

NOAH'S ARK PRE-SCHOOL

England & Wales · Charity number 1031652

Details

Other names	NOAH'S ARK PLAYGROUP
Status	Registered
Legal form	Other
Registered	1994-01-20
Register	View on the Charity Commission register

Contact

Address	St. Johns Church Cauldwell Hall Road Ipswich IP4 4QE
Phone	01473721252
Email	noahs.ark01@yahoo.com
Website	www.noahsark-ipswich.org.uk

Activities

Objects: TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS.

Activities: We are a well appointed popular pre-school providing early education for children from 2 to 4 years old. Based in North East Ipswich, we have been operating for over 30 years and have a well established staff team. We are committee run and all profit goes to staffing and providing resources for the children.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** IN PRACTICE 'THE PARISH OF ST JOHN THE BAPTIST' CHURCH IPSWICH
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£245,573	£229,176	-	-
2024-08-31	£189,993	£182,710	-	-
2023-08-31	£146,757	£174,435	-	-
2022-08-31	£162,518	£171,022	-	-
2021-08-31	£132,987	£179,640	-	-

Trustees

Name	Role	Appointed
MANAGEMENT COMMITTEE		2011-10-06

NOAH'S ARK PRE-SCHOOL

England & Wales - Charity number 1031652

Accounts

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2025

NOAH'S ARK PRESCHOOL

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st AUGUST 2025

Charity number 1031652

NOAH'S ARK PRE-SCHOOL
FOR THE YEAR ENDED 31ST AUGUST 2025

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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2025

REPORT OF THE TRUSTEES

The trustees are pleased to present their report, together with the financial statements for the year ended 31st August 2025.

Reference and administration details

Charity Name: Noah's Ark Pre-school
Charity registration Number: 1031652
Address of Charity: St John's Church Hall
Cauldwell Hall Road
Ipswich
IP4 4QE

Trustees:

R Piotrowski	Chair (Appointed September 2024)
A Hall	Treasurer (Appointed September 2019)
J Warwick	Secretary & Safeguarding Officer (Appointed November 2024)
C Easey	
Julianne Bennett	
Rebekah Haines	

Support Team:

L Rust	Business Manager (Appointed July 2012)
S Ogunlaja	Team Manager (September 2019)
B Cuckow	Deputy Team Manager (September 2018)

Independent Examiner: R Garrard

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2025

REPORT OF THE TRUSTEES

Objectives and Activities

The primary purpose of the Charity is to provide high-quality early years education for children aged 2-4 years. The Charity operates during term time, offering two daily sessions: from 9:00 am to 12:00 pm and from 12:00 pm to 3:00 pm. An additional 8:30 am drop-off service is available for parents in need of earlier childcare.

The Charity raises supplementary funds from public donations to enhance and support the activities of the preschool. It does not engage with commercial participators. All of the Charity's activities are exclusively charitable, and its financial statements have been prepared in accordance with the Charities Act 2011 ("the Act").

In setting the objectives and activities, the Trustees have ensured compliance with the guidance issued by the Charity Commission.

Achievements and Performance

Over the past year, the Charity has faced several challenges, most notably following the introduction of 30-hour funding for two-year-old children. This change led to a significant increase in the number of younger children attending the preschool, which in turn placed pressure on staff-to-child ratios across most sessions.

Many of these younger children began attending earlier in preparation for the rollout of the 30-hour two-year-old funding in September 2025. As a result, there has been an increase in the number of children still requiring nappies, which has demanded additional care and staff attention during each session.

These factors have led to increased staffing costs, as additional staff have been required to maintain appropriate ratios across all sessions. The need for higher staffing levels has been further driven by the rise in the number of children with Special Educational Needs (SEN), requiring enhanced 1:1 support, particularly during morning sessions.

While these changes have increased operational costs, the introduction of the 30-hour funding has also resulted in an increased grant from Suffolk County Council. This additional funding will help offset the overspend associated with the higher staffing requirements.

Financial Review

The financial year 2024/2025 presented ongoing challenges due to higher staffing costs caused by the national minimum wage increase in April and the addition of many more two-year-olds to our sessions. Additionally, the number of children with SEN needs has increased, requiring enhanced staffing ratios. This, in turn, has resulted in higher operational costs.

We also experienced an increase in pension contributions, which now stand at 3% for employers.

Despite some of these challenges, we ended the academic year with a profit of just over £16,000.

Looking ahead, we are pleased to report that we have been granted an increase in funding rates for the next financial year, partly due to the higher number of two-year-olds in attendance. This funding adjustment will help support the additional costs associated with the enhanced staff ratios and increased care requirements for younger children.

Key Considerations for the Future

As the Charity continues to grow and respond to these challenges, the Trustees are focused on maintaining financial stability and ensuring the quality of care and education provided. The increase in funding rates and the recovery of fee-paying children will play a crucial role in addressing the financial challenges faced in the past few years. We remain committed to our core objective of providing a safe, nurturing, and high-quality educational environment for all children attending our preschool.

Structure, Governance and Management

Governing Document

Noah's Ark pre-school was established in 1985 and its constitution 'The pre-school Learning Alliance Constitution Document, January 2016' was registered to the Charity commission on October 2017.

Appointment of Trustees

Trustees are appointed at the Annual General Meeting and Trustees can then co-opt further members throughout the year, the minimum number of Trustees is 5 and the maximum is 12, with the additional 3 co-opted members. The Trustees of the Charity are currently all parents of current children or parents of children who attended Noah's Ark previously.

Trustees Induction and Training

All new Trustees are provided with a committee welcome pack, this includes copies of:

- The Charity's Constitution
- The latest accounts for the Charity
- Code of Conduct
- Confidentiality agreement – to be signed.

Trustees are encouraged to read Charity Commission guidance notes CC - 'The Essential Trustee, what you need to know, what you need to do' and PB3 – 'Public benefit: Reporting'

In addition, Trustees are encouraged to read Charity Commission and other newsletters and attend courses to keep them abreast of their duties and responsibilities.

Organisational Structure

The Trustees administer the Charity and meet regularly throughout the year. During these meetings all charitable matters are discussed, including the raising of funds, income structure, ongoing performance and to approve forthcoming charitable expenditure.

The Charity monitors performance against budgeted targets and reports annually at the Annual General Meeting, where Trustees resignations and appointments are made in line with the necessary roles and requirements of the foreseeable future of the pre-school.

Risk Management

Management has reviewed the major risks to which the Charity is exposed. Where appropriate, systems or procedures have been established to mitigate these risks. Noah's Ark pre-school benefits from a diligent and dedicated team of Trustees. Costs are closely monitored to ensure the Charity operates within its means, whilst taking into account cover for its reserves, all of which minimises the exposure to risk.

The Charity has internal policies in place, which are listed on the website, as well as available to view whilst in the pre-school.

1.0 CHILD PROTECTION

- 1.1 Children's rights and entitlements
- 1.2 safeguarding children and child protection
- 1.3 Looked after children

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2025

1.4 Non-collection of child

1.5 Missing child

1.6 Online safety

2.0 SUITABLE PEOPLE

2.1 Employment

2.2 Student placements policy

3.0 STAFF QUALIFICATIONS, TRAINING, SUPPORT AND SKILLS

3.1 Induction of staff and volunteers

3.2 First aid

4.0 KEY PERSON

4.1 The role of the key person and settling in

5.0 STAFF:CHILD RATIOS

5.1 Staffing

6.0 HEALTH

6.1 Administering Medication

6.2 Managing children who are sick, infectious etc

6.3 Recording and reporting of accidents and incidents

6.4 Nappy changing

6.5 Food and drink

6.6 Food hygiene

6.7 CHECKLIST – kitchen

6.8 – Individual health plan - Medication log - TB

7.0 MANAGING BEHAVIOUR

7.1 Promoting positive behaviour

8.0 SAFETY AND SUITABILITY OF PREMISES, ENVIRONMENT AND EQUIPMENT

8.1 Health and safety general

8.2 maintaining children's safety and security

8.3 supervision of children on outings

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2025

- 8.4 Risk assessments policy
- 8.5 Fire Safety and emergency evacuation
- 8.6 Animals in the setting
- 8.7 No smoking
- 8.8 Health & Safety Risk Assessment template
- 8.9 Fire Safety Risk Assessment
- 8.10 Staff safety including home visits
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- 8.13 Adverse weather

9.0 EQUAL OPPORTUNITIES

- 9.1 Valuing diversity and promoting equality
- 9.2 Supporting Children with SEN
- 9.3 Social well being audit
- 9.4 Access Audit
- 9.5 British Values

10.0 INFORMATION AND RECORDS

- 10.1 Prospectus
- 10.1b Privacy Notice
- 10.2 Admissions
- 10.3 Application to Join
- 10.4 Registration forms
- 10.5 parental involvement policy
- 10.6 Children's records
- 10.7 Provider record procedure policy
- 10.8 Transfer of records policy
- 10.9 Confidentiality and client access to records
- 10.10 Information sharing
- 10.11 Working in Partnership with other agencies
- 10.12 Making a Complaint

11.0 STAFFING

- 11.1 Staff Absence policy

11.2 Disciplinary Policy

11.3 Whistleblowing Policy

11.4 Grievances Procedure

11.5 Supervision agreement policy

Related Party Transactions

There were no related party transactions during this or any prior period.

Reserves Policy

The Charity's reserves policy is designed to ensure that sufficient funds are maintained to protect its ongoing operations from significant fluctuations in income, ensuring financial stability. The policy is reviewed annually by the Trustees.

The Charity aims to maintain reserves equivalent to three months' operating costs, plus any statutory redundancy obligations. These funds are set aside in a dedicated reserve account.

While the current reserves level is currently at £35,000, this is a 21% increase on last year's reserves, the Trustees believe that this amount is insufficient to provide the desired level of financial security for the Charity's operations. As such, the Trustees have agreed that the reserves target should be increased to £42,000 to adequately cover both three months' operating costs and potential redundancy liabilities, as soon as possible.

The Trustees are confident that the Charity remains a going concern and do not foresee any material uncertainties affecting the ability to continue operations for the foreseeable future.

Plans for future periods

Looking ahead, the Trustees are committed to ensuring the Charity's sustainability and improving the quality of services provided. Key priorities for the next financial year include:

1. **Addressing Financial Stability:** The Charity will focus on rebuilding reserves to meet the revised target of £42,000. This will be achieved through careful management of income and expenditure, as well as exploring additional funding, fundraising and grant avenues.
2. **Recovery from the COVID-19 Pandemic:** The Charity has made adjustments to staffing and will continue to refine its approach to ensure the financial resilience of the preschool. Measures to bolster savings and increase income will be implemented during the upcoming academic year.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2025

- 3. Maintaining Quality of Provision:** The preschool remains focused on its core mission of providing a high-quality, safe, and nurturing educational environment. With the current 'Good' Ofsted rating, the Charity will strive to uphold these standards while continuing to meet the needs of the families it serves.

Trustees

The current trustees are shown on page 1, including those who have served during the year and any appointment and resignation dated as required.

The Trustees have considered the Charity Commission's guidance on public benefit. They confirm that in planning and carrying out the Charities activities they have done in regard to this guidance.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2025

FINANCIAL INFORMATION

	2025:		2024	
	Unrestricted	Restricted	Unrestricted	Restricted
Receipts				
SCC grants	205,188		150,478	
Fees received	13,378		14,443	
Higher Tariff Needs / Disability Access Funding	-	15,723	-	13,401
Donations	-		849	
Fundraising	9,047		8,814	
Bank Interest	489		383	
Snack contributions	1,318		932	
Other	430		695	
Total receipts	229,850	15,723	176,593	13,401
Payments				
Wages	151,335	15,723	128,068	13,401
HMRC costs	3,875		7,370	
Pension costs	6,316		4,589	
Rent	12,840		12,840	
Utilities	1,540		1,546	
Equipment	19,081		737	
Resources	3,526		2,085	
Snack	2,345		2,250	
Licences / Insurance	3,605		3,155	
Cleaning	1,086		540	
Uniform	916		-	
Training	690		1,188	
Staff costs	2,475		2,968	
Postage	123		56	
Stationery	198		119	
Bank Charges	137		131	
Trip	786		525	
Gifts	266		635	
Travel	10		6	
Fundraising	1,080		501	
Furniture	1,224		-	
Total payments	213,453	15,723	169,309	13,401
Net receipts / (payments)	16,397	-	7,284	-
Cash and bank balances b/f	40,582	-	33,299	-
Cash and bank balances c/f	56,979	-	40,582	-

Statement of Assets and Liabilities

Bank balances as at 31 August	2025	2024
Barclays Account	26,981	4,064
Fundraising Accounts	24	8,178
Barclays Savings Account	28,773	28,340
Training Account	1,202	-
TOTAL ASSETS	56,979	40,582

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2025

Independent examiner reappointment.

A resolution to appoint R Garrard as independent examiner will be proposed at the next Annual General Meeting.

The Trustees annual report was approved in December 2025 and signed on behalf of the board of Trustees by:

R Piotrowski

R Piotrowski(Chair)

Trustee

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended August 2025, which are set out on the afore mentioned pages of these financial statements.

Responsibilities and basis of report

As the Charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act)

I report in respect of my examinations of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2025

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act.
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R Garrard
Independent Examiner

Dated 3-3-26.....

NOAH'S ARK PRE-SCHOOL

England & Wales - Charity number 1031652

Accounts

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

NOAH'S ARK PRESCHOOL

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st AUGUST 2024

Charity number 1031652

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

REPORT OF THE TRUSTEES

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Reference and administration details

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Charity registration Number: 1031652
Address of Charity: St John's Church Hall
Cauldwell Hall Road
Ipswich
IP4 4QE

Trustees:

R Piotrowski	Chair (Appointed September 2024)
L Halliday	Chair (Appointed September 2021, stepped down September 2024)
A Hall	Treasurer (Appointed September 2019)
R Cornish	Secretary & Safeguarding Officer (Appointed November 2022)

J Warwick
A Ajala

Support Team:

L Rust	Business Manager (Appointed July 2012)
S Ogunlaja	Team Manager (September 2019)
B Cuckow	Deputy Team Manager (September 2018)

Independent Examiner:

R Garrard

REPORT OF THE TRUSTEES

Objectives and Activities

The primary purpose of the Charity is to provide high-quality early years education for children aged 2-4 years. The Charity operates during term time, offering two daily sessions: from 9:00 am to 12:00 pm and from 12:00 pm to 3:00 pm. An additional 8:30 am drop-off service is available for parents in need of earlier childcare.

The Charity raises supplementary funds from public donations to enhance and support the activities of the preschool. It does not engage with commercial participators. All of the Charity's activities are exclusively charitable, and its financial statements have been prepared in accordance with the Charities Act 2011 ("the Act").

In setting the objectives and activities, the Trustees have ensured compliance with the guidance issued by the Charity Commission.

Achievements and Performance

This year, the Charity has faced a number of challenges, notably with the introduction of funding for two-year-old children. This has led to a significant increase in the number of younger children attending the preschool, which in turn has affected staff ratios across most sessions. Additionally, many of these younger children started earlier in preparation for the two-year-old funding, which commenced in September 2024. As a result, we have seen an increase in children who are still in nappies, which requires additional care and attention.

The Charity faced substantial revenue losses during the 2019/2020 and 2020/2021 academic years due to the pandemic, with a reduction in fee-paying children and a decrease in Early Education Funding from the Local Authority. These combined losses amounted to over £20,000.

In response to the financial challenges, we made some staffing changes that resulted in cost savings. However, these savings have largely been offset by the increase in the national minimum wage and the additional costs associated with the higher staff ratios needed to support our younger and more vulnerable children, including children with Special Educational Needs (SEN). The number of SEN children attending the setting has risen, largely due to the closure of the local Assessment Nursery and an increase in early diagnoses.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

Financial Review

The financial year 2023/2024 presented ongoing challenges due to higher staffing costs caused by the national minimum wage increase in April and the addition of more two-year-olds to our sessions. Additionally, the number of children with SEN needs has increased, requiring enhanced staffing ratios. This, in turn, has resulted in higher operational costs.

We also experienced an increase in pension contributions, which now stand at 3% for employers.

Despite these challenges, we ended the academic year with a small profit of £7,283. However, it's important to note that the allocation of our Suffolk County Council grant was paid into the incorrect financial year, which will result in an increase in funding for the 2024/2025 year.

Looking ahead, we are pleased to report that we have been granted an increase in funding rates for the next financial year, partly due to the higher number of two-year-olds in attendance. This funding adjustment will help support the additional costs associated with the enhanced staff ratios and increased care requirements for younger children.

Key Considerations for the Future

As the Charity continues to grow and respond to these challenges, the Trustees are focused on maintaining financial stability and ensuring the quality of care and education provided. The increase in funding rates and the recovery of fee-paying children will play a crucial role in addressing the financial challenges faced in the past few years. We remain committed to our core objective of providing a safe, nurturing, and high-quality educational environment for all children attending our preschool.

Structure, Governance and Management

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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

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- 1.3 Looked after children
- 1.4 Non-collection of child

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FOR THE YEAR ENDED 31st AUGUST 2024

- 1.5 Missing child
- 1.6 Online safety

2.0 SUITABLE PEOPLE

- 2.1 Employment
- 2.2 Student placements policy

3.0 STAFF QUALIFICATIONS, TRAINING, SUPPORT AND SKILLS

- 3.1 Induction of staff and volunteers
- 3.2 First aid

4.0 KEY PERSON

- 4.1 The role of the key person and settling in

5.0 STAFF:CHILD RATIOS

- 5.1 Staffing

6.0 HEALTH

- 6.1 Administering Medication
- 6.2 Managing children who are sick, infectious etc
- 6.3 Recording and reporting of accidents and incidents
- 6.4 Nappy changing
- 6.5 Food and drink
- 6.6 Food hygiene
- 6.7 CHECKLIST – kitchen
- 6.8 – Individual health plan - Medication log - TB

7.0 MANAGING BEHAVIOUR

- 7.1 Promoting positive behaviour

8.0 SAFETY AND SUITABILITY OF PREMISES, ENVIRONMENT AND EQUIPMENT

- 8.1 Health and safety general
- 8.2 maintaining children's safety and security
- 8.3 supervision of children on outings
- 8.4 Risk assessments policy

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

- 8.5 Fire Safety and emergency evacuation
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- 8.9 Fire Safety Risk Assessment
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- 9.1 Valuing diversity and promoting equality
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- 9.4 Access Audit
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11.0 STAFFING

- 11.1 Staff Absence policy
- 11.2 Disciplinary Policy

11.3 Whistleblowing Policy

11.4 Grievances Procedure

11.5 Supervision agreement policy

Related Party Transactions

There were no related party transactions during this or any prior period.

Reserves Policy

The Charity's reserves policy is designed to ensure that sufficient funds are maintained to protect its ongoing operations from significant fluctuations in income, ensuring financial stability. The policy is reviewed annually by the Trustees.

The Charity aims to maintain reserves equivalent to three months' operating costs, plus any statutory redundancy obligations. At the end of the current financial year, the reserves total £28,340, marking an increase of 12% from the previous year. These funds are set aside in a dedicated reserve account.

While the current reserves level is £28,340, the Trustees believe that this amount is insufficient to provide the desired level of financial security for the Charity's operations. As such, the Trustees have agreed that the reserves target should be increased to £42,000 to adequately cover both three months' operating costs and potential redundancy liabilities.

The Trustees are confident that the Charity remains a going concern and do not foresee any material uncertainties affecting the ability to continue operations for the foreseeable future.

Plans for future periods

Looking ahead, the Trustees are committed to ensuring the Charity's sustainability and improving the quality of services provided. Key priorities for the next financial year include:

1. **Addressing Financial Stability:** The Charity will focus on rebuilding reserves to meet the revised target of £42,000. This will be achieved through careful management of income and expenditure, as well as exploring additional funding, fundraising and grant avenues.
2. **Recovery from the COVID-19 Pandemic:** The Charity has made adjustments to staffing and will continue to refine its approach to ensure the financial resilience of the preschool. Measures to bolster savings and increase income will be implemented during the upcoming academic year.

3. **Maintaining Quality of Provision:** The preschool remains focused on its core mission of providing a high-quality, safe, and nurturing educational environment. With the current 'Good' Ofsted rating, the Charity will strive to uphold these standards while continuing to meet the needs of the families it serves.

Trustees

The current trustees are shown on page 1, including those who have served during the year and any appointment and resignation dated as required.

The Trustees have considered the Charity Commission's guidance on public benefit. They confirm that in planning and carrying out the Charities activities they have done in regard to this guidance.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

FINANCIAL INFORMATION

	2024		2023	
	Unrestricted	Restricted	Unrestricted	Restricted
Receipts		Total		Total
SCC grants	£150,478.08	£150,478.08	£100,919.34	£100,919.34
Fees received	£14,442.53	£14,442.53	£17,604.39	£17,604.39
Higher Tariff Needs / DAF	£0.00	£13,401.00	£0.00	£17,019.65
Donations	£848.89	£848.89	£1,250.00	£1,250.00
Fundraising	£8,813.73	£8,813.73	£679.97	£679.97
Bank Interest	£383.07	£383.07	£98.95	£98.95
Snack contributions	£932.13	£932.13	£747.49	£747.49
Apprenticeship Grants	£0.00	£0.00	£7,500.00	£7,500.00
Other	£694.50	£694.50	£937.53	£937.53
Total receipts	£176,592.93	£13,401.00	£129,737.67	£17,019.65

Payments				
Wages	£128,068.43	£13,401.00	£123,517.64	£13,520.00
HMRC costs	£7,370.18	£7,370.18	£4,441.96	£0.00
Pension costs	£4,588.52	£4,588.52	£4,367.85	£0.00
Rent	£12,840.00	£12,840.00	£12,387.56	£0.00
Utilities	£1,545.55	£1,545.55	£1,299.24	£0.00
Equipment	£736.88	£736.88	£35.04	£2,500.00
Resources	£2,085.16	£2,085.16	£1,790.38	£0.00
Snack	£2,250.14	£2,250.14	£1,732.71	£0.00
Licences	£3,155.04	£3,155.04	£2,494.68	£0.00
Cleaning	£540.16	£540.16	£1,073.74	£0.00
Garden	£0.00	£0.00	£81.74	£0.00
Training	£1,188.40	£1,188.40	£308.80	£1,000.00
Staff costs	£2,967.50	£2,967.50	£637.85	£0.00
Postage	£56.05	£56.05	£26.85	£0.00
Stationery	£118.98	£118.98	£732.21	£0.00
Bank Charges	£131.08	£131.08	£150.68	£0.00
Trip	£525.00	£525.00	£946.00	£0.00
Gifts	£634.68	£634.68	£447.18	£0.00
Travel	£6.45	£6.45	£7.45	£0.00
Fundraising	£501.00	£501.00	£935.11	£0.00
Furniture	£0.00	£0.00	£0.00	£0.00
Total payments	£169,309.00	£13,401.00	£157,414.00	£17,020.00

Net receipts / (payments)	£7,284.00	£7,284.00	-£27,677.00	-£27,677.35
Cash and bank balances b/f	£33,299.00	£33,299.00	£60,975.00	£60,975.98
Cash and bank balances c/f	£40,582.00	£40,582.00	£33,299.00	£33,299.00

Statement of Assets and Liabilities

	2024	2023
Bank balances as at 31 August		
Barclays Account	4,064	5,884
Fundraising Accounts	8,178	1,002
Barclays Savings Account	28,340	25,211
Training Account	-	1,202
TOTAL ASSETS	40,582	33,299

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2024

Independent examiner reappointment.

A resolution to appoint R Garrard as independent examiner will be proposed at the next Annual General Meeting.

The Trustees annual report was approved on October 2024 and signed on behalf of the board of Trustees by:



R Piotrowski(Chair)

Trustee

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended August 2024, which are set out on the afore mentioned pages of these financial statements.

Responsibilities and basis of report

As the Charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act)

I report in respect of my examinations of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2024

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act.
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R Garrard
Independent Examiner

Dated 24/10/24

NOAH'S ARK PRE-SCHOOL

England & Wales - Charity number 1031652

Accounts

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

NOAH'S ARK PRESCHOOL

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st AUGUST 2023

Charity number 1031652

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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

REPORT OF THE TRUSTEES

The trustees are pleased to present their report, together with the financial statements for the year ended 31st August 2022.

Reference and administration details

Charity Name: Noah's Ark Pre-school
Charity registration Number: 1031652
Address of Charity: St John's Church Hall
Cauldwell Hall Road
Ipswich
IP4 4QE

Trustees:

L Halliday	Chair (Appointed September 2021)
A Hall	Treasurer (Appointed September 2019)
R Cornish	Secretary & Safeguarding Officer (Appointed November 2022)

J Warwick
R Piotrowski
A Ajala

Support Team:

L Rust	Business Manager (Appointed July 2012)
S Ogunlaja	Team Manager (September 2019)
B Cuckow	Deputy Team Manager (September 2018)

Independent Examiner:

R Garrod

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

Objectives and Activities:

The primary purpose of the Charity is to help children aged 2-4 years with their early years' education. We operate during term time for 5 days a week for two sessions a day 9am-12pm and 12pm- 3pm. We also offer an 8.30am drop off for parents if needed.

The Charity raises some additional funds from the public to support the activities and enhancements of the pre-school but does not work with commercial participants. The purposes of the Charity are exclusively charitable and the financial statements have been prepared in accordance with the requirements of the Charities Act 2011 ('the Act').

In planning the objectives and activities of the Charity, the Trustees have reviewed the guidance provided by the Charity Commission.

Achievements and Performance

Following the challenges of the Covid-19 pandemic it has been an uphill struggle to cope with the number of children and our staffing levels, particularly the number of SEN children in our setting, due to the closure of the local assessment nursery (The Bridge) during the pandemic.

We lost revenue from our fee-paying children during the 2019/2020 academic year, and again during the 2020/2021 year, amounting to over £20,000.00, as the ongoing pandemic kept our numbers lower than usual as parents wanted to keep their children home, this has also meant a drop in our Early Education Funding we receive from the Local Authority. We have been consistently building our numbers and have had higher numbers of attending children during the 2022/2023 academic year.

Financial Review

For 2022/2023 we faced high staffing costs due to the increase in minimum wage in April, thankfully we received some additional money in towards training costs for our apprentices; Charlotte & Maisie, which helped with our wage bill for the year. We also have had a high number of SEN children attending our setting, this is mainly due to the closure of our Local Assessment Nursery and the increase in children receiving early diagnoses. This has seen an increase in our staff numbers, which has been essential to continue to provide the highest levels of care for the children who attend our setting, particularly for the number of children who need an enhanced ratio. We have also seen an increase in our pension contributions, which stands at 3% for employers.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

We ended the academic year showing a significant deficit, however this was due to the allocation of our Suffolk County Council grant being paid in the incorrect financial year. A payment of £26,886.00 was received at the end of August 2022, which should have arrived in September 2022. Should this payment be allocated correctly, as well as the fundraising monies from our summer fayre (July 2023) we would have shown a profit of £1,109.00, which is the first profit show since before the pandemic.

Structure, Governance and Management

Governing Document

Noah's Ark pre-school was established in 1985 and its constitution 'The pre-school Learning Alliance Constitution Document, January 2016' was registered to the Charity commission on October 2017.

Appointment of Trustees

Trustees are appointed at the Annual General Meeting and Trustees can then co-opt further members throughout the year, the minimum number of Trustees is 5 and the maximum is 12, with the additional 3 co-opted members. The Trustees of the Charity are currently all parents of current children or parents of children who attended Noah's Ark previously.

Trustees Induction and Training

All new trustees are provided with a committee welcome pack, this includes copies of:

- The Charity's Constitution
- The latest accounts for the Charity
- Code of Conduct
- Confidentiality agreement – to be signed.

Trustees are encouraged to read Charity Commission guidance notes CC - 'The Essential Trustee, what you need to know, what you need to do' and PB3 – 'Public benefit: Reporting'

In addition, Trustees are encouraged to read Charity Commission and other newsletters and to attend courses to keep them abreast of their duties and responsibilities.

Organisational Structure

The Trustees administer the Charity and meet regularly throughout the year. During these meetings all charitable matters are discussed, including the raising of funds, income structure, ongoing performance and to approve forthcoming charitable expenditure.

The Charity monitors performance against budgeted targets and reports annually at the Annual General Meeting, where Trustees resignations and appointments are made in line with the necessary roles and requirements of the foreseeable future of the pre-school.

Risk Management

Management has reviewed the major risks to which the Charity is exposed. Where appropriate, systems or procedures have been established to mitigate these risks. Noah's Ark pre-school benefits from a diligent and dedicated team of Trustees. Costs are closely monitored to ensure the Charity operates within its means, whilst taking into account cover for its reserves, all of which minimises the exposure to risk.

The Charity has internal policies in place, which are listed on the website, as well as available to view whilst in the pre-school.

1.0 CHILD PROTECTION

- 1.1 Children's rights and entitlements
- 1.2 safeguarding children and child protection
- 1.3 Looked after children
- 1.4 Non-collection of child
- 1.5 Missing child
- 1.6 Online safety

2.0 SUITABLE PEOPLE

- 2.1 Employment
- 2.2 Student placements policy

3.0 STAFF QUALIFICATIONS, TRAINING, SUPPORT AND SKILLS

- 3.1 Induction of staff and volunteers
- 3.2 First aid

4.0 KEY PERSON

- 4.1 The role of the key person and settling in

5.0 STAFF:CHILD RATIOS

- 5.1 Staffing

6.0 HEALTH

- 6.1 Administering Medication
- 6.2 Managing children who are sick, infectious etc
- 6.3 Recording and reporting of accidents and incidents
- 6.4 Nappy changing
- 6.5 Food and drink
- 6.6 Food hygiene
- 6.7 CHECKLIST – kitchen
- 6.8 – Individual health plan - Medication log - TB

7.0 MANAGING BEHAVIOUR

- 7.1 Promoting positive behaviour

8.0 SAFETY AND SUITABILITY OF PREMISES, ENVIRONMENT AND EQUIPMENT

- 8.1 Health and safety general
- 8.2 maintaining children's safety and security
- 8.3 supervision of children on outings
- 8.4 Risk assessments policy
- 8.5 Fire Safety and emergency evacuation
- 8.6 Animals in the setting
- 8.7 No smoking
- 8.8 Health & Safety Risk Assessment template
- 8.9 Fire Safety Risk Assessment
- 8.10 Staff safety including home visits
- 8.11 Outdoor play
- 8.12 Open door and supervision
- 8.13 Adverse weather

9.0 EQUAL OPPORTUNITIES

- 9.1 Valuing diversity and promoting equality
- 9.2 Supporting Children with SEN
- 9.3 Social well being audit
- 9.4 Access Audit
- 9.5 British Values

10.0 INFORMATION AND RECORDS

- 10.1 Prospectus
- 10.1b Privacy Notice
- 10.2 Admissions
- 10.3 Application to Join
- 10.4 Registration forms
- 10.5 parental involvement policy
- 10.6 Children's records
- 10.7 Provider record procedure policy
- 10.8 Transfer of records policy
- 10.9 Confidentiality and client access to records
- 10.10 Information sharing
- 10.11 Working in Partnership with other agencies
- 10.12 Making a Complaint

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

11.0 STAFFING

- 11.1 Staff Absence policy
- 11.2 Disciplinary Policy
- 11.3 Whistleblowing Policy
- 11.4 Grievances Procedure
- 11.5 Supervision agreement policy

Related Party Transactions

There were no related party transactions during this or any prior period.

Reserves Policy

The Charity's reserves policy is to maintain reserves at a level adequate to protect its ongoing work from significant fluctuations in service income. This policy is reviewed annually. The Charity aims to hold sufficient reserves to cover three month's running costs, plus statutory redundancy costs. This value is set aside in a separate bank account, which totals £25,211.00 at the year end.

At the year end the Charity has total reserves of £25,211.00. The reserves of the Charity are therefore adequate and the Trustees consider that the Charity will continue as a going concern for the foreseeable future. There are no material uncertainties about the Charity's ability to continue.

Plans for future periods

It is the Trustees' intention that the Charity will continue to provide services in line with the objectives and activities as noted in these financial statements. The charity is focussed over the next financial year on a number of key areas aimed at protecting the pre-schools financial stability and improving the quality of provision.

The pre-school has changes planned for the next financial year to compensate for the deficit faced due to the coronavirus pandemic. We have made changes to staffing and have plans for the new academic year to help bolster our savings account.

With our current 'Good' Ofsted rating we hope to continue to provide a safe, secure and happy educational setting for our families.

Trustees

The current trustees are shown on page 1, including those who have served during the year and any appointment and resignation dated as required.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

Public Benefit

The Trustees have considered the Charity Commission's guidance on public benefit. They confirm that in planning and carrying out the Charities activities they have done in regard to this guidance.


Independent examiner reappointment.

A resolution to appoint R Garrod as independent examiner will be proposed at the next Annual General Meeting.

The Trustees annual report was approved on7/2/24..... and signed on behalf of the board of Trustees by:

L Halliday (Chair)

Trustee


.....

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

FINANCIAL INFO

	2023		2022	
	Unrestricted	Restricted	Unrestricted	Restricted
Receipts				
SCC grants	100,919		123,769	
Fees received	17,604		23,744	
Higher Tariff Needs / DAF	-	17,020	-	13,580
Donations	1,250		134	134
Fundraising	680		598	598
Bank Interest	99		11	11
Snack contributions	<u>747</u>		<u>682</u>	<u>682</u>
Apprenticeship Grants	7,500		-	-
Other	938		-	-
Total receipts	129,738	17,020	148,937	13,580
				162,517
Payments				
Wages	123,518	13,520	121,647	13,580
HMRC costs	4,442		5,190	5,190
Pension costs	4,368		3,647	3,647
Rent	12,388		10,800	10,800
Utilities	1,299		1,465	1,465
Equipment	35	2,500	1,576	1,576
Resources	1,790		4,266	4,266
Snack	1,733		1,369	1,369
Licences	2,495		2,604	2,604
Cleaning	1,074		1,400	1,400
Garden	82		-	-
Training	309	1,000	736	736
Staff costs	638		2,060	2,060
Postage	27		196	196
Stationery	732		125	125
Bank Charges	151		138	138
Trip	946		-	-
Gifts	447		-	-
Travel	<u>7</u>		<u>6</u>	<u>6</u>
Fundraising	935		217	217
Furniture	-		-	-
Total payments	<u>157,415</u>	<u>17,020</u>	<u>157,441</u>	<u>13,580</u>
				<u>171,021</u>
Net receipts / (payments)	- 27,677	0	- 8,504	- 8,504
Cash and bank balances b/f	<u>60,976</u>	<u>-</u>	<u>69,480</u>	<u>69,480</u>
Cash and bank balances c/f	<u>33,299</u>	<u>0</u>	<u>60,976</u>	<u>60,976</u>

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2023

Statement of Assets and Liabilities

	2023	2022
Bank balances as at 31 August		
Barclays Account	5,884	29,851
Fundraising Accounts	1,002	998
Barclays Savings Account	25,211	30,127
Training Account	1,202	-
TOTAL ASSETS	33,299	60,976

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended August 2023. which are set out on the afore mentioned pages of these financial statements.

Responsibilities and basis of report

As the Charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act)

I report in respect of my examinations of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act.
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

R Garrod
Independent Examiner



12-3-24,

NOAH'S ARK PRE-SCHOOL

England & Wales - Charity number 1031652

Accounts

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2022

NOAH'S ARK PRE-SCHOOL

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st AUGUST 2022

Charity number 1031652

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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2022

REPORT OF THE TRUSTEES

The trustees are pleased to present their report, together with the financial statements for the year ended 31st August 2022.

Reference and administration details

Charity Name: Noah's Ark Pre-school
Charity Registration Number: 1031652
Address of Charity: St John's Church Hall
Cauldwell Hall Road
Ipswich
IP4 4QE

Trustees: L Halliday Chair (Appointed September 2021)
A Hall Treasurer (Appointed September 2019)
H Elmer Secretary & Safeguarding Officer
(Appointed September 2020)

J Warwick
R Cornish
G Cernii
Support Team: L Rust Business Manager (Appointed July 2012)
S Ogunlaja Team Manager (September 2019)
B Cuckow Deputy Team Manager (September 2018)

Independent Examiner: R Garrod

Objectives and Activities:

The primary purpose of the Charity is to help children aged 2-4 years with their early years' education. We operate during term time for five days a week, two sessions a day (9am-12pm and 12pm-3pm). We also offer an 8.30am drop off for parents, at an additional cost, if needed.

The purposes of the Charity are exclusively charitable and the financial statements have been prepared in accordance with the requirements of the Charities Act 2011 ('the Act').

In planning the objectives and activities of the Charity, the Trustees have reviewed the guidance provided by the Charity Commission.

Achievements and Performance

After a significant financial loss during the financial year 2020/2021, we have had a smaller loss in this financial year.

We have been persistently building our numbers and have had higher numbers of attending children during the 2021/2022 academic year. Although we have still suffered a loss in this year, we have implemented some major staffing changes for the beginning of the academic year 2022/2023. This has already resulted in a saving of £1000 on our monthly wage bill.

Financial Review

Following a significant loss in the 2020/2021 financial year (£46,653) a further loss was expected for the year to August 2022. The pre-school was still feeling the financial impact from the pandemic, which adversely affected the number of children on our register, and the necessary over-staffing, resulting in reduced income combined with higher wages costs. Our staffing costs over the recent years have increased significantly to cope with the number of SEN children we have had attending our setting, this is mainly due to the closure of our Local Assessment Nursery. This has seen an increase in our staff numbers, which has been essential to continue to provide the highest levels of care for the children who attend our setting, particularly for the number of children who need an enhanced ratio, our wage bill has seen an increase from £105,000 to £150,000.

We have made changes to the staffing for the beginning of September 2022, which we hope will improve our financial situation for the year ending August 2023. We will receive a slight increase in our funding rate for the current academic year, which will help, although with the increased cost of living and a possible raise in National Minimum Wage in April 2023, we will need to keep our staffing

under review. With the knowledge that our income has not increased significantly, and the change to inflation and other economic factors, budgets have been stretched. We have now implemented a much stricter budgeting process, which is being closely monitored by our business manager and Treasurer.

Structure, Governance and Management

Governing Document

Noah's Ark pre-school was established in 1985 and its constitution 'The Pre-School Learning Alliance Constitution Document, January 2016' was registered to the Charity commission in 1994.

Appointment of Trustees

Trustees are appointed at the Annual General Meeting and Trustees can then co-opt further members throughout the year (the minimum number of Trustees is 5 and the maximum is 12, with the additional 3 co-opted members). The Trustees of the Charity are currently all parents of current children or parents of children who attended Noah's Ark previously.

Trustees Induction and Training

All new Trustees are provided with a committee welcome pack, this includes copies of:

- The Charity's Constitution
- The latest accounts for the Charity
- Code of Conduct
- Confidentiality agreement – to be signed once appointed.

Trustees are encouraged to read Charity Commission guidance notes CC - 'The Essential Trustee, what you need to know, what you need to do' and PB3 – 'Public Benefit: Reporting'

In addition, Trustees are encouraged to read Charity Commission and other newsletters and to attend courses to keep them abreast of their duties and responsibilities.

Organisational Structure

The Trustees administer the Charity and meet regularly throughout the year. During these meetings all charitable matters are discussed, including the raising of funds, income structure, ongoing performance and to approve forthcoming charitable expenditure.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2022

The Charity monitors performance against budgeted targets and reports annually at the Annual General Meeting, where Trustees resignations and appointments are made in line with the necessary roles and requirements of the foreseeable future of the pre-school.

Risk Management

Management has reviewed the major risks to which the Charity is exposed. Where appropriate, systems or procedures have been established to mitigate these risks. Noah's Ark pre-school benefits from a diligent and dedicated team of Trustees. Costs are closely monitored to ensure the Charity operates within its means, whilst taking into account cover for its reserves, all of which minimises the exposure to risk.

The Charity has internal policies in place, which are listed on the website, as well as available to view whilst in the pre-school.

1.0 CHILD PROTECTION

- 1.1 Children's rights and entitlements
- 1.2 Safeguarding children and child protection
- 1.3 Looked after children
- 1.4 Non-collection of child
- 1.5 Missing child
- 1.6 Online safety

2.0 SUITABLE PEOPLE

- 2.1 Employment
- 2.2 Student placements policy

3.0 STAFF QUALIFICATIONS, TRAINING, SUPPORT AND SKILLS

- 3.1 Induction of staff and volunteers
- 3.2 First aid

4.0 KEY PERSON

- 4.1 The role of the key person and settling in.

5.0 STAFF:CHILD RATIOS

- 5.1 Staffing

6.0 HEALTH

- 6.1 Administering Medication
- 6.2 Managing children who are sick, infectious etc
- 6.3 Recording and reporting of accidents and incidents
- 6.4 Nappy changing
- 6.5 Food and drink

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2022

6.6 Food hygiene

6.7 CHECKLIST – kitchen

6.8 – Individual health plan - Medication log - TB

7.0 MANAGING BEHAVIOUR

7.1 Promoting positive behaviour

8.0 SAFETY AND SUITABILITY OF PREMISES, ENVIRONMENT AND EQUIPMENT

8.1 Health and safety general

8.2 Maintaining children's safety and security

8.3 Supervision of children on outings

8.4 Risk assessments policy

8.5 Fire Safety and emergency evacuation

8.6 Animals in the setting

8.7 No smoking

8.8 Health & Safety Risk Assessment template

8.9 Fire Safety Risk Assessment

8.10 Staff safety including home visits

8.11 Outdoor play

8.12 Open door and supervision

8.13 Adverse weather

9.0 EQUAL OPPORTUNITIES

9.1 Valuing diversity and promoting equality

9.2 Supporting Children with SEN

9.3 Social well being audit

9.4 Access Audit

9.5 British Values

10.0 INFORMATION AND RECORDS

10.1 Prospectus

10.1b Privacy Notice

10.2 Admissions

10.3 Application to Join

10.4 Registration forms

10.5 Parental involvement policy

10.6 Children's records

10.7 Provider record procedure policy

10.8 Transfer of records policy

10.9 Confidentiality and client access to records

10.10 Information sharing

10.11 Working in partnership with other agencies

10.12 Making a complaint

11.0 STAFFING

11.1 Staff absence Policy

11.2 Disciplinary Policy

11.3 Whistleblowing Policy

11.4 Grievances Procedure

1.1.5 Supervision agreement policy

Related Party Transactions

There were no related party transactions during this or any prior period.

Reserves Policy

The Charity's reserves policy is to maintain reserves at a level adequate to protect its ongoing work from significant fluctuations in service income. This policy is reviewed annually. The Charity aims to hold sufficient reserves to cover three month's running costs, plus statutory redundancy costs. This value is set aside in a separate bank account, which totals £30,127.00 at the year end.

At the year end the Charity has total reserves of £30,127.00. The reserves of the Charity are therefore adequate and the Trustees consider that the Charity will continue as a going concern for the foreseeable future. There are no material uncertainties about the Charity's ability to continue.

Plans for Future Periods

It is the Trustees' intention that the Charity will continue to provide services in line with the objectives and activities as noted in these financial statements.

The charity is focussed over the next financial year on a number of key areas aimed at protecting the pre-school's financial stability and improving the quality of provision.

The pre-school has changes planned for the next financial year to compensate for the deficit faced due to the coronavirus pandemic. We have made changes to staffing and have plans for the new academic year to help bolster our savings account.

With our current 'Good' Ofsted rating we hope to continue to provide a safe, secure and happy educational setting for our families.

Trustees

The current Trustees are shown on page 3, including those who have served during the year and any appointments and resignations dated, as required.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2022

Public Benefit

The Trustees have considered the Charity Commission's guidance on public benefit. They confirm that in planning and carrying out the Charity's activities they have done so with regard to this guidance.

Independent Examiner Reappointment.

A resolution to appoint R Garrod as Independent Examiner will be proposed at the next Annual General Meeting.

The Trustees Annual Report was approved on 9th November 2022 and signed on behalf of the board of Trustees by:

L Halliday (Chair)

Trustee


.....

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2022

Receipts and Payments Account

	2022		Total	2021		Total
	Unrestricted	Restricted		Unrestricted	Restricted	
Receipts						
SCC grants	123,769		123,769	114,597		114,597
Fees received	23,744		23,744	12,219		12,219
HTN / DAF		13,580	13,580		5,125	5,125
Donations	134		134	118		118
Fundraising	598		598			
Bank Interest	11		11	21		21
Snack contributions	682		682	639		639
Refunds				242		242
Other				26		26
Total receipts	148,938	13,580	162,518	127,862	5,125	132,987
Payments						
Wages	121,647	13,580	135,227	130,196	4,510	134,706
HMRC costs	5,190		5,190	10,269		10,269
Pension costs	3,647		3,647	4,463		4,463
Rent	10,800		10,800	9,420		9,420
Utilities	1,465		1,465	2,014	500	2,014
Equipment	1,576		1,576	2,984		3,484
Resources	4,266		4,266	3,505		3,505
Snack	1,369		1,369	2,027		2,027
Licences	2,604		2,604	1,976		1,976
Cleaning	1,400		1,400	1,780		1,780
Garden				1,663		1,663
Training	736		736	1,187	115	1,302
Staff costs	2,060		2,060	2,170		2,170
Postage	196		196	232		232
Stationery	125		125	222		222
Bank Charges	138		138	103		103
Donation				90		90
Disadvantage				35		35
Travel	6		6	16		16
Fundraising	217		217	6		6
Furniture				158		158
Total payments	157,442	13,580	171,022	174,515	5,125	179,640
Net receipts / (payments)	8,504	-	8,504	46,653	-	46,653
Cash and bank balances b/f	69,480	-	69,480	116,133	-	116,133
Cash and bank balances c/f	60,976	-	60,976	69,480	-	69,480

Statement of Assets and Liabilities

	2022	2021
Bank balances as at 31 August		
Barclays Account	29,851	34,336
Fundraising Accounts	998	4,998
Barclays Savings Account	30,127	30,124
Training Account	0	22
TOTAL ASSETS	60,976	69,480

Independent Examiner's Report

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended August 2022, which are set out on the afore mentioned pages of these financial statements.

Responsibilities and Basis of Report

As the Charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act).

I report in respect of my examinations of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act.
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

R Garrod
Independent Examiner



Dated 22 - 11 - 22

NOAH'S ARK PRE-SCHOOL

England & Wales - Charity number 1031652

Accounts

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2021

NOAH'S ARK PRE-SCHOOL

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st AUGUST 2021

Charity number 1031652

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2021

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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2021

REPORT OF THE TRUSTEES

The trustees are pleased to present their report, together with the financial statements for the year ended 31st August 2021.

Reference and administration details

Charity Name: Noah's Ark Pre-School

Charity Registration Number: 1031652

Address of Charity: St John's Church Hall

Cauldwell Hall Road

Ipswich

IP4 4QE

Trustees: L Halliday Chair (Appointed September 2021)

B Blackwood Chair (Resigned August 2021)

A Hall Treasurer (Appointed September 2019)

H Elmer Secretary & Safeguarding Officer

(Appointed September 2020)

J Warwick

R Cornish

G Shefford

Support Team: L Rust Business Manager (Appointed July 2012)

S Ogunlaja Team Manager (September 2019)

B Cuckow Deputy Team Manager (September 2018)

Independent Examiner: R Garrard

Objectives, Activities and Achievements:

The primary purpose of the Charity is to help children aged 2-4 years with their early years' education. We operate during term time for 5 days a week for 2 sessions a day (9am-12pm and 12pm-3pm). We also offer an 8.30am drop off for parents, if needed.

The Charity raises some additional funds from the public to support the activities and enhancements of the pre-school but does not work with commercial participants. The purposes of the Charity are exclusively charitable and the financial statements have been prepared in accordance with the requirements of the Charities Act 2011 ('the Act').

In planning the objectives and activities of the Charity, the Trustees have reviewed the guidance provided by the Charity Commission.

With our current 'Good' Ofsted rating we hope to continue to provide a safe, secure and happy educational setting for our families.

Financial Review

The management of the Charity's funds during the financial year ending 31st August 2021 has been a difficult task. The financial challenges resulting from the Covid-19 pandemic have been compounded by those of an increased number of Special Educational Needs (SEN) children attending the setting.

Our two main streams of funding were government grants, which amounted to £119,722 (2019/20: £138,040) and fees paid by those who are not entitled to grant funding, totalling £12,219 (2019/20: £13,783). During the financial year 2020/21, income from these sources was down by £19,886 on the previous year, but more significantly £49,374 compared to the year ended 2018/19; the last financial year preceding the pandemic. As the pandemic meant a lower number of children attended the setting, both our fee and grant income was adversely impacted. Since then, we have worked hard to rebuild our register of children and have had an increased number attending the setting during the 2021/22 academic year.

Our pre-school has earned a reputation for being well-qualified to offer excellent SEN provision and since the closure of our local assessment nursery, our SEN numbers have increased significantly. In order to provide the highest level of care to the children attending our setting, and in particular those requiring an enhanced ratio, our staffing levels have also increased significantly. Consequently, our staff costs have increased from £134,614 in 2019/20 to £149,438 in 2020/21, an increase of

£14,824. Pension costs increased by £1,630 as contributions increased to 3%. Approximately £5,000 was paid in excess to HMRC during the year and this will be reclaimed in the coming financial year.

These factors translate into a significant deficit for the year of £46,653 (2019/20: £8,563). This is a larger deficit than forecast, however, as we emerge from the pandemic the pre-school has taken action to build up the number of children in attendance and rationalise staff costs, wherever possible, in order to stabilise funds.

Structure, Governance and Management

Governing Document

Noah's Ark pre-school was established in 1985 and its constitution 'The pre-school Learning Alliance Constitution Document' was registered to the Charity commission on 29/11/1985

Appointment of Trustees

Trustees are appointed at the Annual General Meeting and Trustees can then co-opt further members throughout the year. The minimum number of Trustees is 5 and the maximum is 12, with an additional 3 co-opted members. The Trustees of the Charity are currently all parents of current children or parents of children who have previously attended Noah's Ark.

Trustees Induction and Training

All new trustees are provided with a committee welcome pack, this includes copies of:

- The Charity's Constitution
- The latest accounts for the Charity
- Code of Conduct
- Confidentiality Agreement – to be signed.

Trustees are encouraged to read Charity Commission guidance notes CC - 'The Essential Trustee, what you need to know, what you need to do' and PB3 – 'Public benefit: Reporting'

In addition, Trustees are encouraged to read Charity Commission and other newsletters and to attend courses to keep them abreast of their duties and responsibilities.

Organisational Structure

The Trustees administer the Charity and meet regularly throughout the year. During these meetings all charitable matters are discussed, including the raising of funds, income structure, ongoing performance and to approve forthcoming charitable expenditure.

The Charity monitors performance against budgeted targets and reports annually at the Annual General Meeting, where Trustees resignations and appointments are made in line with the necessary roles and requirements of the foreseeable future of the pre-school.

Risk Management

Management has reviewed the major risks to which the Charity is exposed. Where appropriate, systems or procedures have been established to mitigate these risks. Noah's Ark pre-school benefits from a diligent and dedicated team of Trustees. Costs are closely monitored to ensure the Charity operates within its means, whilst taking into account cover for its reserves, all of which minimises the exposure to risk.

The Charity has internal policies in place, which are listed on the website, as well as available to view whilst in the pre-school.

1.0 CHILD PROTECTION

- 1.1 Children's rights and entitlements
- 1.2 Safeguarding children and child protection
- 1.3 Looked after children
- 1.4 Non-collection of child
- 1.5 Missing child
- 1.6 Online safety

2.0 SUITABLE PEOPLE

- 2.1 Employment
- 2.2 Student placements policy

3.0 STAFF QUALIFICATIONS, TRAINING, SUPPORT AND SKILLS

- 3.1 Induction of staff and volunteers
- 3.2 First aid

4.0 KEY PERSON

- 4.1 The role of the key person and setting in

5.0 STAFF:CHILD RATIOS

- 5.1 Staffing

6.0 HEALTH

- 6.1 Administering medication
- 6.2 Managing children who are sick, infectious etc
- 6.3 Recording and reporting of accidents and incidents
- 6.4 Nappy changing
- 6.5 Food and drink
- 6.6 Food hygiene
- 6.7 CHECKLIST – kitchen
- 6.8 – Individual health plan - Medication log - TB

7.0 MANAGING BEHAVIOUR

- 7.1 Promoting positive behaviour

8.0 SAFETY AND SUITABILITY OF PREMISES, ENVIRONMENT AND EQUIPMENT

- 8.1 Health and safety general
- 8.2 Maintaining children's safety and security
- 8.3 Supervision of children on outings
- 8.4 Risk assessments policy
- 8.5 Fire safety and emergency evacuation
- 8.6 Animals in the setting
- 8.7 No smoking
- 8.8 Health & Safety Risk Assessment template
- 8.9 Fire Safety Risk Assessment

- 8.10 Staff safety including home visits
- 8.11 Outdoor play
- 8.12 Open door and supervision
- 8.13 Adverse weather

9.0 EQUAL OPPORTUNITIES

- 9.1 Valuing diversity and promoting equality
- 9.2 Supporting children with SEN
- 9.3 Social well-being audit
- 9.4 Access audit
- 9.5 British values

10.0 INFORMATION AND RECORDS

- 10.1 Prospectus
- 10.1b Privacy notice
- 10.2 Admissions
- 10.3 Application to join
- 10.4 Registration forms
- 10.5 Parental involvement policy
- 10.6 Children's records
- 10.7 Provider record procedure policy
- 10.8 Transfer of records policy
- 10.9 Confidentiality and client access to records
- 10.10 Information sharing
- 10.11 Working in partnership with other agencies
- 10.12 Making a complaint

11.0 STAFFING

- 11.1 Staff absence policy
- 11.2 Disciplinary policy
- 11.3 Whistleblowing policy
- 11.4 Grievances procedure
- 11.5 Supervision agreement policy

Reserves Policy

The Charity's reserves policy is to maintain reserves at a level adequate to protect its ongoing work from significant fluctuations in service income. This policy is reviewed annually. The Charity aims to hold sufficient reserves to cover three month's running costs, plus statutory redundancy costs. This value is set aside in a separate bank account, which totalled £30,124 at the year end.

At the year end the Charity has total reserves of £69,480 The reserves of the Charity are adequate and the Trustees consider that the Charity will continue as a going concern for the foreseeable future. There are no material uncertainties about the Charity's ability to continue.

Trustees

The current trustees are shown on page 1, including those who have served during the year and any appointments and resignations dated as required.

Public Benefit


The Trustees have considered the Charity Commission's guidance on public benefit. They confirm that in planning and carrying out the Charity's activities they have done so with regards to this guidance.

Independent Examiner Reappointment

A resolution to appoint Mr R Garrard as independent examiner will be proposed at the next Annual General Meeting.

The Trustees annual report was approved on 20/6/22 and signed on behalf of the board of Trustees by:

L Halliday (Chair)
Trustee


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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31ST AUGUST 2021

RECEIPTS AND PAYMENTS ACCOUNT

	2021		2020		Total
	Unrestricted	Restricted	Total	Unrestricted	
Receipts					
SCC grants	114,597		114,597	133,440	133,440
Fees received	12,219		12,219	13,783	13,783
Higher Tariff Needs	-	5,125	5,125	-	4,600
Donations	118		118	175	175
Fundraising	-		-	25	25
Bank Interest	5		5	19	19
Snack contributions	639		639	383	383
Refunds	242		242	902	902
Interest	16		16	117	117
Other	26		26	61	61
Total receipts	127,862	5,125	132,987	148,905	153,505

Payments						
Wages	130,196	4,510	134,706	123,755	4,063	127,818
HMRC costs	10,269		10,269	3,963		3,963
Pension costs	4,463		4,463	2,833		2,833
Rent	9,420		9,420	7,500		7,500
Utilities	2,014		2,014	1,529		1,529
Equipment	2,984	500	3,484	1,225	174	1,399
Resources	3,505		3,505	2,898	363	3,261
Snack	2,027		2,027	2,078		2,078
Licences	1,976		1,976	2,000		2,000
Gifts	-		-	684		684
Cleaning	1,780		1,780	982		982
Garden	1,663		1,663	1,220		1,220
Training	1,187	115	1,302	1,377		1,377
Staff costs	2,170		2,170	1,104		1,104
Postage	232		232	10		10
Stationery	222		222	952		952
Bank Charges	103		103	101		101
Donations	90		90	1,020		1,020
Refund	-		-	500		500
Disadvantage	35		35	168		168
Travel	16		16	152		152
Fundraising	6		6	-		-
Furniture	158		158	-		-
Uniform	-		-	793		793
Deposit	-		-	623		623
Total payments	174,515	5,125	179,640	157,468	4,600	162,068

Net receipts / (payments)

	- 46,653	- -	46,653 -	8,563	- -	8,563
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Cash and bank balances b/f

	116,133		116,133	124,696		124,696
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Cash and bank balances c/f

	69,480	-	69,480	116,133	-	116,133
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NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2021

STATEMENT OF ASSETS AND LIABILITIES

	2021	2020
Bank balances as at 31 August		
Barclays Account	34,336	74,980
Fundraising Accounts	4,998	8,367
Barclays Savings Account	30,124	30,116
Training Account	22	2,670
TOTAL ASSETS	69,480	116,133

INDEPENDENT EXAMINER'S REPORT

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31st August 2021, which are set out on the afore mentioned pages of these financial statements.

Responsibilities and basis of report

As the Charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act)

I report in respect of my examinations of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act.
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

NOAH'S ARK PRE-SCHOOL

FOR THE YEAR ENDED 31st AUGUST 2021

I have no concerns and have come across no other matters with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

R Garrard

Independent Examiner

Dated


28-6-22