



Registered Charity number: 1037079
Cottinghams Drive, Hellesdon, Norwich, NR6 6QA
email: ardengrovepreschool@gmail.com
Tel: 01603 482315.

ARDEN GROVE PRESCHOOL

REPORT OF THE COMMITTEE FOR THE YEAR ENDED 31 AUGUST 2023

The committee presents its report and audited financial statements for the year ended 31 August 2023

Reference and Administrative Information

Charity Name:	Arden Grove Preschool
Charity registration number:	1037079
Operational address:	Cottinghams Drive Hellesdon Norwich Norfolk NR6 6QA

Trustees (Committee)

Helen Robinson	Chairperson
Gemma Baxter	Secretary
Hayley Thompson	Treasurer

Claire Willingham
Connie Gooch
Charlotte Simms
Charlene Pinfold
Sam Lincoln
Laura Kelly
Janine Coulson
Melissa Willmott-Taylor
Emma Hawes

Supervisor of Pre School

E Stevens

Bankers

Natwest

Independent Examiner

L Douglass
96 Drayton Wood Road
Norwich
NR6 5BZ

Structure, Governance and Management

Governing Document

Arden Grove Preschool was established in January 1994 at Arden Grove Infant School and was registered as a charity on 28th April 1994 and is governed by a constitution adopted on the 15th Day of May 2008

Recruitment and Appointment of Committee Members

At least 60% of the committee, including co-opted members, must be parents or guardians of children in the Preschool. In the event that 60% cannot be achieved, then affiliate members may be elected. The committee members are elected for a period of one year at the annual general meeting. Retiring committee members are eligible for re-election unless they have already served as a committee member for 10 consecutive years.

The committee members were all elected at the AGM in Autumn Term 2022.

Committee Members Induction and Training

New committee members are encouraged to read the charity's constitution, the last financial statements of the charity and the Charity Commission guidance, CC3, 'The Essential Trustee'.

Risk Management

The committee have reviewed and identified the risks that the Pre School faces and have systems to monitor and control these risks to mitigate any impact they may have on the Pre-school in the future. These systems are reviewed on a regular basis.

Organisational Structure

The charity has a committee consisting of Chair, Secretary and Treasurer and not less than 4 nor more than 9 elected members. If the committee so decides, it may have not more than 3 members co-opted by the committee. At least two-thirds of the committee members shall at the time of election be parents or guardians of children in the Pre School. The committee meets half termly and the day to day running of the Pre School rests with the Pre School Supervisor, as assisted by 5 members of staff.

Objectives and Activities

The charity's objects are to enhance the development and education of children below compulsory school age by providing safe and satisfying play, in which the parents have the right to take part and encouraging other charitable activities through which parents may help the children.

Achievements and Performance

We continue to be a thriving Pre School, full and with a healthy waiting list. We are fortunate to have a strong established, management committee and generally are well resourced.

Staff continue to undertake vocational training in Early Years and also in their areas of responsibility. We are linking more with Arden Grove Infant and Nursery School's Foundation Stage team to further improve the outside environment for all children. We continue to work with outside agencies to support our children's well-being and individual needs.

The pressures around our finances continue, with further successive increases to the minimum wage compounded by insufficient government funding and overall increase in our costs, this year is the second time that we have eaten into our reserves.

Our fundraising efforts are back on track post pandemic and as a result we will ensure that we remain financially stable.

Public Benefit

The Pre School is open to all children, without any catchment area, nationality, religious or other restriction, from when they are two years and three months old until they are able to enter infant school. Early Years funding is available for all children from the term following their third birthday. 2 year old funded place are available to those families meeting the criteria.

Financial Review

There was a net decrease in general funds of £8,423.92.

There was an increase in the designated fundraising fund of £290.97.

Reserves Policy

It is the policy of the committee to maintain general funds at a level that equates to three months resources expended, a figure of approximately £16,000. This provides sufficient funds to cover salaries and other costs incurred in the event of a temporary reduction in fee or other income.

Free reserves in the general fund at the year-end amounted to £23,722.63

Designated funds resulting from parental fundraising amounting to £3,030.70 are held in the fundraising fund to provide new equipment during each school year.

Plans for the Future

We are continuing to improve our outside area. We have installed some bench seating and planters to create a restful, sensory space for children and adults.

We are glad to be able to welcome back students and young adults who wish to train in Early Years. Our apprentice is in her second year and we will mentor through to her award. We also work with City College to offer placements to students wishing to enter the Early Years workforce.

Approved by the Committee on and signed on its behalf by:

Helen Robinson

Chair of Committee.

Arden Grove Pre-School

Income and Expenditure Account

<u>For the Year Ended</u>	<u>31/08/2023</u>	<u>31/08/2022</u>	<u>Variance</u>
	<u>£</u>	<u>£</u>	<u>£</u>
<u>Notes</u>			
Income:			
Fees	14365.62	21452.33	7086.71
NCC Funding	38068.65	31209.35	-6859.30
Fundraising	2022.52	2338.91	316.39
Milk Refunds	154.33	148.64	-5.69
Interest	260.74	14.39	-246.35
NCC Smarter Working Grant	0.00	500.00	500.00
Donations	520.00	0.00	-520.00
SMP Advance Funding	0.00	5945.16	5945.16
SSP Reclaim Funding	0.00	134.89	134.89
	<u>55391.86</u>	<u>61743.67</u>	<u>6351.81</u>
Expenditure:			
Staff Wages	53059.93	43457.21	-9602.72
Rent	2730.00	2613.00	-117.00
Repairs & Renewals	54.00	30.00	-24.00
Fruit/Milk - Sundries	1023.11	898.02	-125.09
Consumables	705.52	664.76	-40.76
Equipment	2756.27	5626.04	2869.77
Insurance	782.85	717.00	-65.85
Memberships/Subscriptions	325.20	303.60	-21.60
Accountancy Fees	862.50	967.50	105.00
Staff Training	353.00	246.00	-107.00
Other Staff Costs	231.48	0.00	-231.48
Admin/Office supplies	878.42	978.90	100.48
Fundraising Costs	53.50	78.09	24.59
	<u>63815.78</u>	<u>56580.12</u>	<u>-7235.66</u>
Excess/(shortfall) of income over expenditure	-8423.92	5163.55	
Bank Balance B/Fwd	37948.31	32982.58	
Petty Cash	0.00	0.00	
	<u>37948.31</u>	<u>32982.58</u>	
Bank Balance C/Fwd	29524.21	37948.13	
Petty Cash	0.00	0.00	
	<u>29524.21</u>	<u>37948.13</u>	
Represented by:			
Current A/C - 08842159	2771.21	2141.69	
Fundraising A/C -68354657	3030.37	2739.40	
Reserve A/C - 69897433	23722.63	33067.04	
Petty Cash as at 31/08	0.00	0.00	
	<u>29524.21</u>	<u>37948.13</u>	

Accounts Independently checked by:
Lacey Douglass

Date: 11/09/2023

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF ARDEN GROVE PRE-SCHOOL

YEAR ENDED 31 AUGUST 2023

I report on the accounts of Arden Grove Pre-School for the year ended 31 August 2023

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission.
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

Have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lacey Douglass
96 Drayton Wood Road
Hellesdon
Norwich
NR6 5BZ

11th September 2023

Financial Report for Year to 31st August 2023

Fees were lower than in 2022 but this was offset by an increase in funding which was higher than in 2022. Fee's £14,365.62 (2022 - £21,452.33) Funding £38,068.65 (2022 - £31,209.35)

Increase in funding rates in April 2023 were enough to cover the National Living Wage rise only and not staff on highly pay rates. 3/4 funding increased to £4.31 per hour (2022 - £4.08), 2-year funding increased to £5.64 per hour (2022 - £5.50)

The preschool recorded a deficit of £8,423.92 as at 31.08.23 (2022 £5,163.55 surplus).

However, the surplus in 2022 included £5945.16 ring fenced within reserves for maternity pay which was received in advance from HMRC in July 2022. If this value is removed from the deficit, it would be reduced to a deficit of £2,478.76.

Staff wages were £10,000 higher this year which is due to Statutory Maternity Pay being paid and also the significant wage increases in April 2022.

The pre-school continued to invest in equipment, including another laptop and new Ipads.

Inflationary pressures were also felt due to the cost of living crisis.

The current account holds £2,771.21 to meet the day to day running costs of the pre-school.

The reserve account holds £23,722.63. The pre-school should hold enough reserves to cover at least 3 months expenditure (£16,000) and the amount held in the reserve account is more than sufficient for this purpose should the preschool encounter financial difficulties in the future.

The fundraising total was £2022.52, a decrease of £316.39 on the previous year. One large event that the pre-school would have attended in June was cancelled due to adverse weather conditions. The fundraising account holds £3,030.37 at the end of the financial year.

With staff costs being the largest expenditure and the legal requirements of ratio's of staff to children, the committee need to be aware that the sustainable future of the pre-school is still finely balanced. However, there are significant changes to early years funding from April 2024 and a large increase in funding, particularly for 2 year olds from September 2023.

An external bookkeeping service was retained by the committee for payroll, monthly accounts, budgets and year end accounts. While this is a cost to the pre-school, the benefits for the committee have been wide ranging.

Lacey Douglass

Bookkeeper

11th September 2022