

To: Haines Watts  
Old Station House  
Station Approach  
Newport Street  
Swindon  
SN1 3DU

Dears Sirs

## **NATIONAL YOUTH AGENCY**

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your audit of the charitable company's financial statements for the year ended 31 March 2024. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

### **General**

1. We have fulfilled our responsibilities as directors / trustees as set out in the terms of your engagement letter, under the Companies Act 2006 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
2. All the transactions undertaken by the charitable company have been properly reflected and recorded in the accounting records.
3. All the accounting records have been made available to you for the purpose of your audit. We have provided you with unrestricted access to all appropriate persons within the charitable company, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with The Charity Commission.
4. The financial statements are free of material misstatements, including omissions.
5. The effects of uncorrected misstatements are immaterial both individually and in total.

### **Internal control and fraud**

6. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud and error, and we believe that we have appropriately fulfilled these responsibilities. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud.
7. We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others where fraud could have a material effect on the financial statements.
8. We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysts, regulators or others.

### **Assets and liabilities**

9. The charitable company has satisfactory title to all assets and there are no liens or encumbrances on the charitable company's assets.
10. All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
11. We have no plans or intentions that may materially alter the carrying value and, where relevant, the fair value measurements or classification of assets and liabilities reflected in the financial statements.

### **Accounting estimates**

12. The methods, data and significant assumptions used by us in making accounting estimates, and their related disclosures, are appropriate to achieve recognition, measurement and disclosure that is reasonable in the context of the applicable financial reporting framework.

### **Loans and arrangements**

13. The charitable company has not granted any advances or credits to, or made guarantees on behalf of, directors.

### **Legal claims**

14. We are not aware of any litigation that have been, or is expected to be, received.

**Laws and regulations**

15. We are not aware of any instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

**Related parties**

16. Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

**Subsequent events**

17. All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

**Going concern**

18. We believe that the charitable company's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charitable company's needs. We also confirm our plans for future action(s) required to enable the charitable company to continue as a going concern are feasible. We have considered a period of twelve months from the date of approval of the financial statements.

**Grants and donations**

19. All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that you are aware of that information.

Yours faithfully



.....  
Signed on behalf of the board of directors / trustees

Date

**THE NATIONAL YOUTH AGENCY  
(COMPANY LIMITED BY GUARANTEE)**

**Report of the Trustees  
and audited financial  
statements for the year  
31 March 2024**

# Report and Financial Statements

## 31 March 2024

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## **1. Report of the Trustees 23/24**

### **1.1 Introduction**

The Trustees present their annual report (including the directors' report as required by company law) and audited financial statements for the year ended 31 March 2024.

### **1.2 Reference and Administrative Information**

The National Youth Agency (The NYA) is a company limited by guarantee with a company registration of 2912597 and is registered with the Charity Commission for England and Wales under number 1035804.

NYA Trading Limited is a 100% owed trading subsidiary of The National Youth Agency and is a company registered in England and Wales under number 07570045.

Details of the Trustees for both organisations are provided on pages 28 and 29. Principal places of business and professional advisers of the charity are shown on page 30.

### **1.3 Structure, Governance and Management**

The National Youth Agency operates within its Memorandum and Articles of Association which are registered with Companies House and the Charity Commission.

Trustees who held office during the year are detailed on page 28. The Chair is selected by the other Trustees either from the existing Trustee Board or through external recruitment. The Trustee Board is responsible for the strategic direction of the organisation and ensuring it is financially and operationally sound in all its policies and practices. The Board holds the Chief Executive and team to account in this respect. Sadly, at the start of the financial year 23.24 (May) our Chair of Trustees (and of our Finance and Governance Committee) Toby Ducker died unexpectedly. This was a huge loss and heavily felt by all at NYA. Toby was an impressively dedicated trustee who gave nearly seven years of service to NYA, and we are grateful for having known him and benefited from his talents, wisdom and generosity of spirit. Our Vice Chair Carol Stone was then appointed and remains our current Chair of Trustees. Mark Norris, NYA trustee, stepped in as vice-chair and we are very grateful for his and all trustees' ongoing support.

The Board of Trustees has in place a Nominations and Procedures Committee (known as the People Committee). Part of the remit of this Committee is to make recommendations to the Board on the appointment and reappointment of Trustees, having regard at all times to the provisions of the Memorandum and Articles of Association. Consideration is given to the composition of the Board in terms of the collective skills and experience required to support the NYA's operational strategy and to ensure its charitable aims are delivered. There were no new appointments in this financial year. However, in light of the circumstances described above there is an intention to recruit in financial year 24.25 for new trustees to bring accountancy skills to the Board.

The Board regularly undertakes reviews of its performance through a process of self-assessment against key objectives.

The Board of Trustees is supported by an Audit Committee which is responsible for ensuring the safeguarding of the charity's assets. A Finance & Governance Committee advises the Board on financial matters and the members of these committees are shown on pages 28 and 29. In addition, sub-groups are established to support the Executive team in our Growth (business development and fundraising), our Impact and to support on matters relating to our people (HR).

During 2023-24 the authority to conduct the day-to-day activities of the organisation was delegated by the Board to Mr Leigh Middleton who is the Charity's CEO. The Chief Executive is responsible for the implementation of the strategy and policies agreed by the Board.

The remuneration of key management personnel is set by the Board, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Charity's success. The appropriateness and relevance of the remuneration policy is reviewed annually including reference to comparisons with other charities to ensure that the Charity remains sensitive to the broader issues of pay and employment conditions elsewhere. In recent years the cost-of-living challenges have been high in Trustees minds and during this financial year the Board again agreed an uplift for staff in November. This varied to the previous percentage increase and was awarded as an additional £1800 to all staff. This effectively ensured that those on lower salaries had a higher percentage increase.

We aim to recruit, subject to experience, at the lower to medium point within a band, providing scope to be rewarded for growth in role with additional responsibilities. Delivery of the Charity's charitable vision and purpose is primarily dependent on our key management personnel and staff costs represents a significant proportion of our charitable expenditure. Through the 2023-24 period, NYA continued to expand the staff base in line with the increased activity and funding received and our invest to grow strategy as we approach the end of a number of large contracts at the close of FY 24.25. Increasing business development and policy resource is seen as central to this. We went from a head count of 68 (21 young people) in April 2023 to 92 (31 young people) by the end March 2024. We were delighted to have so many young people working alongside us, working as Young Assessors for the Youth Investment Fund activity and Digital Directors within the Routes to Community Success programme.

The Trustees regularly consider the major strategic, business, and operational risks facing the organisation, and these are reviewed by the Finance Committee quarterly and managed by the Executive team.

Trustees pay particular attention to financial risk and the impact of funding changes, in particular:

- The impact of a reduction or discontinuation of income from one of its major funders; NYA has explored ways to actively diversify its income base in the last few years. This work has been led by the Director of Growth who is implementing

a strategic plan to secure a depth and depth of funds.

- Insolvency, cessation of trading by delivery partner or outsource provider. NYA maintains strong relationships with senior staff in these organisations and actively monitors performance within them.
- Reputational risks range from specific incidents within programmes (e.g. safeguarding) to much wider reputation management challenges. Policies are in place for safeguarding and media management and the large programmes we run have a crisis plan in place.
- Cyber risks with the increasing use of digital and expansion of data collection. As NYA has expanded its digital footprint through evolution of delivery and support platforms, it has in place an internal digital team and has achieved the Cyber Essentials Plus kitemark for the second time in FY 23/24. Specialist support has steered NYA audits across all Information Security/GDPR with an action plan for development in place in FY 24/25.
- Active financial management to ensure reserve levels are within reserve policy guidelines and sufficient to meet the organisation's commitments. We reintroduced internal accountancy support to reflect the levels of income and growing complexity across accounts.

#### 1.4 Objectives and Activities

The objects of the charity and limited company, as set out in its governing document, are:

*To maintain an Agency for the benefit of the community in general and young people in particular as a centre for the assistance in the training of young people so as to develop their physical, mental and spiritual capacities.*

We are very serious about youth work, enabling young people to believe in themselves and to prepare for life. Educators, policy makers and employers all have crucial roles to play here. Youth work focuses on working holistically with young people. It's about building resilience and character and giving young people the life skills (often totally misleadingly described as "soft"), they need to live, learn, work, achieve and interact successfully with other people (see our definitions of youth work).

The National Youth Agency is the national body and Professional Statutory Regulatory Body (PSRB) in England for this important, under-recognised discipline. We have taken the lead in championing it for nearly sixty years. But as the choices and challenges facing young people get more demanding and the public funding to support them has decreased in the previous decade, our mission gets more urgent every day.

Our mission is to transform the lives of young people through the power of youth work. We do this through:

- **Influencing practice through policy and research** – showcasing great practice, incubating new approaches, celebrating its many thousands of practitioners, and winning more understanding of the value and depth of the discipline among policy makers, educators, and employers.
- **Developing a skilled & effective youth sector workforce** – training youth workers, setting occupational standards, offering accreditation for professional development,

and constantly researching, innovating, and improving the methodologies and practice of youth work in all its forms.

- **Creating opportunities for young people** – making it happen through our networks of front-line youth work providers, our deep experience of managing complex projects and through innovative tie-ups and funding arrangements with imaginative commercial and public sector partners

During this reporting year, NYA was mid-point in the delivery of our five-year strategy shaped around the above. However, we were ahead in terms of the achievement of strategic objectives (80%). The in-year work is detailed in section 1.6. and reflects that as the pandemic subsided, NYA reflected on our role, alongside our partners and stakeholders, in supporting great youth work to happen across England in a much-challenged landscape.

### 1.5 Public Benefit

NYA works in accordance with the Charity Commission's guidance which requires clarity in the public benefit arising from the organisation's work and clearly identified public beneficiaries.

NYA's work in leading and developing the sector drives the quality and relevance of youth work across England:

- Training those working with young people to have the knowledge, skills, and confidence to deliver high quality, impactful services, built on the needs of young people.
- Increasing safe practice by building training specifically for safeguarding and risk management in youth work environments.

NYA's work also meets this public benefit requirement in all its direct delivery programmes with young people:

- Giving young people a meaningful voice in the world and ensuring they are involved in the development of services intended for them (Youth Investment Programme, Routes to Community Success)
- Supporting young people's skills development through their engagement activity to build experience, confidence for managing their transitions to learning and work (Youth Investment Programme, Routes to Community Success)
- Growing young people's financial management in order that they can more easily transition into adulthood and life as an employee (NatWest Thrive)
- Supporting social integration by building young people's confidence, self-belief, and experience in mixing with others from different backgrounds (All our delivery programmes).
- Working with marginalised and disadvantaged young people to understand the

challenges they face in getting involved in social action projects.

## 1.6 Achievements and Performance

### *Context and Key Headline Activity*

The youth work landscape over the last 10+ years has been heavily impacted by initially austerity and in more recent years, COVID 19. We have seen the changing shape of provision during this time and the shifts in levels of qualified staff delivering services to young people. Moving into the financial year 23/24, we reflected on the Joining the Dots consultation that culminated in a report and recommendations in February 23. This captured the voice of the sector through engagement with national, regional and local youth work organisations to help highlight and understand the pressures faced across communities. The headline asks being for long term investment in youth work, the advocacy of current local provision, strengthening of the support to youth work and youth workers and the need for effective collaboration to help us all to achieve better together. This has informed the work within the FY 23.24 on shaping our next strategy that will underpin our focus in all we do from the FY24 -29 (launched April 24).

A central part of NYA activity in year has been on the growth of our team. This is aligned to our ambitions for youth work for the forth coming strategy and also with an eye to the future sustainability of NYA as we move toward contract end points at the end of FY 24.25. We have undertaken an invest to grow approach, building our resources across policy and communications (approaching an election in FY year 24.25) and business development to wider our funder opportunities to deliver on our mission.

NYA has for a number of years been advocating the need to review the statutory duty for youth services (section 507B of the Education Inspections Act 2006). This sets the expectations that councils will secure sufficient youth provision for young people within their areas. During the early part of FY23.24, with the knowledge that the revision was to be launched around the Summer period, NYA worked to create guidance and a toolkit to sit alongside the revised duty to support leaders of youth work to consider the revised duty in the hope this fostered the review and develop youth work services. The Duty was finally signed by the Secretary of State late Summer and this was released in September. This provided a key opportunity to connect with local councils and bring youth work to the fore in a time when budget pressures are acute for many. The duty was generally well received, and we continue to see our work build with a number of areas that are seeking support. In year we secured additional resources from DCMS to shape a Peer Review programme to provide 12 councils free support to review provision with peers and create a network of lead members to build back some of the lost infrastructure and connectivity for youth work across England.

NYA was delighted to have the opportunity to host the fourth Commonwealth Global Youth Work Conference in the UK, themed - 'The Power of Youth Work: Forging sustainable and peaceful common future'. It provided an opportunity for 250 in person delegates and around 1000 online to share in a series of workshops/events that reflected on, showcased and celebrated youth work from across the 56 nations represented within the Commonwealth. NYA was supported by The Commonwealth Office, our partners across the UK nations and our academic colleagues from youth work university programmes.

The financial year has been a positive one in terms of our levels of activity and funding to

support us in our mission to enable great youth work for all young people. This has been a mid-year point for our main delivery contracts – DCMS Core grant and Youth Investment Fund and also the year which launched our post pilot phase of the Thrive programme with NatWest.

Our DCMS funding remains critical to our ability to deliver our professional body activity; working to maintain and evolve qualifications for youth work, providing standards of practice to foster excellence and provide a curriculum to inform the shaping of youth work content in line with young people's needs. Alongside this, the DCMS investment has supported NYA to evolve the Safeguarding Hub. Since its inception during the last financial year, the level of sector engagement is a clear indicator of the need for youth work tailored resources and training to steer knowledge, skills and confidence around safeguarding young people. In year we produced new Safeguarding Standards to provide a clear framework to steer practice. We also led consultation to shape much needed guidance on Private Dwellings use for youth work.

This year has also supported the growth of the National Census as we aim to map youth work provision across England. We have received around 3000 returns that captures over 28,000 organisations/subunits. We also had the roll out of the National Youth Worker Register which both provides recognition of professional status as a youth worker and supports NYA insights into the current shape and size of the professional workforce. In forthcoming years, the intention is to widen this to level 2/3 workers and foster progression pathways alongside.

Our work with NatWest is groundbreaking for our sector as they are the first corporate partner to flow their unspent apprenticeship levy into the youth work sector. This will fund training of youth workers at level 3 and 6, accelerating the pace at which we can build the current and future youth work workforce. The Thrive programme is also supporting youth work infrastructure by providing resources and opportunity to community-based organisations who are participating in delivery.

NYA has continued its digital evolution in year and now has a wide-reaching offer across three platforms. Our website remains our window to the world, and this has undergone a full review and rebuild in-year to ensure this is accessible and engaging for all our users. We have invested in a new Learner Management System to provide an enhanced journey for all our NYA Academy learners and enables us to increase our CPD opportunities alongside our formal youth work qualifications. The development of our sector shared Youth Work One website was completed in year, and this continues to build in user numbers on the path to realize our ambitions for a single place access point for training, resources, professional dialogue, events and be the home of the Census and Register.

### ***Key achievements and performance***

Highlights of the year included:

- Trained 200 new learners to gain youth work qualifications via the NYA Academy. Since 2021 we have enabled nearly 1000 people to gain qualifications through the DCMS funded Bursary programme.
- Created CPD opportunities for 1550 participants from the youth sector to deepen their knowledge through a programme of online, practice-led sessions and expert panel discussions.

- Renewed validation guidance to support the introduction of level 6 apprenticeships as a pathway to professional qualification.
- Focused support work with higher education providers and employers ahead of the introduction of the level 6 apprenticeship to engage both in the provision and support of the learning pathway.
- Through our **Education and Training Standards Committee**, led the sector's thinking and development in workforce matters, overseeing the validation 6 higher education youth and community work courses and completed the annual monitoring report to quality assure learning, assess the current levels of learners within level 6 and 7 programmes and gain insights into the opportunities and challenges for training providers.
- Expanded the National Youth Work Curriculum.
- Development of Practice Standards.
- Grown the online Safeguarding and Risk Hub for Youth Work – this has been accessed 18,783 times since its launch.
- Online webinars and discussion forums to support youth workers share, learn and co-support across a range of key issues and practice specialisms.
- Facilitated connectivity and voice for lead national and regional stakeholders, policy makers and funders through the National Youth Sector Advisory Board, creating space for collective discussion around youth services and young people.
- Hosted our annual Youth Work Week campaign in November that directly reached 625,000 people.
- Created opportunities for 1550 participants from the sector to deepen their knowledge through a programme of online practice led sessions and expert panel discussions.
- The amplifi website provided creative skills and development opportunities for young people and since 2020 has been visited 700,000 times.
- The Thrive programme with NatWest benefitted 1936 young people across 32 clubs.
- NYA has created work opportunities for young people within the Youth Investment Fund and our Routes to Community Success programmes.

## 1.7 Financial Review and plans for future periods

The position of the group and the charity at the year-end is set out on page 19.

NYA's total income in 2023-24 was £4,987,000. The principal sources of income were from the DCMS, NatWest and Youth Investment Fund, via Social Investment Business (SIB). Total expenditure of £4,926,000 on charitable activities resulted in a surplus position of - £61,000.

As with many charities operating in the current financial climate, generating new income continues to be the agency's greatest challenge. We have experienced a positive period of growth that has enabled us to accelerate our work and position for what we know we must do to safeguard and future proof youth work for young people and support the youth sector. The need is great. However, a number of our large contracts are three-year term contracts/grants and are central in NYA's capacity to respond to the need. Our in-year focus for 24/25 is sustaining and building those relationships for longer term security alongside diversifying income streams to safeguard NYA should any funder not continue.

## Reserves

Heading into the financial year 23/24 Trustees had agreed a target of a minimum of £450,000 for unrestricted reserves. This was raised to £900,000 in year (Feb 24) to reflect organisational growth. The purpose of this reserve is to provide working capital for the Charity and ensure that it would be able to manage a shutdown of the organisation in the event of any sudden downturn in funding or calls on its resources.

As at 31 March 2024 the group had total reserves of £1,845,000 (2023 £1,784,000). Of this total, £1,492,000 represented unrestricted funds, £106,000 designated funds and £247,000 represented restricted funds. In this financial year, £200,000 had been allocated as designated reserves (note 15) with only £94,000 spent. The remaining is carried forward as designated reserves. This reflects the organisations' commitment to hold a robust level of free reserves for operational purposes whilst balancing the need to invest in activity that furthers our charitable objectives. The Board is conscious that the NYA's income from key sources is highly uneven and time between payments/agreements can be lengthy. To mitigate the cashflow risk, the charity holds a higher than ideal level of free cash reserves.

Details of the restricted funds are given in note 14. Free reserves at the year-end (unrestricted funds not designated or tied up in tangible fixed assets) were £1,462,000 (2023 £1,051,000).

## Future Plans

Our primary focus entering FY24/25 continues to be to deliver excellence across our funded programmes and work to retain our relationships with key funders so that we have the security for long term planning across our strategic aims, as set out in our new strategy for 2024- 2029. This reflects our three strategic goals with a refreshed lens to enable great youth work to happen in all places and spaces:

- We will build the case and profile for youth work across England
- We will drive excellence in practice to reflect the youth work needs of today and tomorrow
- We will future proof the youth work profession through widening opportunities for youth workers

We will continue to work to diversify and balance our income streams to manage risks and evolve our commercial offer, which includes the NYA Academy.

The Financial year 24/25 marks the 60<sup>th</sup> anniversary of NYA and provides an additional opportunity to amplify the place and importance of youth work for young people today. Our research and policy work is vital in making this continued case for youth work especially given 24/25 is also a general election year with the opportunity to influence future thinking and policy. We continue to campaign on the need for financial support for youth work and services to young people, offer support to local authorities to reflect on the revised statutory duty and ensure appropriate and coordinated provision for young people across England as well as keep a fixed eye to the future of the workforce, researching, scoping recommendations and positioning for how we can build a workforce for today and tomorrow to meet the needs of young people.

## Statement of Trustees' Responsibilities

Charity and Company law require the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing the financial statements giving a true and fair view, the Trustees should follow best practice and are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which enable them to ensure that the financial statements comply with applicable law. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

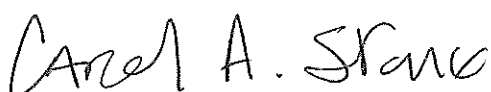
In so far as the Trustees are aware:

- there is no relevant information of which the charity's auditors are not aware; and,
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## ***Basis of accounting***

The annual financial statements are attached to this report. These have been prepared in accordance with the policies summarised on pages 16,17 and 18. This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

By order of the Board



Carol Stone (Chair)

## **Independent Auditor's report to the members of the National Youth Agency**

### **Opinion**

We have audited the financial statements of the National Youth Agency (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2024 which comprise the group Statement of Financial Activities, group and parent charitable company Balance Sheets, group and parent company Cash Flows Statements and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Independent Auditor's report to the members of the National Youth Agency**

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or

## **Independent Auditor's report to the members of the National Youth Agency**

- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the environment in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the directors and other management. The most significant were identified as the Companies Act 2006, UK GAAP Charity SORP (FRS102), Charities Act 2011 and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquires of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;

## **Independent Auditor's report to the members of the National Youth Agency**

- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

This report is made solely to the charitable company's members and trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members and trustees as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Susan Plumb ACA Senior Statutory Auditor  
For and on behalf of  
Haines Watts, Chartered Accountants and Statutory Auditors  
Old Station House  
Station Approach  
Newport Street  
Swindon  
SN1 3ED

*Haines Watts is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.*

## Accounting Policies

### General information

The charity is a private company limited, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 9 Newarke Street, Leicester, LE1 5SN.

### Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The charity constitutes a public entity benefit.

### Basis of Preparation of the Accounts

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest £.

### Going Concern

The NYA has ended 2023-24 in a strong financial position with a healthy level of reserves and cash and no long-term liabilities. At 31 March 2024 the group had net assets available for operating activities of £1,845,000 (2023 £1,784,000) and unrestricted reserves (excluding designated funds) of £1,492,000 (2023 £1,247,000).

At the time of writing (October 2024) income amounting to £5.4m has been secured for 2024-25. In year focus is on the contract renewal with NatWest and DCMS to continue works into the next financial year 25/26. Confidence is strong in securing these by the end of quarter 3 (December). This will then provide a strong basis to build further in year funding for 25/26 for which we are already building a pipeline of opportunities. The NYA cost base is flexible enough for the Board to be able to take decisions to invest in the resources required to meet our obligations under those and any other contracts and so our cash flow projections for the period up to the end of 2025 do not suggest that the NYA will have any difficulty in meeting its ongoing obligations.

The Board has considered the current economic and political climate and ensured that the NYA strategy and associated income plans are realistic. They have set a goal to have a more diverse portfolio of income and to minimise over reliance on its core DCMS funding. The organisation is working towards having 50% of its income from other non-core DCMS grant funding and is making steady progress towards this. The NYA has also invested in the

NYA Academy to grow our commercial training offer through investing in a wide range of local and regional delivery partners.

The Board of Trustees therefore concludes that, at the time of signing the accounts, the agency has at least one year before the reserves balance drops below the £900,000 floor where they would trigger the shut-down of the organisation.

As a result of the above, the Board of Trustees continue to adopt the going concern basis when preparing the financial statements.

### **Consolidation**

NYA Trading Limited is a wholly owned subsidiary of the charitable company and remained dormant throughout the year. Accordingly, the results of NYA Trading Limited are consolidated on a line-by-line basis into these financial statements. The charitable company has taken advantage of section 408 of the Companies Act 2006 to not publish its own Statement of Financial Activities.

### **Incoming Resources**

Incoming resources represent the amount due for the period and reflect their nature and source. Income is generally recognised on a receivable basis, where the amount is reasonably certain and there is adequate certainty of receipt. Specific bases used are as follows:

- Grants have been taken as received in the period based on the extent of the work undertaken and, where applicable, the terms of supporting contracts. Grant income is treated as 'restricted funds' where the associated contract and other documentation prescribe the products and services to be supplied.
- Income from conferences, events, sales of publications, provision of consultancy services and provision of support to partner organisations is included on the supply of the goods and services. Such income is treated as 'unrestricted funds' where the provision of such goods and services are not required by an agreement.

### **Resources Expended**

Expenditure is recognised in the financial statements at the time of the activity which gives rise to the cost.

Resources expended on Charitable Activities include the direct costs of delivering those activities together with a proportion of the support costs of the organisation.

Support costs are allocated to activities on a basis detailed in note 4 to the consolidated financial statements.

### **Fund accounting**

The unrestricted funds are general funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

### **Pension costs**

The charity participates in a workplace scheme provided by Aegon which is accounted for as a defined contribution scheme.

### **Fixed Assets and depreciation**

The company treats as assets all IT items in excess of £100 and all other items over £200. Depreciation is provided on the cost in equal annual instalments to write them off over their estimated economic lives. These vary according to the asset type as follows:

Computer equipment	3-4 yrs
Fixtures and fittings	5 yrs or over the length of the lease

### **Debtors and prepayments**

Trade and other debtors are recognised at the settlement amount due after and trade discounts. Prepayments are valued at the amount prepaid net of any discounts.

### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably.

### **Operating lease agreements**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

**Consolidated Statement of Financial Activities****(including Income and Expenditure Account)**For the Year Ended 31<sup>st</sup> March 2024

	Note	2024 Unrestricted £000	2024 Restricted £000	2024 Total £000	2023 Total £000
<b>INCOME FROM:</b>					
Donations and legacies		180	-	180	-
Charitable activities:					
Funds received for activities	1	101	4,674	4,775	3,783
Investment income	2	32	-	32	4
<b>Total Income</b>		<b>313</b>	<b>4,674</b>	<b>4,987</b>	<b>3,787</b>
<b>EXPENDITURE ON:</b>					
Charitable activities:	3				
Workforce development		287	941	1,228	2,724
Practice development		364	1,624	1,988	514
Youth sector support activity		585	1,125	1,710	648
<b>Total expenditure</b>		<b>1,236</b>	<b>3,690</b>	<b>4,926</b>	<b>3,886</b>
<b>NET SURPLUS/(EXPENDITURE)</b>		<b>(923)</b>	<b>984</b>	<b>61</b>	<b>(99)</b>
Transfer between funds	14	1,274	(1,274)	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>351</b>	<b>(290)</b>	<b>61</b>	<b>(99)</b>
Total funds brought forward		<b>1,247</b>	<b>537</b>	<b>1,784</b>	<b>1,883</b>
Total funds carried forward		<b>1,598</b>	<b>247</b>	<b>1,845</b>	<b>1,784</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

**CONSOLIDATED AND COMPANY BALANCE SHEET**

As at 31 March 2024	Note	Consolidated 2024	2023	Company 2024	2023
		£000	£000	£000	£000
<b>FIXED ASSETS</b>					
Tangible assets	9	30	32	30	32
Investments	10	-	-	-	-
<b>CURRENT ASSETS</b>					
Debtors	11	1,045	663	1,063	681
Cash at bank & in hand		1,760	1,500	1,745	1,486
		2,805	2,163	2,808	2,167
<b>CREDITORS: Amounts falling due within one year</b>	12	(990)	(411)	(990)	(411)
<b>NET CURRENT ASSETS</b>		1,815	1,752	1,818	1,756
<b>NET ASSETS</b>		1,845	1,784	1,848	1,788
<b>REPRESENTED BY FUNDS:</b>					
Restricted funds	14	247	537	247	537
Designated funds	15	106	200	106	200
Unrestricted funds		1,492	1,047	1,495	1,051
<b>TOTAL FUNDS</b>		1,845	1,784	1,848	1,788

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the directors and authorised for issue on and are signed on their behalf by:

*Carol A. Stone*

Carol Stone, Chair  
Company Registration Number: 2912597

The notes on pages 23 to 27 form part of these financial statements

**CONSOLIDATED CASH FLOW STATEMENT**  
**31 March 2024**

	2024 £	2023 £
<b>Cash flows from operating activities</b>		
Net surplus/(deficit)	60	(99)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	21	14
Loss on disposal of fixed assets	-	-
Interest received	(33)	(4)
<i>Changes in:</i>		
Trade and other debtors	(381)	746
Trade and other creditors	578	62
Cash generated from operations	197	808
Interest received	33	4
Net cash from operating activities	278	723
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(18)	(30)
Proceeds from sale of investments	-	-
Net cash used in investing activities	(18)	(30)
<b>Net increase/(decrease) in cash and cash equivalents</b>	260	693
<b>Cash and cash equivalents at beginning of year</b>	1,500	807
<b>Cash and cash equivalents at end of year</b>	1,760	1,500

**PARENT COMPANY CASH FLOW STATEMENT**  
**31 March 2024**

	2024 £	2023 £
<b>Cash flows from operating activities</b>		
Net surplus/(deficit)	60	(99)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	21	14
Loss on disposal of fixed assets	-	-
Interest received	(33)	(4)
<i>Changes in:</i>		
Trade and other debtors	(381)	(746)
Trade and other creditors	578	62
Cash generated from operations	197	(808)
Interest received	33	4
Net cash from operating activities	278	723
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(18)	(30)
Proceeds from sale of investments	-	-
Net cash used in investing activities	(18)	(30)
<b>Net increase/(decrease) in cash and cash equivalents</b>	260	693
<b>Cash and cash equivalents at beginning of year</b>	1,486	793
<b>Cash and cash equivalents at end of year</b>	1,746	1,486

**NOTES TO THE CONSOLIDATED ACCOUNTS****1. Funds received for Activities**

The following funds were received to deliver a range of activities:

	Unrestricted	Restricted NYA	2024	2023
	£000	£000	£000	£000
National Citizen Service	40	-	40	119
DCMS	-	2,777	2,777	2,466
Nat West Plc	-	1,100	1,100	429
NLCF	-	247	247	-
YMCA	-	47	47	-
SIB	-	503	503	407
Other	202	-	202	362
<b>Total</b>	<b>242</b>	<b>4,674</b>	<b>4,916</b>	<b>3,783</b>

**2. Investment Income**

Investment income is interest on short-term bank deposits.

**3. Resources expended on Charitable Activities**

	Staff £000	Direct £000	Other £000	2024 £000	2023 £000
Workforce development	823	268	137	1,228	2,724
Professional development	773	1,047	168	1,988	514
Youth sector support activity	1,150	388	172	1,710	648
<b>Total</b>	<b>2,746</b>	<b>1,703</b>	<b>477</b>	<b>4,926</b>	<b>3,886</b>

Direct costs are those associated with providing the activity, including external delivery partners engaged on programmes, costs of running events and published materials. Other costs include support costs detailed in note 4 below.

**4. Analysis of Support Costs for 2024**

The National Youth Agency incurs costs which are not directly attributable to any one of its charitable activities but relate to the operation of the organisation. An analysis of support costs is as follows and is allocated to activities based on levels of income.

<b>Support cost</b>	<b>2024 £000</b>	<b>2023 £000</b>
Rent, rates and office costs	26	23
Printing, postage, stationery, and telephone	17	16
IT and related costs	151	152

<b>Support cost</b>	<b>2024</b>	<b>2023</b>
	<b>£000</b>	<b>£000</b>
Professional fees	68	59
Depreciation	21	14
Marketing and publications	32	22
Irrecoverable VAT	80	136
Other	82	87
	<b>477</b>	<b>509</b>

**5. Net Incoming Resources**

Net incoming resources are stated after charging:

	<b>2024</b>	<b>2023</b>
	<b>£000</b>	<b>£000</b>
Auditors' remuneration - Audit services	12	11
Depreciation	21	14

**6. Gross transfer between funds**

Transfers have been made from restricted funds to unrestricted funds at the year-end where surplus funds arising will not be clawed back by funders. Transfers from unrestricted funds at the year-end are to cover any deficits on restricted funds.

**7. Pension scheme**

The charity participates in a workplace scheme provided by Aegon which is accounted for as a defined contribution scheme. Charges for the year amounted to £113k.

**8. Employee and trustee Information**

The average number of persons (including part-time staff) employed by the group, including operational directors during the year was as follows:

	<b>2024</b>	<b>2023</b>
	<b>FTE</b>	<b>FTE</b>
<b>Total</b>	<b>73</b>	<b>48</b>

The aggregate costs of these persons were as follows:

	<b>2024</b>	<b>2023</b>
	<b>£000</b>	<b>£000</b>
Salaries and wages	2,328	1,500
Social security costs	243	163
Pension costs	113	76
Other staff related costs	62	72
<b>Total</b>	<b>2,746</b>	<b>1,811</b>

Two individuals (2023: four) earned between £60,000 and £69,999.

Three Individual (2023: one) earned between £70,000 and £79,999.

No individual (2023: one) earned between £80,000 and £89,999.

One individual (2023: none) earned between £100,000 and £110,000.

**Key Management Personnel**

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £534,526 (2023: £492,385).

Trustees neither received nor waived any emoluments during the year in their capacity as Trustees of The National Youth Agency. Travel expenses amounting to £nil (2023: £nil) were reimbursed to Board members (2023: nil Board members).

**9. Tangible Fixed Assets****Group and company**

<b>Company</b>	Computer equipment £000	Fixtures and fittings £000	Total £000
<b>Cost</b>			
At 1 April 2023	67	7	74
Additions	18	-	18
Disposals	(10)	(5)	(15)
At 31 March 2024	75	2	77
At 1 April 2023	34	7	41
Charge for year	21	-	21
Disposals	(10)	(5)	(15)
At 31 March 2024	45	2	47
<b>Net book value</b>			
At 31 March 2024	30	-	30
At 31 March 2023	32	-	32

**10. Investments**

Included in investments is £1 (2023: £1) investment in a subsidiary company at cost (see note 16). The charity also holds investments in NYA Youth Work Foundation, and NYA Education, which were both dormant throughout the year to 31 March 2024.

**11. Debtors**

	Consolidated		Company	
<b>Amounts falling due within one year</b>	2024 £000	2023 £000	2024 £000	2023 £000
Trade debtors	10	69	10	69
Other debtors	3	3	3	3
Amount due from subsidiary undertaking	-	-	18	18
Prepayments and accrued income	1,032	591	1,032	591
<b>Total debtors</b>	1,045	663	1,063	681

DCMS grant income of £786k relating to 2024 was received post year end (2023: £537k).

**12. Creditors falling due within one year**

	Consolidated		Company	
	2024	2023	2024	2023
	£000	£000	£000	£000
Trade creditors	526		526	265
		265		
Other taxation and social security	99	77	99	77
Other creditors	22	12	22	12
Accruals	307	51	307	51
Deferred income	36	6	36	6
<b>Total</b>	<b>990</b>	<b>411</b>	<b>990</b>	<b>411</b>

Analysis of deferred income is as follows:

	Consolidated		Company	
	2024	2023	2024	2023
	£000	£000	£000	£000
Brought forward	6	67	6	67
Utilised	(6)	(67)	(6)	(67)
Arising	36	6	36	6
<b>Total</b>	<b>36</b>	<b>6</b>	<b>36</b>	<b>6</b>

Deferred income is payments received for managing youth work programmes where the related expenditure will be incurred after 31 March 2025.

**13. Financial commitments**

There were no capital commitments at 31 March 2024.

**14. Restricted funds**

	At 31 March 2023 £'000	Incoming resources £'000	Outgoing resources £'000	Transfer £'000	At 31 March 2024 £'000
Workforce development	-	1,248	(941)	(307)	-
Professional development	465	1,575	(1,624)	(238)	178
Youth sector support activity	72	1,851	(1,125)	(729)	69
	<b>537</b>	<b>4,674</b>	<b>(3,690)</b>	<b>(1,274)</b>	<b>247</b>

Due to the nature of funding across a number of large individual projects, the restricted funds have been apportioned across the main areas of charitable activity. Details of the individual projects are included in the Trustees Report. Details of transfers between funds are set out in note 6.

### 15. Designated Funds

A designated fund of £200k was set aside at 31 March 2023 to fund the amplify programme, digital development across the Youth Work One platform and scope options for building best practice and approaches for digital youth work delivery in the coming years. £94k was spend during the year from the fund leaving a fund balance of £106,000.

### 16. Subsidiary company

The National Youth Agency controls NYA Trading Limited. The principal activities of NYA Trading Limited are the provision of training and other commercial services.

A summary of the financial activities for the year and of the assets of NYA Trading Limited is:

	2024	2023
	£000	£000
Income	-	-
Resources expended	-	-
Net (Outgoing)/ Incoming Resources	-	-
Assets	14	14
Liabilities	(18)	(18)
Funds	(4)	(4)

### 17. Parent charitable company

The unconsolidated surplus of the parent charitable company for the year was £61k (2023: deficit £99k).

### 18. Related Party Transactions

There are no related party transactions that require disclosing.

### 19. Analysis of net assets between funds at 31 March 2024

	Unrestricted Funds	Restricted Funds	Total Funds
	£000	£000	2024 £000
Tangible fixed assets	30	-	30
Current assets	2,558	247	2,805
Creditors less than 1 year	(990)	-	(990)
<b>Net Assets</b>	<b>1,598</b>	<b>247</b>	<b>1,845</b>

## **Trustees and Management**

### **NYA Committee Membership**

#### **2023/24 Board of Trustees**

Carol Stone (Vice Chair (Chair of Impact Committee), appointed Chair May 2023

Alex Renshaw (Chair of Growth Committee)

Gabriel Buck (Chair of Finance and Governance Committee)

Kenneth Meeson (Chair of Audit Committee)

Mark Norris (Chair of People Committee), appointed Vice Chair May 2023

Breda Leyne (Chair of Education & Training Standards Committee)

Sally Carr (Chair of NYA Safeguarding Board)

Alison Pickering

Amma Anderson

Daniel Chery

Helen Watson

Mark Cory

Mervyn Kaye

Jonathan Hubbard appointed February 2024

Toby Ducker (Interim Chair), (Chair of Finance and Governance Committee) until May 2023

Mili Patel – stepped down November 2023

Mark Cory – stepped down August 2023

### **Finance & Governance Committee**

Gabriel Buck, (Chair), May 2023

Alex Renshaw

Carol Stone

Toby Ducker, Chair until May 2023

### **Growth Committee**

Alex Renshaw, Chair

Gabriel Buck

Alison Pickering

### **Audit Committee**

Ken Meeson, Chair

Breda Leyne

### **Impact Committee**

Jonathan Hubbard, (Chair), February 2024

Sally Carr  
Mervyn Kaye  
Amma Anderson  
Carol Stone, Chair until May 2023

**Education and Training Standards Committee**

Breda Leyne, (Chair)  
Anam Hoque, appointed January 2024  
Daniel Chery, appointed February 2024  
Darren Lake  
David Algie  
David Howell  
El Warren  
Faz Sidat, appointed February 2024  
Felicha Downie, appointed July 2023  
Graham Griffiths  
Jess Achilleos  
Kayleigh Wainwright  
Kerry Gray  
Mark Straw  
Ruth Rickman-Williams  
Ry Harris  
Shaun Watson  
Simon Williams  
Sue Gill  
Toby Hammond, appointed February 2024  
Alan Smith, stepped down April 2023  
Carol Stone, stepped down February 2024  
Charlee Bewsher, stepped down May 2023  
Jaffer Ali Hussain, stepped down January 2024

**NYA Trading**

Leigh Middleton  
Amanda Fearn

## Principle Places of Business and Advisors

The National Youth Agency  
9 Newarke Street  
19-23 Humberstone Road  
Leicester  
LE1 5SN

### Auditors

Haines Watts, Chartered Accountants  
Old Station House  
Station Approach  
Newport Street, Swindon  
SN1 3DU

### Bankers

Barclays Bank  
Town Hall Square, Leicester  
LE1 9AA

### Solicitors

Bates Wells  
10 Queen Street Place,  
London,  
EC4R 1BE

By order of the Board

Carol Stone Chair: Carol A. Stone

Date: 26/10/2024

**National Youth Agency**

9 Newarke Street, Leicester LE1 5SN

Company registration no. 2912597

Register charity in England and Wales no. 1035804

**[nya.org.uk](http://nya.org.uk)**

