

REGISTERED COMPANY NUMBER: 02845852 (England and Wales)
REGISTERED CHARITY NUMBER: 1037084

**Trustees' Report and
Audited Financial Statements
for the Year Ended 30 March 2023
for
THE JERICO FOUNDATION**

THE JERICHO FOUNDATION

**Contents of the Financial Statements
FOR THE YEAR ENDED 30 MARCH 2023**

	Page
Trustees' Report	1 to 6
Report of the Independent Auditors	7 to 8
Statement of Financial Activities	9
Statement of Financial Position	10
Statement of Cash Flows	11
Notes to the Statement of Cash Flows	12
Notes to the Financial Statements	13 to 20
Detailed Statement of Financial Activities	21

THE JERICHO FOUNDATION
Trustees' Report
FOR THE YEAR ENDED 30 MARCH 2023

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the year ended 30 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02845852 (England and Wales)

Registered Charity number

1037084

Registered office

196-198 Edward Road, Balsall Heath
Birmingham
West Midlands
B12 9LX

Trustees

The Trustee and officers serving during the year and since the year end were as follows:

Graham Cook (resigned 18/05/23)
Martin Warner (resigned 21/07/22)
Eleanor Searley
Zac Dixon
Colin Marsh (appointed 21/07/22)
David Wickens (appointed 21/07/22)
Uniqua Brown (appointed 21/07/22)
James Crystal (appointed 21/07/22)
Martin Robertson (appointed 18/05/23)

Banker

Unity Trust Bank
9 Brindley Place
Birmingham
B1 2HB

Auditors

Copia Wealth & Tax Limited
Chartered Accountants
Statutory Auditors
8 Pendeford Place
Pendeford Business Park
Wobaston Road
Wolverhampton
WV9 5HD

THE JERICHO FOUNDATION
Trustees' Report
FOR THE YEAR ENDED 30 MARCH 2023

PERFORMANCE FOR THE YEAR 2022/23

The 22/23 financial year was a reasonably successful year for Jericho. Whilst the impact of Covid was much less than the previous three years, we faced the new challenges of spiralling fuel and energy costs, the cost of living crisis and inflation. Despite this we achieved or exceeded most of our objectives.

Our social impact was similar to the previous year. We supported 136 beneficiaries (compared with 131 in FY21/22), of whom 100 worked in our social enterprises completing over 5700 days of supported work experience. Around 70% of all beneficiaries progressed into a positive outcome including 85% of completers and we evidenced a total social value of £1.31m (albeit we estimate we actually achieved over £2m).

Financially we performed broadly in line with budget albeit with fundraising exceeding target, whilst social enterprises were all a little behind. However overall, following the revaluations of our capital projects, we are posting a modest surplus for the year of approximately £70k which is a fantastic achievement considering all of the economic challenges of this season.

This year we are particularly proud to have successfully completed 2 major capital projects; Phase 1 at our property which has created 5 self-contained 1 bedroom flats for female survivors of domestic violence, and the Change (the) Kitchen project which provides an amazing new kitchen and café/takeaway facility to underpin Change Kitchen's expansion plans. Both projects are the result of many years of visioning, planning, fundraising and prayer. We are truly delighted with the excellent high quality spaces that Jericho Construction have created and excited about all of the people who will be helped in these facilities in the years ahead. We are also hugely grateful for our funders Severn Trent Water, Postcode Investment Trust and Edward Cadbury Trust who were the main supporters of these projects.

Much of fundraising success this year is due to the restructure of our fundraising team. We now have a team of five people, of which two are full time, including a new fundraising assistant who is funded for a year via the Rank Foundation 'Time to Shine' programme. This expanded team is enabling us to diversify our income streams to include corporate fundraising and individual giving in addition to our existing expertise with grant making trusts and Lottery. This is particularly timely as our current three year funding programmes for both Equiano Plus project working with survivors of modern slavery and our Supported Apprenticeship programmes will be coming to an end during the 23/24 financial year.

Our social enterprises mostly achieved record levels of turnover in the year but most struggled to maintain budgeted levels of profitability due to increasing operating costs and wage bills. As a result they delivered a total of approximately £100k of contribution, somewhat below last year's level of £180k, but not unreasonable given the wider economic challenges.

This year The ReUsers made its biggest ever sale, a World War Two watch that sold at auction for £3,200. We are very grateful to our excellent EBay sales supervisor who spotted this treasure amongst a bag of dozens of old watches. We are also delighted with our new recruits in Wood Shack, particularly our new retail supervisor who has taken yard sales to previously unimaginable heights. We have also built a new workshop in Wood Shack, thanks to a grant from Sutton Town Council and the support of our corporate partner Equans. This will enable us to increase our production activity as well as offer wood work training courses to local residents. Meanwhile Jericho Cleaning continued to benefit from the Commonwealth Games where they were responsible for cleaning a number of the key venues and Miracle Laundry has taken on its first survivor of modern slavery as core staff member.

Finally we are pleased to report that our new board members have settled in well during the year and have all made excellent contributions at our bi-monthly board meetings. We are also delighted to announce the appointment of Martin Robertson who joined the board as treasurer following the departure of Graham Cook who completed the financial year but stood down in May 2023 following 6 years' service. We continue to be hugely grateful for the hard work, wisdom and expertise that all of our past and current trustee board and executive team bring to Jericho. We are blessed with a truly exceptional team.

Objectives and Activities

The objects and mission statement as set out in the Memorandum of Association are:-

1. To promote the relief of those in need, hardship, distress or other disadvantage due to youth, age, financial hardship, poverty, illness, disability or homelessness.
2. To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; poor educational or skills attainment; relationship and family breakdown; poor housing; crime (either as a victim of crime or as an offender rehabilitating into society).

THE JERICHO FOUNDATION
Trustees' Report
FOR THE YEAR ENDED 30 MARCH 2023

3. The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment.
4. To provide facilities in the interests of social welfare for recreation and leisure time occupation, with the object of improving the conditions of life for the inhabitants of the said city.
5. To pursue any other charitable purpose which the charity thinks fit for pursuit, in conjunction with any of the charitable purposes aforesaid which are pursued under a Christian ethos.

Mission Statement

Jericho gives the people who need it most, the break they need to feel and be more employable.

How our activities deliver public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'. Our main activities and who we try to help are described above. Our charitable activities focus on helping disadvantaged people to find solution to the problems they face and are undertaken to further our charitable purposes for the public benefit.

Strategies for achieving aims

In order to achieve our aims Jericho offers voluntary and paid work experience placements and/or apprenticeships in our social enterprise businesses (and partner enterprises) in the following vocational areas:

- Catering and Hospitality
- Cleaning
- Laundry Services
- Construction (various trades)
- Wood Recycling
- Retail (in our ReUsers and Wood Shack social enterprises)
- Business administration and reception

We also offer the following services, both to clients working in our social enterprise businesses, and to others who come to us through drop-in or outreach activities:

Advice and guidance

- Individually tailored skills coaching
- Mentoring
- Personal development programmes (confidence building, motivation, self-esteem etc.)
- Social skills development
- Emotional and psychological support
- Benefits advice
- Specialist support (i.e. drugs, alcohol, debt, housing etc.)
- Employability skills training
- Job search advice
- Vocational training

In addition, we train and equip churches and other faith/community groups to run employability training courses and job clubs to help unemployed people in their local areas through the Ignition Pathways Programme.

We also support start-up businesses, social enterprises and charities through our co-working and business incubation facility called Jericho Workspace.

Financial Review

Income for the year amounted to £2,312,264 (2022: £1,910,564), whilst expenditure amounted to £2,242,457 (2022: £1,831,766). This gave rise to a surplus of £69,807 (2022: £78,798) and an increase in unrestricted funds for the year to £717,244, as shown on the Statement of Financial Activities.

Total funds carried forward at 30 March 2023 are £908,438 (2022: £838,631).

THE JERICHO FOUNDATION
Trustees' Report
FOR THE YEAR ENDED 30 MARCH 2023

Reserves Policy

The Trustees have agreed a policy to aim towards maintaining reserves at a minimum level of 3 months' essential expenditure and a maximum of 6 months' expenditure. This will allow the charity to be resilient, properly manage its finances and deal with future funding issues. This means the required level of reserves is between £422,000 and £844,000. The Trustees have also decided that the best measure of reserves for the Charity is the unrestricted funds which amounted to £717,244.

Principal Funding Sources

During the year we received £966,543 (2022: £761,987) to provide focussed support for our clients. This funding used to be primarily from statutory sources, but is now mainly grant making trusts.

Social Enterprise / trading income amounted to £1,345,721 (2022: £1,148,577), which included Wood Recycling, ReUse, and Cleaning activities. These operations provide the supported work placements for clients.

We would like to thank all of the many individuals, churches, companies and grant making trusts that funded our work during the course of the year. This includes the following:

Arnold Clark Community Fund
Baron Davenport's Charity
British and Foreign School Society (BFSS)
Charles Brotherton Trust
Communities and Housing Investment Consortium Limited
Esmee Fairbairn Foundation
Goldieslie Lodge Benevolent Fund
Grantham Yorke Trust
Greater Birmingham & Solihull Local Enterprise Partnership
Harper PR
H E & E L Botteley Charitable Settlement
Herefordshire Community Foundation
IM Properties Plc
Miss Albright Grimley Charity
National Lottery Community Fund - Reaching Communities
Northfield Baptist Church
Paul Hamlyn Foundation
Postcode Innovation Trust
Severn Trent Water
Shoosmiths LLP
Sutton Coldfield Baptist Church
Sutton Coldfield Charities
Team ITG
The Balcombe Charitable Trust
The Beatrice Laing Trust
The Bernard Piggott Charitable Trust
The Edward Cadbury Trust
The Eric W Vincent Trust Fund
The Eveson Charitable Trust
The George Henry Collins Charity
The Hedley Foundation
The Hosking Charitable Trust
The Joseph Hopkins & Henry James Sayer Charity
The Lillie C Johnson Charitable Trust
The Michael Marsh Charitable Trust
The Rank Foundation
The Roger & Douglas Turner Charitable Trust
The Rowlands Trust
The Saintbury Trust
The Sparkhill Trust

THE JERICHO FOUNDATION
Trustees' Report
FOR THE YEAR ENDED 30 MARCH 2023

Risk Management

All significant activities undertaken are subject to a risk review as part of initial project assessments and implementation. Major risks are identified and their potential impact and likelihood evaluated. These risks are kept under regular review by the Executive Management Team and the Trustees to satisfy themselves that adequate system and procedures are in place to manage the identified risks. Where appropriate, the risks are covered by insurance.

The following framework is central to ensuring adequate risk assurance:-

- o Regular monitoring of major risks and development of action plans
- o Embedding risk identification and assessment within operating procedures
- o A clear structure of delegated authority and control
- o Review of key systems and procedures
- o Regular summary reports on risk management to the Trustees.

In assessing risk, the Trustees recognise that some areas of our work require the acceptance and management of risk if our key objectives are to be achieved.

Principal risks and uncertainties

The 3 main risks identified last year and the mitigating actions taken are:

Cost of living' crisis

Our biggest risk during the year was the cost-of-living crisis which put pressure on all of our costs including utility bills, wage costs and materials costs. We managed this through careful forecasting and tight financial management and were also able to access several cost-of-living related grant programmes.

Covid 19 related business risks

Covid continued to impact on our business during the year with the Omicron variant effecting around 40% of our staff. We continued to mitigate these risks through good infection control procedures, strict adherence to government guidance and where appropriate accessing Covid related grants and support.

Health and Safety risks

Health and Safety became a much bigger risk during the pandemic so in the last year we have continued to mitigate these risks by increased health and safety manager hours, intensive staff training and provision of 'best in class' Covid safety measures on all of our sites.

Future Plans

During the year we have continued to implement the strategic plan that was developed at the strategy day held in September 2021 and is based on the following principals:

Replicate where possible some of our existing social enterprises into nearby geographic locations.
Broaden the offer of existing SE's to include new goods and services
Focus on growing social impact - not turnover, headcount or outputs - use the Social Value Portal to measure success.

Invest in the right people in the right places to build a more resilient staffing structure and trustee board
ESG focus - we will seek to maximise the benefit to Jericho of the increasing prioritisation of Environmental, Social and Governance issues in the corporate/business worlds through a targeted corporate engagement and fundraising programme

We anticipate undertaking a more comprehensive 3-5 year strategic planning process in FY23/24 once our new board members are fully inducted and some of the current economic uncertainty caused by Covid and the cost of living crisis has subsided

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 18 August 1993 and registered as a charity on 28 April 1994. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10 per member.

THE JERICHO FOUNDATION
Trustees' Report
FOR THE YEAR ENDED 30 MARCH 2023

Method of appointment of Directors and members

The Directors of the charity are the charity's trustees as defined by section 177 of the Charities Act 2011. The minimum numbers of directors is three. One third of the Directors come up for re-election every three years. The voting takes place at the AGM.

Any person wishing to become a member of the charity may apply to the charity in the form required by the Directors and must be approved by the Directors. The Directors may only refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the charity to refuse the application. If membership is granted to individuals or organisations which are not also Directors, an amendment to the Articles of Association of the charity will be required.

Induction and Training of Directors

New Directors are briefed on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the Board of Directors and its decision-making processes, future plans and recent financial performance. All Directors are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisational Structure & Decision Making

The Directors manage the business of the charity and may exercise all the powers of the charity unless they are subject to any restrictions imposed by the Companies Act, or the articles, or any special resolution. The Directors meet a minimum of four times a year to consider major decisions of the charity. There are currently no sub-committees of the Board of Directors.

The Chief Executive is responsible for the day-to-day management of the charity and for implementing policies agreed by the Directors. The Chief Executive is assisted by a group of senior managers (the Senior Management Team).

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Jericho Foundation for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Copia Wealth & Tax Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 2



.....
C Marsh - Trustee

Report of the Independent Auditors to the Members of The Jericho Foundation

Opinion

We have audited the financial statements of The Jericho Foundation (the 'charitable company') for the year ended 30 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Report of the Independent Auditors to the Members of The Jericho Foundation

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- We review financial statement disclosures and undertake testing to supporting documentation to assess compliance with applicable laws and regulations.
- We perform audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- We enquire of management around actual and potential litigation and claims.
- We conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the union's ability to continue as a going concern.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S D Philpott

Shaun Philpott FCA (Senior Statutory Auditor)
for and on behalf of Copia Wealth & Tax Limited
Chartered Accountants
Statutory Auditors
8 Pendeford Place
Pendeford Business Park
Wobaston Road
Wolverhampton
WV9 5HD

Date: 20 November 2023

THE JERICHO FOUNDATION
Statement of Financial Activities
FOR THE YEAR ENDED 30 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	104,506	862,037	966,543	761,987
Income from charitable activities	3	1,345,721	-	1,345,721	1,148,577
Total		1,450,227	862,037	2,312,264	1,910,564
EXPENDITURE ON					
Raising funds					
Raising donations and legacies	4	87,074	-	87,074	80,772
		87,074	-	87,074	80,772
Charitable activities	5/6	1,273,089	882,294	2,155,383	1,750,994
Total		1,360,163	882,294	2,242,457	1,831,766
NET INCOME/(EXPENDITURE)					
Transfers between funds	20	90,064 10,000	(20,257) (10,000)	69,807 -	78,798 -
Net movement in funds		100,064	(30,257)	69,807	78,798
RECONCILIATION OF FUNDS					
Total funds brought forward		617,180	221,451	838,631	759,833
TOTAL FUNDS CARRIED FORWARD		717,244	191,194	908,438	838,631

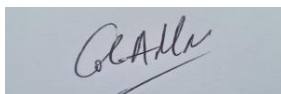
The notes form part of these financial statements

THE JERICHO FOUNDATION

Statement of Financial Position
30 MARCH 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	11	653,358	588,930
Social investments	12	<u>750,000</u>	<u>660,379</u>
		1,403,358	1,249,309
CURRENT ASSETS			
Stocks	13	174,905	162,783
Debtors	14	165,709	171,773
Cash in hand		<u>231,846</u>	<u>379,629</u>
		572,460	714,185
CREDITORS			
Amounts falling due within one year	15	<u>(285,627)</u>	<u>(384,941)</u>
NET CURRENT ASSETS		<u>286,833</u>	<u>329,244</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,690,191	1,578,553
CREDITORS			
Amounts falling due after more than one year	16	<u>(781,753)</u>	<u>(739,922)</u>
NET ASSETS		<u>908,438</u>	<u>838,631</u>
FUNDS	20		
Unrestricted funds:			
General fund		599,612	495,729
Revaluation reserve		<u>117,632</u>	<u>121,451</u>
		717,244	617,180
Restricted funds		<u>191,194</u>	<u>221,451</u>
TOTAL FUNDS		<u>908,438</u>	<u>838,631</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20 November 2023 and were signed on its behalf by:



.....
C Marsh - Trustee

THE JERICHO FOUNDATION
Statement of Cash Flows
FOR THE YEAR ENDED 30 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	151,886	313,163
Interest paid		<u>(36,228)</u>	<u>(30,918)</u>
Net cash provided by operating activities		<u>115,658</u>	<u>282,245</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(114,243)	(72,202)
Purchase of social investments		(197,915)	(139,821)
Sale of tangible fixed assets		<u>18,000</u>	<u>-</u>
Net cash used in investing activities		<u>(294,158)</u>	<u>(212,023)</u>
Cash flows from financing activities			
Loan repayments in year		(94,283)	(50,423)
Loan draw downs in year		125,000	-
Net Cash provided by/(used in) financing activities		<u>(30,717)</u>	<u>(50,423)</u>
Change in cash and cash equivalents in the reporting period		(147,783)	19,799
Cash and cash equivalents at the beginning of the reporting period		<u>379,629</u>	<u>359,830</u>
Cash and cash equivalents at the end of the reporting period		<u>231,846</u>	<u>379,629</u>

The notes form part of these financial statements

THE JERICHO FOUNDATION

**Notes to the Statement of Cash Flows
FOR THE YEAR ENDED 30 MARCH 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	69,807	78,798
Adjustments for:		
Depreciation charges	38,608	113,091
Impairments	108,294	-
Profit on sale of tangible fixed asset	(6,793)	-
Interest paid	36,228	30,918
Increase in stocks	(12,122)	(63,076)
Decrease in debtors	6,064	32,111
(Decrease)/increase in creditors	(88,200)	121,321
Net cash provided by operations	<u>151,886</u>	<u>313,163</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 31.3.22	Cash flow	At 30.3.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>379,629</u>	<u>(147,783)</u>	<u>231,846</u>
	<u>379,629</u>	<u>(147,783)</u>	<u>231,846</u>
Debt			
Debts falling due within 1 year	(82,110)	11,114	(70,996)
Debts falling due after 1 year	<u>(739,922)</u>	<u>(41,831)</u>	<u>(781,753)</u>
	<u>(822,032)</u>	<u>(30,717)</u>	<u>(852,749)</u>
Total	<u>(442,403)</u>	<u>(178,500)</u>	<u>(620,903)</u>

THE JERICHO FOUNDATION
Notes to the Financial Statements
FOR THE YEAR ENDED 30 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Going concern

The financial statements have been prepared on a going concern basis as the trustee believe that no material uncertainties exist. The trustee have considered the level of fund held and the expected level of income and expenditure for 12 month from authorizing these financial statement. The budgeted income and expenditure is sufficient with the level of reserve for the charity to be able to continue as a going concern.

Tangible fixed assets

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the followings basis:

Freehold Property	2.5% Straight line
Equipment	25% Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Donations received	3,821	9,637	13,458	32,770
Grants received	100,685	852,400	953,085	729,217
	104,506	862,037	966,543	761,987

3. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Unrestricted funds		
Social Enterprise activities		
Income from charitable activities	1,267,186	1,076,959
Activity 3		
Income from charitable activities	78,535	71,618
	1,345,721	1,148,577

THE JERICHO FOUNDATION

Notes to the Financial Statements - continued
FOR THE YEAR ENDED 30 MARCH 2023

4. RAISING DONATIONS AND LEGACIES

	2023 £	2022 £
Unrestricted funds		
Donations	<u>87,074</u>	<u>80,772</u>
	<u>87,074</u>	<u>80,772</u>

5. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Grants and contracts	-	310,204	310,204	227,912
Social enterprise activities	752,961	395,631	1,148,592	914,174
Support costs	<u>520,128</u>	<u>176,459</u>	<u>696,587</u>	<u>608,908</u>
	<u>1,273,089</u>	<u>882,294</u>	<u>2,155,383</u>	<u>1,750,994</u>

Costs of charitable activities by activity type

	Activities undertaken directly £	Support costs £	2023 £	2022 £
Grants and contracts	310,204	148,125	458,329	349,422
Social enterprise activities	<u>1,148,592</u>	<u>548,462</u>	<u>1,697,054</u>	<u>1,401,572</u>
	<u>1,458,796</u>	<u>696,587</u>	<u>2,155,383</u>	<u>1,750,994</u>

6. SUPPORT COSTS

	Grants and contracts £	Social enterprise activities £	2023 £	2022 £
Finance	8,181	30,294	38,475	34,147
Staff salaries & Related	55,326	204,856	260,182	258,433
Communication costs	1,056	3,911	4,967	5,326
Office costs	5,084	18,824	23,908	23,981
Premises costs	13,175	48,780	61,955	41,223
Deprecation	38,068	108,294	146,362	113,091
Legal and professional	15,632	57,879	73,511	84,153
Governance costs	<u>18,548</u>	<u>68,679</u>	<u>87,227</u>	<u>48,554</u>
	<u>155,070</u>	<u>541,517</u>	<u>696,587</u>	<u>608,908</u>

THE JERICHO FOUNDATION

Notes to the Financial Statements - continued FOR THE YEAR ENDED 30 MARCH 2023

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>38,068</u>	<u>33,649</u>

Auditors' remuneration £8,000 (£7,000 in 2022).

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 March 2023 nor for the year ended 30 March 2022.

Trustees' expenses

During the year no transactions have taken place between the charity and the trustees and senior management team. The trustees consider that in certain circumstances it is in the interests of the charity for the trustees to use the services of the charity's social enterprises rather than alternative suppliers.

9. STAFF COSTS AND EMOLUMENTS

Totals staff costs for the period ended 30 March 2023 were:

	2023	2022
	£	£
Salaries and wages	1,396,846	1,167,559
Social security costs	98,967	78,833
Pension costs	<u>50,039</u>	<u>44,335</u>
	<u>1,545,852</u>	<u>1,290,727</u>

The average number of employees for the year were 98 (86 in 2022).

There was one member of staff with the salary in the band range £60,001 to £70,000.

THE JERICHO FOUNDATION

Notes to the Financial Statements - continued
FOR THE YEAR ENDED 30 MARCH 2023

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	2022
	£	£	£
Income and endowments from			
Donations and legacies	132,699	629,288	761,987
Charitable activities	1,148,577	-	1,148,577
Total	1,281,276	629,288	1,910,564
 Expenditure on:			
Raising funds	(80,772)	-	(80,772)
Charitable Activities	(1,098,618)	(652,376)	(1,750,994)
Total	1,179,390	(652,376)	(1,831,766)
 Transfer between funds	10,000	(10,000)	--
Net Movement in funds	111,886	(33,088)	78,798
 Reconciliation of fund			
Total Funds brought forward	505,294	254,539	759,833
Total fund carried forward	617,180	221,451	838,631

11. TANGIBLE FIXED ASSETS

	Freehold Property £	Equipment £	Total £
Cost or Valuation			
At 31st March 2022	550,000	427,569	977,569
Additions	101,389	12,854	114,243
Revaluations	-	(18,795)	(18,795)
At 30th March 2023	651,389	421,628	1,073,017
 Depreciation			
At 31st March 2022	41,250	347,490	388,639
Charge for year	13,750	24,318	38,068
Eliminated on disposal	-	(7,048)	(7,048)
At 30th March 2022	55,000	364,659	419,659
 Net Book Value			
At 30 March 2023	596,389	56,969	653,358
At 30 March 2022	508,750	80,180	588,930

The Freehold Property was professionally revalued by Chivers Chartered Surveyors on 24 September 2019 on an open market basis £550,000. The Charity installed a commercial kitchen and takeaway frontage in the year at a cost of £101,389. The trustees regard the current carrying value of the property at £596,389 reflects the additional value added by the investment.

THE JERICHO FOUNDATION

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 30 MARCH 2023**

11. TANGIBLE FIXED ASSETS - continued

In respect of freehold property stated at valuation, the comparable historic cost and depreciation values were as follows:

	2023(£)	2022(£)
Historic cost	681,129	681,129
Accumulated depreciation	(269,060)	(252,031)
Net Book Value	<u>412,069</u>	<u>429,098</u>

12. SOCIAL INVESTMENTS

	Programme Related Investment £	Mixed Motive Investments £	Totals £
MARKET VALUE			
At 31 March 2022	140,000	520,379	660,379
Additions	-	197,915	197,915
Impairments	(10,000)	(98,294)	(108,294)
At 30 March 2023	<u>130,000</u>	<u>620,000</u>	<u>750,000</u>
NET BOOK VALUE			
At 30 March 2023	<u>130,000</u>	<u>620,000</u>	<u>750,000</u>
At 30 March 2022	<u>140,000</u>	<u>520,379</u>	<u>660,379</u>

The mixed motive investment was professionally valued by Chivers Chartered Surveyors on 4th June 2021 on an open market basis at £620,000.

13. STOCKS

	2023 £	2022 £
Donated goods for resale	<u>174,905</u>	<u>162,783</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	93,998	115,683
Other debtors	1,341	1,209
Prepayments and accrued income	<u>70,370</u>	<u>54,881</u>
	<u>165,709</u>	<u>171,773</u>

THE JERICHO FOUNDATION

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 30 MARCH 2023**

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 17)	70,996	82,110
Trade creditors	28,338	19,473
Social security and other taxes	32,098	39,033
Other creditors	21,204	20,728
Accruals and deferred income	132,991	223,597
	<u>285,627</u>	<u>384,941</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 17)	<u>781,753</u>	<u>739,922</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>70,996</u>	<u>82,110</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>175,795</u>	<u>328,440</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	605,958	411,482

18. SECURED DEBTS

The following secured debts are included within creditors:

	2023	2022
	£	£
Secured Loan	<u>774,096</u>	<u>678,686</u>

The bank loan is secured on the fixed assets of the charity.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fixed assets	653,358	-	653,358	588,930
Investments	620,000	130,000	750,000	660,379
Current assets	511,266	61,194	572,460	714,185
Current liabilities	(285,627)	-	(285,627)	(384,941)
Long term liabilities	<u>(781,753)</u>	<u>-</u>	<u>(781,753)</u>	<u>(739,922)</u>
	<u>717,244</u>	<u>191,194</u>	<u>908,438</u>	<u>838,631</u>

THE JERICHO FOUNDATION

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 30 MARCH 2023**

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Movement on Funds

	At 31st March 2022	Income	Expenditure	Transfer	At 30th March 2023
Revaluation Reserve	121,451			(3,819)	117,632
General Fund	495,729	1,450,227	(1,360,163)	13,819	599,612
Total Unrestricted Funds	617,180	1,450,228	(1,360,613)	10,000	717,244
Restricted Funds					
Salisbury Road	140,000	-	-	(10,000)	130,000
Arnold Clark Community Fund	-	1,000	(1,000)	-	-
Baron Davenport's Charity	-	1,000	(1,000)	-	-
British and Foreign School Society (BFSS)	-	9975	(9,975)	-	-
Charles Brotherton Trust	-	150	(150)	-	-
Esmee Fairbairn Foundation	44,641	76,961	(70,238)	-	51,194
Goldieslie Lodge Benevolent Fund	-	750	(750)	-	-
Grantham Yorke Trust	-	6,000	(6,000)	-	-
H E & E L Botteley Charitable Settlement	-	500	(500)	-	-
IM Properties Plc	-	2,200	(2,200)	-	-
Miss Albright Grimley Charity	-	1,000	(1,000)	-	-
National Lottery Community Fund - Reaching Communities	26,811	95,695	(122,506)	-	-
Paul Hamlyn Foundation	-	145,000	(145,000)	-	-
Postcode Innovation Trust	-	125,00	(125,000)	-	-
Richard Kilcuppe's Charity	-	1,000	(1,000)	-	-
Severn Trent Water	-	74,999	(74,999)	-	-
Shoosmiths LLP	-	62,113	(62,113)	-	-
Sutton Coldfield Baptist Church	-	7,125	(7,125)	-	-
Sutton Coldfield Charities	-	113,212	(113,212)	-	-
Sutton Coldfield Town Council	-	10,000	(10,000)	-	-
The Balcombe Charitable Trust	10,000	20,000	(20,000)	-	10,000
The Bernard Piggott Charitable Trust	-	1,500	(1,500)	-	-
The Beatrice Laing Trust	-	5,000	(5,000)	-	-
The Edward Cadbury Charitable Trust	-	25,000	(25,000)	-	-
The Eric W. Vincent Trust Fund	-	500	(500)	-	-
The Eveson Charitable Trust	-	50,000	(50,000)	-	-
The George Henry Collins Charity	-	2,000	(2,000)	-	-
The Hedley Foundation	-	3,000	(3,000)	-	-
The Joseph Hopkins & Henry James Sayer Charity	-	750	(750)	-	-
The Lillie C Johnson Charitable Trust	-	500	(500)	-	-
The Michael Marsh Charitable Trust	-	2,000	(2,000)	-	-
The Rank Foundation	-	6,555	(6,555)	-	-
The Roger & Douglas Turner Charitable Trust	-	3,000	(3,000)	-	-
The Rowlands Trust	-	5,000	(5,000)	-	-
The Saintbury Trust	-	2,000	(2,000)	-	-
The Sparkhill Trust	-	1,410	(1,410)	-	-
Other	-	313	313	-	-
Total Restricted Funds	221,451	862,037	(882,294)	(10,000)	191,194
Total Funds	838,631	2,312,264	(2,242,457)	-	908,438

THE JERICHO FOUNDATION

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 30 MARCH 2023**

20. MOVEMENT IN FUNDS

Unrestricted Funds

	Balance at 31/03/2022	Incoming resources	Outgoing resources	Transfer	Balance at 30/03/2023
General					
General	495,729	1,450,227	(1,360,163)	13,819	599,612
	<u>495,729</u>	<u>1,450,227</u>	<u>(1,360,163)</u>	<u>13,819</u>	<u>599,612</u>

Unrestricted Funds- Previous year

	Balance at 31/03/2021	Incoming resources	Outgoing resources	Transfer	Balance at 30/03/2022
General					
General	380,024	1,281,276	(1,179,390)	13,819	495,729
	<u>380,024</u>	<u>1,281,276</u>	<u>(1,179,390)</u>	<u>13,819</u>	<u>495,729</u>

Restricted Funds

	Balance at 31/03/2022	Incoming resources	Outgoing resources	Transfer	Balance at 30/03/2023
General					
General	221,451	862,037	(882,294)	(10,000)	191,194
	<u>221,451</u>	<u>862,037</u>	<u>(882,294)</u>	<u>(10,000)</u>	<u>191,194</u>

Restricted Funds- Previous year

	Balance at 31/03/2021	Incoming resources	Outgoing resources	Transfer	Balance at 30/03/2022
General					
General	254,539	629,288	(652,376)	(10,000)	221,451
	<u>254,539</u>	<u>629,288</u>	<u>(652,376)</u>	<u>(10,000)</u>	<u>221,451</u>

21. RELATED PARTY DISCLOSURES

Mr Zac Dixon a Trustee, is a Director in Jericho Enterprises CIC, a company which was paid £197,915 for refurbishment works.

Mr Nick Wallace and Mr Richard Beard are members of the senior management team, and are Directors of Jericho Enterprises CIC.

THE JERICHO FOUNDATION

**Detailed Statement of Financial Activities
FOR THE YEAR ENDED 30 MARCH 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	13,459	32,770
Grants	<u>953,084</u>	<u>729,217</u>
	966,543	761,987
Income from charitable activities		
Social Enterprise activities	1,267,186	1,076,959
Other	<u>78,535</u>	<u>71,618</u>
	<u>1,345,721</u>	<u>1,148,577</u>
Total incoming resources	2,312,264	1,910,564
EXPENDITURE		
Raising donations and legacies		
Donations	87,074	80,772
Charitable activities		
Social Enterprise activities	1,148,592	914,174
Grants and contracts	<u>310,204</u>	<u>227,912</u>
	1,458,796	1,142,086
Support costs		
Management		
Wages (Grants and contracts)	55,326	51,572
Wages (Social enterprises activities)	204,856	206,861
Finance		
Bank charges and loan interest (Grants and contracts)	8,181	6,814
Bank charges and loan interest (Social enterprises activities)	30,294	27,333
Communication costs		
Telephone (Grants and contracts)	1,056	1,063
Telephone (Social enterprises activities)	3,911	4,263
Office costs		
Office costs (Grants and contracts)	5,084	4,785
Office costs (Social enterprises activities)	18,824	19,197
Premises costs		
Premises costs (Grants and contracts)	13,175	8,226
Premises costs (Social enterprises activities)	48,780	32,997
Legal and professional		
Legal and professional (Grants and contracts)	15,632	16,793
Legal and professional (Social enterprises activities)	57,879	67,360
Other costs		
Governance costs (Grants and contracts)	18,548	9,689
Governance costs (Social enterprises activities)	68,679	38,864
Depreciation of tangible fixed assets (Grants and contracts)	38,068	22,568
Impairment of investment (Social enterprises activities)	<u>108,294</u>	<u>90,523</u>
	<u>233,589</u>	<u>161,644</u>
Total resources expended	2,242,457	1,831,766
Net income	<u>69,807</u>	<u>78,798</u>

This page does not form part of the statutory financial statements



Issuer Copia Wealth & Tax

Document generated Wed, 22nd Nov 2023 11:45:10 UTC

Document fingerprint 936531e00921cf167964fb7a597c49bb

Parties involved with this document

Document processed	Party + Fingerprint
Wed, 22nd Nov 2023 12:23:40 UTC	Reverend Dr Colin Arthur Marsh - Signer (223d5e024ded3312d217b211033b4d19)
Wed, 22nd Nov 2023 15:34:25 UTC	Shaun Philpott - Signer (5727ee661c31fad224596315f02e71e0)
Wed, 22nd Nov 2023 15:34:25 UTC	Anil Mandair - Copied In (313d1a61ef2eea5cefa848729b8ec4d0)

Audit history log

Date	Action
Wed, 22nd Nov 2023 15:34:26 UTC	Document emailed to party email (3.10.19.211)
Wed, 22nd Nov 2023 15:34:26 UTC	Shaun Philpott viewed the envelope (89.255.134.156)
Wed, 22nd Nov 2023 15:34:26 UTC	This envelope has been signed by all parties (89.255.134.156)
Wed, 22nd Nov 2023 15:34:26 UTC	Sent the envelope to Anil Mandair for signing (89.255.134.156)
Wed, 22nd Nov 2023 15:34:25 UTC	Shaun Philpott signed the envelope (89.255.134.156)
Wed, 22nd Nov 2023 15:33:27 UTC	Shaun Philpott viewed the envelope (89.255.134.156)
Wed, 22nd Nov 2023 12:33:57 UTC	Reverend Dr Colin Arthur Marsh viewed the envelope (86.156.44.13)
Wed, 22nd Nov 2023 12:23:41 UTC	Reverend Dr Colin Arthur Marsh viewed the envelope (86.156.44.13)
Wed, 22nd Nov 2023 12:23:40 UTC	Document emailed to party email (18.132.17.131)
Wed, 22nd Nov 2023 12:23:40 UTC	Sent the envelope to Shaun Philpott for signing (86.156.44.13)
Wed, 22nd Nov 2023 12:23:40 UTC	Reverend Dr Colin Arthur Marsh signed the envelope (86.156.44.13)
Wed, 22nd Nov 2023 12:22:43 UTC	Reverend Dr Colin Arthur Marsh viewed the envelope (86.156.44.13)
Wed, 22nd Nov 2023 12:18:31 UTC	Reverend Dr Colin Arthur Marsh viewed the envelope (86.156.44.13)
Wed, 22nd Nov 2023 12:03:30 UTC	Reverend Dr Colin Arthur Marsh viewed the envelope (86.156.44.13)
Wed, 22nd Nov 2023 11:45:22 UTC	Document emailed to party email (35.177.223.156)
Wed, 22nd Nov 2023 11:45:12 UTC	Sent the envelope to Reverend Dr Colin Arthur Marsh for signing. (18.168.153.36)
Wed, 22nd Nov 2023 11:45:12 UTC	Anil Mandair has been assigned to this envelope. (18.168.153.36)

Wed, 22nd Nov 2023 11:45:12 UTC	Shaun Philpott has been assigned to this envelope. (18.168.153.36)
Wed, 22nd Nov 2023 11:45:12 UTC	Reverend Dr Colin Arthur Marsh has been assigned to this envelope. (18.168.153.36)
Wed, 22nd Nov 2023 11:45:12 UTC	Envelope generated. (18.168.153.36)
Wed, 22nd Nov 2023 11:45:12 UTC	Document generated with fingerprint 936531e00921cf167964fb7a597c49bb. (18.168.153.36)
Wed, 22nd Nov 2023 11:45:10 UTC	Envelope generated with fingerprint e759849fb1287624e4b7cb9b23add46d (35.176.231.177)