

THE GREENWICH CARERS CENTRE
DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

Registered Company Number: 02823279

Registered Charity Number: 1033718

THE GREENWICH CARERS CENTRE

CONTENTS

	Page
Company information	3
Report of the trustees	4 - 7
Independent auditor's report	8 - 10
Statement of financial activities	11
Balance sheet	12
Statement of cash flows	13
Notes to the financial statements	14 - 21

THE GREENWICH CARERS CENTRE
REPORT OF THE DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Directors and Trustees	Dr Tina Challacombe (Chair) Ms Jasmine Banghard Mr Mark Foulds Mr Abhishek Khare Mr Nicholas Rainey (appointed 14 June 2023) Ms Folashade Saint James Mr Simon Tovey Mr Noel A Q Williams
Secretary	Mr Abhishek Khare
Chief Executive	Mr Stuart Tattersall
Company Registered Number	02823279
Registered Charity Number	1033718
Registered Office	The Stables 76 Hornfair Road Charlton London SE7 7BD
Bankers	National Westminster Bank plc
Auditors	Goldwins Limited 75 Maygrove Road London NW6 2EG

THE GREENWICH CARERS CENTRE

REPORT OF THE DIRECTORS AND TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

The Board submits its annual report and accounts for the year ended 31st March 2024. The Board has adopted the provisions of the Statement of Recommended Practice: Accounting and Reporting by Charities effective 1 January 2019 (Charities SORP FRS 102) in preparing the annual report and accounts for the charity.

CHAIR'S REPORT

This has been a very good year for the Greenwich Carers Centre, with a lot of hard work and commitment from our dedicated team.

Our services have grown, we have negotiated new funding and contracts, and our core team has expanded. We have increased our community outreach and increased our local profile with a nomination for the Best of Greenwich Business Award.

Our Trustees have worked well together, meeting regularly to give support and advice to the senior management team and overseeing the strategic objectives. We have welcomed a new trustee who has been instrumental in raising funding for our respite care breaks at Nutley Edge. He has been an example to us all with his enthusiasm and commitment to Greenwich Carers Centre.

Our new lease with Royal Greenwich Heritage Trust has been agreed and we are now in the fine details of completion. The interior of the centre has been redecorated and refreshed.

We now have a new financial adviser who is supporting the CEO and building a new finance system.

We look to the future year with more opportunities to extend our work in local communities and retain our funding from the Royal Borough of Greenwich.

As before, I would like to thank our fundraising consultants Troika for identifying appropriate charitable trusts and then enabling us to successfully bid for the funding that is right for us.

A big thank you goes to the CEO and his team and all the volunteers at the Greenwich Carers Centre, as well as to the Board, for all their energy, hard work, and commitment to our charity. Thank you also to our carers and cared for, as well as to the Royal Borough of Greenwich for all their continuing support and advice.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The company was incorporated on 1st June 1993, and is governed by its memorandum and articles of association. The charity is a company limited by guarantee, and has no share capital. The liability of each member in the event of winding-up is limited to £1. The charity is run by the Board of Trustees, which meets regularly throughout the year and is able to call extraordinary meetings when relevant.

Recruitment

The directors of the company are also charity trustees for the purposes of charity law. The Board has the power to appoint additional Trustees, as it considers fit.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the charity when they are appointed. There is also an induction package for the trustees and training is provided as required.

THE GREENWICH CARERS CENTRE

REPORT OF THE DIRECTORS AND TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

Risk Management

The trustees have identified major risks which might affect the charity; they review these risks on a regular basis to ensure that appropriate mitigation is taking place. The principal risks, and a summary of the procedures adopted to deal with them, are as follows:

- loss of grant income (good delivery of outcomes for existing grants; good communication with grant providers; monitoring of the care sector to identify and develop new services)
- reliance on key personnel (appraisals of key staff; maintaining up-to-date succession plans; good training of potential managers)
- inability to meet liabilities as they fall due (maintenance of healthy reserves; quarterly monitoring of income and expenditure and cash flows).

Key Management Remuneration

The remuneration of the Chief Executive and the managers are set by the trustees, and take into account:-

- the size and complexity of the charity
- 'market' salary rates, per several market surveys
- the performance of the individuals

Organisational Structure

The trustees approve the overall strategy of the organisation and delegate the operational management, development and administration to the Chief Executive. The CEO is responsible for the day to day running of the organisation, in line with the agreed strategy, and makes recommendations to the Board of Trustees. The management team supports the CEO in running the organisation, and is specifically responsible for ensuring that the organisation delivers a high quality of service for carers.

OBJECTIVES AND ACTIVITIES

The Company is established for the relief of older and less able people by providing a range of support, inclusion and development services to them and primarily to those responsible for their care.

Main activities undertaken for the public benefit

The trustees have considered the Charity Commission's general guidance on public benefit when reviewing the aims, objectives and planned activities of the charity.

ACHIEVEMENTS AND PERFORMANCE

The first full year of the Chief Executive's return to post has seen the charity extend its community reach, diversify its service offer and return to operational surplus.

We have continued our policy of securing grant funding to provide new services and opportunities that support and add value to the borough's statutory offer. We have grown and diversified funding to provide the charity with a healthier 'income mix' that lessens our reliance on single-source local authority contract.

We have grown our volunteer team, welcomed a new trustee, implemented and delivered an important education programme for carers, worked with new community partners to provide carers with local opportunities and secured a new £100k contract from the local authority.

Importantly, we successfully completed negotiations for a new ten-year premises lease, commenced work on building a new financial system, achieved our best ever Food Hygiene rating and secured the best outcome possible following an extensive Health and Safety Audit.

Towards the end of 2023 our charity was shortlisted for a Best of Greenwich Business Award for our outstanding contribution to the local community.

As we close the year, our charity is thriving and in good place – we have a dedicated and committed trustee, staff and volunteer team, we are financially resilient, well-regarded, well-

THE GREENWICH CARERS CENTRE

REPORT OF THE DIRECTORS AND TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

placed and central to the borough's voluntary sector. We also continue to influence at borough, regional and national level via our work with the Royal Borough of Greenwich and Carers Trust, and we became part of the Anti-Poverty Coalition – a national lobbying movement to end poverty amongst unpaid carers.

FINANCIAL REVIEW

General

The grants to finance the Charity's activities are agreed in advance for the 12 months to 31 March each year. The surplus for the year was £14,810 (2023 – deficit £46,767), comprising an operating surplus of £46,401 (2023 – deficit £15,177) and a capital deficit of £31,591 (2023 – £31,590).

Core funding

The Charity receives its core funding from the Royal Borough of Greenwich.

Significant events

The most significant events in the financial year have been the significant increase in support from Royal Borough of Greenwich and other grant-providers.

Investment policy

Under the memorandum and articles of association, the Charity has the power to make any investment which it sees fit. The Trustees have considered that the most appropriate investments would be bank deposit accounts.

Reserves Policy

It is the policy of The Greenwich Carers Centre to hold in a designated reserve a sum that would enable the charity to meet its liabilities if it had to close down. The trustees have considered that the most appropriate level of the designated reserve should be £100,000. This amount is reviewed by the trustees on an annual basis. The risk covered by this reserve has been identified as loss, or material reduction, of core funding from the Royal Borough of Greenwich.

The trustees review the financial status of the charity and identify any risk to that status on a quarterly basis.

FUTURE PLANS

This coming year is all about preparing the charity for recommissioning. We will also secure the implementation of a new ten-year lease, complete our work in building a new financial system, and recruit a new Treasurer.

We will commence an entirely new aspect of work by engaging employers across the borough to promote more supportive, quality-standard working environments for employed carers.

We will work to secure the Trusted Charity Accreditation for the second time, and work to secure the Carers Trust Quality Standard, 'Excellence for Carers', for the first time.

We will launch a new befriending scheme for older and bereaved carers and work towards securing continuation, or replacement funding, for our wellbeing support services. We will continue to grow our volunteer team and extend our work within local communities, including the establishment of a blueprint for reaching hidden carers within diverse communities.

Our biggest mission by far will be to retain our statutory Core Service funding which is due to go out to competitive tender at the fulfilment of our existing contract. We will undertake due diligence assessments in relation to all funded contracts, and, as we move into the new calendar year, undertake a review of management and staffing structures to ensure the charity remains responsive to need, entrepreneurial in approach, and fit for purpose.

THE GREENWICH CARERS CENTRE

REPORT OF THE DIRECTORS AND TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF DIRECTORS' & TRUSTEES' RESPONSIBILITIES

Company and charity Law requires the directors and trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit for the company for that year. In preparing those financial statements, the directors are required to:

- a) select accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- d) prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the company will continue in business.

The directors and trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the directors and trustees are aware at the time the report is approved

- there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware, and
- each director/trustee has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

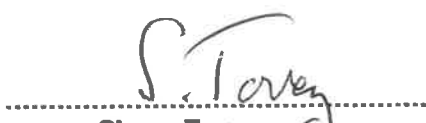
AUDITORS

The Auditors, Goldwins, have expressed their willingness to continue in office and a resolution to re-appoint them will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the small company regime of section 419(2) of the Companies Act 2006.

Approved by the Board on 29th October 2024 and signed on its behalf:


Dr Tina Challacombe


Simon Tovey

THE GREENWICH CARERS CENTRE

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE GREENWICH CARERS CENTRE

FOR THE YEAR ENDED 31 MARCH 2024

Opinion

We have audited the financial statements of The Greenwich Carers Centre (the 'Charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

THE GREENWICH CARERS CENTRE

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE GREENWICH CARERS CENTRE

FOR THE YEAR ENDED 31 MARCH 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations.

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We inspected the minutes of meetings of those charged with governance.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.

THE GREENWICH CARERS CENTRE

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE GREENWICH CARERS CENTRE

FOR THE YEAR ENDED 31 MARCH 2024

- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton
Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

6 November 2024

THE GREENWICH CARERS CENTRE
STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an income and expenditure account)
FOR THE YEAR ENDED 31 MARCH 2024

				2024	2023
		Unrestricted	Restricted	Total	Total
	Note	funds	funds	funds	funds
		£	£	£	£
Income from:					
Donations and legacies	3	10,577	-	10,577	5,444
Charitable activities	4	645,024	13,087	658,111	490,257
Other trading activities	5	31,574	-	31,574	40,942
Total income		687,175	13,087	700,262	536,643
Expenditure on:					
Charitable activities		640,774	44,678	685,452	583,410
Total expenditure	6	640,774	44,678	685,452	583,410
Net income / (expenditure) before transfers		46,401	(31,591)	14,810	(46,767)
Transfers between funds		-	-	-	-
Net income / (expenditure) for the year	7	46,401	(31,591)	14,810	(46,767)
Reconciliation of funds:	15				
Total funds brought forward		101,437	31,591	133,028	179,795
Total funds carried forward		147,838	-	147,838	133,028

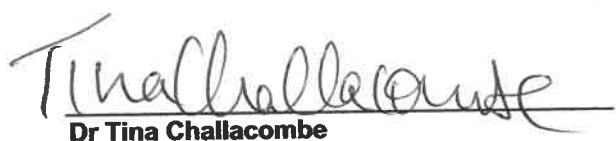
All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

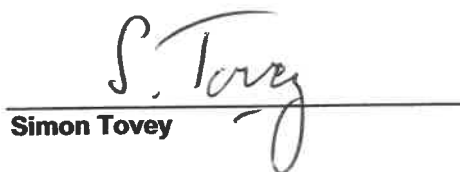
THE GREENWICH CARERS CENTRE
BALANCE SHEET
AS AT 31 MARCH 2024

		2024	2024	2023	2023
	Note	£	£	£	£
Fixed assets:					
Tangible assets	10		<u>1,422</u>		<u>33,427</u>
			1,422		33,427
Current assets:					
Debtors	11	32,619		34,557	
Cash at bank and in hand		<u>204,584</u>		<u>110,236</u>	
		237,203		144,793	
Liabilities:					
Creditors: amounts falling due within one year	12	<u>(90,787)</u>		<u>(45,192)</u>	
Net current assets			<u>146,416</u>		<u>99,601</u>
Total net assets			<u>147,838</u>		<u>133,028</u>
Funds	15				
Restricted funds			-		31,591
Unrestricted funds:					
Designated funds		100,000		75,000	
General funds		<u>47,838</u>		<u>26,437</u>	
Total unrestricted funds			<u>147,838</u>		<u>101,437</u>
Total funds			<u>147,838</u>		<u>133,028</u>

Approved by the trustees on ...
and signed on their behalf by:

29th October 2024


Dr Tina Challacombe


Simon Tovey

Company registration number: 02823279

The attached notes form part of the financial statements.

THE GREENWICH CARERS CENTRE
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024	2024	2023	2023
		£	£	£	£
Cash flows from operating activities:					
Net cash provided by / (used in) operating activities	16		94,702		(55,448)
Cash flows from investing activities:					
Sale/ (purchase) of fixed assets		(354)		-	
Cash provided by / (used in) investing activities			(354)		-
Change in cash and cash equivalents in the year			94,348		(55,448)
Cash and cash equivalents at the beginning of the year			110,236		165,684
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	17		204,584		110,236

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

1 Accounting policies (continued)

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Leasehold improvements	equally over the remaining term of the lease
Fixtures and fittings	25% reducing balance
Computer equipment	50% reducing balance

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) Pensions

The Charity operates a Defined Contributions pension scheme.

THE GREENWICH CARERS CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2 Detailed comparatives for the statement of financial activities

	2023 Unrestricted £	2023 Restricted £	2023 Total £
Income from:			
Donations and legacies	5,444	-	5,444
Charitable activities	463,647	26,610	490,257
Other trading activities	40,942	-	40,942
Total income	510,033	26,610	536,643
Expenditure on:			
Charitable activities	525,210	58,200	583,410
Total expenditure	525,210	58,200	583,410
Net income / expenditure before transfers	(15,177)	(31,590)	(46,767)
Transfers between funds	-	-	-
Net income / expenditure	(15,177)	(31,590)	(46,767)
Reconciliation of funds:			
Total funds brought forward	116,614	63,181	179,795
Total funds carried forward	101,437	31,591	133,028

3 Income from donations and legacies

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Donations and legacies	10,577	-	10,577	5,444
	<u>10,577</u>	<u>-</u>	<u>10,577</u>	<u>5,444</u>

4 Income from charitable activities

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Royal Borough of Greenwich	497,000	-	497,000	377,900
Carers Trust	-	2,487	2,487	6,610
National Lottery	81,874	-	81,874	24,647
Primary care networks	-	-	-	20,000
The Henry Smith Charity	41,150	-	41,150	41,100
Garfield Weston Foundation	25,000	-	25,000	20,000
Masonic Charitable	-	10,600	10,600	-
Total income from charitable activities	645,024	13,087	658,111	490,257

5 Income from other trading activities

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Stables income	7,341	-	7,341	20,861
Bistro income	24,233	-	24,233	20,081
	<u>31,574</u>	<u>-</u>	<u>31,574</u>	<u>40,942</u>

THE GREENWICH CARERS CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

6 Analysis of expenditure

	Basis of allocation	Charitable activities £	Support costs £	2024 Total £	2023 Total £
Staff Costs	Direct	411,514	-	411,514	333,868
Other charitable activities	Direct	38,526	-	38,526	27,688
Travel	Direct	3,174	-	3,174	1,500
Sundry expenses	Direct	6,719	-	6,719	15,716
Bistro expenses	Direct	19,064	-	19,064	12,132
Premises	Usage	-	105,230	105,230	89,321
Staff training & recruitment	Usage	-	1,658	1,658	2,228
General office	Usage	-	38,903	38,903	33,469
Legal & professional	Usage	-	11,349	11,349	18,492
Audit & accountancy	Usage	-	14,828	14,828	14,613
Depreciation	Usage	-	32,359	32,359	32,552
Bank charges	Usage	-	2,128	2,128	1,831
Loss on disposal of fixed assets	Direct	-	-	-	-
		478,997	206,455	685,452	583,410
Support costs allocation		206,455	(206,455)	-	
Total expenditure 2024		685,452	-	685,452	
Total expenditure 2023		583,410	-	-	583,410

Of the total expenditure, £640,774 (2023: £525,210) was unrestricted and £44,678 (2023: £58,200) was restricted.

Support costs are allocated based on the projected time spent by the employees on various charitable activities.

THE GREENWICH CARERS CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7 Net income / (expenditure) for the year

	2024	2023
	£	£
This is stated after charging / (crediting):		
Operating lease rentals:		
Property	50,275	49,253
Depreciation	32,359	32,552
Auditor's remuneration	3,333	3,750

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2024	2023
	£	£
Salaries and wages	370,265	300,561
Social security costs	28,249	22,673
Employer's contribution to defined contribution pension schemes	13,000	10,634
	<u>411,514</u>	<u>333,868</u>

No employee received employee benefits (excluding employer pension) exceeding £60,000 during the year (2023: No employee).

The total employee benefits including pension contributions and employer's national insurance of the key management personnel were £148,700 (2023: £158,942).

None of the trustees received any remuneration or reimbursement for any expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

There were 16 full and part-time employees during the year (2023: 13).

9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10 Tangible fixed assets

	Leasehold Improvement £	Fixtures and fittings £	Computer Equipment £	Total £
Cost				
At the start of the year	311,475	28,470	37,153	377,098
Additions in year	-	-	354	354
At the end of the year	<u>311,475</u>	<u>28,470</u>	<u>37,507</u>	<u>377,452</u>
Depreciation				
At the start of the year	279,884	27,160	36,627	343,671
Charge for the year	31,591	328	440	32,359
At the end of the year	<u>311,475</u>	<u>27,488</u>	<u>37,067</u>	<u>376,030</u>
Net book value				
At the end of the year	<u>-</u>	<u>982</u>	<u>440</u>	<u>1,422</u>
At the start of the year	<u>31,591</u>	<u>1,310</u>	<u>526</u>	<u>33,427</u>

All of the above assets are used for charitable purposes.

THE GREENWICH CARERS CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11 Debtors

	2024	2023
	£	£
Prepayments and other debtors	32,314	32,314
VAT Receivable	305	2,243
	<u>32,619</u>	<u>34,557</u>

12 Creditors: amounts falling due within one year

	2024	2023
	£	£
Taxation and social security	8,283	6,760
Accruals	38,545	19,376
Deferred income	43,959	19,056
	<u>90,787</u>	<u>45,192</u>

Deferred income

	2024	2023
	£	£
Balance at the beginning of the year	19,056	89,160
Amount released to income in the year	(19,056)	(89,160)
Amount deferred in the year	43,959	19,056
Balance at the end of the year	<u>43,959</u>	<u>19,056</u>

13 Pension scheme

The Charity operates a Defined Contributions pension scheme.

14 Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,422	-	-	1,422
Net current assets	46,416	100,000	-	146,416
Net assets at the end of the year	<u>47,838</u>	<u>100,000</u>	<u>-</u>	<u>147,838</u>

Analysis of net assets between funds 2023

	Unrestricted	Designated	Restricted	Total funds
	£	£	£	£
Tangible fixed assets	1,836	-	31,591	33,427
Net current assets	24,601	75,000	-	99,601
Net assets at the end of the year	<u>26,437</u>	<u>75,000</u>	<u>31,591</u>	<u>133,028</u>

THE GREENWICH CARERS CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

15 Movements in funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 Mar 2024 £
Restricted funds:					
Stables fund	31,591	-	(31,591)	-	-
Grants	-	13,087	(13,087)	-	-
Total restricted funds	31,591	13,087	(44,678)	-	-
Unrestricted funds:					
Designated funds	75,000	-	-	25,000	100,000
General funds	26,437	687,175	(640,774)	(25,000)	47,838
Total unrestricted funds	101,437	687,175	(640,774)	-	147,838
Total funds	133,028	700,262	(685,452)	-	147,838

Movements in funds 2023

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 Mar 2023 £
Restricted funds:					
Stables fund	63,181	-	(31,590)	-	31,591
Grants	-	26,610	(26,610)	-	-
Total restricted funds	63,181	31,591	(58,200)	-	31,591
Unrestricted funds:					
Designated funds	75,000	-	-	-	75,000
General funds	41,614	510,033	(525,210)	-	26,437
Total unrestricted funds	116,614	510,033	(525,210)	-	101,437
Total funds	179,795	541,624	(583,410)	-	133,028

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	14,810	(46,767)
Depreciation	32,359	32,552
Disposal of fixed assets	-	-
(Increase)/ decrease in debtors	1,938	(7,456)
Increase/ (decrease) in creditors	45,595	(33,777)
Net cash provided by / (used in) operating activities	94,702	(55,448)

THE GREENWICH CARERS CENTRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

17 Analysis of cash and cash equivalents

	At 1 April 2023 £	Cash flows £	Other changes £	At 31 March 2024 £
Cash at bank and in hand	110,236	94,348	-	204,584
Total cash and cash equivalents	110,236	94,348	-	204,584
 Total cash and cash equivalents 2023	 165,684	 (55,448)	 -	 110,236

18 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property 2024 £	2023 £
Less than 1 year	50,275	49,253
1 - 5 years	-	-
	50,275	49,253

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

20 Related party transactions

There were no related party transactions during the year (2023: none).