THE NATIONAL BOTANIC GARDEN OF WALES

England & Wales · Charity number 1036354

Details

Other names	MIDDLETON BOTANIC GARDEN
Status	Registered
Legal form	Charitable company
Company number	02909098
Registered	1994-04-12
Register	View on the Charity Commission register

Contact

Address	Middleton Hall Llanarthne Carmarthenshire SA32 8HG
Phone	01558667102
Email	account@gardenofwales.org.uk
Website	https://botanicgarden.wales/

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Activities

Objects: (THE OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE, TO PROMOTE FOR THE PUBLIC BENEFIT:(I) THE ADVANCEMENT OF EDUCATION IN THE SCIENCE OF PLANTS AND RELATED SUBJECTS AND THE CONSERVATION OF PLANT SPECIES OF THE WORLD ESPECIALLY THOSE OF WALES, GREAT BRITAIN AND WESTERN EUROPEAN SEABOARD, IN PARTICULAR BUT NOT EXCLUSIVELY BY:(A) THE ESTABLISHMENT, DEVELOPMENT AND MAINTENANCE OF A NATIONAL BOTANIC GARDEN FOR WALES OPEN TO THE PUBLIC;(B) THE ESTABLISHMENT OF A NATIONAL CONSERVATION ASSET OF LOCAL, NATIONAL AND INTERNATIONAL PLANT SPECIES;(C) THE DEVELOPMENT OF A CENTRE FOR RESEARCH IN PLANT BIODIVERSITY AND THE CREATION OF AN EXEMPLAR OF GOOD HORTICULTURAL PRACTICE;(D) THE PROVISION OF FORMAL AND INFORMAL EDUCATION AND INTERPRETATION EXPERIENCES FOR PEOPLE OF ALL AGES AND ABILITIES PARTICULARLY TO ENHANCE UNDERSTANDING OF THE INTERACTION OF PEOPLE, PLANTS, LANDSCAPE AND THE ENVIRONMENT IN A SUSTAINABLE FUTURE; AND(II) THE ADVANCEMENT OF PUBLIC APPRECIATION OF WELSH CULTURE AND HISTORICAL HERITAGE BY THE RESTORATION OF THE HISTORIC LANDSCAPED ENVIRONMENT AND BUILDING AT THE SITE OF THE NATIONAL BOTANIC GARDEN REFERRED TO IN (I)(A) ABOVE.

Activities: Botanic Garden

Classification

- **How:** Provides Buildings/facilities/open Space, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** Education/training, Arts/culture/heritage/science, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- Carmarthenshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£4,872,226	£4,871,574	£27,021,414	83
2024-03-31	£4,447,064	£5,261,965	£26,495,904	79
2023-03-31	£5,331,608	£5,208,098	£27,310,805	114
2022-03-31	£6,141,896	£5,264,356	£27,187,295	113
2021-03-31	£4,976,109	£4,353,072	£26,309,755	86

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Trustees

Name	Role	Appointed
Adam Daniel Taylor		2024-11-29
Dr Paul Philip Smith		2017-08-09
Dr Sara Matthews		2020-09-01
Dr Tomos Dafydd Davies		2025-12-12
Emma Louise Burns		2024-11-29
JOHN LLOYD-JONES		2025-12-12
Karen Isobel Miles		2024-11-29
Professor Iain Donnison		2020-09-01
Ross Burnett		2025-12-12
Samia al Qadhi		2025-12-12
Sharon Davies-Smith		2025-12-12
Timothy William Jones		2017-08-16

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THE NATIONAL BOTANIC GARDEN OF WALES

England & Wales - Charity number 1036354

Accounts

Docusign Envelope ID: 42238C56-6531-40F6-B401-B91CEC4500C4

Registered Company Number: 02909098 (England & Wales)
Registered Charity Number: 1036354

Report of the Trustees and Group Report of the Trustees and Consolidated Financial Statements for the Year Ended 31st March 2025

The National Botanic Garden of Wales

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The National Botanic Garden of Wales
Consolidated Financial Statements for the Year Ended 31st March 2025

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Report of the Trustees

The Trustees who are also Directors of the Charity for the purposes of companies' legislation, present their Report with the Financial Statements of the Charity for the year ending 31 March 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustees are pleased to present their annual Directors' Report, which incorporates the Strategic Report together with the Consolidated Financial Statements of the Charity and its Subsidiary for the year ending 31 March 2025. These are prepared to meet the requirements for a Directors' Report and accounts for Companies Act (2006) purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Articles of Association (as updated on 29 November 2024), companies' legislation and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Unless stated otherwise, all matters reported upon relate to the Group and all references to 'Trustees' in this report are to the Trustees of the Parent Charity.

Objectives & Activities
The purposes of the Charity, as set out in its governing document, are to promote for the public benefit:

1. The advancement of education in the science of plants and related subjects and the conservation of plant species of the world especially those of Wales, Great Britain and Western European Seaboard, in particular but not exclusively by:

    A. The establishment, development and maintenance of a national botanic garden for Wales open to the public;

    B. The establishment of a national conservation asset of local, national and international plant species;

    C. The development of a centre for research in plant biodiversity and the creation of an exemplar of good horticultural practice;

    D. The provision of formal and informal education and interpretation experiences for people of all ages and abilities particularly to enhance understanding of the interaction of people, plants, landscape and the environment in a sustainable future;

2. The advancement of public appreciation of Welsh culture and historical heritage by the restoration of the historic landscaped environment and building at the site of The National Botanic Garden.

The Garden's vision is:

The National Botanic Garden of Wales is a trail blazer benefiting society through its inspiring estate, science discoveries, conservation efforts, and the way it facilitates learning and influences how people value plants and nature.

The Garden's mission is to advance and share knowledge in the science of plants and inspire people's appreciation of flora, Welsh culture and heritage to enrich lives.

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in managing the activities of the Charity. Significant activities that were undertaken during the year demonstrate public benefit and are outlined in the attached pages.

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STRATEGIC REPORT

Achievement and Performance

A comprehensive review of the Governance of the Charity was finalised in 2024-25. The Charity's Articles of Association were reviewed and new articles were adopted at a general meeting held on 29 November 2024.

A new Strategic Plan 2024-26 was adopted by the Board with the aim of refocusing the National Botanic Garden of Wales, challenging the status quo and putting in place changes to grow as a national institution.

During 2024-25, the National Botanic Garden of Wales operated a lean business model following the implementation of the 2023-24 change management process to reduce costs. Various operational procedures, processes and staff roles were adapted to support these changes.

The 2024-25 reporting of the main achievements aligns to the Garden's three new strategic goals and two enablers.

Strategic Goal 1: Recognised national science and biodiversity hub

During the year there has been significant effort focused on the delivery of major science and conservation projects:

Dynamic Collections (National Lottery Heritage Fund) – In its second year of delivery, the *Plants Past, Present and Future* project made excellent progress in digitising the herbarium collection. A total of 21,300 specimens were prepared for imaging, 6,649 imaged and 2,566 had their label data transcribed ready for databasing. In the first 12 months of a new volunteer programme, 1,831 volunteer hours were contributed to assist with the digitisation process.

Safeguarding Welsh Flora and Quentin Kay Project (Royal Botanic Gardens Kew; donor funded) - As part of the Garden's strategic priority to reverse the decline of Welsh flora, the Garden continued to collaborate with the Millennium Seed Bank Partnership. As part of the Partnership's Crop Wild Relatives initiative and the *Diversity, Adaptation and Use* project a total of 30 wild-origin collections were made. Through the role of Quentin Kay Collections and Research Assistant, key seed banking activities to support the conservation of Welsh flora were delivered. A total of 34 collections were made from cultivated stock in the Welsh flora living collections. In addition, the germination testing programme continued for new and existing collections to provide baseline data and track viability over long-term storage.

Welsh Culture and Heritage CDP4 Consortium (Arts and Humanities Research Council Collaborative Doctoral Partnership) – The consortium with Amgueddfa Cymru and the National Library was in its second year in 2024-25. The joint PhD studentship with Aberystwyth University continued examining "Nature restoration past and present: changing attitudes to the natural world".

Waun Las Habitat (Welsh Government's Nature Networks Fund) was a grant to fund infrastructure improvements on Waun Las National Nature Reserve, while engaging audiences on natural heritage. The project runs for two years from 2024 to 2026 and funds a new 0.4 FTE Conservation Engagement Officer role. In 2024-2025 the project delivered new fencing in areas which require grassland grazing, supported the ongoing grass land management and engaged 1,335 people in person and 71,600 views online on grasslands, plants and fungi diversity.

In addition to these major projects, Garden staff continue to take part in national and international meetings and contribute to regional and international biodiversity strategy efforts. Grant funding enabled five staff to travel and participate in the 8th Global Botanic Garden Congress in Singapore in 2024. Elizabeth Lanigan, Freddy Fuller and Mia Tee presented on their student and early career experiences at the Garden and Ellyn Baker presented on the institution's work on conserving and restoring Welsh flora. The Garden Director presented on the NBGW's biophilic partnerships for health and well-being with Welsh Health Boards.

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Strategic Goal 2: Inspiring and influencing current and future generations

NBGW is committed to society's lifelong learning and engagement with plants, nature and Welsh cultural heritage. This priority is delivered through a public programme of events and activities, as well as through the delivery of specialised education and engagement services.

The Garden attracts school and youth visits as part of its education programme, although there has been significantly less demand for these services this year than in previous years. In 2024-25, there was a total of 8,710 visits, compared to 13,249 visits in 2023-24 and 14,079 in 2022-23. The reduction in Council support for the home education services reduced the need for NBGW education services by around 2000 visits. Furthermore, primary schools continue to face financial challenges and less were travelling further afield for curriculum enhancement services. The Garden is strategically assessing this challenge and new approaches are being planned and will be launched in 2025-26.

The Multiply project, funded through Carmarthenshire County Council, successfully delivered a four-month programme designed to improve maths skills in adults through practical, environmentally based workshops that supported diverse learning needs. Over 50 sessions were held both in the Garden and through outreach activities, creating accessible opportunities for underrepresented communities to build confidence in numeracy. The Garden worked in partnership with organisations including Mencap, Family Centres, and Live Well Growers (supported through Hywel Dda University Health Board). Feedback highlighted increased confidence, improved skills, and stronger community connections. The project demonstrated that integrating numeracy into everyday meaningful activities can break down barriers and create lasting impact for participants and partner organisations alike.

As part of the digitisation of the herbarium collection, the Science Department conducted face-to-face public engagement with 1,451 people, through a range of tours, talks, workshops, engagement stands and family activities.

The 2023 Botanic Garden Education Network Conference, held in February 2025, brought together 53 attendees from 14 UK garden institutions for a dynamic two-day event. The conference featured a series of engaging workshops and talks, fostering knowledge exchange and collaboration among participants. Key topics included climate change, gardening for wellbeing and learning from research. The event provided a valuable platform for professionals to share insights and best practices. Overall, the event was a great success, strengthening connections across the UK botanic gardens community and sparking new ideas for future collaborations.

The NBGW also hosted the Friends of Botanic Garden Annual General Meeting in May 2024 and welcomed colleagues from the German Network of Botanic Gardens, who also attended.

The Garden's annual student placement programme supports the next generation of scientists. In the 2023-24 academic year the Garden hosted a student from Bath University and it hosted a student from Bradford University in the 2024-25 academic year. Furthermore, new research collaborations were established through the work of the *Nature Unlocked Project* at Wakehurst, where the NBGW provided DNA metabarcoding expertise and laboratory facilities to investigate how trees support pollinators. NBGW also continued to contribute to ongoing research on Arctic plant diversity and pollination networks with Copenhagen University and Botanic Garden.

In 2024-25, the Garden's horticulture staff contributed to the newly launched horticulture village at the Royal Welsh, including designing and delivering one of the feature gardens at this national event. The NBGW information stand engaged over 400 people and staff delivered three specialist talks over the four days.

In regards to the Garden's health and wellbeing agenda, the Shades of Green (UK Shared Prosperity Fund and Carmarthenshire County Council) 18-month project had strong policy alignment with the Wellbeing of Future Generations (2015) Act and the Environment (Wales) Act (2016). The project outcomes focused on creating therapeutic green spaces at Glangwili General Hospital and Prince Philip Hospital for NHS staff, patients, and community groups. Wellbeing activities supported the green interventions and 33 wellness walks were conducted, with 94% of participants reporting improved wellbeing. A partnership with Bryngwyn School Llanelli enabled 60 students to participate in green workshops at Prince Philip Hospital. The project provided significant learnings for guiding the biophilic design of future projects on National Health Service estates.

An important part of the Horticulture team's annual work is the revitalisation of the living collections. In 2024-25 several living collections were revitalised including:

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The Ethnobotany displays – this area includes plants with a human connection. This was the first phase of the revitalisation project, which will lead to a trail and interpretation, as well as greater use by the education team for school visits. This bed consists of edible plants, both domestic and commercially used, like coffee, cinnamon, chocolate, and ginger.

The Fernery moved to its second phase of redevelopment through planting additional specialist fern material donated from the British Pteridological society. The team have also been trialling a fern propagation protocol using science incubators for specialist donated spore material. This work paves the way for developing the collection's conservation value through the propagation of ferns from spores.

The Boulder Garden transformation continues with the landscaping of hard paths and drainage improvements. A moss transplanting pilot with the science team was conducted, soil sampling for project areas was undertaken and there was the continued creation and maintenance of the Mediterranean woodland bed.

The nursery team undertook a major audit of stock and stock labelling to improve nursery operations. This area of the horticulture operations supports a range of programmes and projects that run over multiple financial years including preparing for contributions to the Royal Welsh and Urdd, supporting planning for new projects and the annual display designs for the central beds in the Wallace Garden, that are created by apprentices and early career staff.

In the past 10 years the two-year apprenticeship has helped 13 students achieve Level 2 City and Guilds in Work Based Horticulture and RHS Level 2 in Principles of Horticulture. A retention rate of 50% of students demonstrates the success of this scheme and its critical importance to the Garden's staff succession planning.

Academic publications by staff with partner organisations also support learning in current and future generations:

- Vallin, H., Hipperson, H., Titěra, J., **Jones, L**., Fraser, M. (2025) Comparative Analysis of Pasture Composition: DNA Metabarcoding Versus Quadrat-Based Botanical Surveys in Experimental Grassland Plots. *Ecology and Evolution* 15(4).
- Timberlake T.P., de Vere N., **Jones L.,** Vaughan I.P., Baude M., Memmot J. (2024) Ten-a-day: Bumblebee pollen loads reveal high consistency in foraging breadth among species, sites and seasons. *Ecological Solutions and Evidence* 5(3).
- Whitely, B.S., Li, Z., **Jones, L**. & de Vere, N. (2024) Mega-Barcoding Projects: Delivering National DNA Barcoding Initiatives for Plants *DNA Barcoding: Methods and Protocols*, 445-473.
- **Thomas R.K**., Gay, A.P., Gwynn-Jones, D., de Vere, N., & Santer, R.D (2024) Lighting and behaviour in captivity: butterflies prefer light environments containing UV wavelengths. *Animal Behaviour*, 214.

Strategic Goal 3: Wales' top 5 most visited award-winning attraction

The Horticulture specialists continue to maintain and develop the National Botanic Garden of Wales as an exemplar garden. The team are maintaining world class attraction facilities to standard and innovating and creating an engaging and changing garden that educates, inspires and adds considerably to the health and wellbeing of visitors and members alike.

Overall, the Garden received 173,215 visits in 2024-25, which was a significant drop in visits compared to the 214,583 visits in 2023-24. Each key visit area experienced a decline in visitation. Gate entry visits were 153,596, down on 2023-24 figures, of 169,711. In addition to the gate entry visits, there were 8710 education visits (down from previous year), 4614 visits to the Dragons Breath arts event, 387 visits to the British Birds of Prey Centre for special experiences and 5908 visits created through corporate hire activities.

The year 2024-25 saw the Events and Marketing team experimenting with a range of music and film events and targeted family activities. Character appearances by the Gruffalo, Bluey and Bingo, Peppa Pig and Paddington attracted young families over the summer. A partnership with *Organised Kaos Youth Circus*, a contemporary youth and community circus from Ammanford, saw families enjoying various fun and challenging activities through the summer in Millennium Square, which was a vibrant visitor hub. The Events and Marketing team delivered an exciting and varied programme of over 26 events and activities, designed to celebrate and showcase the very best of Welsh culture and creativity.

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A key highlight late in the year was the development and launch of a dedicated food and craft festival, which formed part of the launch of the Garden's 25th anniversary celebrations in 2025. The festival provided a valuable platform for local producers and Welsh businesses to showcase their produce, and also created a lively, family-friendly atmosphere that celebrated the richness of Welsh food heritage and contemporary cuisine.

The much-anticipated re-fresh of the NBGW's Bee Wild Club was relaunched in February 2025, also as part of start of the 25th anniversary celebrations. The club offers nature-based activities for young children. With an emphasis on outdoor discovery, creativity and messy play, the club inspires a love of the natural world, while supporting families to spend quality time together in the Garden's unique environment.

Together, these initiatives highlight NBGW's ongoing commitment to championing Welsh talent, encouraging community engagement and ensuring the Garden continues to be a vibrant hub of culture, education and enjoyment for all ages. Events at the Garden also include regular activities such as Welly Wednesday, Nordic Cymru and onsite talks and tours.

The Garden's also aspires to deliver larger arts and culture events. In 2024-25, the Dragon's Breath event was delivered through a collaboration with Welsh arts Charity *Walk the Plank* with 4614 attendees coming to the evening event. This performance piece engaged early career artists from the University of South Wales Trinity St Davids in Carmarthenshire and was supported by local musicians and Wales' Children's Poet Laureate 2021 – 2023, Connor Allen. The experience of running this major event over four nights informs planning for future events.

The NBGW continues its commitment to the Welsh Government's Priorities for Culture and Cymraeg 2025. Weekly Cwpaned a Sgwrs sessions bring together staff, Garden members, volunteers and the community to practice Welsh language in an informal, fun and friendly setting. In addition, the Garden continues to work to its Welsh Language standards and deliver multilingual services and activities through the medium of Welsh.

There were several infrastructure projects commenced in 2024-25:

- Remedial works on Llyn Mawr
- Upgrades to Pantwgan Farmhouse and Bryncrwys Farmhouse
- Preparation of Allt Goch for selling the barn in 2025-26
- Audit of wayfinding for future works in the following two years.

The 1.3m grant from the Julia Rausing Trust received this year is to fund revitalisation works of The Great Glasshouse to be undertaken in 2025-26. Significant internal planning works were undertaken in 2024-25, although no expenditure was incurred.

Enabler: A striving and thriving workplace of choice

Garden staff had the challenge of adapting to a leaner business model in 2024-25 following the change management process in 2023-24. A roll out of various training modules has aimed to invest and support staff in a variety of key areas including media management, safeguarding, staff appraisals and leadership and management.

The Garden is extremely grateful for the tremendous efforts of volunteers who are involved in its diverse charity activities (horticulture, science research, seed banking, herbarium, bee-keeping, landscape rangers, library, talks, buggy driving, meet and greet, commercial support, archaeological work and administration). In 2024-2025, 30,644 volunteer hours were logged and these hours have been accrued from 301 volunteers (excluding the work of Trustees). This is an increase of over 3,000 hours on last year's 27,595 volunteer hours. The volunteer contribution is valued at £442,193, based on the Office of National Statistics volunteer value of £14.43/hour.

The continued partnership with volunteers from Mencap has helped the horticulture team maintain the Millennium Square, the willow weaving playground and in-house compost production, as well as providing a safe and welcoming environment for volunteers and carers at the Garden.

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Enabler: A sustainable institution through a secure and diverse business model

To enable the National Botanic Garden of Wales to deliver on its charitable objectives in science and education, the Garden needs a diverse business model. Commercial activities are an essential part of its operations and enhance the visitor destination experience.

The Garden's continues to provide expert professional service contracts in science, horticulture, education and health and well-being. This year a collaboration between the Horticulture and Science teams delivered professional services, including propagation of the threatened Dog-screw Moss (*Tortula canescens*) and Upright Apple-moss (*Bartramia aprica*) for Natural Resources Wales and Plantlife; pondweeds for Dŵr Cymru (via Ricardo Energy and Environment); and a new contract to grow a range of species for Plantlife to introduce to a site in Eryri in the future.

In 2024-25, there has been additional investment in the retail areas aiming to improve the Garden's income generating potential. The Garden Centre team have created a welcoming and appealing retail experience through improving accessibility in the indoor retail space and redesigning the outside area to capture more interest from passing visitors.

In addition, with the arrival of a new Retail Manager, improvements to stock flow and sourcing were a result of a major supplier audit in 2024. Restructured stock counting procedures were implemented to reflect best practice in managing stock and ensure loss prevention. Furthermore, products that did not align to the Garden's charitable objectives and sustainability principles, and in response to customer demand, were removed. The online sales website has been reviewed with external revenue objectives. Major change will only be realised in their entirety following an IT review and investment in future years.

The Garden also receives income and donations from other supporters. The Trustees would like to thank all partners for their generosity in helping the Garden to achieve its aims and ambitions. The following list recognises some of the most significant supporters who have helped this year:

- Welsh Government
- The National Lottery Heritage Fund
- Carmarthenshire County Council
- Hywel Dda University Health Board
- Individual financial and in-kind support including Sir Andrew Large, Dr Kathleen Whale, The Harry Stephen Verney Fund, Carwyn Graves, and Andrew Morton.

The Trustees would also like to recognise the support of the British Pteridological Society and the Japanese Garden Society, which have both provided specialist expertise to the NBGW in regards to living collections.

Achievement and performance

Investment performance against the investment objectives.
The Trustees, having regard to the liquidity requirements of the Charity, have kept available funds in interest-bearing deposit accounts and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the retail prices index. Due to wider economic circumstances, deposit rates have been low and inflation high, so this aim was not achieved in the year.

The invested funds held on deposit achieved an average rate of 1.5% (2023: 2.6%) against the retail price index of 3.2% (2023: 4.3%) for the year.

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Financial review

Financial position
The group's financial position at the end of the year ended 31 March 2025:

The financial position of the Group at 31 March 2025 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows: -

	2025	2024
	£	£
Net Surplus/(Deficit)	**525,510**	**(814,901)**
Unrestricted revenue funds available for the general purposes of the Group	432,754	505,405
Unrestricted heritage assets	986,423	986,423
Unresticted fixed assets	5,599,078	5,857,099
Total Unrestricted Funds	**7,018,255**	**7,348,927**
Designated revenue funds	200,000	200,000
Total Designated Funds	**200,000**	**200,000**
Restricted revenue funds	1,448,249	166,462
Restricted fixed asset funds	18,355,060	18,780,515
Total Restricted Funds	**19,803,309**	**18,946,977**
Total	**27,021,564**	**26,495,904**

Financial review of the position at the reporting date, 31 March 2025
The financial year ending 31 March 2025 resulted in a surplus of £526k on operating activities (2024: £815k deficit) after charging of depreciation of £978k (2024: £1m).

In the year, total resources of £5.4m (2024: £4.5m) were receivable comprising £3.5m (2024: £4.0m) of unrestricted income and £1.9m (2024: £0.5m) of restricted income. Total expended resources in the year amounted to £4.9m (2023: £5.3m) with £3.9m (2024: £3.8m) from unrestricted funds, leaving an unrestricted fund balance carried forward of £7.2m (2024: £7.5m). Expended from restricted funds was £1.0m (2024: £1.5m), leaving a restricted fund balance carried forward of £19.8m (2024: £18.9m). Total fund balances at 31 March 2025 were £27.0m (2024: £26.5m).

Specific changes in fixed assets are detailed in the notes to the accounts. Tangible fixed assets at cost or valuation decreased to £24.0m (2024: £24.6m) representing £23.6m (2024: £24.3m) of land, buildings, plant and machinery and £0.3m (2024: £0.3m) in estate vehicles and fixtures and fittings.

Reserves policy
Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The Trustees have an aspirational target level of free reserves of around £1,000,000.

The Garden's reserves policy is informed by:
- Forecasts for levels of income in future years;
- Forecasts for expenditure in future years on planned activity;
- Analysis and assessment of future needs, opportunities, contingencies and risks.

Unrestricted reserves decreased by £331k from £7.3m to £7.0m after transfers from restricted funds. These are funds which are expendable at the Board's discretion in furtherance of the objectives or administration of the Charity. The Garden saw a decrease in its free reserves from £505k to £433k as at 31st March 2025. The Charity aims to build its reserves in the future to reach its aspirational target level of reserves.

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The consolidated balance sheet remains sound with net current assets of £2.1m (2024: £909k) and the ownership of a long leasehold interest. The Garden saw an increase in its cash balances of £883k (2024: decrease of £251k), this was mainly attributable to the receipt of £1.3m grant from the Julia Rausing Trust and the sale of property, offset by increases in other areas such as outstanding monies due to the Garden.

The Trustees have reviewed the circumstances of the Garden and Group and consider that adequate resources continue to be available to fund the activities of the Garden and Group for the foreseeable future. The Trustees are of the view that the Garden and Group are a going concern. The Garden aims to continue to build its reserves in the future to strengthen its financial sustainability.

The Trustees are aware of difficult trading conditions for the foreseeable future given the cost-of-living crisis, high inflation, uncertain economic conditions, inherent uncertainties in the political landscape and the ever-increasing challenges of securing grant funding. The Trustees will monitor costs and activities during the year.

Availability and adequacy of assets of each of the funds
The Board of Trustees is satisfied that the Charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

This work has identified that financial sustainability is a financial risk for both the Charity and its Subsidiary. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, and active management of trade debtors and creditors balances to ensure sufficient working capital is available to the Charity and its Subsidiary company.

The Trustees have a risk management strategy which comprises:

1. A bi-annual review of the principal risks and uncertainties that the Charity and its Subsidiary face;
2. The establishment of policies, systems and procedures to mitigate those risks identified in the biannual review;
3. An Audit and Finance Committee that receives weekly KPIs reports and scrutinises the financial management and controls on a quarterly basis;
4. A risk register that is updated and presented to the Board quarterly; and
5. The implementation of procedures designed to minimise or manage any potential impact on the Charity should those risks materialise.

Attention continues to be focused on non-financial risks arising from fire, safeguarding, and health and safety of staff, volunteers and the public. These risks are managed by ensuring accreditation and compliance is up to date, having robust policies and procedures in place, regular reviews by the Senior Management Team, and regular awareness training for staff and volunteers working in operational areas.

The Garden has the following strategies in place for managing the principal risks:

1. The Garden continues to explore new and profitable brand aligned revenue streams to enhance the Garden's reach and offering, as well as reduce its dependency on visitor income and public sector funding.
2. The Garden acknowledges the significant value to partnering with other organisations to deliver its mission on a financially sustainable basis and is committed to working to develop these relationships to the benefit of all.
3. The Garden is now 24 years old and the need to maintain infrastructure across the 568 acres represents a long-term commitment. WG and other capital funding is integral to meeting the costs of repairs and development.
4. The Garden is aware that its commercial income is related to the economic climate and factors such as available disposable income, public sector spending and the economy in Wales and further afield, and regularly reviews market trends to identify likely impacts on the Garden
5. The Garden competitively and successfully applies for grant funds to support various initiatives.

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Structure, governance and management

Legal Structure of the Charity

The Charity is constituted as a company limited by guarantee. The governing document of the Parent Charity is the Articles of Association, updated on 29 November 2024, establishing the company under company legislation.

All Trustees are Directors for the purposes of company law and all Directors are Trustees under charities legislation and have responsibilities, as such, under both company and charity legislation.

The Trustees of the Charity are all individuals and unpaid.

The Board of Trustees of the National Botanic Garden of Wales appoints in accordance with the Garden's constitution and following procedures outlined in its Governance Manual. Each Trustee is appointed for a term of three years by a resolution passed at a formerly convened meeting of the Trustees. Trustees may be reappointed, but in the absence of special circumstances a Trustee's overall tenure is limited to nine consecutive years. Any vacancy is advertised openly and the Nominations Committee consider all applications, manage the recruitment process and make recommendations to the Board.

Following the Governance Review, the Governance Manual (2022 ed) went through significant edits and was approved in November 2024 to ensure best practice in line with the Nolan Principles for standards in public life, Charity Commission guidance and developments in both companies and charities law. The Manual is provided to all prospective and new Trustees as part of an induction pack during Trustee recruitment processes.

Organisational structure

The Board of Trustees administers the Charity. The Board meets quarterly, and operates separate subcommittees covering nominations, remuneration, and audit and finance. Following the Governance Review new committees have been established covering health and safety, governance and risk and fundraising. A Chief Executive (known as the Director) is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the Trustees and the Governance Manual, for operational matters including finance, employment and operations.

The Board will continue to monitor its effectiveness and performance.

The Chief Executive Officer and other senior management personnel to whom day to day management is delegated:

The senior management personnel of both the Charity and trading Subsidiary at the date of approval of the report and during the accounting period were as follows:

Executive Senior Management Team:

Dr LA Sutherland	Chief Executive Officer (Director), appointed October 2022
MJ Howells	Head of Finance and Commercial Operations, appointed March 2024, left August 2025
D Murray	Head of Horticulture, Learning and Nature, appointed July 2024
J Smith	Head of Facilities & Operations, appointed April 2022, left August 2025
M Newbold	Head of Marketing and Communications, appointed July 2023, left August 2024
T Waters	Head of Marketing and Communications, appointed December 2024, left May 2025
AM Nicholas	HR Manager, appointed September 2019, left November 2024
N Chalmers	HR Manager, appointed January 2025, left April 2025.

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Setting pay and remuneration of key management personnel
The Board of Directors (the Charity's Trustees) and the senior management team comprise the key management personnel of the Charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All Trustees give of their time freely and no Trustee received remuneration in the year. There were travel expenses reimbursed to Trustees in the year of £257 (2024: £120). There were no material related party transactions in the year under review.

The pay of the senior staff is reviewed periodically. In view of the nature of the Charity, the Trustees benchmark against pay levels in other regional charities of a similar nature.

The Charity as a part of a wider network
The Garden works in partnership with a large number of partner organisations and individual supporters throughout Wales, across the UK and also the wider international community. The areas of partnership include horticulture, education, sustainability, conservation, science and research, as well as historic landscape, arts and Welsh culture.

The Charity's relationships with related parties.
Any connection between a Trustee or senior manager of the Charity must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. In the current year, no material related party transactions were reported.

The Charity's wholly owned Subsidiary, Middleton Garden Limited, was established to operate the commercial catering, conferencing, farm and retail facilities at the Garden. Middleton Garden Limited has a licence from the Charity to operate those facilities and distributes its profits to the Charity (see note to the accounts).

Related parties
The Parent Charity is The National Botanic Garden of Wales. The Subsidiary is Middleton Garden Limited.

Reference and administrative details
Registered Company number
2909098 (England and Wales)

Registered Charity number
1036354

Registered office
Neuadd Deg
Middleton Hall
Llanarthne
Carmarthenshire
SA32 8HG

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Trustees

Mr D G Davies (Chair)	(Reappointed as Chair 1 December 2023; reappointed and reappointed as Chair 29 November 2024)
Ms M Doel (Davies)	(Reappointed 1 December 2023; resigned 28 February 2025)
Professor I Donnison	(Reappointed 1 December 2023)
Mr D Howell	(Reappointed 29 November 2024; resigned 6 June 2025)
Mrs J James	(Resigned 29 November 2024)
Mr D Jenkins	(Resigned 29 November 2024)
Mr T Jones	(Reappointed 29 November 2024)
Dr H S Matthews (Vice-Chair)	(Reappointed as Vice Chair 29 November 2024)
Dr P Smith	(Reappointed 1 December 2023)
Professor P Wall	(Reappointed 1 December 2023; resigned 12 September 2025)
Mr S Williams	(Resigned on 29 November 2024)
Dr M Woods	(Reappointed 29 November 2024)
Ms E Whittle	(Resigned 29 November 2024)
E. Burns	(Appointed 29 November 2024)
L Childs	(Appointed 29 November 2024)
K Miles	(Appointed 29 November 2024)
A Taylor	(Appointed 29 November 2024)

Company Secretary

Martin Howells	(Appointed 29 November 2024, resigned 1 August 2025)

Auditors

Menzies LLP, Statutory Auditors
114-116 St Mary Street
Cardiff
CF10 1DY

Statement of trustees' responsibilities

The Trustees (who are also the Directors of The National Botanic Garden of Wales for the purposes of company law) are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors
The auditors, Menzies LLP, Statutory Auditors, will be considered for re-appointment at the forthcoming Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 18-Dec-2025 and signed on the Board's behalf by:

DocuSigned by:
Gary Davies
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DG Davies
Chair of Trustees

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Report of the Independent Auditors to the Members

Opinion
We have audited the Financial Statements of The National Botanic Garden of Wales (the 'Parent Charitable Company', the 'Charity') and its Subsidiary for the year ended 31st March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the Group's and Parent Charitable Company's affairs as at 31st March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the Financial Statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern
In auditing the Financial Statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the Financial Statements and our Report of the Independent Auditors thereon.

Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the Financial Statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on Other Matters Prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

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Matters on which we are Required to Report by Exception
In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees
As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Our Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and Financial Statements of the Group. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities;
- obtaining an understanding of the key controls put in place by the Group to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally;
- assessing the risk of management override and review and testing of journal entries made into the accounting system;
- discussing with Trustees and management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non-compliance.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the Financial Statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

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A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of Our Report

This report is made solely to the Charitable Company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's Members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:
Victoria Carter
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Victoria Carter (Senior Statutory Auditor)
for and on behalf of Menzies LLP, Statutory Auditors
5th Floor Hodge House
114-116 St Mary Street
Cardiff
CF10 1DY

Date: 23-Dec-2025

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Consolidated Statement of Financial Activities

	Notes	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Income & Endowments from:					
Donations and legacies	***2***	634,390	51,200	685,590	1,008,832
Charitable activities	***3***	1,455,043	1,800,371	3,255,414	1,886,997
Investment income	***4***	29,490	-	29,490	23,172
Other trading activities	***5***	1,426,740	-	1,426,740	1,528,063
Total		3,545,664	1,851,571	5,397,235	4,447,064
Expenditure On:					
Raising funds	***6***	1,508,645	-	1,508,645	1,540,875
Charitable activities	***6***	2,406,617	956,313	3,362,930	3,721,090
Total		3,915,262	956,313	4,871,574	5,261,965
Taxation		150		150	-
Net Expenditure		(369,748)	895,258	525,510	(814,901)
Transfer between funds	***20***	38,926	(38,926)	-	-
Reconciliation of Funds:					
Total funds brought forward	***20***	7,548,927	18,946,977	26,495,904	27,310,805
Total Funds Carried Forward		**7,218,105**	**19,803,309**	**27,021,414**	**26,495,904**

Continuing Operations
All income and expenditure have arisen from continuing activities.

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Consolidated Statement of Financial Position

	Notes	Group 2025 £	Group 2024 £	Charity 2025 £	Charity 2024 £
Fixed Assets					
Tangible fixed assets	***11 & 12***	23,953,838	24,639,565	23,953,838	24,637,613
Heritage assets	***13***	986,423	986,423	986,423	986,423
Investments	***14***		-	1	1
		24,940,261	25,625,988	24,940,262	25,624,037
Current Assets					
Stock	***15***	145,680	162,369	16,342	22,956
Debtors	***16***	397,445	144,485	488,507	212,465
Cash at bank		2,026,508	1,143,537	2,026,508	1,141,237
		2,569,633	1,450,391	2,531,357	1,376,658
Creditors					
Amounts falling due within one year	***17***	(468,480)	(541,475)	(430,202)	(467,131)
Net Current Assets		**27,041,414**	**26,534,904**	**27,041,417**	**26,533,564**
Creditors					
Amounts falling due after more than one year	***18***	(20,000)	(39,000)	(20,000)	(39,000)
Net Assets		**27,021,414**	**26,495,904**	**27,021,417**	**26,494,564**
Funds	***20***				
Unrestricted funds:					
Parent				7,192,931	7,547,289
Subsidiary company				25,174	1,639
Restricted funds:					
Parent				19,803,309	18,946,976
Total Funds				**27,021,414**	**26,495,904**

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The Financial Statements were approved by the Board of Trustees on 18-Dec-2025 and were signed on its behalf by:

Signed by:
Michael Woods
74FF21793EF543E...

Dr Michael Woods
Chair of Audit & Finance Committee

The notes form part of these Financial Statements page 19

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Consolidated Cashflow Statement

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	***23***	902,222	25,877
Net cash (used in)/provided by operating activities		*902,222*	*25,877*
Cash flows from investing activities			
Purchase of tangible fixed assets		(359,541)	(290,412)
Proceeds from disposal of fixed assets		310,800	23,172
Dividends and interest		29,490	9,435
Net cash (used in)/provided by investing activities		(19,251)	(257,805)
Cash flows from financing activities			
Repayments of borrowings		-	(19,225)
Net cash (used in)/provided by financing activities		-	(19,225)
Change in cash and cash equivelants in reporting period		*882,971*	*(251,153)*
Cash and cash equivalents at the beginning of the reporting period		*1,143,537*	*1,394,690*
Cash and cash equivalents at the end of the reporting period		**2,026,508**	**1,143,537**

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Notes to the Consolidated Financial Statements

1. Accounting Policies

Basis of Preparing the Financial Statements

The Financial Statements of the Charitable Group, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial Statements have been prepared under the historical cost convention.

Basis of Consolidation

The consolidated statements of the Group incorporate the Financial Statements of The National Botanic Garden of Wales and its Subsidiary undertaking, which is made up to 31st March 2025. No separate Statement of Financial Activities (SOFA) has been prepared for the Charity as permitted by section 408 of the Companies Act 2006 and paragraph 24.37 of the SORP.

Subsidiary Undertaking

The Charity has a Subsidiary, Middleton Garden Limited, company number 03080697, a company which is incorporated in the UK and based at the same registered office as its Parent. The National Botanic Garden of Wales owns the entire issues share capital of Middleton Garden Limited and has control over the Subsidiary by virtue of its shareholding and its ability to appoint the members of its Board of Directors. The results of Middleton Garden Limited for the year ending 31st March 2025 were turnover of £1,275,308, expenditure of £1,251,772, giving profit of £23,536.

Going Concern

At the time of approving the Financial Statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the Financial Statements.

The charitable activities are entirely dependent on continuing grant aid and voluntary donations, as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31st March 2027, the Trustees are satisfied that, at the time of approving the Financial Statements, it is appropriate to adopt the going concern basis in preparing the Financial Statements. The Trustees are not aware of any material uncertainties about the Charity's ability to continue as a going concern.

Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Income from grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities and trading income is recognised in the period to which the service relates with any amounts received in advance being deferred. Retail, café and plant sales are recognised at the date of sale.

No amounts are included in the Financial Statements for services and time donated by volunteers. Interest on funds is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

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Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs in relation to generating income such as fundraising and events, marketing and publicity and certain costs associated with the Charity's trading Subsidiary.
- Expenditure on charitable activities includes all costs relating to the furtherance of the Charity's objectives as stated in the trustees' report.

Expenditure
Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

An analysis has been provided for the charitable activities on a departmental basis.

Costs where possible are attributed directly to the activity to which they relate. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Investments
Investments relate to 100% of the share capital of the charity's wholly owned trading Subsidiary and is recognised at cost.

Stocks
Stocks are valued at the lower of cost and net realisable value. Net realisable value is based on the estimated selling price after taking into account all further costs and excess stocks that are slow moving.

Tangible Fixed Assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses, or in cases where fixed assets have been donated to the charity, at valuation at time of acquisition.

Individual fixed assets costing £1,000 or more are capitalised at cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold premises and leasehold land	0%	% straight line
Leasehold premises	2%	% straight line
Plant and machinery	4% - 33%	% straight line
Motor Vehicles	10% - 25%	% straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Heritage Assets
Heritage assets relate to the Charity's living plant collection. The plant collection purchased by the Charity has been capitalised at cost. The plant collection has been categorised as heritage assets as they meet the scientific, geophysical, environmental, historic and artistic qualities of being maintained for the contribution to knowledge and culture in line with the Charity's fundamental primary purpose.

No depreciation is provided on the plant collection because it is the practice to maintain and renew the plants on a continual basis. Accordingly, the life is so long and the residual value so high that the Trustees consider that depreciation calculated in accordance with accepted accounting standards would be immaterial.

Heritage assets have been reviewed at the reporting date with no impairment noted.

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Taxation
As a registered charity The National Botanic Garden of Wales is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Fund Accounting
General funds are unrestricted funds which are available for use at the discretion of the Board in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors, which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the Financial Statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the Financial Statements.

Accounting for Capital Grants & Fixed Asset Funds.
Where the terms of the gift are met once the asset is acquired, so allowing the charity to use the asset on an unrestricted basis, including the right to receive the proceeds of any future sale of the asset on an unrestricted basis, then the fixed asset is transferred to unrestricted funds.

As the related assets are depreciated, in accordance with the depreciation policy, in order to reflect the diminution in the asset, a transfer is made from the relevant fixed asset funds to either unrestricted or restricted revenue funds, as appropriate to the terms of the original gift, if any.

Any residual liability to the donor arising from, for example, the asset's future sale, is disclosed as a contingent liability unless the event that would trigger repayment of the grant becomes probable in which case a liability for repayment is recognised.

Related Party Exemption
The Charity has taken advantage of exemption under the terms of Financial Reporting Standard 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’, not to disclose related party transactions with wholly owned subsidiaries within the Group.

Pension costs & Other Post-Retirement Benefits
The Charitable Company operates a defined contribution pension scheme. Contributions payable to the Charitable Company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors, Creditors & Cash
Current assets and liabilities, including cash held at bank are recognised at cost or valuation as at the year end.

Operating Leases
Rentals payable under operating leases are charged in the statement of financial activities on a straight-line basis over the term of the lease.

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2. Donations & Legacies

	2025	2024
	£	£
Donations	137,482	263,302
Legacies	23,100	107,003
Grants	525,008	638,527
Total	**685,590**	**1,008,832**

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Welsh Government - Core	525,008	586,992
Welsh Government - Rural Development Wales	-	51,535
Total	**525,008**	**638,527**

3. Income from Charitable Activities

		2025	2024
	Activity	£	£
Educational & Contract Income	Charitable activity	86,561	91,949
Membership Income	Charitable activity	309,669	319,147
Other Income	Charitable activity	36,247	84,897
Plant & Seed Sales	Charitable activity	129,927	145,954
Grants	Charitable activity	1,800,371	322,046
Admission Fees	Charitable activity	892,639	923,004
Total		**3,255,414**	**1,886,997**

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Apprenticeship Fund	-	2,000
Welsh Government Capital Funds	291,090	200,000
British Soil Association	-	467
Royal Botanic Garden Kew	4,000	14,500
Other Funds	-	130
Dynamic Collections	86,490	41,100
SPF - Plants	60,299	26,491
HBG Training Programme	-	8,150
Growing The Future	-	13,728
WCVA	-	9,980
Welsh Government Events	-	3,500
RBG Grant	-	2,000
Nature Network Fund	54,342	-
Historic & Botanic Garden Trainee Programme	4,150	-
Julia Rausing Trust	1,300,000	-
Total	**1,800,371**	**322,046**

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The grant received in the year from The Julia Rausing Trust of £1,300,000 to support essential upgrade works to the Great Glasshouse. The work is scheduled to be carried out and completed and the expenditure incurred, in the following financial year ended 31st March 2026. The revenue has been fully recognised in the financial year in accordance with the Charities SORP (sections 4.27, 5.26 and 5.28) and treated as restricted reserves (see Note 20). This is expected to have a material impact on the results for the financial year 2025-26.

4. Investment Income

	2025	2024
	£	£
Deposit Account Interest	29,490	23,172
Total	**29,490**	**23,172**

5. Income from Other Trading Activities

	2025	2024
	£	£
Corporate & Wedding	106,322	123,635
Event	117,579	42,675
Food & Drink	711,234	784,297
Other	73,027	17,171
Renewable Income	92,227	62,505
Rental Income	68,813	149,522
Sale of Goods	257,538	348,258
Total	**1,426,740**	**1,528,063**

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6. Expenditure

	Raising Funds	Direct	Support	Governance	Total 2025	Total 2024
	£	£	£	£	£	£
Income and endowments from						
Advertising & Marketing	39,312	2,051	1,377	-	42,739	32,036
Audit Fees	-	-	-	12,795	12,795	15,295
Bad Debt	-	-	-	-	-	(61)
Catering Consumables	28,741	-	1,475	-	30,215	25,434
Cleaning & Waste Management	1,134	19,678	-	-	20,812	35,631
Depreciation	-	978,100	-	-	978,100	1,004,421
Educational & Research Expenditure	153	8,478	-	-	8,631	4,528
Equipment Hire, Repairs & Maintenance	17,562	141,848	3,503	-	162,913	102,193
Event & Attraction Expenses	184,202	66,421	258	-	250,881	92,718
Farm Expenses	24,983	11,065	956	-	37,004	13,937
Health & Saftey	4,384	16,705	288	-	21,377	9,816
Horticulture Costs	2,058	45,357	-	-	47,415	47,624
Insurance	1,042	77,247	-	-	78,289	73,253
Interest, Card & Bank Charges	75	15	45,638	-	45,727	45,309
IT Costs	6,524	38,737	20,703	-	65,964	59,625
Lease Costs	-	-	6,434	-	6,434	6,308
Legal & Professional Fees	24,938	50,705	45,686	-	121,329	61,253
Light, Heat & Power	-	233,146	1,700	-	234,846	262,772
(Profit)/Loss on Sales of Assets	-	(243,931)	-	-	(243,931)	-
Other Costs	147	2,287	574	-	3,007	2,717
Other Staff & Volunteer Costs	9,526	11,476	54,608	-	75,610	113,575
Printing, Postage & Stationery	15,052	15,021	4,645	-	34,717	33,111
Premises, Repairs & Maintenance	3,556	48,392	-	-	51,949	92,829
Purchases	487,652	1,832	1,478	-	490,963	622,576
Rent, Rates & Water	-	16,259	228	-	16,487	30,591
Subscriptions & Licences	2,896	2,757	2,991	-	8,644	25,121
Telephone & Mobiles	89	6,920	457	-	7,467	14,526
Translation & Interpretation	-	-	-	-	-	10,319
Travel & Subsistence	167	2,593	1,887	-	4,647	12,073
Wages & Salaries	654,451	1,269,518	332,574	-	2,256,543	2,412,435
Total	1,508,645	2,822,677	527,458	12,795	4,871,574	5,261,965
Middleton Garden					1,067,240	1,404,579
Horticulture					518,469	375,977
Education					151,082	130,072
Admission & Membership					243,673	212,778
Operations & Central					1,480,364	1,372,359
Fundraising & Events					398,507	195,439
Science					53,426	68,914
Interpretation					2,500	23,210
Restricted Funds					956,313	1,478,637
Total		-	-	-	4,871,574	5,261,965

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7. Net Income/(Expenditure)

	2025	2024
	£	£
Net Income/(Expenditure) is stated after charging/(crediting):		
Auditors remuneration	10,795	14,295
Auditors remuneration non-audit work	2,000	2,000
Deprecation	978,398	1,004,421

8. Trustees' Expenses

There was a small amount of Trustee reimbursement in 2024-25 aligned to the travel policy in the Charity's Financial Procedures Manual. There were no other benefits provided to Trustees for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' Expenses

	2025	2024
	£	£
Trustees' Expenses	257	120

9. Staff Costs

	2025	2024
	£	£
Wages & Salaries	1,973,154	2,126,409
Social Security Costs	158,944	160,585
Freelance Contractors & Labour	56,350	51,825
Pension Costs	68,093	73,616
Total	**2,256,542**	**2,412,435**

The key management personnel of the Charity and the Group, as noted in the Trustees' report, received benefits (including gross salary, employer's national insurance contributions and employer's pension contributions) of £341,550 (2024: £285,757).

	2025	2024
The average monthly number of FTW employees during the year was as follows:		
Charitable Activities	67	63
Fundraising Activities	1	1
Management & Administration	15	15
Total	**83**	**79**

The average number of staff employed by the Group during the year was 108 (2024: 109).

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
	£	£
£80,000 - £90,999	1	1

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10. Comparatives for Consolidated Statement of Financial Activities

	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £
Income and endowments from			
Donations and legacies	866,207	142,625	1,008,832
Charitable activities	1,571,342	315,655	1,886,997
Investment income	23,172	-	23,172
Other trading activities	1,528,063	-	1,528,063
Total	*3,988,784*	*458,280*	*4,447,064*
Expenditure on			
Raising funds	1,540,875	-	1,540,875
Charitable activities	2,242,453	1,478,637	3,721,090
Total	*3,783,328*	*1,478,637*	*5,261,965*
Net income/(expenditure)	**205,456**	**(1,020,357)**	**(814,901)**

11. Tangible Fixed Assets – Group

	Land & Buildings £	Plant & Machinery £	Fixtures, Fittings & Vehicles £	Total £
Cost				
At 1st April 2024	31,547,381	9,728,150	1,383,027	42,658,558
Additions	111,534	150,060	97,946	359,541
Disposals	(66,869)	-	-	(66,869)
At 31st March 2025	31,592,047	9,878,210	1,480,973	42,951,230
Depreciation				
At 1st April 2024	(11,258,160)	(5,720,373)	(1,040,460)	(18,018,993)
Charge for the year	(500,561)	(411,966)	(65,871)	(978,398)
Eliminated on disposals	-	-	-	-
At 31st March 2025	(11,758,721)	(6,132,340)	(1,106,331)	(18,997,392)
Net Book Value				
At 31st March 2025	19,833,326	3,745,871	374,642	23,953,838
At 31st March 2024	20,289,221	4,007,777	342,567	24,639,565

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12. Tangible Fixed Assets – Charity

	Land & Buildings £	Plant & Machinery £	Fixtures, Fittings & Vehicles £	Total £
Cost				
At 1st April 2024	31,547,381	9,715,802	1,379,515	42,642,698
Additions	111,534	146,547	101,459	359,541
Disposals	(66,869)	-	-	(66,869)
At 31st March 2025	31,592,047	9,862,349	1,480,974	42,935,370
Depreciation				
At 1st April 2024	(11,258,161)	(5,706,876)	(1,040,048)	(18,005,085)
Charge for the year	(500,560)	(409,602)	(66,284)	(976,446)
Eliminated on disposals	-	-	-	-
At 31st March 2025	(11,758,721)	(6,116,479)	(1,106,332)	(18,981,532)
Net Book Value				
At 31st March 2025	19,833,326	3,745,871	374,642	23,953,838
At 31st March 2024	20,289,220	4,008,926	339,467	24,637,613

13. Heritage Assets – Group & Charity

	Total £
Cost	
At 1st April 2024 & 31st March 2025	986,423
Depreciation	
At 1st April 2024 & 31st March 2025	-
Net Book Value	
At 1st April 2024 & 31st March 2025	986,423

14. Fixed Asset Investments

	Shares in Subsidary
Middleton Garden Ltd	
Cost of shares in subsidiary	£1

	Ordinary Share of £1	% Holding
Middleton Garden	1	100%

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15. Stock

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Stock	145,680	162,369	16,342	22,956
Total	**145,680**	**162,369**	**16,342**	**22,956**

16. Debtors: Amounts Falling Due Within One Year

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Trade Debtors	71,792	28,412	48,890	11,846
Prepayments & Accrued Income	23,459	109,497	23,459	109,497
Other Debtors	302,194	6,576	302,194	6,576
Amounts Owed from Group Undertakings	-	-	113,964	84,546
Total	**397,445**	**144,485**	**488,507**	**212,465**

17. Creditors: Amounts Falling Due Within One Year

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Trade Creditors	190,113	380,577	162,575	327,179
Social Security & Other Taxes	19,702	399	19,552	399
Other Creditors	25,250	8,911	25,250	-
Loan	19,000	13,000	19,000	13,000
Accruals & Deferred Income	214,416	138,588	203,825	123,853
Total	**468,480**	**541,475**	**430,202**	**464,431**

Loans included above £19,000 (2024: £13,000) are due to Welsh Government and repayable in December 2025 and has no interest attached to it.

Movement in Deferred Income	£	£
Balance at start of repoting period	7,250	8,348
Amounts added in current period	26,000	7,250
Amounts released to income from previous period	(7,250)	(8,348)
Balance at end of reporting period	**26,000**	**7,250**

Deferred income at 31st March 2025, represents £26,000 received in the year from the National Garden Scheme Apprentice 2025/26 programme, the grant was received in advance for the following financial year.

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18. Creditors: Amounts Falling Due After More Than One Year

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Loan	20,000	39,000	20,000	39,000
Total	**20,000**	**39,000**	**20,000**	**39,000**

Loans above £20,000 (2024: £39,000) due to Welsh Government which is due to be repaid in 2026-27 and has no interest attached to it.

19. Leasing Arrangements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	9,365	13,576
Between one and five years	5,564	9,365
In more than five years	7,146	12,709
Total	**22,075**	**35,650**

The National Botanic Garden of Wales holds a 999-year lease of its site granted by Carmarthenshire County Council in 1998. Under arrangements relating to the establishment and initial financing of the Garden entered into in 2000, NBGW granted a sub-lease to Lombard Property Facilities Limited (LPFL) for 75 years, and LPFL granted a sub-underlease to NBGW for 75 years less 5 days. NBGW was granted an option to enter into a new lease to replace the original sub-underlease for its remaining term and this option was exercised in 2010. The final payment of the nominal rent due under the option lease will be made in September 2025.

NatWest Bank, LPFL, The National Lottery Community Fund and the Welsh Government hold security over the site granted in connection with the arrangements described above.

	2025	2024
	£	£
Amount secured is estimated to be	18,355,060	18,780,514

The Charity entered into a legal charge in 2018 with The National Lottery Heritage Fund to secure all monies and liabilities owed to it at any one time, up to £3.6m.

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20. Movements In Funds

	At 1st April 2024 £	Net Movement in Funds £	Transfer Between Funds £	At 31st March 2025 £
Unrestricted Funds				
General Fund	7,348,927	(369,748)	38,926	7,018,105
General Fund - Designated	200,000	-		200,000
Total	7,548,927	(369,748)	38,926	7,218,105
Restricted Funds				
Apprenticeship Scheme	5,045	633	3,517	9,195
Archives Fund	-	-	-	-
Fixed Asset Fund	18,780,515	(425,455)	-	18,355,060
Flourish Fund	189	-	(189)	-
Postcode Lottery	1,943	-	-	1,943
Regency Restoration	67,872	(27,663)	(40,209)	-
Leader 2022	(130)	-	130	-
National Arboretum for Wales	(25,825)	-	25,825	-
Conserving Welsh Plants	20,000	-	(20,000)	-
Dynamics Collection	1,075	10,496	-	11,571
Sustainable Communities Fund	3,295	2,350	-	5,645
Quentin Kay Student Scholarship	92,998	(10,399)	-	82,599
Ann Christopher Sculpture Maintenance Fund	-	10,000	(8,000)	2,000
Science - Library donation	-	200	-	200
RBG Kew	-	4,000	-	4,000
Nature Network Fund 3	-	1,096	-	1,096
Julia Rausing Trust	-	1,300,000	-	1,300,000
The Hopper Trust	-	30,000	-	30,000
Total	18,946,977	895,258	(38,926)	19,803,309
Total Funds	**26,495,904**	**525,510**	**-**	**27,021,414**

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Movement in Funds (continued)

Net movments in funds, included in the above, are as follows:

	Incoming Resources £	Expended Resources £	At 31st March 2025 £
Unrestricted Funds			
General Fund	3,545,664	(3,915,411)	(369,748)
General Fund - Designated	-	-	-
Total	3,545,664	(3,915,411)	(369,748)
Restricted Funds			
Apprenticeship Scheme	15,150	(14,517)	633
Archives Fund	-	-	-
Fixed Asset Fund	291,090	(716,545)	(425,455)
Flourish Fund	-	-	-
Postcode Lottery	-	-	-
Regency Restoration	-	(27,663)	(27,663)
Leader 2022	-	-	-
National Arboretum for Wales	-	-	-
Conserving Welsh Plants	-	-	-
Dynamics Collection	86,490	(75,994)	10,496
Sustainable Communities Fund	60,299	(57,948)	2,350
Quentin Kay Student Scholarship	-	(10,399)	(10,399)
Ann Christopher Sculpture Maintenance Fund	10,000	-	10,000
Science - Library donation	200	-	200
RBG Kew	4,000	-	4,000
Nature Network Fund 3	54,342	(53,246)	1,096
Julia Rausing Trust	1,300,000	-	1,300,000
The Hopper Trust	30,000	-	30,000
Total	1,851,571	(956,313)	895,258
Total Funds	**5,397,235**	**(4,871,724)**	**525,510**

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Movement in Funds (continued)

Comparatives for movements in funds:

	At 1st April 2023 £	Net Movement in Funds £	Transfer Between Funds £	At 31st March 2024 £
Unrestricted Funds				
General Fund	7,107,459	205,456	36,012	7,348,927
General Fund - Designated	200,000	-		200,000
Total	7,307,459	205,456	36,012	7,548,927
Restricted Funds				
Apprenticeship Scheme	70,499	(65,454)	-	5,045
Caru Natur Cymru/Biophilic Wales Project	10,708	(9,870)	(838)	-
Archives Fund	105	(294)	189	-
Fixed Asset Fund	19,758,958	(810,491)	(167,952)	18,780,515
Flourish Fund	1,918	(1,729)	-	189
Grantscape	(9,980)	10,005	(25)	-
Growing the Future	(37,755)	13,728	24,027	-
Postcode Lottery	4,459	(1,269)	(1,247)	1,943
Regency Restoration	196,666	(218,153)	89,359	67,872
Leader 2022	(13,507)	13,377	-	(130)
Feasibility Study (Sculpture)	19,000	(19,000)	-	-
National Arboretum for Wales	(17,725)	(8,100)	-	(25,825)
Conserving Welsh Plants	20,000	-	-	20,000
Dynamics Collection	-	1,075	-	1,075
Sustainable Communities Fund	-	3,295	-	3,295
Quentin Kay Student Scholarship	-	92,998	-	92,998
Heritage Officer Fund	-	(20,475)	20,475	-
Total	20,003,346	(1,020,357)	(36,012)	18,946,977
Total Funds	**27,310,805**	**(814,901)**	**-**	**26,495,904**

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Movement in Funds (continued)

Comparative net movments in funds, included in the above, are as follows:

	Incoming Resources £	Expended Resources £	At 31st March 2024 £
Unrestricted Funds			
General Fund	3,988,784	(3,783,328)	205,456
General Fund - Designated	-	-	-
Total	3,988,784	(3,783,328)	205,456
Restricted Funds			
Apprenticeship Scheme	52,750	(118,204)	(65,454)
Caru Natur Cymru/Biophilic Wales Project	568	(10,438)	(9,870)
Archives Fund	-	(294)	(294)
Fixed Asset Fund	200,000	(1,010,491)	(810,491)
Flourish Fund	-	(1,729)	(1,729)
Grantscape	10,005	-	10,005
Growing the Future	13,728	-	13,728
Postcode Lottery	-	(1,269)	(1,269)
Regency Restoration	-	(218,153)	(218,153)
Leader 2022	13,507	(130)	13,377
Feasibility Study (Sculpture)	-	(19,000)	(19,000)
National Arboretum for Wales	-	(8,100)	(8,100)
Conserving Welsh Plants	-	-	-
Dynamics Collection	41,230	(40,155)	1,075
Sustainable Communities Fund	26,492	(23,197)	3,295
Quentin Kay Student Scholarship	100,000	(7,002)	92,998
Heritage Officer Fund	-	(20,475)	(20,475)
Total	458,280	(1,478,637)	(1,020,357)
Total Funds	**4,447,064**	**(5,261,965)**	**(814,901)**

Unrestricted Funds

General Fund Designated

The designated fund was set aside in response to the cost-of-living crisis, with the Board actively monitoring its adequacy and relevance alongside the charity's wider objectives. At year-end and at the date of approval, the Board deemed it prudent to maintain the fund in reserve given the persistent cost-of-living challenges and the prevailing political uncertainty.

Restricted Funds

Apprenticeship Scheme

This scheme funds apprenticeship placements for horticulture trainees. It is supported by a combination of private donations and the National Garden Scheme.

Caru Natur Cymru/Biophilic Wales Project

This represents a project that originally ended in 2022 and was extended into 2023/24 when additional funding was received from Swansea Bay University Health Board. Since the project has now ceased, and there are no outstanding or ongoing restrictions on the funds, the balance was transferred in general unrestricted funds during the year.

Archives Fund

This represents donations received to support the maintenance of the Charity's archive and work of the Volunteer Archive Group.

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Fixed Asset Fund
The purpose of these funds is described under the accounting policy 'Accounting for Capital Grants and Fixed Asset Funds'. Restricted fixed asset fund related to the purchase, development and maintenance of the Charity's gardens. The millennium Commission supported the project by approved grants for £22.30m and the European Regional Development Fund by £6.3m. The Welsh Government (including funds from Welsh Development Agency and Wales Tourist Board) also provided restricted grant funding of £4.3m.

Flourish Fund
This award from the RHS helped to build on the Garden's existing education, training and apprenticeship opportunities, in particular developing a new pathway into the horticulture apprenticeship scheme whilst linking with new and diverse audiences. The scheme concluded in the previous financial year and no there are no remaining restrictions, thus excess income has been transferred to general unrestricted funds.

Postcode Lottery
The projected supports the delivery of horticulture and outdoor courses for health and well-being as part of our education programme.

Regency Restoration
This 7-year project restored the Garden's historic parkland to its original 19th century regency waterpark landscape and was completed in June 2022. The Charity's estate now features a necklace of seven lakes, cascades, falls and weirs created more than 200 years ago, together with a regency planting scheme, which formed the heart of its parkland. It was funded by the Heritage Lottery Fund, Garfield Weston Foundation, Monument Trust, The Mercers Company, Welsh Government, Esmee Fairburn Trust, Patsy Wood Trust, The Waterloo Foundation and other generous donations. The balance of the fund aims to support the management and maintenance of the area to safeguard the historical assets of this parkland and, as such, the fund has been transferred to unrestricted reserves to cover operational costs that will deliver the ongoing maintenance programme.

Leader 2022
The objective of this 12-month LEADER funded project was to pilot the use of the digital technology in the form of GIS (Geographical Information Systems) resources to help support tourism in the Tywi Valley. This scheme concluded in 2022 and the overspend bought forward has been transferred to unrestricted funds, as the excess spend was been funded from general funds.

Coeadfa Genelaethol Cymru/National Arboretum for Wales
This project created a masterplan for a nationally important arboretum that aims to engage with all visitors, inspire new communities and audiences and deliver a key learning and conservation resource. A fundraising campaign supported the delivery of this major plan. The overspend brought forward represents the initial arboretum master plan that was funded from general reserves.

Conserving Welsh Plants
This represents a donation received to enhance the Conserving Welsh Plants display and was transferred to unrestricted general reserves as the costs of delivery are to be funded from the unrestricted general fund.

Dynamic Collections
The Plants Past, Present and Future project is a £250,000 3-year National Lottery Heritage Fund project funded through their Dynamic Collections Scheme (2024-26) and is in its second year in 2024-25. The project focuses on curating, digitising and community engagement on the Botanic Garden's herbarium of pressed plants, opening up the collection to new audiences and revealing untold stories.

Sustainable Communities Fund
The Shades of Green project involves working across the Hywel Dda University Health Board (HDUHB) estate and creating focal points for community co-developed green infrastructure projects. The sites surround hospitals, health centres, mental health and residential facilities. The project is developing an integrated mosaic of green space that reflects the health and wellbeing needs of patient cohorts, staff groups and community partners associated with HDUHB and its Carmarthenshire estate.

Quentin Kay Student Scholarship
The bequest from the estate of Prof. Quentin Kay is supporting the Charity's work on the conservation of Welsh flora, through the research and seed banking of some of our most threatened plant species. The role of Research and Collections Assistant created via this fund has supported an early career ecologist to undertake critical work in the National Seed Bank.

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Ann Christopher Sculpture Maintenance Fund
This is a new annual donation from Dr Kathleen Whale for the installation and subsequent maintenance of the Dark Reflections Sculpture, created by Ann Christopher RA.

Science – Library
This represents a donation received for the purchase of books for the Garden's library.

RBG Kew
This is a grant received for seed collecting for the UK Tree Seed Collection Project.

Nature Network Fund 3
A project aims to enable resilience in the Waun Las National Nature Reserve and supports the science, conservation and land management priorities and ongoing monitoring.

Julia Rausing Trust
During the year The Julia Rausing Trust made a grant contribution towards essential upgrade works of The Great Glasshouse. The funds were received during the financial year; however, the funds will be expended during following financial year 2025-26.

The Hopper Trust
This relates to funds received during the year towards our work on threatened flora, plants on the precipice and impact of changing climates. The funds are restricted for this purpose only and will be expended during the following one to two financial years.

Transfers
Transfers relate to capital movement on the fixed asset fund comprising restricted fund capital expenditure and other items allocated to unrestricted funds.

21. Employee Benefit Obligations

The Charity operated a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The charge to the Statement of Financial Activities in respect of defined contribution schemes was £68,093 (2024: £73,616).

At 31st March 2025 the Charity owed £11,462 (2024: £nil) in outstanding pension contributions.

22. Ultimate Controlling Party

The Charity is under the control of its Trustees, who are also its members.

The liability of Members is limited to £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of its being wound up.

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23. Reconciliation of Net Income/(Expenditure) to Net Cash Flow from Operating Activities

	2025	2024
	£	£
Net (expenditure) for the reporting period (as per the Statement of Financial Activities)	**525,682**	**(814,901)**
Adjusted for:		
Depreciation charges	978,398	1,004,421
Loss/(gain) on disposal of assets	(232,106)	-
Decrease/(increase) in stock	16,689	8,506
Decrease/(increase) in debtors	(252,960)	357,976
(Decrease)/increase in creditors	(101,100)	(506,950)
Dividends and interest	(32,381)	(23,172)
Net cash provided by/(used in) operating activities	**902,222**	**25,880**

24. Analysis of Changes in Net Funds

	At 1st April 2024	Cashflow	At 31st March 2025
	£	£	£
Net Cash			
Loan	(55,000)	16,000	(39,000)
Cash at bank	1,143,537	882,971	2,026,508
Total	**1,088,537**	**898,971**	**1,987,508**

THE NATIONAL BOTANIC GARDEN OF WALES

England & Wales - Charity number 1036354

Accounts

REGISTERED COMPANY NUMBER: 2909098 (England and Wales)
REGISTERED CHARITY NUMBER: 1036354

Report of the Trustees and

Group Report of the Trustees and Consolidated Financial Statements for the Year Ended 31 March 2024

for

The National Botanic Garden of Wales

THURSDAY
ADHSRZNN
A21 12/12/2024 #241
COMPANIES HOUSE

The National Botanic Garden of Wales

Contents of the Consolidated Financial Statements for the Year Ended 31 March 2024

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The National Botanic Garden of Wales

Report of the Trustees
for the Year Ended 31 March 2024

The Trustees who are also directors of the charity for the purposes of the Companies Act (2006), present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of *Accounting and Reporting by Charities: Statement of Recommended Practice* applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustees are pleased to present their annual directors' report, which incorporates the strategic report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2024. These are prepared to meet the requirements for a directors' report and accounts for Companies Act (2006) purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act (2006) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Unless stated otherwise, all matters reported upon relate to the group and all references to 'Trustees' in this report are to the Trustees of the parent charity.

Objectives and activities
The purposes of the charity, as set out in its governing document, are to promote for the public benefit:

1. The advancement of education in the science of plants and related subjects and the conservation of plant species of the world especially those of Wales, Great Britain and Western European Seaboard, in particular but not exclusively by:

A. The establishment, development and maintenance of a national botanic garden for Wales open to the public;

B. The establishment of a national conservation asset of local, national and international plant species;
C. The development of a Centre for research in plant biodiversity and the creation of an exemplar of good horticultural practice;
D. The provision of formal and informal education and interpretation experiences for people of all ages and abilities particularly to enhance understanding of the interaction of people, plants, landscape and the environment in a sustainable future;

AND

2. The advancement of public appreciation of Welsh culture and historical heritage by the restoration of the historic landscaped environment and building at the site of the national botanic garden.

The Garden's vision is:

A world that values biodiversity, protects plants and the planet.

The Garden's mission is dedicated to the research and conservation of biodiversity, to sustainability, lifelong learning and the enjoyment of the visitor.

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity. Significant activities that were undertaken during the year demonstrate public benefit and are outlined in the attached pages.

STRATEGIC REPORT
Achievement and performance

The main achievements and performance of the charity during the year.

The National Botanic Garden of Wales underwent further major change through 2023-24 under the leadership of its Board and Director Dr Lucy Sutherland. A change management process was implemented and the NBGW undertook business improvements and a restructure, with the aim of strengthening the charity for the future. Significant cost pressures were created through the substantial rise in national minimum wage in 2023-24 and now for 2024-25. The budget pressure created could not be sustained under the existing structure and business as usual model. The majority of job reductions were lost through voluntary redundancies to create a leaner business model for implementation in the 2024-25 financial year.

During the year there has been significant effort focused on the delivery of major projects:

- Dynamic Collections - The new £250,000 3-year National Lottery Heritage Fund *Plants Past Present and Future* project has been led by Dr Kevin McGinn and Dr Laura Jones. The project's Science Engagement Officer role was offered as a secondment and horticulturist El James has been in-post since October 2023. By benchmarking technical aspects with other institutions, the project team have established a curation, data and digitisation workflow that is sensitively conserving these important heritage collections for the future and producing a digital collection that is accessible online. A new volunteer programme was developed and launched in March 2024 to support the curation and digitisation work.
- Quentin Kay Project - A new two-year 0.6 FTE role Quentin Kay Collections and Research Assistant was recruited. Ellyn Baker successfully competed for this role and has been in-post since autumn 2023. This early-career opportunity has been made possible thanks to the generous donation from the estate of the late Swansea-based botanist Quentin Kay, who made important contributions to the Garden's development, the conservation of the Welsh flora, and to botany more broadly. The project is focussed on supporting seed bank activities and research and the conservation of Welsh Flora. In 2023-24 the 2023 collections have been processed and banked, a germination testing programme initiated, collection records brought up-to-date and collections planned for 2024-25.
- Website redesign - The redesign of the Garden's web site, supported by The Waterloo Foundation, was launched in the summer of 2023. The aim of the re-design was to refresh the Garden 'brand' and create a website that is attractive, informative, educational and interactive, containing easy-to-access information for visitors. The content is comprised of information about the Garden, blogs, podcasts and downloadable educational resources. The web site now integrates the Garden's booking and payment system for various transactions including memberships, donations, and the online shop.
- The masterplan for the Coedfa Genedlaethol Cymru (National Arboretum of Wales) was completed in 2023-24 and its implementation is pending a successful fundraising campaign in the coming years.
- Shades of Green - A new health and well-being partnership was launched with the Hywel Dda University Health Board in October 2023. The organisations are collaborating on the Gwyrddio'r Tir – Shades of Green Project, funded by a Sustainable Communities grant through the UK Government and Carmarthenshire County Council. The project is developing an integrated mosaic of green space that reflects the health and wellbeing needs of the community associated with the Health Board estate. These areas will be considered for their potential within a wider package of green prescribing, therapeutic horticulture and wellness activities The project runs until December 2024.

Two main infrastructure projects were also carried out in 2023-24:

- A major capital works project was undertaken on the cascade on Llyn Mawr in response to significant leaks arising throughout the structure
- Structural repairs to the floor in the north-east wing of the Stable Block were undertaken in November 2023 under listed building consent.

The following Garden achievements in 2023-24 align with its six strategic objectives:

Be a successful visitor destination of international standing that contributes to the economic, social, environmental and cultural well-being of Wales.

Overall, the Garden received 214,583 visits in 2023-24. Gate entry visits were slightly up on 2022-23 figures by 8,910 with 169,711 visits. In addition to the gate entry visits, there were 11,316 education visits (down 2,469 from previous year), 26,183 visits to the Luminate Christmas event, 420 visits to the British Birds of Prey Centre for special experiences and 6,953 visits created through corporate hire activities.

The Garden has introduced a biennial survey plan to build longitudinal data on its visitors and members. A volunteer team administered the exit visitor survey during one week per month from March to September 2023. A membership survey was emailed to Botanic Garden members in October 2023 and 838 surveys were completed. The key findings from these surveys are being used to inform management decisions, marketing and communication approaches.

Strategic report
The public programme includes a collection of events and activities that engage visitors and align to the core work of the Garden in science, conservation, horticulture and lifelong learning. Visitor experiences increased and diversified in 2023-2024 as part of an ongoing business development plan. The number of events increased to fourteen, from the six events delivered in the previous year.

There were 312 different engagement activities delivered across the Garden, attracting at least 5530 participants. The activities include regular activities such as Welly Wednesday, Nordic Cymru and Cwpaned a Sgwrs sessions, as well as onsite talks, tours, holiday activities, music and theatre. In addition, the Science Team delivered 36 engagement activities to 1018 people as part of its science and conservation projects.

Be an internationally renowned centre for biodiversity conservation and research.
As an iconic Welsh institution, contribute to promoting the status and recognition of Wales at an international level.

In 2023-24, new research collaborations were established.

An international research collaboration has commenced and is focused on plant-pollinator interactions within Greenland. Seven institutes are collaborating to investigate how climate change will impact plant pollinator assemblages in a marginal landscape, informing work in the extremes of Welsh habitats hosting arctic alpines. Dr Laura Jones joined the first fieldwork season to Greenland, and supports the project with bioinformatic expertise.

The Arts and Humanities Research Council Collaborative Doctoral Partnership (AHRC CDP) research consortium was established with Amgueddfa Cymru and the National Library of Wales in 2023-24, providing a source of funding to support AHRC PhD projects. A joint NBGW arts PhD studentship with Aberystwyth University successfully received funding (titled *Nature Restoration past and present: changing attitudes to the natural world).*

The conservation work of the National Seed Bank, established in 2018, is focusing on a population level approach to capture and conserve broad genetic diversity from multiple sites of Welsh flora. Supported by Millennium Seed Bank's UK Threatened Flora Project and UK Tree Seed Projects funding, 23 high quality seed collections were made from red-listed species across Wales, as well as four collections from tree species. This included challenging species to collect from, such as the endangered Narrow-leaved Helleborine orchid *Cephalanthera longifolia*, the vulnerable Water-violet *Hottonia palustris*, and the endangered scarce Spotted Cat's-ear *Hypochaeris maculata*.

A germination testing programme was initiated as part of work undertaken in the National Seed Bank in early 2024 – a critical task in obtaining baseline data on seed viability to monitor collection viability in decades to come. In addition to this, critical documentation (landowner and conservation site consents) for all seed bank collections has been worked through and attached to the relevant records on the collections management system for safe keeping and easy retrieval into the future.

Develop and maintain the horticultural and other collections to the highest curatorial and presentational standards.

The specialist horticulture team continued to care for the national and internationally important plant collections.

The National Botanic Garden of Wales has joined other gardens across the globe in planting critically endangered Wollemi pine trees as part of the first global "metacollection" to save iconic species from extinction and help protect the biodiversity of wild trees. Recent advances in genetic techniques have enabled Australian plant science and conservation experts to identify and breed genetically diverse Wollemi pines. For the first time, these genetically diverse collections of saplings are being made available to botanic gardens across the world.

The management of plant records is a critical activity as part of living collection management. This work continued and involved:
- Verification of nomenclature
- Producing the plant labels for the Garden
- Taking photographs to enhance the data quality in the plant records database (IrisBG) and Garden Explorer.
- Exporting the plant records database to the Garden Explorer website, which is a publicly accessible platform to view the Garden's plant collection.

Strategic report
Revitalisation of several collections collections was undertaken this year, including the following.

The Broadwalk:
- Furthering the development of the UK native fernery, and building on the work of 2022-23, in collaboration with the British Pteridological Society.
- Further soil generation efforts through trialling of green manure seed mixes.
- Trialling of UK natives with provenance in the front entrance displays.
- Development of phytogeography collections (i.e. North American, Japanese, Asian, southern hemisphere, Mediterranean) and hardiness trials of wild collected Mediterranean taxa from the Great Glasshouse.
-

  In addition, the long-term collaboration with the Japanese Garden Society has recently focused on planning interpretation and progressing the future developments of the Japanese Garden e.g. the introduction of wild collected material of Japanese origin, trialling Japanese pruning methods and the introduction of specimens from the International Conifer Conservation Programme.

Double Walled Garden:
- Completion of the apple grafting in the Heritage Orchard.
- Enhancing the plant collections to add variety and interest for visitors.

Great Glasshouse
- Enhancing features such as the Jasmine archway and the Pelargonium bed to showcase the diverse genus.
- Continuing the retrofitting of an irrigation system.

Tropical House
- New permanent display of orchids (featured on S4C, Garddio a mwy).
- Enhancement of the greenwall and bromeliad display
- Working with Coed Talylan Land Trust to grow and display mushrooms, which were the first mushrooms accessioned at NGBW.

Nursery glasshouses
- Successfully propagating wild collected plants of those taxa where there was only one in the collection

Deliver inspirational informal and accredited education and training in horticulture, plant sciences, conservation, ecology, sustainability, and related STEM subjects, to all ages and abilities, to promote a greater understanding of the importance of the environment in our sustainable future.

The Garden continues to attract school and youth visits as part of its education programme. There was a total of 13,249 visits, down from the 14,079 in 2022-23. Lifelong learning is also a core component of projects such as the Dynamic Collections Project. A total of 29 engagement sessions were delivered by the science team in 2023-24.

The Garden continues to provide its horticultural apprenticeship scheme and support the horticultural industry, with funding from private funders and the National Garden Scheme.

Welsh speaking horticulture staff Matt Bryant and Ben Williams worked with the Urdd Gobaith Cymru, a National Voluntary Youth Organisation, for its 2023 Eisteddfod. The team designed and built a living plant display for this annual celebration of Welsh language and culture held in Llandovery in 2023-24.

Continue to build and secure a financially sustainable organisation to maximise delivery of the core mission activity of the Botanic Garden.

Strategic report
The Garden generates income through a range of visitor and professional services, as reflected in these financial statements. The Horticulture and Science teams provide professional contracted services to support conservation and biodiversity projects in Wales. Services have been provided to Natural Resource Wales (NRW) for the reintroduction of threatened Shore Dock *Rumex rupestris*, into the wild. Pondweed *Potamogeton* species have continued to be grown for Ricardo Energy & Environment and Dŵr Cymru, as well as the Canal and Rivers Trust. In collaboration with Plantlife, the rare Dog-screw Moss *Tortula canescens* is being grown to bolster the population for NRW's Natur am Byth project.

The Luminate Christmas event ran for a second year in 2023, following a successful pilot for evening arts and culture experiences in the Garden in 2022. This successful event attracted 26,183 people in its second year. This event also generated income through the Garden's retail outlet and catering services.

Supporters are vital to the Garden. In 2023-24, the Garden administered 4417 memberships, which is estimated to be around 11,297 members. The estimated members are higher in 2023-24 because of increased purchasing of family memberships (and decrease in joint and individual memberships) resulting from the application of entrance fees for children 2 years and older.

The Garden also receives income and donations from other supporters. The Trustees would like to thank all partners for their generosity in helping the Garden to achieve its aims and ambitions. The following list recognises some of the most significant supporters who have helped this year:

- Welsh Government
- The National Lottery Heritage Fund
- Carmarthenshire County Council
- The Waterloo Foundation
- Marcher Apple Network
- Melcourt Industries Ltd
- Ystrad Nursery and Agricultural Supplies
- Hywel Dda University Health Board
- Individual financial and in-kind support including Eileen Kay (in honour of Quentin Kay); Sandra Verney, Andrew Large, Steve Wilson, Ainsleigh Rice, Carwyn Graves and Andrew Morton.

Volunteer contribution
The Garden is extremely grateful for the tremendous efforts of volunteers who are involved in its diverse charity activities (horticulture, science research, seed banking, herbarium, bee-keeping, landscape rangers, library, talks, buggy driving, commercial support, archaeological work, administration and marketing support). Importantly, a team of volunteers administered a visitor survey over several months.

The Garden has a total of 249 volunteers (including corporate volunteering groups from HSBC and Department of Works & Pensions and support workers for volunteers from Mencap Cymru, Family Support Wales and the National Autistic Society). In 2023-24, there was an increase of 2250 hours from the previous year and the voluntary input was 27,595 hours (excluding the work of Trustees). This is the equivalent of 14 full time staff (2023: equivalent to 13 staff). The contribution is valued at £287,540.

Strategic report
Achievement and performance
Plans for 2024-2025 and beyond

The next financial year, 2024-25, will see the introduction of the planned leaner business operating model as an outcome of the change management work undertaken in 2023-24.

The Garden will continue to strive to create a better future by being at the forefront of plant research, education, and horticulture and public engagement. Realising our full potential will deliver high-quality scientific evidence to inform action, maximise the national and global value of the National Botanical Collection, and enrich and empower individuals and communities through learning and engagement.

A new 3-year strategic plan will be enacted in the 2024-25 financial year. A focus on the organisation and key future aspirations for the national institution has guided the strategic plan's development. The plan highlights the key moves needed to shape the direction that the National Botanic Gardens of Wales will take in the coming years. This plan was inspired following hearty discussions with NBGW Staff and Trustees in 2023.

The economic environment with cost-of-living challenges in Wales continues to test strategies to drive visits and visitor spend. The Garden will continue to address this through careful financial and resource management, improving returns from its assets, and providing visitors with a unique experience, as well as value for money. Furthermore, recruiting to strengthen business acumen will enable the Garden to deliver new initiatives to diversify its business operating model and reduce the full reliability on income generated through visits.

The Welsh Government's Nature Networks Fund will be funding the delivery of infrastructure improvements on Waun Las National Nature Reserve. This will support the Garden's work in improving biodiversity while engaging visitors on natural heritage. The project runs from 2024 to 2026 and will fund a 0.4 FTE Conservation Engagement Officer role.

The preparation of a Living Collections Strategy will commence in 2025. This project was delayed in 2023-24 pending the recruitment of a new Head of Horticulture (former Curator role). This strategy will guide further development of the Garden's living collections. The strategy will pay particular attention to Welsh native flora and articulate the priorities for horticultural development and plant conservation.

2024-25 will see the delivery of a major arts event through a collaboration with Wales based arts charity *Walk the Plank*. This aims to be the start of an annual plan to bring high calibre art experiences to the Garden as part of opening up the Garden at night offering new visitor experiences and generating new income.

Report of the Trustees
for the Year Ended 31 March 2024

Strategic report
Achievement and performance
Investment performance against the investment objectives.

The Trustees, having regard to the liquidity requirements of the Charity, have kept available funds in interest-bearing deposit accounts and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the retail prices index. Due to wider economic circumstances, deposit rates have been low and inflation high, so this aim was not achieved in the year.

The invested funds held on deposit achieved an average rate of 2.6% (2023: 0.8%) against the retail price index of 4.3% (2023: 13.5%) for the year.

Financial review
Financial position
The group's financial position at the end of the year ended 31 March 2024:

The financial position of the group at 31 March 2024 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows: -

	2024 £	2023 £
Net (Deficit)/Surplus	**(814,901)**	**123,510**
Unrestricted revenue funds available for the general purposes of the group	505,405	516,985
Unrestricted heritage assets	986,423	-
Unrestricted fixed assets	5,857,099	6,590,474
Total Unrestricted Funds	**7,348,927**	**7,107,459**
Designated revenue funds	200,000	200,000
Total designated funds	**200,000**	**200,000**
Restricted revenue funds	166,462	244,388
Restricted fixed asset funds	18,780,514	19,758,958
Total restricted funds	**18,946,977**	**20,003,346**
Total Funds	**26,495,904**	**27,310,805**

Financial review of the position at the reporting date, 31 March 2024

The financial year ending 31 March 2024 saw a deficit of £815k on operating activities (2023: £124k surplus) due to lower grant income and increased costs.

In the year, total resources of £4.5m (2023: £5.3m) were received comprising £4.0m (2023: £3.7m) of unrestricted funds and £0.5m (2023: £1.7m) of restricted income. Total expended resources in the year amounted to £5.3m (2023: £5.2m) with £3.8m (2023: £3.7m) from unrestricted funds, leaving an unrestricted fund balance carried forward of £7.5m (2023: £7.3m). £1.5m (2023: £1.5m) was expended from restricted funds, leaving a restricted fund balance carried forward of £18.9m (2023: £20.0m). Total fund balances at 31 March 2024 were £26.5m (2023: £27.3m).

Specific changes in fixed assets are detailed in the notes to the accounts. Tangible fixed assets at cost or valuation decreased to £24.6m (2023: £26.3m) representing £24.3m (2023: £25.0m) of land, buildings, plant and machinery and £0.3m (2023: £1.4m) in estate vehicles, fixtures and fittings and, in 2023, living plants and planting costs.The main factor contributing to the decrease in the cost or valuation of Tangible fixed assets relates to the transfer of the charity's plant collection to Heritage Assets. Heritage Assets are categorised separately on the balance sheet, in line with FRS 102.

Strategic report
Financial review
Reserves policy
Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The Trustees consider the target level of free reserves should be around £1,000,000.

The Garden's reserves policy is informed by:
- forecasts for levels of income in future years;
- forecasts for expenditure in future years on planned activity;
- analysis and assessment of future needs, opportunities, contingencies and risks.

Unrestricted reserves increased by £205k from £7.3m to £7.5m after transfers from restricted funds. These are funds which are expendable at the Board's discretion in furtherance of the objects or administration of the Charity. The Garden saw a decrease in its free reserves from £517k to £505km as at 31st March 2024, reflecting the surplus for the year, reduction in the net book value of unrestricted assets and Heritage Assets re-allocation. .The Garden aims to build its reserves in the future to reach its target level of reserves.

The consolidated balance sheet remains sound with net current assets of £909k (2023: £1m) and the ownership of a long leasehold interest. The Garden saw a decrease in its cash balances by £251k in the year.

The Trustees have reviewed the circumstances of the Garden and group and consider that adequate resources continue to be available to fund the activities of the Garden and group for the foreseeable future. The Trustees are of the view that the Garden and group are a going concern. The Garden aims to continue to build its reserves in the future to ensure financial sustainability. Furthermore, the Trustees approved a change management process in 2023-24, which resulted in reduced staffing costs going forward.

The Trustees are aware of difficult trading conditions for the foreseeable future given the cost of living crisis, high inflation and increased interest rates. The Trustees will monitor costs and activities during the year.

Availability and adequacy of assets of each of the funds
The Board of Trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

The Trustees have a risk management strategy which comprises:
1. a bi-annual review of the principal risks and uncertainties that the charity and its subsidiary face;
2. the establishment of policies, systems and procedures to mitigate those risks identified in the biannual review;
3. a risk register that is updated and presented to the Board quarterly; and
4. the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialize.

This work has identified that financial sustainability is a financial risk for both the charity and its subsidiary. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, and active management of trade debtors and creditors balances to ensure sufficient working capital is available to the Charity and its subsidiary company.

Attention continues to be focused on non-financial risks arising from fire, health and safety of staff, volunteers and the public. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff and volunteers working in operational areas.

The Garden has the following strategies for managing the principal risks:
1. The Garden continues to explore new and profitable brand aligned revenue streams to enhance the Garden's reach and offering as well as reduce its dependency on public sector funding.
2. The Garden acknowledges the significant value to partnering with other organisations to deliver its mission on a financially sustainable basis and is committed to working to develop these relationships to the benefit of all.
3. The Garden is now 24 years old and the need to maintain infrastructure across the 568 acres represents a long-term commitment. WG and other capital funding is integral to meeting the costs of repairs and development.
4. The Garden is aware that its commercial income is related to the economic climate and factors such as available disposable income, public sector spending and the economy in Wales and further afield, and regularly reviews market trends to identify likely impacts on the Garden.
5. The Garden competitively and successfully applies for grant funds to support various initiatives.

Report of the Trustees for the Year Ended 31 March 2024

Structure, governance and management
Legal Structure of the charity
The Charity is constituted as a company limited by guarantee. The governing document of the parent charity is the Memorandum and Articles of Association establishing the company under company legislation.

By operation of law, all Trustees are directors under the Companies Act 2006 and all directors are Trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The Trustees of the charity are all individuals and unpaid.

The Company Members of the National Botanic Garden of Wales appoint the Board in accordance with the Garden's constitution at the annual general meeting. Trustees retire by rotation at the Annual General Meeting and may be re-elected. Any vacancy is advertised openly and the Nominations Committee consider all applications and make recommendations to the Board.

The Trustees developed and approved a new Governance Manual during 2018 and updated it in 2022 to ensure best practice in line with the Nolan Principles for standards in public life, Charity Commission guidance and the Companies Act (2006). The Manual will be provided to all prospective and new Trustees as part of an induction pack during any future Trustee recruitment process.

Organisational structure
The Board of Trustees administers the charity. The Board meets quarterly, and operates separate subcommittees covering nominations, remuneration (and later renamed HR), finance and audit. A Chief Executive (known as the Director) is appointed by the Trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the Trustees and the Governance Manual, for operational matters including finance, employment and operations.

Structure, governance and management
Governance Review
During 2022-23 the Board of Trustees commenced a comprehensive governance review, to consider any changes the Board needed to make to improve overall performance of the organisation. In addition to the changes implemented in 2022-23 (i.e. strengthening Board oversight of health and safety issues, as well as risk management), the Board agreed in 2023-2024 to establish two additional subcommittees (Health and Safety and Governance and Risk) for commencement in 2024-2025. In 2023-24, the Terms of Reference for all committees were developed and/or reviewed for implementation in 2024-25. The governance review process will carry on in 2024-25 and the Board will continue to monitor its effectiveness and performance.

The Chief Executive Officer and other senior management personnel to whom day to day management is delegated:

The senior management personnel of both the Charity and trading subsidiary at the date of approval of the report and during the accounting period were as follows:

Executive Senior Management Team:

Dr LA Sutherland	Chief Executive Officer (Director), appointed October 2022
Ms SC Evans	Head of Finance, left December 2023
Mr MJ Howells	Head of Finance and Commercial Operations, appointed March 2024
Mr M Newbold	Head of Marketing and Communications, appointed July 2023
Mr J Smith	Head of Facilities & Operations, appointed April 2022
Mr A Summers	Curator, left June 2023
Mr C Williams	Head of Hospitality, left March 2024
Ms AM Nicholas	HR Manager, appointed September 2019 and joined Senior Management Team officially in November 2022.

Setting pay and remuneration of key management personnel
The Board of directors, who are the Charity's Trustees, and the senior management team, comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year. There were no directors' expenses or material related party transactions in the year under review.

The pay of the senior staff is reviewed periodically. In view of the nature of the charity, the directors benchmark against pay levels in other regional charities of a similar nature.

The charity as a part of a wider network
The Garden works in partnership with a large number of partner organisations and individual supporters throughout Wales and the wider international community. The areas of partnership include those from horticulture, education, sustainability, conservation, science and research as well as historic landscape, arts and Welsh culture.

The charity's relationships with related parties.
The Trustees volunteer and none receive remuneration. Any connection between a Trustee or senior manager of the charity must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. In the current year no material related party transactions were reported.

The charity's wholly owned subsidiary, Middleton Garden Limited, was established to operate the commercial catering, conferencing, farm and retail facilities at the Garden. Middleton Garden Limited has a license from the charity to operate those facilities and distributes its profits to the charity (see note to the accounts).

Related parties
The parent charity is The National Botanic Garden of Wales. The subsidiary is Middleton Garden Limited.

Reference and administrative details
Registered Company number
2909098 (England and Wales)

Registered Charity number
1036354

Registered office
Neuadd Deg
Middleton Hall
Llanarthne
Carmarthenshire
SA32 8HG

The National Botanic Garden of Wales
Report of the Trustees
for the Year Ended 31 March 2024

Trustees

Mr D G Davies (Chair)	(Reappointed as Chair 1 December 2023)
Ms M Doel	(Reappointed 1 December 2023)
Professor I Donnison	(Reappointed 1 December 2023)
Mr D Howell	
Mrs J James	
Mr D Jenkins	
Mr T Jones	
Ms S Jennings	(Reappointed 1 December 2023; resigned 23 February 2023)
Dr S H M Matthews (Vice-Chair)	(Reappointed as Vice Chair 1 December 2023)
Mrs E Parrott	(Resigned 2 June 2023)
Dr P Smith	(Reappointed 1 December 2023)
Mr R G Thomas	(Resigned 1 December 2023)
Professor P Wall	(Reappointed 1 December 2023)
Mr S Williams	
Mr M Woods	(Reappointed 25 November 2022)
Ms E Whittle	

Auditors
Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Statement of trustees' responsibilities
The Trustees (who are also the directors of The National Botanic Garden of Wales for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

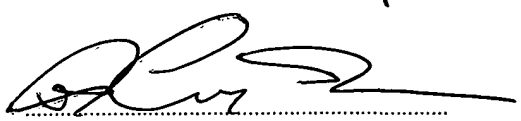
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors
The auditors, Haines Watts Wales LLP, Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 4-11-2024 and signed on the Board's behalf by:



DG Davies Chair of Trustees

Report of the Independent Auditors to the Members of The National Botanic Garden of Wales

Opinion

We have audited the financial statements of The National Botanic Garden of Wales (the 'parent charitable company') and its subsidiary for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the group. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities;
- Obtaining an understanding of the key controls put in place by the group to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally;
- Assessing the risk of management override and review and testing of journal entries made into the accounting system;
- Discussing with Trustees and management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non-compliance.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
The National Botanic Garden of Wales

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Victoria Carter (Senior Statutory Auditor)
for and on behalf of Haines Watts Wales LLP, Statutory Auditors
7 Neptune Court
Vanguard Way
Cardiff
CF24 5PJ

Date : 6th November 2024

The National Botanic Garden of Wales

Consolidated Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments from					
Donations and legacies	2	866,207	142,625	1,008,832	795,877
Charitable activities	3	1,571,342	315,655	1,886,997	3,182,950
Investment income	4	23,172	-	23,172	11,030
Other trading activities	5	1,528,063	-	1,528,063	1,341,751
Total		3,988,784	458,280	4,447,064	5,331,608
Expenditure on					
Raising funds	6	1,540,875	-	1,540,875	1,315,934
Charitable activities	6	2,242,453	1,478,637	3,721,090	3,892,164
Total		3,783,328	1,478,637	5,261,965	5,208,098
Net income/(expenditure)		205,456	(1,020,357)	(814,901)	123,510
Transfer between funds	20	36,012	(36,012)	-	-
Reconciliation of funds					
Total funds brought forward		7,307,459	20,003,346	27,310,805	27,187,295
Total funds carried forward		7,548,927	18,946,977	26,495,904	27,310,805

Continuing operations

All income and expenditure have arisen from continuing activities.

The National Botanic Garden of Wales
Company Number: 2909098
Consolidated Balance Sheet
At 31 March 2024

		Group		Charity	
		2024	2023	2024	2023
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	13	24,639,565	26,349,432	24,637,613	26,344,666
Heritage assets	14	986,423		986,423	
Investments	14	-	-	1	1
		25,625,988	26,349,432	25,624,037	26,344,667
Current assets					
Stock	15	162,369	170,875	22,956	17,802
Debtors	16	144,485	502,461	212,465	593,409
Cash at bank		1,143,537	1,394,690	1,141,237	1,392,313
		1,450,391	2,068,026	1,376,658	2,003,524
Creditors					
Amounts falling due within one year	17	(541,475)	(1,051,653)	(467,431)	(986,540)
Net current assets		908,916	1,016,373	909,227	1,016,984
Total assets less current liabilities		**26,534,904**	**27,365,805**	**26,533,263**	**27,361,651**
Creditors					
Amounts falling due after more than one year	18	(39,000)	(55,000)	(39,000)	(55,000)
Net assets		**26,495,904**	**27,310,805**	**26,494,264**	**27,306,351**
Funds	20				
Unrestricted funds:					
Parent				7,547,289	7,303,305
Subsidiary Company				1,639	4,154
Restricted funds:					
Parent				18,946,976	20,003,346
Total funds				26,495,904	27,310,805

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Trustees on 4-11-2024 and were signed on its behalf by:

.....
D Howell – Chair of Audit & Finance Committee

The notes form part of these financial statements

The National Botanic Garden of Wales

Consolidated Cash Flow Statement
for the Year Ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	23	25,877	1,069,840
Cash flows from investing activities			
Purchase of property, plant and equipment		(290,412)	(1,561,065)
Dividends and interest		9,435	11,030
Proceeds from disposal of fixed assets		23,172	11,638
Net cash (used in)/provided by investing activities		(257,805)	(1,538,397)
Cash flows from financing activities			
Repayments of borrowing		(19,225)	(24,460)
Change in cash and cash equivalents in the reporting period		(251,153)	(493,017)
Cash and cash equivalents at the beginning of the reporting period		1,394,690	1,887,707
Cash and cash equivalents at the end of the reporting period		1,143,537	1,394,690

Notes to the Consolidated Financial Statements for the Year Ended 31 March 2024

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable group, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Basis of consolidation

The consolidated statements of the Group incorporate the financial statements of The National Botanic Garden of Wales and its subsidiary undertaking, which is made up to 31 March 2024. No separate company Statement of Financial Activities (SOFA) has been prepared for the Charity as permitted by section 408 of the Companies Act 2006 and paragraph 24.37 of the SORP.

Subsidiary undertaking

The charity has a subsidiary, Middleton Gardens Limited, company number 03080697, a company which is incorporated in the UK and based at the same registered office as its parent. The National Botanic Garden of Wales has control over the subsidiary by way of its Board and Trustees. The results for the year ending 31 March 2024 were turnover of £1,550,281, expenditure of £1,552,792 giving loss of £2,511.

Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2024, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. The Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities and trading income is recognised in the period to which the service relates with any amounts received in advance being deferred. Retail, café and plant sales are recognised at the date of sale.

No amounts are included in the financial statements for services and time donated by volunteers. Interest on funds is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Accounting policies - cont

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs in relation to generating income such as fundraising and events, marketing and publicity and certain costs associated with the charity's trading subsidiary.
- Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees' report

Expenditure

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

An analysis has been provided for the charitable activities on a departmental basis.

Costs where possible are attributed directly to the activity to which they relate. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Investments

Investments relate to 100% of the share capital of the charity's wholly owned trading subsidiary and is recognised at cost.

Stocks

Stocks are valued at the lower of cost and net realisable value. Net realisable value is based on the estimated selling price after taking into account all further costs and excess stocks that are slow moving.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses, or in cases where fixed assets have been donated to the charity, at valuation at time of acquisition.

Individual fixed assets costing £1,000 or more are capitalised at cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold premises and leasehold land	0%	% straight line
Leasehold premises	2%	% straight line
Plant and machinery	4% - 33%	% straight line
Motor Vehicles	10% - 25%	% straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Heritage assets

Heritage assets relate to the charity's plant collection. The plant collection purchased by the charity has been capitalised at cost. The plant collection has been categorised as heritage assets as they meet the scientific, geophysical, environmental, historic and artistic qualities of being maintained for the contribution to knowledge and culture in line with the charity's fundamental primary purpose.

Heritage Assets - continued
No depreciation is provided on the plant collection because it is the practice to maintain and renew the plants on a continual basis. Accordingly, the life is so long and the residual value so high that the Trustees consider that depreciation calculated in accordance with accepted accounting standards would be immaterial.

Heritage assets have been reviewed at the reporting date with no impairment noted.

Taxation
As a registered charity The National Botanic Garden of Wales is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Fund accounting
General funds are unrestricted funds which are available for use at the discretion of the board in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Accounting for capital grants and fixed asset funds.
Where the terms of the gift are met once the asset is acquired, so allowing the charity to use the asset on an unrestricted basis, including the right to receive the proceeds of any future sale of the asset on an unrestricted basis, then the fixed asset is transferred to unrestricted funds.

As the related assets are depreciated, in accordance with the depreciation policy, in order to reflect the diminution in the asset, a transfer is made from the relevant fixed asset funds to either unrestricted or restricted revenue funds, as appropriate to the terms of the original gift, if any.

Any residual liability to the donor arising from, for example, the asset's future sale, is disclosed as a contingent liability unless the event that would trigger repayment of the grant becomes probable in which case a liability for repayment is recognised.

Related party exemption
The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors, creditors and cash
Current assets and liabilities, including cash held at bank are recognised at cost or valuation as at the year end.

Operating leases
Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the term of the lease.

2. Donations and legacies

	2024	2023
	£	£
Donations	263,302	164,854
Legacies	107,003	-
Grants	638,527	631,023
Total	1,008,832	795,877

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Welsh Government (Core)	586,992	594,000
Welsh Government – Rural Development Wales	51,535	37,023
	638,527	631,023

3. Income from charitable activities

	Activity	2024	2023
		£	£
Educational and Contract Income	Charitable Activity	91,949	173,270
Membership Income	Charitable Activity	319,147	270,904
Other income	Charitable Activity	84,897	103,153
Plant and Seed Sales	Charitable Activity	145,954	161,633
Grants	Charitable Activity	322,046	1,625,799
Admission Fees	Charitable Activity	923,005	848,191
		1,886,997	3,182,950

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Apprenticeship Fund	2,000	5,000
European Regional Development Fund & Leader Funds	-	99,122
The National Lottery Heritage Fund	-	241,224
The Waterloo Foundation	-	15,000
Welsh Government Capital Funds	200,000	1,320,000
Welsh Government Enabling Natural Resources and Wellbeing	-	(130,825)
British Soil Association	467	982
Welsh Government Visit Wales - Brilliant Basics	-	14,852
Royal Botanic Garden Kew	14,500	14,500
Swansea Bay University Health Board	-	45,764
Other Funds	130	180
Dynamic Collections	41,100	-
SPF - Plants	26,491	-
HBG Training Programme	8,150	-
Growing the Future	13,728	-
WCVA	9,980	-
Welsh Government Events	3,500	-
RBG Grant	2,000	-
	322,046	1,625,799

4. Investment income

	2024	2023
	£	£
Deposit account interest	23,172	11,030

5. Income from other trading activities

	2024	2023
	£	£
Corporate and wedding	123,635	87,851
Event	42,675	30,196
Food and drink	784,297	703,837
Other	17,171	8,044
Renewable income	62,505	70,084
Rental income	149,522	66,203
Sales of goods	348,258	375,536
	1,528,063	1,341,751

6. Expenditure

	Raising Funds	Direct	Support	Governance	Total 2024 £	Total 2023 £
Advertising and Marketing	31,407	279	350	-	32,036	63,923
Audit Fees	-	-	-	15,295	15,295	13,983
Bad debt	-	(61)	-	-	(61)	413
Catering Consumables	25,434	-	-	-	25,434	28,993
Cleaning and Waste Management	4,407	30,881	343	-	35,631	43,452
Depreciation	3,765	991,931	8,725	-	1,004,421	1,006,996
Educational and Research Expenditure	276	4,252	-	-	4,528	9,212
Equipment Hire, Repairs and Maintenance	6,909	94,787	498	-	102,193	68,874
Event and Attraction Expenses	33,553	59,019	145	-	92,718	20,321
Farm Expenses	-	13,937	-	-	13,937	10,351
Health and Safety	-	9,629	188	-	9,816	9,607
Horticulture Costs	29	47,594	-	-	47,624	53,447
Insurance	-	73,253	-	-	73,253	105,871
Interest, Card and Bank Charges	-	15	45,294	-	45,309	40,550
IT Costs	6,760	30,263	22,603	-	59,625	70,812
Lease Costs	-	-	6,308	-	6,308	6,184
Legal and Professional Fees	18	49,144	12,092	-	61,253	106,806
Light and Heat and Power	760	262,012		-	262,772	258,143
Loss on Sale of Asset	-	-		-	-	32,748
Other Costs	190	656	1,871	-	2,717	6,992
Other Staff and Volunteer Costs	2,143	12,979	98,453	-	113,575	101,506
PPS	9,767	19,409	3,935	-	33,111	31,812
Premises Repairs and Maintenance	-	92,829		-	92,829	141,256
Purchases	603,315	18,416	845	-	622,576	594,939
Rent, Rates and Water	-	30,566	25	-	30,591	18,991
Subscriptions and Licenses	9,863	10,195	5,063	-	25,121	22,658
Telephone and Mobiles	388	13,694	444	-	14,526	20,522
Translation and Interpretation	4,033	5,540	746	-	10,319	6,459
Travel and Subsistence	1,265	9,623	1,186	-	12,073	21,298
Wages and Salaries	757,594	1,293,632	361,210	-	2,412,435	2,290,979
Total	**1,501,875**	**3,174,473**	**570,322**	**15,295**	**5,261,965**	**5,208,098**

6. Expenditure - continued

	2024	2023
	£	£
Middleton Garden	1,404,579	1,185,516
Horticulture	375,977	446,278
Education	130,072	126,465
Admission and membership	212,778	148,946
Operations and central	1,372,359	1,448,700
Fundraising and events	195,439	205,754
Science	68,914	90,747
Interpretation	23,210	27,457
Restricted funds	1,478,637	1,528,234
Total	5,261,965	5,208,098

7. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	14,295	12,983
Auditors' remuneration for non-audit work	2,000	1,000
Depreciation	1,004,421	1,006,996

8. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

	2024	2023
	£	£
Trustees' expenses	120	297

No trustee was remunerated or was reimbursed for expenses during the current or prior year

9. Staff costs

	2024	2023
	£	£
Wages and salaries	2,126,409	2,236,561
Social security costs	160,585	153,346
Freelance contract and labour	51,825	49,400
Other pension costs	73,616	71,095
	2,412,435	2,510,402

9. Staff costs - continued

The key management personnel of the charity and the group, as noted in the trustees' report, received benefits (including gross salary, employer's national insurance contributions and employer's pension contributions) of £285,757 (2023: £304,952). The average monthly number of employees during the year was as follows:

The average monthly number of FTE employees during the year was as follows:

	2024	2023
Charitable activities	63	70
Fundraising activities	1	1
Management and administration	15	14
	79	85

The average number of staff employed by the group during the year was 109 (2023:113)

The number of employees whose employee benefits (excluded employer pension costs) exceeded £60,000 was:

	2024	2023
£80,001 - £90,000	1	1

10. Comparatives for the consolidated statement of financial activities

	Unrestricted fund £	Restricted funds £	Total funds £
Income and endowments from			
Donations and legacies	734,586	61,291	795,877
Charitable activities	1,586,345	1,596,605	3,182,950
Investment income	11,030	-	11,030
Other trading activities	1,341,587	164	1,341,751
Total	3,673,548	1,658,060	5,331,608
Expenditure on			
Raising funds	1,315,934	-	1,315,934
Charitable activities	2,363,930	1,528,234	3,892,164
Total	3,679,864	1,528,234	5,208,098
Net income/(expenditure)	(6,316)	129,826	123,510

11. Tangible fixed assets - group

	Land and Buildings £	Plant and machinery £	Fixtures fittings & vehicles £	Totals £
Cost				
At 1 April 2023	31,338,213	9,677,361	2,352,475	43,368,049
Additions	209,168	64,269	16,975	290,412
Disposals	-	(13,480)	-	(13,480)
Reclassification			(986,423)	(986,423)
At 31 March 2024	31,547,381	9,728,150	1,383,027	42,658,558
Depreciation				
At 1 April 2023	10,757,782	5,293,541	967,294	17,018,617
Charge for year	500,378	430,876	73,166	1,004,420
Eliminated on disposal	-	(4,044)	-	(4,044)
At 31 March 2024	11,258,160	5,720,373	1,040,048	18,018,993
Net book value				
At 31 March 2024	20,289,221	4,007,777	342,567	24,639,565
At 31 March 2023	20,580,431	4,383,820	1,385,181	26,349,432

12. Tangible fixed assets - charity

	Land and Buildings £	Plant and machinery £	Fixtures & fittings vehicles £	Totals £
Cost				
At 1 April 2023	31,338,213	9,665,013	2,348,963	43,352,189
Additions	209,168	64,269	16,975	129,673
Disposals	-	(13,480)	-	(13,480)
Reclassification			(986,423)	(986,423)
At 31 March 2024	31,547,381	9,715,802	1,379,515	42,642,698
Depreciation				
At 1 April 2023	10,757,782	5,282,859	966,882	17,007,523
Charge for year	500,378	428,061	73,166	1,001,605
Eliminated on disposal	-	(4,044)	-	(4,044)
At 31 March 2024	11,258,161	5,706,876	1,040,048	18,005,085
Net book value				
At 31 March 2024	20,289,220	4,008,926	339,467	24,637,613
At 31 March 2023	20,580,431	4,382,154	1,382,081	26,344,666

13. Heritage assets – group and charity

	Plant Collection £
Cost	
Reclassification	986,423
Net book value	
At 31 March 2024	986,423
At 31 March 2023	-

A reclassification of the living plant collections to be classified as heritage assets was agreed by the Board for this financial year. The plant collection was historically purchased and is valued at purchase price in accordance with the charity's accounting policy.

14. Fixed asset investments

Middleton Gardens Ltd	Shares in subsidiary £
Cost	1

	Ordinary shares of £1	% Holding
Middleton Gardens Limited		100%

15. Stock

	Group		Charity	
	2024 £	2023 £	2024 £	2023 £
Stock	162,369	170,875	22,956	17,802

16. Debtors: amounts falling due within one year

	Group		Charity	
	2024 £	2023 £	2024 £	2023 £
Trade debtors	28,412	33,363	11,846	27,994
Prepayments and accrued income	109,497	79,528	109,497	79,528
Other	6,576	389,570	6,576	389,571
Amounts owed from group undertakings	-	-	84,546	96,316
	144,485	502,461	212,465	593,409

17. Creditors: amounts falling due within one year

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Trade creditors	380,577	798,792	327,179	793,822
Social security and other taxes	399	31,697	399	31,697
Other creditors	8,911	204	-	205
Loan	13,000	19,225	13,000	19,225
Accruals and deferred income	138,588	201,735	123,853	195,591
	541,475	1,051,653	467,431	986,540

17. Creditors: amounts falling due within one year - continued

Movement in deferred income

	2024	2023
	£	£
Balance at the start of the reporting period	8,348	40,040
Amounts added in current period	7,250	34,511
Amounts released to income from previous period	(8,348)	(66,203)
Balance at the end of the reporting period	**7,250**	**8,348**

18. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Loans (see note 19)	39,000	55,000
Other Creditors	3,000	-
	42,000	55,000

Loans included in the above include £39,000 (2023: £55,000) due to Welsh Government which is due to be repaid in 2027 and has no interest attached to it.

19. *Leasing agreements*

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	13,576	-
Between one and five years	9,365	-
In more than five years	12,709	-
	98,859	-

A legal mortgage is in place on the company's freehold land and leasehold buildings in favour of The National Lottery Communities Fund to secure all monies and liabilities advanced by the Fund to the company. This mortgage restricts the use of the assets to that of a botanical garden. The Welsh Government and Lombard Property Facilities Limited also have legal charges over part of the leasehold and freehold land of the company. NatWest Bank has a registered debenture, but there are currently no borrowings outstanding.

	Total 2024 £	**Total 2023** £
Amount secured is estimated to be:	18,780,514	19,758,958

The garden entered into a legal charge in 2018 with The National Lottery Heritage Fund to secure all monies and liabilities owed to it at any one time, up to £3.6m.

20. Movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	7,107,459	205,456	36,012	7,348,927
General Fund - Designated	200,000	-	-	200,000
	7,307,459	205,456	36,012	7,548,927
Restricted funds				
Apprenticeship Scheme	70,499	(65,453)	-	5,046
Caru Natur Cymru/ Biophilic Wales Project	10,708	(9,870)	(838)	-
Archives Fund	105	(294)	189	-
Fixed Asset Fund	19,758,958	(810,492)	(167,952)	18,780,514
Flourish Fund	1,918	(1,729)	-	189
Grantscape	(9,980)	10,005	(25)	-
Growing the Future	(37,755)	13,728	24,027	-
Postcode Lottery	4,459	(1,269)	(1,247)	1,943
Regency Restoration	196,666	(218,153)	89,359	67,872
Leader 2022	(13,507)	13,377	-	(130)
Feasibility Study (sculpture)	19,000	(19,000)	-	-
National Arboretum for Wales	(17,725)	(8,100)	-	(25,825)
Conserving Welsh Plants	20,000	-	-	20,000
Dynamic Collections	-	1,075	-	1,075
Sustainable Communities Fund	-	3,295	-	3,295
Quentin Kay Student Scholarship	-	92,998	-	92,999
Heritage Officer Fund	-	(20,475)	20,475	-
	20,003,346	(1,020,357)	(36,012)	18,946,977
TOTAL FUNDS	27,310,805	(814,901)	-	26,495,904

20. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,988,784	(3,783,328)	205,456
Restricted funds			
Apprenticeship Scheme	52,750	(118,204)	(65,453)
Caru Natur Cymru/ Biophilic Wales Project	568	(10,438)	(9,870)
Archives Fund	-	(294)	(294)
Fixed Asset Fund	200,000	(1,010,492)	(810,492)
Flourish Fund	-	(1,729)	(1,729)
Grantscape	10,005	-	10,005
Growing the Future	13,728	-	13,728
Postcode Lottery	-	(1,269)	(1,269)
Regency Restoration	-	(218,153)	(218,153)
Leader 2022	13,507	(130)	13,377
Feasibility Study (sculpture)	-	(19,000)	(19,000)
National Arboretum for Wales	-	(8,100)	(8,100)
Dynamic Collections	41,230	(40,155)	1,075
Sustainable Communities Fund	26,492	(23,197)	3,295
Quentin Kay Student Scholarship	100,000	(7,002)	92,998
Heritage Officer Fund	-	(20,475)	(20,475)
	458,280	(1,478,637)	(1,020,357)
TOTAL FUNDS	4,447,064	(5,261,965)	(814,901)

20. Movement in funds – continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	5,797,728	(6,316)	1,316,047	7,107,459
General Fund - Designated	125,000	-	75,000	200,000
Property Asset Development fund	54,835	-	(54,835)	-
Project Development Fund	95,165	-	(95,165)	-
	6,072,728	(6,316)	1,241,047	7,307,459
Restricted funds				
Apprenticeship Scheme	104,595	(35,492)	1,396	70,499
Brilliant Basic Fund	15,493	12,077	(27,570)	-
Caru Natur Cymru/ Biophilic Wales Project	150,204	(135,492)	(4,004)	10,708
Archives Fund	-	105	-	105
Fixed Asset Fund	20,790,032	278,038	(1,309,112)	19,758,958
Flourish Fund	12,318	(10,400)	-	1,918
Grantscape	(1,916)	(8,681)	617	(9,980)
Growing the Future	54,738	(56,961)	(35,532)	(37,755)
Postcode Lottery	12,959	(7,101)	(1,399)	4,459
Regency Restoration	(134,254)	133,958	196,962	196,666
Sustainable Management Scheme	110,398	(43,337)	(67,061)	-
Leader 2022	-	(18,163)	4,656	(13,507)
Feasibility Study (sculpture)	-	19,000	-	19,000
National Arboretum for Wales	-	(17,725)	-	(17,725)
Conserving Welsh Plants	-	20,000	-	20,000
	21,114,567	129,826	(1,241,047)	20,003,346
TOTAL FUNDS	27,183,141	123,510	-	27,310,805

20. Comparatives for movement in funds – continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,673,548	(3,679,864)	(6,316)
Restricted funds			
Apprenticeship Scheme	26,200	(61,692)	(35,492)
Brilliant Basic Fund	14,852	(2,775)	12,077
Caru Natur Cymru/ Biophilic Wales Project	(85,061)	(50,431)	(135,492)
Archives Fund	1,000	(895)	105
Fixed Asset Fund	1,325,000	(1,046,962)	278,038
Flourish Fund	-	(10,400)	(10,400)
Grantscape	-	(8,681)	(8,681)
Growing the Future	139,092	(196,053)	(56,961)
Postcode Lottery	-	(7,101)	(7,101)
Regency Restoration	241,314	(107,356)	133,958
Sustainable Management Scheme	(43,337)	-	(43,337)
Leader 2022	-	(18,163)	(18,163)
Feasibility Study (sculpture)	19,000	-	19,000
National Arboretum for Wales	-	(17,725)	(17,725)
Conserving Welsh Plants	20,000	-	20,000
	1,658,060	(1,528,234)	129,826
TOTAL FUNDS	5,331,608	(5,208,098)	123,510

20. Movement in funds – continued

Apprenticeship Scheme – This scheme funds apprenticeship placements for horticultural trainees. It is supported by a combination of private donations and the National Garden Scheme.

Caru Natur Cymru'/Biophilic Wales Project - Our 'Caru Natur Cymru'/Biophilic Wales project ceased in March 2022 but was extended for a year with funds from the Swansea Bay University Health Board. It aimed to increase the well-being of people, biodiversity and the environment within the health board area creating nature themed green spaces.

Archives fund – This represents donations received to support the maintenance of the Garden's archive and volunteer archives group.

Fixed Asset Fund - The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'. Restricted fixed asset fund relates to the purchase, development and maintenance of the botanic garden. The Millennium Commission supported the project by approving grants for £22.3m and the European Regional Development Fund by £6.3m. The Welsh Government (including funds from Welsh Development Agency and Wales Tourist Board) also provided restricted grant funding of £4.8m.

Flourish Fund
This award from the RHS helped to build on our existing education, training and apprenticeship opportunities, in particular developing a new pathway into our horticulture apprenticeship scheme whilst linking with new and diverse audiences.

20. Movement in funds - continued

Grantscape
This grant is from Welsh Government 's Landfill Disposal Tax Community Scheme 2020-21 and will enable the Garden to improve the condition of its hay meadow habitat on the Waun Las National Nature Reserve and showcase how nature and farming can work in harmony.

Growing the Future – This is a five-year Welsh Government Rural Communities – Rural Development Programme 2014-2020 project designed to promote Welsh horticulture, plants for pollinators, protection of wildlife and the virtues of growing food for health and well-being. It is funded by the European Agricultural Fund for Rural Development and Welsh Government.

Postcode Lottery– This project supports the delivery of horticultural and outdoor courses for health and well-being as part of our education programme.

Regency Restoration – This 7 year-long project restored the Garden's historic parkland to its original 19th century Regency waterpark landscape and was completed in June 2022. The Garden now features a necklace of seven lakes, cascades, falls and weirs created more than 200 years ago, together with a Regency planting scheme which formed the heart of its parkland. It was funded by the Heritage Lottery Fund, Garfield Weston Foundation, Monument Trust, The Mercers' Company, Welsh Government, Esmee Fairbairn Trust, Patsy Wood Trust, The Waterloo Foundation and other generous donations. The balance of the fund aims to support the management and maintenance of the area and employ a heritage officer to safeguard the historic assets of the Garden.

Leader 2022 - The objective of this 12-month LEADER funded project was to pilot the use of digital technology in the form of GIS (Geographical Information Systems) resources to help support tourism in the Tywi Valley.

Feasibility Study – This study aims to establish the feasibility of establishing a sculpture trail within the Garden, funded by the Mosawi Foundation, Colwinston Charitable Trust and Waterloo Foundation.

National Arboretum for Wales/Coedfa Genedlaethol Cymru – This project aims to create a nationally important arboretum that engages with all visitors, inspires new communities and audiences and delivers a key learning and conservation resource. A fundraising campaign will support the delivery of this major project, which will take several years to complete.

Conserving Welsh Plants - This represents a donation received to enhance our Conserving Welsh Plants display.

Dynamic Collections - The Plants Past Present and Future project is a £250,000 3-year National Lottery Heritage Fund project funded through their Dynamic Collections scheme (2024-26). The project aims to curate, digitise and engage on the Botanic Garden's herbarium of pressed plants, opening up the collection to new audiences and revealing untold stories.

Sustainable Communities Fund - Shades of Green project plans to work across the Hywel Dda University Health Board (HDUHB) estate and create focal points for community co-developed green infrastructure projects. The sites will surround hospitals, health-centres, mental health and residential facilities. The project plans to develop an integrated mosaic of green space that reflects the health and wellbeing needs of patient cohorts, staff groups and community partners associated with HDUHB and its Carmarthenshire estate.

Quentin Kay Student Scholarship - The bequest from the estate of Prof Quentin Kay is supporting the Botanic Garden's work on the conservation of the Welsh flora, through the research and seed banking of some of our most threatened plant species. The new role of Research and Collections Assistant created via this fund has supported an early career ecologist to develop new skills.

Transfers – relate to capital movement on the fixed asset fund comprising restricted fund capital expenditure and other items allocated to unrestricted funds.

20. Movement in funds - continued

Designated Funds

General fund - this fund has been set aside to meet additional costs arising from the cost of living crisis.

Project development fund -this was established in order to meet the costs of future feasibility studies, provide initial project seed money, including providing match funding for new and/or ongoing projects. As at 31 March 2024, this fund was utilised and no longer required.

Property asset development fund - this was created to contribute towards planned capital infrastructure costs with an aim of improving the facility and/or increasing commercial returns. As at 31 March 2024, this fund was utilised and now not required.

21. Employee benefit obligations

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The charge to the profit or loss in respect of defined contribution schemes was £73,616 (2023: £71,095).

There were no amounts outstanding as at 31 March 2024, (2023: £ nil).

22. Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

23. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(814,901)	123,510
Adjustments for:		
Depreciation charges	1,004,421	1,006,996
Loss/(gain on disposal)	-	32,748
Decrease / (Increase) in stock	8,506	(46,278)
Decrease / (Increase) in debtors	357,976	(61,324)
(Decrease) / Increase in creditors	(506,950)	25,218
Dividends and interest	(23,172)	(11,030)
Net cash provided by (used in) operating activities	**25,877**	**1,069,840**

24. Analysis of changes in net funds

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Loans	(74,225)	19,225	(55,000)
Cash at bank	1,394,690	(251,153)	1,143,537
Total	1,320,465	(231,928)	1,088,537

THE NATIONAL BOTANIC GARDEN OF WALES

England & Wales - Charity number 1036354

Accounts

Company registration number: 2909098
Charity registration number: 1036354

THE NATIONAL BOTANIC GARDEN OF WALES
(A company limited by guarantee and not having any share capital)

REPORT OF THE TRUSTEES, STRATEGIC REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Azets Audit Services Limited
Chartered Accountants & Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

THE NATIONAL BOTANIC GARDEN OF WALES

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THE NATIONAL BOTANIC GARDEN OF WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are pleased to present their annual directors' report, which incorporates the strategic report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2023. These are prepared to meet the requirements for a directors' report and accounts for Companies Act (2006) purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Unless stated otherwise, all matters reported upon relate to the group and all references to 'Trustees' in this report are to the Trustees of the parent charity.

OBJECTIVES AND ACTIVITIES

The purposes of the charity, as set out in its governing document, are to promote for the public benefit:

1. The advancement of education in the science of plants and related subjects and the conservation of plant species of the world especially those of Wales, Great Britain and Western European Seaboard, in particular but not exclusively by:

    (a) The establishment, development and maintenance of a national botanic garden for Wales open to the public;
    (b) The establishment of a national conservation asset of local, national and international plant species;
    (c) The development of a Centre for research in plant biodiversity and the creation of an exemplar of good horticultural practice;
    (d) The provision of formal and informal education and interpretation experiences for people of all ages and abilities particularly to enhance understanding of the interaction of people, plants, landscape and the environment in a sustainable future;

    AND

2. The advancement of public appreciation of Welsh culture and historical heritage by the restoration of the historic landscaped environment and building at the site of the national botanic garden.

The Garden's vision is:

A world that values biodiversity, protects plants and the planet.

The Garden's mission is dedicated to the research and conservation of biodiversity, to sustainability, lifelong learning and the enjoyment of the visitor.

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity. Significant activities that were undertaken during the year demonstrate public benefit and are outlined in the attached pages.

THE NATIONAL BOTANIC GARDEN OF WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The main achievements and performance of the charity during the year.
The National Botanic Garden of Wales underwent major change through 2022-23. The previous Director, Huw Francis had left the charity after seven years in leadership, on 8 March 2022. The Garden's Head of Finance, Ms Catrin Evans, was appointed by the Trustees as Interim Director for seven months in 2022-23 until Dr Lucy Sutherland took up her post as Director on 24 October 2022.

During the year there has been significant effort focused on the delivery of major projects:

- Middleton: Paradise Regained Project – this £6.7 million project commenced in 2017 and was completed in 2022-23. The project successfully met its overarching aim of restoring the architectural and landscape features in the historic parkland across the Garden estate and importantly this project has safeguarded the uniqueness of the Garden's cultural and historical context and contributed to the advancement of public appreciation of Welsh culture and heritage.
- Tyfu'r Dyfodol – Growing the Future – this £2.3 million project finished in 2022-23. It aimed to support rural development and promote and develop Welsh horticulture through the provision of training and knowledge transfer to diverse audiences. The project built on the success of the Growing the Future pilot project (2012 – 2015). At its completion, the project had assisted 37 enterprises and supported 199,634 participants. Furthermore, 18,234 training days were delivered to 63,449 participants.
- Biophilic Wales – Funded by the Swansea Bay University Health Board, this project was extended for a further year to June 2023. This project aims to increase and develop the Health Board's green spaces to improve the mental health and wellbeing of users. Local community groups and associations have been engaged and this has created partnerships with diverse groups of volunteers. The overall achievements from this extension work will be reported in 2023-24.
- Orchard of the Celtic Nations – the Marcher Apple Network, together with the Garden, Welsh fruit nurseries and passionate apple growers have worked to identify, locate and maintain Welsh apple varieties. The Garden's National Collection of *Malus* varieties (awarded in 2017) is being redeveloped to unite the collection from across the Garden estate, improve rootstock choice and introduce sheep as a traditional method of grass maintenance in the orchard landscape. The orchard's development and establishment provides training opportunities for staff and opportunities to collaborate with local schools and community groups to plant and maintain it.

Several infrastructure projects were also carried out in 2022-23:

- Both Llyn Canol and Llyn Uchaf needed to have their reservoir walls redesigned and repaired to ensure compliance with changes to the Reservoirs Act (1975), as well as to repair leaks. This major and essential work was completed in 2022-23.
- Supported by *Visit Wales Brilliant Basics fund*, new toilet facilities were added to Theatr Botanica. These facilities enhance the use of the building for venue hire and events, as well as providing improved facilities for families and disabled people.
- Major roof repairs were carried out to the Science Building.
- Following ecological and building assessments and relevant approvals, Waun Las Farmhouse was demolished.

The following Garden achievements in 2022-23 align with its six strategic objectives:

Be a successful visitor destination of international standing that contributes to the economic, social, environmental and cultural well-being of Wales.

Overall, the Garden received 211,877 visits in 2022-23. Gate entry visits returned to pre-COVID numbers with around 160,800 visits (a drop of 31,095 visits in comparison to the vibrant domestic tourism industry in 2021-22). In addition to the gate entry visits, there were 14,079 education visits, 32,000 visits to the *Luminate* Christmas event, 513 visits to the British Birds of Prey Centre for special experiences and 4,484 visits created through corporate hire activities.

The 'Yr Oriel Gallery' was converted to a small café – 'Caffi Oriel' - in readiness for summer 2023. This will help to reduce wait times during peak visitation and cater for those visitors who want a quick light lunch or drink. The cafe will display work of local artists for sale through the Garden's retail shop.

Be an internationally renowned centre for biodiversity conservation and research.
As an iconic Welsh institution, contribute to promoting the status and recognition of Wales at an international level.

Since 2018, scientific papers authored by the Garden have been accessed 53,243 times resulting in 367 citations. The 2022-23 research resulted in publishing three peer-reviewed scientific papers on the foraging preferences of pollinators. The research knowledge was also applied to the *Local Places for Nature* project, which provided advice to public service board members in Carmarthenshire to improve the shire's green spaces, as well as the provision of a diversity of plants through the season for pollinators.

The conservation work of the National Seed Bank, established in 2018, is focusing on a population level approach to capture and conserve broad genetic diversity from multiple sites. The efforts are being directed to building collections of plants that are most at risk. Twenty-three high quality seed collections were made from threatened species in Wales this year. The National Seed Bank has now banked 6% (101 taxa) of Wales' 1467 native and archaeophyte vascular plants. In total, the Welsh origin seed bank collections comprise 181 accessions, of which:

- 80% are wild-origin (the remaining being 'bulked-up' seed from the Living Collections)
- 41% are from taxa that are threatened or near-threatened with extinction in Wales.

Supported through the Welsh Government funding for the Growing the Future Project, eight Welsh language packs have been launched. These packs have been created by Elin Meek in collaboration with Mentrau Iaith Cymru and the Ganolfan Dysgu Cymraeg Cenedlaethol (National Welsh Language Centre). The packs for learners are designed for entry level, foundation level, intermediate and higher learners and are available in both north and south Welsh dialects.

A significant community history project was realised with the publication of *Middleton Hall | A History*, written by volunteers and edited by Sara Fox. The book charts the rise, fall and rise again of the Middleton Hall Estate over four centuries in tandem with the fortunes of its owners.

Develop and maintain the horticultural and other collections to the highest curatorial and presentational standards.

The specialist horticulture team continued to care for the national and internationally important plant collections. Specific revitalisation of the following collections was undertaken this year:

The Broadwalk including:

- Collaborating with the British Pteridological society on the development of the UK native fernery
- Trialling green manures as part of soil regeneration
- Developing bryophyte colonisation of hard landscaping features
- International Conifer Conservation collection display in the Fernery.

Walled Garden:

- Enhancing the water lily collection
- Expanding the vegetable garden with the help of Dan Y Coed Specialist School.

Nursery Glasshouses

- Installation of drip irrigation systems to create staffing and water efficiencies, as well as safeguard collections.
- Over 30 *Amorphophallus titanum* were brought in from University of Cambridge Botanic Garden; some of which have been redistributed to other gardens. Alongside these, new tropical plant material has come from the Eden Project, University of Bristol Botanic Garden, University of Oxford Botanic Garden, University of Cambridge Botanic Gardens, Royal Botanic Gardens Kew, Hortus Botanicus Amsterdam and private and public individuals.

Great Glasshouse

- In collaboration with Cambridge University Botanic Gardens, staff went to Hortus Botanicus Amsterdam to collect over 200 new accessions, most of which being wild origin from South Africa.

The team completed the new Plant Reception Facility and the Plant Health and Compliance Policy and Operational Protocol. This has prepared the Garden for expanding its work to be a custodian of living collections from other institutions as a risk management strategy for ex situ collections.

Deliver inspirational informal and accredited education and training in horticulture, plant sciences, conservation, ecology, sustainability, and related STEM subjects, to all ages and abilities, to promote a greater understanding of the importance of the environment in our sustainable future.

The education programme has re-established itself following the impact of COVID. The visit profile has changed and now there are larger group visits and increased elective home education students, which make up 30% of education visits. Health and well-being is a newer focus with 4.6% of visits specifically focusing on this theme.

The Garden continues to provide its horticultural apprenticeship scheme and support the horticultural industry, with funding from private funders and the National Garden Scheme.

Continue to build and secure a financially sustainable organisation to maximise delivery of the core mission activity of the Botanic Garden.

The Garden generates income through a range of visitor and professional services, as reflected in these financial statements. The horticultural team provides professional contracted services to support conservation and biodiversity projects in Wales. Services are being provided to Natural Resource Wales for the reintroduction of threatened *Rumex rupestris*, Ricardo Energy & Environment and Dŵr Cymru for work on *Potamogeton* species, as well as the Rivers and Canal Trust to support its work on the restoration of the Montgomery Canal.

The Luminate Christmas event was a pilot for opening up the Garden in the evening to special revenue generating events, which will support the rural economy and contribute a new programme of arts and culture experiences in this part of Wales. This successful event attracted 32,000 people.

Supporters are vital to the Garden. In 2022-23, the Garden administered 4,476 memberships, which is estimated to be around 10,265 members. The Garden also receives income and donations from other supporters. The Trustees would like to thank all partners for their generosity in helping the Garden to achieve its aims and ambitions. The following list recognises some of the most significant supporters who have helped this year:

- Welsh Government
- The National Lottery Heritage Fund
- Carmarthenshire County Council
- The Landfill Disposals Tax Communities Scheme (LDTCS)
- Welsh Government Rural Communities – Rural Development Programme LEADER
- The Waterloo Foundation
- Mosawi Foundation
- Colwinston Charitable Trust
- Burns Pet Nutrition
- Cwm Environmental
- Melcourt Industries Ltd
- Allensmore Nurseries
- Ystrad Nursery and Agricultural Supplies
- Swansea Bay University Health Board

Plans for 2023-24 and beyond

The Garden continues to strive to create a better future by being at the forefront of plant research, education, and horticulture and public engagement. Realising our full potential will deliver high-quality scientific evidence to inform action, maximise the national and global value of the National Botanical Collection, and enrich and empower individuals and communities through learning and engagement.

Recovering from the pandemic and rebuilding earned income is an ongoing priority, with certain parts of the business still not reaching pre-pandemic levels of activity. The Garden has developed a five-year business plan to guide the organisation forward and to deliver on its 10-year strategic objectives.

The economic environment with the cost-of-living crisis is making trading conditions difficult. The Garden will continue to address this through careful financial and resource management, improving returns from its assets, and providing visitors with a unique experience, as well as value for money.

The Garden will enhance its international scientific collaborations. In 2023-24 it is contributing its plant-pollinator DNA metabarcoding expertise to a four-year project examining the impact of climate change on floral and pollinator diversity in Arctic habitats with six international institutions.

Increasing accessibility to the herbarium collections is a priority. The National Heritage Lottery confirmed it will be funding an initiative entitled 'Plants Past Present and Future' to conserve and digitise the herbarium collection and make it accessible online. This collection has around 33,000 pressed plant specimens, many of which date from the 1800s. Diverse participation and engagement will be a central theme – hands-on assistance from volunteers will be vital, and a new project member of staff will deliver educational outreach in local schools and colleges and the broader public.

In April 2023 a generous donation in honour of Quentin Kay was made. Quentin was a well-respected botanist who contributed significantly to knowledge on British flora and he was actively involved in the establishment of the National Botanic Garden of Wales. This donation will enable our scientists to undertake a project on plant population genetics and the conservation of Welsh species. This project aims to:

- Design a cost-effective way to examine the plant population genetics of rare Welsh plant species.
- Test new techniques to look at genetic health in species with complex genetic profiles.
- Use 2011 and 2021 DNA collections, to develop method and then test and compare population level genetics.
- Generate knowledge that informs in situ conservation of Welsh flora.

A masterplan for the Coedfa Genedlaethol Cymru (National Arboretum of Wales) will be completed in 2023-24. This plan is to create a nationally important arboretum that engages with all visitors, inspires new communities and audiences and delivers a key learning and conservation resource. A fundraising campaign will support the delivery of this major project, which will take several years to complete.

The preparation of a Living Collections Strategy will guide further development of the Garden's living collections in 2023-24 and beyond. The strategy will pay particular attention to Welsh native flora and articulate the priorities for horticultural development and plant conservation.

A new health and well-being partnership is being formed with the Hywel Dda University Health Board in Carmarthenshire. Together the organisations will collaborate on the Gwyrddio'r Tir – Shades of Green Project, funded by a Sustainable Communities grant through the UK Government and Carmarthenshire County Council. The project will develop an integrated mosaic of green space that reflects the health and wellbeing needs of patient cohorts, staff groups and community partners associated with the Health Board estate.

Through increased capacity in engagement, our visitor experiences will be increased and diversified as part of an ongoing COVID recovery and business development plan. The Garden will work in partnership with new and existing organisations, including the British Birds of Prey Centre and Tadorna Tours, to deliver various offerings. In addition, it will expand its event programme to include both community and commercial events.

The redesign of the Garden web site will be launched in 2023-24.

Volunteer contribution

The Garden is extremely grateful for the tremendous efforts of the volunteers who are involved in diverse charity activities including operational duties (horticultural, science research, bee-keeping, landscape rangers, library, talks, buggy driving, commercial support, archaeological work, administration and marketing support). The Garden has over 214 active volunteers (excluding our Trustees). In 2022-23, there was a return to pre-COVID levels of volunteering and it resulted in over 25,345 hours (2022: 21,214 hours) of voluntary input, which is the equivalent of 13 full time staff (2022: equivalent to 11 staff). The contribution is valued at £241,000.

Investment performance against the investment objectives.

The Trustees, having regard to the liquidity requirements of the Charity, have kept available funds in interest-bearing deposit accounts and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the retail prices index. Due to wider economic circumstances, deposit rates have been low and inflation high, so this aim was not achieved in the year.

The invested funds held on deposit achieved an average rate of 0.8% (2022: 0.2%) against the retail price index of 13.5% (2022: 9.3%) for the year.

FINANCIAL REVIEW

The group's financial position at the end of the year ended 31 March 2023:

The financial position of the group at 31 March 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows: -

	2023	2022
	£	£
Net income	**123,510**	877,540
Unrestricted revenue funds available for the general purposes of the group	**516,985**	748,011
Unrestricted fixed assets	**6,590,474**	5,049,717
Total unrestricted funds	**7,107,459**	5,797,728
Designated revenue funds	**200,000**	275,000
Total designated funds	**200,000**	275,000
Restricted revenue funds	**244,388**	324,535
Restricted fixed asset funds	**19,758,958**	20,790,032
Total restricted funds	**20,003,346**	21,114,567
Total funds	**27,310,805**	27,187,295

Financial review of the position at the reporting date, 31 March 2023

The financial year ending 31 March 2023 was a disappointing trading year following the 21-22 bounce back from the COVID pandemic. Visitor numbers declined by 16% from 21-22 to pre-pandemic numbers resulting in a small deficit of £6k on operating activities (2022: £328k surplus). Lower visitation and increasing costs contributed to the deficit.

In the year, total resources of £5.3m (2022: £6.1m) were received comprising £3.7m (2022: £3.6m) of unrestricted funds and £1.7m (2022: £2.6m) of restricted income. Total expended resources in the year amounted to £5.2m (2022: £5.3m). £3.7m (2022: £3.2m) was expended from unrestricted funds leaving an unrestricted fund balance carried forward of £7.3m (2022: £6m). £1.5m (2022: £2m) was expended from restricted funds leaving a restricted fund balance carried forward of £20m (2022: £21.1m). Total fund balances at 31 March 2023 were £27.3m (2022: £27.1m).

Specific changes in fixed assets are detailed in the notes to the accounts. Tangible fixed assets at cost or valuation increased to £26.3m (2022: £25.8m) representing £25m (2022: £24.4m) of land, buildings, plant and machinery and £1.4m (2022: £1.4m) in estate vehicles, fixtures and fittings and plants and planting.

Policies on reserves & going concern
Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The Trustees consider that the ideal level of free reserves should be around £1,000,000.

The Garden's reserves policy is informed by:

- forecasts for levels of income in future years;
- forecasts for expenditure in future years on planned activity;
- analysis and assessment of future needs, opportunities, contingencies and risks.

Unrestricted reserves increased by £1.3m from £6m to £7.3m after transfers from restricted funds. These are funds which are expendable at the Board's discretion in furtherance of the objects or administration of the Charity. However, the Garden saw a drop in its free reserves from £748k to £517k as at 31st March 2023 reflecting the deficit for the year and the cost of the closure of various restricted fund projects.

The consolidated balance sheet remains sound with net current assets of £1m (2022: £1.4m) and the ownership of a long leasehold interest. The Garden saw a reduction in its cash balances by £493k in the year reflecting the deficit, capital improvements and reduction in restricted fund cash balances as projects ceased.

The Trustees have reviewed the circumstances of the Garden and group and consider that adequate resources continue to be available to fund the activities of the Garden and group for the foreseeable future. The Trustees are of the view that the Garden and group are a going concern. The Garden aims to continue to build its reserves in the future to ensure financial sustainability.

The Trustees are aware of difficult trading conditions for the foreseeable future given the cost of living crises, high inflation and increased interest rates. The Trustees will monitor costs and activities during the year.

Availability and adequacy of assets of each of the funds
The Board of Trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them
The Trustees have a risk management strategy which comprises:

1. a bi-annual review of the principal risks and uncertainties that the charity and its subsidiary face;
2. the establishment of policies, systems and procedures to mitigate those risks identified in the bi-annual review; and
3. the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is a financial risk for both the charity and its subsidiary. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, and active management of trade debtors and creditors balances to ensure sufficient working capital is available to the Charity and its subsidiary company.

Attention has also been focused on non-financial risks arising from fire, health and safety of staff, volunteers and the public. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff and volunteers working in operational areas.

The Garden has the following strategies for managing the principal risks:

1. The Garden continues to explore new and profitable brand aligned revenue streams to enhance the Garden's reach and offering as well as reduce its dependency on public sector funding.
2. The Garden acknowledges the significant value to partnering with other organisations to deliver its mission on a financially sustainable basis and is committed to working to develop these relationships to the benefit of all.
3. The Garden is now 23 years old and the need to maintain infrastructure across the 568 acres represents a long-term commitment. WG and other capital funding is integral to meeting the costs of repairs and development.
4. The Garden is aware that its commercial income is related to the economic climate and factors such as available disposable income, public sector spending and the economy in Wales and further afield, and regularly reviews market trends to identify likely impacts on the Garden.
5. The Garden has received EU grant support in previous years and is actively working to secure alternative funding.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal structure of the charity

The Charity is constituted as a company limited by guarantee. The governing document of the parent charity is the Memorandum and Articles of Association establishing the company under company legislation.

By operation of law, all Trustees are directors under the Companies Act 2006 and all directors are Trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The Trustees of the charity are all individuals and unpaid.

The Company Members of the National Botanic Garden of Wales appoint the Board in accordance with the Garden's constitution at the annual general meeting. Trustees retire by rotation at the Annual General Meeting and may be re-elected. Any vacancy is advertised openly and the Nominations Committee consider all applications and make recommendations to the Board.

The Trustees developed and approved a new Governance Manual during 2018, to ensure best practice in line with the Nolan Principles for standards in public life, Charity Commission guidance and the Companies Act. The Manual will be provided to all prospective and new Trustees as part of an induction pack during any future Trustee recruitment process.

The charity's organisational structure

The Board of Trustees administers the charity. The Board meets quarterly, and operates separate sub-committees covering nominations, remuneration, finance and audit. A Chief Executive (known as the Director) is appointed by the Trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the Trustees and the Governance Manual, for operational matters including finance, employment and operations.

Governance Review

During 2022-23 the Board of Trustees commenced a comprehensive governance review, to consider any changes the Board needed to make to improve overall performance of the organisation. Changes already implemented include strengthening of Board oversight of health and safety issues, and risk management. The review is ongoing and the Board will continue to monitor its effectiveness and performance.

The Chief Executive Officer and other senior management personnel to whom day to day management is delegated:

The senior management personnel of both the Charity and trading subsidiary at the date of approval of the report and during the accounting period were as follows:

Executive Senior Management Team:

Dr LA Sutherland	Chief Executive Officer (Director), appointed October 2022
SC Evans	Head of Finance
D Hardy	Head of Marketing and Communications, left March 2023
M Newbold	Head of Marketing & Communications, appointed July 2023
J Smith	Head of Facilities & Operations, appointed April 2022
A Summers	Curator, left June 2023
C Williams	Head of Hospitality

Setting pay and remuneration of key management personnel
The Board of directors, who are the Charity's Trustees, and the senior management team, comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year. There were no directors' expenses or material related party transactions in the year under review.

The pay of the senior staff is reviewed periodically. In view of the nature of the charity, the directors benchmark against pay levels in other regional charities of a similar nature.

The charity as a part of a wider network
The Garden works in partnership with a large number of partner organisations and individual supporters throughout Wales and the wider international community. The areas of partnership include those from horticulture, education, sustainability, conservation, science and research as well as historic landscape, arts and Welsh culture.

The charity's relationships with related parties.
The Trustees volunteer and none receive remuneration. Any connection between a trustee or senior manager of the charity must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. In the current year no material related party transactions were reported.

The charity's wholly owned subsidiary, Middleton Garden Limited, was established to operate the commercial catering, conferencing, farm and retail facilities at the Garden. Middleton Garden Limited has a license from the charity to operate those facilities and distributes its profits to the charity (see note to the accounts).

REFERENCE AND ADMINISTRATIVE DETAILS

The legal name of the charitable group is: The National Botanic Garden of Wales

The charity is also known by its operating name, The National Botanic Garden of Wales

Details of the group:
The parent charity is The National Botanic Garden of Wales. The subsidiary is Middleton Garden Limited.

The charity's areas of operation and UK charitable registration:
The charity is registered with the Charity Commission for England & Wales with charity number 1036354 and with Companies House with registration number 2909098.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

THE NATIONAL BOTANIC GARDEN OF WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The principal operating address, telephone number, email and web address of the charity is:

Middleton Hall, Llanarthne, Carmarthen, Carmarthenshire, SA32 8HG
Telephone: 01558 667149
Email Address: info@gardenofwales.org.uk
Web address: www.botanicgarden.wales

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were

Mr D G Davies (Chair)	(Reappointed 25 November 2022)
Ms Mel Doel	
Professor I Donnison	
Mr D Howell	
Mrs J James	(Reappointed 25 November 2022; Stepped down as Vice Chair 25 November 2022)
Mr D Jenkins	
Mr T Jones	(Reappointed 25 November 2022)
Ms S Jennings	
Dr H.S Matthews (Vice-Chair)	(Appointed as Vice Chair 25 November 2022)
Mrs E Parrott	(Resigned 2 June 2023)
Dr P Smith	
Mr R Glyn Thomas	(Reappointed 25 November 2022)
Professor P Wall	
Mr S Williams	
Mr M Woods	(Reappointed 25 November 2022)
Ms E Whittle	

At the Annual General Meeting, one third of the Trustees shall retire and will be eligible for re-election (as per clause 44-46 of the Articles of Association). All the Trustees are also members of the charity.

Bankers:
NatWest Bank, 59 King Street, Carmarthen

Solicitors:
Acuity Legal, 3 Assembly Bay, Cardiff
Morgan De La Roche Solicitors, Carmarthen

Auditor:
Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB

Statement as to disclosure of information to auditors
The Trustees state that so far as each of the Trustees at the time this report was approved are aware:

a. There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
b. The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The Trustees (who are also directors of The National Botanic Garden Of Wales) for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on …… and signed on behalf of the Board

..... **Mr JDG Davies – Chair**

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2023

Opinion

We have audited the financial statements of The National Botanic Garden of Wales (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31st March 2023 which comprise the consolidated Statement of Financial Activities, the consolidated and parent Balance Sheet, the consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2023, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.
Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2023

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements**.**

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.
We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the groups and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2023

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed.

Andrew Howells
Senior Statutory Auditor
For and on behalf of
Azets Audit Services
Chartered Accountants and Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Date .....

Azets Audit Services is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

THE NATIONAL BOTANIC GARDEN OF WALES
STATEMENT OF FINANCIAL ACTIVITIES - CONSOLIDATED
FOR THE YEAR ENDED 31 MARCH 2023
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:					
Donations and legacies	3	**734,586**	**61,291**	**795,877**	772,975
Charitable activities	4	**1,586,345**	**1,596,605**	**3,182,950**	4,210,871
Investment income	5	**11,030**	**-**	**11,030**	2,737
Other trading activities	6	**1,341,587**	**164**	**1,341,751**	1,155,313
Total income and endowments		**3,673,548**	**1,658,060**	**5,331,608**	6,141,896
Expenditure on:					
Raising funds	7	**1,315,934**	**-**	**1,315,934**	1,075,336
Charitable activities	7	**2,363,930**	**1,528,234**	**3,892,164**	4,189,020
Total expenditure		**3,679,864**	**1,528,234**	**5,208,098**	5,264,356
Net income/(expenditure)	8	**(6,316)**	**129,826**	**123,510**	877,540
Transfers between funds	19,21	**1,241,047**	**(1,241,047)**	**-**	-
Net movement in funds		**1,234,731**	**(1,111,221)**	**123,510**	877,540
Reconciliation of Funds					
Total funds brought forward	19,21	**6,072,728**	**21,114,567**	**27,187,295**	26,309,755
Total funds carried forward	21,22	**7,307,459**	**20,003,346**	**27,310,805**	27,187,295

All of the net incoming/ (outgoing) resources are from continuing activities.
The company has no recognised gains or losses other than the above.

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
BALANCE SHEET - CONSOLIDATED
AS AT 31 MARCH 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	12		**26,349,432**		25,839,749
Current assets:					
Stocks	14	**170,875**		124,597	
Debtors	15	**502,461**		441,137	
Cash at bank and in hand		**1,394,690**		1,887,707	
		2,068,026		2,453,441	
Liabilities:					
Creditors: Amounts falling due within one year	16	**(1,051,653)**		(1,020,210)	
Net current assets			**1,016,373**		1,433,231
Net assets			**27,365,805**		27,272,980
Creditors: Amounts falling due after one year	17		**(55,000)**		(85,685)
Total net assets			**27,310,805**		27,187,295
The funds of the charity:					
Restricted income funds	19		**20,003,346**		21,114,567
Unrestricted funds					
General funds	21	**7,107,459**		5,797,728	
Designated funds	20	**200,000**		275,000	
			7,307,459		6,072,728
Total charity funds	22		**27,310,805**		27,187,295

These financial statements were approved by the Board of Directors/Trustees on ……..

.....
D Howell – Chair of the Audit & Finance Committee

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
BALANCE SHEET - CHARITY
AS AT 31 MARCH 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	12		**26,344,666**		25,832,166
Investments	13		**1**		1
			26,344,667		25,832,167
Current assets:					
Stocks	14	**17,802**		16,262	
Debtors	15	**593,409**		493,109	
Cash at bank and in hand		**1,392,313**		1,885,276	
		2,003,524		2,394,647	
Liabilities:					
Creditors: Amounts falling due within one year	16	**(986,540)**		(960,801)	
Net current assets			**1,016,984**		1,433,846
Total assets less current liabilities			**27,361,651**		27,266,013
Creditors: Amounts falling due after one year	17		**(55,000)**		(85,685)
Total net assets			**27,306,651**		27,180,328
The funds of the charity:					
Restricted income funds	19		**20,003,346**		21,114,567
Unrestricted funds					
General funds	21	**7,103,305**		5,790,761	
Designated funds	20	**200,000**		275,000	
			7,303,305		6,065,761
Total charity funds	22		**27,306,651**		27,180,328

These financial statements were approved by the Board of Directors/Trustees on ……..

.....
D Howell – Chair of the Audit & Finance Committee

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
STATEMENT OF CASH FLOWS - GROUP
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023	2022
		£	£
Net cash provided by operating activities	25	**1,069,840**	2,412,318
Cash flows from investing activities:			
Dividends, interest and rents from investments	5	**11,030**	2,737
Purchase of property plant and equipment	12	**(1,561,065)**	(582,299)
Proceeds from disposal of fixed assets		**11,638**	5,500
Net cash used in investing activities		**(1,538,397)**	(574,062)
Cash flows from financing activities:			
Repayments of borrowing	25	**(24,460)**	(1,375,460)
Net cash (used in)/ from financing activities		**(24,460)**	(1,375,460)
Change in cash and cash equivalents in the reporting period		**(493,017)**	462,796
Cash and cash equivalents at the beginning of the reporting period		**1,887,707**	1,424,911
Cash and cash equivalents at the end of the reporting period	25	**1,394,690**	1,887,707

The notes on pages 22 to 45 form part of the financial statements

1. ACCOUNTING POLICIES

Legal form and address
The National Botanic Garden of Wales is a private company limited by guarantee incorporated in England and Wales. The registered office is Neuadd Deg, Middleton Hall, Llanarthne, Carmarthenshire, SA32 8HG.

Basis of preparation
The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Group financial statements
The financial statements consolidate the results of the charity and its wholly owned subsidiary Middleton Garden Limited on a line by line basis.

No separate statement of financial activities and income and expenditure account has been presented for the Charity alone as permitted by Section 408 of the Companies Act 2006 and paragraph 397 of the Statement of Recommended Practice: Charities SORP (FRS 102).

Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2024, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. The Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

1. ACCOUNTING POLICIES (continued)

Fund accounting
General funds are unrestricted funds which are available for use at the discretion of the board in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Income recognition
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities and trading income is recognised in the period to which the service relates with any amounts received in advance being deferred.

Retail, café and plant sales are recognised at the date of sale.

No amounts are included in the financial statements for services and time donated by volunteers.
Interest on funds is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1. ACCOUNTING POLICIES (continued)

Expenditure recognition
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs in relation to generating income such as fundraising and events, marketing and publicity and certain costs associated with the charity's trading subsidiary.
- Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees' report

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

An analysis has been provided for the charitable activities on a departmental basis.

Costs where possible are attributed directly to the activity to which they relate. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Taxation
As a registered charity The National Botanic Garden of Wales is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses, or in cases where fixed assets have been donated to the charity, at valuation at time of acquisition.

Individual fixed assets costing £1,000 or more are capitalised at cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold premises and leasehold land	0%	% straight line
Leasehold premises	2%	% straight line
Plant and machinery	4% - 33%	% straight line
Motor vehicles	10% - 25%	% straight line

A regular annual review of the likelihood of asset impairment is undertaken.

1. ACCOUNTING POLICIES (continued)

Plant Collection
No depreciation is provided on the plant collection because it is the practice to maintain and renew the plants on a continual basis. Accordingly, the life is so long and the residual value so high that the Trustees consider that depreciation calculated in accordance with accepted accounting standards would be immaterial.

Accounting for capital grants and fixed asset funds.
Where the terms of the gift require the charity to hold the asset on an ongoing basis for a specific purpose, then the fixed asset fund so created is categorised as a restricted fixed asset fund, and the relevant restrictions are noted in the fixed asset note in the financial statements.

Where the terms of the gift are met once the asset is acquired, so allowing the charity to use the asset on an unrestricted basis, including the right to receive the proceeds of any future sale of the asset on an unrestricted basis, then the fixed asset is transferred to unrestricted funds.

As the related assets are depreciated, in accordance with the depreciation policy, in order to reflect the diminution in the asset, a transfer is made from the relevant fixed asset funds to either unrestricted or restricted revenue funds, as appropriate to the terms of the original gift, if any.

Any residual liability to the donor arising from, for example, the asset's future sale, is disclosed as a contingent liability unless the event that would trigger repayment of the grant becomes probable in which case a liability for repayment is recognised.

Investments
Investments relate to 100% of the share capital of the charity's wholly owned trading subsidiary and is recognised at cost.

Stocks
Stocks are valued at the lower of cost and net realisable value. Net realisable value is based on the estimated selling price after taking into account all further costs and excess stocks that are slow moving.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments
The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1. ACCOUNTING POLICIES (continued)

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee Benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions
The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity. Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due and are allocated against unrestricted funds.

Operating Leases
Rental charges are charged on a straight-line basis over the term of the lease.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds	**Restricted funds**	**Total 2023**	Total 2022
	£	**£**	**£**	£
Donations	**103,563**	**61,291**	**164,854**	133,752
Legacy	**-**	**-**	**-**	5,958
Grants	**631,023**	**-**	**631,023**	633,265
	734,586	**61,291**	**795,877**	772,975

Grants were received from the following sources:

	Total 2023	Total 2022
	£	£
Welsh Government (Core)	**594,000**	594,000
Welsh Government – Rural Development Wales	**37,023**	39,265
	631,023	633,265

4. INCOME FROM CHARITABLE ACTIVITIES

Group	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Admission fees	**848,191**	**-**	**848,191**	1,102,839
Educational and contract income	**171,822**	**1,448**	**173,270**	90,956
Grants	**30,662**	**1,595,137**	**1,625,799**	2,553,155
Membership income	**270,904**	**-**	**270,904**	273,143
Other income	**103,133**	**20**	**103,153**	22,562
Plant and seed sales	**161,633**	**-**	**161,633**	168,216
	1,586,345	**1,596,605**	**3,182,950**	4,210,871

Grants were received from the following sources:

Group	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Apprenticeship Fund		**5,000**	**5,000**	23,000
European Regional Development Fund & Leader Funds	**-**	**99,122**	**99,122**	178,208
RHS Flourish Fund	**-**	**-**	**-**	14,500
Welsh Government Landfill Tax Community Scheme	**-**	**-**	**-**	39,920
HMRC Job Retention Scheme	**-**	**-**	**-**	14,140
The National Lottery Heritage Fund	**-**	**241,224**	**241,224**	138,058
The Waterloo Foundation	**15,000**	**-**	**15,000**	-
Welsh Government Capital Funds	**-**	**1,320,000**	**1,320,000**	1,725,000
Welsh Government Enabling Natural Resources and Wellbeing	**-**	**(130,825)**	**(130,825)**	355,181
British Soil Association	**982**	**-**	**982**	-
Welsh Government Visit Wales – Brilliant Basics	**-**	**14,852**	**14,852**	65,148
Royal Botanic Garden Kew	**14,500**	**-**	**14,500**	-
Swansea Bay University Health Board	**-**	**45,764**	**45,764**	-
Other funds	**180**	**-**	**180**	-
	30,662	**1,595,137**	**1,625,799**	2,553,155

5. INVESTMENT INCOME

Group and charity	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Bank interest	**11,030**	**-**	**11,030**	2,737
	11,030	**-**	**11,030**	2,737

6. OTHER TRADING ACTIVITIES

Group	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Corporate and wedding income	**87,851**	**-**	**87,851**	36,834
Event income	**30,196**	**-**	**30,196**	4,741
Food and drink sales	**703,837**	**-**	**703,837**	726,231
Other sales	**8,044**	**-**	**8,044**	1,392
Renewable income	**70,084**	**-**	**70,084**	41,952
Rental income	**66,203**	**-**	**66,203**	42,367
Sale of goods	**375,372**	**164**	**375,536**	301,796
	1,341,587	**164**	**1,341,751**	1,155,313

TOTAL INCOME

Income has been generated from the following categories:

	Total 2023 £	Total 2022 £
Middleton Garden Limited	**1,366,911**	1,265,830
Horticulture	**80,523**	43,928
Education	**138,096**	63,022
Admission and membership	**1,207,204**	1,468,903
Operations and central	**771,725**	704,134
Fundraising and events	**57,637**	4,543
Science	**51,452**	4,741
Restricted funds	**1,658,060**	2,586,795
	5,331,608	6,141,896

7. EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds	Direct	Support	Governance	Total 2023	Total 2022
	£	£	£	£	£	£
Advertising and marketing	**55,079**	**7,743**	**1,101**	**-**	**63,923**	69,163
Audit fees	**-**	**-**	**-**	**13,983**	**13,983**	12,028
Bad debt	**-**	**-**	**413**	**-**	**413**	1,878
Catering consumables	**28,852**	**141**	**-**	**-**	**28,993**	28,877
Cleaning and waste management	**4,835**	**38,412**	**205**	**-**	**43,452**	35,054
Depreciation	**3,774**	**994,474**	**8,748**	**-**	**1,006,996**	989,623
Educational and research expenditure	**91**	**9,107**	**14**	**-**	**9,212**	27,378
Equipment hire, repairs and maintenance	**6,915**	**61,510**	**449**	**-**	**68,874**	140,112
Event and attraction expenses	**10,644**	**8,129**	**1,548**	**-**	**20,321**	19,625
Farm expenses	**-**	**10,351**	**-**	**-**	**10,351**	13,472
Health and safety	**20**	**8,810**	**778**	**-**	**9,608**	2,913
Horticulture costs	**810**	**52,570**	**67**	**-**	**53,447**	84,113
Insurance	**-**	**105,871**	**-**	**-**	**105,871**	72,346
Interest, card and bank charges	**-**	**86**	**40,464**	**-**	**40,550**	34,883
IT costs	**19,766**	**24,062**	**26,983**	**-**	**70,811**	62,062
Lease costs	**-**	**(1,288)**	**7,472**	**-**	**6,184**	6,062
Legal and professional fees	**4,576**	**92,913**	**9,317**	**-**	**106,806**	152,757
Light, heat, power	**516**	**257,561**	**66**	**-**	**258,143**	216,790
Loss on sale of asset	**-**	**32,748**	**-**	**-**	**32,748**	8,463
Other costs	**124**	**4,819**	**2,049**	**-**	**6,992**	9,629
Other staff and volunteer costs	**2,205**	**30,401**	**68,900**	**-**	**101,506**	120,946
Printing, postage, stationery	**8,151**	**19,387**	**4,275**	**-**	**31,813**	34,856
Premises repairs and maintenance	**1,200**	**140,056**	**-**	**-**	**141,256**	232,401
Purchases	**505,609**	**88,995**	**336**	**-**	**594,940**	502,702
Rent, rates and water	**-**	**18,966**	**25**	**-**	**18,991**	16,271
Subscriptions and licenses	**9,597**	**9,533**	**3,528**	**-**	**22,658**	22,893
Telephone and mobiles	**140**	**19,528**	**853**	**-**	**20,521**	18,361
Translation and interpretation	**-**	**6,459**	**-**	**-**	**6,459**	36,809
Travel and subsistence	**330**	**12,330**	**8,638**	**-**	**21,298**	17,913
Wages and salaries	**652,699**	**1,370,182**	**268,097**	**-**	**2,290,978**	2,273,976
	1,315,933	**3,423,856**	**454,326**	**13,983**	**5,208,098**	5,264,356

7. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Costs have been expended from the following categories:

	2023	2022
	£	£
Middleton Garden Limited	**1,185,516**	1,184,602
Horticulture	**446,278**	459,159
Education	**126,465**	74,795
Admission and membership	**148,946**	146,640
Operations and central	**1,448,700**	1,088,770
Fundraising and events	**205,754**	145,133
Science	**90,747**	94,864
Interpretation	**27,458**	32,673
Restricted funds	**1,528,234**	2,037,720
	5,208,098	5,264,356

8. NET INCOME FOR THE YEAR

Net income for the period was stated after charging:

	2023	2022
Group	**£**	£
Auditors remuneration:		
Audit fees	**12,983**	11,028
Accountancy services	**1,000**	1,000
Depreciation	**1,006,996**	989,624
Operating leases	**14,362**	10,505

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

	Total 2023	Total 2022
	£	£
Wages and salaries	**2,236,561**	2,015,002
Freelance and contracted labour	**49,400**	60,460
Social security costs	**153,346**	128,359
Pension costs (defined contribution scheme)	**71,095**	70,156
	2,510,402	2,273,977

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL (continued)

The number of employees whose annual remuneration was £60,000 or more were:

	Total 2023 £	Total 2022 £
£70,000 - £79,999	**1**	1
	1	1

Number of staff to whom benefits are accruing:

	Total 2023 £	Total 2022 £
Key management personnel	**1**	1
	1	1

Employer pension contributions for the above employee totalled £9,694 (2022: £4,789).

Key management personnel
The key management personnel of the charity and the group, as noted in the trustees' report, received benefits (including gross salary, employer's national insurance contributions and employer's pension contributions) of £304,952 (2022: £397,197).

Redundancy and termination payments
During the year, no termination payments were made (2022: £23,206). There were no amounts outstanding at the current or prior year end.

Transactions with trustees.
No trustee was remunerated or was reimbursed for expenses during the current or prior year.

Transactions with Trading Subsidiary
Middleton Garden Limited is the charity's wholly owned subsidiary.

The following transactions between the two organisations are noted below:

Related Party transactions:
During the year the charity charged Middleton Garden Limited £118,556 (2022: £114,914) in management fees.

During the year Middleton Garden Limited gifted the charity £64,325 (2022: £84,879).

As at 31 March 2023 Middleton Garden Limited owed the charity £93,501 (2022: £51,972).

10. STAFF NUMBERS

Group

The average number of staff employed by the group during the year was as follows:

	2023	2022
	No.	No.
	114	113
	114	113

The average number of full-time equivalent employees employed during the year was as follows:

	2022	202
	No.	No.
Charitable activities	**70**	78
Fundraising activities	**1**	1
Management and administration	**14**	12
	85	91

11. DEFINED CONTRIBUTION PENSION SCHEMES

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The charge to the profit or loss in respect of defined contribution schemes was £71,095 (2022: £70,156).

There were no amounts outstanding as at 31 March 2023, (2022: £ nil).

12. TANGIBLE FIXED ASSETS

Group	Land and buildings £	Plant and machinery £	Fixtures, fittings, vehicles and plants £	Total £
Cost				
At 1 April 2021	**30,078,115**	**9,574,499**	**2,340,826**	**41,993,440**
Additions	**1,291,354**	**160,500**	**109,211**	**1,561,065**
Disposals	**(31,256)**	**(57,638)**	**(97,562)**	**(186,456)**
At 31 March 2023	**31,338,213**	**9,677,361**	**2,352,475**	**43,368,049**
Depreciation				
At 1 April 2021	**10,262,676**	**4,916,496**	**974,519**	**16,153,691**
Charge for the year	**500,378**	**425,350**	**81,268**	**1,006,996**
Disposals	**(5,272)**	**(48,305)**	**(88,493)**	**(142,070)**
At 31 March 2023	**10,757,782**	**5,293,541**	**967,294**	**17,018,617**
Net book value				
At 31 March 2023	**20,580,431**	**4,383,820**	**1,385,181**	**26,349,432**
At 31 March 2022	19,815,439	4,658,003	1,366,307	25,839,749
Charity				
Cost				
At 1 April 2022	**30,078,115**	**9,562,151**	**2,337,314**	**41,977,580**
Additions	**1,291,354**	**160,500**	**109,211**	**1,561,065**
Disposals	**(31,256)**	**(57,638)**	**(97,562)**	**(186,456)**
At 31 March 2023	**31,338,213**	**9,665,013**	**2,348,963**	**43,352,189**
Depreciation				
At 1 April 2021	**10,262,676**	**4,908,631**	**974,107**	**16,145,414**
Charge for the year	**500,378**	**422,533**	**81,268**	**1,004,179**
Disposals	**(5,272)**	**(48,305)**	**(88,493)**	**(142,070)**
At 31 March 2023	**10,757,782**	**5,282,859**	**966,882**	**17,007,523**
Net book value				
At 31 March 2023	**20,580,431**	**4,382,154**	**1,382,081**	**26,344,666**
At 31 March 2022	19,815,439	4,653,520	1,363,207	25,832,166

12. TANGIBLE FIXED ASSETS (continued)

	2023	2022
	£	£
NBV of assets under finance leases	**3,270,400**	3,539,200
Depreciation on the above	**268,800**	268,800
Total of assets funded by restricted reserves	**19,758,958**	20,790,032

13. TRADING SUBSIDIARY

Name of subsidiary:	Middleton Garden Limited
Company Number:	3080697
Company Registration:	England and Wales
Registered Office:	Same as parent charity
Activities:	Trading enterprise encompassing: Livestock sales, retail sales, restaurant, café, plant sales, corporate hire and hospitality
Investment Value:	£1
Holding:	100%
Share Type:	Ordinary

	2023	2022
	£	£
Profit and Loss Account		
Turnover	**1,366,911**	1,267,665
Expenditure	**(1,304,072)**	(1,184,589)
Operating profit	**62,839**	83,076
Statement of Changes in Equity		
Balance brought forward	**6,966**	8,769
Profit and total comprehensive income for the period	**62,839**	83,076
Distributions to parent charity under gift aid	**(65,655)**	(84,879)
Balance carried forward	**4,149**	6,966
Capital and Reserves:		
Reserves	**4,148**	6,965
Share capital	**1**	1
	4,149	6,966

14. STOCK

	Total 2023	Total 2022
Group	**£**	£
Stock	**170,875**	124,597
	170,875	124,597
Charity		
Stock	**17,802**	16,262
	17,802	16,262

15. DEBTORS

	Total 2023	Total 2022
Group	**£**	£
Trade debtors	**33,363**	22,266
Prepayments	**79,528**	107,823
Other debtors	**389,570**	311,048
	502,461	441,137
Charity		
Trade debtors	**27,994**	22,266
Prepayments	**79,528**	107,823
Other debtors	**389,571**	311,048
Amounts owed by group undertakings	**96,316**	51,972
	593,409	493,109

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2023	Total 2022
Group	**£**	£
Bank loans and overdrafts	**19,225**	13,000
Trade creditors	**798,792**	452,270
Deferred income	**8,348**	40,040
Accruals	**193,387**	502,511
Taxation and social security	**31,697**	-
Other creditors	**204**	12,389
	1,051,653	1,020,210
Charity		
Bank loans and overdrafts	**19,225**	13,000
Trade creditors	**739,822**	392,861
Deferred income	**8,348**	40,040
Accruals	**187,243**	502,511
Taxation and social security	**31,697**	-
Other creditors	**205**	12,389
	986,540	960,801

Deferred Income relates to:
Deferred income relates to rental income and grants received in advance relating to the 2023/24 financial year.

Movement in deferred income

	2023	2022
Group	**£**	£
Balance at the start of the reporting period	**40,040**	466
Amounts added in current period	**34,511**	81,941
Amounts released to income from previous periods	**(66,203)**	(42,367)
Balance at the end of the reporting period	**8,348**	40,040
Charity		
Balance at the start of the reporting period	**40,040**	466
Amounts added in current period	**34,511**	81,941
Amounts released to income from previous periods	**(66,203)**	(42,367)
Balance at the end of the reporting period	**8,348**	40,040

17. CREDITORS: AMOUNT FALLING DUE AFTER ONE YEAR

Group & Charity	**Total 2023 £**	Total 2022 £
Loans	**55,000**	85,685
	55,000	85,685

The balance can be broken down as follows:

Less than one year	**19,225**	13,000
Between 2 and 5 years	**55,000**	85,685
	74,225	98,685

Loans included in the above include £68,000 (2022: £80,000) due to Welsh Government which is due to be repaid in 2027 and has no interest attached to it and £6,225 (2022: £18,685) due to The Esmee Fairburn Foundation which is due to be repaid in 2023 and carries a 6% interest charge.

18. ASSETS OF THE CHARITY CHARGED TO MEET ITS LIABILITIES

A legal mortgage is in place on the company's freehold land and leasehold buildings in favour of The National Lottery Communities Fund to secure all monies and liabilities advanced by the Fund to the company. This mortgage restricts the use of the assets to that of a botanical garden. The Welsh Government and Lombard Property Facilities Limited also have legal charges over part of the leasehold and freehold land of the company. NatWest Bank has a registered debenture, but there are currently no borrowings outstanding.

	Total 2023 £	Total 2022 £
Amount secured is estimated to be:	**19,758,958**	20,790,032

The garden entered into a legal charge in 2018 with The National Lottery Heritage Fund to secure all monies and liabilities owed to it at any one time, up to £3.6m.

19. RESTRICTED FUNDS

Group and charity	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Apprenticeship Scheme	104,595	**26,200**	**(61,692)**	**1,396**	**70,499**
Brilliant Basics Fund	15,493	**14,852**	**(2,775)**	**(27,570)**	**-**
Caru Natur Cymru'/Biophilic Wales Project	150,204	**(85,061)**	**(50,431)**	**(4,004)**	**10,708**
Archives fund	-	**1,000**	**(895)**	**-**	**105**
Fixed Asset Fund	20,790,032	**1,325,000**	**(1,046,962)**	**(1,309,112)**	**19,758,958**
Flourish fund	12,318	**-**	**(10,400)**	**-**	**1,918**
Grantscape	(1,916)	**-**	**(8,681)**	**617**	**(9,980)**
Growing the Future	54,738	**139,092**	**(196,053)**	**(35,532)**	**(37,755)**
Postcode Lottery	12,959	**-**	**(7,101)**	**(1,399)**	**4,459**
Regency Restoration Fund	(134,254)	**241,314**	**(107,356)**	**196,962**	**196,666**
Sustainable Management Scheme	110,398	**(43,337)**	**-**	**(67,061)**	**-**
Leader 2022	-	**-**	**(18,163)**	**4,656**	**(13,507)**
Feasibility Studies	-	**19,000**	**-**	**-**	**19,000**
National Forest for Wales Project	-	**-**	**(17,725)**	**-**	**(17,725)**
Conserving Welsh Plants	-	**20,000**	**-**	**-**	**20,000**
	21,114,567	**1,658,060**	**(1,528,234)**	**(1,241,047)**	**20,003,346**

Apprenticeship Scheme – This scheme funds apprenticeship placements for horticultural trainees. It is supported by a combination of private donations and the National Garden Scheme.

Brilliant Basics Fund
This is a grant received from Visit Wales via Welsh Government to fund improved visitor facilities through the provision of Changing Places toilets, improving existing toilets and installing a new accessible family & disabled changing facility.

Caru Natur Cymru'/Biophilic Wales Project - Our 'Caru Natur Cymru'/Biophilic Wales project ceased in March 2022 but was extended for a year with funds from the Swansea Bay University Health Board. It aimed to increase the well-being of people, biodiversity and the environment within the health board area creating nature themed green spaces.

Archives fund – This represents donations received to support the maintenance of the Garden's archive and volunteer archives group.

Fixed Asset Fund - The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'. Restricted fixed asset fund relate to the purchase, development and maintenance of the botanic garden. The Millennium Commission supported the project by approving grants for £22.3m and the European Regional Development Fund by £6.3m. The Welsh Government (including funds from Welsh Development Agency and Wales Tourist Board) also provided restricted grant funding of £4.8m.

19. RESTRICTED FUNDS (continued)

Flourish Fund
This award from the RHS helped to build on our existing education, training and apprenticeship opportunities, in particular developing a new pathway into our horticulture apprenticeship scheme whilst linking with new and diverse audiences.

Grantscape Fund
This grant is from Welsh Government 's Landfill Disposal Tax Community Scheme 2020-21 and will enable the Garden to improve the condition of its hay meadow habitat on the Waun Las National Nature Reserve and showcase how nature and farming can work in harmony.

Growing the Future – This is a five-year Welsh Government Rural Communities – Rural Development Programme 2014-2020 project designed to promote Welsh horticulture, plants for pollinators, protection of wildlife and the virtues of growing food for health and well-being. It is funded by the European Agricultural Fund for Rural Development and Welsh Government.

Postcode Lottery Fund– This project supports the delivery of horticultural and outdoor courses for health and well-being as part of our education programme.

Regency Restoration – This 7 year-long project restored the Garden's historic parkland to its original 19th century Regency waterpark landscape and was completed in June 2022. The Garden now features a necklace of seven lakes, cascades, falls and weirs created more than 200 years ago, together with a Regency planting scheme which formed the heart of its parkland. It was funded by the Heritage Lottery Fund, Garfield Weston Foundation, Monument Trust, The Mercers' Company, Welsh Government, Esmee Fairbairn Trust, Patsy Wood Trust and other generous donations. The balance of the fund aims to support the management and maintenance of the area and employ a heritage officer to safeguard the historic assets of the Garden.

Sustainable Management Scheme – This is a Welsh Government Rural Communities – Rural Development Programme 2014 – 2020 funded project which ceased activity in January 2022. Known as the Dyffryn Tywi – Tirwedd Hanes Ein Bro project it aimed to establish a strategic, landscape-scale collaborative approach to sustainable management of the historic landscape character of the Tywi Valley.

Leader 2022 - The objective of this 12-month LEADER funded project was to pilot the use of digital technology in the form of GIS (Geographical Information Systems) resources to help support tourism in the Tywi Valley.

Feasibility Study – This study aims to establish the feasibility of establishing a sculpture trail within the Garden, funded by the Mosawi Foundation, Colwinston Charitable Trust and Waterloo Foundation.

National Arboretum for Wales/Coedfa Genedlaethol Cymru – This project aims to create a nationally important arboretum that engages with all visitors, inspires new communities and audiences and delivers a key learning and conservation resource. A fundraising campaign will support the delivery of this major project, which will take several years to complete. The Garfield Weston Foundation have agreed to fund the initial design stages of the project.

Conserving Welsh Plants - This represents a donation received to enhance our Conserving Welsh Plants display.

Transfers – relate to capital movement on the fixed asset fund comprising restricted fund capital expenditure and other items allocated to unrestricted funds.

19. RESTRICTED FUNDS (continued)

Previous year

Group and charity	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Fixed Asset Fund	21,746,832	1,725,000	(954,716)	(1,727,084)	20,790,032
Growing the Future	461,281	(31,355)	(372,158)	(3,030)	54,738
Regency Restoration	(56,781)	138,228	(168,651)	(47,050)	(134,254)
Apprenticeship Scheme	107,307	47,000	(49,712)	-	104,595
The Waterloo Foundation / Borneo	2,240	-	-	(2,240)	-
Welsh Government - Sundry	2,750	-	-	(2,750)	-
Caru Natur Cymru'/Biophilic Wales Project	44,900	355,181	(240,859)	(9,018)	150,204
Postcode Lottery	17,801	-	(4,842)	-	12,959
Sustainable management scheme	158,802	219,034	(229,628)	(37,810)	110,398
Brilliant Basics Fund	-	65,148		(49,655)	15,493
Coronavirus Job Retention Scheme	-	14,140	(14,972)	832	-
Grantscape	-	39,920	-	(41,836)	(1,916)
RHS Flourish Fund	-	14,500	(2,182)	-	12,318
	22,485,132	2,586,796	(2,037,720)	(1,919,641)	21,114,567

20. DESIGNATED FUNDS

Group and Charity	Balance at 1 April 2022 £	**Income £**	**Expenditure £**	**Transfers £**	**Balance at 31 March 2023 £**
General fund	125,000	**-**	**-**	**75,000**	**200,000**
Property asset development fund	54,835	**-**	**-**	**(54,835)**	**-**
Project development fund	95,165	**-**	**-**	**(95,165)**	**-**
	275,000	**-**	**-**	**(75,000)**	**200,000**

General fund – this fund has been set aside to meet additional costs arising from the cost of living crisis.

Project development fund -this was established in order to meet the costs of future feasibility studies, provide initial project seed money, including providing match funding for new and/or ongoing projects. As at 31 March 2023, this fund was utilised and no longer required.

Property asset development fund – this was created to contribute towards planned capital infrastructure costs with an aim of improving the facility and/or increasing commercial returns. As at 31 March 2023, this fund was utilised and now not required.

21. UNRESTRICTED FUNDS

Group	Balance at 1 April 2022 £	**Income £**	**Expenditure £**	**Transfers £**	**Balance at 31 March 2023 £**
General unrestricted funds	5,797,728	**3,673,548**	**(3,679,864)**	**1,316,047**	**7,107,459**
Designated funds	275,000	**-**	**-**	**(75,000)**	**200,000**
	6,072,728	**3,673,548**	**(3,679,864)**	**1,241,047**	**7,307,459**
Charity					
General unrestricted funds	5,790,761	**2,291,773**	**(2,295,276)**	**1,316,047**	**7,103,305**
Designated funds	275,000	**-**	**-**	**(75,000)**	**200,000**
	6,065,761	**2,291,773**	**(2,295,276)**	**1,241,047**	**7,303,305**

Previous year

Group	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
General unrestricted funds	3,824,623	3,555,100	(3,226,636)	1,644,641	5,797,728
Designated funds	-	-	-	275,000	275,000
	3,824,623	3,555,100	(3,226,636)	1,919,641	6,072,728
Charity					
General unrestricted funds	3,815,810	2,374,147	(2,043,837)	1,644,641	5,790,761
Designated funds	-	-	-	275,000	275,000
	3,815,810	2,374,147	(2,043,837)	(1,919,641)	6,065,761

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	**Unrestricted funds £**	**Designated funds £**	**Restricted funds £**	**Total 2023 £**
Fixed assets	**6,590,474**	**-**	**19,758,958**	**26,349,432**
Net current assets	**571,985**	**200,000**	**244,388**	**1,016,373**
Long term liabilities	**(55,000)**	**-**	**-**	**(55,000)**
	7,107,459	**200,000**	**20,003,346**	**27,310,805**
Charity				
Fixed assets	**6,585,708**	**-**	**19,758,958**	**26,344,666**
Investments	**1**	**-**	**-**	**1**
Net current assets	**572,596**	**200,000**	**244,388**	**1,016,984**
Long term liabilities	**(55,000)**	**-**	**-**	**(55,000)**
	7,103,305	**200,000**	**20,003,346**	**27,306,651**

Previous year

Group	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Fixed assets	5,049,717	-	20,790,032	25,839,748
Net current assets	833,696	275,000	324,535	1,433,231
Long term liabilities	(85,685)	-	-	(85,685)
	6,072,728	275,000	21,114,567	27,187,295
Charity				
Fixed assets	5,042,134	-	20,790,032	25,832,166
Investments	1	-	-	1
Net current assets	834,311	275,000	324,535	1,433,846
Long term liabilities	(85,685)	-	-	(85,685)
	6,066,761	275,000	21,114,567	27,180,328

23. ULTIMATE CONTROLLING PARTY

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

24. OPERATING LEASE COMMITMENTS

The following operating leases were in place as at 31 March 2023:

Group	**Total 2023 £**	Total 2022 £
Within one year	**14,172**	10,505
Within two to five years	**25,509**	11,284
	39,681	21,789
Charity		
Within one year	**-**	-
Within two to five years	**-**	-
	-	-

25. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

Group	**2023 £**	2022 £
Net income for the reporting period	**123,510**	877,540
Adjustments for:		
Depreciation charges	**1,006,996**	989,624
Loss/(gain) on disposal	**32,748**	8,463
(Increase) / decrease in stocks	**(46,278)**	(24,090)
(Increase) / decrease in debtors	**(61,324)**	280,281
Decrease in creditors	**25,218**	283,238
Dividends, interest and rents from investments	**(11,030)**	(2,737)
Net cash provided by operating activities	**1,069,840**	2,412,319
Analysis of Cash and Cash Equivalents		
Cash in hand	**1,394,690**	1,887,707
Total Cash and Cash Equivalents	**1,394,690**	1,887,707

Analysis of changes in net funds

	At 1 April 2022 £	**New finance £**	**Cash flows £**	**As at 31 March 2023 £**
Cash	1,887,707	**-**	**(493,017)**	**1,394,690**
Loans falling due within one year	(13,000)	**-**	**(6,225)**	**(19,225)**
Loans falling due after more than one year	(85,685)	**-**	**30,685**	**(55,000)**
	1,789,022	**-**	**(468,557)**	**1,320,465**

26. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Income and endowments from:			
Donations and legacies	748,755	24,220	772,975
Charitable activities	1,652,675	2,558,196	4,210,871
Investment income	2,737	-	2,737
Other trading activities	1,150,933	4,380	1,155,313
Total income and endowments	3,555,100	2,586,796	6,141,896
Expenditure on:			
Raising funds	1,075,336	-	1,075,336
Charitable activities	2,151,300	2,037,720	4,189,020
Total expenditure	3,226,636	2,037,720	5,264,356
Net income/(expenditure)	328,464	549,076	877,540
Transfers between funds	1,919,641	(1,919,641)	-
Net movement in funds	2,248,105	(1,370,565)	877,540
Reconciliation of Funds			
Total funds brought forward	3,824,623	22,485,132	26,309,755
Total funds carried forward	6,072,728	21,114,567	27,187,295

27. RESULTS OF THE PARENT COMPANY

As permitted by Section 408 of the Companies Act 2006, the income and expenditure of the parent company is not presented as part of these financial statements. The parent company's surplus for the financial period was £216,323 (2022: surplus of £330,310).

THE NATIONAL BOTANIC GARDEN OF WALES

England & Wales - Charity number 1036354

Accounts

Company registration number: 2909098
Charity registration number: 1036354

THE NATIONAL BOTANIC GARDEN OF WALES
(A company limited by guarantee and not having any share capital)

REPORT OF THE TRUSTEES, STRATEGIC REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Azets Audit Services Limited
Chartered Accountants & Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

THE NATIONAL BOTANIC GARDEN OF WALES

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THE NATIONAL BOTANIC GARDEN OF WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their annual directors' report, which incorporates the strategic report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Unless stated otherwise, all matters reported upon relate to the group and all references to 'Trustees' in this report are to the Trustees of the parent charity.

OBJECTIVES AND ACTIVITIES

The purposes of the charity as set out in its governing document are to promote for the public benefit:

1. The advancement of education in the science of plants and related subjects and the conservation of plant species of the world especially those of Wales, Great Britain and Western European Seaboard, in particular but not exclusively by:

   (a) The establishment, development and maintenance of a national botanic garden for Wales open to the public;
   (b) The establishment of a national conservation asset of local, national and international plant species;
   (c) The development of a Centre for research in plant biodiversity and the creation of an exemplar of good horticultural practice;
   (d) The provision of formal and informal education and interpretation experiences for people of all ages and abilities particularly to enhance understanding of the interaction of people, plants, landscape and the environment in a sustainable future;

   AND

2. The advancement of public appreciation of Welsh culture and historical heritage by the restoration of the historic landscaped environment and building at the site of the national botanic garden.

The Garden's vision is:

Conservation, Education, Inspiration - playing for Wales on the world stage.

The Garden's mission is:

The Garden is dedicated to the research and conservation of biodiversity, to sustainability, lifelong learning and the enjoyment of the visitor.

The main activities undertaken to achieve the purposes above are:

1. operate a botanic garden open to the public as a visitor destination
2. conduct educational activities
3. conduct science and research
4. operate horticultural activities, conserve plants & encourage biodiversity

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity. Significant activities that were undertaken during the year demonstrate public benefit and are set out in the attached pages.

The contribution of volunteers during the year.
The Garden is extremely grateful for the tremendous efforts of the volunteers who are involved in so many ways in the charity's activities including operational duties (horticultural, science research, bee-keeping, library, talks, buggy driving, commercial support, archaeological work and many more), administration and marketing support. The Garden has over 200 active volunteers (including Trustees) and many come to assist the Garden on a weekly basis, though the Covid pandemic significantly reduced this during 2020 and 2021. This has resulted in a total of over 21,214 hours (2021:4,254 hours) of voluntary input this year, the equivalent of 11 (2021: 2) full time staff.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The main achievements and performance of the charity during the year.
The operation of the Garden during the financial year 2020-21 was significantly disrupted by the Covid pandemic. However, following full reopening in late March 2021, the response from visitors has been overwhelming, with record visitor numbers attending for 2021-22. The bounce back from the pandemic and the opening of the historic landscape both combined to give the second largest visitor attendance in 22 years of 192k. This has had a consequential impact on the financial performance of the garden with a good surplus achieved. As a result, the Garden has been able to increase its free reserves to a positive position for the first time in many years, placing it in a much sounder financial position.

The Garden successfully launched its new 10-year strategic plan 2021-2031 with a key vision of a world that values biodiversity, protects plants and the planet. Its six key strategic objectives are listed below and will drive all the work of the Garden over the next 10 years:

- Be an internationally renowned centre for biodiversity conservation and research.
- Develop and maintain the horticultural and other collections to the highest curatorial and presentational standards.
- Deliver inspirational informal and accredited education and training in horticulture, plant sciences, conservation, ecology, sustainability, and related STEM subjects, to all ages and abilities, to promote a greater understanding of the importance of the environment in our sustainable future.
- Be a successful visitor destination of international standing that contributes to the economic, social, environmental and cultural well-being of Wales.
- As an iconic Welsh institution, contribute to promoting the status and recognition of Wales at an international level.
- Continue to build and secure a financially sustainable organisation to maximise delivery of the core mission activity of the Botanic Garden.

The Garden is so much more than a tourist attraction, though the vast majority of visitors see the Botanic Garden as such. The mission and vision of the Garden far outreach this simple aim and the very special horticultural assets, the scientific research work and educational endeavours provide a platform to propel the message far beyond mere footfall metrics.

Our world is facing an unprecedented environmental crisis to which an urgent response is needed. The impact of industrial development and the consequent climate change has become increasingly evident in recent years, resulting in a global decline in biodiversity. Human beings are part of the Earth's intricate ecosystem processes. We belong in a community of living things with which we share our world.

But in the current geological epoch, the Anthropocene, humans, have become the single most destructive species on the planet. As a result, the world is facing a climate and biodiversity crisis of unprecedented magnitude, with long-lasting, potentially irreversible changes to the Earth's life support systems and its inhabitants.

The National Botanic Garden of Wales strives to create a better future by being at the forefront of plant research, education, and horticulture. Realising our full potential will deliver high-quality scientific evidence to inform action, maximise the national and global value of the National Botanical Collection, and enrich and empower individuals and communities through learning and engagement.

There is a heightened awareness of the connections between humans and the natural world. Nature provides the foundation of recovery from the crisis. Given that plants and fungi underpin the functioning of almost all the world's ecosystems, better understanding and enhanced conservation is essential. The need for the skills, ambition and ingenuity of botanic gardens has never been greater.

Our Garden is a place of beauty, pleasure, and contemplation for our 160,000 plus visitors each year. The landscapes and plants are internationally renowned and their value to society goes far beyond the visitor experience.

The National Botanical Collection includes a world-class herbarium of 33,000 preserved plant specimens, an internationally significant living plant collection of 3,157 species of plant and 7,735 accessions in total and an extensive botanical library and archive.

These collections and our international collaboration form a strong foundation for our research programmes ranging from the diversity and distribution of species and the threats they face, to how they can be best conserved and sustainably used. The programmes enrich our knowledge of key ecosystems that support biodiversity, regulate climate and benefit humanity. They also advance the sharing of important botanical data around the world, and harness technological innovation including improved DNA sequencing technologies.

The specialist horticulture teams continued to care for the internationally important plant collections. During the year, the team propagated and cultivated a wide range of Welsh flora with recent successful acquisition of further endemic Sorbus into the collection and successful germination of S.domestica of Welsh provenance. Further work is being undertaken on our 'Conserving Welsh Natives' display with a view to moving this to a more prominent position in the Garden during 2022-23. The horticulture team utilises its specialist expertise to support conservation and bio-diversity projects in Wales on a commercial basis. In one project, in partnership with Ricardo Energy & Environment and Dŵr Cymru, the Garden provides *ex situ* conservation services for two rare hybrids of *Potamogeton*.

The team continue to review and improve processes for labelling and recording and are pleased to announce the development of a new Plant Health facility. Our horticultural apprenticeship scheme goes from strength to strength with continued funding from private funders and the National Garden Scheme. We have apprentices graduating annually with an RHS Level 2 qualification, and moving into full time work.

The Conservation and Research team continued their ground-breaking research into pollinators, and had a number of Scientific papers published during the year, which have had international coverage. These include:

- Seasonal progression and differences in major floral resource use by bees and hoverflies in a diverse horticultural and agricultural landscape revealed by DNA metabarcoding. *Journal of Applied Ecology*.
- Using DNA Metabarcoding to Identify Floral Visitation by Pollinators. *Diversity* 14:236.
- Our biological flora account of the UK native species *Salvia pratensis*
- *Biological Flora of the British Isles: Salvia pratensis.* Journal of Ecology.

- Our UK DNA barcoding resources has been included in a new paper for the UK flora - A taxonomic, genetic and ecological data resource for the vascular plants of Britain and Ireland. *Scientific Data* 9

Our 'Grasslands for Life' project is yielding interesting preliminary results for the plants and fungi detected using DNA in the soils. Of the 10 critically endangered waxcap fungi recorded in our national nature reserve over the last 22 years, 7 were also detected in the DNA. The total biodiversity will be assessed and compared with environmental variables such as carbon storage and moisture. This DNA barcoding research is using innovative approaches to develop techniques for monitoring grassland biodiversity in Wales. This will put the Botanic Garden at the forefront of conservation research and develop a new method which we can demonstrate to national and international institutions.

The team collaborate on many projects including Welsh Government's Pollinator Taskforce, Roadside Grass Verges & Amenity Grasslands, as well as providing valuable placement opportunities for undergraduate and postgraduate students.

The Growing the Future (GTF) project has continued previous good progress through 2021-22, building on what was achieved in previous years. The Project has delivered against its associated indicators for Gardens for Health and Wellbeing – having established the infrastructure and resources necessary to deliver horticultural training courses for both adults and children and to run public engagement activities. Between May 2017 and May 2022, 61,908 unique participants have been engaged in training through the Project, both in person and remotely, focusing on the themes of food production, wildlife, pollinators and gardening. The results of the Project highlight an overall positive impact on promoting horticulture in Wales, and successful knowledge transfer and acquisition of new knowledge. With the Project sharing research findings, providing greater awareness and networking among commercial growers, and providing new knowledge of growing local wildflowers from a Welsh provenance, there is support in place for fostering pollinators in the future.

Over the course of the project, the final Strategic Return on Investment (SROI) report on the GTF project, prepared by Social Impact Consulting Ltd., shows that the project has delivered £19m of value to Wales, from a spend to date of £2m. This value was delivered as environmental, health and wellbeing, and community cohesion benefits, and included a reduction in carbon emissions of 3,500 tonnes due to behavioural change of those people engaged with the project.

The Biophilic Wales project completed its work in March 2022. This project worked to improve the wellbeing of people, wildlife and the environment throughout Wales. It was funded through the Enabling Natural Resources and Wellbeing scheme (ENRaW) of the Rural Development Programme (RDP). Its key themes were:

Inspiring Spaces - To transform amenity grasslands and underutilised outdoor areas into spaces that are full of wildlife where people can enjoy and be restored by the natural world.

Grasslands for Life – To develop resilient grassland ecosystems by revolutionising monitoring and strengthening restoration activities. The project used innovative techniques such as soil DNA barcoding to determine the biosphere of grasslands.

Plants for People – Celebrating Wales' natural heritage by protecting our most threatened plants for the people of Wales.

A key partner of this Project was the Swansea Bay University Health Board, working with Health Board Estates team to improve biodiversity on various health board sites with the creation/improvement of grassland areas. In parallel to this, the project undertook research working on 16 Welsh National Nature Reserves to develop new and improved site monitoring techniques, using the latest DNA barcoding expertise pioneered at the Botanic Garden. The team has also been collecting seeds from some of Wales' rarest and most threatened plants, to store in the National Seed Bank of Wales, operated by the Botanic Garden, and protect them for future generations.

This year also saw the end of the Dyffryn Tywi – Hanes Tirwedd Ein Bro partnership project, run by the Botanic Garden, which covers the middle part of the Tywi Valley between Llandeilo and Carmarthen. The Dyffryn Tywi project was aimed at facilitating sustainable landscape management amongst network partners in the Tywi Valley in response to the nature and climate emergency. The network partnership represented key interests for the natural and cultural environments in this area, and included Cadw, Carmarthenshire County Council, Campaign for the Protection of Rural Wales, Dyfed Archaeological Trust, Gelli Aur Trust, local farmers, Keep Wales Tidy, National Trust at Dinefwr, Natural Resources Wales, Tywi Centre, Tywi Gateway Trust, Welsh Historic Gardens Trust and the Wildlife Trust of South and West Wales. Funded through the Welsh Government's Sustainable Management Scheme, the project shared best practice amongst the partnership and more widely amongst landowners and managers, on caring for our local landscape, for the benefit of the valley's biodiversity, its people and the economy.

Our education provision stalled during the pandemic period only to see this start to return during 21-22. We increased our home education provision for local authorities during this period with great success. We also received funding from the RHS Flourish Fund to help build on our existing education, training and apprenticeship opportunities. The project builds links with schools, communities and audiences who don't traditionally engage with horticulture or a botanic garden, and seeks to develop new pathways and opportunities for them.

Investment performance against the investment objectives.
The Trustees, having regard to the liquidity requirements of the Charity, have kept available funds in interest-bearing deposit accounts and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the retail prices index. Due to wider economic circumstances deposit rates have been depressed and so this aim was not achieved in the year.

The invested funds held on deposit achieved an average rate of 0.20% (2021: 0.22%) against the retail price index of 9.3% (2021: 1.5%) for the year.

FINANCIAL REVIEW

The group's financial position at the end of the year ended 31 March 2022:

The financial position of the group at 31 March 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows: -

	2022	2021
	£	£
Net income	**877,540**	623,037
Unrestricted revenue funds available for the general purposes of the group	**748,011**	(689,581)
Unrestricted fixed assets	**5,049,717**	4,514,214
Total unrestricted funds	**5,797,728**	3,824,623
Designated revenue funds	**275,000**	-
Total designated funds	**275,000**	-
Restricted revenue funds	**324,535**	738,300
Restricted fixed asset funds	**20,790,032**	21,746,832
Total restricted funds	**21,114,567**	22,485,132
Total funds	**27,187,295**	26,309,755

Financial review of the position at the reporting date, 31 March 2022

The financial year ending 31 March 2022 was an excellent trading year despite the challenges of economic uncertainty arising from BREXIT and the impact of the Covid pandemic. The higher visitor numbers, good summer weather and reduced VAT rate brought significant benefits resulting in an operating surplus of £328k (2021: £659k). This is in direct comparison to the 2021 results which saw good results during Covid with effective cost management, Job Retention Scheme benefits and Covid Emergency Funding.

In the year, total resources of £6.1m (2021: £5m) were received comprising £3.5m (2021: £2.3m) of unrestricted funds and £2.6m (2021: £2.6m) of restricted income. Total expended resources in the year amounted to £5.3m (2021: £4.4m). £3.2m (2021: £1.7m) was expended from unrestricted funds leaving an unrestricted fund balance carried forward of £6m (2021: £3.8m). £2m (2021: £2.7m) was expended from restricted funds leaving a restricted fund balance carried forward of £21.1m (2021: £22.5m). Total fund balances at 31 March 2022 were £27.1m (2021: £26.3m).

Specific changes in fixed assets are detailed in the notes to the accounts. Tangible fixed assets at cost or valuation decreased to £25.8m (2021: £26.2m) representing £24.4m (2021: £24.9m) of land, buildings, plant and machinery and £1.4m (2020: £1.4m) in estate vehicles, fixtures and fittings and plants and planting.

Policies on reserves & going concern
Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The Trustees consider that the ideal level of reserves should be around £800,000.

The Garden's reserves policy is informed by:

- forecasts for levels of income in future years;
- forecasts for expenditure in future years on planned activity;
- analysis and assessment of future needs, opportunities, contingencies and risks.

Unrestricted reserves increased by £2.2m from £3.8m to £6m. These are funds which are expendable at the Board's discretion in furtherance of the objects or administration of the Charity. The Garden saw a swing in its free reserves from a deficit of £689k to a positive balance of £748k as at 31st March 2022. This has been a welcome achievement with the Garden making a significant advance towards achieving its reserves target. The Garden aims to continue to build its reserves in the future to ensure financial sustainability.

The consolidated balance sheet remains sound with net current assets of £1.4m and the ownership of a long leasehold interest. During the year, the Garden also obtained the freehold interest in its four farm properties which will enable it to develop these in the future. The Trustees have reviewed the circumstances of the Garden and group and consider that adequate resources continue to be available to fund the activities of the Garden and group for the foreseeable future. The Trustees are of the view that the Garden and group are a going concern.

The cash inflows from operating activities of £1.9m in 2022 reflect the surplus and additional capital grant funding for the year. However, the Trustees are aware of likely difficult trading conditions for 2022-23. The current economic backdrop will provide a challenging environment in the year to come. The Trustees will monitor costs and activities during the year and aim to continue to increase free reserves where possible.

Availability and adequacy of assets of each of the funds
The Board of Trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them
The Trustees have a risk management strategy which comprises:

1. a bi-annual review of the principal risks and uncertainties that the charity and its subsidiary face;
2. the establishment of policies, systems and procedures to mitigate those risks identified in the bi-annual review; and
3. the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is a financial risk for both the charity and its subsidiary. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, and active management of trade debtors and creditors balances to ensure sufficient working capital is available to the Charity and its subsidiary company.

Attention has also been focused on non-financial risks arising from fire, health and safety of staff, volunteers and the public. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff and volunteers working in operational areas.

The Garden has the following strategies for managing the principal risks:

1. The Garden continues to explore new and profitable revenue streams to enhance the Garden's reach and offering as well as reduce its dependency on public sector funding.
2. The Garden acknowledges the significant value to partnering with other organisations to deliver its mission on a financially sustainable basis and is committed to working to develop these relationships to the benefit of all.
3. The Garden is now 22 years old and the need to maintain infrastructure across the 550 acres represents a long-term commitment. WG and other capital funding is integral to meeting the costs of repairs and development.
4. The Garden is aware that its commercial income is related to the economic climate and factors such as available disposable income, public sector spending and the economy in Wales and further afield, and regularly reviews market trends to identify likely impacts on the Garden.
5. The Garden has received EU grant support in previous years and is actively working to secure alternative funding.

PLANS FOR THE FUTURE

Summary of plans for the future and the Trustees' perspective of the future direction of the charity.

Despite the high performing year for 2021-22, recovering from the pandemic and rebuilding earned income continues, with certain parts of the business still not reaching pre-pandemic levels of activity. The Garden has developed a five-year plan in order to drive the organisation forward and meet its 10-year strategic objectives.

The economic environment with a looming cost of living crisis will make trading conditions difficult. Increasing interest rates, higher energy costs, and inflation running in excess of 9% is likely to result in a recession in the UK over the foreseeable future, with the travel and tourism sector likely to suffer. The Garden plans to address this through not only good cost management and improving returns from its assets, but to provide our visitors with a great experience as well as value for money.

This focus will include the following:

1. Encourage visitors to enjoy the wider estate for health and wellbeing benefits. Paths will be reinstated and new ones created throughout the national nature reserve. This will increase the path network and nature walks throughout the estate.

2. Our larger events will be reinstated as well as introducing new events and attractions. These will include heritage events and exhibitions, science festivals, play areas and on-farm activities.

3. Education and learning opportunities at the Garden are recovering following the pandemic with a new school programme, focussing on wildlife, history, farming and the environment in development. It will seek to use the biodiversity of the NNR and farm as a learning resource and increase our school engagement within the wider landscape. Introducing new and innovative ways of learning are planned to include improving accessibility and experiences via virtual reality.

4. New plant successions continue to be sourced with a new exhibition planned for the Tropical House in 2023-24. We continue to work with Swansea Bay University Health Board on increasing engagement with green space and biodiversity and our Seed Bank for Wales has received funding from Royal Botanic Garden Kew to increase the rare seed collection.

   New biosecurity and plant health measures will be introduced to complement our new plant health centre built in 2022 and we look forward to redeveloping and enhancing our Welsh Heritage Apple Orchard in Autumn 2022.

5. We will be introducing our new Public Engagement strategy demonstrating our ambition to create a welcoming, inclusive, culturally diverse and inspirational place that offers opportunities to all. We will strengthen, enhance, streamline and support our existing organisational culture of public engagement through developing a **'Call to Action'** – a clear and compelling message about the Garden's role in a sustainable future for Wales, supported by a series of key Public Engagement 'themes' intended to help mobilise common purpose and alignment across the Garden amongst staff, Trustees, members, volunteers, visitors to the site and wider communities:

   For Plants, for People, for the Planet – putting the Garden at the centre of Wales's conversations about the relationship between plants, people and the environment.

   Wales Welcoming the World – being a National Botanic Garden that represents all of Wales's diverse communities and reflects our commitment to welcoming the wider world.

   Living with the land, learning from the land - supporting the environment through conservation of Wales's plants and landscape heritage, showing how we care for the land sustainably with a focus on traditional land management techniques, typical of Wales and the local area.

6. In 2023 we will be increasing our public engagement with our Science by opening our Science building to the public to demonstrate our work with interactive and informative displays. Our Grasslands for Life research project will continue to monitor and report on the plant and fungi biodiversity in Wales and scientific papers on this research project are expected.

7. Further investment in late 2022 in our hospitality is planned in order to provide an enhanced and modern offering.

8. Our asset base will be reviewed during 2022-23 with a view to improving usage, upgrading as necessary and maximizing returns.

9. Major works will be undertaken in Winter 2022 on two of our reservoir dams to safeguard and enhance the lakes & landscape.

10. Our website will receive a revamp in the next 12 months with a more up to date visual feel.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal structure of the charity

The Charity is constituted as a company limited by guarantee. The governing document of the parent charity is the Memorandum and Articles of Association establishing the company under company legislation.

By operation of law, all Trustees are directors under the Companies Act 2006 and all directors are Trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The Trustees of the charity are all individuals and unpaid.

The Company Members of the National Botanic Garden of Wales appoint the Board in accordance with the Garden's constitution at the annual general meeting. Trustees retire by rotation at the Annual General Meeting and may be re-elected. Any vacancy is advertised openly and the Nominations Committee consider all applications and make recommendations to the Board.

The Trustees developed and approved a new Governance Manual during 2018, to ensure best practice in line with the Nolan Principles for standards in public life, Charity Commission guidance and the Companies Act. The Manual will be provided to all prospective and new Trustees as part of an induction pack during any future Trustee recruitment process.

The charity's organisational structure

The Board of Trustees administers the charity. The Board agreed to reduce the number of full Board meetings to four annually, whilst increasing the frequency of sub-committees covering nominations, remuneration, finance and audit. A Chief Executive (known as the Director) is appointed by the Trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the Trustees within the Governance Manual, for operational matters including finance, employment and operations.

Governance Review

During 2020 the Board of trustee implemented a Governance review, to consider any changes the Board needed to make to improve overall performance of the organisation. Ongoing review is undertaken to assess performance.

The Chief Executive Officer and other senior management personnel to whom day to day management is delegated:

The senior management personnel of both the Charity and trading subsidiary at the date of approval of the report and during the accounting period were as follows:

Executive Senior Management Team:

H Francis	Chief Executive Officer (Director), left 8th March 2022
Dr N De Vere	Head of Science, Conservation and Research, left 31 August 2021
W Ritchie	Curator, left 28th December 2021
A Summers	Curator, appointed 1 November 2021
SC Evans	Interim Director (from 8th March 2022) & Head of Finance
D Cattell	Head of Facilities, left 28 December 2021
D Hardy	Head of Marketing and Communications
M Ward	Head of Trading and Admissions, left 28 December 2021
C Williams	Head of Hospitality

Setting pay and remuneration of key management personnel
The Board of directors, who are the Charity's Trustees, and the senior management team, comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year. There were no directors' expenses or material related party transactions in the year under review.

The pay of the senior staff is reviewed periodically. In view of the nature of the charity, the directors benchmark against pay levels in other regional charities of a similar nature.

The charity as a part of a wider network
The Garden works in partnership with a large number of partner organisations throughout Wales and the wider international community. The areas of partnership include those from horticulture, education, sustainability, conservation, science and research as well as historic landscape, arts and Welsh culture. The Garden is particularly grateful for the support of the European Union, Welsh Government (WG), the Waterloo Foundation, Colonel Patrick Daniell, National Garden Scheme, the National Heritage Lottery Fund and The Richard Broyd Charitable Trust, whose financial contributions and wider input are much valued.

The charity's relationships with related parties.
None of our Trustees receive remuneration. Any connection between a trustee or senior manager of the charity must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. In the current year no material related party transactions were reported.

The charity's wholly owned subsidiary, Middleton Garden Limited, was established to operate the commercial catering, conferencing and retail facilities at the Garden. Middleton Garden Limited has a license from the charity to operate those facilities and distributes its profits to the charity (see note to the accounts).

REFERENCE AND ADMINISTRATIVE DETAILS

The legal name of the charitable group is: The National Botanic Garden of Wales

The charity is also known by its operating name, The National Botanic Garden of Wales

Details of the group:
The parent charity is The National Botanic Garden of Wales. The subsidiary is Middleton Garden Limited.

The charity's areas of operation and UK charitable registration:
The charity is registered with the Charity Commission for England & Wales with charity number 1036354 and with Companies House with registration number 2909098.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

The principal operating address, telephone number, email and web address of the charity is:

Middleton Hall, Llanarthne, Carmarthen, Carmarthenshire, SA32 8HG
Telephone: 01558 667149
Email Address: info@gardenofwales.org.uk
Web address: www.botanicgarden.wales

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were

Mr D G Davies (Chair)	
Mrs J James (Vice Chair)	
Mrs M Davies OBE	
Professor I Donnison	
Mr D Howell	(Reappointed 15 December 2021)
Mr D Jenkins	(Reappointed 15 December 2021)
Sir R Jones	(Resigned November 2021)
Mr T Jones	
Ms S Jennings	
Dr S Matthews	
Mrs E Parrott	(Reappointed 15 December 2021)
Dr P Smith	
Mr R Glyn Thomas	
Mr S Williams	(Reappointed 15 December 2021)
Mr M Woods	(Reappointed 15 December 2021)
Ms E Whittle	
Professor P Wall	

At the Annual General Meeting four of the Trustees are due to retire and will be eligible for re-election. All the Trustees are also members of the charity.

Bankers:
NatWest Bank, 59 King Street, Carmarthen

Solicitors:
Acuity Legal, 3 Assembly Bay, Cardiff
Morgan De La Roche Solicitors, Carmarthen

Auditor:
Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB

Statement as to disclosure of information to auditors
The Trustees state that so far as each of the Trustees at the time this report was approved are aware:

a. There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
b. The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The Trustees (who are also directors of The National Botanic Garden Of Wales) for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure, of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 25/11/22 and signed on behalf of the Board

..... **Mr D G Davies - Chair**

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2022

Opinion

We have audited the financial statements of The National Botanic Garden of Wales (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31st March 2022 which comprise the consolidated Statement of Financial Activities, the consolidated and parent Balance Sheet, the consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2022, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.
Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report[6]. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.
We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees
As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
In preparing the financial statements, the Trustees are responsible for assessing the groups and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2022

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed.



Sarah Case FCA DChA
Senior Statutory Auditor
For and on behalf of
Azets Audit Services
Chartered Accountants and Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Date 08-12-2022

Azets Audit Services is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

THE NATIONAL BOTANIC GARDEN OF WALES
STATEMENT OF FINANCIAL ACTIVITIES - CONSOLIDATED
FOR THE YEAR ENDED 31 MARCH 2022
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:					
Donations and legacies	3	**748,755**	**24,220**	**772,975**	1,029,547
Charitable activities	4	**1,652,675**	**2,558,196**	**4,210,871**	3,536,183
Investment income	5	**2,737**	**-**	**2,737**	3,135
Other trading activities	6	**1,150,933**	**4,380**	**1,155,313**	407,244
Total income and endowments		**3,555,100**	**2,586,796**	**6,141,896**	4,976,109
Expenditure on:					
Raising funds	7	**1,075,336**	**-**	**1,075,336**	317,207
Charitable activities	7	**2,151,300**	**2,037,720**	**4,189,020**	4,035,865
Total expenditure		**3,226,636**	**2,037,720**	**5,264,356**	4,353,072
Net income/(expenditure)	8	**328,464**	**549,076**	**877,540**	623,037
Transfers between funds	19,21	**1,919,641**	**(1,919,641)**	**-**	**-**
Net movement in funds		**2,248,105**	**(1,370,565)**	**877,540**	623,037
Reconciliation of Funds					
Total funds brought forward	19,21	**3,824,623**	**22,485,132**	**26,309,755**	25,686,718
Total funds carried forward	21,22	**6,072,728**	**21,114,567**	**27,187,295**	26,309,755

All of the net incoming/ (outgoing) resources are from continuing activities.
The company has no recognised gains or losses other than the above.

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
BALANCE SHEET - CONSOLIDATED
AS AT 31 MARCH 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	12		**25,839,749**		26,261,036
Current assets:					
Stocks	14	**124,597**		100,507	
Debtors	15	**441,137**		721,418	
Cash at bank and in hand		**1,887,707**		1,424,911	
		2,453,441		2,246,834	
Liabilities:					
Creditors: Amounts falling due within one year	16	**(1,020,210)**		(749,432)	
Net current assets			**1,433,231**		1,497,404
Net assets			**27,272,980**		27,758,440
Creditors: Amounts falling due after one year	17		**(85,685)**		(1,448,685)
Total net assets			**27,187,295**		26,309,755
The funds of the charity:					
Restricted income funds	19		**21,114,567**		22,485,132
Unrestricted funds					
General funds	21	**5,797,728**		3,824,623	
Designated funds	20	**275,000**		-	
			6,072,728		3,824,623
Total charity funds	22		**27,187,295**		26,309,755

These financial statements were approved by the Board of Directors/Trustees on 25/11/22

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D Howell – Trustee & Chair of the Audit & Finance Committee

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
BALANCE SHEET - CHARITY
AS AT 31 MARCH 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	12		**25,832,166**		26,252,269
Investments	13		**1**		1
			25,832,167		26,252,270
Current assets:					
Stocks	14	**16,262**		21,479	
Debtors	15	**493,109**		788,502	
Cash at bank and in hand		**1,885,276**		1,422,006	
		2,394,647		2,231,987	
Liabilities:					
Creditors: Amounts falling due within one year	16	**(960,801)**		(734,630)	
Net current assets			**1,433,846**		1,497,357
Total assets less current liabilities			**27,266,013**		27,749,627
Creditors: Amounts falling due after one year	17		**(85,685)**		(1,448,685)
Total net assets			**27,180,328**		26,300,942
The funds of the charity:					
Restricted income funds	19		**21,114,567**		22,485,132
Unrestricted funds					
General funds	21	**5,790,761**		3,815,810	
Designated funds	20	**275,000**		-	
			6,065,671		3,815,810
Total charity funds	22		**27,180,328**		26,300,942

These financial statements were approved by the Board of Directors/Trustees on 25/11/22

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D Howell – Trustee & Chair of the Audit & Finance Committee

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
STATEMENT OF CASH FLOWS - GROUP
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Net cash provided by operating activities	25s	**2,412,319**	1,794,812
Cash flows from investing activities:			
Dividends, interest and rents from investments	5	**2,737**	3,135
Purchase of property plant and equipment	12	**(582,299)**	(1,128,772)
Proceeds from disposal of fixed assets		**5,500**	-
Net cash used in investing activities		**(574,062)**	(1,125,637)
Cash flows from financing activities:			
New finance	25	**-**	3,000
Repayments of borrowing	25	**(1,375,460)**	(6,230)
Net cash (used in)/ from financing activities		**(1,375,460)**	(3,230)
Change in cash and cash equivalents in the reporting period		**462,797**	665,945
Cash and cash equivalents at the beginning of the reporting period		**1,424,911**	758,966
Cash and cash equivalents at the end of the reporting period	25	**1,887,708**	1,424,911

The notes on pages 22 to 45 form part of the financial statements

1. ACCOUNTING POLICIES

Legal form and address
The National Botanic Garden of Wales is a private company limited by guarantee incorporated in England and Wales. The registered office is Neuadd Deg, Middleton Hall, Llanarthne, Carmarthenshire, SA32 8HG.

Basis of preparation
The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Group financial statements
The financial statements consolidate the results of the charity and its wholly owned subsidiary Middleton Garden Limited on a line by line basis.

No separate statement of financial activities and income and expenditure account has been presented for the Charity alone as permitted by Section 408 of the Companies Act 2006 and paragraph 397 of the Statement of Recommended Practice: Charities SORP (FRS 102).

Going concern
At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2023, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. The Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

1. ACCOUNTING POLICIES (continued)

Fund accounting
General funds are unrestricted funds which are available for use at the discretion of the Board in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Income recognition
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities and trading income is recognised in the period to which the service relates with any amounts received in advance being deferred.

Retail, café and plant sales are recognised at the date of sale.

No amounts are included in the financial statements for services and time donated by volunteers.
Interest on funds is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1. ACCOUNTING POLICIES (continued)

Expenditure recognition
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs in relation to generating income such as fundraising and events, marketing and publicity and certain costs associated with the charity's trading subsidiary.
- Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the Trustees' report

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

An analysis has been provided for the charitable activities on a departmental basis.

Costs where possible are attributed directly to the activity to which they relate. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Taxation
As a registered charity The National Botanic Garden of Wales is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects' purposes only.

Fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses, or in cases where fixed assets have been donated to the charity, at valuation at time of acquisition.

Individual fixed assets costing £1,000 or more are captalised at cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold premises and leasehold land	0%	% straight line
Leasehold premises	2%	% straight line
Plant and machinery	4% - 33%	% straight line
Motor vehicles	10% - 25%	% straight line

A regular annual review of the likelihood of asset impairment is undertaken.

1. ACCOUNTING POLICIES (continued)

Plant Collection
No depreciation is provided on the plant collection because it is the practice to maintain and renew the plants on a continual basis. Accordingly, the life is so long and the residual value so high that the Trustees consider that depreciation calculated in accordance with accepted accounting standards would be immaterial.

Accounting for capital grants and fixed asset funds.
Where the terms of the gift require the charity to hold the asset on an ongoing basis for a specific purpose, then the fixed asset fund so created is categorised as a restricted fixed asset fund, and the relevant restrictions are noted in the fixed asset note in the financial statements.

Where the terms of the gift are met once the asset is acquired, so allowing the charity to use the asset on an unrestricted basis, including the right to receive the proceeds of any future sale of the asset on an unrestricted basis, then the fixed asset is transferred to unrestricted funds.

As the related assets are depreciated, in accordance with the depreciation policy, in order to reflect the diminution in the asset, a transfer is made from the relevant fixed asset funds to either unrestricted or restricted revenue funds, as appropriate to the terms of the original gift, if any.

Any residual liability to the donor arising from, for example, the asset's future sale, is disclosed as a contingent liability unless the event that would trigger repayment of the grant becomes probable in which case a liability for repayment is recognised.

Investments
Investments relate to 100% of the share capital of the charity's wholly owned trading subsidiary and is recognised at cost.

Stocks
Stocks are valued at the lower of cost and net realisable value. Net realisable value is based on the estimated selling price after taking into account all further costs and excess stocks that are slow moving.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1. ACCOUNTING POLICIES (continued)

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee Benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions
The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity. Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due and are allocated against unrestricted funds.

Operating Leases
Rental charges are charged on a straight-line basis over the term of the lease.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Donations	**109,532**	**24,220**	**133,752**	130,083
Legacy	**5,958**	**-**	**5,958**	4,988
Grants	**633,265**	**-**	**633,265**	894,476
	748,755	**24,220**	**772,975**	1,029,547

Grants were received from the following sources:

	Total 2022 £	Total 2021 £
Welsh Government (Core)	**594,000**	834,000
Welsh Government – Rural Development Wales	**39,265**	60,476
	633,265	894,476

4. INCOME FROM CHARITABLE ACTIVITIES

Group	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Admission fees	1,102,839	-	1,102,839	365,107
Educational and contract income	86,187	4,769	90,956	38,683
Grants	-	2,553,155	2,553,155	2,811,702
Membership income	273,143	-	273,143	213,388
Other income	22,290	272	22,562	40,582
Plant and seed sales	168,216	-	168,216	66,721
	1,652,675	2,558,196	4,210,871	3,536,183

Grants were received from the following sources:

Group	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Apprenticeship Fund		23,000	23,000	-
European Regional Development Fund	-	178,208	178,208	734,515
RHS Flourish Fund	-	14,500	14,500	-
Welsh Government Landfill Tax Community Scheme	-	39,920	39,920	-
HMRC Job Retention Scheme	-	14,140	14,140	285,488
The National Lottery Heritage Fund	-	138,058	138,058	978,725
The Waterloo Foundation	-	-	-	111,000
Welsh Government Capital Funds	-	1,725,000	1,725,000	195,000
Welsh Government COVID-19	-	-	-	148,293
Welsh Government Enabling Natural Resources and Wellbeing	-	355,181	355,181	358,681
Welsh Government Visit Wales – Brilliant Basics	-	65,148	65,148	-
	-	2,553,155	2,553,155	2,811,702

5. INVESTMENT INCOME

Group and charity	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Bank interest	2,737	-	2,737	3,135
	2,737	-	2,737	3,135

6. OTHER TRADING ACTIVITIES

Group	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Corporate and wedding income	**36,834**	-	**36,834**	1,787
Event income	**4,741**	-	**4,741**	567
Food and drink sales	**726,231**	-	**726,231**	211,647
Other sales	**1,392**	-	**1,392**	700
Renewable income	**41,952**	-	**41,952**	70,680
Rental income	**42,367**	-	**42,367**	6,679
Sale of goods	**297,416**	**4,380**	**301,796**	115,184
	1,150,933	**4,380**	**1,155,313**	407,244

TOTAL INCOME

Income has been generated from the following categories:

	Total 2022 £	Total 2021 £
Middleton Garden Limited	**1,265,830**	445,391
Horticulture	**43,928**	29,581
Education	**63,022**	10,082
Admission and membership	**1,468,903**	650,578
Operations and central	**704,134**	1,207,991
Fundraising and events	**4,543**	767
Science	**4,741**	2,447
Restricted funds	**2,586,795**	2,629,272
	6,141,896	4,976,109

7. EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds £	Direct £	Support £	Governance £	Total 2022 £	Total 2021 £
Advertising and marketing	46,849	22,194	120	-	69,163	49,303
Audit fees	-	-	-	12,028	12,028	12,500
Bad debt	-	-	1,878	-	1,878	(1,445)
Catering consumables	28,773	104	-	-	28,877	6,650
Cleaning and waste management	1,044	34,007	3	-	35,054	20,620
Depreciation	3,574	966,623	19,426	-	989,623	979,476
Educational and research expenditure	52	27,326	-	-	27,378	22,366
Equipment hire, repairs and maintenance	18,178	121,556	378	-	140,112	78,186
Event and attraction expenses	18,686	921	18	-	19,625	408
Farm expenses	12,473	999	-	-	13,472	11,787
Health and safety	5	2,908	-	-	2,913	6,532
Horticulture costs	678	83,435	-	-	84,113	150,518
Insurance	-	72,346	-	-	72,346	53,533
Interest, card and bank charges	11	248	34,581	-	34,883	19,214
IT costs	2,450	32,863	26,749	-	62,062	59,955
Lease costs	-	505	5,557	-	6,062	5,944
Legal and professional fees	2,539	117,096	33,122	-	152,757	103,981
Light, heat, power	1,206	215,535	49	-	216,790	176,691
Loss on sale of asset	-	8,463	-	-	8,463	-
Other costs	100	8,154	1,418	-	9,629	3,465
Other staff and volunteer costs	4,979	60,728	55,239	-	120,946	68,036
Printing, postage, stationery	5,420	28,659	777	-	34,856	33,372
Premises repairs and maintenance	31,111	201,290	-	-	232,401	236,089
Purchases	410,343	92,359	-	-	502,702	147,635
Rent, rates and water	-	16,246	25	-	16,271	10,162
Subscriptions and licenses	9,364	11,420	2,109	-	22,893	16,378
Telephone and mobiles	127	17,533	701	-	18,361	16,605
Translation and interpretation	150	36,659	-	-	36,809	15,492
Travel and subsistence	561	17,206	146	-	17,913	6,417
Wages and salaries	476,663	1,494,563	302,750	-	2,273,976	2,043,201
	1,075,336	3,691,946	485,046	12,028	5,264,356	4,353,072

7. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Costs have been expended from the following categories:

	2022 £	2021 £
Middleton Garden Limited	**1,184,602**	426,545
Horticulture	**459,159**	321,726
Education	**74,795**	56,332
Admission and membership	**146,640**	63,678
Operations and central	**1,088,770**	617,003
Fundraising and events	**145,133**	74,272
Science	**94,864**	86,529
Interpretation	**32,673**	30,054
Restricted funds	**2,037,720**	2,676,933
	5,264,356	4,353,072

8. NET INCOME FOR THE YEAR

Net income for the period was stated after charging:

Group	2022 £	2021 £
Auditors remuneration:		
Audit fees	**11,028**	11,500
Accountancy services	**1,000**	1,000
Depreciation	**989,624**	979,476
Operating leases	**10,505**	11,175

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

	Total 2022 £	Total 2021 £
Wages and salaries	**2,015,002**	1,781,194
Freelance and contracted labour	**60,460**	80,394
Social security costs	**128,359**	119,335
Pension costs (defined contribution scheme)	**70,156**	62,278
	2,273,977	2,043,201

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL (continued)

The number of employees whose annual remuneration was £60,000 or more were:

	Total 2022 £	Total 2021 £
£70,000 - £79,999	1	1
	1	1

Number of staff to whom benefits are accruing:

	Total 2022 £	Total 2021 £
Key management personnel	1	1
	1	1

Employer pension contributions for the above employee totalled £4,789 (2021: £3,750).

Key management personnel
The key management personnel of the charity and the group as noted in the Trustees' report received benefits (including gross salary, employer's national insurance contributions and employer's pension contributions) of £397,197 (2021: £380,473).

Redundancy and termination payments
During the year termination payments totalling £23,206 (2021: £10,624) were made to 4 members of staff. There were no amounts outstanding at the current or prior year end.

Transactions with Trustees.
No trustee was remunerated or was reimbursed for expenses during the current or prior year.

Transactions with Trading Subsidiary
Middleton Garden Limited is the charity's wholly owned subsidiary.

The following transactions between the two organisations are noted below:

Related Party transactions:
During the year the charity charged Middleton Garden Limited £114,914 (2021: £70,953) in management fees.

During the year Middleton Garden Limited gifted the charity £84,879 (2021: £18,256).

As at 31 March 2022 Middleton Garden Limited owed the charity £51,972 (2021: £67,084).

10. STAFF NUMBERS

Group

The average number of staff employed by the group during the year was as follows:

	2022	2021
	No.	No.
	113	102
	113	102

The average number of full-time equivalent employees employed during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	**78**	73
Fundraising activities	**1**	-
Management and administration	**12**	13
	91	86

11. DEFINED CONTRIBUTION PENSION SCHEMES

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The charge to the profit or loss in respect of defined contribution schemes was £70,156 (2021: £62,278).

There were amounts outstanding of £nil during the year (2021: £ nil).

12. TANGIBLE FIXED ASSETS

Group	Land and buildings £	Plant and machinery £	Fixtures, fittings, vehicles and plants £	Total £
Cost				
At 1 April 2021	29,849,567	9,347,350	2,446,964	41,643,881
Additions	229,993	255,959	96,348	582,300
Disposals	(1,445)	(28,810)	(202,486)	(232,741)
At 31 March 2022	30,078,115	9,574,499	2,340,826	41,993,440
Depreciation				
At 1 April 2021	9,767,755	4,533,677	1,081,413	15,382,845
Charge for the year	495,326	410,597	83,701	989,624
Disposals	(405)	(27,778)	(190,595)	(218,778)
At 31 March 2022	10,262,676	4,916,496	974,519	16,153,691
Net book value				
At 31 March 2022	19,815,439	4,658,003	1,366,307	25,839,749
At 31 March 2021	20,081,812	4,813,673	1,365,551	26,261,036

Charity				
Cost				
At 1 April 2021	29,849,567	9,336,249	2,443,452	41,629,268
Additions	229,993	254,712	96,348	581,053
Disposals	(1,445)	(28,810)	(202,486)	(232,741)
At 31 March 2022	30,078,115	9,562,151	2,337,314	41,977,580
Depreciation				
At 1 April 2021	9,767,755	4,528,244	1,081,000	15,376,999
Charge for the year	495,326	408,165	83,702	987,193
Disposals	(405)	(27,778)	(190,595)	(218,778)
At 31 March 2022	10,262,676	4,908,631	974,107	16,145,414
Net book value				
At 31 March 2022	19,815,439	4,653,520	1,363,207	25,832,166
At 31 March 2021	20,081,812	4,808,005	1,362,452	26,252,269

12. TANGIBLE FIXED ASSETS (continued)

	2022	2021
	£	£
NBV of assets under finance leases	**3,539,200**	3,808,000
Depreciation on the above	**268,800**	268,800
Total of assets funded by restricted reserves	**20,790,032**	21,915,389

13. TRADING SUBSIDIARY

Name of subsidiary:	Middleton Garden Limited
Company Number:	3080697
Company Registration:	England and Wales
Registered Office:	Same as parent charity
Activities:	Trading enterprise encompassing: Livestock sales, retail sales, restaurant, café, plant sales, corporate hire and hospitality
Investment Value:	£1
Holding:	100%
Share Type:	Ordinary

	2022	2021
	£	£
Profit and Loss Account		
Turnover	**1,267,665**	445,391
Expenditure	**(1,184,589)**	(426,545)
Operating profit	**83,076**	18,846
Statement of Changes in Equity		
Balance brought forward	**8,769**	8,179
Profit and total comprehensive income for the period	**83,076**	18,846
Distributions to parent charity under gift aid	**(84,879)**	(18,256)
Balance carried forward	**6,966**	8,769
Capital and Reserves:		
Reserves	**6,965**	8,768
Share capital	**1**	1
	6,966	8,769

14. STOCK

	Total 2022	Total 2021
Group	£	£
Stock	**124,597**	100,507
	124,597	100,507
Charity		
Stock	**16,262**	21,479
	16,262	21,479

15. DEBTORS

	Total 2022	Total 2021
Group	£	£
Trade debtors	**22,266**	9,183
Prepayments	**107,823**	57,554
Other debtors	**311,048**	654,681
	441,137	721,418
Charity		
Trade debtors	**22,266**	9,183
Prepayments	**107,823**	57,554
Other debtors	**311,048**	654,681
Amounts owed by group undertakings	**51,972**	67,084
	493,109	788,502

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2022 £	Total 2021 £
Group		
Bank loans and overdrafts	**13,000**	25,460
Trade creditors	**452,270**	332,273
Deferred income	**40,040**	466
Accruals	**502,511**	389,703
Other creditors	**12,389**	1,530
	1,020,210	749,432
Charity		
Bank loans and overdrafts	**13,000**	25,460
Trade creditors	**392,861**	317,995
Deferred income	**40,040**	466
Accruals	**502,511**	389,179
Other creditors	**12,389**	1,530
	960,801	734,630

Deferred Income relates to:
Deferred income relates to wedding, education, rental income and grants received in advance relating to the 2022/23 financial year.

Movement in deferred income

	2022 £	2021 £
Group		
Balance at the start of the reporting period	**466**	139,221
Amounts added in current period	**81,941**	-
Amounts released to income from previous periods	**(42,367)**	(138,755)
Balance at the end of the reporting period	**40,040**	466
Charity		
Balance at the start of the reporting period	**466**	136,745
Amounts added in current period	**81,941**	-
Amounts released to income from previous periods	**(42,367)**	(137,211)
Balance at the end of the reporting period	**40,040**	466

17. CREDITORS: AMOUNT FALLING DUE AFTER ONE YEAR

Group & Charity	Total 2022 £	Total 2021 £
Loans	**85,685**	1,448,685
	85,685	1,448,685

The balance can be broken down as follows:

Less than one year	**13,000**	25,460
Between 2 and 5 years	**85,685**	1,448,685
	98,685	1,474,145

Loans included in the above include £80,000 due to Welsh Government which is due to be repaid in 2027 and has no interest attached to it and £18,685 (2021: £31,145) due to The Esmee Fairburn Foundation which is due to be repaid in 2023 and carries a 6% interest charge.

18. ASSETS OF THE CHARITY CHARGED TO MEET ITS LIABILITIES

A legal mortgage is in place on the company's freehold land and leasehold buildings in favour of The National Lottery Communities Fund to secure all monies and liabilities advanced by the Fund to the company. This mortgage restricts the use of the assets to that of a botanical garden. The Welsh Government and Lombard Property Facilities Limited also have legal charges over part of the leasehold and freehold land of the company. NatWest Bank has a registered debenture, but there are currently no borrowings outstanding.

	Total 2022 £	Total 2021 £
Amount secured is estimated to be:	**19,815,439**	21,915,389

The garden entered into a legal charge in 2018 with The National Lottery Heritage Fund to secure all monies and liabilities owed to it at any one time, up to £3.6m.

19. RESTRICTED FUNDS

Group and charity	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Apprenticeship Scheme	107,307	47,000	(49,712)	-	104,595
Brilliant Basics Fund	-	65,148	-	(49,655)	15,493
Caru Natur Cymru'/Biophilic Wales Project	44,900	355,181	(240,859)	(9,018)	150,204
Coronavirus Job Retention Scheme	-	14,140	(14,972)	832	-
Fixed Asset Fund	21,746,832	1,725,000	(954,716)	(1,727,084)	20,790,032
Flourish fund	-	14,500	(2,182)	-	12,318
Grantscape	-	39,920	-	(41,836)	(1,916)
Growing the Future	461,281	(31,355)	(372,158)	(3,030)	54,738
Postcode Lottery	17,801	-	(4,842)	-	12,959
Regency Restoration	(56,781)	138,228	(168,651)	(47,050)	(134,254)
Sustainable Management Scheme	158,802	219,034	(229,628)	(37,810)	110,398
The Waterloo Foundation / Borneo	2,240	-	-	(2,240)	-
Welsh Government - Sundry	2,750	-	-	(2,750)	-
	22,485,132	2,586,796	(2,037,720)	(1,919,641)	21,114,567

Apprenticeship Scheme – This scheme funds three apprenticeship placements for horticultural trainees. It is supported by a combination of restricted donations, the National Garden Scheme and Ernest Cook Trust.

Brilliant Basics Fund
This is a grant received from Visit Wales via Welsh Government to fund improved visitor facilities through the provision of Changing Places toilets, improving existing and installing new accessible family toilet/changing facilities.

Caru Natur Cymru'/Biophilic Wales Project - Our 'Caru Natur Cymru'/Biophilic Wales project is funded by the Welsh Government Enabling Natural Resources and Well-being Grant. It aims to increase the well-being of people, biodiversity and the environment, throughout Wales, using three interconnected work packages: Inspiring Spaces, Grasslands for Life and Plants for People.

Coronavirus Job Retention Scheme – The Charity received support under this scheme to meet the costs of wages & salaries of those employees furloughed following a reduction in operations due to the impact of the coronavirus pandemic.

Fixed Asset Fund - The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds. Restricted fixed asset fund relates to the purchase, development and maintenance of the botanic garden. The Millennium Commission supported the project by approving grants for £22.3m and the European Regional Development Fund by £6.3m. The Welsh Government (including funds from Welsh Development Agency and Wales Tourist Board) also provided restricted grant funding of £4.8m.

19. RESTRICTED FUNDS (continued)

Flourish Fund
This award from the RHS helps us to build on our existing education, training and apprenticeship opportunities, in particular developing a new pathway into our horticulture apprenticeship scheme whilst linking with new and diverse audiences.

Grantscape Fund
This grant is from Welsh Government 's Landfill Disposal Tax Community Scheme 2020-21 and will enable the Garden to improve the condition of its hay meadow habitat on the Waun Las National Nature Reserve and showcase how nature and farming can work in harmony.

Growing the Future – This is a five-year Welsh Government Rural Communities – Rural Development Programme 2014-2020 project designed to promote Welsh horticulture, plants for pollinators, protection of wildlife and the virtues of growing food for health and well-being. It is funded by the European Agricultural Fund for Rural Development and Welsh Government.

Postcode Lottery Fund– This project delivers therapeutic day care for young people in South Wales who have eating disorders and related co-morbidities, especially anxiety. A component of this is a parental support group that meet to address prime carer issues.

Regency Restoration – This project aims to restore the Garden's historic parkland to its original 19th century Regency waterpark landscape. When completed, the Garden will feature a necklace of seven lakes, cascades, falls and weirs created more than 200 years ago together with a Regency planting scheme which formed the heart of its parkland. It is funded by the Heritage Lottery Fund, Garfield Weston Foundation, Monument Trust, The Mercers' Company, Welsh Government, Esmee Fairbairn Trust, Patsy Wood Trust and other generous donations.

Sustainable Management Scheme – This is a Welsh Government Rural Communities – Rural Development Programme 2014 – 2020 funded project. Known as the Dyffryn Tywi – Tirwedd Hanes Ein Bro project it aims to establish a strategic, landscape-scale collaborative approach to sustainable management of the historic landscape character of the Tywi Valley. It will establish interventions and measures to increase the resilience of the Tywi Valley's ecosystems, which will deliver measurable socio-economic benefits to the Valley's residents and businesses, build a circular economy and contribute significantly to the well-being of local and national communities.

The Waterloo Foundation / Borneo - This represents funding received to research rainforest regeneration within secondary and replanted sites using DNA barcoding, located in the Kinabatangan Rainforest, Borneo.

Welsh Government - Sundry - This relates to the balance of funding received to investigate and survey buildings.

Transfers – relate to capital movement on the fixed asset fund comprising restricted fund capital expenditure and other items allocated to unrestricted funds.

19. RESTRICTED FUNDS (continued)

Previous year

Group and charity	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Fixed Asset Fund	21,640,510	195,000	(939,741)	851,063	21,746,832
Growing the Future	463,007	545,715	(533,956)	(13,485)	461,281
Regency Restoration	158,900	741,025	(247,102)	(709,604)	(56,781)
Apprenticeship Scheme	131,522	38,260	(62,475)	-	107,307
The Waterloo Foundation / Borneo	2,265	-	(25)	-	2,240
Welsh Government - Sundry	2,750	-	-	-	2,750
Caru Natur Cymru'/Biophilic Wales Project	-	358,681	(313,781)	-	44,900
Postcode Lottery	18,470	-	(669)	-	17,801
Sustainable management scheme	104,398	206,403	(123,082)	(28,917)	158,802
Coronavirus Job Retention Scheme	-	285,488	(285,488)	-	-
IMS	-	11,000	(15,025)	4,025	-
Heritage Lottery Emergency Fund	-	247,700	(155,589)	(92,111)	-
	22,521,822	2,629,272	(2,676,933)	10,971	22,485,132

20. DESIGNATED FUNDS

Group and Charity	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
General fund	-	-	-	**125,000**	**125,000**
Property asset development fund	-	-	-	**54,835**	**54,835**
Project development fund	-	-	-	**95,165**	**95,165**
	-	-	-	**275,000**	**275,000**

General fund – this fund has been set aside to meet additional costs arising from the cost of living crisis.

Project development fund -this has been established in order to meet the costs of future feasibility studies, provide initial project seed money, including providing match funding for new and/or ongoing projects.

Property asset development fund – this has been created to contribute towards planned capital infrastructure costs with an aim of improving the facility and/or increasing commercial returns.

21. UNRESTRICTED FUNDS

Group	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
General unrestricted funds	3,824,623	3,555,100	(3,226,636)	1,644,641	5,797,728
Designated funds	-	-	-	275,000	275,000
	3,824,623	3,555,100	(3,226,636)	1,919,641	6,072,728
Charity					
General unrestricted funds	3,815,810	2,374,147	(2,043,837)	1,644,641	5,790,761
Designated funds	-	-	-	275,000	275,000
	3,815,810	2,374,147	(2,043,837)	1,919,641	6,065,761

Previous year

Group	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
General unrestricted funds	3,164,896	2,346,837	(1,676,139)	(10,971)	3,824,623
	3,164,896	2,346,837	(1,676,139)	(10,971)	3,824,623
Charity					
General unrestricted funds	3,156,718	1,918,577	(1,248,514)	(10,971)	3,815,810
	3,156,718	1,918,577	(1,248,514)	(10,971)	3,815,810

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Fixed assets	5,049,717	-	20,790,032	25,839,749
Net current assets	833,696	275,000	324,535	1,433,231
Long term liabilities	(85,685)	-	-	(85,685)
	5,797,728	275,000	21,114,567	27,187,295
Charity				
Fixed assets	5,042,134	-	20,790,032	25,832,166
Investments	1	-	-	1
Net current assets	834,311	275,000	324,535	1,433,846
Long term liabilities	(85,685)	-	-	(85,685)
	5,790,761	275,000	21,114,567	27,180,328

Previous year

Group	Unrestricted funds £	Restricted funds £	Total 2021 £
Fixed assets	4,514,204	21,746,832	26,261,036
Net current assets	759,104	738,300	1,497,404
Long term liabilities	(1,448,685)	-	(1,448,685)
	3,824,623	22,485,132	26,309,755
Charity			
Fixed assets	4,505,437	21,746,832	26,252,269
Investments	1	-	1
Net current assets	759,057	738,300	1,497,357
Long term liabilities	(1,448,685)	-	(1,448,685)
	3,815,810	22,485,132	26,300,942

23. ULTIMATE CONTROLLING PARTY

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

24. OPERATING LEASE COMMITMENTS

The following operating leases were in place as at 31 March 2022:

Group	Total 2022 £	Total 2021 £
Within one year	**10,505**	11,175
Within two to five years	**11,284**	16,835
	21,789	28,010
Charity		
Within one year	**-**	5,474
Within two to five years	**-**	669
	-	6,143

25. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

Group	2022 £	2021 £
Net income for the reporting period	**877,540**	623,037
Adjustments for:		
Depreciation charges	**989,624**	979,477
Loss/(gain) on disposal	**8,463**	3,550
(Increase) / decrease in stocks	**(24,090)**	7,846
(Increase) / decrease in debtors	**280,281**	303,283
Decrease in creditors	**283,238**	(119,246)
Dividends, interest and rents from investments	**(2,737)**	(3,135)
Net cash provided by operating activities	**2,412,319**	1,794,812
Analysis of Cash and Cash Equivalents		
Cash in hand	**1,887,707**	1,424,911
Total Cash and Cash Equivalents	**1,887,707**	1,424,911

Analysis of changes in net funds

	At 1 April 2021 £	New finance £	Cash flows £	As at 31 March 2022 £
Cash	1,424,911	-	**462,796**	**1,887,707**
Loans falling due within one year	(25,460)	-	**12,460**	**(13,000)**
Loans falling due after more than one year	(1,448,685)	-	**1,363,000**	**(85,685)**
	(49,234)	-	**1,838,256**	**1,789,022**

26. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income and endowments from:			
Donations and legacies	981,287	48,260	1,029,547
Charitable activities	964,203	2,571,980	3,536,183
Investment income	3,135	-	3,135
Other trading activities	398,212	9,032	407,244
Total income and endowments	2,346,837	2,629,272	4,976,109
Expenditure on:			
Raising funds	317,207	-	317,207
Charitable activities	1,358,932	2,676,933	4,035,865
Total expenditure	1,676,139	2,676,933	4,353,072
Net income/(expenditure)	670,698	(47,661)	623,037
Transfers between funds	(10,971)	10,971	-
Net movement in funds	659,727	36,690	623,037
Reconciliation of Funds			
Total funds brought forward	3,164,896	22,521,822	25,686,718
Total funds carried forward	3,824,623	22,485,132	26,309,755

27. RESULTS OF THE PARENT COMPANY

As permitted by Section 408 of the Companies Act 2006, the income and expenditure of the parent company is not presented as part of these financial statements. The parent company's surplus for the financial period was £330,310 (2021: surplus of £622,447).

THE NATIONAL BOTANIC GARDEN OF WALES

England & Wales - Charity number 1036354

Accounts

Company registration number: 2909098
Charity registration number: 1036354

THE NATIONAL BOTANIC GARDEN OF WALES
(A company limited by guarantee and not having any share capital)

REPORT OF THE TRUSTEES, STRATEGIC REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Azets Audit Services Limited
Chartered Accountants & Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

THE NATIONAL BOTANIC GARDEN OF WALES

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THE NATIONAL BOTANIC GARDEN OF WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees are pleased to present their annual directors' report, which incorporates the strategic report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Unless stated otherwise, all matters reported upon relate to the group and all references to 'trustees' in this report are to the trustees of the parent charity.

OBJECTIVES AND ACTIVITIES

The purposes of the charity as set out in its governing document are, to promote for the public benefit:

(i). The advancement of education in the science of plants and related subjects and the conservation of plant species of the world especially those of Wales, Great Britain and Western European Seaboard, in particular but not exclusively by:
   (a) The establishment, development and maintenance of a national botanic garden for Wales open to the public;
   (b) The establishment of a national conservation asset of local, national and international plant species;
   (c) The development of a Centre for research in plant biodiversity and the creation of an exemplar of good horticultural practice;
   (d) The provision of formal and informal education and interpretation experiences for people of all ages and abilities particularly to enhance understanding of the interaction of people, plants, landscape and the environment in a sustainable future;

AND

(ii). The advancement of public appreciation of Welsh culture and historical heritage by the restoration of the historic landscaped environment and building at the site of the national botanic garden.

The Garden's vision is:

Conservation, Education, Inspiration - playing for Wales on the world stage.

The Garden's mission is:

The Garden is dedicated to the research and conservation of biodiversity, to sustainability, lifelong learning and the enjoyment of the visitor.

The main activities undertaken to achieve the purposes above are:

1. operate a botanic garden open to the public as a visitor destination
2. conduct educational activities
3. conduct science and research
4. operate horticultural activities, conserve plants & biodiversity

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity. Significant activities that were undertaken during the year demonstrate public benefit and are set out in the attached pages.

The contribution of volunteers during the year.
The Garden is extremely grateful for the tremendous efforts of the volunteers who are involved in so many ways in the charity's activities including operational duties (horticultural, science research, bee-keeping, library, talks, buggy driving, commercial support, archaeological work and many more), administration and marketing support. The pandemic caused a severe curtailment of our volunteering opportunities in the year. The Garden had around 200 active volunteers who came to assist the Garden on a weekly basis but the closure of the Garden and many volunteers shielding resulted in volunteers being unable to support during this time. This has resulted in a total of only 4,254 hours (2020: 27,000 hours) of voluntary input this year, the equivalent of 2 (2020: 14) full time staff.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The main achievements and performance of the charity during the year & impact of Covid 19
The operation of the Garden during the financial year 2020-21 was significantly disrupted by the Covid pandemic. The Garden was closed to the visiting public for more than six months during the period, and when it was open further distortion was apparent due to higher costs, reduced visitor confidence and the level of Covid infection prevailing at any time.

The Covid-19 pandemic was recognized from February 2020 as a significant threat, and it began to have a noticeably negative impact from March 2020 with visitor numbers dropping off sharply. From early March 2020 the Senior Management Team began preparing for the impacts of Covid, working on the basis of preparing for the worst-case scenario, which materialized when the Garden was forced to close to visitors on 22 March 2020. This early planning and preparation significantly helped the organization over the next year.

The year 2020-21 was a year like no other as the Garden responded. The Garden acted quickly as a result of the closure and within days had taken advantage of the furlough scheme to stabilise the organisations' financial position and safeguard jobs. In the first lockdown, 60% of the staff were furloughed while a key cohort of staff were retained to maintain the Garden, its infrastructure and administrative needs. Key projects continued with staff diverted to working from home and a move to an online presence. The closure of the Garden, and subsequent restrictions that remained in place during the year, resulted in a significant curtailment of operations including cancellation of all events, temporary closure of our corporate hospitality service, reduction in our education offering and a curtailment of our trading activities. Our volunteering capacity reduced as volunteers shielded and we closed our doors to protect the safety of our workforce.

Due to the extraordinary circumstance during 2020 the Board met significantly more often during March to June to support the executive, to navigate the pandemic and monitor operational and financial risk. The Garden proved to be resilient, dynamic and able to make rapid changes to respond to the changing environment. Virus control measures were implemented throughout the organisation and full, dynamic risk assessments undertaken to ensure safe re-opening to the public. The Charity was successful in acquiring various Government and other emergency funding which enabled the organisation to not only cover its key costs and attain financial stability but also start a process of investment in the Garden, including the upgrading of paths, repair and maintenance of its nursery greenhouses, refurbishment of the café and hospitality areas and other various improvements.

A successful summer trading period while open, benefits of the reduced vat rate, receipt of key emergency grants and heavy operational cost cutting saw the Garden achieve a surplus for the year with a consequent stabilisation of its financial position and a reduction in negative free reserves, essential to meet future uncertainties and commitments.

Despite the pandemic, the conservation, research, education, maintenance and management functions continued throughout the year, at reduced levels in the first months of the pandemic, but at increased levels later in the year.

Due to closure, visitor numbers were 58% lower during 2020-21 when compared to the previous financial year.

However, despite being closed to the public, the Garden achieved some great successes during 2020-21:

1. The plant collections were maintained and enhanced
2. The major works of the landscape restoration project were completed
3. The GtF, Biophilic & SMS project teams delivered their outcomes and engaged with thousands of people across Wales, albeit in different and innovative ways
4. The Education team worked with new groups of pupils in partnership with the local authority to support access to education for all
5. The ground-breaking Saving Pollinator Assurance Scheme was launched, based on the science research of the Garden
6. The months the Garden was able to open to the public a surplus was generated from the commercial operations under very trying circumstances
7. A safe and hygienic environment was maintained for staff and visitors during a major pandemic,
8. Essential maintenance and upgrades to the site were completed
9. Through three periods of lockdown the Garden remained in the public eye with great press coverage and social media imagery
10. Through meticulous management and targeted fundraising, the management team kept the Garden finances on track and safeguarded every job
11. Visitors were welcomed to the Garden on every day that it was possible to be open

The Garden delivers key benefits for Wales against the wellbeing of Future Generations Act, and during the Covid pandemic has been able to continue this, and expand into new activities, to support the people of Wales during what was a very difficult year.

The significant impact of the Covid pandemic curtailed much of the Garden's usual public engagement and interaction during 2020-21. However, moving educational and training resources online has expanded the Garden's reach, particularly to the Welsh language audience, raised the profile of the Garden and Wales, and focused the attention of stakeholders, supporters, Members and the public at large on the conservation, research and education work of the organisation and broadened their view of the organisation and what it does. During 2020 the online learning resources were accessed in 114 different countries around the world.

The Growing the Future (GtF) project continued to deliver strongly during 2020-21, moving substantially online to deliver courses and engagement. The project has now delivered almost 10,000 training days, to 32,000 participants, with participants including Primary school pupils as part of the SHEP programme in Carmarthenshire, and learners across Wales engaging through partner hubs at Treborth Botanic Garden (Bangor), the Centre for Alternative Technology (Machynlleth) and Insole Court (Cardiff).

The GtF project has also supported implementation of natural pest control measures in horticulture environments, to reduce the use of synthetic pesticides which harm the environment, and also used bilingual blogs on the Garden website to raise awareness of our scientific research that can support improved horticultural products and processes, and over 17,000 people have engaged with this online.

An interim Strategic Return on Investment (SROI) report on the GtF project, prepared by Social Impact Consulting Ltd., shows that the project has delivered £7.8m of value to Wales, from a spend to date of £1.47m. This value was delivered as environmental, health and wellbeing, and community cohesion benefits, and included a reduction in carbon emissions of 3,000 tonnes due to behavioural change of those people engaged with the project.

The Biophilic Wales project has continued its work with Swansea Bay Health Board, and during lockdown ran a successful #JoinOurGrowingTeam scheme, which supplied seed to people at home, for them to grow wildflowers to be brought back to the Garden and planted out at newly created green spaces for staff and patients on 40 Health Board sites. The project has also worked with Health Board Estates team to improve biodiversity on the health board sites with the creation/improvement of grassland areas. In parallel to this the project is also working on 16 Welsh National Nature Reserves to develop new and improved site monitoring techniques, using the latest DNA barcoding expertise pioneered at the Botanic Garden. The team has also been collecting seeds from some of Wales' rarest and most threatened plants, to store in the National Seed Bank of Wales, operated by the Botanic Garden, and protect them for future generations.

Dyffryn Tywi – Hanes Tirwedd Ein Bro' is a partnership project, run by the Botanic Garden, that covers the middle part of the Tywi Valley between Llandeilo and Carmarthen. The network partnership represents key interests for the natural and cultural environments in this area, and includes Cadw, Carmarthenshire County Council, Campaign for the Protection of Rural Wales, Dyfed Archaeological Trust, Gelli Aur Trust, local farmer Huw Jones at Penpal Farm, Keep Wales Tidy, National Trust at Dinefwr, Natural Resources Wales, Tywi Centre, Tywi Gateway Trust, Welsh Historic Gardens Trust and the Wildlife Trust of South and West Wales. The National Botanic Garden of Wales is host and lead partner in the project. Funded through the Welsh Government's Sustainable Management Scheme, the project shares best practice amongst the partnership and more widely amongst land owners and managers, on caring for our local landscape, for the benefit of the valley's biodiversity, its people and the economy.

The specialist horticulture teams have continued to care for the internationally important plant collections at the Botanic Garden. Our Curator is discussing participation in the Global Conservation Consortia to promote collaboration, capacity building and the effective use of the worldwide botanic garden network to assist international plant conservation efforts.

Having been created as recently as 2000, the principles of bio-diversity conservation and sustainability as included in the Nagoya Protocol, Global Strategy for Plant Conservation (GSPC), the Millennium Development Goals and enshrined in the Convention on Biological Diversity (CBD), were key founding principles for the organisation. Our international plant collections have been built in partnership with the source country, to ensure a fair and equitable sharing of any benefits arising from them. The Botanic Garden is well placed to assist international plant conservation via two primary pathways. Firstly, the Botanic Garden has the facilities, space available and favourable climate for further development of our living collections. By prioritising *ex situ* conservation, the Botanic Garden can help support the conservation of plant diversity and repatriate plant materials when required. The second pathway is capacity building in areas of high plant diversity. As a relatively new national botanic garden, created after the Convention on Biological Diversity, the Botanic Garden is uniquely positioned and has a valuable perspective on the development of conservation facilities and programmes. By working with existing partners (e.g. Vietnam partnership) and the Consortia model, the National Botanic Garden of Wales could play an important role internationally and achieve tangible plant conservation outcomes.

The horticulture team also helped to coordinate, and participated in, the *Promoting Excellence in Horticulture* virtual conference between 28 – 30 October 2020. Staff from the Botanic Garden presented during a range of sessions and were well received by colleagues and counterparts in other public gardens from the UK, but also as far afield as Australia and South Africa. The conference was a further example of the Botanic Garden's increasing collaboration and visibility within the horticulture sector.

Work continues to conserve rare and endangered Welsh native plants, including the propagation of Cotoneaster cambricus (Creigafal y Gogarth), which only grows in the wild on the Great Orme, Llandudno. This project runs in parallel with the National Seed Bank of Wales at the Botanic Garden, to protect and conserve rare Welsh native plants, and use the public displays at the National Botanic Garden to inform visitors of the threat to our national flora. In a further development of the links with Japan, through the Japanese Garden which was restored during 2019 with funding from the Japanese Government, we have received 100 trees from the Japan-UK Sakura Project. These are planted alongside the existing Japanese Garden and, once established, will provide a stunning annual display of colour that will draw in visitors to the Garden.

The horticulture team is also utilising its specialist expertise to support conservation and bio-diversity projects in Wales, on a commercial basis. In partnership with Ricardo Energy & Environment and Dŵr Cymru, the Garden will provide *ex situ* conservation services for two rare hybrids of *Potamogeton*. The plants will be cultivated at the Botanic Garden for two years while Welsh Water complete necessary repairs and permanently lower Llyn Anafon reservoir near Llanfairfechan. Cultivation protocols have been developed with support from Hortus Botanicus Trebon in the Czech Republic and ecologist, Ben Goldsmith. This builds on the work for Jacobs Engineering Group, which has been successfully completed, when the Garden team assisted with the collection, cultivation and reintroduction of Devil's bit-scabious (*Succisa pratensis*) plants to seven sites in the vicinity of the A465 Heads of the Valleys Road project. The project aimed to improve habitat for the rare Marsh Fritillary butterfly.

The apprentice programme continues to flourish, with trainees in Heritage Tourism and Horticulture employed at the Garden, providing an excellent training platform for in-demand skills, of which there is a shortage in the workplace. During the pandemic all the horticulture apprentices continued their training programme and made an important contribution to maintaining the plant collections at the Garden.

The Conservation and Research team has continued their ground-breaking research into pollinators, and had a number of Scientific papers published during the year, which have had international coverage. Notably *Shifts in honeybee foraging reveal historical changes in floral resources* has now been published in the scientific journal **Communications Biology** https://www.nature.com/articles/s42003-020-01562-4. In the Altmetric assessment of the impact and reach of the paper, it has been placed in the top 5% of all papers rated (https://nature.altmetric.com/details/97660528) and has attracted substantial media interest not only across the UK, but as far afield as Italy, Bangladesh and Australia.

The main construction works for the landscape restoration project were completed in November 2020. This £7m project was completed during the heaviest of the Covid restrictions and will add a notable new facet to the iconic visitor destination that is the National Botanic Garden of Wales. The extensive network of new and improved paths, restored dams, lakes, waterfalls and cascades, will provide enhanced access to a wider area of the estate and NNR. This will be an added reason for people to visit the Garden, but will also provide additional engagement and education opportunities across the organic farm and NNR within which the restoration area sits.

During the third lockdown the Garden took the opportunity to refurbish the café, to improve customer service and adjust the layout to further improve safety measures and social distancing.

The desire from visitors for open spaces and no crowds has also meant that, when the Garden is open to the public, more of the visitors have explored the wider areas of the 568-acre estate, to experience the wildflower meadows, farm walks, Yr Ardd Goed (Arboretum), and join guided walks through the historic landscape restoration project.

Though these changes in how the Garden operates and visitors engage with the organisation were enforced by the pandemic, they have demonstrated a growing appetite for understanding conservation, bio-diversity and ecological restoration that the Garden can and will tap into during 2021 and beyond. This has meant that despite being closed to the visiting public for more than half the year, Membership income has grown during 2020, and visitor numbers during the summer months when the Garden was open to the public were higher than ever before.

Throughout the pandemic the Garden has successfully prioritised retention of staff and facilitated flexible working as much as possible to keep staff safe and healthy. This will support the Garden's capacity to rebound from the pandemic restrictions as and when we can, and as an iconic visitor destination, the Garden will also support the recovery of the local economy and the Wales tourism sector.

The prompt and effective action implemented by the management team and the Trustees in early 2020, with the committed support of staff and volunteers, helped secure the short-term future of the Garden and put the organisation in a position to be able to plan for rebuilding visitor numbers and earned income during the 2021-22 financial year.

Investment performance against the investment objectives.
The trustees, having regard to the liquidity requirements of the Charity, have kept available funds in interest-bearing deposit accounts and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the retail prices index. Due to wider economic circumstances deposit rates have been depressed and so this aim was not achieved in the year.

The invested funds held on deposit achieved an average rate of 0.22% (2020: 0.62%) against the retail price index of 1.5% (2020: 2.63%) for the year.

FINANCIAL REVIEW

The financial position of the group at 31 March 2021 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows: -

	2021 £	2020 £
Net income	**623,037**	1,610,138
Unrestricted revenue funds available for the general purposes of the group	**(689,581)**	(1,309,885)
Unrestricted fixed assets	**4,514,204**	4,474,781
Total unrestricted funds	**3,824,623**	3,164,896
Restricted revenue funds	**738,300**	881,312
Restricted fixed asset funds	**21,746,832**	21,640,510
Total restricted funds	**22,485,132**	22,521,822
Total funds	**26,309,755**	25,686,718

Financial review of the position at the reporting date, 31 March 2021

Due to the pandemic, visitor numbers were down by 58% on the previous year. Despite this, the combination of effective cost management, increased contributions from funded projects, the receipt of various Covid emergency funding, the Job Retention Scheme support together with a good trading result when open had a noticeably beneficial impact on the financial performance of the Garden during the 2020-21 financial year. The final outcome was a healthy operating surplus realized at the year end and an increased cash balance. This has put the Garden in the best position it had been for many years, and better able to deal with the ongoing significant challenges and uncertainties that Covid-19 presents.

In the year, total resources of £5m (2020: £6.4m) were received comprising £2.3m (2020: £2.6m) of unrestricted funds and £2.6m (2020: £3.8m) of restricted income. Total expended resources in the year amounted to £4.4m (2020: £4.8m). £1.7m (2020: £2.5m) was expended from unrestricted funds leaving an unrestricted fund balance carried forward of £3.8m (2020: £3.2m). £2.7m (2020: £2.2m) was expended from restricted funds leaving a restricted fund balance carried forward of £22.5m (2020: £22.5m). Total fund balances at 31 March 2021 were £26.3m (2020: £25.6m).

Specific changes in fixed assets are detailed in the notes to the accounts. Tangible fixed assets at cost or valuation increased to £26.2m (2020: £26.1m) representing £24.9m (2020: £24.8m) of land, buildings, plant and machinery and £1.4m (2020: £1.3m) in estate vehicles, fixtures and fittings and plants and planting.

Policies on reserves & going concern
Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The trustees consider that the ideal level of reserves should be between £500,000 to £800,000.

The Garden's reserves policy is informed by:

- forecasts for levels of income in future years;
- forecasts for expenditure in future years on planned activity;
- analysis and assessment of future needs, opportunities, contingencies and risks.

Unrestricted reserves increased by £659k from £3.2m to £3.8m. These are funds which are expendable at the Board's discretion in furtherance of the objects or administration of the Charity. Currently all the reserves are invested in the infrastructure of the Garden and there are no freely available reserves. The Garden aims to build its reserves in the future.

The financial year of 2020-21 was an extraordinary year and the Charity relies on funding and other support from the Welsh Government for its continued operation. Recovering from the challenging circumstances and rebuilding earned income to pre-pandemic levels will be a priority for 2021-22. The Trustees will work closely with the executive during the year to achieve this, as far as possible, within the constraints of the ongoing impact of the Covid pandemic and BREXIT.

The consolidated balance sheet remains sound with net current assets of £1.5m and the ownership of a long leasehold interest. The trustees have reviewed the circumstances of the Garden and group and consider that adequate resources continue to be available to fund the activities of the Garden and group for the foreseeable future. The trustees are of the view that the Garden and group are a going concern.

The cash-flow inflows from operating activities of £665,945 from the charity in 2021 reflected the surplus for the year. However, the trustees are aware that difficult trading circumstances faced by the Garden from the lack of free reserves, together with the economic backdrop and ongoing impact of Covid-19, will provide a challenging environment in the year to come. This surplus will provide a buffer to help meet future uncertainties. The trustees have plans in hand to address this situation and accumulate reserves as soon as practically possible.

Availability and adequacy of assets of each of the funds
The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them
The trustees have a risk management strategy which comprises:

1. a bi-annual review of the principal risks and uncertainties that the charity and its subsidiary face;
2. the establishment of policies, systems and procedures to mitigate those risks identified in the bi-annual review; and
3. the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is a major financial risk for both the charity and its subsidiary. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances to ensure sufficient working capital is available to the Charity and its subsidiary company.

Attention has also been focused on non-financial risks arising from fire, health and safety of staff, volunteers and the public. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff and volunteers working in operational areas.

The Garden has the following strategies for managing the principal risks:

1. The Garden is engaged in developing new and profitable revenue streams to enhance the Garden's reach and offering as well as reduce its dependency on public sector funding.
2. The Garden acknowledges the significant value to partnering with other organisations to deliver its mission on a financially sustainable basis and is committed to working to develop these relationships to the benefit of all.
3. The Garden is now 21 years old and the need to maintain infrastructure across the 550 acres represents a long-term commitment. The Garden continues to seek innovative solutions to changing technology, and support for its ongoing maintenance obligations from a number of partner organisations.
4. The Garden is aware that its commercial income is related to the economic climate and factors such as available disposable income, public sector spending and the economy in Wales and further afield, and regularly reviews market trends to identify likely impacts on the Garden.
5. The economic impact resulting from leaving the EU and the loss of EU funding streams will impact negatively on the Garden. The Garden has received EU grant support in previous years and is actively working to secure alternative funding. The Garden has appointed a new Fundraising and Development Manager to facilitate this.
6. The ongoing Covid pandemic will have a long-lasting effect on all operations and activities. To safeguard its workforce and visitors, the Garden will therefore continue to implement a covid safe environment in accordance with Welsh Government guidelines & regulations.

PLANS FOR THE FUTURE

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

The Charity continues to implement virus control measures in accordance with Welsh Government regulations & guidelines, but the aims and activities of the Charity will continue and resume safely as restrictions ease. The Garden is well placed to meet the increased interest in the outdoors and nature and in the provision of a covid safe environment in all areas, including the wider estate, for health and wellbeing. It has adapted to introduce a stronger online presence in both its educational and retail activities engaging with people all over the world. The Garden has proven to be dynamic and well placed to continue its vision of conservation, education and inspiration and playing for Wales on the world stage.

As the Gardens reopen during 2021-22 it will focus on maximizing visitor numbers, and encourage visitors to enjoy the wider estate area for health and wellbeing benefits and to mitigate against ongoing concerns about Covid in congested areas. The opening of the historic parkland in April 2021 is a new key attraction which will help facilitate this.

Due to Covid, large events have been postponed for Summer but will resume in Autumn 2021 depending on Welsh Government regulations.

Education and learning opportunities at the Garden, moved online during the pandemic, will resume as outdoor education opportunities are phased back during the Summer of 2021 and schools are allowed to visit. Continued work is being undertaken to improve the opportunities for disadvantaged communities and under-represented groups.

Further improvements in the IT system are being implemented to provide improved membership services and visitor data.

Following investment in the café and courtyard area the hospitality department has transformed its operations to meet the Covid related H&S requirements, and to ensure maximum flexibility of operations as the pandemic ebbs and flows over the coming year.

During 2021-22 the management of the farm continues with a focus on improving the biodiversity of the NNR. Increased investment is planned focussing on biodiversity and to facilitate more use of the area as a learning resource.

Grant funding opportunities from new sources will be actively investigated to replace the loss of EU funds as key projects come to an end during 2021-22. Legacy development and fundraising campaigns will also be a priority during 2021.

Marketing and promotion of the Garden will resume to foster confidence with potential visitors in the organization and its ability to operate safely in the current climate.

As the leading visitor attraction in Carmarthenshire and an important economic anchor organization for West Wales, the Garden continues to support the use of Welsh as a working language. Participation in Welsh language activities will also ensure that the use of the Welsh language by our visitors is encouraged.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal structure of the charity

The Charity is constituted as a company limited by guarantee. The governing document of the parent charity is the Memorandum and Articles of Association establishing the company under company legislation.

By operation of law, all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees of the charity are all individuals.

The Company Members of the National Botanic Garden of Wales appoint the Board in accordance with the Garden's constitution at the annual general meeting. Trustees retire by rotation at the Annual General Meeting and may be re-elected. Any casual vacancy is advertised openly and any appointment approved by the Trustees.

The Trustees developed and approved a new Governance Manual during 2018, to ensure best practice in line with the Nolan Principles for standards in public life, Charity Commission guidance and the Companies Act. The Manual will be provided to all prospective and new Trustees as part of an induction pack during any future Trustee recruitment process.

The charity's organisational structure

The board of trustees administers the charity. The board agreed to reduce the number of full board meetings to four annually, whilst increasing the frequency of sub-committees covering nominations, remuneration, finance and audit. A Chief Executive (known as the Director) is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees within the Governance Manual, for operational matters including finance, employment and operations.

The Chief Executive Officer and other senior management personnel to whom day to day management is delegated:

The senior management personnel of both the Charity and trading subsidiary at the date of approval of the report and during the accounting period were as follows:

Executive Senior Management Team:

H Francis	Chief Executive Officer (Director)
Dr N De Vere	Head of Science, Conservation and Research
W Ritchie	Curator
SC Evans	Head of Finance
D Cattell	Head of Facilities
D Hardy	Head of Marketing and Communications
M Ward	Head of Trading and Admissions
C Williams	Head of Hospitality
A Nicholas	Human Resources Manager

Setting pay and remuneration of key management personnel
The directors consider the board of directors, who are the Charity's trustees, and the senior management team, comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year. There were no directors' expenses or material related party transactions in the year under review.

The pay of the senior staff is reviewed periodically. In view of the nature of the charity, the directors benchmark against pay levels in other regional Charities of a similar nature.

The charity as a part of a wider network
The Garden works in partnership with a large number of partner organisations throughout Wales and the wider international community. The areas of partnership include those from horticulture, education, sustainability, conservation, science and research as well as historic landscape, arts and Welsh culture. The Garden is particularly grateful for the support of the European Union, Welsh Government (WG), the Waterloo Foundation, Heritage Lottery Fund and Colonel Patrick Daniell whose financial contributions and wider input are much valued.

The charity's relationships with related parties.
None of our trustees receive remuneration. Any connection between a trustee or senior manager of the charity must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no material related party transactions were reported.

The charity's wholly owned subsidiary, Middleton Garden Limited, was established to operate the commercial catering, conferencing and retail facilities at the Garden. Middleton Garden Limited has a license from the charity to operate those facilities and distributesits profitsto the charity (see note to the accounts).

REFERENCE AND ADMINISTRATIVE DETAILS

The legal name of the charitable group is: The National Botanic Garden of Wales

The charity is also known by its operating name, The National Botanic Garden of Wales

Details of the group:
The parent charity is The National Botanic Garden of Wales. The subsidiary is Middleton Garden Limited.

The charity's areas of operation and UK charitable registration:
The charity is registered with the Charity Commission for England & Wales with charity number 1036354 and with Companies House with registration number 2909098.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

The principal operating address, telephone number, email and web address of the charity is:

Middleton Hall, Llanarthne, Carmarthen, Carmarthenshire, SA32 8HG
Telephone: 01558 667149
Email Address: info@gardenofwales.org.uk
Web address: www.botanicgarden.wales

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were

G Davies (Chair)	
D Howell	(Re)-appointed November 2019
R Glyn Thomas	
J James (Vice Chair)	(Re)-appointed November 2019
Cllr D Jenkins	
Sir R Jones	(Re)-appointed November 2019
T Jones	
E Parrott	
S Williams	
M Woods	
P Smith	
E Whittle	
S Jennings	Appointed 1 September 2020
Professor I Donnison	Appointed 1 September 2020
M Davies	Appointed 1 September 2020
Dr S Matthews	Appointed 1 September 2020
P Wall	Appointed 1 September 2020

At the Annual General Meeting four of the trustees are due to retire and will be eligible for re-election. All the trustees are also members of the charity.

Bankers:
NatWest Bank, 59 King Street, Carmarthen

Solicitors:
Acuity Legal, 3 Assembly Bay, Cardiff
Morgan De La Roche Solicitors, Carmarthen

Auditor:
Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff, CF23 8AB

Statement as to disclosure of information to auditors
The trustees state that so far as each of the trustees at the time this report was approved are aware:

a. There is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the auditors are unaware, and
b. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The trustees (who are also directors of The National Botanic Garden Of Wales) for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on ..... 24.11.21 ..... and signed on behalf of the Board

..... Mr G Davies - Chair

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2021

Opinion

We have audited the financial statements of The National Botanic Garden of Wales (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31st March 2021 which comprise the consolidated Statement of Financial Activities, the consolidated and parent Balance Sheet, the consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2021, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.
Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Trustees , other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report[6]. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.
We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
In preparing the financial statements, the trustees are responsible for assessing the groups and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF THE NATIONAL BOTANIC GARDEN OF WALES FOR THE YEAR ENDED 31 MARCH 2021

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 . Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed.

Sarah Case

Sarah Case FCA DChA
Senior Statutory Auditor
For and on behalf of
Azets Audit Services
Chartered Accountants and Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Date 17-12-2021

Azets Audit Services is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

THE NATIONAL BOTANIC GARDEN OF WALES
STATEMENT OF FINANCIAL ACTIVITIES - CONSOLIDATED
FOR THE YEAR ENDED 31 MARCH 2021
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income and endowments from:					
Donations and legacies	3	**981,287**	**48,260**	**1,029,547**	1,430,473
Charitable activities	4	**964,203**	**2,571,980**	**3,536,183**	4,019,647
Investment income	5	**3,135**	**-**	**3,135**	4,625
Other trading activities	6	**398,212**	**9,032**	**407,244**	978,027
Total income and endowments		**2,346,837**	**2,629,272**	**4,976,109**	6,432,772
Expenditure on:					
Raising funds	7	**317,207**	**-**	**317,207**	917,997
Charitable activities	7	**1,358,932**	**2,676,933**	**4,035,865**	3,904,637
Total expenditure		**1,676,139**	**2,676,933**	**4,353,072**	4,822,634
Net income/(expenditure)	8	**670,698**	**(47,661)**	**623,037**	1,610,138
Transfers between funds	19,20	**(10,971)**	**10,971**	**-**	-
Net movement in funds		**659,727**	**36,690**	**623,037**	1,610,138
Reconciliation of Funds					
Total funds brought forward	19,20	**3,164,896**	**22,521,822**	**25,686,718**	24,076,580
Total funds carried forward	20,21	**3,824,623**	**22,485,132**	**26,309,755**	25,686,718

All of the net incoming/ (outgoing) resources are from continuing activities.
The company has no recognised gains or losses other than the above.

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
BALANCE SHEET - CONSOLIDATED
AS AT 31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets:					
Tangible assets	12		**26,261,036**		26,115,291
Current assets:					
Stocks	14	**100,507**		108,353	
Debtors	15	**721,418**		1,024,701	
Cash at bank and in hand		**1,424,911**		758,966	
		2,246,834		1,892,020	
Liabilities:					
Creditors: Amounts falling due within one year	16	**(749,432)**		(880,678)	
Net current assets			**1,497,404**		1,011,342
Net assets			**27,758,440**		27,126,633
Creditors: Amounts falling due after one year	17		**(1,448,685)**		(1,439,915)
Total net assets			**26,309,755**		25,686,718
The funds of the charity:					
Restricted income funds	19		**22,485,132**		22,521,822
Unrestricted funds	20		**3,824,623**		3,164,896
Total charity funds	21		**26,309,755**		25,686,718

These financial statements were approved by the Board of Directors/Trustees on 24-11-21

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D Howell- Trustee

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
BALANCE SHEET - CHARITY
AS AT 31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets:					
Tangible assets	12		**26,252,269**		26,107,113
Investments	13		**1**		1
			26,252,270		26,107,114
Current assets:					
Stocks	14	**21,479**		25,536	
Debtors	15	**788,502**		1,081,504	
Cash at bank and in hand		**1,422,006**		756,381	
		2,231,987		1,863,421	
Liabilities:					
Creditors: Amounts falling due within one year	16	**(734,630)**		(852,080)	
Net current assets			**1,497,357**		1,011,341
Total assets less current liabilities			**27,749,627**		27,118,455
Creditors: Amounts falling due after one year	17		**(1,448,685)**		(1,439,915)
Total net assets			**26,300,942**		25,678,540
The funds of the charity:					
Restricted income funds	19		**22,485,132**		22,521,822
Unrestricted funds	20		**3,815,810**		3,156,718
Total charity funds	21		**26,300,942**		25,678,540

These financial statements were approved by the Board of Directors/Trustees on 24-11-21

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D Howell- Trustee

The notes on pages 22 to 45 form part of the financial statements

THE NATIONAL BOTANIC GARDEN OF WALES
STATEMENT OF CASH FLOWS - GROUP
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021	2020
		£	£
Net cash provided by operating activities	24	**1,794,812**	2,258,450
Cash flows from investing activities:			
Dividends, interest and rents from investments	5	**3,135**	4,625
Purchase of property plant and equipment	12	**(1,128,772)**	(2,229,892)
Net cash used in investing activities		**(1,125,637)**	(2,225,267)
Cash flows from financing activities:			
New finance	24	**3,000**	-
Repayments of borrowing	24	**(6,230)**	(12,625)
Net cash (used in)/ from financing activities		**(3,230)**	(12,625)
Change in cash and cash equivalents in the reporting period		**665,945**	20,558
Cash and cash equivalents at the beginning of the reporting period		**758,966**	738,408
Cash and cash equivalents at the end of the reporting period	24	**1,424,911**	758,966

The notes on pages 22 to 45 form part of the financial statements

1. ACCOUNTING POLICIES

Legal form and address
The National Botanic Garden of Wales is a private company limited by guarantee incorporated in England and Wales. The registered office is Neuadd Deg, Middleton Hall, Llanarthne, Carmarthenshire, SA32 8HG.

Basis of preparation
The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Group financial statements
The financial statements consolidate the results of the charity and its wholly owned subsidiary Middleton Garden Limited on a line by line basis.

No separate statement of financial activities and income and expenditure account has been presented for the Charity alone as permitted by Section 408 of the Companies Act 2006 and paragraph 397 of the Statement of Recommended Practice: Charities SORP (FRS 102).

Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 March 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. The Trustees have also obtained reassurance as to the loan which is currently being reviewed. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

1. ACCOUNTING POLICIES (continued)

Fund accounting
General funds are unrestricted funds which are available for use at the discretion of the board in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income recognition
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income from charitable activities and trading income is recognised in the period to which the service relates with any amounts received in advance being deferred.

Retail, café and plant sales are recognised at the date of sale.

No amounts are included in the financial statements for services and time donated by volunteers.
Interest on funds is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1. ACCOUNTING POLICIES (continued)

Expenditure recognition
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs in relation to generating income such as fundraising and events, marketing and publicity and certain costs associated with the charity's trading subsidiary.
- Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees report

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

An analysis has been provided for the charitable activities on a departmental basis.

Costs where possible are attributed directly to the activity to which they relate. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Taxation
As a registered charity The National Botanic Garden of Wales is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

Fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses, or in cases where fixed assets have been donated to the charity, at valuation at time of acquisition.

Individual fixed assets costing £1,000 or more are captalised at cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold premises and leasehold land	0%	% straight line
Leasehold premises	2%	% straight line
Plant and machinery	4% - 33%	% straight line
Motor vehicles	10% - 25%	% straight line

A regular annual review of the likelihood of asset impairment is undertaken.

1. ACCOUNTING POLICIES (continued)

Plant Collection
No depreciation is provided on the plant collection because it is the practice to maintain and renew the plants on a continual basis. Accordingly, the life is so long and the residual value so high that the Trustees consider that depreciation calculated in accordance with accepted accounting standards would be immaterial.

Accounting for capital grants and fixed asset funds.
Where the terms of the gift require the charity to hold the asset on an ongoing basis for a specific purpose, then the fixed asset fund so created is categorised as a restricted fixed asset fund, and the relevant restrictions are noted in the fixed asset note in the financial statements.

Where the terms of the gift are met once the asset is acquired, so allowing the charity to use the asset on an unrestricted basis, including the right to receive the proceeds of any future sale of the asset on an unrestricted basis, then the fixed asset is transferred to unrestricted funds.

As the related assets are depreciated, in accordance with the depreciation policy, in order to reflect the diminution in the asset, a transfer is made from the relevant fixed asset funds to either unrestricted or restricted revenue funds, as appropriate to the terms of the original gift, if any.

Any residual liability to the donor arising from, for example, the asset's future sale, is disclosed as a contingent liability unless the event that would trigger repayment of the grant becomes probable in which case a liability for repayment is recognised.

Investments
Investments relate to 100% of the share capital of the charity's wholly owned trading subsidiary and is recognised at cost.

Stocks
Stocks are valued at the lower of cost and net realisable value. Net realisable value is based on the estimated selling price after taking into account all further costs and excess stocks that are slow moving.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1. ACCOUNTING POLICIES (continued)

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee Benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pensions
The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity. Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due and are allocated against unrestricted funds.

Operating Leases
Rental charges are charged on a straight line basis over the term of the lease.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	**Restricted funds** £	**Total 2021** £	Total 2020 £
Donations	**81,823**	**48,260**	**130,083**	808,753
Legacy	**4,988**	**-**	**4,988**	9,969
Sponsorship	**-**	**-**	**-**	3,000
Grants	**894,476**	**-**	**894,476**	608,751
	981,287	**48,260**	**1,029,547**	1,430,473

Grants were received from the following sources:

	Total 2021 £	Total 2020 £
Welsh Government (Core)	**834,000**	581,000
Welsh Government – Rural Development Wales	**60,476**	27,751
	894,476	608,751

4. INCOME FROM CHARITABLE ACTIVITIES

Group	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Admission fees	**365,107**	**-**	**365,107**	575,062
Educational and contract income	**30,564**	**8,119**	**38,683**	82,390
Grants	**247,841**	**2,563,861**	**2,811,702**	3,060,031
Membership income	**213,388**	**-**	**213,388**	185,626
Other income	**40,582**	-	**40,582**	29,950
Plant and seed sales	**66,721**	**-**	**66,721**	86,588
	964,203	**2,571,980**	**3,536,183**	4,019,647

Grants were received from the following sources:

	2021 £	2020 £
European Regional Development Fund	**734,515**	902,139
Welsh Government Enabling Natural Resources and Wellbeing	**358,681**	232,561
Welsh Government Capital Funds	**195,000**	395,000
The Waterloo Foundation	**111,000**	150,000
The National Lottery Heritage Fund	**978,725**	1,304,785
Postcode Lottery	**-**	18,480
Carmarthenshire County Council LEADER Programme	**-**	42,931
The Finnis Scott Foundation	**-**	5,000
HMRC	**285,488**	9,135
Welsh Government COVID-19	**148,293**	
	2,811,702	3,060,031

5. INVESTMENT INCOME

Group and charity	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Bank interest	**3,135**	**-**	**3,135**	4,625
	3,135	**-**	**3,135**	4,625

6. OTHER TRADING ACTIVITIES

Group	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Corporate and wedding income	**1,787**	**-**	**1,787**	103,652
Event income	**567**	**-**	**567**	27,086
Food and drink sales	**211,647**	**-**	**211,647**	602,151
Other sales	**700**	**-**	**700**	5,662
Renewable income	**70,680**	**-**	**70,680**	73,795
Rental income	**6,679**	**-**	**6,679**	19,041
Sale of goods	**106,152**	**9,032**	**115,184**	146,640
	398,212	**9,032**	**407,244**	978,027

TOTAL INCOME

Income has been generated from the following categories:

	Total 2021 £	Total 2020 £
Middleton Garden Limited	**445,391**	960,843
Horticulture	**29,581**	32,976
Education	**10,082**	58,309
Admission and membership	**650,578**	848,409
Operations and central	**1,207,991**	720,398
Fundraising and events	**767**	26,493
Science	**2,447**	4,930
Restricted funds	**2,629,272**	3,780,414
	4,976,109	6,432,772

7. EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds £	Direct £	Support £	Governance £	Total 2021 £	Total 2020 £
Advertising and marketing	12,229	35,901	1,173	-	49,303	111,016
Audit fees	-	-	-	12,500	12,500	12,050
Bad debt	-	-	(1,445)	-	(1,445)	9,733
Catering consumables	6,650	-	-	-	6,650	30,747
Cleaning and waste management	95	20,151	374	-	20,620	28,007
Depreciation	2,027	958,573	18,876	-	979,476	970,799
Educational and research expenditure	-	22,366	-	-	22,366	74,579
Equipment hire, repairs and maintenance	13,983	63,509	694	-	78,186	101,366
Event and attraction expenses	460	(52)	-	-	408	54,181
Farm expenses	-	11,787	-	-	11,787	13,338
Health and safety	-	6,532	-	-	6,532	10,152
Horticulture costs	-	150,518	-	-	150,518	213,682
Insurance	-	53,533	-	-	53,533	49,957
Interest, card and bank charges	-	133	19,081	-	19,214	36,716
IT costs	3,617	37,868	18,470	--	59,955	70,520
Lease costs	-	-	5,944	-	5,944	6,410
Legal and professional fees	945	91,031	12,005	-	103,981	86,462
Light, heat, power	-	176,691	-	-	176,691	227,652
Loss on sale of asset	-	-	-	-	-	48,791
Other costs	104	1,295	2,066	-	3,465	4,236
Other staff and volunteer costs	90	67,946	-	-	68,036	76,909
Printing, postage, stationery	3,564	25,789	4,019	-	33,372	32,876
Premises repairs and maintenance	-	236,089	-	-	236,089	44,862
Purchases	114,842	32,793	-	-	147,635	330,298
Rent, rates and water	-	10,162	-	-	10,162	19,919
Subscriptions and licenses	2,861	11,770	1,748	-	16,378	18,943
Telephone and mobiles	-	12,295	4,310	-	16,605	16,039
Translation and interpretation	-	15,492	-	-	15,492	31,837
Travel and subsistence	180	1,280	4,957	-	6,417	37,175
Wages and salaries	155,560	1,723,472	164,169	-	2,043,201	2,060,462
	317,207	3,766,924	256,441	12,500	4,353,072	4,822,634

7. EXPENDITURE ON CHARITABLE ACTIVITIES (continued)

Costs have been expended from the following categories:

	2021 £	2020 £
Middleton Garden Limited	**426,545**	846,252
Horticulture	**321,726**	362,291
Education	**56,332**	92,539
Admission and membership	**63,678**	90,349
Operations and central	**617,003**	806,720
Fundraising and events	**74,272**	176,546
Science	**86,529**	125,441
Interpretation	**30,054**	33,949
Restricted funds	**2,676,933**	2,288,547
	4,353,072	4,822,634

8. NET INCOME FOR THE YEAR

Net income for the period was stated after charging:

Group	2021 £	2020 £
Auditors remuneration:		
Audit fees	**11,500**	11,050
Accountancy services	**1,000**	1,000
Depreciation	**979,476**	970,799
Operating leases	**11,175**	10,140

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

	Total 2021 £	Total 2020 £
Wages and salaries	**1,764,476**	1,742,244
Freelance and contracted labour	**80,394**	137,430
Social security costs	**119,335**	120,132
Pension costs (defined contribution scheme)	**62,278**	60,656
	2,026,483	2,060,462

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL (continued)

The number of employees whose annual remuneration was £60,000 or more were:

	Total 2021 £	Total 2020 £
£70,000 - £79,999	**1**	1
	1	1

Number of staff to whom benefits are accruing:

	Total 2021 £	Total 2020 £
Key management personnel	**1**	1
	1	1

Employer pension contributions for the above employee totalled £3,750 (2020: £3,750).

Key management personnel
The key management personnel of the charity and the group as noted in the trustees report received benefits (including gross salary, employer's national insurance contributions and employer's pension contributions) of £380,473 (2020: £394,369).

Redundancy and termination payments
During the year redundancy payments totalling £10,624 (2020: £nil) were made. There were no amounts outstanding at the current or prior year end.

Transactions with trustees.
No trustee was remunerated or was reimbursed for expenses during the current or prior year.

Transactions with Trading Subsidiary
Middleton Garden Limited is the charity's wholly owned subsidiary.

The following transactions between the two organisations are noted below:

Related Party transactions:
During the year the charity charged Middleton Garden Limited £70,953 (2020: £92,012) in management fees.

During the year Middleton Garden Limited gifted the charity £18,256 (2020: £21,484).

As at 31 March 2021 Middleton Garden Limited owed the charity £67,084 (2020: £63,055).

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL (continued)

Transactions with Other
During the year goods were purchased totalling £nil (2020: £917) from a company owned by one of the trustees. There were no amounts outstanding during the current or prior year.

10. STAFF NUMBERS

Group

The average number of staff employed by the group during the year was as follows:

	2021	2020
	No.	No.
	102	120
	102	120

The average number of full time equivalent employees employed during the year was as follows:

	2021	2020
	No.	No.
Charitable activities	**73**	80
Fundraising activities	**-**	2
Management and administration	**13**	13
	86	95

11. DEFINED CONTRIBUTION PENSION SCHEMES

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Pension costs are allocated to activities in proportion to the related staffing costs incurred.

The charge to the profit or loss in respect of defined contribution schemes was £62,278 (2020: £60,656).

There were amounts outstanding of £nil during the year (2020: £10,850).

12. TANGIBLE FIXED ASSETS

Group	Land and buildings £	Plant and machinery £	Fixtures, fittings, vehicles and plants £	Total £
Cost				
At 1 April 2020	**29,078,231**	**9,145,105**	**2,295,323**	**40,518,659**
Additions	**771,336**	**202,245**	**155,191**	**1,128,772**
Disposals	**-**	**-**	**(3,550)**	**(3,550)**
At 31 March 2021	**29,849,567**	**9,347,350**	**2,446,964**	**41,643,881**
Depreciation				
At 1 April 2020	**9,282,177**	**4,148,056**	**973,135**	**14,403,368**
Charge for the year	**485,578**	**385,621**	**108,278**	**979,477**
At 31 March 2021	**9,767,755**	**4,533,677**	**1,081,413**	**15,382,845**
Net book value				
At 31 March 2021	**20,081,812**	**4,813,673**	**1,365,551**	**26,261,036**
At 31 March 2020	19,796,054	4,997,049	1,322,188	26,115,291
Charity				
Cost				
At 1 April 2020	**29,078,231**	**9,134,004**	**2,294,708**	**40,506,944**
Additions	**771,336**	**202,245**	**152,294**	**1,125,875**
Disposals	**-**	**-**	**(3,550)**	**(3,550)**
At 31 March 2021	**29,849,567**	**9,336,249**	**2,443,452**	**41,629,268**
Depreciation				
At 1 April 2020	**9,282,177**	**4,144,518**	**973,135**	**14,399,830**
Charge for the year	**485,578**	**383,726**	**107,865**	**977,169**
At 31 March 2021	**9,767,755**	**4,528,244**	**1,081,000**	**15,376,999**
Net book value				
At 31 March 2021	**20,081,812**	**4,808,005**	**1,362,452**	**26,252,269**
At 31 March 2020	19,796,054	4,989,486	1,321,573	26,107,113

12. TANGIBLE FIXED ASSETS (continued)

	2021	2020
	£	£
NBV of assets under finance leases	**3,808,000**	4,076,800
Depreciation on the above	**268,800**	268,800
Capital commitments at balance sheet date	**-**	933,058
Total of assets funded by restricted reserves	**21,915,389**	21,640,510
Total of assets funded in course of construction	**-**	1,850,438

13. TRADING SUBSIDIARY

Name of subsidiary:	Middleton Garden Limited
Company Number:	3080697
Company Registration:	England and Wales
Registered Office:	Same as parent charity
Activities:	Trading enterprise encompassing: Livestock sales, retail sales, restaurant, café, plant sales, corporate hire and hospitality
Investment Value:	£1
Holding:	100%
Share Type:	Ordinary

	2021	2020
	£	£
Profit and Loss Account		
Turnover	**445,391**	960,843
Expenditure	**(426,545)**	(938,265)
Operating profit	**18,846**	22,578
Statement of Changes in Equity		
Balance brought forward	**8,179**	7,085
Profit and total comprehensive income for the period	**18,846**	22,578
Distributions to parent charity under gift aid	**(18,256)**	(21,484)
Balance carried forward	**8,769**	8,179
Capital and Reserves:		
Reserves	**8,768**	8,178
Share capital	**1**	1
	8,769	8,179

14. STOCK

	Total 2021	Total 2020
Group	**£**	£
Stock	**100,507**	108,353
	100,507	108,353
Charity		
Stock	**21,479**	25,536
	21,479	25,536

15. DEBTORS

	Total 2021	Total 2020
Group	**£**	£
Trade debtors	**9,183**	20,956
Prepayments	**57,554**	54,442
Other debtors	**654,681**	949,303
	721,418	1,024,701
Charity		
Trade debtors	**9,183**	14,705
Prepayments	**57,554**	54,442
Other debtors	**654,681**	949,302
Amounts owed by group undertakings	**67,084**	63,055
	788,502	1,081,504

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2021	Total 2020
Group	**£**	£
Bank loans and overdrafts	**25,460**	37,460
Trade creditors	**332,273**	287,937
Deferred income	**466**	139,221
Accruals	**389,703**	373,196
Taxation and social security	**-**	29,308
Other creditors	**1,530**	13,556
	749,432	880,678
Charity		
Bank loans and overdrafts	**25,460**	37,460
Trade creditors	**317,995**	266,819
Deferred income	**466**	136,745
Accruals	**389,179**	368,192
Taxation and social security	**-**	29,308
Other creditors	**1,530**	13,556
	734,630	852,080

Deferred Income relates to:
Deferred income relates to wedding, events and course income and grants received in advance relating to the 2021/22 financial year.

Movement in deferred income

	2021	2020
Group	**£**	£
Balance at the start of the reporting period	**139,221**	16,550
Amounts added in current period	**-**	182,826
Amounts released to income from previous periods	**(138,755)**	(60,155)
Balance at the end of the reporting period	**466**	139,221
Charity		
Balance at the start of the reporting period	**136,745**	4,592
Amounts added in current period	**-**	176,963
Amounts released to income from previous periods	**(137,211)**	(44,810)
Balance at the end of the reporting period	**466**	136,745

17. CREDITORS: AMOUNT FALLING DUE AFTER ONE YEAR

Group & Charity	**Total 2021 £**	Total 2020 £
Loans	**1,448,685**	1,439,915
	1,448,685	1,439,915

The balance can be broken down as follows:

Less than one year	**25,460**	37,460
Between 2 and 5 years	**1,448,685**	107,000
Over five years	**-**	1,332,915
	1,474,145	1,477,375

Included in the above is a loan from Carmarthenshire County Council totalling £1,350,000 (2020: £1,350,000) the loan has no interest attached to it and is currently being reviewed.

Other loans included in the above include £93,000 due to Welsh Government which is due to be repaid in 2027 and has no interest attached to it and £31,145 (2020: £37,375) due to The Esmee Fairburn Foundation which is due to be repaid in 2023 and carries a 6% interest charge.

18. ASSETS OF THE CHARITY CHARGED TO MEET ITS LIABILITIES

A legal mortgage is in place on the company's freehold land and leasehold buildings in favour of The National Lottery Communities Fund to secure all monies and liabilities advanced by the Fund to the company. This is due to expire in 2020. This mortgage restricts the use of the assets to that of a botanical garden. The Welsh Government and Lombard Property Facilities Limited also have legal charges over part of the leasehold and freehold land of the company. NatWest Bank has a registered debenture, but there are currently no borrowings outstanding.

	Total 2021 £	Total 2020 £
Amount secured is estimated to be:	**21,915,389**	21,640,510

The garden entered into a legal charge in 2018 with The National Lottery Heritage Fund to secure all monies and liabilities owed to it at any one time, up to £3.6m.

19. RESTRICTED FUNDS

Group and charity	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Fixed Asset Fund	21,640,510	195,000	(939,741)	851,063	21,746,832
Growing the Future	463,007	545,715	(533,956)	(13,485)	461,281
Regency Restoration	158,900	741,025	(247,102)	(709,604)	(56,781)
Apprenticeship Scheme	131,522	38,260	(62,475)	-	107,307
The Waterloo Foundation / Borneo	2,265	-	(25)	-	2,240
Welsh Government - Sundry	2,750	-	-	-	2,750
Caru Natur Cymru'/Biophilic Wales Project	-	358,681	(313,781)	-	44,900
Postcode Lottery	18,470	-	(669)	-	17,801
Sustainable management scheme	104,398	206,403	(123,082)	(28,917)	158,802
Coronavirus Job Retention Scheme	-	285,488	(285,488)	-	-
IMS	-	11,000	(15,025)	4,025	-
Heritage Lottery Emergency Fund	-	247,700	(155,589)	(92,111)	-
	22,521,822	2,629,272	(2,676,933)	10,971	22,485,132

Fixed Asset Fund - The purpose of these funds is described under the accounting policy 'Accounting for capital grants and fixed asset funds'. Restricted fixed asset fund relate to the purchase, development and maintenance of the botanic garden. The Millennium Commission supported the project by approving grants for £22.3m and the European Regional Development Fund by £6.3m. The Welsh Government (including funds from Welsh Development Agency and Wales Tourist Board) also provided restricted grant funding of £4.8m.

Growing the Future – This is a five year Welsh Government Rural Communities – Rural Development Programme 2014-2020 project designed to promote Welsh horticulture, plants for pollinators, protection of wildlife and the virtues of growing food for health and well-being. It is funded by the European Agricultural Fund for Rural Development and Welsh Government.

Regency Restoration – This project aims to restore the Garden's historic parkland to its original 19th century Regency waterpark landscape. When completed, the Garden will feature a necklace of seven lakes, cascades, falls and weirs created more than 200 years ago together with a Regency planting scheme which formed the heart of its parkland. It is funded by the Heritage Lottery Fund, Garfield Weston Foundation, Monument Trust, The Mercers' Company, Welsh Government, Esmee Fairbairn Trust, Patsy Wood Trust and other generous donations.

Apprenticeship Scheme – This scheme funds three apprenticeship placements for horticultural trainees. It is supported by a combination of restricted donations, the National Garden Scheme and Ernest Cook Trust.

The Waterloo Foundation / Borneo - This represents funding received to research rainforest regeneration within secondary and replanted sites using DNA barcoding, located in the Kinabatangan Rainforest, Borneo.

Welsh Government - Sundry - This relates to the balance of funding received to investigate and survey buildings.

19. RESTRICTED FUNDS (continued)

Caru Natur Cymru'/Biophilic Wales Project - Our 'Caru Natur Cymru'/Biophilic Wales project is funded by the Welsh Government Enabling Natural Resources and Well-being Grant . It aims to increase the well-being of people, biodiversity and the environment, throughout Wales, using three interconnected work packages: Inspiring Spaces, Grasslands for Life and Plants for People.

Postcode Lottery Fund– This project delivers therapeutic day care for young people in South Wales who have eating disorders and related co-morbidities, especially anxiety. A component of this is a parental support group that meet to address prime carer issues.

Sustainable Management Scheme – This is a Welsh Government Rural Communities – Rural Development Programme 2014 – 2020 funded project . Known as the Dyffryn Tywi – Tirwedd Hanes Ein Bro project it aims to establish a strategic, landscape-scale collaborative approach to sustainable management of the historic landscape character of the Tywi Valley. It will establish interventions and measures to increase the resilience of the Tywi Valley's ecosystems, which will deliver measurable socio-economic benefits to the Valley's residents and businesses, build a circular economy and contribute significantly to the well-being of local and national communities.

Coronavirus Job Retention Scheme – The Charity received support under this scheme to meet the costs of wages & salaries of those employees furloughed following a reduction in operations due to the impact of the coronavirus pandemic.

IMS – The Waterloo Foundation granted a sum to help fund the implementation of a customer relationship management (CRM) system.

Heritage Lottery Emergency Covid 19 Fund – This grant was awarded to meet emergency costs of operating during the Covid 19 pandemic and covered a proportion of ongoing staff costs, professional fees, repair & conservation work including equipment and materials.

Transfers – relate to capital movement on the fixed asset fund comprising restricted fund capital expenditure and other items allocated to unrestricted funds.

19. RESTRICTED FUNDS (continued)

Previous year

Group and charity	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2020 £
Fixed Asset Fund	20,443,181	95,000	(975,532)	2,077,861	21,640,510
Growing the Future	457,753	710,199	(667,879)	(37,066)	463,007
Regency Restoration	44,577	2,419,747	(291,870)	(2,013,554)	158,900
Apprenticeship Scheme	106,126	75,000	(49,604)	-	131,522
Penny David Mycology Fund	1,800	-	-	(1,800)	-
The Waterloo Foundation / Borneo	7,951	-	(5,686)	-	2,265
Professor D Morgan	896	-	-	(896)	-
Institute of Physics	264	-	-	(264)	-
Welsh Government - Sundry	2,750	-	-	-	2,750
National Lottery Awards for All Wales	7,842	-	(6,624)	(1,218)	-
Japanese Garden Restoration	(17,192)	21,460	(2,713)	(1,555)	-
Feasibility Studies	(15,713)	42,931	(28,149)	931	-
Caru Natur Cymru'/Biophilic Wales Project	-	232,561	(222,344)	(10,217)	-
Postcode Lottery	-	18,480	(10)	-	18,470
Sustainable management scheme	-	165,036	(35,346)	(25,292)	104,398
	21,040,235	3,780,414	(2,288,547)	(10,280)	22,521,822

20. UNRESTRICTED FUNDS

Group	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
General unrestricted funds	3,164,896	**2,346,837**	**(1,676,139)**	**(10,971)**	**3,824,623**
	3,164,896	**2,346,837**	**(1,676,139)**	**(10,971)**	**3,824,623**
Charity					
General unrestricted funds	3,156,718	**1,918,577**	**(1,248,514)**	**(10,971)**	**3,815,810**
	3,156,718	**1,918,577**	**(1,248,514)**	**(10,971)**	**3,815,810**

Previous year

Group	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2020 £
General unrestricted funds	3,036,345	2,652,358	(2,534,087)	10,280	3,164,896
	3,036,345	2,652,358	(2,534,087)	10,280	3,164,896
Charity					
General unrestricted funds	3,029,260	1,805,013	(1,687,835)	10,280	3,156,718
	3,029,260	1,805,013	(1,687,835)	10,280	3,156,718

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	**Unrestricted funds £**	**Restricted funds £**	**Total 2021 £**
Fixed assets	**4,514,204**	**21,746,832**	**26,261,036**
Net current assets	**759,104**	**738,300**	**1,497,404**
Long term liabilities	**(1,448,685)**	**-**	**(1,448,685)**
	3,824,623	**22,485,132**	**26,309,755**
Charity			
Fixed assets	**4,505,437**	**21,746,832**	**26,252,269**
Investments	**1**	**-**	**1**
Net current assets	**759,057**	**738,300**	**1,497,357**
Long term liabilities	**(1,448,685)**	**-**	**(1,448,685)**
	3,815,810	**22,485,132**	**26,300,942**

Previous year

Group	Unrestricted funds £	Restricted funds £	Total 2020 £
Fixed assets	4,474,781	21,640,510	26,115,291
Net current assets	130,030	881,312	1,011,342
Long term liabilities	(1,439,915)	-	(1,439,915)
	3,164,896	22,521,822	25,686,718
Charity			
Fixed assets	4,466,603	21,640,510	26,107,113
Investments	1	-	1
Net current assets	130,029	881,312	1,012,435
Long term liabilities	(1,439,915)	-	(1,439,915)
	3,157,812	22,521,822	25,679,634

22. ULTIMATE CONTROLLING PARTY

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

23. OPERATING LEASE COMMITMENTS

The following operating leases were in place as at 31 March 2021:

Group	Total 2021 £	Total 2020 £
Within one year	**11,175**	10,140
Within two to five years	**16,835**	18,649
	28,010	28,789
Charity		
Within one year	**5,474**	4,848
Within two to five years	**669**	4,416
	6,143	9,264

24. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

Group	2021 £	2020 £
Net income for the reporting period	**623,037**	1,610,138
Adjustments for:		
Depreciation charges	**979,477**	970,799
Loss/(gain) on disposal	**3,550**	52,710
(Increase) / decrease in stocks	**7,846**	(10,812)
(Increase) / decrease in debtors	**303,283**	(606,398)
Decrease in creditors	**(119,246)**	246,638
Dividends, interest and rents from investments	**(3,135)**	(4,625)
Net cash provided by operating activities	**1,794,812**	2,258,450
Analysis of Cash and Cash Equivalents		
Cash in hand	**1,424,911**	758,966
Total Cash and Cash Equivalents	**1,424,911**	758,966

Analysis of changes in net funds

	At 1 April 2020 £	New finance £	Cash flows £	As at 31 March 2021 £
Cash	758,966	-	**665,945**	**1,424,911**
Loans falling due within one year	(37,460)	**(3,000)**	**15,000**	**(25,460)**
Loans falling due after more than one year	(1,439,915)	-	**(8,770)**	**(1,448,685)**
	(718,409)	**(3,000)**	**672,175**	**(49,234)**

25. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2020 £
Income and endowments from:			
Donations and legacies	721,275	709,198	1,430,473
Charitable activities	951,129	3,068,518	4,019,647
Investment income	4,625	-	4,625
Other trading activities	975,329	2,698	978,027
Total income and endowments	2,652,358	3,780,414	6,432,772
Expenditure on:			
Raising funds	917,997	-	917,997
Charitable activities	1,616,090	2,288,547	3,904,637
Total expenditure	2,534,087	2,288,547	4,822,634
Net income/(expenditure)	118,271	1,491,867	1,610,138
Transfers between funds	10,280	(10,280)	-
Net movement in funds	128,551	1,481,587	1,610,138
Reconciliation of Funds			
Total funds brought forward	3,036,345	21,040,235	24,076,580
Total funds carried forward	3,164,896	22,521,822	25,686,718

26. RESULTS OF THE PARENT COMPANY

As permitted by Section 408 of the Companies Act 2006, the income and expenditure of the parent company is not presented as part of these financial statements. The parent company's surplus for the financial period was £622,447 (2020: surplus of £1,609,043).