

Annual Review, Trustees' Report and Accounts

Year ending 31st December 2024

1sttadworth.co.uk
#SkillsForLife

Scouts 
1st Tadworth
(Invincible) Sea Scouts

Welcome

As my first year as Chair of the Trustee Board comes to a close, I have to say it's been an eye opening experience as far as finances are concerned.

We remain a vibrant and well supported group, with more Scouts than we've ever had before, which is fantastic. Our amazing and dedicated leadership team put on a varied programme across the 3 sections and we hope all of our young people enjoy every minute they spend with us.

It has fallen to me over the year, however, to be the one asking parents and guardians for more money to ensure we can keep our group running and continue to provide the activities we've all become accustomed to.

We've seen both capitation fees for running the group increase, energy costs increase astronomically, and various buildings/equipment fall into disrepair and require maintenance/replacement. All these factors, no matter how small add up to a much bigger picture of financial deficit for the group.

Both the Trustee Board and wider group Leadership Team are very grateful for the understanding you've shown in accepting the subs increases for 2025 that we announced last year, but there's still more we need to do to ensure the situation doesn't get any worse – and this will be our focus for 2025.

Thanks to all for their continued support.

Clare Moss

Chair

Group Review

Our leadership team of 9 adults and 5 young leaders continues to provide engaging and adventurous activities for the Young People of Tadworth.

2024 saw a transformation for the various adult roles, moving to Team Based Volunteering which I am proud to say Tadworth has been doing for a number of years. It also saw the aim to separate Governance Roles and Programme Roles (This is why you will see a number of trustee resignations on the next page). Tadworth have settled on a 3-team set up for the running of the group.

- Trustees – focussing on the governance of the charity and Group.
- Operations – focussing on the Green Hall, fundraising, media and other practical jobs for the running of the Group.
- Programme – focussing on the programme for our young people.

2024 was a fantastic year for top awards, with 8 Chief Scout Bronze Awards, 15 Chief Scout Silver Awards, 4 Chief Scout Gold Awards, 1 Queen's Scout Award and 1 King's Scout Award.

It was a privilege to go to Windsor to celebrate Kirsty getting her Queen's Scout and Callum getting his King's Scout Award. A culmination of years of hard work.

In the wider scouting world, Scoutabout returned to the South of England Showground, and it was great to see Tadworth Leaders and the District Team helping with the running of the event, and we even managed to get some sleep amid 6,000 excited scouts and guides!

We have also been given a lovely bit of history for the group, a board with all the Tadworth Queen's Scouts listed on, we are currently in the process of getting up-to-date information and repairing it as it was rescued from a skip! Once we have it back in one piece and updated, it'll be going up in the Green Hall.

Thanks go to all the Leaders and young leaders for making this happen, for the Group, parents and the wider district for their additional resources.

We are looking forward to 2025 with plans already for more Scouting adventures, challenges and fun.

Fiona Hawker

Lead Volunteer

Reference and Administration Details

Charity Name	1 st Tadworth Sea Scouts Group
Registered Charity Number	1036209
HQ Registration Number	10012363
Principle Address	The Holt, Alcocks Lane, Tadworth, KT20 6BB
Headquarters Address	The Green Hall, Dorking Road, Tadworth, KT20 5SL
Website	www.1sttadworth.co.uk
Trustees	Chris Brown (Appointed 14/06/24) Sally Clarke-Overy (Resigned 14/06/24) Ruth Downing (Chair Resigned 14/06/24) Sarah Evans (Resigned 14/06/24) Antony Hawker (Treasurer) Callum Hawker (Resigned 14/06/24) Fiona Hawker (Lead Volunteer) Philippa Maynard (Resigned 14/06/24) Clare Moss (Chair Appointed 14/06/24) Leanne Thekkepat (Appointed 14/06/24) Lisa Patterson Rachael Ruddmore (Resigned 14/06/24) Peter Searle (Resigned 14/06/24) Alice Smith (Appointed 14/06/24) Tom Walters (Resigned 14/06/24)

Structure, Governance and Management

Type of Governing Document	The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules (POR) of The Scout Association.
Adopted Constitution	The Group has adopted the constitution as set under POR Chapter 5
How the charity is constituted	The Group is a trust established under its rules which are common to all Scouts.

Trustee Selection Methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules (POR) of The Scout Association.

Additional Governance Issues

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 6 Trustees and meets every other month.

Members of the Trustee Board complete "Growing Roots" training including "Being a Trustee in Scouts" within the first 6 months of joining the Board, alongside the This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules.

Their support helps other volunteers run high quality and safe programmes that gives young people skills for life.

Risk & Internal Control

The Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them.

Objectives and Activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

Public Benefit Statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Group Achievements and Performance

Beavers

Our Beaver Colony has an amazing support network; firstly our wonderful parents who give their time freely and share their skills, sometimes with very little notice. Sean and Damien from the Downlands Trust who have developed activities specifically for our Beavers to enjoy. Radha who visits us for our first meeting of each term, when she welcomes our oldest Beavers as they swim up to move on to Cubs. Our friends at Aqua Sports who take our Beavers Kayaking and Sailing every summer. We really could not run our meetings without these wonderful people and would like to take this opportunity to thank them all.

The wide variety of activities that are included in our termly programmes are designed to enable the Beavers to earn their many Challenge Badges and so earn their Chief Scout Bronze Award. This year this has resulted in the award of Adventure, Outdoors, Personal, Skills, Teamwork and World Challenge Badges. Most of our Beavers also achieve their Chief Scouts Bronze Award by the time they move on to Cubs.

Cubs

2024 started with some the cubs learning some first aid, our annual trip to the Church of the Good Shepherd Panto was enjoyed and then onto an evening of puppet making! Our Pack Holiday was at Frylands Wood enjoying our own activities, as well as site activities including bouldering and barrel cart making. We then put on puppet shows with the puppets we made, finishing with some Science and Gardening.

In the summer, we had a bring a friend evening where we recapped some of our first aid skills, then went onto some baking, some construction challenges and then a campfire, We also went out on a cycle around Walton heath, celebrated puddings galore, and ended with some water sports at Mercers Lake, and exploring Reigate Fort.

Summer Camp saw the Cubs exploring Southend on Sea from our Camp at Hockley. With site activities including nerf-guns, tunnelling and climbing, we also had a trip out to the seaside and got to explore the RNLI inshore boathouse and get up close and personal with their D-Class and Hovercraft Lifeboats. Ending with lunch and ice cream on the beach.

In the autumn we enjoyed games, a look at nature, light painting, a look at The Scout's Earth Tribe. Then onto biscuit decorating, an evening at Reigate Town Hall with the Mayor where Baloo (Tom) was presented with a Long Service Award from the Council. We were back at Waylands Campsite for our Sleepover, where 20 cubs enjoyed a one night away in the bunkhouse, with crafts, games, teambuilding and a massive Cubs vs Leaders Challenge (which they only just beat the leaders!). We also returned to Heathcote Court where our Cubs went carol singing to the residents bringing festive cheer to everyone there!

Scouts

The Scouts have been enjoying a wide programme based around their requests and a keen focus on "traditional" scouting where possible.

The Spring saw the Scouts build an obstacle course in the Green Hall, 2 Art Attack evenings where they explored different mediums, a MasterChef evening where the Scouts planned their 3 course meal within a budget, bought the food and then cooked it for the leaders. Following on from the Success with Cubs, we welcomed the UK Owl and Raptor Centre where the Scouts got to meet owls and other birds of prey up close and personal!

The Summer term saw the Scouts hone their navigational skills and follow an orienteering course around Nork Park. Scoutabout was back in 2024 where the Scouts joined 6000 Scouts/Guides for a weekend at the South of England Showground for lots of fun and activities. We returned to Park Farm for some fire lighting, and backwoods cooking. The end of the term saw us return to Mercers Lake for an evening of fun on the water.

Our summer camp took us back to Broadstone Warren where the scouts enjoyed climbing, archery, a trip out on the river Cuckmere to the sea at Seven Sisters. The Scouts enjoyed their "Scouts Choice" day, where they got to plan and buy their food, and what they got up to. The end of camp saw some challenging striking of camp, with torrential rain, but the Scouts worked well together to get everything down and back to Tadworth.

In the Autumn Term saw lots of creativity – the scouts made truffles, adverts for Scouts, paracord bracelets, paracord woggles, cardboard guys. Ending the term with an evening of Rifle Shooting, and then our annual film and pizza evening.

We also got to celebrate 4 Chief Scout Gold Awards this year which was amazing!

Financial Review

Membership subscriptions alone are not sufficient to meet the day to day running costs of the group, and we remain highly dependent on donations, sponsorship, grants, fundraising and your Gift Aid in order to meet the financial commitments of maintaining our facilities and meeting our District, County and HQ obligations. Gift aid is normally claimed the year after so we can ensure we maximise our claims.

The accounts are broken down into two sections as presented in the proceeding pages: Receipts and Payments (page 11), and Statement of Assets and Liabilities (page 12). 2024 resulted in a deficit of £4,105.52 – this was following the Trustee decision to replace the fence at the Green Hall, at the cost of £4,780.

The Group enjoys the use of the Green Hall under a lease granted by Tadworth Green Hall. The lease is a full repairing lease with an annual rental of £100. The lease has an expiry date of 23 June 2033.

Looking ahead to 2025, with rising utility costs and potential hall rates going up, the Trustees agreed to raise Subscriptions to cover these rising costs.

The Group earns a small amount each year from Easy Fundraising, and we would encourage anyone not signed up to do so – ask for more information (hello@1sttadworth.co.uk)

Currently our reserves are at £42,000 and therefore £17,000 is currently available for spending on the maintenance and renovation of the Green Hall.

Antony Hawker
Treasurer

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Board of Trustees considers that the group should hold a sum equivalent to 12 months running costs, circa £25,000.

Investment Policy

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only a mainstream bank, with the surplus held in a bank deposit account earning a small amount of interest.

Independent examiner's report

Independent examiner's report to the trustees of 1st Tadworth Sea Scout Council

I report to the trustees on my examination of the accounts of the 1st Tadworth Sea Scout Group for the year ended 31st December 2024

Responsibilities and basis of report

As the charity trustees of the 1st Tadworth Sea Scout Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 1st Tadworth Sea Scout Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 1st Tadworth Sea Scout Group as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

20/06/2025

Name:

Mr Kevin Moss, FCCA

Address:

Palmerston House, 814, Brighton Road, Purley CR8 2BR

Receipts and Payments Accounts

for the year ended 31 December 2024

	2024 £	2023 £
Receipts		
Group Subscriptions	9,457.50	9,290.00
Gift Aid Reclaimed	2,212.48	1,444.75
Fundraising:		
Fundraising Activities	1,353.23	1,491.64
Easy Fundraising(/Amazon)	34.55	130.77
Clothing/Badge Sales	1,158.30	559.55
Activity Income	2,207.00	1,911.40
Camp Fees	11,012.00	8,027.50
Other Donations/Equipment Sales	190.20	529.63
Interest	575.10	49.95
Total Income	28,200.36	23,335.19
Payments		
Capitation	5,254.50	4,356.90
Green Hall Lease	100.00	100.00
Green Hall Maintenance & Rates	6,246.98	703.21
Water	193.35	27.93
Electricity	526.67	424.18
Internet	224.00	192.00
Insurance	1,334.05	1,272.78
Hall Hire	1,359.89	1,364.00
Equipment/Training	1,467.69	1,943.58
Badges/Woggles/Scarves	913.98	1,114.58
Clothing	934.73	187.68
Gifts/Donations	596.31	405.50
Admin/Bank Fees	123.20	346.22
Camps/Trips	11,586.48	8,147.09
Fundraising Costs	153.85	-
Weekly Meetings	1,290.20	2,529.41
Total Expenses	32,305.88	23,015.06
Surplus/Deficit for the Year	-4,105.52	320.13

Statement of assets and liabilities

as at 31 December 2024

	2024 £	2023 £
Cash Funds		
Cash in Hand	-	-
TSB Current Accounts	4,066.50	4,413.31
TSB Savings Account	38,141.29	42,000.00
Total Cash Funds	42,207.79	46,406.31
Non-Monetary Assets		
Green Hall Contents Insurance Value	43,870.00	41,000.00

These accounts have been presented to and accepted by the Board of Trustees.

Signature:

Date:



22nd April 2025



22nd April 2025

Name:

Antony Hawker

Clare Moss

Position:

Treasurer

Chair

Notes to the Accounts

1. Accounting Policy

These accounts have been prepared under the historical cost convention with items recognised at cost, or transaction value, unless otherwise stated in these accounts. The accounts have been prepared in accordance with The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom & Republic of Ireland (FRS 102).

2. Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds and all other income are recognised when they are receivable.

3. Resources Expended

Charitable giving and donations are accounted for when paid over. Amounts received specifically for a project are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred.

Declaration

The Trustees declare that they have approved the trustees' report above

Signed on behalf of the Charity's Trustees at the Group's Annual General Meeting.

Signature:



Date:

28th June 2025

28th June 2025

Name:

Clare Moss

~~Lisa Patterson~~ ALICE SMITH

Position:

Chair

Trustee

