

DERBYSHIRE MIND

England & Wales · Charity number 1041116

Details

Other names	DERBY MIND
Status	Registered
Legal form	Charitable company
Company number	02942312
Registered	1994-09-26
Register	View on the Charity Commission register

Contact

Address	Derby West Business Centre Ashbourne Road Mackworth Derby DE22 4NB
Phone	01332 623732
Email	enquiries@derbyshiremind.org.uk
Website	www.derbyshiremind.org.uk

Activities

Objects: TO PROMOTE THE PRESERVATION AND SAFEGUARDING OF MENTAL HEALTH AND THE RELIEF OF PERSONS SUFFERING FROM MENTAL DISORDER

Activities: The principal activity of Derbyshire Mind is to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Amateur Sport, Economic/community Development/employment
- **Who:** People With Disabilities, Other Defined Groups

Geography

- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£757,314	£1,040,323	£267,770	35
2024-03-31	£1,770,603	£1,703,101	£550,779	47
2023-03-31	£1,044,302	£1,039,525	£483,277	32
2022-03-31	£976,922	£922,354	£478,500	29
2021-03-31	£873,615	£829,388	£433,206	27

Trustees

Name	Role	Appointed
William Henry Fletcher	Chair	2023-05-26
Gavin John Cooper		2017-11-28
Harold Talbot-Tomlinson		2025-09-09

DERBYSHIRE MIND

England & Wales - Charity number 1041116

Accounts

Charity registration number 1041116

Company registration number 2942312 (England and Wales)

DERBYSHIRE MIND
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

DERBYSHIRE MIND

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G J Cooper L M Fitzpatrick R S Lipscombe W H Fletcher V Brown H Talbot-Tomlinson A Stringer	(Appointed 22 July 2025) (Appointed 9 September 2025) (Appointed 9 September 2025)
Secretary	J Allen	
Chief Executive	J Hotchkiss	
Charity number	1041116	
Company number	2942312	
Registered office	Room 12 Derby West Business Centre Ashbourne Road Derby DE22 4NB	
Auditor	Azets Audit Services Westpoint Lynch Wood Peterborough Cambridgeshire United Kingdom PE2 6FZ	
Bankers	Barclays Bank Plc Sir Frank Whittle Road Derby DE21 4RX	
	Lloyds Bank Plc 43 Irongate Derby DE1 3FT	
Solicitors	Rradar 6 Beacon Way Hull East Yorkshire United Kingdom HU3 4AE	

DERBYSHIRE MIND

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DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the Charity are to:

- work for improvements in local mental health services
- help make it possible for vulnerable people to voice their opinions
- offer quality local services to challenge the stigma attached to people labelled "mentally ill" and increase public understanding of mental health issues

Derbyshire Mind's Vision is:

"For everyone in Derbyshire to have good mental wellbeing and to live their best life."

Derbyshire Mind's Purpose is:

"To work with people in Derbyshire to deliver services and support, build awareness of mental health and promote mental wellbeing."

Derbyshire Mind is recognised as a key voluntary sector service provider. Being part of this sector enables us to deliver services that are influenced by the needs of local service users in an innovative and cost effective way. We work closely with other mental health service providers in both the voluntary and statutory sectors, to ensure our existing and proposed services meet both the local and national agenda for mental health.

Derbyshire Mind has a positive local reputation, committed and highly skilled staff, quality awards which underpin our service delivery and an experienced board of trustees with a wide range of skills. Derbyshire Mind is committed to quality, both in terms of the services we offer and as an employer.

Derbyshire Mind has achieved the Mind Quality Mark (MQM) award – MQM involves a rigorous assessment process undertaken every three years which covers all aspects of charity governance and operations. Derbyshire Mind also holds Cyber Essentials Plus accreditation. Cyber Essentials is a Government-backed, industry-supported scheme to help organisations protect themselves against common online threats.

Derbyshire Mind's services are funded by Derbyshire County Council, NHS Derby and Derbyshire Integrated Care Board, grant income and fundraised donations. We also receive occasional legacy donations.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

A description of the services we offer and the communities and people we work with

Derbyshire Mind works in a variety of locations throughout the City of Derby and the County of Derbyshire. We provide a range of services and support for people experiencing mental health problems.

During the financial year, Derbyshire Mind delivered the following services and projects:

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Community Mental Wellbeing Services

Our community programme offers a varied menu of community based activities, groups and courses across Derbyshire and Derby City. These activities are all designed to achieve the aim of boosting mood, reducing isolation and loneliness, and connecting individuals to their community.

Our community programme is co-ordinated by Derbyshire Mind and delivered through a range of partner organisations.

MindSpace

The MindSpace programme consists of supportive community groups that create space for people to get together, meet new people and talk and be listened to in a friendly and inclusive group. These are currently supportive community 'walk-and-talk' groups in Derby City, Chesterfield and Swadlincote. All MindSpace walks are supported by Derbyshire Mind volunteers.

Supported Self-Help

Supported Self-Help is a short-term guided programme that empowers individuals with low to moderate mental health needs to discover tools to support and improve their mental health. It is an early intervention service aimed at anyone starting to experience symptoms of worsening mental health, such as stress, low mood, bereavement, worry, low self-esteem, and anger.

Derby Wellbeing

Working in partnership with Community Action Derby and other Voluntary, Community and Social Enterprise (VCSE) organisations, we provided peer support and wellbeing coaching for people in Derby, as part of the Derby Wellbeing service. Derbyshire Mind ceased delivery of this service in November 2024.

Mental Health and Wellbeing Activity Project

We led and co-ordinated a partnership project to help improve mental wellbeing, social connectedness, resilience, and support networks for people in Derbyshire, with a specific focus on physical activity and wellbeing sessions and support for people to access these.

As part of this, we administered a small grants programme to support delivery through other VCSE organisations and groups. This programme was completed in August 2024.

Crisis Support Drop-in Services

Our Crisis Support Drop-In services in Buxton, Ripley and Swadlincote offer an out-of-hours friendly and welcoming community crisis support space open to anyone over 18 experiencing a mental health crisis or emotional distress. We aim to offer people support and help at their time of need in a relaxed and comfortable non-clinical environment.

Derbyshire Recovery and Peer Support Service and Living Well Service

Derbyshire Mind deliver this service in the district of Erewash, as part of a partnership led by Rethink and incorporating two other VCSE delivery partners (P3 and Derbyshire Federation for Mental Health). Derbyshire Mind employ Wellbeing Coaches and Peer Support Workers who work as part of multi-disciplinary teams to support people with their mental health and wellbeing.

Trauma Informed Derbyshire

We are working in partnership with the public health team at Derbyshire County Council to lead the development of systemwide support and training to help embed trauma informed practice and approaches. Our vision is to build a trauma-informed workforce, that is able to recognise the impacts of trauma and respond in ways that promote recovery.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Contribution made by volunteers

Our MindSpace and Community Mental Wellbeing programmes and our Crisis Support Drop-in services could not be delivered without the commitment and support of our volunteers. During the period we have continued to recruit, train and support new and existing volunteers. At the end of March 2025, Derbyshire Mind had a total of 32 volunteers (including trustees).

Derbyshire Mind values the work of those people who raise funds to support our work. This year we have continued to benefit from fundraising activities and we wish to thank our fundraisers and friends for their loyal support and commitment.

Achievements and performance

There were 985 attendances in total across our Community Mental Wellbeing and MindSpace programmes, an increase of 204 from the previous year.

We supported an average of 49 people per quarter through our Crisis Support Drop-in services, and 55 per quarter through our Derbyshire Recovery and Peer Support/Living Well service in Erewash.

Our Supported Self Help service supported an average of 50 people per quarter.

90 people across the VCSE sector attended our "Developing Trauma-Informed Understanding" workshops.

We successfully delivered our flagship fundraising event "Mental Elf" for the second time - a 5K fun run with over 200 tickets sold and a surplus of over £7,000.

We secured c.£426,000 of new income through our business development and fundraising activities.

We increased the number of volunteers who support the delivery of our services.

We completed our Cyber Essentials re-accreditation and undertook the self-assessment and review visit process for our Mind Quality Mark re-accreditation.

Safeguarding Adults and Children

Derbyshire Mind has policies in place for safeguarding adults and children, which are reviewed and updated regularly. There is a named safeguarding lead on both the board of trustees and the senior management team, who take leadership responsibility for the organisation's safeguarding arrangements. Staff and volunteers are provided with appropriate safeguarding training, including as part of their induction programme.

Financial review

The year to 31 March 2025 produced a net deficit of £283,009. The trustees exercise close scrutiny of the financial affairs of Derbyshire Mind and Management Accounts are reviewed monthly by the Finance Committee, and at Finance Committee meetings before being made available to all trustees for approval at Board of Trustees' meetings.

Reserves policy and going concern

A Board approved reserves policy is in place to develop a level of reserves to cover three months running costs which currently approximates to £71,558.

At 31 March 2025, the charity had total funds of £267,770 of which £66,287 are designated reserves and £1,588 are restricted reserves, leaving unrestricted, available reserves of £199,895.

The trustees will continue to keep the allocation of designated reserves under review.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Principal Funding Sources

Derbyshire Mind is mainly funded through Service Level Agreements with the local authority and NHS. In the year to 31 March 2025 we received £213,856 from Derbyshire County Council and £120,946 from Derby and Derbyshire Integrated Care Board.

In the year to 31 March 2025 we received donations and legacies of £96,563.

Due to continuing constraints on public expenditure, the majority of the support from the statutory bodies and local authorities is not expected to increase significantly over the foreseeable future.

Investment powers and policy

The trustees are permitted to invest the monies of the charity not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit in accordance with the governing document of the charity, the Memorandum and Articles of Association.

Plans for future periods

During the coming year, we will

- Continue the delivery of our strategy for 2021 – 2025
- Develop a new organisational strategy for 2026 – 2030
- Continue to monitor success against our six identified strategic priorities, through the board monitoring dashboard and strategy progress reports
- Deliver the actions set out in our Operational Plan for 2025 – 2026
- Strengthen the board of trustees through further recruitment
- Continue to develop our income generation activity to ensure that Derbyshire Mind remains financially sustainable
- Continue to play a key role in the wider voluntary sector and health and care system in Derby and Derbyshire
- Complete Mind Quality Mark (MQM) and Cyber Essentials Plus re-accreditations

Structure, governance and management

Derbyshire Mind (formerly Derby Mind) was established as a local mental health group in 1967 to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder, in accordance with the aims and objectives of Mind.

Working in the voluntary sector, Derbyshire Mind is a registered charity and company limited by guarantee governed by its Memorandum and Articles of Association (revised 18 October 2022). There are currently 103 members who have agreed to contribute £1 in the event of the charity winding up.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

G J Cooper	
L M Fitzpatrick	
M Heath	(Resigned 31 August 2025)
R S Lipscombe	
S H Pickersgill	(Resigned 8 January 2025)
W H Fletcher	
V Brown	(Appointed 22 July 2025)
H Talbot-Tomlinson	(Appointed 9 September 2025)
A Stringer	(Appointed 9 September 2025)

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Appointment of trustees

The Trustees (Directors) are appointed by ordinary resolution at an Annual General Meeting (AGM). A trustee may also be appointed by a resolution of the other trustees.

At each AGM one-third of the trustees must retire from office. Trustees must also retire after a three year term of office. A trustee can be re-elected for a second term of three years, but in normal circumstances no trustee may serve longer than a maximum of six years. In exceptional circumstances, the trustees may agree a six month extension to the second term of three years, provided that a trustee does not under any circumstances serve longer than six years and six months.

The trustees may appoint a person who is willing to be Chair and may at any time revoke such appointment. The Chair may serve a maximum term of office of two years and may not be re-elected as Chair. The trustees intend to review this in the year 2025 – 2026.

The trustees may appoint a person who is willing to be Vice Chair and may at any time revoke such appointment. The Vice Chair may serve a maximum term of office of two years and may not be re-elected as Vice Chair. The trustees intend to review this in the year 2025 – 2026.

Derbyshire Mind provides role descriptions for Trustees and Officer posts.

Organisation

Derbyshire Mind has clear roles and responsibilities for its trustees, which are set out in role descriptions. The board of trustees meets six times during the year to administer the charity and to ensure that Derbyshire Mind meets its legal, financial and charitable responsibilities.

In addition, the Board delegates certain duties to two current sub-committees:

- The Finance Sub-Committee
- The Governance Sub-Committee

The board is kept up to date with information on all aspects of the organisation. The way in which information is presented varies. It may be by report or proposal, inviting an expert to discuss issues, or by a briefing from the Chief Executive. Papers are always circulated at least one week in advance and members are also kept informed between meetings by mailings.

During the financial year, the board and the sub-committees have met both face to face and via video calls. Trustees have access to a range of business information on our secure server.

During the financial year, the senior management team who are responsible for the management of Derbyshire Mind has included the Chief Executive, Finance Manager, Sustainability and Partnerships Manager, Head of Business and Operations and Business and Operations Manager.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Trustees' responsibilities in relation to the financial statements

The board of trustees meets six times during the year with a focused agenda. In respect of their responsibilities in relation to the financial statements they are required to:

- Refine and progress the delivery of our strategy
- Work on major fundraising initiatives and developments
- Agree annual business plans (finance and activities)
- Determine Derbyshire Mind's vision and purpose
- Agree Derbyshire Mind's financial policies
- Ensure Derbyshire Mind's financial activities are within the law
- Ensure Derbyshire Mind's financial activities are within our charitable objectives
- Ensure Derbyshire Mind's financial accountability as required by law
- Ensure Derbyshire Mind has adequate resources
- Ensure Derbyshire Mind's assets, property and staff are properly managed

Induction and training of trustees

Derbyshire Mind's work is overseen by the board of trustees which currently has a membership of six local people.

Each trustee receives induction and mandatory training when joining the organisation, as well as on-going support and refresher training.

Trustees are offered development opportunities via specific training events or meetings to enhance their understanding of their role and responsibilities.

On leaving trustees are invited to complete an exit interview.

Pay policy for key management personnel

The trustees of Derbyshire Mind set the pay structure of the senior management team via an annual review. Any annual pay awards for staff, including the senior management team, require approval from the full board.

Related parties

Derbyshire Mind is an independent local association, affiliated to the national charity Mind.

Derbyshire Mind is a member of Community Action Derby and The Derbyshire Mental Health Forum.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



.....
W H Fletcher

Trustee

Dated: 17/09/2025

DERBYSHIRE MIND

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Derbyshire MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DERBYSHIRE MIND

Opinion

We have audited the financial statements of Derbyshire MIND (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF DERBYSHIRE MIND

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF DERBYSHIRE MIND

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

M Jackson

**Mr Mark Jackson FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services**

17.9.2025

**Chartered Accountants
Statutory Auditor**

Westpoint
Lynch Wood
Peterborough
Cambridgeshire
United Kingdom
PE2 6FZ

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

DERBYSHIRE MIND

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025	Designated funds 2025	Restricted funds 2025	Total 2025	Unrestricted funds 2024	Designated funds 2024	Restricted funds 2024	Total 2024
		£	£	£	£	£	£	£	£
Income from:									
Donations and legacies	3	96,563	-	-	96,563	149,633	-	-	149,633
Charitable activities	4	303,883	-	339,131	643,014	1,358,063	-	244,358	1,602,421
Investments	5	17,737	-	-	17,737	18,549	-	-	18,549
Total income		418,183	-	339,131	757,314	1,526,245	-	244,358	1,770,603
Expenditure on:									
Charitable activities	6	612,643	7,135	420,545	1,040,323	1,535,229	6,516	161,356	1,703,101
Net (outgoing)/incoming resources before transfers		(194,460)	(7,135)	(81,414)	(283,009)	(8,984)	(6,516)	83,002	67,502
Gross transfers between funds		72,886	(72,886)	-	-	97,759	(97,759)	-	-
Net (expenditure)/income for the year/ Net movement in funds		(121,574)	(80,021)	(81,414)	(283,009)	88,775	(104,275)	83,002	67,502
Fund balances at 1 April 2024		321,469	146,308	83,002	550,779	232,694	250,583	-	483,277
Fund balances at 31 March 2025		199,895	66,287	1,588	267,770	321,469	146,308	83,002	550,779

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DERBYSHIRE MIND

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		6,764		13,899
Current assets					
Debtors	12	8,391		74,635	
Cash at bank and in hand		802,270		1,381,344	
		<u>810,661</u>		<u>1,455,979</u>	
Creditors: amounts falling due within one year	13	<u>(549,655)</u>		<u>(919,099)</u>	
Net current assets			261,006		536,880
Total assets less current liabilities			<u>267,770</u>		<u>550,779</u>
Income funds					
Restricted funds	14		1,588		83,002
Designated funds			66,287		146,308
General unrestricted funds			199,895		321,469
			<u>267,770</u>		<u>550,779</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

17/09/2025

The financial statements were approved by the Trustees on

W. Fletcher

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W H Fletcher

Trustee

Company Registration No. 2942312

DERBYSHIRE MIND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(596,811)		345,349
Investing activities					
Purchase of tangible fixed assets		-		(3,363)	
Investment income received		17,737		18,549	
Net cash generated from investing activities			17,737		15,186
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(579,074)		360,535
Cash and cash equivalents at beginning of year			1,381,344		1,020,809
Cash and cash equivalents at end of year			802,270		1,381,344

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Derbyshire MIND is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 12, Derby West Business Centre, Ashbourne Road, Derby, DE22 4NB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees acknowledge the deficit in the year but are pleased to note that good progress is being made in securing funding for the future. In addition, the trustees and senior management have undertaken intensive activity to restructure operational activities in order to reduce costs.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designated to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Equipment costing more than £1,000 is capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33% straight line per annum
--------------------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Donations and gifts	96,563	99,633
Legacies receivable	-	50,000
	<u>96,563</u>	<u>149,633</u>

4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Derbyshire County Council service level agreements	213,856	1,160,862
Other project income	339,531	369,235
National Mind project income	89,627	72,324
	<u>643,014</u>	<u>1,602,421</u>
Analysis by fund		
Unrestricted funds	303,883	1,358,063
Restricted funds	339,131	244,358
	<u>643,014</u>	<u>1,602,421</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Interest receivable	17,737	18,549
	<u>17,737</u>	<u>18,549</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Staff costs	652,909	1,233,365
Depreciation and impairment	7,135	6,516
Project costs	204,780	167,346
Premises costs	69,445	91,508
Miscellaneous	1,630	4,754
Printing, postage, stationery and advertising	6,268	11,610
Motor and travel	9,605	36,694
Telephone	10,494	19,576
Other charitable costs	2,972	6,015
Computer equipment and software	32,257	76,687
Staff training	2,187	5,197
Legal and professional fees	11,067	8,089
Recruitment costs and temporary staff	8,952	16,424
	<u>1,019,701</u>	<u>1,683,781</u>
Share of governance costs (see note 7)	20,622	19,320
	<u>1,040,323</u>	<u>1,703,101</u>
Analysis by fund		
Unrestricted funds	612,643	1,535,229
Designated funds	7,135	6,516
Restricted funds	420,545	161,356
	<u>1,040,323</u>	<u>1,703,101</u>

7 Support costs

	Support costs £	Governance costs £	2025 £	Support costs £	2024 £
Staff costs	-	12,000	12,000	-	12,000
Audit fees	-	8,622	8,622	-	7,320
	<u>-</u>	<u>20,622</u>	<u>20,622</u>	<u>-</u>	<u>19,320</u>
Analysed between Charitable activities	<u>-</u>	<u>20,622</u>	<u>20,622</u>	<u>-</u>	<u>19,320</u>

Governance costs includes payments to the auditors of £8,622 (2024- £7,320) for audit fees.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	35	47
	<u>35</u>	<u>47</u>
Employment costs	2025	2024
	£	£
Wages and salaries	607,233	1,113,712
Social security costs	35,423	82,537
Other pension costs	22,253	49,116
	<u>664,909</u>	<u>1,245,365</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,000 - £69,999	1	-
	<u>1</u>	<u>-</u>

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2024	21,407
At 31 March 2025	21,407
Depreciation and impairment	
At 1 April 2024	7,508
Depreciation charged in the year	7,135
At 31 March 2025	14,643
Carrying amount	
At 31 March 2025	6,764
At 31 March 2024	13,899

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	373	6,509
Prepayments and accrued income	8,018	68,126
	8,391	74,635

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	8,831	26,315
Trade creditors	61,447	38,846
Other creditors	183	153,195
Accruals and deferred income	479,194	700,743
	549,655	919,099

Accruals and deferred income includes the amount of £269,087 (2024: £487,274) in respect of unspent monies under Derbyshire County Council service level agreements.

Other creditors includes the amount of £Nil (2024: £152,531) in respect of underspends repayable to Derbyshire County Council.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds		
	Incoming resources	Resources expended	Balance at 1 April 2024	Incoming resources	Resources expended	Balance at 31 March 2025
	£	£	£	£	£	£
Crisis Cafes	86,632	(86,632)	-	120,945	(120,945)	-
Crisis Cafes - Capital	150,000	(66,998)	83,002	-	(81,414)	1,588
Trauma Informed Derbyshire	7,726	(7,726)	-	218,186	(218,186)	-
	<u>244,358</u>	<u>(161,356)</u>	<u>83,002</u>	<u>339,131</u>	<u>(420,545)</u>	<u>1,588</u>

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2023	Resources expended	Transfers	Balance at 1 April 2024	Resources expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£	£	£
Redundancy	87,057	-	(47,495)	39,562	-	19,961	59,523
Development	15,726	-	-	15,726	-	(15,726)	-
Community Services	130,748	-	(53,627)	77,121	-	(77,120)	-
Fixed asset fund	17,052	(6,516)	3,363	13,899	(7,135)	-	6,764
	<u>250,583</u>	<u>(6,516)</u>	<u>(97,759)</u>	<u>146,308</u>	<u>(7,135)</u>	<u>(72,885)</u>	<u>66,287</u>

During the year the Trustees opted to transfer the development and community services funds into general unrestricted funds.

The fixed asset fund represents the net book value of fixed assets.

DERBYSHIRE MIND

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

16 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total Unrestricted funds		Designated funds		Restricted funds		Total	
	2025	£	2025	£	2025	£	2024	£	2024	£	2024	£	2024	£
Fund balances at 31 March 2025 are represented by:														
Tangible assets	-		6,764		-		-		13,899		-		13,899	
Current assets/(liabilities)	199,895		59,523		1,588		321,469		132,409		83,002		536,880	
	199,895		66,287		1,588		321,469		146,308		83,002		550,779	

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	39,247	48,303

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2025 £	2024 £
Aggregate compensation	165,768	256,159

There were no disclosable related party transactions during the year (2024 - none).

19 Cash generated from operations

	2025 £	2024 £
(Deficit)/surplus for the year	(283,009)	67,502
Adjustments for:		
Investment income recognised in statement of financial activities	(17,737)	(18,549)
Depreciation and impairment of tangible fixed assets	7,135	6,516
Movements in working capital:		
Decrease/(increase) in debtors	66,244	(62,025)
(Decrease)/increase in creditors	(369,444)	351,905
Cash (absorbed by)/generated from operations	(596,811)	345,349

20 Analysis of changes in net funds

The charity had no debt during the year.

Document Activity Report

Document Sent Wed, 17 Sep 2025 08:34:23 GMT

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E-Sign Activity Summary

William Fletcher E-Signed

Document Activity History

Document history shows most recent activity first

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DERBYSHIRE MIND

England & Wales - Charity number 1041116

Accounts

Charity registration number 1041116

Company registration number 2942312 (England and Wales)

DERBYSHIRE MIND
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

DERBYSHIRE MIND

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G J Cooper L M Fitzpatrick M Heath R S Lipscombe S H Pickersgill W H Fletcher	(Appointed 26 May 2023)
Secretary	J Allen	
Chief Executive	J Hotchkiss	
Charity number	1041116	
Company number	2942312	
Registered office	Room 12 Derby West Business Centre Ashbourne Road Derby DE22 4NB	
Auditor	Azets Audit Services Westpoint Lynch Wood Peterborough Cambridgeshire United Kingdom PE2 6FZ	
Bankers	Barclays Bank Plc Sir Frank Whittle Road Derby DE21 4RX Lloyds Bank Plc 43 Irongate Derby DE1 3FT	
Solicitors	Rradar 6 Beacon Way Hull East Yorkshire United Kingdom HU3 4AE	

DERBYSHIRE MIND

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DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the Charity are to:

- work for improvements in local mental health services
- help make it possible for vulnerable people to voice their opinions
- offer quality local services to challenge the stigma attached to people labelled "mentally ill" and increase public understanding of mental health issues

Derbyshire Mind's Vision is:

"For everyone in Derbyshire to have good mental wellbeing and to live their best life."

Derbyshire Mind's Purpose is:

"To work with people in Derbyshire to deliver services and support, build awareness of mental health and promote mental wellbeing."

Derbyshire Mind is recognised as a key voluntary sector service provider. Being part of this sector enables us to deliver services that are influenced by the needs of local service users in an innovative and cost effective way. We work closely with other mental health service providers in both the voluntary and statutory sectors, to ensure our existing and proposed services meet both the local and national agenda for mental health.

Derbyshire Mind has a positive local reputation, committed and highly skilled staff, quality awards which underpin our service delivery and an experienced board of trustees with a wide range of skills. Derbyshire Mind is committed to quality, both in terms of the services we offer and as an employer.

Derbyshire Mind has achieved the Advocacy Quality Performance Mark (QPM) which recognises excellence in the delivery of Advocacy services. Derbyshire Mind has also achieved the Mind Quality Mark (MQM) award – MQM involves a rigorous assessment process undertaken every three years which covers all aspects of charity governance and operations. Derbyshire Mind also holds Cyber Essentials accreditation. Cyber Essentials is a Government-backed, industry-supported scheme to help organisations protect themselves against common online threats.

Derbyshire Mind's services are funded by Derbyshire County Council, NHS Derby and Derbyshire Integrated Care Board, grant income and fundraised donations. We also receive occasional legacy donations.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

A description of the services we offer and the communities and people we work with

Derbyshire Mind works in a variety of locations throughout the City of Derby and the County of Derbyshire. We work with people experiencing mental health problems, although our advocacy clients also experience a range of other issues.

Our delivery of Independent Advocacy Services in the county of Derbyshire includes:

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

IMHA (Independent Mental Health Advocacy)

IMHA is a statutory role introduced by the Mental Health Act 1983 (as amended in 2007).

This service offers specialist support for Derbyshire residents who are detained under the Mental Health Act including those subject to Supervised Community Treatment/CTO and Guardianship.

We are able to offer the same standard of specialist support delivered by our IMHA team to Derbyshire residents who are informal in-patients in a mental health unit in Derbyshire.

IMCA (Independent Mental Capacity Advocacy)

IMCA is a statutory role introduced by the Mental Capacity Act 2005. Derbyshire Mind provides an IMCA service to people resident in Derbyshire at the time a specific decision needs to be made. IMCAs are instructed by the Local Authority or NHS Body where a person has been assessed as lacking capacity in relation to a specific decision and they have no-one in their lives other than paid carers who can be involved in the decision making.

IMCAs are involved in specific decisions around:

- Long Term Accommodation Moves
- Serious Medical Treatment
- Care Reviews
- Safeguarding

IMCAs are also instructed by the Local Authority to support people subject to the Deprivation of Liberty Safeguards (DOLS).

Paid Representatives

Our Paid Representative service offers independent support and representation for people subject to a Deprivation of Liberty Safeguards (DOLS) authorisation where Derbyshire County Council is the Supervisory Body.

People subject to a DOLS authorisation have a representative appointed for the duration of the authorisation, often this is a family member or suitable close acquaintance. However, if the person does not have anyone who can or wants to fulfil this role a Paid Representative must be appointed, who is independent of the Local Authority and who visits and supports the person on a regular basis.

The Independent NHS Complaints Advocacy Service

This service supports members of the public who wish to raise concerns or make a complaint about any NHS service.

Independent Community Advocacy Service

This service comprises of two key elements; Independent Advocacy in respect of the Care Act 2014 and Community (non-statutory) Advocacy for vulnerable people living in Derbyshire.

Care Act Advocacy

The Care Act gives the right for eligible people to get an independent advocate to help them understand and be fully involved in the following processes:

- assessment
- support planning and review
- safeguarding enquiries or reviews

This support is available for people who do not have any friends or family to support them.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Community Advocacy

For people who are not eligible for Advocacy under the Care Act but may still require support to have their voice heard when important decisions are being made about their lives or to overcome issues that are impacting on their health and wellbeing. This may include:

- debt and finance related issues
- housing related issues
- care related issues
- employment and legal issues

Between April 2023 and March 2024, we have continued to offer clients options for face to face visits, phone or video call appointments.

Community Mental Wellbeing Services

Our community programme offers a varied menu of community based activities, groups and courses across Derbyshire and Derby City. These activities are all designed to achieve the aim of boosting mood, reducing isolation and loneliness, and connecting individuals to their community.

Our community programme is co-ordinated by Derbyshire Mind and delivered through a range of partner organisations.

MindSpace

The MindSpace programme consists of supportive community groups that create space for people to get together, meet new people and talk and be listened to in a friendly and inclusive group. These are currently supportive community 'walk-and-talk' groups in local parks in Derby City. All MindSpace walks are supported by Derbyshire Mind volunteers.

Supported Self-Help

Supported Self-Help is a short-term guided programme that empowers individuals with low to moderate mental health needs to discover tools to support and improve their mental health. It is an early intervention service aimed at anyone starting to experience symptoms of worsening mental health, such as stress, low mood, bereavement, worry, low self-esteem, and anger.

Derby Wellbeing

Working in partnership with Community Action Derby and other Voluntary, Community and Social Enterprise (VCSE) organisations, we provide peer support and wellbeing coaching for people in Derby, as part of the Derby Wellbeing service.

Mental Health and Wellbeing Activity Project

We lead and co-ordinate a partnership project to help improve mental wellbeing, social connectedness, resilience, and support networks for people in Derbyshire, with a specific focus on physical activity and wellbeing sessions and support for people to access these.

As part of this, we administer a small grants programme to support delivery through other VCSE organisations and groups.

Crisis Support Drop-in Services

Our Crisis Support Drop-In services in Buxton, Ripley and Swadlincote offer an out-of-hours friendly and welcoming community crisis support space open to anyone over 18 experiencing a mental health crisis or emotional distress. We aim to offer people support and help at their time of need in a relaxed and comfortable non-clinical environment.

Derbyshire Recovery and Peer Support Service and Living Well Service

Derbyshire Mind deliver this service in the district of Erewash, as part of a partnership led by Rethink and incorporating two other VCSE delivery partners (P3 and Derbyshire Federation for Mental Health). Derbyshire Mind employ Wellbeing Coaches and Peer Support Workers who work as part of multi-disciplinary teams to support people with their mental health and wellbeing.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Trauma Informed Derbyshire

We are working in partnership with the public health team at Derbyshire County Council to lead the development of systemwide support and training to help embed trauma informed practice and approaches. Our vision is to build a trauma-informed workforce, that is able to recognise the impacts of trauma and respond in ways that promote recovery.

Contribution made by volunteers

Our MindSpace and Community Mental Wellbeing programmes and our Crisis Support Drop-in services could not be delivered without the commitment and support of our volunteers. During the period we have continued to recruit, train and support new and existing volunteers. At the end of March 2024, Derbyshire Mind had a total of 28 volunteers (including trustees).

Derbyshire Mind values the work of those people who raise funds to support our work. This year we have continued to benefit from fundraising activities and we wish to thank our fundraisers and friends for their loyal support and commitment.

Achievements and performance

1,550 referrals were received up in our Specialist Advocacy service, and 644 new referrals were received in our Community Advocacy service.

There were 781 attendances in total across our Community Mental Wellbeing and MindSpace programmes.

We set up and mobilised two services during the financial year – the Crisis Support Drop-in services and the Derbyshire Recovery and Peer Support Service and Living Well Service. We also began mobilisation of the Trauma Informed Derbyshire Programme.

Our Supported Self Help service expanded, to include referrals from Derbyshire as well as from Derby City.

We successfully delivered our first flagship fundraising event "Mental Elf" - a 5K fun run with 160 attendees.

Our fundraising target for the year was exceeded. The staff and trustees would like to thank each individual, group and company that has decided to support our work in these difficult times.

We achieved Cyber Essentials Plus accreditation.

We produced and implemented a new CRM system to support our service delivery and fundraising work.

We recruited a new Chair of the board of trustees.

COVID-19

For the year to 31 March 2024, Covid-19 has had limited impact on the financial position of the charity. This is because our contracts and grants income has remained unaffected by Covid-19. Our budgeted fundraising target was also exceeded.

We have been able to continue to offer a blended approach to service delivery, including face to face visits and video and telephone support.

Safeguarding Adults and Children

Derbyshire Mind has policies in place for safeguarding adults and children, which are reviewed and updated regularly. There is a named safeguarding lead on both the board of trustees and the senior management team, who take leadership responsibility for the organisation's safeguarding arrangements. Staff and volunteers are provided with appropriate safeguarding training, including as part of their induction programme.

Transfer of Advocacy Services

Derbyshire Mind continued to deliver Advocacy services from 1st April 2023 to 31st March 2024, however from 1st April 2024 those services were transferred to another provider.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

The year to 31 March 2024 produced a net surplus of £67,502. The trustees exercise close scrutiny of the financial affairs of Derbyshire Mind and Management Accounts are reviewed monthly by the Finance Committee, and at Finance Committee meetings before being made available to all trustees for approval at Board of Trustees' meetings.

Reserves policy and going concern

A Board approved reserves policy is in place to develop a level of reserves to cover three months running costs which currently approximates to £384,000.

At 31 March 2024, the charity had total funds of £550,779 of which £146,308 are designated reserves and £83,002 are restricted reserves, leaving unrestricted, available reserves of £321,469.

The trustees recognise that there have been a number of financial and operational changes during the financial year, and will therefore review the allocation of designated reserves during the financial year 2024/25, once this period of change has stabilised.

Loss of Advocacy contracts

The trustees acknowledge the financial impact on the organisation of the loss of the Specialist Advocacy and Community Advocacy contracts, which were transferred to another provider from 1st April 2024. A number of mitigating actions have been put in place and/or are in progress. These include the recruitment of a full time Income Generation Manager, introduction of monthly reviews of management accounts by the Finance Sub-Committee, early budget planning for the 2025/26 financial year, and review and reduction of overheads costs – for example office accommodation and IT.

Principal Funding Sources

Derbyshire Mind is mainly funded through Service Level Agreements with the local authority. In the year to 31 March 2024 we received £1,160,862 from Derbyshire County Council.

In the year to 31 March 2024 we received donations and legacies of £149,633.

Due to continuing constraints on public expenditure, the majority of the support from the statutory bodies and local authorities is not expected to increase significantly over the foreseeable future.

Investment powers and policy

The trustees are permitted to invest the monies of the charity not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit in accordance with the governing document of the charity, the Memorandum and Articles of Association.

Risk Management

All requisite policies, procedures and risk assessments relating to contractual, financial and human resources elements of the organisation are in place.

Plans for future periods

During the coming year, we will

- Continue the delivery of our strategy for 2021 – 2025
- Continue to monitor success against our six identified strategic priorities, through the board monitoring dashboard and strategy progress reports
- Deliver the actions set out in our Operational Plan for 2024 – 2025
- Develop our income generation activity to ensure that Derbyshire Mind financially sustainable
- Continue to play a key role in the wider voluntary sector and Integrated Care System in Derby and Derbyshire
- Complete Mind Quality Mark (MQM) re-accreditation

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

Derbyshire Mind (formerly Derby Mind) was established as a local mental health group in 1967 to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder, in accordance with the aims and objectives of Mind.

Working in the voluntary sector, Derbyshire Mind is a registered charity and company limited by guarantee governed by its Memorandum and Articles of Association (revised 18 October 2022). There are currently 114 members who have agreed to contribute £1 in the event of the charity winding up.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

G J Cooper	
L M Fitzpatrick	
M Heath	
S J Hughes	(Resigned 19 March 2024)
S J Markham	(Resigned 22 September 2023)
G K Jowett	(Resigned 17 October 2023)
L Kelly	(Resigned 19 September 2023)
E A Lane	(Resigned 17 October 2023)
R S Lipscombe	
S H Pickersgill	
W H Fletcher	(Appointed 26 May 2023)

Appointment of trustees

The Trustees (Directors) are appointed by ordinary resolution at an Annual General Meeting (AGM). A trustee may also be appointed by a resolution of the other trustees.

At each AGM one-third of the trustees must retire from office. Trustees must also retire after a three year term of office. A trustee can be re-elected for a second term of three years, but in normal circumstances no trustee may serve longer than a maximum of six years. In exceptional circumstances, the trustees may agree a six month extension to the second term of three years, provided that a trustee does not under any circumstances serve longer than six years and six months.

The trustees may appoint a person who is willing to be Chair and may at any time revoke such appointment. The Chair may serve a maximum term of office of two years and may not be re-elected as Chair.

The trustees may appoint a person who is willing to be Vice Chair and may at any time revoke such appointment. The Vice Chair may serve a maximum term of office of two years and may not be re-elected as Vice Chair.

Derbyshire Mind provides role descriptions for Trustees and Officer posts.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Organisation

Derbyshire Mind has clear roles and responsibilities for its trustees, which are set out in role descriptions. The board of trustees meets six times during the year to administer the charity and to ensure that Derbyshire Mind meets its legal, financial and charitable responsibilities.

In addition, the Board delegates certain duties to three sub-committees:

- The Business Development Sub-Committee
- The Finance Sub-Committee
- The Governance Sub-Committee

The board is kept up to date with information on all aspects of the organisation. The way in which information is presented varies. It may be by report or proposal, inviting an expert to discuss issues, or by a briefing from the Chief Executive. Papers are always circulated at least one week in advance and members are also kept informed between meetings by mailings.

During the financial year, the board and the sub-committees have met both face to face and via video calls. Trustees have access to a range of business information on our secure server.

During the financial year, the senior management team who are responsible for the management of Derbyshire Mind has included the Chief Executive, Finance Manager, Community Advocacy Service Manager, Specialist Advocacy Service Manager, Office Manager, Head of Business and Operations and Business and Operations Manager.

Trustees' responsibilities in relation to the financial statements

The board of trustees meets six times during the year with a focused agenda. In respect of their responsibilities in relation to the financial statements they are required to:

- Refine and progress the delivery of our strategy
- Work on major fundraising initiatives and developments
- Agree annual business plans (finance and activities)
- Determine Derbyshire Mind's vision and purpose
- Agree Derbyshire Mind's financial policies
- Ensure Derbyshire Mind's financial activities are within the law
- Ensure Derbyshire Mind's financial activities are within our charitable objectives
- Ensure Derbyshire Mind's financial accountability as required by law
- Ensure Derbyshire Mind has adequate resources
- Ensure Derbyshire Mind's assets, property and staff are properly managed

Induction and training of trustees

Derbyshire Mind's work is overseen by the board of trustees which currently has a membership of six local people.

Each trustee receives induction and mandatory training when joining the organisation, as well as on-going support and refresher training.

Trustees are offered development opportunities via specific training events or meetings to enhance their understanding of their role and responsibilities.

On leaving trustees are invited to complete an exit interview.

Pay policy for key management personnel

The trustees of Derbyshire Mind set the pay structure of the senior management team via an annual review undertaken by a Remuneration Committee, which consists of members of the Finance and Governance Sub-Committees. Any annual pay awards for staff, including the senior management team, require approval from the full board.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Related parties

Derbyshire Mind is an independent local association, affiliated to the national charity Mind.

Derbyshire Mind is a member of Community Action Derby and The Derbyshire Mental Health Forum.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

W. Fletcher

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W H Fletcher

Trustee 04/10/2024

Dated:

DERBYSHIRE MIND

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Derbyshire MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DERBYSHIRE MIND

Opinion

We have audited the financial statements of Derbyshire MIND (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Mark Jackson FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

...11.19.2024...

Chartered Accountants
Statutory Auditor

Westpoint
Lynch Wood
Peterborough
Cambridgeshire
United Kingdom
PE2 6FZ

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

DERBYSHIRE MIND

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds		Designated funds		Restricted funds		Unrestricted funds		Designated funds		Total	
		2024	£	2024	£	2024	£	2024	£	2023	£	2023	£
Income from:													
Donations and legacies	3	149,633	-	-	-	-	-	149,633	69,287	-	-	-	69,287
Charitable activities	4	1,358,063	-	-	244,358	1,602,421	970,401	1,602,421	970,401	-	-	-	970,401
Investments	5	18,549	-	-	-	18,549	4,614	18,549	4,614	-	-	-	4,614
Total income		1,526,245	-	-	244,358	1,770,603	1,044,302	1,770,603	1,044,302	-	-	-	1,044,302
Expenditure on:													
Charitable activities	6	1,535,229	6,516	(6,516)	161,356	1,703,101	1,038,533	1,703,101	1,038,533	992	(992)	992	1,039,525
Net (outgoing)/incoming resources before transfers		(8,984)	(97,759)	(97,759)	83,002	67,502	5,769	67,502	5,769	(992)	(992)	(992)	4,777
Gross transfers between funds		97,759	-	-	-	-	(10,543)	-	(10,543)	10,543	-	10,543	-
Net income for the year/ Net movement in funds		88,775	(104,275)	(104,275)	83,002	67,502	(4,774)	67,502	(4,774)	9,551	9,551	9,551	4,777
Fund balances at 1 April 2023		232,694	250,583	250,583	-	483,277	237,468	483,277	237,468	241,032	241,032	241,032	478,500
Fund balances at 31 March 2024		321,469	146,308	146,308	83,002	550,779	232,694	550,779	232,694	250,583	250,583	250,583	483,277

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DERBYSHIRE MIND

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	11		13,899		17,052
Current assets					
Debtors	12	74,635		12,610	
Cash at bank and in hand		1,381,344		1,020,809	
		<u>1,455,979</u>		<u>1,033,419</u>	
Creditors: amounts falling due within one year	13	<u>(919,099)</u>		<u>(567,194)</u>	
Net current assets			<u>536,880</u>		<u>466,225</u>
Total assets less current liabilities			<u>550,779</u>		<u>483,277</u>
Income funds					
Restricted funds	14		83,002		-
Designated funds			146,308		250,583
General unrestricted funds			321,469		232,694
			<u>550,779</u>		<u>483,277</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on10/09/2024..

W. Fletcher

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W H Fletcher
Trustee

Company Registration No. 2942312

DERBYSHIRE MIND

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	19		345,349		186,058
Investing activities					
Purchase of tangible fixed assets		(3,363)		(18,044)	
Investment income received		18,549		4,614	
Net cash generated from/(used in) investing activities			15,186		(13,430)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			360,535		172,628
Cash and cash equivalents at beginning of year			1,020,809		848,181
Cash and cash equivalents at end of year			1,381,344		1,020,809

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Derbyshire MIND is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 12, Derby West Business Centre, Ashbourne Road, Derby, DE22 4NB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

During the year the charity lost the contracts for providing Community and Specialist Advocacy Services. The trustees have taken this into account when assessing the going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designated to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Equipment costing more than £1,000 is capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33% straight line per annum
--------------------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Donations and gifts	99,633	65,043
Legacies receivable	50,000	1,244
Grants received	-	3,000
	<u>149,633</u>	<u>69,287</u>

4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Derbyshire County Council service level agreements	1,160,862	933,257
Other project income	369,235	18,735
National Mind project income	72,324	18,409
	<u>1,602,421</u>	<u>970,401</u>
Analysis by fund		
Unrestricted funds	1,358,063	970,401
Restricted funds	244,358	-
	<u>1,602,421</u>	<u>970,401</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Interest receivable	18,549	4,614

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Staff costs	1,233,365	870,436
Depreciation and impairment	6,516	992
Project costs	167,346	11,247
Premises costs	91,508	29,334
Miscellaneous	4,754	1,834
Printing, postage, stationery and advertising	11,610	4,704
Motor and travel	36,694	24,969
Telephone	19,576	10,077
Other charitable costs	6,015	5,830
Computer equipment and software	76,687	45,424
Staff training	5,197	7,768
Legal and professional fees	8,089	6,316
Recruitment costs and temporary staff	16,424	1,634
	<u>1,683,781</u>	<u>1,020,565</u>
Share of governance costs (see note 7)	19,320	18,960
	<u>1,703,101</u>	<u>1,039,525</u>
Analysis by fund		
Unrestricted funds	1,535,229	1,038,533
Designated funds	6,516	992
Restricted funds	161,356	-
	<u>1,703,101</u>	<u>1,039,525</u>

7 Support costs

	Support costs £	Governance costs £	2024 £	Support costs £	2023 £
Staff costs	-	12,000	12,000	-	12,000
Audit fees	-	7,320	7,320	-	6,960
	<u>-</u>	<u>19,320</u>	<u>19,320</u>	<u>-</u>	<u>18,960</u>
Analysed between Charitable activities	<u>-</u>	<u>19,320</u>	<u>19,320</u>	<u>-</u>	<u>18,960</u>

Governance costs includes payments to the auditors of £7,320 (2023- £6,960) for audit fees.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	47	32

Employment costs

	2024 £	2023 £
Wages and salaries	1,113,712	780,022
Social security costs	82,537	63,607
Other pension costs	49,116	38,807
	<u>1,245,365</u>	<u>882,436</u>

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2023	18,044
Additions	3,363
At 31 March 2024	<u>21,407</u>
Depreciation and impairment	
At 1 April 2023	992
Depreciation charged in the year	6,516
At 31 March 2024	<u>7,508</u>
Carrying amount	
At 31 March 2024	<u>13,899</u>
At 31 March 2023	<u>17,052</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

12 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	6,509	-
Other debtors	-	481
Prepayments and accrued income	68,126	12,129
	<u>74,635</u>	<u>12,610</u>

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	26,315	17,603
Trade creditors	38,846	4,130
Other creditors	153,195	-
Accruals and deferred income	700,743	545,461
	<u>919,099</u>	<u>567,194</u>

Accruals and deferred income includes the amount of £487,274 (2023: £343,136) in respect of unspent monies under Derbyshire County Council service level agreements.

Other creditors includes the amount of £152,531 (2023: £nil) in respect of underspends repayable to Derbyshire County Council.

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Balance at 31 March 2024
	Balance at 1 April 2023	Incoming resources	Resources expended	
	£	£	£	£
Crisis Cafes	-	86,632	(86,632)	-
Crisis Cafes - Capital	-	150,000	(66,998)	83,002
Trauma Informed Derbyshire	-	7,726	(7,726)	-
	<u>-</u>	<u>244,358</u>	<u>(161,356)</u>	<u>83,002</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2022	Resources expended	Transfers	Balance at 1 April 2023	Resources expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£	£	£
Redundancy	71,000	-	16,057	87,057	-	(47,495)	39,562
Development	15,726	-	-	15,726	-	-	15,726
Community Services	154,306	-	(23,558)	130,748	-	(53,627)	77,121
Fixed asset fund	-	(992)	18,044	17,052	(6,516)	3,363	13,899
	<u>241,032</u>	<u>(992)</u>	<u>10,543</u>	<u>250,583</u>	<u>(6,516)</u>	<u>(97,759)</u>	<u>146,308</u>

The Redundancy fund has been set up to cover the costs of redundancy should the organisation cease to exist.

The Development fund has been set up to support the developments and growth of existing services, and to identify and develop new services.

The Community Services fund has been set up to develop and grow Derbyshire Mind's mental health and wellbeing services programme.

The fixed asset fund represents the net book value of fixed assets.

DERBYSHIRE MIND

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

16 Analysis of net assets between funds	Unrestricted funds		Designated funds		Restricted funds		Total Unrestricted funds		Designated funds		Total	
	2024	£	2024	£	2024	£	2024	£	2023	£	2023	£
Fund balances at 31 March 2024 are represented by:												
Tangible assets	-		13,899		-		13,899		-		17,052	
Current assets/(liabilities)	321,469		132,409		83,002		536,880		232,694		233,531	
	<u>321,469</u>		<u>146,308</u>		<u>83,002</u>		<u>550,779</u>		<u>232,694</u>		<u>250,583</u>	
												<u>483,277</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	48,303	18,866

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2024 £	2023 £
Aggregate compensation	256,159	243,809

19 Cash generated from operations

	2024 £	2023 £
Surplus for the year	67,502	4,777
Adjustments for:		
Investment income recognised in statement of financial activities	(18,549)	(4,614)
Depreciation and impairment of tangible fixed assets	6,516	992
Movements in working capital:		
(Increase)/decrease in debtors	(62,025)	228,902
Increase/(decrease) in creditors	351,905	(43,999)
Cash generated from operations	345,349	186,058

20 Analysis of changes in net funds

The charity had no debt during the year.

DERBYSHIRE MIND

England & Wales - Charity number 1041116

Accounts

Charity registration number 1041116

Company registration number 2942312 (England and Wales)

DERBYSHIRE MIND
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

DERBYSHIRE MIND

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

G J Cooper
L M Fitzpatrick
M Heath
S J Hughes
G K Jowett
E A Lane
R S Lipscombe
S H Pickersgill
W H Fletcher (Appointed 26 May 2023)

Secretary J Hotchkiss

Chief Executive J Hotchkiss

Charity number 1041116

Company number 2942312

Registered office

Room 12
Derby West Business Centre
Ashbourne Road
Derby
DE22 4NB

Auditor

Azets Audit Services
Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
United Kingdom
PE1 2SP

Bankers

Barclays Bank Plc
Sir Frank Whittle Road
Derby
DE21 4RX

Lloyds Bank Plc
43 Irongate
Derby
DE1 3FT

Solicitors

Rradar
6 Beacon Way
Hull
East Yorkshire
United Kingdom
HU3 4AE

DERBYSHIRE MIND

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DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the Charity are to:

- work for improvements in local mental health services
- help make it possible for vulnerable people to voice their opinions
- offer quality local services to challenge the stigma attached to people labelled "mentally ill" and increase public understanding of mental health issues

Derbyshire Mind's Vision is:

"For everyone in Derbyshire to have good mental wellbeing and to live their best life."

Derbyshire Mind's Purpose is:

"To work with people in Derbyshire to deliver services and support, build awareness of mental health and promote mental wellbeing."

Derbyshire Mind is recognised as a key voluntary sector service provider. Being part of this sector enables us to deliver services that are influenced by the needs of local service users in an innovative and cost effective way. We work closely with other mental health service providers in both the voluntary and statutory sectors, to ensure our existing and proposed services meet both the local and national agenda for mental health.

Derbyshire Mind has a positive local reputation, committed and highly skilled staff, quality awards which underpin our service delivery and an experienced board of trustees with a wide range of skills. Derbyshire Mind is committed to quality, both in terms of the services we offer and as an employer.

Derbyshire Mind has achieved the Advocacy Quality Performance Mark (QPM) which recognises excellence in the delivery of Advocacy services. Derbyshire Mind has also achieved the Mind Quality Mark (MQM) award – MQM involves a rigorous assessment process undertaken every three years which covers all aspects of charity governance and operations. Derbyshire Mind also holds Cyber Essentials accreditation. Cyber Essentials is a Government-backed, industry-supported scheme to help organisations protect themselves against common online threats.

Derbyshire Mind's advocacy services are funded by Derbyshire County Council and NHS Derby and Derbyshire Integrated Care Board. We also receive fundraised monies including donations and occasional legacies, as well as some grant income.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

A description of the services we offer and the communities and people we work with

Derbyshire Mind works in a variety of locations throughout the City of Derby and the County of Derbyshire. We work with people experiencing mild to moderate mental health problems, although our advocacy clients also experience a range of other issues.

Our delivery of Independent Advocacy Services in the county of Derbyshire includes:

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

IMHA (Independent Mental Health Advocacy)

IMHA is a statutory role introduced by the Mental Health Act 1983 (as amended in 2007).

This service offers specialist support for Derbyshire residents who are detained under the Mental Health Act including those subject to Supervised Community Treatment/CTO and Guardianship.

We are able to offer the same standard of specialist support delivered by our IMHA team to Derbyshire residents who are informal in-patients in a mental health unit in Derbyshire.

IMCA (Independent Mental Capacity Advocacy)

IMCA is a statutory role introduced by the Mental Capacity Act 2005. Derbyshire Mind provides an IMCA service to people resident in Derbyshire at the time a specific decision needs to be made. IMCAs are instructed by the Local Authority or NHS Body where a person has been assessed as lacking capacity in relation to a specific decision and they have no-one in their lives other than paid carers who can be involved in the decision making.

IMCAs are involved in specific decisions around:

- Long Term Accommodation Moves
- Serious Medical Treatment
- Care Reviews
- Safeguarding

IMCAs are also instructed by the Local Authority to support people subject to the Deprivation of Liberty Safeguards (DOLS).

Paid Representatives

Our Paid Representative service offers independent support and representation for people subject to a Deprivation of Liberty Safeguards (DOLS) authorisation where Derbyshire County Council is the Supervisory Body.

People subject to a DOLS authorisation have a representative appointed for the duration of the authorisation, often this is a family member or suitable close acquaintance. However, if the person does not have anyone who can or wants to fulfil this role a Paid Representative must be appointed, who is independent of the Local Authority and who visits and supports the person on a regular basis.

The Independent NHS Complaints Advocacy Service

This service supports members of the public who wish to raise concerns or make a complaint about any NHS service.

Independent Community Advocacy Service

This service comprises of two key elements; Independent Advocacy in respect of the Care Act 2014 and Community (non-statutory) Advocacy for vulnerable people living in Derbyshire.

Care Act Advocacy

The Care Act gives the right for eligible people to get an independent advocate to help them understand and be fully involved in the following processes:

- assessment
- support planning and review
- safeguarding enquiries or reviews

This support is available for people who do not have any friends or family to support them.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Community Advocacy

For people who are not eligible for Advocacy under the Care Act but may still require support to have their voice heard when important decisions are being made about their lives or to overcome issues that are impacting on their health and wellbeing. This may include:

- debt and finance related issues
- housing related issues
- care related issues
- employment and legal issues

Between April 2022 and March 2023, we have continued to offer clients options for face to face visits, phone or video call appointments.

Community Mental Wellbeing Services

Our community programme offers a varied menu of community based activities, groups and courses across Derbyshire and Derby City. These activities are all designed to achieve the aim of boosting mood, reducing isolation and loneliness, and connecting individuals to their community.

The programme includes Green Connections, our ecotherapy or "greencare" mental health service. We support people to improve their mental health and wellbeing by experiencing the many benefits of getting outside, slowing down, and connecting with nature.

Our community programme is co-ordinated by Derbyshire Mind and delivered through a range of partner organisations.

MindSpace

The MindSpace programme consists of supportive community groups that create space for people to get together, meet new people and talk and be listened to in a friendly and inclusive group. These are currently supportive community 'walk-and-talk' groups in local parks in Derby City. All MindSpace walks are supported by Derbyshire Mind volunteers.

Supported Self-Help

Supported Self-Help is a short-term guided programme that empowers individuals with low to moderate mental health needs to discover tools to support and improve their mental health. It is an early intervention service aimed at anyone starting to experience symptoms of worsening mental health, such as stress, low mood, bereavement, worry, low self-esteem, and anger.

During the period, the Supported Self-Help service was delivered from February 2023 when the service was re-launched. Our practitioners were able to offer phone as well as face to face appointments to people in Derby City.

Derby Wellbeing

Working in partnership with Community Action Derby and other Voluntary, Community and Social Enterprise (VCSE) organisations, we provide peer support and wellbeing coaching for people in Derby, as part of the Derby Wellbeing service.

Mental Health and Wellbeing Activity Project

We lead and co-ordinate a partnership project to help improve mental wellbeing, social connectedness, resilience, and support networks for people in Derbyshire, with a specific focus on physical activity and wellbeing sessions and support for people to access these.

As part of this, we administer a small grants programme to support delivery through other VCSE organisations and groups. 10 small grants were administered in Phase 1 of the programme.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Contribution made by volunteers

Our MindSpace and Green Connections programmes could not be delivered without the commitment and support of our volunteers. During the period we have continued to recruit, train and support new and existing volunteers. At the end of March 2023, Derbyshire Mind had a total of 17 volunteers (including trustees).

Derbyshire Mind values the work of those people who raise funds to support our work. This year we have continued to benefit from fundraising activities and we wish to thank our fundraisers and friends for their loyal support and commitment.

Achievements and performance

1,498 referrals were taken up in our Specialist Advocacy service, and 684 were taken up in our Community Advocacy service.

71 sessions were delivered across our Community Mental Wellbeing and MindSpace programmes, with 441 attendances in total.

We set up and mobilised two new programmes during the financial year – the Derby Wellbeing service and the Mental Health and Wellbeing Activity project. We also relaunched our Active Monitoring service as Supported Self-Help and expanded our Green Connections delivery to a new location.

We successfully secured funding for three new programmes, which will be mobilised during the financial year 2023/24, as well as additional funding for continuation of the Supported Self-Help programme.

Our fundraising target for the year was exceeded. The staff and trustees would like to thank each individual, group and company that has decided to support our work in these difficult times.

We achieved our Advocacy Quality Performance Mark (QPM) and Cyber Essentials accreditations.

We restructured and expanded capacity in our management team, to include two Business and Operations Managers.

We installed a new server and moved all of our staff to a new Sharepoint system.

COVID-19

For the year to 31 March 2023, Covid-19 has had limited impact on the financial position of the charity. This is because our contracts and grants income has remained unaffected. Our fundraised income has continued to be affected, however our budgeted fundraising target was exceeded.

We have been able to continue to offer a blended approach to service delivery, including face to face visits and video and telephone support.

Safeguarding Adults and Children

Derbyshire Mind has policies in place for safeguarding adults and children, which are reviewed and updated regularly. There is a named safeguarding lead on both the board of trustees and the senior management team, who take leadership responsibility for the organisation's safeguarding arrangements. Staff and volunteers are provided with appropriate safeguarding training, including as part of their induction programme.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

The year to 31 March 2023 produced a net surplus of £4,777. The trustees exercise close scrutiny of the financial affairs of Derbyshire Mind and Management Accounts are reviewed regularly at Finance Committee meetings before being made available to all trustees for approval at Board of Trustees' meetings.

Reserves policy and going concern

A Board approved reserves policy is in place to develop a level of reserves to cover three months running costs which currently approximates to £264,000.

At 31 March 2023, the charity had total funds of £483,277 of which £250,583 are designated reserves, leaving general reserves of £232,694. Free reserves which excludes fixed assets total £232,694.

Principal Funding Sources

Derbyshire Mind is mainly funded through Service Level Agreements with the local authority. In the year to 31 March 2023 we received £932,889 from Derbyshire County Council.

In the year to 31 March 2023 we received donations and legacies of £66,287.

Due to continuing constraints on public expenditure, the majority of the support from the statutory bodies and local authorities is not expected to increase significantly over the foreseeable future.

Investment powers and policy

The trustees are permitted to invest the monies of the charity not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit in accordance with the governing document of the charity, the Memorandum and Articles of Association.

Risk Management

All requisite policies, procedures and risk assessments relating to contractual, financial and human resources elements of the organisation are in place.

Plans for future periods

During the coming year, we will

- Continue the delivery of our strategy for 2021 – 2025
- Continue to monitor success against our six identified strategic priorities, through the board monitoring dashboard and strategy progress reports
- Deliver the actions set out in our Operational Plan for 2023 – 2024
- Set up and mobilise three new programmes
- Continue to develop our fundraising activity to generate increased donations
- Continue to play a key role in the wider voluntary sector and Integrated Care System in Derby and Derbyshire
- Complete Cyber Essentials Plus accreditation
- Introduce a new CRM system

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Structure, governance and management

Derbyshire Mind (formerly Derby Mind) was established as a local mental health group in 1967 to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder, in accordance with the aims and objectives of Mind.

Working in the voluntary sector, Derbyshire Mind is a registered charity and company limited by guarantee governed by its Memorandum and Articles of Association (revised 18 October 2022). There are currently 114 members who have agreed to contribute £1 in the event of the charity winding up.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

G L Chance	(Resigned 10 May 2022)
G J Cooper	
L M Fitzpatrick	
M Heath	
S J Hughes	
S J Markham	(Resigned 22 September 2023)
G K Jowett	
L Kelly	(Resigned 19 September 2023)
E A Lane	
R S Lipscombe	
S H Pickersgill	
W H Fletcher	(Appointed 26 May 2023)

Appointment of trustees

The Trustees (Directors) are appointed by ordinary resolution at an Annual General Meeting (AGM). A trustee may also be appointed by a resolution of the other trustees.

At each AGM one-third of the trustees must retire from office. Trustees must also retire after a three year term of office. A trustee can be re-elected for a second term of three years, but in normal circumstances no trustee may serve longer than a maximum of six years. In exceptional circumstances, the trustees may agree a six month extension to the second term of three years, provided that a trustee does not under any circumstances serve longer than six years and six months.

The trustees may appoint a person who is willing to be Chair and may at any time revoke such appointment. The Chair may serve a maximum term of office of two years and may not be re-elected as Chair.

The trustees may appoint a person who is willing to be Vice Chair and may at any time revoke such appointment. The Vice Chair may serve a maximum term of office of two years and may not be re-elected as Vice Chair.

Derbyshire Mind provides role descriptions for Trustees and Officer posts.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Organisation

Derbyshire Mind has clear roles and responsibilities for its trustees, which are set out in role descriptions. The board of trustees meets six times during the year to administer the charity and to ensure that Derbyshire Mind meets its legal, financial and charitable responsibilities.

In addition, the Board delegates certain duties to three sub-committees:

- The Business Development Sub-Committee
- The Finance Sub-Committee
- The Governance Sub-Committee

The board is kept up to date with information on all aspects of the organisation. The way in which information is presented varies. It may be by report or proposal, inviting an expert to discuss issues, or by a briefing from the Chief Executive. Papers are always circulated at least one week in advance and members are also kept informed between meetings by mailings.

During the financial year, the board and the sub-committees have met both face to face and via video calls. Trustees have access to a range of business information on our secure server.

The senior management team who are responsible for the management of Derbyshire Mind comprises of the Chief Executive, Finance Manager, Community Advocacy Service Manager, Specialist Advocacy Service Manager, Office Manager and two Business and Operations Managers.

Trustees' responsibilities in relation to the financial statements

The board of trustees meets six times during the year with a focused agenda. In respect of their responsibilities in relation to the financial statements they are required to:

- Refine and progress the delivery of our strategy
- Work on major fundraising initiatives and developments
- Agree annual business plans (finance and activities)
- Determine Derbyshire Mind's vision and purpose
- Agree Derbyshire Mind's financial policies
- Ensure Derbyshire Mind's financial activities are within the law
- Ensure Derbyshire Mind's financial activities are within our charitable objectives
- Ensure Derbyshire Mind's financial accountability as required by law
- Ensure Derbyshire Mind has adequate resources
- Ensure Derbyshire Mind's assets, property and staff are properly managed

Induction and training of trustees

Derbyshire Mind's work is overseen by the board of trustees which currently has a membership of eleven local people.

Each trustee receives induction and mandatory training when joining the organisation, as well as on-going support and refresher training.

Trustees are offered development opportunities via specific training events or meetings to enhance their understanding of their role and responsibilities.

On leaving trustees are invited to complete an exit interview.

Pay policy for key management personnel

The trustees of Derbyshire Mind set the pay structure of the senior management team via an annual review undertaken by a Remuneration Committee, which consists of members of the Finance and Governance Sub-Committees. Any annual pay awards for staff, including the senior management team, require approval from the full board.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Related parties

Derbyshire Mind is an independent local association, affiliated to the national charity Mind.

Derbyshire Mind is a member of Community Action Derby and The Derbyshire Mental Health Forum.

Disclosure of Information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

W H Fletcher

Trustee

Dated: 17 October 2023

DERBYSHIRE MIND

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of Derbyshire MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DERBYSHIRE MIND

Opinion

We have audited the financial statements of Derbyshire MIND (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Mark Jackson FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

20 December 2023

Chartered Accountants
Statutory Auditor

Ruthlyn House
90 Lincoln Road
Peterborough
Cambridgeshire
United Kingdom
PE1 2SP

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

DERBYSHIRE MIND

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023	Designated funds 2023	Total 2023	Unrestricted funds 2022	Designated funds 2022	Total 2022
	Notes	£	£	£	£	£	£
Income and endowments from:							
Donations and legacies	3	69,287	-	69,287	78,405	-	78,405
Charitable activities	4	970,401	-	970,401	895,965	-	895,965
Investments	5	4,614	-	4,614	1,003	-	1,003
Other income	6	-	-	-	1,549	-	1,549
Total income		1,044,302	-	1,044,302	976,922	-	976,922
Expenditure on:							
Charitable activities	7	1,038,533	992	1,039,525	922,354	9,274	931,628
Net incoming resources before transfers		5,769	(992)	4,777	54,568	(9,274)	45,294
Gross transfers between funds		(10,543)	10,543	-	(40,833)	40,833	-
Net (expenditure)/income for the year/ Net movement in funds		(4,774)	9,551	4,777	13,735	31,559	45,294
Fund balances at 1 April 2022		237,468	241,032	478,500	223,733	209,473	433,206
Fund balances at 31 March 2023		232,694	250,583	483,277	237,468	241,032	478,500

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DERBYSHIRE MIND

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		17,052		-
Current assets					
Debtors	13	12,610		241,512	
Cash at bank and in hand		1,020,809		848,181	
		<u>1,033,419</u>		<u>1,089,693</u>	
Creditors: amounts falling due within one year	14	<u>(567,194)</u>		<u>(611,193)</u>	
Net current assets			466,225		478,500
Total assets less current liabilities			<u>483,277</u>		<u>478,500</u>
Income funds					
Designated funds			250,583		241,032
General unrestricted funds			232,694		237,468
			<u>483,277</u>		<u>478,500</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 17 October 2023

W H Fletcher
Trustee

Company Registration No. 2942312

DERBYSHIRE MIND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	19		186,058		(118,232)
Investing activities					
Purchase of tangible fixed assets		(18,044)		-	
Investment income received		4,614		1,003	
Net cash (used in)/generated from investing activities					
			(13,430)		1,003
Net cash used in financing activities					
			-		-
Net increase/(decrease) in cash and cash equivalents					
			172,628		(117,229)
Cash and cash equivalents at beginning of year			848,181		965,410
Cash and cash equivalents at end of year					
			<u>1,020,809</u>		<u>848,181</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Derbyshire MIND is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 12, Derby West Business Centre, Ashbourne Road, Derby, DE22 4NB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The charity is in the process of re-tendering for the Derbyshire County Council Community and Specialist Advocacy Service contracts. The trustees believe that the charity is well placed to be successful in this tender however, as with all tendering processes, there is an element of uncertainty over the outcome. The trustees have taken this into account when assessing the going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designated to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Equipment costing more than £1,000 is capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33% straight line per annum
--------------------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Donations and gifts	65,043	51,900
Legacies receivable	1,244	20,838
Grants received	3,000	5,667
	<u>69,287</u>	<u>78,405</u>

Grants received includes COVID-19 related grants totalling £ Nil (2022 - £2,667).

4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Derbyshire County Council service level agreements	933,257	888,511
Other project income	18,735	-
National Mind project income	18,409	7,454
	<u>970,401</u>	<u>895,965</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Interest receivable	4,614	1,003
	<u>4,614</u>	<u>1,003</u>

6 Other Income

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
COVID-19 job retention scheme grant	-	1,549
	<u>-</u>	<u>1,549</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Staff costs	870,436	785,983
Depreciation and impairment	992	-
Project costs	11,247	7,205
Premises costs	29,334	25,057
Miscellaneous	1,834	1,457
Printing, postage, stationery and advertising	4,704	4,546
Motor and travel	24,969	26,693
Telephone	10,077	7,829
Other charitable costs	5,830	3,656
Computer equipment and software	45,424	29,598
Staff training	7,768	11,029
Legal and professional fees	6,316	6,868
Recruitment costs and temporary staff	1,634	3,089
	<u>1,020,565</u>	<u>913,010</u>
Share of governance costs (see note 8)	18,960	18,618
	<u>1,039,525</u>	<u>931,628</u>
Analysis by fund		
Unrestricted funds	1,038,533	922,354
Designated funds	992	9,274
	<u>1,039,525</u>	<u>931,628</u>

8 Support costs

	Support costs £	Governance costs £	2023 £	2022 £
Staff costs	-	12,000	12,000	12,000
Audit fees	-	6,960	6,960	6,618
	<u>-</u>	<u>18,960</u>	<u>18,960</u>	<u>18,618</u>
Analysed between				
Charitable activities	<u>-</u>	<u>18,960</u>	<u>18,960</u>	<u>18,618</u>

Governance costs includes payments to the auditors of £6,960 (2022- £6,618) for audit fees.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
	32	29
	<u> </u>	<u> </u>
Employment costs	2023	2022
	£	£
Wages and salaries	780,022	708,018
Social security costs	63,607	55,524
Other pension costs	38,807	34,441
	<u> </u>	<u> </u>
	<u>882,436</u>	<u>797,983</u>

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

12 Tangible fixed assets		Computer equipment
		£
Cost		
At 1 April 2022		15,180
Additions		18,044
Disposals		(15,180)
		<u>18,044</u>
At 31 March 2023		<u>18,044</u>
Depreciation and impairment		
At 1 April 2022		15,180
Depreciation charged in the year		992
Eliminated in respect of disposals		(15,180)
		<u>992</u>
At 31 March 2023		<u>992</u>
Carrying amount		
At 31 March 2023		<u>17,052</u>
		<u> </u>
At 31 March 2022		<u> </u>
		<u> </u>
13 Debtors		
	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	-	233,222
Other debtors	481	287
Prepayments and accrued income	12,129	8,003
	<u>12,610</u>	<u>241,512</u>
	<u> </u>	<u> </u>
14 Creditors: amounts falling due within one year		
	2023	2022
	£	£
Other taxation and social security	17,603	15,296
Trade creditors	4,130	6,030
Other creditors	-	45
Accruals and deferred income	545,461	589,822
	<u>567,194</u>	<u>611,193</u>
	<u> </u>	<u> </u>

Accruals and deferred income includes the amount of £343,136 (2022: £329,911) in respect of unspent monies under Derbyshire County Council service level agreements.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021 £	Resources expended £	Transfers £	Balance at 1 April 2022 £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Redundancy	65,000	-	6,000	71,000	-	16,057	87,057
Development	25,000	(9,274)	-	15,726	-	-	15,726
Community Services	119,473	-	34,833	154,306	-	(23,558)	130,748
Fixed asset fund	-	-	-	-	(992)	18,044	17,052
	<u>209,473</u>	<u>(9,274)</u>	<u>40,833</u>	<u>241,032</u>	<u>(992)</u>	<u>10,543</u>	<u>250,583</u>

The Redundancy fund has been set up to cover the costs of redundancy should the organisation cease to exist.

The Development fund has been set up to support the developments and growth of existing services, and to identify and develop new services.

The Community Services fund has been set up to develop and grow Derbyshire Mind's mental health and wellbeing services programme.

The fixed asset fund represents the net book value of fixed assets.

16 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Tangible assets	-	17,052	17,052	-	-	-
Current assets/(liabilities)	232,694	233,531	466,225	237,468	241,032	478,500
	<u>232,694</u>	<u>250,583</u>	<u>483,277</u>	<u>237,468</u>	<u>241,032</u>	<u>478,500</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	18,866	16,667

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	243,809	215,633

An additional role was added to the senior management team during the financial year.

19 Cash generated from operations

	2023 £	2022 £
Surplus for the year	4,777	45,294
Adjustments for:		
Investment income recognised in statement of financial activities	(4,614)	(1,003)
Depreciation and impairment of tangible fixed assets	992	-
Movements in working capital:		
Decrease/(increase) in debtors	228,902	(296)
(Decrease) in creditors	(43,999)	(162,227)
Cash generated from/(absorbed by) operations	186,058	(118,232)

20 Analysis of changes in net funds

The charity had no debt during the year.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

DERBYSHIRE MIND

England & Wales - Charity number 1041116

Accounts

Charity registration number 1041116

Company registration number 2942312 (England and Wales)

DERBYSHIRE MIND
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

DERBYSHIRE MIND

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G J Cooper L M Fitzpatrick M Heath S J Hughes S J Markham G K Jowett L Kelly E A Lane R S Lipscombe S H Pickersgill	(Appointed 29 March 2022) (Appointed 29 March 2022) (Appointed 6 July 2021) (Appointed 6 July 2021) (Appointed 6 July 2021) (Appointed 6 July 2021) (Appointed 6 July 2021) (Appointed 6 July 2021)
Secretary	S Gill	
Chief Executive	J Hotchkiss	
Charity number	1041116	
Company number	2942312	
Registered office	Room 12 Derby West Business Centre Ashbourne Road Derby DE22 4NB	
Auditor	Azets Audit Services Ruthlyn House 90 Lincoln Road Peterborough United Kingdom PE1 2SP	
Bankers	Barclays Bank Plc Sir Frank Whittle Road Derby DE21 4RX Lloyds Bank Plc 43 Irongate Derby DE1 3FT	
Solicitors	Rradar 6 Beacon Way Hull East Yorkshire United Kingdom HU3 4AE	

DERBYSHIRE MIND

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DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the Charity are to:

- work for improvements in local mental health services
- help make it possible for vulnerable people to voice their opinions
- offer quality local services to challenge the stigma attached to people labelled "mentally ill" and increase public understanding of mental health issues

Derbyshire Mind's Vision is:

"For everyone in Derbyshire to have good mental wellbeing and to live their best life."

Derbyshire Mind's Purpose is:

"To work with people in Derbyshire to deliver services and support, build awareness of mental health and promote mental wellbeing."

Derbyshire Mind is recognised as a key voluntary sector service provider. Being part of this sector enables us to deliver services that are influenced by the needs of local service users in an innovative and cost effective way. We work closely with other mental health service providers in both the voluntary and statutory sectors, to ensure our existing and proposed services meet both the local and national agenda for mental health.

Derbyshire Mind has a positive local reputation, committed and highly skilled staff, quality awards which underpin our service delivery and an experienced board of trustees with a wide range of skills. Derbyshire Mind is committed to quality, both in terms of the services we offer and as an employer.

Derbyshire Mind has achieved the Advocacy Quality Performance Mark (QPM) which recognises excellence in the delivery of Advocacy services. Derbyshire Mind has also achieved the Mind Quality Mark (MQM) award – MQM involves a rigorous assessment process undertaken every three years which covers all aspects of charity governance and operations. Derbyshire Mind also holds Cyber Essentials accreditation. Cyber Essentials is a Government-backed, industry-supported scheme to help organisations protect themselves against common online threats.

Derbyshire Mind's advocacy services are funded by Derbyshire County Council and NHS Derby and Derbyshire Integrated Care Board. We also receive fundraised monies including donations and occasional legacies, as well as some grant income.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

A description of the services we offer and the communities and people we work with

Derbyshire Mind works in a variety of locations throughout the City of Derby and the County of Derbyshire. We work with people experiencing mild to moderate mental health problems, although our advocacy clients also experience a range of other issues.

Our principle activity is the delivery of Independent Advocacy Services in Derbyshire (not Derby City) which includes:

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

IMHA (Independent Mental Health Advocacy)

IMHA is a statutory role introduced by the Mental Health Act 1983 (as amended in 2007).

This service offers specialist support for Derbyshire residents who are detained under the Mental Health Act including those subject to Supervised Community Treatment/CTO and Guardianship.

We are able to offer the same standard of specialist support delivered by our IMHA team to Derbyshire residents who are informal in-patients in a mental health unit in Derbyshire.

IMCA (Independent Mental Capacity Advocacy)

IMCA is a statutory role introduced by the Mental Capacity Act 2005. Derbyshire Mind provides an IMCA service to people resident in Derbyshire at the time a specific decision needs to be made. IMCAs are instructed by the Local Authority or NHS Body where a person has been assessed as lacking capacity in relation to a specific decision and they have no-one in their lives other than paid carers who can be involved in the decision making.

IMCAs are involved in specific decisions around:

- Long Term Accommodation Moves
- Serious Medical Treatment
- Care Reviews
- Safeguarding

IMCAs are also instructed by the Local Authority to support people subject to the Deprivation of Liberty Safeguards (DOLS).

Paid Representatives

Our Paid Representative service offers independent support and representation for people subject to a Deprivation of Liberty Safeguards (DOLS) authorisation where Derbyshire County Council is the Supervisory Body.

People subject to a DOLS authorisation have a representative appointed for the duration of the authorisation, often this is a family member or suitable close acquaintance. However, if the person does not have anyone who can or wants to fulfil this role a Paid Representative must be appointed, who is independent of the Local Authority and who visits and supports the person on a regular basis.

The Independent NHS Complaints Advocacy Service

This service supports members of the public who wish to raise concerns or make a complaint about any NHS service.

Independent Community Advocacy Service

This service comprises of two key elements; Independent Advocacy in respect of the Care Act 2014 and Community (non-statutory) Advocacy for vulnerable people living in Derbyshire.

Care Act Advocacy

The Care Act gives the right for eligible people to get an independent advocate to help them understand and be fully involved in the following processes:

- assessment
- support planning and review
- safeguarding enquiries or reviews

This support is available for people who do not have any friends or family to support them.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Community Advocacy

For people who are not eligible for Advocacy under the Care Act but may still require support to have their voice heard when important decisions are being made about their lives or to overcome issues that are impacting on their health and wellbeing. This may include:

- debt and finance related issues
- housing related issues
- care related issues
- employment and legal issues

Between April 2021 and March 2022, we have continued to adapt the delivery of our advocacy services in response to the risks posed by the Covid-19 pandemic. We have continued to carry out face to face visits wherever possible and have also been able to offer the option of phone or video call appointments for clients. A range of protective measures have been put in place to mitigate the risk of the spread of Covid-19 as required. These have included the use of Personal Protective Equipment (PPE), risk assessments, social distancing and hand hygiene, vaccinations and testing. Our staff have continued to work in line with any protective measures put in place by the care settings they visit, including hospitals and care homes.

Enjoying Derbyshire

Enjoying Derbyshire is a community based programme designed to improve mental wellbeing across Derbyshire and Derby City. We offer a varied menu of community based activities, groups and courses in Derby and Derbyshire. Activities are based on the Five Ways To Wellbeing and are designed to boost mood and improve mental wellbeing, reduce loneliness and isolation, and create connections between people.

The Enjoying Derbyshire programme includes Green Connections, our ecotherapy or "greencare" mental health service. We support people to improve their mental health and wellbeing by experiencing the many benefits of getting outside, slowing down, and connecting with nature.

Enjoying Derbyshire is co-ordinated by Derbyshire Mind and delivered through a range of partner organisations.

The Enjoying Derbyshire programme returned to face to face delivery between April 2021 and March 2022. However since the Covid pandemic we have also continued to adapt the programme to facilitate the delivery of online courses and activities through video calls, as appropriate.

MindSpace

The MindSpace programme consists of supportive community groups that create space for people to get together, meet new people and talk and be listened to in a friendly and inclusive group. These are currently informal community walks in local parks in Derby City. All MindSpace walks are supported by Derbyshire Mind volunteers.

Active Monitoring

During the period, the Active Monitoring service was delivered up to September 2021 when the practitioner left the organisation. The service was paused to allow for a review and to assess funding options.

Active Monitoring is a primary care mental health service, designed as an early intervention service to meet the needs of patients experiencing mild to moderate mental health problems. Our Active Monitoring Practitioner was based in three GP surgeries and provided a programme of guided self-help for common mental health problems including depression, anxiety, grief and loss, loneliness, low self-esteem, anger issues and stress.

During the period, we continued to adapt the delivery of our Active Monitoring service in response to the risks posed by the Covid-19 pandemic. Our practitioner was able to offer phone as well as face to face appointments in the GP surgeries. We continued to utilise a range of protective measures to mitigate the risk of the spread of Covid-19. These included the use of PPE, risk assessments, social distancing and hand hygiene, vaccinations and testing. Our practitioner also continued to work in line with any protective measures put in place by the GP surgeries.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Contribution made by volunteers

Our MindSpace and Green Connections programmes could not be delivered without the commitment and support of our volunteers. During the period we have continued to recruit new volunteers, and to provide a programme of induction and training. At the end of March 2022, Derbyshire Mind had a total of 22 volunteers (including trustees).

Derbyshire Mind values the work of those people who raise funds to support our work. This year we have continued to benefit from fundraising activities organised in spite of the ongoing challenges presented by the Covid-19 pandemic. We wish to thank our fundraisers and friends for their loyal support and commitment.

Achievements and performance

1,270 referrals were taken up in our Specialist Advocacy service, and 605 were taken up in our Community Advocacy service.

120 sessions were delivered across our Enjoying Derbyshire, MindSpace and Green Connections programmes, with 619 attendances in total.

56 people were provided with mental health support at their GP surgery through Active Monitoring.

Fundraising activities have continued to be impacted by the Covid-19 pandemic. In spite of this, our fundraising target for the year was exceeded. The staff and trustees would like to thank each individual, group and company that has decided to support our work in these difficult times.

During the financial year, Derbyshire Mind, together with staff and trustees, developed and launched a new strategy for 2021-2025. This included development of new vision and purpose statements, new organisational values and a set of six strategic priorities, as follows:

- Providing early help and support
- Empowering individuals to understand their rights
- Providing good information
- Rebuilding individual and community resilience
- Equality, diversity and co-production
- Ensuring Derbyshire Mind is financially sustainable

We welcomed seven new trustees to our board, and achieved our Mind Quality Mark (MQM) and Cyber Essentials accreditations.

We also developed and launched a new Derbyshire Mind website incorporating the new Mind brand.

COVID-19

For the year to 31 March 2022, Covid-19 has had limited impact on the financial position of the charity. This is because around 89% of the organisation's funding is through Local Authority contracts, which remain unaffected. Our fundraised income has continued to be affected, however the reduced income was budgeted for accordingly and our budget target was exceeded.

The activities of the organisation continued to be affected by Covid-19 during the financial year, however we have been able to develop a blended approach to service delivery, including face to face visits and video and telephone support.

Safeguarding Adults and Children

Derbyshire Mind has policies in place for safeguarding adults and children, which are reviewed and updated regularly. There is a named safeguarding lead on both the board of trustees and the senior management team, who take leadership responsibility for the organisation's safeguarding arrangements. Staff and volunteers are provided with appropriate safeguarding training, including as part of their induction programme.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Financial review

The year to 31 March 2022 produced a net surplus of £45,294. The trustees exercise close scrutiny of the financial affairs of Derbyshire Mind and Management Accounts are reviewed regularly at Finance Committee meetings before being made available to all trustees for approval at Board of Trustees' meetings.

Reserves policy and going concern

A Board approved reserves policy is in place to develop a level of reserves to cover three months running costs which currently approximates to £233,000.

At 31 March 2022, the charity had total funds of £478,500 of which £241,032 are designated reserves, leaving general reserves of £237,468. Free reserves which excludes fixed assets total £237,468.

Principal Funding Sources

Derbyshire Mind is mainly funded through Service Level Agreements with the local authority. In the year to 31 March 2022 we received £932,889 from Derbyshire County Council.

In the year to 31 March 2022 we received donations of £72,738.

Due to continuing constraints on public expenditure, the majority of the support from the statutory bodies and local authorities is not expected to increase significantly over the foreseeable future.

Investment powers and policy

The trustees are permitted to invest the monies of the charity not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit in accordance with the governing document of the charity, the Memorandum and Articles of Association.

Risk Management

All requisite policies, procedures and risk assessments relating to contractual, financial and human resources elements of the organisation are in place.

Plans for future periods

During the coming year, we will

- Continue the delivery of our strategy for 2021 – 2025
- Continue to monitor success against our six identified strategic priorities, through the board monitoring dashboard and strategy progress reports
- Deliver the actions set out in our Operational Plan for 2022 – 2023
- Continue to identify and maximise new opportunities to diversify our service delivery and income streams
- Continue to play a key role in the wider voluntary sector and Integrated Care System in Derby and Derbyshire
- Complete our re-assessment against the Advocacy Quality Performance Mark (QPM) and Derbyshire County Council's Derbyshire Dignity Campaign Award.

Structure, governance and management

Derbyshire Mind (formerly Derby Mind) was established as a local mental health group in 1967 to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder, in accordance with the aims and objectives of Mind.

Working in the voluntary sector, Derbyshire Mind is a registered charity and company limited by guarantee governed by its Memorandum and Articles of Association (revised 17 October 2017). There are currently 117 members who have agreed to contribute £1 in the event of the charity winding up.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

G L Chance	(Resigned 10 May 2022)
G J Cooper	
L M Fitzpatrick	(Appointed 29 March 2022)
M Heath	(Appointed 29 March 2022)
G L Horobin	(Resigned 30 March 2022)
S J Hughes	(Appointed 6 July 2021)
S J Markham	(Appointed 6 July 2021)
G K Jowett	
L Kelly	(Appointed 6 July 2021)
E A Lane	(Appointed 6 July 2021)
R S Lipscombe	(Appointed 6 July 2021)
S-J Pickering	(Appointed 6 July 2021 and resigned 10 March 2022)
S H Pickersgill	(Appointed 6 July 2021)
N A Pink	(Resigned 31 December 2021)

Appointment of trustees

The Trustees (Directors) are appointed by ordinary resolution at an Annual General Meeting (AGM). A trustee may also be appointed by a resolution of the other trustees.

At each AGM one-third of the trustees must retire from office.

Derbyshire Mind provides role descriptions for Trustees and Officer posts.

Organisation

Derbyshire Mind has clear roles and responsibilities for its trustees, which are set out in role descriptions. The board of trustees meets six times during the year to administer the charity and to ensure that Derbyshire Mind meets its legal, financial and charitable responsibilities.

In addition, the Board delegates certain duties to three sub-committees:

- The Business Development Sub-Committee
- The Finance Sub-Committee
- The Governance Sub-Committee

The board is kept up to date with information on all aspects of the organisation. The way in which information is presented varies. It may be by report or proposal, inviting an expert to discuss issues, or by a briefing from the Chief Executive. Papers are always circulated at least one week in advance and members are also kept informed between meetings by mailings.

During the financial year, the board and the sub-committees have met both face to face and via video calls. Trustees have access to a range of business information on our secure server.

The senior management team who are responsible for the management of Derbyshire Mind comprises of the Chief Executive, Finance Manager, Community Advocacy Service Manager, Specialist Advocacy Service Manager, Office Manager and Community Services Manager.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Trustees' responsibilities in relation to the financial statements

The board of trustees meets six times during the year with a focused agenda. In respect of their responsibilities in relation to the financial statements they are required to:

- Refine and progress the delivery of our strategy
- Work on major fundraising initiatives and developments
- Agree annual business plans (finance and activities)
- Determine Derbyshire Mind's vision and purpose
- Agree Derbyshire Mind's financial policies
- Ensure Derbyshire Mind's financial activities are within the law
- Ensure Derbyshire Mind's financial activities are within our charitable objectives
- Ensure Derbyshire Mind's financial accountability as required by law
- Ensure Derbyshire Mind has adequate resources
- Ensure Derbyshire Mind's assets, property and staff are properly managed

Induction and training of trustees

Derbyshire Mind's work is overseen by the board of trustees which currently has a membership of ten local people.

Each trustee receives induction and mandatory training when joining the organisation, as well as on-going support and refresher training.

Trustees are offered development opportunities via specific training events or meetings to enhance their understanding of their role and responsibilities.

On leaving trustees are invited to complete an exit interview.

Pay policy for key management personnel

The trustees of Derbyshire Mind set the pay structure of the senior management team via an annual review undertaken by the Finance Committee. Any annual pay awards for staff, including the senior management team, require approval from the full board.

Related parties

Derbyshire Mind is an independent local association, affiliated to the national charity Mind.

Derbyshire Mind is a member of Community Action Derby and The Derbyshire Mental Health Forum.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

.....
G K Jowett

Trustee

Dated:

DERBYSHIRE MIND

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Derbyshire MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DERBYSHIRE MIND

Opinion

We have audited the financial statements of Derbyshire MIND (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Mark Jackson FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

.....

Chartered Accountants
Statutory Auditor

Ruthlyn House
90 Lincoln Road
Peterborough
United Kingdom
PE1 2SP

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

DERBYSHIRE MIND

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Designated funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
<u>Income and endowments from:</u>								
Donations and legacies	3	78,405	-	78,405	41,511	-	5,500	47,011
Charitable activities	4	895,965	-	895,965	824,926	-	-	824,926
Investments	5	1,003	-	1,003	2,097	-	-	2,097
Other income	6	1,549	-	1,549	5,081	-	-	5,081
Total income		<u>976,922</u>	<u>-</u>	<u>976,922</u>	<u>873,615</u>	<u>-</u>	<u>5,500</u>	<u>879,115</u>
<u>Expenditure on:</u>								
Charitable activities	7	922,354	9,274	931,628	829,388	-	5,500	834,888
Net incoming resources before transfers		<u>54,568</u>	<u>(9,274)</u>	<u>45,294</u>	<u>44,227</u>	<u>-</u>	<u>-</u>	<u>44,227</u>
Gross transfers between funds		(40,833)	40,833	-	(45,734)	45,734	-	-
Net income for the year/ Net movement in funds		<u>13,735</u>	<u>31,559</u>	<u>45,294</u>	<u>(1,507)</u>	<u>45,734</u>	<u>-</u>	<u>44,227</u>
Fund balances at 1 April 2021		<u>223,733</u>	<u>209,473</u>	<u>433,206</u>	<u>225,240</u>	<u>163,739</u>	<u>-</u>	<u>388,979</u>
Fund balances at 31 March 2022		<u><u>237,468</u></u>	<u><u>241,032</u></u>	<u><u>478,500</u></u>	<u><u>223,733</u></u>	<u><u>209,473</u></u>	<u><u>-</u></u>	<u><u>433,206</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DERBYSHIRE MIND

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	12	241,512		241,216	
Cash at bank and in hand		848,181		965,410	
		<u>1,089,693</u>		<u>1,206,626</u>	
Creditors: amounts falling due within one year	13	(611,193)		(773,420)	
Net current assets			<u>478,500</u>		<u>433,206</u>
Income funds					
Designated funds			241,032		209,473
General unrestricted funds			237,468		223,733
			<u>478,500</u>		<u>433,206</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on

.....
G K Jowett
Trustee

Company Registration No. 2942312

DERBYSHIRE MIND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(118,232)		102,817
Investing activities					
Investment income received		1,003		2,097	
Net cash generated from investing activities			1,003		2,097
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(117,229)		104,914
Cash and cash equivalents at beginning of year			965,410		860,496
Cash and cash equivalents at end of year			848,181		965,410

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Derbyshire MIND is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 12, Derby West Business Centre, Ashbourne Road, Derby, DE22 4NB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designated to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Equipment costing more than £1,000 is capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% straight line per annum
-----------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2022	2021	2021	2021
	£	£	£	£
Donations and gifts	51,900	27,262	-	27,262
Legacies receivable	20,838	-	-	-
Grants received	5,667	14,249	5,500	19,749
	<u>78,405</u>	<u>41,511</u>	<u>5,500</u>	<u>47,011</u>

Grants received includes COVID-19 related grants totalling £2,667 (2021 - £14,249).

4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Derbyshire County Council service level agreements	888,511	797,703
National Mind project income	7,454	27,223
	<u>895,965</u>	<u>824,926</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	<u>1,003</u>	<u>2,097</u>

6 Other income

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
COVID-19 job retention scheme grant	<u>1,549</u>	<u>5,081</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Staff costs	785,983	697,833
Depreciation and impairment	-	3,416
Project costs	7,205	1,111
Premises costs	25,057	25,446
Miscellaneous	1,457	1,091
Printing, postage, stationery and advertising	4,546	2,490
Motor and travel	26,693	19,349
Telephone	7,829	8,732
Other charitable costs	3,656	2,199
Computer equipment and software	29,598	24,391
Staff training	11,029	1,788
Legal and professional fees	6,868	8,701
Recruitment costs and temporary staff	3,089	20,041
	<u>913,010</u>	<u>816,588</u>
Share of governance costs (see note 8)	18,618	18,300
	<u>931,628</u>	<u>834,888</u>
Analysis by fund		
Unrestricted funds	922,354	829,388
Endowment funds - designated	9,274	-
Restricted funds	-	5,500
	<u>931,628</u>	<u>834,888</u>

8 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Staff costs	-	12,000	12,000	-	12,000	12,000
Audit fees	-	6,618	6,618	-	6,300	6,300
	<u>-</u>	<u>18,618</u>	<u>18,618</u>	<u>-</u>	<u>18,300</u>	<u>18,300</u>
Analysed between						
Charitable activities	<u>-</u>	<u>18,618</u>	<u>18,618</u>	<u>-</u>	<u>18,300</u>	<u>18,300</u>

Governance costs includes payments to the auditors of £6,618 (2021- £6,300) for audit fees.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
	29	27
	<u> </u>	<u> </u>
Employment costs	2022	2021
	£	£
Wages and salaries	708,018	637,570
Social security costs	55,524	48,945
Other pension costs	34,441	23,318
	<u> </u>	<u> </u>
	<u>797,983</u>	<u>709,833</u>

There were no employees whose annual remuneration was more than £60,000.

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2021	15,180
At 31 March 2022	<u>15,180</u>
Depreciation and impairment	
At 1 April 2021	15,180
At 31 March 2022	<u>15,180</u>
Carrying amount	
At 31 March 2022	<u> </u>
At 31 March 2021	<u> </u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

12 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	233,222	230,781
Other debtors	287	-
Prepayments and accrued income	8,003	10,435
	<u>241,512</u>	<u>241,216</u>

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	15,296	13,357
Trade creditors	6,030	6,212
Other creditors	45	-
Accruals and deferred income	589,822	753,851
	<u>611,193</u>	<u>773,420</u>

Accruals and deferred income includes the amount of £329,911 (2021: £486,424) in respect of unspent monies under Derbyshire County Council service level agreements.

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds	
	Incoming resources	Resources expended	Balance at 1 April 2021	Incoming resources	Balance at 31 March 2022
	£	£	£	£	£
IT grant	5,500	(5,500)	-	-	-
	<u>5,500</u>	<u>(5,500)</u>	<u>-</u>	<u>-</u>	<u>-</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Transfers	Balance at 1 April 2021	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£
Redundancy	44,000	21,000	65,000	-	6,000	71,000
Development	25,000	-	25,000	(9,274)	-	15,726
Community Services	94,739	24,734	119,473	-	34,833	154,306
	<u>163,739</u>	<u>45,734</u>	<u>209,473</u>	<u>(9,274)</u>	<u>40,833</u>	<u>241,032</u>

The Redundancy fund has been set up to cover the costs of redundancy should the organisation cease to exist.

The Development fund has been set up to support the developments and growth of existing services, and to identify and develop new services. It is anticipated that this will continue to be used to support the Active Monitoring project in 2022/23.

The Community Services fund has been set up to develop and grow the Enjoying Derbyshire mental wellbeing programme.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

16 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:							
Current assets/(liabilities)	237,468	241,032	478,500	223,733	209,473	-	433,206
	<u>237,468</u>	<u>241,032</u>	<u>478,500</u>	<u>223,733</u>	<u>209,473</u>	<u>-</u>	<u>433,206</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	16,667	16,667

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	215,633	186,634

19 Cash generated from operations

	2022 £	2021 £
Surplus for the year	45,294	44,227
Adjustments for:		
Investment income recognised in statement of financial activities	(1,003)	(2,097)
Depreciation and impairment of tangible fixed assets	-	3,416
Movements in working capital:		
(Increase) in debtors	(296)	(6,249)
(Decrease)/increase in creditors	(162,227)	63,520
Cash (absorbed by)/generated from operations	(118,232)	102,817

20 Analysis of changes in net funds

The charity had no debt during the year.

DERBYSHIRE MIND

England & Wales - Charity number 1041116

Accounts

Charity Registration No. 1041116

Company Registration No. 2942312 (England and Wales)

DERBYSHIRE MIND
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

DERBYSHIRE MIND

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

G L Chance	
G J Cooper	
G L Horobin	
S J Hughes	(Appointed 6 July 2021)
S J Markham	(Appointed 6 July 2021)
G K Jowett	
L Kelly	(Appointed 6 July 2021)
E A Lane	(Appointed 6 July 2021)
R S Lipscombe	(Appointed 6 July 2021)
S-J Pickering	(Appointed 6 July 2021)
S H Pickersgill	(Appointed 6 July 2021)
N A Pink	

Secretary S Gill

Chief Executive J Hotchkiss

Charity number 1041116

Company number 2942312

Registered office

Room 12
Derby West Business Centre
Ashbourne Road
Derby
DE22 4NB

Auditor

Azets Audit Services
Ruthlyn House
90 Lincoln Road
Peterborough
United Kingdom
PE1 2SP

Bankers

Barclays Bank Plc
Sir Frank Whittle Road
Derby
DE21 4RX

Lloyds Bank Plc
43 Irongate
Derby
DE1 3FT

Solicitors

Smith Partnership
Norman House
Friar Gate
Derby
DE1 1NU

DERBYSHIRE MIND

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DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the Charity are to:

- work for improvements in local mental health services
- help make it possible for vulnerable people to voice their opinions
- offer quality local services challenge the stigma attached to people labelled "mentally ill" and increase public understanding of mental health issues

Derbyshire Mind is recognised as a key voluntary sector service provider. Being part of this sector enables us to deliver services that are influenced by the needs of local service users in an innovative and cost effective way. We work closely with other mental health service providers in both the voluntary and statutory sectors, to ensure our existing and proposed services meet both the local and national agenda for mental health.

Derbyshire Mind has a positive local reputation, committed and highly skilled staff, quality awards which underpin our service delivery and an experienced board of trustees with a wide range of skills. Derbyshire Mind is committed to quality, both in terms of the services we offer and as an employer.

Derbyshire Mind has achieved the Advocacy Quality Performance Mark (QPM) which recognises excellence in the delivery of Advocacy services. Derbyshire Mind has been assessed against the Mind Quality Mark (MQM), and is currently in the process of re-assessment. During this year, Derbyshire Mind has held Derbyshire County Council's "Derbyshire Dignity Campaign Award" in recognition of work to promote dignity and respect.

Derbyshire Mind's advocacy services are funded by Derbyshire County Council and NHS Derby and Derbyshire CCG. We also receive fundraised monies including donations and occasional legacies, as well as some grant income.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

A description of the services we offer and the communities and people we work with

Derbyshire Mind works in a variety of locations throughout the City of Derby and the County of Derbyshire. We work with people experiencing mild to moderate mental health problems, although our advocacy clients also experience a range of other issues.

Our principle activity is the delivery of Independent Advocacy Services in Derbyshire (not Derby City) which includes:

IMHA (Independent Mental Health Advocacy)

IMHA is a statutory role introduced by the Mental Health Act 1983 (as amended in 2007).

This service offers specialist support for Derbyshire residents who are detained under the Mental Health Act including those subject to Supervised Community Treatment/CTO and Guardianship.

This year we have been able to offer the same standard of specialist support delivered by our IMHA team to Derbyshire residents who are informal in-patients in a mental health unit in Derbyshire.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

IMCA (Independent Mental Capacity Advocacy)

IMCA is a statutory role introduced by the Mental Capacity Act 2005. Derbyshire Mind provides an IMCA service to people resident in Derbyshire at the time a specific decision needs to be made. IMCAs are instructed by the Local Authority or NHS Body where a person has been assessed as lacking capacity in relation to a specific decision and they have no-one in their lives other than paid carers who can be involved in the decision making.

IMCAs are involved in specific decisions around:

- Long Term Accommodation Moves
- Serious Medical Treatment
- Care Reviews
- Safeguarding

IMCAs are also instructed by the Local Authority to support people subject to the Deprivation of Liberty Safeguards (DOLS).

Paid Representatives

Our Paid Representative service offers independent support and representation for people subject to a Deprivation of Liberty Safeguards (DOLS) authorisation where Derbyshire County Council is the Supervisory Body.

People subject to a DOLS authorisation have a representative appointed for the duration of the authorisation, often this is a family member or suitable close acquaintance. However, if the person does not have anyone who can or wants to fulfil this role a Paid Representative must be appointed, who is independent of the Local Authority and who visits and supports the person on a regular basis.

The Independent NHS Complaints Advocacy Service

This service supports members of the public who wish to raise concerns or make a complaint about any NHS service.

Independent Community Advocacy Service

This service comprises of two key elements; Independent Advocacy in respect of the Care Act 2014 and Community (non-statutory) Advocacy for vulnerable people living in Derbyshire.

Care Act Advocacy

The Care Act gives the right for eligible people to get an independent advocate to help them understand and be fully involved in the following processes:

- assessment
- support planning and review
- safeguarding enquiries or reviews

This support is available for people who do not have any friends or family to support them.

Community Advocacy

For people who are not eligible for Advocacy under the Care Act but may still require support to have their voice heard when important decisions are being made about their lives or to overcome issues that are impacting on their health and wellbeing. This may include:

- debt and finance related issues
- housing related issues
- care related issues
- employment and legal issues

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Between April 2020 and March 2021, we have had to adapt the delivery of our advocacy services in response to the risks posed by the Covid-19 pandemic. We have continued to carry out face to face visits wherever this has been necessary for the safety or wellbeing of the client. The remainder of our visits and appointments have been carried out by phone or video call. A range of protective measures have been put in place to mitigate the risk of the spread of Covid-19. These include the use of Personal Protective Equipment (PPE), risk assessments, social distancing and hand hygiene, vaccinations and testing. Our staff have also worked in line with any protective measures put in place by the care settings they visit, including hospitals and care homes.

Enjoying Derbyshire

Enjoying Derbyshire is a community based wellbeing programme designed to improve mental wellbeing across Derbyshire and Derby City. We offer a menu of one-off sessions and short programmes for people who may be struggling with their mental health, or just want to boost their mood and improve their mental wellbeing.

Enjoying Derbyshire includes the following:

Active Wellbeing: helping to improve general health, raise mood, reduce feelings of stress and reduce the risk of isolation through social interaction opportunities.

Improving Wellbeing: supporting people to develop skills and attributes that contribute to wellness, enabling smaller changes, longer term and more personal positive transformations.

Creative Wellbeing: helping people to learn a new skill, get focussed on a project, or be creatively free to help clear the mind, improve mood and relax.

Enjoying Derbyshire is co-ordinated by Derbyshire Mind and delivered through a range of partner organisations.

The Enjoying Derbyshire programme was put on hold for a period during the financial year, due to the restrictions on group activities in place due to the Covid-19 pandemic. We subsequently adapted the programme to include the delivery of online courses and activities through video calls.

Get Set to Go

Funded by Sport England, the National Lottery and the English Football League, Get Set to Go is Mind's physical activity programme which aims to get people (aged 18+) with experience of mental health problems more physically active.

Derbyshire Mind is a Local Mind delivery partner for this programme, responsible for delivery across Derby and Derbyshire. We work in partnership with Derby County Community Trust and Shift (Jog Derbyshire) to deliver a range of community based opportunities for people with mental health problems to take part in physical activity.

The delivery of the Get Set to Go programme was impacted significantly during the financial year, due to the restrictions on group activities in place due to the Covid-19 pandemic.

Active Monitoring

Funded through a Mind grant, Active Monitoring is a pilot project delivered in three GP surgeries in Derby and Derbyshire.

Active Monitoring is a primary care mental health service, designed as an early intervention service to meet the needs of patients experiencing mild to moderate mental health problems. Our Active Monitoring Practitioner is based in the GP surgeries and provides a programme of guided self-help for common mental health problems including depression, anxiety, grief and loss, loneliness, low self-esteem, anger issues and stress.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

During the period April 2020 to March 2021, we have had to adapt the delivery of our Active Monitoring service in response to the risks posed by the Covid-19 pandemic. Our practitioner carried out phone appointments from home when they were unable to carry out face to face appointments in the GP surgeries. When we were able to deliver face to face appointments, we introduced a range of protective measures to mitigate the risk of the spread of Covid-19. These included the use of PPE, risk assessments, social distancing and hand hygiene, vaccinations and testing. Our practitioner has also worked in line with any protective measures put in place by the GP surgeries.

Contribution made by volunteers

Derbyshire Mind values the work of those people who raise funds to support our work. This year we have benefitted from fundraising activities organised in spite of the challenges presented by the Covid-19 pandemic. We wish to thank our fundraisers and friends for their loyal support and commitment.

Achievements and performance

1,108 referrals were taken up in our Specialist Advocacy service, and 431 were taken up in our Community Advocacy service. There were 64 participants in the Enjoying Derbyshire programme.

We continued to deliver our Get Set to Go and Active Monitoring programmes. 50 people were provided with mental health support at their GP surgery through Active Monitoring, and there were 30 participants in our Get Set to Go programme. Derbyshire Mind has also been part of Mind's partnership with the English Football League.

Fundraising activities have continued, but have been significantly impacted by the restrictions in place due to the Covid-19 pandemic. The staff and trustees would like to thank each individual, group and company that has decided to support our work in these difficult times.

During the financial year, we completed a restructure of the organisation's management team and recruited to four new posts.

COVID-19

For the year to 31 March 2021, Covid-19 has had limited impact on the financial position of the charity. This is because around 90% of the organisation's funding is through Local Authority contracts, which remain unaffected. Our fundraised income has been significantly affected, however the reduced income was budgeted for accordingly. We have also secured some additional grant income related to Covid-19.

The activities of the organisation were significantly affected by Covid-19 during the financial year, as at times our services had to be delivered by phone and video call only, and some of our programmes had to be put on hold. Throughout the year ending 31 March 2022, we expect to deliver services through a blended approach of face to face visits and video and telephone support.

Financial review

The year to 31 March 2021 produced a net surplus of £44,227. The trustees exercise close scrutiny of the financial affairs of Derbyshire Mind and Management Accounts are reviewed regularly at Finance Committee meetings before being made available to all trustees for approval at Board of Trustees' meetings.

Reserves policy and going concern

Details of the charity's reserves are shown in Note 16 to the Accounts.

A Board approved reserves policy is in place to develop a level of reserves to cover three months running costs which currently approximates to £208,722.

At 31 March 2021, the charity had total funds of £433,206 of which £209,473 are designated reserves, leaving general reserves of £223,733. Free reserves which excludes fixed assets total £223,733.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Principal Funding Sources

Derbyshire Mind is mainly funded through Service Level Agreements with the local authority. In the year to 31 March 2021 we received £922,107 from Derbyshire County Council.

In the year to 31 March 2021 we received donations of £27,262.

Due to continuing constraints on public expenditure, the majority of the support from the statutory bodies and local authorities is not expected to increase significantly over the foreseeable future.

Investment powers and policy

The trustees are permitted to invest the monies of the charity not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit in accordance with the governing document of the charity, the Memorandum and Articles of Association.

Risk Management

All requisite policies, procedures and risk assessments relating to contractual, financial and human resources elements of the organisation are in place.

Plans for future periods

During the coming year, we will finalise the development of a new strategic framework for the organisation and begin delivery of our new operational plan.

We will utilise the board skills audit undertaken to recruit new trustees to the board.

We will continue to diversify our income through development and delivery of our new strategy framework.

We will continue to develop and increase our fundraising activities, and utilise the income generated to continue to develop and expand our Community Services programme.

During the coming year, Derbyshire Mind will complete re-assessment against the Mind Quality Mark (MQM). We will also undertake re-assessment against the Advocacy Quality Performance Mark (QPM) and Derbyshire County Council's Derbyshire Dignity Campaign Award.

We will progress our work to promote equality and diversity, and to involve people with lived experience in what we do.

Structure, governance and management

Derbyshire Mind (formerly Derby Mind) was established as a local mental health group in 1967 to promote the preservation and safeguarding of mental health and the relief of persons suffering from mental disorder, in accordance with the aims and objectives of Mind.

Working in the voluntary sector, Derbyshire Mind is a registered charity and company limited by guarantee governed by its Memorandum and Articles of Association (revised 17 October 2017). There are currently 106 members who have agreed to contribute £1 in the event of the charity winding up.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

G L Chance

G J Cooper

G L Horobin

S J Hughes (Appointed 6 July 2021)

S J Markham (Appointed 6 July 2021)

G K Jowett

L Kelly (Appointed 6 July 2021)

E A Lane (Appointed 6 July 2021)

R S Lipscombe (Appointed 6 July 2021)

S-J Pickering (Appointed 6 July 2021)

S H Pickersgill (Appointed 6 July 2021)

N A Pink

Appointment of trustees

The Trustees (Directors) are appointed by ordinary resolution at an Annual General Meeting (AGM). A trustee may also be appointed by a resolution of the other trustees.

At each AGM one-third of the trustees must retire from office.

Derbyshire Mind provides Role Descriptions for Trustees and Officer posts.

Organisation

Derbyshire Mind has clear roles and responsibilities for its trustees, which are set out in role descriptions. The board of trustees meets six times during the year to administer the charity and to ensure that Derbyshire Mind meets its legal, financial and charitable responsibilities.

In addition, the Board delegates certain duties to three sub-committees:

- The Business Development Sub-Committee
- The Finance Sub-Committee
- The Governance Sub-Committee

The board is kept up to date with information on all aspects of the organisation. The way in which information is presented varies. It may be by report or proposal, inviting an expert to discuss issues, or by a briefing from the Chief Executive. Papers are always circulated in advance and members are also kept informed between meetings by mailings.

During the financial year, the board and the sub-committees have met via video calls, due to the restrictions in place relating to the Covid-19 pandemic.

DERBYSHIRE MIND

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Trustees have access to a range of business information on our secure server.

The senior management team who are responsible for the management of Derbyshire Mind comprises of the Chief Executive, Finance Manager, Community Advocacy Service Manager, Specialist Advocacy Service Manager, Office Manager and Community Services Manager.

Trustees' responsibilities in relation to the financial statements

The Board of Trustees meets six times during the year with a focused agenda. In respect of their responsibilities in relation to the financial statements they are required to:

- Refine and progress our strategic plan, working on major fundraising initiatives and developments
- Agree annual business plans (finance and activities)
- Determine Derbyshire Mind's vision, mission and purpose
- Agree Derbyshire Mind's financial policies
- Ensure Derbyshire Mind's financial activities are within the law
- Ensure Derbyshire Mind's financial activities are within our charitable objectives
- Ensure Derbyshire Mind's financial accountability as required by law
- Ensure Derbyshire Mind has adequate resources
- Ensure Derbyshire Mind's assets, property and staff are properly managed

Induction and training of trustees

Derbyshire Mind's work is overseen by the board of trustees which currently has a membership of twelve local people.

Each trustee receives induction and on-going training. Each of the trustees have received a trustees information pack.

Trustees are offered training and development opportunities via specific training events or meetings to enhance their understanding of their role and responsibilities.

On leaving trustees are invited to complete an exit interview.

Pay policy for key management personnel

The trustees of Derbyshire Mind set the pay structure of the senior management team via a review undertaken by the Finance Committee. The responsibilities associated with each post are bench-marked against the NJC scale. However, it was recognised that due to funding constraints the organisation could not guarantee annual increments in line with this pay scale.

Related parties

Derbyshire Mind is an independent local association, affiliated to the national charity Mind.

Derbyshire Mind is a member of Community Action Derby and The Derbyshire Mental Health Forum.

Auditor

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

G K Jowett

Trustee

Dated: 30 October 2021

DERBYSHIRE MIND

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Derbyshire MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DERBYSHIRE MIND

Opinion

We have audited the financial statements of Derbyshire MIND (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

DERBYSHIRE MIND

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DERBYSHIRE MIND

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Mr Mark Jackson FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services**

16 November 2021

**Chartered Accountants
Statutory Auditor**

Ruthlyn House
90 Lincoln Road
Peterborough
United Kingdom
PE1 2SP

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

DERBYSHIRE MIND

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Designated funds 2020 £	Total 2020 £
<u>Income and endowments from:</u>								
Donations and legacies	3	41,511	-	5,500	47,011	49,255	-	49,255
Charitable activities	4	824,926	-	-	824,926	899,153	-	899,153
Investments	5	2,097	-	-	2,097	4,453	-	4,453
Other income	6	5,081	-	-	5,081	-	-	-
Total income		873,615	-	5,500	879,115	952,861	-	952,861
<u>Expenditure on:</u>								
Charitable activities	7	829,388	-	5,500	834,888	939,202	-	939,202
Net incoming resources before transfers		44,227	-	-	44,227	13,659	-	13,659
Gross transfers between funds		(45,734)	45,734	-	-	(5,739)	5,739	-
Net (expenditure)/income for the year/ Net movement in funds		(1,507)	45,734	-	44,227	7,920	5,739	13,659
Fund balances at 1 April 2020		225,240	163,739	-	388,979	217,320	158,000	375,320
Fund balances at 31 March 2021		223,733	209,473	-	433,206	225,240	163,739	388,979

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DERBYSHIRE MIND

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	11		-		3,417
Current assets					
Debtors	12	241,216		234,967	
Cash at bank and in hand		965,410		860,496	
		<u>1,206,626</u>		<u>1,095,463</u>	
Creditors: amounts falling due within one year	13	<u>(773,420)</u>		<u>(709,901)</u>	
Net current assets			433,206		385,562
Total assets less current liabilities			<u>433,206</u>		<u>388,979</u>
Income funds					
Designated funds			209,473		163,739
General unrestricted funds			223,733		225,240
			<u>433,206</u>		<u>388,979</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 30 October 2021

G K Jowett
Trustee

Company Registration No. 2942312

DERBYSHIRE MIND

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	19		102,817		(90,597)
Investing activities					
Investment income received		2,097		4,453	
Net cash generated from investing activities			2,097		4,453
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			104,914		(86,144)
Cash and cash equivalents at beginning of year			860,496		946,640
Cash and cash equivalents at end of year			965,410		860,496

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Derbyshire MIND is a private company limited by guarantee incorporated in England and Wales. The registered office is Room 12, Derby West Business Centre, Ashbourne Road, Derby, DE22 4NB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designated to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Equipment costing more than £1,000 is capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% straight line per annum
-----------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds
	2021	2021	2021	2020
	£	£	£	£
Donations and gifts	27,262	-	27,262	49,255
Grants received	14,249	5,500	19,749	-
	<u>41,511</u>	<u>5,500</u>	<u>47,011</u>	<u>49,255</u>

Grants received includes COVID-19 related grants totalling £14,249.

4 Charitable activities

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Derbyshire County Council service level agreements	797,703	867,550
National Mind project income	27,223	31,603
	<u>824,926</u>	<u>899,153</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Interest receivable	<u>2,097</u>	<u>4,453</u>

6 Other income

	Unrestricted funds	Total
	2021	2020
	£	£
COVID-19 job retention scheme grant	<u>5,081</u>	<u>-</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Staff costs	697,833	788,529
Depreciation and impairment	3,416	3,416
Project costs	1,111	13,924
Premises costs	25,446	24,212
Miscellaneous	1,091	916
Printing, postage, stationery and advertising	2,490	7,142
Motor and travel	19,349	41,373
Telephone	8,732	8,381
Other charitable costs	2,199	3,457
Computer equipment and software	24,391	9,080
Staff training	1,788	(330)
Legal and professional fees	8,701	9,897
Recruitment costs and temporary staff	20,041	11,205
	<u>816,588</u>	<u>921,202</u>
Share of governance costs (see note 8)	18,300	18,000
	<u>834,888</u>	<u>939,202</u>
Analysis by fund		
Unrestricted funds	829,388	939,202
Restricted funds	5,500	-
	<u>834,888</u>	<u>939,202</u>

8 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	-	12,000	12,000	-	12,000	12,000
Audit fees	-	6,300	6,300	-	6,000	6,000
	<u>-</u>	<u>18,300</u>	<u>18,300</u>	<u>-</u>	<u>18,000</u>	<u>18,000</u>
Analysed between						
Charitable activities	-	18,300	18,300	-	18,000	18,000
	<u>-</u>	<u>18,300</u>	<u>18,300</u>	<u>-</u>	<u>18,000</u>	<u>18,000</u>

Governance costs includes payments to the auditors of £6,300 (2020- £6,000) for audit fees.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
	27	29
	<u> </u>	<u> </u>
Employment costs	2021	2020
	£	£
Wages and salaries	637,570	716,840
Social security costs	48,945	54,578
Other pension costs	23,318	29,111
	<u> </u>	<u> </u>
	<u>709,833</u>	<u>800,529</u>

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2020	15,180
At 31 March 2021	<u>15,180</u>
Depreciation and impairment	
At 1 April 2020	11,764
Depreciation charged in the year	3,416
At 31 March 2021	<u>15,180</u>
Carrying amount	
At 31 March 2021	-
At 31 March 2020	<u>3,417</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

12 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade debtors	230,781	230,527
Other debtors	-	285
Prepayments and accrued income	10,435	4,155
	<u>241,216</u>	<u>234,967</u>

13 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	13,357	12,189
Trade creditors	6,212	11,727
Accruals and deferred income	753,851	685,985
	<u>773,420</u>	<u>709,901</u>

Accruals and deferred income includes the amount of £486,424 (2020: £362,017) in respect of unspent monies under Derbyshire County Council service level agreements.

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£
IT grant	-	5,500	(5,500)	-
	<u>-</u>	<u>5,500</u>	<u>(5,500)</u>	<u>-</u>

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2019 £	Transfers £	Balance at 1 April 2020 £	Transfers £	Balance at 31 March 2021 £
Redundancy	64,000	(20,000)	44,000	21,000	65,000
Development	25,000	-	25,000	-	25,000
Enjoying Derbyshire	69,000	25,739	94,739	24,734	119,473
	<u>158,000</u>	<u>5,739</u>	<u>163,739</u>	<u>45,734</u>	<u>209,473</u>

The Redundancy fund has been set up to cover the costs of redundancy should the organisation cease to exist.

The Development fund has been set up to support the developments and growth of existing services, and to identify and develop new services. It is anticipated that this will be used to support the Active Monitoring project in 2021/22.

The Enjoying Derbyshire fund has been set up to develop and grow the Enjoying Derbyshire mental wellbeing programme.

DERBYSHIRE MIND

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Analysis of net assets between funds

Fund balances at 31 March 2021 are represented by:
Tangible assets
Current assets/(liabilities)

	Unrestricted funds		Designated funds		Restricted funds		Total Unrestricted funds		Designated funds		Total	
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£	£	£	£	£	£	£
	-	-	-	-	-	-	-	3,417	-	-	3,417	-
	223,733	209,473	209,473	163,739	-	-	433,206	221,823	163,739	163,739	385,562	385,562
	223,733	209,473	209,473	163,739	-	-	433,206	225,240	163,739	163,739	388,979	388,979

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

17 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	16,667	16,667

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	186,634	127,410

19 Cash generated from operations

	2021 £	2020 £
Surplus for the year	44,227	13,659
Adjustments for:		
Investment income recognised in statement of financial activities	(2,097)	(4,453)
Depreciation and impairment of tangible fixed assets	3,416	3,416
Movements in working capital:		
(Increase) in debtors	(6,249)	(230,159)
Increase in creditors	63,520	126,940
Cash generated from/(absorbed by) operations	102,817	(90,597)

20 Analysis of changes in net funds

The charity had no debt during the year.