

# LLANGROVE PRE SCHOOL PLAYGROUP

England & Wales · Charity number 1036545

## Details

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Other names	LLANGROVE LEAPFROGS
Status	Registered
Legal form	Other
Registered	1994-04-16
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Llangrove C Of E Academy Llangrove Ross-On-Wye Herefordshire HR9 6EZ
Phone	07919 901126
Email	<a href="mailto:hello@llangroveleapfrogs.org.uk">hello@llangroveleapfrogs.org.uk</a>
Website	<a href="http://www.llangroveleapfrogs.org.uk/">http://www.llangroveleapfrogs.org.uk/</a>

## Activities

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**Objects:** TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN UNDER STATUTORY SCHOOL BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS

**Activities:** Provider of Early Years education and childcare for children aged 18 months to 5 years, and extended school provision including up to age 11 years, serving the community of Llangrove and surrounding areas.

## Classification

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- **How:** Provides Human Resources, Provides Services
- **What:** Education/training
- **Who:** Children/young People

## Geography

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- Herefordshire
- Monmouthshire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-08-31		-	-	-
2023-08-31	£78,477	£92,660	-	-
2022-08-31	£123,201	£118,995	-	-
2021-08-31	£136,262	£149,374	-	-
2020-08-31	£104,240	£102,647	-	-
2019-08-31	£126,324	£122,021	-	-

## Trustees

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Name	Role	Appointed
Andrew Heal	Chair	2021-11-01

**LLANGROVE PRE SCHOOL PLAYGROUP**

England & Wales - Charity number 1036545

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# Accounts

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## Chair Person Report 2023

Good evening, everyone.

Thank you all for taking the time to attend tonight. Leapfrogs is a community run OFSTED registered nursery with a committee made of parents and local people for the good of the community. It needs your support to continually run.

I will start by thanking the staff at leapfrogs. I realise that its not easy to run a nursery due to the ever-increasing responsibilities and requirements from OFSTED and local authority.

It has been a challenging year starting with an impromptu OSFTED inspection in January. I am pleased to say that thanks to the staff, Leapfrogs retained is "good" rating.

Chloe took the role of manger whilst Lucy was on maternity leave. Lucy decided that being the manager of Leapfrogs at the end of maternity might be to much so decided to not return to the role.

I would like to thank Chloe for the excellent work to date whilst being manager.

Why has the year been challenging. One of the main comments during the inspection from OFSTED was on how the committee help lead Leapfrogs. Whilst we had a number of new committee members at the beginning of the year, unfortunately due to many external commitments we have lost 60% of the committee including secretary and treasurer.

As a committee run charity, we do have a legal obligation to have a minimum set of members and responsibilities. I know the loss of committee members has caused significant workloads on other committee members. I know that Leapfrogs is grateful for the help this year.

We are always looking for new members to help steer and manage how leapfrogs should be run for the community.

There are many benefits to having a nursery such as Leapfrogs in rural villages and especially the school. Originally, Leapfrogs was set up as a get together for local people with young children. Over the last 15 years or more, it has grown into an important resource for Llangrove, the surrounding villages as well as the school.

The other big challenge this year has been the financial situation and the significant cost increases for Leapfrogs. It is a well know fact for how many nurseries have suddenly shut this year due to financial implications and staffing issues. Whilst Leapfrogs is luckier than other nurseries, our costs have significantly increased.

As we don't currently have a treasurer, I will provide a brief financial overview.

Our costs this year have significantly increased. The main causes are:

- 50% increase in rent
- 20% increase in snack/food costs
- 20% increase in craft and other consumables
- 50% increase in insurance costs
- Increased wage costs due to pension, PAYE and other government requirements

This means that Leapfrogs has been running at a loss this year causing us to increase our rates for the first time in almost 18 months to enable Leapfrogs to maintain its incoming vs outgoing costs.

We started the year with £

We finished the year with £

It is unfortunate that the government funded places has only increased by 5% and doesn't cover costs.

I have been on the Leapfrogs committee for the last 7 years and chairman for the last 3, and I stated at the AGM last year that this year would be my last.

I will be standing down at the end of this AGM as my work commitments do not allow the time needed to oversee Leapfrogs.

It would also be better for someone who has children in the facility to help facilitate the running as well as take responsibility for the OFSTED nominated role.

I do want to thank the staff and the committee members for the support and will help plan the transition to the new committee board who I hope has the time required to help Leapfrogs continue to evolve and grow.

I will be working for the next three months to either transition to a new committee or a new method for the benefit of Leapfrogs and the local community.

I will finish by saying that whilst there are many challenges, Leapfrogs has a exciting future where greater collaboration with the school can create a centre of excellence in learning for the local community from the ages of 9 months to 12 years.

This facility can also be enhanced with the wrap around services that we want to offer for the school and holiday clubs.

Thank you and questions.

Date: 09/09/2024  
Time: 11:19:55

Llangrove Leapfrogs  
Profit and Loss

Page: 1

From: Month 1, September 2022  
To: Month 12, August 2023

Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>		<u>Year to Date</u>	
Sales				
Product Sales	86,331.88		86,331.88	
		86,331.88		86,331.88
Purchases				
Purchases	7,666.05		7,666.05	
		7,666.05		7,666.05
Direct Expenses				
Sales Promotion	188.77		188.77	
		188.77		188.77
Gross Profit/(Loss):		<u>78,477.06</u>		<u>78,477.06</u>
Overheads				
Gross Wages	82,901.31		82,901.31	
Rent and Rates	4,530.00		4,530.00	
Telephone and Computer charges	258.40		258.40	
Professional Fees	4,166.00		4,166.00	
General Expenses	804.00		804.00	
		92,659.71		92,659.71
Net Profit/(Loss):		<u>(14,182.65)</u>		<u>(14,182.65)</u>



## Llangrove Leapfrogs General Annual Meeting

11<sup>th</sup> October 2023

7.00pm

Llangrove C of E Academy

**Present:** Andrew Heal, Chloe Williams, Hannah Jones, Sarah Dean, Laura Jones, Gabby Middlecote, Emma Glebocki, Amy Morgan, Alexi Long.

**Minutes of the last meeting:** approved

### **Chairman's Report:**

[Chair Person Report 2023.docx](#)

### **Managers Report:**

[Managers report 2023.docx](#)

### **Treasurers Report:**

Due to leapfrogs currently not having a treasurer, it was added as part of the chairpersons report.

The chairman will try and produce a full financial report to understand the current financial status of Leapfrogs as it has been impacted by higher costs in wages, pension, food and rent whilst funding hasn't tracked inflation or the increase in costs.

Changes to the session times and charges have had a positive benefit to balance sheet for Leapfrogs.

The numbers of children on the leapfrogs register is increasing and Leapfrogs is identifying the efficient use of the sessions to maximise the numbers.

The chairman is trying to complete the charity commission submission but this will be late due to time constraints.

### **Open Discussion**

Andy discussed the difficulty in getting anyone to act as a committee member for Llangrove Leapfrogs. There were a few reasons why Leapfrogs struggles to get committee members. These are

- People don't have the time with working and family lives to spend time to help.

- People are worried about the legal implications of being on the committee of a charity and of an OFSTED registered nursery. Reading the online guidance for this currently stops many people volunteering.
- DBS and OFSTED checks currently take months to perform.
- People don't want to volunteer on a nursery and just want to have the best care for their children as cost effective as possible.

Andy reiterated the fact that at the AGM 2022, he said that the year 2022 – 2023 was going to be the last year he was going to be Chairperson.

This has become simply impossible to step down after Leapfrogs losing 3 of its Committee members due to time constraints and personal changes. This included the lose of the treasurer which has meant that all of those requirements are now on the Chairman to complete. This is far from ideal but without volunteers is impossible to change.

Andy also mentioned that due to work commitments, his time is challenging to spend on Leapfrogs. He is also struggling currently to find the time to act for Leapfrogs and now has additional work to continue the financial functions of Leapfrogs.

One change is that the OFSTED nominated role must change to the Leapfrogs manager. This will be performed at a suitable timeframe as to not cause any issues.

Whilst Leapfrogs have asked parents and others to be committee members, it has become impossible to get people dedicated and willing to spend the time required.

This year seemed challenging as committee members who had left inserted their influence on the running of the environment but then left leaving a higher workload on others.

Currently, Leapfrogs does not meet its constitution for running as a charity.

### **Leapfrogs for the Future**

There are many positives that have happened this year at leapfrogs, Chloe has taken over as Manger on a full time basis now and will be working to improve the setting.

The use of the school facilities for before and after school club have already had a positive benefit to the children.

It is seen that Leapfrogs has a bright future and the discussion changed to an idea of Llangrove CoE School taking over the running of Leapfrogs and it becoming part of the primary school.

Changes to the government funding are positive but a greater understanding of the attributed fee levels needs to be understood.

When these are released, Leapfrogs should perform a full affordability and financial plan based on the figures (normally released Feb/March).

Leapfrogs acts as a feed in for new children to the school and is seen as essential for the school to continue to offer the full childcare services from 9 months to 12 years including before and after school care and holiday clubs.

The chairperson and others still fully back the benefit of Leapfrogs.

Sarah Dean spoke about working with the school governors to understand and identify whether Leapfrogs could be transitioned to the school. This is a positive step and Leapfrogs will maintain its close relationship with the school to see if this is possible.

Other ideas due to the lack of committee members help is to change the Constitution of Leapfrogs and have "Leapfrogs Governors" and a "Friends of Leapfrogs" who could help on fundraising and contribute to the "Big Clean" when we usually get lots of help to tidy and clean the gutters, jetwash and environmental covers (Canopy) surrounding Leapfrogs.

The AGM closed with a few actions

Sarah Dean to continue the discussion of Llangrove CoE School taking responsibility for Leapfrogs

Leapfrogs to try and get interested parties for the committee.

Andy to investigate the changes required for the constitution of leapfrogs and legal implications of this.

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# Accounts

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## Llangrove Leapfrogs General Annual Meeting

Thursday 7<sup>th</sup> October 2022

7.30pm

Llangrove C of E Academy

**Present:** Lucy Amos, Bobbie Wood-Cole, Andrew Heal, Angela McGrath, Hannah Jones, Hannah Nahorniak, Toby Wenden, Amy Green.

**Apologies:** Jo Dowlman, Charlotte Wright, Jackie Ruddock, Sue Brown,

**Minutes of the last meeting:** approved

**Chairman's Report:**

**Managers Report:**

**Treasurers Report:**

**Election of Committee-**

- Chairman: Andy Heal nominated by Lucy Amos and seconded by Angela McGrath
- Secretary: Amy Green nominated by Hannah Jones and seconded by Bobbie Wood-Cole
- Treasurer: Su Heal nominated by Andy Heal and seconded by Lucy Amos
- Committee Members: Toby Wenden, Lucy Amos, Ben Green, Hannah Jones, Bobbie Wood-Cole nominated by Hannah Nahorniak and seconded by Angela McGrath.

**Any other business:** Need some assistance building a water wall, cutting up shelving and fixing sleep area.

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# Accounts

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## Managers Report AGM 2021

How are we here again it does not feel like a year ago I wrote my first managers report for the AGM. I would like to start off by thanking the Committee for there support in my first year as manager and what a year it has been. I didn't think we would have anymore lockdowns but I got that wrong.

Looking back on the last year we have come to have a fun, loving, caring team at Leapfrogs. A team I am very proud of, going from strength to strength.

I would like to thank all the staff for there deduction, loyalty in what has been different from a normal year. This year we have welcomed Lotte and Bobbie to the team. Lotte joined us in January and Bobbie joined us in March.

Lets take a look back over the last year:

In October we held a Halloween party with a difference social distance style it was a great night had by all who came and I have already been asked if there will be one this year to which the answer is yes bigger and better than last year. Hopefully this year without as many restrictions. The input from parents to help make a fun filled evening was amazing and we are so thankful to the parents that offered help and donated decorations.

Throughout the last year the nursery has gone from having a few quiet days a week to finishing the summer term full every day. Before and afterschool club was busier that ever with school not hosting any clubs. We sent a quick email to Ofsted to ask if we were able to host Before and after school club in the school hall so that we could go over 18 they replied with a yes as long as we are with in ratio. Some days we got up to 28 children across the two groups.

I am pleased to report that for the beginning of a school year the numbers are looking very Healthy being full 1 day a week and the other days coming very close.

Christmas was soon upon us and with the lockdown rules we didn't manage to do a nativity so we recorded songs to share with you instead. Christmas was full of fun and laughter, Christmas meals and party days. Thank you to all who purchased their children's Christmas cards we raised a small amount of money for the nursery.

The Christmas raffle was amazing to say the least, a big thank you for all of the donations of prizes we received from local business and also to everyone who purchased tickets. The children had a great time picking out the winning tickets. This year we have teamed up with school and will be hosting an online silent Auction. Details will follow shortly.

On the last day of Christmas term the staff worked very hard along with committee members to empty nursery ready for the nursery to be painted and the flooring changed. After being removal people, we tucked into a Chinese takeaway in the empty Leapfrogs. After a week off for everyone to enjoy Christmas it was January and Leapfrogs needed putting back together. The staff and Committee worked hard over a few days to ensure that all was ready for the children to come back. How amazing the changes look. Unfortunately, the flooring has started to crack and we have been in Contact with the company who are coming to measure and change the damaged areas.

The work carried on at Leapfrogs with the outdoor are having a revamp, again thank you to the staff and committee for having a few do days and getting the jobs done over the weekend so not to affect the day to day running of Leapfrogs.

Lock down came around again and thank you to the parents for supporting us throughout this. During the lock down we held virtual discos, scavenger hunts and story time. It has been a strange year on us all and the staff appreciated the messages of support and conversation with parents.

In July we hosted our first Leapfrogs graduation with social distancing rules changing so at one point we didn't think it was going to happen. But happen it did and what a day for the 11 children who graduated. The Sun shone and

after the ceremony we went down on the field where we had a bouncy castle and BBQ. Thank you to Julia and Kris for being our chefs for the day.

We held an open evening for current parents to come in and see the changes throughout Leapfrogs, thank you to the 5 families who attended the open evening, two of whom were new families joining Leapfrogs in January.

Over the next year we are looking forward to hosting our Halloween event and online Christmas silent Auction.

Please keep an eye out for important dates on the next newsletter regarding our Christmas activities.

As some of you are now aware we had an unannounced Ofsted inspection yesterday. We all pulled together as a team and supported each other throughout the day. I contacted Hannah to let her know the inspector was here and within half an hour Hannah was present at Leapfrogs. Hannah re joined us at around 2.45pm for a de brief. We have to wait for the final report to be realised to fully know the outcome.

I am very proud of the Leapfrogs staff and how they carried out their work even with someone watching over them. What an amazing team we have here at Leapfrogs.

One last thing I promise: I would like to thank Hannah for her 3 years as Chair and 4 years on the Committee. She has done an outstanding job over the years with many hurdles in the way. We would like to present Hannah with a small gift to say thank you.

Here is to another great year and hopefully 6 without seeing Ofsted.

Date: 10/10/2022  
Time: 10:18:06

**Llangrove Leapfrogs**  
**Profit and Loss**

Page: 1

From: Month 1, September 2020  
To: Month 12, August 2021

Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>	<u>Year to Date</u>	
<b>Sales</b>			
Product Sales	136,262.48	136,262.48	
		136,262.48	136,262.48
<b>Purchases</b>			
Purchases	15,770.58	15,770.58	
		15,770.58	15,770.58
<b>Direct Expenses</b>			
		0.00	0.00
<b>Gross Profit/(Loss):</b>		<u>120,491.90</u>	<u>120,491.90</u>
<b>Overheads</b>			
Gross Wages	105,240.31	105,240.31	
Rent and Rates	7,047.35	7,047.35	
Printing and Stationery	75.00	75.00	
Telephone and Computer charges	153.60	153.60	
Professional Fees	1,020.00	1,020.00	
Equipment Hire and Rental	504.00	504.00	
Maintenance	15,684.45	15,684.45	
General Expenses	3,879.23	3,879.23	
		133,603.94	133,603.94
<b>Net Profit/(Loss):</b>		<u>(13,112.04)</u>	<u>(13,112.04)</u>

## Managers Report AGM 2021

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**LLANGROVE PRE SCHOOL PLAYGROUP**

England & Wales - Charity number 1036545

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# Accounts

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
LLANGROVE LEAPFROGS CHILDCARE**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect, the requirements:
  - To keep accounting records in accordance with section 130 of the Charities Act; and
  - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
  
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

I have reviewed the books and records of the above organisation for the year ended 31 August 2020 and I have made all enquiries required under the Charities Act 2012 And confirm that the accounts for the year ended on that date are in accordance therewith.

Signed.....*Sharon Morris*.....Independent Examiner

**Sharon Morris MICB CB.Cert PM.Dip**

Date.....*5 October*.....2020

Address:       49 Chestnut Drive  
                  Hereford  
                  HR2 6AY

# Llangrove Leapfrogs

## Profit and Loss report

From: Month 1, September 2019

To: Month 12, August 2020

<b>Sales</b>	<b><u>Period</u></b>	<b><u>Year to Date</u></b>
Fees	56403.61	56403.61
Early Years Funding	47466.54	47466.54
Stay and Play	160.50	160.50
Holiday Club	0.00	0.00
After School Club	209.00	209.00
	<b><u>104239.65</u></b>	<b><u>104239.65</u></b>
<b>Purchases</b>		
Purchases	8324.21	8324.21
	<b>8324.21</b>	<b>8324.21</b>
<b>Direct Expenses</b>		
Advertising	96.80	96.80
	<b>96.80</b>	<b>96.80</b>
<b>Gross Profit/(Loss):</b>	<b><u>95818.64</u></b>	<b><u>90818.64</u></b>
<b>Overheads</b>		
Staff Wages	77059.81	77059.81
HMRC Paye & Ni	7135.51	7135.51
Rent and Rates	1185.00	1185.00
Motor Expenses	0.00	0.00
Travelling and Entertainment	0.00	0.00
Printing and Stationery	21.58	21.58
Telephone and Computer charges	2809.00	2809.00
Professional Fees and bookkeeping	1428.20	1428.20
Maintenance	13.66	13.66
Equip hire	252.00	252.00
General Expenses	1705.42	1705.42
Bank charges	16.00	16.00
Pensions	2599.81	2599.81
	<b><u>94225.99</u></b>	<b><u>94225.99</u></b>
<b>Net Profit/(Loss):</b>	<b><u>1592.65</u></b>	<b><u>1592.65</u></b>

AGM 19<sup>th</sup> October 2020

In November 2019 Hannah and Angela jointly took on the role as Chairperson. The past year has been a very challenging one, but in these unprecedented times it has been a successful year at Leapfrogs. We have continued to provide an excellent service to the children and their families within the local and wider Herefordshire community.

Leapfrogs started the year with successful fundraising events, including the Pumpkin Party and The Christmas presentation. Further fundraising events were halted due to Coronavirus restrictions, and we will be looking into alternative COVID friendly methods of fundraising in the future. These fundraising events not only provide essential funds for Leapfrogs, but I am sure you will agree are also extremely good fun and enjoyed by all that attend.

The numbers attending Leapfrogs remains healthy, and in fact with this, we have had to implement a waiting list, due to hitting our Ofsted setting limit of 18 places. We have new starters across all age groups who reside both in and out of the surrounding villages. The extended hours and wrap around care provided by Leapfrogs continues to be an invaluable service for parents and remains a unique selling point for us. Stay and Play continued on a weekly basis pre COVID but currently due to Coronavirus we are not planning to restart this but will hope to in the future.

Coronavirus has provided challenges and opportunities for Leapfrogs. When many nurseries closed their doors, Leapfrogs stepped forwards to provide the Hub services for Herefordshire. This enabled Leapfrogs to remain financially stable and provide essential services for key worker families across the county. Staff, parents and children have had to adapt to the new ways of working, and we thank you all for your patience and understanding with the new procedures. These procedures aim to keep our setting COVID secure and keep your children and the community safe.

Leapfrogs continues to be profitable, with the treasurer's report providing further in-depth detail. The current terms and conditions have been reviewed by the committee and updated to ensure that Leapfrogs remains a viable venture moving forwards. Fees have remained static for the year.

We have welcomed new members and said goodbye to members of staff this year. This included the long-standing Leapfrogs manager Wendy Price, who left the setting over the summer. Many of you know that Wendy has chosen to continue her excellent work with the local community and explore new challenges. Everyone at Leapfrogs wishes Wendy well and thanks her for all her hard work over the last 20 plus years. Lucy Amos now takes over the leadership and management of the Leapfrogs setting.

We have been fortunate to fill all Leapfrogs vacancies with NVQ Level 3 or above qualified staff. Leapfrogs is committed to staff development with members of staff gaining knowledge in sign language and further development in forest school qualifications, amongst others, which will be covered in the managers' report. We would like to formally thank all the staff who work extremely hard to ensure all the children have a fun and safe environment to learn and develop in. In addition, Leapfrogs understands the value of employees and as such staff wages continued to be reviewed to consider experience, qualifications and industry averages. We would like to wish all members of staff that have left us this, the best of luck in their new ventures.

The committee has invested in support from external experts to work with Leapfrogs and support the new leadership team. We have benchmarked the setting, supported staff in the review of all Leapfrogs documentation and supported innovations in practise such as the use of Tapestry.

Staff and volunteers continue to go above and beyond to ensure the setting is interactive and enjoyable for our children. Several working parties have helped to ensure this over the year. We would like to thank all of those who have given up their time, energy and skills.

Work undertaken has included:

- general clean up and painting,
- cutting trees
- new changing area and units
- new sleep area and sleep matts

The committee and staff have also supported in the recent painting of the setting, replacement of blinds and curtains, and we plan to further improve the setting with new flooring throughout. There has also been investment in technology with a new interactive television and tablets, laptops for staff, development of a new website/e-mail system, and cloud-based storage of Leapfrogs documents.

Thanks, must also be extended to all members of the committee. The committee has invested many hours into Leapfrogs this year, and we would like to extend our gratitude for their unrelenting commitment. Thanks also go to all parents and carers who help at events and activities and who support leapfrogs in many ways. We look forward to another successful year.

## Manager report 2019/2020

I would firstly like to say thank you to the committee for their continued support over the last year, if it wasn't for the parents and volunteers that agree to make up the committee Leapfrogs would not be as strong as it is.

What a year it has been, new staff, a global pandemic and a change of management, it's been a challenging time for Leapfrog's but I'm sure that everyone will join me in thanking the staff for their continued hard work.

It's been a year of changes, Hannah started with us a year ago this week, Jennifer went on maternity leave in February welcoming a daughter into the world, we welcomed Paula to the team. Wendy left Leapfrogs over the summer so we advertised and we welcomed Angela to the team. At the end of September, we said goodbye to Paula but not goodbye as she has joined our bank staff and has already been back. I would like to thank all three of the ladies for their input along with Jackie they are all an asset to the Leapfrogs team. A big thank you to Su for her continued support volunteering at Leapfrogs.

In September we advertised for a new manager, at the beginning of October I was honoured to be offered the job as manager at Leapfrogs. It is a great achievement for me, and I hope to work closely with the children, Parents, Staff and Committee to ensure Leapfrogs is a safe, fun, learning environment.

We also moved the children's learning journeys on to Tapestry an online way of sharing with parents and careers through out the year. I have had a lot of positive feed back about this change. We as a staff team discussed the uniform with some of the old uniform looking

very worn it was decided to order some new. Whilst doing this we changed the colour to blue representing the pond with the green frog.

In September we said Goodbye to 10 children as they moved along their development path to school. It was a strange ending to the year not getting to say a proper goodbye to all of them but we have been in contact with most of them now and it is very good to hear that they are all doing well.

Covid has been a big part of the year and Leapfrogs has remained open throughout, supporting Key worker families and welcoming back our families as soon as we were legally able. At this point I would like to thank the families for their support over the year and for understanding the new systems we have implemented to keep everyone as safe as possible.

We have been able to welcome some new families, taking the Leapfrogs Children up to 25 over the week, with 4 on the waiting list hopefully joining us over the next few months. We have 21 before and after school children on the books at present, with more now enquiring.

We are looking forward to the year ahead, with Christmas just around the corner. The Christmas craft order is in place and we are looking forward to some festive fun. This year we have joined the Arts project so that the children can create their own Christmas card designs that are sent home for parents to order. With every order Leapfrogs gets a small donation.

This has been a hard year on fundraising due to Covid restrictions, so myself and the staff are in the process of organizing a Christmas

raffle. Letters have been sent out to local businesses asking if they are able to donate a prize. We hope this will help bring in some funds to get the children some new play equipment and help cover some of the refurbishment costs.

Leapfrogs has already started some refurbishments including re-decoration of the setting including painting, new blinds, new changing unit and we are looking forward to the flooring being replaced over the Christmas period.

I would like to finish by saying Hannah, Angela, Claire, Sue and Andy, thank you from all the staff for being the committee of 2019-2020. You have helped with DIY, IT problems, always on the end of the phone, the support you have given us all over the year will never be forgotten. Thank you for everything you have done. To the parents thank you to everyone again for their continued support and we look forward to making many memories with the children and their families over the year to come.