

REGISTERED COMPANY NUMBER: 02786035 (England and Wales)
REGISTERED CHARITY NUMBER: 1035083

**DIRECTORS REPORT AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
EVERYSTORY CHARITY**

(PREVIOUSLY KNOWN AS LEWISHAM NEXUS SERVICE)

EveryStory Charity (previously known as Lewisham Nexus Service)

Contents

	Page
Report of the Chair	1
CEO's Report	2
Directors' Report	3 – 10
Directors' Responsibilities	11
Report of the Independent Auditors	12 – 14
Statement of Financial Activities	15 - 16
Balance Sheet	17
Statement of Cashflows	18
Notes to the financial statements	19 – 27

**EVERYSTORY CHARITY
CHAIRS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

This past year has been exciting and transformative for us under the excellent leadership of Gill Bryant. Although we have seen another challenging year for the care sector, and these challenges are likely to continue into at least the next year of operation for us; we firmly believe that the re-shaped Executive Team and Board of Trustees (we have recruited a new Chair of Trustees, Treasurer and two additional Trustees), and the unique skills set of each individual will add value to the Management and Board and take us forward to achieve our goals and aspirations for the people we support.

Under Gill's leadership, the teams have worked hard to bring 'EveryStory' (Lewisham Nexus Service) into the next phase of its operation and care for the people we support. We are excited to be re-launching our services as 'EveryStory' alongside our new Business Plan and Strategy for the forthcoming year. None of this would be possible without the support and hard work of our teams at every level and as always, the personal contribution each person makes is recognised and appreciated.

I have enjoyed working as Interim Chair of Trustees alongside Gill and am pleased to be handing over the baton to James Radford who joined the Board in the summer of this year. My thanks to the whole team, and especially Gill, for the continued help and support they have given me. I am pleased to be staying as a Trustee to continue my support for the Charity which remains very close to my heart.

Jean Young

Thank you for engaging with our work at EveryStory, whether you are a longstanding friend and supporter, or, like me, just beginning to discover the depth of the impact and potential our charity has in supporting people with learning disabilities and autism. I've already been inspired by the difference the team is making and I know that as I get to know the people and families we serve and the staff providing support with such care there will be so much more to learn.

I was honoured to be appointed chair as we set out our three year vision and strategy for EveryStory at a time where the financial headwinds our sector faces make our commitment to high quality standards and ensuring the voices of the people we support are heard even more vital. I look forward to working with the whole EveryStory community over the coming year as we begin to make that strategy a reality.

I want to echo Jean's tribute to the work of Gill, her executive team and all the staff at EveryStory for their positive impact over the last year and for their ongoing commitment to learning and developing the quality of our care for the people we support and their families. And I want to offer a special thank you to Jean for her careful interim stewardship of the charity and her support as I have arrived in post. She continues to represent the values and ethos of EveryStory helping connect our future ambitions to our founding belief that people with learning disabilities and autistic people deserve lives full of choice, opportunity, and purpose.

James Radford

**EVERYSTORY CHARITY
CEO'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Thank you for taking the time to read more about EveryStory (Lewisham Nexus Service) and the work we are doing to support individuals with autism and/or learning disabilities and their families. 2024-2025 was a really huge period of change for Aurora Nexus, with many changes to leadership, management, staffing, processes and how we see ourselves as a Charity. There has been much change in the Charity in the last five years, having gone through a merger, a change of CEO and senior management, a change of chair and trustees and most recently a rebrand and renaming. But what has not been lost along the way is the core of what the Charity is trying to achieve which is to make lives better for the people it supports. EveryStory believes in putting people at the centre of everything we do, with all support being user led and individual to meet that person's needs.

As a sector we have continued to have concerns. Health and social care charities have never faced such challenges as they do today. Figures show that 85% of providers are reporting local authority fees failing to increase in line with national minimum wages; 3 in 10 providers identifying delayed or unpaid fees and 45% of organisations providing support to individuals with learning disabilities, handing back contracts (sector-pulse-check Jan 2025). As we work our way through our new three -year strategy, in a time when, within health and social care, we have never been faced with so many challenges, we must remain focused on achieving positive outcomes for those we support.

As the Charity enters a new period, with a new name we welcome a new strategy that gives clear direction with regard to quality, growth, our voice, reputation and financial stability. As we work our way through what is likely to be the most challenging period for the health and social care sector, our strategy will provide us with the structure, tools and resources to succeed in these uncertain times.

Our ambitions give clear direction to what we want to achieve as a charity and give clear targets. However, what is most important is that the People we support are receiving the best support, and are happy, healthy and safe in their homes.

Gillian Bryant

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Directors present their report and financial statements for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee and was formed in April 1993. The charity is governed by its Memorandum and Articles of Association dated 2 February 1993 and reviewed on the 1 September 2021. The charity offers a comprehensive approach to supporting people who have learning disabilities as individuals.

On 31 October 2021, Lewisham Nexus Service merged with Aurora Options. Following the merger, the charity traded under the name 'Aurora Nexus', up to 27 August 2025. From 27 August 2025, the charity continued to trade under the new name of 'EveryStory'.

The directors for the purposes of company law who served during the year are:

Trustees

Nicole Allwood (resigned 10 September 2025)
Phil Alvey • *(resigned 27 March 2025)
John Anderson * (resigned 23 May 2024)
Ramandeep Jhattu * (resigned 10 September 2025)
James Robertson (resigned 27 March 2025)
Jean Young •
Ava Zadkhorvash •
Jessamy Baird (appointed 27 March 2025)
Hetal Desai * (appointed 27 March 2025)
Irfana Malik (appointed 10 September 2025)
James Radford (appointed 27 March 2025)

• *Member of the QPR Committee*

* *Member of the Finance Committee*

Executive Management

Gillian Bryant (Chief Executive Officer)
Fahmeeda Amodi (Director of Finance and Housing)
Michelle Jewell (Director of Resource and Governance and Company Secretary)
Stephen O'Brien (Director of Operations and Development - appointed 30 March 2025)

The Board of Trustees consists of the Trustees and Chief Executive, with other members of management invited as required. Voting is restricted to the trustees only. At least three trustees must be present for a meeting to be quorate. Decisions are made by majority vote with the Chair holding the casting vote where votes are tied.

Operational management decisions are made by the Executive, who provide regular reports on activities to the trustees. Decisions on the strategic direction are taken by the Board of Trustees, informed by management.

The Board of Trustees has considered the risks that face the business and implemented delegated authority and accountability for dealing with risk and decisions that operate throughout the organisation. A risk register is in place. The trustees and management accept the potential of risk in planning and strategy, and where possible mitigate against adverse risk. The principle risks to the charity remain financial stability, winning and retaining contracts, recruitment, reputational risk and CQC inspections. The level of risk with each principle area will change depending on the mitigation applied. Assurance should be given that risk mitigation has been applied for all principle risk areas, with confidence that risk is being managed effectively at exec and board level. Risks are reviewed monthly by the Executive team, at each quarterly finance and QPR committee and reported up to every quarterly board meeting for review and discussion. This enables us to monitor positive/negative movement in risk and review mitigation actions. We also introduced clear development and fundraising strategies, Comms strategies, clearer recruitment processes and new quality auditing processes which further mitigate risk.

The pay of the executive members is generally reviewed alongside the periodic review of all staff salaries. Where necessary, the trustees will discuss executive salaries in private.

The trustees do not receive remuneration, although reasonable expenses incurred in performing their duties are reimbursed.

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

"Statement of Public Benefit – In accordance with the Charities Act 2011, the trustees confirm that they have due regard to the Charity Commission's guidance on public benefit when planning and delivering our activities."

EveryStory exists to create a safe, supportive environment where people with learning disabilities and autism can be their true selves. Free from labels, limitations, or assumptions. Our mission is to provide personalised care that celebrates individuality, builds confidence, and helps people embrace new experiences without fear. Guided by a family-like approach, we create spaces where everyone feels secure, valued, and encouraged to express who they are. We believe in a world where people are defined by their personalities, not by their diagnoses — where they can take bold steps toward fulfilling lives. That's why we centre everything we do around people: the individuals we support, their families, and our team. We embrace creative thinking and positive risk-taking to help people step outside their comfort zones and live with greater independence, purpose, and joy.

At our core, we challenge the ordinary. We tailor every support plan to reflect each person's interests, strengths, and aspirations, refusing to settle for generic care. We build belonging into every action and lead with a bold, compassionate spirit that empowers people to shape their own stories.

EveryStory is more than a charity — it's a place where who you are matters most.

Our vision

To set the standard for a world where people with learning disabilities and autism are defined by their personalities, encouraged to take bold steps, and free to be whoever and whatever they want to be.

Our mission

To support people with learning disabilities and autism by offering personalised care that respects their individuality, encourages them to try new experiences, and helps them face challenges without fear. Whether it's building confidence, improving mental wellbeing, finding meaningful employment, or pursuing activities they truly enjoy, we are there every step of the way. Through a family-like approach, we create safe spaces where everyone feels secure, valued, and free to express their true selves.

Our strategy

1. **Quality and excellence.** We will continue to deliver high quality services, influenced by the people we support, with their needs at the core of everything we do.
2. **Growth.** We will achieve growth through continuing to do what we do best, whilst also developing new specialist services and expanding our geographical reach. We will diversify our income through different approaches to income generation.
3. **Inclusion.** We will continue to be a fully inclusive charity, supporting individuals with Autism and Learning Disabilities, ensuring their personal, cultural and spiritual needs are embedded into everything we do. We will ensure the People We Support, their families and loved ones, and our staff, will carry on influencing the design, delivery and development of all of Every Story's service Outputs, Outcomes and future decisions.
4. **Financial stability.** Through a clear strategy we can achieve financially viable growth, development and fundraising targets whilst delivering quality services to achieve financial stability across the Charity.
5. **Reputation & voice.** We will ensure the people we support have a voice and are seen. We strive to become leaders within the sector with a strong recognisable brand, image and reputation.

Who we are

We are risk-takers, mold breakers, and love to challenge what's expected. Driven by the belief that everyone deserves a life of belonging and opportunity, we think creatively and provide care that's as unique as the people we support. Together, we build a culture where bold ideas lead to richer, more fulfilling lives.

What we do

We are a different kind of learning disabilities and autism charity, offering tailored support that ensures everybody's individuality is celebrated. We provide care that reflects each person's aspirations and strengths, helping them live with confidence, independence, and belonging. We embrace fresh thinking and thoughtful risk taking, to help the people we support shape their own lives and pursue what truly matters to them.

How we do things

Everyone has a place to belong

Belonging is a fundamental human need, so we create environments where every individual feels seen, valued, and included. We focus on each person's individuality, ensuring they are recognised for their true selves, not by stereotypes or assumptions. This commitment is reflected in every action we take and every word we say.

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES (continued)

Everything centres around people

We shape every decision, action, and interaction around the people we support, their families, and the people who make that support possible. We tailor our care to reflect each person's unique needs, preferences, and aspirations while also guiding their families. We create a positive environment for employees, recognising their vital role in helping individuals live fulfilling lives. We put people first – whether those we support, their families, or those who support them – and create a culture of respect, care, and shared purpose.

In positive risk-taking

We support individuals to step outside their comfort zone in ways that build confidence and encourage self-discovery. By creating opportunities to try new things, we help people develop independence, pursue their ambitions, and realise their potential. Positive risk-taking allows individuals to take meaningful steps toward living a fuller and more rewarding life.

In thinking beyond the ordinary

We know that standard routines and activities aren't enough to create the best opportunities. That's why we design support plans that reflect each person's individuality, focusing on their unique interests, strengths, and needs. By refusing to use a generic approach, we help people live richer, more personalised lives filled with experiences that truly matter to them.

IMPACT STORY

Story: Suzanne's Story

A year ago, Suzanne rarely left her room. Staff often encouraged her to go out, but she would usually refuse. She spent most of her time indoors, making tea or keeping to herself. She didn't use her garden and didn't want to take part in activities outside the house. Staff knew something had to change, so they focused on getting to know her better and understanding what was getting in the way.

Staff noticed if it looked like it might rain or the ground was wet, Suzanne wouldn't go out. So they started gently. Short car rides on rainy days helped her get used to being outside in different weather, without pressure.

Staff also focused on what motivates her. Together they made a list of things Suzanne likes: lunch out, cooking, car boot sales, shopping centres. They used these to plan things she might actually want to do. One day after food shopping, they asked Suzanne if she fancied lunch at the pub. She said yes- and enjoyed it. This changed things. After that, going out became something she looked forward to, not something to avoid.

Suzanne's staff also picked up on Suzanne's interest in cooking and suggested using the garden to grow food she could cook with. At first, she watched more than she joined in, but staff slowly encouraged her to get involved. They planted tomatoes, peppers, potatoes and pumpkins together. Soon she was digging, planting and checking on what was growing. Now she has a beautiful fruit and veg patch she looks after and picks from regularly.

Another big shift came when Suzanne's housemates were going to enrol in college classes. Staff asked if Suzanne wanted to come along. When she got there, Suzanne told the tutor herself she wanted to sign up- for cooking classes. She's been going every week since and says her favourite things she does there is bake cakes.

Suzanne's life now looks completely different. She's been on seaside trips, joined music sessions and is excited about the EveryStory Christmas party- something she would have avoided before.

Staff say the change in her is obvious. "There's such a big difference in Suzanne. She's a very happy person, she just makes everyone laugh."

With the right support, gentle encouragement and patience, Suzanne has gone from staying inside to building a life full of things she enjoys.

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Milestones

The milestones met during the year were:

- Number of people supported- 175, Number of hours delivered- 320,285 support hours delivered, 175 families supported directly and indirectly
- Number of new staff we employed – 48
- Training Sessions carried out; Moving and Handling, PBS, Values, Induction, Capable Environments, Safeguarding, Investigation Training, First Aid,
- E-Learning training courses completed; 2,254
- number of promotions; 5 (4 senior support workers, 1 Senior Housing Officer)
- Turnover – 16%
- Retention – 86%
- Established working relationship with local recruitment agencies including Lewisham Works and Get Set UK, employing local people and those that were out of work.
- Working with the London Boroughs of Lewisham, Southwark, Bromley directly and developing relationships with Bexley, Redbridge, Westminster, Kensington and Chelsea.

Community Involvement

- **Events and Activities:** In October 2024 we held an Art exhibition, which was attended by over 100 People we support, family members, staff, and stakeholders. It was a joyous occasion, where many of the People we support were able to display their wonderful artwork, alongside examples of craft work and Jewellery as well. The atmosphere across the day was electric and the happiness felt by all in attendance was evident.
- In March, the CARD making group visited Lewisham Police station to learn about Policing in their community and also sell some of their cards for Mother's Day. It was a great opportunity for the People we support to quiz Police officers on issues that matter to them, as well as getting to meet all the Police horses and watch some mock arrests. We are very grateful to the Met Police for this fantastic opportunity.

Partnerships

EveryStory (Aurora Nexus) were part of the South East London EDI Committee Awards, which involved a number of NHS Trusts and Foundations and other Care Providers across the South East area in celebrating the work they have done in broadening their equality, diversity and inclusion. As part of the judging panel, we helped in reviewing nominations and choosing the winners. We also presented several awards on the day, which helped in spreading the organisations name and the work that it does to a wider audience, which in turn we hope to help build on our networks.

Innovations and Improvements

During the past year, our charity has made a purposeful shift toward broadening its income streams by launching a dedicated trusts and foundations fundraising arm. This strategic development is driven by our commitment to safeguarding and expanding the services most valued by our stakeholders. By strengthening financial resilience and investing in long-term sustainability, we're laying the foundations for a future built on stability and growth. Above all, this initiative enables us to align our income generation more closely with our mission, opening new doors to high-impact projects that drive meaningful change across our communities.

EveryStory is grateful to those individuals and organisations who have supported the charity either directly through donations or indirectly by taking part in raising funds. Fundraising support is important to the sustainability of our charity, and we aspire to the highest standards to retain the trust and support of our donors. We are delighted to have re-registered with the Fundraising Regulator and to meet their Code of Practice and uphold the Fundraising Promise, an extension of our own high standards.

Income Generation – Awards, gifts in kind etc:

- Our services have been enhanced, thanks to generous contributions and support throughout the year. A brand-new £200 projector has brought cinema magic to the wider Johnson Court community, making regular movie nights and related activities a highlight of the week. The Card Making Service was thrilled to receive £50 funding for a karaoke machine-bringing music, laughter, and unforgettable sing-along moments to participants all year round. We secured a £250 donation for a new garden shed at Ravensbourne Road, replacing a well-worn predecessor and offering a fresh, functional space for storage and creativity. Lastly, a recently donated bath chair, ensuring safer and more comfortable bath-times for one of our residents, reinforcing our commitment to accessible, dignified care.

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE (continued)

- We started the new financial year with implementing a new online training portal, Careskills, that would enable staff to access their online training easier and allow for better reporting and monitoring of the training.
- Improved recording in the HR Management system, Bright Hr, which allows for better reporting and information.

Key Highlight

Case Study:

In Spring 2025 we focused on bringing the people we support together, as had been requested in our recent surveys. A large number of the people we support had requested that they do more as a group, rather than only really mixing with the people that they lived with. A number of suggestions as to how we could do this were raised, and then the idea of a sports day was born.

In order for the sports day to go ahead, there was the small matter of equipment that would need to be purchased. The idea was raised that perhaps we needed to organise a sponsored walk in order to raise funds for the sports equipment. This also meant that the people we support would need to meet up and take part together, which was fantastic as a huge crowd of people that we support united in raising the funds. Lots of the PWS and staff dressed up for the occasion, which was a lovely sunny spring day, and we raised lots of money for our sports day.

FINANCE

Financial Overview

For the financial year ending 31 March 2025, the Charity reported a deficit of £301,935. (2024: a deficit of £233,774). Although the deficit has increased, we have invested in a rebranding project and in extensive tendering. We have started building the foundation for our growth strategy. We also restructured the team and incurred £50k exceptional redundancy costs.

Our main sources of income are from Supported Living Services, spot contracts, day services, floating support services (outreach) and housing management. Our principal funder is Lewisham Council; we also receive funding from other Local Authorities, namely Bromley and Southwark.

Our main area of expenditure is staff costs directly attributed to meeting the support needs of people we support. Our central management costs which are aimed at providing vital support, administration, and management to the core support functions.

The charity is committed to reducing the operating deficit and developing its financial resilience over the next 36 months and this is part of their strategic document.

A summary of the main highlights for FY 25 are:

Income

Sources of Income Financial year 25:

- Supported Living £6,922,322
- Registered Care £644,522
- Day services - £217,037
- Floating support services (Outreach)- £158,024
- Housing management- £ 949,469
- Card making income - £36,804
- Investment Income -£33,055
- Other income - £1,773
- Voluntary income - £333

Total Income: £8,963,339

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

FINANCE (continued)

Expenses

- Direct Support Costs - £7,813,997
- Direct Housing Costs- £ 717,700
- Central Overhead Costs: £733,577

Total Expenses: £9,265,274

Financial Health

- Net Assets: £1,345,555
- Cash: £1,979,586
- Reserves: £ 1,855,555 (This includes a property reserve of £510,000)

The main ethos of our financial strategy is stability. We are working towards becoming financially robust and sustainable.

The plans to ensure financial sustainability for future periods include ensuring that by March 2027, we no longer run any contracts which do not make a minimum contribution to central costs. We will review our funding streams and uplifts awarded in these projects in line with the rise in costs associated with delivering these. We will focus on looking at retaining projects for future years but equally looking at the projects with little or no prospect of additional resources which will result in financial loss and simply financially weaken the charity in the longer term.

We will continue to regularly reforecast budgets in line with uplifts in National Living Wage, London Living Wage, Commissioners' uplifts, internal factors like recruitment and agency use and government legislation.

We will use these forecasts to ensure we are better prepared for the unpredictable and volatile nature of the sector

We will continue innovating to find creative ways to increase financial sustainability. These will include increased donations, fundraising on a larger scale, higher value grant applications, expanding our housing management services, tendering across a wider geographic location and in more areas like Children Services and specialist dementia services.

Where possible, we will look at cost reduction strategy in terms of operating expenditure and central management. We will always ensure there is no compromise with quality and risk management.

The charity's policy is to hold at least 2 months of annual income to enable the organisation to survive in the event of a "market shock" and to help the charity operate effectively. The reserves policy and the level of reserves are held under review in line with the risk register updates.

EveryStory defines free reserves as unrestricted funds. As at 31st March 2025, this value is £1.86 m (£1.35 plus £510,000). This includes a property reserve of £510k which the organisation holds. This reserve relates to the revaluation of Geoffrey Road, a three bedded property owned by the Charity since 1996. We estimate 60% of the current market value (£850k at November 23) can be used as collateral in the event of a loss of liquidity.

Cash not required in the short or medium term is invested in fixed deposit accounts for 3 to 12 months agreed fixed terms. This is designed to raise interest income. This is situated with reputable banks in the UK providing the best interest rates with minimum risk of loss. Any cash surplus to our daily requirements but which is needed to fund on-going working capital is invested in an instant access savings account.

Partnerships

- **Key Partners:** Brighter Horizons, Lewisham Speaking up, Lewisham Council, Southwark Council, Bromley Council, Get set UK, Lewisham Works, Carehires, VODG, Autism Alliance, Skills for Care.
- **Collaborative Projects: Get Set UK** – We have recently set up a partnership with Get Set UK, an employment services provider that links up people out of work with businesses and learning providers to help them into work/careers. They help to source potential candidates, carry out checks and assist with their application process and then shortlist. They provide us the information on the candidates, who we then interview. This is proving to be a great partnership, assisting us in recruiting support staff, whilst also getting our name and brand out to a wider audience. We hope to be able to use other services in the future.

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

FUTURE PLANS AND GOALS

We have agreed a new strategic plan which will take us through to 2028. The ambitions within the strategy give a clear direction to the charity, putting the people we support at the core of what we do, whilst enabling us to focus on continuous improvement, quality, growth and financial stability.

Our ambitions

1. Quality and excellence
2. Growth
3. Inclusion
4. Financial stability
5. Reputation and voice

Fundraising and income diversification

The introduction of voluntary income streams has sharpened our strategic direction, laying the groundwork for exciting developments ahead. Teams are collaborating to craft robust, evidence-based, and ambitious proposals that reflect the evolving needs of those we serve. To support this, we've implemented enhanced procedures that ensure ethical fundraising, complete transparency, and full compliance, underscoring our commitment to genuine, values-led service.

Our focus is guided by carefully identified areas of need, with priority placed on Family Support Services, Dementia Care, Respite Services, and tailored support for younger people with learning difficulties and autism. Alongside this, we're proud to be shaping the concept of a new Resource Hub & Directory, designed to seamlessly integrate with our upcoming website and elevate the overall user journey.

Overall, the addition of trusts and foundations fundraising represents a significant milestone in our journey towards financial sustainability and operational excellence. It has enhanced our ability to deliver meaningful change for our beneficiaries, not just today, but into the future.

New business

Objective: we will be writing new tenders in order to grow our business and move into nearby London boroughs.

Expected impact: expanding the geographical area that we operate in will enable us to provide support to more and more people who need it. It will bring the charity more financial stability and spread our name further afield, building on the great reputation that we already have

Staff

Gill Bryant, Chief Executive, Stephen O'Brien, Director of Operations and Development, Fahmeeda Amode, Director of Finance and Housing, Mich Jewell, Director of Resource and Governance, Lauren Fiddes, Quality, Inclusion and Communication Manager, Alex Barker, PA, Seval Sekeroglu, Operations Manager, Gail Clowsley, Operations Manager.

EVERYSTORY CHARITY
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

ADMINISTRATIVE INFORMATION

REGISTERED OFFICE

Unit 3 Deals Gateway
London
England
SE13 7SB

SOCIAL MEDIA

www.everystory.org.uk

Facebook – EveryStory

Instagram – everystoryuk

LinkedIn – EveryStory

REGISTERED CHARITY NUMBER

1035083

COMPANY NUMBER

02786035

Directors

Jean Young
Ava Zadkhorvash
Jessamy Baird
Hetal Desai
Irfana Malik
James Radford

CHIEF EXECUTIVE OFFICER

Gill Bryant

COMPANY SECRETARY

Michelle Jewell

BANKERS

NatWest Bank PLC
159 Rushey Green
London
SE6 4BJ

Lloyds TSB Bank Plc
15 Blackheath Village
London
SE3 9LH

AUDITORS

Azets Audit Services
2nd Floor,
Regis House
45 King William Street,
London
EC4R 9AN

EVERYSTORY CHARITY

DIRECTORS' RESPONSIBILITIES IN REALATION TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

The trustees (who are also directors of EveryStory Charity for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Disclosure of information to auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Auditors

In accordance with the Companies Act 2006, a resolution proposing that Azets Audit Services be appointed as auditors of the company will be put to the Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: 'Accounting and Reporting by Charities' and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to smaller entities.

On behalf of the Directors



James Radford - Chair

Date: 12 December 2025

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF EVERYSTORY CHARITY

Opinion

We have audited the financial statements EveryStory Charity (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF EVERYSTORY CHARITY

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Reviewing the reports of any regulatory inspections carried out in the year;
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>.

This description forms part of our auditor's report.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF EVERYSTORY CHARITY

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

John Howard (Senior Statutory Auditor)
For and on behalf of Azets Audit Services
Statutory Auditor, Chartered Accountants
2nd Floor, Regis House
45 King William Street
London
EC4R 9AN

Date: *17 December 2025*

EVERYSTORY CHARITY
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds		
	Note	General 2025	Total 2025	Total 2024
		£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	2	-	-	-
Charitable activities	3	8,891,374	8,891,374	8,629,296
Voluntary income		333	333	3,546
Other trading activities		36,804	36,804	34,613
Investment income		33,055	33,055	17,830
Other incoming resources		1,773	1,773	-
Total income		<u>8,963,339</u>	<u>8,963,339</u>	<u>8,685,285</u>
EXPENDITURE ON:				
Charitable activities	4	9,265,274	9,265,274	8,919,059
Total expenditure		<u>9,265,274</u>	<u>9,265,274</u>	<u>8,919,059</u>
Net incoming resources before transfers	6	(301,935)	(301,935)	(233,774)
Gross transfers between funds		-	-	-
NET MOVEMENT IN FUNDS		<u>(301,935)</u>	<u>(301,935)</u>	<u>(233,774)</u>
RECONCILIATION OF FUNDS				
Total funds brought forward		<u>1,647,490</u>	<u>1,647,490</u>	<u>1,881,264</u>
Total funds carried forward	15	<u>1,345,555</u>	<u>1,345,555</u>	<u>1,647,490</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 19 to 27 form part of these financial statements

EVERYSTORY CHARITY
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

PRIOR FINANCIAL YEAR - 2024		Unrestricted funds		
	Note	General 2024	Total 2024	Total 2023
		£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations and legacies	2			-
Charitable activities	3	8,629,296	8,629,296	7,807,620
Transfer of assets from Aurora Options		3,546	3,546	-
Other trading activities		34,613	34,613	48,186
Investment income		17,830	17,830	-
Other incoming resources		-	-	115,140
Total income		<u>8,685,285</u>	<u>8,685,285</u>	<u>7,970,946</u>
EXPENDITURE ON:				
Charitable activities	4	8,919,059	8,919,059	8,103,795
Total expenditure		<u>8,919,059</u>	<u>8,919,059</u>	<u>8,103,795</u>
Net incoming resources before transfers	6	(233,774)	(233,774)	(132,849)
Gross transfers between funds		-	-	-
NET MOVEMENT IN FUNDS		<u>(233,774)</u>	<u>(233,774)</u>	<u>(132,849)</u>
RECONCILIATION OF FUNDS				
Total funds brought forward		<u>1,881,264</u>	<u>1,881,264</u>	<u>2,014,113</u>
Total funds carried forward	15	<u>1,647,490</u>	<u>1,647,490</u>	<u>1,881,264</u>

The notes on pages 19 to 27 form part of these financial statements

EVERYSTORY CHARITY

**BALANCE SHEET
AT 31 MARCH 2025**

	Note	2025 £	£	2024 £	£
FIXED ASSETS					
Investments	9	1		1	
Tangible fixed assets	10	70,016		65,094	
CURRENT ASSETS					
Debtors	11	274,660		1,208,888	
Cash and cash equivalents		<u>1,979,586</u>		<u>1,394,944</u>	
		2,254,246		2,603,832	
CREDITORS					
Amounts falling due within one year	12	<u>(958,708)</u>		<u>(1,001,437)</u>	
NET CURRENT ASSETS			<u>1,295,538</u>		<u>1,602,395</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			1,365,555		1,667,490
Provisions for liabilities	13		(20,000)		(20,000)
NET ASSETS			<u><u>1,345,555</u></u>		<u><u>1,647,490</u></u>
FUNDS					
Restricted funds			-		-
<u>Unrestricted funds</u>					
General unrestricted Funds	15	<u>1,345,555</u>		<u>1,647,490</u>	
TOTAL FUNDS			<u><u>1,345,555</u></u>		<u><u>1,647,490</u></u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2016 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 12 December 2025 and were signed on its behalf by:



James Radford – Chair

Company Registration number 02786035

EVERYSTORY CHARITY

The notes on pages 19 to 27 form part of these financial statements

EVERYSTORY CHARITY

STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025	2024
		£	£
Net cash flow from operating activities			
Cash (absorbed by) / generated by operations	18	562,685	238,970
INVESTING ACTIVITIES			
Purchase of shares in subsidiary undertakings		-	(1)
Purchase of tangible fixed assets		(11,098)	-
Interest received		33,055	
Net cash (used in) investing activities		21,957	(1)
Net cash (used in)/generated from financing activities		-	-
Net (decrease) in cash and cash equivalents		584,642	238,969
Cash and cash equivalents at the beginning of the year		1,394,944	1,155,975
Cash and cash equivalents at the end of the year		<u>1,979,586</u>	<u>1,394,944</u>

The notes on pages 19 to 27 form part of these financial statements

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

1.1 Company information

EveryStory Charity is a private limited company limited by guarantee in England and Wales, registration number 02786035. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are set out on page 2.

1.2 Accounting convention

The financial statements have been prepared in accordance with charity's Memorandum and Articles of Association, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

EveryStory Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling (£) which is the functional currency for the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.3 Going concern

The trustees have reasonable expectation that the Charitable Company can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements and thus the financial statements have been prepared on a going concern.

1.4 Charitable funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds are unrestricted funds that have been set aside by the trustees for a specific purpose. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes of the uses of the restricted funds are set out in the notes to the financial statements.

1.5 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES – continued

1.6 Resources expended

Expenditure is recognised on an accruals basis.

Expenditure relating to Supported Housing and Day Services are those elements of expenditure directly incurred in performing these activities.

Support costs represent costs that cannot be directly attributed to charitable activities but are necessarily incurred in the running of the charity.

Governance costs includes those costs incurred in the governance of the charity's assets and are primarily associated with constitutional and statutory requirements.

1.7 Tangible fixed assets

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	Over 50 years straight line
Fixtures, fittings & equipment	25% straight line
Motor vehicles	Over 7 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and its recognised in net income/(expenditure) for the year.

1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic financial instruments' and Section 12 'Other financial instruments issues' of FRS 102 to all of its financial instruments.

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

1.10 Employee benefit

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Critical accounting and estimates and judgements

In the application of the charity's accounting policies, trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The trustees are required to make estimates in respect of the provision of dilapidations. The basis of recognition is provided within the accounting policies (policy 1.8).

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1.12 Fixed asset investments

Interests in subsidiaries are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in profit or loss.

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.13 Impairment of fixed assets

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the profit and loss account.

23

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	£	£
Depreciation	6,176	5,751
Auditors' remuneration	16,500	13,000
Auditors' remuneration (non-audit work)	<u>3,350</u>	<u>2,250</u>

7. Trustees

No Trustees received reimbursed travel expenses during the year (2024: £nil). None of the Directors (or any persons connected with them) received any remuneration or benefits during the year (2024: £nil). For the purposes of this disclosure, the Directors comprises the board of trustees only, it does not include Senior Management Team.

8. EMPLOYEES

	2025	2024
	Number	Number

The average monthly number of employees during the year was:

Supported housing and other services	208	203
Support staff	23	19
	<u>231</u>	<u>222</u>

	2025	2024
	£	£
Employment costs:		
Wages and salaries	6,173,956	5,766,680
Social security costs	588,083	541,323
Redundancy payments	50,036	84,757
Other pension costs	202,273	153,622
Temporary and agency staff	849,685	768,682
	<u>7,864,033</u>	<u>7,315,064</u>

The senior management team, as listed on page 3 of the Directors' Report, received total remuneration of £277,869 (2024: £313,743).

	2025	2024
	Number	Number
The number of employees whose annual remuneration was £60,000 or more were:		
£60,000 - £69,999	2	3
£90,000 - £99,999	<u>1</u>	<u>-</u>

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. FIXED ASSET INVESTMENTS	2025	2024
	£	£
Shares in subsidiary undertakings	<u>1</u>	<u>1</u>

Shares in group undertakings comprise the following 100% owned subsidiary undertakings:

Aurora Nexus Service Limited, a company registered in England. The principal activity of the company is that of social work activity.

MOVEMENTS IN FIXED ASSET INVESTMENTS	Shares in subsidiaries £
Costs	
At 1 April 2024	1
Additions	-
At 31 March 2025	<u>1</u>
Impairment	
At 1 April 2024	-
Impairment losses	-
At 31 March 2025	<u>-</u>
Carrying amount	
At 31 March 2025	<u>1</u>
At 31 March 2024	<u>1</u>

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10. TANGIBLE FIXED ASSETS	Land and buildings	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£
Costs				
At 1 April 2024	193,421	114,033	38,892	346,346
Additions	-	11,098	-	11,098
At 31 March 2025	<u>193,421</u>	<u>125,131</u>	<u>38,892</u>	<u>357,444</u>
Depreciation and impairment				
At 1 April 2024	138,683	103,677	38,892	281,252
Depreciation charged in the year	1,000	5,176	-	6,176
At 31 March 2025	<u>139,683</u>	<u>108,853</u>	<u>38,892</u>	<u>287,428</u>
Carrying amount				
At 31 March 2025	<u>53,738</u>	<u>16,278</u>	<u>-</u>	<u>70,016</u>
At 31 March 2024	<u>54,738</u>	<u>10,356</u>	<u>-</u>	<u>65,094</u>
11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2025	2024
			£	£
Trade debtors			160,535	1,089,157
Other debtors			112,136	19,126
Prepayments and accrued income			1,989	100,605
			<u>274,660</u>	<u>1,208,888</u>
12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2025	2024
			£	£
Trade creditors			295,210	333,703
Other creditors			217,059	196,010
Other taxation and social security			136,496	173,453
Accruals and deferred income			309,943	298,271
			<u>958,708</u>	<u>1,001,437</u>
13. PROVISION FOR LIABILITIES			2025	2024
			£	£
Provision for dilapidations			<u>20,000</u>	<u>20,000</u>

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. RETIREMENT BENEFIT SCHEMES

The Charity operates defined contribution pension schemes for all qualifying employees with Cushon. The assets of the scheme are held separately from those of the charity in independently administered funds. 190 staff members are currently paying into these schemes.

Two EveryStory Charity staff continue to pay into the NHS pension Scheme. Details of the scheme can be found on the NHS Pensions website at www.nhsbsa.nhs.uk/pensions. The scheme is an unfunded, defined benefit scheme that covers NHS employers, General Practices and other bodies allowed under the direction of the Secretary of State. Eligible employees of EveryStory Charity fall into this latter category.

The latest assessment of the liabilities of the scheme is contained in the Scheme Actuary report which forms part of the annual NHS pension Scheme (England and Wales) Resource Account, published annually. These financial statements can be viewed on the NHS Pensions website.

The charge to the profit and loss in respect of the above schemes was £202,273 (2024 - £153,622).

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2025 £	Designated fund 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Designated fund 2024 £	Total 2024 £
Fund balances at 31 March are represented by:						
Fixed assets	70,016	-	70,016	65,095	-	65,095
Current assets/liabilities	1,295,539	-	1,295,539	1,602,395	-	1,602,395
Provisions	(20,000)	-	(20,000)	(20,000)	-	(20,000)
	1,345,555	-	1,345,555	1,647,490	-	1,647,490

EVERYSTORY CHARITY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16. OPERATING LEASE COMMITMENTS	2025	2024
	£	£
Within one year	88,776	88,776
Between two and five years	68,188	156,964
	156,964	245,740
17. RELATED PARTY TRANSACTIONS		
There were no disclosable related party transactions during the year (2024: none).		
18. CASH GENERATED FROM OPERATIONS	2025	2024
	£	£
(Deficit) / Surplus for the year	(301,935)	(233,774)
Adjustments for:		
Investment income recognised in income and expenditure	(33,055)	-
Depreciation and impairment of tangible fixed assets	6,176	5,251
Increase/(decrease) in provisions	-	(80,765)
Movements in working capital:		
(Increase)/decrease in debtors	934,228	424,775
Increase/(decrease) in creditors	(42,729)	123,483
Cash generated (absorbed by) operations	562,685	238,970