



# **Sister Circle Ltd.**

# **Annual Report**

**Board of Trustees**  
**Annual Financial Statements**  
**Year ending March 31<sup>st</sup> 2025**

**Registered Office:**  
**The Brady Arts Centre**  
**192-196 Hanbury Street, London, E1 5HU**

**Charity Registration: 1033764**  
**Company Registration: 02897750**

# SISTER CIRCLE

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees**

J Fowler  
D Chen  
C Hampton  
K Brintworth  
W Olayiwola  
S Tomar  
S Davda  
K Kaur

**Chief executive**

K Wint

**Charity number (England and Wales)**

1033764

**Company number**

2897750

**Registered office**

The Brady Centre  
192-196 Hanbury Street  
London  
E1 5HU

**Independent examiner**

Darren Harding ACA FCCA DChA  
Richard Place Dobson Services Limited  
Ground Floor  
1-7 Station Road  
Crawley  
West Sussex  
RH10 1HT

**Bankers**

CAF Bank  
25 Kings Hills Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

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# SISTER CIRCLE

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# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2025*

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The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

### **Sister Circle - Putting Women's Health First** **Introduction**

Sister Circle is a multicultural, women-led charity working in some of London's most disadvantaged communities. Over 75% of trustees, staff and volunteers are from culturally diverse communities and collectively we speak 15 languages. 50% of us are migrants and 25% of our staff team are former volunteers.

For over 40 years, through our unique service offer, we have been dedicated to advancing health equity and justice for women from diverse communities living with complex challenges.

### **Vision**

A future where women's voices and lived experiences are heard, barriers dismantled, and health systems transformed, so that women and babies can thrive.

### **Mission**

We walk alongside women to create change.

We build trusted relationships that create sustainable transformation for women's wellbeing. Our work is rooted in the lived experience of every woman, during their health journeys. We meet women where they are, offering a safe and supportive space at the times when they need it the most.

With person-centered support, advocacy, and community partnerships, women make their choices and determine their own care regardless of their circumstances.

We do this through our support programmes:

- Maternity Mates: Support during pregnancy, labour and birth and in the early months with a new baby, supporting early childhood development.
- Her Health: Specialist support following gender-based violence. Specialising in the recovery after FGC/M.
- Healing Conversations: Maternal Mental Health peer support, 121 and group. Long-term (22 sessions) trauma counselling in community languages.

### **Our Values**

**Trust and Integrity:** We create safe environments and act with accountability by doing what we say. We uphold the organisation's values and behaviours by fostering professional relationships that nurture and develop both the organisation and the women we serve. We hold ourselves and others to account, because trust is earned not assumed. We take responsibility for our work, actions and behaviour, building independence, self-efficiency and trusted relationships to raise a movement for change.

**Growth and learning:** We strive for opportunity and excellence by continuously developing. We seek growth through collaboration and initiative, aiming to deliver and develop both ourselves and the organisation. We ask how we can improve, grow and achieve better for our beneficiaries. We support each other's self-development, listen and show respect when people are sharing. Together, we are committed to learning and building resilience.

**Fearlessness – Speaking up:** We are a reputable and trusted organisation that does the right thing by speaking up and challenging social norms and indifferences, exploring new ideas to create meaningful change. We amplify voices that are often unheard to promote equity in access to health systems, and raise uncomfortable but necessary topics, in thoughtful, respectful ways.

# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

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**Working collaboratively – Change and understanding:** We adapt to women's needs, teaching and motivating each other and sharing expertise. We celebrate differences while working alongside our beneficiaries towards a common vision. We respectfully listen to our community and each other, working with trust as we step up to achieve our goals. We celebrate our differences and value others by creating an environment that is inclusive and welcoming to everyone. We demonstrate empathy and understanding for others through role modelling equity.

### **Our Programmes**

We support women experiencing complex social factors and stark health inequalities. 93% of our beneficiaries are from Black, Asian or Minority Ethnic communities with over 50% migrants, refugees or asylum seekers.

We achieve our mission through our unique, in-depth, trauma-informed peer support programmes combining emotional, practical, advocacy and therapeutic support.

- **Maternity Mates:** 1:1 support during pregnancy, labour and birth and in the early months with a new baby, supporting attachment and early childhood development. Support is provided by a dedicated, trained, volunteer 'Mate' through continuity of care. Our offer now incorporates postnatal workshops on: 'looking after yourself,' (2-4 months), 'starting solids,' (4-6 months), 'bonding through play' (6-12 months).
- **Her Health:** 1:1, specialist Health Advocacy following gender-based violence (specialising in FGM/c). Supporting survivors to access vital treatment and to recover from the physical and emotional impacts of harm.
- **Healing Conversations:** 1:1 and group Maternal Mental Health peer support (following birth trauma, pregnancy loss and/or baby loss) delivered by staff and volunteers with lived experience. Long-term (22 sessions) trauma counselling delivered in community languages.

Our programmes are underpinned by our approach to:

**Volunteering:** Our truly remarkable team of around 60 volunteers plays a vital role in our services, delivering the majority of our 'Maternity Mates' support and supporting delivery of our Maternal Mental Health services. Volunteers, many of whom bring powerful, relevant lived experience, receive: in-depth training (e.g. OCN level 3 for Maternity Mates), ongoing support (including supervision, reflective practice sessions, social/celebration events), access to further training and development opportunities strengthening our wider community.

**Community and involvement:** We are creating a wider Sister Circle community that strengthens participatory leadership and amplifies diverse voices, improving access to and experiences of women's healthcare, reducing health inequalities. Built around 4 elements (Growth, Empowerment, Advocacy and Celebration), we offer a flexible pathway where women can engage in a way that is right for them including: community activities, a community forum, a progression group (SC seekers for women who want to lead, co-produce, plan and shape priorities, campaign or decision-make) and access to 2 training opportunities:

- Her Health unlocked – 12 week advocacy and women's health programme equipping women to support other women in their community to navigate the NHS for reproductive and sexual health and mental wellbeing.
- Community Health Champions – Trained to share health messages, support other women in their community by encouraging healthy behaviours and signposting. Act as community connectors to local health services.

**Integration and collaboration:** We work with local public sector bodies (such as North East London Health and Care Partnership, Tower Hamlets and Newham Councils) as:

- Experts in our field - sharing our knowledge of addressing health inequalities to improve access to, experiences of and outcomes from statutory service provision (as a community asset partner). Ensuring women's voices are heard and able to influence service and system design to better meet the needs of our community.
- Service provider – commissioned by the ICB and Local Authorities.
- Delivery partner - We are the only London-based provider in our fields delivering support that is integrated with the NHS. This is fundamental to enabling access to services/treatment for the women that we support, reducing health inequalities.

We work with a broad range of community partners (who refer into our services and provide ongoing/wider support to our beneficiaries) and attend a range of local, regional and national groups and forums to: share information, learn about other providers, influence practice and co-ordinate our services (examples include co-chairing the NHS England FGM working group). We also contribute to research initiatives focussing on reducing health inequalities (including through Hearts and Minds, the Royal Health Observatory and the Race Health Observatory).

# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

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The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

### **Our Delivery, Impact and Achievements**

Through our services, women build trust and find their voice. We enable access to vital healthcare and ensure that women's needs are listened to, respected and addressed. Our partnerships mean that our impact is magnified as women receive both healthcare and support for social issues that directly impact their (and their baby's) wellbeing. The impact of our support can be life changing with women building agency and confidence, making connections and courageously advocating for others in their community.

Our programmes represent the community face of healthcare. We continue to work hand-in-hand with health professionals and are increasingly seen as essential to delivering equitable healthcare within our existing boroughs.

Over the past year, we have:

- Continued to grow our support by expanding into Croydon (to deliver a pilot Maternity Mates service) and building strong relationships with family hubs (to extend our counselling provision and to develop postnatal workshops).
- Developed our approach to recruiting, training and supporting our volunteers.
- Introduced a Community and Involvement programme (led by a dedicated Head of Community Engagement).
- Been nominated for a Black Maternal Health Award at the Motherhood Awards Event.
- Strengthened our foundations: through a new Business plan and fundraising strategy, by restructuring our entire team and by investing in our approach to Monitoring, Evaluating and Learning.

### **In 24/25:**

**MATERNITY MATES:** Trained volunteer Mates provided in-depth 1:1 peer support to 101 women (pregnancy, birth and postnatally).

Outcomes:

- 80% of women attended ALL maternity appointments with the remaining 20% attending MOST.
- 71% reported that their experience of maternity care was improved with the support of a Mate.
- 90% were still breastfeeding at 4 weeks with 71% still feeding at 4 months.
- 78% improved their confidence to look after their babies (secure attachment and bonding).

**HER HEALTH:** Health advocates provided in-depth 1:1 peer support to 87 survivors of FGM/c. Reached over 300 girls, boys, Health Professionals (GPs, A&E, student midwives and nurses and Gynecologists and Obstetricians) and teachers with educational workshops and women who attended our Health Conversation Cafes.

Outcomes:

- 95% women reported receiving the support they needed from their peer supporter when accessing clinical settings.
- 81% of the practicing communities reached with educational workshops had a better understanding of the effects of FGC/m on the health of women and legal implications carry out the violent act of FGC/m on girls and women.

**HEALING CONVERSATIONS:** Counsellors provided trauma counselling to 48 women, 289 sessions in total. Peer supporters provided 36 women with mental health support after birth trauma (22%), pregnancy loss (73%) or baby loss (5%).

Outcomes:

Trauma Counselling:

- 100% reported an overall improvement in their mental wellbeing.
- 92% reported clinical improvement in their mental health.
- 94% reported improvement in their self-belief and self-esteem.
- 81% reported confidence to advocate for themselves.

Peer Support:

- 75% of women reported feeling tense, anxious or nervous most of the time or often prior to peer support. This dropped to 36% after attending peer support.

**VOLUNTEERING:** 62 volunteers provided 42,160 hours of support service delivery.

# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Quotes from women who have accessed our support

*"She was so friendly I felt like I was talking to a family member. It meant a lot to me. She was so patient, she always gave time and tried to solve my problems."*

*"My Mate made me feel emotionally able to do what I had to do. At my c-section she was a huge confidence boost. She was a really lovely lady and she never let me down."*

*"Sister Circle's work really helps mothers who don't have anyone. It is a delicate moment in women's lives and the support is so helpful."*

*"After meeting with my Mate I was like a different person, my life was totally changed. Every lady should have someone to support them when they are pregnant. My Mate was like my soulmate. She helped me with everything and I could share anything with her. I can never forget how Sister Circle helped me in my pregnancy journey."*

### Future Plans

We are proud of our achievements in 24/25 however there is much more to be done. In 25/26 we will focus on continuing to:

- Enhance our volunteer programme, overcoming sector wide challenges to volunteer recruitment and retention and recognising the truly remarkable role our volunteers play in supporting women and babies to thrive.
- Deliver our pilot Maternity Mates service in Croydon, reaching more mums and babies, capturing robust evidence to secure long-term funding.
- Embed our Community and Involvement programme across our organisation building and developing our courageous community of women.
- Enhance our monitoring and evaluation and seek further opportunities to share our learning with our partners to inform wider practice.
- Contribute to research and policy development to improve access to, experiences of and outcomes from healthcare for all women and their babies.
- Build strong relationships with our funders and donors and diversify our approach to fundraising to support our future financial sustainability ensuring we can continue to be here for our community for years to come.

### Structure, Governance, Management and Governing Document

The charity is a registered charity and company limited by guarantee, incorporated on the 14th February 1994, with a Memorandum of Association, as amended on 18th March 2008, 15th October 2016 and 24 February 2023, which established the objects and powers of the charitable company; and is governed under its Articles of Association. In the event, of the company being wound up, members are required to contribute an amount not exceeding one pound.

The charity was formerly known as Women's Health and Family Services and rebranded in 2023. There were no changes to the Governing documentation for the charity at the date of issue of this Annual Report.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J Fowler  
D Chen  
C Hampton  
K Brintworth  
W Olayiwola  
S Tomer  
S Davda  
K Kaur

# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

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### **Recruitment and Responsibilities of Trustees**

The company is governed by a Board of Directors who are also known as Trustees for the purposes of charity law and under the company's Articles of Association are known members of the Management Committee. Board of Trustee meetings need at least three Trustees for a quorum.

Trustees are appointed following a formal recruitment process, including an assessment of the Charity's needs and the mix of skills and experience on the Board. A structured induction programme is provided for all for new trustees. Board effectiveness is maintained and ensured through regular reviews of both Board and individual trustee performance, and training is provided as needed.

The Trustees are responsible for setting the strategic direction of the organisation, policy development, senior staff recruitment and financial management. There are currently nine Trustees from a variety of professional backgrounds to support the delivery and success of charity.

### **Risk Management**

The Board of Trustees recognises its responsibility for identifying, assessing, and managing the range of risks facing Sister Circle. A comprehensive risk register is maintained and reviewed at each Board meeting, ensuring that risks are actively monitored and managed. The register includes clear strategies to mitigate both operational and strategic risks, with particular focus on financial sustainability, governance, safeguarding, and service delivery.

Safeguarding is a central and continuous priority within the organisation's risk management framework. Sister Circle is committed to ensuring the safety and wellbeing of all women and families who engage with our services. Policies and procedures are regularly reviewed and updated in line with statutory guidance, and all staff and volunteers receive safeguarding training appropriate to their roles. Any concerns are addressed promptly, with oversight and escalation routes clearly defined in the safeguarding governance structure.

To support effective oversight, the Board receives written reports and presentations from the Chief Executive and senior staff, providing updates on safeguarding, financial, operational, and strategic matters. This ensures transparency, accountability, and informed decision-making. Financial reporting remains a key component of this process, enabling the Board to monitor performance against budgets, funding agreements, and long-term plans.

The Board has also developed a performance framework that guides the organisation in measuring and managing performance against the agreed responsibilities of funding contracts and grants, and—most importantly—the needs of Sister Circle's beneficiaries. This framework supports continuous improvement and ensures that our activities uphold the highest standards of care, safety, and impact.

Overall, the Trustees are satisfied that Sister Circle has robust systems and processes in place to identify, assess, and manage risk appropriately, with safeguarding fully embedded across all areas of governance and service delivery. The organisation remains well-positioned to respond effectively to emerging challenges while maintaining the trust and safety of those it serves.

### **Public Benefit Statement**

The Trustees confirm that they have complied with the Charity Commission's general guidance on public benefit in exercising their duties. The purpose and aims of Sister Circle are wholly for the public good.

Sister Circle works alongside women who experience barriers to health and wellbeing, providing practical and emotional support, information, and advocacy. Our work helps women to rebuild confidence, develop trusted social connections, and access the healthcare and community resources they need to improve their wellbeing and that of their families.

Through this woman-centred whole approach, women are empowered to shape their own futures, contribute to their communities, and play an active role in shaping the development and delivery of Sister Circle's work. In doing so, Sister Circle promotes long-term resilience, equity, and inclusion — ensuring our charitable purposes deliver tangible and lasting public benefit.



# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

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### The Charity's Objectives

1. To advance education, knowledge and empowerment. Preserve and protect health; promote equality and diversity by challenging discrimination and encouraging services to meet the diverse needs of local communities.
2. To preserve and protect the health of the inhabitants of the London borough of Tower Hamlets and elsewhere.
3. To promote equality and diversity by challenging discrimination and encouraging services to meet the diverse needs of local communities; the sharing of experiences to bring about equality in health and wellbeing, and good relationships across local communities, which often includes employment and further education in healthcare.

The Board of Trustees, who are also Directors for the purposes of company law, are pleased to be presenting their annual report and financial statements for the year ending March 31st 2025.

### Overall Financial Review

Funding for overheads (core) continues to be the biggest challenge, combined with cost-of-living pressures for staff, national insurance and general cost increases across the board, is real for a charity of our size.

Our actual income during the year was £953,423 (2023/24: £783,912) and actual expenditure was £860,558 (2023/24: £738,351).

The total funds available to the charity is £ 458,107 of which £387,147 are restricted and £70,960 are unrestricted. The current level of free reserves is £10,090 (2023/24: £6,120).

The Board of Trustees made a conscious decision this year to make significant investments in key areas:

- IT capacity, cyber security and the introduction of a new database, Salesforce to enable the charity to respond to the needs of beneficiaries in real time, shared learning and facilitate expansion of key programmes.
- Increased fundraising support with developing and implementing a plan to diversify income to weather the intense challenges around raising funds for long term sustainability.

### Reserves Policy:

The trustees have agreed that it would be prudent to set up a designated fund to finance any future obligations and liabilities that would be incurred on the closure of the organisation. In this financial year, £40,000 of our unrestricted reserves has been designated and is considered sufficient for this purpose.

The Trustees have also examined the charity's requirements for further unrestricted reserves considering the main risks to the organisation resulting from shortfall in funding and time expired project, that are not refunded. Through this risk assessment, they have established a policy (reviewed at least annually) whereby any surplus and unrestricted funds held (excluding those designated for the event of closure) should be between 3 and 6 months operating costs (equating to a minimum of £215,140).

Sufficient unrestricted reserves are needed to ensure that projects are not hampered by delays in receiving grant income and to fund any revenue shortfall. There is also the need to bear the cost of cover for the likes of maternity leave, investment towards our team to develop skills and manage their wellbeing, increase in office rental rates and IT upgrade, which, in a not-for-profit charity, are rarely funded by grants or contracts. In addition to this, the charity has a commitment to trying to pay its staff appropriate salaries for the work undertaken.

Contracts and grants do not allow or sufficiently for this approach; therefore, additional investment will always be required to cover these costs.

We would like to be able to increase our reserves (within the limits of our stated policy), to weather unexpected eventualities given the challenging landscape within which we operate and to invest in strengthening the organisation's capacity and capabilities to enable us to expand our services and capitalise on new opportunities.

# SISTER CIRCLE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Income and Fundraising

This year, we focused our efforts on strengthening the capacity of the charity, enhancing aspects of our programmes and solidifying productive partnerships with other organisations to enhance the support we provide to women. We are grateful to our funders for their continued support and to our new supporters and many volunteers for choosing Sister Circle.

All our funders, regardless of donation size, are critical to our ability to provide holistic support to women are critical times in their life journeys. We thank you for your continued support and commitment to our work.

Some of our funders: ICB NEL and Southwark, Comic Relief, Henry Smith Foundation, City Bridge Foundation, MOPAC, London Community Foundation, Local authorities – Tower Hamlets, and Croydon.

### Next Year 2026-2027

We plan to:

- Continue to build capacity through a restructure to maximise skills and expertise held by Sister Circle team for the benefit of the women we support.
- Invest in our technological approach to enhance our ability to learn and grow. Achieve efficiencies and prepare for future fundraising plans.
- Begin the journey to rebuild our community of sisters following a pandemic and recovery. Critical for creating change within and externally to address inequalities and lack of equity in women's health provision.
- Build stronger partnerships with our local neighbouring charities and organisations for the benefit of the women supported.

### Statement of Trustees and Directors Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its incoming resources and application of those resources for the year. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles set out in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent and detect fraud and other irregularities.

As part of their governance responsibilities, the Trustees ensure that robust safeguarding arrangements are in place. The charity maintains an up-to-date Safeguarding Policy, provides regular safeguarding training for staff and volunteers, and reviews the policy biannually to ensure it reflects best practice and current legislation.

The trustees' report was approved by the Board of Trustees.



.....  
J Fowler  
**Chair**

Date: 10/12/2025



.....  
S Tomar  
**Treasurer**

Date: 09/12/2025

# SISTER CIRCLE

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SISTER CIRCLE

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I report to the trustees on my examination of the financial statements of Sister Circle (the charity) for the year ended 31 March 2025.

### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

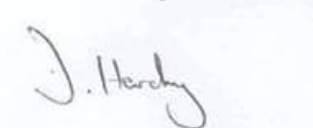
### Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Darren Harding ACA FCCA DChA**

Richard Place Dobson Services Limited

Ground Floor

1-7 Station Road

Crawley

West Sussex

RH10 1HT

Date: .....16/12/2025.....

# SISTER CIRCLE

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 MARCH 2025**

Current financial year		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
<b>Income from:</b>						
Donations and legacies	3	9,657	-	3,000	12,657	41,822
Charitable activities	4	423,970	-	509,409	933,379	735,292
Investments	5	7,387	-	-	7,387	6,798
<b>Total income</b>		<u>441,014</u>	<u>-</u>	<u>512,409</u>	<u>953,423</u>	<u>783,912</u>
<b>Expenditure on:</b>						
Raising funds	6	16,243	-	-	16,243	8,619
Charitable activities	7	401,476	-	442,839	844,315	729,732
<b>Total expenditure</b>		<u>417,719</u>	<u>-</u>	<u>442,839</u>	<u>860,558</u>	<u>738,351</u>
<b>Net income and movement in funds</b>		23,295	-	69,570	92,865	45,561
<b>Reconciliation of funds:</b>						
Fund balances at 1 April 2024		<u>7,665</u>	<u>40,000</u>	<u>317,577</u>	<u>365,242</u>	<u>319,681</u>
<b>Fund balances at 31 March 2025</b>		<u>30,960</u>	<u>40,000</u>	<u>387,147</u>	<u>458,107</u>	<u>365,242</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# SISTER CIRCLE

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

*FOR THE YEAR ENDED 31 MARCH 2025*

Prior financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
<b>Income from:</b>					
Donations and legacies	3	1,822	-	40,000	41,822
Charitable activities	4	304,230	-	431,062	735,292
Investments	5	6,798	-	-	6,798
<b>Total income</b>		<u>312,850</u>	<u>-</u>	<u>471,062</u>	<u>783,912</u>
<b>Expenditure on:</b>					
Raising funds	6	8,619	-	-	8,619
Charitable activities	7	389,097	-	340,635	729,732
<b>Total expenditure</b>		<u>397,716</u>	<u>-</u>	<u>340,635</u>	<u>738,351</u>
<b>Net income/(expenditure) and movement in funds</b>		(84,866)	-	130,427	45,561
<b>Reconciliation of funds:</b>					
Fund balances at 1 April 2023		<u>92,531</u>	<u>40,000</u>	<u>187,150</u>	<u>319,681</u>
<b>Fund balances at 31 March 2024</b>		<u>7,665</u>	<u>40,000</u>	<u>317,577</u>	<u>365,242</u>

# SISTER CIRCLE

## BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Intangible assets	13		7,743		-
Tangible assets	14		13,127		1,545
			<u>20,870</u>		<u>1,545</u>
<b>Current assets</b>					
Debtors	15	137,315		72,241	
Cash at bank and in hand		316,233		520,221	
		<u>453,548</u>		<u>592,462</u>	
<b>Creditors: amounts falling due within one year</b>	16	(16,311)		(228,765)	
<b>Net current assets</b>			<u>437,237</u>		<u>363,697</u>
<b>Total assets less current liabilities</b>			<u>458,107</u>		<u>365,242</u>
<b>The funds of the charity</b>					
Restricted income funds	19	387,147		317,577	
Unrestricted funds - general	21	30,960		7,665	
Unrestricted funds - designated	20	40,000		40,000	
		<u>458,107</u>		<u>365,242</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 9/12/2025.....



J Fowler  
Chair



S Tomar  
Treasurer

Company registration number 2897750 (England and Wales)

# SISTER CIRCLE

## STATEMENT OF CASH FLOWS

*FOR THE YEAR ENDED 31 MARCH 2025*

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	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Cash (absorbed by)/generated from operations	25		(186,851)		215,256
<b>Investing activities</b>					
Purchase of intangible assets		(9,485)		-	
Purchase of tangible fixed assets		(15,039)		-	
Investment income received		7,387		6,798	
<b>Net cash (used in)/generated from investing activities</b>			(17,137)		6,798
<b>Net cash generated from financing activities</b>			-		-
<b>Net (decrease)/increase in cash and cash equivalents</b>			(203,988)		222,054
Cash and cash equivalents at beginning of year			520,221		298,167
<b>Cash and cash equivalents at end of year</b>			316,233		520,221

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# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS

### *FOR THE YEAR ENDED 31 MARCH 2025*

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#### **1 Accounting policies**

##### **Charity information**

Sister Circle is a private company limited by guarantee incorporated in England and Wales. The registered office is The Brady Centre, 192-196 Hanbury Street, London, E1 5HU.

##### **1.1 Basis of preparation**

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

##### **1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition is met.



# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

##### 1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	25% reducing balance
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##### 1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

(Continued)

##### 1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### *Basic financial liabilities*

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### *Derecognition of financial liabilities*

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

##### 1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

##### 1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 MARCH 2025**

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	9,657	3,000	12,657	1,822	40,000	41,822

### 4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>Grants received</b>						
Other income	423,970	509,409	933,379	304,230	431,062	735,292

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>Grants received</b>						
NEL ICB (MM)	311,100	-	311,100	108,816	94,499	203,315
Tower Hamlets Public Health Family Hubs	-	268,268	268,268	-	128,900	128,900
Tower Hamlets Mayors Fund	-	36,403	36,403	-	-	-
Henry Smith Charity	-	60,000	60,000	-	60,000	60,000
The Big Lottery (Civil Roots)	-	-	-	89,635	39,000	128,635
NHSE	-	-	-	-	9,910	9,910
Pact/Citizens UK	10,650	-	10,650	48,354	-	48,354
Glasspool Charity Trust	-	-	-	500	4,200	4,700
Comic Relief	-	79,438	79,438	31,750	76,328	108,078
Lloyds Bank Foundation	30,300	-	30,300	25,000	-	25,000
London Community Foundation	-	55,035	55,035	-	18,225	18,225
City of London	25,320	-	25,320	175	-	175
CHK Foundation	-	10,000	10,000	-	-	-
ABC Charitable Trust	25,000	-	25,000	-	-	-
The Blue Thread	21,000	-	21,000	-	-	-
Training	600	265	865	-	-	-
<b>Total charitable activities income</b>	423,970	509,409	933,379	304,230	431,062	735,292

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	7,387	6,798

### 6 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
<b>Fundraising and publicity</b>		
Support costs	16,243	8,619

### 7 Expenditure on charitable activities

	Women's health support 2025 £	Women's health support 2024 £
<b>Direct costs</b>		
Staff costs	461,641	409,695
Other staff costs	15,141	7,099
Other direct costs	121,038	89,023
Legal & professional costs	-	2,073
	597,820	507,890
<b>Share of support and governance costs (see note 8)</b>		
Support	179,974	155,065
Governance	66,521	66,777
	844,315	729,732
<b>Analysis by fund</b>		
Unrestricted funds - general	401,476	389,097
Restricted funds	442,839	340,635
	844,315	729,732

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 8 Support costs allocated to activities

	2025 £	2024 £
Staff costs	73,419	62,792
Depreciation	5,199	515
Other support costs	333	9,569
Premesis costs	20,866	16,430
Other office costs	51,149	39,945
IT costs	39,399	19,917
Marketing costs	3,473	12,360
Insurance	2,379	2,156
Governance costs	66,521	66,777
	<u>262,738</u>	<u>230,461</u>

#### Analysed between:

Fundraising	16,243	8,619
Women's health support	246,495	221,842
	<u>262,738</u>	<u>230,461</u>

	2025 £	2024 £
<b>Governance costs comprise:</b>		
Audit fees	3,300	3,420
Legal and professional	63,221	63,357
	<u>66,521</u>	<u>66,777</u>

### 9 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	3,300	3,420
Depreciation of owned tangible fixed assets	3,457	515
Amortisation of intangible assets	1,742	-
	<u></u>	<u></u>

### 10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Direct charitable activities	20	18
Support	2	2
Total	22	20

#### Employment costs

	2025 £	2024 £
Wages and salaries	472,173	431,461
Social security costs	35,754	32,630
Other pension costs	27,133	8,396
	535,060	472,487

There were no employees whose annual remuneration was more than £60,000.

#### Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	164,213	172,166

### 12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 13 Intangible fixed assets

	Software £
<b>Cost</b>	
At 1 April 2024	-
Additions - separately acquired	9,485
At 31 March 2025	9,485
<b>Amortisation and impairment</b>	
At 1 April 2024	-
Amortisation charged for the year	1,742
At 31 March 2025	1,742
<b>Carrying amount</b>	
At 31 March 2025	7,743
At 31 March 2024	-

### 14 Tangible fixed assets

	Computers £
<b>Cost</b>	
At 1 April 2024	37,165
Additions	15,039
At 31 March 2025	52,204
<b>Depreciation and impairment</b>	
At 1 April 2024	35,620
Depreciation charged in the year	3,457
At 31 March 2025	39,077
<b>Carrying amount</b>	
At 31 March 2025	13,127
At 31 March 2024	1,545

### 15 Debtors

	2025 £	2024 £
<b>Amounts falling due within one year:</b>		
Trade debtors	84,498	64,845
Prepayments and accrued income	52,817	7,396
	137,315	72,241

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 16 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		10,002	9,078
Deferred income	17	-	208,825
Other creditors		2,109	1,010
Accruals		4,200	9,852
		<u>16,311</u>	<u>228,765</u>

### 17 Deferred income

	2025 £	2024 £
Other deferred income	-	208,825
	<u>-</u>	<u>208,825</u>

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	-	208,825
	<u>-</u>	<u>208,825</u>
Movements in the year:		
Deferred income at 1 April 2024	208,825	47,000
Released from previous periods	(208,825)	(47,000)
Resources deferred in the year	-	208,825
	<u>-</u>	<u>208,825</u>
Deferred income at 31 March 2025	-	208,825
	<u>-</u>	<u>208,825</u>

### 18 Retirement benefit schemes

	2025 £	2024 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	27,133	8,396
	<u>27,133</u>	<u>8,396</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.



# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
Tower Hamlets Public Health VAWG (FGM)	38,192	87,500	(46,823)	78,869
Henry Smith Charity	27,387	60,000	(58,001)	29,386
NHS England	9,000	-	-	9,000
London Community Foundation	6,625	55,035	(57,808)	3,852
Tower Hamlets Public Health Family Hubs	33,744	180,768	(125,416)	89,096
CHK Foundation	-	10,000	(10,000)	-
National Council for Voluntary Organisations	-	3,000	(3,000)	-
NEL ICB Family Hubs	19,411	-	(19,411)	-
The Big Give	9,910	-	-	9,910
Glasspool Charity	7,217	-	-	7,217
Comic Relief	110,670	79,438	(66,694)	123,414
NEL ICB (MMH)	55,421	-	(55,421)	-
Tower Hamlets Public Health (MMH)	-	36,403	-	36,403
Training	-	265	(265)	-
	<u>317,577</u>	<u>512,409</u>	<u>(442,839)</u>	<u>387,147</u>

Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
Tower Hamlets Public Health VAWG (FGM)	28,192	87,500	(77,500)	38,192
Henry Smith Charity	27,387	60,000	(60,000)	27,387
NHS England	-	9,000	-	9,000
AB Charitable Trust	-	15,000	(15,000)	-
Society of the Holy Child Jesus CIO	-	15,000	(15,000)	-
London Community Foundation	-	18,225	(11,600)	6,625
TNL Community Fund (Civil Roots)	-	39,000	(39,000)	-
Tower Hamlets Public Health Family Hubs	-	41,400	(7,656)	33,744
NEL ICB Family Hubs	-	23,815	(4,404)	19,411
The Big Give	-	9,910	-	9,910
Community Chest	-	10,000	(10,000)	-
Glasspool Charity	8,467	4,200	(5,450)	7,217
Comic Relief	88,795	76,328	(54,453)	110,670
NEL ICB (MMH)	34,309	61,684	(40,572)	55,421
	<u>187,150</u>	<u>471,062</u>	<u>(340,635)</u>	<u>317,577</u>

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 20 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2024	At 31 March 2025
	£	£
Closure Contingency Fund	40,000	40,000
	<u>          </u>	<u>          </u>
<b>Previous year:</b>	<b>At 1 April 2023</b>	<b>At 31 March 2024</b>
	£	£
Closure Contingency Fund	40,000	40,000
	<u>          </u>	<u>          </u>

The trustees have agreed that it would be prudent to set up a designated fund to finance any future liabilities that would be incurred on the closure of the organisation. In this financial year, the initial £40,000 transferred is considered sufficient for this purpose.

### 21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
General funds	7,665	441,014	(417,719)	30,960
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Previous year:</b>	<b>At 1 April 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>At 31 March 2024</b>
	£	£	£	£
General funds	92,531	312,850	(397,716)	7,665
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 22 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 31 March 2025:</b>				
Intangible fixed assets	7,743	-	-	7,743
Tangible assets	13,127	-	-	13,127
Current assets/(liabilities)	10,090	40,000	387,147	437,237
	<u>30,960</u>	<u>40,000</u>	<u>387,147</u>	<u>458,107</u>
	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 March 2024:</b>				
Tangible assets	1,545	-	-	1,545
Current assets/(liabilities)	6,120	40,000	317,577	363,697
	<u>7,665</u>	<u>40,000</u>	<u>317,577</u>	<u>365,242</u>

#### 23 Operating lease commitments

##### Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	10,023	10,023
Between two and five years	4,176	14,199
	<u>14,199</u>	<u>24,222</u>

#### 24 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

# SISTER CIRCLE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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<b>25</b>	<b>Cash (absorbed by)/generated from operations</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
	Surplus for the year	92,865	45,561
	<b>Adjustments for:</b>		
	Investment income recognised in statement of financial activities	(7,387)	(6,798)
	Amortisation and impairment of intangible assets	1,742	-
	Depreciation and impairment of tangible fixed assets	3,457	515
	<b>Movements in working capital:</b>		
	(Increase)/decrease in debtors	(65,074)	12,767
	(Decrease)/increase in creditors	(3,629)	1,386
	(Decrease)/increase in deferred income	(208,825)	161,825
	<b>Cash (absorbed by)/generated from operations</b>	<b>(186,851)</b>	<b>215,256</b>

<b>26</b>	<b>Analysis of changes in net funds</b>
	The charity had no material debt during the year.

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