

CROWLE PRE-SCHOOL

England & Wales · Charity number 1036599

Details

Other names	CROWLE PLAYGROUP
Status	Registered
Legal form	Other
Registered	1994-04-19
Register	View on the Charity Commission register

Contact

Address	Crowle Pre-school Crowle Worcester WR7 4AZ
Phone	07419 582484
Email	crowle.preschool@live.co.uk
Website	crowlepreschool.com

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: To enhance the development & education of children under statutory school age by providing a safe, secure & stimulating environment for them to develop & learn. We also offer wrap-around care for children of school age. We aim to ensure every child has an equal opportunity to participate, regardless of any learning difficulty, disability & with no bias for age, religion or ethnicity.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-06	£138,767	£124,417	-	-
2024-04-06	£133,032	£120,619	-	-
2023-04-06	£100,122	£106,736	-	-
2022-04-06	£73,179	£97,772	-	-
2021-04-06	£109,287	£96,164	-	-

Trustees

Name	Role	Appointed
Caroline Dunne		2020-10-08
Jade Gardner		2023-10-05
Kat Wilkins		2021-09-29
Katie Miller-Symonds		2022-09-29
Michelle Sangster		2022-09-29
Nicole Grey		2022-09-29
Sally Silk		2020-10-08
Stephanie Robinson		2025-10-07
Yvonne Smith		2025-10-07

CROWLE PRE-SCHOOL

England & Wales - Charity number 1036599

Accounts

Minutes of Crowle Preschool Management Committee AGM

Tuesday 7th October 2025 - 7.30pm

Present

Kate Wilkins, Caroline Dunne, Sally Silk, Nicole Grey, Katie Miller-Symmonds, Jade Gardner, Stephanie Robinson, Yvonne Smith, Victoria Cooper, Louise Marsh Katherine Burd and Rebecca Murphy.

Apologies

Michelle Sangster

Minutes of previous AGM

The minutes of the last AGM held on Thursday 19th September 2024 were reviewed and approved as a true and accurate record by the PSMC. No amendments were made.

Minutes Proposed by: **Kate Wilkins**

Minutes Seconded by: **Caroline Dunne**

Chairpersons Annual Report – Kate Wilkins

Good evening everyone. Thank you for attending and continuing to support our Preschool.

We are an independent committee run preschool in a small, rural village. We are very proud of all we achieve in the current challenging environment. The staff are continuing to strive to create an interesting, stimulating and fun environment in which all children can grow and develop.

As usual we started the academic year with a low number of children having said goodbye to a lot of school leavers in the previous July. This gradually improved over the year with increased numbers of 2 year olds and increasing hours and sessions for the older children. We are seeing the usual pattern this September and currently have 23 children on roll with more due to start in the New Year. We have our fingers crossed that as usual this will continue to improve over the coming months.

Our staff have shown themselves again to be dedicated and hard working ensuring our children have the best possible start to their education. We have Tor as our Early Years Manager and Louise as the Administration Manager. Katherine and Becky are Co-Deputy Managers and Amy is an Early Years Assistant. Molly, who is a level 3 practitioner, joined us earlier this year and became a personal favorite of my daughter. We had Sarah leave us at Easter this year after a long period of illness and we wish her all the best. Maggie was back again earlier in the year to save the day and then left again to continue her Australian adventure. Needless to say, the door will always be open and we say a special thank you to her for helping out. We would like to thank all the staff for their ongoing and exceptional contributions.

Our financial position has improved from the previous year and ended the year in credit. We have had a couple of grants come through – in particular the Public Health Innovation Grant in which the staff made a new beautiful sensory garden. Fundraising continued and the usual 10K and football events were well attended. Sally will follow shortly with the

financial report.

There were many challenges facing Preschool this year.

Firstly, the recent introduction of new DfE legislation relating to early years funding which ensures financial transparency. This required us to change the way we were charging and hence the way our invoices were laid out to parents. This created a lot of admin work, especially number crunching, but once implemented it seems to be working well. Thank you in particular to Louise and Sally for reacting to this quickly and efficiently and therefore being able to implement this well within the extremely short time frame given.

Updates to the EYFS framework this year, while aiming to improve the quality of early education has also increased the workload on the staff to keep abreast of these changes and start to implement them. This is primarily falling to Tor as Early Years manager. Tor is also managing the SEND role within preschool and is now supported by Molly as we have more than the usual number of children with high level needs. This is all alongside her normal managerial duties. Despite the volumes of paperwork she is working through and generating Tor has had a successful application for an EHCP (Education, health and care plan) to support a child with their ongoing education. She has also managed along with Louise and Caroline to update some more policies though still more to go – of course! Following on from the changes to the EYFS Ofsted have also updated the way inspections are carried out and laid out new grading levels. It has been indicated that OFSTED inspections may become more frequent under the new guidelines which may mean we are due another inspection in as little as 2 years.

From September this year working parents of children aged 9 months to 4 years old can access 30 hours of funded childcare for 38 weeks of the year. This again has had an impact on Louise and how we claim the NEF funding. For the first time ever, nearly all of our children on roll are fully funded. We receive a higher hourly rate for our 2 year old children as compared to our 3 & 4 year old children due to the staffing ratios. However, the lower rate for the 3 & 4 year old children doesn't cover our costs hence the introduction of the voluntary sustainability fee. Although voluntary, we have received a very positive response from our families in supporting this change.

Conclusions

While areas of improvement always need to occur, I think this year should be about consolidating the changes that the industry are imposing on Preschools. The balance between keeping our education standards high and fulfilling new requirements expected from us should be our goal.

I would like to take the opportunity to express my gratitude to the staff, parents and committee members for their continuing hard work and dedication this year. Together we will continue to provide a safe nurturing environment for all children who pass through our doors. I have learnt so much through my role as chairperson and hope that I have brought something to the role. I have no doubt my successor will make the job her own and I wish her the best of luck.

Treasurer's Annual Report 2024/25 – Sally Silk

Introduction

Overall this financial year was positive.

Accounts for Financial Year to 6 April 2025

Thank you to Kate Hall for preparing this year's accounts; they are in their first draft state before being independently examined. The accounts are done on a receipts and payments basis,

meaning that income and costs are shown when received and paid, not necessarily in the period in which they were incurred.

This year's results show an overall surplus of approximately £14,000, including a cash receipt of approximately £7,600 which relates to prior year funding giving us an approximate surplus of £8,500 for this financial year. A variance on last year's surplus of £12,413 of -£4,000. Whilst not as large a surplus as the prior financial year still an extremely positive result that reflects the hard work and dedication of all within preschool.

Income

Fees income was £32,883 which is lower than last year (£45,831) and more in line with the 22/23 (£34,573). Our nursery grant income received was £92,772, which is higher than last year (£81,618) and a significant increase on the prior year (£64,165).

Fundraising activity produced £1,167 and we also secured grant funding of £3,000 to invest in new equipment and extra curricular activities for the children. Thank you to all preschool staff and the fundraising committee for all of your hard work and dedication to maintaining our fundraising efforts.

Expenditure

Expenditure for the year stayed fairly in line with last year, £122,364 against £120,424. The main increase is salaries/staff costs and new equipment purchases using the received grant funding.

Staff costs are, as expected, the largest single cost at £97,331 (including pension/PAYE and payroll costs).

All other costs have remained fairly consistent to last year.

Reserves

As stated in previous years statements, we must retain reserves to cover redundancy provision as this risk is not covered by our insurance, the figure needed for this is approximately £15,000.

However, ideally we also need to have reserves of no less than 2 terms running costs to cover periods of reduced income or any loss of funding, this would be around £60,000. Taking into account the £15,000 needed for redundancy provision we currently have "free" reserves of around £15,000, unfortunately just over one month's running costs.

Looking forward

2024/2025 saw our largest cohort of Bears leave us and start their new journeys to school in September which had a big impact on our numbers. We have seen a steady increase of new starters but we are having to dip into our reserves from time to time. Hopefully with gradually increasing numbers 25/26 will see things continue to improve.

And finally thank you to all of our staff, parents and my fellow committee members for your continued support.

Managers Annual Report – Victoria Cooper

It is my pleasure to present the Early Years Manager's report for the academic year 2024/2025. This year has been one of growth, reflection, and continued commitment to providing high-quality early education and care to all of the children who attend our Preschool.

Quality of Provision

Here at Crowle we have continued to deliver a nurturing, inclusive, and stimulating environment where children feel safe, confident, and are supported in their development. We have maintained a strong focus on child-led learning, underpinned by the Early Years Foundation Stage (EYFS) framework, with particular emphasis on the prime areas of communication and language, physical development, and personal, social, and emotional development.

Regular observations and assessments have informed our planning to ensure each child receives

personalised learning opportunities. We are particularly proud of the progress made by children transitioning into school this year, with positive feedback received from both families and local primary schools.

Staff Team and Professional Development

I am always incredibly proud of the dedication and professionalism that each and every one of our team demonstrates and would like to take this opportunity to thank them all for their hard work, support and commitment to Preschool.

Within the 24/25 academic year we said goodbye to some of our team as they made the move to pastures new but we also said hello to some new ones. It has been great to welcome Molly to our team and I am pleased to share that she has settled amazingly well and has embraced her role as early years practitioner and Sendco support.

We remain committed to our team's personal development and have therefore continued to invest in training. During the 24/25 academic year all of our team completed:

- Safeguarding training.
- First Aid training.
- Basic food hygiene training.
- FGM training.
- Safer Recruitment training - Tor
- Becky completed the Every Child a Talker Programme.

In addition to training courses there has also been an opportunity for all team members to re familiarise themselves with specific guidance such as Information Sharing a guide for practitioners, What to do if you are worried a child is being abused, Whistleblowing for employees and the revised Statutory Framework for the Early Years Foundation Stage effective from 1st September 2025.

Inclusion and SEND Support

We have continued to work closely with families and external agencies to support children with additional needs. As a team, we really do pride ourselves on our commitment to this and feel that it is an area in which we have made significant progress. Within the last academic year we have successfully supported a child and their family through the EHCNA (Educational Health Care Needs Assessment) and as a result obtained an EHCP (Education Health Care Plan) which will provide significant support to the child and family for the next step of education. In addition we worked closely with S&L (Speech and Language) to facilitate and provide intensive support and interventions for another child attending our setting. This journey has opened up opportunities to experience JAM (joint assessment meetings) for the first time and gain a greater understanding of this particular process. The knowledge and experiences that we have gained along the way will enable us to support even more children and families in order to achieve the best possible outcomes for them all. We have also had the opportunity to work with an extended team of professionals such as the Area Senco, Educational psychologists and specialist provision staff. We look forward to working with and supporting many more families as we enter the 25/26 academic year.

Parent/Carer and Community Engagement

Parental involvement remains central to our ethos. We were incredibly pleased with the success of our Mothers Day/Fathers Day stay and play sessions, our Sports Day and Graduation. We also hosted a stay and play morning for all of our new starters which was another huge success. Feedback from families indicates high levels of satisfaction with these opportunities to join us within Preschool.

We have also been working hard to enhance the quality of our Tapestry updates for our families and the feedback from this has also been really positive.

Within our Crowle Preschool Curriculum we felt it was important to also focus on our settings relationships within our village Community. We have continued to strengthen our relationship with Crowle Primary School, facilitating a number of visits to the setting from their Reception teacher and also from their Reception class. We hosted a pancake party within Preschool and a trip to our

Allotment for all of the children. We also visited the school where the children were able to explore the outdoor learning provisions and enjoy a story time.

In addition, we are pleased to report that Reverend Rich is visiting us for story/songs and activity mornings each month and the children really look forward to his visits.

We have taken trips over to the shop to purchase resources that have then been used for cooking opportunities within Preschool and we have also contributed to the shop's displays and decorations.

We continued to welcome Coach Sam from Rugby Tots into the setting each week.

Environment and Resources

Thanks to the hard work and dedication of our Committee our fundraising pot has seen quite a boost. These funds, alongside grant support, have enabled us to work in partnership with the Hall Trust to construct a designated space within the garden that, once complete, will be accessible to all children for the purpose of sensory exploration with the aim to support emotional regulation. This project is ongoing and forms part of our priorities for 25/26.

We have also invested in resources such as an egg chair, wobble board and therapy ball to further enhance our interventions to support children with their emotional regulation. Moving forward, and forming part of our priorities for 25/26, we will be auditing our current environment in line with the ordinarily available guidance from local authorities. Ordinarily available means existing resources, used consistently, to create our provisions and environment. We felt that through the evaluation of our resources and provisions in line with recommendations it would enable us to direct our fundraising spending on identified areas for enhancement.

Challenges and Reflections

Like many early years settings, we faced challenges around staff recruitment, retention and illness. While we managed to maintain appropriate ratios throughout the year, it has required a great deal of commitment, flexibility and effort from our small staff team.

Within the last academic year we were introduced to the revised EYFS which has seen increased focus on safer recruitment, more frequent and robust Safeguarding training for staff, children's attendance, Safer sleeping and Safer eating requirements, particularly in relation to choking and allergies/intolerances. We continue to review, assess and develop our policies and procedures as well as staff's knowledge and understanding in order to support these requirements. The previous academic year also brought about significant changes in relation to funding and invoicing. This was an incredibly turbulent time for many early years settings and a great deal of time, perseverance and effort was required on behalf of Louise and our Treasurer Sally in order to successfully navigate these changes. I would like to thank them both for their continued commitment to managing the Preschool's finances and ensuring that we remain viable and are able to continue offering our services to our children and families.

Priorities for 2025/2026

Looking ahead, our key focus areas will include:

- Navigating the new Inspection toolkit which will be effective from 1st November 2025. •

Strengthening school readiness.

- Enhancing outdoor learning opportunities, including our Allotment adventure area. •

Expanding support for children with additional needs.

- Continuing to improve our practices to support the well-being of both staff and children. •

Exploring sustainable practices to promote environmental responsibility among children.

- Enhancing our Curriculum to ensure that our children continue to thrive and develop within

our lovely setting.

Conclusion

In summary, this has been a positive and productive year for our early years setting. Our achievements would not be possible without the incredible commitment of our team, the trust of our families, and the strategic support of the committee. I look forward to building on our successes in the year ahead.

Thank you for your continued support.

The Resignation of the current Committee Members

All members of the current PSMC officially resigned from the committee.

The Election of New Committee Members

Crowle Preschool are eligible to elect up to 12 committee members and a further 3 co-opted members if required. The new committee members for 2025/2026 are listed below, further roles will be voted at the next PSMC meeting following the AGM, according to our constitution.

Position	Name	Proposed	Seconded
Chairperson	Nicole Grey	Sally Silk	Caroline Dunne
Vice Chairperson	Caroline Dunne	Nicole Grey	Sally Silk
Treasurer	Sally Silk	Caroline Dunne	Nicole Grey
Secretary	Michelle Sangster	Sally Silk	Caroline Dunne
General Member	Kate Wilkins	Caroline Dunne	Sally Silk
General Member	Katie Miller-Symmonds	Caroline Dunne	Sally Silk
General Member	Jade Gardner	Caroline Dunne	Sally Silk
General Member	Stephanie Robinson	Caroline Dunne	Sally Silk
General Member	Yvonne Smith	Caroline Dunne	Sally Silk

AOB

The next meeting of the PSMT will be held on Thursday 20th November 2025 at 7.30pm – Venue to be confirmed.

CROWLE PRESCHOOL**RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR ENDED 6TH APRIL 2025**

	YEAR ENDED 06/04/2025	YEAR ENDED 06/04/2024
OPERATING RECEIPTS		
FEES	33,101	45,831
NURSERY GRANT RECEIVED	100,453	81,618
TOTAL OPERATING RECEIPTS	133,554	127,449
OTHER RECEIPTS		
OTHER GRANTS RECEIVED	3,000	4,000
FUNDRAISING INCOME	1,168	1,006
INTEREST	1,045	547
OTHER INCOME	-	30
TOTAL OTHER RECEIPTS	5,213	5,583
TOTAL RECEIPTS	138,767	133,032
OPERATING PAYMENTS		
RENT	13,776	13,708
CONSUMABLES/NEW EQUIPMENT	4,177	5,423
REFRESHMENTS	1,061	1,430
SALARY COSTS	96,881	91,793
STAFF TRAINING	584	377
INSURANCE	1,429	1,610
OFSTED	50	50
EDUCATIONAL SUBSCRIPTIONS	526	324
CHILDREN'S ACTIVITIES	2,652	951
GIFTS & FLOWERS	515	403
RECRUITMENT, OFFICE & ADMIN	2,608	4,430
CONSULTANCY	-	-
BANK CHARGES	120	120
OTHER	38	-
TOTAL OPERATING PAYMENTS	124,417	120,619
SURPLUS/(DEFICIT) FOR THE YEAR	<u>14,350</u>	<u>12,413</u>

**CROWLE PRESCHOOL
BALANCE SHEET AS AT 6 APRIL 2025**

RESERVES	2025	2024
OPENING BALANCE	45,975	33,562
SURPLUS/(DEFICIT) FOR THE YEAR	<u>14,350</u>	<u>12,413</u>
CLOSING BALANCE	<u>60,326</u>	<u>45,975</u>
REPRESENTED BY		
BANK - GENERAL	9,848	6,685
BANK - FUNDRAISING	5,244	5,852
SHORT TERM DEPOSITS	44,877	32,865
CASH	<u>356</u>	<u>573</u>
	<u>60,326</u>	<u>45,975</u>

The receipts and payments accounts for the Year Ended 6th April 2025 and the Balance Sheet as at the 6th April 2025 were approved by the committee of Crowle Pre-School on



S Silk
Treasurer



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's report on the
accounts**

Report to the trustees

Charity Name

CRAWLE PRE-SCHOOL

On accounts for the year
ended

Charity no
(if any)

1036599

Set out on pages

(remember to include the page numbers of additional sheets)

**Responsibilities and basis
of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 06/04/2025.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's
statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete {} if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 25 JANUARY 2026

Name:

KIRSTY FISHER

Relevant professional
qualification(s) or body (if
any):

FCA (ICAEW)

Address:

5 BRAMLEY CLOSE, CRAWLE
WORCESTER WR7 4BN

CROWLE PRE-SCHOOL

England & Wales - Charity number 1036599

Accounts



Crowle Preschool Management Committee ANNUAL GENERAL MEETING

AGENDA

Thursday 5th October 2023 – 7.30pm

1. Welcome and Apologies.
2. Minutes of last year's AGM – Thursday 29th September 2022
3. Annual report from Chairperson.
4. Annual report from Treasurer.
5. Annual report from Early Years Manager.
6. Resignation and Election of Committee Members.
7. AOB/Questions.
8. Date for next PSMT Meeting.

CROWLE PRESCHOOL
RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR ENDED 6TH APRIL 2024

	YEAR ENDED 06/04/2024	YEAR ENDED 06/04/2023
OPERATING RECEIPTS		
FEES	45,831	34,573
NURSERY GRANT RECEIVED	81,618	64,165
TOTAL OPERATING RECEIPTS	127,449	98,738
OTHER RECEIPTS		
OTHER GRANTS RECEIVED	4,000	-
FUNDRAISING INCOME	1,006	529
INTEREST	547	141
OTHER INCOME	30	714
TOTAL OTHER RECEIPTS	5,583	1,384
TOTAL RECEIPTS	133,032	100,122
OPERATING PAYMENTS		
RENT	13,708	11,652
CONSUMABLES/NEW EQUIPMENT	5,423	3,321
REFRESHMENTS	1,430	982
SALARY COSTS	91,793	81,029
STAFF TRAINING	377	387
INSURANCE	1,610	1,535
OFSTED	50	50
EDUCATIONAL SUBSCRIPTIONS	324	278
CHILDREN'S ACTIVITIES	951	560
GIFTS & FLOWERS	403	190
RECRUITMENT, OFFICE & ADMIN	4,430	3,249
CONSULTANCY	-	3,221
BANK CHARGES	120	144
OTHER	-	137

TOTAL OPERATING PAYMENTS 120,619
SURPLUS/(DEFICIT) FOR THE YEAR 12,413

106,736
(6,614)

**CROWLE PRESCHOOL
BALANCE SHEET AS AT 6 APRIL 2024**

	2024	2023
RESERVES		
OPENING BALANCE	33,562	40,176
SURPLUS/(DEFICIT) FOR THE YEAR	12,413	(6,614)
CLOSING BALANCE	<u>45,975</u>	<u>33,562</u>
REPRESENTED BY		
BANK - GENERAL	6,685	6,896
BANK - FUNDRAISING	5,852	4,931
SHORT TERM DEPOSITS	32,865	21,351
CASH	573	384
	<u>45,975</u>	<u>33,562</u>

The receipts and payments accounts for the Year Ended 6th April 2024 and the Balance Sheet as at the 6th April 2024 were approved by the committee of Crowle Pre-School on

S Silk
Treasurer 



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

Charity name

CRAWLE FC - SCWA

On accounts for the year ended

Charity no (if any)

1036599

Set out on pages

remember to include the page number of additional sheets

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended ~~30/06/2022~~ 30/06/2021

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]] - Delete [] if not applicable

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~) which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Signed:

Date:

3 FEBRUARY 2025

Name:

KOLIN
KILBY FISHER

Relevant professional qualification(s) or body (if any):

FA (ICAEW)

Address:	5 Seaman Court
	C/O Mrs. M. J. Smith
	1234 St.
Section II	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose	

CROWLE PRE-SCHOOL

England & Wales - Charity number 1036599

Accounts

Minutes of Crowle Preschool Management Committee AGM

Thursday 29th September 2022 - 7.30pm

Present

Kate Wilkins, Caroline Dunne, Sally Silk, Victoria Cooper, Nikki Deutsch, Rebekah Lewis, Nicole Grey, Katie Miller-Symmonds and Louise Marsh

Apologies

Nicola Wilkes

Minutes of previous AGM

The minutes of the last AGM held on Wednesday 29th September 2021 were reviewed and approved as a true and accurate record by the PSMC. No amendments were made.

Minutes Proposed by: **Kate Wilkins**

Minutes Seconded by: **Sally Silk**

Chairpersons Annual Report – Kate Wilkins

Welcome to our annual AGM for 2021-2022. Thank you all for attending and supporting our Preschool.

This year has been challenging for everyone here, but exceptional teamwork behind the scenes has led to a continued and improving education for the children in our care.

The legacy of Covid has played a large role in the challenges but thankfully we hope that we are past the worst of the disruption although we cannot be absolutely certain of this heading into another winter.

There have been other bumps along the road but there is a real sense of a new start and positivity looking to the year ahead.

We were pleased to see the new hall has been completed this year (bringing its own challenges to the management team). The new hall has already allowed us to extend our opening hours to 5 full days and we hope (in time) may allow us to increase our numbers on a Wednesday.

The new curiosity approach implemented this year has been a big success and now with allotment adventures and the reintroduction of multi sports, we hope the children are being fulfilled and living their best life here at Preschool. I am sure we will hear more on this in the Managers report.

Stay and Play has been reinstated also this year for Pre preschool ages and this has been a variable success. The numbers have been variable on a weekly basis but has fulfilled the hope that this would feed more children into our preschool. We have also benefitted from local childcare providers no longer functioning and have an influx of children this September.

Staff Changes

This year we said goodbye to Cathy Palmer after 16 years of employment and Becky Greenhill our deputy manager who decided not to return after maternity leave. We wish them well in their further endeavors.

We welcomed Katherine to her new role of Supervisor and Sam accepted the role of deputy manager in a permanent capacity. They have both been making the most of their new job roles and making them their own.

We welcome our new members all of whom are very new to Crowle Preschool. Imogen Farr who has joined our childcare team permanently, Allison Lloyd who is gaining some experience with us on a volunteer basis and Maggie Williams who has been helping out in between her studies. We

would like to thank Maggie for her continued support of Preschool and for her infectious enthusiasm.

The management team includes Tor, Sam and Louise, all of whom have done an exceptional job this year. We would like to thank the entire staff for stepping up and going above and beyond covering shifts and being bodies on site when Covid was still causing havoc and beyond.

Finances

Thank you to Sally for running the finances and explaining the situation so explicitly - more to follow. Needless to say, the current situation is poor however with fundraising, increased numbers of children and a grant from Wychavon council things may be improving.

Fundraising this year has included Sue's recipe book, sponsored read and Crowle 10K tombola and bouncy castle.

Finally thank you to the people on the current committee for their time and effort this year without whom Preschool could not run. A special thank you to Nikki Deutsch our HR guru who is resigning tonight after ___ years. An extra thank you for your help and guidance through these tricky times and for your continued support with our HR queries.

We look forward to welcoming to our new members Nicki, Becky and Michelle.

Treasurer's Annual Report – Sally Silk

Introduction

This academic year has been challenging financially. Predominantly due to very low intake numbers and the end of the CJRS/Furlough scheme. However, we have remained positive and worked together to promote and regrow the preschool following the pandemic.

Accounts for Financial Year to 6 April 2022

Thank you to Kate Hall for preparing this year's accounts; they are in their final draft state before being independently examined. The accounts are done on a receipts and payments basis, meaning that income and costs are shown when received and paid, not necessarily in the period in which they were incurred.

This year's results show an overall deficit of £24,500. A variance on last year's surplus of £13,000 of -£37,000. We lost the CJRS/Furlough income to the tune of £19,000 compared to last year. As mentioned, there was a low intake of children during this year and so funded hours income dropped by around £19,000 also. We had a double 'hit' of insurance, £3,000 paid in 2022 and nil in 2021 (due to the timing of the payment), offset by £5,000 less wages payments this year following the closure of BASC last year.

Income

Fees income was £27,848 which is slightly higher than last year (£25,956) but still significantly lower than pre-pandemic (£71,538). Our nursery grant income received was £42,383 significantly lower than last year (£62,862). Fundraising activity began again this year and produced £330 income to invest in new equipment for the children but is still significantly lower than pre-pandemic figures (£1800).

Expenditure

Expenditure for the year has remained almost the same as last year, £97,772 2022 and £96,164 2021.

Staff costs are, as expected, the largest single cost at £76,569. We still have an ambition to be a Living wage Foundation employer but recognise that until we make a profit for a few years in succession, we will be unable to achieve this aim.

We benefited last year from support from the Parish Hall Trust and our rent payments being lower than normal at £7,032. This year our rent reverted to normal £10,624, increasing our costs by £3,000.

Staff training costs are slightly higher than last year (£760) at £1,198 due to all staff completing their 3 yearly mandatory first aid training.

Reserves

As stated in previous years statements, we must retain reserves to cover redundancy provision as this risk is not covered by our insurance, the figure needed for this is £10,500. However, we also need to have reserves of no less than 2 terms costs to cover periods of reduced income or any loss of funding (£65,000). Taking into account the £10,500 needed for redundancy provision we have “free” reserves of £29,676 therefore have a long way to go to re-build reserves.

Looking forward

Annual budget setting is now the norm within the setting as is using fundraising for more significant one-off costs. This allows us greater control and visibility by all the management team of our finances.

We introduced our Stay and Play sessions last year which have proved successful and aided in boosting intake numbers, as well as providing a friendly and welcoming space for families and young children in the village. Thank you to Tor, Sue and all of the staff for facilitating these sessions.

2022/2023 is looking overall far more positive. Whilst we still face financial challenges and have a long way to go to rebuild reserves, we have already welcomed many more children into the setting and started the 22/23 academic year with intake numbers of almost pre-pandemic levels.

Thank you

And finally thank you to all of our staff, parents and my fellow committee members for your continued support.

Sally Silk

Managers Annual Report – Victoria Cooper

2021/2022 proved yet another challenging year for preschool. COVID 19 was still rumbling around in the background and most staff were affected by this at some point during the year. At times, the team were pushed to their very limits, however, we saw most members going above and beyond by cancelling plans last minute and taking on extra hours. We have however, welcomed Imogen to the team and have gained Allison as a willing volunteer.

Allotment Adventure

Over the summer a local gardener visited the site and spent an afternoon clearing it ready to be used by the children on their return from the holidays. The first group visited this week and a great time was had by all. We are hopefully going to continue the visits every Monday until half term. We have had a couple of parents who have commented on that their child is missing out on the opportunity to visit due to the day it falls on. We are therefore hopefully going to adjust the day to a Thursday for the second part of the Autumn term. Another review will be carried out in preparation for the Spring term 2023.

Uniforms

Quote has been received and shared with the PSMT. These can be ordered as soon as the go ahead is given. With the adult uniform now sorted, ID Sports will begin working on a quote for the children's uniform. This is likely to include a polo shirt, sweatshirt and drawstring bag.

I have also asked for a quote for adult and children logoed high-vis jackets to be worn on outings.

Hot Weather

In true Preschool fashion, the end of the Academic year was also eventful with the temperature soaring to almost 40 degrees and a closure for Preschool required. Whilst we understood the challenges that our closure would cause, conditions within the hall were unbearable and both the children and staff were finding the conditions overwhelming. Through risk assessments and observations concluded that for the safety and well being of all, temporary closure of the setting was needed.

New Children

We have been amazed at the number of enquiries that we have been receiving for Preschool places. We have started this academic year with far more children on role than we have done previously and the enquiries are continuing. Last week we showed around two potential new families, one of which has already come back and booked a space for January 2023. We have a family visiting soon who are looking for a places for September 2023. When booking in the new children we are mindful of staffing and currently only offering sessions that will 'fill the gaps'.

Wednesdays

We currently have 5 children on the waiting list for a Wednesday. We are continuing to liaise with the Parish Hall Trust regarding this matter. They have approached the current main hall users, Bowls, who are yet to decide whether they would be willing to adjust their booking to enable us to utilise the space. They have assured us that they are doing all they can to support us with this matter and will continue to negotiate with the Bowls group.

New Equipment

We have recently been advised that the Platinum Hall has taken delivery of some fantastic new PE resources. The resources were purchased as part of the gran to build the new hall and are therefore available for 'community use. As a part of the community, we can utilise the equipment. We are currently looking at the possibility of a weekly visit to the Platinum Hall as an enhancement to the physical development opportunities provided to the children. We obviously need to consider whether we are able to staff these sessions and there will obviously be the additional hall hire to factor in.

Parental Involvement

Parental Involvement featured in many of the questionnaires that were returned to us at the end of the Summer term. This is something that we have been incredibly conscious of for some time but limited staffing has hindered the opportunities for parents/carers to be more involved. However, next week we will be trialling our first ever 'Coffee and Chat' drop in session for the parents/carers of our current school leavers. On 11th October, we are inviting parents our parents to join us for our Harvest Celebration. We will obviously be hosting our annual Christmas performance in December. Next year we are looking to invite the Mum's in for a Mothers Day Celebration and will also look to plan an event for Fathers Day. We are liaising with Revd. David Morris regarding an Easter celebration for 2023 which will also incorporate an Easter Bonnet Parade.

Children's Learning

We are planning to host Parent Consultation meetings either in person or over the phone week commencing 28th November 2022. There will be further consultations taking place the week commencing 20th March 2023 with parents then receiving a written yearly overview in July 2023 before we break for the summer.

We would also like to host a Curriculum' event for parents. It would be great if we could invite them in when the hall is set up as it would be for the children so that we can talk them through the environment and explain a little more about the learning opportunities that are created for and experienced by their children. This is obviously rather tricky though as the main hall is booked every evening by existing groups/users, so we just need to stop and think about the logistics.

Tapestry

Tapestry continues to prove a challenge in several ways. Staff finding an appropriate time to upload photos and observations being one of them. However, the main issue is parents/carers logging on and using the system. We have been monitoring access to the system and some parents/carers have never viewed their child's profile and some of these children have been with us for some time. How can we encourage parents/carers to be more active and involved on Tapestry?

What are we working towards?

This academic year we are working towards:

Enhancing Parental involvement and Partnership

Enhancing our areas of provision both indoors and outdoors

Supporting the team to respond in the moment to children's needs and interests

Being more active on Facebook

Enhancing our 'external' provisions – for example, emergency services visits, a visit to the local shop, visits to the Church, the possibility of a trip further afield!

The Resignation of the current Committee Members

All members of the current PSMC officially resigned from the committee.

Nikki Deutsch is retiring from the committee and will not be standing for re-election.

The Election of New Committee Members

Crowle Preschool are eligible to elect up to 12 committee members and a further 3 co-opted members if required. The new committee members for 2020/2021 are listed below, further roles will be voted at the next PSMC meeting following the AGM, according to our constitution.

Position	Name	Proposed	Seconded
Chairperson	Kate Wilkins	Caroline Dunne	Sally Silk
Vice Chairperson	Caroline Dunne	Kate Wilkins	Sally Silk
Treasurer	Sally Silk	Caroline Dunne	Kate Wilkins
Secretary			
General Member	Rebekah Lewis	Sally Silk	Kate Wilkins
General Member	Katie Miller-Symmonds	Caroline Dunne	Sally Silk
General Member	Nicole Grey	Caroline Dunne	Kate Wilkins

AOB

No other business to report.

The next meeting of the PSMT will be held on Thursday 20th October at 7.30pm.

CROWLE PRESCHOOL
RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR ENDED 6TH APRIL 2023

	YEAR ENDED 06/04/2023	YEAR ENDED 06/04/2022
OPERATING RECEIPTS		
FEES	34,573	27,848
NURSERY GRANT RECEIVED	64,165	43,383
TOTAL OPERATING RECEIPTS	98,738	71,231
OTHER RECEIPTS		
FUNDRAISING INCOME	538.57	330
INTEREST	541	7
JOB RETENTION SCHEME INCOME	0	1,359
OTHER INCOME	714	252
TOTAL OTHER RECEIPTS	1,884	1,948
TOTAL RECEIPTS	100,622	73,179
OPERATING PAYMENTS		
RENT	11,652	10,624
CONSUMABLES/NEW EQUIPMENT	3,321	3,759
REFRESHMENTS	982	661
SALARY COSTS	81,029	76,569
STAFF TRAINING	387	1,198
INSURANCE	1,535	2,945
OFSTED	50	50
EDUCATIONAL SUBSCRIPTIONS	278	298
CHILDREN'S ACTIVITIES	560	169
GIFTS & FLOWERS	190	54
RECRUITMENT, OFFICE & ADMIN	3,249	2,780
CONSULTANCY	3,221	461
BANK CHARGES	144	192
OTHER	137	8
TOTAL OPERATING PAYMENTS	106,736	97,772
SURPLUS/(DEFICIT) FOR THE YEAR	(6,614)	(24,593)

CROWLE PRESCHOOL
BALANCE SHEET AS AT 6 APRIL 2023

RESERVES	2023	2022
OPENING BALANCE	40,176	64,768
SURPLUS/(DEFICIT) FOR THE YEAR	(6,614)	(24,593)
CLOSING BALANCE	33,562	40,176
REPRESENTED BY		
BANK - GENERAL	6,896	2,400
BANK - FUNDRAISING	4,931	1,297
SHORT TERM DEPOSITS	21,351	36,026
CASH	384	453
	33,562	40,176

The receipts and payments accounts for the Year Ended 6th April 2023 and the Balance Sheet as at the 6th April 2023 were approved by the committee of Crowle Pre-School on 5th October 2023.

S Silk
Treasurer



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

CRAWLE PRE-SCHOOL

On accounts for the year
ended

6 APRIL 2023

Charity no
(if any)

1036599

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 06/04/2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

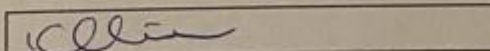
I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:



Date:

07/01/24

Name:

KIRSTY FISHER

Relevant professional
qualification(s) or body
(if any):

FCA ICAEW

Address:

5 BRAMLEY CLOSE
CROWLE WORCESTER
WR7 4BN

CROWLE PRE-SCHOOL

England & Wales - Charity number 1036599

Accounts

Chairpersons Report AGM 2021/2022

Welcome to our annual AGM for 2021 2022. Thank you all for attending and supporting our pre school.

This year has been challenging for everyone here. In part due to the legacy of Covid but thankfully we hope that we are past the worst of the disruption although we cannot be absolutely certain of this heading into another winter. We were pleased to see the new hall has been completed this year and look forward to see how this will end up benefitting us. There have been other bumps along the road but there is a real sense of a new start and positivity looking to the year ahead.

The new curiosity approach implemented this year has been a big success and now with allotment adventures, restarting of multi sports we hope the children are being fulfilled and living their best life here at Preschool. I am sure we will hear more on this in the Managers report. Stay and Play has been reinstated also this year for Pre preschool ages and this has been a variable success on a weekly basis but has fulfilled the hope that this would feed more children into our preschool. We have also benefitted from local childcare providers no longer functioning and have an influx of children this September.

Staff Changes

This year we said goodbye to Cathy Palmer after 16 years of employment and Becky Greenhill our deputy manager who decided not to return after maternity leave. We wish them well in their further endeavours.

We welcomed Katherine to her new role and Sam accepted the role of permanent deputy manager. They have both been making the most of their new job roles and making them their own.

We welcome our new members all of whom are very new to Crowle Preschool. Imogen Farr who has joined our childcare team permanently, Allison Lloyd who is gaining some experience with us on a volunteer basis and Maggie Williams who has been helping out in between her studies.

The management team includes Tor, Sam and Louise, all of whom have done an exceptional job this year. We would like to thank the entire staff for stepping up and going above and beyond covering shifts and being bodies on site when Covid was still causing havoc.

Finances

Thank you to Sally for running the finances and explaining the situation so explicitly - more to follow. Needless to say the current situation is poor however with fundraising, increased numbers of children and a grant from Wychavon council things maybe improving. Fundraising this year has included Sues recipe book and Crowle 10K tombola and bouncy castle.

Finally Thank you to the people on the current committee For their time and effort this year and welcome to our new members Nicki, Becky and Michelle. Special thank you to Nikki Deutsch our HR guru who is resigning tonight after staying on an extra year to help us out.

CROWLE PRESCHOOL

RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR ENDED 6TH APRIL 2022

	YEAR ENDED 06/04/22	YEAR ENDED 06/04/21
OPERATING RECEIPTS		
FEES	27,848	25,956
NURSERY GRANT RECEIVED	43,383	62,862
TOTAL OPERATING RECEIPTS	71,231	88,818
OTHER RECEIPTS		
FUNDRAISING INCOME	330	21
INTEREST	7	31
JOB RETENTION SCHEME INCOME	1,359	20,417
OTHER INCOME	252	-
TOTAL OTHER RECEIPTS	1,948	20,469
TOTAL RECEIPTS	73,179	109,287
OPERATING PAYMENTS		
RENT	10,624	7,032
CONSUMABLES/NEW EQUIPMENT	1,759	1,643
REFRESHMENTS	661	664
SALARY COSTS	76,569	81,515
STAFF TRAINING	1,198	760
INSURANCE	2,949	-
OFSTED	50	50
EDUCATIONAL SUBSCRIPTIONS	298	196
CHILDREN'S ACTIVITIES	169	42
GIFTS & FLOWERS	54	261
RECRUITMENT, OFFICE & ADMIN	2,780	2,666
CONSULTANCY	461	1,176
BANK CHARGES	192	138
OTHER	8	20
TOTAL OPERATING PAYMENTS	97,772	96,164
SURPLUS/(DEFICIT) FOR THE YEAR	<u>(24,593)</u>	<u>13,123</u>

**CROWLE PRESCHOOL
BALANCE SHEET AS AT 6 APRIL 2022**

RESERVES	2022	2021
OPENING BALANCE	64,768	51,645
SURPLUS/(DEFICIT) FOR THE YEAR	<u>(24,593)</u>	<u>13,123</u>
CLOSING BALANCE	<u>40,176</u>	<u>64,768</u>
REPRESENTED BY		
BANK - GENERAL	2,400	8,782
BANK - FUNDRAISING	1,297	1,537
SHORT TERM DEPOSITS	36,026	53,519
CASH	<u>453</u>	<u>930</u>
	<u>40,176</u>	<u>64,768</u>

The receipts and payments accounts for the Year Ended 6th April 2022 and the Balance Sheet as at the 6th April 2022 were approved by the committee of Crowle Pre-School on 29th September 2022.

S Silk
Treasurer



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

CRALE PRE-SCHOOL

On accounts for the year
ended

6 APRIL 2022

Charity no
(if any)

1036599

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 06/04/2022

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

29 JANUARY 23

Name:

KIRSTY FISHER

Relevant professional
qualification(s) or body

FCA (ICAEW)

(if any):

Address:

5 BRAMLEY CLOSE
CRADLE, WORCESTER
WR7 4BN

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Blank area for disclosure details.

CROWLE PRE-SCHOOL

England & Wales - Charity number 1036599

Accounts

Chairpersons Annual Report – Jenny Crawford

Welcome to our Annual General Meeting for the year 2020-2021. Thank you for attending and supporting our preschool.

Once again this has been a challenging year for us all, but we have survived despite everything that has happened. The pandemic was something we had not expected to cause so much disruption and demands on all staff and committee members. However, due to the commitment of our managers and staff we were able to meet all the necessary governmental requirements to ensure we provided a safe environment for all our children on their return in September 2020. Their hard work was more than rewarded by the children when they came into the setting with big smiles on their faces and quickly settled into the regime without any difficulty.

It became increasingly clear that our numbers attending preschool and before and after school club were much reduced from a normal year. Therefore, some difficult decisions had to be made. After seeking advice from Worcester Children First it became clear that we had to concentrate on the survival of our core business, preschool. There was no way we could continue as we were without becoming financially unviable despite furlough, financial help from Worcester County Council, much reduced rent – our thanks to the Parish Hall Trust and some very careful budgeting.

Informal discussions had already taken place with the headmistress of Crowle school re the provision of a before and after school service for school children. After much discussion as to alternatives and practicalities it was agreed we had no alternative but to close BASC immediately. Thankfully the school agreed to provide a service on a temporary basis in November – which became permanent in early 2021 and continues to date. This was a great relief to concerned parents. Unfortunately, one member of our BASC staff had to be made redundant and thankfully the two remaining staff were successfully assimilated into preschool.

Staff Changes

Helen Key left us in November to become an Early Years Practitioner in a Worcester nursery.

Jane Hart left due to redundancy.

Ruth Marlow left us in April 2021

Best wishes to them all.

Becky Greenhill was appointed as Deputy Manager in January 2021

Katherine Burd appointed as Early Years Practitioner in May 2021

Welcome to Becky and Katherine who are already valued members of our team.

Our Team.

Tor, Becky and Louise comprise our Senior Management Team. I can't thank them enough for their support and dedication to providing a first class setting for all our children. There are many aspects of running a successful preschool including continual demands from Ofsted in the provision of Early Years Foundation Stages which they have to ensure we are meeting at all times.

The Team include Sam, Hannah, Katherine, Cathy and Sue. I would like to thank them all for their commitment and professionalism in providing an excellent service throughout this difficult year alongside managing to integrate all the necessary cleaning etc into the working day.

The future looks exciting concentrating on the 'curiosity approach', use of more natural resources and increased outdoor activities. Everyone making an input to the exciting daily programme for our children.

Finances

Nikki and Sally will be presenting details of our current financial situation shortly. It just needs me to say our position is far better than it has been for several years.

My thanks to them both for all their hard work and presenting budget/balance sheets in a way even I can understand.

We have not been able to undertake any fundraising over the past months but, hopefully, we shall now be able to look forward to organising some exciting activities. Sam and Sue already have some ideas!

Management Committee

I must express my thanks to the committee for volunteering to become a trustee and thus ensuring Crowle preschool can continue to function and grow.

Particular thanks to Caroline for taking on the role of Safeguarding lead – also offering to undertake the role of chair along with Kate.

Thanks to Sally for becoming treasurer.

Special thanks to Nikki who has agreed to continue for a further year - without whom we probably would not have survived.

Gem is resigning tonight – good luck in your new home.

We are now lucky to have Amy as part of the team.

I shall be stepping down as chair tonight after almost four challenging years. It has been quite a learning curve, but we have made it and I feel confident that Crowle Preschool will now go from strength to strength. So good luck and I shall miss you all.

Jenny Crawford

CROWLE PRESCHOOL**RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR ENDED 6TH APRIL 2021**

	YEAR ENDED 06/04/21	YEAR ENDED 06/04/20
OPERATING RECEIPTS		
FEES	25,956	71,538
NURSERY GRANT RECEIVED	62,862	62,065
TOTAL OPERATING RECEIPTS	88,818	133,604
OTHER RECEIPTS		
FUNDRAISING INCOME	21	1,884
INTEREST	31	46
JOB RETENTION SCHEME INCOME	20,417	-
TOTAL OTHER RECEIPTS	20,469	1,930
TOTAL RECEIPTS	109,287	135,534
OPERATING PAYMENTS		
RENT	7,032	14,601
CONSUMABLES/NEW EQUIPMENT	1,643	1,948
REFRESHMENTS	664	2,470
SALARY COSTS	81,515	113,238
STAFF TRAINING	760	270
INSURANCE	-	1,618
OFSTED	50	50
EDUCATIONAL SUBSCRIPTIONS	196	358
CHILDREN'S ACTIVITIES	42	1,614
UNIFORMS	-	52
GIFTS & FLOWERS	261	266
FOREST SCHOOL COSTS	-	2,182
RECRUITMENT, OFFICE & ADMIN	2,666	2,272
CONSULTANCY	1,176	-
BANK CHARGES	138	123
OTHER	20	261
TOTAL OPERATING PAYMENTS	96,164	141,323
SURPLUS/(DEFICIT) FOR THE YEAR	13,123	(5,789)

**CROWLE PRESCHOOL
BALANCE SHEET AS AT 6 APRIL 2021**

RESERVES	2021	2020
OPENING BALANCE	51,645	57,433
SURPLUS/(DEFICIT) FOR THE YEAR	<u>13,123</u>	<u>(5,789)</u>
CLOSING BALANCE	<u>64,768</u>	<u>51,645</u>
REPRESENTED BY		
BANK - GENERAL	8,782	11,977
BANK - FUNDRAISING	1,537	1,686
SHORT TERM DEPOSITS	53,519	37,487
CASH	<u>930</u>	<u>495</u>
	<u>64,768</u>	<u>51,645</u>

The receipts and payments accounts for the Year Ended 6th April 2021 and the Balance Sheet as at the 6th April 2021 were approved by the committee of Crowle Pre-School on 29th September 2021.

N. Deutsch

N Deutsch
Treasurer

(if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.