

Charity Number: 1037072  
Company Number: 02673624 (England & Wales)

**The nia project**  
**(A company limited by guarantee)**

**Annual Report and Audited Accounts**

**For the year ended 31 March 2022**

**the nia project**

**Charity Information**

**For the year ended 31 March 2022**

Management Committee	A Terry F Slater L Campbell S Antoniazzi R Tweedale M E Buxton A Kishor – Resigned - 10 June 2021 D Baldwin
Chief Executive Officer	K Ingala Smith - Secretary
Registered Office	Wenlock Studios 50 – 52 Wharf Road London N1 7EU
Auditors	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS
Bankers	Co-operative Bank 1 Islington High Street London N1 9TR
Company Number	02673624 (England & Wales)
Charity Number	1037072

**the nia project**  
**Annual Report and Accounts**  
**For the year ended 31 March 2022**

**Contents**

1-11.	Trustees' report
12-14.	Independent Auditors' report
	Accounts comprising
15.	Statement of financial activities
16.	Balance sheet
17.	Statement of cashflows
18-30.	Notes to the accounts

## the nia project

### Trustees' Report

#### For the year ended 31 March 2022

The Trustees present their report and the audited financial statements for the year ended 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

#### The Trustees

The Trustees (who were also the directors for the purpose of company law), who served the charity as the Management Committee during the period were:

A Terry  
F Slater  
L Campbell  
S Antoniazzi  
R Tweedale  
M E Buxton  
A Kishor - Resigned - 10 June 2021  
D Baldwin

There have been no changes in the objectives since the last annual report. Day to day management is the responsibility of the chief executive officer, K Ingala Smith.

#### Objectives and activities

##### Charitable objectives:

- (1) To relieve the needs of those who are suffering or who have suffered gender-based violence and abuse by providing practical and emotional support and advocacy services.
- (2) To advance the education of the public and professionals in the subject of gender-based violence in particular but not exclusively through partnership work, social and traditional media and by providing training and holding conferences and seminars.

nia's aims are to prevent and reduce men's violence against women and girls

- Provision of high quality and cutting edge services for women, children and young people who have experienced gender based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

In planning activities and delivering services the Trustees have regard to the Charity Commission's guidance on public benefit.

Our mission delivering cutting edge services to end men's violence against women and children.



## the nia project

### Trustees' Report

For the year ended 31 March 2022

#### Key themes of our work are

- Protection
- Empowerment
- Prevention
- Diversity/equality
- Partnership

#### Our strategic aims are:

- The provision of high quality and cutting-edge services for women, children and young people who have experienced gender based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

#### Our services

**nia** has been delivering services to women and children who have been subjected to men's violence, particularly sexual and domestic violence and abuse, including prostitution, since 1975. The organisation has three main aims, which are to provide services for women, children and young people who been subjected to men's violence, working to end male violence against women and girls, and to inform and influence policy and public awareness.

Presently, **nia** is delivering a range of services across London, primarily in the East and North of the city. Our services are continually evolving in order to respond to the needs of women who face multiple disadvantage and barriers to accessing services, they currently include:

- **East London Rape Crisis** for women and girls who have experienced any form of sexual violence -including rape, sexual assault and child sexual abuse - regardless of when it occurred, who it was perpetrated by and whether or not it was reported to the police.
- **The Emma Project** a pioneering service for women who are escaping domestic and sexual violence and who use substances problematically.
- **London Exiting and Advocacy Project, (LEA)**, offering outreach and one-to-one support to women involved in prostitution. The LEA Project helps women access housing, welfare benefits, legal advice, drugs and alcohol services, specialist counselling and routes to exit prostitution. Women are also supported through access to employment training, education, volunteering and sustainable employment. Following the end of the original funding for the services, we were delighted to be able to relaunch community based exiting services in 2019, funded by the Big Lottery.
- **Daria House** is new a refuge for women who have been sexually exploited, with a particular focus on supporting women who been exploited through involvement in prostitution. We offer non-judgemental support, information and advocacy. We help women to access housing and welfare benefits, legal advice, healthcare, drug and alcohol services and other specialist services for women in prostitution.
- **Independent Domestic Violence Advocacy (IDVA) Services** - We currently operate IDVA services in Haringey and Hackney, where outreach workers support women who have been identified by the MARAC as being at high risk of serious domestic violence and homicide.

## the nia project

### Trustees' Report

For the year ended 31 March 2022

- **The Anita Project** –a range of services supporting women in prostitution in North and East London, and particularly to exit prostitution
- **IRIS** - a GP training programme and advocacy support to improve the health care responses to domestic violence and abuse. **nia** delivers the service in Hackney and City, Haringey and Barking and Dagenham.

**nia** is part of **ASCENT** which is a partnership of 22 specialist organisations within the London Violence Against Women and Girls (VAWG) Consortium, delivering a range of services for survivors of domestic and sexual violence.

**nia** is also part of a number of partnership projects lead by other specialist independent women led organisations responding to men's violence against women and girls, including The London Holistic Wrap Around Service, Wiser, CASA, Courageous.

**nia** holds the following quality standards:

- Rape Crisis England and Wales National Service Standard
- SafeLives Leading Lights
- Women's Aid Federation (England National Quality Standard)
- Advice Quality Standard (Casework)

### Achievements and performance

In the year between **April 2021 and March 2022**, our incredible all-woman staff team provided one-to-one support to **1,485** women, girls and children subjected to sexual and domestic violence and abuse, including prostitution. This breaks down to:

- **278** women at high risk of repeated and serious domestic violence including homicide were supported by our **Independent Domestic Violence Advocacy (IDVA)** services: **214** in Haringey & **64** in Hackney
- **East London Rape Crisis** Independent Sexual Violence Advocates practical and emotional one-to-one support for **232** women; **88** young women and girls and short-term casework to **76** women and girls. The ELRC counselling service worked with **306** women
- **324** women subjected to domestic violence and abuse accessed the **IRIS** service through doctor's surgeries in Hackney and City, Haringey, and Barking and Dagenham
- Our refuges **The Emma Project** and **Daria House** were home to **31 women** who have problematic substance use and had been subjected to sexual and domestic violence and sexual exploitation, including prostitution
- **The Anita Exiting Prostitution and Advocacy and Ascent Projects** supported **85 women** abused through prostitution and/or who have problematic substance use; the **Wiser** and **CASA** projects and refuge outreach supported a further **16** women.
- **63** women in street prostitution were supported by our night time outreach team (Some of these women also were in contact with our daytime services so were haven't included them in our overall number of women as we don't want to double count.)
- The **London Holistic Advocacy Wrap Around Service** for women who have insecure immigration status and are subject to no recourse to public funds, supported **39** women.

## the nia project

### Trustees' Report

**For the year ended 31 March 2022**

- **26** children under 16 who had been subjected to or witnessed domestic violence and abuse were supported by our **Play Therapy** service, 17 were girls and 9 were boys.
- and we also supported 3 men.

We also worked with and/or supported **9,490** people through our helpline, group work, workshops, school assemblies and training:

- The **East London Rape Crisis Information and Support Line** supported **741** women and girls, 10 males of which 3 had transgender identities, and **1,109** family/friends/agencies enquiring on behalf of victim-survivors of sexual violence by phone, email and video chat. The line also took a 60 further anonymous calls.
- Our women's and young people's awareness raising and group work programmes worked with **6,774** young people and **856** women.

#### **Thank you to our volunteers:**

**8** volunteers gave **306** hours of their time to help women and girls through the East London Rape Crisis Information & Support Services.

#### **East London Rape Crisis Advocacy and Counselling:**

- 76% of women reported improved health and well-being
- 88% of women reporting they are more informed and empowered to act
- 70% of women have increased safety.

#### **Feedback from service users**

*"It was very uplifting to be in the company of such wonderful people who had been affected similar to myself, it lifted my self-esteem which had been shattered by the incident I had experienced."*

*"I am very grateful for the support I received from NIA. It was invaluable and it really helped me during a very difficult time. My advocate has been very patient with me, kindly listened to my concerns and offered constructive solutions and support. Thank you."*

*"The support worker who helped me was an ideal mix of sympathetic and energising, using her knowledge of the legal system to point out ways in which I could take action to improve my situation."*

*"Feeling heard and understood, understanding my rights. Well informed, understanding, sensitive and supportive."*

*"I most value the fact that someone can identify that my current mental state is to be expected. I don't feel so lonely and overwhelmed by them. I also feel that someone understands what I am going through and that helps me to cope immensely."*

*"The same person contacting me and providing support and information that is relevant and in detail in a sensitive and thorough manner."*

*"I am wanting to make a statement to you about a care worker that I have been interacting with over many months. The allocated person was Laura and I want it to be recorded about how she worked with me. I am 67 years old and have gone through many years of sexual harassment from the daily manager where I live."*

## the nia project

### Trustees' Report

For the year ended 31 March 2022

*Laura has been the most professional and sympathetic person I have ever worked with and tried every avenue that she could to direct and help me. Sadly it was not possible to pursue my case with the police but I felt just supported by Laura. I find that her abilities and attributes in the position that she is currently working in to be of the highest standard. In our time communicating together, she gave me so much support and the most amazing amount of support to empower myself. Laura is a very special person working in a role that will change women's lives. I do hope that you will address this and make sure that she is awarded the highest compliment that I have ever given anyone."*

#### East London Rape Crisis Young Women:

- 80% of young women felt heard and believed
- 80% of young women felt less alone
- 80% of young women felt able to recognise abusive behaviours
- 90% of young women felt better able to deal with other organisations

#### Feedback from young women attending workshops and group work

*"What I liked most was how informative it was and how we slowly got comfortable in talking about awkward conversations which we wouldn't usually talk about such as Pornhub"*

*"I liked that we were able to be open about our opinions. It also helped that the facilitators asked questions so that we could think deeper and elaborate. They were also informative and had answers for many of the questions we had and they weren't afraid to learn with us if they also didn't know, made it comforting."*

*"These workshops can be difficult to take part in but they give me an opportunity to practise self-care, which I learnt about for the first time. With the more difficult sessions, often it's not until a later date that I realise how helpful they have been because I finally have the words and the language to describe the sexual violence and I know what help is available, but at the time it can feel very raw. Looking back I am glad I persevered, this shows me how much resilient I am"*

*"Learning about boundaries and respectful relationships- Boundaries a word I knew nothing about until I attended the workshops- and my rights has been immensely helpful. I feel I have more control in my day-to-day life, this in turn has made me feel less vulnerable. Slowly, the pain and fear is being replaced with a quiet strength"*

#### Exiting Prostitution Advocacy and Specialist Refuge

- 42 % reported improved engagement with other services
- 8 women have exited prostitution or maintained their exit.

*"When I was totally helpless, when I had no shelter, nowhere to go, on the road, you picked me up, helped me to be where I am today. you are excellent, very good. You helped me in so many ways. Helped me to be who I am today. You have helped me in all the possible ways. I have no words to express my gratitude. No way of saying thank you."*

*"I am very happy with the service provided at the refuge. You are so supportive and you care. I can walk into the office and get help, or even get someone to help at night. At the same time you don't put pressure on us to do stuff and you let us be our own people. I have written positive stuff and put it up on my walls, so that's how positive I feel staying here."*

*"I feel safe here. This is the first time in my life I feel like I'm not being judged constantly and I feel like the staff care about what happens to me."*

#### Domestic Violence and Abuse Advocacy

- 90% of women completing feedback questionnaires report feeling safer
- 100% of women completing feedback questionnaires report greater awareness of their options

## the nia project

### Trustees' Report

For the year ended 31 March 2022

*"Thanks I really do appreciate for what you have done for me and I never felt alone in all this. At the start I did not know where to start, but I knew you were there and that really meant a lot. Thank you for everything"*

*"Really appreciated the time Emma spent supporting me managed to get out of a toxic environment because of this and feeling healthier."*

*"Thank you for just being a person, being open to me, contacting me and giving emotional support - that's been really helpful."*

*"I knew I was strong but needed that affirmation that the abuse was not my fault and this was such a support to me. It's been a very empowering process naming what I've been through."*

*My client send me this in Polish and I translated: "It may be simple to be able to have a bank-card, but for me it meant a lot as I was able to plan and control my finances. I never had a budget in my life that I was in control of. When I received my bank card by post the first thing I did was to take a selfie with it and share it in our family WhatsApp group. This may sound funny and it might come across to people basic but I did this because I was so excited and happy. When I went out for shopping with my bank-card I felt independent and didn't feel that I have to give an account to my abuser or anyone else. I wanted open my arms in the air to scream in joy, "I am freeeee!". I understood with your support so well now that no matter how old you are freedom is very important for a woman. I feel like I became ten years younger. I believe being free is a power that is something else and pressure and abuse is the strongest weapon to destroy women. My support workers recommendation and my family's support made me realise that I was living in immense pressure by my abuser and I was in a state of mind that I was unable to realise this because I lived in this condition for 20 years, such a long time and I didn't know any other way. I was unable to enjoy life; was feeling numb, I didn't want to talk to anyone; I was shut down emotionally. All I wanted was to be left alone. Now all is left behind and I am starting over with a new page."*

### Financial review and reserves

The Trustees aim to have unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity between 3 and 6 months of resources expended. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. At the 31 March 2022 the free reserves amount to a surplus of £418,110. Whilst 3 to 6 months of resources expanded is the desired level of free reserves, the Trustees recognise that this is often difficult as the majority of income the charity receives is restricted. Restricted reserves at 31 March 2022 total £1,181,509, these are not available for general purposes. Designated funds at 31 March 2022 total £9,203.

The trading results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. The net surplus for the year is £440,148.

### Plans future periods

Our 5-year strategic plan for 2017 -2022 sets out our key objectives which build on our strengths and seek to develop the organisations influence. They include:

- Continued provision of high quality services for and prioritising women, girls and children who have been subjected to sexual and domestic violence.
- Challenging inequality and discrimination and developing services and advocacy for marginalised women.
- Supporting work towards the abolition of prostitution and provision of exiting-support to prostituted women, and campaigning for the clearing of prostitution-specific criminal records.
- Promoting an understanding of the connected nature of all forms of violence against women and girls as a cause and consequence of sex inequality.
- Developing the Femicide Census.
- Holding the state to account for its duty to protect women's human rights through strategic litigation.



## the nia project

### Trustees' Report

**For the year ended 31 March 2022**

We are currently preparing our Strategic Plan for the next five years, 2023-2028.

As the year ended, we received notification that our application for funding to open a new refuge. Chief Executive, Karen Ingala Smith, said..

*"Women with problematic substance use have often survived a lifetime of men's violence of abuse, including childhood abuse, domestic and sexual violence, exploitation through prostitution including coercion and control by a partner, drug dealers, pimps, punters, traffickers – and men who promised to help them but ended up using and abusing them. Yet it's often the women who are seen as the problem. It is rare that they are recognised as women in need of support, and who have had to learn the toughest of lessons for survival. They're almost always at the bottom of the pile of those seen as deserving victims. Many organisations turn them away, claiming that their needs are too complex. They are often written off as beyond help."*

*"We opened our first specialist refuge, The Emma Project in 2007, and our second Daria House, in 2016 and are delighted that the Mayor has recognised the needs of some of London's most abused and vulnerable women and will be funding us to open our third specialist refuge, allowing more women the chance to rebuild safe and fulfilling lives."*

#### Risk review

The Trustees monitor the major risks to which the company is exposed through their own risk register, in particular those related to the operations and finances of the company, these are reviewed annually by members of the Board of Trustees and staff.

The main risks identified at the last review were:

Risk identified	Controlled measures
Unable to successfully forward plan in long-term due to the uncertainty of income streams.	The Trustees try to forecast financial planning for at least 2 years. There is also an annual board strategy away-day to ensure focus is on the direction and future plans.
Insufficient project funding achieved.	There will be an increased focus on core costs and full cost recovery in fundraising. CE has the authority to decline projects/tenders on grounds of unrealistic costings.
Loss of key staff and board members.	Succession planning is carried out and information of systems, plans and projects is documented. Policies for recruitment and retention of staff are in place.
Overstretched management structure could result in key tasks/services not being delivered to target levels.	The Trustees regularly review the structure and organisation chart, which details roles and duties of each member of staff. The use of volunteers to provide additional support.
Loss/turnover/long-term absence of frontline staff and direct line management leading to service delivery, case management and staff management gaps	The organisation has efficient recruitment practices, robust staff absence procedures, staff retention practices and has addressed communication issues. Agency staff are used where there are vacancies which must be filled urgently.
Inability to compete for contracts with larger organisations.	Regular monitoring of our performance and service delivery to maintain a quality service. Strong emphasis is placed on maintaining good relationships with funders and increasing public awareness of profile.
Change in government policy affects our service delivery.	Regular monitoring of legal and regulatory changes.

## **the nia project**

### **Trustees' Report**

**For the year ended 31 March 2022**

#### **Thank-you**

We would like to say thank you to our partners, funders and to individuals and organisations who have supported **nia** including:

Abbey Lane Children's Centre, Newham	M & J Ethical Luxury
Advocacy After Fatal Domestic Abuse (AAFDA)	Making Herstory
Ashiana Network	Onjali Rauf
BBC Children-in- Need	PKL
Big Lottery Fund	Public Health Hackney and City of London
Brookhill Children's Centre	Rape Crisis England and Wales
Centre for Women's Justice	RASAC
City & Hackney PCT	Rights of Women
Deanery Road Children's Centre, Newham	Samworth Foundation
Deloitte	Sisters' Trust
Dr KS	Solace Women's Aid
Edith Eligator	Southall Black Sisters
Family and friends of Niki Shisler	Staff of BlackRock
Freshfields, Bruckhaus, Deringer	Susan K
Garfield Weston	The Beth Centre
Greenwich Housing Rights	The HER Centre
Hackney Migrant Centre	The John Young Charitable Settlement
Iain M	Trust for London
Jane F	Woman's Place UK
Jean Hatchet	Women and Girls Network
LB Brent	Women for Refugee Women
LB Hackney	Women's Aid
LB Haringey	Women's Resource Centre
Lifeline, Hackney	Woodberry Down Children's Centre, Hackney
London Councils	Woodside Children's Centre, Haringey
London Drug and Alcohol Network	Zonta - London Club 11
Luminaire Bakery	

#### **Volunteers**

A huge thank you to our incredible volunteers who gave 306 hours of their time to help women and girls through the East London Rape Crisis Information & Support Services.

#### **Structure, governance and management**

##### **Governing document**

The company is a charitable company limited by guarantee (company number 02673624) and was set up by a Memorandum of Association which is its constitution on 20 December 1991, amended on 1 May 2013. The full name of the registered charity is 'the nia project', the charity also refers to itself as just 'nia'.

**the nia project****Trustees' Report****For the year ended 31 March 2022**

The registered office is Wenlock Studios, 50 – 52 Wharf Road, London, N1 7EU which is the principal office. The company is a registered charity, number 1037072.

**Organisational structure and decision making**

The Board of Trustees are responsible for overseeing the management of the Charity and delegates this responsibility on a day to day basis to the Chief Executive Officer.

The Chief Executive is supported by a Senior Management Team of two who are responsible for the projects.

The Chief Executive and Senior Management Team are supported by a staff team of over 50 paid (full and part time) staff.

A strategic plan is prepared every three periods. The plan is developed by the Chief Executive with input from service users, staff members, the Management Team and the Board. Final approval of the plan rests with the Board. Once approved, the plan is executed with any deviations being subsequently approved. Strategic decisions are routed through the Chief Executive, K Ingala -Smith.

**Appointment of trustees**

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

**the nia project** is committed to having a Board of Trustees that reflects both the service users and the community in which it provides a service. It is also committed to attracting Board members with a wide variety of skills and attributes.

The board is also required to have at least one ex-service user member.

The Chair of the Board, in conjunction with the Chief Executive, is responsible for developing a recruitment strategy for the board. This includes identifying skills and representational gaps on the Board and then inviting appropriate people to join the Board in order to meet those gaps.

**Induction and training of new trustees**

All new board members are inducted into the company during their first three months on **the nia project**. Current board members taking on new roles within the board (e.g. Chair, Secretary and Treasurer) will also be inducted into these positions

The aim of the induction is to assist the new board member in understanding both the role and tasks of their position and the company itself. This is achieved by providing essential information relevant to the position and by giving the board member an opportunity to familiarise themselves with the company before taking on full responsibilities.

The company has developed a standardised package for induction of new board members. This package includes:

- Trustee regulations, policies and procedures
- Organisational policies and procedures
- Employment policies and procedures
- Board job descriptions
- Minutes of the last two board meetings



## the nia project

### Trustees' Report

#### For the year ended 31 March 2022

- A copy of the annual report and annual financial report
- The strategic plan

Induction includes the following elements:

- Introduction to other trustees
- Meeting with the Chair and Chief Executive (when inducting a new Chair the meeting will be between the outgoing Chair, the Chief Executive and the new Chair)
- Tour of the company's premises
- Introduction to the Senior Management Team
- Introduction to service users where appropriate / possible

New board members are also provided with information on relevant training courses and are encouraged to attend these within the first twelve months of their membership of the board. **the nia project** will cover the cost of board members attending training courses.

After six months, the board member will meet with the Chair and the Chief Executive in order to review the induction process. This is an opportunity for the new board member to ask questions regarding their role and to gain further information about both their role and the charity itself.

**the nia project** is committed to supporting Trustees in their development. The company recognises that an effective board is essential for the functioning and development of the Charity. To this end the company invests in on-going training for Trustees which includes governance-specific issues (e.g. charity and employment law) as well as other relevant areas e.g. domestic violence awareness, general gender violence awareness and public-speaking.

#### Employees

Employees have been consulted on issues of concern to them through team meetings and focused away sessions. The recognised union within the company is Unite. The union negotiates on behalf of staff on issues relating to terms and conditions.

The Charity carries out exit reviews for all staff resigning from the company.

In accordance with the Charity's equalities and diversity strategy, **the nia project** has long established fair employment practices in the recruitment, selection, retention and training of all staff. Full details of these policies are available from the Charity's offices.

Remuneration is ultimately set by the board; the charity uses the London living wage rate and bandings set by local councils as benchmarks.

#### Related parties

**the nia project** is a member of Rape Crisis England and Wales and Women's Aid Federation, England. The company is also a member of a range of local and wider partnerships that contribute to the furtherance of its aims and objectives.

#### Trustees' responsibilities in relation to the financial statements

The trustees (who are also the directors of the nia project for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

**the nia project****Trustees' Report****For the year ended 31 March 2022**

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Statement of disclosure to our auditors**

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**Auditors**

A resolution to reappoint Simpson Wreford LLP for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the small company regime (section 419 (2)) of the Companies Act 2006 and the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Approved by the board of trustees/directors on 23 December 2022 and signed on its behalf by:



L Campbell – Treasurer

**Independent Auditors' Report**  
**To the Trustees of the nia project**  
**For the year ended 31 March 2022**

**Opinion**

We have audited the financial statements of the nia project ('the charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Statement of Cashflows, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom accounting standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

**Independent Auditors' Report**  
**To the Trustees of the nia project**  
**For the year ended 31 March 2022**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

**Responsibilities of the trustees**

As explained more fully in the trustees' responsibilities statement set out on pages 10 - 11, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [[www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities)]. This description forms part of our auditor's report.

**Extent to which the audit was considered capable of detecting irregularities, including fraud**

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer software and support sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, data protection and safeguarding;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

**Audit response to risks identified**

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:



**Independent Auditors' Report**  
**To the Trustees of the nia project**  
**For the year ended 31 March 2022**

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation and;
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

**Use of our report**

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Kate Taylor FCA (Senior Statutory Auditor)**  
**for and on behalf of Simpson Wreford LLP, Statutory Auditors**  
**and Chartered Accountants**

Wellesley House  
Duke of Wellington Avenue  
Royal Arsenal  
London  
SE18 6SS  
Dated: 23 December 2022

**the nia project**

**Statement of Financial Activities**

**(Including Income and Expenditure account)  
For the year ended 31 March 2022**

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2022	Restated Total Funds 2021
		£	£	£	£
<b>INCOME</b>					
Donations and legacies	5.1	213,140	-	213,140	175,044
Charitable activities	5.2	202,634	2,891,128	3,093,762	2,618,744
Investments		4	-	4	354
<b>TOTAL</b>		<b>415,779</b>	<b>2,891,128</b>	<b>3,306,907</b>	<b>2,794,141</b>
<b>EXPENDITURE ON:</b>					
Raising funds		26	536	562	418
Charitable activities		171,169	2,686,180	2,857,349	2,438,231
Other		404	8,445	8,848	8,713
<b>TOTAL</b>	6	<b>171,598</b>	<b>2,695,161</b>	<b>2,866,759</b>	<b>2,447,361</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>244,181</b>	<b>195,967</b>	<b>440,148</b>	<b>346,780</b>
Transfers between funds		(99,689)	99,689	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>144,492</b>	<b>295,656</b>	<b>440,148</b>	<b>346,780</b>
<b>RECONCILIATION OF FUNDS</b>	13				
Total funds brought forward		273,618	885,853	1,159,471	814,563
Total funds carried forward		418,110	1,181,509	1,599,619	1,161,343

The results for the year derive from continuing activities, and there are no other gains or losses other than those shown above.

The notes on pages 18 to 30 form part of these financial statements.

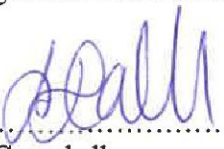
## the nia project

## Balance Sheet at 31 March 2022

	Notes	2022		Restated 2021	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	10		1,800		2,400
<b>CURRENT ASSETS</b>					
Debtors	11	1,259,981		634,140	
Cash at bank and in hand		761,764		858,509	
		<u>2,021,745</u>		<u>1,492,649</u>	
<b>CREDITORS: amounts falling due within one year</b>	12	(423,925)		(335,578)	
<b>NET CURRENT ASSETS</b>			<u>1,597,819</u>		<u>1,157,071</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>1,599,619</u>		<u>1,159,471</u>
<b>THE FUNDS OF THE CHARITY</b>	13				
Unrestricted funds			418,110		273,618
Restricted income funds			1,181,509		885,853
			<u>1,599,619</u>		<u>1,159,471</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Signed on behalf of the board of trustees

  
 .....  
 L Campbell

Approved on behalf of the board on 23 December 2022

Company number - 02673624 (England & Wales)

## the nia project

## Statement of cashflows

For the year ended 31 March 2022

	Notes	2022 £	2021 £
<b>Cash used in operating activities</b>			
Net cash provided by/(used in) operating activities	19	<u>(96,750)</u>	<u>270,542</u>
<b>Cash flows from investing activities</b>			
Interest income		4	354
Purchase of tangible fixed assets		-	-
<b>Cash provided by/ (used) in investing activities</b>		<u>4</u>	<u>354</u>
(Decrease)/Increase in cash and cash equivalents in the year		(96,745)	270,896
Cash and cash equivalents at the beginning of the year		858,509	587,613
<b>Total cash and cash equivalents at the end of the year</b>		<u>761,764</u>	<u>858,509</u>



## the nia project

### Notes to the financial statements

#### For the year ended 31 March 2022

#### 1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

#### Company information

The nia project is a company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is Wenlock Studio, 50 – 52 Wharf Road, London, N1 7EU.

##### i. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2022 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2022 and the results for the year ended on that date.

The nia project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

##### ii. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatements were required.

##### iii. Preparation of the accounts on a going concern basis

The charity is considered a going concern. Adequate funding has been achieved to facilitate the charities objectives and activities for the next 12 months. There are no material uncertainties about the charity's ability to continue as a going concern.

##### iv. Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised please refer to the trustees' annual report for more information about their contribution.

##### v. Incoming grants are recognised in full in the Statement of Financial Activities in the period in which is specified by the donor, on the accruals basis. Multi-period grants are recognised over the period to which the grant relates, normally specified by donor. If a grant remains unspent at the end of the period and is due back to the donor, this proportion is held within deferred grants within creditors. Performance related grants are only recognised to the extent that the services have been provided

## the nia project

### Notes to the financial statements

**For the year ended 31 March 2022**

#### Accounting Policies (continued)

**vi. Resources expended**

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned as disclosed in (vii.) below.

- vii. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central office function are estimated and allocated on a proportional basis to each activity, based upon the ratio of their time spent servicing each activity. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

**viii. Tangible Fixed Assets**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% on reducing balance
Computer equipment	-	33.3% on cost
Motor vehicles	-	25% on reducing balance

All purchased fixed assets over £500 are capitalised at cost. There are no internally generated fixed assets.

**ix. Unrestricted funds**

Unrestricted funds - are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated unrestricted funds – are unrestricted funds designated by the Trustees for a particular project or asset in the future. They may be undesignated at any time.

**x. Restricted Funds**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

**xi. Leases**

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on an actual basis.

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2022**

**Accounting Policies (continued)**

**xii. Creditors and provisions**

Are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**xiii. Pension contributions**

The charity provides a defined contribution pension scheme for employees, the assets of which are held separately from those of the company in an independently administered fund. Contributions to this scheme are charged to the income and expenditure account as they become payable. The cost is allocated across the charity's activities based upon the ratio of staff time spent servicing a particular activity.

**xiv. Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**xv. Trade debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

**xvi. Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2. Net outgoing resources**

	<b>Year to 31 Mar 2022</b>	<b>Year to 31 Mar 2021</b>
This is stated after charging:		
Depreciation	600	800
Auditors' remuneration	<u>8,400</u>	<u>8,400</u>

**3. Related party transactions**

No remuneration was paid to any of the trustees. No trustee received reimbursement of expenses or benefits in kind during the year. There have been no other related party transactions in the year.

## the nia project

## Notes to the financial statements

For the year ended 31 March 2022

## 4. Staff costs

	Year to 31 Mar 2022	Year to 31 Mar 2021
Staff costs for the year were as follows:		
Wages and salaries	1,863,797	1,660,709
National Insurance costs	151,273	127,051
Employer pension contributions	41,211	36,388
(Defined contribution scheme)	<u>2,056,281</u>	<u>1,824,148</u>

The average number of employees during the year, was as follows:

	Year to 31 Mar 2022	Year to 31 Mar 2021
Projects	54	62
Administration	<u>3</u>	<u>4</u>
	<u>57</u>	<u>66</u>

The number of higher paid employees was:

In the band £70,001 to £80,000 – 1 (2021: £60,001 to £70,000 - 1).

## 5.1 Income

	<i>Restricted Funds</i>	<i>Unrestricted Funds</i>	<i>Total Year to 31 Mar 22</i>	<i>Total Year to 31 Mar 21</i>
	£	£	£	£
<b>DONATIONS AND LEGACIES</b>				
Other donations	-	188,140	188,140	125,044
	-	188,140	188,140	125,044
<b>Grants received</b>				
Garfield Weston		25,000	25,000	-
Samworth Foundation	-	-	-	50,000
	-	25,000	25,000	50,000
<b>TOTAL</b>	<b>-</b>	<b>213,140</b>	<b>213,140</b>	<b>175,044</b>

## the nia project

## Notes to the financial statements

For the year ended 31 March 2022

## 5.2 Income (continued)

<i>Grants and contract income</i>	<i>Restricted Funds</i>	<i>Unrestricted Funds</i>	<i>Total Year to 31 Mar 22</i>	<i>Restated Total Year to 31 Mar 21</i>
	£	£	£	£
<b>Refuge Provision</b>				
London Councils, Ascent (via Ashiana Project) - Emma Project & Daria House	267,740	-	267,740	267,740
LB Haringey - Emma Project	-	-	-	11,236
Solace women's aid (CASA Project)	17,936	-	17,936	12,705
<b>IDVA</b>				
Hackney MOPAC	49,000	-	49,000	49,000
DCLG Camden Partnership	40,269	-	40,269	35,000
LB Haringey - IDVA	176,000	-	176,000	192,000
LB Haringey - Advocacy IDVA	35,000	-	35,000	-
LB Haringey - Mental health IDVA	40,000	-	40,000	-
SBS MOPAC NRPf	125,315	-	125,315	110,622
MOJ - London Community Fund	-	-	-	19,600
MOPAC - Older Women Fund	81,450	-	81,450	-
MOPAC - DA Caseworker & call handler	76,958	-	76,958	-
LB Haringey - Hardship fund	12,500	-	12,500	-
<b>ELRC</b>				
London Councils, Ascent (via Tender) - Schools Engagement	10,121	-	10,121	10,433
MOPAC	850,789	-	850,789	639,174
London Councils, Ascent (via Solace Women's Aid) - Advice	36,849	-	36,849	36,849
Home Office - Young people's advocate	54,503	-	54,503	70,000
MOPAC (via Women & Girls Network) - ISVA	-	98,487	98,487	73,841
Comic Relief - BME ISVA	30,000	-	30,000	20,000
WGN Mopac community engagement	78,570	-	78,570	83,070
<b>ELRC - Prostitution services</b>				
LB Brent	57,033	-	57,033	52,280
WGN NHS England	150,170	-	150,170	99,088
Solace Women's aid Non Crisis Support	47,744	-	47,744	37,374
MOPAC - Anita Project	202,915	-	202,915	110,000
<b>IRIS</b>				
LB Hackney - IRIS Hackney	88,444	-	88,444	88,444
LB Barking & Dagenham - IRISI	44,619	-	44,619	70,250
<b>LEA Project</b>				
Big Lottery Fund	164,207	-	164,207	162,521
<b>Funding &amp; Development</b>				
Sisters Trust	16,667	-	16,667	25,000
<b>Play Therapy</b>				
BBC Children In Need - Child Therapist	20,062	-	20,062	39,886
<b>Femicide Research Project</b>				
E D Eligator	93,767	-	93,767	34,208
Treebeard Trust	22,500	-	22,500	7,500
<b>COVID-19 Specific Grants</b>				
MOJ Extraordinary fund	-	-	-	72,724
Coronavirus job-retention scheme grants	-	-	-	14,833
Comic Relief - COVID Fund	-	-	-	40,000
Ascent Plus - COVID Crisis Accommodation	-	-	-	13,602
Samworth Foundation	-	-	-	19,690
<b>Housing benefits received - Designated - Refuge Provision</b>				
Housing rents	-	92,815	92,815	94,338
Service charges	-	3,392	3,392	1,691
<b>Other income</b>				
Training and conferences	-	-	-	2,000
Other	-	7,940	7,940	2,046
<b>TOTAL</b>	<b>2,891,128</b>	<b>202,634</b>	<b>3,093,762</b>	<b>2,618,744</b>

## the nia project

## Notes to the financial statements

## For the year ended 31 March 2022

## 6 Expenditure

	<i>Cost of Activities</i> £	<i>Support Costs</i> £	<i>Management &amp; Admin</i> £	<i>Year to 31 Mar 2022</i> £	<i>Year to 31 Mar 2021</i> £
<b>Raising funds</b>					
Fundraising expenses	-	562	-	562	418
<b>Charitable activities</b>					
Rent and rates	140,112	6,274	-	146,386	140,202
Premises maintenance	30,905	-	-	30,905	31,346
Repairs and renewals	37,221	40	-	37,261	28,996
Salaries and national insurance	1,869,138	187,143	-	2,056,281	1,824,243
Recruitment expenses	8,762	108	-	8,870	9,586
Computer maintenance	15,364	-	-	15,364	15,820
Equipment hire	4,321	1,962	-	6,282	9,260
Light and heat	29,230	29	-	29,260	23,730
Telephone	51,604	2,916	-	54,520	61,932
Travel and subsistence	19,611	1,674	-	21,283	14,534
Printing, postage and stationery	1,917	1,372	-	3,290	7,750
Cleaning	-	-	-	-	255
Training	-	890	-	890	1,052
Subscriptions	443	6,352	-	6,794	8,317
Welfare	52,678	-	-	52,678	19,412
Client welfare	113,006	-	-	113,006	16,089
Consultancy fees	145,527	19,687	-	165,213	209,903
Sundry	5,431	3,269	-	8,701	6,138
Insurance	-	3,430	-	3,430	3,275
Motor expenses	8,260	-	-	8,260	5,591
Depreciation	-	600	-	600	800
Grants repaid	88,072	-	-	88,072	-
	<u>2,621,603</u>	<u>235,746</u>	<u>-</u>	<u>2,857,349</u>	<u>2,438,231</u>
<b>Other</b>					
Bank charges	-	-	388	388	313
Sundry	-	-	60	60	-
Audit fees	-	-	8,400	8,400	8,400
	<u>-</u>	<u>-</u>	<u>8,848</u>	<u>8,848</u>	<u>8,713</u>
<b>TOTAL</b>	<u><b>2,621,603</b></u>	<u><b>236,308</b></u>	<u><b>8,848</b></u>	<u><b>2,866,759</b></u>	<u><b>2,447,361</b></u>

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2022**

**7. Section 37 Statement**

The following grant aid was received from London Councils in regard to the following projects.

London Councils – Ascent (via Ashiana Project), £267,740 for the Emma Project.

London Councils – Ascent (via Solace Womens Aid), £36,849 for Pan London Casework.

London Councils – Ascent (via Tender) £10,121 for ELRC.

**8. Allocation of support costs, management & administration (refer Note 6)**

The basis of allocation is set out in accounting policy vii.

	<i>Direct staff costs</i>	<i>Other direct costs</i>	<i>Allocated support costs</i>	<i>2022</i>
	£	£	£	£
<b><i>Restricted</i></b>				
Emma Project	237,304	130,671	-	367,975
IDVA & Community	295,688	58,226	43,884	397,799
ELRC	621,492	288,461	139,915	1,049,868
ELRC - Prostitution Services	314,935	103,559	10,736	429,231
IRIS	144,234	116,338	9,404	269,978
Funding & development	15,469	291	-	15,760
Play Therapy	23,156	4,852	5,070	33,077
LEA Project	37,927	14,322	15,868	68,117
Femicide	41,508	12,757	9,092	63,356
	<u>1,731,714</u>	<u>729,477</u>	<u>233,969</u>	<u>2,695,161</u>
<b><i>Designated</i></b>				
ELRC	75,933	8,489	7,015	91,437
<b><i>Unrestricted</i></b>				
<i>Unrestricted projects</i>	61,491	14,498	4,172	80,161
<b>Total</b>	<u><b>1,869,138</b></u>	<u><b>752,464</b></u>	<u><b>245,156</b></u>	<u><b>2,866,759</b></u>

## the nia project

## Notes to the financial statements

For the year ended 31 March 2022

## 9. Breakdown of expenditure by activity (refer Note 6)

	<i>Staff Costs</i>	<i>Other Overheads</i>	<i>Management &amp; administration</i>	<i>Fundraising expenses</i>	<i>2022</i>
	£	£	£	£	£
<b>Restricted</b>					
Emma Project	-	-	-	-	-
IDVA & Community	33,499	8,700	1,584	101	43,884
ELRC	106,806	27,738	5,050	321	139,915
ELRC - Prostitution Services	8,195	2,128	387	25	10,736
IRIS	7,179	1,864	339	22	9,404
Funding & development	-	-	-	-	-
Femicide Research Project	6,941	1,803	328	21	9,092
Play Therapy	3,870	1,005	183	12	5,070
LEA Project	12,113	3,146	573	36	15,868
COVID related	-	-	-	-	-
	178,604	46,385	8,445	536	233,969
<b>Designated</b>					
ELRC	5,355	1,391	253	16	7,015
<b>Unrestricted</b>					
Unrestricted projects	3,185	827	151	10	4,172
<b>Total</b>	<b>187,143</b>	<b>48,603</b>	<b>8,848</b>	<b>562</b>	<b>245,156</b>

## 10. Tangible Fixed Assets

	<i>Computer Equipment</i>	<i>Office Equipment</i>	<i>Motor Vehicles</i>	<i>Total</i>
	£	£	£	£
<b>Cost</b>				
At 1 April 2021	24,881	74,403	10,500	109,784
Additions	-	-	-	-
At 31 March 2022	<b>24,881</b>	<b>74,403</b>	<b>10,500</b>	<b>109,784</b>
<b>Depreciation</b>				
At 1 April 2021	24,881	73,664	8,839	107,384
Charge for year	-	185	415	600
At 31 March 2022	<b>24,881</b>	<b>73,849</b>	<b>9,254</b>	<b>107,984</b>
<b>Net book value</b>				
31 March 2022	-	<b>554</b>	<b>1,246</b>	<b>1,800</b>
<b>Net book value</b>				
31 March 2021	-	739	1,661	2,400



**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2022**

**11. Debtors**

	<b>2022</b>	<b><i>Restated</i> 2021</b>
Trade debtors	37,317	34,819
Other debtors	19,103	18,499
Accrued income and grants	1,124,887	556,790
Prepayments	78,674	24,032
	<u>1,259,981</u>	<u>634,140</u>

**12. Creditors: amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
Trade creditors	135,876	81,913
Taxation and social security	51,864	50,621
Other creditors	37,456	39,648
Deferred income	192,910	157,276
Accruals	5,820	6,120
	<u>423,925</u>	<u>335,578</u>

## the nia project

## Notes to the financial statements

For the year ended 31 March 2022

## 13.1 Reconciliation of funds

	<i>Restated</i>				
	Balance	Incoming	Resources	Transfers	Balance
	B/Fwd	Resources	Expended		C/Fwd
	£	£	£	£	£
<b>Refuge Provision</b>					
London Councils, Ascent (via Ashiana Project)	-	267,740	367,429	99,689	-
Solace women's aid (CASA Project)	-	17,936	9,753	-	8,183
MOPAC - Safer London Accommodation Fund	-	-	546	-	(546)
<b>IDVA</b>					
Hackney MOPAC	-	49,000	40,482	-	8,518
DCLG Camden Partnership	-	40,269	40,828	-	(559)
LB Haringey	1,459	176,000	169,090	-	8,369
LB Newham - IDVSA	6,708	-	-	-	6,708
SBS MOPAC NRPf	32,642	125,315	120,650	-	37,307
MOJ - London Community Fund	2,443	-	-	-	2,443
LB Haringey - Advocacy IDVA	-	35,000	35,000	-	-
LB Haringey - Mental health IDVA	-	40,000	17,488	-	22,512
MOPAC - Older Women Fund	-	81,450	30,458	-	50,992
MOPAC - DA Caseworker & call handler	-	76,958	58,289	-	18,669
LB Haringey - Hardship fund	-	12,500	12,500	-	-
<b>ELRC</b>					
MOPAC - ELRC	305,619	850,789	803,764	-	352,644
Home Office	48,103	54,503	46,712	-	55,894
London Councils, Ascent (via Advice)	62,323	36,849	32,537	-	66,635
OPCEN- Info and support worker	17,559	-	-	-	17,559
Matrix	1,070	-	-	-	1,070
Comic Relief - BME ISVA	4,386	30,000	32,296	-	2,090
London Councils, Ascent (via Tender)	7,019	10,121	5,582	-	11,558
Violence reduction unit	5,444	-	-	-	5,444
WGN Mopac community engagement - CouRAGEus project	13,257	78,570	77,167	-	14,660
<b>ELRC - Prostitution services</b>					
LB Brent	3,445	57,033	56,535	-	3,943
WGN NHS England	41,741	150,170	131,316	-	60,595
Solace Women's aid Non Crisis Support - Ascent Plus	-	47,744	44,010	-	3,734
MOPAC - Anita Project	-	202,915	197,370	-	5,545
<b>Safe Choices</b>					
Children's Society	22,877	-	-	-	22,877
<b>IRIS</b>					
Health Foundation (via Next Link)	395	-	-	-	395
LB Hackney - IRIS Hackney	-	88,444	88,444	-	-
LB Barking & Dagenham - IRISI	16,264	44,619	60,883	-	-
<b>Huggets Womens Centre</b>					
Big Lottery	40,065	-	-	-	40,065
<b>Problematic Substance Abuse</b>					
LB Hackney	767	-	-	-	767
<b>LEA Project</b>					
Big Lottery - LEA Project	130,881	164,207	68,117	-	226,971
LB Hounslow - LEA Project	3,950	-	-	-	3,950
Charles Hayward Foundation	11,669	-	-	-	11,669
<b>Family Support</b>					
Hackney Community Partnership	4,657	-	-	-	4,657
<b>Funding &amp; Development</b>					
The Henry Smith Charity	6,912	-	-	-	6,912
London Community Foundation - Survivor	351	-	-	-	351
London Borough of Hackney - Survivor Involvement	1,391	-	-	-	1,391
Sisters Trust	23,764	16,667	15,759	-	24,672
<b>Play Therapy</b>					
Children in Need	52,360	20,062	33,077	-	39,345
<b>Femicide Research Project</b>					
ED Eligator	(2,090)	93,767	63,357	-	50,820
Treebeard Trust		22,500			
<b>Other</b>	18,424	-	-	-	18,424
<b>Restricted</b>	885,853	2,891,128	2,659,439	99,689	1,217,231

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2022**

**13.2 Reconciliation of funds continued**

	<i>Restated Balance B/Fwd £</i>	<i>Incoming Resources £</i>	<i>Resources Expended £</i>	<i>Transfers £</i>	<i>Balance C/Fwd £</i>
<b>Designated</b>					
Emma Project	-	96,207	-	(96,207)	-
Samworth Foundation - COVID-19	19,690	-	23,938	4,248	-
MOPAC (via Women & Girls Network)	2,153	98,487	91,437	-	9,203
Samworth Foundation	44,258	-	44,258	-	-
<b>Unrestricted</b>	<b>207,517</b>	<b>221,084</b>	<b>47,687</b>	<b>(7,730)</b>	<b>373,185</b>
<b>TOTAL FUNDS</b>	<b>1,159,471</b>	<b>3,306,907</b>	<b>2,866,759</b>	<b>-</b>	<b>1,599,619</b>

**14 Analysis of net assets between fund**

	<i>Tangible assets £</i>	<i>Current assets/(liabilities) £</i>	<i>Total £</i>
Restricted funds	1,246	1,215,985	1,217,231
Unrestricted funds	554	381,834	382,388
	<b>1,800</b>	<b>1,597,819</b>	<b>1,599,619</b>

**Emma Project**

The Emma Project provides refuge and outreach services to women with problematic substance use who have experienced domestic and sexual violence, including prostitution.

**IDVA & Community**

The Independent Domestic Violence Advocacy Service supports women who have been identified as "high risk" of domestic violence through risk assessment and referral from the Police or any other agency referring into the Multi Agency Risk Assessment Conference (MARAC).

**East London Rape Crisis**

MOPAC is to provide advocacy, support and counselling after rape and sexual assault.

**IRIS**

The IRIS Project improves the quality of care given by GP surgeries to women experiencing domestic violence through a national implementation programme and also local delivery in Hackney.

**Play therapy**

Play therapy is a therapeutic service for children and young people affected by domestic violence to help them understand and deal with confusing and/or powerful feelings and painful events.

## the nia project

### Notes to the financial statements

**For the year ended 31 March 2022**

#### **London Exiting Advocacy (LEA Project)**

This is a project funded for 3 years by the Big Lottery which came over to Nia from Eaves.

The project is two-fold:

Direct support to women in that it provides specialist support and advocacy to women involved in prostitution who are wishing to exit prostitution.

Training, education and awareness to deliver enhanced responses to women involved in prostitution from other services and practitioners.

#### **Research, development and fundraising**

This post came over to nia from Eaves and was funded by Lankelly Chase and now will be partially funded by Trust for London.

This post adds capacity to the senior management team. It is intended that the post holder, in discussion with the CEO and SMT, will identify attend and participate in relevant strategic and policy focussed initiatives. The post holder should also work with colleagues to identify possible opportunities for fundraising with a view to contributing to the organisation's aim of diversifying funding sources. However, the post includes a legacy of existing work to complete, publish, disseminate and campaign on research areas (criminal records of women involved in prostitution, indoor prostitution in Redbridge). In addition, the new funder is keen to see a substantial component of time still directed at working specifically on women in prostitution and exiting.

#### **15 Deferred income**

Deferred income relates to money received in advance for services which have yet to be delivered at the year end. Income is deferred based on the length of the contract.

	<b>Deferred Grants £</b>
Balance as at 1 April 2021	157,276
Amount released to income earned from charitable activities	(81,227)
Amount deferred in the year	116,861
Balance as at 31 March 2022	<u>192,910</u>

#### **16 Limited liability**

The Trustees of the company guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up.

**the nia project**

**Notes to the financial statements**

**For the year ended 31 March 2022**

**17 Leasing commitments**

***Operating leases***

The charity's total commitments for rental payments under non-cancellable operating leases at 31 March 2022 were set out as below:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Total commitments	<u>£nil</u>	<u>20,551</u>

**18 Fund Transfers**

Transfers have been made from designated funds to restricted projects to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These have been authorised by the management committee.

**19 Reconciliation of net movement in funds to net cash flow from operating activities.**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Net movements in funds	416,497	177,315
Add back: Depreciation	600	800
Deduct: Interest shown in investing activities	(4)	(354)
(Increase)/decrease in debtors	(602,189)	65,512
(Decrease)/ increase in creditors	88,347	27,269
	<u>(96,750)</u>	<u>270,542</u>

**20 Corporation Tax**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects

**21 Prior period adjustment**

Accrued income and income from charitable activities, as at 31 March 2021, were understated by £169,465. The error arose as the income had yet to be received as at 31 March 2021, and it was incorrectly missed from income in the year to 31 March 2021. The income is funded by MOPAC for ELRC services. The financial statements of 31 March 2022 have been restated to correct this error. As at 31 March 2022 this income is still included within accrued income and has been received after the year.

