal circumstances no trustee may serve longer than a maximum of six years. In exceptional circumstances, the trustees may agree a six month extension to the second term of three years, provided that a trustee does not under any circumstances serve longer than six years and six months.

The trustees may appoint a person who is willing to be Chair and may at any time revoke such appointment. The Chair may serve a maximum term of office of two years and may not be re-elected as Chair. The trustees intend to review this in the year 2025 – 2026.

The trustees may appoint a person who is willing to be Vice Chair and may at any time revoke such appointment. The Vice Chair may serve a maximum term of office of two years and may not be re-elected as Vice Chair. The trustees intend to review this in the year 2025 – 2026.

Derbyshire Mind provides role descriptions for Trustees and Officer posts.

#### **Organisation**

Derbyshire Mind has clear roles and responsibilities for its trustees, which are set out in role descriptions. The board of trustees meets six times during the year to administer the charity and to ensure that Derbyshire Mind meets its legal, financial and charitable responsibilities.

In addition, the Board delegates certain duties to two current sub-committees:

- The Finance Sub-Committee
- The Governance Sub-Committee

The board is kept up to date with information on all aspects of the organisation. The way in which information is presented varies. It may be by report or proposal, inviting an expert to discuss issues, or by a briefing from the Chief Executive. Papers are always circulated at least one week in advance and members are also kept informed between meetings by mailings.

During the financial year, the board and the sub-committees have met both face to face and via video calls. Trustees have access to a range of business information on our secure server.

During the financial year, the senior management team who are responsible for the management of Derbyshire Mind has included the Chief Executive, Finance Manager, Sustainability and Partnerships Manager, Head of Business and Operations and Business and Operations Manager.



# DERBYSHIRE MIND

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Trustees' responsibilities in relation to the financial statements

The board of trustees meets six times during the year with a focused agenda. In respect of their responsibilities in relation to the financial statements they are required to:

- Refine and progress the delivery of our strategy
- Work on major fundraising initiatives and developments
- Agree annual business plans (finance and activities)
- Determine Derbyshire Mind's vision and purpose
- Agree Derbyshire Mind's financial policies
- Ensure Derbyshire Mind's financial activities are within the law
- Ensure Derbyshire Mind's financial activities are within our charitable objectives
- Ensure Derbyshire Mind's financial accountability as required by law
- Ensure Derbyshire Mind has adequate resources
- Ensure Derbyshire Mind's assets, property and staff are properly managed

### Induction and training of trustees

Derbyshire Mind's work is overseen by the board of trustees which currently has a membership of six local people.

Each trustee receives induction and mandatory training when joining the organisation, as well as on-going support and refresher training.

Trustees are offered development opportunities via specific training events or meetings to enhance their understanding of their role and responsibilities.

On leaving trustees are invited to complete an exit interview.

### Pay policy for key management personnel

The trustees of Derbyshire Mind set the pay structure of the senior management team via an annual review. Any annual pay awards for staff, including the senior management team, require approval from the full board.

### Related parties


Derbyshire Mind is an independent local association, affiliated to the national charity Mind.

Derbyshire Mind is a member of Community Action Derby and The Derbyshire Mental Health Forum.

### Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



W H Fletcher

Trustee

Dated: 17/09/2025

# **DERBYSHIRE MIND**

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

### ***FOR THE YEAR ENDED 31 MARCH 2025***

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The trustees, who are also the directors of Derbyshire MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# DERBYSHIRE MIND

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DERBYSHIRE MIND

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### Opinion

We have audited the financial statements of Derbyshire MIND (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# DERBYSHIRE MIND

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE TRUSTEES OF DERBYSHIRE MIND

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#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

# DERBYSHIRE MIND

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

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### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*M Jackson*

**Mr Mark Jackson FCA DChA (Senior Statutory Auditor)**  
**for and on behalf of Azets Audit Services**

*17.9.2025*

**Chartered Accountants**  
**Statutory Auditor**

Westpoint  
Lynch Wood  
Peterborough  
Cambridgeshire  
United Kingdom  
PE2 6FZ

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# DERBYSHIRE MIND

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Designated funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b><u>Income from:</u></b>									
Donations and legacies	3	96,563	-	-	96,563	149,633	-	-	149,633
Charitable activities	4	303,883	-	339,131	643,014	1,358,063	-	244,358	1,602,421
Investments	5	17,737	-	-	17,737	18,549	-	-	18,549
<b>Total income</b>		418,183	-	339,131	757,314	1,526,245	-	244,358	1,770,603
<b><u>Expenditure on:</u></b>									
Charitable activities	6	612,643	7,135	420,545	1,040,323	1,535,229	6,516	161,356	1,703,101
<b>Net (outgoing)/incoming resources before transfers</b>		(194,460)	(7,135)	(81,414)	(283,009)	(8,984)	(6,516)	83,002	67,502
Gross transfers between funds		72,886	(72,886)	-	-	97,759	(97,759)	-	-
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		(121,574)	(80,021)	(81,414)	(283,009)	88,775	(104,275)	83,002	67,502
Fund balances at 1 April 2024		321,469	146,308	83,002	550,779	232,694	250,583	-	483,277
<b>Fund balances at 31 March 2025</b>		199,895	66,287	1,588	267,770	321,469	146,308	83,002	550,779

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# DERBYSHIRE MIND

## BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	11		6,764		13,899
<b>Current assets</b>					
Debtors	12	8,391		74,635	
Cash at bank and in hand		802,270		1,381,344	
		810,661		1,455,979	
<b>Creditors: amounts falling due within one year</b>	13	(549,655)		(919,099)	
Net current assets			261,006		536,880
<b>Total assets less current liabilities</b>			267,770		550,779
<b>Income funds</b>					
Restricted funds	14		1,588		83,002
Designated funds			66,287		146,308
General unrestricted funds			199,895		321,469
			267,770		550,779

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

17/09/2025

The financial statements were approved by the Trustees on .....



W H Fletcher

Trustee

Company Registration No. 2942312

# DERBYSHIRE MIND

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Cash (absorbed by)/generated from operations	19		(596,811)		345,349
<b>Investing activities</b>					
Purchase of tangible fixed assets		-		(3,363)	
Investment income received		17,737		18,549	
<b>Net cash generated from investing activities</b>			17,737		15,186
<b>Net cash used in financing activities</b>			-		-
<b>Net (decrease)/increase in cash and cash equivalents</b>			(579,074)		360,535
Cash and cash equivalents at beginning of year			1,381,344		1,020,809
<b>Cash and cash equivalents at end of year</b>			802,270		1,381,344



# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

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### 1 Accounting policies

#### Charity information

Derbyshire MIND is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 12, Derby West Business Centre, Ashbourne Road, Derby, DE22 4NB.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees acknowledge the deficit in the year but are pleased to note that good progress is being made in securing funding for the future. In addition, the trustees and senior management have undertaken intensive activity to restructure operational activities in order to reduce costs.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designated to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Equipment costing more than £1,000 is capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33% straight line per annum
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **1.10 Taxation**

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

#### **1.11 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.12 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Donations and gifts	96,563	99,633
Legacies receivable	-	50,000
	<u>96,563</u>	<u>149,633</u>

### 4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Derbyshire County Council service level agreements	213,856	1,160,862
Other project income	339,531	369,235
National Mind project income	89,627	72,324
	<u>643,014</u>	<u>1,602,421</u>
Analysis by fund		
Unrestricted funds	303,883	1,358,063
Restricted funds	339,131	244,358
	<u>643,014</u>	<u>1,602,421</u>

### 5 Investments

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Interest receivable	<u>17,737</u>	<u>18,549</u>

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 6 Charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Staff costs	652,909	1,233,365
Depreciation and impairment	7,135	6,516
Project costs	204,780	167,346
Premises costs	69,445	91,508
Miscellaneous	1,630	4,754
Printing, postage, stationery and advertising	6,268	11,610
Motor and travel	9,605	36,694
Telephone	10,494	19,576
Other charitable costs	2,972	6,015
Computer equipment and software	32,257	76,687
Staff training	2,187	5,197
Legal and professional fees	11,067	8,089
Recruitment costs and temporary staff	8,952	16,424
	<u>1,019,701</u>	<u>1,683,781</u>
Share of governance costs (see note 7)	20,622	19,320
	<u>1,040,323</u>	<u>1,703,101</u>
<b>Analysis by fund</b>		
Unrestricted funds	612,643	1,535,229
Designated funds	7,135	6,516
Restricted funds	420,545	161,356
	<u>1,040,323</u>	<u>1,703,101</u>

### 7 Support costs

	Support costs £	Governance costs £	2025 £	Support costs £	2024 £
Staff costs	-	12,000	12,000	-	12,000
Audit fees	-	8,622	8,622	-	7,320
	<u>-</u>	<u>20,622</u>	<u>20,622</u>	<u>-</u>	<u>19,320</u>
Analysed between Charitable activities	-	20,622	20,622	-	19,320

Governance costs includes payments to the auditors of £8,622 (2024- £7,320) for audit fees.

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	35	47

#### Employment costs

	2025 £	2024 £
Wages and salaries	607,233	1,113,712
Social security costs	35,423	82,537
Other pension costs	22,253	49,116
	664,909	1,245,365

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,000 - £69,999	1	-

### 10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 11 Tangible fixed assets

Computer equipment  
£

#### Cost

At 1 April 2024

21,407

At 31 March 2025

21,407

#### Depreciation and impairment

At 1 April 2024

7,508

Depreciation charged in the year

7,135

At 31 March 2025

14,643

#### Carrying amount

At 31 March 2025

6,764

At 31 March 2024

13,899

### 12 Debtors

2025

2024

£

£

#### Amounts falling due within one year:

Trade debtors

373

6,509

Prepayments and accrued income

8,018

68,126

8,391

74,635

### 13 Creditors: amounts falling due within one year

2025

2024

£

£

Other taxation and social security

8,831

26,315

Trade creditors

61,447

38,846

Other creditors

183

153,195

Accruals and deferred income

479,194

700,743

549,655

919,099

Accruals and deferred income includes the amount of £269,087 (2024: £487,274) in respect of unspent monies under Derbyshire County Council service level agreements.

Other creditors includes the amount of £Nil (2024: £152,531) in respect of underspends repayable to Derbyshire County Council.

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds		
	Incoming resources £	Resources expended £	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Crisis Cafes	86,632	(86,632)	-	120,945	(120,945)	-
Crisis Cafes - Capital	150,000	(66,998)	83,002	-	(81,414)	1,588
Trauma Informed Derbyshire	7,726	(7,726)	-	218,186	(218,186)	-
	<u>244,358</u>	<u>(161,356)</u>	<u>83,002</u>	<u>339,131</u>	<u>(420,545)</u>	<u>1,588</u>

#### 15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2023 £	Resources expended £	Transfers £	Balance at 1 April 2024 £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Redundancy	87,057	-	(47,495)	39,562	-	19,961	59,523
Development	15,726	-	-	15,726	-	(15,726)	-
Community Services	130,748	-	(53,627)	77,121	-	(77,120)	-
Fixed asset fund	17,052	(6,516)	3,363	13,899	(7,135)	-	6,764
	<u>250,583</u>	<u>(6,516)</u>	<u>(97,759)</u>	<u>146,308</u>	<u>(7,135)</u>	<u>(72,885)</u>	<u>66,287</u>

During the year the Trustees opted to transfer the development and community services funds into general unrestricted funds.

The fixed asset fund represents the net book value of fixed assets.



# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

16	Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total Unrestricted funds		Designated funds		Restricted funds		Total	
		2025	£	2025	£	2025	£	2025	£	2024	£	2024	£	2024	£
	Fund balances at 31 March 2025 are represented by:														
	Tangible assets	-		6,764		-		6,764		-		-		13,899	
	Current assets/(liabilities)	199,895		59,523		1,588		261,006		132,409		83,002		536,880	
		199,895		66,287		1,588		267,770		146,308		83,002		550,779	

# DERBYSHIRE MIND

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	39,247	48,303

#### 18 Related party transactions

##### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2025 £	2024 £
Aggregate compensation	165,768	256,159

There were no disclosable related party transactions during the year (2024 - none).

#### 19 Cash generated from operations

	2025 £	2024 £
(Deficit)/surplus for the year	(283,009)	67,502
Adjustments for:		
Investment income recognised in statement of financial activities	(17,737)	(18,549)
Depreciation and impairment of tangible fixed assets	7,135	6,516
Movements in working capital:		
Decrease/(increase) in debtors	66,244	(62,025)
(Decrease)/increase in creditors	(369,444)	351,905
<b>Cash (absorbed by)/generated from operations</b>	<b>(596,811)</b>	<b>345,349</b>

#### 20 Analysis of changes in net funds

The charity had no debt during the year.

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