


Annual Review, Trustees' Report and Accounts

Year ending 31st December 2025

1sttadworth.co.uk
#SkillsForLife

Scouts 
1st Tadworth
(Invincible) Sea Scouts

Welcome

Coming to the end of my second year as Chairperson simply leads me to extend thanks.

Thanks to all the leaders who continue to give up their time to provide the varied and vibrant programme to our young people across the 3 sections.

Thanks to all the parents, for encouraging their young people to be a part of Scouting, and for the support they show to the group - especially in times of financial hardship and cost increases.

Thanks to all the trustees who meet behind the scenes to support the smooth running of the group and make sure that it's financially secure enough to be able to continue its purpose for the coming years.

Thanks to the local authorities who have believed in our group and its benefit to local youth enough, to provide substantial financial backing allowing us to replace the garage, and Green Hall roof (work to commence in June).

Our numbers remain strong, and our young people happy - a great position to be in as a Group.

One of our regular discussions at meetings is succession planning; to try and ensure that we will never find ourselves in a position where we are missing key members, whether that be section leaders, or trustees.

Two of our trustees are standing down at this AGM, thank you Chris and Alice for the time you have given the group. Lisa, our Secretary is also standing down from the role but will remain on the board as General Member. Lisa has been on the board for 7 years, for which we are most grateful. We always welcome enquiries from anyone who may be interested in joining us in any capacity. If you think you might like to become more involved, then do please speak with me, or any other member of the Trustee or Leadership team.

Clare Moss

Chair

Group Review

Our leadership team of 7 adults and 6 young leaders continues to provide engaging and adventurous activities for the Young People of Tadworth.

2025 was a further fantastic year for top awards, with 7 Chief Scout Bronze Awards and 10 Chief Scout Silver Awards.

The sections have continued to provide a rich and varied programme and offer nights away experiences to our young people.

Highlights include the Beavers visits to Downlands Trust, birdwatching, crafting, walks looking for lizards and visited caves. The Cubs have been problem solving, cooking, pioneering, fire and road safety, and international-themed activities. Our Scouts have been knotting, team-based evenings, fire lighting hikes and bell ringing.

Throughout the year we have continued to develop Skills for Life, encouraging teamwork, resilience and confidence.

Thanks go to all the Leaders and young leaders for making this happen, for the Group, parents and the wider district for their additional resources.

We are looking forward to 2026 with plans already for more Scouting adventures, challenges and fun.

Fiona Hawker

Lead Volunteer

Reference and Administration Details

Charity Name	1 st Tadworth Sea Scouts Group
Registered Charity Number	1036209
HQ Registration Number	10012363
Principle Address	The Holt, Alcocks Lane, Tadworth, KT20 6BB
Headquarters Address	The Green Hall, Dorking Road, Tadworth, KT20 5SL
Website	www.1sttadworth.co.uk
Trustees	Chris Brown Antony Hawker (Treasurer) Fiona Hawker (Lead Volunteer) Cheryl Mason (Appointed 01/08/2025) Clare Moss (Chair) Leanne Thekkepat (Resigned 28/06/25) Lisa Patterson (Secretary) Alice Smith

Structure, Governance and Management

Type of Governing Document	The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules (POR) of The Scout Association.
Adopted Constitution	The Group has adopted the constitution as set under POR Chapter 5
How the charity is constituted	The Group is a trust established under its rules which are common to all Scouts.
Trustee Selection Methods	The Trustees are appointed in accordance with the Policy, Organisation and Rules (POR) of The Scout Association.

Additional Governance Issues

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 6 Trustees and meets every other month.

Members of the Trustee Board complete "Growing Roots" training including "Being a Trustee in Scouts" within the first 6 months of joining the Board, alongside the This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules.

Their support helps other volunteers run high quality and safe programmes that gives young people skills for life.

Risk & Internal Control

The Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them.

Objectives and Activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Public Benefit Statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Group Achievements and Performance

Beavers

Our Beaver Colony continues to have an amazing support network; firstly, our wonderful parents who give their time freely and share their skills, sometimes with very little notice. Sean and Damien from the Downlands Trust who have developed activities specifically for our Beavers to enjoy. Our Young Leaders who put their efforts into running our programme and Radha who visits us for our first meeting of each term, when she welcomes our oldest Beavers as they swim up to move on to Cubs. Our friends at Aqua Sports who take our Beavers (and then Cubs and Scouts) Kayaking and Sailing every summer. We really could not run our meetings without these wonderful people and would like to take this opportunity to thank them all.

The wide variety of activities that are included in our termly programmes are designed to enable the Beavers to earn their many Challenge Badges and so earn their Chief Scout Bronze Award. We have been birdwatching, making pancakes, crafting for Mother's Day. At the farm we cleaned and cleared the sheep pens and then pulled ragworts. We cooked sausages over campfire and went on a lizard walk. In the autumn we visited Reigate caves, had our sleepover and learned about nature. This year this has resulted in the award of Adventure, Outdoors, Personal, Skills, Teamwork and World Challenge Badges.

At the end of 2025 we had 18 Beavers in the Colony. Most of our Beavers also achieve their Chief Scouts Bronze Award by the time they move on to Cubs.

Cubs

2025 has been a full, varied and energetic year for the Cub Pack, with a programme that has balanced fun, challenge, service and adventure while helping Cubs grow in confidence and capability.

Across the Spring, Summer and Autumn terms, Cubs have taken part in a wide range of activities both in the hall and outdoors. Evenings have included games, problem solving, cooking, pioneering, communication skills, fire and road safety, and international-themed activities.

Throughout the year we have continued to develop practical Skills for Life, encouraging teamwork, resilience and confidence.

Community engagement has remained an important part of our programme. Cubs supported Church Parade and the St George's Day Parade in Banstead, took part in Remembrance Sunday, and completed community service activities, including a Community Service Walk and environmental-themed evenings such as Earth Tribe and "Leave it Lovely." Carol singing and participation in church events continue to strengthen our links with the wider community.

Adventure has once again been a highlight of the year. In March, Cubs enjoyed a fantastic Pack Holiday at Bears Woods, building independence and confidence away from home. Older Cubs attended the Sixers and Seconders Camp at Park Farm, developing leadership skills within the Pack. During the Summer term, activities such as hiking, water sports, treasure hunts and field games made the most of the lighter evenings.

Our Summer Camp at Lyon's Copse was once again a major highlight - a week filled with outdoor adventure, teamwork, camp skills and plenty of fun. Later in the year, Cubs also enjoyed the Waylands Pack Sleepover and took part in our Group Bonfire Night, rounding off the year with shared experiences and lasting memories.

Our Young Leaders continue to grow in confidence and skill, and are a huge support to the four leaders, both in delivering our weekly programme and on camps.

At the end of 2025, we had 26 Cubs in the Pack. Over the course of the year, 283 badges were awarded, including 10 Chief Scout's Silver Awards - a fantastic achievement.

Scouts

2025 was a lively and rewarding year for the Scout Section, with a programme that blended skills, adventure, creativity and community involvement. Across the Spring, Summer and Autumn terms, Scouts took part in a wide range of activities both indoors and outdoors, continuing to build confidence, teamwork and practical Skills for Life.

Weekly meetings offered a strong mix of challenge and fun. Core Scouting skills featured throughout the year, including map reading, first aid, fire lighting, shelter building, conservation work and a full series of "Knot of the Week" challenges. Creative and team-based evenings added variety, from paper planes and board games to Ready Steady Cook and Taskmaster.

Several themed sessions became firm favourites. Gameshow Gauntlet saw Scouts tackling challenges inspired by television shows — including a memorable round of Would I Lie to You? featuring stories from the leaders. Mind, Body & Beyond explored healthy living and wellbeing. In the Autumn term, Cardboard Guys saw Scouts building large-scale Guys for the Group Bonfire Night, combining teamwork, design and plenty of laughter.

Outdoor adventure remained central to the programme, with hikes at Box Hill, Banstead Woods and Headley Heath, alongside wide games, scavenger hunts and field games that made the most of the lighter evenings and local countryside. More unusual opportunities - such as bell ringing at St Martin's Church and shooting at Park Farm - broadened the Scouts' experiences and skills.

Camps and residentials were major highlights. In March, invited Scouts took part in the Narrowboat Camp, developing teamwork and independence on the water. June saw the launch of a brand-new Survival Camp, giving Scouts the opportunity to put their outdoor skills into practice in a challenging but rewarding environment. The year's biggest adventure was the week-long Summer Camp in August, offering a full programme of outdoor activities, teamwork and fun. Later in the year, the Scout Sleepover at Green Hall provided an accessible and enjoyable residential experience for the whole section.

The section continued to grow and thrive, ending 2025 with 25 Scouts. We were delighted to welcome a new leader, and equally sad to say goodbye to Tim as he moved to Devon after many years of dedicated service. We also welcomed a new Young Leader at the start of the Autumn term, who has already become a valued part of the team. Across the year, Scouts worked hard towards their awards, earning an impressive 159 badges.

Financial Review

Membership subscriptions alone are not sufficient to meet the day to day running costs of the group, and we remain highly dependent on donations, sponsorship, grants, fundraising and your Gift Aid in order to meet the financial commitments of maintaining our facilities and meeting our District, County and HQ obligations. Gift aid is normally claimed the year after so we can ensure we maximise our claims.

The accounts are broken down into two sections as presented in the proceeding pages: Receipts and Payments (page 12), and Statement of Assets and Liabilities (page 13). Due to successful grant applications, and these funds having been received but not completely spent in 2025, the year resulted in a surplus of £19,103.79.

Grant income totalled £26,500, and in 2025 £10,105.19 was spent on the garage project. Taking this into account, the group in its day-to-day running made a surplus of £2,708.98 which will contribute to the group's percentage of the project. The Group enjoys the use of the Green Hall under a lease granted by Tadworth Green Hall. The lease is a full repairing lease with an annual rental of £100. The lease has an expiry date of 23 June 2033.

Looking ahead to 2026, with rising utility costs and potential hall rates going up, the Trustees agreed to raise Subscriptions to cover these rising costs, to £75 a term for all sections.

The Group earns a small amount each year from Easy Fundraising, and we would encourage anyone not signed up to do so – ask for more information (hello@1sttadworth.co.uk)

At the end of 2025, our reserves are just over £61,000, with an approximate £23,000 of this committed to the Garage Project, this leaves £11,000 to cover Green Hall Repair and renovation (The Roof is next!)

Antony Hawker
Treasurer

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Board of Trustees considers that the group should hold a sum equivalent to 12 months running costs, circa £27,000.

Investment Policy

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only a mainstream bank, with the surplus held in a bank deposit account earning a small amount of interest.

Independent examiner's report

Independent examiner's report to the trustees of 1st Tadworth Sea Scout Council

I report to the trustees on my examination of the accounts of the 1st Tadworth Sea Scout Group for the year ended 31st December 2025

Responsibilities and basis of report

As the charity trustees of the 1st Tadworth Sea Scout Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 1st Tadworth Sea Scout Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

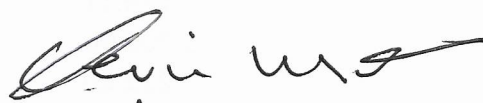
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 1st Tadworth Sea Scout Group as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

08/05/2026

Name:

Mr Kevin Moss, FCCA

Address:

Palmerston House, 814, Brighton Road, Purley CR8 2BR

Receipts and Payments Accounts

for the year ended 31 December 2025

	2025 £	2024 £
Receipts		
Group Subscriptions	11,354.50	9,457.50
Grants	26,500.00	-
Gift Aid Reclaimed	2,034.99	2,212.48
Fundraising:		
Fundraising Activities	906.96	1,353.23
Easy Fundraising(/Amazon)	42.39	34.55
Clothing/Badge Sales	1,244.90	1,158.30
Activity Income	2,111.50	2,207.00
Camp Fees	9,142.00	11,012.00
Other Donations/Equipment Sales	1,775.83	190.20
Interest	593.74	575.10
Total Income	55,706.81	28,200.36
Payments		
Capitation	5,700.20	5,254.50
Green Hall Lease	100.00	100.00
Green Hall Maintenance & Rates	10,462.57	6,246.98
Water	129.11	193.35
Electricity	1,700.90	526.67
Internet	211.20	224.00
Insurance	1,246.65	1,334.05
Hall Hire	1,807.90	1,359.89
Training/Equipment (not covered by camps/sections)	228.07	1,467.69
Badges/Woggles/Scarves	871.70	913.98
Clothing	1,109.67	934.73
Gifts/Donations	698.00	596.31
Admin/Bank Fees	28.00	123.20
Camps/Trips	10,015.69	11,586.48
Fundraising Costs	105.47	153.85
Weekly Meetings	925.20	1,290.20
Equipment (paid from camps & weekly meetings)	1,262.69	-
Total Expenses	36,603.02	32,305.88
Surplus/ Deficit for the Year	19,103.79	-4,105.52

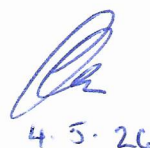
Statement of assets and liabilities

as at 31 December 2025

	2025 £	2024 £
Cash Funds		
Cash in Hand	-	-
TSB Current Accounts	2,611.58	4,066.50
TSB Savings Account	58,700.00	38,141.29
Total Cash Funds	61,311.58	46,406.31
Non-Monetary Assets		
Green Hall Contents Insurance Value	43,870.00	43,870.00

These accounts have been presented to and accepted by the Board of Trustees.

Signature:

Date:

4 May 2026

4.5.26

Name:

Antony Hawker

Clare Moss

Position:

Treasurer

Chair

Notes to the Accounts

1. Accounting Policy

These accounts have been prepared under the historical cost convention with items recognised at cost, or transaction value, unless otherwise stated in these accounts. The accounts have been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom & Republic of Ireland (FRS 102).

2. Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds and all other income are recognised when they are receivable.

3. Resources Expended

Charitable giving and donations are accounted for when paid over. Amounts received specifically for a project are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred.

Declaration

The Trustees declare that they have approved the trustees' report above

Signed on behalf of the Charity's Trustees at the Group's Annual General Meeting.

Signature:



Date:

11 May 2026

Name:

Clare Moss

FIONA HAWKER
~~Lisa Patterson~~

Position:

Chair

Trustee

