

FAZELEY PRE-SCHOOL

England & Wales · Charity number 1038067

Details

Other names	FAZELEY PLAYGROUP
Status	Registered
Legal form	Other
Registered	1994-05-27
Register	View on the Charity Commission register

Contact

Address	St. Pauls Church Hall Coleshill Street Fazeley Tamworth B78 3RQ
Phone	07378402833
Email	fazeleypreschoolinfo@gmail.com
Website	fazeleypreschool.com

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: Fazeley Pre-school provides care and education for local children aged from 2 years to five years of age.

Classification

- **How:** Provides Services
- **What:** Education/training, Other Charitable Purposes
- **Who:** Children/young People

Geography

- Staffordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£153,063	£135,478	-	-
2024-12-31	£129,694	£118,132	-	-
2023-12-31	£105,951	£106,641	-	-
2022-12-31	£103,158	£101,287	-	-
2021-12-31	£99,009	£100,256	-	-

Trustees

Name	Role	Appointed
MARIA HARBOROW	Chair	
Charity Foulkes		2019-01-31
Kayley Harrison		2022-01-27
Laura Harris		2022-01-27
Laura Mannering		2024-01-25
PAULA THOMPSON		
Sarah Bracey		2026-02-05

FAZELEY PRE-SCHOOL

England & Wales - Charity number 1038067

Accounts

Welcome

Good evening and welcome.

On behalf of the staff and committee we would like to thank you all for taking the time to attend our Annual General Meeting tonight. It is our pleasure to present to you the Pre-school Annual Report for 2025 and to inform you it has been another very successful year for Fazeley Pre-school.

Admissions

In July, all 20 children left us to join Millfield and at the start of the new school year in September we welcomed 21 new children and another 2 children in October bringing our cohort to 23. We managed to offer places to a couple of two-year-olds this year, meaning they will be with us for two years.

We have had lots of enquiries for places for two-year-olds throughout the year. This has happened since the government extended funding for working families from 9 months onwards. Numbers are looking reasonable for this coming September but as it is a low birth rate again this year, we still have a few places available and are still taking enquires for places.

As a well-established setting who have served the community for well over 40 years, we do have a strong reputation within the area and a lot of our enquiries for places are not only from local residents but are also from outside our area. In fact, a lot of enquiries for places come from word-of-mouth recommendations which is tremendously flattering.

Staff

We are very lucky at our Pre-school to have such resolute, committed, and experienced staff who go well beyond their remit, working together as a team for the best interests of the children in their care. They work many unpaid hours, making Pre-school a fun and stimulating place for the children to play and learn every day. We are immensely proud of our brilliant, supportive team! We are sure that you will agree that all the staff work so hard to make sure that your child's time at Fazeley Pre-school is special.

We also hope that you and your child/children will look back upon their time with us with fond memories of great warmth, care, and support. We really appreciate the huge amount of work that often goes unnoticed by others to make our Pre-school special and we would not have such a good reputation if it was not for such a hard-working team. We have a small team of seven staff who have a wealth of experience between them.

Having said that, there is a recruitment crisis in Early Years Education at the moment mainly because of poor wages and the ongoing pressures put upon us from the government and Ofsted, so it is getting increasingly hard to fill vacancies with suitable, experienced and qualified staff when we have a vacancy.

We are actively looking for a new member of staff at present.

All our staff hold relevant Early years qualifications as well as having many years of experience between them.

All staff have Enhanced DBS checks.

Training

Unfortunately, the days of subsidised training have gone with budgets from Staffordshire Education Authority cut drastically over the past few years. Because of this, we must budget to pay for training ourselves and must be creative in the way in which we access different types of training. Staff have completed numerous on-line training modules, webinar training and when staff do get the chance to attend face-to-face training, they cascade this training to their colleagues. As a legal requirement, staff have all had to update core training regularly which

Fazeley Pre-school Annual Report

Year ending - December 31st 2025

includes Paediatric First Aid training (which was renewed in May), Food Safety training, Safeguarding training and PREVENT training, all of which must be paid for. All this core training must be updated every 3 years.

Rachel as our SENDCO cascades information and updates us as a staff team regularly.

Paula regularly delivers in-set training on a wide variety of topics to staff.

All staff have regular supervision meetings and appraisals and are actively encouraged to develop their skills and knowledge through mentoring and on-going training.

Fundraising

Thank you to everyone who has contributed to our fundraising at Pre-school during the past 12 months. Whether that contribution has been time, money, expertise or as a support to our fundraising events, it is most welcome. Without donations or fundraising, Fazeley Pre-school would not be able to operate. As a charity run group, we rely on fundraising to buy all those extras we would not be able to afford.

Our biggest fundraiser is our sponsored FUNFIT challenge which took place in May, and other fundraising events included an Easter Egg Raffle, Smartie challenges, and our Christmas Hamper Draw.

We are into the seventh year of asking parents to support us with the additional fee charge for all the extras that funding from SCC does not cover such as snack, craft & art resources, sundries, gardening and cooking activities, dance lessons and other things too numerous to mention. We are so grateful that parents understand why we had to introduce this and for their on-going support in paying this fee.

The charge stayed at £1.00 per hour this year. This is helping to keep our group financially viable.

All money raised is used to replace or buy new equipment, goes towards parties for the children and the ongoing maintenance of our outdoor area and towards all the other day-to-day expenses listed above.

In the past few years, we have been able to purchase several big items using money raised. These include a lovely den for the garden, an outside stage, a new set of tuff trays, sets of magnetic building tiles, benches, new gazebos, climbing equipment and other resources too numerous to mention. We are indeed lucky to have such a vast wealth of resources and equipment for the children to use.

Again, thank you to everyone who has helped with our fundraising efforts and for the ongoing support with paying the extra charge.

Links with Parents

We have always prided ourselves on the relationships we form with parents, and this past year has been no exception.

Each year we hold a Mother's Day celebration and invite parents to attend our Easter Bonnet Parade. We welcome dads to a Stay & Play event for Father's Day and have a joint Sports Day and Graduation celebration event in July which is always very well attended and enjoyed by all. This past year has also seen us invite parents in to our Story time Café and at Christmas we held a Christmas Songs around the Tree event, followed by mince pies and hot chocolate on the patio.

Fazeley Pre-school Annual Report

Year ending - December 31st 2025

We held parent consultation meetings in October and have lots of other events planned for the coming year including a Stay and Sing event in February.

Parents are kept informed of news and given regular information via Newsletters, email, and Facebook as platforms for communication. As mentioned, our Facebook page and email keep everyone informed about all aspects of Pre-school life, forthcoming events, and news. We also post photos of the children on our settings photo blog, giving a snapshot of what the children are doing at Pre-school.

We also have an Instagram account, and this has proved very popular with parents as again it gives a snapshot of what the children are doing on a daily basis.

We would just like to say that communication with our parents is essential. You are important to us - we are all part of a big team working together and supporting each other to make sure that the children reach their full potential, so thank you for the part that you play in that too.

Outdoor Play/ Garden

Our outdoor area is used on a daily basis and is what makes our Pre-school special. We spend as much time as we can outdoors, and it gives all our children a fantastic area to explore and play in. The children love being outdoors, and our garden provides them with lots of activities to keep them active and busy whilst enjoying the elements and fresh air.

They can choose to play with planned activities on the patio area, play in the sand pit or mud kitchen as well as experiencing activities such as planting, looking for birds and bugs or challenging themselves with physical activities such as scaling our climbing wall or doing somersaults on our gym bar. We cannot emphasise enough the value of outdoor play and we are so lucky to have such a wonderful facility for the children to use. The garden is a big area to maintain so we must say thank you to everyone who helps maintain the garden.

It also takes a lot of money to maintain our outdoor area. Sand to fill the sand pit and just topping up the bark costs well over £600.00 each year. This coming year we will again need to replace sand, bark, and gravel, as well as renew decking and fence posts and repairs to the shed roof.

Special Events

As mentioned previously we held Mother's Day and Easter Bonnet celebrations in the Spring and Dad's Stay & Play sessions in June to celebrate Father's Day

We held a lovely joint Graduation Ceremony & Sports Day event for our children in July to celebrate their time with us. It is always a poignant and emotional event, especially as this year, lots of the children that left us were the last siblings in the family.

On the last day of the school year in July, we had our end of year Pirate Party which is always a great fun event which of course all the children enjoyed.

For our new cohort in September, we have had a Stay & Play session for Story time Café, held our Christmas Stay & Sing event and held a Christmas Party at the end of term which was great success with lots of dancing and party games.

Transitions & Links with Schools

Most of our children move on to Millfield school and we continue to have strong links with them. We hope that this partnership continues to ensure the smooth transition of our pupils. We want all our children to have a smooth transition to school and we work hard to make sure that this happens, so we invite teachers from all prospective schools, not just Millfield to visit us here at Pre-school to make sure that relevant information is passed on and that they have the chance to meet the children.

In conclusion, although we are always worried, like many other community settings, about our financial security, we have managed to have a very successful year. Our financial position moving forward into next year is looking good and coupled with parental support and our fantastic staff team, we know that our setting, despite all these concerns, will move forward and go on providing a wonderful community setting for local children to attend.

We would like to thank you once again for attending tonight and to thank the outgoing committee for their support over the past year. We do have to elect a new committee tonight; our Pre-school is vital to the community, and we want it to continue to be successful. We would ask you to think about joining our committee, without one, Pre-school cannot operate.

Lastly and most importantly we would like to thank the children for making our place of work so rewarding, enjoyable, challenging, and different every day and to thank you as parents for choosing our Pre-school for your child. We hope to continue and grow and to provide the children with what we feel is a fantastic start to their education.

Paula Thompson

Maria Harborow

Pre-school Manager

Chairperson

FAZELEY PRE- SCHOOL

STATEMENT OF ACCOUNTS

31ST DECEMBER 2025

FAZELEY PRE-SCHOOL
FINANCIAL STATEMENT FOR THE YEAR ENDED
31ST DECEMBER 2025
RECEIPTS AND PAYMENTS ACCOUNTS

<u>Receipts:</u>	<u>2024</u>	<u>2025</u>	<u>Payments:</u>	<u>2024</u>	<u>2025</u>
Fees Received	17,780.49	22,357.00	Wages	86,390.13	96,055.76
Staffordshire C.C.	101,656.87	128,556.70	Inland Revenue	3,108.19	9,979.68
Funfit	957.00	971.50	Insurance	1,199.71	1,049.68
Donations	7,000.00		Ofsted/Accreditation	50.00	50.00
Sweatshirts	330.00	120.00	Fees/Subscriptions	1,086.80	778.23
Fund Raising	1,969.83	1,058.25	Rent	9,427.00	9,428.00
			Stationary/Printing	1,480.45	1,438.17
			Refreshments	866.21	911.74
			Gardening	1,584.17	791.03
			Telephone/Postage	205.45	139.53
			Resources/Equip.	9,836.60	4,770.47
			Celebrations	1,211.92	1,444.24
			Sweatshirts etc.	488.62	504.04
			Heat/Light		6,187.30
			Trainings	48.00	720.80
			Sundry Expenses	1,148.75	1,157.03
			Pension Contribution		72.54
TOTAL	£129,694.19	£153,063.45	TOTAL	£118,132.00	£135,478.24

<u>Represented By:</u>	<u>2024</u>	<u>2025</u>
Excess of Receipts over Payments	11,562.19	17,585.21
Balances as at beginning of the year	40,507.96	52,070.15
Balance as at end of year	£52,070.15	£69,655.36

STATEMENT OF ASSETS AT 31ST DECEMBER 2025

	<u>2024</u>	<u>2025</u>
Bank Current Account	51,573.21	69,279.19
Cash in hand	496.94	376.17
TOTAL ASSETS	£52,070.15	£69,655.36

**INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE OF
FAZELEY PRE -SCHOOL**

I report on the accounts of the Fazeley Pre-School for the year ended 31st December 2025 which is set out on the attached page.

Respective responsibilities of committee and the examiner.

As the charity's committee you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under Section 43 (7) (b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement.

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiners qualified statement.

In connection with my examination, no matter has come to my attention:-

- (1) Which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



*Carol Graham
82 Reindeer Road
Fazeley
Tamworth
Staffordshire. B78 3SP
27th January 2026*

FAZELEY PRE- SCHOOL

STATEMENT OF ACCOUNTS

31ST DECEMBER 2025

FAZELEY PRE-SCHOOL
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31ST DECEMBER 2025
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FAZELEY PRE-SCHOOL

England & Wales - Charity number 1038067

Accounts

Welcome

Good evening and welcome.

On behalf of the staff and committee we would like to thank you all for taking the time to attend our Annual General Meeting tonight. It is our pleasure to present to you the Pre-school Annual Report for 2024 and to inform you it has been another very successful year for Fazeley Pre-school.

Admissions

In July, 22 children left us to join Millfield and at the start of the new school year in September we welcomed 18 new children, taking this year's cohort to 22.

This year's cohort is considerably smaller than previous years as most of our new attendees wanted the full 30 hours entitlement. This in turn pushed out all our 2-year-old places, which will mean for the first time in our history we will have no children staying with us next year.

Numbers are looking reasonable for this coming September but as it is a low birth rate year we still have places available and are still taking enquires for places.

As a well-established setting who have served the community for well over 40 years, we do have a strong reputation within the area and a lot of our enquires for places are not only from local residents but are also from outside our area. In fact, a lot of enquiries for places come from word-of-mouth recommendations which is tremendously flattering.

Staff

We are very lucky at our Pre-school to have such dedicated, committed, and experienced staff who go well beyond their remit, working together as a team for the best interests of the children in their care. They work many unpaid hours, making Pre-school a fun and stimulating place for the children to play and learn every day. We are immensely proud of our brilliant, supportive team!

We are sure that you will agree that all the staff work so hard to make sure that your child's time at Fazeley Pre-school is special.

We also hope that you and your child/children will look back upon their time with us with fond memories of great warmth, care, and support. We really appreciate the huge amount of work that often goes unnoticed by others to make our Pre-school special and we would not have such a good reputation if it was not for such a hard-working team. We have a small team of seven staff who have a wealth of experience between them.

All our staff hold relevant Early years qualifications as well as having many years of experience between them.

All staff have Enhanced DBS checks.

Training

Unfortunately, the days of subsidised training have gone with budgets from Staffordshire Education Authority cut drastically over the past few years. Because of this, we must budget to pay for training ourselves and must be creative in the way in which we access different types of training. Staff have completed numerous on-line training modules, webinar training and when staff do get the chance to attend face-to-face training, they cascade this training to their colleagues. As a legal requirement, staff have all had to update core training regularly which includes Paediatric First Aid training,(which is coming up for renewal in May this year), Food Safety training and Safeguarding training, all of which must be paid for. All this core training must be updated every 3 years.

Rachel as our SENDCO attends SEND update sessions and cascades information from these training events and updates to the staff team.

Paula regularly delivers in-set training on a wide variety of topics to staff.

All staff have regular supervision meetings and appraisals and are actively encouraged to develop their skills and knowledge through mentoring and on-going training.

Fundraising

Thank you to everyone who has contributed to our fundraising at Pre-school during the past 12 months. Whether that contribution has been time, money, expertise or as a support to our fundraising events, it is most welcome. Without donations or fundraising, Fazeley Pre-school would not be able to operate. As a charity run group, we rely on fundraising to buy all those extras we would not be able to afford.

We have been particularly lucky this year to receive some large donations and funds from other events. Gorseley Bank Pre-school, which unfortunately had to close, donated a total of £7,000 to us, for which we are extremely grateful. We had another large donation of £700 from MOTO Services via a parent from last year and Julie raised a considerable amount by doing a sponsored parachute jump.

Our other regular biggest fundraiser, our sponsored FUNFIT challenge took place in May and other fundraising events included an Easter Egg Raffle, Smartie challenges and our Christmas Hamper Draw.

This has been by far the most money Pre-school have received from fundraising and donations in our history.

We are into the sixth year of asking parents to support us with the additional fee charge for all the extras that funding from SCC does not cover such as snack, craft & art resources, sundries, gardening and cooking activities, dance lessons etc. We are so grateful that parents understood why we had to introduce this and for their on-going support in paying this

The charge was set at £1.00 per hour this year. This is helping to keep our group financially viable.

All money raised is used to replace or buy new equipment, goes towards parties for the children and the ongoing maintenance of our outdoor area and towards all the other day-to-day expenses listed above.

We have been able to purchase several big items this year, using money raised. These include a lovely den for the garden, an outside stage, a new set of tuff trays, sets of magnetic building tiles, benches, new gazebos, climbing equipment and other resources too numerous to mention. We are indeed lucky to have such a vast wealth of resources and equipment for the children to use.

Again, thank you to everyone who has helped with our fundraising efforts and for the ongoing support with paying the extra fee charge.

Links with Parents

We have always prided ourselves on the relationships we form with parents, and it has been particularly lovely to have so many families this year whom we have already formed relationships with because their other children have attended previously.

Each year we hold a Mother's Day celebration and invite parents to attend our Easter Bonnet Parade. We welcome dads to a Stay & Play event for Father's Day and have a joint Sports Day and Graduation celebration event in July which is always very well attended and enjoyed by all.

This past year has also seen us invite parents in to our Story time Café and at Christmas we held a Christmas Stay & Sing event, followed by mince pies and hot chocolate on the patio. We held parent consultation meetings in October and have lots of other events planned for the coming year including a Stay and Sing event in February. Parents are kept informed of news and given regular information via Newsletters, email, and Facebook as platforms for communication. As mentioned, our Facebook page and email keep everyone informed about all aspects of Pre-school life, forthcoming events, and news. We also post photos of the children on our settings photo blog, giving a snapshot of what the children are doing at Pre-school.

We also have an Instagram account, and this has proved very popular with parents as again it gives a snapshot of what the children are doing on a daily basis.

We would just like to say that communication with our parents is essential. You are important to us - we are all part of a big team working together and supporting each other to make sure that the children reach their full potential, so thank you for the part that you play in that too.

Outdoor Play/ Garden

Our outdoor area is used on a daily basis and is what makes our Pre-school special. We spend as much time as we can outdoors, and it gives all our children a fantastic area to explore and play in. The children love being outdoors, and our garden provides them with lots of activities to keep them active and busy whilst enjoying the elements and fresh air.

They can choose to play with planned activities on the patio area, play in the sand pit or mud kitchen as well as experiencing activities such as planting, looking for birds and bugs or challenging themselves with physical activities such as scaling our climbing wall or doing somersaults on our gym bar. We cannot emphasise enough the value of outdoor play and we are so lucky to have such a wonderful facility for the children to use. The garden is a big area to maintain so we must say thank you to everyone who helps maintain the garden.

It also takes a lot of money to maintain our outdoor area. Sand to fill the sand pit and just topping up the bark costs well over £600.00. This coming year we will need to replace sand, bark, and gravel again, as well as renew decking and fence posts.

Special Events

As mentioned previously we held Mother's Day and Easter Bonnet celebrations in the Spring and Dad's Stay & Play sessions in June to celebrate Father's Day

We held a lovely joint Graduation Ceremony & Sports Day event for our children in July to celebrate their time with us. It is always a poignant and emotional event.

On the last day of the school year in July, we had our end of year Pirate Party which is always a great fun event which of course all the children enjoyed.

For our new cohort in September, we have had a Stay & Play session for Story time Café, held our Christmas Stay & Sing event and held a Christmas Party at the end of term which was great success with lots of dancing and party games.

Transitions & Links with Schools

Most of our children move on to Millfield school and we continue to have strong links with them. We hope that this partnership continues to ensure the smooth transition of our pupils. We want all our children to have a smooth transition to school and we work hard to make sure that this happens, so we invite teachers from all prospective schools, not just Millfield to visit us here at Pre-school to make sure that relevant information is passed on and that they have the chance to meet the children.

Conclusion

In conclusion, although we are always worried, like many other community settings, about our financial security, we have managed to have a very successful year, mainly due to the wonderful donations received. These have helped put us in a more stable financial position moving forward into next year and coupled with parental support and our fantastic staff team, we know that our setting, despite all these concerns will move forward and go on providing a wonderful community setting for local children to attend.

We would like to thank you once again for attending tonight and to thank the outgoing committee for their support over the past year. We do have to elect a new committee tonight; our Pre-school is vital to the community, and we want it to continue to be successful. We would ask you to think about joining our committee, without one, Pre-school cannot operate.

Lastly and most importantly we would like to thank the children for making our place of work so rewarding, enjoyable, challenging, and different every day and to thank you as parents for choosing our Pre-school for your child. We hope to continue and grow and to provide the children with what we feel is a fantastic start to their education.

Paula Thompson

Maria Harborow

Pre-school Manager

Chairperson

FAZELEY PRE- SCHOOL

STATEMENT OF ACCOUNTS

31ST DECEMBER 2024

FAZELEY PRE-SCHOOL
FINANCIAL STATEMENT FOR THE YEAR ENDED
31ST DECEMBER 2024
RECEIPTS AND PAYMENTS ACCOUNTS

<u>Receipts:</u>	2023	2024	<u>Payments:</u>	2023	2024
Fees Received	14,984.50	17,780.49	Wages	84,074.32	86,390.13
Staffordshire C.C.	87,834.89	101,656.87	Inland Revenue	635.18	3,108.19
Apprentice Incentive	1,500.00		Insurance	1,144.39	1,199.71
Donations	6.00	7,000.00	Ofsted/Accreditation	50.00	50.00
Sweatshirts	215.00	330.00	Fees/Subscriptions	545.40	1,086.80
Fund Raising	561.63	1,969.83	Rent	8,240.00	9,427.00
Funfit	849.00	957.00	Stationary/Printing	1,721.20	1,480.45
			Refreshments	711.62	866.21
			Gardening	485.56	1,584.17
			Telephone/Postage	208.96	205.45
			Resources/Equip.	5,141.27	9,836.60
			Celebrations	1,008.95	1,211.92
			Sweatshirts etc.	393.98	488.62
			Heat/Light	1,160.06	
			Trainings	330.50	48.00
			Sundry Expenses	789.90	1,148.75

TOTAL	£105,951.02	£129,694.19	TOTAL	£106,641.29	£118,132.00
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<u>Represented By:</u>	<u>2023</u>	<u>2024</u>
Excess of Receipts over Payments	(690.27)	11,562.19
Balances as at beginning of the year	<u>41,198.23</u>	<u>40,507.96</u>
Balance as at end of year	<u>£40,507.96</u>	<u>£52,070.15</u>

STATEMENT OF ASSETS AT 31ST DECEMBER 2024

	<u>2023</u>	<u>2024</u>
Bank Current Account	39,792.82	51,573.21
Cash in hand	<u>715.14</u>	<u>496.94</u>
<u>TOTAL ASSETS</u>	<u>£40,507.96</u>	<u>£52,070.15</u>

**INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE OF
FAZELEY PRE -SCHOOL**

I report on the accounts of the Fazeley Pre-School for the year ended 31st December 2024 which is set out on the attached page.

Respective responsibilities of committee and the examiner.

As the charity's committee you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under Section 43 (7) (b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement.

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiners qualified statement.

In connection with my examination, no matter has come to my attention:-

- (1) Which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

CAGraham

*Carol Graham
Lyoness House
Lower Strand
St Mary's
Isles of Scilly
TR21 0PS
13th January 2025*

FAZELEY PRE-SCHOOL

England & Wales - Charity number 1038067

Accounts

Welcome

Good evening and welcome.

On behalf of the staff and committee we would like to thank you all for taking the time to attend our Annual General Meeting tonight. It is our pleasure to present to you the Pre-school Annual Report for 2023 and to inform you it has been another successful year for Fazeley Pre-school.

Admissions

In July, 21 children left us to join Millfield and at the start of the new school year in September we welcomed 24 new children, taking this year's cohort to 28. The 30-hour funding continues to have an impact on the number of children we can accommodate at our setting with lots more families accessing the extra hours available to them. This continues to have a knock-on effect for 2-year olds as we now only have limited places to accommodate them. It is less likely that children can attend for 2 years now and more likely that they will only be with us for the year before they go to school. In fact, we were oversubscribed again this year which meant we did have to turn some younger children away. Numbers are looking good for this coming September and with the introduction of the Governments funding for younger children coming into effect in April, we know we are going to have lots of enquires for places.

It is therefore, an ongoing concern that the introduction of more funded places for younger children will have future financial and admissions implications for us. We do have a strong reputation within the community and a lot of our enquires for places are not only from local residents but are also from outside our area. In fact, a lot of enquires for places come from word-of-mouth recommendations which is extremely flattering.

Staff

We are extremely lucky at our Pre-school to have such dedicated, committed, and experienced staff who go well beyond their remit, working together as a team for the best interests of the children in their care. They work many unpaid hours, making Pre-school a fun and stimulating place for the children to play and learn every day. We are immensely proud of our brilliant, supportive team!

We are sure that you will agree that all the staff work so hard to make sure that your child's time at Fazeley Pre-school is special. We also hope that you and your child/children will look back upon their time with us with fond memories of great warmth, care, and support. We really appreciate the huge amount of work that often goes unnoticed by others to make our Pre-school special and we would not have such a good reputation if it was not for such a hard-working team. We have a small team of six staff who have a wealth of experience between them.

Two staff have completed their Early Years Qualifications this year, so we congratulate both Laura for completing her Level 3 EYE qualification and Jemma for completing her Level 2 Apprenticeship qualification. This means that all our current staff hold relevant Early years qualifications as well as having many years of experience between them.

All staff have Enhanced DBS checks

Training

Unfortunately, the days of subsidised training have gone with budgets from Staffordshire Education Authority cut drastically over the past few years. Because of this we must budget to pay for training ourselves and must be creative in the way in which we access different types of training. Staff have completed numerous on-line training modules, webinar training and when staff do get the chance to attend face to face training, they cascade this training to their colleagues. As a legal requirement, staff have all had to update core training regularly which includes Paediatric First Aid training, which we all completed 18 months ago, Food Safety training and Safeguarding training, all of which has to be paid for. All this core training must be updated every 3 years.

As mentioned Laura and Jemma have completed their courses and are fully qualified.

Rachel as our SENDCO attends SEND update sessions and cluster group training every term and cascades information from these training events and updates to the staff team.

Paula regularly delivers in-set training on a wide variety of topics to staff.

All staff have regular supervision meetings and appraisals and are actively encouraged to develop their skills and knowledge through mentoring and on-going training.

Fundraising

Thank you to everyone who has contributed to our fundraising at Pre-school during the past 12 months. Whether that contribution has been time, money, expertise or as a support to our fundraising events, it is most welcome. Without donations or fundraising, Fazeley Pre-school would not be able to operate. As a charity run group, we rely on fundraising to buy all those extras we would not be able to afford.

Our biggest fundraiser, our sponsored FUNFIT challenge took place in May and other fundraising events included an Easter Egg Raffle, Smartie challenges and our Christmas Hamper Draw.

We are into the fifth year of asking parents to support us with the voluntary additional fee charge for all the extras that funding from SCC does not cover such as snack, craft & art resources, sundries, gardening and cooking activities, dance lessons etc.

We are so grateful that parents have understood why we had to introduce this and for their on-going support in paying this

charge which this year was set at 50p per hour. This is helping to keep our group financially viable. This year again we have needed to spend an awful lot of money on cleaning and sanitising products, so we are always grateful when generous parents donate supplies when needed too.

Our Pre-school is also signed up to The Giving Machine and parents can help us by using this to create commission for our Pre-school. Lumiere photography come twice a year to take photographs of the children and we get commission from the sales of these.

All money raised is used to replace or buy new equipment, goes towards parties for the children and the ongoing maintenance of our outdoor area and towards all the other day to day expenses listed above.

Again, thank you to everyone who has helped out with our fundraising efforts and for the ongoing support with paying the extra fee charge.

Links with Parents

We have always prided ourselves with the relationships we form with parents, so it has been wonderful to fully welcome parents back into our setting after the disruption of the pandemic.

We held a Mother's Day celebration and invited parents to attend our Easter Bonnet Parade this year.

We had a joint Sports Day and Graduation celebration event in July which was very well attended and enjoyed by all.

This past year has also seen us invite parents in to our Story time Café event and at Christmas we held a Christmas Stay & Sing event, followed by mince pies and hot chocolate on the patio. We held parent consultation meetings in November and have lots of other events planned for the coming year.

Parents are kept informed of news and given regular information via Newsletters, email and Facebook as platforms for communication.

As mentioned, our Facebook page and email keep everyone informed about all aspects of Pre-school life, forthcoming events, and news. We also post photos of the children on our settings photo blog, giving a snapshot of what the children are doing at Pre-school.

We also have an Instagram account and this has proved very popular with parents as again it gives a snapshot of what the children are doing on a daily basis.

We would just like to say that communication with our parents is essential. You are important to us - we are all part of a big team working together and supporting each other to make sure that the children reach their full potential, so thank you for the part that you play in that too.

Outdoor Play/ Garden

Our outdoor area is used on a daily basis and is what makes our Pre-school special, we spend as much time as we can outdoors and it is what kept us safe during COVID and what continues to help us keep infections down as well as giving the children a fantastic area to explore and play in.

The children love being outdoors, and our garden provides them with lots of activities to keep them active and busy whilst enjoying the elements and fresh air and of course during the past few years, as mentioned above, helping to keep us all safe. They can choose to play with planned activities on the patio area, play in the sand pit or mud kitchen as well as experiencing activities such as planting, looking for birds and bugs or challenging themselves with physical activities such as scaling our climbing wall or doing somersaults on our gym bar. We cannot emphasise enough the value of outdoor play and we are so lucky to have such a wonderful facility for the children to use. The garden is a big area to maintain so we must say thank you to everyone who helps maintain the garden. Phil continues to do the general maintenance, so thank you Phil.

It also takes a lot of money to maintain our outdoor area. Sand to fill the sand pit and just topping up the bark costs over £500.00. This coming year we will need to again replace sand, bark, and gravel, renew some decking and repair fence posts.

Special Events

As mentioned above we held Mother's Day and Easter Bonnet celebrations in the Spring and Dad's Stay & Play sessions in June to celebrate Father's Day

We held a lovely joint Graduation Ceremony & Sports Day event for our children in July to celebrate their time with us. It is always a poignant and emotional event. It was quite a moment for Paula too as staff made a surprise presentation to her to celebrate 30 years of service to Pre-school.

On the last day of the school year in July, we had our end of year Pirate Party which is always a great fun event which of course all the children enjoyed.

For our new cohort in September we have had a Stay & Play session for Story time Café, held our Christmas Stay & Sing event and held a Christmas Party at the end of term which was great success with lots of dancing and party games.

Transitions & Links with Schools

Most of our children move on to Millfield school and we continue to have strong links with them. We hope that this partnership continues to ensure the smooth transition of our pupils. We want all our children to have a smooth transition to school and we work hard to make sure that this happens, so we invite teachers from all prospective schools, not just Millfield to visit us here at Pre-school to make sure that relevant information is passed on and that they have the chance to meet the children.

Ofsted inspection

Our most recent Ofsted Inspection took place in July and we were very pleased with the outcome of **'Good'** across all areas of the inspection.

Ofsted is the UK's official 'Office for Standards in Education, Children's Services and Skills' and as such are responsible for inspecting and regulating services that provide care and education for children and young people. Unless they are investigating complaints or safeguarding issues, Ofsted inspect every 6 years.

What they checked

- The Ofsted Inspector observed the quality of the teaching during various activities. They then appraised the impact of this on the children's learning.
- During the inspection, the Inspector talked with both staff and children, at appropriate moments throughout her visit, to further her insight.
- She joined Paula in a "Learning Walk' discussing the Pre-school Curriculum in detail, finding out about what the Pre-school's Intent, Implementation and Outcomes for children's learning are.
- Joint observations were also undertaken by the Ofsted Inspector, in tandem with Paula as Manager.
- She found out about how we support children with additional needs and how we help children make the smooth transition to school.
- Documentation was checked by the Inspector. This included ensuring that staff are checked in terms of suitability, training and qualifications for the job and ensured that all staff had been checked and deemed suitable for working with children.
- The Inspector also spoke with parents during her visit. All such comments and feedback were taken into consideration when putting together the final Ofsted Report.

The report highlighted what great work goes on at our Pre-school on a daily basis. We are proud of the hard work and commitment of the team and all the glowing remarks made by the inspector not only in the report but at numerous times throughout the inspection.

Conclusion

In conclusion, although we were worried, like many other settings about our financial security on an ongoing basis, and in particular this year with increased heating bills and wage rises. Despite this, we have still managed to have a very successful year. Thanks to your support and our fantastic staff we know that our setting despite all these worries will move forward and go on providing a wonderful community setting for local children to attend.

We would like to thank you once again for attending tonight and to thank the outgoing committee for their support over the past year. We do have to elect a new committee tonight; our Pre-school is vital to the community, and we want it to continue to be successful. We would ask you to think about joining our committee, without one, Pre-school cannot operate.

Lastly and most importantly we would like to thank the children for making our place of work so rewarding, enjoyable, challenging, and different every day and to thank you as parents for choosing our Pre-school for your child. We hope to continue and grow and to provide the children with what we feel, is a fantastic start to their education.

Paula Thompson

Maria Harborow

Pre-school Manager

Chairperson

FAZELEY PRE-SCHOOL
FINANCIAL STATEMENT FOR THE YEAR ENDED
31ST DECEMBER 2023
RECEIPTS AND PAYMENTS ACCOUNTS

<u>Receipts:</u>	2022	2023	<u>Payments:</u>	2022	2023
Fees Received	11,387.00	14,984.50	Wages	74,291.32	84,074.32
Staffordshire C.C.	88,656.28	87,834.89	Inland Revenue	3,074.62	635.18
Apprentice Incentive	1,500.00	1,500.00	Insurance	1,111.50	1,144.39
Donations	100.00	6.00	Ofsted Fees	50.00	50.00
Sale of Photos/DVD's			Fees/Subscriptions	494.43	545.40
Funfit	440.00	849.00	Rent	8,240.00	8,240.00
Fund Raising	955.38	561.63	Stationary/Printing	1,641.43	1,721.20
Sweatshirts	120.00	215.00	Refreshments	678.91	711.62
			Garden Maintenance	1,603.67	485.56
			Telephone/Postage	270.22	208.96
			Resources/Equip.	4,974.79	5,141.27
			Celebrations	1,273.85	1,008.95
			Sweatshirts	273.80	393.98
			Heat/Light	1,788.30	1,160.06
			Training	868.16	330.50
			Sundry Expenses	652.33	789.90
TOTAL	£103,158.66	£105,951.02	TOTAL	£101,287.33	£106,641.29

<u>Represented By:</u>	<u>2022</u>	<u>2023</u>
Excess of Receipts over Payments	1,871.33	(690.27)
Balance as at beginning of the year	<u>39,326.90</u>	<u>41,198.23</u>
Balance as at end of year	<u>£41,198.23</u>	<u>£40,507.96</u>

STATEMENT OF ASSETS AT 31ST DECEMBER 2023

	<u>2022</u>	<u>2023</u>
Bank Current Account	41,025.39	39,792.82
Cash in hand	<u>172.84</u>	<u>715.14</u>
<u>TOTAL ASSETS</u>	<u>£41,198.23</u>	<u>£40,507.96</u>

**INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE OF
FAZELEY PRE -SCHOOL**

I report on the accounts of the Fazeley Pre-School for the year ended 31st December 2023 which is set out on the attached page.

Respective responsibilities of committee and the examiner.

As the charity's committee you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under Section 43 (7) (b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement.

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiners qualified statement.

In connection with my examination, no matter has come to my attention:-

- (1) Which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

CAGraham

*Carol Graham
Lyonesse House
Lower Strand
St Mary's
Isles of Scilly
TR21 0PS
11th January 2023*

FAZELEY PRE-SCHOOL

England & Wales - Charity number 1038067

Accounts

Welcome

Good evening and welcome.

On behalf of the staff and committee we would like to thank you all for taking the time to attend our Annual General Meeting tonight.

It is our pleasure to present to you the Pre-school Annual Report for 2022 and to inform you it has been another successful year for Fazeley Pre-school.

Admissions

In July, 23 children left us to join Millfield and at the start of the new school year in September we welcomed 21 new children, taking this year's cohort to 25. The 30-hour funding continues to have an impact on the number of children we can accommodate at our setting with lots more families accessing the extra hours available to them. This continues to have a knock-on effect for 2-year olds as we now only have limited places to accommodate them. It is less likely that children can attend for 2 years now and more likely that they will only be with us for the year before they go to school. In fact, we were oversubscribed this year which meant we did have to turn some younger children away. Numbers are looking good for September 2023, but it is an ongoing concern that the 30-hour funding will have future financial and admissions implications for us. We do have a strong reputation within the community and a lot of our enquires for places are not only from local residents but are also from outside our area. In fact, a lot of enquires for places come from word-of-mouth recommendations which is extremely flattering.

Staff

We are extremely lucky at our Pre-school to have such dedicated, committed, and experienced staff who go well beyond their remit, working together as a team for the best interests of the children in their care. They work many unpaid hours, making Pre-school a fun and stimulating place for the children to play and learn every day. We are immensely proud of our brilliant, supportive team! We are sure that you will agree that all the staff members work so hard to make sure that your children's time at Fazeley Pre-school is special.

We also hope that you and your child/children will look back upon their time with us with fond memories of great warmth, care, and support. We really appreciate the huge amount of work that often goes un-noticed by others to make our Pre-school special and we would not have such a good reputation if it was not for such a hardworking team. Altogether we have a team of seven with staff having a wealth of experience between them.

Unfortunately, Teresa Cox, who has given 31 years unwavering dedication to our setting, retired in July. This obviously was a big loss to us, as her wealth of knowledge about Early Years and her support to Paula as Deputy Manager over the years has been exceptional. We all wish her a long and well deserved retirement.

Rachel Smith has taken over as Deputy Manager, alongside her role as SENCO. Rachel, again, has a wealth of experience and was already third in charge so the promotion to Deputy has been effortless as she and Paula have worked together for more years than they care to remember. Congratulations to Rachel on her promotion.

Alongside our other experienced members of staff, Julie and Amie, we welcomed Bekki to our team in September. Again, Bekki has worked in the Early Years sector for a number of years and brings to Pre-school all that expertise and knowledge. Amie is leaving us to go Maternity leave in a few weeks' time, so we wish her well with the rest of her pregnancy.

Laura is working towards her Level 3 EYE qualification and Jemma towards her Level 2 Apprenticeship qualification. We wish them both well as they complete their courses this year.

Fazeley Pre-school Annual Report 2022

Year ending - December 31st

Staff are professionally qualified or working towards a qualification and have years of years of experience between them.

All staff have Enhanced DBS checks

Training

Unfortunately, the days of subsidised training have gone with budgets from Staffordshire Education Authority cut drastically over the past few years. Because of this we must budget to pay for training ourselves and must be creative in the way in which we access different types of training. Staff have completed numerous on-line training modules, webinar training and when staff do get the chance to attend face to face training, they cascade this training to their colleagues. As a legal requirement, staff have all had to update core training regularly which includes Paediatric First

Aid training, which we all completed this year, Food Safety training and Safeguarding training, all of which has to be paid for. All this core training must be updated every 3 years.

As mentioned Laura is now coming towards the end of her CACHE level 3 Early Educator course which when completed will give her a Level 3 qualification and Jemma is working hard to gain her Level 2 qualification, both of which will be completed this year.

Rachel as our SENDCO attends SEND update sessions and cluster group training every term and cascades information from these training events and updates to the staff team.

All staff have regular supervision meetings and appraisals and are actively encouraged to develop their skills and knowledge through mentoring and on-going training.

Fundraising

Thank you to everyone who has contributed to our fundraising at Pre-school during the past 12 months. Whether that contribution has been time, money, expertise or as a support to our fundraising events, it is most welcome. Without donations or fundraising, Fazeley Pre-school would not be able to operate. As a charity run group, we rely on fundraising to buy all those extras we would not be able to afford. Our biggest fundraiser, our sponsored FUNFIT challenge took place in May and other fundraising events included an Easter Egg Raffle, Smartie challenges and our Christmas Hamper Draw.

We are into the fourth year of asking parents to support us with the voluntary additional fee charge for all the extras that our funding from SCC does not cover such as snack, craft & art resources, sundries, gardening and cooking activities, dance lessons etc. We are so grateful that parents have understood why we had to introduce this and for their on-going support in paying this charge which this year was set at 50p per hour. This is helping to keep our group financially viable. This year again we have needed to spend an awful lot of money on cleaning and sanitising products, so we are always grateful when generous parents donate supplies when needed too.

Our Pre-school is also signed up to The Giving Machine and parents can help us by using this to create commission for our Pre-school. Lumiere photography come twice a year to take photographs of the children and we get commission from the sales of these.

We had a donation from Midweek Break of £100.00.

All money raised is used to replace or buy new equipment, goes towards parties for the children and the ongoing maintenance of our outdoor area.

Again, thank you to everyone who has helped out with our fundraising efforts

Links with Parents

We have always prided ourselves with the relationships we form with parents, so it has been wonderful to welcome parents back into our setting after two years plus of restrictions because of COVID

Our Mother's Day celebration this year was held outside and we were able to invite parents in to attend our Easter Bonnet Parade this year.

We had a joint Sports Day and Graduation celebration event in July which was very well attended by our families and enjoyed by all.

As our new cohort started in September, we were again able to think about inviting parents in more regularly and since then have had a Storytime Café event, held our Christmas Songs around the Christmas Tree, followed by mince pies and hot chocolate on the patio and have had parent consultation meetings in November. We hope to hold other such events in the coming months

Parents are kept informed of news and given regular information via Newsletters, email and Facebook as platforms for communication.

As mentioned, our Facebook page and email keep everyone informed about all aspects of Pre-school life, forthcoming events, and news. We also post photos of the children on our settings photo blog, giving a snapshot of what the children are doing at Pre-school.

Laura set up an Instagram account last year and this has proved very popular, again, giving a snapshot of what the children are doing on a daily basis.

We would just like to say that communication with our parents is essential. You are important to us - we are all part of a big team working together and supporting each other to make sure that the children reach their full potential, so thank you for the part that you play in that too.

Outdoor Play/ Garden

Our outdoor area is used on a daily basis and is what makes our Pre-school special, we spend as much time as we can outdoors and it has been, in our opinion, during COVID, one of the main reasons why we had so few infections. It is very safe being outside!

The children love being outdoors, and our garden provides them with lots of activities to keep them active and busy whilst enjoying the elements and fresh air and of course during the past few years, helping to keep us all safe. They can choose to play with planned activities on the patio area, in the sand pit or mud kitchen as well as experiencing activities such as planting, looking for birds and bugs or challenging themselves with physical activities such as scaling our climbing wall or doing somersaults on our gym bar. We cannot emphasise enough the value of outdoor play and we are so lucky to have such a wonderful facility for the children to use. The garden is a big area to maintain so we must say thank you to everyone who helps maintain the garden. Phil continues to do the general maintenance so thank you Phil.

It also takes a lot of money to maintain our outdoor area. Sand to fill the sand pit and just topping up the bark this year cost £500.00. This coming year we will need to again replace sand, bark, and gravel, renew decking and repair fence posts

Special Events

As mentioned above we held a Mother's Day and Easter Bonnet celebration in the Spring

We had a Jubilee Party in June to celebrate the Platinum Jubilee which was great fun

We held a lovely joint Graduation Ceremony & Sports Day event for our children in July to celebrate their time with us. It is always a poignant and emotional event, made even more emotional as we said goodbye to Teresa after 31 years of service to our Pre-school.

On the last day of the school year in July, we had our end of year Pirate Party which is always a great fun event which of course all the children enjoyed.

For our new cohort in September we have had a Stay & Play session for Storytime Café, held our Songs around the Tree event and had a Christmas Party at the end of the Autumn term which was great success with lots of dancing and party games.

Transitions & Links with Schools

Most of our children move on to Millfield school and we continue to have strong links with them. We hope that this partnership continues to ensure the smooth transition of our pupils. We want all our children to have a smooth transition to school and we work hard to make sure that this happens, so we invite teachers from all prospective schools to visit us here at Pre-school to make sure that relevant information is passed on and that they have the chance to meet the children.

Revised EYFS

The Early Years Foundation Stage (EYFS) framework was revised in September 2021 so we have been working with it now for over 12 months

Lots of things within the framework did stay the same but there were some significant changes such as staff spending less time on large amounts of written observations and assessments for evidence collection. This has meant we can spend more time supporting and engaging with the children and helping them directly with their learning and developmental needs. This was music to our ears and what we have been striving to do for a long time.

Staff are spending more quality time with children, teaching, scaffolding, and supporting their learning instead of writing up endless observations and reports.

Children are no longer assessed against statements from an age band category. Instead, staff can use their experience and knowledge of child development to monitor if a child's learning and development is on track for their age.

There is an emphasis on improving children's language and vocabulary through increasing opportunities for conversations, reading of a wide range of books and holding discussions around activities in other areas of learning and we have been working hard to achieve this.

Safeguarding and welfare of children are obviously still a priority, with the added mention of teaching children about the importance of good oral health and how to keep teeth clean and healthy, again, we have introduced this to the children with fun-based activities.

We were given the autonomy to plan a curriculum that reflects the needs and interests of our children and our Pre-school so although you won't see lots of paper evidence about what your child is doing at Pre-school rest assured your child is being given lots of opportunities to learn across all seven areas of learning and is being taught by experienced practitioners in a rich and enabling environment.

Conclusion

In conclusion, although we are worried, like many other settings about our financial status, and in particular this year with increased heating bills and wage rises we have still managed to have a very successful year. Thanks to your support and our wonderful staff we know that our setting despite all these worries will move forward and go on providing a wonderful setting for local children to attend.

We would like to thank you once again for attending tonight and to thank the outgoing committee for their support over the past year. We do have to elect a new committee tonight; our Pre-school is vital to the community, and we want it to continue to be successful. We would ask you to think about joining our committee, without one, Pre-school cannot operate.

**Fazeley Pre-school Annual Report
2022**

Year ending - December 31st

Lastly and most importantly we would like to thank the children for making our place of work so rewarding, enjoyable, challenging, and different every day and to thank you as parents for choosing our Pre-school for your child. We hope to continue and grow and to provide the children with what we feel, is a fantastic start to their education.

Paula Thompson

Maria Harborow

Pre-school Manager

Chairperson

FAZELEY PRE- SCHOOL

STATEMENT OF
ACCOUNTS

31ST DECEMBER 2022

FAZELEY PRE-SCHOOL
FINANCIAL STATEMENT FOR THE YEAR ENDED
31ST DECEMBER 2022
RECEIPTS AND PAYMENTS ACCOUNTS

<u>Receipts:</u>	2021	2022	<u>Payments:</u>	2021	2022
Fees Received	12,891.00	11,387.00	Wages		
73,206.62	74,291.32				
Staffordshire C.C.	80,722.36	88,656.28	Inland Revenue	2,949.47	
3,074.62					
HMRC	1,901.90		Insurance	1,087.19	
1,111.50					
Donations	1,505.00	100.00	Ofsted/Accreditation		50.00
50.00					
Sale of Photos/DVD's	75.00		Fees/Subscriptions		
543.03	494.43	Funfit	773.50	440.00	Rent
8,240.00	8240.00				
Fund Raising	937.06	955.38	Stationary/Printing		
1,477.50	1,641.43				
Sweatshirts	60.00	120.00	Refreshments		421.44
678.91					
Commission	143.00		Gardening		764.95
1,603.67					
Apprentice Incentive		1,500.00	Telephone/Postage		337.11
270.22					
			Resources/Equip.	5,044.94	
4,974.79					
			Celebrations		874.79
1,273.85					
			Sweatshirts etc.		363.54
273.80					
			Heat/Light		3,636.82
1,788.30					
			Trainings		294.76
868.16					
			Sundry Expenses		964.22
652.33					
TOTAL	£99,008.82	£103,158.66	TOTAL		
	£100,256.38	£101,287.33			

Represented By:

2021

2022

Excess of Receipts over Payments	(1,247.56)	1,871.33
Balances as at beginning of the year	<u>40,574.46</u>	<u>39,326.90</u>
Balance as at end of year	<u>£39,326.90</u>	<u>£41,198.23</u>

STATEMENT OF ASSETS AT 31st DECEMBER 2022

	<u>2021</u>	<u>2022</u>
Bank Current Account	38,787.89	41,025.39
Cash in hand	<u>539.01</u>	172.84
<u>TOTAL ASSETS</u>	<u>£39,326.90</u>	<u>£41,198.23</u>

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE OF FAZELEY PRE -SCHOOL

I report on the accounts of the Fazeley Pre-School for the year ended 31st December 2022 which is set out on the attached page.

Respective responsibilities of committee and the examiner.

As the charity's committee you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under Section 43 (7) (b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement.

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiners qualified statement.

In connection with my examination, no matter has come to my attention:-

- (1) Which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act;

and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

CAGraham

*Carol Graham
Lyonesse House
Lower Strand
St Mary's
Isles of Scilly
TR21 0PS
12th January 2023*

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CAGraham

*Carol Graham
Lyoness House
Lower Strand
St Mary's
Isles of Scilly
TR21 0PS
12th January 2023*

FAZELEY PRE-SCHOOL

England & Wales - Charity number 1038067

Accounts

Welcome

Good evening and welcome.

On behalf of the staff and committee we would like to thank you all for taking the time to attend our Annual General Meeting tonight.

It is our pleasure to present to you the Pre-school Annual Report for 2021 and to inform you it has been another successful year for Fazeley Pre-school despite the ongoing disruption of COVID19

Admissions

In July, 21 children left us to join their new schools and at the start of the new school year in September we welcomed 24 new children, taking this year's cohort to 28. The 30-hour funding continues to have an impact on the number of children we can accommodate at Pre-school with lots more families accessing the extra hours available to them. This continues to have a knock-on effect for 2-year olds as we now only have limited places to accommodate them. It is less likely that children can attend for 2 years now and more likely that they will only be with us for the year before they go to school. In fact, we were oversubscribed this year which meant we did have to turn some children away. Numbers are looking good for September 2022, but it is an ongoing concern that the 30-hour funding will have future financial and admissions implications for us. We do have a strong reputation within the community and a lot of our enquires for places are not only from local residents but are also from outside our area. In fact, a lot of enquires for places come from word-of-mouth recommendations which is extremely flattering.

Staff

We are extremely lucky at our Pre-school to have such dedicated, committed, and experienced staff who go well beyond their remit, working together as a team for the best interests of the children in their care. They work many unpaid hours, making Pre-school a fun and stimulating place for the children to play and learn every day. We are immensely proud of our brilliant, supportive team! We are sure that you will agree that all the staff members work so hard to make sure that your children's time at Fazeley Pre-school is special and have again this year, under difficult circumstances, gone above and beyond to make sure that the children were not only in a learning rich environment but were kept safe.

We also hope that you and your child/children will look back upon their time with us with fond memories of great warmth, care, and support. We really appreciate the huge amount of work that often goes un-noticed by others to make our Pre-school special and we would not have such a good reputation if it was not for such a hardworking team. Altogether we have a team of seven with staff having a wealth of experience between them.

Unfortunately, Sian left us in October to pursue a new career so we would like to wish her well with that. Sian has been kept on as bank staff so we can call on her if we need to. Amie joined us in November and has already become an integral part of the team, welcome Amie.

Sadly, it is Tracey's last week at Pre-school this week. We are extremely sad to be losing Tracey as she has worked at Pre-school for many years, again we all wish her well for the future.

Our newest member of staff, Jemma, starts with us next week, so we extend a warm welcome to her.

Staff are professionally qualified or working towards a qualification and have years of years of experience between them.

Training

Unfortunately, the days of subsidised training have gone with budgets from Staffordshire Education Authority cut drastically over the past few years. Because of this we must budget to pay for training ourselves and must be creative in the way in which we access different types of training. Staff have completed numerous on-line training modules, webinar training and when staff do get the chance to attend face to face training, they cascade this training to their colleagues. As a legal requirement, staff have all had to update core training regularly which includes Paediatric First

Aid training, Food Safety training and Safeguarding training, all of which has had to be paid for. All this core training must be updated every 3 years.

Laura is now several months into her CACHE level 3 Early Educator course which she is really enjoying.

Rachel as our SENDCO attends SEND update sessions and cluster group training every term and has recently completed a four-day communication and language assessment course.

Staff all have regular supervision meetings and appraisals and are actively encouraged to develop their skills and knowledge through mentoring and on-going training.

Fundraising

Thank you to everyone who has contributed to our fundraising at Pre-school during the past 12 months. Whether that contribution has been time, money, expertise or as a support to our fundraising events, it is most welcome. Without donations or fundraising, Fazeley Pre-school would not be able to operate. As a charity run group, we rely on fundraising to buy all those extras we would not be able to afford. Fundraising again this year has taken a knock because of the ongoing pandemic although we did manage to go ahead with our biggest fundraiser this year, our sponsored FUNFIT challenge which made £773.00.

Other fundraising events included an Easter Egg Raffle, Smartie challenge and our Christmas Hamper Draw.

We are into the third year of asking parents to support us with the voluntary additional fee charge for all the extras that our funding from SCC does not cover such as snack, craft & art resources, sundries, dance lessons etc. We are so grateful that parents have understood why we had to introduce this and for their on-going support in paying this charge which this year was set at 50p per hour. This is helping to keep our group financially viable. This year again we have needed to spend an awful lot of money on cleaning and sanitising products, so we are always grateful when generous parents donate supplies when needed too.

Our Pre-school is also signed up to The Giving Machine and parents can help us by using this to create commission for our Pre-school. We were able to go ahead with Graduation photos and photos in September from Lumiere which we get commission from sales.

We had a donation from Midland Express, M6 toll of £1000.00 after we were nominated by Shaun Brown, one of our parents and a £500.00 donation from the ASDA Foundation, both of which we are extremely grateful for.

All money raised is used to replace or buy new equipment and the ongoing maintenance of our outdoor area.

Again, thank you to everyone who helps with our fundraising efforts

Links with Parents

Links with parents has proved to be difficult again as COVID restrictions have stopped most of our stay & play sessions and face to face meetings with parents which have always been important to us.

In June we had to hold our new cohort visits outside for safety reasons for the second consecutive year. We have always prided ourselves with the relationships we form with parents, but it is hard when we only see them at drop of and collection.

Mother's Day celebrations and our Easter Bonnet Parade were filmed so we could share the children singing and dancing and parading in their hats around the garden with parents.

As the year progressed and restrictions lifted a little, we were able to invite parents to join us in the garden for a joint Sports Day and Graduation Ceremony so we could celebrate the end of the school year together and we did manage to hold some outdoor stay & play sessions in the garden in November for our new cohort which we got some great comments for.

Our usual Christmas Concert in church was put on hold for a second year but we were able to invite a limited number of parents in to see the children perform some songs around the Christmas tree.

Parents are kept informed of news and given regular information via Newsletters, email, face book and Google Classroom as platforms for communication.

As mentioned, our Facebook page and email keep everyone informed about all aspects of Pre-school life, forthcoming events, and news. Paula also posts photos of the children on the photo blog, giving a snapshot of what the children are doing at Pre-school.

Laura set up a setting Instagram account and this has proved very popular, again, giving a snapshot of what the children are doing on a daily basis.

We would just like to say that communication with our parents is essential, so it has been a struggle for both parties this year. You are important to us - we are all part of a big team working together and supporting each other to make sure that the children reach their full potential, so thank you for the part that you play in that too.

Outdoor Play/ Garden

Our outdoor area has been used on a daily basis, we spend as much time as we can outdoors and it has been, in our opinion one of the main reasons why we have had so few infections. It is very safe being outside!

The children love being outdoors, and our garden provides them with lots of activities to keep them active and busy whilst enjoying the elements and fresh air and of course this year, helping to keep us all safe. They can choose to play with planned activities on the patio area, in the sand pit or mud kitchen as well as experiencing activities such as planting, looking for birds and bugs or challenging themselves with physical activities such as scaling our climbing wall or doing somersaults on our new gym bar. We cannot emphasize enough the value of outdoor play and we are so lucky to have such a wonderful facility for the children to use. The garden is a big area to maintain so we must say thank you to everyone who helps maintain the garden. Phil has not been able to do much gardening again this year but continues to do the general maintenance so thank you Phil.

It also takes a lot of money to maintain our outdoor area. Sand to fill the sand pit and just topping up the bark this year cost £500.00. This coming year we will need to replace sand, bark, and gravel, renew all the edging and repair fence posts

Special Events

This section is usually full of all the lovely events we have had during the year, so it makes us sad to list the few events that we have been able to stage this year.

As mentioned above we did have a Mother's Day and Easter Bonnet celebration, although these were held behind closed doors because of COVID

We did manage to have a lovely joint Graduation Ceremony & Sports Day event for our children in July which was a bonus. It was a very emotional despite the reduced number of people able to attend.

On the last day of the school year, we had our end of year Pirate Party which is always a great fun event which of course all the children enjoyed.

For this new cohort we have had a Stay & Play session in the garden, held our Songs around the Tree event and a Christmas Party at the end of term which was great success with lots of dancing and party games.

Let us hope that we can get back to normal soon and be able to re-instate our usual annual events for everyone to enjoy

Transitions & Links with Schools

Most of our children move on to Millfield school and we continue to have strong links with them. We hope that this partnership continues to ensure the smooth transition of our pupils. We want all our children to have a smooth transition to school and we work hard to make sure that this happens, so we invite teachers from all prospective schools to visit us here at Pre-school to make sure that relevant information is passed on and that they have the chance to meet the children.

Revised EYFS

The Early Years Foundation Stage (EYFS) framework has recently been revised (September 2021)

Lots of things within the framework stayed the same but there were some significant changes such as staff spending less time on large amounts of written observations and assessments for evidence collection. This means we can spend more time supporting and engaging with the children and helping them directly with their learning and developmental needs. This is music to our ears and what we have been striving to do for a long time.

Staff can spend more quality time with children, teaching, scaffolding, and supporting their learning instead of writing up endless observations and reports.

Children are no longer assessed against statements from an age band category. Instead, staff can use their experience and knowledge of child development to monitor if a child's learning and development is on track for their age.

The early learning goals at the end of reception have been changed to become more clear and easier to understand. Staff will use their judgements to assess if the children have met these goals at the end of the EYFS to inform parents and carers.

There is an emphasis on improving children's language and vocabulary through increasing opportunities for conversations, reading of a wide range of books and holding discussions around activities in other areas of learning.

Safeguarding and welfare of children is obviously still a priority, with the added mention of teaching children about the importance of good oral health and how to keep teeth clean and healthy.

We have been given the autonomy to plan a curriculum that reflects the needs and interests of our children and our Pre-school so although you won't see lots of paper evidence about what your child is doing at Pre-school rest assured your child is being given lots of opportunities to learn across all seven areas of learning and is being taught by experienced practitioners in a rich and enabling environment.

Conclusion

In conclusion, it has again been a difficult and worrying year for everyone but thanks to our wonderful staff and us all working together and supporting each other through this crisis, Pre-school has managed to still have a successful year.

We would like to thank you once again for attending tonight and to thank the outgoing committee for their support over the past year. We do have to elect a new committee tonight; our Pre-school is vital to the community, and we want it to continue to be successful. We would ask you to think about joining our committee, without one, Pre-school cannot operate.

Lastly and most importantly we would like to thank the children for making our place of work so rewarding, enjoyable, challenging, and different every day and to thank you as parents for choosing our Pre-school for your child. We hope to continue and grow and to provide the children with what we feel, is a fantastic start to their education.

Paula Thompson

Maria Harborow

Pre-school Manager

Chairperson

FAZELEY PRE-SCHOOL
FINANCIAL STATEMENT FOR THE YEAR ENDED
31ST DECEMBER 2021
RECEIPTS AND PAYMENTS ACCOUNTS

<u>Receipts:</u>	2020	2021	<u>Payments:</u>	2020	2021
Fees Received	10,761.52	12,891.00	Wages	71,491.16	73,206.62
Staffordshire C.C.	81,145.17	80,722.36	Inland Revenue	2,896.05	2,949.47
HMRC	720.09	1,901.90	Insurance	1,087.19	1,087.19
Donations		1,505.00	Ofsted/Accreditation	50.00	50.00
Sale of Photos/DVD's		75.00	Fees/Subscriptions	482.05	543.03
Funfit		773.50	Rent	8,240.00	8,240.00
Fund Raising	684.11	937.06	Stationary/Printing	787.70	1,477.50
Sweatshirts	130.00	60.00	Refreshments	321.49	421.44
Commission	40.05	143.00	Gardening	743.98	764.95
			Telephone/Postage	275.39	337.11
			Resources/Equip.	1,920.43	5,044.94
			Celebrations	309.66	874.79
			Sweatshirts etc.	348.06	363.54
			Heat/Light		3,636.82
			Trainings	499.60	294.76
			Sundry Expenses	1,175.28	964.22
TOTAL	£93,480.94	£99,008.82	TOTAL	£90,628.04	£100,256.38

<u>Represented By:</u>	<u>2020</u>	<u>2021</u>
Excess of Receipts over Payments	2,852.90	(1,247.56)
Balances as at beginning of the year	<u>37,721.56</u>	<u>40,574.46</u>
Balance as at end of year	<u>£40,574.46</u>	<u>£39,326.90</u>

STATEMENT OF ASSETS AT 31ST DECEMBER 2021

	<u>2020</u>	<u>2021</u>
Bank Current Account	40,221.38	38,787.89
Cash in hand	<u>353.08</u>	<u>539.01</u>
<u>TOTAL ASSETS</u>	<u>£40,574.46</u>	<u>£39,326.90</u>

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FAZELEY PRE -SCHOOL

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Carol Graham
Treetops,
82 Reindeer Road,
Fazeley,
Tamworth,
Staffs. B78 3SP.
19th January 2022