

Company number: 2958336

Charity Number: 1040407

Yorkshire MESMAC

Group report and financial statements

For the year ended 31 March 2025

Yorkshire MESMAC
Reference and administrative information
for the year ended 31 March 2025

Company number 2958336

Charity number 1040407

Registered office and operational address 22/23 Blayds Yard
Leeds LS1 4AD

Board of Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

| | |
|---------------------|--|
| Stephen Bridge | Chair |
| Kenneth Leigh | Chair HR Committee |
| Susan Pascoe | Treasurer & Chair Finance & Business Development Committee |
| Penny Brown | Vice Chair resigned July 2024 |
| Kirsten Foster | |
| Colin Lea | |
| Adam Best | Chair Governance Committee |
| Chris Kelly | |
| Adam Paver-Merrison | |
| Richard Holder | |
| Mike Eakins | |

Company secretary Samantha Worrell

Key management personnel Tom Doyle Chief Executive
Ellen Hill Operations Manager – HR
Penny Brown Operations Manager (Special Projects) – from August 2024

Auditors Slade & Cooper Limited
Beehive Mill, Jersey St., Ancoats, Manchester, M4 6JG

Bankers Virgin Money
94 – 96 Briggate, Leeds, LS1 6NP

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

A Message from the Chair of Trustees

In a time of unprecedented challenge for both the voluntary sector and the communities we serve, this annual report is more than a record of activities; it is a powerful testament to the courage, resilience, and unwavering hope that defines Yorkshire MESMAC.

Over the past year, we have witnessed the profound impact of what happens when we choose to listen—truly listen—to those who are too often unheard. Our teams have not simply delivered services; they have built bridges. They have walked alongside individuals in their most vulnerable moments, not as distant experts, but as trusted partners and allies. They have met people in nightclubs and hostels, in schools and saunas, on digital platforms and at Pride parades, ensuring that support is not a privilege but a right, accessible to all.

The pages that follow are filled with stories of transformative change. They detail how, through deep collaboration and a relentless focus on equity, we have dismantled barriers to healthcare, championed mental wellbeing, and empowered communities to become the architects of their own health. From the ground-breaking systemic partnership of Healthy Communities Together to the life-saving, life-affirming work of our frontline services across Bradford, Hull, Leeds, and Rotherham, our collective achievements are a resounding answer to a critical question: how do we build a healthier, more just society?

The answer, we believe, lies in community itself. It is found in the power of lived experience to reshape policy, in the strength of a peer support group, and in the bravery of a survivor sharing their story to protect others. This report is a celebration of that collective power. It is proof that when we centre the voices of the marginalised, we do not just change individual lives—we change systems. We change culture. We change the future.

Thank you to our dedicated staff, volunteers, partners, and funders. Your commitment is the engine of this change. And to our service users: your trust is our greatest responsibility and your courage is our constant inspiration.

Together, we are building a world where everyone, without exception, can thrive.

With hope and determination,

Stephen Bridge

Chair of the Board of Trustees - Yorkshire MESMAC

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

The trustees present their report and the audited financial statements for the year ended 31st March 2025. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Charitable Objectives

Yorkshire MESMAC's charitable objectives are.

To preserve and protect health, physical and mental and in particular, good sexual health for the benefit of the community in general with an emphasis on those communities that shoulder the highest burden of poor health, including but not limited to; men who have sex with men, LGBT+ young people and adults, women, people of colour and other people marginalised because of their race, ethnicity or nationality, people using drugs and sex workers. To support and develop strong communities which create the environment for better health outcomes and the reduction of health inequalities.

We believe in fostering resilient, empowered communities as the foundation for better health outcomes and reducing disparities. Through advocacy, support, and education, we strive to create an inclusive society where everyone can thrive.

These objectives reflect both our current work and our vision for a healthier, more equitable future.

Activities

Our efforts are structured across three interconnected workstreams:

1. **Sexual Health** – Promoting safe, informed, and stigma-free sexual health practices.
2. **Mental Health** – Supporting emotional and psychological wellbeing, particularly for marginalised groups.
3. **Community Development** – Strengthening communities to drive sustainable health improvements.

These areas are not isolated; they intersect dynamically, each informing and enhancing the others to deliver holistic, impactful support and results.

SEXUAL HEALTH

This year, across our patch we carried out;

9,034 STI screens

564 pregnancy tests.

Distributed;

232,350 condoms

164,141 lubricants

Engaged with 45,223 people in physical outreach settings.

Trained 784 professional during 64 training opportunities.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Introduction

Throughout 2024-2025, MESMAC's Sexual Health Services have reaffirmed its role as a vital, community-led force for equity in sexual health. With an unwavering commitment to accessibility and cultural relevance, our team engaged the county's most underserved and most at-risk communities through targeted outreach, education, and testing. We focused our efforts on Gay Bisexual and other men who have sex with men (GBMSM), the broader LGBTQ+ community, Black African populations, and other ethnic minority groups, Young people, people living with HIV and sex workers —communities often marginalised by mainstream healthcare.

Every layer of our service was shaped by a shared commitment to equity, partnership, and the invaluable perspective of lived experience. By meeting people where they are, both physically and culturally, MESMAC played a critical role in dismantling barriers and reducing stark inequalities in sexual health knowledge, screening, and support.

As the year closes, the foundations built through trust, collaboration, and shared purpose will carry forward into new initiatives, ensuring that sexual health remains a right accessible to all, regardless of background or circumstance

Key Development - Sexual Health

Across our sexual health services we have seen an added focus on the access needs of women

We have delivered a ground-breaking series of events and resources with and by minoritised women exploring barriers to accessing PrEP and have developed with system designers and decision makers solutions to these barriers. By involving minoritised women as co-creators, our work ensures that solutions are rooted in lived experiences and cultural contexts, making them more effective and sustainable.

Engaging policymakers and system designers helps move beyond individual behaviour change to address structural barriers (e.g., stigma, healthcare access, cost, provider bias). By employing an intersectional approach that recognises how race, gender, class, and other identities shape barriers to PrEP access we have helped develop equitable interventions that improve access.

BRADFORD

In 2024/25, Bradford Service surpassed most Key Performance Indicator (KPI) targets across core prevention services, including sexual health awareness for at-risk populations, expanded HIV/STI testing opportunities, and peer support programs. Despite the loss of a key team member, we successfully recruited a replacement who made significant contributions to our initiatives. Outreach efforts—both online and in-person—achieved higher engagement rates compared to the previous year. In the final quarter, we introduced self-activated testing kits (SH24) for chlamydia and gonorrhoea, further broadening access to our services for the people of Bradford.

Outreach Programs

Our team engaged with diverse communities through:

Pride events in Bradford, Keighley, and Ilkley, focusing on GBMSM (Gay Bisexual and other men who have sex with men).

Collaborations with Black African communities, faith groups, and refugee organizations e.g., BIASAN, Bradford Refugee Forum.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Visits to colleges, LGBTQ+ venues, and digital outreach via Adult Works, Grindr, and WhatsApp.

Workshops

The Bradford team delivered 32 workshops tailored to:

People Living with HIV (PLWH): Topics included self-management, community participation, and holistic well-being.

Young LGBTQ+ individuals: Sessions covered sexual health, substance use, mental health, and capacity-building.

Professional Training

Delivered basic HIV/LGBTQ+ awareness training to professionals in social care and health sectors, with all participants reporting improved knowledge post-training

STI & HIV Testing

Our services expanded to include rapid HIV/syphilis tests (POCT) at outreach venues, offices, and events (e.g., Pride,). The offer of SH24 chlamydia and gonorrhoea self-test kits has improved access and opportunities for testing with earlier results showing a high incidence of positive results.

Monthly drop-in clinics in partnership with Locala Sexual Health are proving to be really popular and successful at attracting those who have not attended traditional clinical services.

Partnerships

The Team have collaborated with, services and attended events across the district to ensure that people particularly the most marginalised have access to high quality sexual health services. these include:

Locala Sexual Health, Bevan Healthcare Trust, HALE, Refugee Action, and Bradford City of Sanctuary.

Cultural events (e.g., Bradford African Festival of Arts) and academic institutions (colleges/universities).

In conclusion our Bradford service remains committed to centering the voices of our service users in program design and delivery. Feedback from communities and providers highlights our success in fostering positive attitudinal shifts toward sexual health and inclusivity. Moving forward, we will build on these achievements to further innovate and expand our reach.

HULL

Improving access for women

We have significantly strengthened our partnerships in Hull to better support the women we work with, ensuring they receive comprehensive care. A standout collaboration has been with ReNew, a drug and alcohol service, where we conduct joint visits. This approach allows women to access multiple support services in a single session, reducing barriers to care.

Case Study:

For a high-needs woman residing at Alexandra Road Women's Provision, we coordinated STI treatment in our MESMAC office with a CHCP Outreach Nurse, eliminating the unrealistic expectation of her attending a clinic. By working alongside her ReNew key worker—someone she trusts—we ensured she received the care she needed. Without this collaboration, she would not have sought treatment.

Recognising the growing use of a hostel to house women, particularly those engaged in sex work, we established a regular drop-in service. To accommodate the chaotic nature of residents' lives, we also introduced opportunistic testing, allowing staff to request our assistance anytime.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

During our first testing session at The Crossings, we identified a Hep C reactive result in a woman who attended the drop-in. She was promptly referred to the Hep C team and is now receiving treatment.

Women's Health Events in HU7 and HU4

We participated in two highly attended health events at the Alfred Marshall Centre (HU7) and Lonsdale Community Centre (HU4). These events fostered meaningful conversations, high engagement with our 'Condom Pick-Mix,' and testing services.

Case Study:

At the Alfred Marshall Centre, a woman in her late 40s sought testing after discovering her partner had been having sex with others people. During the session, it became clear she was in a coercive relationship. We provided a full sexual health screen and referred her to DAP (Domestic Abuse Partnership) for further support.

HIV Support Group Success

Our monthly HIV support group has been transformative for participants. Two service users have since moved on to new chapters in their lives, both becoming volunteers and contributing their skills to the group.

"The support I received was amazing. The facilitator went above and beyond, and the safe space allowed us to speak openly. If you're thinking of joining, go for it!" — S

"MESMAC provided me with invaluable support as an HIV-positive man in Hull. Volunteering here was a rewarding experience, and the team's dedication is unmatched."

BAME Community Engagement

Our work with Black and Minority Ethnic (BAME) communities continues to grow, with fortnightly drop-ins at Welcome House and Open Doors, and a new monthly session at Beverley Road Baths, which offers free swimming for refugees and asylum seekers.

Launched a successful LGBTQ+ Support Group for BAME communities, providing a judgment-free space for advice and services. Supported four University of Hull BAME students struggling with their sexuality, offering referrals to specialised services.

Partnered with Hull City Council's Refugee and Asylum Seeker Team to deliver FGM awareness training.

Case Study:

During an FGM awareness session, a young Somali woman disclosed her experience of FGM at age six. We connected her with Dr. Wokoma at Conifer, where she now receives clinical and emotional support.

Outreach to MSM Communities

Our sauna outreach remains a cornerstone of our work with men who have sex with men (MSM). Despite hesitancy around clinical services, we've successfully referred many for vaccines, PEPSE, and PrEP. Our conversations also address Chemsex, STI prevention, and condom use.

Swingers

The monthly drop-ins during the 'Swingers' event are highly popular, with service users lining up for testing. We've built strong trust within this community, evidenced by the consistent uptake of condoms, dental dams, and postal testing kits.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Research Ready Communities Project

As a partner in the NIHR's Research Ready Communities Project, we're bridging gaps in LGBT+ engagement with health research. Our Community Champions have gathered vital feedback to improve inclusivity in health and social care research, fostering collaboration with Humber NHSTF.

In conclusion, the Hull service has demonstrably improved access by dissolving traditional service silos. Its model of deep partnership, flexible outreach, and the creation of safe, specialised spaces has directly led to earlier interventions, better health outcomes, and stronger, more resilient communities.

ROTHERHAM

Our Rotherham service delivered comprehensive sexual health services despite staffing challenges, achieving significant results through outreach testing, education, and community partnerships.

Staff continue to take service to where people are, working in partnership with Rotherham Sexual Health we have undertaken home visits to vulnerable women many of whom are working in the sex industry. From a standing start of zero the service has a regular sex worker client group of over 30, this adds weight to our assertion that if we develop services that are accessible, acceptable and appropriate people, will use them.

The team deliver HIV testing and STI screening in venues across the district as well as highly successful for drop-in and appointment services at our town centre building. They maintained a high profile at key events across the district including LGBT Pride and Rotherham show, as well as ensuring that National sexual health programmes are amplified locally.

Case Study

A member of staff from Early Help referred a 16-year-old young woman for sexual health sessions around healthy relationships and consent. After initially reaching out via text, the young person agreed to meet but only felt comfortable doing so at her school. The MESMAC worker contacted the school to organise and room and had the first 1-1. During this first session, sexual health and pregnancy testing was discussed due to symptoms and risk. The service user agreed to testing but the school would not allow testing at the property. The MESMAC staff arranged to meet with the service user at Maltby Stepping Stones for testing that week. On the second 1-1, the service user had a sexual health screen and a positive pregnancy test. The worker went through all of her options with her and the service user requested that she books in for termination. The MESMAC worker supported her with this initial call and then booked her in. The MESMAC worker suggested a follow up meeting to re-test due to time frames after her termination, and to check on welfare. The MESMAC worker sent a text after the young person's termination to check on her wellbeing and the young person requested that she get booked in to get the implant. This was booked by the MESMAC worker and the final 1-1 was done with a re-test. The young person said she felt supported in a difficult time, and has since contacted MESMAC for testing and brought a friend to test.

The service partners with over 28+ agencies (e.g., schools, housing associations, probation services). Providing free period products condoms and postal testing kits acting as distribution points across the district ensuring more people, especially women, have access in more places, at more times than ever before. To further develop this work, we plan to develop a series of training events for professional to become sexual health champions in their organisations.

A key focus in Rotherham are young people delivering training, support and resources to places of learning across Rotherham. The team has delivered consent STI and consent training to learners and support to staff in local schools and colleges. The team has also worked closely with and delivered services to youth groups across the district. In addition to real world delivery, Rotherham is a

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

pathfinder site for our use of new media to engage with young people, their social media engagement has grown dramatically over the past year with the top TikTok video garnering in excess of 330K views.

The Rotherham service recruited, trained and supported 15 new volunteers to the service in this financial year. Their expertise, insight and time has been invaluable in developing our services.

In conclusion, the Rotherham service has demonstrated exceptional resilience and innovation, directly translating its client-focused approach into tangible health improvements for the community's most vulnerable members.

LEEDS

Over the course of 2024-2025, MESMAC Sexual Health Improvement Service in Leeds continued to deliver community-based sexual health interventions with a strong emphasis on accessibility, cultural relevance, and sustainability. Through outreach, education, and testing services, the team engaged diverse groups across the city, especially men who have sex with men (MSM), the wider LGBTQ+ community, Black African populations, and other ethnic minority groups. Despite staff shortages in the final quarter, the service-maintained momentum through creative engagement, collaborative working, and deep trust within the communities it supports.

The year was characterised by extensive venue-based outreach: reaching over 9000 people, targeted campaigns: delivering over 1000 tests, peer-led education: over 300 workshop attendees, and health promotion: distributing over 110,000 condoms and lubes across Leeds. A shared commitment to equity, partnership, and lived experience shaped every layer of our service delivery. By focusing on communities that are often underserved or structurally excluded from mainstream healthcare access, our service played a vital role in reducing inequalities in sexual health knowledge, screening, and support.

MSM and LGBTQ+

MESMAC in Leeds continued to be a visible, accessible, and trusted presence within LGBTQ+ social and community spaces, playing a key role in promoting HIV and STI prevention, safer sex practices, and access to PrEP. Central to this work were regular outreach testing clinics held in venues such as Viaduct Showbar, Queens Court, and Wharf Chambers. These spaces served as important entry points for engaging MSM, particularly those who may not engage with conventional healthcare providers. Outreach in nightlife venues was complemented by conversations, free condom distribution, self-testing kit access, and information about PrEP.

The team's longstanding presence in these venues helped create a low-barrier pathway to services, fostering familiarity and encouraging service users to engage without fear of judgement. MESMAC's Queer Clinic, held monthly at Wharf Chambers, offered an affirming space specifically for trans, non-binary, and queer people, and served as a critical touchpoint for those often underrepresented in broader sexual health initiatives. The clinic provided tailored health advice, screening, and holistic support in a culturally aware and safe environment.

In partnership with Leeds Student Medical Practice, the team also delivered testing sessions targeted at LGBTQ+ students, particularly during high-visibility periods such as Pride Month and Freshers Week. These sessions ensured continuity of care for students, many of whom may be navigating sexual health services for the first time, and enabled consistent signposting to PrEP services and ongoing testing support. Collaboration with LGBT social prescribers ensured that outreach was inclusive and well-publicised to reach those most at risk.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Throughout the year, outreach extended into digital and Public Sex Environments (PSE), including through platforms such as Squirt and visits to locations like Armley Mills and Hungate Lane. Here, the team worked closely with local police and partner organisations to promote harm reduction, offer free and confidential testing, and respond to local concerns around community safety and wellbeing.

LGBTQ+ asylum seekers and refugees were another core focus, particularly through collaborations with community groups like African Rainbow Family and Angels of Freedom. The team attended regular events and drop-in sessions that brought together LGBTQ+ individuals from displaced or marginalised backgrounds, offering a combination of sexual health information, safer sex resources, and one-to-one conversations. These efforts acknowledged the intersecting experiences of sexual orientation, gender identity, and migration, and were tailored accordingly to be sensitive, empowering, and inclusive.

The year's activities also included strategic engagement with community networks and awareness campaigns. Leeds Pride was a major event for engagement, combining visible public presence with the distribution of sexual health materials and point of care testing. Participation in national and local forums, including LGBTQ+ health panels and community consultations, further ensured that insights from our frontline delivery fed into wider planning and coordination of support across Leeds city.

Black African, Faith and Ethnic Minority

An important area of focus this year was the expansion and deepening of our work within Black African communities, faith groups, and other ethnic minority populations. The approach combined outreach, education, peer-led sessions, and trusted partnerships to deliver sexual health promotion in culturally responsive ways.

One of the year's most notable achievements was the ongoing development of the PrEP for Women project, which aimed to improve awareness and access among women from African and other marginalised communities. The initiative trained 20 peer educators to lead community conversations about PrEP, safer sex, and STI prevention. These peer educators facilitated sessions in group settings, distributed materials, and supported referrals, acting as essential bridges between health information and community realities. The project also prioritised accessibility by beginning the translation of key resources into multiple languages to reach non-English-speaking populations more effectively.

Alongside this peer-driven work, the team delivered sessions to women's groups such as Rainbow Hearts, Meeting Point, and Rosebuds. These sessions tackled issues ranging from contraception and STI awareness to self-care and trauma, creating safe spaces for women affected by experiences such as forced migration, involuntary child removal, or domestic violence. By positioning sexual health within a broader conversation about wellbeing and dignity, these workshops empowered women to take control of their health and reconnect with relevant services. The work often led to on-the-spot testing, increased demand for screenings, and follow-up referrals to clinical care.

Partnerships were a central part of outreach to Black African and faith-based communities. Our team members participated in events such as the African & Caribbean Catholic Diocese faith gathering, Leeds African Fashion Show, and Nigerian community quarterly and end-of-year celebrations. These events provided opportunities not only for service visibility but also for building long-term relationships with community leaders and networks. Conversations around HIV stigma, PrEP, and healthy relationships were introduced in ways that respected cultural contexts while promoting accurate information and positive sexual health choices.

Monthly testing continued at PAFRAS, where asylum seekers and migrants accessed health advice, screenings, and condoms in a trusted setting. Additional support was extended through collaborative work with BEVAN Healthcare at asylum seeker accommodation sites, where "Introduction to Sexual Health" workshops were delivered in group formats. These workshops helped bridge access gaps and

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

familiarised individuals with resources and services available to them. In Beeston, collaborations with African barbershops and restaurants opened new channels for safer sex messaging and community referrals.

Faith was recognised as both a powerful influence and a potential pathway to increased access. The team built respectful dialogue with faith leaders and engaged their support in outreach activities, helping to foster environments where conversations about HIV and STI prevention could happen more openly. This work acknowledged the trust that faith leaders hold and the importance of aligning health promotion with culturally resonant narratives.

In all of these activities, the emphasis was on long-term relationship-building, shared learning, and mutual trust. Rather than simply delivering information, the team worked alongside communities to create culturally safe spaces where individuals could ask questions, seek support, and build confidence in their health decisions.

In conclusion our Leeds' work in 2024-2025 reflects a deeply embedded, community-driven approach to sexual health. By fostering meaningful connections with LGBTQ+ populations, MSM, Black African communities, and ethnic minority groups, the service ensured that prevention, testing, and education remained accessible and relevant, even in the face of resource limitations.

At every level, the team's work demonstrated adaptability, partnership, and person-centered approach; meeting people in the places they live, gather, and find support. Whether through testing in a nightclub, a faith event, a student union, or a barbershop, the work was grounded in an understanding that health promotion is most powerful when it honours identity, culture, and community voice.

MENTAL HEALTH & WELLBEING SERVICES

The Mental Health and Wellbeing Coordinator has played a pivotal role in sustaining and expanding our mental health services this financial year. With previous allocated funds (2022/23 & 2023/24) nearly fully expended, efforts have focused on securing sustainable project-based funding for the role.

Team restructuring has been smoothly managed following the departure of the finance and admin worker previously assigned to the mental health team. New admin staff have efficiently taken on responsibilities, and the addition of a Peer Support Worker has strengthened service delivery, ensuring continuity and cohesion within the team.

In the latter half of the year, multiple funding bids were submitted, including an application to the National Lottery's *Reaching Communities* fund. If successful, this will expand our mental health provision to include counselling and peer support groups across all operational areas. Other pending proposals include:

- Therapeutic creative skills groups for LGBTQ+ people in Leeds and Bradford.
- A night-time wellbeing clinic in Leeds to support LGBTQ+ individuals accessing nightlife.

Counselling Services

Following the conclusion of the Leeds Community Fund contract last year, the Coordinator secured funding through the Mayor's Community Safety Fund, ensuring the continuation of counselling services in Leeds for 2024/25. Demand remains high, demonstrating the ongoing need within the community.

Key Highlights:

- Delivery remains primarily remote (Zoom/telephone), preferred by both service users and counsellors.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

- Integration with HIV prevention work in Bradford and Leeds, offering targeted support for people living with HIV and LGBTQ+ individuals experiencing mental health challenges.
- **122 service users** accessed our Bradford District Care Trust (BDCT)-funded counselling this year, with commissioners expressing strong satisfaction and acknowledging the importance of LGBTQ+-specific services.

Wellbeing Support (Bradford)

Our co-counselling Wellbeing Support Sessions (weekly, 1.5hrs, online) and tailored workshops continue to foster peer support and community resilience. Feedback highlights high satisfaction and meaningful engagement, with attendees actively shaping session content.

Total sessions delivered: 54 Total attendances: 295 (avg. 5 per session)

Online Therapeutic Workshops (Bradford)

Designed around participant needs, workshops covered themes such as:

- Handling change
- Self-care during holidays
- LGBTQ+ history
- Family and relationships
- Workshops delivered: 11 Total attendances: 43 (avg. 4 per session)

Keep Your Head (HIV Mental Health Support)

Launched in November 2023, this initiative supports people living with HIV to remain engaged with care services. Peer support and focus groups (avg. 11 attendees/session) identified barriers to care, with insights compiled into a resource presented at Leeds Fast Track Cities. Feedback from service users and clinicians has been overwhelmingly positive.

Peer Support Work (Leeds Community Mental Health Transformation)

As part of a strategic consortium, MESMAC contributes specialist expertise to enhance mental health support for marginalised communities. Our Peer Support Worker delivers one-to-one assistance for primary care referrals and actively shapes service development, including:

- Improving access for trans and gender-diverse communities.
- Advising on anti-discrimination policies for staff.

Following Health for All's withdrawal from the partnership, their staff member transferred to MESMAC under TUPE, ensuring uninterrupted service delivery.

Bradford LGBT+ Mental Health Services

Beyond counselling, our Community Development Worker (Mental Health & Young People) facilitates peer support groups, including:

- Creative mindfulness sessions (all ages).
- Neurodivergent LGBTQ+ youth groups.
These sessions maintain strong attendance and receive consistent praise for accessibility and the worker's supportive approach

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

In conclusion, the Mental Health and Wellbeing service has not only sustained but also strategically expanded its crucial work in the face of funding challenges. Through a combination of successful partnership working, a peer-led model, and a relentless focus on the specific needs of LGBTQ+ people and those living with HIV, the service has demonstrated profound impact and laid strong foundations for future growth.

COMMUNITY DEVELOPMENT

Healthy Communities Together (HCT)

Healthy Communities Together (HCT) is driving a cultural shift in how Leeds addresses health inequalities. At its heart, HCT is a ground-breaking collaboration between organisations serving marginalised communities—Leeds Asylum Seeker Support Network, Leeds GATE (Gypsy and Traveller communities), BASIS Yorkshire (sex workers), and Yorkshire MESMAC (Trans+ advocacy)—alongside Leeds City Council Public Health and Leeds Health and Care Partnership.

Funded by The National Lottery and supported by The King's Fund (until December 2024) with expert consultation, HCT stood out among 260 national applications for its innovative approach. It is one of only five projects selected for funding, with Phase 2 concluding in July 2025.

HCT redefines partnership working by bridging the gap between the voluntary sector and statutory organisations. It challenges traditional silos, fostering a new model of co-production and trauma-informed practice that centres marginalised voices in decision-making. By pooling expertise from senior leaders across sectors, HCT disrupts systemic inequalities and pioneers inclusive, community-led solutions.

HCT recognises marginalised communities not as passive beneficiaries but as key agents of change. In 2024/25, community members co-led healthcare experiments with primary care providers to dismantle systemic barriers. The findings—documented in reports due July 2025—will inform policy and practice across healthcare systems.

HCT's impact goes beyond financial investment. It embeds social change by improving early access to services and advocating for equitable care. The partnership's deep roots in marginalised communities—including three previous GSK award-winning organisations—ensure direct dialogue with decision-makers, holding systems accountable for progress.

To tackle complex health system challenges, HCT employs Adaptive Action, a dynamic approach that values lived experience alongside professional expertise. In 2024/25, workshops brought together asylum seekers, refugees, healthcare professionals, and translators to reshape primary care translation services. These insights will be shared widely in July 2025, setting a precedent for future collaborations.

HCT is more than a project—it's a blueprint for equitable partnership. By closing the feedback loop and ensuring communities see tangible outcomes, HCT proves that inclusive collaboration is not just possible but essential for lasting change.

LGBT Voices

When Jamie* first reached out for help after enduring years of domestic abuse, they didn't expect to be met with confusion about their gender identity or questions about whether their same-sex relationship "counted" as real abuse. Unfortunately, Jamie's experience reflects a troubling pattern - many LGBTQ+ survivors in Leeds encounter support services that aren't equipped to understand their unique needs.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

This is why our LGBTQ+ Voices Project exists. We go where our community gathers - from queer book clubs to late-night bar events - building the trust needed for survivors to share their stories. Some feel safer connecting through our anonymous online drop-in, where they can speak freely without fear of being outed. These conversations reveal painful truths: services often fail to recognize LGBTQ+-specific abuse tactics like threatening to out someone, or wrongly assuming the abuser must be male in lesbian relationships.

But here's where hope comes in. When survivors like Jamie bravely share their experiences - both the harmful missteps and the rare moments of truly supportive care - we work with them to anonymize and present these stories where they'll make the most impact. Last year, a transgender survivor's account of being misgendered at a shelter led to mandatory staff training across five West Yorkshire refuges. Another survivor's podcast about their court experience is now used to educate family law professionals.

What makes this initiative powerful is how it connects directly to Leeds' broader domestic violence response. Our MESMAC team collaborates with specialists supporting women, men, children, and even perpetrator programs - ensuring LGBTQ+ perspectives inform every part of the system. The Crown Prosecution Service recently revised its guidance after hearing how bisexual victims are often disbelieved when their abuser is of a different gender.

This isn't just about collecting stories - it's about transforming how Leeds supports its most vulnerable. Every time a police officer thinks twice before assuming a victim's gender, or when a social worker recognizes how abusers weaponize HIV status, we see how lived experience creates smarter, more compassionate systems. The work continues, but survivors are no longer whispering their truths into the void - they're speaking directly into the ears of those who can make change happen.

*Name changed to protect identity

This year has been one of remarkable resilience and expansion for our Gender Outreach service. Even in the face of being trolled on X (formerly Twitter) and threats made against some of our sessions, the team's dedication never wavered. Their unwavering commitment has fuelled the service's continued growth and development, allowing us to reach more of our community than ever before.

To ensure everyone can easily find their place with us, we've expanded our digital presence beyond Facebook and Instagram by launching a centralised Linktree page. This hub seamlessly connects people to the full spectrum of groups and activities offered by our Outreach Workers. Our proactive efforts to support those on the ever-growing Gender Identity Service waiting list have significantly increased one-to-one support and boosted attendance across our groups.

Our vibrant presence at Pride events and Sparkle continues to generate fantastic engagement, consistently translating into meaningful follow-up activity from new connections made there. A standout success was this year's quiet space at Leeds Pride, run in partnership with MESMAC. This vital sanctuary proved to be a hugely popular and well-used resource, offering a moment of calm and support for people from across the entire LGBTQIA+ community.

This year's work collectively underscores a powerful and unified theme: the undeniable power of partnership and placing community voice at the very centre of everything we do. From the ground-breaking systemic collaboration of Healthy Communities Together to the life-changing advocacy of LGBT Voices and the resilient, expanding reach of our Gender Outreach service, our impact is driven by a single, proven principle: meaningful change is co-produced.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

FINANCIAL REVIEW

Income in 2024-25 was £1,464,904 which was a slight increase on the previous year's income. Our unrestricted net income increased to a surplus of £117,725 but there was a deficit on restricted funds of £55,540. This was due to funds for Healthy Communities being postponed until the project had spent any unused funds first. There was an unrealised loss on investments of £31,706, due to the volatility of the markets. Cash provided by operating activities was £74,225.

Our income from other trading activities decreased to £29,523 as a result of no rental income from Bradford and the reduction of income to our Trading company due to a contract coming to an end. The income from our Trading Company allows trading income generated to be entirely ring fenced from grant funding

We have continued to manage some small grants for emerging community groups.

Reserves

The Board of Trustees (BOT) regularly reviews the charity's reserves requirement, and this will be reviewed again in 2025-26. Based on this our policy is to aim to maintain at minimum three months of budgeted expenditure as net current assets in reserves with the aim of reaching 6 months and to include monies to cover 100% outstanding commitments on our leasehold properties, calculating a minimum commitment on all leases of 5 years and including the cost of any required dilapidations and reparation works to the buildings.

The overall target this year using our budgeted expenditure is £1,055,144 the present level of net current assets and fixed asset investments available to the charity is £2,391,047 which means we have exceeded our overall target this year.

The Trustees aim to use funds from these cash balances to support the organisation's development in particular our Mental Health and Wellbeing offer and supporting our properties.

In the current economic climate, we feel it is essential that we maintain a strong reserve position and ensure the most appropriate use of funds. Our focus is on ensuring that investment in long term operational and financial sustainability has the highest impact on the needs of our service users.

Review of Reserves

| | |
|--|-------------|
| The charity had total reserves at the end of the reporting period of | £ 2,554,028 |
| Amount restricted to specific use by funders was | £ 94,953 |
| Amounts designated for support our properties | £170,309 |
| Mental Health & wellbeing offer of Rotherham | £11,004 |
| Leeds Prevention | £32,885 |
| Hull Prevention | £113,142 |
| | £31,685 |
| The general fund remaining after designations is | £2,100,050 |

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Going Concern

As Trustees we consider that there are no material uncertainties about the charitable company's ability to continue as a going concern over the next reporting cycle. We have formed this view based on the following factors: -

- Our current contract and financial performance plus cash and investments position together with our prudent reserves policy
- We have multiple funding streams and, a well-developed management and governance structure, which has an inbuilt flexibility to adapt to mitigate potential loss of contracts which is further mitigated as employees working on such contracts would be covered by TUPE to transfer to a new service provider
- We actively manage business risks. We adopt a planning process, including budget projections which takes into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure.
- Given the timeframes inherent in the main areas of our funding the charity would have time to plan and reconfigure the organisational structure in line with any radical change in income and potential geographical reach.

Remuneration policy for key management personnel

The overall goal of Yorkshire MESMAC's pay policy is always to offer fair pay to attract and keep appropriately qualified staff to lead, manage, support and/or deliver the charity's aims.

Trustees are ultimately responsible for setting remuneration levels for the charity's senior staff.

In deciding levels of pay and rewards Trustees consider:

- the purposes, aims and values of the charity and its beneficiaries needs
- how this impacts on overall pay policy for all employees, and for the senior staff in particular, including whether a 'discount' compared with pay for similar roles in other sectors is appropriate
- the types of skills, experiences and competencies that the charity needs from its senior staff, the specific scope of these roles and the link to pay
- the charity's current business plan and how the implementation of this plan may affect the number of senior staff the charity needs to employ or recruit and the nature of these roles
- the charity's ability to pay – this includes the cost to the charity of raising pay, and whether it is sustainable, and how appropriate the level of pay, and any pay increase, is in the context of the charity, as measured against the needs of its charitable purposes and beneficiaries
- the likely impact on, and views of, beneficiaries, donors, funders, volunteers and potential volunteers, where appropriate

Yorkshire MESMAC senior management team (currently Operations Managers, and CEO) are linked to the appropriate point on the NJC pay scale, decided by the criteria above. Trustees review of senior pay at regular intervals to ensure we offer fair pay to attract and retain skilled staff.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Principal sources of funding

Though principal sources of funding continue to be from government grants for example HIV prevention in, Hull and Leeds, are provided through local authorities, there is a growing move towards being sub-contract via a 'head' contract held by a clinical partner. This is the model in Rotherham where we are sub-contracted by Rotherham NHS Foundation Trust and is the new model for Bradford going forward where we will be subcontracted by Locala.

The psychological therapies part of our mental health work in Bradford is commissioned by Bradford District Care Trust. Bradford Districts Clinical Commissioning Group supported online outreach and resources developed by LGBTQ+ young people to improve mental health and wellbeing.

Investment policy

Investment Objective

To hold sufficient unrestricted reserves to meet the reserves policy designed to maintain the charity through difficult financial periods and to maintain the real value of those reserves and to generate income from those reserves to supplement the costs of providing the range of services provided by Yorkshire MESMAC.

To maintain sufficient liquidity in the form of bank deposits to cover any short-term liquidity requirements.

To invest any additional reserves above a liquidity requirement with a total return investment objective seeking income generation with an additional aim of at least maintaining the value of those reserves over time after adjusting for RPI inflation.

Risk Profile

The Investments are to be managed at a medium level of risk. This means that there will be moderate risk to the invested capital but increased opportunities for longer-term growth in both capital and income. The prospects of short-term volatility are consequentially greater.

The investment portfolio will be broadly balanced between equities and non-equities by the use of cash deposits and collective investments exposed to a diversified spread of equities and fixed interest investments. There may be some exposure to other asset classes within such funds.

Investment Restrictions

There are to be no specific investment restrictions.

Investment Management

The trustees have decided not to appoint a discretionary investment manager at this stage but to utilise collective investment funds to achieve diversification. It is felt that at this stage the likely overall value invested does not justify the costs of an external discretionary investment manager.

The investments are monitored and reviewed by the Finance Administration Manager, the CEO and the Finance Business Development Committee on a regular basis four times per year.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Investment Valuations

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year. Our investment holdings were valued at £1,564,370 the balance sheet date.

Asset Collective Allocation (excluding cash deposits)

Charitable Investment Funds – 100%

Current Cash Assets

Current cash assets continued to be distributed across a number of unconnected banks to ensure the funds are secure and by managing these deposits carefully we have increased income modestly while managing risk. Our cash holdings at the balance sheet date were £778,167.

PLANS FOR FUTURE PERIODS (2025-26)

Our Strategic Priorities: Sustainable Growth and Deepened Impact

To achieve our mission, securing our financial future is paramount. We are committed to protecting existing funding while actively diversifying our revenue streams through new, sustainable sources. In a climate of continued pressure on Local Authority Public Health budgets and competitive tendering, we will innovate by developing new service models and forging strategic partnerships at local, regional, and national levels.

Key Areas for Development:

1. **Expanding Mental Health Support:** We recognise that the marginalised communities we serve experience a disproportionate burden of poor mental health. Addressing this by significantly expanding our mental health offerings is a key strategic priority.
2. **Evolving Our Sexual Health Services:** The landscape of HIV and STIs is dynamic, requiring an agile and proactive response. We are committed to partnership working with clinical colleagues to enhance overall sexual health provision, with a dedicated focus on reaching Most at Risk Populations (MARPs). We will harness new technologies as they emerge, ensuring our communities benefit from advancements like PrEP. We will redouble our efforts to dismantle institutional and knowledge barriers, prioritising equitable access for women and Black African communities.
3. **Championing Trans+ Inclusion:** Building on the success of hosting workers from the Leeds Gender Identity Clinic, we are dedicated to further expanding our support for Trans+ communities. This includes implementing enhanced training for our staff and collaborating with Trans+ groups across our region to increase the access, capacity, and appropriateness of local services.
4. **Enhancing Reach and Accessibility:** We will increase the scope and depth of our services across all our communities and grow into geographical areas where we can add value e.g. South Yorkshire. Underpinning this growth is a commitment to leveraging technology—both to communicate and educate, and to make our services as barrier-free as possible. We will continue to invest in blended service delivery models that both reach our communities effectively and support a healthy work-life balance for our dedicated staff, sharing our learnings across the sector.

The Board of Trustees is confident in the charity's strength and future. We look forward to a year marked by dedication, creativity, and the high-quality delivery that defines Yorkshire MESMAC.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Yorkshire MESMAC is a company limited by guarantee, first registered on 12th August 1994, number 2958336 and was registered as a charity on 24th August 1994, number 1040407. The company was established under a Memorandum of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment, Appointment and Induction of Trustees

The Directors of the Company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees (BOT). Potential Trustees are recruited via our website, through word of mouth and recommendations, the local voluntary sector volunteer units and recruitment via interested individuals and users of our service plus local relevant press. Health, finance, legal, administrative, personnel, training, strategic planning, safeguarding, local health commissioning and social care skills are represented on the Board of Trustees. The Trustees wish to ensure that the makeup of the BOT fully represents the breadth of the communities we serve and is actively recruiting to address this issue. The BOT have also reviewed the skills mix on the board and continue to develop a supportive and effective induction process for new trustees.

Under the requirements of the Memorandum and Articles of Association Trustees are formally appointed at the Annual General Meeting, also at every Annual General Meeting one-third of the Trustees retire by rotation. The Trustees who retire by rotation are those who have been longest in office since their last appointment or reappointment. Other Trustees can be appointed throughout the year and have their appointment formalised at the Annual General Meeting.

Our process of Trustee appointment and induction is.

- 1) Potential new Trustees are asked to complete an Expression of Interest form along with our skills mix profile, which are sent to the chair.
- 2) The chair then has a discussion with the interested person to explain what the role involves in terms of time and commitment and the skills they can bring to the organisation, and can benefit from in return. This meeting is also to give a potential Trustee the tools they need to contribute to the BOT (e.g. explanation of jargon, acronyms), and to discuss any needs they may have to allow them to participate fully in BOT (e.g. childcare, sign language interpreter).
- 3) Potential BOT members receive an information pack and are invited to attend three meetings as observers, this gives them a chance to ask questions and gain an overview of the organisation and their potential role within it.
- 4) If a Trustee is returning with less than a gap of three years, they observe at one meeting.
- 5) All Trustees introduce themselves at the beginning of meetings when there are new people in attendance.
- 6) Following attendance at three meetings the BOT make a decision whether to invite the potential Trustee to join the BOT, in the case of a returning Trustee (see above) the decision can be made after one meeting.
- 7) The chair contacts the potential Trustee to get their feedback, address any concerns expressed by them or the BOT, clarify the role of the BOT within the organisation and establish if they are still happy to join the BOT.
- 8) When new Trustees want to visit any projects they make arrangements themselves via contact information given by Senior Management.
 - Enhanced DBS checks are carried out on all Trustees, before they are registered as a director at Companies House.
 - Within one month of joining as a Trustee there is a requirement to complete an online Level 1 Safeguarding course, for both Adults and Children.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

- A “Buddy” arrangement for new Trustees has been developed, which pairs them with an existing Trustee, who provides practical support, and answers any questions they have for example; about the organisation or specific agenda items. The “Buddy” relationship has no specified end date, and lasts as long as the new Trustee feels it is helpful.

The Trustees are kept up to date with the practical work of the charity through their individual involvement in the work of the charity and their committee work. Yorkshire MESMAC has four regional offices in Bradford, Hull, Rotherham, Leeds.

Organisational Structure

Yorkshire MESMAC currently has a Board of Trustees (BOT) of 11 members from a variety of professional and personal backgrounds relevant to the work of the charity. They meet four times a year as a full Board and attend a further 4 Sub Committee meetings. They are responsible for the strategic direction, policy monitoring and development, employment procedures and proper fiscal oversight of the charity. They review strategic plans for the organisation in line with negotiated contracts in order to ensure that the highest quality services are provided for our target groups. Further aims of the BOT are to maintain an overview of the organisation, to safeguard the values and principles of the organisation.

The Board appoints a Chair, Vice Chair and Treasurer and there is a Lead Safeguarding trustee. The Finance/Administration Manager sits on the BOT as Company Secretary but has no voting rights.

The Trustees can appoint one or more committees of three or more Trustees to perform any function or duty, which the Trustees agree would be better carried out by a committee. At present the three core committees are Finance and Business Development (FBD) Governance (G) and Human Resources (HR). All Committees have a minimum membership of three Trustees and one senior staff member. This year, the Board has set up a separate sub group to develop and oversee the Equality, Diversity and Inclusion (ED and I) strategy. This group will report directly to the Board and report progress at each Board meeting.

Each Trustee is member of one committee and the committees report back, via their chair, to the main BOT meetings which are 4 times a year, including the AGM. This allows Trustees to have a greater chance to contribute to the governance of the charity.

The Governance Committee leads on the policy review of the organisation, with input from the HR and FBD committees (where appropriate); reviews the organisational Risk Register and is responsible for maintaining the skills audit of the Trustees. The HR Committee has continued to streamline the procedures for recruitment of staff, volunteers and trustees and the Finance and Business Development Committee has continued its work overseeing the financial procedures and funding developments within the organisation.

Annually the BOT has an Away Day to discuss the progress of the Business Development and Strategic Plan for the organisation. The Senior Management Team are invited join them for the latter part of the meeting.

A Scheme of Delegation is in place within the organisation and day to day responsibility for the provision of the service rests essentially with the Chief Executive, who has regular 121s with the Chair of the BOT.

The Chief Executive takes responsibility for negotiating contracts, ensuring that contract obligations are met and works closely with the Operations Manager and Service Co-ordinators with relation to staff workload and implementation of agreed work plans and with the Finance/Administration Manager (FAM) on financial management.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

The CEO and Operations Manager (Senior Leadership Team (SLT)) have responsibility for the day to day operational management of Yorkshire MESMAC and the overall management of staff supervision. The Operations manager ensures that the team continues to develop their skills and working practices in line with good practice. The temporary appointment of an Operations Manager (Special Projects) took the lead on various HR, health & safety, facility management and contracts. The SLT now take the lead on systems including property and IT infrastructure with support from the Finance & Admin team and the Local Services Coordinators. The FAM has responsibility for the day to day financial management of organisation and manages the Admin/Finance Team.

Given the ongoing development of Yorkshire MESMAC group of services, the Trustees in partnership with staff continue to review our aims ensuring that they reflect the needs of our expanding service user groups.

Risk Management

The major risks, to which the charity is exposed, as identified by the Trustees and staff, are managed through the remit of the Committee system which regularly updates the Organisational Risk Register in partnership with the Senior Management Team.

Areas of risk assessed and mitigations put in place include:

- ❖ **Governance**
- ❖ **Operations**
- ❖ **Financial**
- ❖ **External Factors**

Procedures are in place to ensure compliance with Health and Safety of staff, volunteers, service users and visitors to the Yorkshire MESMAC buildings.

The Serious Incident Policy ensures that any risks are managed effectively, in a timely manner and with the involvement of all senior management, trustees and governing bodies.

The Governance Committee is the main driver of the review of all policies and procedures and ensure that they continue to meet the needs of the charity.

All BOT members and senior staff annually update their Declaration of Interest forms and all BOT meetings have this as a standing item on the agenda to ensure all potential clashes of interest are highlighted and acted upon.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Statement of responsibilities of the trustees

The trustees (who are also directors of Yorkshire MESMAC for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Yorkshire MESMAC
Board of Trustees' annual report
for the year ended 31 March 2025

Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 19th November 2025 and signed on their behalf by

Steve Bridge

Chair

Independent auditors' report
to the Members and Trustees of
Yorkshire MESMAC

Opinion

We have audited the financial statements of Yorkshire MESMAC (the 'parent charitable company') and its subsidiary for the year ended 31 March 2025, which comprise the Consolidated Statement of Financial Activities (including the income and expenditure account), the Balance Sheets of the group and the parent charitable company, the Consolidated Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and charitable company's affairs as at 31 March 2025, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 21, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations or have no realistic alternative but to do so.

Independent Auditor's Report (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Independent Auditor's Report
(continued)**

Christy Yun Hing Lau FCCA CTA DChA

Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

23rd December 2025

Slade & Cooper Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act
2006

Yorkshire MESMAC
Consolidated Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

| | Note | Unrestricted funds £ | Restricted funds £ | Total funds 2025 £ | <i>Total funds 2024 £</i> |
|---|------|----------------------------|--------------------------|--------------------------|-----------------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 2,585 | 8,432 | 11,017 | 5,812 |
| Charitable activities | 4 | 1,193,537 | 219,324 | 1,412,861 | 1,380,373 |
| Other trading activities | 5 | 29,523 | - | 29,523 | 54,776 |
| Investments | 6 | 11,503 | - | 11,503 | 8,823 |
| Total income | | 1,237,148 | 227,756 | 1,464,904 | 1,449,784 |
| Expenditure on: | | | | | |
| Raising funds | 7 | 905 | - | 905 | 10,351 |
| Charitable activities | 8 | 1,118,518 | 283,296 | 1,401,814 | 1,402,922 |
| Total expenditure | | 1,119,423 | 283,296 | 1,402,719 | 1,413,273 |
| Net income/ (expenditure) before net gains/(losses) on investments | | 117,725 | (55,540) | 62,185 | 36,511 |
| Unrealised gains/(losses) on investments | | (31,706) | - | (31,706) | 181,359 |
| Net income/(expenditure) for the year | 10 | 86,019 | (55,540) | 30,479 | 217,870 |
| Transfer between funds | | - | - | - | - |
| Net movement in funds for the year | | 86,019 | (55,540) | 30,479 | 217,870 |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | 2,376,904 | 150,493 | 2,527,397 | 2,309,527 |
| Total funds carried forward | | 2,462,923 | 94,953 | 2,557,876 | 2,527,397 |

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

A full comparative SOFA is available on the last page of the financial statements.

Yorkshire MESMAC
Company number 02958336

Balance Sheets
as at 31 March 2025

| | Note | The Group | | The Charity | |
|--|------|------------------|------------------|------------------|------------------|
| | | 2025 £ | 2024 £ | 2025 £ | 2024 £ |
| Fixed assets | | | | | |
| Tangible assets | 15 | 162,981 | 168,388 | 162,981 | 168,388 |
| Investments | 16 | 1,564,370 | 1,596,076 | 1,564,370 | 1,596,076 |
| Total fixed assets | | 1,727,351 | 1,764,464 | 1,727,351 | 1,764,464 |
| Current assets | | | | | |
| Debtors | 19 | 102,020 | 97,525 | 102,003 | 95,513 |
| Cash at bank and in hand | | 778,167 | 697,361 | 775,529 | 694,812 |
| Total current assets | | 880,187 | 794,886 | 877,532 | 790,325 |
| Liabilities | | | | | |
| Creditors: amounts falling due in less than one year | 20 | (49,662) | (31,953) | (50,855) | (32,526) |
| Net current assets | | 830,525 | 762,933 | 826,677 | 757,799 |
| Total assets less current liabilities | | 2,557,876 | 2,527,397 | 2,554,028 | 2,522,263 |
| Net assets | | 2,557,876 | 2,527,397 | 2,554,028 | 2,522,263 |
| The funds of the charity: | | | | | |
| Restricted income funds | 21 | 94,953 | 150,493 | 94,953 | 150,493 |
| Unrestricted income funds | 23 | 2,462,923 | 2,376,904 | 2,459,075 | 2,371,770 |
| Total charity funds | | 2,557,876 | 2,527,397 | 2,554,028 | 2,522,263 |

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 30 to 51 form part of these accounts.

Approved by the trustees on 19/11/2025 and signed on their behalf by:

Sue Pascoe (Treasurer)

Yorkshire MESMAC
Consolidated Statement of Cash Flows
for the year ending 31 March 2025

| | Note | 2025 £ | 2024 £ |
|--|------|----------------|-----------------|
| Cash provided by/(used in) operating activities | 26 | 74,225 | (10,155) |
| <i>Cash flows from investing activities:</i> | | | |
| Dividends, interest, and rents from investments | | 11,503 | 8,823 |
| Cash provided by/(used in) investing activities | | 6,581 | 8,823 |
| Increase/(decrease) in cash and cash equivalents in the year | | 80,806 | (1,332) |
| Cash and cash equivalents at the beginning of the year | | 697,361 | 698,693 |
| Total cash equivalents at the end of the year | | 778,167 | 697,361 |

Notes to the accounts for the year ended 31 March 2025

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Yorkshire MESMAC meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Group financial statements

These financial statements consolidate the results of the charitable company and its wholly-owned subsidiary Yorkshire MESMAC Trading Ltd. on a line by line basis. A separate Statement of Financial Activities and Income and Expenditure account are not presented for the charity itself following exemptions afforded by section 408 of the Companies Act 2006.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgments which the trustees have made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2025 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service it is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general time of volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Notes to the accounts for the year ended 31 March 2025 (continued)

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading and its associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9.

j Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

k Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

| | |
|------------------------|-----------------------|
| Freehold building | 2% |
| Fixtures and Fittings | 25% |
| Computer Equipment | 33% |
| Leasehold improvements | over the lease period |

At the date of first time transition to FRS102 (1st April 2014) the trustees have chosen to use an estimate of fair value as the deemed cost of the freehold building. There is no obligation to periodically revalue.

l Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Notes to the accounts for the year ended 31 March 2025 (continued)

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 9.

The money purchase plan is managed by Legal and General and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.50% and this is deducted from the investment fund annually. The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The registered office address is disclosed on page 1.

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

3 Income from donations and legacies

| | Unrestricted £ | Restricted £ | Total 2025 £ |
|----------------------------------|-------------------|-----------------|-----------------|
| Donations | 2,585 | 3,432 | 6,017 |
| Legacies | - | 5,000 | 5,000 |
| Total | 2,585 | 8,432 | 11,017 |
| Previous reporting period | | | |
| | Unrestricted £ | Restricted £ | Total 2024 £ |
| Donations | 5,812 | - | 5,812 |
| Total | 5,812 | - | 5,812 |

4 Income from charitable activities

| | Unrestricted £ | Restricted £ | Total 2025 £ |
|---|-------------------|-----------------|------------------|
| Grants and Service Level Agreements | | | |
| HIV & Sexual Health | | | |
| Bradford MDC | 175,200 | - | 175,200 |
| Hull City Council | 480,000 | - | 480,000 |
| Leeds City Council | 278,438 | - | 278,438 |
| Rotherham NHS Foundation Trust | 168,000 | - | 168,000 |
| Sheffield Teaching Hospitals NHS Foundation Trust | 34,264 | - | 34,264 |
| Mental Health & Wellbeing | | | |
| NHS West Yorkshire ICB | - | 28,117 | 28,117 |
| Bradford District NHS Foundation Trust | 24,300 | - | 24,300 |
| Gilead | - | 10,828 | 10,828 |
| Peer Support - Leeds MIND | - | 34,378 | 34,378 |
| Other Sundry Grants (below £10k) | (4,439) | 4,920 | 481 |
| Community Development | | | |
| DVA Voices | - | 14,270 | 14,270 |
| NLCF & The Kings Fund | - | 90,000 | 90,000 |
| Rotherham MBC | - | 43,564 | 43,564 |
| Other Sundry Grants (below £10k) | 21,196 | (6,753) | 14,443 |
| Subtotal for Grants and SLAs | 1,176,959 | 219,324 | 1,396,283 |
| Fees and Other Income | | | |
| Training, consultancy & other | 16,578 | - | 16,578 |
| Total | 1,193,537 | 219,324 | 1,412,861 |

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities cont.***Previous reporting period***

| | <i>Unrestricted £</i> | <i>Restricted £</i> | <i>Total 2024 £</i> |
|---|---------------------------|-------------------------|-------------------------|
| <i>Grants and Service Level Agreements</i> | | | |
| <i>HIV & Sexual Health</i> | | | |
| Bradford MDC | 176,300 | - | 176,300 |
| Gilead | - | 20,000 | 20,000 |
| Hull City Council | 450,000 | - | 450,000 |
| Leeds City Council | 278,450 | - | 278,450 |
| Rotherham NHS Foundation Trust | 168,000 | - | 168,000 |
| <i>Mental Health & Wellbeing</i> | | | |
| NHS West Yorkshire ICB | - | 25,644 | 25,644 |
| Bradford District NHS Foundation Trust | 24,300 | - | 24,300 |
| Gilead | - | 12,362 | 12,362 |
| Peer Support - Leeds MIND | - | 27,883 | 27,883 |
| <i>Community Development</i> | | | |
| Bradford MDC | - | (14,504) | (14,504) |
| DVA Voices | - | 20,919 | 20,919 |
| NLCF & The Kings Fund | - | 149,617 | 149,617 |
| Other Sundry Grants (below £10k) | 20,067 | 4,920 | 24,987 |
| <i>Subtotal for Grants and SLAs</i> | <i>1,117,117</i> | <i>246,841</i> | <i>1,363,958</i> |
| <i>Fees and Other Income</i> | | | |
| Training, consultancy & other | 16,415 | - | 16,415 |
| <i>Total</i> | <i>1,133,532</i> | <i>246,841</i> | <i>1,380,373</i> |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Income from other trading activities

| | 2025 £ | 2024 £ |
|--------------------------------------|-----------|-----------|
| Rental Income | 20,773 | 17,936 |
| Commercial Trading Operations | | |
| Yorkshire MESMAC Trading Ltd. | 8,750 | 36,840 |
| | <hr/> | <hr/> |
| | 29,523 | 54,776 |
| | <hr/> | <hr/> |

All income from other trading activities is unrestricted.

6 Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

7 Cost of raising funds

| | 2025 £ | 2024 £ |
|--------------------------------------|-----------|-----------|
| Commercial Trading Operations | | |
| Trading Subsidiary Direct Costs | 905 | 10,351 |
| | <hr/> | <hr/> |
| | 905 | 10,351 |
| | <hr/> | <hr/> |

All expenditure on cost of raising funds is unrestricted.

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Analysis of expenditure on charitable activities

| | Community Development £ | HIV & Sexual Health £ | Mental Health £ | PASH £ | Total 2025 £ |
|-------------------------------------|-------------------------------|-----------------------------|-----------------------|--------------|------------------|
| Staff costs | 93,109 | 623,644 | 99,710 | 3,401 | 819,864 |
| Overheads | 54,906 | 124,410 | 7,092 | 217 | 186,625 |
| Project costs | 67,539 | 72,469 | 18,753 | 40 | 158,801 |
| Depreciation | 10,329 | - | - | - | 10,329 |
| Volunteers | 8 | 812 | - | - | 820 |
| Governance costs (see note 9) | 14,186 | 52,744 | 4,743 | 128 | 71,801 |
| Support costs (see note 9) | 54,139 | 89,993 | 9,231 | 211 | 153,574 |
| Total | 294,216 | 964,072 | 139,529 | 3,997 | 1,401,814 |

| | 2025 £ | 2024 £ |
|--------------------------|------------------|------------------|
| Restricted expenditure | 283,296 | 264,111 |
| Unrestricted expenditure | 1,118,518 | 1,138,811 |
| | 1,401,814 | 1,402,922 |

Previous reporting period

| | Community Development £ | HIV & Sexual Health £ | Mental Health £ | PASH £ | Total 2024 £ |
|-------------------------------------|-------------------------------|-----------------------------|-----------------------|---------------|------------------|
| Staff costs | 36,738 | 654,592 | 92,215 | 14,687 | 798,232 |
| Overheads | 67,669 | 110,270 | 9,915 | 3,035 | 190,889 |
| Project costs | 45,157 | 112,619 | 28,988 | 170 | 186,934 |
| Depreciation | 10,783 | - | - | - | 10,783 |
| Volunteers | - | 382 | - | - | 382 |
| Governance costs (see note 9) | 8,858 | 35,701 | 4,397 | 798 | 49,754 |
| Support costs (see note 9) | 34,631 | 112,488 | 16,164 | 2,665 | 165,948 |
| Total | 203,836 | 1,026,052 | 151,679 | 21,355 | 1,402,922 |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

9 Analysis of governance and support costs

| | Basis of apportionment | Support £ | Governance £ | Total 2025 £ |
|----------------------|-----------------------------|--------------|-----------------|-----------------|
| | Time spent or by floor area | | | |
| Staff costs | area | 137,463 | 61,091 | 198,554 |
| Office costs | Floor area | 16,111 | - | 16,111 |
| Audit fees | Governance | - | 6,090 | 6,090 |
| Accountancy services | Governance | - | 4,620 | 4,620 |
| | | <hr/> | <hr/> | <hr/> |
| | | 153,574 | 71,801 | 225,375 |
| | | <hr/> | <hr/> | <hr/> |

Previous reporting period

| | Basis of apportionment | Support £ | Governance £ | Total 2024 £ |
|----------------------|-----------------------------|--------------|-----------------|-----------------|
| | Time spent or by floor area | | | |
| Staff costs | area | 149,135 | 39,554 | 188,689 |
| Office costs | Floor area | 16,813 | - | 16,813 |
| Audit fees | Governance | - | 5,800 | 5,800 |
| Accountancy services | Governance | - | 4,400 | 4,400 |
| | | <hr/> | <hr/> | <hr/> |
| | | 165,948 | 49,754 | 215,702 |
| | | <hr/> | <hr/> | <hr/> |

10 Net income/(expenditure) for the year

| | | |
|--|-----------|-----------|
| This is stated after charging/(crediting): | 2025 £ | 2024 £ |
| Depreciation | 10,329 | 10,783 |
| Operating lease rentals: | | |
| Property | 55,400 | 53,400 |
| Other | 3,854 | 3,510 |
| Auditor's remuneration - audit fees | 5,075 | 4,833 |
| Auditor's remuneration - accountancy fees | 3,850 | 3,667 |
| | <hr/> | <hr/> |

Notes to the accounts for the year ended 31 March 2025 (continued)

11 Staff costs

Staff costs during the year were as follows:

| | 2025 £ | 2024 £ |
|------------------------------|-----------|-----------|
| Wages and salaries | 838,823 | 838,894 |
| Social security costs | 72,464 | 67,455 |
| Pension costs | 60,145 | 59,310 |
| Staff related costs | 40,007 | 24,540 |
| Holiday Pay | 6,979 | (3,278) |
| | <hr/> | <hr/> |
| | 1,018,418 | 986,921 |
| | <hr/> | <hr/> |
| Allocated as follows: | | |
| Charitable activities | 819,864 | 798,232 |
| Support costs | 137,463 | 149,135 |
| Governance costs | 61,091 | 39,554 |
| | <hr/> | <hr/> |
| | 1,018,418 | 986,921 |
| | <hr/> | <hr/> |

One employee has employee benefits between £60,000 and £70,000 (2024: One in excess of £60,000).

The average number of staff employed by the group during the period was 33 (2024: 34).

The average full time equivalent number of staff employed by the group during the period was 26 (2024: 28).

The average number of staff employed by the charity during the period was 33 (2024: 34).

The average full time equivalent number of staff employed by the charity during the period was 26 (2024: 28).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Operations Managers. The total employee benefits of the key management personnel of the charity were £145,499 (2024: £131,173).

12 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or during the year (2024: Nil).

10 (2024: 3) Members of the management committee received travel and subsistence expenses during the year of £1,639 (2024: £45).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

Notes to the accounts for the year ended 31 March 2025 (continued)

13 Government grants

The government grants recognised in the accounts were as follows:

| | 2025 £ | 2024 £ |
|---|------------------|------------------|
| NHS West Yorkshire ICB | 28,117 | 25,644 |
| Bradford District NHS Foundation Trust | 24,300 | 24,300 |
| Bradford Metropolitan District Council | 175,200 | 161,796 |
| Hull City Council | 480,000 | 450,000 |
| Leeds City Council | 278,438 | 278,450 |
| Rotherham NHS Foundation Trust | 168,000 | 168,000 |
| Sheffield Teaching Hospitals NHS Foundation Trust | 34,264 | - |
| Rotherham Metropolitan Borough Council | 43,564 | - |
| | <u>1,231,883</u> | <u>1,108,190</u> |

There were no unfulfilled conditions and contingencies attaching to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

The charity's trading subsidiary Yorkshire MESMAC Trading Ltd. gift aids available profits to the parent charity. Its charge to corporation tax in the year was:

| | 2025 £ | 2024 £ |
|---|-----------|-----------|
| UK corporation tax at 19%/25% (2024: 19%/25%) | - | - |
| | <u>-</u> | <u>-</u> |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

15 Fixed assets: tangible assets

The charity

| | Freehold Property | Leasehold improvements £ | Fixtures & Fittings £ | Computer equipment £ | Total £ |
|-----------------------|----------------------|--------------------------------|-----------------------------|----------------------------|------------|
| Cost | | | | | |
| At 1 April 2024 | 230,341 | 128,847 | 39,703 | 5,468 | 404,359 |
| Additions | - | 4,922 | - | - | 4,922 |
| At 31 March 2025 | 230,341 | 133,769 | 39,703 | 5,468 | 409,281 |
| Depreciation | | | | | |
| At 1 April 2024 | 63,894 | 126,906 | 39,703 | 5,468 | 235,971 |
| Charge for the year | 8,388 | 1,941 | - | - | 10,329 |
| At 31 March 2025 | 72,282 | 128,847 | 39,703 | 5,468 | 246,300 |
| Net book value | | | | | |
| At 31 March 2025 | 158,059 | 4,922 | - | - | 162,981 |
| At 31 March 2024 | 166,447 | 1,941 | - | - | 168,388 |

There are no fixed assets held by the subsidiary company

16 Investments

| | The group | | The charity | |
|---|------------------|-----------|--------------------|-----------|
| | 2025 £ | 2024 £ | 2025 £ | 2024 £ |
| Market value at the start of the year | 1,596,076 | 1,414,717 | 1,596,076 | 1,414,717 |
| Additions to investments at cost | - | - | - | - |
| Disposals at carrying value | - | - | - | - |
| Add net gain/(loss) on revaluation | (31,706) | 181,359 | (31,706) | 181,359 |
| | 1,564,370 | 1,596,076 | 1,564,370 | 1,596,076 |
| Cash held by investment broker pending reinvestment | - | - | - | - |
| Market value at the end of the year | 1,564,370 | 1,596,076 | 1,564,370 | 1,596,076 |
| Investments comprised: | | | | |
| Listed investments | 1,564,370 | 1,596,076 | 1,564,370 | 1,596,076 |
| Cash held in the investment portfolio | - | - | - | - |
| | 1,564,370 | 1,596,076 | 1,564,370 | 1,596,076 |

Investments are all carried at fair value and are all traded in quoted public markets. They are accumulation units in funds where investment income within the fund is reinvested in the fund. The increase in value is not shown separately as investment income but becomes part of the net unrealised gains or losses in overall market values of the funds at year end.

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

17 Subsidiary undertaking

The Charitable company owns UK subsidiary company Yorkshire MESMAC Trading Ltd., a company registered in England, Co. No. 08432642. The company has no share capital and is limited by guarantee. It has one single member which is the charity Yorkshire MESMAC. The subsidiary is used for non-primary purpose trading activities.

Accumulated profits from the previous financial year are gift aided to the charitable company. A summary of the results of the subsidiary is shown below:

| Profit and loss account | 2025 £ | 2024 £ |
|-------------------------------------|-----------|-----------|
| Turnover | 8,750 | 36,840 |
| Cost of sales | (3,997) | (30,436) |
| Administration costs | (905) | (1,270) |
| Donation to parent charity | (5,134) | (9,038) |
| Net profit | £ (1,286) | £ (3,904) |
| Balance sheet | 2025 £ | 2024 £ |
| Current assets | 2,638 | 2,549 |
| Creditors due in less than one year | (543) | (1,060) |
| Debtors due in less than one year | 1,753 | 3,645 |
| | <hr/> | <hr/> |
| | £3,848 | £5,134 |
| | <hr/> | <hr/> |
| Profit and loss account | 3,848 | 5,134 |
| | <hr/> | <hr/> |
| | £3,848 | £5,134 |
| | <hr/> | <hr/> |

18 Parent charity

The parent charity's gross income and the results for the year are disclosed as follows:

| | 2025 £ | 2024 £ |
|---------------------|-----------|-----------|
| Gross income | 1,433,579 | 1,443,337 |
| Result for the year | 31,765 | 221,774 |
| | <hr/> | <hr/> |

Notes to the accounts for the year ended 31 March 2025 (continued)

19 Debtors

| | The group | | The charity | |
|--------------------------------|------------------|-----------|--------------------|-----------|
| | 2025 £ | 2024 £ | 2025 £ | 2024 £ |
| Trade debtors | 11,243 | 53,189 | 11,243 | 53,189 |
| Other debtors | 2,873 | 7,809 | 2,856 | 5,797 |
| Prepayments and accrued income | 87,904 | 36,527 | 87,904 | 36,527 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| | 102,020 | 97,525 | 102,003 | 95,513 |
| | <hr/> | <hr/> | <hr/> | <hr/> |

20 Creditors: amounts falling due within one year

| | The group | | The charity | |
|---|------------------|-----------|--------------------|-----------|
| | 2025 £ | 2024 £ | 2025 £ | 2024 £ |
| Short term compensated absences (holiday pay) | 24,426 | 17,447 | 24,426 | 17,447 |
| Other creditors and accruals | 25,236 | 14,506 | 24,693 | 13,446 |
| Amts due to group undertakings | - | - | 1,736 | 1,633 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| | 49,662 | 31,953 | 50,855 | 32,526 |
| | <hr/> | <hr/> | <hr/> | <hr/> |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

21 Analysis of movements in restricted funds

| | Balance at 1 April 2024 £ | Income £ | Expenditure £ | Transfers £ | Balance at 31 March 2025 £ |
|--------------------------------------|---------------------------------|----------------|------------------|----------------|----------------------------------|
| Charitable Activities | | | | | |
| HIV & Sexual Health | | | | | |
| No More Misses - Gilead | 17,873 | - | (17,873) | - | - |
| See to it Yorkshire | - | - | - | - | - |
| Donations | - | 2,032 | - | - | 2,032 |
| Mental Health & Wellbeing | | | | | |
| Living Well | 5,597 | 28,117 | (27,193) | - | 6,521 |
| Counselling Donations | 1,179 | 6,400 | (3,360) | - | 4,219 |
| CNET | 2,657 | 4,920 | (1,734) | - | 5,843 |
| Keep Your Head - Gilead | 5,232 | 10,828 | (16,060) | - | - |
| Leeds Community Fndn | 4,754 | - | (4,754) | - | - |
| Peer Support - Leeds MIND | - | 34,378 | (34,378) | - | - |
| Men in Health | 2,154 | - | (2,154) | - | - |
| Community Development | | | | | |
| Healthy Communities | 94,094 | 90,000 | (160,527) | - | 23,567 |
| CVEW | 6,753 | (6,753) | - | - | - |
| DVA Voices | 8,900 | 14,270 | (15,120) | - | 8,050 |
| Rotherham MBC | - | 43,564 | (143) | - | 43,421 |
| Sundry small grants | 1,300 | - | - | - | 1,300 |
| Total | 150,493 | 227,756 | (283,296) | - | 94,953 |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

22 Analysis of movements in restricted funds cont.

Previous reporting period

| | Balance at 1 April 2023 £ | Income £ | Expenditure £ | Transfers £ | Balance at 31 March 2024 £ |
|--------------------------------------|---------------------------------|----------------|------------------|----------------|----------------------------------|
| Charitable Activities | | | | | |
| HIV & Sexual Health | | | | | |
| BAME Health Network | 10,820 | - | (10,820) | - | - |
| No More Misses - Gilead | - | 20,000 | (2,127) | - | 17,873 |
| See to it Yorkshire | 11,341 | - | (11,341) | - | - |
| Mental Health & Wellbeing | | | | | |
| Living Well | 14,702 | 25,644 | (34,749) | - | 5,597 |
| Bradford OPDG | 15,785 | (14,504) | (1,281) | - | - |
| Counselling Donations | 6,878 | - | (5,699) | - | 1,179 |
| CR - Men's Total Health | 5,502 | - | (5,502) | - | - |
| CNET | - | 4,920 | (2,263) | - | 2,657 |
| Creative Voices | 7,020 | - | (7,020) | - | - |
| Keep Your Head - Gilead | - | 12,362 | (7,130) | - | 5,232 |
| Leeds Community Fndn | 12,177 | - | (7,423) | - | 4,754 |
| Peer Support - Leeds MIND | - | 27,883 | (27,883) | - | - |
| Men in Health | 2,154 | - | - | - | 2,154 |
| Community Development | | | | | |
| Healthy Communities | 66,286 | 149,617 | (121,809) | - | 94,094 |
| Leeds Older People's Forum - | (627) | - | (4,062) | 4,689 | - |
| CVEW | 6,753 | - | - | - | 6,753 |
| DVA Voices | 2,933 | 20,919 | (14,952) | - | 8,900 |
| Sundry small grants | 1,350 | - | (50) | - | 1,300 |
| Total | 163,074 | 246,841 | (264,111) | 4,689 | 150,493 |

Notes to the accounts for the year ended 31 March 2025 (continued)

22 Analysis of movements in restricted funds cont.

| Name of restricted fund | Description, nature and purposes of the fund |
|--------------------------------------|---|
| HIV & Sexual Health | |
| BAME Health Network | To develop a BAME Health Network in Hull. |
| No More Misses - Gilead | No More Misses – PrEP for women' is a tailored programme of work working with marginalised women to coproduce resources ensuring that they have the knowledge, skills and information needed to access PrEP and that clinical providers take active steps to reduce barriers to PrEP faced by marginalised women. |
| See to it Yorkshire | To deliver a series of tailored community based Mpox & STI screening clinics in partnership with clinical sexual health services in Bradford, Leeds & Rotherham, focusing on BAME LGBT+ folk, refugee & asylum seeking LGBT+ folk and GBT men. |
| Mental Health & Wellbeing | |
| Living Well Project | NHS West Yorkshire ICB grant funding for promoting social wellbeing for LGBT+ people living in the Bradford district. |
| Bradford OPDG | Day opportunities for older people in Bradford. |
| Counselling donations | Individual donations made to the counselling service. |
| CR - Men's Total Health | 3 year project for GBT+ young men to boost self esteem and confidence through workshops encouraging physical activity. |
| CNET | To improve the mental well-being of the LGBT+ Adult population fo Bradford through therapeutic self-awareness groups and peer mentoring. |
| Creative Voices | Creative project for members of SAGE group (older LGBTQ+ adults in Leeds aged 50 -85 yrs) to creates much deeper and sustainable impact and engage new members, exploring the challenges of living and integrating. |
| Keep Your Head - Gilead | A programme to develop interventions to empower PLWH to keep accessing care and to support services in preventing people becoming lost to care at times of poor mental health. |
| Leeds Community Foundation | To improve the mental health of, and reduce suicidal ideation by LGBT+ folk in Leeds. |
| Peer Support - Leeds MIND | As part of Leeds peer support worker mental health transformation project, to provide one to one and group support for people with Serious Mental Illness within the LGBTQ+ community. Working in partnership with Leeds Mind, Leeds Survivor Led Crisis Services and Health for All. |
| Men in Health | In partnership with Touchstone, working with organisations in health & social care, to be the first point of contact for the Men's Action & Awareness Networks (MAAN) where they identify men who would benefit from further support and signpost/refer to VCSE organisations. |

Notes to the accounts for the year ended 31 March 2025 (continued)

22 Analysis of movements in restricted funds cont.

| Name of restricted fund | Description, nature and purposes of the fund |
|---------------------------------------|--|
| Community Development | |
| Healthy Communities | To reduces early deaths among marginalised communities by addressing causal structural inequalities. |
| Leeds Older People's Forum - now Sage | Grant from the age in Well programme and administered by Leeds Older People's Forum to develop opportunities for older LGB&T* people in Leeds who are experiencing social isolation. |
| CVEW | Live Well Wakefield - Coronavirus Resilience Grant. |
| DVA Voices | In Partnerships with Leeds Women's Aid this aims to facilitate the Voices of victims and survivors to take part and co-produce activities within the Domestic Abuse Local Partnerships Board. |
| Rotherham MBC (Community Development) | To provide outreach and harm reduction to service users with high risk sexual activity and encourage support and engagement with ROADS (Rotherham substance misuse treatment service and RSHS (Rotherham Sexual Health Service). |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

23 Analysis of movement in unrestricted funds

| | Balance at 1 April 2024 £ | Income £ | Expenditure £ | Transfers £ | As at 31 March 2025 £ |
|------------------------------------|---------------------------------|------------------|--------------------|----------------|-----------------------------|
| General fund | 2,106,364 | 1,205,442 | (1,090,296) | (117,612) | 2,103,898 |
| Designated property assets fund | 168,388 | - | - | (10,329) | 158,059 |
| Hull building work | - | - | (4,000) | 16,250 | 12,250 |
| Mental Health & Wellbeing | 36,131 | - | (25,127) | - | 11,004 |
| Rotherham contract | 4,088 | - | - | 28,797 | 32,885 |
| Leeds Prevention contract | 61,933 | - | - | 51,209 | 113,142 |
| Hull Prevention contract | - | - | - | 31,685 | 31,685 |
| | <u>2,376,904</u> | <u>1,205,442</u> | <u>(1,119,423)</u> | <u>-</u> | <u>2,462,923</u> |

Previous reporting period

| | Balance at 1 April 2023 £ | Income £ | Expenditure £ | Transfers £ | As at 31 March 2024 £ |
|------------------------------------|---------------------------------|------------------|--------------------|----------------|-----------------------------|
| General fund | 1,878,772 | 1,384,302 | (1,096,783) | (59,927) | 2,106,364 |
| Designated property assets fund | 179,171 | - | - | (10,783) | 168,388 |
| Mental Health & Wellbeing | 88,510 | - | (52,379) | - | 36,131 |
| Leeds building work | - | - | (32,660) | 32,660 | - |
| Rotherham contract | - | - | - | 4,088 | 4,088 |
| Leeds Prevention contract | - | - | - | 61,933 | 61,933 |
| | <u>2,146,453</u> | <u>1,384,302</u> | <u>(1,181,822)</u> | <u>27,971</u> | <u>2,376,904</u> |

| Name of | Description, nature and purposes of the fund |
|------------------------------------|--|
| General fund | The free reserves after allowing for all designated funds |
| Designated property assets fund | The current book value of property and leasehold improvements. |
| Hull building work | Dilapidations for leased property on Freetown Way, Hull (end of lease). New lease property on King Street, Hull requires the creation of a training room in the open plan area, testing room requires work/improvements to meet clinical standards, damp proofing and general decoration and security. |
| Mental Health & Wellbeing | To increase the capacity of the Senior Management team and appoint a Coordinator, to drive forward our Mental Health services by early 2022. |
| Rotherham contract | Income budget reduced in order for monies to be used as income in latter years of the 5-year project. |
| Leeds Prevention contract | Specified budget lines (such as Marketing, Digital Apprentice salaries) are required over the term of the 5-year project. They have been designated so can be carried over to subsequent years if not spent. |
| Hull Prevention contract | Income budget reduced in order for monies to be used as income in latter years of up to 7 year contract. |

Notes to the accounts for the year ended 31 March 2025 (continued)

24 Analysis of group net assets between funds

| | General fund £ | Designated funds £ | Restricted funds £ | Total £ |
|---|----------------------|--------------------------|--------------------------|------------|
| Tangible fixed assets | - | 162,981 | - | 162,981 |
| Fixed asset investments | 1,564,370 | - | - | 1,564,370 |
| Net current assets/(liabilities) | 539,528 | 196,044 | 94,953 | 830,525 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| Total | 2,103,898 | 359,025 | 94,953 | 2,557,876 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| <i>Previous reporting period</i> | | | | |
| <i>Tangible fixed assets</i> | - | 168,388 | - | 168,388 |
| <i>Fixed asset investments</i> | 1,596,076 | - | - | 1,596,076 |
| <i>Net current assets/(liabilities)</i> | 510,288 | 102,152 | 150,493 | 762,933 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| <i>Total</i> | 2,106,364 | 270,540 | 150,493 | 2,527,397 |
| | <hr/> | <hr/> | <hr/> | <hr/> |

25 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

| | Property | | Equipment | |
|--------------------|-----------|-----------|-----------|-----------|
| | 2025 £ | 2024 £ | 2025 £ | 2024 £ |
| Less than one year | 20,500 | 38,000 | 4,008 | 3,340 |
| One to five years | 45,500 | 16,000 | 8,352 | 10,640 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| | 66,000 | 54,000 | 12,360 | 13,980 |
| | <hr/> | <hr/> | <hr/> | <hr/> |

There are no leases held by the subsidiary company.

Notes to the accounts for the year ended 31 March 2025 (continued)

26 Reconciliation of net movement in funds to net cash flow from operating activities

| | 2025 £ | 2024 £ |
|---|-----------|-----------|
| Net income/(expenditure) for the year | 62,185 | 36,511 |
| Adjustments for: | | |
| Depreciation charge | 10,329 | 10,783 |
| Dividends, interest and rents from investments | (11,503) | (8,823) |
| Decrease/(increase) in debtors | (4,495) | (17,857) |
| Increase/(decrease) in creditors | 17,709 | (30,769) |
| | <hr/> | <hr/> |
| Net cash provided by/(used in) operating | 74,225 | (10,155) |
| | <hr/> | <hr/> |

Yorkshire MESMAC

Notes to the accounts for the year ended 31 March 2025 (continued)

27 Prior year Statement of Financial Activities (including Income and Expenditure account)

| | Note | Unrestricted funds £ | Restricted funds £ | Total funds 2024 £ | Total funds 2023 £ |
|---|------|-------------------------|-----------------------|--------------------------|--------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 5,812 | - | 5,812 | 3,329 |
| Charitable activities: | 4 | 1,133,532 | 246,841 | 1,380,373 | 1,393,190 |
| Other trading activities | 5 | 54,776 | - | 54,776 | 62,164 |
| Investments | 6 | 8,823 | - | 8,823 | 3,426 |
| Total income | | 1,202,943 | 246,841 | 1,449,784 | 1,462,109 |
| Expenditure on: | | | | | |
| Raising funds | 7 | 10,351 | - | 10,351 | 9,981 |
| Charitable activities: | 8 | 1,138,811 | 264,111 | 1,402,922 | 1,427,442 |
| Total expenditure | | 1,149,162 | 264,111 | 1,413,273 | 1,437,423 |
| Net income/ (expenditure) before net gains/(losses) on investments | | 53,781 | (17,270) | 36,511 | 24,686 |
| Unrealised gains/(losses) on investments | | 181,359 | - | 181,359 | 797 |
| Net income/(expenditure) for the year | 10 | 235,140 | (17,270) | 217,870 | 25,483 |
| Transfer between funds | | (4,689) | 4,689 | - | - |
| Net movement in funds for the year | | 230,451 | (12,581) | 217,870 | 25,483 |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | 2,146,543 | 163,074 | 2,309,617 | 2,284,044 |
| Total funds carried forward | | 2,376,994 | 150,493 | 2,527,487 | 2,309,527 |

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.