

WEST END PRE-SCHOOL

England & Wales · Charity number 1033708

Details

Other names	WEST END PLAYGROUP
Status	Registered
Legal form	Other
Registered	1994-02-28
Register	View on the Charity Commission register

Contact

Address
West End Pre-School
68 High Street
West End
Southampton
SO30 3DU

Phone 023 80466 764

Website westendpreschool.wix.com

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: To provide education to pre-school aged children.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£132,086	£129,522	-	-
2023-08-31	£134,439	£122,276	-	-
2022-08-31	£109,992	£114,274	-	-
2021-08-31	£92,893	£109,550	-	-
2020-08-31	£106,454	£104,480	-	-

Trustees

Name	Role	Appointed
Luminita Turcanu	Chair	2022-12-13
Abigail Giles		2026-01-14
Gemma Forrestall		2025-01-14
HEATHER BROWN		2013-11-07
Jennifer Evans		2025-01-14
Samantha Stewart		2023-12-12
Sarah Badnell		2022-01-11
Susan Hewitt		2025-01-14

WEST END PRE-SCHOOL

England & Wales - Charity number 1033708

Accounts

Managers' Report AGM Jan 25

Hello everyone and thank you all for coming.

My name is Lesley Hicks; I have been working here as Manager at West End since 2014 and I have been working in the early year's sector for over ~~25~~ years.

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My report is quite long so please bear with me as I cover fundraising and the finance report for the academic year from September 2023 - July 2024.

I have always been passionate about improving the outcomes for children and to be able to give them an early year's experience that is filled with 'awe and wonder' which in time will help children have a zest for learning and set them on the road for lifelong learning. When I first started nearly 11 years ago, I aspired to share my passion with the team at the time and together we moved forward to making changes to enhance our quality of practice. Today, continue to be very reflective and look outside the box to be creative and to enhance our curriculum to ensure that the children are able to have every opportunity and experience to succeed to the best of their ability.

One of the activities we have been able to provide is to be able take our older children to Itchen Valley Forest School once a week for six weeks in the summer term. This opportunity enhances our already extensive curriculum and it allows the children the freedom to be out in nature, learn and build on their skills and enjoy new experiences such as toasting marshmallows on an open fire. Charlotte I am sure will pick up on this in her report.

We started September 2023 with a visit from Ofsted, it had been 6 years since our last inspection and although Ofsted had made significant changes to their inspection criteria and rating scales, we were ready to show case our pre-school, how well we know our children and families and the wonderful environment that enhances our curriculum and learning experiences for the children.

So, it goes without saying I give immense thanks to my staff team, because without their resilience, commitment and support we would not be where we are today. They ensure our vision is brought into our teaching and learning for the children that the children are at the heart of everything we do here. They all go over and beyond for each and every child and family that pass through our pre-school.

To Charlotte, who continues to bring her knowledge and experience to preschool, the in the moment learning she provides for the children is outstanding and the children are keen to participate and soak up all the learning she imparts. Charlotte works closely with me to ensure that the curriculum and environment we provide meets our core values and vision.

To Teresa who wears many hats, keyperson, Senco and Admissions Officer and as mentioned like all of the team always go over and beyond her duties, all of the children benefit from Teresa's expertise and knowledge but more so those children that may have some additional needs, she works tirelessly with me to get the extra support and funding for them and ensures that they are supported appropriately so that they are included in all aspects of the activities and routines in pre-school.

To Katie who has been working in childcare for many years and has brought so much knowledge and experience to the staff team. Katie is keyperson to some of our very young children and her specific knowledge of the ages and stages of this group has really supported the bespoke 'settling in' process of our very young children. She has a very calm and quiet manner which is very important,

To Stacey who has a mixed age group of key children and is extremely adaptable to the needs of each of them. As with all the staff Stacey has built strong relationships with her parents and is always available to talk to parents, at the end of the day she puts aside her needs to leave on time to collect her own children from school to be able to spend a valuable 5 minutes with a parents who want to share some information or just needs some reassurance.

To Julie and Heather who give immense support to the preschool and compliment the staff team. This year Julie who has an early years qualification will become a key person for two of our new children who are starting over the next couple of weeks. Heather is also our current Treasurer and has been a volunteer in this role for many years. Heather and I work closely balancing and managing our financial accounts. Nothing is too much trouble for Heather; she often does things in her own time for the benefit of the pre-school. It takes a special kind of person to be able to come into pre-school as a bank member of staff and just get on with things, both these ladies are the under - pinning support a setting need especially when we are short staffed.

Lastly, but not least Lydia, who recently joined us as a lunchtime assistant, having replaced Lisa. Lydia has only been with us for a couple of months and is embracing

West End Pre-School



pre-school life, she has already made relationships with the children and they rush to greet her when she comes in.

At the end of last year, we said goodbye to Lauren who left us to begin her career in working with children and young people with special educational needs. Lauren had been with us for 6 years and although we miss her, we wish her every success for the future.

I so feel privileged to have such a great team working alongside me and we never underestimate their contribution and value to West End pre-school.

Committee

I would like to say thank you to all the committee, those who are standing down and those who are signing up for another year, on behalf of myself and all the staff we would very much like to thank them for their support, commitment and for consistently championing the pre-school out in the community. I would like to say thank you to Lumi Turcanu who has been a great support to me over the last year, Kate Ansell and Heather Brown who have been the other officers of the committee and have specific responsibilities.

Thank you to Emma and Lumi leading the way on marketing and fundraising, we have raised a fabulous £2915.01. A particular mention to Lumi who ran the Southampton 10k and to her daughter Vivien who ran the first 1k with her. Other events such as the Mother's Day shop, Sponsored bike ride, Parish Council funday at Hatch grange where some children sold homemade lemonade, and the staff and committee who volunteered on our Tombola stall. Much of this money is invested back into pre-school to provide repairs, equipment, resources and experiences for the children.

A lot of work goes on behind the scenes by the committee- Charity Commission returns, Policy reviews, fundraising etc. and without you all, there would not be a Pre-School, your time and commitment are so very much appreciated!

Finance Report

The accounts for 2023-24 have been audited by Beverley du Crow, Treasurer of the Hilldene and our thanks go out again to her. The report back from the auditor was signed as a true reflection of our income and expenditure for the year 2023/24.

West End Pre-School



To Charlotte, who continues to bring her knowledge and experience to preschool, the in the moment learning she provides for the children is outstanding and the children are keen to participate and soak up all the learning she imparts. Charlotte works closely with me to ensure that the curriculum and environment we provide meets our core values and vision.

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Lastly, but not least Lydia, who recently joined us as a lunchtime assistant, having replaced Lisa. Lydia has only been with us for a couple of months and is embracing

Copies of the accounts /budgets are available on request.

Financially the impact of the cost of living increases, government introduction of 15 hours funding for 2 years olds and 30 hours funding, together with the increase in the national living wage and an additional expense of using an external cleaner twice a week, means that we are working hard to monitor our income and expenditure and occupancy to ensure our future sustainability. I would like to take this opportunity to thank parents and families for supporting us by donating snack items off of our weekly shopping list, this has helped greatly.

Looking forward it is really important that we continue to market and champion the pre-school and word and mouth is the best way to do this in order to ensure that we have a substantial amount of new children starting over this year and in September 2025.

Points to note:

Wages increased in line with the 9.8% increase in the minimum wage.

Training and Annual subscriptions were higher than last year as I had to renew staff statutory safeguarding and first aid training.

Our materials budget was exceeded in line with the increasing costs of food and resources. Gas, water and refuse collection costs doubled.

So just to recap, this new financial year will as always, be a challenge to ensure we keep within our overall budget without exceeding it too much! As a Charity, we need to ensure that we are financially sustainable, and any profits made after this is fed back into the preschool to help with future sustainability, staff wages and training, and resources and equipment for the benefit of improving the outcomes for the children.

Provisional 2024 / 2025 forecasts and budgets will be drawn up, and these budgets will be ready to be reviewed and agreed at the first committee meeting after the AGM.

Conclusion

West End Pre-School will continue to thrive, develop, and improve thanks to an exceptionally dedicated and enthusiastic team of Staff, Committee and our Parents and families. We are honored currently to have such a wonderful group of parents

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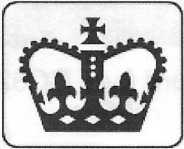


Balances brought forward	
Current	15146.17
Savings 1	1135.70
Savings 2	19713.88
Debit	208.45
Subtotal	36204.20

Income	
Fees/deposits	127118.50
Grant	270.00
Wages	-
Refuse	
Photos	342.00
Donation	-
Misc	1023.50
Materials	
DBS	
Sweat/Tee shirts	180.00
Fund raising	
F8 Leaving Presents	7.85
F5 Cycle Ride	
F7 Easter	394.82
F1 Equipment	1615.61
F4 Funday	477.00
Misc Fundraising	
Interest	656.77
SubTotal	132.086.05

Expenditure	
Wages	97941.71
Payroll	794.88
Pension	3924.24
Inland Revenue	6812.02
Rent	3952.04
Cleaning	1666.00
Water	781.00
Gas/Service	1069.00
Electricity	369.12
Telephone	985.74
Training/annual subscriptions	897.97
Materials	5134.21
Insurance membership	790.02
Sweatshirts	402.00
AGM	22.65
Photographs	263.26
Stationery	334.89
Ofsted	50.00
Fire checks	261.86
DBS	
Leaving presents	20.00
Refuse	555.60
Repairs	
Data Protection	35.00
Audit	
Misc Pat Testing	
Misc C9	1483.69
Account fee	120.00
Food vouchers	400.00
Fees and Funding	
Human Resources	
Leaving presents	
Marketing	15.00
Fundraising	
F2 Christmas	226.48
F1 Equipment	11.25
F7 Easter	141.12
F3 Raffles	61.15
Sub Total	129521.90
Savings 1	1796.11
Savings 2	25294.74
Current	11317.88
Debit Card	359.62

TOTAL	168290.25	TOTAL	168290.25
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Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name WEST END PRE-SCHOOL

On accounts for the year ended

31st AUGUST 2024

Charity no (if any)

1033708

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2024

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: [Signature]

Date: 6/11/25

Name: BEVERLEY DU-CROW

Relevant professional qualification(s) or body (if any):

[Empty box for professional qualification]

Address:

LYNDALE, BALDIC ROAD, WEST END
SOUTHAMPTON
SO30 3DZ

WEST END PRE-SCHOOL

England & Wales - Charity number 1033708

Accounts

Manager's report

2022-2023

Hello everyone and thank you for coming this evening.

My name is Lesley, and I have been the Manager at West End Preschool for 10 years this coming May. Recently I have been reflecting on those past 10 years, of which each of the years have been very different, and as would be expected there has been some up's and down's along the way.

However throughout the years our values and vision for our children and families has remained firmly in place and been at the fore front of everything we do here at West End Pre-school.

Over the past years we have seen some staff come and go but despite this we have always maintained a solid professional team. I give my thanks to the staff team here today because without their resilience, commitment and passion for improving the outcomes for all the children that come through our door, we would not be where we are today.

Over this past year we have had many reasons to celebrate as a team, I am sure that you would like to join me in congratulating Lauren who successfully passed her Level 5 Foundation degree and is now currently in her final year and on track to complete her BA in Early years.

In September we had a long awaited visit from Ofsted, it was 6 years from our previous inspection and we were very mindful of the changes Ofsted had made to their early years inspection framework. The goal posts had been moved significantly, but rest assured we rose to their challenge. When the Ofsted inspector first arrived she immediately put us all at ease and understood how nervous we initially were. We settled into the inspection and were able to show case how wonderful we are here at West End and also demonstrate to her that the children are always at the centre of everything that we do. The inspector was very complimentary during her feedback and highlighted many points of high quality practice and teaching that she had observed during the morning. We were very pleased with our overall grading.

I would like to thank all of our parents past and present, it is a privilege to care, nurture and teach your children. Your support and the partnership we have with you is invaluable. As a registered voluntary managed charity we rely on our parents and families to help us with fundraising and offering to be part of the committee.

I would like to thank all of this year's committee members, those standing down and those who have very kindly offered to sign up for another year. On behalf of the pre-school I would like to thank them for their support and for championing the pre-school out in the community.

A very big thank you to Lumi, and her husband whose company donated 4 new chrome notebooks to pre-school. Thank you also to Lauren who sold one of the notebooks and raised £100 for us. We have one more that we are willing to sell, if anyone is interested please speak come and speak to myself, Lumi or Lauren.

Thank you also to Lumi who has very kindly put together the raffle prizes you see here today and to Willow's nanny for her donations towards the raffle.

Thank you also to the team for all of their fundraising efforts throughout the year, in particular giving up their precious time over the Kings coronation bank holiday to manage a tombola stall to raise money for the pre-school.

In the year September 2022 - August 2023 we made an amazing £2093.62 in fundraising and have spent £1651.96 on resources and activities for the children.

In particular, last years sponsored bike ride made £512.50, the smarties raised £104.77, Christmas and Easter raffles made £480.98 and the sale of used equipment such as the old kitchen/Nest made £594.61

Here are a few examples of what the money was spent on,

Chunky scooter x2
Role play/dressing up hats
Chariot bike
Table top drying rack
Fine motor resources such as assorted spray bottles
End of term - party/ Visiting Zoo
Light tables x2
Assortment of Games
Assortment of Books
Christmas presents and party.
Playdough equipment - Pasta maker and pasta cutters
Sensory resources.
Magnetic tiles

Finance report:

The accounts for 2022-23 have be audited again this year by Beverley Du Crow and our thanks go out again to her. The report back from the auditor was signed as a true

reflection of our income and expenditure for the year. Copies of the accounts are available on request.

Careful budgeting and an increase in children's numbers and hours last year meant that we made an overall profit of £12,163.56. However, as a non-for-profit making charity it is important that we continually look at forecasting and setting out budgets for the coming year. We started this September with lower numbers of children and a younger cohort who are not yet accessing their full entitlement. This means our income initially is lower than previous years, and together with continued cost of living rises, planned increases in the national living wage and the government introducing free funding for all eligible two year olds in April 2024 we will definitely need to be mindful of our future sustainability. I would like to take this opportunity to thank parents for their weekly donations to help with the snack costs, it is very much appreciated.

Conclusion:

I am sure that West End Pre-school will continue to thrive, develop and improve, my team and I are exceptionally dedicated and enthusiastic, we strongly believe in the importance of early years and how a positive early years' experience will influence a child's educational journey. Thank you, I will now pass over to Charlotte

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Balances brought forward	
Current	3099.08
Savings 1	1124.50
Savings 2	19521.54
Debit	295.52
Subtotal	24040.64

Income	
Fees/deposits	131280.70
Grant	234.00
Wages	-
Refuse	-
Photos	184.00
Donation	-
Misc	-
Materials	-
DBS	56.00
Sweat/Tee shirts	289.00
Fund raising	
F2 Christmas Fundraiser	31.04
F5 Cycle Ride	512.50
F7 Easter	325.00
F1 Equipment	838.58
F3 Raffle	360.50
Misc Fundraising	26.00
Interest	243.60
Telephone	58.64
SubTotal	134439.56

Expenditure	
Wages	88600.12
Payroll	610.44
Pension	2911.19
Inland Revenue	7024.19
Rent	3416.16
Cleaning	2844.00
Water	712.00
Gas/Service	1088.00
Electricity	699.06
Telephone	952.19
Training/annual subscriptions	337.38
Materials	3942.79
Insurance membership	754.11
Sweatshirts	440.49
AGM	-
Photographs	195.50
Stationery	638.94
Ofsted	50.00
Fire checks	102.00
DBS	224.00
Leaving presents	-
Refuse	494.60
Repairs	-
Data Protection	35.00
Audit	-
Misc Pat Testing	115.15
Misc C9	157.73
Account fee	120.00
Food vouchers	555.00
Fees and Funding	3579.00
Human Resources	-
Leaving presents	25.00
Fundraising	
F2 Christmas	307.03
F1 Equipment	1236.79
F7 Easter	61.29
F3	46.85
Sub Total	122276.00
Savings 1	1135.70
Savings 2	19713.88
Current	15146.17
Debit Card	208.45

TOTAL	158480.20	TOTAL	158480.20
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Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
WEST END PRE-SCHOOL

**On accounts for the year
ended**

31ST AUGUST 2023

**Charity no
(if any)**

1033708

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 30/11/23

Name: BEVERLEY DU-CROW

**Relevant professional
qualification(s) or body
(if any):**

Address:

LYNDALE, BALTC ROAD, WEST END
SOUTHAMPTON
SO30 3DZ

WEST END PRE-SCHOOL

England & Wales - Charity number 1033708

Accounts



Managers' Report 2021-2022

Hello everyone and thank you all for coming.

My name is Lesley Hicks; I have been working here as Manager at West End since 2014 and I have been working in the early year's sector for over 25 years.

I am passionate about improving the outcomes for children and to be able to give them an early year's experience that is filled with 'awe and wonder' hopefully this will help children have a zest for learning and set them on the road to lifelong learning. When I first started, I aspired to share my passion into the team and together we moved forward make changes to enhance our quality of practice which ultimately resulted in us receiving an outstanding Ofsted judgement in January 2018.

This past year has been a bit of a roller coaster ride, with lots of celebrations and sadly some difficult times.

We started the year as a team reviewing our Core values and refining our vision for the pre-school and our children. The ethos being very much centred on the children and being outside as much as we can.

Just to give you a reminder, our vision is:

To foster a love of learning

Nurture curiosity

Challenge children's thinking

Extend their knowledge

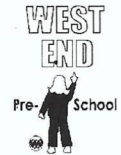
Appreciate the Natural World

Ensure children's wellbeing

We wanted to promote our use of natural and open ended resources and we worked as a team on our Intent for the children, how we were going to implement our Intent and what the Impact would be.

Charlotte will go into more detail how the activities and experiences we provided this year has fed into our vision and supported the children's learning

West End Pre-School



From this our development plan focused predominantly on our environment, partnership with parents and personal social and emotional development for children and the team.

This resulted in us making changes in the summer to the inside environment. We wanted to open up the space and make it feel more homely, a space where children would feel relaxed, secure and ready to build relationships with the adults and the other children. We knew that this relaxed environment would set them up ready to learn.

We also reintroduced home visits as part of our settling in process for our new children, myself and the member of staff who is the child's key person made the visits, thank you very much to those parents, you made us feel so welcome. . . . Together, combined with our summer stay and play session, Teddy Bears picnic and having parents into pre-school to support their child during the sessions made such a positive impact for the children and helped them to settle into pre-school quicker.

I give my thanks to my staff team, because without their resilience, commitment and support we would not be where we are today. They ensure our vision is carried through to our teaching and learning for the children that they are at the heart of everything we do here.

To Charlotte, who continues to bring her passion, knowledge and experience to preschool, the in the moment learning she provides for the children is outstanding and the children are keen to participate and soak up all the learning she imparts.

To Teresa who wears many hats and like all of the team often goes over and beyond her duties, all of the children benefit from Teresa's expertise and knowledge but more so those children that may have some additional needs, she works tirelessly with me to get the extra support and funding for them and ensures that they are supported appropriately so that they are included in all aspects of the activities and routines in pre-school.

To Lauren, who is on a journey of achieving early year's professional status once she has finished her early year's degree. Her energy and vibrancy is infectious, and she has done so well to balance uni work with the roles and responsibilities of her job.

To Julie, who has completed bespoke training this year to specifically work with our two year olds, Julie and Lauren work together with some of our very little children, providing the nurturing and care and early learning in the prime area our tiny tots need.

West End Pre-School



To Heather our current Treasurer and a valuable member of the team, she is currently working 1-1 with one of our children. Heather is very supportive to me as Treasurer and to the team, working alongside them three days a week. Nothing ever seems too much trouble for Heather and it takes a special kind of person to be able to come into preschool and just get on with things. Heather is the under-pinning support a setting needs.

Lastly but not least Lisa, who recently joined us as a lunch time supervisor, she has fitted into the team amazingly well and the children look forward to seeing her every day as they rush to greet her when she comes in.

I would also like to take this opportunity to pay tribute to our colleague and dear friend Zoe Andrews who sadly passed away suddenly in February. Zoe was such a valuable member of the team; she loved being outdoors and would always be able to think outside of the box when providing activities for the children, her ideas certainly provided the children with a sense of awe and wonder. The children loved Zoe's 'challenge' time! Zoe was always very positive and enthusiastic about wanting to make a difference to the children who come to West End Pre-school, we certainly miss her.

We said goodbye to Caroline at the end of last year but I am pleased to say that we have recruited a new member of staff, 'Stacey Wells' who will be joining us after Christmas. Stacey has recently moved into the area, and will be a key person to some of our new children starting with us in the New Year. I am short you will join us in welcoming her into the team.

I feel privileged to have such a great team working alongside me and we will never underestimate their contribution and value to West End pre-school.

Committee

I would like to say thank you to all the committee, those who are standing down and those who are signing up for another year, on behalf of myself and all the staff we would very much like to thank them for their support, commitment and for consistently championing the pre-school out in the community. I would like to say thank you to Louise Le Moignan, Kate Ansell and Heather Brown who are the officers of the committee and have specific responsibilities.



A huge thank you to Harriet leading the way on fundraising, we have raised a fabulous £2039.43, much of this money was invested back into the pre-school to provide, equipment, resources and experiences for the children such as, Millie and Milo puppet show .

A lot of work goes on behind the scenes by the committee- Charity Commission returns, Policy reviews, fundraising etc. and without you all, there would not be a Pre-School, your time and commitment are so very much appreciated!

Several of our committee members are looking to step down after being on the committee for two year's. We are looking to welcome anyone who would like to be a member of the committee, to help with fund raising, marketing or our website; In order to keep the pre-school open and running and to meet the requirements of our Constitution and the Charities commission we must have a minimum of 5 members of which 60% need to be parents. There will be an opportunity this evening for parents to be voted onto the committee.

Finance Report

The accounts for 2021-22 have been audited by Beverley du Crow, Treasurer of the Hilldene and our thanks go out again to her. The report back from the auditor, was signed as a true reflection of our income and expenditure for the year 2021/22. Copies of the accounts /budgets are available on request.

Financially the impact of Covid 19 for us as a pre-school was immense, and we are still recovering from that. Last year and again this year the increase in the national living wage on top of cost of living and utility increases plus the additional expense of using an external cleaner twice a week, means that it is hard for us to ensure we are sustainable for the future. On a positive note our wages bill is on a par from last year but it would be so much more positive if we could afford to pay the staff what they are truly worth.

We have a contingency fund which will give us 6 months running cost if needed, however it is still really important that we continue to market and champion the pre-school and word and mouth is the best way to do this in order to ensure that we have a substantial amount of new children starting in September 2023.

Points to note:

Wages are on a par from 2020-2021

£576.00 from sale of equipment in July was not paid in until end of August so is not shown but is included in the overall fund raising amount.

West End Pre-School



Training and Annual subscriptions were higher than last year as I had to renew staff statutory safeguarding and first aid training.
Pension payments increased with changes to national insurance.
Repairs expenditure is at zero as we have utilized someone who does our repairs and maintenance voluntarily.

So just to recap, this new financial year will as always, be a challenge to ensure we keep within our overall budget without exceeding it too much! As a Charity, we need to ensure that we are financially sustainable, and any profits made after this is fed back into the preschool to help with future sustainability, staff wages and training, and resources and equipment for the benefit of improving the outcomes for the children.

Provisional 2022 / 2023 forecasts and budgets will be drawn up, and these budgets will be ready to be reviewed and agreed at the first committee meeting after the AGM.

Conclusion

West End Pre-School will continue to thrive, develop, and improve thanks to an exceptionally dedicated and enthusiastic team of Staff, Committee and our Parents and families. We are honored currently to have such a wonderful group of parents who have made up our Committee and who have been willing give up their precious time for the benefit of the Pre-School - A big thank you to you all.

It will be 5 years on 18th January since we have had our last Ofsted inspection so we may get a visit in 2023, if we do, I have every confidence that we will raise to the challenge and celebrate with the inspector everything that we have achieved and do for the benefit of our children and families.

I would like to now hand over to Charlotte ...



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WEST
END



Income and Expenditure Account

1 September 2021- 31 August 2022

Expenditure		Income	
Wages	83024.30	Income	107402.00
Payroll	527.48
Pension	3470.91
Admin Revenue	4584.08
...
TOTAL	138312.45	TOTAL	138312.45

I certify that this the accounts for the above period represent a true and fair view of the financial position of West End Pre-School

Signed _____

Date _____

Balances brought forward	
Current	6143.56
Savings 1	2381.66
Savings 2	19509.16
Petty cash	288.46
Subtotal	28322.84

Income	
Fees/deposits	107405.92
Grant	
Wages	
Refuse	
Photos	125.50
Donation	
Misc	26.00
Materials	
Electricity	
Sweat/Tee shirts	146.00
Fund raising	
Christmas Fundraiser	179.00
Cycle Ride	-
Carnival	-
Chocaholics	
Funday	569.70
Equipment	234.42
Misc Fundraising	-
Raffle	501.99
Pension	55.71
Materials	87.57
Interest	15.77
Food Vouchers	645.00
SubTotal	109992.58

Expenditure	
Wages	83026.39
Payroll	525.48
Pension	2490.91
Inland Revenue	6264.68
Rent	3416.16
Cleaning	3322.00
Water	324.00
Gas/Servicecare	964.19
Electricity	729.82
Telephone	1001.49
Training and annual subscription	919.38
Materials	4141.16
Insurance PPA membership	732.56
Sweatshirts	280.75
AGM	-
Photographs	172.50
Stationery	514.16
Ofsted	50.00
Fire Checks	162.00
DBS Checks	56.00
Leaving presents/flowers	-
Refuse	461.58
Repairs	-
Data Protection	35.00
Audit	33.00
Misc Pat Testing	120.00
Account fee	186.00
Food Vouchers	645.00
Fees and Funding	214.50
Human Resources	223.87
Fundraising	
Christmas	491.10
Funday	832.41
Child leaving presents	30.30
Equipment purchased	1788.14
Easter	18.00
Raffles	102.25
SubTotal	114274.78
Balances at Bank C/F	
Savings 1	1124.50
Savings 2	19521.54
Current	3099.08
Debit Card	295.52
SubTotal	24040.64
TOTAL	138315.42

TOTAL	138315.42
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Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
WEST END PRE-SCHOOL

**On accounts for the year
ended**

31st AUGUST 2022

**Charity no
(if any)**

1033708

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Beverley Du-Crow

Date:

6.12.22

Name:

BEVERLEY DU-CROW

**Relevant professional
qualification(s) or body
(if any):**

Address:

LYNDALE, BALDIC ROAD, WEST END

SOUTHAMPTON

SO30 3DZ

WEST END PRE-SCHOOL

England & Wales - Charity number 1033708

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's report
on the accounts**

[Redacted area]

Report to the trustees/
members of Charity Name **WEST END PRE SCHOOL**

On accounts for the year ended **2020/21** Charity no (if any) **1033708**

Set out on pages **Page 2. (one page of accounts)**
(remember to include the accounts)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: *[Signature]* Date: **19.11.21**

Name: **B. DU-CROW**

Relevant professional qualification(s) or body (if any):

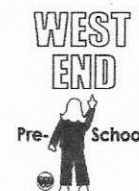
Address: **LYNDALE, BALKE ROAD
WEST END SOUTHAMPTON
SO30 3DZ**

[Redacted area]

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for



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Income and Expenditure Account

1 September 2020 -31 August 2021

I have examined these Income & Expenditure accounts for the above period and in my opinion they represent a true and fair view of the financial position of West End Pre-School.

Signed

Date

Balances brought forward	
Current	23332.75
Savings 1	2090.64
Savings 2	19507.21
Debit Card	49.38
Subtotal	44979.48

Income	
Fees/deposits	89538.40
Grant	1500.00
Wages	
Refuse	
Photos	
Donation	26.50
Misc	
Sweat/Tee shirts	259.00
Interest	2.05
Fund raising	
Quiz	-
Christmas Fundraiser	179.67
Cycle Ride F6	753.30
Carnival F5	-
Funday F4	400.00
Equipment F1	72.00
Misc Fundraising F9	
Raffle F3	157.23
Leaving presents	5.00
SubTotal	92893.05
Total	137872.53

Expenditure	
Wages	80198.24
Grant	-
Payroll	479.28
Pension	2174.36
Inland Revenue	6067.44
Rent	3416.16
Cleaning	2604.00
Water	316.00
Gas/Servicecare	1096.63
Electricity	730.34
Telephone	932.54
Training and annual subscription	789.00
Materials	4791.84
Insurance PLA membership	719.86
Sweatshirts	-
AGM	-
Photographs	22.98
Stationery	448.35
Ofsted	50.00
Fire Checks	118.60
CRB Checks	-
Leaving presents/flowers	-
Refuse	448.13
Repairs	210.00
Data Protection	35.00
Audit	30.00
Marketing	176.01
Misc	237.80
Account fee	168.00
Accreditation	1350.00
Food vouchers	58.00
Tapestry	129.60
Fund raising	
Christmas F2	-
Funday F4	-
Child leaving presents F8	107.80
Equipment purchased F1	1633.73
Quiz F7	-
Carnival F4	-
Raffles F3	10.00
Misc F9	
SubTotal	109549.69
Balances at Bank C/F	
Savings 1	2381.66
Savings 2	19509.16
Current	6143.56
Debit Card	288.46
Total	137872.53

WEST END PRE-SCHOOL

England & Wales - Charity number 1033708

Accounts

Managers' Report 2019-2020

Good evening and thank you all for coming.

My name is Lesley Hicks, I have been working here at West End since 2014 and I have been working in the early year's sector for 25 years. I started as supply staff in a University day nursery and over the years have held many roles. Prior to joining West End pre-school, I worked as a Development officer in an advisory capacity, commissioned by the local authority's Services for young children to support early years' settings in all aspects of the Early years Foundation stage and Lucy and I worked in the same team.

I am passionate about improving the outcomes for children and to be able to give them an early year's experience that is filled with 'awe and wonder' which will hopefully help them to have a zest for learning more and set them on the road to lifelong learning. When I first started, I aspired to instill my passion into the team and together we moved forward make changes to enhance our quality of practice which ultimately resulted in us receiving an outstanding Ofsted judgement in January 2018.

This year has been a difficult time for all of us and never in our wildest dreams did we think that the world would be facing a global pandemic. It has been particularly difficult time for early years, the sector forgotten by the government and the poor relation in education. We went into lockdown at the end of March and at that time we had no idea how long this would be, and so I had to think how we could continue to employ staff and how we could support children's learning whilst at home.

I am very pleased to say that we managed to keep all our staff employed during lockdown and we were able to tap into the furlough scheme for some staff who were in the 'shielding' category. I am also very pleased to say that we were able to support and continue children's learning whilst they were at home, the staff provided weekly stories, singing and many activities for the children. We have received some lovely feed back from parents during this time.

We received notification that all educational establishments were to reopen in June, and at the 11th hour the government released the guidance so that we could prepare and put a system of controls and procedures in place to ensure that we were compliant and that our environment was a safe place for children and staff to return to. This was a daunting task for early year's providers and many of us felt alone and let down by our local authorities who at the time gave very little support.

West End Pre-School



We were able to open in June for 16 children who were due to leave us in July to go to school. Unfortunately, our opening was delayed by a week due to a break in at the pre-school and a mindless act of vandalism. I would like to take this opportunity to thank Elizabeth Flynn, a former parent who set up a 'go fund me' page and to all those who contributed to it. Approximately £1600 was raised and with this money we were able to complete the repairs, redecorate the pre-school, have it deep cleaned, change the locks and we are also in the process of purchasing a new shed.

Despite this set back, the team dusted themselves off and were determined to give the children a good send off. I felt it was especially important for these children to come together again, with their friends and the staff so that the children could finish their pre-school experience in a positive way. We formed 3 'bubbles' and spent most of the time outside as the weather was kind to us. The staff provided activities and experiences within their bubbles and those activities continued to cover the EYFS curriculum.

So, it goes without saying that I give my thanks to my staff team because without their resilience, commitment and support we would not be where we are today. They ensure the children are at the heart of everything we do here at the pre-school. Without the commitment of the staff we would not have been able to remain open.

I would like to thank Lucy, as lead practitioner Lucy compliments me in my role as Manager. Once a setting has received the 'outstanding' accolade it is extremely important that we maintain our practice and continue to reflect and make enhancements to improve outcomes for the children and this is equally or even more difficult in achieving outstanding in the first place. This year has made it extremely difficult for us to ensure that we are maintaining high quality practice, especially when we have to maintain a high standard of cleaning every day and look to providing our curriculum outdoors.

During lockdown Lucy and I, with the support of Teresa participated in an online 'Impact challenge', this gave us the opportunity to drill down and really think about what we do at West End Pre-school, why we do it, what the impact is for the children and what next. This led to us looking at participating in a Accreditation scheme, as a team we decided this will help us to continue to reflect and improve on our practice and it would be a great tool to share with Ofsted when the time comes.

West End Pre-School



We started by looking at our core values and what our vision for the pre-school is, we decided that we wanted to use more open ended, natural resources, recycle wherever we could to reduce our use of plastic and replace the use of 'toys' and try to introduce resources that represent real life both past and present.

We have had to reflect and review our outdoor area as this is where at the moment the children are spending the most of their day. Being outside in the fresh air means that children are generally healthier and free from the germs that can be spread inside where the ventilation is restricted. It boosts their immune system and even in the winter can increase their vitamin D levels. Children display more positive behavior outside as they play together with open ended resources and are not so focused on wanting the 'Thomas' train that another child has. They can be active, creative and think critically as they use their imaginations in their play.

Lucy continues to work diligently in supporting the staff to now embed the vision for the pre-school. She embraces my ideas and works hard to put a plan into fruition, she is an advocate for the outdoors and in the past has taken groups of children to Forest School and heads up the annual growing in the allotment each year. Unfortunately, COVID-19 has robbed us this year of being able to enhance our curriculum with activities such as Forest school, so as we like to think outside the box here at West End, today we have held our own Forest school experience, where the children have toasted marshmallows over a small fire, had hot chocolate and made a wooden tree decoration using a hand drill. The children loved it!

I would also like to thank our most long-standing member of staff Teresa, she is our Deputy lead practitioner, SENco and Admissions officer. Teresa goes over and beyond her duties and supports both me and Lucy in our roles. All the children benefit from Teresa's expertise and knowledge but more so those children that may have some additional needs, she works tirelessly to get the extra support and funding for them and ensures that they are supported appropriately so that they are included in all aspects of the activities and routine in pre-school.

Both Lucy and Teresa are an absolute asset to the team, and we should never underestimate their contribution and value to West End pre-school.

I would also like to thank Lauren, West End preschool's first ever apprentice and she has done us so proud, I will need to go a long way to finding another apprentice as amazing as Lauren has been. Lauren has recently acquired her level 3 qualification and now holds the title of pre-school practitioner. I am hoping that we can continue to support her in her journey of increasing her knowledge and hope that she will enrol for a foundation degree in early years.

I would like to thank Julie who is also currently training for her level 3 qualification, sadly her course has been interrupted because of Covid-19, hopefully she will finish the remainder of her course soon, Julie is a key person to some of our very little children and she has built attachments with them and provides the care and nurturing these young children need when they first start with us.

I would also like to thank Zoe who has been with us for 3 years and although Zoe is now a bank member of staff, she is an established and valuable team member. Zoe has brought a wealth of experience to the pre-school, she continues to inspire other staff with ideas for activities and give them advice about how they can teach those activities, Zoe is promotes outdoor learning and is a strong believer of the vision of the pre-school and the curiosity approach ethos.

A big thank you also to Heather, who is a bank member of staff and currently comes in twice a week to support a child and to help us with our enhanced cleaning schedule, she often drops everything to come in and help when she receives a begging text from me. Both these ladies are valuable to the team and it takes a special kind of person to be able to come into preschool and just get on with things. They are the under-pinning support a setting need.

I would like to welcome Caroline our newest member of staff, Caroline joined us in January 2020 and sadly we went into lockdown at the end of March, however she has slotted into our team nicely and has been working very hard to get on board with how we work here at West End. Caroline has her level 3 qualification and worked previously in a day nursery. Caroline is also a key person to a group of children.

Committee

This has been a strange year for the committee, having to suspend all the fundraising activities they had planned for the pre-school. However I would like to say thank you to all the committee, those who are standing down and those who are signing up for another year, on behalf of myself and all the staff we would very much like to thank them for their support, commitment and consistently championing the pre-school out in the community. I would like to say thank you to David Riggs, Louise Le Moignan, and Heather Brown who are the officers of the committee and have specific responsibilities. A very big thank you to Gemma Nolan, our vice chair who has supported me in my role as Manager of the pre-school over

the past year, in particular with supporting me with the break in, the planning for reopening the pre-school, I couldn't of done it without you. Thank you
Thank you also to Sarah taking the lead on fundraising, I appreciate that we haven't been able to fundraise as we had hoped but together in the short period we were open we have raised £726.93 plus £160.00 for entering the carnival. Much of this money was invested back into the pre-school to provide, equipment, resources and experiences for the children such as the pirate ship, story pegs, living eggs and the nativity production experiences.

A lot of work goes on behind the scenes by the committee- Charity Commission returns, Policy reviews, fundraising etc. and without you all, there would not be a Pre-School, your time and commitment are so very much appreciated!

We are looking to welcome anyone who would like to be a member of the committee, to help with fund raising, marketing or our website. In order to keep the pre-school open and running and to meet the requirements of our Constitution and the Charities commission we must have a minimum of 5 members of which 60% need to be parents.

Finance Report

The accounts for 2019-20 have been audited by Beverley du Crow, Treasurer of the Hilldene and our thanks go again to her. The report back from the auditor was signed as a true reflection of our income and expenditure for the year 2019/20. Copies of the accounts /budgets are available on request.

Financially the impact of Covid 19 for us as a pre-school has been significant, having to purchase extra equipment, such as sun umbrella's, cleaning products, antibacterial machine, staff wages, purchase of PPE, engaging an external cleaner and a loss of revenue from fees.

Although the written report shows a small profit, we need to take off £4590.09 which was advanced Autumn term EYE funding, so this means that overall we made a loss of £2615.74

Budgets wise - wages came in on target and this was due to being able to tap into the furlough scheme. The percentage increase again to the workplace pension, and an additional member of staff joining the scheme meant that we came in over

budget. Our material costs were enhanced greatly due to the extra equipment and resources needed to be able to re-open and have children and staff working in three 'bubble's. Fees and Funding were lower than expected, due to our fee paying children being away from pre-school from March 2020 - September 2020, and the children due to start with us after Easter either delayed their start dates or chose to keep their children at home for the time being.

A loss is never great but due to a very significant profit made last year the impact of that loss can be carried this year, however we must continue to ensure that we are sustainable for the future, which is quite unpredictable at this time, numbers for September 2021 are lower than previous years so it is important that we continue to market and champion the pre-school in the wider community.

So just to recap, this new financial year will, as always, be a challenge to ensure we keep within our overall budget without exceeding it too much! As a Charity, we need to ensure that we are financially sustainable, and any profits made after this is fed back into the preschool to help with future sustainability, staff training, resources and equipment for the benefit of improving the outcomes for the children.

Provisional 2020 / 2021 forecasts and budgets will be drawn up, and these budgets will be ready to be reviewed and agreed at the first committee meeting after the AGM.

Conclusion

I would like to reiterate my conclusion from last year's AGM by reading you the definition of Resilience.

Resilience '*the capacity to recover from difficulties and toughness*'

I really feel that this definition is specific to West End pre-school, and many early years providers at this current time. This year has meant that we have had to face many adversities, however through the spirit, resistance, teamwork, passion, and loyalty of the team, West End pre-school has demonstrated that we have ability to bounce back and be bigger and better and continue to be an OUTSTANDING setting.

West End Pre-School will continue to thrive, develop, and improve thanks to an exceptionally dedicated and enthusiastic team of Staff, Committee and our Parents and families. We are honored currently to have such a wonderful group of parents who make up our Committee and who willingly give up their precious time for the benefit of the Pre-School - A big thank you!! I would like to now hand over to Lucy.

West End Pre-School



Balances brought forward	
Current	27744.80
Savings 1	486.82
Savings 2	14480.10
Debit Card	293.41
Subtotal	43005.13

Income	
Fees/deposits	99080.28
Grant	300.00
JRS	3636.23
Refuse	119.60
Photos	
Donation	
Misc	2378.58
Sweat/Tee shirts	19.50
Interest	27.85
Fund raising	
Quiz	
Christmas Fundraiser	
Cycle Ride F6	602.50
Carnival F5	180.00
Friday F9	
Equipment F1	
Misc Fundraising F9	124.45
Raffle F3	5.00
Sub Total	106453.97
Total	149459.10

Expenditure	
Wages	79102.85
Grant	-
Payroll	559.08
Pension	2275.86
Inland Revenue	5424.22
Rent	3416.16
Cleaning	394.00
Water	436.00
Gas/Servicecare	774.94
Electricity	493.44
Telephone	943.94
Training and annual subscription	962.00
Materials	5506.41
Insurance PLA membership	718.61
Sweatshirts	48.00
AGM	43.17
Photographs	-
Stationery	192.96
Office	50.00
Fire Checks	168.76
CRB Checks	58.00
Leaving presents/flowers	-
Refuse	437.14
Repairs	949.00
Data Protection	35.00
Health	-
Marketing	67.26
Misc	448.81
Account fee	120.00
Christmas F2	348.77
Fundry F4	-
Child leaving presents F8	30.00
Equipment purchased F1	
Quiz F7	
Carnival F4	
Raffles F3	
Misc F9	348.04
Tapestry	127.20
Sub Total	104479.62
Balances at Bank C/F	
Savings 1	19507.21
Savings 2	2090.14
Current	23332.75
Debit Card	49.38
Total	149459.10

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Income and Expenditure Account

1 September 2019 -31 August 2020

I have examined these Income & Expenditure accounts for the above period and in my opinion they represent a true and fair view of the financial position of West End Pre-School.

Signed _____
Date 22.11.20