

# PENHA

England & Wales · Charity number 1038957

## Details

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**Status** Registered

**Legal form** CIO

**Company number** [02658932](#)

**Registered** 1994-06-24

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** P E N H A  
1 Laney Building  
Bourne Estate  
Portpool Lane  
London  
EC1N 7UL

**Phone** 02072420202

**Email** [info@penhanetwork.org](mailto:info@penhanetwork.org)

**Website** [www.penhanetwork.org](http://www.penhanetwork.org)

## Activities

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**Objects:** TO RELIEVE POVERTY, DISTRESS AND SUFFERING IN THE HORN OF AFRICA PARTICULARLY BY PROMOTING RESEARCH ON PASTORALISM, AGROPASTORALISM AND ENVIRONMENTALISM AND DISSEMINATING THE USEFUL RESULTS THEREOF.

**Activities:** PENHA's mission is to promote sustainable development among pastoral and agro-pastoral communities through gender equality, resilience building, enterprise, innovation and regional cooperation across the Horn of Africa.

## Classification

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- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Animals, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

## Geography

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- **Area of benefit:** IN PRACTICE THE HORN OF AFRICA
- Djibouti
- Eritrea
- Ethiopia
- Kenya
- Northern Ireland
- Scotland
- Somalia
- South Sudan
- Sudan
- Uganda
- Kent
- Oxfordshire
- Throughout London

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£155,429	£145,668	-	-
2023-12-31	£363,878	£414,340	-	-
2022-12-31	£428,990	£396,205	-	-
2021-12-31	£258,805	£184,213	-	-
2020-12-31	£62,249	£83,103	-	-

## Trustees

Name	Role	Appointed
<b>Dr LULSEGGED ALEMAYEHU ABEBE</b>	Chair	2011-09-02
Amrote Abebayehu Assefa		2024-12-05
Dr Andrew Murray Ainslie		2025-06-11
Dr ZEREMARIAM FRE		2018-03-15
Faisa Abdi Loyaan		2022-11-28
Roda Mohamoud Ibrahim		2019-11-04

**PENHA**

England & Wales - Charity number 1038957

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# Accounts

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**PENHA**  
**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>ST</sup> DECEMBER 2024**

**Registered Charity No: 1038957**

**PENHA**  
**CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST**  
**DECEMBER 2024**

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**PENHA  
CHARITY INFORMATION  
31 DECEMBER 2024**

The trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT GOVERNING DOCUMENT**

The charity is controlled by its governing document, a deed of trust, and constitutes a Limited Company, limited by guarantee, as defined by the Company Act 2006.

**TRUSTEES**

**The trustees in office in the year were as follows:**

Dr Lulsegged Abebe	- Chairperson
Dr Zeremariam fre	- Treasurer
Ms Victoria Phillips	
Ms Roda Ibrahim	
Ms Faisa Loyaan	
Ms. Amrote Ababayehu Assefa	

**Secretary**

Dr Bereket Tsegay

**Registered Office**

1 Laney Building,  
Bourne Estate, Portpool Lane,  
London. EC1N 7UL  
[www.penhanetwork.org](http://www.penhanetwork.org)  
00442072420202

**Independent Examiner**

Md Iqbal Hossain MBA, FCCA  
Chartered Certified Accountant  
BK Community Accountant Ltd  
420/421 Arches  
Burdet Road  
London  
E3 4AA

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2024**  
**NARRATIVE REPORT**

## **Objectives**

The principal activities of the charity in the period under review have been to promote sustainable development among pastoral and agro-pastoral communities through gender equality, resilience, enterprise and innovation, and regional cooperation across the Horn of Africa. PENHA works at the grassroots and policy levels to empower pastoralist communities to play a full role in their own development. On the UK side, it has focused on youth and diaspora programmes.

## **ACHIEVEMENT AND PERFORMANCE 2024**

### **PENHA HQ**

In 2024, PENHA celebrated its 35th Anniversary and organised a successful 35th Anniversary Conference at the Overseas Development Institute (ODI), London and online. It was conducted in collaboration with The Regional Centre for Training and Development of the Civil Society (RCDCS) in Sudan, on the theme, 'PENHA through the Years (1989-2024)'. The event celebrated more than three decades of research, advocacy, and programme support for pastoralist and agro-pastoralist communities in the Horn of Africa and migrant communities in the UK. The keynote speaker was Dr Tekeste Ghebray, the former Executive Secretary of the Intergovernmental Authority on Development (IGAD) and the FAO representative for Iraq and Afghanistan. The trustees are thankful for contributions made by the ODI, AIL TV; the Somali Advice and Forum of Information (SAAFI); the Development Planning Unit of the University College London, Concordis International, the Royal Agricultural University, Natural Resources Institute, University of Greenwich, Chatham House and other organisations and individuals.

As a side event of the conference, the launch of 'Social Protection, Pastoralism and Resilience in Ethiopia: Lessons for Sub-Saharan Africa', published by Routledge, was held. Ethiopia has one of the countries with the most extensive social protection programmes in Africa, and the book resulting from the research project funded by the Netherlands Organisation for Scientific Research (NWO), focuses on the intervention's impact among pastoralist communities in the Afar Region and beyond.

PENHA has continued to support the newly arrived migrants through the Kent Migration Project. PENHA has secured 100 SIM cards of 40GB per month for six months from the Vodafone from their charities. Connect

scheme to be freely provided to the young refugees and enable them to maintain contact with relatives and their wider support network. The project aims to tackle digital exclusion in Kent.

PENHA-UK supported a tribute fundraising event for the Nicole Kenton Memorial Project, a development initiative that aims to advance community development work among dryland communities in East Africa. Funds raised will support activities at women-led initiatives in Ethiopia, in collaboration with Samara University in the Afar region. Furthermore, PENHA has facilitated the donation of over 700 books on Africa-related themes to Samara University in the Afar region of Ethiopia. The books are donated by the family of our late Board of Trustees' secretary and long-standing supporter of Kees Maxey, who collected the books for decades.

The PENHA-UK office continued its role of supporting our country chapters in Ethiopia and Somaliland, providing the knowledge and skills needed to address specific activities, publications, and funding efforts.

Looking ahead, PENHA has begun reviewing its existing strategy. A workshop was held for trustees and staff to point the way forward for PENHA's next chapter in its history. The workshop also highlighted new resource streams the organisation may generate to support its forthcoming 2026-2030 strategy. This was hosted by Article 25.

At the Board of Trustees' AGM, various critical strategic issues were discussed, and the 2023 narrative and financial reports were approved. The Board also approved Ms. Amrote Ababayehu Assefa, trusteeship in this reporting year and planned to strengthen its governing body by appointing additional trustees.

As part of PENHA's public engagement strategy, regular updates have been published on its digital media, and an e-newsletter has been distributed. PENHA has engaged more than 10 volunteers in office-based and virtual forms.

## **ETHIOPIA**

The programme in Ethiopia is implemented in collaboration with Tropenbos International of the Netherlands. It is focused on Participatory Productive Restoration, an approach that combines livelihoods and environmental rehabilitation to ensure locally owned solutions that integrate climate-smart agriculture, restorative land management practices, and water management and conservation for resilient livelihoods, food security, climate resilience, and biodiversity. The programme combines important policy work at the national level (on restoration and wildfire) with a conflict-transformative landscape approach to restoration in the Tigray-Afar border landscape. PENHA collaborates closely with national partners

(Ethiopian Forestry Development - EFD, MoA, CIFOR-ICRAF) and landscape partners (Mekelle and Samara universities, with a Consortium of local actors). In 2024, the programme moved ahead with the implementation of productive landscape restoration on the Tigray-Afar Border Landscape. The work is centred around the Arato Rural Resource Centre on the Tigray-Afar border, which serves as a landscape hub for technical support and inputs, as well as peer-to-peer learning on farmer-managed natural regeneration and agroforestry. An integrated set of income-generating and value addition activities (including construction of bench terraces, honey production and planting of high-value fruit/food, fodder trees and grasses) on a hillside enclosure, aims to create green jobs for unemployed and landless youth and women, as well as support livestock fattening.

Key results at the landscape level include Restoration activities piloted on 10 ha and scaled out to 350 ha of the surrounding landscape; 591 households are directly involved in various aspects of productive restoration. Arato Rural Resource Centre has been established and is managed by the Tsigereda Women's Cooperative. The tree nursery is projected to be commercially self-sustaining in 2026 through the sale of quality planting materials. It serves as a hub for landscape restoration and provides sustainable income to 15 women working at the centre. It supports the surrounding communities engaged in homestead agroforestry and wider restoration efforts, contributing to climate-smart agriculture and increased food security. Embashimelo Hillside Development Youth Cooperative has been legally established and secured access to land on hillside areas, with 35 youth involved in productive restoration practices. Restoration/FMNR activities have further mobilised youth. Water reservoirs and pumps have been installed to enable hillside planting of high-value trees, crops, and fodder, generating income for youth. PSNP beneficiaries and extension agents are engaged in restoring hillsides and gullies. Established a highly committed landscape consortium to increase institutionalisation and sustainability of the results, involving core partners CIFOR-ICRAF, Mekelle and Samara Universities, and the Ministry of Agriculture departments at national and regional levels.

Restoration Policy: PENHA and partners continued to collaborate with EFD, the Ministry of Agriculture and the Ministry of Planning and Development, sharing ideas and experience on productive landscape restoration, with an emphasis on livelihoods and value chains. PENHA participated in a series of workshops with EFD and partners, aiming to: Enhance implementation of the Government of Ethiopia's flagship programmes, including the Green Legacy Initiative (GLI); Promote the integration of conservation and environmental rehabilitation with livelihoods and value chain development; Strengthen coordination among stakeholders and promote private sector engagement.

Conflict management and “Trees for Peace”: A conflict study was conducted, and supportive actions were outlined for the Tigray-Afar Landscape. PENHA and partners engaged with regional administrations and the Abogerebs (traditional leaders) in a series of meetings. Lemon Tree seedlings from Arato were handed over to local Afar groups at a public event. The backing of traditional leaders was secured for our Gender and Youth strategy, with an agreement to establish formal mechanisms for the consultation of women and youth.

“Customary Conflict Resolution among the Tigray-Afar Adjacent Communities: Strengthening the Role of Customary Institutions/the Abogerebs”: An analytical study was conducted to guide ongoing peacebuilding efforts involving the universities of Mekelle and Samara, as well as the regional governments. A policy brief conveyed key findings to stakeholders.

Wildfire Management: A multi-stakeholder workshop and a series of local-level meetings aimed to strengthen systems and tools for the management and protection of the Desa’a Forest, a resource shared by farmers and pastoralists at the Tigray-Afar border.

## **SOMALILAND**

PENHA-Somaliland has implemented various community-based development programmes and policy-oriented activities throughout the year.

Seawater Greenhouse Project: PENHA-Somaliland continues to manage the Seawater Greenhouse Project in Berbera, with activities focused on developing private-sector links, engaging with local authorities, and outreach to communities.

Management Plan for Prosopis Utilisation in Djibouti 2024-2025 (with FAO): This involved collaborating with FAO experts and the Ministry of Agriculture in Djibouti. Field assessments and consultations were conducted in areas affected by prosopis invasion. The PENHA Team produced a draft for review before working with the government to produce a final revised version.

Support for Integrated Water Resources Management to Ensure Water Access and Disaster Reduction for Somaliland’s Agro-Pastoralists Project (GEF/UNDP): A set of activities strengthened pastoral and agro-pastoral livelihoods with the provision of training and productive assets for (predominantly) women’s cooperatives in key drylands value chains – milk, fodder and livestock. Implemented in Togdheer and Sool Regions over 2022/23 and continuing into 2024. A livelihoods assessment enabled the design of targeted interventions.

HALO Trust and PENHA-Somaliland Post-mine Clearance Land Rehabilitation Project: Post-mine clearance landscape restoration aimed to support the recovery of degraded land, following clearance by Halo Trust, and promote environmental resilience for local communities, bringing land back into productive use. Actions involved community workshops, soil bunds/ponds, reseeded, drought-resistant vegetation, diversion bunds, cash-for-work, and the construction of community-managed, fenced enclosures. PENHA also advised Halo Trust on the establishment of their new Ethiopia programme, with the possibility of similar collaboration in the Afar Region.

Participation in national, regional, and international policy and practice forums: PENHA actively participates in national forums, including the Somaliland National Prosopis Platform. An African Union workshop on resilience and participatory M&E with pastoralists in Abuja (“Enhancing Resilience of Pastoral communities through Data Collection and Monitoring and Evaluation systems” workshop, November 2024) allowed PENHA to promote participatory approaches to implementing the major dryland programmes.

**Independent examiner's report to the trustees of  
PENHA (CIO)  
For the year ended 31 December 2024**

I report on the accounts of the company for the period ended 31 December 2024, which are set out on pages 10 to 18.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no other matter except that referred to in the above paragraphs, has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 386 of the Companies Act 2006; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Md Iqbal Hossain, FCCA  
B K Community Accountant  
420/421 Arches, Burdet Road  
London  
E3 4AA  
Date: 29 October 2025

**PENHA**  
**Statement of Financial Activities**  
**(Including income and expenditure account)**  
**31 December 2024**

<b>Incoming Resources</b>	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>TOTAL Funds 2024</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL Funds 2023</b>
Donation and Grant	2	12,396	143,033	155,429	9,922	353,956	363,878
<b>Total Income</b>		<b>12,396</b> =====	<b>143,033</b> =====	<b>155,429</b> =====	<b>9,922</b> =====	<b>353,956</b> =====	<b>363,878</b> =====
<b>Expenditure:</b>							
Direct Charitable expenditure	4	-	128,450	128,450	-	393,504	393,504
Project Support and administration	3,5	12,166	5,052	17,218	16,020	4,826	20,836
<b>Total expenditure</b>		<b>12,166</b> =====	<b>133,502</b> =====	<b>145,668</b> =====	<b>16,020</b> =====	<b>398,320</b> =====	<b>414,340</b> =====
<b>Net movement in funds</b>		<b>230</b>	<b>9,531</b>	<b>9,761</b>	<b>(6,098)</b>	<b>(44,364)</b>	<b>(50,462)</b>
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		<b>1,047</b>	<b>106,542</b>	<b>107,589</b>	<b>7,145</b>	<b>150,906</b>	<b>158,051</b>
<b>Total funds carried forward</b>		<b>1,277</b> =====	<b>116,073</b> =====	<b>117,350</b> =====	<b>1,047</b> =====	<b>106,542</b> =====	<b>107,589</b> =====

**TOTAL RECOGNISED GAINS AND LOSSES**

The Charity has no recognised gains or losses other than the net movement in funds for the above period.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 12 to 18 form part of these account

**PENHA  
BALANCE SHEET  
AS AT 31 DECEMBER 2024**

FIXED ASSETS	Note		2024		2023
		£	£	£	£
<b>Tangible Assets</b>	<b>9</b>	-	-	15,410	19,262
<b>Debtors</b>	<b>10</b>	-	69,315	-	60,307
<b>Cash at Bank and in Hand:</b>	13	-	-	-	-
London Office		1,887			1,636
Somaliland Office		7,176			34,870
Ethiopia Office		31,130			25,809
<b>Total Current Assets</b>		-	40,193	109,508	122,622
<b>Current Liabilities: Amount falling due within one year</b>	<b>11</b>	-		-	
London Office					-
Somaliland Office					-
Ethiopia Office		7,568		(7,568)	(34,295)
<b>Net Current Assets</b>				101,940	88,327
<b>Net Assets</b>				117,350	107,589
				=====	=====
<b>Restricted Funds:</b>	12	-		-	
London Office					-
Somaliland Office			22,313		36,292
Ethiopia Office			93,760		70,250
<b>Unrestricted Funds:</b>					
London Office			1,277		1,047
Somaliland Office			-		-
Ethiopia Office			-		-
<b>Total Funds</b>				117,350	107,589
				=====	=====

The notes on pages 12 to 18 form part of these accounts.

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 DECEMBER 2024**

The charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for

ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Directors on 29th October 2025 and were signed on its behalf by:

**Dr. Lulseggged Abebe,**

**Chair**



**Dr Zeremariam Fre,**

**Treasurer**



**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 DECEMBER 2024**

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## **Charity Status**

The charity is Company limited by guarantee; the liability of the members being limited to £1 each. The company is registered as a charity with the charity commission and is exempt from direct taxation.

## **Accounting Policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

### **2.1 Basis of Accounting**

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 1985.

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is small company.

### **2.2 Incoming Resources**

Income from activities, voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

### **2.3 Resources Expended**

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

## **Overseas Projects**

Expenditure in respect of overseas project is charged to the relevant project at the time of liability arise for payment.

## **Foreign Currencies**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the balance sheet date.

## **2.6 Companies Act**

The Company has permission under Section 60(1a) of the Company's Act 2006 to omit the word 'Limited'.

## **2.6 Going Concern Basis**

The financial statements have been prepared on the going concern basis, as in the opinion of the director and trustees, there are no issues arising which would suggest any other basis as being more appropriate.

## **2.7 Depreciation**

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of tangible assets over the estimated useful lives:

Furniture, Fixtures, Fittings and Equipment - 20% on reducing line basis.

## **2.8 Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

**PENHA**  
**Notes to the Accounts**  
**For the year ended 31 December 2024**

**2. Income from donations and legacies**

<b>Grants, donations, and legacies:</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>London Office:</b>				
Community Fund-Donation	12,396	-	12,396	9,922
<b>Somaliland Office:</b>				
NRF/Salt Mine	-	59,191	59,191	36,175
<b>Ethiopia Office:</b>				
Tropenbos International	-	83,842	83,842	317,781
<b>TOTAL Income</b>	<b>12,396</b> =====	<b>143,033</b> =====	<b>155,429</b> =====	<b>363,878</b> =====

**3. Management and Administration:**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Depreciation</b>	3,852	4,816
<b>Examination and Accountancy</b>	1,200	-
<b>Total</b>	<b>5,052</b> =====	<b>4,816</b> =====

**4. Charitable Activities:**

<b>Charitable activities &amp; Support Cost</b>	<b>Un-restricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2024</b>	<b>Un-restricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Direct Project Cost</b>	-	119,515	119,515	-	385,063	385,063
<b>Professional and Consultancy fees</b>	-	8,935	8,935	-	8,441	8,441
<b>Total</b>	<b>=====</b>	<b>128,450</b> =====	<b>128,450</b> =====	<b>=====</b>	<b>393,504</b> =====	<b>393,504</b> =====

**PENHA**  
Notes to the financial statements (continuing)

Year ended 31 December 2024

**5. Project Support and Administration:**

	Direct Charitable Expenditure	Governance Costs	Support Costs	Total 2024	Total 2023
	£	£	£	£	£
Volunteer Costs	3,180	-	-	3,180	-
Premises & Insurance	6,927	-	-	6,927	5,788
Travel & Fuel Cost	-	-	189	189	88
Project Cost	-	-	-	-	8,068
Examination Fees	-	-	-	-	900
Bank Charge	193	-	-	193	161
Telephone & Internet	1,586	-	-	1,586	817
General Expenses	-	-	91	91	198
<b>Total</b>	<b>11,886</b> =====	<b>-</b> =====	<b>280</b> =====	<b>12,166</b> =====	<b>16,020</b> =====

**6. TRUSTEES EXPENSIS**

No expenses are paid to Trustees.

No employee earned more than £60,000 during the year (2023: nil).

**7. Related party transactions**

There are no related party transactions to disclose for 2024 (2023: none) There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

**8. Taxation**

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**9. Fixed Assets**

	Equipment	Addition	Total
	£		£
<b>Cost</b>			
<b>At 1<sup>st</sup> January 2023</b>			
London Office	-	-	-
Somaliland Office	57,074	-	57,074
Ethiopia Office	-	-	-
At 31 <sup>st</sup> December 2024	57,074	-	57,074
<b>Depreciation</b>			
<b>At 1<sup>st</sup> January 2024</b>	37,812	-	37,812
<b>Disposals</b>	-	-	-
<b>Charge this period</b>	3,852		
<b>At 31<sup>st</sup> December 2024</b>	41,664		
<b>Net book value</b>			

At 31 December 2024	15,410		15,410
At 31 December 2023	19,262		19,262

#### 10. Debtors

	2024	2023
	£	£
<b>Grants Receivable:</b>		
London Office	-	-
Somaliland Office	858	858
Ethiopia Office	68,457	59,449
<b>Total</b>	<b>69,315</b> =====	<b>60,307</b> =====

#### 11. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Project Cost Accrued (London Office)	-	-
Project Cost Accrued (Somaliland Office)	-	-
Project Cost Accrued (Ethiopia Office)	7,568	34,295
	<b>7,568</b> =====	<b>34,295</b> =====

Accruals: Provision for Accountancy fees.

#### 12. Fund Flow Statements:

	Balance 1 January 2024	Incoming Resources	Resources Used	Transfers Between Funds	Balance 31 December 2024
	£	£	£	£	£
<b>Restricted Funds:</b>		-	-		
London Office	-	-	-	-	-
Sub- Total	- -----	- -----	- -----	- -----	- -----
<b>Somaliland Office:</b>		-	-		-
NRF/Salt Mine	117	-	-		117
NRF	36,175	59,191	(73,170)		22,196
Sub-Total	36,292 -----				22,313 -----
<b>Ethiopia Office:</b>					
Tropenbos International	69,391	83,842	(60,332)		92,901
TBI	859				859
Sub - Total	70,250 -----	- -----	- -----	- -----	93,760 -----
<b>Total Restricted Fund</b>	<b>106,542</b> -----				<b>116,073</b> -----

<b>Unrestricted Funds:</b>					
London Office- Donation	1,047	12,396	(12,166)		1,277
Sub Total	1,047 -----				1,277 -----
Total Fund	107,589 =====				117,350 =====

### 13. Exchange Rates:

	USD	EURO	ETB
31/12/1024	1.25483	1.20589	159.153
Income	74,275		13343698.94
£	59,191		83,842
Expenses	74,265		9602088
£	59,183		60,332

- **Benefits in kind**

There were no benefits in kind in the period.

- **Independent examination and accountancy services**

We are so delighted to appoint our new Independent Examiner "BK Community Accountant Ltd". During the period, the cost of the examination services was £1,200.

- **Glossary of terms**

**Restricted funds:** These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

**Creditors** These are amounts owed by the charity but not paid during the accounting period.

**Debtors:** These are amounts owed to the charity but not received in the accounting period.

**Prepayments:** These are services that the charity has paid for in advance but not used during the accounting period.

**PENHA**

England & Wales - Charity number 1038957

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# Accounts

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**PENHA**  
**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>ST</sup> DECEMBER 2023**

**Registered Charity no: 1038957**  
**Registered Company no: 02658932**

**PENHA**  
**CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>ST</sup> DECEMBER 2023**

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9	Independent examiner's report
10	Statement of financial activities (including the income and expenditure account)
11	Balance sheet
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to18	Notes to the accounts

**PENHA  
CHARITY INFORMATION  
31 DECEMBER 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**TRUSTEES**

**The trustees in office in the year were as follows: -**

**Dr. Lulseged Abebe** - Chairperson

**Dr. Zeremariam fre** - Treasurer

**Ms Victoria Phillips**

**Ms Roda Ibrahim**

**Ms Faisa Loyaan**

**Secretary**

**Dr. Bereket Tsegay**

**Registered Office**

1 Laney Building,  
Bourne Estate, Portpool Lane,  
London EC1N 7UL

[www.penhanetwork.org](http://www.penhanetwork.org)

**00442072420202**

**Independent examiner**

Md Iqbal Hossain MBA, FCCA  
Chartered Certified Accountant  
B K Community Accountancy Ltd.  
124 City Road,  
London.  
EC1V 2NX.

# PENHA REPORT OF TRUSTEES 31 DECEMBER 2023

## **Objectives**

The principal activities of the charity in the period under review have been to promote sustainable development among pastoral and agro-pastoral communities through gender equality, resilience, enterprise and innovation, and regional cooperation across the Horn of Africa. PENHA works at the grassroots and policy levels to empower pastoralist communities to play a full role in their own development. On the UK side, it has focused on youth and diaspora programmes.

## **ACHIEVEMENT AND PERFORMANCE 2023**

### **PENHA HQ**

**SPIDA Book Launch:** PENHA had a successful launch of its SPIDA book at the Bartlett Development Planning Unit at UCL in early December with around 60 people in attendance. The theme was 'Towards an Inclusive Social Protection Among Pastoralist Communities' and was part of the DPU Dialogues in Development series of talks. The speakers were: Zeremariam Fre, Principal Investigator and author, Associate Professor (Teaching), Development Planning Unit (DPU), UCL; Bereket Tsegay, Speaker and co-author, Senior Research and Policy Analyst at PENHA and a Research Associate at the School of Oriental and African Studies (SOAS), University of London; Angela Raven-Roberts, Speaker and contributing author, an independent consultant and researcher and affiliate at the Department of Education, University of Oxford; and E John Wibberley PhD, NSch, FRAGS, FIAGR, Panelist, Professor of Comparative Agriculture & Rural Extension at The University of Reading and at The Royal Agricultural University Cirencester.

Research for the book had been undertaken by PENHA, University College London and Adigrat and Samara Universities in Ethiopia with funding from the Netherlands Organization for Scientific Research (NWO-WOTRO). It grew out of the 'Social Protection for Inclusive Development in Afar Region, Ethiopia: Lessons for Sub-Saharan Africa' project that sought to confront the challenges stemming from the implementation of the Productive Safety Net Program (PSNP) in pastoral areas, particularly the Afar communities in Eastern Ethiopia.

Arising out of this meeting the Chair and Treasurer visited Sheila Maxey, who has agreed to donate the books from the late Kees Maxey's collection that relate to Africa to PENHA's partners at Samara University in Ethiopia.

**RCDCS:** Plans for a joint project with the Sudan-based Regional Center for Training and Development of Civil Society (RCDCS) had to be postponed following the outbreak of conflict in April 2003. We remain interested in proposals to approach funders for a project covering the border areas between Sudan, Ethiopia and Eritrea when the situation permits.

**Kent Migration Project:** PENHA ran the Kent Migration Project until autumn 2023. It focused on issues of sexual consent among young migrants, including those from the Horn of Africa, who are now based in reception centres in Kent and attend local colleges.

In April we delivered two workshops on Sexual Consent and Harassment at Ashford and Canterbury Colleges. Facilitated by the youth worker and councillor Ibtisam Adem. In June Nuradin Ali, a Community Mental Health Nurse at East London NHS Foundation Trust delivered the Sexual Consent and Harassment workshop at Millbank Reception Centre, assisted by Kenny Mammarella-D’Cruz. Issues that came up in all three sessions were in-person and online relationships, differences in the legal age of consent, street harassment and sharing of explicit images.

PENHA organised the workshops in conjunction with: Susan Rundle, the Programme Director for ESOL at Ashford College; Rachel Smith, Progression and Destination Advisor and Gary Ashman, the Programme Director for Foundation Learning at Canterbury College; and Kelly Wynn, the Centre Manager for Service for Unaccompanied Asylum Seeking Children at Millbank Reception Centre, Kent Social Services. We are seeking funds for the continuation of this project under the theme: ‘Bridging the Digital Divide for Asylum Seekers and Refugees in Kent’. An application to Vodafone for their charities.connect scheme was successful and we received 100 SIM cards of 20Mb which have been given to young workshop participants. The report on the completed workshops has been posted on the PENHA website at: Web:

<https://www.penhanetwork.org/news/increasing-sexual-awareness-among-refugees-in-kent-2/>

## **PENHA INTERNATIONAL**

PENHA HQ remains central to the work carried out in country offices, providing intellectual leadership and oversight, as well as links to UK development networks. The Ethiopia and Somaliland programs have grown through ideas and contacts developed through the London office, on prosopis control and use, the Seawater Greenhouse, social safety nets and dryland restoration. At the same time, the country programs engage with communities and local networks to develop tailored interventions that meet local needs.

### **Ethiopia**

PENHA-Ethiopia continued and expanded its work on drylands restoration, with Ethiopian Forestry Development (EFD) and partners CIFOR-ICRAF. With a focus on addressing climate change, the aim is to promote sustainable development, centred on pastoralism, gender and social inclusion, with special attention to youth, livelihoods, employment and enterprise promotion. PENHA in collaboration with Tropenbos International (TBI) of the Netherlands and with financial support from the Ministry of Foreign Affairs of the Netherlands is delivering the Working Landscapes programme on Dryland Forests and Trees. The approach, Participatory Productive Restoration, helps farmers and pastoralists to generate incomes while restoring their landscapes and sequestering carbon. PENHA and partners helped EFD to develop a National Drylands Restoration Strategy. The Strategy then needed to be translated into action on the ground.

**National Drylands Restoration Strategy:** Cascading the Strategy to the regions: contextualized regional strategies were developed for Amhara, Benishangul-Gumuz & Tigray regions. The Tigray Regional DRS was validated and officially endorsed by

the regional government. The return to peace in Tigray made it possible to resume work on the ground, with communities in Tigray and Afar.

**Piloting dryland restoration interventions:** The nature of and modalities for interventions on the Tigray-Afar Border Landscape were planned in collaboration with CIFOR-ICRAF. The Arato Tree Nursery was rehabilitated to supply fruit, fuel and fodder trees to community groups. A Consortium was established (including CIFOR-ICRAF, Mekelle University and local stakeholders) to enable deepening of impact and scaling out, with a “Rural Resource Center” model. PENHA supported the formation of women and youth groups to carry out specific activities.

**Story telling Ethiopia:** Interviews with “Local Champions” and filming were conducted on site in Tigray and at the Desa’a Forest. A completed video was submitted for review, and will be published by TBI. The aim is to show how local leaders, including the Abo Gerebs, an association of elders from Tigray and Afar regions, are contributing to natural resource management and peace building. This draws on the work of PENHA Chair Dr Lulseged Abebe on traditional conflict resolution. PENHA also continued to address priorities in Somaliland, drawing on experience in Somaliland.

**Frankincense value chain development:** A study/review was conducted, with an updated resource base assessment. A national-level workshop was conducted with stakeholders and EFD, in collaboration with CIFOR-ICRAF. PENHA also directly addressed gender and social inclusion.

**Gender equality & youth engagement:** A comprehensive review/study was conducted and insights were fed into work on-site at Arato. The emphasis was on the need to empower women for participation and to enhance opportunities for youth, so as to reduce agricultural expansion on marginal lands and extra-legal emigration. The importance of natural regeneration was emphasised.

**Farmer Managed Natural Regeneration (FMNR):** A review/study was conducted, assessing programs across Ethiopia. Insights were fed into the FMNR component of work at Arato site, which will involve youth groups. PENHA worked with TBI country chapters across Latin America and South East Asia to address fire management, an important dimension of climate change.

**National Fire Management System:** Studies and workshops with regional participants led to the development of an “Integrated National Fire Management System for Ethiopia”. The work, carried out in collaboration with CIFOR-ICRAF, was completed and presented to EFD. At a national validation workshop, the Strategy was validated and endorsed by EFD. It recognizes the use of fire by farmers and pastoralists as a natural resource management tool, and also lays out an approach to fire management that involves communities and the different layers of government.

## **Somaliland**

PENHA-Somaliland continued its work on the **Seawater Greenhouse Project:** With Seawater Greenhouse Ltd. UK., this pilot uses innovative technology to grow crops in arid coastal areas using desalinated seawater, and aims for commercial viability

with inclusive business models. The Salt-Mine project, developed in collaboration with a consortium led by the Norwegian Water Research Institute (NIVA) expands the work, with a focus on salt and mineral extraction at the site. PENHA completed site rehabilitation work, after cyclone damage. A site re-design addressed identified flaws and new management modalities were introduced.

PENHA-Somaliland continued to address vital gender and social inclusion issues. **Somaliland Development Fund - Gender Equity and Social Inclusion (GESI) assessments:** PENHA conducted in-depth GESI assessments for three extension projects under the Somaliland Development Fund Phase 2 (SDF2) program - the Lasdhure water supply project, the Borama water supply project, and the Burao-Berbera Road rehabilitation project. The main objective of was to ensure that the water extension projects are gender responsive and identify opportunities for social inclusion. The specific objectives were to conduct sociocultural and economic context analysis, assessing access and use, and analysis of trends and shocks in communities at the project areas (contextual analysis), identify the male and female individual stakeholders or institutions/groups that should be involved in project formulation and implementation, and decide how to best address their interests and needs and determine their priorities. A set of recommendations was provided that can be incorporated into project design. These GESI reports provide a strong foundation for effective GESI mainstreaming and will help ensure the projects deliver equitable benefits to all stakeholders. PENHA-Somaliland has built a strong capability for GESI analysis that can be applied across the region.

**Support for Integrated Water Resources Management to Ensure Water Access and Disaster Reduction for Somaliland's Agro-Pastoralists Project (funded by UNDP/GEF):** The project aimed to strengthen sustainable businesses for women-based groups in the livestock value chain, building on the entrepreneurial spirit of Somali women. It worked through existing women-based groups to develop alternative livelihoods and income sources. The project supported economic development in the agro-pastoralist communities of in Beer, Habariheshay, Ceelbilcile in Togdheer, and Sool regions by building community capacity, providing training, tools, and production inputs in the livestock value chain and agribusiness sectors, with a focus on women entrepreneurs. The project involved an assessment of the current situation of the milk and fodder value chains in three selected villages in Burao, Odweine and Ainabo districts in Togdheer region. This involved identifying the main value chain actors and their relationships, constraints and opportunities for the sustainable development of livestock value chains and identifying commercially viable solutions and interventions. Training was provided for selected community groups, and tools for milk and fodder production were distributed to beneficiaries in Beer, Ceel-bilcille and Habari-hishey villages. Regional consultations and validation workshops in Burao and Ainabo districts involved village development committee, NGOs, fodder cooperatives, milk cooperatives and government officials. More than 30% of the nearly 100 participants were female. Subsequent monitoring exercises showed that milk production was the first priority for these agro-pastoral communities.

**Policy work, research and networking:** PENHA-Somaliland continues to engage with local and international networks. Country Representative Sadia Ahmed contributed to national and international forums, addressing important regional

issues, as well as global issues around dryland restoration and climate change. PENHA-Somaliland contributes to the Ethiopia program, sharing ideas through the PENHA country office and partners in the Somali Region.

**PENHA**  
**Charitable Incorporated Organisation (CIO)**  
**Year ended 31 December 2023**

**INDEPENDENT EXAMINER'S REPORT**

I report on the accounts of the company for the year ended 31st December 2023, which are set out on pages 10 to 18.

**Respective responsibilities of Board of Directors and examiner:**

The Board of Directors (who are the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Board of Directors consider that an audit is not required for this year under the 2011 Act and that an independent examination is needed.

Having satisfied myself that the Company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Company Law of the 2011 Act; and
- to state whether matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Company Law. An examination includes a review of the accounting records kept by the Company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date.27/08/2024

Md Iqbal Hossain MBA, FCCA  
B K Community Accountancy Ltd.  
124 City Road,  
London.  
EC1V 2NX.

**PENHA**  
**Statement of Financial Activities**  
**(Including income and expenditure account)**  
**Year ended 31 December 2023**

Incoming and expenditure Resources	Note	Unrestricted Funds	Restricted	TOTAL Funds 2023	Unrestricted Funds	Restricted Funds	TOTAL Funds 2022
Grant & Donations	2	9,922	353,956	363,878	7,561	421,429	428,990
<b>Total Income</b>		<u>9,922</u>	<u>353,956</u>	<u>363,878</u>	<u>7,561</u>	<u>421,429</u>	<u>428,990</u>
<b>Expenditure:</b>							
Direct Charitable expenditure	4	-	393,504	393,504	-	384,300	384,300
Project support and administration	3,5	16,020	4,816	20,836	3,570	8,335	11,905
<b>Total expenditure</b>		<u>16,020</u>	<u>398,320</u>	<u>414,340</u>	<u>3,570</u>	<u>392,635</u>	<u>396,205</u>
<b>Net movement in funds</b>		(6,098)	(44,364)	(50,462)	3,991	28,794	32,785
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		7,145	150,906	158,051	3,154	122,112	125,266
<b>Total funds carried forward</b>		<u>1,047</u>	<u>106,542</u>	<u>107,589</u>	<u>7,145</u>	<u>150,906</u>	<u>158,051</u>

**PENHA  
BALANCE SHEET  
As at 31 December 2023**

Fixed Assets	Note		2023		2022
		£	£	£	£
Tangible Assets	9	-	-	19,262	24,078
<b>Current Assets</b>					
Debtors	10		60,307	-	153,230
Cash at Bank and in hand:	13	-		-	-
London Office		1,636			7,145
Somaliland Office		34,870			84,689
Ethiopia Office		25,809			20,185
Total Cash at Bank and in hand			62,315	-	112,019
Total Current Assets			122,622		265,249
<b>Current Liabilities: Amount falling due within one year</b>					
London Office	11	-			-
Somaliland Office					(60)
Ethiopia Office		(34,295)			(131,216)
Total Current Liabilities			(34,295)		(131,276)
Net Current Assets				88,327	133,973
Total Assets/Net Assets				107,589	158,051
<b>Funds:</b>					
<b>Restricted Funds:</b>					
London Office			-		-
Somaliland Office			36,292		81,514
Ethiopia Office			70,250		69,392
<b>Unrestricted Funds:</b>					
London Office			1,047		7,145
Somaliland Office			-		-
Ethiopia Office			-		-
Total Funds	12			107,589 =====	158,051 =====

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2023**

The charitable company is entitled to exemption from audit under Section 477 of the Company Act 2006 for the year ended 31 December 2023.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Company Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

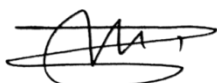
These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Directors on 27 August 2024 and were signed on its behalf by:

Dr. Lulsegged Abebe, Chair -



Dr. Zeremariam Fre, Treasurer -



**The notes on pages 13 to 18 from part of these accounts.**

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2023**

**1. Charity Status**

**The Charity is a company limited by guarantee, the liability of the members being limited to £1 each. The company is registered as a charity with the charity commission and is exempt from direct taxation.**

**2. Accounting Policies**

**Basis of the preparing the financial statements**

The financial statements of the charitable company, which is public benefit entity under 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015); The Financial Reporting Standard applicable in the UK and Republic of Ireland, and the Companies Act 2006. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Incoming resource**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Grants**

All grants are from donors for specific projects or for the purpose of defraying staff Costs and for the provision of office facilities and functions.

**Resources expended.**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Overseas Projects**

Expenditure in respect of overseas projects is charged to the relevant project at the time of liability arise for payment.

**Foreign Currencies**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the balance sheet date.

## Companies Act

The company has permission under Section 60(1a) of the Company's Act 2006 to omit the word 'Limited'.

## Pension costs

The Company operates a defined contribution pension scheme for employees. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the Company in the year.

## Depreciation

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets with a cost exceeding £500 over their expected useful lives on a straight line basis.

The rates applicable are:

Equipment	25%
Furniture, fittings & equipment	20%

## Taxation

The charity is exempt from corporation tax on its charitable activities.

## Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

## 2. Income from Grants & donations

Grants, donations and legacies:	Restricted	Unrestricted	2023	Restricted	Unrestricted	2022
	£	£	£			£
<b>London Office:</b>						
Community Fund - Donation	-	9,922	9,922	9,970	7,561	17,531
<b>Somaliland Office:</b>						
Somaliland Development Fund (UNDEF)	-	-	-	-	-	-
NRF/Salt Mine	36,175	-	36,175	97,571	-	97,571
<b>Ethiopia Office:</b>						
Tropenbos International	317,781	-	317,781	313,888	-	313,888
<b>TOTALS</b>	<b>353,956</b> =====	<b>9,922</b> =====	<b>363,878</b> =====	<b>421,429</b> =====	<b>7,561</b> =====	<b>428,990</b> =====

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2023**

**3. Management and Administration:**

	Un- restricted	Restricted	2023	2022
	£	£	£	£
Depreciation	-	4,816	4,816	8,075
Examination and accountancy	-	-	-	300
<b>Total</b>	-	4,816 =====	4,816 =====	8,375 =====

**4. Charitable Activities:**

	Un- restricted	Restricted	2023	2022
	£	£	£	£
Direct Project Cost	-	385,063	385,063	382,665
Professional and Consultancy fees	-	8,441	8,441	1,467
Travel	-	-	-	168
<b>Total</b>	-	393,504 =====	393,504 =====	384,300 =====

**5. Project Support and Administration:**

	Costs of raising funds	Direct Charitable expenditure	Govern ance costs	Support costs	Total 2023	Total 2022
	£	£	£	£	£	£
Volunteer costs	-	-	-	-	-	604
Premises & insurance	-	5,788	-	-	5,788	8,787
Travel & Fuel cost	-	-	-	88	88	84
Project Cost	-	8,068	-	-	8,068	-
Printing, post & Stationary	-	-	-	-	-	75
Accountancy fees	-	-	900	-	900	900
Bank Charge	-	161	-	-	161	810
Telephone & internet	-	817	-	-	817	287
General Expenses	-	-	-	198	198	358
<b>Total</b>	-	14,834 =====	900 =====	286 =====	16,020 =====	11,905 =====

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2023**

**6. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel Staff costs as follows:**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages	-	<b>1,467</b>
	-	<b>1,467</b>
	=====	=====
<b>The Average (full time equivalent) number of persons employed during the year was</b>	<b>9</b>	<b>9</b>

**7. Related party transactions**

There are no related party transactions to disclose for 2023 (2022: none) There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

**8. Taxation**

The Charity company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**9. Fixed Assets**

	<b>Equipment</b>	<b>Addition</b>	<b>Total</b>
	<b>£</b>		<b>£</b>
<b>Cost</b>			
<b>At 1<sup>st</sup> January 2023:</b>	-	-	-
London Office	-	-	-
Somaliland Office	57,074	-	57,074
Ethiopia Office	-	-	-
<b>At 31<sup>st</sup> December 2023</b>	<b>57,074</b>	-	<b>57,074</b>
<b>Depreciation</b>			
<b>At 1<sup>st</sup> January 2023</b>	<b>32,996</b>	-	<b>32,996</b>
<b>Charge this period:</b>			
London Office	-	-	-
Somaliland Office	4,816		4,816
Ethiopia Office	-	-	-
<b>At 31<sup>st</sup> December 2023</b>	<b>37,812</b>	-	<b>37,812</b>
<b>Net book value</b>			
<b>At 31 December 2023</b>	<b>19,262</b>	-	<b>19,262</b>
<b>At 31 December 2022</b>	<b>24,078</b>	-	<b>24,078</b>

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2023**

**10. Debtors**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Grants Receivable:		
London Office	-	-
Somaliland Office	858	415
Ethiopia Office	59,449	152,815
Total	60,307 =====	153,230 =====

**11. Creditors: Amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Project costs Accrued (London Office)	-	-
Project costs Accrued (Somaliland Office)	-	60
Project costs Accrued (Ethiopia Office)	34,295	120,453
	34,295 =====	120,513 =====

**12. Fund Flow Statements:**

	<b>Balance 1 January 2023</b>	<b>Incoming Resources</b>	<b>Resources Used</b>	<b>Transfers Between Funds</b>	<b>Balance 31 December 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted Funds:</b>					
London Office	-	-	-	-	-
Sub - Total	- -----	- -----	- -----	- -----	- -----
<b>Somaliland Office:</b>					
NRF/Salt Mine	81,515	-	(81,398)	-	117
NRF	-	36,175	-	-	36,175
Sub - Total	81,515 -----	36,175 -----	(81,398) -----	- -----	36,292 -----
<b>Ethiopia Office:</b>					
Tropenbos International	69,391	-	-	-	69,391
TBI	-	317,781	(316,922)	-	859
Sub - Total	69,391 -----	317,781 -----	(316,922) -----	- -----	70,250 -----

<b>Total Restricted Fund</b>	<b>150,906</b> =====	<b>353,956</b> =====	<b>(398,320)</b> =====	<b>-</b> =====	<b>106,542</b> =====
<b>Unrestricted Funds:</b>					
<b>London Office- Donation</b>	<b>7,145</b>	<b>9,922</b>	<b>(16,020)</b>	<b>-</b>	<b>1,047</b>
<b>Sub Total</b>	<b>7,145</b> -----	<b>9,922</b> -----	<b>(16,020)</b> -----	<b>-</b> -----	<b>1,047</b> -----
<b>Total Fund</b>	<b>158,051</b> =====	<b>363,878</b> =====	<b>(414,340)</b> =====	<b>-</b> =====	<b>107,589</b> =====

### 13. Exchange Rates:

	USD	EURO	ETB	
<b>30/12/2023</b>	1.273	1.1533	71.7680	
<b>Income</b>	<b>46,051</b>	366,497		
	<b>£36,175.18</b>	£317,781.15		
<b>Expenses</b>	<b>103,620</b>	<b>365,507</b>		
	<b>£81,398</b>	<b>£316,922.74</b>		

- **Benefits in kind**  
There were no benefits in kind in the period.
- **Independent examination and accountancy services**  
We are so delighted to appoint our new Independent Examiner “BK Community Accountant Ltd”. During the period, the cost of the examination services was £900.
- **Glossary of terms**
  - Restricted funds:** These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.
  - Creditors** These are amounts owed by the Company, but not paid during the accounting period.
  - Debtors:** These are amounts owed to the Company, but not received in the accounting period.
  - Prepayments:** These are services that the Company has paid for in advance, but not used during the accounting period.

**PENHA**

England & Wales - Charity number 1038957

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# Accounts

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**PENHA**  
**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>ST</sup> DECEMBER 2022**

**Registered Charity no: 1038957**  
**Registered Company no: 02658932**

**PENHA**  
**CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>ST</sup> DECEMBER 2022**

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4 to 8	Trustees Report
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10	Statement of financial activities (including the income and expenditure account)
11	Balance sheet
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to18	Notes to the accounts

**PENHA  
CHARITY INFORMATION  
31 DECEMBER 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**TRUSTEES**

**The trustees in office in the year were as follows: -**

**Dr. Lulseged Abebe** - Chairperson

**Dr. Zeremariam fre** - Treasurer

**Ms Nicole Kenton**

**Ms Roda Ibrahim**

**Ms Sophie Walsh**

**Secretary**

**Dr. Bereket Tsegay**

**Registered Office**

1 Laney Building,  
Bourne Estate, Portpool Lane,  
London EC1N 7UL

[www.penhainetwork.org](http://www.penhainetwork.org)

**00442072420202**

**Independent examiner**

Md Iqbal Hossain MBA, ACCA  
Chartered Certified Accountant  
B K Community Accountancy Ltd.  
124 City Road,  
London.  
EC1V 2NX.

# **PENHA REPORT OF TRUSTEES 31 DECEMBER 2022**

## **Objectives**

The principal activities of the charity in the period under review have been to promote sustainable development among pastoral and agro-pastoral communities through gender equality, resilience, enterprise and innovation, and regional cooperation across the Horn of Africa. PENHA works at the grassroots and policy levels to empower pastoralist communities to play a full role in their own development. On the UK side, it has focused on youth and diaspora programmes.

## **ACHIEVEMENT AND PERFORMANCE 2022**

### **PENHA HQ**

PENHA HQ carried out programme, management, fundraising and communication activities, including providing expert advice to PENHA country offices, locally based organisations, and individuals in the Horn region and in the UK. This report covering the period January-December 2022 has brought unprecedented challenges related to the conflicts, political violence and social unrests in the Horn of Africa and ongoing environmental concerns. PENHA has finalised its switch from registration from a charitable company to a charitable incorporated organisation (CIO). This has been conducted with the support of Latham & Watkins, a legal firm which provided a pro-bono service to PENHA. PENHA, with financial support from the Community Fund UK, continued to implement a project focusing on issues of sexual consent among young migrants from the Horn of Africa who are now based in reception centres in Kent and attend local colleges. With half of the project activities delivered, the young asylum seekers and refugees expressed their appreciation for creating such an open platform to discuss issues related to sexual education in understanding how the law work in hosting communities.

Meanwhile, PENHA continued its partnership with academic institutions in the UK including University College London (UCL). As part of PENHA's public engagement strategy, regular updates have been published on its digital media, and an e-newsletter has been distributed. A Memorandum of Understanding has been agreed with the Somali Advice and Forum for Information. An exploratory meeting was held with the Leeds Refugee Forum with opportunities to follow-up on future co-operation. PENHA continued developing its partnerships with academic institutions in Ethiopia and the Horn region. Strengthening its work on the animal welfare and livelihoods improvements of the pastoralist and agro-pastoralist communities and a research associate initiated and worked on a veterinary project with the Elnet Foundation in Ethiopia.

Funded by the Netherlands Organisation for Scientific Research (NWO), the Social Protection for Inclusive Development in Afar Region of Ethiopia (SPIDA) project with its consortium member of PENHA, the Development Planning Unit of University College London and Adigrat University of Ethiopia has published a book with Routledge – *'Social Protection, Pastoralism and Resilience in Ethiopia: Lessons for Sub-Saharan Africa'*. It serves as a useful tool for academics and practitioners concerned with social protection in sub-Saharan Africa.

PENHA was severely hit by the passing of Kees Maxey, one of our longest-serving supporters and a former Secretary. Another Trustee Nicole Kenton was unfortunately taken seriously ill towards the end of the year which affected her ability to support PENHA's work to the same extent as before.

PENHA's Patron Joanna Lumley continues to support the work of the charity.

## **Ethiopia**

In 2022, PENHA-Ethiopia continued the knowledge management and policy development work under the TBI program. PENHA worked closely with partners CIFOR-ICRAF and in collaboration with Ethiopian Forestry Development (EFD) under the Ministry of Agriculture (MoA). The livelihoods of smallholders and pastoralist depend on the natural resource base. Our approach to drylands restoration puts people and livelihoods at the centre, with a set of actions that integrate livelihoods and conservation - combining trees, Farmer Managed Natural Regeneration (FMNR), agro-forestry, livestock, and water.

*National Drylands Restoration Strategy – a great success and a basis for further work:* PENHA led a participatory process that culminated in the endorsement of the National Drylands Restoration Strategy by the Ministry of Agriculture. This is a major landmark, reflecting the Government of Ethiopia's increased commitment to the drylands and their importance in climate change mitigation. After securing official approval of the final document from department heads, the Minister of Agriculture and the Director-General of Ethiopian Forestry Development (EFD), the Strategy was jointly published with MoA. Drylands restoration plays a major role in achieving Ethiopia's Nationally Determined Contribution (NDC) under the Paris Agreement. After the 27th Conference of the Parties of the UNFCCC (COP 27), greatly increased international funding will be made available for CC mitigation actions, and it is to be hoped that this Strategy will provide a basis for the direction of such funding to Ethiopia's drylands. PENHA is grateful to Ato Kebede Yilma, Director-General of EFD and his deputy Dr Motuma Tolera, as well as to H.E. Prof. Eyasu Elias, State Minister of Agriculture, for their support and guidance.

*Developing regional strategies for Afar, Oromia and Somali regions:* Dr Motuma Tolera of EFD also assisted PENHA and CIFOR-ICRAF in developing a framework for the cascading of the Strategy to the regions. Regional task teams have developed strategies for Afar, Oromia and Somali regions. These have been officially endorsed by Awol Arba, President of Afar Region, Mustafa Mohammed Omar Agjar, President of the Somali regional government, and by the regional government of Oromia. These regional strategies establish multi-stakeholder platforms for the implementation and coordination of actions on the ground. The regions are now able to access federal government funds allocated to restoration.

*Risk Assessment and Landscape Selection:* War in Tigray made it impossible to work on the ground in the Tigray and Afar regions. We continued to assess the situation in both regions, while completing analysis for a new potential landscape. A new 'engagement landscape' was identified in Oromia, bordering the pastoral Afar Region, with Wondo Genet College as a knowledge centre. The return to peace at the end of 2022 means that it should be possible to resume planned landscape-level activities in 2023.

**Policy-oriented studies:** PENHA conducted a set of studies on key drylands issues, with these studies being conducted in ways that support on-going policy processes, bringing together policymakers and practitioners in workshops conducted for each study.

*Community Rights (land and forest tenure):* A National Stakeholder Workshop was conducted that enabled us to gather a wide range of views from different regions, NGOs, development agencies and governmental institutions. The study was reviewed by task team members and partners CIFOR-ICRAF. The process of conducting the study enabled us to feed insights into the on-going revision of forest regulations by EDF, influencing policy in ways that strengthen community rights. Ethiopian Forestry Development participated and have requested a policy brief based on the study, to assist them in further policy development.

*Charcoal Production and Trade:* A comprehensive review was conducted by a leading national expert, in collaboration with PENHA and CIFOR-ICRAF (Center for International Forestry Research & World Agroforestry) staff members.

*Frankincense Value Chain Development:* National and Regional workshops were conducted with relevant value chain actors. This generated new and useful insights and information. The study produced a strong set of recommendations for specific actions that support value chain development.

*Invasive Tree Management and Control:* A national-level workshop was conducted, with the participation of EFD. The study was completed and submitted for expert review by Nick Pasiecznik. EFD have highlighted the need to address the spread of Lantana Camara as well as Prosopis Juliflora.

*Wildfire Management Programme:* Under this Tropenbos International (TBI) / Dutch Ministry of Foreign Affairs-led program, PENHA has partnered with CIFOR-ICRAF to develop an integrated fire management system that provides for coordinated action to control wildfires, while accommodating the use of fire by smallholders and pastoralists as a resource management tool. In the first analytical phase of the program, a national workshop was conducted and two studies were produced. A comprehensive review has been produced, with updated MODIS data on the pattern of wildfire incidence. PENHA also contributed an article on 'Fire Management in Ethiopia: past, present and future' for Tropical Forest Issues.

PENHA's partnership with CIFOR-ICRAF has proved vital and has enabled us to engage actively with Ethiopian Forestry Development and the Ministry of Agriculture at the highest levels. Dr Habtemariam Kassa of CIFOR and Niguse Hagazi have provided valuable guidance and analytical inputs throughout. The program has also benefited greatly from the participation of veteran drylands expert Dr Kidane Giorgis. In developing the drylands restoration strategy, we have had the privilege of working closely with dedicated professionals from six regions over a two-year period. In a time of war and multiple crises, it is inspiring that we were able to come together with a shared purpose and sense of solidarity.

*Visit to Wondo Genet College of Forestry (Sidama Region/Oromia Region):* A PENHA team held discussions with senior staff members and the Dean. A Memorandum of Understanding was developed, and a range of issues was discussed, including drylands development, wildfire management and the wildfires that occur frequently in the vicinity of the college.

*Green Legacy Initiative (GLI) Tree Planting event at Wondo Genet College:* PENHA participated in an event organised by Wondo Genet College (WGC) under the Prime Minister's Green Legacy Initiative (GLI). In an interview for local radio, PENHA and partners emphasised the need to plant "the right trees, in the right places, with the right management". Community groups from several regions participated, planting seedlings in selected locations.

*GIZ "DREAM" workshop - Communication, Capacitating and Coordination (Adama, March 16 2022):* PENHA participated in this important workshop alongside key stakeholders in major drylands programs across three regions, and helped to draft a declaration emphasizing the importance of coordination and participation. The central issue here is the need to enhance the effectiveness and impact of drylands programs. A recent report described how billions have been spent in the Somali Region with little or no impact, beyond deepening dependency and reliance on humanitarian aid and safety net programmes.

*Engagement with Jigjiga University - Somali Region:* PENHA's Sadia Ahmed participated in a conference on drylands development and signed a Memorandum of Understanding with the

university, committing both parties to share information and seek to develop joint initiatives. PENHA also held meetings with local civil society organisations, with agreement in principle to collaborate.

### **Somaliland**

*Collaboration with Jigjiga University (Ethiopia):* The PENHA-Somaliland Country Representative gave a very well received presentation at the Drylands Development Conference held by Jigjiga University in Ethiopia's Somali Region. She described PENHA's research and policy work, as well as project implementation in Somaliland, centred on livelihoods, water supply and natural resource management. She noted that as Ethiopia's Somali Region and Somaliland are closely connected socially, economically and in terms of resource use that there is great scope for collaboration on research, programs and policy under the Intergovernmental Authority for Development (IGAD) framework. In addition to collaboration in Ethiopia, PENHA-Somaliland hopes to partner with Jigjiga University on research and policy work in Somaliland.

PENHA-Somaliland continues to implement projects on the ground at the same time as contributing to policy development.

*UNDP livelihoods project with women's groups – fodder and milk production:* Entitled 'Support for Integrated Water Resources Management to Ensure Water Access and Disaster Reduction for Somaliland's Agro-Pastoralists Project', the project focuses on women entrepreneurs and supports local economic development in Beer, Habariheshay, and Ceelbilcile of the Togdheer and Sool regions. It aims to help women's groups strengthen a sustainable business based on the production and sale of livestock value chain products. PENHA will provide training and equipment for fodder and milk production.

*Gender and Social Inclusion (GESI):* PENHA-Somaliland continues to work with the British government's Department for International Development (DFID)-supported Somaliland Development Fund (SDF) on GESI analysis. PENHA is conducting studies that will shape programs related to water, natural resource and agricultural production. Social inclusion aims to ensure that the needs and priorities of women, different social groups including minorities and the disabled, as well as young men and women are addressed in program design and service delivery.

*Seawater Greenhouse Project:* Rehabilitation work on site is progressing, with a substantial re-design. Collaboration with the Berbera Electricity Company is ongoing. PENHA is collaborating with the Norwegian Institute for Water Research (NIVA) and Consortium members on new funding proposals.

### **Sudan**

PENHA has continued to collaborate with the Pastoralist Environment Association in Kassala State (PEAKS), the Animal Production and Resource Centre (APRC) and the Khartoum and Kassala based universities. The partnerships have been focusing on developing joint areas of intervention that address the critical livelihood challenges of pastoral communities in Sudan. PENHA has supported the communities through capacity building, natural resources management, innovation and evidence-based researches including increased livestock productivity through utilisation of the invasive *Prosopis Juliflora*. Furthermore, PENHA HQ staff and trustees held meetings with the Sudan-based Regional Centre for Development and Training of Civil Society (RCDCS) with a view to establishing a joint project in Sudan.

### **Uganda**

PENHA has continued its activities in national, regional and international policy forums through our Focal Point Person (FPP) in Uganda.

*Participation in the Coalition of Pastoralists Civil Society Organizations (COPACSO) Strategic Plan for 2022 – 2027:* As a member of the COPACSO, our FPP participated in this strategic planning meeting discussing the strategy for the period 2022-2027. COPACSO aims to be a leading coalition for advancing pastoralism in Uganda and thus looked at pastoralism through a Normative Lens and laid out the strategy drivers and direction. After identifying the core constituency and geographic scope, the following thematic areas were focused on: Pastoralism and land use; Pastoralism and Investment; Pastoralism and Emerging Technologies; Pastoralism and Climate Change.

*East Africa Indigenous Peoples' Land Summit, Nanyuki, Kenya, 21–25 November, 2022:* PENHA's FPP joined four other COPACSO members at the East Africa Indigenous People's Land Summit which was co-convened by the Indigenous Movement for Peace Advancement and Conflict Transformation (IMPACT) Kenya and Pastoralists Alliance for Resilience and Adaptation in Northern Rangelands (PARAN) Alliance in collaboration with other partners. The Summit was held under the theme: *'Amplifying Collective Voices of Indigenous Peoples through Inclusive Dialogues and Learning to Enhance Land Rights for Livelihoods and Conservation in East Africa'*. About 200 IPS Community delegates from East Africa, high level representatives from the African Union, Regional Economic Communities, National and County Governments, development Actors, Civil Society Organisations, Private Sector, Researchers and the Academia participated.

*Advocacy for Indigenous Breeds (i.e. Ankole Long Horn Cattle):* PENHA Uganda's Focal Point Person continued work on the reviving of the Ankole Long Horn Cattle by having one-on-one talks with several stakeholders. Due to our continued advocacy for the promotion of the indigenous breeds, in December we received a donation of an Ankole Long Horn Bull from one of the cattle breeders in Western Uganda.

**PENHA**  
**Charitable Incorporated Organisation (CIO)**  
**Year ended 31 December 2022**

**INDEPENDENT EXAMINER'S REPORT**

I report on the accounts of the company for the year ended 31st December 2022, which are set out on pages 10 to 18.

**Respective responsibilities of Board of Directors and examiner:**

The Board of Directors (who are the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Board of Directors consider that an audit is not required for this year under the 2011 Act and that an independent examination is needed.

Having satisfied myself that the Company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Company Law of the 2011 Act; and
- to state whether matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Company Law. An examination includes a review of the accounting records kept by the Company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date.27/10/2023

Md Iqbal Hossain MBA, ACCA  
B K Community Accountancy Ltd.  
124 City Road,  
London.  
EC1V 2NX.

**PENHA**  
**Statement of Financial Activities**  
**(Including income and expenditure account)**  
**Year ended 31 December 2022**

Incoming and expenditure Resources	Note	Unrestricted Funds	Restricted	TOTAL Funds 2022	Unrestricted Funds	Restricted Funds	TOTAL Funds 2021
Grant & Donations	2	7,561	421,429	428,990	7,963	250,842	258,805
<b>Total Income</b>		<b>7,561</b> -----	<b>421,429</b> -----	<b>428,990</b> -----	<b>7,963</b> -----	<b>250,842</b> -----	<b>258,805</b> -----
<b>Expenditure:</b>							
Direct Charitable expenditure	4	-	384,300	384,300	-	172,995	172,955
Project support and administration	5	3,570	8,335	11,905	6,534	4,724	11,258
<b>Total expenditure</b>		<b>3,570</b> -----	<b>392,635</b> -----	<b>396,205</b> -----	<b>6,534</b> -----	<b>177,679</b> -----	<b>184,213</b> -----
<b>Net movement in funds</b>		<b>3,991</b>	<b>28,794</b>	<b>32,785</b>	<b>1,429</b>	<b>73,163</b>	<b>74,592</b>
<b>Reconciliation of fund:</b>							
<b>Total funds brought forward</b>		<b>3,154</b>	<b>122,112</b>	<b>125,266</b>	<b>1,725</b>	<b>48,949</b>	<b>50,674</b>
<b>Total funds carried forward</b>		<b>7,145</b> =====	<b>150,906</b> =====	<b>158,051</b> =====	<b>3,154</b> =====	<b>122,112</b> =====	<b>125,266</b> =====

**PENHA  
BALANCE SHEET  
As at 31 December 2022**

Fixed Assets	Note		2022		2021
		£	£	£	£
Tangible Assets	9	-	-	24,078	32,104
<b>Current Assets</b>					
Debtors	10		153,230	-	27,149 -----
Cash at Bank and in hand:	13	-		-	
London Office		7,145			13,446
Somaliland Office		84,689			61,636
Ethiopia Office		20,185			35,649
Total Cash at Bank and in hand			112,019	-	110,731 -----
Total Current Assets			265,249		137,880
<b>Current Liabilities: Amount falling due within one year</b>					
London Office	11				10,292
Somaliland Office		(60)			2,322
Ethiopia Office		(131,216)			-
Total Current Liabilities			(131,276)		12,614 -----
Net Current Assets				133,973	125,266
Total Assets/Net Assets				158,051	157,370
<b>Funds:</b>					
<b>Restricted Funds:</b>					
London Office					-
Somaliland Office			81,514		61,636
Ethiopia Office			69,392		60,476
<b>Unrestricted Funds:</b>					
London Office			7,145		3,154
Somaliland Office			-		-
Ethiopia Office			-		-
Total Funds	12			158,051 =====	125,266 =====

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2022**

The charitable company is entitled to exemption from audit under Section 477 of the Company Act 2006 for the year ended 31 December 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Company Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Directors on 27 October 2023 and were signed on its behalf by:

Dr. Lulseggged Abebe, Chair -



Dr. Zeremariam Fre, Treasurer -



**The notes on pages 13 to 18 from part of these accounts.**

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2022**

**1. Charity Status**

**The Charity is a company limited by guarantee, the liability of the members being limited to £1 each. The company is registered as a charity with the charity commission and is exempt from direct taxation.**

**2. Accounting Policies**

**Basis of the preparing the financial statements**

The financial statements of the charitable company, which is public benefit entity under 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015); The Financial Reporting Standard applicable in the UK and Republic of Ireland, and the Companies Act 2006. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Incoming resource**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Grants**

All grants are from donors for specific projects or for the purpose of defraying staff Costs and for the provision of office facilities and functions.

**Resources expended.**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Overseas Projects**

Expenditure in respect of overseas projects is charged to the relevant project at the time of liability arise for payment.

**Foreign Currencies**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of transaction. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the balance sheet date.

**Companies Act**

The company has permission under Section 60(1a) of the Company's Act 2006 to omit the word 'Limited'.

### Pension costs

The Company operates a defined contribution pension scheme for employees. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the Company in the year.

### Depreciation

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets with a cost exceeding £500 over their expected useful lives on a straight line basis.

The rates applicable are:

Equipment	25%
Furniture, fittings & equipment	20%

### Taxation

The charity is exempt from corporation tax on its charitable activities.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

## 2. Income from Grants & donations

Grants, donations and legacies:	Restricted	Unrestricted	2022	Restricted	Unrestricted	2021
	£	£	£			£
<b>London Office:</b>						
Community Fund - Donation	9,970	7,561	17,531	-	7,963	7,963
<b>Somaliland Office:</b>						
GIZ - Germany	-	-	-	24,576	-	24,576
Somaliland Development Fund (UNDEF)	-	-	-	16,523	-	16,523
NRF/Salt Mine	97,571	-	97,571	136,301	-	136,301
<b>Ethiopia Office:</b>						
Tropenbos International	313,888	-	313,888	73,442	-	73,442
<b>TOTALS</b>	<b>421,429</b> =====	<b>7,561</b> =====	<b>428,990</b> =====	<b>250,842</b> =====	<b>7,963</b> =====	<b>258,805</b> =====

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2022**

**3. Management and Administration:**

	Un- restricted	Restricted	2022	2021
	£	£	£	£
Depreciation	-	8,075	8,075	10,701
Examination and accountancy	-	300	300	300
<b>Total</b>	-	8,375 =====	8,375 =====	11,001 =====

**4. Charitable Activities:**

	Un- restricted	Restricted	2022	2021
	£	£	£	£
Direct Project Cost	-	382,665	382,665	171,155
Professional and Consultancy fees	-	1,467	1,467	1,668
Travel	-	168	168	172
<b>Total</b>	-	384,300 =====	384,300 =====	172,995 =====

**5. Project Support and Administration:**

	Costs of raising funds	Direct Charitable expenditure	Govern ance costs	Support costs	Total 2022	Total 2021
	£	£	£	£	£	£
Salary and Volunteer costs	-	604	-	-	604	1,938
Premises & insurance	-	8,787	-	-	8,787	8,520
Exchange Loss	-	-	-	-	-	-
Travel & Fuel cost	-	-	-	84	84	253
Fundraising and Publicity	-	-	-	-	-	-
Printing, post & Stationary	-	75	-	-	75	399
Accountancy fees	-	-	900	-	900	300
Bank Charge	-	810	-	-	810	909
Telephone & internet	-	287	-	-	287	282
General Expenses	-	-	-	358	358	345
<b>Total</b>	-	10,563 =====	900 =====	442 =====	11,905 =====	11,258 =====

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2022**

**6. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel Staff costs as follows:**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Salaries and wages</b>	<b>1,467</b>	1,688
<b>Social security costs</b>	-	-
<b>Employers contribution to defined pension schemes</b>	-	-
	<b>1,467</b> =====	<b>1,688</b> =====
<b>The Average (full time equivalent) number of persons employed during the year was</b>	<b>9</b>	<b>10</b>

**7. Related party transactions**

There are no related party transactions to disclose for 2022 (2021: none) There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

**8. Taxation**

The Charity company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**9. Fixed Assets**

	<b>Equipment</b>	<b>Addition</b>	<b>Total</b>
	<b>£</b>		<b>£</b>
<b>Cost</b>			
<b>At 1<sup>st</sup> January 2022:</b>	-	-	-
London Office	-	-	-
Somaliland Office	57,074	195	57,269
Ethiopia Office	-	-	-
<b>At 31<sup>st</sup> December 2022</b>	57,074	195	57,269
<b>Depreciation</b>			
<b>At 1<sup>st</sup> January 2022</b>	24,970	-	24,970
<b>Charge this period:</b>			
London Office	-	-	-
Somaliland Office	8,026	49	8,075
Ethiopia Office	-	-	-
<b>At 31<sup>st</sup> December 2022</b>	32,996	49	33,045
<b>Net book value</b>			
<b>At 31 December 2022</b>	24,078	146	24,224
<b>At 31 December 2021</b>	32,104	-	32,104

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2022**

**10. Debtors**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Grants Receivable:		
London Office	-	-
Somaliland Office	415	27,149
Ethiopia Office	119,947	-
<b>Total</b>	<b>120,362</b> =====	<b>27,149</b> =====

**11. Creditors: Amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Project costs Accrued (London Office)	-	10,292
Project costs Accrued (Somaliland Office)	<b>60</b>	<b>2,322</b>
Project costs Accrued (Ethiopia Office)	<b>120,453</b>	-
	<b>120,513</b> =====	<b>12,614</b> =====

**12. Fund Flow Statements:**

	<b>Balance 1 January 2022</b>	<b>Incoming Resources</b>	<b>Resources Used</b>	<b>Transfers Between Funds</b>	<b>Balance 31 December 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted Funds:</b>					
London Office	-	<b>9,970</b>	<b>(9,970)</b>	-	-
<b>Sub - Total</b>	-	<b>9,970</b>	<b>(9,970)</b>	-	-
	-----	-----	-----	-----	-----
<b>Somaliland Office:</b>					
NRF/Salt Mine	<b>61,636</b>	-	-	-	<b>61,636</b>
NRF	-	<b>97,571</b>	<b>(77,692)</b>	-	<b>19,879</b>
<b>Sub - Total</b>	<b>61,636</b>	<b>97,571</b>	<b>(77,692)</b>	-	<b>81,515</b>
	-----	-----	-----	-----	-----
<b>Ethiopia Office:</b>					
Tropenbos International	<b>60,476</b>	-	-	-	<b>60,476</b>
TBI	-	<b>313,888</b>	<b>(304,973)</b>	-	<b>8,915</b>
<b>Sub - Total</b>	<b>60,476</b>	<b>313,888</b>	<b>(304,973)</b>	-	<b>69,391</b>
	-----	-----	-----	-----	-----
<b>Total Restricted Fund</b>	<b>122,112</b> =====	<b>421,429</b> =====	<b>(392,635)</b> =====	-	<b>150,906</b> =====
<b>Unrestricted Funds:</b>					

London Office- Donation	3,154	7,561	(3,570)	-	7,145
<b>Sub Total</b>	<b>3,154</b>	<b>7,561</b>	<b>(3,570)</b>	<b>-</b>	<b>7,145</b>
	-----	-----	-----	-----	-----
<b>Total Fund</b>	<b>125,266</b>	<b>428,990</b>	<b>(396,205)</b>	<b>-</b>	<b>158,051</b>
	=====	=====	=====	=====	=====

### 13. Exchange Rates:

	USD	EURO	ETB	
<b>30/12/2022</b>	1.2039	1.1277	64.906	
Income	<b>117,465.36</b>	353,972		
	<b>£97,571</b>	£313,888		
Expenses	<b>93,533.50</b>	<b>343,918</b>		
	<b>£77,692</b>	<b>£304,973</b>		

- **Benefits in kind**  
There were no benefits in kind in the period.
- **Independent examination and accountancy services**  
We are so delighted to appoint our new Independent Examiner "BK Community Accountant Ltd". During the period, the cost of the examination and accountancy services was £900.
- **Glossary of terms**
  - Restricted funds:** These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.
  - Creditors** These are amounts owed by the Company, but not paid during the accounting period.
  - Debtors:** These are amounts owed to the Company, but not received in the accounting period.
  - Prepayments:** These are services that the Company has paid for in advance, but not used during the accounting period.

**PENHA**

England & Wales - Charity number 1038957

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# Accounts

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**PENHA**  
**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>st</sup> DECEMBER 2021**

**PENHA**  
**CONTENTS OF THE FINANCIAL STATEMENTS**  
**31 DECEMBER 2021**

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Report of the Trustees	2 to 5
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Statement of Financial Activities	7
Balance Sheet	8 to 9
Notes to the Financial Statements	10 to 13

**PENHA**  
**CHARITY INFORMATION**  
**31 DECEMBER 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Trustees**

The trustees in office in the year were as follows:-

Dr. Lulsegger Abebe                      - Chairperson  
Dr. Zeremariam Fre                      - Treasurer

Ms Nicole Kenton  
Ms. Roda Ibrahim  
Ms. Sophie Walsh

**Secretary**

Dr. Bereket Tsegay

**Registered Company number**

2658932 (England and Wales)

**Registered Charity number**

1038957

**Registered Office**

1 Laney Building  
Bourne Estate  
Portpool Lane  
London EC1N 7UL  
[www.penhanetwork.org](http://www.penhanetwork.org)  
0044207 2420202  
info@penhanetwork.org

**Accountants/Auditors**

Tekle Tesfaye (MAAT)  
TT Accountancy Services  
00447949557324

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2021**

**Objectives**

The principal activities of the charity in the period under review have been to promote sustainable development among pastoral and agro-pastoral communities through gender equality, resilience, enterprise and innovation, and regional cooperation across the Horn of Africa. PENHA works at the grassroots and policy levels to empower pastoralist communities to play a full role in their own development. On the UK side, it has focused on youth and diaspora programmes.

**ACHIEVEMENT AND PERFORMANCE 2021**

**PENHA HQ**

PENHA HQ carried out programme, management, fundraising and communication activities, including providing expert advice to PENHA country offices, locally based organisations, and individuals in the Horn region and in the UK. This reporting year has brought unprecedented challenges related to the conflicts, political violence, social unrests in the Horn of Africa, besides the adverse impacts of Covid-19 pandemic on our communities. This has required the Board to continuously review the risk associated with these and their impacts on the pastoral and agro-pastoral communities in the region and the programmes. Therefore, at the Board of Trustees' AGM, various critical strategic issues were discussed, and the 2020 narrative and financial reports were approved. The Board also passed a resolution to convert PENHA registration from a charitable company to a charitable incorporated organisation (CIO) on its 14 May 2021 meeting and working with LATHAM & WATKINS a legal firm which is providing a pro-bono service to PENHA.

Regarding its programmes and projects, PENHA, with financial support from the Community Fund UK, has continued to implement the project on *Reducing Refugees' Emotional Homelessness in Kent*, the UK. The funding was used to produce multimedia materials and delivered digital activities for refugees and asylum seekers from the Horn of Africa. The project was aimed at improving connectivity, emotional well-being and mental health during the COVID-19 crisis.

Furthermore, with evidence-based research findings of the Netherlands Organisation for Scientific Research (NWO) funded *Social Protection for Inclusive Development in Afar Region of Ethiopia* (SPIDA) project, PENHA along with the Development Planning Unit of University College London and Adigrat University of Ethiopia submitted a nine-chapter book manuscript on social protection that captures the impacts of COVID-19 on pastoral communities to Routledge and expected to serve as a useful tool for academics and practitioners concerned with social protection in sub-Saharan Africa. In disseminating the SPIDA research finding a senior researcher has delivered a presentation at the 5<sup>th</sup> Interdisciplinary Oxford Desert Conference organised by the University of Oxford with the Economic and Social Research Council (UKRI) and the Global Challenge Research Fund (GCRF) funding.

PENHA continued developing its partnerships with academic institutions in Ethiopia and the Horn region. Strengthening its work on the animal welfare and livelihoods improvements of the pastoralist and agro-pastoralist communities our research associate, Victoria Phillips, has initiated a veterinary project and is in discussions with the Elnet Foundation in Ethiopia on its delivery. Meanwhile, PENHA has also continued its partnership with academic institutions in the UK. As part of PENHA's public engagement strategy, regular updates have been published on its digital media, and an e-newsletter has been distributed. PENHA has recruited two research associates, a programme manager and engaged more than 11 volunteers in office-based and virtual forms.

PENHA's patron and UK national treasure Joanna Lumley has been awarded a damehood in the Queen's New Year Honours List for her contribution to entertainment and the dramatic arts as well as her commitment to charity, having been awarded an OBE in 1995. The new honour endorses her commitment to PENHA's works and the Board congratulated Joanna.

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2021**

**Ethiopia**

PENHA was formally registered to operate in Ethiopia at the end of 2020, and opened the new Addis office in 2021. PENHA-Ethiopia is working to promote sustainable development, with a broad agenda that is centred on pastoralism and encompasses gender and social inclusion, as well as youth, livelihoods, employment and enterprise promotion. PENHA in collaboration with Tropenbos International (TBI) of the Netherlands and with financial support from the Ministry of Foreign Affairs of the Netherlands is delivering the Working Landscapes programme on Dryland Forests and Trees – Productive Landscapes. Building on studies conducted in 2020, PENHA has been working towards the development of a National Drylands Restoration Strategy.

**National workshop on dryland restoration and dry forest management:** In April 2021, 46 participants came together in Addis Ababa for an intensive three days of discussions. It ended with a shared vision between the Environment, Forest and Climate Change Commission (EFCCC) at federal level, and representatives of six regional governments (Afar, Amhara, Benishangul-Gumuz, Oromia, Somali and Tigray), international research institutions, and NGOs. In group sessions, experiences from across the country showed different approaches to landscape restoration, including area exclosures in Tigray, participatory forest management in Benishangul-Gumuz, and rangeland rehabilitation in Somali Region. Presentations and discussions also focused on the need to develop frankincense value chains, the key role of charcoal, and the problem of invasive prosopis trees, amongst others. But all agreed on the centrality of economic benefits to local communities, without which restoration efforts cannot be sustained. A declaration was agreed, laying the ground for the establishment of a dryland restoration platform. The Ethiopia dryland restoration platform (EDRP) established in the first workshop in April, held further workshops in August and December 2021, including a 40-strong team of representatives from federal government, universities, NGOs, and from the six main dryland regions. These provided further inputs into the development of a national dryland strategy through work in four thematic areas: livelihoods and markets, sustainable natural resource management, land tenure and governance, policy alignment and knowledge management; as well as perspectives from the six regions.

Analytical work provided the basis for policy development and resulted in a landmark publication: *Dryland restoration and dry forest management in Ethiopia: Sharing knowledge to meet local needs and national commitments. A review.* Haile M, Livingstone J, Shibeshi A, Pasiecznik N (eds.), 2021. PENHA, Ethiopia and TBI, the Netherlands. 160pp. The book contains 18 articles that provide a comprehensive overview of the issues and of experience in six regions with significant dryland areas: Afar, Amhara, Benishangul-Gumuz, Oromia, Somali and Tigray. Copies of the book were disseminated widely and shared with relevant Ethiopian institutions. Alongside this, PENHA produced two policy-oriented publications in collaboration with partners. An analysis of the role of the drylands in progress towards Ethiopia's climate change mitigation efforts: *Integration of forest landscape restoration in Ethiopia's nationally determined contributions. A review, with a focus on drylands.* Moges, Y., Haile, M. and Livingstone, J. 2021. PENHA and TBI. Frankincense is the most common of several gum and resin species in Ethiopia's drylands, and can be the second most important source of income for many pastoralists, after livestock and animal products. This work included an extensive analysis of historical and current literature, and a workshop in September 2021, where 20 participants gathered in Addis Ababa to share experiences from different regions, leading to recommendations for improving benefits to local communities. *Inclusive frankincense value chain development in Ethiopia. A historical perspective on forest governance and reforms for better livelihoods and conservation outcomes.* Eshete, A., Kassa, H. and Livingstone, J. 2021. PENHA and TBI.

Conflict in Tigray disrupted plans for landscape-level work in the Tigray and Afar regions, with local actors, in collaboration with Mekelle University. Friends and colleagues in these war-torn regions suffered terribly. But knowledge management and policy work continued, with input from the Tigray and Afar regions. Conflict resolution and peacebuilding, as well as recovery and rehabilitation work will be important parts of the development agenda going forward.

PENHA signed an MoU with the Elnet Foundation, aiming to build on collaboration on animal welfare initiated by Dr Victoria Phillips. After many years of service, Dr Muhammed Musa stood down and handed over to the new Country Representative Mr Biruk Yemane.

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2021**

**Somaliland**

Activities in Somaliland have recovered only slowly from Covid impacts, with key staff members suffering persistent illness and project implementation disrupted by the long suspension of activities. The funds for the major projects outlined below were raised locally, managed in compliance with international donor requirements, and are audited annually.

*GIZ - Livelihoods and Resilience:* GIZ remains an important partner for PENHA. PENHA conducted a baseline study for GIZ's new program, "Improving Disaster Risk Management & Food Security to Strengthen Resilience in Somaliland" (RDRM). This involved an analysis of the economic prospects for women, young women and youth.

*The Seawater Greenhouse Project:* With Seawater Greenhouse Ltd. UK., this pilot uses innovative technology to grow crops in arid coastal areas using desalinated seawater, and aims for commercial viability with inclusive business models. The Salt-Mine project, developed in collaboration with a consortium led by the Norwegian Water Research Institute (NIVA) expands the work, with a focus on salt and mineral extraction at the site. PENHA conducted site assessments and developed a procurement plan, in collaboration with Charlie Paton of SG. The focus has been on site rehabilitation after Cyclone damage and on addressing a number of technical issues. It is funded by Norwegian Research Council, South Africa's National Research Foundation (NRF), Australia's Commonwealth Scientific and Industrial Research Organisation (CSIRO), and the Swedish International Development Cooperation Agency (SIDA).

*UNDEF (United Nations Democracy Fund) – Strengthening Women's Political Representation in Somaliland:* Final reporting was completed for this project aimed at strengthening the capacity of women's organisations and leaders and addressing women's political marginalisation. PENHA will continue to promote women's participation in governance at different levels.

*Somaliland Development Fund - Gender Equity and Social Inclusion (GESI) assessments:* PENHA carried out further GESI work, building on previous sectoral studies, with an analysis conducted for the project entitled "Gender Equity and Social Inclusion (GESI) for Improved Livelihood of Artisanal Fisheries alongside the Coast to Increase Food Security". This involved a broad assessment of policies and the local context, with a focus on the participation and needs of women, youth, disabled people and minorities.

*Policy work, research and networking:* PENHA-Somaliland continued to engage with local and international networks, including CELEP. Country Representative Sadia Ahmed made a visit to Djibouti to exchange ideas with policymakers and CSO representatives. PENHA-Somaliland signed an MoU with Golis University, with a view to collaborating on action-oriented research.

**Sudan**

PENHA has continued to collaborate with the Pastoralist Environment Association in Kassala State (PEAKS), the Animal Production and Resource Centre (APRC) and the Khartoum and Kassala based universities. The partnerships have been focusing on developing joint areas of intervention that address the critical livelihoods challenges of the pastoral communities in Sudan. PENHA has supported the communities through capacity building, natural resources management, innovation and evidence-based researches including the increasing livestock productivity through utmost utilisations of the invasive *Prosopis Juliflora*. Sudan's experience in taking some interventions and initiatives has been a spiral effect throughout the Horn of Africa region.

**Uganda**

PENHA has continued to actively in national, regional and international policy forums through our Focal Point Person (FPP) in Uganda. As members of the Coalition for Pastoralist Civil Society Organizations (COPACSO), the FPP attended the *Introductory Meeting To Legal And Policy Discourse On Management Of Fragile Ecosystems in The Rangelands* which seeks to develop a National Engagement Strategy (NES). This was held in conjunction with the Food Rights Alliance, a consortium of over 40 members working together to collectively address issues around the right to adequate food at policy and practice level.

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2021**

On a similar theme the Alliance for Food Sovereignty in Africa (AFSA) and its partners organised the 1<sup>st</sup> National Dialogue on Uganda Food Policy and the launch of the Mini Barefoot guide on Nutrition under the Theme: 'Our Food, Our Future: Our Voice Counts'. AFSA members represent smallholder farmers, pastoralists, hunter/gatherers, indigenous peoples; faith-based institutions, and environmentalists with 37 members operating in 50 countries of Africa.

PENHA's FPP is a member of the LIFE Network and a small scale cattle keeper from a pastoralist community and in that capacity attended the League for Pastoral Peoples and Endogenous Livestock (LPP)'s 'Mapping for Pastoralists' project. The focus was on 'nature positive production', 'regenerative farming' and for 'agro-ecological approaches' across the globe. The FPP also attended the four-day virtual 11<sup>th</sup> Multi-Stakeholder Partnership (MSP) Meeting of Global Agenda for Sustainable Livestock (GASL); *Embracing Change and Harnessing Diversity: The Roles of Livestock in Sustainable Food Systems*. The content had been developed from a series of ten regional consultations that had occurred during the previous month. Participants included representatives from the Committee on World Food Security (CFS), the Committee on Agriculture (COAG), the International Feed Industry Federation (IFIF), the Indian NGO Anthra and the International Livestock Research Institute (ILRI).

The FPP participated in the Natural Livestock Farming (NLF) webinar on *Natural Ways of Dairy Calf Raising* which looked at serious impact of disease and mortality in young calves. Another online event was the *High Level Virtual Dialogue on Management of Natural Resources in the Rangelands* with the theme of 'Tapping into the enormous potential of the rangelands to contribute to food security and national development'. It assessed the impact of the National Rangeland Management and Pastoralism Policy and the role of the Department of Wetlands division of the Ministry of Water and Environment of Uganda.

The final event attended for the year was the *Launch of 'Livestock for a Small Planet'* organised by the League for Pastoral Peoples and Endogenous Livestock Development (LPP) at which PENHA's FPP was among the main speakers. The booklet by Ilse Koehler-Rollefson addresses some of the critical discussions being had around the role of livestock and the 'livestock efficiency paradigm'. It also includes coverage of the International Year of Rangelands & Pastoralists (IYRP), an UN-level initiative to re-mobilise livestock and outlines nine principles for a healthy and ethical human-livestock relationship.

### **Possible risks and risk management**

PENHA works in a Region which is still vulnerable to poverty, largely the result of drought and famine, and political conflicts. Under such circumstances PENHA trustees regularly review risks and mitigate against such risks by having contingency plans in place.

### **Review of Financial Transactions**

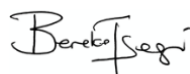
The Statement of Financial Activities on page 7 for the year ended 31 December 2021 sets out how the charity's funds have been applied, and the Balance Sheet on page 8 sets out the charity's financial position at 31 December 2021.

### **Review of Activities**

At 31 December 2021 the charity's funds amounted to £125,266 an increase of £74,592 from the previous year end. This consolidated review includes the narrative and financial reports of both the London and Somaliland offices. The charity's net assets are adequate to fulfil the obligations of the charity.

### **Dependency on Volunteers' Services**

The charity is dependent upon the services of unpaid 6 management committee and 11 volunteers and would like to thank them for the valuable services given by them during the year.



.....  
Dr. Bereket Tsegay  
Secretary  
19<sup>th</sup> of October 2022

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PENHA**

I report on the accounts for the year ended 31 December 2021 set out on pages 7 to 13.

### **Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Tekle Tesfaye (MAAT)  
TT Accountancy Services  
19<sup>th</sup> October 2022

**PENHA**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 DECEMBER 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>Income and Expenditure</b>					
<b>Incoming Resources</b>					
Grants & donations	<b>11</b>	7,963	250,842	258,805	62,249
		<hr/>	<hr/>	<hr/>	<hr/>
		7,963	250,842	258,805	62,249
Add: Income in advance brought forward		0	0	0	0
Less: Income in advance carried forward		0	0	0	0
		<hr/>	<hr/>	<hr/>	<hr/>
		<b>7,963</b>	<b>250,842</b>	<b>258,805</b>	<b>62,249</b>
<b>Resources Expended</b>					
Direct charitable expenditure	<b>4</b>	0	172,995	172,955	64,350
Project support and administration	<b>5</b>	6,534	4,724	11,258	18,753
Fundraising and publicity	<b>6</b>	0	0	0	0
		<hr/>	<hr/>	<hr/>	<hr/>
		<b>6,534</b>	<b>177,679</b>	<b>184,213</b>	<b>83,103</b>
<b>Net Incoming/(Outgoing) Resources</b>					
<b>For the Year</b>					
Funds brought forward at 1 January 2021		1,429	73,163	74,592	(20,854)
Transfer of Funds		1,725	48,949	50,674	71,528
		<hr/>	<hr/>	<hr/>	<hr/>
		0	0	0	0
<b>Funds carried forward at</b>					
<b>31 December 2021</b>					
		<u><b>3,154</b></u>	<u><b>122,112</b></u>	<u><b>125,266</b></u>	<u><b>50,674</b></u>

**PENHA**  
**BALANCE SHEET**  
**As At 31 December 2021**

	Notes	2021 £	2020 £
<b>Fixed Assets</b>			
Tangible Asset	8	32,104	42,805
<b>Total fixed asset</b>		<b>32,104</b>	<b>42,805</b>
<b>Current Assets</b>			
<b>Debtor</b>			
London office	9	0	0
Somaliland office	9	27,149	42,421
Ethiopia office	9	0	0
<b>Cash at bank and in hand</b>			
London office		13,446	24,369
Somaliland office		61,636	0
Ethiopia office		35,649	0
<b>Total Current Asset</b>		<b>137,880</b>	<b>66,790</b>
<b>Liabilities: amounts falling due within one year</b>			
London office	10	(10,292)	(16,116)
Somaliland office	10	(2,322)	0
Ethiopia office	10	0	0
<b>Net Current Assets</b>		<b>125,266</b>	<b>50,674</b>
<b>Net Assets</b>		<b>157,370</b>	<b>93,479</b>
<b>Funds</b>			
<b>Restricted</b>			
London office	11	0	6,528
Somaliland office	11	61,636	42,421
Ethiopia Office	11	60,476	0
<b>Unrestricted</b>			
London office	11	3,154	1,725
Somaliland office	11	0	0
Ethiopia Office	11	0	0
		<b>125,266</b>	<b>50,674</b>

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2021**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Directors on 19 October 2022 and were signed on its behalf by:

Dr. Lulseged Abebe, Chair  \_\_\_\_\_

Dr. Zeremariam Fre, Treasurer  \_\_\_\_\_

The notes on pages 10 to 13 form part of these accounts.

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2021**

**1. Charity Status**

The charity is a company limited by guarantee, the liability of the members being limited to £1 each. The company is registered as a charity with the Charities Commission and is exempt from direct taxation.

**2. Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is public benefit entity under 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015); The Financial Reporting Standard applicable in the UK and Republic of Ireland, and the Companies Act 2006. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Grants**

All grants are from donors for specific projects or for the purpose of defraying staff costs, and for the provision of office facilities and functions.

**Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Overseas projects**

Expenditure in respect of overseas projects is charged to the relevant project at the time of liability arise for payment.

**Foreign Currencies**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of transaction. Monetary assets and liabilities denominated in foreign currencies are translated in to sterling at the balance sheet date.

**Companies Act**

The company has permission under Section 60(1a) of the Company's Act 2006 to omit the word 'Limited'.



**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2021**

<b>5. Project support and administration</b>	<b>2021</b>	<b>2020</b>
	£	£
Salaries & Volunteer costs	250	1,050
Rent, rates and insurance	8,520	7,550
Printing, postage and stationery	399	1,211
Telephone, fax and internet	282	1,809
Bank charges	909	191
Accountancy fee	300	967
Travel/Fuel expenses	253	1,261
Exchange rate loss	0	216
General Expenses	345	4,498
	<u><b>11,258</b></u>	<u><b>18,753</b></u>
 <b>6. Fundraising and publicity</b>		
Professional fee and consultancy	0	0
	<u>0</u>	<u>0</u>
 <b>7. Staff Costs</b>		
Wages, professional charges and volunteer payments	1,688	7,927
	<u>1,688</u>	<u>7,927</u>
 The average (full-time equivalent) number * of persons employed during the year was:-	10	1
	<u>—</u>	<u>—</u>
 <b>8. Tangible Fixed Asset</b>	<b>Equipment</b>	<b>Total</b>
<b>Cost</b>		
At 1 January 2021		
London Office	0	0
Somaliland Office	42,805	57,074
Ethiopia Office	0	0
	<u>42,805</u>	<u>57,074</u>
As at 31 December 2021	42,805	57,074
<b>Depreciation</b>		
At 1 January 2021		
London office	0	0
Somaliland office	10,701	14,269
Ethiopia office	0	0
	<u>14,269</u>	<u>14,269</u>
Charge for the year	14,269	14,269
	<u>32,104</u>	<u>42,805</u>
As at 31 December 2021	<u>32,104</u>	<u>42,805</u>
 <b>Net Book Value</b>		
As at 31 December 2021	<u><b>32,104</b></u>	<u><b>42,805</b></u>
As at 31 December 2020	<u><b>42,805</b></u>	<u><b>57,074</b></u>

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2021**

	2021	2020
	£	£
<b>9. Debtors:</b>		
Grants Receivables		
London Office	0	0
Somaliland Office	27,149	42,421
Ethiopia Office	0	0
	<u>27,149</u>	<u>42,421</u>

**10. Liabilities: Amounts falling due within one year**

Project costs Accrued (London Office)	10,292	15,411
Sundry Creditors (London Office)	0	705
Project costs Accrued (Somaliland Office)	2,322	0
Project costs Accrued (Ethiopia Office)	0	0
	<u>12,614</u>	<u>16,116</u>

	Balance 1 January 2021 £	Incoming Resources £	Resources Used £	Transfers Between Funds £	Balance 31 December 2021 £
<b>11. Funds</b>					
<b>Restricted Funds</b>					
<b>London office</b>					
Community Fund	6,528	0	(6,528)	0	0
<b>Sub-total</b>	<u>6,528</u>	<u>0</u>	<u>(6,528)</u>	<u>0</u>	<u>0</u>
<b>Somaliland office</b>					
United Nations Democracy Fund (UNDEF)	42,421	0	(42,421)	0	0
GIZ – Germany	0	24,576	(24,576)	0	0
Somaliland Development Fund (SDF)	0	16,523	(16,523)	0	0
NRF/Salt Mine	0	136,301	(74,665)	0	61,636
<b>Sub-total</b>	<u>42,421</u>	<u>177,400</u>	<u>(158,185)</u>	<u>0</u>	<u>61,636</u>
<b>Ethiopia office</b>					
Tropenbos International	0	73,442	(12,966)	0	60,476
<b>Sub-total</b>	<u>0</u>	<u>73,442</u>	<u>(12,966)</u>	<u>0</u>	<u>60,476</u>
<b>Total restricted fund</b>	<u>48,949</u>	<u>250,842</u>	<u>(177,679)</u>	<u>0</u>	<u>122,112</u>
<b>Unrestricted Funds</b>					
London office - donations	1,725	7,963	(6,534)	0	3,154
Somaliland office – donations	0	0	0	0	0
	<u>1,725</u>	<u>7,963</u>	<u>(6,534)</u>	<u>0</u>	<u>3,154</u>
<b>Total Funds</b>	<u>50,674</u>	<u>258,805</u>	<u>(184,213)</u>	<u>0</u>	<u>125,266</u>

**12. Trustees Expenses**

No trustee or any person connected with them has received or is due to receive any remuneration for the year directly or indirectly from the charity's funds.

**PENHA**

England & Wales - Charity number 1038957

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# Accounts

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**PENHA**  
**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR**  
**ENDED 31<sup>st</sup> DECEMBER 2020**

**PENHA**  
**CONTENTS OF THE FINANCIAL STATEMENTS**  
**31 DECEMBER 2020**

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Notes to the Financial Statements	9 to 12

**PENHA  
CHARITY INFORMATION  
31 DECEMBER 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Trustees**

The trustees in office in the year were as follows:-

Dr. Lulseged Abebe	- Chairperson
Dr. Zeremariam Fre	- Treasurer
Dr. Taffese Mesfin	
Ms Nicole Kenton	
Ms. Roda Ibrahim	
Ms. Sophie Walsh	

**Secretary**

Dr. Bereket Tsegay

**Registered Company number**

2658932 (England and Wales)

**Registered Charity number**

1038957

**Registered Office**

1 Laney Building  
Bourne Estate  
Portpool Lane  
London EC1N 7UL  
[www.penhanetwork.org](http://www.penhanetwork.org)  
0044207 2420202  
info@penhanetwork.org

**Accountants/Auditors**

Tekle Tesfaye (MAAT)  
TT Accountancy Services  
00447949557324

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2020**

**Objectives**

The principal activities of the charity in the period under review have been to promote sustainable development among pastoral and agro-pastoral communities through gender equality, resilience, enterprise and innovation, and regional cooperation across the Horn of Africa. PENHA works at the grassroots and policy levels to empower pastoralist communities to play a full role in their own development. On the UK side, it has focused on youth and diaspora programmes.

**ACHIEVEMENT AND PERFORMANCE 2020**

**PENHA HQ**

PENHA HQ carried out programme, management, fundraising and communication activities, including providing expertise advice to PENHA country offices, locally based organisations, and individuals in the Horn region and in the UK.

PENHA launched its new strategy 2020-25 '*Building Sustainable Futures*' to promote sustainable development among pastoral and agro-pastoral communities through building resilience, peaceful coexistence and regional cooperation across the Horn of Africa. The review process was thorough and inclusive as trustees, staff, associates and stakeholders from the Horn and the UK actively participated.

This year has brought unprecedented challenges related to the Covid-19 pandemic, conflicts and political violence in the Horn of Africa where regular consultation meetings were held among the trustees, staff, associates and stakeholders in reviewing the impact of the pandemic and the conflicts on PENHA programmes and projects and the communities we work with. A PENHA Covid-19 response policy document was produced and in response to the pandemic's impact. PENHA, with financial support from the Community Fund UK, implemented a project on *Reducing Refugees' Emotional Homelessness in Kent*, the UK. The funding was used to produce multimedia materials and delivered digital activities for refugees and asylum seekers from the Horn of Africa. The project was aimed at improving connectivity, emotional well-being and mental health during the COVID-19 crisis.

At the Board of Trustees' AGM, various critical strategic issues were discussed, and the 2019 narrative and financial reports were approved. The Board also approved the trusteeship of Ms. Sophie Elisabeth Walsh in this reporting year, as part of plans to strengthen its governing body.

PENHA strengthened its partnerships with academic institutions in Ethiopia and the Horn region. It continued its partnership with the academic institutions in the UK and the Horn of Africa, the Global Reconciliation (GR), Nordic Consulting Group (NCG) and Camden Climate Change Alliance (CCCA).

As part of PENHA's public engagement strategy, regular updates have been published on its digital media, and an e-newsletter has been distributed. PENHA has engaged more than 11 volunteers in office-based and virtual forms, including SOAS and University of London placements.

**Ethiopia**

The promotion of sustainable pastoral development in the country has been PENHA's long-term policy since its inception in 1989. The legacy of PENHA's work through the 1990s is recognised by civil society organisations, research institutions and government. Reaffirming its comment, the Board of trustees approved the reopening of an office in Ethiopia and after taking the necessary legal steps and in consultation with various relevant authorities and partners the office was opened at the end of the 2020. This is exciting news for PENHA, having had a regional office at Addis Ababa University from 1994 to 1998 when PENHA senior staff from the London office were relocated to Addis. Since then, PENHA has worked in Ethiopia through its partners. In Ethiopia, PENHA identified four key areas of development intervention and its work plan for 2020 – 2022 includes: i. Gender and Social Inclusion ii. Youth-Livelihoods and Enterprise Promotion iii. Collaboration on animal feed with Ethio-Feed LLC and iv. Ethiopia-Somaliland cross-border projects/collaboration.

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2020**

PENHA in collaboration with Tropenbos International (TBI) of the Netherlands and with financial support from the Ministry of Foreign Affairs of the Netherlands has started delivering a programme on Dryland Forests and Trees – Productive Landscapes. Through knowledge generation, capacity building and facilitating informed dialogue, the programme aims to promote sustainable land management, inclusive governance and responsible finance and business, with an emphasis on local men and women foresters and farmers, communities, and forest and farm producer organisations. It aims to promote more sustainable land management practices and inclusive landscape governance ensuring that decisions reflect the interests of local communities, responsible business and finance leading to effective implementation of social and environmental standards and commitments, and the equitable inclusion of smallholders in different value chains. The Working Landscapes programme includes the following three strategies: strengthening the role of forests and trees in the national formulation and implementation of NDCs; implementing policies and practices towards climate-smart landscapes; and promoting international policies and partnerships. The secured grant for the project is €58,000 with plan for expansion in 2021. PENHA is working with the Environment, Forest and Climate Change Commission (EFCCC) and other partners in delivering the programme. An Inception Review study, conducted with Prof. Mitiku Haile of Mekelle University, provided solid analytical foundations. A follow-up study, based on consultations with over 40 experts from academia, NGOs and governmental agencies, formed the basis for an action plan, centred on policy and knowledge management, building towards a national workshop to be held early in 2021.

A consultancy report on Agriculture and Fragility in the G5 Sahel, conducted for AfDB, drew on experience in Ethiopia and Somaliland. This comprehensive analytical review looked at how multilateral development banks might deliver productivity-enhancing interventions in the context of conflict-affected semi-arid areas.

With evidence-based research findings of the Netherlands Organisation for Scientific Research (NWO) funded *Social Protection for Inclusive Development in Afar Region* of Ethiopia (SPIDA) project, PENHA along with the other consortium members of the Development Planning Unit of University College London and Adigrat University of Ethiopia made progress towards producing a nine-chapter book on social protection. A new chapter captures the impacts of COVID-19 on pastoral communities and the manuscript will be submitted to Routledge next year. The book will serve as a useful tool for academics and practitioners concerned with social protection in sub-Saharan Africa and in pastoralist and agro-pastoralist communities, in particular.

In Ethiopia, the Council of Ministers of the Federal Democratic Republic of Ethiopia approved the *Pastoral Development Policy and Strategy* in October 2020. This strategic document is meant to be a turning point in pastoral development in the country, and PENHA's work is expected to complement the policy. Continuous engagement and partnership development with the EFCCC, existing and emerging academic institutions, including Mekelle, Samara, Addis Ababa, Adigrat and Jigjiga universities helped to identify areas of mutual collaboration and working modalities.

The pandemic, with key regional staff under lockdown in London, had a considerable impact on the work. But regional staff and Associates made effective use of Zoom to coordinate ongoing activities and continue policy work.

PENHA's regional staff exchanged ideas with London's Somali Advice and Forum of Information (SAAFI), led by board member Rhoda Ibrahim, which did outstanding work to support British Somalilanders through the lockdown.

### **Somaliland**

PENHA-London helped to continue analytical and policy work, with a greater integration of work across London, Addis and Hargeisa under PENHA's new strategy. Activities in Somaliland were greatly affected by the Covid-related pull-out of the international development agencies. The funds for the major projects outlined below were raised locally and are audited annually. Work under these projects continued, but many activities were scaled down or pushed back.

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2020**

*FAO – Prosopis Control and Use, with Enterprise Promotion:* PENHA Associate Beruk Yemane of Ethio-Feed Plc developed a training manual to support expanded work in Somaliland, based on successful commercial experience in Ethiopia. The planned delivery of training was suspended. But PENHA-Somaliland continued to support efforts by the local groups formed to expand commercial activities. Policy work continued, and collaboration across Somaliland and Ethiopia was boosted by engagement with GIZ on a regional approach. PENHA shared ideas with the Germany based non-profit organisation for development cooperation and humanitarian assistance - Welthungerhilfe and helped them to develop a similar programme, with support for a local company that will source processed prosopis from local groups, signing contracts with groups trained by PENHA. PENHA also contributed to a policy brief, “Innovative ways of managing *Prosopis juliflora* trees in Somalia: Safeguarding agricultural and pastoralist livelihoods by transforming a longstanding threat into a sustainable resource for women and youth” (FAO, 2020)

*GIZ - Livelihoods and Resilience:* PENHA continued to engage with GIZ on livelihoods and resilience, with a focus on gender and youth. An action plan on prosopis management, which grew out of GIZ’s regional “Dream Conference” in Ethiopia, provided an outline for policy based on control and use – but related activities were suspended.

*The Seawater Greenhouse Project:* With Seawater Greenhouse Ltd. UK., this pilot uses innovative technology to grow crops in arid coastal areas using desalinated seawater, and aims for commercial viability with inclusive business models. The Salt-Mine project, developed in collaboration with a consortium led by the Norwegian Water Research Institute (NIVA) expands the work, with a focus on salt and mineral extraction at the site. Senior Associate In February, Thor-Jurgen Loberg gave a comprehensive presentation on the project and its goal to the London board and Associates. Activities were later suspended due to Covid-19, but PENHA-Somaliland successfully conducted a lengthy “due diligence” process (by Zoom) with NRF, the South African fund manager appointed by SIDA, the donor.

*UNDEF (United Nations Democracy Fund) – Strengthening Women’s Political Representation in Somaliland:* This project aims to strengthen the capacity of women’s organisations and leaders and address women’s political marginalisation. Women trained under the project became prominent in the build-up towards elections, with a strong push for a Women’s Quota in Parliament and local administrations and the active engagement of Country Representative Sadia Ahmed.

*Somaliland Development Fund Gender Equity and Social Inclusion (GESI) assessments:* PENHA built on four assessments, conducted for the Somaliland Hargeisa Water Agency, Road Development Agency, Ministry of Livestock and Fisheries and for the Ministry of Agriculture, helping to shape key programmes. A further assessment was conducted for the livestock ministry, with presentations to the (DFID-supported) Somaliland Development Fund. These assessments involved a broad review of policies, with a focus on the participation and needs of women, youth, disabled people and minorities.

*Policy work, research and networking:* Covid-19 made in-person meetings impossible, but over the course of the year there was increased engagement by Zoom.

## **Sudan**

PENHA has continued to collaborate with the Pastoralist Environment Association in Kassala State (PEAKS), the Animal Production and Resource Centre (APRC) and the Khartoum and Kassala based universities.

With financial support from the Desmond Tutu Fellowship Award of the Global Reconciliation, PEAKS had organised a regional conference on ‘*Regional conference on enhancing cross-border cohesion and reconciliation among pastoral communities along the borders of Ethiopia, Eritrea and Eastern Sudan*’ in Kassala, Eastern Sudan. Representatives of various pastoralist communities were able to engage in a fruitful discussion and a report was produced and shared with various stakeholders. This was an important opportunity to promote reconciliation efforts, given Kassala’s geographical location near the Eritrean border. A representative from the London office also visited women’s cooperatives in eastern Sudan with PEAKS.

**PENHA**  
**REPORT OF TRUSTEES**  
**31 DECEMBER 2020**

**Uganda**

PENHA has delivered education projects and continued to be active in national, regional and international policy forums through the Focal Point Person (FPP) in Uganda. PENHA Senior Researcher and Policy Analyst from London and the FPP as well as the representatives of the Coalition of Pastoralist Civil Society Organisations (COPACSO) conducted a PENHA-COPACSO partnership development meeting in Kampala where common areas of interest were identified that potentially widen the existing partnership.

PENHA in collaboration with the COPACSO delivered two small pastoralists' education focused projects in Uganda. The first was funded by the Brentwood United Reformed Church (BURC) in the UK for the purchase of benches and blackboards and the construction of a latrine at Kijumba Bright Future Nursery and Primary School, Nakaseke District and the second project was supported by the Rotary Club of Berkhamsted Bulbourne (RCBB) for the purchase of benches and chairs at Rwamuranda Primary School, Kiruhura district of the south-western part of Uganda's cattle corridor.

FPP attended a validation and strategy meeting organised by Alliance for Food Sovereignty in Africa (AFSA) held in Kampala in mid-December aimed at providing feedback and informing the draft version of the Inter-governmental Authority on Development - *IGAD Protocol on Transhumance* and its dissemination. Once the protocol was adopted by the IGAD, a road map that includes dissemination of the protocol among the identified key stakeholders was developed by AFSA in partnership with the IGAD Centre for Pastoral and Livestock Development (ICPALD).

Further, the FPP contributed to the Experts Round Table Meeting on *Harmful Agrochemicals Use and their Effects on Trade, Health and Food* in Uganda, organised by SEATINI-Uganda in collaboration with CEFROHT and FRA and held in Kampala in February; in the GASL regional (Africa) as well as in the Global agenda for Sustainable Livestock (GASL) Multi Stakeholders 10<sup>th</sup> meeting; *From Crisis to Action – Lessons from COVID-19 for Building a Better Future through Sustainable Livestock* held in September; a virtual seminar *Accounting for Pastoralists* by League for Pastoral Peoples and Endogenous Livestock Development (LPP), held on 30<sup>th</sup> September that shared the results of the five country study.

With financial support from Natural Livestock Farming (NLF) International Foundation, NLF Uganda has started implementing a small seed grant initiative in December where the FPP is working on the restocking indigenous Ankole cattle in central Uganda cattle corridor through starting with natural live fencing of some selected farms as well as improving households' income through Lake Mburo Farmers Cooperative Society.

**Possible risks and risk management**

PENHA works in a Region which is still vulnerable to poverty, largely the result of drought and famine, and political conflicts. Under such circumstances PENHA trustees regularly review risks and mitigate against such risks by having contingency plans in place.

**Review of Financial Transactions**


The Statement of Financial Activities on page 7 for the year ended 31 December 2020 sets out how the charity's funds have been applied, and the Balance Sheet on page 8 sets out the charity's financial position at 31 December 2020.

**Review of Activities**

At 31 December 2020 the charity's funds amounted to £50,674 a decrease of £20,854 from the previous year end. This consolidated review includes the narrative and financial reports of both the London and Somaliland offices. The charity's net assets are adequate to fulfil the obligations of the charity.

**Dependency on Volunteers' Services**

The charity is dependent upon the services of unpaid 6 management committee and 7 volunteers and would like to thank them for the valuable services given by them during the year.



.....  
Dr. Bereket Tsegay  
Secretary  
26<sup>th</sup> of January 2022

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PENHA**

I report on the accounts for the year ended 31 December 2020 set out on pages 7 to 12.

### **Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Tekle Tesfaye (MAAT)  
TT Accountancy Services  
26<sup>th</sup> January 2022

**PENHA**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 DECEMBER 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<b>Income and Expenditure</b>					
<b>Incoming Resources</b>					
Grants & donations	<b>11</b>	4,070	58,179	62,249	218,748
		4,070	58,179	62,249	218,748
Add: Income in advance brought forward		0	0	0	0
Less: Income in advance carried forward		0	0	0	0
		<b>4,070</b>	<b>58,179</b>	<b>62,249</b>	<b>218,748</b>
<b>Resources Expended</b>					
Direct charitable expenditure	<b>4</b>	0	64,350	64,350	132,322
Project support and administration	<b>5</b>	8,954	9,799	18,753	27,561
Fundraising and publicity	<b>6</b>	0	0	0	0
		<b>8,954</b>	<b>74,149</b>	<b>83,103</b>	<b>159,883</b>
<b>Net Incoming/(Outgoing) Resources</b>					
<b>For the Year</b>		(4,884)	(15,970)	(20,854)	58,865
Funds brought forward at 1 January 2020		6,609	64,919	71,528	12,663
Transfer of Funds		0	0	0	0
<b>Funds carried forward at 31 December 2020</b>		<b><u>1,725</u></b>	<b><u>48,949</u></b>	<b><u>50,674</u></b>	<b><u>71,528</u></b>



**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2020**

**1. Charity Status**

The charity is a company limited by guarantee, the liability of the members being limited to £1 each. The company is registered as a charity with the Charities Commission and is exempt from direct taxation.

**2. Accounting Policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is public benefit entity under 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015); The Financial Reporting Standard applicable in the UK and Republic of Ireland, and the Companies Act 2006. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Grants**

All grants are from donors for specific projects or for the purpose of defraying staff costs, and for the provision of office facilities and functions.

**Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Overseas projects**

Expenditure in respect of overseas projects is charged to the relevant project at the time of liability arise for payment.

**Foreign Currencies**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of transaction. Monetary assets and liabilities denominated in foreign currencies are translated in to sterling at the balance sheet date.

**Companies Act**

The company has permission under Section60(1a) of the Company's Act 2006 to omit the word 'Limited'.



**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2020**

<b>5. Project support and administration</b>	<b>2020</b>	<b>2019</b>
	£	£
Salaries & Volunteer costs	1,050	950
Rent, rates and insurance	7,550	2,817
Printing, postage and stationery	1,211	1,377
Telephone, fax and internet	1,809	3,685
Bank charges	191	165
Accountancy fee	967	500
Travel/Fuel expenses	1,261	1,887
Echange rate loss	216	0
General Expenses	4,498	6,180
	<u><b>18,753</b></u>	<u><b>27,561</b></u>
 <b>6. Fundraising and publicity</b>		
Professional fee and consultancy	0	0
	<u>0</u>	<u>0</u>
 <b>7. Staff Costs</b>		
Wages, professional charges and volunteer payments	7,927	950
	<u>7,927</u>	<u>950</u>
 The average (full-time equivalent) number * of persons employed during the year was:-	10	1
 <b>8. Tangible Fixed Asset</b>	<b>Equipment</b>	<b>Total</b>
<b>Cost</b>		
At 1 January 2020		
London Office	0	1,719
Somaliland Office	57,074	41,611
Additions	0	18,792
	<u>57,074</u>	<u>62,122</u>
As at 31 December 2020		
<b>Depreciation</b>		
At 1 January 2020		
London office	0	1,719
Somaliland office	14,269	3,329
	<u>14,269</u>	<u>5,048</u>
Charge for the year	14,269	5,048
	<u>42,805</u>	<u>57,074</u>
As at 31 December 2020		
<b>Net Book Value</b>		
As at 31 December 2020	<u><b>42,805</b></u>	<u><b>57,074</b></u>
As at 31 December 2019	<u><b>57,074</b></u>	<u><b>0</b></u>

**PENHA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**31 December 2020**

	2020	2019
	£	£
<b>9. Debtors:</b>		
Grants Receivables		
London Office	0	0
Somaliland Office	42,421	59,422
	<u>42,421</u>	<u>59,422</u>

**10. Liabilities: Amounts falling due within one year**

Project costs Accrued (London Office)	15,411	20,301
Sundry Creditors (London Office)	705	1,500
	<u>16,116</u>	<u>21,801</u>

	Balance 1 January 2020 £	Incoming Resources £	Resources Used £	Transfers Between Funds £	Balance 31 December 2020 £
<b>11. Funds</b>					
<b>Restricted Funds</b>					
<b>London office</b>					
Communiy Fund	3,908	9,994	(7,374)	0	6,528
DTRF	1,010	0	(1,010)	0	0
COVID-19 Support Fund (including the Camden Council and individual donors)	0	14,244	(14,244)	0	0
<b>Sub-total</b>	<u>4,918</u>	<u>24,238</u>	<u>(22,628)</u>	<u>0</u>	<u>6,528</u>
<b>Somaliland office</b>					
UNDEF	42,637	0	(216)	0	42,421
FAO	16,785	8,104	(24,889)	0	0
SDF	0	18,151	(18,151)	0	0
UK/SWGH	1,558		(1,558)	0	0
Tropenbos International	0	6,707	(6,707)	0	0
Others	(979)	979	0	0	0
<b>Sub-total</b>	<u>60,001</u>	<u>33,941</u>	<u>(51,521)</u>	<u>0</u>	<u>42,421</u>
<b>Total restricted fund</b>	<u>64,919</u>	<u>58,179</u>	<u>(74,149)</u>	<u>0</u>	<u>48,949</u>
<b>Unrestricted Funds</b>					
London office - donations	6,609	4,070	(8,954)	0	1,725
Somaliland office – donations	0	0	0	0	0
	<u>6,609</u>	<u>4,070</u>	<u>(8,954)</u>	<u>0</u>	<u>1,725</u>
<b>Total Funds</b>	<u>71,528</u>	<u>62,249</u>	<u>(83,103)</u>	<u>0</u>	<u>50,674</u>

**12. Trustees Expenses**

No trustee or any person connected with them has received or is due to receive any remuneration for the year directly or indirectly from the charity's funds.