

Charity registration number 1035805

Company registration number 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

GLOUCESTERSHIRE GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A S Finn J W Silverman L M Stinchcombe J M Bird
Charity number	1035805
Company number	02856210
Registered office	Spring Mill Business Centre Avening Road Nailsworth Gloucestershire United Kingdom GL6 0BS
Auditor	Griffiths Marshall 4th Floor Llanthony Warehouse The Docks Gloucester GL1 2EH

GLOUCESTERSHIRE GROUP HOMES LIMITED

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GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objects

The charity's principal object is the provision of a specialist service for individuals that have received a diagnosis of an Autism Spectrum Disorder.

Policies and objectives

The charity via its management team evaluates the provision through regular reviews to ensure the service delivery is appropriate to the specific needs of the service users and any relevant stakeholders.

New ideas/approaches or enhancements will be adopted as and when required.

The Senior Management Team are responsible for ensuring that the main aim of the charity is to provide a secure, caring and knowledgeable environment that enables people to achieve their fullest potential.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities

In furtherance of its objectives the charity provides the following:

- Registered small community based group homes
- Knowledgeable, experienced staff
- Close working relationships with external Support Services
- Support and education for the families/carers
- Training and consultancy
- Individualised programmes of care and support
- Variety of leisure activities specific to individual need

Statement of Public Benefit

The trustees are aware of the Public Benefit provisions of the Charities Act 2011 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

Volunteers

The charity has limited interaction with volunteers as it chooses to ensure that its services are supported by experienced employees.

However, there are some excellent relationships with a few work experience placements and leisure providers for which we are extremely grateful.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

Gloucestershire Group Homes continues to operate as a fully registered provision for adults with the diagnosis of Autism.

2023-2024 proved to be a fairly calm year without any major external events, this enabled the service to consolidate somewhat and ensure consistency throughout.

There was a change in senior management due to retirement and a second due to promotion into that vacancy.

Care Quality Commission

The service is undertaking a fairly major switch over to Digital Recording which is a requirement of the Care Quality Commission.

All registered provisions continue to be rated as "good" with no outstanding issues.

Service Provision

The Registered Manager carries out regular quality audits and any enhancements to the individual services have been instigated.

Fundraising

The charity does not undertake any significant fundraising activities.

Financial review

Results

The results for the year show an increase in funds of £84,430 (2023: £173,724). After making adjustments to the pension scheme costs in accordance with SORP 2019 the net movement in funds shows a decrease of £1,347,570 (2023: increase of £1,088,724).

A review of the statement of financial activities shows the following significant variations between this year and last

- Total income increased by 1.6% (2023 - 8.8%)
- Total expenditure increased by 7.8% (2023 - 3.2% decrease)

The defined benefit pension scheme operated by the charity is having a significant impact on the statement of financial activities and the balance sheet. The trustees are aware that the surplus does not represent an immediate cash flow and solvency problem but is subject to future investment performance and changes in membership profile of the scheme. It does indicate that the charity may be required to make increased pension contributions for the foreseeable future.

Reserves Policy

It is the policy of the Charity to hold reserves equivalent to the value of twelve weeks' running costs. This should allow the Charity to meet any unforeseen fall in its income without prejudicing its objectives.

As at 31 March 2024 the unrestricted free reserves (excluding fixed assets and the pension reserve) of the charity are £620,384 (2023: £581,465). This represents 24 weeks direct charitable expenditure, which is more than the current policy. The trustees have decided to hold more reserves than charity policy dictates at the present time due to expected future reductions in local authority income.

As at 31 March 2024, the restricted reserves of the charity (including fixed assets) are £14,357 (2023: £13,019) and relate to a replacement vehicle fund.

Material Investments Policy

The committee has considered the most appropriate policy for investing funds and has found that a specialised deposit taker, designed for the charity sector, meets their requirements to generate income and to safeguard the capital balance. The committee considers the interest rate offered by their bankers to be satisfactory in view of current interest rate levels.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This is reviewed and updated on an annual basis or as and when necessary.

The charity has reviewed and enhanced policy and procedures in connection with their insurance requirements.

The charity is registered with the Care Quality Commission. Procedures are in place to ensure compliance with the Health and Safety at Work Act 1974.

Principal risks

Within the care sector as a whole there continues to be a staffing crisis, however Gloucestershire Group Homes has worked hard to retain its current level of staffing and will continue to monitor this situation as a priority.

The service needs to ensure the relationship with its clients (Local Authorities) is maintained in order to ensure appropriate levels of funding continues. Should the service have a void for any reason there exists a level of reserves to support such a situation, however action would be required to ensure long term viability.

Future Developments

To continue to ensure that the Gloucestershire Group Homes' residential services meet the Care Quality Commission requirements and specifically endeavour to provide a needs-led service for its service users.

To continue to assess the need for appropriate outreach services and the ability of Gloucestershire Group Homes to provide innovative support.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 23 September 1993 and registered as a charity on 30 March 1994. The company was established by a Memorandum of Association on 26 August 1993, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1 each.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E A Cawston (Resigned 19 October 2023)

A S Finn

J W Silverman

L M Stinchcombe

J M Bird

Auditor

In accordance with the company's articles, a resolution proposing that Griffiths Marshall be reappointed as auditor of the company will be put at a General Meeting.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2024***

The trustees' report was approved by the Board of Trustees.


J W Silverman
Trustee

7 November 2024

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Gloucestershire Group Homes Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Gloucestershire Group Homes Limited (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain an understanding of the of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risk of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedure responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations including fraud we designed procedures which included, but were not limited to:

- Agreement of the financial statement disclosures to underlying supporting documentation;
- Enquiries of management regarding known or suspected instances of non-compliance with laws and regulations;
- Review of minutes of the Board meetings throughout the year; and
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluation the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

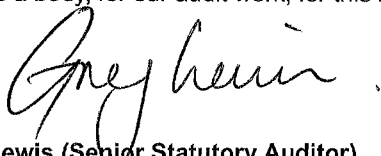
GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Greg Lewis (Senior Statutory Auditor)
for and on behalf of Griffiths Marshall

7 November 2024

Chartered Accountants
Statutory Auditor

4th Floor
Llanthony Warehouse
The Docks
Gloucester
GL1 2EH

Griffiths Marshall is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	135,643	2,847	138,490	240,055	13,500	253,555
Charitable activities	4	1,449,346	-	1,449,346	1,374,272	-	1,374,272
Investments	5	78,636	-	78,636	13,099	-	13,099
Total income		<u>1,663,625</u>	<u>2,847</u>	<u>1,666,472</u>	<u>1,627,426</u>	<u>13,500</u>	<u>1,640,926</u>
Expenditure on:							
<u>Charitable activities</u>							
Service Users	6	21,970	-	21,970	15,404	-	15,404
Day Services & Outreach	6	-	-	-	19,493	-	19,493
Houses	6	1,556,211	2,852	1,559,063	1,431,029	481	1,431,510
Total charitable expenditure		<u>1,578,181</u>	<u>2,852</u>	<u>1,581,033</u>	<u>1,465,926</u>	<u>481</u>	<u>1,466,407</u>
Other expenditure		<u>1,009</u>	<u>-</u>	<u>1,009</u>	<u>795</u>	<u>-</u>	<u>795</u>
Total expenditure		<u>1,579,190</u>	<u>2,852</u>	<u>1,582,042</u>	<u>1,466,721</u>	<u>481</u>	<u>1,467,202</u>
Net income/(expenditure)		84,435	(5)	84,430	160,705	13,019	173,724
Transfers between funds		(1,343)	1,343	-	-	-	-
Other recognised gains and losses:							
Actuarial gains/(losses) on defined benefit pension schemes		(1,432,000)	-	(1,432,000)	915,000	-	915,000
Net movement in funds		<u>(1,348,908)</u>	<u>1,338</u>	<u>(1,347,570)</u>	<u>1,075,705</u>	<u>13,019</u>	<u>1,088,724</u>
Reconciliation of funds:							
Fund balances at 1 April 2023		<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>	<u>1,015,912</u>	<u>-</u>	<u>1,015,912</u>
Fund balances at 31 March 2024		<u>742,709</u>	<u>14,357</u>	<u>757,066</u>	<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	11		136,682		155,366
Current assets					
Debtors	12	47,468		32,374	
Cash at bank and in hand		643,588		627,298	
		691,056		659,672	
Creditors: amounts falling due within one year	13	(70,672)		(72,402)	
Net current assets			620,384		587,270
Total assets less current liabilities			757,066		742,636
Net assets excluding pension (liability)/surplus			757,066		742,636
Defined benefit pension (liability)/surplus	15		-		1,362,000
The funds of the charity					
Restricted income funds	16		14,357		13,019
Unrestricted funds			742,709		729,617
Designated funds			-		1,362,000
			757,066		2,104,636

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 7 November 2024


J W Silverman
Trustee

Company registration number 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	22		21,531		208,792
Investing activities					
Purchase of tangible fixed assets		(19,065)		(40,770)	
Proceeds from disposal of tangible fixed assets		188		-	
Investment income received		13,636		1,099	
Net cash used in investing activities			(5,241)		(39,671)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			16,290		169,121
Cash and cash equivalents at beginning of year			627,298		458,177
Cash and cash equivalents at end of year			643,588		627,298

GLoucestershire Group Homes Limited

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Gloucestershire Group Homes Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Spring Mill Business Centre, Avening Road, Nailsworth, Gloucestershire, GL6 0BS, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income gains and losses are allocated to the appropriate fund.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from government and other grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes irrecoverable VAT which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its clients. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at headquarters.

Governance costs included those costs associated with meeting the constitution and statutory requirements of the Charity and include the audit fees and costs linked to strategic management of the charity. It also includes the costs of running the office that manages the charity's homes.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of management estimates of the amount attributable to that activity in the year either by reference to staff time, space occupied, or estimated usage, as appropriate.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	4% straight line
Leasehold land and buildings	Over the length of the lease
Fixtures, fittings and equipment	25% straight line
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Defined benefit pension scheme

The present value of the Local Government Pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 15, will impact the carrying amount of the pension surplus. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions surplus at 31 March 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact the carrying amount of the pension surplus.

A change in the financial conditions has led to a gain for the period and results in a surplus as at 31 March 2024 detailed on note 15. The surplus is restricted in accordance with the asset ceiling report and is recognised at the net asset/liability position.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	4,435	2,847	7,282	5,253	13,500	18,753
Legacies receivable	119,558	-	119,558	205,000	-	205,000
Government grants	8,997	-	8,997	29,592	-	29,592
Partner rewards	2,478	-	2,478	-	-	-
Membership fees	175	-	175	210	-	210
	<u>135,643</u>	<u>2,847</u>	<u>138,490</u>	<u>240,055</u>	<u>13,500</u>	<u>253,555</u>
Grants receivable for core activities						
Workforce Capacity Fund grant	-	-	-	13,480	-	13,480
Other Covid-19 related grant funding	-	-	-	16,112	-	16,112
Other	11,475	-	11,475	-	-	-
	<u>11,475</u>	<u>-</u>	<u>11,475</u>	<u>29,592</u>	<u>-</u>	<u>29,592</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Local Authorities & Department of Work and Pensions (LA&DWP)	<u>1,449,346</u>	<u>1,374,272</u>

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	13,636	1,099
Net interest on defined benefit pension scheme	65,000	12,000
	<u>78,636</u>	<u>13,099</u>

GLoucestershire Group Homes Limited

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Charitable activities

	LA&DWP - Clients 2024 £	LA&DWP - Houses 2024 £	Total 2024 £	LA&DWP - Clients 2023 £	LA&DWP - Services & Outreach 2023 £	LA&DWP - Day Houses 2023 £	Total 2023 £
Staff costs	-	973,532	973,532	-	-	897,650	897,650
Depreciation and impairment	-	33,758	33,758	-	86	35,850	35,936
Housekeeping	(1)	74,975	74,974	2	-	71,176	71,178
Activities and holidays	19,176	-	19,176	12,633	1,285	-	13,918
Motor and travel	2,795	20,575	23,370	2,769	1,322	19,656	23,747
Equipment and maintenance	-	20,140	20,140	-	-	21,047	21,047
Registration fees	-	2,884	2,884	-	5,512	2,884	8,396
Rent and rates	-	138,960	138,960	-	-	124,283	124,283
Light and heat	-	13,292	13,292	-	-	11,128	11,128
Hire of equipment	-	3,753	3,753	-	-	1,043	1,043
Telephone	-	1,612	1,612	-	-	1,568	1,568
Insurance	-	20,034	20,034	-	-	16,915	16,915
Professional fees	-	11,212	11,212	-	-	7,617	7,617
Other expenses	-	9,628	9,628	-	-	6,194	6,194
Share of support costs (note 7)	21,970	1,324,355	1,346,325	15,404	8,205	1,217,011	1,240,620
Share of governance costs (note 7)	-	228,625	228,625	-	10,974	208,527	219,501
	-	6,083	6,083	-	314	5,972	6,286
	21,970	1,559,063	1,581,033	15,404	19,493	1,431,510	1,466,407
Analysis by fund							
Unrestricted funds - general	21,970	1,556,211	1,578,181	15,404	19,493	1,431,029	1,465,926
Restricted funds	-	2,852	2,852	-	-	481	481
	21,970	1,559,063	1,581,033	15,404	19,493	1,431,510	1,466,407

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Support costs allocated to activities

	2024 £	2023 £
Staff costs	189,530	183,149
Bank charges	667	643
Printing and stationery	3,469	3,324
Telephone	5,785	5,324
Equipment depreciation	2,793	2,730
Equipment	714	1,075
Rent	19,200	16,592
Sundry	6,467	6,664
Governance costs	6,083	6,286
	<u>234,708</u>	<u>225,787</u>
Analysed between:		
Day Services & Outreach	-	11,288
Houses	<u>234,708</u>	<u>214,499</u>
	<u>234,708</u>	<u>225,787</u>

8 Trustees

During the year, no Trustees received remuneration (2023: £Nil) or any benefits in kind (2023: £Nil).

During the year, expenses of £Nil (2023: £Nil) were reimbursed to Trustees.

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Homes	34	37
Office	4	4
Total	<u>38</u>	<u>41</u>

Employment costs

	2024 £	2023 £
Wages and salaries	1,024,522	921,933
Social security costs	91,359	80,365
Other pension costs	47,181	78,501
	<u>1,163,062</u>	<u>1,080,799</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

9 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
In the band £60,001 - £70,000	-	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	143,851	141,659

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Land and buildings £	Leasehold land and buildings £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2023	311,030	117,691	96,185	39,069	563,975
Additions	-	495	8,575	9,995	19,065
Disposals	-	(185)	(706)	(5,150)	(6,041)
At 31 March 2024	311,030	118,001	104,054	43,914	576,999
Depreciation and impairment					
At 1 April 2023	224,187	86,070	75,543	22,811	408,611
Depreciation charged in the year	12,374	10,428	8,952	4,798	36,552
Eliminated in respect of disposals	-	-	(618)	(4,228)	(4,846)
At 31 March 2024	236,561	96,498	83,877	23,381	440,317
Carrying amount					
At 31 March 2024	74,469	21,503	20,177	20,533	136,682
At 31 March 2023	86,843	31,621	20,644	16,258	155,366

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

12 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	12,952	7,606
Prepayments and accrued income	34,516	24,768
	<u>47,468</u>	<u>32,374</u>

13 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		21,723	20,875
Deferred income	14	13,247	17,486
Trade creditors		9,563	11,044
Other creditors		13,472	12,246
Accruals		12,667	10,751
		<u>70,672</u>	<u>72,402</u>

14 Deferred income

	2024 £	2023 £
Other deferred income	13,247	17,486

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	13,247	17,486
Movements in the year:		
Deferred income at 1 April 2023	17,486	20,321
Released from previous periods	(17,486)	(20,321)
Resources deferred in the year	13,247	17,486
Deferred income at 31 March 2024	<u>13,247</u>	<u>17,486</u>

At the balance sheet date, the charitable company was holding funds received in advance for 2024/25 in respect of residential fee income.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The Charity operates a defined benefit scheme as detailed in the accounting policies. The scheme is no longer open to new employees. The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

Valuation

The latest actuarial valuation of the LGPS related to the period ended 31 March 2022.

A roll forward approach has been used by the actuary in valuing the pensions liability at 31 March 2024.

Key assumptions

	2024 %	2023 %
Discount rate	4.8	4.75
Expected rate of increase of pensions in payment	2.8	3.0
Expected rate of salary increases	3.3	3.5

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2024 Years	2023 Years
Retiring today		
- Males	21.1	21.30
- Females	24.8	25.0
Retiring in 20 years		
- Males	20.1	20.3
- Females	25.7	25.90

Amounts recognised in the profit and loss account:

	2024 £	2023 £
Current service cost	32,000	67,000
Net interest on defined benefit liability/(asset)	(65,000)	(12,000)
Total costs/(income)	(33,000)	55,000

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

(Continued)

Amounts taken to other comprehensive income:

	2024 £	2023 £
Actual return on scheme assets	(218,000)	260,000
Less: calculated interest element	218,000	133,000
Return on scheme assets excluding interest income	-	393,000
Actuarial changes related to obligations	-	(1,308,000)
Effects of changes in the amount of surplus that is not recoverable	1,432,000	-
Total costs/(income)	1,432,000	(915,000)

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2024 £	2023 £
Present value of defined benefit obligations	3,350,000	3,265,000
Fair value of plan assets	(4,782,000)	(4,627,000)
Surplus in scheme	(1,432,000)	(1,362,000)
Restriction on scheme assets	1,432,000	-
Total liability/(asset) recognised	-	(1,362,000)

Movements in the present value of defined benefit obligations:

	2024 £
Liabilities at 1 April 2023	3,265,000
Current service cost	32,000
Benefits paid	(108,000)
Contributions from scheme members	8,000
Interest cost	153,000
At 31 March 2024	3,350,000

The defined benefit obligations arise from plans which are wholly or partly funded.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

(Continued)

Movements in the fair value of plan assets:

	2024 £
Fair value of assets at 1 April 2023	4,627,000
Interest income	218,000
Benefits paid	(108,000)
Contributions by the employer	37,000
Contributions by scheme members	8,000
At 31 March 2024	<u>4,782,000</u>

The actual return on plan assets was £218,000 (2023 - £260,000).

The fair value of plan assets at the reporting period end was as follows:

	2024 £	2023 £
Equity instruments	3,060,480	2,962,000
Debt instruments	1,052,040	1,018,000
Property	621,660	555,000
Cash	47,820	92,000
	<u>4,782,000</u>	<u>4,627,000</u>

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Motor vehicle fund	13,019	2,847	(2,852)	1,343	14,357
	<u>13,019</u>	<u>2,847</u>	<u>(2,852)</u>	<u>1,343</u>	<u>14,357</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Motor vehicle fund	-	13,500	(481)	-	13,019
	<u>-</u>	<u>13,500</u>	<u>(481)</u>	<u>-</u>	<u>13,019</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2024 £
Defined benefit pension scheme	1,362,000	65,000	(32,000)	-	(1,395,000)	-
General funds	729,617	1,598,625	(1,547,190)	(1,343)	(37,000)	742,709
	<u>2,091,617</u>	<u>1,663,625</u>	<u>(1,579,190)</u>	<u>(1,343)</u>	<u>(1,432,000)</u>	<u>742,709</u>
Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2023
Defined benefit pension scheme	451,000	12,000	(16,000)	-	915,000	1,362,000
General funds	564,912	1,615,426	(1,450,721)	-	-	729,617
	<u>1,015,912</u>	<u>1,627,426</u>	<u>(1,466,721)</u>	<u>-</u>	<u>915,000</u>	<u>2,091,617</u>

The gain/(loss) on the defined benefit pension scheme comprises of a transfer of £37,000 from general funds in relation to employers contributions paid, plus a gain on remeasurement of the assets and liabilities of £359,000. This resulted in a closing position per the actuarial annual report of £1,791,000, which has subsequently been treated as a loss in full due to the impact of the asset ceiling. Therefore the net loss on the defined benefit pension scheme is £1,395,000.

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	122,325	14,357	136,682
Current assets/(liabilities)	620,384	-	620,384
	<u>742,709</u>	<u>14,357</u>	<u>757,066</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

18 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	148,152	7,214	155,366
Current assets/(liabilities)	581,465	5,805	587,270
Provisions and pensions	1,362,000	-	1,362,000
	<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>

19 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future minimum lease payments under a verbal agreement, which totalled £Nil (2023 - £Nil).

20 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	110,808	125,712
Between two and five years	406,799	422,807
In over five years	274,603	369,403
	<u>792,210</u>	<u>917,922</u>

21 Related party transactions

During the year ended 31 March 2024, rent totalling £105,323 (2023: £94,800) was paid to Birnbeck Housing Association Limited, of which the trustee J Silverman was the chief executive officer until his retirement on 30th April 2024. The rent was in respect of Wortley Villa, The Old Dairy and Churchill Road properties and all transactions were completed at an arms length.

During the year, Birnbeck Housing Association Limited donated £1,638 (2023: £1,638) to the charity.

During the year, £6,325 (2023: £2,875) was paid to J Bird in the form of consultancy fees.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

22	Cash generated from operations	2024 £	2023 £
	(Deficit)/surplus for the year	84,430	173,724
	Adjustments for:		
	Investment income recognised in statement of financial activities	(13,636)	(1,099)
	Loss on disposal of tangible fixed assets	1,009	795
	Depreciation and impairment of tangible fixed assets	36,552	38,666
	Difference between pension charge and cash contributions	(70,000)	4,000
	Movements in working capital:		
	(Increase)/decrease in debtors	(15,094)	7,245
	Increase/(decrease) in creditors	2,509	(11,704)
	(Decrease) in deferred income	(4,239)	(2,835)
	Cash generated from operations	21,531	208,792