

Charity Number: 1037072
Company Number: 02673624 (England & Wales)

The nia project
(A company limited by guarantee)

Annual Report and Audited Accounts

For the year ended 31 March 2024

the nia project

Charity Information

For the year ended 31 March 2024

Management Committee	A Terry F Slater – <i>resigned 12 February 2024</i> L Campbell - <i>resigned 30 September 2023</i> S Antoniazzi R Tweedale M E Buxton D Baldwin – <i>resigned 31 August 2023</i> A Garner – <i>appointed 1 June 2023</i>
Chief Executive Officer	J L Woodward – Secretary – <i>appointed 1 October 2023</i>
Registered Office	Wenlock Studios 50 – 52 Wharf Road London N1 7EU
Auditors	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS
Bankers	Co-operative Bank 1 Islington High Street London N1 9TR
Company Number	02673624 (England & Wales)
Charity Number	1037072

the nia project
Annual Report and Accounts
For the year ended 31 March 2024

Contents

1-11.	Trustees' report
12-14.	Independent Auditors' report
	Accounts comprising
15.	Statement of financial activities
16.	Balance sheet
17.	Statement of cashflows
18-30.	Notes to the accounts

the nia project

Trustees' Report

For the year ended 31 March 2024

The Trustees present their report and the audited financial statements for the year ended 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

The Trustees

The Trustees (who were also the directors for the purpose of company law), who served the charity as the Management Committee during the period were:

A Terry
F Slater
L Campbell
S Antoniazzi
R Tweedale
M E Buxton
D Baldwin
A Garner

There have been no changes in the objectives since the last annual report. Day to day management is the responsibility of the chief executive officer, J L Woodward.

Objectives and activities

Charitable objectives:

- (1) To relieve the needs of those who are suffering or who have suffered gender-based violence and abuse by providing practical and emotional support and advocacy services.
- (2) To advance the education of the public and professionals in the subject of gender-based violence in particular but not exclusively through partnership work, social and traditional media and by providing training and holding conferences and seminars.

nia's aims are to prevent and reduce men's violence against women and girls

- Provision of high quality and cutting-edge services for women, children and young people who have experienced gender-based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

In planning activities and delivering services the Trustees have regard to the Charity Commission's guidance on public benefit.

Our mission delivering cutting edge services to end men's violence against women and children.

the nia project

Trustees' Report

For the year ended 31 March 2024

Key themes of our work are

- Protection
- Empowerment
- Prevention
- Diversity/equality
- Partnership

Our strategic aims are:

- The provision of high quality and cutting-edge services for women, children and young people who have experienced gender-based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

Our services

nia has been delivering services to women and children who have experienced domestic and sexual violence, including prostitution, since 1975. The organisation has three main aims, which are to provide services for women, children and young people who have experienced male violence, working to end male violence against women and girls, and to inform and influence policy and public awareness.

Presently, **nia** is delivering a range of services across London, primarily in the East and North of the city, the majority of which are delivered primarily in an outreach capacity. Our services are continually evolving in order to respond to the needs of women who face multiple disadvantage and barriers to accessing services, they currently include:

- **East London Rape Crisis** for women and girls who have experienced any form of sexual violence -including rape, sexual assault and child sexual abuse - regardless of when it occurred, who it was perpetrated by and whether or not it was reported to the police. The service includes specialist provision for young women.
- **Exiting Prostitution Projects**- a range of projects supporting and advocating for women with the overall goal of exiting prostitution.
- **The Emma Project** a pioneering service for women who are escaping domestic and sexual violence and who use substances problematically; more than a third of the women who have lived in the refuge have also been exploited through prostitution. The women who enter the project have frequently been excluded from and/or refused access to other types of refuge provision.
- **Daria House** and **Jan's Place** are refuges for women who have been sexually exploited, with a particular focus on supporting women who been exploited through involvement in prostitution. We offer non-judgemental support, information and advocacy. We help women to access housing and welfare benefits, legal advice, healthcare, drug and alcohol services and other specialist services for women in prostitution.
- **Independent Domestic Violence Advocacy (IDVA) Services** - We currently operate IDVA services in Haringey and Hackney where outreach workers support women who have been identified by the MARAC as being at high risk of serious domestic violence and homicide. The services are double accredited holding SafeLives Leading Light status and the Advice Quality Standard for casework with women. The services include specialist provision for women aged over 55 years.

the nia project

Trustees' Report

For the year ended 31 March 2024

- **IRISi** - which is a GP training programme and advocacy support to improve the health care responses to domestic violence and abuse. **nia** delivers the service in Hackney and Haringey.

nia is part of ASCENT which is a partnership of 22 specialist organisations within the London Violence Against Women and Girls (VAWG) Consortium, delivering a range of services for survivors of domestic and sexual violence.

nia holds the following Quality Standards

- Rape Crisis England and Wales National Service Standard
- SafeLives Leading Lights (IDVA services)
- Women's Aid Federation England National Quality Standard
- Advice Quality Standard

Achievements and performance

Our Achievements

In the year between **April 2023 and March 2024**, our incredible all-woman staff team provided one-to-one support to **1,497** women, girls and children subjected to sexual and domestic violence and abuse, including prostitution. This breaks down to:

- **221** women at high risk of repeated and serious domestic violence including homicide were supported by our **Independent Domestic Violence Advocacy (IDVA)** services in Haringey and Hackney, including **83** women supported by our specialist IDVAs for women over the age of 55.
- **East London Rape Crisis** Independent Sexual Violence Advocates provided practical and emotional casework support for **374** women; including 18 women supported by a specialist Black, Asian and Minoritised women's ISVA and 54 women supported by our Multiple Disadvantage specialists. Our sexual violence Caseworkers provided short-term casework to **118 women** and girls. The ELRC counselling service worked with **246** women and girls.
- Our **Young Women's Team** provided support to **168** young women and girls, through our East London Rape Crisis Project, CouRAGEous Project and Haringey service. **169** women subjected to domestic violence and abuse accessed the **IRIS** service through doctor's surgeries in Hackney and City and Haringey. We also launched the **ADViSE** service- following a similar model to the IRIS service, based in the sexual health service at Homerton hospital, **31** women were supported through this new service.
- Our refuges **The Emma Project, Daria House and Jan's Place** were home to **46 women** who have problematic substance use and had been subjected to sexual and domestic violence and sexual exploitation, including prostitution.
- **Ascent and Exiting Prostitution Projects** supported **45 women** exploited and abused through prostitution; the **WiSER** and **CASA** projects supported a further **17** women.
- The **London Holistic Advocacy Wrap Around Service** for women who have insecure immigration status and have no recourse to public funds, supported **40** women.

the nia project

Trustees' Report

For the year ended 31 March 2024

- **22** children under 16 who had been subjected to or witnessed domestic violence and abuse were supported by our **Play Therapy** service, 13 were girls and 9 were boys.

In addition

- The East London Rape Crisis Community Engagement project provided self-care workshops to a total of **30 women** and delivered training to **23 professionals**.
- The Young women and Girls team delivered girls groups to **28** young women and girls, awareness raising programmes attended by **1980 young people**. The team also facilitated specialist training sessions to **181** professionals.
- The **East London Rape Crisis Information and Support Line** supported **1197** women and girls.
- We supported 1 man through our one-to-one domestic violence services.

Leadership

In September 2023 CEO Karen Ingala Smith stood down as CEO. Karen held the role of CEO for 14 years. Karen stays on at **nia** as an Ambassador for the organisation focussing on building relationships to help secure resources for influence and funding. Karen consistently acted to secure **nia**'s future, and we are grateful to Karen for her leadership and clarity of vision.

We were delighted to welcome Jodie Woodward as our new CEO. Jodie previously held the position as Director of Operations at **nia**, most recently leading our Rape Crisis and Exiting Prostitution projects. Jodie joined **nia** in 2008, setting up the Emma Project, our pioneering specialist service for women escaping male violence who use substances problematically.

We were able to ensure a smooth handover between outgoing and incoming CEO, there was no disruption to the organisation's operations.

Looking ahead

This year we launched our new four-year Strategic Plan re-affirming our values and our commitment to reflecting them in our practice, which, we believe, set us apart from most of our peers:

- We put women first – always and without hesitation: we believe women, we are run by women, for women.
- We leave no woman behind: we challenge inequality and discrimination, and believe that uniting women of all backgrounds is essential to ending male oppression.
- We are fearless: we are unafraid of championing the causes that matter to women.

Our goals over the next five years, include to grow our influence, to increase our unrestricted income, to continue to take a clear and vocal feminist and rights-based approach and to put anti-racism at the heart of what we do.

Our five-year service development goals include growing and developing services for:

- Women living with multiple disadvantages and/or facing barriers to access services
- Young women and girls

the nia project

Trustees' Report

For the year ended 31 March 2024

- Women in prostitution

In the coming year we are anticipating some of our largest projects/services being recommissioned. We will also be planning for celebrating our 50th year of operation in 2025.

Strategic Plan 2023 – 2027

We will be launching our new strategic plan in the coming year. We will be re-affirming our values and our commitment to reflecting them in our practice, which, we believe, set us apart from most of our peers:

- We put women first – always and without hesitation: we believe women, we are run by women, for women.
- We leave no woman behind: we challenge inequality & discrimination and believe that uniting women of all backgrounds is essential to ending male oppression.
- We are fearless: we are unafraid of championing the causes that matter to women, however unpopular.

Our goals over the next five years, include to grow our influence, to increase our unrestricted income, to continue to take a clear and vocal feminist and rights-based approach and to put anti-racism at the heart of what we do

Feedback from Service Users

“It has been fantastic and phenomenal, I feel like a different person, I think having talked to the therapist was better than speaking to family as there was no bias. It has helped make me feel like even though family said I wasn't to blame I couldn't believe it but hearing this from the therapist made the difference. I didn't think I was able to get to this point in my life again, so I am so grateful to [my counsellor]. I am now happy and safe in my own company. I have moved from being nothing to something”

“It's been an amazing experience and it has helped me. It has taken me out of a chaotic lifestyle. It's the one place I can go to where all that matters is me and I don't have to worry about anyone else, and there were not a lot of places like that. I don't now have to anchor my life with other people. I can review how I feel, reflect and do this safely. Dealing with the loss of my baby, father and cat has been exhausting and therapy has kept me from despair, I credit it for helping me have the fortitude to get a job. I was very scared and lonely and have been able to grieve at my pace. I am no longer surviving and have through therapy begun learning how to thrive. I want to thank my therapist for all these gifts, I am going forward being more reflective and making good decisions for my future.”

“Thank you for doing this. It really takes a lot of anxiety from me so i really appreciate it. I hope I never experience this again. It makes me want to make change in the world”

“I feel like I have been able to better recognise my support groups and as a result feel less isolated. I also know feel reassured that I have a right to take up spaces, and that I don't have to explain myself to anyone.”

“Thanks to the YWG advocacy service I have been to identify healthy and non-healthy relationships. I've also had great conversations that focus on empowerment and exploring what womanhood is to me. As a result I feel more confident and can reflect on the content during our sessions such as the services available or how to manage my self-care and what that looks like.”

“It has helped me to open my mind and has given me a safe place to talk about my feelings, I feel like I am able to let out what I feel in a comfortable place.”

the nia project

Trustees' Report

For the year ended 31 March 2024

"It has really helped to have someone like [ISVA] fighting for me. She has really made a difference and has been a source of unconditional positive regard. Nia is a great service and I had a similarly excellent experience with my old ISVA."

"All the support I need I've got it. Without it I don't know how I would have managed. I got all the support I need and more."
(Exiting Prostitution)

"I like it here so much I don't want to leave. Never in my life have I met sisters like you. No one has cared about me like the sisters here. I finally feel comfortable and safe. I'm scared to move to Sheffield but I feel braver because you helped me."

"[the refuge workers are] my sisters forever. I may never see them again but I will hold them in my heart forever. I have always been afraid to tell people about my life – I was ashamed. But I learned to trust them and I'm so glad that I did. I've never been able to talk about FGM and now I feel I'm able to see a doctor. I wouldn't have been able to do that without these beautiful women and I am so grateful. Thank you from the bottom of my heart. They saved me."

"I have been in and out of therapy since I was 15 years old. Every therapy service I received was through NHS, meaning the amount of sessions I received was not enough to properly support me. Because of this, I'd always felt as though therapy wasn't suitable for me and that I'd never really progress with it.

However, using NIA has been my first extremely positive experience with therapy. Sharon was absolutely amazing and I loved every second of therapy with her. As a black woman, this was my first time being with a black therapist and it made such a difference. To talk with someone who sees the world through your eyes is truly priceless. [counsellor] was always so calm, so level headed and so insightful.

Being sexually assaulted was something that took years to come to terms with, and when I reached out to NIA, it was at a stage where it was deeply affecting my day to day life. I was scared of men, scared of being intimate again and I felt like my body didn't belong to me anymore. But, since therapy with Sharon, I have been able to quiet down intrusive thoughts and better navigate through life. I can feel myself healing more and more everyday, I have started to date again and feel more hopeful for my future.

I'll be honest, I do miss my sessions with [counsellor], but I can wholeheartedly say, that she provided me with many tools to continue getting by in my day to day life. These last few months have been really difficult for me for a variety of reasons, and I have struggled but I am okay. I do believe that I am okay right now because of almost a year with [counsellor] Without the sessions and the coping strategies she taught me, I would not be doing as well as I am right now.

I just want to end this by saying thank you so much NIA and [counsellor] , for all the support I've received from you - it has truly been life changing and I am so grateful for it all."

the nia project

Trustees' Report

For the year ended 31 March 2024

Thank you

We would like to say thank you to our partners, funders and to individuals and organisations who have supported **nia** including:

Ashiana Network	Making Herstory
BBC Children in Need	MOPAC
Centre for Women's Justice	Ocean Children and Family Centre
Comet at Thomas Fairchild Children's Centre	Onjali Rauf
Deloitte	Public Health City & Hackney
Edith Eligator	Queensbridge & Mapledene Children's Centre
FiLiA	Rape Crisis England and Wales
Freshfields, Brickhaus, Deringer	Rape Crisis South London
Garfield Weston	Samworth Foundation
GLA	Sisters Trust
Indigo Trust	Solace Women's Aid
IRISi	Southall Black Sisters
LB Brent	Treebeard
LB City and Hackney	Women's Aid
LB Haringey	Women and Girls Network
Linc Community Centre	Women's Resource Centre
London Councils	

Financial review and reserves

The Trustees aim to have unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity between 3 and 6 months of resources expended. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. At the 31 March 2024 the free reserves amount to a surplus of £549,655. Whilst 3 to 6 months of resources expanded is the desired level of free reserves, the Trustees recognise that this is often difficult as the majority of income the charity receives is restricted. Restricted reserves at 31 March 2024 total £1,087,747, these are not available for general purposes. Designated funds at 31 March 2024 total £105,795.

The trading results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. The net deficit for the year is £69,940.

the nia project

Trustees' Report

For the year ended 31 March 2024

Risk review

The Trustees monitor the major risks to which the company is exposed through their own risk register, in particular those related to the operations and finances of the company, these are reviewed annually by members of the Board of Trustees and staff.

The main risks identified at the last review were:

Risk identified	Controlled measures
Unable to successfully forward plan in long-term due to the uncertainty of income streams.	The Trustees try to forecast financial planning for at least 2 years. There is also an annual board strategy away-day to ensure focus is on the direction and future plans.
Insufficient project funding achieved.	There will be an increased focus on core costs and full cost recovery in fundraising. CE has the authority to decline projects/tenders on grounds of unrealistic costings.
Loss of key staff and board members.	Succession planning is carried out and information of systems, plans and projects is documented. Policies for recruitment and retention of staff are in place.
Overstretched management structure could result in key tasks/services not being delivered to target levels.	The Trustees regularly review the structure and organisation chart, which details roles and duties of each member of staff. The use of volunteers to provide additional support.
Loss/turnover/long-term absence of frontline staff and direct line management leading to service delivery, case management and staff management gaps	The organisation has efficient recruitment practices, robust staff absence procedures, staff retention practices and has addressed communication issues. Agency staff are used where there are vacancies which must be filled urgently.
Inability to compete for contracts with larger organisations.	Regular monitoring of our performance and service delivery to maintain a quality service. Strong emphasis is placed on maintaining good relationships with funders and increasing public awareness of profile.
Change in government policy affects our service delivery.	Regular monitoring of legal and regulatory changes.

Volunteers

A huge thank you to our incredible volunteers who gave 72 hours of their time to help women and girls through the East London Rape Crisis Information & Support Services.

Structure, governance and management

Governing document

The company is a charitable company limited by guarantee (company number 02673624) and was set up by a Memorandum of Association which is its constitution on 20 December 1991, amended on 1 May 2013. The full name of the registered charity is 'the nia project', the charity also refers to itself as just 'nia'.

the nia project

Trustees' Report

For the year ended 31 March 2024

The registered office is Wenlock Studios, 50 – 52 Wharf Road, London, N1 7EU which is the principal office. The company is a registered charity, number 1037072.

Organisational structure and decision making

The Board of Trustees are responsible for overseeing the management of the Charity and delegates this responsibility on a day to day basis to the Chief Executive Officer.

The Chief Executive is supported by a Senior Management Team of two who are responsible for the projects.

The Chief Executive and Senior Management Team are supported by a staff team of over 50 paid (full and part time) staff.

A strategic plan is prepared every three periods. The plan is developed by the Chief Executive with input from service users, staff members, the Management Team and the Board. Final approval of the plan rests with the Board. Once approved, the plan is executed with any deviations being subsequently approved. Strategic decisions are routed through the Chief Executive.

Appointment of trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

the nia project is committed to having a Board of Trustees that reflects both the service users and the community in which it provides a service. It is also committed to attracting Board members with a wide variety of skills and attributes.

The board is also required to have at least one ex-service user member.

The Chair of the Board, in conjunction with the Chief Executive, is responsible for developing a recruitment strategy for the board. This includes identifying skills and representational gaps on the Board and then inviting appropriate people to join the Board in order to meet those gaps.

Induction and training of new trustees

All new board members are inducted into the company during their first three months on **the nia project**. Current board members taking on new roles within the board (e.g. Chair, Secretary and Treasurer) will also be inducted into these positions

The aim of the induction is to assist the new board member in understanding both the role and tasks of their position and the company itself. This is achieved by providing essential information relevant to the position and by giving the board member an opportunity to familiarise themselves with the company before taking on full responsibilities.

The company has developed a standardised package for induction of new board members. This package includes:

- Trustee regulations, policies and procedures
- Organisational policies and procedures
- Employment policies and procedures
- Board job descriptions
- Minutes of the last two board meetings

the nia project**Trustees' Report****For the year ended 31 March 2024**

Induction includes the following elements:

- Introduction to other trustees
- Meeting with the Chair and Chief Executive (when inducting a new Chair the meeting will be between the outgoing Chair, the Chief Executive and the new Chair)
- Tour of the company's premises
- Introduction to the Senior Management Team
- Introduction to service users where appropriate / possible

New board members are also provided with information on relevant training courses and are encouraged to attend these within the first twelve months of their membership of the board. **the nia project** will cover the cost of board members attending training courses.

After six months, the board member will meet with the Chair and the Chief Executive in order to review the induction process. This is an opportunity for the new board member to ask questions regarding their role and to gain further information about both their role and the charity itself.

the nia project is committed to supporting Trustees in their development. The company recognises that an effective board is essential for the functioning and development of the Charity. To this end the company invests in on-going training for Trustees which includes governance-specific issues (e.g. charity and employment law) as well as other relevant areas e.g. domestic violence awareness, general gender violence awareness and public-speaking.

Employees

Employees have been consulted on issues of concern to them through team meetings and focused away sessions. The recognised union within the company is Unite. The union negotiates on behalf of staff on issues relating to terms and conditions.

The Charity carries out exit reviews for all staff resigning from the company.

In accordance with the Charity's equalities and diversity strategy, **the nia project** has long established fair employment practices in the recruitment, selection, retention and training of all staff. Full details of these policies are available from the Charity's offices.

Remuneration is ultimately set by the board; the charity uses the London living wage rate and bandings set by local councils as benchmarks.

Related parties

the nia project is a member of Rape Crisis England and Wales and Women's Aid Federation, England. The company is also a member of a range of local and wider partnerships that contribute to the furtherance of its aims and objectives.

Trustees' responsibilities in relation to the financial statements

The trustees (who are also the directors of the nia project for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

the nia project

Trustees' Report

For the year ended 31 March 2024

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution to reappoint Simpson Wreford LLP for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the small company regime (section 419 (2)) of the Companies Act 2006 and the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Approved by the board of trustees/directors on 11 December 2024 and signed on its behalf by:

.....
R Tweedale - Trustee

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2024

Opinion

We have audited the financial statements of the nia project ('the charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, Statement of Cashflows, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom accounting standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2024

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on pages 9 - 10, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer software and support sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, data protection and safeguarding;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

Independent Auditors' Report

To the Trustees of the nia project

For the year ended 31 March 2024

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation and;
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.


Kate Taylor FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wreford LLP, Statutory Auditors
and Chartered Accountants

Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London
SE18 6SS
Dated: 23 December 2024

the nia project

Statement of Financial Activities

(Including Income and Expenditure account)
For the year ended 31 March 2024

		£	£	£	£
INCOME					
Donations and legacies	5.1	115,093	-	115,093	122,202
Charitable activities	5.2	422,695	2,988,240	3,410,935	3,229,690
Investments		944	-	944	8
TOTAL		538,733	2,988,240	3,526,973	3,351,900
EXPENDITURE ON:					
Raising funds		48	514	562	562
Charitable activities		228,215	3,358,008	3,586,223	3,128,302
Other		864	9,265	10,128	9,517
TOTAL	6	229,126	3,367,787	3,596,913	3,138,382
NET INCOME/(EXPENDITURE)		309,607	(379,548)	(69,940)	213,518
Transfers between funds		(144,183)	144,183	-	-
NET MOVEMENT IN FUNDS		165,424	(235,365)	(69,940)	213,518
RECONCILIATION OF FUNDS					
Total funds brought forward	13	490,026	1,323,111	1,813,137	1,599,619
Total funds carried forward		655,450	1,087,746 	1,743,196	1,813,137

The results for the year derive from continuing activities, and there are no other gains or losses other than those shown above.

The notes on pages 17 to 30 form part of these financial statements.

the nia project

Balance Sheet at 31 March 2024

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible assets	10		28,815		39,353
CURRENT ASSETS					
Debtors	11	1,105,719		1,376,489	
Cash at bank and in hand		<u>1,096,371</u>		<u>653,838</u>	
		2,202,090		2,030,327	
CREDITORS: amounts falling due within one year	12	(487,709)		(256,543)	
NET CURRENT ASSETS			<u>1,714,381</u>		<u>1,773,784</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,743,196</u>		<u>1,813,137</u>
THE FUNDS OF THE CHARITY	13				
Unrestricted funds			655,450		490,026
Restricted income funds			<u>1,087,746</u>		<u>1,323,111</u>
			<u>1,743,196</u>		<u>1,813,137</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Signed on behalf of the board of trustees on 11 December 2024

.....
R Tweedale - Trustee

Approved on behalf of the board on

Company number - 02673624 (England & Wales)

the nia project

Statement of cashflows

For the year ended 31 March 2024

	Notes	2024 £	2023 £
Cash used in operating activities			
Net cash (used in) operating activities	19	<u>440,789</u>	<u>(60,430)</u>
Cash flows from investing activities			
Interest income		944	8
Purchase of tangible fixed assets		-	(47,504)
Disposal proceeds received		800	-
Cash provided (used)/by investing activities		<u>1,744</u>	<u>(47,496)</u>
Increase / (decrease) in cash and cash equivalents in the year		442,533	(107,926)
Cash and cash equivalents at the beginning of the year		653,838	761,764
Total cash and cash equivalents at the end of the year		<u>1,096,371</u>	<u>653,838</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Company information

The nia project is a company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is Wenlock Studio, 50 – 52 Wharf Road, London, N1 7EU.

i. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2023 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2024 and the results for the year ended on that date.

The nia project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatements were required.

iii. Preparation of the accounts on a going concern basis

The charity is considered a going concern. Adequate funding has been achieved to facilitate the charities objectives and activities for the next 12 months. There are no material uncertainties about the charity's ability to continue as a going concern.

iv. Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised please refer to the trustees' annual report for more information about their contribution.

v. Incoming grants are recognised in full in the Statement of Financial Activities in the period in which is specified by the donor, on the accrual's basis. Multi-period grants are recognised over the period to which the grant relates, normally specified by donor. If a grant remains unspent at the end of the period and is due back to the donor, this proportion is held within deferred grants within creditors. Performance related grants are only recognised to the extent that the services have been provided

the nia project

Notes to the financial statements

For the year ended 31 March 2024

Accounting Policies (continued)

vi. Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned as disclosed in (vii.) below.

- vii. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central office function are estimated and allocated on a proportional basis to each activity, based upon the ratio of their time spent servicing each activity. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

viii. Tangible Fixed Assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% on reducing balance
Computer equipment	-	33.3% on cost
Motor vehicles	-	25% on reducing balance

All purchased fixed assets over £500 are capitalised at cost. There are no internally generated fixed assets.

ix. Unrestricted funds

Unrestricted funds - are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated unrestricted funds – are unrestricted funds designated by the Trustees for a particular project or asset in the future. They may be undesignated at any time.

x. Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

xi. Leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on an actual basis.

the nia project

Notes to the financial statements

For the year ended 31 March 2024

Accounting Policies (continued)

xii. Creditors and provisions

Are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

xiii. Pension contributions

The charity provides a defined contribution pension scheme for employees, the assets of which are held separately from those of the company in an independently administered fund. Contributions to this scheme are charged to the income and expenditure account as they become payable. The cost is allocated across the charity's activities based upon the ratio of staff time spent servicing a particular activity.

xiv. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

xv. Trade debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

xvi. Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. Net outgoing resources

	Year to 31 Mar 2024	Year to 31 Mar 2023
This is stated after charging:		
Depreciation	9,605	9,951
Auditors' remuneration	<u>9,300</u>	<u>8,400</u>

3. Related party transactions

No remuneration was paid to any of the trustees. No trustee received reimbursement of expenses or benefits in kind during the year. There have been no other related party transactions in the year.

the nia project

Notes to the financial statements

For the year ended 31 March 2024

4. Staff costs

	Year to 31 Mar 2024	Year to 31 Mar 2023
Staff costs for the year were as follows:		
Wages and salaries	2,284,171	2,061,167
National Insurance costs	203,138	190,310
Employer pension contributions	78,116	53,458
(Defined contribution scheme)	<u>2,565,425</u>	<u>2,304,938</u>

The average number of employees during the year, was as follows:

	Year to 31 Mar 2024	Year to 31 Mar 2023
Projects	72	70
Administration	<u>3</u>	<u>3</u>
	<u>75</u>	<u>73</u>

The number of higher paid employees was:

In the band £70,001 to £80,000 – 1 (2023: £70,001 to £80,000 - 1).

In the band £60,001 to £70,000 – 2 (2023: £60,001 to £70,000) – 1)

5.1 Income

	<i>Restricted Funds</i> £	<i>Unrestricted Funds</i> £	<i>Total Year to 31 Mar 24</i> £	<i>Total Year to 31 Mar 23</i> £
DONATIONS AND LEGACIES				
Other donations	-	40,093	40,093	72,202
	-	40,093	40,093	72,202
Grants received				
Garfield Weston	-	25,000	25,000	-
Samworth Foundation	-	-	-	50,000
The Indigo Trust	-	50,000	50,000	-
	-	75,000	75,000	50,000
TOTAL	-	115,093	115,093	122,202

the nia project

Notes to the financial statements

For the year ended 31 March 2024

5.2 Income (continued)

<i>Grants and contract income</i>	<i>Restricted Funds £</i>	<i>Unrestricted Funds £</i>	<i>Total Year to 31 Mar 24 £</i>	<i>Total Year to 31 Mar 23 £</i>
<i>Refuge Provision</i>				
London Councils, Ascent (via Ashiana Project) - Emma Project & Daria House	277,411	-	277,411	267,740
Solace women's aid (CASA Project)	30,702	-	30,702	24,779
MOPAC - Safer Accommodation	373,326	-	373,326	422,021
MOPAC - Safer Accommodation - Refuge development	100,000	-	100,000	-
<i>IDVA</i>				
Hackney MOPAC	-	-	-	22,297
DCLG Camden Partnership	53,351	-	53,351	44,506
LB Haringey - IDVA	147,001	-	147,001	195,183
MOPAC - Older Women Fund	96,427	-	96,427	100,000
ADVISE	50,676	-	50,676	40,892
LB Brent - ISVA	45,000	-	45,000	-
Other IDVA	-	-	-	3,803
<i>Young Women's advocate</i>				
LB Haringey - YWA KIDVA	51,748	-	51,748	17,500
MOPAC - MoJ National IDVA	38,180	-	38,180	21,768
<i>ELRC</i>				
MOPAC	1,095,616	-	1,095,616	1,002,911
London Councils, Ascent (via Solace Women's Aid) - Advice	37,581	-	37,581	33,299
MOPAC (via Women & Girls Network) - ISVA	-	213,518	213,518	107,494
WGN Mopac community engagement	68,909	-	68,909	76,218
<i>ELRC - Prostitution services</i>				
LB Brent	-	-	-	52,280
WGN NHS England	107,263	-	107,263	105,367
Solace Women's aid Non Crisis Support	44,448	-	44,448	46,465
MOPAC - Anita Project	-	-	-	187,085
<i>IRIS</i>				
SBS MOPAC NRPF	129,540	-	129,540	127,384
LB Hackney - IRIS Hackney	89,840	-	89,840	88,444
LB Haringey - Haringey IRIS Programme	50,676	-	50,676	-
<i>Play Therapy</i>				
BBC Children In Need - Child Therapist	38,850	-	38,850	29,203
<i>Femicide Research Project</i>				
E D Eligator	61,695	-	61,695	61,695
Treebeard Trust	-	-	-	15,000
<i>Housing benefits received - Designated - Refuge Provision</i>				
Housing rents	-	201,098	201,098	126,010
Service charges	-	8,079	8,079	2,463
<i>Other income</i>				
Other	-	-	-	7,884
TOTAL	2,988,240	422,695	3,410,935	3,229,690

the nia project

Notes to the financial statements

For the year ended 31 March 2024

6. Expenditure

	<i>Cost of Activities</i>	<i>Support Costs</i>	<i>Management & Admin</i>	<i>Year to 31 Mar 2024</i>	<i>Year to 31 Mar 2023</i>
	£	£	£	£	£
Raising funds					
Fundraising expenses	-	562	-	562	562
Charitable activities					
Rent and rates	205,309	2,875	-	208,185	162,193
Premises maintenance	68,286	248	-	68,534	80,285
Repairs and renewals	17,140	230	-	17,370	29,438
Salaries and national insurance	2,329,565	235,860	-	2,565,425	2,304,938
Legal and professional	219	-	-	219	1,500
Recruitment expenses	31,494	90	-	31,584	15,738
Computer maintenance	24,853	737	-	25,590	26,129
Website update	-	(4,750)	-	(4,750)	-
Equipment hire	4,993	1,357	-	6,350	5,320
Security costs	9,551	-	-	9,551	21,634
Light and heat	46,890	186	-	47,076	53,217
Telephone	64,331	5,119	-	69,449	49,035
Travel and subsistence	16,798	2,678	-	19,476	21,674
Printing, postage and stationery	23,419	2,890	-	26,309	14,921
Cleaning	-	2,452	-	2,452	2,046
Training	-	907	-	907	1,339
Subscriptions	926	7,803	-	8,729	7,476
Welfare	37,343	-	-	37,343	22,277
Client welfare	56,890	-	-	56,890	43,106
Consultancy fees	172,754	27,723	-	200,477	208,815
Sundry	157	527	-	684	8,675
Insurance	-	282	-	282	3,962
Motor expenses	3,020	-	-	3,020	7,491
Bad debts	-	10,262	-	10,262	(400)
Depreciation	-	9,605	-	9,605	9,951
Loss on disposal of fixed assets	134	-	-	134	-
Grants repaid	165,072	-	-	165,072	27,544
	<u>3,279,143</u>	<u>307,080</u>	<u>-</u>	<u>3,586,222</u>	<u>3,128,303</u>
Other					
Bank charges	-	-	828	828	1,104
Sundry	-	-	-	-	13
Audit fees	-	-	9,300	9,300	8,400
	<u>-</u>	<u>-</u>	<u>10,128</u>	<u>10,128</u>	<u>9,517</u>
TOTAL	<u>3,279,143</u>	<u>307,641</u>	<u>10,128</u>	<u>3,596,913</u>	<u>3,138,382</u>

7. Section 37 Statement

The following grant aid was received from London Councils in regard to the following projects.

London Councils – Ascent (via Ashiana Project), £277,411 for the Emma Project.

London Councils – Ascent (via Solace Womens Aid), £37,751 for Advice.

the nia project

Notes to the financial statements

For the year ended 31 March 2024

8. Allocation of support costs, management & administration (refer Note 6)

The basis of allocation is set out in accounting policy vii.

	<i>Staff Costs</i>	<i>Other Overheads</i>	<i>Management & administration</i>	<i>Fundraising expenses</i>	<i>2024</i>
	£	£	£	£	£
Restricted					
IDVA & Community	15,860	4,789	681	38	21,910
ELRC	95,865	28,948	4,117	228	132,437
ELRC - Prostitution Services	10,582	3,195	454	25	14,619
IRIS	7,096	2,143	305	17	9,803
Young Women's Advocate	-	-	-	-	-
Refuge	84,924	25,644	3,647	202	117,322
Play Therapy	1,425	430	61	3	1,968
	215,751	65,149	9,265	514	298,059
Designated					
ELRC	20,109	6,072	864	48	27,780
Unrestricted					
Unrestricted projects	-	-	-	-	-
Total	235,860	71,221	10,128	562	325,839

9. Breakdown of expenditure by activity (refer Note 6)

	<i>Direct staff costs</i>	<i>Other direct costs</i>	<i>Allocated support costs</i>	<i>2024</i>
	£	£	£	£
Restricted				
Emma Project	275,609	161,408	-	437,017
IDVA & Community	292,570	58,696	21,910	373,175
ELRC	636,471	457,959	132,437	1,226,866
Safe Choices	-	22,877	-	22,877
ELRC - Prostitution Services	106,368	20,356	14,619	141,343
IRIS	171,446	96,513	9,803	277,762
COVID related	-	-	-	-
Young Women's Advocate	86,755	13,558	-	100,313
Refuge	268,134	126,257	117,322	511,712
Funding & development	5,144	496	-	5,640
Play Therapy	27,305	4,752	1,968	34,025
LEA Project	11,527	136,360	-	147,887
Femicide	66,189	22,979	-	89,168
	1,947,517	1,122,211	298,059	3,367,787
Designated				
ELRC (MOPAC)	181,977	18,542	27,780	228,299
Unrestricted				
Unrestricted projects	-	827	-	827
	181,977	19,369	27,780	229,126
Total	2,129,494	1,141,580	325,839	3,596,913

the nia project

Notes to the financial statements

For the year ended 31 March 2024

10. Tangible fixed assets

	<i>Computer Equipment</i> £	<i>Leasehold Improvements</i> £	<i>Office Equipment</i> £	<i>Motor Vehicles</i> £	<i>Total</i> £
Cost					
At 1 April 2023	24,881	47,504	74,403	10,500	157,288
Additions	-	-	-	-	-
Disposals	-	-	-	(10,500)	(10,500)
At 31 March 2024	24,881	47,504	74,403	-	146,788
Depreciation					
At 1 April 2023	24,881	9,501	73,988	9,565	117,935
Charge for year	-	9,501	104	-	9,605
Eliminated on disposals	-	-	-	(9,565)	(9,565)
At 31 March 2024	24,881	19,002	74,092	-	117,975
Net book value					
31 March 2024	-	28,503	312	-	28,815
Net book value					
31 March 2023	-	38,003	415	935	39,353

the nia project

Notes to the financial statements

For the year ended 31 March 2024

11. Debtors

	2024	2023
	£	£
Trade debtors	27,887	21,085
Other debtors	25,532	18,546
Accrued income and grants	1,012,757	1,245,983
Prepayments	39,543	90,875
	<u>1,105,719</u>	<u>1,376,489</u>

12. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	104,727	111,617
Taxation and social security	89,690	45,899
Other creditors	236,355	41,144
Deferred income	52,017	52,783
Accruals	4,920	5,100
	<u>487,709</u>	<u>256,543</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2024

13.1 Reconciliation of funds

	<i>Balance B/Fwd £</i>	<i>Incoming Resources £</i>	<i>Resources Expended £</i>	<i>Transfers £</i>	<i>Balance C/Fwd £</i>
Refuge Provision					
London Councils, Ascent (via Ashiana Project)	-	277,411	409,308	132,210	313
Solace women's aid (CASA Project)	8,183	30,702	23,019	-	15,866
MOPAC - Safer London Accommodation Fund	162,355	373,326	488,693	-	46,988
MOPAC - Safer Accommodation - Refuge development	-	100,000	27,709		72,291
IDVA					
Hackney MOPAC	11,574	-	-	-	11,574
DCLG Camden Partnership	220	53,351	28,395	-	25,176
LB Haringey	15,949	147,001	146,544	-	16,406
MOJ - London Community Fund	3,056	-	-	-	3,056
ADVISE	10,028	50,676	60,029		675
MOPAC - Older Women Fund	69,534	96,427	93,209	-	72,752
MOPAC - DA Caseworker & call handler	15,170	-	-	-	15,170
LB Brent - ISVA	-	45,000	45,000		-
Young Women's Advocate					
LB Haringey- YWA KIDVA	8,537	51,748	60,417	-	(132)
MOPAC - MoJ National IDVA	-	38,180	39,896	1,716	-
ELRC					
MOPAC - ELRC	331,734	1,095,616	1,103,535	-	323,815
Home Office	55,894	-	-	-	55,894
London Councils, Ascent (via Advice)	62,968	37,581	39,696	-	60,853
OPCNN- Info and support worker	17,559	-	-	-	17,559
Matrix	1,070	-	-	-	1,070
London Councils, Ascent (via Tender)	11,558	-	11,558	-	-
Violence reduction unit	5,444	-	-	-	5,444
WGN Mopac community engagement - CouRAGEus project	19,866	68,909	72,077	-	16,698
ELRC - Prostitution services					
LB Brent	13,897	-	1,422	-	12,475
WGN NHS England	74,800	107,263	83,502	-	98,561
Solace Women's aid Non Crisis Support - Ascent Plus	6,537	44,448	50,985	-	-
MOPAC - Anita Project	27,563	-	5,435	-	22,128
Brent ISVA	(662)	-	-	-	(662)
Safe Choices					
Children's Society	22,877	-	22,877	-	-
IRIS					
Health Foundation (via Next Link)	395	-	-	-	395
SBS MOPAC NRPF	50,749	129,540	129,918	-	50,371
LB Hackney - IRIS Hackney	-	89,840	89,840	-	-
LB Haringey - IRIS Haringey	-	50,676	58,004	7,328	-
Huggetts Womens Centre					
Big Lottery	40,065	-	-	-	40,065
Problematic Substance Abuse					
LB Hackney	767	-	-	-	767
LEA Project					
Big Lottery - LEA Project	132,268	-	132,268	-	-
LB Hounslow - LEA Project	3,950	-	3,950	-	-
Charles Hayward Foundation	11,669	-	11,669	-	-
Family Support					
Hackney Community Partnership	4,657	-	-	-	4,657

the nia project

Notes to the financial statements

For the year ended 31 March 2024

13.1 Reconciliation of funds continued

	<i>Balance B/Fwd £</i>	<i>Incoming Resources £</i>	<i>Resources Expended £</i>	<i>Transfers £</i>	<i>Balance C/Fwd £</i>
Funding & Development					
The Henry Smith Charity	6,912	-	-	-	6,912
London Community Foundation - Survivor	351	-	-	-	351
London Borough of Hackney - Survivor Involvement	1,391	-	-	-	1,391
Sisters Trust	2,711	-	5,640	2,929	-
Play Therapy					
Children in Need	37,226	38,850	34,025	-	42,051
Femicide Research Project					
ED Eligator	55,865	61,695	89,168	-	28,392
Treebeard Trust		-			
Other	18,424	-		-	18,424
Restricted	1,323,111	2,988,240	3,367,787	144,183	1,087,747
Designated					
Emma Project	-	209,177	-	(132,210)	76,967
MOPAC (via Women & Girls Network)	20,615	213,518	228,299	-	5,834
Samworth Foundation	23,821	-	827	-	22,994
	44,436	422,695	229,126	(132,210)	105,795
Unrestricted	445,590	116,038	-	(11,973)	549,655
TOTAL FUNDS	1,813,137	3,526,973	3,596,913	-	1,743,196

14. Analysis of net assets between fund

	<i>Tangible assets £</i>	<i>Current assets/(liabilities) £</i>	<i>Total £</i>
Restricted funds	-	1,087,747	1,087,747
Unrestricted funds	28,503	626,947	655,450
	28,503	1,714,694	1,743,196

Emma Project

The Emma Project provides refuge and outreach services to women with problematic substance use who have experienced domestic and sexual violence, including prostitution.

IDVA & Community

The Independent Domestic Violence Advocacy Service supports women who have been identified as "high risk" of domestic violence through risk assessment and referral from the Police or any other agency referring into the Multi Agency Risk Assessment Conference (MARAC).

East London Rape Crisis

MOPAC is to provide advocacy, support and counselling after rape and sexual assault.

the nia project

Notes to the financial statements

For the year ended 31 March 2024

IRIS

The IRIS Project improves the quality of care given by GP surgeries to women experiencing domestic violence through a national implementation programme and also local delivery in Hackney.

Play therapy

Play therapy is a therapeutic service for children and young people affected by domestic violence to help them understand and deal with confusing and/or powerful feelings and painful events.

London Exiting Advocacy (LEA Project)

This is a project funded for 3 years by the Big Lottery which came over to Nia from Eaves.

The project is two-fold:

Direct support to women in that it provides specialist support and advocacy to women involved in prostitution who are wishing to exit prostitution.

Training, education and awareness to deliver enhanced responses to women involved in prostitution from other services and practitioners.

Research, development and fundraising

This post came over to nia from Eaves and was funded by Lankelly Chase and now will be partially funded by Trust for London.

This post adds capacity to the senior management team. It is intended that the post holder, in discussion with the CEO and SMT, will identify attend and participate in relevant strategic and policy focussed initiatives. The post holder should also work with colleagues to identify possible opportunities for fundraising with a view to contributing to the organisation's aim of diversifying funding sources. However, the post includes a legacy of existing work to complete, publish, disseminate and campaign on research areas (criminal records of women involved in prostitution, indoor prostitution in Redbridge). In addition, the new funder is keen to see a substantial component of time still directed at working specifically on women in prostitution and exiting.

15. Deferred income

Deferred income relates to money received in advance for services which have yet to be delivered at the year end. Income is deferred based on the length of the contract.

	<i>Deferred Grants £</i>
Balance as at 1 April 2023	52,783
Amount released to income earned from charitable activities	(766)
Amount deferred in the year	-
Balance as at 31 March 2024	<u><u>52,017</u></u>

16. Limited liability

The Trustees of the company guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up.

the nia project

Notes to the financial statements

For the year ended 31 March 2024

17. Leasing commitments*Operating leases*

The charity's total commitments for rental payments under non-cancellable operating leases at 31 March 2024 were set out as below:

	2024	2023
	£	£
Total commitments	<u>£97,309</u>	<u>£48,796</u>

18. Fund transfers

Transfers have been made from designated funds to restricted projects to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These have been authorised by the management committee.

19. Reconciliation of net movement in funds to net cash flow from operating activities.

	2024	2023
	£	£
Net movements in funds	(69,940)	213,518
Add back: Depreciation	9,605	9,951
Add back: Loss on disposal of tangible fixed asset	133	-
Deduct: Interest shown in investing activities	(944)	(8)
Decrease / (increase) in debtors	270,770	(116,508)
Increase / (decrease) in creditors	231,166	(167,383)
	<u>440,789</u>	<u>(60,430)</u>

20. Corporation tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects

21. Remuneration of key management personnel

	2024	2023
	£	£
Aggregate total	<u>219,847</u>	<u>197,877</u>