



BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees and Financial Statements for the Year Ended 31 March 2021

REGISTERED COMPANY NUMBER: 2897250 (England and Wales)
REGISTERED CHARITY NUMBER: 1034581

BIRMINGHAM DISABILITY RESOURCE CENTRE

**Reference and Administrative Details
for the Year Ended 31 March 2021**

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Reference and Administrative Details for the Year Ended 31 March 2021

Chairperson	Mr Timothy Phillips
Trustees	Mr Stephen Anjum Mr Andrew Beaton Mr Paul Bryce Ms Brigid Lawlor Mr David Lloyd (from 26 June 2020) Mr John Roberts Mrs Carol Whittock (to 26 June 2020)
Company secretary	Ms Louise Mckiernan ACIS, PG Dip (Prof Admin)
Key management personnel	
Chief Executive	Ms Louise Mckiernan
Interim Chief Operating Officer	Mrs Jacquie Smallwood (to 24 December 2020)
Head of Operations	Mrs Emma Costanza
Registered office	Unit 18 ACE Business Park Mackadown Lane Kitts Green Birmingham B33 0LD
Registered company number	2897250
Registered charity number	1034581
Auditors	Haines Watts Birmingham LLP 5-6 Greenfield Crescent Edgbaston Birmingham B15 3BE
Bankers	Lloyds Bank PLC 36-38 New Street Birmingham B2 4LP
Solicitors	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES

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Chairperson's Report for the Year Ended 31 March 2021

I would like to take this opportunity to introduce you to the DRC's Annual Report and Accounts and once again, to outline some of the highlights from the financial year 2020/21.

The past year has been one of the most challenging years in the history of world affairs and our way of life. The country has largely been in lockdown since the pandemic hit the UK as Boris Johnson ordered more lockdowns and restrictions during 2020.

The DRC has had to adhere to government restrictions as offices have remained closed, meaning all staff have been working from home; and where necessary take advantage of the government furlough scheme that came into effect during 2020. All businesses, in public, private and third sectors have had to conduct business online as far as is possible. In that respect the DRC has once again been one of the most adaptable businesses in the sector in endeavouring to meet the continuing needs of citizens in Birmingham and the West Midlands.

The DRC continues to provide services virtually and many of the contracts that were being provided before the pandemic have been renegotiated and/or extended by DRC's funders, including Birmingham City Council, given the national situation. The organisation has also secured a number of COVID-19 support contracts and grants during the year including from the Big Lottery Fund, National Emergencies DPO Trust Fund and from Birmingham City Council Public Health.

In December 2020, DRC said farewell to Jacquie Smallwood in her role of Interim Chief Operating Officer, at the end of her fixed term contract, and welcomed Emma Costanza in the new role of Head of Operations in January 2021. Jacquie has continued to provide ad-hoc consultancy assistance where required. Other managerial changes in this year have seen the continuing development of the senior team, closely supporting the aims and objectives of the organisation.

I would like to say that once again for the coming financial year the DRC will continue to be a beacon in the third sector and to continue to be adaptable in what seem sure to be uncertain times with the pandemic and still the uncertainty related to the EU ratification of the Brexit deal.



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Mr Timothy Phillips
Chairperson

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Report of the Trustees for the Year Ended 31 March 2021

Trustees of the charity

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the Year Ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees who served throughout the year and up to the date of this report are named on page 1.

OUR PURPOSES AND ACTIVITIES

The charity's objects and principal activities are defined by its constitution as follows:

"To promote for the public benefit the relief of people whose impairment or the nature of their condition subjects them to physical, mental, learning or sensory disability by the provision of facilities and services known as Birmingham Disability Resource Centre through which disabled people may realise their full potential as individuals and as members of society, irrespective of the nature of their impairment or condition, disability, gender, sexual orientation, nationality, race, religious belief, status as a married person or civil partnership, pregnancy, spent convictions or other conditions not justified in law."

This is achieved through its mission:

To empower disabled people and those with long term health conditions to take control of their own lives and to actively seek out opportunities to achieve their full potential as individuals in mainstream society by building a sustainable business.

And through its vision:

In three years' time, the charity will be:

- a leading authority on disability issues at national, regional and local levels;
- providing a range of high-quality person-centred products and services which meet the needs of disabled people and their support networks;
- providing a range of innovative disability solutions to individual, community and societal issues for Central Government, public bodies and the private sector;
- achieving all that we do by engaging and investing in the best people who share in our vision.

In shaping the objectives for the year and planning its activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Putting these strategies into action, the organisation operates the following key areas of charitable activity:

- Ensuring the voice and lived experience of disabled people are taken into account by those in positions of influence
- Information, advice and advocacy services to enable disabled people and those with limiting long term health conditions to make informed choices and decisions and exercise their rights
- Personal and life skills development to enable them to build confidence and learn the skills required to do things for themselves and to live independently and safely

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- Health and wellbeing services to promote healthy living and lifestyle choices and to enable them to build resilience and better manage their own health condition or impairment
- Social and leisure activities to help improve social skills and combat social isolation
- Employment, training and volunteering to support them towards economic participation and sustainable employment
- Community development support for older adults and families in the Yardley Constituency of Birmingham working with Birmingham City Council and partner agencies on the development and delivery of the Neighbourhood Network Scheme (NNS) Social Work Model

The charity also operates commercial activities which are chargeable at the point of access including disability equality training and access audit work for employers and businesses. However, this has been adversely impacted by the COVID-19 pandemic during 2020/21.

Our approach to fundraising

In order to carry out its activities, the trustees have considered The Charities (Protection and Social Investment) Act 2016. The charity complies with the Code of Fundraising Practice.

The majority of the charity's fundraising activity is derived from grant funding and contract opportunities via grant making trusts, public agencies and prime contractors. It does not carry out either directly or through other professional agencies, direct marketing or face-to-face approaches to individuals, vulnerable or otherwise.

ACHIEVEMENTS AND PERFORMANCE

FREE AT THE POINT OF CONTACT SERVICES

EMPLOYMENT, SKILLS AND COMMUNITY DEVELOPMENT

Yardley Neighbourhood Network Scheme (NNS)

DRC, in partnership with Age UK Birmingham, was awarded the initial Phase 1 contract by Birmingham City Council (BCC) in July 2018 to map community assets and undertake a gap analysis of the community offer within Yardley constituency. Following the success of Phase 1, DRC successfully tendered for Phase 2 in partnership with Age UK Birmingham and secured a two-year contract from April 2019 – March 2021 with a value of £560,000 for the two-year period.

Neighbourhood Network Schemes are Constituency and neighbourhood-based networks which enable engagement with, and investment in, community assets. This is for the purposes of supporting older people to connect to individuals, groups, organisations, activities, services and places in their local neighbourhoods. This approach is integral to the new community social work model and the overall investment by BCC Adult Social Care in "Prevention First".

Community assets are considered as any group, organisation, place, activity or service which can contribute to the following outcomes for citizens:

- Social participation
- Healthy lifestyles
- Maximised income
- Living independently in their own homes
- Carers feel more supported

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Within the year 2020/21, DRC has mapped 173 Community Assets and has continued to build community assets by connecting and developing links between assets and the social work team. DRC has worked with the local commissioning team to identify and address gaps in the community offer. Yardley NNS have engaged with the citywide NNS forums/network, Birmingham Safeguarding Adults Board (BSAB) Partnership meetings, BVSC and lead facilitator meetings, and contributed to cross city NNS collaboration and learning. The Yardley NNS team regularly met with the adult social care teams to identify ever changing needs, particularly during the pandemic, to ensure that Yardley Priorities were at the forefront of YNNS planning and delivery. DRC has facilitated Yardley Steering Groups/Grants Panel/Asset Support Group/COVID Task Force and Co-Production groups and also managed the micro and small grants programme.

The total number of grants awarded were 30 over the two-year period, with 23 being awarded between April 2020 – March 2021, equalling £149,526 awarded in this period. The Yardley NNS funds have been distributed across all 12 Wards of the Constituency; Small Heath, Greet, Tyseley and Hay Mills, Yardley West and Stechford, Acocks Green, Hall Green North, Garretts Green and Sheldon, Glebe Farm and Tile Cross, South Yardley and Yardley East.

BCC were allocated an Emergency Food and Essentials Grant of £1.9m to support people who were struggling to afford food and other essentials due to COVID-19. At Constituency level, Neighbourhood Network Scheme and the Early Help Locality Lead were commissioned to advertise and distribute the community assets emergency grants programme, identifying constituency specific priorities and needs. DRC and Barnardo's were allocated a community grant budget of £60,000 plus £10,000 for localised, non-accredited Information, Advice and Guidance, and a further £20,000 administrative fee to run the project. Between December 2020 and March 2021, the Yardley NNS team worked in partnership with Barnardo's to award £70,000 in emergency grants to 19 community assets, with the aim of ensuring essential items including food, hygiene products and baby care were available to vulnerable adults in need, as well as to children and families.

In June 2020, an additional post was funded by BCC through the Yardley Neighbourhood Network Scheme to develop a Yardley-specific Helpline, designed as a first port of call for any support or services individuals needed during lockdown. This ranged from support in accessing emergency food parcels, to form filling and housing support. Where the Yardley Helpline could not meet individual needs directly, our trained adviser signposted to other services identified by the Community Development Workers as part of the ongoing asset mapping work across the city.

In June 2020, the Yardley Neighbourhood Network Scheme also approved funding for a new Yardley Befriending Service, aimed at the over 50s in Yardley who were facing loneliness and isolation during lockdown. The scheme enlisted and trained 14 volunteer befrienders and supported 59 individuals with a 3-month framework of support which included providing a friendly ear to listen and developing action plans to help the individuals to move forward, including access to additional services where needed.

Moneywise

DRC received £34,871 in January 2019 from NatWest Bank's Skills and Opportunities Fund to deliver a Money Wise programme for an 18-month project. This project worked with disabled people to empower them to better manage their personal finances with a view of building more fulfilling, financially secure, and sustainable futures for themselves and their families. DRC provided interactive, friendly workshops covering budgeting, cooking on a budget, benefits, saving, fraud, loan sharks and wills.

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During the first year the project supported 138 clients, and by the end of the project this reached 300 clients supported. Fifteen six-week courses were also delivered to a number of disability organisations/charities to support their clients and achievements include:

- 175 clients supported on a 1-1 Money Wise workshop over Zoom
- 15 workshops delivered through out Birmingham, Solihull, and Sandwell
- 20 people under the age of 30 were supported to increase their financial knowledge
- 275 people benefited from increased financial knowledge
- 300 people benefited from increased confidence

This project has identified a real need for a financial wellbeing programme in the disability community due to the barriers faced in their financial lives. The project has allowed disabled clients to gain information on many subjects that they may not have received information about from anywhere else. The project also allowed DRC to make sure clients were aware of scams and frauds that were in the community either online or door-to-door and show them how to identify and report these scams/frauds to the correct authorities, including the dangers of Loan Sharks.

The biggest success for this project was being able to help so many clients during the COVID-19 Pandemic by creating a plan for financial wellbeing, but also helping clients with their mental wellbeing too, so clients did not feel alone during lockdown.

Positive Pathways - think about befriending service as a response to COVID

DRC has been funded by Henry Smith & Care Tech for £180,000 for 3 years from 1 January 2020 - 31 December 2022, for its Positive Pathways programme. This programme supports and empowers disabled people take their next steps towards fulfilling their ambitions in relation to volunteering, training and/or employment. The service offers bespoke 1-1 advice and guidance as well as the opportunity to join one of our Positive Pathways six-week courses. The programme is West Midlands-wide and can also cover South Staffordshire.

During COVID-19 the Positive Pathways team were still able to find people paid work and volunteer roles, despite half of all industries being closed in the first quarter (April – June 2021). The Positive Pathways team adapted services to continue to support clients accessing the service and they set up a Positive Pathways Facebook page for clients to keep in touch. They also arranged Facebook calls with clients to enable virtual face-to-face support for clients that require it. The Positive Pathways team created a befriending service to support clients with physical and mental health needs which has been extremely effective at this time. The befriending service had become a vital link between the DRC teams, for example the information team and the energy advice team, in making sure clients receive the support needed in a timely manner.

The Positive Pathways team delivered workshops to small groups on such topics as condition management, confidence and self-esteem to support clients during this time but also with a view of preparing them for when lockdown is eased. COVID-19 had affected clients in different ways, for example the need and support required for food parcels being delivered to their homes due to them self-isolating, has been immense. In addition to this, the Positive Pathways team produced new media such as videos and podcasts to help support people not just in the midlands but all around the country. Both the DRC Podcast and the videos were produced for Employability Day 2020, this had been popular and gained a viewership online.

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John Lewis Foundation April – June 2020

John Lewis Foundation funded the delivery of two Positive Pathways courses for a period up until June 2020. This employment and training programme combined group and 1:1 interventions over a 12 week period (and beyond if required) to move disabled people and those with long term health conditions, living in Birmingham and Solihull, closer to the labour market.

By June 2020, DRC had completed the 2 courses, having engaged 26 clients, with 12 completed the course. Weekly Opportunities Hub were delivered for clients to attend via zoom / facebook due to the pandemic, with outcomes achieved such as clients securing employment, training and volunteering roles. Over 50% of clients so far have reported on improvements in their well-being on Impact assessment measures. Clients had access to basic digital skills training and a peer mentor in all their group sessions.

Make it Click (January – December 2020)

DRC was awarded a grant of £10,000 from Good Things Foundation to deliver the 'Make It Click' programme between January and December 2020. This programme supports adults (18+) achieve positive life and work outcomes, particularly around employment, by supporting them to understand how digital skills can change their life and give practical skills and knowledge to build their confidence to do so.

Due to lockdown, the Make it Click offer was delivered exclusively via telephone, or Zoom, with more emphasis on professionals, as home working developed as an emerging need in response to the lockdown. One-off sessions were delivered through Make It Click's online platform, which allowed access to a variety of reliable, free resources from around the web, made up of guides, videos, blogs, news articles and more. Learners were able to choose units that interested them individually and work through these in the session with the project officer via zoom.

Due to the pandemic, Make it Click became very popular for 1-1 sessions. Most of the resources had an employment theme therefore it has been suitable for clients who wanted to get closer to the employment market.

Over the course of the project, 188 learners engaged with at least 2 digital resources and 188 learners skills gap assessments/goals were created for beneficiaries.

Learn My Way

During 2020/21, DRC continued to be a member of the UK Online Centres Network and maintain its status as an accredited training centre for the delivery of interactive, web-based IT courses. With a further grant £8,000 from Good Things Foundation DRC supported:

- 113 clients to complete the online basic skills course via Learn My Way
- 100+ clients with a disclosed a disability and little or no IT-literacy to get online and access services and information for themselves.

This has helped clients who needed to feel safe and learn at their own pace, allowing them to advance to the higher skills when ready. The project officer has individualised his learning style depending upon the client's needs and skills. Referrals to the project have come via word of mouth and a lot of Learn My Way referrals come from client recommendations as well as through the normal referral processes of DRC, JCP and partner organisations.

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Taster sessions were held virtually, due to the Pandemic, and the project officer telephoned clients to provide additional digital support where needed. Clients who completed the Learn My Way basic skills were able to do the following:

- Keeping your personal information safe online
- Online and mobile banking
- Make money work

INFORMATION, ADVICE AND HEALTH AND WELLBEING

Safe and Sound

During the year, DRC continued to receive grant funding from Birmingham City Council to deliver its Safe and Sound courses, supporting disabled people in Birmingham. Safe and Sound is a series of workshops which enhance life skills and improve the well-being of vulnerable adults with learning disabilities and long-term health conditions.

With COVID-19 resulting in the centre closing, all delivery from April 2020 moved to over the phone and online. This financial year, the project has seen fewer people in group sessions which has resulted in participants feeling more confident in smaller sessions, gaining confidence to make friends, receive peer support and actively contribute to the group. With all that has happened, Safe and Sound has continued to flourish over this past year and the project has adapted to the ever-changing climate to develop new ways of working and develop additional material to meet the needs of clients. This year has seen new ways of working that have enabled DRC to increase the reach of the project and reach those people who were not able to attend face-to-face groups. For example, those who would not normally leave the house have been able to access our courses and this has been greatly received.

This year the project has continued to provide 8-week programmes and individual workshops that allow participants to better understand and gain confidence in:

- Disability rights
- Hate crime and Safeguarding.
- First aid
- Mental well-being
- Safety in the home
- Personal safety when out and about
- Internet safety
- Safe relationships

Project achievements during the year included:

- Delivery of seven eight-week Safe & Sound courses to 67 people
- Provision of advocacy advice to 20 participants
- 14 volunteers supported the delivery of Safe & Sound
- 67 people reported that they felt safer in their homes and communities, felt less isolated, that they could lead healthier lifestyles, that they could manage their finances better, that they could deal with hate and hate crime and felt better informed to make positive life choices

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Fuel and Energy Poverty work

During 2020/21, DRC continued to run two energy efficiency and advice projects throughout the financial year funded by grants from Energy Redress and Big Energy Saving Network via Citizens Advice with a value of £88,000 and £9,000 respectively.

The projects provided energy-related information and advice to disabled people and long-term health conditions and/or their carers. Households were able to receive 1:1 advice addressing fuel debt, benefit checks, income maximisation and fuel efficiency checks. For those at risk of self-disconnection, the project team were able to forge links with local organisations to support with the provision of emergency fuel vouchers to prepayment customers. As a result of this network, the team increased their exposure with foodbanks and other emergency COVID-19 response charities.

The team continued to deliver community workshops utilising a variety of virtual platforms such as Zoom and Microsoft Teams, utilising funding secured from Tesco in response to the pandemic. The team also continued to maintain links with other organisations who met online and successfully delivered workshops to their already established client groups.

The project continued to build on its existing platform for e-learning producing further modules for clients and frontline staff to access freely in their own time. The team extended their offer to frontline staff, acknowledging their continued face-to-face contact with vulnerable clients, and produced bespoke sessions for specific client groups where there was an increase in referrals eg children and young families and domestic abuse and refuge services.

Developing the project's online presence, and in conjunction with BESN, the team launched a successful campaign to support clients through the winter months. This increased exposure online and led to further promotion of Priority Services Register, Warm Home Discount, Big Difference, and the Water Assure Scheme.

The project's holistic approach meant the team were able to draw on internal expertise and increase internal referrals to IAG, Make It Click, Befriending, Counselling, Money Matters and Employability. This provided clients with access to multiple networks of support.

Networking with external partners allowed the team to continue to provide clients with energy efficiency solutions such as reflective radiator panels and LED lightbulbs and access to grants for provision of first-time central heating and boiler and radiator replacements. This had a significant impact for clients who would otherwise have been living in cold homes.

During the year, achievements of the project have included:

- 742 people supported directly through a mixture of telephone calls or through Zoom
- 1,757 people received basic energy messages through events, advertising, and social media
- 663 people were supported with in-depth advice as they were in serious situations
- 526 people received Health & Wellbeing checks through the pandemic

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- 331 people received energy advice through online workshops
- The project helped people save £76,165 in utility bills
- The project helped to secure grants of over £10,856 for clients

Fit for Life pedal group master workshops across Birmingham and Wolverhampton including the walking group

DRC continued to run its Fit for Life programme through grant funding secured from Wolverhampton CCG, Eveson Charitable Trust, Peter Harrison Foundation, Baron Davenport Charity, George Fentham Birmingham Trust, Sports England, The John Avins Trust, and The Souter Trust which is designed to tackle health inequalities across Birmingham and Solihull and Wolverhampton. Targeted towards disabled people, frail older adults and those with long-term health conditions, Fit for Life provides sessions and workshops on a number of topics including:

- Healthy eating
- Condition management
- Managing pain and fatigue
- Reducing and managing stress
- Stopping smoking
- Accessing health and social care services

With support from our funders, a new walking/exercise group model was launched during the year comprising several walking groups throughout the West Midlands. The weekly walking groups consisted of a 40-minute walk followed by a 30-minute seated exercise session. The walks were fully inclusive and ranged from 0.5 to 2 miles in length. All participants had their performance tracked and were provided with certificates when reaching distance milestones. Refreshments and healthy snacks were also offered, creating a welcoming and inclusive environment for social interaction.

In addition to the walking groups, the second delivery format was through a weekly workshop (8 Weeks) covering a wide range of health and wellbeing topics such as healthy eating, relaxation, exercise, CBT, healthy socials and much more. External trainers were invited to deliver topics such as yoga, dance and sports activities. At the end of the eight-week programme, all participants receive an attendance certificate and programme literature.

During the pandemic and with the support from our funders and commissioners, sessions moved to a virtual platform. This created a big challenge as many participants had little or no IT knowledge. The virtual sessions started over a telephone conference platform whilst slowly developing participants' skills set to move them to a more interactive medium such as Zoom. Weekly welfare calls were also offered to those who chose not to participate. The new virtual sessions consists of social interaction and seated exercise, and all participants have found it a real lifeline and help to get through the last 12 months of the pandemic.

With additional funding from Sports England via Disability Rights UK a new fully inclusive online cycling activity was launched. 12 participants were provided with a pedal device, with ten other participants joining using their own equipment. These are weekly sessions delivered over Zoom whereby the coordinator shares their screen of a video cycle route which participants can follow along. The trail has music and speed changes that encourage participants to push their boundaries.

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Report of the Trustees for the Year Ended 31 March 2021

Overall, the following outcomes were achieved during the year:

- 146 people took part in Fit for Life courses
- 6 courses had 83 participants from Birmingham and Solihull and a further 3 courses benefitted 36 people in Wolverhampton
- A further 31 people have signed up and participated in walking groups facilitated by DRC in Erdington and a further 30 participated in our walking group in Kitts Green
- 98% of participants reported improvements in their health and well-being as a result of participating in our health and well-being projects.

Social and Leisure Activities (Birmingham and Solihull) coffee and art

DRC has continued to receive funding for social and leisure activities from a number of trusts, including the Bernard Piggott Charitable Trust, Grimmitt Trust, Warwickshire Masonic Charitable Association, Birmingham Airport Community Trust, George Henry Collins Charity, Cole Charitable Trust, Henry James Sayer Charity, Charles Brotherton Charitable Trust, Geoff Hill Trust, Stanley Smith Memorial Fund, Roger and Douglas Turner Charitable Trust, One Family Foundation, Carriers for Causes, Rowlands Trust, Tesco Bags of Help and Richard Kilcuppes Trust.

This has enabled DRC to offer two healthy and thriving Coffee Mornings run by volunteers where 50 people have regularly attended. In addition to this 40 people have attended DRC's art sessions. DRC's coffee morning is run by friendly volunteers and provides an opportunity for disabled people aged 18 and over to socialise, learn more about DRC's services although due to COVID-19 and the restrictions, the centre has been closed to staff and clients. DRC wanted to continue the coffee morning in some form as there was concern that most of the clients who attended would be shielding so the risk of isolation was high. This led to the coffee mornings being delivered on Zoom and they are now running them throughout the week. Feedback has been that this has been so beneficial for the clients as they were socially isolated which was having an effect on their mental wellbeing. The coffee and art group has been a great way for them to continue meeting friends and keeping a routine and normality.

The arts and crafts group, which continued to run virtually every Friday provides a supportive learning environment for disabled adults to develop basic arts and crafts skills. Participants are encouraged to express creativity and explore their passions through the medium of art.

These services address issues of social isolation, improve social connectivity, and provide beneficiaries with access to new skills and improved health and well-being. The Arts and Crafts group members have produced some exceptional artwork and participants report that they have increased confidence and reduced isolation as a result of attending the sessions. Due to COVID-19, this group was also moved online with arts and crafts materials mailed out to group members prior to them meeting virtually.

Information, Advice and Guidance Services

During 2020/2021, DRC has continued to operate a general information, advice and advocacy service for disabled people and their carers living in Birmingham, offering advice on: housing, debt management, welfare entitlements, equipment, personal assistance, transport, access issues, health and wellbeing, social and leisure activities, education and learning, employment and volunteering.

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The service had been funded by Birmingham City Council and the National Lottery Community Fund. On 1 January 2020, DRC secured a new 3-year contract from Birmingham City Council, with a value of £425,985, to provide a service for individuals with newly acquired or deteriorating physical disabilities.

Birmingham City Council IAG Service

During the year, the service supported:

- 1,104 disabled people through the provision of general information to enable them to make informed decisions and choices
- 944 disabled people were supported with more in-depth advice and guidance sessions
- 268 disabled people have been supported to access other prevention services such as debt and fuel poverty advice

In addition:

- 104 disabled people were able to access information workshops
- 24 people have accessed advocacy support

In responding to COVID-19, this funding allowed us to move some of our advice online and to share basic information relating to welfare benefits. In doing this, 1,933 people received additional online information and advice. 71 clients accessed peer support and advice, where they were able to talk to likeminded people and receive additional peer support throughout the pandemic.

HELP! For Disabled People

Whilst DRC's 5 year Help for Disabled People project was due to end on 31 July 2020, the service was extended due to COVID-19 with additional funding of £48,272 being granted from the National Lottery Community Fund's Reaching Communities Emergency Funding Programme. During this period, DRC also secured an additional grant of £24,435 to provide additional capacity within our advice services to increase capacity during the pandemic through the National Emergencies Trust Disabled People's Organisations Fund. As DRC also administered this fund in the East and West Midlands, DRC's application was assessed by National Programme Partners (please see Voice and Representation below).

This year a total of 850 people were supported who have either been disabled, had a long-term health condition or were elderly. In particular, the advice team were able to support 691 people with tier 1 advice either over the phone, through social media, email and for the first part of the year via face-to-face intervention.

The service model was adapted due to COVID-19 and social restrictions, and the advice team were able to provide all information, advice and guidance over the phone or online. The team were unable to recruit volunteers or provide peer support due to restrictions and referrals to learning opportunities were also put on hold for the same reasons.

Specialist Enablement

DRC continued its partnership with BID services who are the lead contract holder on the Specialist Enablement service in Birmingham between ourselves and Focus Birmingham. This project has allowed DRC to continue to support disabled people through early intervention.

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The service allows vulnerable people to make a contribution in their local communities, stay safe, live independently, improve their health and wellbeing and enhance their quality of life. During the year, the service supported 216 people and provided 1,127 hours worth of specialist advice.

Solihull Age UK Specialist Disability Advice

DRC continued to work with its partner Age UK Solihull to deliver a Specialist Disability advice service in Solihull as part of the Solihull Metropolitan Borough Council Commissioned Community Advice Hubs service. This additional funding has enabled DRC to expand its reach and increase its presence in the Solihull area. During the Pandemic, the Disability Caseworker has supported the emergency response of Age UK Solihull.

This demand led service provided both debt and benefit advice to disabled and vulnerable people. The service employs a full-time specialist adviser who works out of an outreach location through Age UK Solihull. This caseworker in 2020 – 2021 assisted 85 clients directly linked to the project and assisted 239 clients on wider projects, all in all seeing 324 clients and helping those individuals claim £111,260.20 worth of benefits.

Carers Service

DRC continued to receive funding from Forward Carers with a contract value of up to £20,000 to deliver services for carers across Birmingham. The Forward Carers contract is contracted by Birmingham City Council for the carers' hub provision.

The project has supported 61 carers to complete carers' assessments and supported 71 carers with carer registrations.

COVID 19 Grants

During the year, DRC has worked particularly hard to make sure that our service users have been able to access our services as best as possible and minimise any disruption during the COVID-19 pandemic and resulting social restrictions.

In doing this DRC took on a new piece of work with Public Health Birmingham. This project brought in an additional resource and enabled DRC to work with some of the most vulnerable people in Birmingham. The projects specialised in working with people with diabetes, learning disabilities, COPD, Stroke, and Sight Loss and allowed DRC to reach out to people and support them in dealing with COVID-19, receive accessible information regarding Government announcements and guidance, lockdown information accessibility and advice and vaccination advice. The projects also sought to understand the impact of COVID-19 in these groups and their experiences of the pandemic so learning could be gained, and lessons learned. DRC were also able to reach out to key workers to understand and share their experiences of supporting people with these conditions during the pandemic.

A comprehensive list of 16 interview questions was designed with the aim of answering two key research questions:

1. What has life been like for people in these groups during COVID-19 and lockdown?
2. What are people in these groups' communication preferences and preferred ways of receiving information about COVID-19?

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

Research was then conducted with 51 individuals across the five groups in our contract Interviews were carried out via 1:1 phone and Zoom interviews which enabled participants to feel at ease in sharing their true thoughts and feelings about the issues that were being discussed. As a result of this work, DRC has:

- Produced three reports so far analysing and interpreting the research conducted and are currently in the process of finalising the fourth
- Shared these reports with Public Health and also have used them to inform communications

Moving out of the pandemic and into a recovery phase it is important to consider the dynamic changes that have occurred in people's outlooks and their mental and physical health as the pandemic has progressed. It is important that as time has moved on. This project has not only been vital in providing information onto Public Health Birmingham, but in also positioning DRC and its future services from its financial implication operational and strategic perspective.

In addition to the Public Health grants, DRC were also successful in securing an additional grant for £175,377 for a 6-month period from the National Lottery Community Funds COVID-19 Emergency Response Fund, including £48,272 for a 6-month extension for Help! for Disabled People project.

During the pandemic DRC were unable to carry out most trading activities including equality and diversity training, and disability equality training which would have generated in the region of £70,000 over the 6-month funding period of the grant in unrestricted income. The unrestricted income from the COVID-19 Emergency Response Fund enabled us to replace the income we lost during this period. Also, some regular supporters of DRC suspended their grant giving activities due to COVID-19 and thus we were unable to meet our funding requirements and continue delivery. This additional income enabled DRC to sustain current delivery in a crucial and uncertain time for our clients.

Voice and Representation

During 2020, DRC has been involved in 2 national, linked pieces of work through the Disabled Peoples Organisation movement (DPO). Firstly, a national network of DPO was successful in securing COVID-19 emergency funding from the National Emergencies Trust (NET) and DRC was selected as the lead DPO for the East and West Midlands regions in distributing this funding to other local DPOs. DRC researched DPOs in the East and West Midlands and promoted the funding available, supported with applications, assessed completed applications and is in the process of managing the grants made. In total, grants of £146,698 were made to 10 DRPs in the two regions. DRC received £24,000 to administer this grant funding across the East and West Midlands.

The same group of DPOs representing the regions of England were awarded funding through the National Lottery Community Fund to carry out research into the state of the DPO sector in England and again, DRC was the lead for this in the East and West Midlands receiving £8,400 to complete this project. This included carrying out desk-based research as to DPOs in each region, promoting an online questionnaire and carrying out a series of focus groups with representatives from DPOs. This research will be used to evidence the need for a new, national project to support the development of the DPO.

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

COMMERCIAL SERVICES

During the year, DRC has continued its contractual arrangement BCC Licensing Department to train Private Hire drivers in disability awareness and safeguarding as part of their licensing requirements. Due to COVID-19, no sessions were delivered between 11 March 2020 and 3 August 2020 and again between 17 December 2020 and 31 March 2021. During the year, training was delivered to a much-reduced number of just 100 delegates through the delivery of 14 socially-distanced sessions. All 100 passed the course.

Throughout the pandemic BCC licensing department has been closed and they can only be contacted via email. This has led to fewer drivers being able to apply for a taxi licence and therefore fewer drivers coming to us for the training.

Our income from this trading activity between April 2020 to March 2021 was £6,000.

Disability Confident

In June 2020, DRC was provided an opportunity to have a fully funded student Impact Internship for 3 months from the University of Birmingham who undertook market research into the Government's Disability Confident scheme to enable DRC to develop a business model for a new commercial disability confident support package.

Following this, DRC was successful in securing a grant and support package through The Social Enterprise Development Programme, with the support element being delivered by Equally Ours and funding coming from the Social Investment Business. The grant of £23,000 enabled us to employ the intern to continue to develop our training packages. The Social Enterprise Training Sessions aimed to provide key skills in setting up, researching, advertising, financing, and tracking development of new projects. The main sessions covered Business Planning and Product Development, Finance Planning and Costing Strategies, Branding and Marketing, and Social Impact Measurement. On top of these main sessions, the Social Enterprise Training Scheme has expanded to feature legal sessions from Herbert Smith Freehills. These sessions have covered Intellectual Property, Effective Legal Structures, Financial Crime Prevention, Contracts and E-Commerce.

FINANCIAL REVIEW

The financial results of DRC are detailed in the following pages. It is considered that the finances are sound and well established. The principal funding sources have included:

- 4 service level agreements with Birmingham City Council
- 2 grants from the Big Lottery Fund Reaching Communities Programme (including one to offset the loss of income due to the COVID-19 pandemic)
- Grants from Energy Redress, Henry Smith, Wolverhampton CCG and Caretech Foundation.
- Sub-Contracts with BID Services and Living Well Consortium

All expenditure of this income is planned to fulfil the objectives and strategies of the charity. During the year ended 31 March 2021 total resources expended were £1,146,730 (2020: £1,170,542) and the surplus of income over expenditure was £115,292 (2020: deficit of £42,264).

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

During the 2020/21 financial year, DRC secured more grant funding in the latter part of the year than it had done in previous years. The application of rules around income recognition of income (as governed by the Charities Statement of Recommended Practice 2019) have resulted in a position whereby income has been recognised in-year but some or all of the associated costs fall into the subsequent year. This has had the effect of increasing the reported net increase in funds and will have the opposite effect in the following year as the grants are expended.

The total funds carried forward at 31 March 2021 were £615,228, of which £435,097 related to unrestricted funds and £180,131 to restricted funds.

The principal risks and uncertainties include financial sustainability resulting from DRC's inability to trade at usual levels as a result of the COVID-19 pandemic and the markets DRC has traditionally operated within being impacted by BREXIT and the loss of European Funded Programmes alongside on-going public sector spending cuts. DRC has well developed plans and strategies in place to manage these risks and have allocated an appropriate level of resources to business development, income generation and fundraising activities.

Investment policy and powers

Aside from retaining a prudent amount in reserves each year most of the charity's funds are to be spent in the short term so there are few funds for long-term investment. Having considered the options available, the trustees have decided to continue to invest the small amount that it has available in a high interest deposit account.

Reserves policy and going concern

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between three and six months running costs. Reserves have been built up over recent years through planned operating surpluses which the charity hopes to maintain going forward. As at 31 March 2021, the level of unrestricted reserves was £435,097 (2020: £392,876). After making allowance for those unrestricted funds of £2,140 represented by fixed assets, the remaining free reserves of the charity at 31 March 2021 were £432,957 (2020: £423,364) which equates to 4.5 months of operating expenditure at current levels.

Plans for future periods

DRC has ambitious plans to grow its core activities outlined above in the forthcoming year. In line with its 3-Year Strategic Business Plan, plans have been developed to:

- Secure more public sector contracts in more areas of the Midlands, most notably the Black Country, Warwickshire, Worcestershire and South Staffordshire, and
- Research, develop and launch a new commercial enterprise building on DRC's track record as a Disability Confident Leader and deliverer of high quality disability equality training where profits can be utilised to deliver more core activities free at the point of delivery to disabled people.

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

Impact of COVID-19

COVID-19 has resulted in the closure of our centre and employees working from home. Existing Funders and Commissioners have been most receptive to conversations about how we can tailor our service to respond to clients' needs and provide support remotely utilising IT to be able to support vulnerable people and continue to give them support. Funding available has been tailored to provide more COVID related support, and we have secured some funding for zoom licenses and other IT equipment. We have also been fortunate enough to be awarded a grant of £175,000 from Big Lottery, providing a 6-month extension for our Help! for Disabled People service and also financial support relating to loss of income due to COVID. This has supported our cashflow during this uncertain time and meant that our staff can carry on supporting those vulnerable clients effectively. We have also received COVID-19 response funding from the National Emergencies Trust and from the Yardley Neighbourhood Network Grants Programme to enable us to support disabled and older people in most need during the pandemic.

Volunteer involvement

DRC would like to reflect the contributions made to the charity by its volunteers, members, friends, advisors and of course its trustees, the help of whom contributes greatly to enhance the work of the organisation and to whom we are most grateful. For example, this financial year DRC benefitted from 944 hours (2020: 2602) from 13 volunteers, which if valued at the ASHE median wage rate for Birmingham, would equate to £11,243 (2020: £31,432).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

DRC is a charitable company limited by guarantee, incorporated on 11 February 1992 and registered as a charity on 7 March 1994. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association and the policies made from time to time by the trustees. In the event of the company being wound up, members are required to contribute an amount not exceeding £1. Membership is open to disabled people and non-disabled people.

Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Andrew Beaton and Brigid Lawlor will retire by rotation at the next Annual General Meeting and, being eligible, offer themselves for re-election.

The nature of the charity's work is to provide information, advice and support services to disabled people, their families and carers living primarily in Birmingham, Solihull and the Black Country. The Management Committee seeks to ensure that the needs of this group are appropriately reflected through the diversity of the trustee body. The more traditional business skills are also represented on the Board of Trustees.

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

All members of the Management Committee are requested to undertake a skills audit to identify their skills and relevant experience (and update it each year). In the event of particular skills being lost due to retirements, individuals with similar skills are identified to offer themselves for election to the Board of Trustees.

Trustee induction and training

All trustees are familiar with the practical work of the charity having been encouraged to take up induction and on-going training including presentations on projects and services, governance training, disability equality training, a tour of DRC's premises and various Business Planning and Away Days.

Additionally, new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chairperson of the Management Committee and the Chief Executive of the charity and cover:

- Governance Training including the obligations of Management Committee members and the main documents which set out the operational framework for the charity including the Memorandum and Articles of Association
- Financial planning including resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives, including the DRC's Strategic Business Plan and Service Delivery Plans

A Trustee Handbook is also available drawing information from the various Charity Commission publications signposted through the Commission's guide "The Essential Trustee" as a follow up to these sessions. This is distributed to all new trustees along with the Memorandum and Articles of Association, Scheme of Delegation, all key policy documents and the latest financial statements.

Organisation

DRC has a Management Committee of up to 11 members who meet bi-monthly and who are responsible for the strategic direction and policy of the charity. At present, the Committee has seven members – five of whom class themselves as disabled or having a limiting long-term health condition – from various professional backgrounds relevant to the work of the charity. The Company Secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day-to-day responsibility for the provision of the services rests with the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Chief Executive also has responsibility for the day-to-day operational management of the organisation, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Related parties and co-operation with other organisations

None of the trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with a client or supplier must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. Related party transactions in the current year are described in note 20 to the accounts.

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

Pay policy for senior staff

The Board of Trustees, together with the senior management team, comprise the key management personnel of the charity in charge of directing and operating the organisation on a day-to-day basis. No director received remuneration in the year, and details of directors' expenses and related party transactions are disclosed in note 20 to the accounts. The pay of senior staff is reviewed annually and normally increased in accordance with average earnings.

Risk management

The trustees have a risk management policy framework which comprises:

- An annual review of the principal risks and uncertainties that the charity faces
- The establishment of policies, systems, and procedures to mitigate those risks identified in the annual review
- The implementation of procedures designed to mitigate or manage any potential impact on the charity should those risks materialise

This work has identified that financial sustainability is the major financial risk for the charity. Key elements in the management of financial risk are a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and active management of operational debtor and creditor balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from operational resilience. The impact of the COVID-19 pandemic has tested business continuity processes and DRC has adapted internally to be able to continue with service delivery given the disruptive events that have taken place. Future focus will apply to ensuring that operational resilience remains a top risk that is reviewed and controls tested to ensure that preparedness is at an acceptable level.

Statement of trustees' responsibilities

The trustees (who are also the directors of the charitable company the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charity SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

BIRMINGHAM DISABILITY RESOURCE CENTRE

Report of the Trustees for the Year Ended 31 March 2021

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

Haines Watts Birmingham LLP were appointed at the Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 21 September 2021 and signed on its behalf by:



Mr Timothy Philips
Chairperson



Mr David Lloyd
Treasurer

**Report of the Independent Auditors to the Members of
BIRMINGHAM DISABILITY RESOURCE CENTRE**

Opinion

We have audited the financial statements of Birmingham Disability Resource Centre (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the entity's activities, funders, suppliers and wider economy. The Trustees' view on the impact of COVID-19 is disclosed in the Report of the Council.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Report of the Independent Auditors to the Members of
BIRMINGHAM DISABILITY RESOURCE CENTRE**

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Report of the Independent Auditors to the Members of BIRMINGHAM DISABILITY RESOURCE CENTRE

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the charitable company itself and the sector in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Companies Act 2006, the Charities Act 2011 and the Charities SORP (FRS102).

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

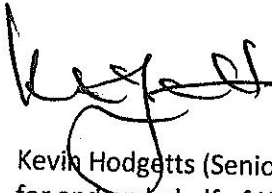
- making enquires of management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

**Report of the Independent Auditors to the Members of
BIRMINGHAM DISABILITY RESOURCE CENTRE**

Whilst our audit did not identify any significant matters relating to the detection of irregularities including fraud, and despite the audit being planned and conducted in accordance with ISAs (UK), there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity would likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

Use of report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Hodgetts (Senior Statutory Auditor)
for and on behalf of Haines Watts Birmingham LLP
5-6 Greenfield Crescent
Edgbaston
Birmingham
B15 3BE

11 October 2021

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Statement of Financial Activities
for the Year Ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	3	60,070	-	60,070	9,008
Income from charitable activities	4	-	1,143,776	1,143,776	993,882
Income from trading activities	5	58,176	-	58,176	125,230
Investment income	6	-	-	-	158
Total income		118,246	1,143,776	1,262,022	1,128,278
Expenditure on:					
Costs of raising funds	7	76,025	-	76,025	46,774
Charitable activities	8	-	1,070,705	1,070,705	1,123,768
Other		-	-	-	-
Total expenditure		76,025	1,070,705	1,146,730	1,170,542
Net income/(expenditure) before transfers		42,221	73,071	115,292	(42,264)
Gross transfers between funds	22	-	-	-	-
Net movement in funds		42,221	73,071	115,292	(42,264)
Reconciliation of funds					
Total funds brought forward		392,876	107,060	499,936	542,200
Total funds carried forward	22	435,097	180,131	615,228	499,936

All of the charity's activities derive from continuing operations
during the above two financial periods.

The notes on pages 28 to 38 form part of these financial statements.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Statement of Financial Position
as at 31 March 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible fixed assets	13		2,140		4,776
Fixed asset investments	14		-		97
			<u>2,140</u>		<u>4,873</u>
Current assets					
Debtors	15	212,905		213,710	
Cash at bank and in hand		<u>663,626</u>		<u>396,289</u>	
		876,531		609,999	
Creditors: amounts falling due within one year	16	<u>(263,443)</u>		<u>(114,936)</u>	
Net current assets			613,088		495,063
Creditors: amounts falling due after more than one year			-		-
Net assets			<u>615,228</u>		<u>499,936</u>
Funds of the charity:					
Restricted funds	21		180,131		107,060
Unrestricted funds	21		435,097		392,876
			<u>615,228</u>		<u>499,936</u>

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The financial statements were approved by the Board of Trustees on 21 September 2021 and were signed on its behalf by:



Mr Timothy Phillips
Chairperson



Mr David Lloyd
Treasurer

Company registered number: 2897250

The notes on pages 28 to 38 form part of these financial statements.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Cash Flow Statement
for the Year Ended 31 March 2021

	2020 £	2020 £
Net cash inflow/(outflow) from operating activities	267,337	(198,562)
Cash flow from investing activities		
Interest received	-	158
Net cash inflow from investing activities	-	158
Cash flow from financing activities		
Loan repayments	-	(25,000)
Net cash outflow from financing activities	-	(25,000)
Net increase/(decrease) in cash and cash equivalents	267,337	(223,404)
Cash and cash equivalents at start of year	396,289	619,693
Cash and cash equivalents at end of year	663,626	396,289

Notes to cash flow statement:

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net (expenditure)/income for the year	115,292	(42,264)
Interest receivable	-	(158)
Depreciation	2,636	3,437
Impairment of investment	97	-
Decrease/(increase) in debtors	805	(166,088)
Increase/(decrease) in creditors	148,507	6,511
Net cash (outflow)/inflow from operating activities	267,337	(198,562)

Analysis of changes in net funds

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank	396,289	267,337	663,626
Total	396,289	267,337	663,626

The notes on pages 28 to 38 form part of these financial statements.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

1 Accounting policies

The accounting policies adopted in the preparation of these accounts are:

(a) Basis of accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention. The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for a period of 12 months from the date of authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Grants receivable

Government and other grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated services

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)
Notes to the Financial Statements
for the Year Ended 31 March 2021

1 Accounting policies (continued)

Gifts in kind

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Volunteer time

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred in activities undertaken to further the purposes of the charity and their associated support costs.

Governance costs

These include the costs attributable to the trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

(e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the trust's work or for specific artistic projects being undertaken by the trust.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)
Notes to the Financial Statements
for the Year Ended 31 March 2021

1 Accounting policies (continued)

(f) Allocation of support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

(g) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost included costs directly attributable to making the asset capable of operating as intended.

Tangible fixed assets with a cost greater than £1,000 and with an expected useful economic life of more than one year are capitalised.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimate residual value, of each asset on a systematic basis over its expected useful life as follows:

Leasehold	- between 15% and 50% per annum on a straight line basis
Plant and	- 20% per annum on a straight line basis
Computer	- 25% per annum on a straight line basis

(h) Fixed asset investments

Fixed asset investments are stated at cost less provision for any permanent diminution in value.

(i) Pension benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Operating lease rentals

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against income on a straight line basis over the period of the lease.

(k) Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount to settle the obligation can be measured or estimated reliably. These are normally recognised at their settlement amount after allowing for any trade discounts due.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

1 Accounting policies (continued)

(n) Volunteers

We would like to reflect within the notes to these financial accounts the immense contributions made to the association by our volunteers, helpful members, friends, advisors, patrons and of course our committee members, the help of whom contributes greatly to enhance the work of the association and to whom we are most grateful. We benefitted for example from over 140 hours (2020: 2,602) from 1 volunteer (2020: 11) which if valued at the ASHE median wage rate for Birmingham would equate to £2,006 (2020: £30,990).

2 Prior year Statement of Financial Activities (year ended 31 March 2020)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income from:					
Donations and legacies	3	9,008	-	9,008	1,021
Income from charitable activities	4	-	993,882	993,882	1,012,560
Income from trading activities	5	125,230	-	125,230	95,794
Investment income	6	158	-	158	167
Total income		134,396	993,882	1,128,278	1,109,542
Expenditure on:					
Costs of raising funds	7	46,774	-	46,774	40,533
Charitable activities	8	126,323	997,445	1,123,768	1,014,391
Other		-	-	-	-
Total expenditure		173,097	997,445	1,170,542	1,054,924
Net income/(expenditure) before transfers		(38,701)	(3,563)	(42,264)	54,618
Gross transfers between funds	21	-	-	-	-
Net movement in funds		(38,701)	(3,563)	(42,264)	54,618
Reconciliation of funds					
Total funds brought forward		431,577	110,623	542,200	487,582
Total funds carried forward	21	392,876	107,060	499,936	542,200

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Gifts and donations	70	-	70	9,008
Grants	60,000	-	60,000	
	60,070	-	60,070	9,008

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Disability services				
Grant income	-	1,143,776	1,143,776	993,882
	-	1,143,776	1,143,776	993,882

BCC - Adult Communities SLA

Safe & Sound Project	-	58,968	58,968	59,950
Independent Living Service	-	122,103	122,103	81,583

Big Lottery Fund

Help! For Disabled People	-	43,844	43,844	119,813
Building Connections Yardley	-	13,771	13,771	-
COVID	-	135,377	135,377	-

Other

BCC - National Neighbourhood Scheme	-	328,586	328,586	230,983
BBO Bridges	-	25,236	25,236	138,727
Energy Projects Income	-	99,035	99,035	94,402
Connecting communities	-	-	-	65,963
Health & Wellbeing service	-	25,110	25,110	57,080
BBO Evolve	-	-	-	41,362
Journey to Work	-	69,167	69,167	37,661
Solihull Community Hub	-	25,839	25,839	17,435
Tinder Foundation	-	19,918	19,918	14,570
Caretech Positive Pathways	-	18,750	18,750	6,758
CMA RBS	-	17,436	17,436	-
Disability action	-	20,203	20,203	-
Inclusion London	-	25,600	25,600	-
Enterprise Development	-	11,500	11,500	-
Wellbeing of communities	-	27,576	27,576	-
Other grants	-	55,757	55,757	27,595
	-	1,143,776	1,143,776	993,882

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

5 Income from trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Commercial activities	58,176	-	58,176	125,230
	<u>58,176</u>	<u>-</u>	<u>58,176</u>	<u>125,230</u>

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Deposit account interest	-	-	-	158
	<u>-</u>	<u>-</u>	<u>-</u>	<u>158</u>

7 Costs of raising funds

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Staff costs	76,025	-	76,025	46,774
	<u>76,025</u>	<u>-</u>	<u>76,025</u>	<u>46,774</u>

8 Expenditure on charitable activities

	Disability services £	Total 2021 £	Total 2020 £
Operational and support costs			
Staff costs	573,672	573,672	738,928
Project costs	225,344	225,344	31,070
Motor and travel	360	360	13,534
Premises costs	72,538	72,538	92,130
Promotion and marketing	486	486	3,017
Depreciation	2,635	2,635	3,437
Supports costs (See note 9)	186,148	186,148	234,234
Governance costs (See note 9)	9,522	9,522	7,418
	<u>1,070,705</u>	<u>1,070,705</u>	<u>1,123,768</u>

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

9 Analysis of support and governance costs

	Basis of allocation	General support £	Governance function £	Total 2021 £	Total 2020 £
Administrative staff	Staff time	29,360	-	29,360	29,426
Training and recruitment	Staff time	8,664	-	8,664	18,034
Information technology	Usage	11,536	-	11,536	9,642
Insurance	Usage	13,866	-	13,866	11,368
General office costs	Usage	36,430	-	36,430	44,530
Audit fees	Governance	-	3,500	3,500	3,400
Accountancy services	Governance	-	6,022	6,022	4,018
Legal and other professional	Usage	86,261	-	86,261	121,013
Loan interest paid	Usage	-	-	-	-
Bank charges	Usage	31	-	31	221
		186,148	9,522	195,670	241,652

10 Net income/(expenditure) for the year

	2021 £	2020 £
Net income/(expenditure) is stated after charging:		
Operating lease charges - premises	45,320	54,493
Operating leases charges - other	10,461	9,654
Depreciation of tangible fixed assets	2,635	3,437
Auditors fees - audit	3,500	3,400
Auditors fees - other services	6,022	4,018

11 Trustee and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2020 - £Nil). No trustees were reimbursed expenses during the year (2020 - one trustee reimbursed totalling £150 for travel costs).

The Charity considers its key management personnel comprise the Chief Executive Officer and the Head of Operations. The total amount of employee benefits received by key management personnel was £78,052 (2020 - £106,992).

12 Staff costs

	2021 £	2020 £
Gross salaries	619,700	748,945
National Insurance	47,097	52,540
Pension costs	12,260	13,643
Total	679,057	815,128

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

12 Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	1	1

The average number of employees during the year was as follows:

	2021 No.	2021 FTE	2020 No.	2020 FTE
Executive management	6	4	7	6
General information service	9	7	11	9
Employment and training service	10	6	12	9
Business services, administration and support	5	3	5	2
	<u>30</u>	<u>20</u>	<u>35</u>	<u>26</u>

13 Tangible fixed assets

	Leasehold improvements £	Plant and furniture £	Computer equipment £	Total £
Cost				
As at 1 April 2020	69,997	23,258	18,327	111,582
Additions	-	-	-	-
Disposals	-	-	-	-
As at 31 March 2021	<u>69,997</u>	<u>23,258</u>	<u>18,327</u>	<u>111,582</u>
Depreciation				
As at 1 April 2020	66,156	22,419	18,231	106,806
Charge for the period	2,162	378	96	2,636
Released on disposal	-	-	-	-
As at 31 March 2021	<u>68,318</u>	<u>22,797</u>	<u>18,327</u>	<u>109,442</u>
Net book value				
As at 31 March 2021	<u>1,679</u>	<u>461</u>	<u>-</u>	<u>2,140</u>
As at 1 April 2020	<u>3,841</u>	<u>839</u>	<u>96</u>	<u>4,776</u>

14 Fixed asset investments

	Shares in group undertakings £
Cost	
At 1 April 2020	97
Impairment	(97)
At 31 March 2021	<u>-</u>

Shares in group undertakings represent the company's holding of 97% of the issued ordinary share capital of the dormant company, BDRC Enterprises Community Interest Company, an application to strike the company off the register was made prior to the year end and the company dissolved on 22 June 2021.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

15 Debtors

	2021	2020
	£	£
Debtors from operations	87,842	126,728
Prepayments and accrued income	<u>125,063</u>	<u>86,982</u>
	<u>212,905</u>	<u>213,710</u>

16 Creditors: amounts falling due within one year

	2021	2020
	£	£
Creditors from operations	25,771	20,594
Taxation and social security	12,250	17,115
Accruals and deferred income	225,325	77,130
Other creditors	<u>97</u>	<u>97</u>
	<u>263,443</u>	<u>114,936</u>

Deferred income included above comprised:

	2021	2020
	£	£
Deferred income b/f	30,124	40,390
Resources deferred in the year	56,674	30,124
Amounts released from previous years	<u>(30,124)</u>	<u>(40,390)</u>
Deferred income c/f	<u>56,674</u>	<u>30,124</u>

At the balance sheet date the charity was holding funds received in advance for services due to be delivered after the year end and for which entitlement to the income is not received until the service is delivered.

17 Commitments under operating leases

At the year end the charity was committed to making the following total future minimum operating lease payments under non-cancellable operating lease contracts:

	Land and buildings		Other	
	2021	2020	2021	2020
	£	£	£	£
Within one year	30,000	27,000	8,736	1,860
Within two to five years inclusive	-	30,000	34,944	-
In over five years	-	-	-	-
	<u>30,000</u>	<u>57,000</u>	<u>43,680</u>	<u>1,860</u>

18 Capital commitments

There were no capital commitments at either 31 March 2021 or 31 March 2020.

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

19 Contingent liabilities

There were no contingent liabilities at either 31 March 2021 or 31 March 2020.

20 Related party transactions

There were no related party transactions during the current and previous period.

21 Analysis of funds

	Opening balance £	Income £	Expenditure £	Transfers £	Closing balance £
Restricted funds					
<u>Adult Communities SLA</u>					
Safe & Sound Project	-	58,968	(47,093)	-	11,875
Independent Living Service	-	122,103	(122,103)	-	-
<u>Big Lottery Fund</u>					
Help! For Disabled People	32,180	43,844	(39,487)	-	36,537
Building Connections Yardley	-	13,771	(13,771)	-	-
COVID-19	-	135,377	(135,377)	-	-
<u>Other</u>					
BCC - National Neighbourhood Scheme	54,046	328,586	(294,052)	-	88,580
BBO Bridges	-	25,236	(25,236)	-	-
Energy Projects Income	-	99,035	(99,035)	-	-
Health & Wellbeing service	5,834	25,110	(30,944)	-	-
Journey to Work	15,000	69,167	(69,167)	-	15,000
Solihull Community Hub	-	25,839	(25,839)	-	-
Tinder Foundation	-	19,918	(19,918)	-	-
Caretech Positive Pathways	-	18,750	(18,750)	-	-
CMA RBS	-	17,436	(17,436)	-	-
Disability action	-	20,203	(20,203)	-	-
Inclusion London	-	25,600	(19,200)	-	6,400
Enterprise Development	-	11,500	(11,500)	-	-
Wellbeing of communities	-	27,576	(27,576)	-	-
Other grants	-	55,757	(34,018)	-	21,739
	107,060	1,143,776	(1,070,705)	-	180,131
Unrestricted funds					
General fund	392,876	118,246	(76,025)	-	435,097
	392,876	118,246	(76,025)	-	435,097
Total funds	499,936	1,262,022	(1,146,730)	-	615,228

BIRMINGHAM DISABILITY RESOURCE CENTRE
(Company Limited by Guarantee)

Notes to the Financial Statements
for the Year Ended 31 March 2021

21 Analysis of funds (continued)

Restricted general fund

Money given to the charity where the donor requires that a grant or donation be spent for a specific project.

Unrestricted general fund

The free reserves of the charity which are not designated for particular purposes.

Designated fund

Unrestricted income for which the trustees have designated a particular purpose.

22 Analysis of net assets between funds

Fund balances as at 31 March 2021 are represented by:

	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	2,140	-	2,140
Current assets	669,100	207,431	876,531
Current liabilities	(236,143)	(27,300)	(263,443)
Balance as at 31 March 2021	<u>435,097</u>	<u>180,131</u>	<u>615,228</u>

23 Company limited by guarantee

The company is a charitable company limited by guarantee and not having a share capital. The guarantee of the members is limited to a contribution of £1 each in the event of the company being wound up whilst that person is a member or within one year of ceasing to be a member.