

GLOUCESTERSHIRE GROUP HOMES LIMITED

England & Wales · Charity number 1035805

Details

Status Registered

Legal form Charitable company

Company number [02856210](#)

Registered 1994-03-30

Register [View on the Charity Commission register](#)

Contact

Address Gloucestershire Group Homes
Spring Mill Business Centre
Avening Road
Nailsworth
Stroud
GL6 0BS

Phone 01453835023

Email admin@ggh.org.uk

Website www.ggh.org.uk

Activities

Objects: TO IMPROVE THE EDUCATION, TREATMENT, WELL-BEING, CARE AND CONDITIONS OF LIFE OF MENTALLY AND PHYSICALLY HANDICAPPED PERSONS AND PERSONS WITH LEARNING DIFFICULTIES OF ALL KINDS, IN PARTICULAR PERSONS SUFFERING AND HANDICAPPED AS A RESULT OF EARLY INFANTILE OR CHILDHOOD AUTISM, CHILDHOOD PSYCHOSIS (WHETHER OR NOT THESE CONDITIONS ARE ASSOCIATED WITH OTHER HANDICAPS) DURING THEIR CHILDHOOD OR FORMATIVE YEARS, THEIR CARE, RELIEF, INTEREST, TREATMENT, EDUCATION AND ADVANCEMENT.

Activities: The provision of a specialist service for individuals with the diagnosis of Asperger Syndrome and their families/carers. Our main aim is to provide a secure and caring environment that enables people to achieve their fullest potential, taking into account the individuals intellectual, physical, emotional and social ability. Independence, training and integration into the community are a priority.

Classification

- **How:** Provides Services
- **What:** Disability
- **Who:** People With Disabilities

Geography

- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,730,815	£1,658,084	£738,797	39
2024-03-31	£1,666,472	£1,582,042	£757,066	38
2023-03-31	£1,640,926	£1,467,202	£2,104,636	41
2022-03-31	£1,497,098	£1,498,830	£1,015,912	38
2021-03-31	£1,424,699	£1,429,410	£486,644	41

Trustees

Name	Role	Appointed
Adrian Finn		2013-10-10
Jeffrey Michael Bird		2022-11-24
LINDA MARGARET STINCHCOMBE		2017-10-11
Martin Edward John Pearson		2024-07-04

GLOUCESTERSHIRE GROUP HOMES LIMITED

England & Wales - Charity number 1035805

Accounts

Charity registration number 1035805 (England and Wales)

Company registration number 02856210

GLOUCESTERSHIRE GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

GLOUCESTERSHIRE GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A S Finn L M Stinchcombe J M Bird M E J Pearson	(Appointed 4 July 2024)
Charity number (England and Wales)	1035805	
Company number	02856210	
Registered office	Spring Mill Business Centre Avening Road Nailsworth Gloucestershire United Kingdom GL6 0BS	
Auditor	Griffiths Marshall 4th Floor Llanthony Warehouse The Docks Gloucester Gloucestershire GL1 2EH	

GLOUCESTERSHIRE GROUP HOMES LIMITED

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GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objects

The charity's principal object is the provision of a specialist service for individuals that have received a diagnosis of an Autism Spectrum Disorder.

Policies and objectives

The charity via its management team evaluates the provision through regular reviews to ensure the service delivery is appropriate to the specific needs of the service users and any relevant stakeholders.

New ideas/approaches or enhancements will be adopted as and when required.

The Senior Management Team are responsible for ensuring that the main aim of the charity is to provide a secure, caring and knowledgeable environment that enables people to achieve their fullest potential.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities

In furtherance of its objectives the charity provides the following:

- Registered small community based group homes
- Knowledgeable, experienced staff
- Close working relationships with external Support Services
- Support and education for the families/carers
- Training and consultancy
- Individualised programmes of care and support
- Variety of leisure activities specific to individual need

Statement of Public Benefit

The trustees are aware of the Public Benefit provisions of the Charities Act 2011 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

Volunteers

The charity has limited interaction with volunteers as it chooses to ensure that its services are supported by experienced employees.

However, there are some excellent relationships with a few work experience placements and leisure providers for which we are extremely grateful.

2024-2025

There were a couple of significant changes with the regard to individual clients which resulted in the sad loss of one and the need for the other to be relocated back to his local authority.

The Service will be reviewing its provision and looking into servicing the two voids with replacement contracts.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

Achievements and performance

Gloucestershire Group Homes continues to operate as a fully registered provision for adults with the diagnosis of Autism.

All registered provisions continue to be rated as "good" with no outstanding issues.

Service Provision

The Registered Manager carries out regular quality audits and any enhancements to the individual services have been instigated.

Fundraising

The charity does not undertake any significant fundraising activities.

Financial review

Results

The results for the year show an increase in funds of £72,731 (2024: £84,430). This includes net interest on defined benefit schemes of £86,000 (2024: £65,000). After making adjustments to the pension scheme gains/losses in accordance with SORP 2019 the net movement in funds shows a decrease of £18,269 (2024: decrease of £1,347,570).

A review of the statement of financial activities shows the following significant variations between this year and last

- Total income increased by 3.9% (2024 - 1.6%)
- Total expenditure increased by 4.8% (2024 - 7.8% increase)

The defined benefit pension scheme operated by the charity is having a significant impact on the statement of financial activities and the balance sheet. The trustees are aware that the surplus does not represent an immediate cash flow and solvency problem but is subject to future investment performance and changes in membership profile of the scheme. It does indicate that the charity may be required to make increased pension contributions for the foreseeable future.

Reserves Policy

It is the policy of the Charity to hold reserves equivalent to the value of twelve weeks' running costs. This should allow the Charity to meet any unforeseen fall in its income without prejudicing its objectives.

As at 31 March 2025 the unrestricted free reserves (excluding fixed assets and the pension reserve) of the charity are £611,056 (2024: £606,027). This represents 19 weeks direct charitable expenditure, which is more than the current policy. The trustees have decided to hold more reserves than charity policy dictates at the present time due to expected future reductions in local authority income.

As at 31 March 2025, the restricted reserves of the charity (including fixed assets) are £18,090 (2024: £14,357) and relate to a replacement vehicle fund and sensory garden.

Material Investments Policy

The committee has considered the most appropriate policy for investing funds and has found that a specialised deposit taker, designed for the charity sector, meets their requirements to generate income and to safeguard the capital balance. The committee considers the interest rate offered by their bankers to be satisfactory in view of current interest rate levels.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This is reviewed and updated on an annual basis or as and when necessary.

The charity has reviewed and enhanced policy and procedures in connection with their insurance requirements.

The charity is registered with the Care Quality Commission. Procedures are in place to ensure compliance with the Health and Safety at Work Act 1974.

Principal risks

Within the care sector as a whole there continues to be a staffing crisis, however Gloucestershire Group Homes has worked hard to retain its current level of staffing and will continue to monitor this situation as a priority.

The service needs to ensure the relationship with its clients (Local Authorities) is maintained in order to ensure appropriate levels of funding continues. Should the service have a void for any reason there exists a level of reserves to support such a situation, however action would be required to ensure long term viability.

Future Developments

To continue to ensure that the Gloucestershire Group Homes' residential services meet the Care Quality Commission requirements and specifically endeavour to provide a needs-led service for its service users.

To continue to assess the need for appropriate outreach services and the ability of Gloucestershire Group Homes to provide innovative support.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 23 September 1993 and registered as a charity on 30 March 1994. The company was established by a Memorandum of Association on 26 August 1993, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1 each.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A S Finn

J W Silverman

(Resigned 10 February 2025)

L M Stinchcombe

J M Bird

M E J Pearson

(Appointed 4 July 2024)

Auditor

In accordance with the company's articles, a resolution proposing that Griffiths Marshall be reappointed as auditor of the company will be put at a General Meeting.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2025***

The trustees' report was approved by the Board of Trustees.

J M Bird
Trustee

23 October 2025

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Gloucestershire Group Homes Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Gloucestershire Group Homes Limited (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain an understanding of the of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risk of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedure responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations including fraud we designed procedures which included, but were not limited to:

- Agreement of the financial statement disclosures to underlying supporting documentation;
- Enquiries of management regarding known or suspected instances of non-compliance with laws and regulations;
- Review of minutes of the Board meetings throughout the year; and
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluation the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Greg Lewis (Senior Statutory Auditor)

For and on behalf of Griffiths Marshall, Statutory Auditor

Chartered Accountants

4th Floor

Llanthony Warehouse

The Docks

Gloucester

Gloucestershire

GL1 2EH

23 October 2025

Griffiths Marshall is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	169,629	7,000	176,629	135,643	2,847	138,490
Charitable activities	4	1,444,214	-	1,444,214	1,449,346	-	1,449,346
Investments	5	109,972	-	109,972	78,636	-	78,636
Total income		1,723,815	7,000	1,730,815	1,663,625	2,847	1,666,472
Expenditure on:							
<u>Charitable activities</u>							
Service Users	6	20,039	-	20,039	21,970	-	21,970
Houses	6	1,636,247	3,267	1,639,514	1,556,211	2,852	1,559,063
Total charitable expenditure		1,656,286	3,267	1,659,553	1,578,181	2,852	1,581,033
Other expenditure		(1,469)	-	(1,469)	1,009	-	1,009
Total expenditure		1,654,817	3,267	1,658,084	1,579,190	2,852	1,582,042
Net income		68,998	3,733	72,731	84,435	(5)	84,430
Transfers between funds		-	-	-	(1,343)	1,343	-
Other recognised gains and losses:							
Actuarial losses on defined benefit pension schemes		(91,000)	-	(91,000)	(1,432,000)	-	(1,432,000)
Net movement in funds		(22,002)	3,733	(18,269)	(1,348,908)	1,338	(1,347,570)
Reconciliation of funds:							
Fund balances at 1 April 2024		742,709	14,357	757,066	2,091,617	13,019	2,104,636
Fund balances at 31 March 2025		720,707	18,090	738,797	742,709	14,357	757,066

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		109,651		136,682
Current assets					
Debtors	12	42,502		47,468	
Cash at bank and in hand		658,055		643,588	
		<u>700,557</u>		<u>691,056</u>	
Creditors: amounts falling due within one year	13	<u>(71,411)</u>		<u>(70,672)</u>	
Net current assets			629,146		620,384
Total assets less current liabilities			<u>738,797</u>		<u>757,066</u>
Net assets excluding pension liability			738,797		757,066
Defined benefit pension liability	15		-		-
The funds of the charity					
Restricted income funds	16		18,090		14,357
Unrestricted funds			720,707		742,709
			<u>738,797</u>		<u>757,066</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 23 October 2025

J M Bird
Trustee

Company registration number 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	22		(3,938)		21,530
Investing activities					
Purchase of tangible fixed assets		(8,146)		(19,065)	
Proceeds from disposal of tangible fixed assets		2,579		189	
Investment income received		23,972		13,636	
Net cash generated from/(used in) investing activities			18,405		(5,240)
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			14,467		16,290
Cash and cash equivalents at beginning of year			643,588		627,298
Cash and cash equivalents at end of year			658,055		643,588

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Gloucestershire Group Homes Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Spring Mill Business Centre, Avening Road, Nailsworth, Gloucestershire, GL6 0BS, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income gains and losses are allocated to the appropriate fund.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from government and other grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes irrecoverable VAT which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its clients. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at headquarters.

Governance costs included those costs associated with meeting the constitution and statutory requirements of the Charity and include the audit fees and costs linked to strategic management of the charity. It also includes the costs of running the office that manages the charity's homes.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of management estimates of the amount attributable to that activity in the year either by reference to staff time, space occupied, or estimated usage, as appropriate.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	4% straight line
Leasehold land and buildings	Over the length of the lease
Fixtures, fittings and equipment	25% straight line
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Defined benefit pension scheme

The present value of the Local Government Pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 15, will impact the carrying amount of the pension surplus. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions surplus at 31 March 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact the carrying amount of the pension surplus.

Note 15 shows the scheme assets exceed the projection obligation resulting in a surplus as at 31 March. In accordance with the asset ceiling report the surplus is restricted to match the forecasted liabilities so that no asset is recognised on the balance sheet.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	2,309	7,000	9,309	4,435	2,847	7,282
Legacies receivable	165,000	-	165,000	119,558	-	119,558
Government grants	1,780	-	1,780	8,997	-	8,997
Partner rewards	325	-	325	2,478	-	2,478
Membership fees	215	-	215	175	-	175
	<u>169,629</u>	<u>7,000</u>	<u>176,629</u>	<u>135,643</u>	<u>2,847</u>	<u>138,490</u>
Grants receivable for core activities						
Client contributions	1,780	-	1,780	-	-	-
Other	325	-	325	11,475	-	11,475
	<u>2,105</u>	<u>-</u>	<u>2,105</u>	<u>11,475</u>	<u>-</u>	<u>11,475</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Local Authorities & Department of Work and Pensions (LA&DWP)	<u>1,444,214</u>	<u>1,449,346</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	23,972	13,636
Net interest on defined benefit pension scheme	86,000	65,000
	<u>109,972</u>	<u>78,636</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Charitable activities

	LA&DWP - Clients 2025 £	LA&DWP - Houses 2025 £	Total 2025 £	LA&DWP - Clients 2024 £	LA&DWP - Houses 2024 £	Total 2024 £
Staff costs	-	1,041,736	1,041,736	-	973,532	973,532
Depreciation and impairment	-	31,020	31,020	-	33,758	33,758
Housekeeping	1	74,563	74,564	(1)	74,975	74,974
Activities and holidays	18,548	-	18,548	19,176	-	19,176
Motor and travel	1,490	29,334	30,824	2,795	20,575	23,370
Equipment and maintenance	-	21,561	21,561	-	20,140	20,140
Registration fees	-	2,884	2,884	-	2,884	2,884
Rent and rates	-	146,049	146,049	-	138,960	138,960
Light and heat	-	10,553	10,553	-	13,292	13,292
Hire of equipment	-	3,018	3,018	-	3,753	3,753
Telephone	-	1,037	1,037	-	1,612	1,612
Insurance	-	22,433	22,433	-	20,034	20,034
Professional fees	-	5,229	5,229	-	11,212	11,212
Other expenses	-	9,304	9,304	-	9,628	9,628
	20,039	1,398,721	1,418,760	21,970	1,324,355	1,346,325
Share of support costs (note 7)	-	234,806	234,806	-	228,625	228,625
Share of governance costs (note 7)	-	5,987	5,987	-	6,083	6,083
	20,039	1,639,514	1,659,553	21,970	1,559,063	1,581,033
Analysis by fund						
Unrestricted funds - general	20,039	1,636,247	1,656,286	21,970	1,556,211	1,578,181
Restricted funds	-	3,267	3,267	-	2,852	2,852
	20,039	1,639,514	1,659,553	21,970	1,559,063	1,581,033

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Support costs allocated to activities

	2025 £	2024 £
Staff costs	194,826	189,530
Bank charges	478	667
Printing and stationery	4,008	3,469
Telephone	4,707	5,785
Equipment depreciation	3,047	2,793
Equipment	519	714
Rent	19,200	19,200
Sundry	8,021	6,467
Governance costs	5,987	6,083
	<u>240,793</u>	<u>234,708</u>
Analysed between:		
Houses	<u>240,793</u>	<u>234,708</u>

8 Trustees

During the year, one Trustee, M Pearson, received remuneration of £6,972 in relation to care provided to clients following his appointment as a Trustee on the 4th July 2024 (2024: £Nil). No pension contributions were paid (2024:£nil).

During the year, no benefits in kind were paid to Trustees (2024: £nil) and no expenses were reimbursed to Trustees (2024: £Nil).

9 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Homes	35	34
Office	4	4
	<u>39</u>	<u>38</u>

Employment costs

	2025 £	2024 £
Wages and salaries	1,093,137	1,024,522
Social security costs	98,225	91,359
Other pension costs	45,200	47,181
	<u>1,236,562</u>	<u>1,163,062</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

9 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
In the band £60,001 - £70,000	2	-

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	147,765	143,851

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Land and buildings £	Leasehold land and buildings £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2024	311,030	118,001	104,054	43,914	576,999
Additions	-	-	4,451	3,695	8,146
Disposals	-	-	(538)	(4,995)	(5,533)
At 31 March 2025	311,030	118,001	107,967	42,614	579,612
Depreciation and impairment					
At 1 April 2024	236,562	96,498	83,876	23,380	440,316
Depreciation charged in the year	12,274	7,251	9,270	5,271	34,066
Eliminated in respect of disposals	-	-	(487)	(3,934)	(4,421)
At 31 March 2025	248,836	103,749	92,659	24,717	469,961
Carrying amount					
At 31 March 2025	62,194	14,252	15,308	17,897	109,651
At 31 March 2024	74,469	21,503	20,177	20,533	136,682

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	5,757	12,952
Prepayments and accrued income	36,745	34,516
	<u>42,502</u>	<u>47,468</u>

13 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		22,085	21,723
Deferred income	14	18,372	13,247
Trade creditors		12,387	9,563
Other creditors		8,003	13,472
Accruals		10,564	12,667
		<u>71,411</u>	<u>70,672</u>

14 Deferred income

	2025 £	2024 £
Other deferred income	18,372	13,247

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	18,372	13,247
Movements in the year:		
Deferred income at 1 April 2024	13,247	17,486
Released from previous periods	(13,247)	(17,486)
Resources deferred in the year	18,372	13,247
Deferred income at 31 March 2025	<u>18,372</u>	<u>13,247</u>

At the balance sheet date, the charitable company was holding funds received in advance for 2024/25 in respect of residential fee income.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	18,200	15,181

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The Charity operates a defined benefit scheme as detailed in the accounting policies. The scheme is no longer open to new employees. The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

Valuation

The latest actuarial valuation of the LGPS related to the period ended 31 March 2022.

A roll forward approach has been used by the actuary in valuing the pensions liability at 31 March 2025.

Key assumptions

	2025 %	2024 %
Discount rate	5.8	4.8
Expected rate of increase of pensions in payment	2.8	2.8
Expected rate of salary increases	3.3	3.3

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2025 Years	2024 Years
Retiring today		
- Males	21.1	21.1
- Females	24.8	24.8
Retiring in 20 years		
- Males	20.0	20.1
- Females	25.7	25.7

Amounts recognised in the profit and loss account

	2025 £	2024 £
Costs/(income):		
Current service cost	27,000	32,000
Net interest on defined benefit liability/(asset)	(86,000)	(65,000)
Total costs/(income)	(59,000)	(33,000)

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Retirement benefit schemes

(Continued)

<i>Amounts recognised in other comprehensive income</i>	2025	2024
<i>Costs/(income):</i>	£	£
Actual return on scheme assets	(242,000)	(218,000)
Less: calculated interest element	265,000	(82,000)
Return on scheme assets excluding interest income	23,000	(300,000)
Net interest income credited to the income statement	(494,000)	(59,000)
Restriction on surplus	562,000	1,791,000
Total costs	91,000	1,432,000

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2025	2024
	£	£
Liabilities/(assets):		
Present value of defined benefit obligations	2,872,000	3,291,000
Fair value of plan assets	(5,225,000)	(5,082,000)
Surplus in scheme	(2,353,000)	(1,791,000)
Restriction on scheme assets	2,353,000	1,791,000
Total liability recognised	-	-

<i>Movements in the present value of defined benefit obligations</i>	2025
	£
Liabilities at 1 April 2024	3,291,000
Current service cost	27,000
Benefits paid	(115,000)
Contributions from scheme members	7,000
Actuarial gains and losses	(494,000)
Interest cost	156,000
At 31 March 2025	2,872,000

The defined benefit obligations arise from plans which are wholly or partly funded.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Retirement benefit schemes

(Continued)

	2025 £
<i>Movements in the fair value of plan assets</i>	
Fair value of assets at 1 April 2024	5,082,000
Interest income	242,000
Return on plan assets (excluding amounts included in net interest)	(23,000)
Benefits paid	(115,000)
Contributions by the employer	32,000
Contributions by scheme members	7,000
At 31 March 2025	5,225,000

The actual return on plan assets was £242,000 (2024 - £218,000).

	2025 £	2024 £
<i>Fair value of plan assets</i>		
Equity instruments	3,239,500	3,060,480
Debt instruments	1,149,500	1,052,040
Property	731,500	621,660
Cash	104,500	47,820
	5,225,000	4,782,000

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Motor vehicle fund	14,357	-	(3,267)	-	11,090
Sensory garden fund	-	7,000	-	-	7,000
	14,357	7,000	(3,267)	-	18,090
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Motor vehicle fund	13,019	2,847	(2,852)	1,343	14,357

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
Defined benefit pension scheme	-	86,000	(27,000)	-	(59,000)	-
General funds	742,709	1,637,815	(1,648,817)	-	(32,000)	699,707
	<u>742,709</u>	<u>1,723,815</u>	<u>(1,675,817)</u>	<u>-</u>	<u>(91,000)</u>	<u>699,707</u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
Defined benefit pension scheme	1,362,000	65,000	(32,000)	-	(1,395,000)	-
General funds	729,617	1,598,625	(1,547,190)	(1,343)	(37,000)	742,709
	<u>2,091,617</u>	<u>1,663,625</u>	<u>(1,579,190)</u>	<u>(1,343)</u>	<u>(1,432,000)</u>	<u>742,709</u>

The overall gain/loss on defined benefit scheme of £91,000 (2024: £1,432,000) is detailed further in note 15. The gain/(loss) on the general funds relates to the transfer of £32,000 (2024: £37,000) to the defined benefit scheme in relation to employers contributions paid.

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	98,561	11,090	109,651
Current assets/(liabilities)	622,146	7,000	629,146
	<u>720,707</u>	<u>18,090</u>	<u>738,797</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	122,325	14,357	136,682
Current assets/(liabilities)	620,384	-	620,384
	<u>742,709</u>	<u>14,357</u>	<u>757,066</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

19 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future minimum lease payments under a verbal agreement, which totalled £Nil (2024 - £Nil).

20 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	133,106	110,808
Between two and five years	484,374	406,799
In over five years	179,803	274,603
	<u>797,283</u>	<u>792,210</u>

21 Related party transactions

During the year ended 31 March 2025, rent totalling £9,216 (2024: £105,323) was paid to Birnbeck Housing Association Limited (in respect of the month of April 2024), of which the trustee J Silverman was the chief executive officer until his retirement on 30th April 2024. The rent was in respect of Wortley Villa, The Old Dairy and Churchill Road properties and all transactions were completed at an arms length. Birnbeck is no longer considered a related party after 30th April 2024.

During the year, Birnbeck Housing Association Limited donated £137 (2024: £1,638) to the charity up until it ceased being a related party on the 30th April 2024.

During the year, £nil (2024: £6,325) was paid to J Bird in the form of consultancy fees.

As disclosed in the Trustees note, M Pearson was in receipt of remuneration since his appointment as Trustee of £6,972.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

22	Cash (absorbed by)/generated from operations	2025 £	2024 £
	Surplus for the year	72,731	84,430
	Adjustments for:		
	Investment income recognised in statement of financial activities	(23,972)	(13,636)
	(Gain)/loss on disposal of tangible fixed assets	(1,469)	1,009
	Depreciation and impairment of tangible fixed assets	34,067	36,551
	Difference between pension charge and cash contributions	(91,000)	(70,000)
	Movements in working capital:		
	Decrease/(increase) in debtors	4,966	(15,094)
	(Decrease)/increase in creditors	(4,386)	2,509
	Increase/(decrease) in deferred income	5,125	(4,239)
	Cash (absorbed by)/generated from operations	(3,938)	21,530

GLOUCESTERSHIRE GROUP HOMES LIMITED

England & Wales - Charity number 1035805

Accounts

Charity registration number 1035805

Company registration number 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

GLOUCESTERSHIRE GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A S Finn J W Silverman L M Stinchcombe J M Bird
Charity number	1035805
Company number	02856210
Registered office	Spring Mill Business Centre Avening Road Nailsworth Gloucestershire United Kingdom GL6 0BS
Auditor	Griffiths Marshall 4th Floor Llanthony Warehouse The Docks Gloucester GL1 2EH

GLOUCESTERSHIRE GROUP HOMES LIMITED

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GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objects

The charity's principal object is the provision of a specialist service for individuals that have received a diagnosis of an Autism Spectrum Disorder.

Policies and objectives

The charity via its management team evaluates the provision through regular reviews to ensure the service delivery is appropriate to the specific needs of the service users and any relevant stakeholders.

New ideas/approaches or enhancements will be adopted as and when required.

The Senior Management Team are responsible for ensuring that the main aim of the charity is to provide a secure, caring and knowledgeable environment that enables people to achieve their fullest potential.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities

In furtherance of its objectives the charity provides the following:

- Registered small community based group homes
- Knowledgeable, experienced staff
- Close working relationships with external Support Services
- Support and education for the families/carers
- Training and consultancy
- Individualised programmes of care and support
- Variety of leisure activities specific to individual need

Statement of Public Benefit

The trustees are aware of the Public Benefit provisions of the Charities Act 2011 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

Volunteers

The charity has limited interaction with volunteers as it chooses to ensure that its services are supported by experienced employees.

However, there are some excellent relationships with a few work experience placements and leisure providers for which we are extremely grateful.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

Gloucestershire Group Homes continues to operate as a fully registered provision for adults with the diagnosis of Autism.

2023-2024 proved to be a fairly calm year without any major external events, this enabled the service to consolidate somewhat and ensure consistency throughout.

There was a change in senior management due to retirement and a second due to promotion into that vacancy.

Care Quality Commission

The service is undertaking a fairly major switch over to Digital Recording which is a requirement of the Care Quality Commission.

All registered provisions continue to be rated as "good" with no outstanding issues.

Service Provision

The Registered Manager carries out regular quality audits and any enhancements to the individual services have been instigated.

Fundraising

The charity does not undertake any significant fundraising activities.

Financial review

Results

The results for the year show an increase in funds of £84,430 (2023: £173,724). After making adjustments to the pension scheme costs in accordance with SORP 2019 the net movement in funds shows a decrease of £1,347,570 (2023: increase of £1,088,724).

A review of the statement of financial activities shows the following significant variations between this year and last

- Total income increased by 1.6% (2023 - 8.8%)
- Total expenditure increased by 7.8% (2023 - 3.2% decrease)

The defined benefit pension scheme operated by the charity is having a significant impact on the statement of financial activities and the balance sheet. The trustees are aware that the surplus does not represent an immediate cash flow and solvency problem but is subject to future investment performance and changes in membership profile of the scheme. It does indicate that the charity may be required to make increased pension contributions for the foreseeable future.

Reserves Policy

It is the policy of the Charity to hold reserves equivalent to the value of twelve weeks' running costs. This should allow the Charity to meet any unforeseen fall in its income without prejudicing its objectives.

As at 31 March 2024 the unrestricted free reserves (excluding fixed assets and the pension reserve) of the charity are £620,384 (2023: £581,465). This represents 24 weeks direct charitable expenditure, which is more than the current policy. The trustees have decided to hold more reserves than charity policy dictates at the present time due to expected future reductions in local authority income.

As at 31 March 2024, the restricted reserves of the charity (including fixed assets) are £14,357 (2023: £13,019) and relate to a replacement vehicle fund.

Material Investments Policy

The committee has considered the most appropriate policy for investing funds and has found that a specialised deposit taker, designed for the charity sector, meets their requirements to generate income and to safeguard the capital balance. The committee considers the interest rate offered by their bankers to be satisfactory in view of current interest rate levels.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This is reviewed and updated on an annual basis or as and when necessary.

The charity has reviewed and enhanced policy and procedures in connection with their insurance requirements.

The charity is registered with the Care Quality Commission. Procedures are in place to ensure compliance with the Health and Safety at Work Act 1974.

Principal risks

Within the care sector as a whole there continues to be a staffing crisis, however Gloucestershire Group Homes has worked hard to retain its current level of staffing and will continue to monitor this situation as a priority.

The service needs to ensure the relationship with its clients (Local Authorities) is maintained in order to ensure appropriate levels of funding continues. Should the service have a void for any reason there exists a level of reserves to support such a situation, however action would be required to ensure long term viability.

Future Developments

To continue to ensure that the Gloucestershire Group Homes' residential services meet the Care Quality Commission requirements and specifically endeavour to provide a needs-led service for its service users.

To continue to assess the need for appropriate outreach services and the ability of Gloucestershire Group Homes to provide innovative support.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 23 September 1993 and registered as a charity on 30 March 1994. The company was established by a Memorandum of Association on 26 August 1993, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1 each.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E A Cawston (Resigned 19 October 2023)

A S Finn

J W Silverman

L M Stinchcombe

J M Bird

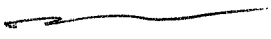
Auditor

In accordance with the company's articles, a resolution proposing that Griffiths Marshall be reappointed as auditor of the company will be put at a General Meeting.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2024***

The trustees' report was approved by the Board of Trustees.


J W Silverman
Trustee

7 November 2024

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Gloucestershire Group Homes Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Gloucestershire Group Homes Limited (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain an understanding of the of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risk of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedure responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations including fraud we designed procedures which included, but were not limited to:

- Agreement of the financial statement disclosures to underlying supporting documentation;
- Enquiries of management regarding known or suspected instances of non-compliance with laws and regulations;
- Review of minutes of the Board meetings throughout the year; and
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluation the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

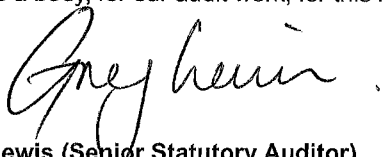
GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Greg Lewis (Senior Statutory Auditor)
for and on behalf of Griffiths Marshall

7 November 2024

Chartered Accountants
Statutory Auditor

4th Floor
Llanthony Warehouse
The Docks
Gloucester
GL1 2EH

Griffiths Marshall is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	3	135,643	2,847	138,490	240,055	13,500	253,555
Charitable activities	4	1,449,346	-	1,449,346	1,374,272	-	1,374,272
Investments	5	78,636	-	78,636	13,099	-	13,099
Total income		<u>1,663,625</u>	<u>2,847</u>	<u>1,666,472</u>	<u>1,627,426</u>	<u>13,500</u>	<u>1,640,926</u>
Expenditure on:							
<u>Charitable activities</u>							
Service Users	6	21,970	-	21,970	15,404	-	15,404
Day Services & Outreach	6	-	-	-	19,493	-	19,493
Houses	6	1,556,211	2,852	1,559,063	1,431,029	481	1,431,510
Total charitable expenditure		<u>1,578,181</u>	<u>2,852</u>	<u>1,581,033</u>	<u>1,465,926</u>	<u>481</u>	<u>1,466,407</u>
Other expenditure		<u>1,009</u>	<u>-</u>	<u>1,009</u>	<u>795</u>	<u>-</u>	<u>795</u>
Total expenditure		<u>1,579,190</u>	<u>2,852</u>	<u>1,582,042</u>	<u>1,466,721</u>	<u>481</u>	<u>1,467,202</u>
Net income/(expenditure)		84,435	(5)	84,430	160,705	13,019	173,724
Transfers between funds		(1,343)	1,343	-	-	-	-
Other recognised gains and losses:							
Actuarial gains/(losses) on defined benefit pension schemes		(1,432,000)	-	(1,432,000)	915,000	-	915,000
Net movement in funds		<u>(1,348,908)</u>	<u>1,338</u>	<u>(1,347,570)</u>	<u>1,075,705</u>	<u>13,019</u>	<u>1,088,724</u>
Reconciliation of funds:							
Fund balances at 1 April 2023		<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>	<u>1,015,912</u>	<u>-</u>	<u>1,015,912</u>
Fund balances at 31 March 2024		<u>742,709</u>	<u>14,357</u>	<u>757,066</u>	<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	11		136,682		155,366
Current assets					
Debtors	12	47,468		32,374	
Cash at bank and in hand		643,588		627,298	
		691,056		659,672	
Creditors: amounts falling due within one year	13	(70,672)		(72,402)	
Net current assets			620,384		587,270
Total assets less current liabilities			757,066		742,636
Net assets excluding pension (liability)/surplus			757,066		742,636
Defined benefit pension (liability)/surplus	15		-		1,362,000
The funds of the charity					
Restricted income funds	16		14,357		13,019
Unrestricted funds			742,709		729,617
Designated funds			-		1,362,000
			757,066		2,104,636

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 7 November 2024

J W Silverman
Trustee

Company registration number 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	22		21,531		208,792
Investing activities					
Purchase of tangible fixed assets		(19,065)		(40,770)	
Proceeds from disposal of tangible fixed assets		188		-	
Investment income received		13,636		1,099	
Net cash used in investing activities			(5,241)		(39,671)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			16,290		169,121
Cash and cash equivalents at beginning of year			627,298		458,177
Cash and cash equivalents at end of year			643,588		627,298

GLoucestershire Group Homes Limited

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Gloucestershire Group Homes Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Spring Mill Business Centre, Avening Road, Nailsworth, Gloucestershire, GL6 0BS, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income gains and losses are allocated to the appropriate fund.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from government and other grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes irrecoverable VAT which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its clients. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at headquarters.

Governance costs included those costs associated with meeting the constitution and statutory requirements of the Charity and include the audit fees and costs linked to strategic management of the charity. It also includes the costs of running the office that manages the charity's homes.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of management estimates of the amount attributable to that activity in the year either by reference to staff time, space occupied, or estimated usage, as appropriate.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	4% straight line
Leasehold land and buildings	Over the length of the lease
Fixtures, fittings and equipment	25% straight line
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Defined benefit pension scheme

The present value of the Local Government Pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 15, will impact the carrying amount of the pension surplus. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions surplus at 31 March 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact the carrying amount of the pension surplus.

A change in the financial conditions has led to a gain for the period and results in a surplus as at 31 March 2024 detailed on note 15. The surplus is restricted in accordance with the asset ceiling report and is recognised at the net asset/liability position.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	4,435	2,847	7,282	5,253	13,500	18,753
Legacies receivable	119,558	-	119,558	205,000	-	205,000
Government grants	8,997	-	8,997	29,592	-	29,592
Partner rewards	2,478	-	2,478	-	-	-
Membership fees	175	-	175	210	-	210
	<u>135,643</u>	<u>2,847</u>	<u>138,490</u>	<u>240,055</u>	<u>13,500</u>	<u>253,555</u>
Grants receivable for core activities						
Workforce Capacity Fund grant	-	-	-	13,480	-	13,480
Other Covid-19 related grant funding	-	-	-	16,112	-	16,112
Other	11,475	-	11,475	-	-	-
	<u>11,475</u>	<u>-</u>	<u>11,475</u>	<u>29,592</u>	<u>-</u>	<u>29,592</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Local Authorities & Department of Work and Pensions (LA&DWP)	<u>1,449,346</u>	<u>1,374,272</u>

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	13,636	1,099
Net interest on defined benefit pension scheme	65,000	12,000
	<u>78,636</u>	<u>13,099</u>

GLoucestershire Group Homes Limited

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Charitable activities

	LA&DWP - Clients 2024 £	LA&DWP - Houses 2024 £	Total 2024 £	LA&DWP - Clients 2023 £	LA&DWP - Services & Outreach 2023 £	LA&DWP - Day Houses 2023 £	Total 2023 £
Staff costs	-	973,532	973,532	-	-	897,650	897,650
Depreciation and impairment	-	33,758	33,758	-	86	35,850	35,936
Housekeeping	(1)	74,975	74,974	2	-	71,176	71,178
Activities and holidays	19,176	-	19,176	12,633	1,285	-	13,918
Motor and travel	2,795	20,575	23,370	2,769	1,322	19,656	23,747
Equipment and maintenance	-	20,140	20,140	-	-	21,047	21,047
Registration fees	-	2,884	2,884	-	5,512	2,884	8,396
Rent and rates	-	138,960	138,960	-	-	124,283	124,283
Light and heat	-	13,292	13,292	-	-	11,128	11,128
Hire of equipment	-	3,753	3,753	-	-	1,043	1,043
Telephone	-	1,612	1,612	-	-	1,568	1,568
Insurance	-	20,034	20,034	-	-	16,915	16,915
Professional fees	-	11,212	11,212	-	-	7,617	7,617
Other expenses	-	9,628	9,628	-	-	6,194	6,194
Share of support costs (note 7)	21,970	1,324,355	1,346,325	15,404	8,205	1,217,011	1,240,620
Share of governance costs (note 7)	-	228,625	228,625	-	10,974	208,527	219,501
	-	6,083	6,083	-	314	5,972	6,286
	21,970	1,559,063	1,581,033	15,404	19,493	1,431,510	1,466,407
Analysis by fund							
Unrestricted funds - general	21,970	1,556,211	1,578,181	15,404	19,493	1,431,029	1,465,926
Restricted funds	-	2,852	2,852	-	-	481	481
	21,970	1,559,063	1,581,033	15,404	19,493	1,431,510	1,466,407

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Support costs allocated to activities

	2024 £	2023 £
Staff costs	189,530	183,149
Bank charges	667	643
Printing and stationery	3,469	3,324
Telephone	5,785	5,324
Equipment depreciation	2,793	2,730
Equipment	714	1,075
Rent	19,200	16,592
Sundry	6,467	6,664
Governance costs	6,083	6,286
	<u>234,708</u>	<u>225,787</u>
Analysed between:		
Day Services & Outreach	-	11,288
Houses	<u>234,708</u>	<u>214,499</u>
	<u>234,708</u>	<u>225,787</u>

8 Trustees

During the year, no Trustees received remuneration (2023: £Nil) or any benefits in kind (2023: £Nil).

During the year, expenses of £Nil (2023: £Nil) were reimbursed to Trustees.

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Homes	34	37
Office	4	4
Total	<u>38</u>	<u>41</u>

Employment costs

	2024 £	2023 £
Wages and salaries	1,024,522	921,933
Social security costs	91,359	80,365
Other pension costs	47,181	78,501
	<u>1,163,062</u>	<u>1,080,799</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

9 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
In the band £60,001 - £70,000	-	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	143,851	141,659

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Land and buildings £	Leasehold land and buildings £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2023	311,030	117,691	96,185	39,069	563,975
Additions	-	495	8,575	9,995	19,065
Disposals	-	(185)	(706)	(5,150)	(6,041)
At 31 March 2024	311,030	118,001	104,054	43,914	576,999
Depreciation and impairment					
At 1 April 2023	224,187	86,070	75,543	22,811	408,611
Depreciation charged in the year	12,374	10,428	8,952	4,798	36,552
Eliminated in respect of disposals	-	-	(618)	(4,228)	(4,846)
At 31 March 2024	236,561	96,498	83,877	23,381	440,317
Carrying amount					
At 31 March 2024	74,469	21,503	20,177	20,533	136,682
At 31 March 2023	86,843	31,621	20,644	16,258	155,366

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

12 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	12,952	7,606
Prepayments and accrued income	34,516	24,768
	<u>47,468</u>	<u>32,374</u>

13 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		21,723	20,875
Deferred income	14	13,247	17,486
Trade creditors		9,563	11,044
Other creditors		13,472	12,246
Accruals		12,667	10,751
		<u>70,672</u>	<u>72,402</u>

14 Deferred income

	2024 £	2023 £
Other deferred income	<u>13,247</u>	<u>17,486</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	<u>13,247</u>	<u>17,486</u>
Movements in the year:		
Deferred income at 1 April 2023	17,486	20,321
Released from previous periods	(17,486)	(20,321)
Resources deferred in the year	<u>13,247</u>	<u>17,486</u>
Deferred income at 31 March 2024	<u>13,247</u>	<u>17,486</u>

At the balance sheet date, the charitable company was holding funds received in advance for 2024/25 in respect of residential fee income.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The Charity operates a defined benefit scheme as detailed in the accounting policies. The scheme is no longer open to new employees. The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

Valuation

The latest actuarial valuation of the LGPS related to the period ended 31 March 2022.

A roll forward approach has been used by the actuary in valuing the pensions liability at 31 March 2024.

Key assumptions

	2024 %	2023 %
Discount rate	4.8	4.75
Expected rate of increase of pensions in payment	2.8	3.0
Expected rate of salary increases	3.3	3.5

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2024 Years	2023 Years
Retiring today		
- Males	21.1	21.30
- Females	24.8	25.0
Retiring in 20 years		
- Males	20.1	20.3
- Females	25.7	25.90

Amounts recognised in the profit and loss account:

	2024 £	2023 £
Current service cost	32,000	67,000
Net interest on defined benefit liability/(asset)	(65,000)	(12,000)
Total costs/(income)	(33,000)	55,000

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

(Continued)

Amounts taken to other comprehensive income:

	2024 £	2023 £
Actual return on scheme assets	(218,000)	260,000
Less: calculated interest element	218,000	133,000
Return on scheme assets excluding interest income	-	393,000
Actuarial changes related to obligations	-	(1,308,000)
Effects of changes in the amount of surplus that is not recoverable	1,432,000	-
Total costs/(income)	1,432,000	(915,000)

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2024 £	2023 £
Present value of defined benefit obligations	3,350,000	3,265,000
Fair value of plan assets	(4,782,000)	(4,627,000)
Surplus in scheme	(1,432,000)	(1,362,000)
Restriction on scheme assets	1,432,000	-
Total liability/(asset) recognised	-	(1,362,000)

Movements in the present value of defined benefit obligations:

	2024 £
Liabilities at 1 April 2023	3,265,000
Current service cost	32,000
Benefits paid	(108,000)
Contributions from scheme members	8,000
Interest cost	153,000
At 31 March 2024	3,350,000

The defined benefit obligations arise from plans which are wholly or partly funded.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Retirement benefit schemes

(Continued)

Movements in the fair value of plan assets:

	2024 £
Fair value of assets at 1 April 2023	4,627,000
Interest income	218,000
Benefits paid	(108,000)
Contributions by the employer	37,000
Contributions by scheme members	8,000
At 31 March 2024	<u>4,782,000</u>

The actual return on plan assets was £218,000 (2023 - £260,000).

The fair value of plan assets at the reporting period end was as follows:

	2024 £	2023 £
Equity instruments	3,060,480	2,962,000
Debt instruments	1,052,040	1,018,000
Property	621,660	555,000
Cash	47,820	92,000
	<u>4,782,000</u>	<u>4,627,000</u>

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Motor vehicle fund	13,019	2,847	(2,852)	1,343	14,357
	<u>13,019</u>	<u>2,847</u>	<u>(2,852)</u>	<u>1,343</u>	<u>14,357</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Motor vehicle fund	-	13,500	(481)	-	13,019
	<u>-</u>	<u>13,500</u>	<u>(481)</u>	<u>-</u>	<u>13,019</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2024 £
Defined benefit pension scheme	1,362,000	65,000	(32,000)	-	(1,395,000)	-
General funds	729,617	1,598,625	(1,547,190)	(1,343)	(37,000)	742,709
	<u>2,091,617</u>	<u>1,663,625</u>	<u>(1,579,190)</u>	<u>(1,343)</u>	<u>(1,432,000)</u>	<u>742,709</u>
Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2023
Defined benefit pension scheme	451,000	12,000	(16,000)	-	915,000	1,362,000
General funds	564,912	1,615,426	(1,450,721)	-	-	729,617
	<u>1,015,912</u>	<u>1,627,426</u>	<u>(1,466,721)</u>	<u>-</u>	<u>915,000</u>	<u>2,091,617</u>

The gain/(loss) on the defined benefit pension scheme comprises of a transfer of £37,000 from general funds in relation to employers contributions paid, plus a gain on remeasurement of the assets and liabilities of £359,000. This resulted in a closing position per the actuarial annual report of £1,791,000, which has subsequently been treated as a loss in full due to the impact of the asset ceiling. Therefore the net loss on the defined benefit pension scheme is £1,395,000.

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	122,325	14,357	136,682
Current assets/(liabilities)	620,384	-	620,384
	<u>742,709</u>	<u>14,357</u>	<u>757,066</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2024**

18 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	148,152	7,214	155,366
Current assets/(liabilities)	581,465	5,805	587,270
Provisions and pensions	1,362,000	-	1,362,000
	<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>

19 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future minimum lease payments under a verbal agreement, which totalled £Nil (2023 - £Nil).

20 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	110,808	125,712
Between two and five years	406,799	422,807
In over five years	274,603	369,403
	<u>792,210</u>	<u>917,922</u>

21 Related party transactions

During the year ended 31 March 2024, rent totalling £105,323 (2023: £94,800) was paid to Birnbeck Housing Association Limited, of which the trustee J Silverman was the chief executive officer until his retirement on 30th April 2024. The rent was in respect of Wortley Villa, The Old Dairy and Churchill Road properties and all transactions were completed at an arms length.

During the year, Birnbeck Housing Association Limited donated £1,638 (2023: £1,638) to the charity.

During the year, £6,325 (2023: £2,875) was paid to J Bird in the form of consultancy fees.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

22	Cash generated from operations	2024 £	2023 £
	(Deficit)/surplus for the year	84,430	173,724
	Adjustments for:		
	Investment income recognised in statement of financial activities	(13,636)	(1,099)
	Loss on disposal of tangible fixed assets	1,009	795
	Depreciation and impairment of tangible fixed assets	36,552	38,666
	Difference between pension charge and cash contributions	(70,000)	4,000
	Movements in working capital:		
	(Increase)/decrease in debtors	(15,094)	7,245
	Increase/(decrease) in creditors	2,509	(11,704)
	(Decrease) in deferred income	(4,239)	(2,835)
	Cash generated from operations	21,531	208,792

GLOUCESTERSHIRE GROUP HOMES LIMITED

England & Wales - Charity number 1035805

Accounts

Charity registration number 1035805

Company registration number 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

GLOUCESTERSHIRE GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	E A Cawston A S Finn J W Silverman L M Stinchcombe J M Bird	(Appointed 24 November 2022)
Charity number	1035805	
Company number	02856210	
Registered office	Spring Mill Business Centre Avening Road Nailsworth Gloucestershire United Kingdom GL6 0BS	
Auditor	Griffiths Marshall Beaumont House 172 Southgate Street Gloucester GL1 2EZ	

GLOUCESTERSHIRE GROUP HOMES LIMITED

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GLoucestershire Group Homes Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objects

The charity's principal object is the provision of a specialist service for individuals that have received a diagnosis of an Autism Spectrum Disorder.

Policies and objectives

The charity via its management team evaluates the provision through regular reviews to ensure the service delivery is appropriate to the specific needs of the service users and any relevant stakeholders.

New ideas/approaches or enhancements will be adopted as and when required.

The Senior Management Team are responsible for ensuring that the main aim of the charity is to provide a secure, caring and knowledgeable environment that enables people to achieve their fullest potential.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Significant activities

In furtherance of its objectives the charity provides the following:

- Registered small community based group homes
- Knowledgeable, experienced staff
- Close working relationships with external Support Services
- Support and education for the families/carers
- Training and consultancy
- Individualised programmes of care and support
- Variety of leisure activities specific to individual need

Statement of Public Benefit

The trustees are aware of the Public Benefit provisions of the Charities Act 2011 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

Throughout the previous three years the focus has been on continuing to keep people safe with restrictions still being placed on the Care Sector. Gloucestershire Group Homes have worked hard to support not only the service users and staff but also work closely with families, carers, and the general public.

Volunteers

The charity has limited interaction with volunteers as it chooses to ensure that its services are supported by experienced employees.

However, there are some excellent relationships with a few work experience placements and leisure providers for which we are extremely grateful.

GLoucestershire Group Homes Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

Gloucestershire Group Homes continues to operate as a fully registered provision for the care and support of adults with the diagnosis of Autism.

Throughout 2022-2023, the charity continued to provide a high standard of care and support to its service users, their families/carer's and the staff.

There was still a significant impact on the service relating to Covid 19, adjustments in service delivery and the national shortage of care staff. However, the service was extremely fortunate in that the support and commitment from existing staff was invaluable.

Care Quality Commission

All registered provisions have received a "Good" rating with no outstanding issues.

Service Provision

The Registered Manager carries out regular quality audits and any enhancements to the individual services have been instigated.

Fundraising

The charity does not undertake any significant fundraising activities.

Financial review

Results

The results for the year show an increase in funds of £173,724 (2022: decrease in funds of £1,732) which after making adjustments to the pension scheme costs in accordance with SORP 2019 increases to a net increase in funds of £1,088,724 (2022: increase in funds of £529,268).

A review of the statement of financial activities shows the following significant variations between this year and last

- Total income increased by 8.8%
- Total expenditure decreased by 3.2%

The defined benefit pension scheme operated by the charity is having a significant impact on the statement of financial activities and the balance sheet. The trustees are aware that the surplus does not represent an immediate cash flow and solvency problem but is subject to future investment performance and changes in membership profile of the scheme. It does indicate that the charity may be required to make increased pension contributions for the foreseeable future.

Reserves Policy

It is the policy of the Charity to hold reserves equivalent to the value of twelve weeks' running costs. This should allow the Charity to meet any unforeseen fall in its income without prejudicing its objectives.

As at 31 March 2023 the unrestricted free reserves (excluding fixed assets and the pension reserve) of the charity are £581,465 (2022: £410,855). This represents 21 weeks direct charitable expenditure, which is more than the current policy. The trustees have decided to hold more reserves than charity policy dictates at the present time due to expected future reductions in local authority income.

As at 31 March 2023, the restricted reserves of the charity (including fixed assets) are £13,019 (2022: £Nil) and relate to a replacement vehicle fund.

Material Investments Policy

The committee has considered the most appropriate policy for investing funds and has found that a specialised deposit taker, designed for the charity sector, meets their requirements to generate income and to safeguard the capital balance. The committee considers the interest rate offered by their bankers to be satisfactory in view of current interest rate levels.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This is reviewed and updated on an annual basis or as and when necessary.

The charity has reviewed and enhanced policy and procedures in connection with their insurance requirements.

The charity is registered with the Care Quality Commission. Procedures are in place to ensure compliance with the Health and Safety at Work Act 1974.

Principal risks

Potential risks for the care sector as a whole is the staffing crisis. However, Gloucestershire Group Homes has been extremely fortunate and has worked hard to secure its long-standing team of staff, this has naturally had a very positive impact on the charity's ability to meet its objectives.

Another potential risk would be loss of income should a service user die or have their funding from their local authorities removed. The charity operates a reserve policy that will help towards supporting such a void which enables the management to explore options.

Future Developments

To continue to ensure that the Gloucestershire Group Homes' residential services meet the Care Quality Commission requirements and specifically endeavour to provide a needs-led service for its service users.

To continue to assess the need for appropriate outreach services and the ability of Gloucestershire Group Homes to provide innovative support.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 23 September 1993 and registered as a charity on 30 March 1994. The company was established by a Memorandum of Association on 26 August 1993, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1 each.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E A Cawston

A S Finn

J W Silverman

L M Stinchcombe

J M Bird

(Appointed 24 November 2022)

Auditor

In accordance with the company's articles, a resolution proposing that Griffiths Marshall be reappointed as auditor of the company will be put at a General Meeting.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2023***

The trustees' report was approved by the Board of Trustees.

J W Silverman
Trustee

19 October 2023

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of Gloucestershire Group Homes Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Gloucestershire Group Homes Limited (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain an understanding of the of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risk of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedure responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations including fraud we designed procedures which included, but were not limited to:

- Agreement of the financial statement disclosures to underlying supporting documentation;
- Enquiries of management regarding known or suspected instances of non-compliance with laws and regulations;
- Review of minutes of the Board meetings throughout the year; and
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluation the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Humphries (Senior Statutory Auditor)
for and on behalf of Griffiths Marshall

19 October 2023

Chartered Accountants
Statutory Auditor

Beaumont House
172 Southgate Street
Gloucester
GL1 2EZ

Griffiths Marshall is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	2022 £
Income from:					
Donations and legacies	3	240,055	13,500	253,555	154,394
Charitable activities	4	1,374,272	-	1,374,272	1,341,881
Investments	5	13,099	-	13,099	823
Total income		1,627,426	13,500	1,640,926	1,497,098
Expenditure on:					
<u>Charitable activities</u>					
LA&DWP - Clients	6	15,404	-	15,404	32,355
LA&DWP - Day Services & Outreach	6	19,493	-	19,493	61,848
LA&DWP - Houses	6	1,431,029	481	1,431,510	1,404,339
Total charitable expenditure		1,465,926	481	1,466,407	1,498,542
Loss on disposal of tangible fixed assets		795	-	795	288
Total expenditure		1,466,721	481	1,467,202	1,498,830
Net income/(expenditure) for the year/ Net incoming/(outgoing) resources		160,705	13,019	173,724	(1,732)
Other recognised gains and losses					
Actuarial gain on defined benefit pension schemes		915,000	-	915,000	531,000
Net movement in funds		1,075,705	13,019	1,088,724	529,268
Fund balances at 1 April 2022		1,015,912	-	1,015,912	486,644
Fund balances at 31 March 2023		2,091,617	13,019	2,104,636	1,015,912

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		155,366		154,057
Current assets					
Debtors	12	32,374		39,619	
Cash at bank and in hand		627,298		458,177	
		<u>659,672</u>		<u>497,796</u>	
Creditors: amounts falling due within one year	13	<u>(72,402)</u>		<u>(86,941)</u>	
Net current assets			587,270		410,855
Total assets less current liabilities			<u>742,636</u>		<u>564,912</u>
Net assets excluding pension surplus			742,636		564,912
Defined benefit pension surplus	15		<u>1,362,000</u>		<u>451,000</u>
Income funds					
Restricted funds			13,019		-
<u>Unrestricted funds - general</u>					
Designated funds	16	1,362,000		451,000	
General unrestricted funds		<u>729,617</u>		<u>564,912</u>	
			<u>2,091,617</u>		<u>1,015,912</u>
			<u>2,104,636</u>		<u>1,015,912</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 19 October 2023

J W Silverman
Trustee

Company registration number 02856210

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	21		208,792		24,238
Investing activities					
Purchase of tangible fixed assets		(40,770)		(20,325)	
Proceeds from disposal of tangible fixed assets		-		25	
Investment income received		1,099		823	
Net cash used in investing activities			(39,671)		(19,477)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			169,121		4,761
Cash and cash equivalents at beginning of year			458,177		453,416
Cash and cash equivalents at end of year			627,298		458,177

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Gloucestershire Group Homes Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Spring Mill Business Centre, Avening Road, Nailsworth, Gloucestershire, GL6 0BS, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income gains and losses are allocated to the appropriate fund.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from government and other grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes irrecoverable VAT which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its clients. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at headquarters.

Governance costs included those costs associated with meeting the constitution and statutory requirements of the Charity and include the audit fees and costs linked to strategic management of the charity. It also includes the costs of running the office that manages the charity's homes.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of management estimates of the amount attributable to that activity in the year either by reference to staff time, space occupied, or estimated usage, as appropriate.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	4% straight line
Leasehold land and buildings	Over the length of the lease
Fixtures, fittings and equipment	25% straight line
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Defined benefit pension scheme

The present value of the Local Government Pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 15, will impact the carrying amount of the pension surplus. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions surplus at 31 March 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact the carrying amount of the pension surplus.

A change in the financial conditions has led to a gain for the period and results in a surplus as at 31 March 2023 detailed on note 15. The surplus is not restricted and recognised in full per the actuarial annual report.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total Unrestricted funds general 2023 £	2022 £
Donations and gifts	5,253	13,500	18,753	4,653
Legacies receivable	205,000	-	205,000	-
Government grants	29,592	-	29,592	149,511
Membership fees	210	-	210	230
	<u>240,055</u>	<u>13,500</u>	<u>253,555</u>	<u>154,394</u>
Grants receivable for core activities				
Adult Social Care Infection Control Fund grant	-	-	-	139,000
Coronavirus Job Retention Scheme grant	-	-	-	693
Workforce Capacity Fund grant	13,480	-	13,480	3,000
Other Covid-19 related grant funding	16,112	-	16,112	6,818
	<u>29,592</u>	<u>-</u>	<u>29,592</u>	<u>149,511</u>

4 Charitable activities

	2023 £	2022 £
Local Authorities & Department of Work and Pensions (LA&DWP)	<u>1,374,272</u>	<u>1,341,881</u>

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	1,099	823
Net interest on defined benefit pension scheme	12,000	-
	<u>13,099</u>	<u>823</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable activities

	LA&DWP - Clients 2023 £	LA&DWP - Day Services & Outreach 2023 £	LA&DWP - Houses 2023 £	Total 2023 £	LA&DWP - Clients 2022 £	LA&DWP - Day Services & Outreach 2022 £	LA&DWP - Houses 2022 £	Total 2022 £
Staff costs	-	-	897,650	897,650	-	-	1,043,483	1,043,483
Depreciation and impairment	-	86	35,850	35,936	-	-	35,814	35,814
Housekeeping	2	-	71,176	71,178	-	-	69,390	69,390
Activities and holidays	12,633	1,285	-	13,918	13,032	871	-	13,903
Motor and travel	2,769	1,322	19,656	23,747	337	-	20,541	20,878
Equipment and maintenance	-	-	21,047	21,047	-	1,053	20,095	21,148
Registration fees	-	-	2,884	8,396	-	-	2,884	2,884
Rent and rates	-	5,512	124,283	124,283	-	-	119,434	119,434
Light and heat	-	-	11,128	11,128	-	-	10,718	10,718
Hire of equipment	-	-	1,043	1,043	-	-	1,076	1,076
Telephone	-	-	1,568	1,568	-	-	8,409	8,409
Insurance	-	-	16,915	16,915	-	-	14,688	14,688
Professional fees	-	-	7,617	7,617	-	-	3,828	3,828
Other expenses	-	-	6,194	6,194	-	-	4,466	4,466
	15,404	8,205	1,217,011	1,240,620	13,369	1,924	1,354,826	1,370,119
Share of support costs (note 7)	-	10,974	208,527	219,501	18,986	59,924	23,016	101,926
Share of governance costs (note 7)	-	314	5,972	6,286	-	-	26,497	26,497
	15,404	19,493	1,431,510	1,466,407	32,355	61,848	1,404,339	1,498,542
Analysis by fund								
Unrestricted funds - general	15,404	19,493	1,431,029	1,465,926	32,355	61,848	1,404,339	1,498,542
Restricted funds	-	-	481	481	-	-	-	-
	15,404	19,493	1,431,510	1,466,407	32,355	61,848	1,404,339	1,498,542

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

7 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff costs	183,149	-	183,149	46,543	18,751	65,294
Bank charges	643	-	643	446	-	446
Printing, postage and stationery	3,324	-	3,324	3,719	-	3,719
Telephone	5,324	-	5,324	571	-	571
Depreciation	2,730	-	2,730	2,464	-	2,464
Equipment and maintenance	1,075	-	1,075	2,435	-	2,435
Rent and rates	16,592	-	16,592	26,762	-	26,762
Other expenses	6,664	-	6,664	18,986	-	18,986
Audit fees	-	6,263	6,263	-	7,746	7,746
Governance costs heading 1	-	23	23	-	-	-
	<u>219,501</u>	<u>6,286</u>	<u>225,787</u>	<u>101,926</u>	<u>26,497</u>	<u>128,423</u>
Analysed between Charitable activities	<u>219,501</u>	<u>6,286</u>	<u>225,787</u>	<u>101,926</u>	<u>26,497</u>	<u>128,423</u>

Governance costs includes payments to the auditors of £6,138 (2022- £5,970) for audit fees.

8 Trustees

During the year, no Trustees received remuneration (2022: £20,557) or any benefits in kind (2022: £nil).

During the year, expenses of £nil (2022: £nil) were reimbursed to Trustees.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Homes	37	33
Day Service	-	2
Office	4	3
Total	<u>41</u>	<u>38</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9 Employees

(Continued)

Employment costs	2023 £	2022 £
Wages and salaries	921,933	941,671
Social security costs	80,365	78,297
Other pension costs	78,501	88,809
	<u>1,080,799</u>	<u>1,108,777</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
In the band £60,001 - £70,000	<u>1</u>	<u>2</u>

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Land and buildings £	Leasehold land and buildings £	Fixtures, fittings and equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2022	304,023	114,667	90,984	34,074	543,748
Additions	7,007	12,536	13,532	7,695	40,770
Disposals	-	(9,512)	(8,330)	(2,700)	(20,542)
At 31 March 2023	<u>311,030</u>	<u>117,691</u>	<u>96,186</u>	<u>39,069</u>	<u>563,976</u>
Depreciation and impairment					
At 1 April 2022	211,652	83,782	72,444	21,813	389,691
Depreciation charged in the year	12,535	11,800	11,089	3,242	38,666
Eliminated in respect of disposals	-	(9,512)	(7,991)	(2,244)	(19,747)
At 31 March 2023	<u>224,187</u>	<u>86,070</u>	<u>75,542</u>	<u>22,811</u>	<u>408,610</u>
Carrying amount					
At 31 March 2023	<u>86,843</u>	<u>31,621</u>	<u>20,644</u>	<u>16,258</u>	<u>155,366</u>
At 31 March 2022	<u>92,371</u>	<u>30,885</u>	<u>18,540</u>	<u>12,261</u>	<u>154,057</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

12 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	7,606	21,818
Prepayments and accrued income	24,768	17,801
	<u>32,374</u>	<u>39,619</u>

13 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		20,875	20,202
Deferred income	14	17,486	20,321
Trade creditors		11,044	2,837
Other creditors		12,246	32,027
Accruals		10,751	11,554
		<u>72,402</u>	<u>86,941</u>

14 Deferred income

	2023 £	2022 £
Other deferred income	<u>17,486</u>	<u>20,321</u>

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	<u>17,486</u>	<u>20,321</u>
Movements in the year:		
Deferred income at 1 April 2022	20,321	(45,673)
Released from previous periods	(20,321)	45,673
Resources deferred in the year	<u>17,486</u>	<u>20,321</u>
Deferred income at 31 March 2023	<u>17,486</u>	<u>20,321</u>

At the balance sheet date, the charitable company was holding funds received in advance for 2023/24 in respect of residential fee income.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The Charity operates a defined benefit scheme as detailed in the accounting policies. The scheme is no longer open to new employees. The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

Valuation

The latest actuarial valuation of the LGPS related to the period ended 31 March 2022.

A roll forward approach has been used by the actuary in valuing the pensions liability at 31 March 2023.

Key assumptions

	2023 %	2022 %
Discount rate	4.75	2.7
Expected rate of increase of pensions in payment	3.0	3.2
Expected rate of salary increases	3.5	3.5

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2023 Years	2022 Years
Retiring today		
- Males	21.30	21.7
- Females	25.0	24.1
Retiring in 20 years		
- Males	20.3	22.6
- Females	25.90	25.8

Amounts recognised in the profit and loss account:

	2023 £	2022 £
Current service cost	67,000	75,000
Net interest on defined benefit liability/(asset)	(12,000)	1,000
Total costs	55,000	76,000

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

15 Retirement benefit schemes

(Continued)

Amounts taken to other comprehensive income:

	2023 £	2022 £
Actual return on scheme assets	260,000	(323,000)
Less: calculated interest element	133,000	93,000
Return on scheme assets excluding interest income	393,000	(230,000)
Actuarial changes related to obligations	(1,308,000)	(301,000)

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2023 £	2022 £
Present value of defined benefit obligations	3,265,000	4,514,000
Fair value of plan assets	(4,627,000)	(4,965,000)
Surplus in scheme	(1,362,000)	(451,000)

Movements in the present value of defined benefit obligations:

	2023 £
Liabilities at 1 April 2022	4,514,000
Current service cost	67,000
Benefits paid	(139,000)
Contributions from scheme members	10,000
Actuarial gains and losses	(1,308,000)
Interest cost	121,000
At 31 March 2023	3,265,000

The defined benefit obligations arise from plans which are wholly or partly funded.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

15 Retirement benefit schemes

(Continued)

Movements in the fair value of plan assets:

	2023 £
Fair value of assets at 1 April 2022	4,965,000
Interest income	133,000
Return on plan assets (excluding amounts included in net interest)	(393,000)
Benefits paid	(139,000)
Contributions by the employer	51,000
Contributions by scheme members	10,000
At 31 March 2023	4,627,000

The fair value of plan assets at the reporting period end was as follows:

	2023 £	2022 £
Equity instruments	2,962,000	3,277,000
Debt instruments	1,018,000	1,043,000
Property	555,000	496,000
Cash	92,000	149,000
	4,627,000	4,965,000

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021	Resources expended	Actuarial gains or losses	Balance at 1 April 2022	Movement in funds			Balance at 31 March 2023
	£	£	£	£	Resources expended	Actuarial gains or losses		£
Pension Scheme	(56,000)	(24,000)	531,000	451,000	(4,000)	915,000		1,362,000
	(56,000)	(24,000)	531,000	451,000	(4,000)	915,000		1,362,000

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	2022 £
Fund balances at 31 March 2023 are represented by:				
Tangible assets	148,152	7,214	155,366	154,057
Current assets/(liabilities)	581,465	5,805	587,270	410,855
Provisions and pensions	1,362,000	-	1,362,000	451,000
	<u>2,091,617</u>	<u>13,019</u>	<u>2,104,636</u>	<u>1,015,912</u>

18 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future minimum lease payments under a verbal agreement, which totalled £Nil (2022 - £63,000).

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	125,712	114,672
Between two and five years	422,807	404,040
In over five years	369,403	464,203
	<u>917,922</u>	<u>982,915</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	<u>141,659</u>	<u>165,301</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

20 Related party transactions

(Continued)

During the year ended 31 March 2023, rent totalling £94,800 (2022: £92,841) was paid to Birnbeck Housing Association Limited, of which the trustee J Silverman is the chief executive. The rent was in respect of Wortley Villa, The Old Dairy and Churchill Road properties and all transactions were completed at an arms length.

During the year, Birnbeck Housing Association Limited donated £1,638 (2022: £1,638) to the charity and made a one-off contribution of £400 (2022: £Nil) towards leasehold improvement works at The Old Dairy.

During the year, £2,875 (2022: £Nil) was paid to J Bird in the form of consultancy fees.

21 Cash generated from operations	2023 £	2022 £
Surplus for the year	173,724	(1,732)
Adjustments for:		
Investment income recognised in statement of financial activities	(1,099)	(823)
Loss on disposal of tangible fixed assets	795	288
Depreciation and impairment of tangible fixed assets	38,666	38,278
Difference between pension charge and cash contributions	4,000	24,000
Movements in working capital:		
Decrease in debtors	7,245	14,777
(Decrease) in creditors	(11,704)	(50,550)
(Decrease) in deferred income	(2,835)	-
Cash generated from operations	208,792	24,238

GLOUCESTERSHIRE GROUP HOMES LIMITED

England & Wales - Charity number 1035805

Accounts

Charity Registration No. 1035805

Company Registration No. 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

GLOUCESTERSHIRE GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	E A Cawston A S Finn J W Silverman L Stinchcombe
Charity number	1035805
Company number	02856210
Registered office	Spring Mill Business Centre Avening Road Nailsworth Gloucestershire United Kingdom GL6 0BS
Auditor	Azets Audit Services Epsilon House The Square Gloucester Business Park Gloucester United Kingdom GL3 4AD
Bankers	Lloyds Bank Plc 12 Rowcroft Stroud Gloucestershire United Kingdom GL5 3BD COIF Charity Funds St Aplhage House 2 Fore Street London United Kingdom EC2Y 5AQ

GLOUCESTERSHIRE GROUP HOMES LIMITED

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GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Objects

The charity's principal object is the provision of a specialist service for individuals that have received a diagnosis of an Autism Spectrum Disorder.

Policies and objectives

The Charity via its management team evaluates the provision through regular reviews to ensure the service delivery is appropriate to the specific needs of the service users and any relevant stakeholders.

New ideas/approaches or enhancements will be adopted as and when required.

The Senior Management Team are responsible for ensuring that the main aim of the charity is to provide a secure, caring and knowledgeable environment that enables people to achieve their fullest potential.

Significant activities

In furtherance of its objectives the charity provides the following:

- Registered small community based group homes
- Knowledgeable, experienced staff
- Close working relationships with external Support Services
- Support and education for the families/carers
- Training and consultancy
- Individualised programmes of care and support
- Variety of leisure activities specific to individual need

Statement of Public Benefit

The Trustees are aware of the Public Benefit provisions of the Charities Act 2011 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

Throughout the previous two years the focus has been on continuing to keep people safe with restrictions still being placed on the Care Sector. GGH have worked hard to support not only the service users and staff but also work closely with families, carers and the general public.

Volunteers

The Charity has limited interaction with volunteers as it chooses to ensure that its services are supported by experienced employees.

However there are some excellent relationships with a few work experience placements and leisure providers for which we are extremely grateful.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

Gloucestershire Group Homes continues to operate as a fully registered provision for the care and support of adults with the diagnosis of an Autism Spectrum Disorder.

Throughout the previous 2 years the charity has continue to run an extremely vital service for its service users, staff and their families. There have been significant challenges to overcome in line with numerous and confusing restrictions and requirements imposed on the care sector in relation to Covid 19.

However there have been opportunities to enhance some of the accommodation and implement changes to the Service Delivery which of course enhances the lives of those who use the Service.

Care Quality Commission

All of the current provision has received its Annual Inspection from the Care Quality Commission and there are no outstanding requirements.

We continue to fulfil our obligations to complete the P.I.R for each home and currently there are no outstanding issues.

Service Provision

All homes are reviewed on a regular basis and any improvements required are undertaken taking into consideration the very specific needs of service users.

Fundraising

The charity does not undertake any significant fundraising activities.

Financial review

Results

The results for the year show a decrease in funds of £1,732 (2021: £4,711) which after making adjustments to the pension scheme costs in accordance with SORP 2019 increases to a net increase in funds of £529,268 (2021: decrease in funds of £23,711).

A review of the statement of financial activities shows the following significant variations between this year and last.

- Total income increased by 4.6%
- Total expenditure increased by 4.4%

The defined benefit pension scheme operated by the Charity is having a significant impact on the Statement of Financial Activities and the Balance Sheet. The Trustees are aware that this liability does not represent an immediate cash flow and solvency problem but is subject to future investment performance and changes in membership profile of the scheme. It does indicate that the charity may be required to make increased pension contributions for the foreseeable future.

Reserves Policy

It is the policy of the Charity to hold reserves equivalent to the value of twelve weeks running costs. This should allow the Charity to meet any unforeseen fall in its income without prejudicing its objectives.

As at 31 March 2022 the unrestricted free reserves (excluding fixed assets and the pension reserve) of the charity are £410,855 (2021: £370,321). This represents 14 weeks direct charitable expenditure, which is more than the current policy. The trustees have decided to hold more reserves than charity policy dictates at the present time due to expected future reductions in Local Authority income.

Material Investments Policy

The Committee has considered the most appropriate policy for investing funds and has found that a specialised deposit taker, designed for the charity sector, meets their requirements to generate income and to safeguard the capital balance. The Committee considers the interest rate offered by their bankers to be satisfactory in view of current interest rate levels.

GLoucestershire Group Homes Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Risk Management

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This is reviewed and updated on an annual basis or as and when necessary.

The Charity is registered with the Care Quality Commission. Procedures are also in place to ensure compliance with the Health and Safety at Work etc. Act 1974.

Impact of COVID 19

Gloucestershire Group Homes Limited have worked extremely hard to manage and safeguard clients and staff during what has for all been an incredibly challenging time. At the time of writing this the charity remains Covid free.

There have been many challenges and continue to be many changes imposed on us from the Government and Public Health England, therefore we have to be continually vigilant.

PPE was received from the government during the pandemic in order to help combat Covid. This cannot be tangibly assessed and due to the one-off circumstances regarding the items received, it is deemed that no goods/services have been provided free of charge.

Principal risks

Potential risks for the Care Sector as a whole is the staffing crisis. However, GGH has been extremely fortunate and has worked hard to secure its long-standing team of staff, this has naturally had a very positive impact as the Charity's ability to meet its objectives.

Another potential risk would be loss of income should a service user die or have their funding from their Local Authorities removed. The Charity operates a Reserve Policy that will help towards supporting such a void which enables the management to explore options.

Future Developments

To continue to ensure that the Gloucestershire Group Homes' residential services meet the Care Quality Commission requirements and specifically endeavour to provide a needs led service for its Service Users.

To continue to assess the need for appropriate Outreach Services and the ability of Gloucestershire Group Homes to provide innovative support.

Going Concern

After making appropriate enquires, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Structure, governance and management

The organisation is a Charitable Company limited by guarantee, incorporated on 23 September 1993 and registered as a charity on 30 March 1994. The Company was established by a Memorandum of Association on 26 August 1993, which established the objects and powers of the Charitable Company and is governed under its Articles of Association. In the event of the Company being wound up the Members are required to contribute an amount not exceeding £1 each.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E A Cawston

A S Finn

J W Silverman

L Stinchcombe

J Trevains

(Resigned 1 April 2022)

GLoucestershire Group Homes Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Method of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

New trustees are required to attend on an informal basis at least one management meeting prior to taking up position. There is also an opportunity to visit the properties and meet with employees and service users. The service provides an up to date calendar of appropriate seminars held both locally and nationally.

A job specification has been developed for each position on the Committee of Management along with access to a vast selection of resources pertaining to the specifics of Asperger Syndrome.

Gloucestershire Group Homes continue to ensure all mandatory training is up to date to ensure we are meeting the Care Quality Commission requirements.

Organisational structure and decision making

The charity is governed by a Committee of Management of up to six members (currently four) who meet quarterly. In accordance with the constitution, one third of members of the Executive must retire at the AGM together with all new members appointed since the last AGM.

The Committee have delegated the day to day operations for the service to a management and relevant support team. The management team are responsible for ensuring that the Charity delivers and develops appropriate provision to meet the needs of its service users. An essential component is to ensure that the staff team, through line management and supervision, continue to enhance and develop the skills necessary when working with this client group.

The Charity is organised so that the Trustee's and Management Team meet regularly to ensure its meeting its objectives.

Policies adopted for the induction and training of trustees

Members of the committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are shown above.

New members of the committee can be appointed at any time either to fill a casual vacancy or add to the committee. Recruitment of committee members endeavours to ensure that there exists a body of knowledge and experience within the wide-ranging field of Autistic Spectrum Disorder; this may include parental candidates and members or appropriate professional bodies.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Statement of Trustees' responsibilities

The Trustees, who are also the directors of Gloucestershire Group Homes Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees.

J W Silverman

Trustee

Dated: 24 November 2022

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Gloucestershire Group Homes Limited (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services
Chartered Accountants
Statutory Auditor

29 November 2022

Epsilon House
The Square
Gloucester Business Park
Gloucester
United Kingdom
GL3 4AD

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Unrestricted funds 2021 £
<u>Income from:</u>			
Donations and legacies	3	154,394	101,262
Charitable activities	4	1,341,881	1,320,393
Investment income	5	823	3,044
Total income		1,497,098	1,424,699
<u>Expenditure on:</u>			
<u>Charitable activities</u>			
LA&DWP - Clients	6	32,355	13,037
LA&DWP - Day Services & Outreach	6	61,848	177,070
LA&DWP - Houses	6	1,404,339	1,239,081
Total charitable expenditure		1,498,542	1,429,188
Loss on disposal of tangible assets		288	222
Total resources expended		1,498,830	1,429,410
Net expenditure for the year/ Net outgoing resources		(1,732)	(4,711)
Other recognised gains and losses			
Actuarial gain/(loss) on defined benefit pension schemes		531,000	(19,000)
Net movement in funds		529,268	(23,711)
Fund balances at 1 April 2021		486,644	510,355
Fund balances at 31 March 2022		1,015,912	486,644

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	12		154,057		172,323
Current assets					
Debtors	13	39,619		54,396	
Cash at bank and in hand		458,177		453,416	
		497,796		507,812	
Creditors: amounts falling due within one year	14	(86,941)		(137,491)	
Net current assets			410,855		370,321
Total assets less current liabilities			564,912		542,644
Net assets excluding pension surplus/(deficit)			564,912		542,644
Defined benefit pension surplus/(deficit)	15	451,000		(56,000)	
Income funds					
<u>Unrestricted funds - general</u>					
Designated funds	17	451,000		(56,000)	
General unrestricted funds		564,912		542,644	
			1,015,912		486,644
			1,015,912		486,644

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2022

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 24 November 2022

J W Silverman
Trustee

Company Registration No. 02856210

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	21		24,238		62,176
Investing activities					
Purchase of tangible fixed assets		(20,325)		(11,269)	
Proceeds on disposal of tangible fixed assets		25		456	
Investment income received		823		3,044	
Net cash used in investing activities			(19,477)		(7,769)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			4,761		54,407
Cash and cash equivalents at beginning of year			453,416		399,009
Cash and cash equivalents at end of year			458,177		453,416

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Gloucestershire Group Homes Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Spring Mill Business Centre, Avening Road, Nailsworth, Gloucestershire, GL6 0BS, United Kingdom.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

After making enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue its charitable activities for the foreseeable future. The pension scheme deficit does not represent an immediate cash flow problem to the charity as the liability is not payable on demand. The charity is currently paying additional contributions in line with the actuary's recommendations and it is expected that the situation will improve over time. Accordingly, the charity continues to adopt the going concern basis in preparing the financial statements.

The global COVID 19 pandemic has created challenges however the charity have worked hard to manage and safeguard clients and staff. There have been many changes imposed from the Government and Public Health England and the charity have remained continually vigilant. Support from the Government has been utilised to assist with day-to-day cost implications and combined with the existing cash resources the Trustees consider that the charity can continue to meet its liabilities as they fall due and therefore continue to adopt the going concern basis in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income gains and losses are allocated to the appropriate fund.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Income from government and other grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes irrecoverable VAT which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its clients. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at headquarters.

Governance costs included those costs associated with meeting the constitution and statutory requirements of the Charity and include the audit fees and costs linked to strategic management of the charity. It also includes the costs of running the office that manages the charity's homes.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of management estimates of the amount attributable to that activity in the year either by reference to staff time, space occupied, or estimated usage, as appropriate.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	4% Straight line
Leasehold improvements	Over the length of the lease
Fixtures, fittings and equipment	25% Straight line
Motor vehicles	25% Reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.9 Financial instruments

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.12 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

1.13 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Defined benefit pension scheme

The present value of the Local Government Pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the Retirement benefit schemes note, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 March 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact the carrying amount of the pension liability.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Donations and gifts	4,653	4,838
Government grants	149,511	96,169
Membership fees	230	255
	<u>154,394</u>	<u>101,262</u>
Grants receivable for core activities		
Adult Social Care Infection Control Fund grant	139,000	38,000
Coronavirus Job Retention Scheme grant	693	31,000
Workforce Capacity Fund grant	3,000	17,000
Other Covid-19 related grant funding	6,818	10,169
	<u>149,511</u>	<u>96,169</u>

4 Charitable activities

	2022 £	2021 £
Local Authorities & Department of Work and Pensions (LA&DWP)	<u>1,341,881</u>	<u>1,320,393</u>

5 Investment income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	<u>823</u>	<u>3,044</u>

GLoucestershire Group Homes Limited

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

6 Charitable activities	LA&DWP - Clients		LA&DWP - Day Services & Outreach		LA&DWP - Houses		Total 2022		LA&DWP - Clients		LA&DWP - Day Services & Outreach		LA&DWP - Houses		Total 2021	
	2022	£	2022	£	2022	£	£	£	2021	£	2021	£	2021	£	2021	£
Staff costs	-	-	-	-	1,043,483	1,043,483	1,043,483	-	-	-	-	-	900,146	900,146	900,146	900,146
Depreciation and impairment	-	-	-	-	35,814	35,814	35,814	-	-	-	-	-	38,862	38,862	38,862	38,862
Activities and holidays	13,032	-	871	-	-	-	13,903	1,490	115	-	-	-	-	-	1,605	1,605
Motor and travel	337	-	-	-	20,541	20,541	20,878	213	-	-	-	-	13,882	14,095	14,095	14,095
Insurance	-	-	-	-	14,688	14,688	14,688	-	-	-	-	-	12,284	12,284	12,284	12,284
Printing, postage and stationery	-	-	-	-	496	496	496	-	-	-	-	-	803	803	803	803
Rent and rates	-	-	-	-	119,434	119,434	119,434	-	-	-	-	-	115,718	115,718	115,718	115,718
Professional fees	-	-	-	-	3,828	3,828	3,828	-	-	-	-	-	3,828	3,828	3,828	3,828
Light and heat	-	-	-	-	10,718	10,718	10,718	-	-	-	-	-	7,413	7,413	7,413	7,413
Housekeeping	-	-	-	-	69,390	69,390	69,390	-	-	-	-	-	70,484	70,484	70,484	70,484
Registration fees	-	-	-	-	2,884	2,884	2,884	-	-	-	-	-	2,884	2,884	2,884	2,884
Telephone	-	-	-	-	8,409	8,409	8,409	-	-	-	-	-	8,856	8,856	8,856	8,856
Bank charges	-	-	-	-	-	-	-	-	-	-	-	-	208	208	208	208
Hire of equipment	-	-	-	-	1,076	1,076	1,076	-	-	-	-	-	1,311	1,311	1,311	1,311
Equipment and maintenance	-	-	1,053	-	20,095	21,148	21,148	-	2,860	-	2,860	-	12,550	15,410	15,410	15,410
Other expenses	-	-	-	-	3,970	3,970	3,970	-	-	-	-	-	1,435	1,435	1,435	1,435
	13,369	1,924	1,354,826	1,370,119	1,703	2,975	1,190,664	1,195,342								
Share of support costs (see note 7)	18,986	59,924	23,016	101,926	11,334	174,095	24,057	209,486								
Share of governance costs (see note 7)	-	-	26,497	26,497	-	-	24,360	24,360								
	32,355	61,848	1,404,339	1,498,542	13,037	177,070	1,239,081	1,429,188								

GLOUCESTERSHIRE GROUP HOMES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

6 Charitable activities (Continued)

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Staff costs	46,543	18,751	65,294	160,177	178,460
Depreciation	2,464	-	2,464	2,318	2,318
Telephone	571	-	571	745	745
Printing, postage and stationery	3,719	-	3,719	4,588	4,588
Bank charges	446	-	446	446	446
Rent & Rates	26,762	-	26,762	26,762	26,762
Equipment & Maintenance	2,435	-	2,435	3,116	3,116
Other expenses	18,986	-	18,986	11,334	11,334
Audit fees	-	7,746	7,746	-	6,077
	<u>101,926</u>	<u>26,497</u>	<u>128,423</u>	<u>209,486</u>	<u>233,846</u>
Analysed between Charitable activities	<u>101,926</u>	<u>26,497</u>	<u>128,423</u>	<u>209,486</u>	<u>233,846</u>

8 Net movement in funds

	2022 £	2021 £
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	38,278	41,180
Loss on disposal of tangible fixed assets	288	222
	<u>38,566</u>	<u>41,402</u>

9 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

Fees payable to the charity's auditor and associates:

	2022 £	2021 £
Audit of the charity's annual accounts	5,970	5,574
Non-audit services		
All other non-audit services	1,776	503
	<u>7,746</u>	<u>6,077</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

10 Trustees

During the year one Trustee, J Trevains, received total remuneration of £20,557 in her capacity as a senior care provider at Gloucestershire Group Homes (2021: £20,740). The Trustee participated in the charity's defined benefit pension scheme and pension contributions payable were £6,743 (2021: £6,803). No other Trustees received any remuneration (2021: £Nil)

During the year, no Trustees received any benefits in kind (2021: £Nil)

During the year, expenses of £Nil (2021: £Nil) were reimbursed to no Trustees.

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Homes	33	36
Day Service	2	2
Office	3	3
Total	38	41

Employment costs	2022 £	2021 £
Wages and salaries	941,671	926,189
Social security costs	78,297	79,833
Other pension costs	88,809	72,584
	1,108,777	1,078,606

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
In the band £60,001 - £70,000	2	2

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

12 Tangible fixed assets

	Land and buildings	Leasehold improvements	Fixtures, fittings and equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2021	304,023	105,006	83,295	34,074	526,398
Additions	-	9,661	10,664	-	20,325
Disposals	-	-	(2,975)	-	(2,975)
At 31 March 2022	304,023	114,667	90,984	34,074	543,748
Depreciation and impairment					
At 1 April 2021	199,211	71,940	64,722	18,202	354,075
Depreciation charged in the year	12,441	11,842	10,384	3,611	38,278
Eliminated in respect of disposals	-	-	(2,662)	-	(2,662)
At 31 March 2022	211,652	83,782	72,444	21,813	389,691
Carrying amount					
At 31 March 2022	92,371	30,885	18,540	12,261	154,057
At 31 March 2021	104,812	33,065	18,574	15,872	172,323

13 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	21,818	40,975
Prepayments and accrued income	17,801	13,421
	39,619	54,396

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	20,202	19,099
Trade creditors	2,837	3,496
Other creditors	32,027	58,200
Accruals and deferred income	31,875	56,696
	<u>86,941</u>	<u>137,491</u>

Deferred income is included in the financial statements as follows:

	2022 £	2021 £
Deferred income		
Deferred income at 1 April 2021	45,673	20,310
Resources deferred during the year	20,321	45,673
Amounts released from previous years	(45,673)	(20,310)
	<u>20,321</u>	<u>45,673</u>
Deferred income at 31 March 2022		

Income received during the period specific to funding for future periods has been deferred accordingly. At the balance sheet date, the charitable company was holding funds received in advance for 2022/23 in respect of residential fee income (2021 - residential fee income).

15 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The Charity operates a defined benefit scheme as detailed in the accounting policies. The scheme is no longer open to new employees. The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

The latest actuarial valuation of the LGPS related to the period ended 31 March 2019.

Key assumptions

	2022 %	2021 %
Discount rate	2.70	2.00
Expected rate of increase of pensions in payment	3.20	2.85
Expected rate of salary increases	3.50	3.15
	<u></u>	<u></u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15 Retirement benefit schemes

(Continued)

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.7	21.9
- Females	24.1	24.3
Retiring in 20 years		
- Males	22.6	22.9
- Females	25.8	26.0

Amounts recognised in the profit and loss account:

	2022 £	2021 £
Current service cost	75,000	61,000
Net interest on defined benefit liability/(asset)	1,000	1,000
Total costs	76,000	62,000

Amounts taken to other comprehensive income:

	2022 £	2021 £
Actual return on scheme assets	(323,000)	(983,000)
Less: calculated interest element	93,000	85,000
Return on scheme assets excluding interest income	(230,000)	(898,000)
Actuarial changes related to obligations	(301,000)	917,000

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2022 £	2021 £
Present value of defined benefit obligations	4,514,000	4,732,000
Fair value of plan assets	(4,965,000)	(4,676,000)
(Surplus)/deficit in scheme	(451,000)	56,000

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2022 £
Liabilities at 1 April 2021	4,732,000
Current service cost	75,000
Benefits paid	(96,000)
Contributions from scheme members	10,000
Actuarial gains and losses	(301,000)
Interest cost	94,000
At 31 March 2022	4,514,000

The defined benefit obligations arise from plans which are wholly or partly funded.

Movements in the fair value of plan assets:

	2022 £
Fair value of assets at 1 April 2021	4,676,000
Interest income	93,000
Return on plan assets (excluding amounts included in net interest)	230,000
Benefits paid	(96,000)
Contributions by the employer	52,000
Contributions by scheme members	10,000
At 31 March 2022	4,965,000

The fair value of plan assets at the reporting period end was as follows:

	2022 £	2021 £
Equity instruments	3,277,000	3,274,000
Debt instruments	1,043,000	935,000
Property	496,000	327,000
Cash	149,000	140,000
	4,965,000	4,676,000

GLOUCESTERSHIRE GROUP HOMES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

16 Unrestricted funds - general

These are unrestricted funds which are material to the charity's activities made up as follows:

	Balance at 1 April 2020 £	Movement in funds			Transfers	Balance at 1 April 2021 £	Movement in funds			Balance at 31 March 2022 £
		Incoming resources £	Resources expended £		£		Incoming resources £	Resources expended £		
Unrestricted funds	540,355	1,424,699	(1,422,410)		-	542,644	1,490,604	(1,468,336)		564,912

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Designated funds

The income funds of the charity include the following pension reserve which has been set aside out of unrestricted funds by the trustees:

	Balance at 1 April 2020 £	Resources expended £	Actuarial gains and losses £	Balance at 1 April 2021 £	Resources expended £	Actuarial gains and losses £	Balance at 31 March 2022 £
Pension reserve	(30,000)	(7,000)	(19,000)	(56,000)	(24,000)	531,000	451,000
	<u>(30,000)</u>	<u>(7,000)</u>	<u>(19,000)</u>	<u>(56,000)</u>	<u>(24,000)</u>	<u>531,000</u>	<u>451,000</u>

18 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future minimum lease payments under a verbal agreement, which totalled £63,000 (2021 - £nil).

Other than operating lease commitments referred to above and in the operating lease commitment note, the charitable company has no other financial commitments, guarantees or contingent liabilities (2021 - £nil).

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	114,672	111,639
Between two and five years	404,040	107,712
In over five years	464,203	-
	<u>982,915</u>	<u>219,351</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	<u>165,301</u>	<u>162,014</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20 Related party transactions

(Continued)

During the year ended 31 March 2022, rent totalling £92,841 (2021: £90,944) was paid to Birnbeck Housing Association Limited, of which the trustee J Silverman is the chief executive. The rent was in respect of Wortley Villa, The Old Dairy and Churchill Road properties and all transactions were completed at an arms length.

During the year, Birnbeck Housing Association Limited donated £1,638 (2021: £1,638) to the charity.

21 Cash generated from operations

2022

£

2021

£

Surplus/(deficit) for the year

(1,732)

(4,711)

Adjustments for:

Investment income recognised in statement of financial activities

(823)

(3,044)

Loss on disposal of tangible fixed assets

288

222

Depreciation and impairment of tangible fixed assets

38,278

41,180

Difference between pension charge and cash contributions

24,000

7,000

Movements in working capital:

Decrease/(increase) in debtors

14,777

(14,617)

(Decrease)/increase in creditors

(50,550)

36,146

Cash generated from operations

24,238

62,176

22 Analysis of changes in net funds

The charity had no debt during the year.

GLOUCESTERSHIRE GROUP HOMES LIMITED

England & Wales - Charity number 1035805

Accounts

Charity Registration No. 1035805

Company Registration No. 02856210 (England and Wales)

GLOUCESTERSHIRE GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

GLOUCESTERSHIRE GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	E A Cawston A S Finn J W Silverman L Stinchcombe J Trevains
Charity number	1035805
Company number	02856210
Registered office	Spring Mill Business Centre Avening Road Nailsworth Gloucestershire United Kingdom GL6 0BS
Auditor	Azets Audit Services 5 Pullman Court Great Western Road Gloucester Gloucestershire United Kingdom GL1 3ND
Bankers	Lloyds Bank Plc 12 Rowcroft Stroud Gloucestershire United Kingdom GL5 3BD COIF Charity Funds St Aplhage House 2 Fore Street London United Kingdom EC2Y 5AQ

GLOUCESTERSHIRE GROUP HOMES LIMITED

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GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Principal Activities

The charity's principal object is the provision of a specialist service for individuals that have received a diagnosis of an Autism Spectrum Disorder, specifically Asperger Syndrome.

Policies and objectives

The main aim of the Charity is to provide a secure, caring and knowledgeable environment that enables people to achieve their fullest potential.

Strategies for achieving objectives

In furtherance of our objects, Gloucestershire Group Homes offers the following:

- Small group homes set in the local community
- Knowledgeable, qualified staff
- Close links with support services
- Support and education for families/ carers
- Training/ consultancy
- Individualised programmes of care
- Variety of leisure/ recreational activities specific to need

Statement of Public Benefit

The Trustees are aware of the Public Benefit provisions of the Charities Act 2011 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

Strategic report

The description under the headings "Achievements and performance" and "Financial review" meet the company law requirements for the Trustees to present a strategic report.

GLoucestershire Group Homes Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

Gloucestershire Group Homes continues to operate as a fully registered provision for the care and support of adults with the diagnosis of an Autism Spectrum Disorder.

All of the current provision has received its Annual Inspection from the Care Quality Commission and there are no outstanding requirements.

Care Quality Commission

We continue to receive inspections and currently there are no outstanding issues.

Service Provision

All homes are reviewed on a regular basis and any improvements required are undertaken taking into consideration the very specific needs of Service Users.

Day facilities

These continue to evolve to meet the very specific needs of the individuals who choose to make use of the facilities.

Financial review

Results

The results for the year show a deficit of £4,711 (2020: £117,891) which after making adjustments to the pension scheme costs in accordance with FRS 102 SORP increases to a deficit of £23,711 (2020: surplus of £268,109).

A review of the statement of financial activities shows the following significant variations between this year and last.

- Total income increased by 6.7%
- Total expenditure reduced by 1.5%

The defined benefit pension scheme operated by the Charity is having a significant impact on the Statement Of Financial Activities and the Balance Sheet. The Trustees are aware that this liability does not represent an immediate cash flow and solvency problem but is subject to future investment performance and changes in membership profile of the scheme. It does indicate that the charity may be required to make increased pension contributions for the foreseeable future.

During the year an anomaly was discovered relating to client benefit contributions. Overpayment has been refunded to one service user which resulted as a prior year adjustment amounting to £47,147. Further details have been included in Note 19.

Reserves Policy

It is the policy of the Charity to hold reserves equivalent to the value of twelve weeks running costs. This should allow the Charity to meet any unforeseen fall in its income without prejudicing its objectives.

As at 31 March 2021 the unrestricted free reserves (excluding fixed assets and the pension reserve) of the charity are £370,321(2020: £337,443). This represents 13 weeks direct charitable expenditure, which is more than the current policy. The trustees have decided to hold more reserves than charity policy dictates at the present time due to expected future reductions in Local Authority income.

Material Investments Policy

The Committee has considered the most appropriate policy for investing funds and has found that a specialised deposit taker, designed for the charity sector, meets their requirements to generate income and to safeguard the capital balance. The Committee considers the interest rate offered by their bankers to be satisfactory in view of current interest rate levels.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Risk Management

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. This is reviewed and updated on an annual basis or as and when necessary.

The Charity is registered with the Care Quality Commission. Procedures are also in place to ensure compliance with the Health and Safety at Work etc. Act 1974.

Impact of COVID 19

Gloucestershire Group Homes Limited have worked extremely hard to manage and safeguard Clients and staff during what has for all been an incredibly challenging time. At the time of writing this the charity remains Covid free.

There have been many challenges and continue to be many changes imposed on us from the Government and Public Health England, therefore we have to be continually vigilant.

Financially we have received some support from the Government to assist with day-to-day cost implications although the true cost won't become clear until we are fully through this pandemic.

We continue to assess risk on a daily basis and are working towards all clients and staff receiving their Vaccination. We are currently required to test staff weekly which has resulted in the need to designate a staff member and a testing environment.

Naturally this is an evolving situation and somewhat out of our control, however we believe Gloucestershire Group Homes Limited are achieving a high standard of control.

Future Developments

To continue to ensure that the Gloucestershire Group Homes' residential services meet the Care Quality Commission requirements and specifically endeavour to provide a needs led service for its Service Users.

To continue to assess the need for appropriate Outreach Services and the ability of Gloucestershire Group Homes to provide innovative support.

Going Concern

After making appropriate enquires, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Structure, governance and management

The organisation is a Charitable Company limited by guarantee, incorporated on 23 September 1993 and registered as a charity on 30 March 1994. The Company was established by a Memorandum of Association on 26 August 1993, which established the objects and powers of the Charitable Company and is governed under its Articles of Association. In the event of the Company being wound up the Members are required to contribute an amount not exceeding £1 each.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E A Cawston

A S Finn

J W Silverman

L Stinchcombe

J Trevains

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Method of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

New trustees are required to attend on an informal basis at least one management meeting prior to taking up position. There is also an opportunity to visit the properties and meet with employees and service users. The service provides an up to date calendar of appropriate seminars held both locally and nationally.

A job specification has been developed for each position on the Committee of Management along with access to a vast selection of resources pertaining to the specifics of Asperger Syndrome.

Gloucestershire Group Homes continue to ensure all mandatory training is up to date to ensure we are meeting the Care Quality Commission requirements.

Organisational structure and decision making

The charity is governed by a Committee of Management of up to six members (currently four) who meet quarterly. In accordance with the constitution, one third of members of the Executive must retire at the AGM together with all new members appointed since the last AGM.

The Committee have delegated the day to day operations for the service to a management and relevant support team. The management team are responsible for ensuring that the Charity delivers and develops appropriate provision to meet the needs of its service users. An essential component is to ensure that the staff team, through line management and supervision, continue to enhance and develop the skills necessary when working with this client group.

Policies adopted for the induction and training of trustees

Members of the committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are shown above.

New members of the committee can be appointed at any time either to fill a casual vacancy or add to the committee. Recruitment of committee members endeavours to ensure that there exists a body of knowledge and experience within the wide-ranging field of Autistic Spectrum Disorder; this may include parental candidates and members or appropriate professional bodies.

GLOUCESTERSHIRE GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees' responsibilities

The Trustees, who are also the directors of Gloucestershire Group Homes Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The Trustees' report, including the strategic report, was approved by the Board of Trustees.

J W Silverman

Trustee

Dated: 16 November 2021

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Gloucestershire Group Homes Limited (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Handscombe (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

16 November 2021

Chartered Accountants
Statutory Auditor

5 Pullman Court
Great Western Road
Gloucester
Gloucestershire
United Kingdom
GL1 3ND

GLOUCESTERSHIRE GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF GLOUCESTERSHIRE GROUP HOMES LIMITED

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds As restated 2020 £
<u>Income from:</u>			
Donations and legacies	3	101,262	20,988
Charitable activities	4	1,320,393	1,310,887
Investment income	5	3,044	2,295
Total income		1,424,699	1,334,170
<u>Expenditure on:</u>			
<u>Charitable activities</u>			
Clients	6	13,037	35,848
Day Services & Outreach	6	177,070	168,473
Houses	6	1,214,721	1,227,559
Governance	6	24,360	20,694
Total charitable expenditure		1,429,188	1,452,574
Loss on disposal of tangible assets		222	(513)
Total resources expended		1,429,410	1,452,061
Net expenditure for the year/ Net outgoing resources		(4,711)	(117,891)
Other recognised gains and losses			
Actuarial (loss)/gain on defined benefit pension schemes		(19,000)	386,000
Net movement in funds		(23,711)	268,109
Fund balances at 1 April 2020			
As originally reported		557,502	283,088
Prior year adjustment		(47,147)	(40,842)
As restated		510,355	242,246
Fund balances at 31 March 2021		486,644	510,355

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2021

		2021		2020 as restated	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		172,323		202,912
Current assets					
Debtors	11	54,396		39,779	
Cash at bank and in hand		453,416		399,009	
		<u>507,812</u>		<u>438,788</u>	
Creditors: amounts falling due within one year	12	<u>(137,491)</u>		<u>(101,345)</u>	
Net current assets			370,321		337,443
Total assets less current liabilities			<u>542,644</u>		<u>540,355</u>
Net assets excluding pension liability			542,644		540,355
Defined benefit pension liability	13		<u>(56,000)</u>		<u>(30,000)</u>
Net assets			<u><u>486,644</u></u>		<u><u>510,355</u></u>
Income funds					
<u>Unrestricted funds</u>					
General unrestricted funds		542,644		540,355	
Pension reserve		<u>(56,000)</u>		<u>(30,000)</u>	
			486,644		510,355
			<u><u>486,644</u></u>		<u><u>510,355</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

GLOUCESTERSHIRE GROUP HOMES LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 16 November 2021

J W Silverman

Trustee

Company Registration No. 02856210

GLOUCESTERSHIRE GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	17		62,176		(68,544)
Investing activities					
Purchase of tangible fixed assets		(11,269)		(60,389)	
Proceeds on disposal of tangible fixed assets		456		3,099	
Investment income received		3,044		2,295	
Net cash used in investing activities			(7,769)		(54,995)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			54,407		(123,539)
Cash and cash equivalents at beginning of year			399,009		522,548
Cash and cash equivalents at end of year			453,416		399,009

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Gloucestershire Group Homes Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Spring Mill Business Centre, Avening Road, Nailsworth, Gloucestershire, GL6 0BS, United Kingdom.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

After making enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue its charitable activities for the foreseeable future. The pension scheme deficit does not represent an immediate cash flow problem to the charity as the liability is not payable on demand. The charity is currently paying additional contributions in line with the actuary's recommendations and it is expected that the situation will improve over time. Accordingly, the charity continue to adopt the going concern basis in preparing the financial statements.

The global COVID 19 pandemic has created challenges however the charity have worked hard to manage and safeguard clients and staff. There have been many changes imposed from the Government and Public Health England and the charity have remained continually vigilant. Support from the Government has been utilised to assist with day-to-day cost implications and combined with the existing cash resources the Trustees consider that the charity can continue to meet its liabilities as they fall due and therefore continue to adopt the going concern basis in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

Investment income gains and losses are allocated to the appropriate fund.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from government and other grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure included irrecoverable VAT which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its clients. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at headquarters,

Governance costs included those costs associated with meeting the constitution and statutory requirements of the Charity and include the audit fees and costs linked to strategic management of the charity. It also includes the costs of running the office that manages the charity's homes.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the basis of management estimates of the amount attributable to that activity in the year either by reference to staff time, space occupied, or estimated usage, as appropriate.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	4% Straight line
Leasehold improvements	Over the length of the lease
Fixtures, fittings and equipment	25% Straight line
Motor vehicles	25% Reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.11 Retirement benefits

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

1.12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Defined benefit pension scheme

The present value of the Local Government Pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the Retirement benefit schemes note, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 March 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact the carrying amount of the pension liability.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Donations and gifts	4,838	20,743
Government grants	96,169	-
Membership fees	255	245
	<u>101,262</u>	<u>20,988</u>
Grants receivable for core activities		
Covid-19 related grant funding	96,169	-
	<u>96,169</u>	<u>-</u>

4 Charitable activities

	2021 £	2020 As restated £
Local Authorities & Department of Work and Pensions	1,320,393	1,308,419
Outreach services	-	2,468
	<u>1,320,393</u>	<u>1,310,887</u>

5 Investment and other income

	2021 £	2020 £
Interest receivable	<u>3,044</u>	<u>2,295</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities

	Clients	Day Services & Outreach	Houses	Governance	Total 2021	Total 2020
	£	£	£	£	£	£
Staff costs	-	160,177	900,146	18,283	1,078,606	1,057,208
Depreciation	-	537	40,643	-	41,180	38,078
Activities and holidays	1,490	115	-	-	1,605	20,250
Clothing allowance	-	-	-	-	-	3,305
Motor and travel	213	-	13,882	-	14,095	21,977
Insurance	-	-	12,284	-	12,284	11,742
Printing, postage and stationery	-	-	5,391	-	5,391	5,965
Rent and rates	-	13,381	129,099	-	142,480	146,414
Professional fees	-	-	3,828	-	3,828	5,087
Light and heat	-	-	7,413	-	7,413	9,006
Housekeeping	-	-	70,484	-	70,484	79,083
Registration fees	-	-	2,884	-	2,884	2,884
Telephone	-	-	9,601	-	9,601	8,476
Bank charges	-	-	654	-	654	1,291
Hire of equipment	-	-	1,311	-	1,311	1,268
Equipment and maintenance	-	2,860	15,666	-	18,526	18,529
Other expenses	11,334	-	1,435	6,077	18,846	22,011
	<u>13,037</u>	<u>177,070</u>	<u>1,214,721</u>	<u>24,360</u>	<u>1,429,188</u>	<u>1,452,574</u>
	<u>13,037</u>	<u>177,070</u>	<u>1,214,721</u>	<u>24,360</u>	<u>1,429,188</u>	<u>1,452,574</u>
Analysis by fund						
Unrestricted funds	<u>13,037</u>	<u>177,070</u>	<u>1,214,721</u>	<u>24,360</u>	<u>1,429,188</u>	
	<u>13,037</u>	<u>177,070</u>	<u>1,214,721</u>	<u>24,360</u>	<u>1,429,188</u>	
For the year ended 31 March 2020						
Unrestricted funds	<u>35,848</u>	<u>168,473</u>	<u>1,227,559</u>	<u>20,694</u>		<u>1,452,574</u>
	<u>35,848</u>	<u>168,473</u>	<u>1,227,559</u>	<u>20,694</u>		<u>1,452,574</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Net movement in funds

	2021 £	2020 £
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	5,935	5,824
Depreciation of owned tangible fixed assets	41,180	38,078
Loss/(profit) on disposal of tangible fixed assets	222	(513)
Operating lease charges	124,359	109,545

8 Trustees

During the year one Trustee, J Trevains, received total remuneration of £29,193 in her capacity as a senior care provider at Gloucestershire Group Homes (2020: £23,779). No other Trustees received any remuneration (2020: £Nil)

During the year, no Trustees received any benefits in kind (2020: £Nil)

During the year, expenses of £Nil (2020: £Nil) were reimbursed to no Trustees.

9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Homes	36	35
Day Service	2	2
Office	3	2
Total	41	39

Employment costs

	2021 £	2020 £
Wages and salaries	926,189	867,336
Social security costs	79,833	75,495
Other pension costs	72,584	114,377
	1,078,606	1,057,208

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
In the band £80,001 - £90,000	2	1

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

9 Employees

(Continued)

Of the employees whose emoluments exceed £60,000, none (2020: 1) have retirement benefits accruing under defined benefit pension schemes.

10 Tangible fixed assets

	Land and buildings	Leasehold improvements	Fixtures, fittings and equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2020	304,023	105,006	78,223	32,474	519,726
Additions	-	-	6,774	4,495	11,269
Disposals	-	-	(1,701)	(2,895)	(4,596)
At 31 March 2021	304,023	105,006	83,296	34,074	526,399
Depreciation and impairment					
At 1 April 2020	186,713	59,452	54,351	16,299	316,815
Depreciation charged in the year	12,498	12,489	11,791	4,402	41,180
Eliminated in respect of disposals	-	-	(1,420)	(2,499)	(3,919)
At 31 March 2021	199,211	71,941	64,722	18,202	354,076
Carrying amount					
At 31 March 2021	104,812	33,065	18,574	15,872	172,323
At 31 March 2020	117,310	45,555	23,872	16,175	202,912

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	40,975	22,680
Prepayments and accrued income	13,421	17,099
	54,396	39,779

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

12 Creditors: amounts falling due within one year

	2021	2020
	£	As restated £
Other taxation and social security	19,099	16,669
Trade creditors	3,496	5,027
Other creditors	58,200	54,592
Accruals and deferred income	56,696	25,057
	<u>137,491</u>	<u>101,345</u>

Deferred income is included in the financial statements as follows:

	2021	2020
	£	£
Deferred income		
Deferred income at 1 April 2020	20,310	3,482
Resources deferred during the year	45,673	20,310
Amounts released from previous years	(20,310)	(3,482)
	<u>45,673</u>	<u>20,310</u>
Deferred income at 31 March 2021	<u>45,673</u>	<u>20,310</u>

Income received during the period specific to funding for future periods has been deferred accordingly.

13 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The Charity operates a defined benefit scheme as detailed in the accounting policies. The scheme is no longer open to new employees. The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

The most recent actuarial valuations of plan assets and the present value of the defined benefit obligation were carried out at 31 March 2021 by Hymans Robertson LLP.

Key assumptions

	2021	2020
	%	%
Discount rate	2.00	2.3
Expected rate of increase of pensions in payment	2.85	1.9
Expected rate of salary increases	3.15	2.2
	<u>3.15</u>	<u>2.2</u>

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Retirement benefit schemes

(Continued)

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	21.7	21.7
- Females	23.9	23.9
Retiring in 20 years		
- Males	22.4	22.4
- Females	25.3	25.3

Amounts recognised in the profit and loss account:

	2021 £	2020 £
Current service cost	61,000	90,000
Net interest on defined benefit liability/(asset)	1,000	10,000
Other costs and income	-	54,000
Total costs	62,000	154,000

Amounts taken to other comprehensive income:

	2021 £	2020 £
Actual return on scheme assets	(983,000)	451,000
Less: calculated interest element	85,000	99,000
Return on scheme assets excluding interest income	(898,000)	550,000
Actuarial changes related to obligations	917,000	(933,000)

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2021 £	2020 £
Present value of defined benefit obligations	4,732,000	3,731,000
Fair value of plan assets	(4,676,000)	(3,701,000)
Deficit in scheme	56,000	30,000

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2021 £
Liabilities at 1 April 2020	3,731,000
Current service cost	61,000
Benefits paid	(74,000)
Contributions from scheme members	11,000
Actuarial gains and losses	917,000
Interest cost	86,000
At 31 March 2021	4,732,000

The defined benefit obligations arise from plans which are wholly or partly funded.

Movements in the fair value of plan assets:

	2021 £
Fair value of assets at 1 April 2020	3,701,000
Interest income	85,000
Return on plan assets (excluding amounts included in net interest)	898,000
Benefits paid	(74,000)
Contributions by the employer	55,000
Contributions by scheme members	11,000
At 31 March 2021	4,676,000

The fair value of plan assets at the reporting period end was as follows:

	2021 £	2020 £
Equity instruments	3,274,000	2,331,630
Debt instruments	935,000	962,266
Property	327,000	333,090
Cash	140,000	74,014
	4,676,000	3,701,000

14 Financial commitments, guarantees and contingent liabilities

Other than operating lease commitments referred to below, the charitable company has no other financial commitments, guarantees or contingent liabilities (2020 - £nil).

15 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Operating lease commitments

(Continued)

	2021 £	2020 £
Within one year	111,639	110,033
Between two and five years	107,712	155,878
	<u>219,351</u>	<u>265,911</u>

16 Related party transactions

During the year ended 31 March 2021, rent totalling £90,944 (2020: £89,087) was paid to Birnbeck Housing Association Limited, of which the trustee J Silverman is the chief executive. The rent was in respect of Wortley Villa, The Old Dairy and Churchill Road properties and all transactions were completed at an arms length.

During the year, Birnbeck Housing Association Limited donated £1,638 (2020: £1,638) to the charity.

17 Cash generated from operations

	2021 £	2020 £
(Deficit)/surplus for the year	(4,711)	(117,891)
Adjustments for:		
Investment income recognised in statement of financial activities	(3,044)	(2,295)
Loss/(gain) on disposal of tangible fixed assets	222	(513)
Depreciation and impairment of tangible fixed assets	41,180	38,078
Difference between pension charge and cash contributions	7,000	-
Movements in working capital:		
(Increase) in debtors	(14,617)	(9,923)
Increase in creditors	36,146	24,000
Cash generated from/(absorbed by) operations	<u>62,176</u>	<u>(68,544)</u>

18 Analysis of changes in net funds

The charity had no debt during the year.

GLOUCESTERSHIRE GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19 Prior period adjustment

Changes to the balance sheet

		At 31 March 2020		
		As previously reported	Adjustment	As restated
		£	£	£
Creditors due within one year				
Other creditors	1	(7,445)	(47,147)	(54,592)
Capital funds				
Income funds				
Unrestricted funds		557,502	(47,147)	510,355
Total equity		557,502	(47,147)	510,355

Changes to the profit and loss account

		Period ended 31 March 2020		
		As previously reported	Adjustment	As restated
		£	£	£
Income from:				
Donations and legacies		20,988	-	20,988
Charitable activities	1	1,317,178	(6,291)	1,310,887
Investment income		2,295	-	2,295
Other income		14	(14)	-
		1,340,475	(6,305)	1,334,170
Expenditure on:				
Charitable activities		1,452,574	-	1,452,574
Loss on disposal of tangible assets		(513)	-	(513)
		(1,452,061)	-	(1,452,061)
Net gains on investments		-	-	-
Income/expenditure for the year		(111,586)	(6,305)	(117,891)

Notes to reconciliation

- 1 Impact of repayment of benefits on prior years