

Charity Number: 1037072
Company Number: 02673624 (England & Wales)

The nia project
(A company limited by guarantee)

Annual Report and Audited Accounts

For the year ended 31 March 2025

the nia project

Charity Information

For the year ended 31 March 2025

Management Committee	A Terry S Antoniazzi R Tweedale M E Buxton A F Garner J Suissa - appointed 09/01/2025 A Korfel - appointed 09/01/2025
Chief Executive Officer	J L Woodward – Secretary
Registered Office	Wenlock Studios 50 – 52 Wharf Road London N1 7EU
Auditors	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS
Bankers	Co-operative Bank 1 Islington High Street London N1 9TR
Company Number	02673624 (England & Wales)
Charity Number	1037072

the nia project
Annual Report and Accounts
For the year ended 31 March 2025

Contents

1-11.	Trustees' report
12-14.	Independent Auditors' report
	Accounts comprising
15.	Statement of financial activities
16.	Balance sheet
17.	Statement of cashflows
18-30.	Notes to the accounts

the nia project

Trustees' Report

For the year ended 31 March 2025

The Trustees present their report and the audited financial statements for the year ended 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

The Trustees

The Trustees (who were also the directors for the purpose of company law), who served the charity as the Management Committee during the period were:

A Terry
S Antoniazzi
R Tweedale
M E Buxton
A F Garner
J Suissa - appointed 09/01/2025
A Korfel - appointed 09/01/2025

There have been no changes in the objectives since the last annual report. Day to day management is the responsibility of the chief executive officer, J L Woodward.

Objectives and activities

Charitable objectives:

- (1) To relieve the needs of those who are suffering or who have suffered gender-based violence and abuse by providing practical and emotional support and advocacy services.
- (2) To advance the education of the public and professionals in the subject of gender-based violence in particular but not exclusively through partnership work, social and traditional media and by providing training and holding conferences and seminars.

nia's aims are to prevent and reduce men's violence against women and girls

- Provision of high quality and cutting-edge services for women, children and young people who have experienced gender-based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

In planning activities and delivering services the Trustees have regard to the Charity Commission's guidance on public benefit.

Our mission delivering cutting edge services to end men's violence against women and children.

the nia project

Trustees' Report

For the year ended 31 March 2025

Key themes of our work are

- Protection
- Empowerment
- Prevention
- Diversity/equality
- Partnership

Our strategic aims are:

- The provision of high quality and cutting-edge services for women, children and young people who have experienced gender-based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

Our services

nia has been delivering services to women and children who have experienced domestic and sexual violence, including prostitution, since 1975. The organisation has three main aims, which are to provide services for women, children and young people who have experienced male violence, working to end male violence against women and girls, and to inform and influence policy and public awareness.

Presently, **nia** is delivering a range of services across London, primarily in the East and North of the city, the majority of which are delivered primarily in an outreach capacity. Our services are continually evolving in order to respond to the needs of women who face multiple disadvantage and barriers to accessing services, they currently include:

- **East London Rape Crisis** for women and girls who have experienced any form of sexual violence -including rape, sexual assault and child sexual abuse - regardless of when it occurred, who it was perpetrated by and whether or not it was reported to the police. The service includes specialist provision for young women.
- **Exiting Prostitution Projects**- a range of projects supporting and advocating for women with the overall goal of exiting prostitution.
- **The Emma Project** a pioneering service for women who are escaping domestic and sexual violence and who use substances problematically; more than a third of the women who have lived in the refuge have also been exploited through prostitution. The women who enter the project have frequently been excluded from and/or refused access to other types of refuge provision.
- **Daria House** and **Jan's Place** are refuges for women who have been sexually exploited, with a particular focus on supporting women who been exploited through involvement in prostitution. We offer non-judgemental support, information and advocacy. We help women to access housing and welfare benefits, legal advice, healthcare, drug and alcohol services and other specialist services for women in prostitution.
- **Independent Domestic Violence Advocacy (IDVA) Services** - We currently operate IDVA services in Haringey and Hackney where outreach workers support women who have been identified by the MARAC as being at high risk of serious domestic violence and homicide. The services are double accredited holding SafeLives Leading Light status and the Advice Quality Standard for casework with women. The services include specialist provision for women aged over 55 years.

the nia project

Trustees' Report

For the year ended 31 March 2025

- **IRISi** - which is a GP training programme and advocacy support to improve the health care responses to domestic violence and abuse. **nia** delivers the service in Hackney and Haringey.

nia is part of ASCENT which is a partnership of 22 specialist organisations within the London Violence Against Women and Girls (VAWG) Consortium, delivering a range of services for survivors of domestic and sexual violence.

nia holds the following Quality Standards

- Rape Crisis England and Wales National Service Standard
- SafeLives Leading Lights (IDVA services)
- Women's Aid Federation England National Quality Standard
- Advice Quality Standard

Achievements and performance

Our Achievements

In the year between **April 2024 and March 2025**, our incredible all-woman staff team provided one-to-one support to **1,623** women, girls and children subjected to sexual and domestic violence and abuse, including prostitution. This breaks down to:

- 232 women at high risk of repeated and serious domestic violence including homicide were supported by our Independent Domestic Violence Advocacy (IDVA) services in Haringey and Hackney, including 67 women supported by our specialist IDVAs for women over the age of 55.
- East London Rape Crisis Independent Sexual Violence Advocates provided practical and emotional casework support for 219 women. Our sexual violence Caseworkers provided short-term casework to 207 women and girls. The ELRC counselling service worked with 292 women and girls. The Brent ISVA service supported 33 women.
- Our Young Women's Team provided support to 195 young women and girls, through our East London Rape Crisis Project, CouRAGEous Project and Haringey service. Our **Young Women's Team** provided support to **168** young women and girls, through our East London Rape Crisis Project, CouRAGEous Project and Haringey service.
- 194 women subjected to domestic violence and abuse accessed the IRIS service through doctor's surgeries in Hackney and City and Haringey. We also launched the **ADViSE** service- following a similar model to the IRIS service, based in the sexual health service at Homerton hospital, we supported 50 women.
- Our refuges **The Emma Project, Daria House and Jan's Place** were home to **50** women who have problematic substance use and had been subjected to sexual and domestic violence and sexual exploitation, including prostitution. **9** women received support to settle in the community post move on.
- **Ascent and Exiting Prostitution Projects** supported **40** women exploited and abused through prostitution; the **WiSER** and **CASA** projects supported a further **21** women in the community.
- The **London Holistic Advocacy Wrap Around Service** for women who have insecure immigration status and have no recourse to public funds, supported **66** women

the nia project

Trustees' Report

For the year ended 31 March 2025

- 15 children under 16 who had been subjected to or witnessed domestic violence and abuse were supported by our **Play Therapy** service, 4 were girls and 11 were boys.

In addition

- The **East London Rape Crisis Information and Support Line** supported **1232** women and girls.

Looking ahead

In 2025, **nia** marks its 50th anniversary of delivering vital services to women, girls, and children affected by men's violence, including sexual and domestic abuse and exploitation. This milestone offers an opportunity for celebration, reflection, and strategic focus, despite the challenges posed by an increasingly constrained funding environment.

We retain our values and our commitment to:

- Put women first – always and without hesitation: we believe women, we are run by women, for women.
- Leave no woman behind: we challenge inequality and discrimination and believe that uniting women of all backgrounds is essential to ending male oppression.
- Be fearless: we are unafraid of championing the causes that matter to women.

Significant Projects

East London Rape Crisis, one of our key contracts, was retendered under an Alliance-based commissioning model. Throughout the year, we collaborated with partners to develop a coordinated pan-London sexual violence service.

Anti-Racism

nia recognises that it is not sufficient to not be racist, but that we must be anti-racist. That is, actively challenge racism and racist structures both operationally and strategically. We are determined to embed anti-racist best practice at every level of the organisation. In order to meet our goal to become anti-racist our work must recognise historical legacies of racism as well as its nuances within a national and also a globalised context. We understand the difference between equality and equity in anti-racism work. Equality means giving people the same resources or opportunities, while an approach favouring equity recognises that people have different circumstances, and therefore different resources and opportunities must be afforded to different people to reach equal outcomes. Our Anti-Racism work is a strategic priority, and our work is on-going. In 2025 we employed our first Anti-Racism Development Officer, building on the work we started with our Anti-Racism Working Group in 2020.

the nia project

Trustees' Report

For the year ended 31 March 2025

Strategic Plan 2023 – 2027

We will be launching our new strategic plan in the coming year. We will be re-affirming our values and our commitment to reflecting them in our practice, which, we believe, set us apart from most of our peers:

- We put women first – always and without hesitation: we believe women, we are run by women, for women.
- We leave no woman behind: we challenge inequality & discrimination and believe that uniting women of all backgrounds is essential to ending male oppression.
- We are fearless: we are unafraid of championing the causes that matter to women, however unpopular.

Our goals over the next five years, include to grow our influence, to increase our unrestricted income, to continue to take a clear and vocal feminist and rights-based approach and to put anti-racism at the heart of what we do.

Feedback from Service Users

"My IDVA made me I feel heard and supported and I was given best advise how to deal with my worries".

"Thank you from bottom of my heart for everything you have done in supporting me. I know I will get back on my feet now I am safe in refuge. My daughter has someone to play with and all the families are lovely. I will remember you forever".

"My support workers helped me through an extremely difficult two years. They helped me so much throughout this time providing amazing support, always making sure I was ok. It felt like whenever I faced something that seemed impossible, they would find a way to get me through it. It is honestly the best support I have ever received."

"I am so glad I went to my Dr and told them about the abuse that was happening. I faced many barriers try to get help before but the support you provided has been like nothing I've ever experienced."

"I'm the happiest I've ever been and you don't know how much you've helped me. I'd never have been able to get this far without the staff at the Emma Project. I'm so determined to stay sober and be a support for my daughter and my grandson."

"she went above and beyond I'm so sad she couldn't continue to support me because I had to move boroughs I strongly recommend her, she's understanding, friendly and very professional, went above and beyond always there for me, never felt alone in this hard journey of my life ! I strongly recommend her 100% very grateful and forever thankful to her !"

On women only spaces: *" Women can understand and relate to the pain of another woman's suffering. In many ways it's often a shared experience, and due to the fact that a lot of abuse and trauma are as a result of a man's behaviour and action, it reinforces why support from women is that much more important"*

"Before I was referred for your ISVA service I felt so helpless and not believed and confused on where to go. Once I was out in touch with [Advocate] she took action straight away and provided so much help and support. I honestly don't think I would have been able to cope with life if it wasn't for [Advocate]. She's honestly a credit to your team and I will always remember her and how much she helped my healing journey and changed my life for the better."

"[Advocate] has been extremely helpful, always very empathetic and understanding. She's accomodating for my autism and learning disability- flexible meeting for when I'm struggling with really bad anxiety. I'm so lucky to have been able to learn so much from her already and really look up to her."

Feedback from Professionals Training

"Finding out about more signs of domestic abuse risk factors in society such as the impact of pornography. I was not aware of many of these risk factors before the training"

the nia project**Trustees' Report****For the year ended 31 March 2025****Case outcomes**

A small selection of positive case outcomes are provided to demonstrate the strength and breadth of our work this year

- Woman was supported in fleeing from husband of 20+ years. She was housed in a refuge that was self-contained and allowed her to have her own bathroom. She was extremely anxious about having to share a living space and turned down 3 other housing options before moving into this refuge. With IDVA support she moved safely to the refuge.
- Eight clients supported under the IDVA 55+ service have received grants from Women's Aid. These grants have played a crucial role in helping clients maintain their independence, safely leave perpetrators, and rebuild their lives. The financial support has been used for essential needs such as purchasing household items, clothing, and children's necessities, particularly after fleeing abusive environments.
- Woman on restrictive visa - limited leave to remain - supported into refuge along with her daughter, with support of IDVA and LHAWAS
- One woman was supported to move from the Emma Project into residential rehab. She successfully completed her rehab programme and moved from there into semi-independent housing. She has since been able to reconnect with her family, celebrating the birth of her first grandchild in December. She has now been free of alcohol and substances and is living independently in her own flat outside of London and has regular contact with her family

the nia project

Trustees' Report

For the year ended 31 March 2025

Thank you

We would like to say thank you to our partners, funders and to individuals and organisations who have supported **nia** including:

Ashiana Network	Making Herstory
Barclay Primary School	MOPAC
BBC Children in Need	Ocean Children and Family Centre
Centre for Women's Justice	Onjali Rauf
Comet at Thomas Fairchild Children's Centre	Public Health City & Hackney
CWASU at London Met	Queensbridge & Mapledene Children's
Deloitte	Rape Crisis England and Wales
Edith Eligator	Rape Crisis South London
EVAW	Redbridge Engagement Hubs
FiLiA	Respond
Freshfields, Brickhaus, Deringer	Samworth Foundation
GALOP	Sisters Trust
Garfield Weston	Solace Women's Aid
GLA	Southall Black Sisters
Hackney Herbal	Survivors UK
Hadley Trust	Tower hamlets Family Hubs (SW)
Indigo Trust	Treebeard
IRISi	Waltham Forest Disability Centre
LB Brent	Women's Aid
LB Haringey	Women and Girls Network
Linc Community Centre	Women's Resource Centre
London Councils	Zonta

Financial review and reserves

The Trustees aim to have unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity between 3 and 6 months of resources expended. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. At the 31 March 2025 the free reserves amount to a surplus of £569,425. Whilst 3 to 6 months of resources expanded is the desired level of free reserves, the Trustees recognise that this is often difficult as the majority of income the charity receives is restricted. Restricted reserves at 31 March 2025 total £989,046 these are not available for general purposes. Designated funds at 31 March 2025 total £235,873.

The trading results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. The net surplus for the year is £51,149.

the nia project

Trustees' Report

For the year ended 31 March 2025

Risk review

The Trustees monitor the major risks to which the company is exposed through their own risk register, in particular those related to the operations and finances of the company, these are reviewed annually by members of the Board of Trustees and staff.

The main risks identified at the last review were:

Risk identified	Controlled measures
Unable to successfully forward plan in long-term due to the uncertainty of income streams.	The Trustees try to forecast financial planning for at least 2 years. There is also an annual board strategy away-day to ensure focus is on the direction and future plans.
Insufficient project funding achieved.	There will be an increased focus on core costs and full cost recovery in fundraising. CE has the authority to decline projects/tenders on grounds of unrealistic costings.
Loss of key staff and board members.	Succession planning is carried out and information of systems, plans and projects is documented. Policies for recruitment and retention of staff are in place.
Overstretched management structure could result in key tasks/services not being delivered to target levels.	The Trustees regularly review the structure and organisation chart, which details roles and duties of each member of staff. The use of volunteers to provide additional support.
Loss/turnover/long-term absence of frontline staff and direct line management leading to service delivery, case management and staff management gaps	The organisation has efficient recruitment practices, robust staff absence procedures, staff retention practices and has addressed communication issues. Agency staff are used where there are vacancies which must be filled urgently.
Inability to compete for contracts with larger organisations.	Regular monitoring of our performance and service delivery to maintain a quality service. Strong emphasis is placed on maintaining good relationships with funders and increasing public awareness of profile.
Change in government policy affects our service delivery.	Regular monitoring of legal and regulatory changes.

Volunteers

A huge thank you to our incredible volunteers who gave 70 hours of their time to help women and girls through the East London Rape Crisis Information & Support Services.

Structure, governance and management

Governing document

The company is a charitable company limited by guarantee (company number 02673624) and was set up by a Memorandum of Association which is its constitution on 20 December 1991, amended on 1 May 2013. The full name of the registered charity is 'the nia project', the charity also refers to itself as just 'nia'.

the nia project**Trustees' Report****For the year ended 31 March 2025**

The registered office is Wenlock Studios, 50 – 52 Wharf Road, London, N1 7EU which is the principal office. The company is a registered charity, number 1037072.

Organisational structure and decision making

The Board of Trustees are responsible for overseeing the management of the Charity and delegates this responsibility on a day to day basis to the Chief Executive Officer.

The Chief Executive is supported by a Senior Management Team of four who are responsible for projects, finances and central services.

The Chief Executive and Senior Management Team are supported by a staff team of over 70 paid (full and part time) staff.

A strategic plan is prepared every three periods. The plan is developed by the Chief Executive with input from service users, staff members, the Management Team and the Board. Final approval of the plan rests with the Board. Once approved, the plan is executed with any deviations being subsequently approved. Strategic decisions are routed through the Chief Executive.

Appointment of trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

the nia project is committed to having a Board of Trustees that reflects both the service users and the community in which it provides a service. It is also committed to attracting Board members with a wide variety of skills and attributes.

The board is also required to have at least one ex-service user member.

The Chair of the Board, in conjunction with the Chief Executive, is responsible for developing a recruitment strategy for the board. This includes identifying skills and representational gaps on the Board and then inviting appropriate people to join the Board in order to meet those gaps.

Induction and training of new trustees

All new board members are inducted into the company during their first three months on **the nia project**. Current board members taking on new roles within the board (e.g. Chair, Secretary and Treasurer) will also be inducted into these positions

The aim of the induction is to assist the new board member in understanding both the role and tasks of their position and the company itself. This is achieved by providing essential information relevant to the position and by giving the board member an opportunity to familiarise themselves with the company before taking on full responsibilities.

The company has developed a standardised package for induction of new board members. This package includes:

- Trustee regulations, policies and procedures
- Organisational policies and procedures
- Employment policies and procedures
- Board job descriptions
- Minutes of the last two board meetings

the nia project**Trustees' Report****For the year ended 31 March 2025**

Induction includes the following elements:

- Introduction to other trustees
- Meeting with the Chair and Chief Executive (when inducting a new Chair the meeting will be between the outgoing Chair, the Chief Executive and the new Chair)
- Tour of the company's premises
- Introduction to the Senior Management Team

New board members are also provided with information on relevant training courses and are encouraged to attend these within the first twelve months of their membership of the board. **the nia project** will cover the cost of board members attending training courses.

After six months, the board member will meet with the Chair and the Chief Executive in order to review the induction process. This is an opportunity for the new board member to ask questions regarding their role and to gain further information about both their role and the charity itself.

the nia project is committed to supporting Trustees in their development. The company recognises that an effective board is essential for the functioning and development of the Charity. To this end the company invests in on-going training for Trustees which includes governance-specific issues (e.g. charity and employment law) as well as other relevant areas e.g. domestic violence awareness, general gender violence awareness and public-speaking.

Employees

Employees have been consulted on issues of concern to them through team meetings and focused away sessions. The recognised union within the company is Unite. The union negotiates on behalf of staff on issues relating to terms and conditions.

The Charity carries out exit reviews for all staff resigning from the company.

In accordance with the Charity's equalities and diversity strategy, **the nia project** has long established fair employment practices in the recruitment, selection, retention and training of all staff. Full details of these policies are available from the Charity's offices.

Remuneration is ultimately set by the board; the charity uses the London living wage rate and bandings set by local councils as benchmarks.

Related parties

the nia project is a member of Rape Crisis England and Wales and Women's Aid Federation, England. The company is also a member of a range of local and wider partnerships that contribute to the furtherance of its aims and objectives.

Trustees' responsibilities in relation to the financial statements

The trustees (who are also the directors of the nia project for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

the nia project**Trustees' Report****For the year ended 31 March 2025**

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution to reappoint Simpson Wreford LLP for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the small company regime (section 419 (2)) of the Companies Act 2006 and the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Approved by the board of trustees/directors on 23 December 2025 and signed on its behalf by:

R Tweedale - Trustee

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2025

Opinion

We have audited the financial statements of the nia project ('the charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Statement of Cashflows, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom accounting standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2025

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on pages 9 - 10, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer software and support sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, data protection and safeguarding;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2025

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation and;
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kate Taylor FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wreford LLP, Statutory Auditors
and Chartered Accountants

Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London
SE18 6SS
Dated: 24 December 2025

the nia project

Statement of Financial Activities

(Including Income and Expenditure account)
For the year ended 31 March 2025

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
INCOME					
Donations and legacies	5.1	98,052	-	98,052	115,093
Charitable activities	5.2	484,028	3,077,725	3,561,753	3,410,935
Investments		2,121	-	2,121	944
TOTAL		584,200	3,077,725	3,661,926	3,526,973
EXPENDITURE ON:					
Raising funds		161	401	562	562
Charitable activities		303,937	3,295,560	3,599,497	3,586,223
Other		3,071	7,647	10,718	10,128
TOTAL	6	307,169	3,303,608	3,610,777	3,596,913
NET INCOME/(EXPENDITURE)		277,032	(225,883)	51,149	(69,940)
Transfers between funds		(127,183)	127,183	-	-
NET MOVEMENT IN FUNDS		149,849	(98,700)	51,149	(69,940)
RECONCILIATION OF FUNDS	13				
Total funds brought forward		655,450	1,087,746	1,743,196	1,813,137
Total funds carried forward		805,299	989,046	1,794,345	1,743,196

The results for the year derive from continuing activities, and there are no other gains or losses other than those shown above.

The notes on pages 17 to 30 form part of these financial statements.

the nia project

Balance Sheet at 31 March 2025

		2025		2024	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		19,236		28,815
CURRENT ASSETS					
Debtors	11	1,002,292		1,105,719	
Cash at bank and in hand		<u>1,190,710</u>		<u>1,096,371</u>	
		2,193,002		2,202,090	
CREDITORS: amounts falling due within one year					
	12	(417,893)		(487,709)	
NET CURRENT ASSETS			<u>1,775,109</u>		<u>1,714,381</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,794,345</u>		<u>1,743,196</u>
THE FUNDS OF THE CHARITY		13			
Unrestricted funds			805,299		655,450
Restricted income funds			<u>989,046</u>		<u>1,087,746</u>
			<u>1,794,345</u>		<u>1,743,196</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Signed on behalf of the board of trustees on 23 December 2025

R Tweedale - Trustee

Approved on behalf of the board on

Company number - 02673624 (England & Wales)

the nia project

Statement of cashflows

For the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash used in operating activities			
Net cash (used in) operating activities	19	<u>92,218</u>	<u>440,789</u>
Cash flows from investing activities			
Interest income		2,121	944
Disposal proceeds received		-	800
Cash provided (used)/by investing activities		<u>2,121</u>	<u>1,744</u>
Increase / (decrease) in cash and cash equivalents in the year		94,339	442,533
Cash and cash equivalents at the beginning of the year		1,096,371	653,838
Total cash and cash equivalents at the end of the year		<u>1,190,710</u>	<u>1,096,371</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Company information

The nia project is a company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is Wenlock Studio, 50 – 52 Wharf Road, London, N1 7EU.

i. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2025 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

The nia project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatements were required.

iii. Preparation of the accounts on a going concern basis

The charity is considered a going concern. Adequate funding has been achieved to facilitate the charities objectives and activities for the next 12 months. There are no material uncertainties about the charity's ability to continue as a going concern.

iv. Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised please refer to the trustees' annual report for more information about their contribution.

v. Incoming grants are recognised in full in the Statement of Financial Activities in the period in which is specified by the donor, on the accrual's basis. Multi-period grants are recognised over the period to which the grant relates, normally specified by donor. If a grant remains unspent at the end of the period and is due back to the donor, this proportion is held within deferred grants within creditors. Performance related grants are only recognised to the extent that the services have been provided

the nia project

Notes to the financial statements

For the year ended 31 March 2025

Accounting Policies (continued)

vi. Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned as disclosed in (vii.) below.

- vii. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central office function are estimated and allocated on a proportional basis to each activity, based upon the ratio of their time spent servicing each activity. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

viii. Tangible Fixed Assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% on reducing balance
Computer equipment	-	33.3% on cost
Motor vehicles	-	25% on reducing balance

All purchased fixed assets over £500 are capitalised at cost. There are no internally generated fixed assets.

ix. Unrestricted funds

Unrestricted funds - are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated unrestricted funds – are unrestricted funds designated by the Trustees for a particular project or asset in the future. They may be undesignated at any time.

x. Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

xi. Leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on an actual basis.

the nia project

Notes to the financial statements

For the year ended 31 March 2025

Accounting Policies (continued)**xii. Creditors and provisions**

Are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

xiii. Pension contributions

The charity provides a defined contribution pension scheme for employees, the assets of which are held separately from those of the company in an independently administered fund. Contributions to this scheme are charged to the income and expenditure account as they become payable. The cost is allocated across the charity's activities based upon the ratio of staff time spent servicing a particular activity.

xiv. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

xv. Trade debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

xvi. Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. Net outgoing resources

	Year to 31 Mar 2025	Year to 31 Mar 2024
This is stated after charging:		
Depreciation	9,579	9,605
Auditors' remuneration	<u>10,200</u>	<u>9,300</u>

3. Related party transactions

No remuneration was paid to any of the trustees. No trustee received reimbursement of expenses or benefits in kind during the year.

Finance bookkeeping services totalling £2,000 was paid to a member of key management during the year.

the nia project

Notes to the financial statements

For the year ended 31 March 2025

4. Staff costs

	Year to 31 Mar 2025	Year to 31 Mar 2024
Staff costs for the year were as follows:		
Wages and salaries	2,303,440	2,284,171
National Insurance costs	216,622	203,138
Employer pension contributions (Defined contribution scheme)	<u>64,583</u>	<u>78,116</u>
	<u>2,584,645</u>	<u>2,565,425</u>

The average number of employees during the year, was as follows:

	Year to 31 Mar 2025	Year to 31 Mar 2024
Projects	79	72
Administration	<u>3</u>	<u>3</u>
	<u>82</u>	<u>75</u>

The number of higher paid employees was:

In the band £70,001 to £80,000 – 1 (2024: £70,001 to £80,000 - 1)

In the band £60,001 to £70,000 – 1 (2024: £60,001 to £70,000) – 2)

5.1 Income

	<i>Restricted Funds</i> £	<i>Unrestricted Funds</i> £	<i>Total Year to 31 Mar 25</i> £	<i>Total Year to 31 Mar 24</i> £
DONATIONS AND LEGACIES				
Other donations	-	58,052	58,052	40,093
	-	58,052	58,052	40,093
Grants received				
Garfield Weston	-	-	-	25,000
Samworth Foundation	-	10,000	10,000	-
The Indigo Trust	-	-	-	50,000
The Hadley Trust	-	30,000	30,000	-
	-	40,000	40,000	75,000
TOTAL	-	98,052	98,052	115,093

the nia project

Notes to the financial statements

For the year ended 31 March 2025

5.2 Income (continued)

	<i>Restricted Funds £</i>	<i>Unrestricted Funds £</i>	<i>Total Year to 31 Mar 25 £</i>	<i>Total Year to 31 Mar 24 £</i>
Grants and contract income				
Refuge Provision				
London Councils, Ascent (via Ashiana Project) - Emma Project & Daria House	277,411	-	277,411	277,411
Solace women's aid (CASA Project)	32,938	-	32,938	30,702
MOPAC - Safer Accommodation	463,125	-	463,125	373,326
MOPAC - Safer Accommodation - Refuge development	-	-	-	100,000
IDVA				
DCLG Camden Partnership	45,634	-	45,634	53,351
LB Haringey - IDVA	147,000	-	147,000	147,001
MOPAC - Older Women Fund	87,004	-	87,004	96,427
ADVISE	62,500	-	62,500	50,676
LB Brent - ISVA	45,000	-	45,000	45,000
Young Women's advocate				
LB Haringey - YWA KIDVA	70,000	-	70,000	51,748
MOPAC - MoJ National IDVA	-	-	-	38,180
ELRC				
MOPAC	1,180,936	-	1,180,936	1,095,616
London Councils, Ascent (via Solace Women's Aid) - Advice	38,333	-	38,333	37,581
MOPAC (via Women & Girls Network) - ISVA	-	252,592	252,592	213,518
WGN Mopac community engagement	77,947	-	77,947	68,909
ELRC - Prostitution services				
WGN NHS England	79,555	-	79,555	107,263
Solace Women's aid Non Crisis Support	47,834	-	47,834	44,448
IRIS				
SBS MOPAC NRPF	140,151	-	140,151	129,540
LB Hackney - IRIS Hackney	89,915	-	89,915	89,840
LB Haringey - Haringey IRIS Programme	59,551	-	59,551	50,676
Play Therapy				
BBC Children In Need - Child Therapist	39,891	-	39,891	38,850
Volunteer Programme				
Barking & Dagenham NCIL	10,000	-	10,000	-
Femicide Research Project				
E D Eligator	83,000	-	83,000	61,695
Housing benefits received - Designated - Refuge Provision				
Housing rents	-	223,866	223,866	223,866
Service charges	-	7,570	7,570	7,570
TOTAL	3,077,725	484,028	3,561,753	3,433,195

the nia project

Notes to the financial statements

For the year ended 31 March 2025

6. Expenditure

	<i>Cost of Activities</i>	<i>Support Costs</i>	<i>Management & Admin</i>	<i>Year to 31 Mar 2025</i>	<i>Year to 31 Mar 2024</i>
	£	£	£	£	£
Raising funds					
Fundraising expenses	-	562	-	562	562
Charitable activities					
Rent and rates	179,576	8,125	-	187,702	208,185
Premises maintenance	64,891	69	-	64,960	68,534
Repairs and renewals	41,964	(611)	-	41,353	17,370
Salaries and national insurance	2,301,661	282,984	-	2,584,645	2,565,425
Legal and professional	68	-	-	68	219
Recruitment expenses	11,670	318	-	11,989	31,584
Computer maintenance	53,700	-	-	53,700	25,590
Website update	-	-	-	-	(4,750)
Equipment hire	6,582	1,234	-	7,815	6,350
Security costs	2,279	-	-	2,279	9,551
Light and heat	36,091	165	-	36,256	47,076
Telephone	68,687	5,002	-	73,689	69,449
Travel and subsistence	20,897	4,583	-	25,481	19,476
Printing, postage and stationery	19,327	2,217	-	21,544	26,309
Cleaning	-	2,153	-	2,153	2,452
Training	-	-	-	-	907
Subscriptions	1,503	7,927	-	9,430	8,729
Welfare	25,350	300	-	25,650	37,343
Client welfare	110,220	-	-	110,220	56,890
Consultancy fees	170,681	25,904	-	196,585	200,477
Sundry	501	4,891	-	5,392	684
Insurance	1,710	3,441	-	5,150	282
Motor expenses	-	-	-	-	3,020
Bad debts	-	(35)	-	(35)	10,262
Depreciation	-	9,579	-	9,579	9,605
Loss on disposal of fixed assets	-	-	-	-	134
Fine and penalties	-	12,500	-	12,500	-
Grants repaid	-	-	-	-	165,072
Grants payable	111,392	-	-	111,392	-
	3,228,750	370,746	-	3,599,497	3,586,222
Other					
Bank charges	-	-	518	518	828
Audit fees	-	-	10,200	10,200	9,300
	-	-	10,718	10,718	10,128
TOTAL	3,228,750	371,307	10,718	3,610,777	3,596,913

7. Section 37 Statement

The following grant aid was received from London Councils in regard to the following projects.

London Councils – Ascent (via Ashiana Project), £277,411 for the Emma Project.

London Councils – Ascent (via Solace Womens Aid), £38,333 for Advice.

the nia project

Notes to the financial statements

For the year ended 31 March 2025

8. Allocation of support costs, management & administration (refer Note 6)

The basis of allocation is set out in accounting policy vii.

	<i>Staff Costs</i>	<i>Other Overheads</i>	<i>Management & administration</i>	<i>Fundraising expenses</i>	<i>2025 Total</i>
	£	£	£	£	£
<i>Restricted</i>					
IDVA & Community	24,858	7,709	942	49	33,558
ELRC	110,013	34,118	4,167	218	148,517
ELRC - Prostitution Services	7,416	2,300	281	15	10,012
IRIS	2,201	683	83	4	2,972
Refuge	55,766	17,295	2,112	111	75,283
Play Therapy	1,651	512	63	3	2,229
	201,906	62,617	7,647	401	272,571
<i>Designated</i>					
ELRC	17,005	5,274	644	34	22,956
<i>Unrestricted</i>					
Unrestricted projects	64,074	19,871	2,427	127	86,499
Total	282,984	87,762	10,718	562	382,026

9. Breakdown of expenditure by activity (refer Note 6)

	<i>Direct staff costs</i>	<i>Other direct costs</i>	<i>Allocated support costs</i>	<i>2025 Total</i>
	£	£	£	£
<i>Restricted</i>				
Emma Project	258,396	132,763	-	391,159
IDVA & Community	389,576	66,274	33,558	489,408
ELRC	851,954	311,495	148,517	1,311,967
ELRC - Prostitution Services	108,926	28,693	10,012	147,631
IRIS	152,368	141,938	2,972	297,277
Refuge	324,542	106,585	75,283	506,410
Play Therapy	28,803	9,978	2,229	41,010
Volunteer programme	-	7,354	-	7,354
Femicide	-	111,392	-	111,392
	2,114,564	916,473	272,571	3,303,608
<i>Designated</i>				
ELRC (MOPAC)	187,096	26,715	22,956	236,767
<i>Unrestricted</i>				
Unrestricted projects	-	(16,097)	86,499	70,402
	187,096	10,617	109,455	307,169
Total	2,301,661	927,090	382,026	3,610,777

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Notes to the financial statements

For the year ended 31 March 2025

10. Tangible fixed assets

	<i>Computer Equipment</i>	<i>Leasehold Improvements</i>	<i>Office Equipment</i>	<i>Total</i>
	£	£	£	£
Cost				
At 1 April 2024	24,881	47,504	74,403	146,788
At 31 March 2025	24,881	47,504	74,403	146,788
Depreciation				
At 1 April 2024	24,881	19,002	74,092	117,975
Charge for year	-	9,501	78	9,579
At 31 March 2025	24,881	28,503	74,170	127,554
Net book value				
31 March 2025	-	19,002	234	19,236
Net book value				
31 March 2024	-	28,503	312	28,815

the nia project

Notes to the financial statements

For the year ended 31 March 2025

11. Debtors

	<i>2025</i>	<i>2024</i>
	£	£
Trade debtors	20,138	27,887
Other debtors	124,150	25,532
Accrued income and grants	796,635	1,012,757
Prepayments	61,368	39,543
	<u>1,002,292</u>	<u>1,105,719</u>

12. Creditors: amounts falling due within one year

	<i>2025</i>	<i>2024</i>
	£	£
Trade creditors	112,372	104,727
Taxation and social security	75,133	89,690
Other creditors	192,799	236,355
Deferred income	32,669	52,017
Accruals	4,920	4,920
	<u>417,893</u>	<u>487,709</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2025

13. Reconciliation of funds

	<i>Balance B/Fwd</i>	<i>Incoming Resources</i>	<i>Resources Expended</i>	<i>Transfers</i>	<i>Balance C/Fwd</i>
	£	£	£	£	£
Refuge Provision					
London Councils, Ascent (via Ashiana Project)	313	277,411	404,907	127,183	-
Solace women's aid (CASA Project)	15,866	32,938	25,360	-	23,444
MOPAC - Safer London Accommodation Fund	46,988	463,125	467,112	-	43,001
MOPAC - Safer Accommodation - Refuge development	72,291	-	191	-	72,100
IDVA					
Hackney MOPAC	11,574	-	-	-	11,574
DCLG Camden Partnership	25,176	45,634	58,827	-	11,983
LB Haringey	16,406	147,000	155,942	-	7,464
MOJ - London Community Fund	3,056	-	-	-	3,056
ADVISE	675	62,500	62,833	-	342
MOPAC - Older Women Fund	72,752	87,004	102,894	-	56,862
MOPAC - DA Caseworker & call handler	15,170	-	-	-	15,170
Young Women's Advocate					
LB Haringey- YWA KIDVA	(132)	70,000	67,311	-	2,557
ELRC					
MOPAC - ELRC	323,815	1,180,936	1,200,212	-	304,539
Home Office	55,894	-	-	-	55,894
London Councils, Ascent (via Advice)	60,853	38,333	37,430	-	61,756
OPCNN- Info and support worker	17,559	-	-	-	17,559
Matrix	1,070	-	722	-	348
Violence reduction unit	5,444	-	-	-	5,444
WGN Mopac community engagement - CouRAGEus project	16,698	77,947	74,324	-	20,321
ELRC - Prostitution services					
LB Brent	12,475	-	-	-	12,475
WGN NHS England	98,561	79,555	102,873	-	75,243
Solace Women's aid Non Crisis Support - Ascent Plus	-	47,834	44,758	-	3,076
MOPAC - Anita Project	22,128	-	-	-	22,128
Brent ISVA	(662)	45,000	41,601	-	2,737
IRIS					
Health Foundation (via Next Link)	395	-	-	-	395
SBS MOPAC NRPf	50,371	140,151	152,313	-	38,209
LB Hackney - IRIS Hackney	-	89,915	85,500	-	4,415
LB Haringey - IRIS Haringey	-	59,551	59,464	-	87
Huggetts Womens Centre					
Big Lottery	40,065	-	-	-	40,065
Problematic Substance Abuse					
LB Hackney	767	-	-	-	767
Family Support					
Hackney Community Partnership	4,657	-	-	-	4,657
Volunteer Programme					
Barking & Dagenham NCIL	-	10,000	6,632	-	3,368

the nia project

Notes to the financial statements

For the year ended 31 March 2025

13. Reconciliation of funds continued

	<i>Balance B/Fwd</i>	<i>Incoming Resources</i>	<i>Resources Expended</i>	<i>Transfers</i>	<i>Balance C/Fwd</i>
	£	£	£	£	£
Funding & Development					
The Henry Smith Charity	6,912	-	-	-	6,912
London Community Foundation - Survivor	351	-	-	-	351
London Borough of Hackney - Survivor Involvement	1,391	-	-	-	1,391
Sisters Trust	-	-	-	-	-
Play Therapy					
Children in Need	42,051	39,891	41,010	-	40,932
Femicide Research Project					
E D Eligator	28,392	83,000	111,392	-	-
Treebeard Trust		-			
Other	18,424	-	-	-	18,424
Restricted	1,087,746	3,077,725	3,303,608	127,183	989,046
Designated					
Emma Project	76,967	231,436	-	(127,183)	181,220
MOPAC (via Women & Girls Network)	5,834	252,592	236,767	-	21,659
Samworth Foundation	22,994	10,000	-	-	32,994
	105,795	494,028	236,767	(127,183)	235,873
Unrestricted	549,655	90,172	70,402	-	569,425
TOTAL FUNDS	1,743,196	3,661,926	3,610,777	-	1,794,345

14. Analysis of net assets between fund

	<i>Tangible assets</i>	<i>Current assets/(liabilities)</i>	<i>Total</i>
	£	£	£
Restricted funds	-	989,046	989,046
Unrestricted funds	19,236	786,061	805,297
	19,236	1,775,108	1,794,344

Emma Project

The Emma Project provides refuge and outreach services to women with problematic substance use who have experienced domestic and sexual violence, including prostitution.

IDVA & Community

The Independent Domestic Violence Advocacy Service supports women who have been identified as "high risk" of domestic violence through risk assessment and referral from the Police or any other agency referring into the Multi Agency Risk Assessment Conference (MARAC).

East London Rape Crisis

MOPAC is to provide advocacy, support and counselling after rape and sexual assault.

the nia project

Notes to the financial statements

For the year ended 31 March 2025

IRIS

The IRIS Project improves the quality of care given by GP surgeries to women experiencing domestic violence through a national implementation programme and also local delivery in Hackney.

Play therapy

Play therapy is a therapeutic service for children and young people affected by domestic violence to help them understand and deal with confusing and/or powerful feelings and painful events.

15. Deferred income

Deferred income relates to money received in advance for services which have yet to be delivered at the year end. Income is deferred based on the length of the contract.

	<i>Deferred Grants £</i>
Balance as at 1 April 2024	52,017
Amount released to income earned from charitable activities	(19,348)
Amount deferred in the year	-
Balance as at 31 March 2025	<u>32,669</u>

16. Limited liability

The Trustees of the company guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up.

17. Leasing commitments

Operating leases

The charity's total commitments for rental payments under non-cancellable operating leases at 31 March 2025 were set out as below:

	<i>2025 £</i>	<i>2024 £</i>
Total commitments	<u>£49,841</u>	<u>£97,309</u>

18. Fund transfers

Transfers have been made from designated funds to restricted projects to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These have been authorised by the management committee.

the nia project

Notes to the financial statements

For the year ended 31 March 2025

19. Reconciliation of net movement in funds to net cash flow from operating activities.

	2025	2024
	£	£
Net movements in funds	51,149	(69,940)
Add back: Depreciation	9,579	9,605
Add back: Loss on disposal of tangible fixed asset	-	133.0
Deduct: Interest shown in investing activities	(2,121)	(944)
Decrease in debtors	103,428	270,770
Increase / (decrease) in creditors	(69,816)	231,166
	<u>92,218</u>	<u>440,789</u>

20. Corporation tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects

21. Remuneration of key management personnel

	2025	2024
	£	£
Aggregate total	<u>214,587</u>	<u>219,847</u>