

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st March 2023



COMPANY REGISTRATION NO: 02881664

CHARITY NO: 1031545

Who We Are and What We Do

Thames Valley Partnership is an established charity, formed in 1993, delivering a broad range of support services to the most vulnerable in our communities, addressing difficult and complex issues and working innovatively to provide long term sustainable solutions to the problems of crime and social exclusion.

No one has the resources to deal with all of life's challenges alone. We offer a range of options to support those whose lives have been damaged or affected by crime in some way – victims, offenders and their families. Our support is free, non-judgemental and delivered with compassion by our experienced team.

Our aim is to bring people and organisations together to create safer and stronger communities with a focus on people who are impacted by the justice system whether that be criminal, family or civil.

Our experienced teams offer trauma informed, restorative support which is open to all.

THE THAMES VALLEY PARTNERSHIP
(A CHARITABLE COMPANY LIMITED BY GUARANTEE)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2023

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The Chair's Report

This year's annual report highlights some astonishing achievements for the charity, in addition to ensuring that our programmes continue to provide vital services for victims, offenders and their families.

We created and delivered the first ever Thames Valley Criminal Justice Charity Awards in November 2022, celebrating the very best of the region's voluntary and community sectors; so successful that we are already planning for the next event in March 2024. The charity itself was recognised for delivering this, receiving a High Sheriffs' Award from all three of our High Sheriffs.

Our Restorative Justice School Responders Project won an award from the Howard League for Penal Reform in the Policing and Children category and one of our volunteers received a High Sheriff award for his youth mentoring work. Our chief executive cycled from John O'Groats to Land's End in April 2022, raising both our profile and much-needed donations.

Our Domestic Abuse Digital Services continue to expand, with a major launch of the Bright Sky app and website in the United States, bringing its coverage now to a total of 13 countries. Its functionality is user-friendly and designed to provide practical support and valuable information on addressing domestic abuse. After 12 years delivering our TecSAFE (formerly TecSOS) domestic abuse immediate response service with significant funding and support from the Vodafone Foundation, we successfully transitioned our TecSAFE service and its staff to the Police Digital Service, in order to secure its long-term future.

Internally we achieved a significant accreditation for our cyber-security measures – the so-called IASME Level 2 audited Cyber Assurance certification. Initially driven by a tendering qualification requirement from the Ministry of Justice, this level of security ensures we are best-placed to handle sensitive client information on behalf of third parties and is a point of differentiation from most other organisations operating in our sector.

Our seven areas of activity, continue to thrive, are highly valued by our clients and are worth listing here:

- Victims First Specialist Service
- Victims First Emotional Support Service
- Domestic Abuse Digital Services
- Early Interventions with Young People
- Restorative Justice
- Offender Mentoring
- Support for Families of Offenders

But as ever, securing ongoing funding for them all continues to be a major challenge, whether through grants, awards or winning contracts and so creating additional fund-raising and bid-writing capacity is a clear priority, agreed by the Board.

We have worked hard during 2022/23 to increase our capability on the board of trustees – formally recruiting an additional seven trustees, bringing our number up from six to 13, with a breadth of professional, voluntary and lived experience and the opportunity for fresh perspectives. This will support the charity as it looks to 2023/24 when we will be bidding for major victims' services contracts, rebranding and reinvigorating our Articles of Association, restructuring our core team to increase its capacity and resilience and working across all our programmes to ensure we are operating as one team, mutually supporting each other to be the best we can possibly be.

Finally, I would like to pay tribute to our volunteers, staff and trustees, who continue to put our clients at the heart of everything that we do. It's what makes Thames Valley Partnership so special.



Philip Dart, Chair of the Board of Trustees

Reference and Administrative Information

Registered Name

The Thames Valley Partnership

Charity Registration

1031545

Company Registration

2881664

Registered Office and Operational Address

The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB

Patrons

Lord Blair of Boughton Kt, QPM

Management Committee

Mr Philip Dart	Chair
Ms Naomi Karlake	Vice Chair
Mr Christopher Ward	Treasurer
Ms Fola Komolafe	
Mr Henry Allmand	
Mrs Michelle Nichols	
Mr Kenneth MacRitchie	Resigned October 2022
Mrs Amanda Cooper	Appointed December 2022
Mrs Joy Shakespeare	Appointed December 2022
Mrs Carolyn O'Sullivan	Appointed December 2022
Mr Alan Holliday	Appointed December 2022
Mrs Dianne Bayfield	Appointed December 2022
Mr Rupert Coles	Appointed December 2022
Mr Colin Cross	Appointed March 2023

Chief Executive Officer

Ms Nicola Ross

Company Secretary

Mr Neil Owen

Website

www.thamesvalleypartnership.org.uk

Bankers

Barclays Bank,

Auditors

Azets Audit Services,
Suites B & D, Burnham Yard, Beaconsfield,
Buckinghamshire, HP9 2JH

Report of the Management Committee

The Board of Trustees of The Thames Valley Partnership, who are also directors of The Thames Valley Partnership, for the purposes of the Companies Act 2006, presents its report and financial statements for the year ended 31st March 2023 and confirm they comply with the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS102.

Our Purpose and Objectives

- To promote good citizenship, champion community needs, deliver high quality services for those affected by crime, including victims and offenders; encourage greater public participation in the prevention and solution of crime and the support and assistance of those affected or at risk of being affected by crime.
- To promote, and actively engage in, cooperation, coordination, joint action and partnerships with organisations and bodies operating across the social justice sector together with private sector entities and the general public.
- To promote social inclusion by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- To promote, including in partnership with the police and other public sector bodies, the protection of people and property from, and the prevention of, criminal acts.
- To bring people and organisations together to create safer and stronger communities.
- To seek long term, sustainable solutions to the problems of crime and social exclusion.

The Focus of Our Work

Our Programmes 2022-23

We currently run 9 programmes; **focused on protecting victims and supporting offenders and their families. Our aim is to provide support to all people who are impacted by the Justice System. We offer trauma informed restorative support for everyone who needs it.**

TecSafe (Technical safety device) protects high risk victims of domestic abuse (DA) through technical means and directly linked to police systems and control rooms and includes the promotion of Bright Sky (an informative app to assist DA victims), and updating the technology to provide the very best solutions for victims in their own homes. This has for the past 11 years been funded by Vodafone Foundation who have now declared their intention to move on. We would like to publicly thank them for helping us to save many high-risk victims over the past 11 years. Over the past year, 2500 victims used our technology enabling them to access immediate assistance. In order to secure more permanent funding for such an important national service we have worked with the Home Office and are moving the service to the Police Digital Service (PDS) at the start of April. We remain hugely proud that as a small charity we have developed and provided such an important national service and we will be staying involved in the strategic oversight of the programme.

Bright Sky is a free to download telephone application and provides support to people who may be victims of domestic abuse (or to friends who are concerned). Bright Sky has been downloaded over 750,000 times and has been rolled out to 13 countries internationally. Our Bright Sky team work closely with international partners to ensure that victims of domestic abuse can access advice and support wherever they are. We would like to thank Vodafone Global for their continued support to the cause and to us as a charity.

Rise 4 Change provides a comprehensive awareness programme on domestic abuse – trauma informed delivery encourages recognition of signs and symptoms and raises awareness to ensure that better interventions and advice can be sought.

Family Matters supports offender families in difficulties; intervening early to prevent inter-generational offending and escalation of family issues. This year for the first time we intervened to support families who were left behind following police arrests and warrants for child pornography offences. These families cannot access support from services as they are not formally defined as ‘victims’, which makes their journey even harder than it otherwise would be. We provide bespoke support from the crisis point forwards using skilled staff and helping them to navigate the process and the emotional impact. This filled a major gap in support availability and is operating in two police forces. We would like to thank the National Lottery for their continued support and faith in us.

New Leaf provides a volunteer-led mentoring service through-the-gate to rehabilitate offenders released from prison tackling practical/emotional difficulties and reducing reoffending. This is a subcontracted MOJ service as part of the Personal Well Being programme and supports around 100 men on release from custody.

New Leaf Young People provides adult mentoring services for young people at risk of offending – around 70 referrals a year and is funded by the National Lottery. The focus is on early intervention to try to avoid young people making poor decisions that will impact their long-term future. Volunteers provide one to one mentoring for as long as is needed.

Gloucestershire Mentoring Programme– we are one of a number of partners offering mentoring and support to girls and young women across Gloucestershire – a similar offer to the above. Working in partnerships with other similar organisations we have mentored and supported a number of young women and girls.

Our **Restorative Justice** (RJ) service for victims and offenders aims to repair the harm caused by crime, improve victims’ health and experience of the criminal justice system and reduce offending. Services are

available for all victims of crime and offenders can also access the service if appropriate. RJ operates in schools across Oxfordshire, Buckinghamshire, Slough and in Milton Keynes. Our services supported in excess of 200 individuals last year.

Victims First Emotional Support Service (VFESS) provides emotional support to victims of crime through short-term interventions to around 1500 victims per year.

Victims First Specialist Service (VFSS) provides emotional/crisis and longer-term complex support to victims of sexual violence, exploitation, modern slavery and those with complex needs. It supports over 1300 victims a year.

Additionally, we have partnered with the Office of the Police and Crime Commissioner for Thames Valley Police and other charities to provide one to one support for offenders leaving prison – a more voluntary and easier to access service than the service from New Leaf and able to provide longer term interventions. This **RESTART** programme runs alongside New Leaf to provide more support to a wider audience and for longer periods of time.

We offer training on a number of key areas of expertise – DA, RJ and trauma informed practices.

Our Partnerships

Our strength has continued to be in our relationships with our partners and our ability to work together. We particularly recognize the value of **our stakeholders** from the field of Criminal Justice (Prison, Police and the Police and Crime Commissioner, Youth Offending, and Probation) and also the wide range of voluntary and community sector organisations, Local Authority services and particularly **our volunteers** who work across our programmes and collectively help us achieve real and lasting results. Our services could not operate without the support of numerous enthusiastic volunteers. We have contractual or grant funding relationships with the Office of the Police and Crime Commissioner (OPCC) for the Thames Valley, the Ministry of Justice, Thames Valley Police, West Mercia Police, HMPPS, the National Lottery, Lloyds Foundation, Vodafone Foundation UK and Global, Catch 22, the Home Office, and various other trusts and foundations as identified in this report. The Charity also sits on a number of local strategic groups such as Local Criminal Justice Board sub groups reducing reoffending, and women's cohort, represents the sector at strategic meetings to reduce Violence Against Women and Girls (VAWG) and the charity continues to provide independent chair to the Thames Valley DA Steering Group and to the Scrutiny Panels that examine cases and ensure learning is shared. Our RJ senior practitioners are accredited as is their training and a key part of the Restorative Justice Council and Restorative Justice International Network. Rise for Change (our Domestic Abuse awareness training) is being rolled out to businesses and local authorities across the UK. The charity organised and ran numerous learning events throughout 2022 to provide domestic abuse practitioners and strategy makers with knowledge and skills in a variety of areas. Our VFSS programme is operated in close partnership with two other charities who are specialists in sexual violence.

How our activities deliver public benefit

In line with the Charity Commission's guidance on public benefit our activities deliver public benefit both through direct delivery of services to victims and offenders and indirectly through our work with other partners and stakeholders.

Examples of direct benefits:

- RJ interventions – reduced harm to victims as well as help to reduce offending. In school interventions, help to reduce exclusions and further offending behaviour as well as reducing the impact of the trauma on all involved. For RJ services both offenders and victims will seek to gain a better understanding of the impact of the crime which will help them to move forward.
- New Leaf - effective resettlement and reduced re-offending, as well as working with partners to secure employment and housing and to build positive relationships.
- Family Matters – support for children and families of offenders and breaking the cycle of offending within families and ensuring that offenders can return to a more settled environment. Our work with families following police online child abuse warrants (POLIT) has helped families and women in an area where they are unable to access any other support. Recognising the adverse childhood impact of these arrests and providing the non-offending adults with the support they need to be able to continue to parent effectively.
- Our training reaches practitioners and volunteers each year across the sector and throughout businesses who are seeking staff and managerial awareness.
- Our research and practice influences policy development locally and nationally.
- Victim services – direct support provided to many people who have been victims of a wide range of crimes including incredibly serious. Provision of emotional support, advocacy, advice and guidance for as long as is necessary to assist them to recover.
- TecSAFE - immediate protection to victims of domestic abuse which is being used by almost all police forces in the UK and around 2500 people last year were given it in order to access immediate and life- saving support from the emergency services.
- Bright Sky – since it was first launched in January 2018, over 150,000 people in the UK have opened the application on their phone and been able to access advice and support for themselves or someone else. The international roll-out is ongoing with 13 countries across the world using the app – including a launch in the US in March 2023.

Examples of indirect benefits:

- Through training and dissemination events, practitioners share knowledge and best practice. Of particular note the Modern-Day Slavery training has helped agencies and organisations to properly understand the dangers of exploitation and slavery in a modern setting, the frequency of offences and how to help those that become trapped by it. Our presence at police warrants provides guidance and support to officers as well as potential victims and raises awareness. We attend community events to ensure sexual violence support is readily available and raise awareness and ensure community contacts in hard to hear groups are engaged with the services should they be needed.
- Our research and introduction of MyVoiceRJ will allow many victims to undergo and benefit from restorative justice without the offender being involved. This is ground breaking, will open the door for many otherwise unconnected victims, and will this year be evaluated and ideally rolled out in broader national circles.
- The role of the charity in the Thames Valley wide Domestic Abuse Steering Group has enabled a number of network events for practitioners and strategic leads with the last being attended by over

300 people otherwise not reached. There have been 7 of these events held for the benefit of people across the Thames Valley and beyond.

- We have provided inputs at Universities and Colleges and worked together with psychology, criminology and Law students and helped with their understanding of the sector. As a direct result we also provide placements and internships for students as well as numerous volunteering opportunities.

Who used and benefitted from our services?

Our main stakeholders are practitioners from a range of organisations, agencies and professions.

We work with criminal justice agencies, including the police, prisons, schools, probation; Youth offending teams, local authorities, voluntary and community organisations from across the area and the private sector, as well as a wide range of service users that include victims and survivors of crime, families affected by the justice system, offenders on release from custody, and young people in need of mentoring and support.

We disseminate and share our work widely and work to ensure our programmes are mainstreamed and sustainable:

- Around 1,500 victims have benefitted from our Emotional Support service
- About 1,300 benefitted from our specialist Victim Support services
- 100 victim initiated Restorative Justice interventions were delivered as well as a number of offender interventions and direct response into schools.
- TecSAFE is available in almost all UK police forces, the responsibility for which was transferred from the Thames Valley Partnership to the Police Digital Service in April 2023 which will ensure its continued funding and operational sustainability.
- TecSAFE has supported over 20,000 victims since its inception with 2,654 devices currently being utilised by high-risk victims of Domestic Abuse and around 3,000 activations 2022/23 from people in need of immediate assistance. The use of the device and lives saved equates to millions of pounds of savings for statutory bodies and a reduction in the number of domestic homicides.
- 100 young people received one to one mentoring from an adult.
- 75 offenders were mentored on release from prisons.
- Almost 1,000 families received support of some sort when their loved one was given a custodial sentence and some additional 160 families obtained one to one ongoing support following on line child abuse warrants.

Overview of 2022/23

2022/23 continued to be a challenging year for the sector but we were able to sustain an improving financial and delivery position as we continued to deliver frontline victim services as well as maintaining our other programmes, some of which saw growth in terms of specific grants or training contracts to share our skills and expertise. This has enabled us to improve the support to our core funds and to sustain our central functions. There are now 9 main programmes delivering predominantly directly to vulnerable people and providing support and care where it is most needed and we have planned to increase our core team in the new financial year to ensure the infrastructure is in place.

The charity withstood the challenges of the previous few years incredibly well and staff and volunteers have adjusted well although like many organisations returning to face to face normality has been a challenge which has continued throughout the year with adaptations and alterations of working practices ensuring delivery. A new more mixed and adapted approach to working has been adopted which is more client focused and allows for some telephone support alongside face-to-face support where needed or wanted. The hard work of the staff and volunteers has continued to make this possible and they should be applauded for their dedication and professionalism once again. The hybrid way of working is more environmentally friendly and provides better flexibility for staff.

Highlights and achievements:

Our victim services have gone from strength to strength, supporting around 3000 victims of crime – ranging from burglary through to rape and sexual assaults. Our staff are also modern-day slavery experts. Support is provided by dedicated and accredited caseworkers across the three counties of Thames Valley and includes dedicated outreach workers working with minority communities to help them to access support and encourage them to come forward to talk about their experiences. Our experience working with victims and our knowledge and skills within the Criminal Justice Sector have led to us training student police officers in victim care as well as inputting at universities to raise awareness of the sector for students aiming to work within the sector. We have hosted placements from Oxford Brookes University and from the HMPPS Unlocked Programme.

New Leaf - the services being provided by New Leaf include a through the gate collection and mentoring service. Our mentors are all volunteers. After the reunification of the probation service this service has continued to be delivered via a sub contract with Catch 22 who deliver other elements of personal well-being services to people being released from prison. We are very pleased to be able to continue to deliver this much needed service to these people as they reintegrate back into society. To ensure that the service is open to as many people as possible, we have also partnered with the RESTART programme which is supported by the Office of the Police and Crime Commissioner and other charities to provide longer term support.

The mentoring skills of the team and volunteers have also continued to be put to good use in the provision of mentoring for those young people that have been identified by statutory services as at risk of offending, providing a trusted adult figure to support and guide them. This scheme has been funded by the National Lottery since January 2022 and supported by Heart of Bucks, and continues to work closely with the police and others to provide this much needed support. The success of this project led to a successful grant to provide a similar service in partnership with the Gloucestershire Mentoring Programme for young women and girls in Gloucestershire. The charity works alongside a number of other charities to ensure all ages and cohorts can be catered for and a mentor provided where needed. Across the two programmes we have

been able to support a number of young people and help them to navigate decision making, increase their self-confidence and make better life choices.

Other early intervention work included a highly successful fast response service to schools using restorative justice practices. Where a child committed an offence within the school setting and could otherwise have been criminalised and/or excluded, the team would respond to the school within 24 hours and bring all parties together for a swift and comprehensive resolution. This is currently live across Oxfordshire (funded by the local police), in Milton Keynes (funded by the MK Community Foundation and the Council) and thanks to Heart of Bucks – Buckinghamshire and to the Community Foundation of Berkshire, in Slough.

TecSAFE was able to respond to the increasing levels of Domestic Abuse seen across the country during the various lockdowns and enhance the product to improve its accessibility, increasing its availability and providing better support to those that needed it. Technology updates have made this more accessible to victims of Domestic Abuse via their local police forces. Linked to this our involvement in rolling out the Bright Sky application both in the UK and 12 countries globally has led to a significant increase in downloads and people using the application to get help, advice and support, following rollout in the US in March. Where high risk victims could access a TecSAFE device there were around 3000 activations each achieving a life-saving result for the victim. The team have started to rollout an accredited training programme (Rise for Change) across the country to raise awareness of DA and how to manage it within workplace and other environments. Vodafone Global continue to support and fund the international rollout of Bright Sky which is providing invaluable advice and support for so many people. TecSAFE will move to the Police Digital Service with Home Office funding from April 2023 and we will continue to be involved in the strategic oversight moving forward.

A need was identified and the Family Matters team started working closely with the local police and supporting women, following the arrest of their partner for crimes relating to online abuse. This was a big gap as the 'victim-based funding' did not recognise the women as victims in their own right. The opportunity to take part in a fully evaluated pilot was accepted and around 160 families have so far been supported. A funding bid is pending for the future of this project. The evaluation has been produced and shows incredible impacts on both the families involved and on the police officers executing the warrants. The work is now continuing in West Mercia as well as in Thames Valley, with future rollouts being discussed. This is the only one to one support programme of its kind in the country.

Thames Valley Restorative Justice Service (TVRJS) continued to deliver RJ funded by the OPCC, and also where possible still taking referrals from prisons and offenders post the CRC contract ending in June 2021. The RJ team are highly experienced and professional practitioners (fully accredited through the Restorative Justice Council) and we continue to look for opportunities to offer our services outside of the established contracts. Prison initiated RJ continues to have successes where the approach is right for the victim and we hope to keep this work going throughout the year. RJ training is also being provided both virtually and in person. The RJ provision is now live in schools and has been proving popular by providing early intervention. The team were runners up in the Criminal Justice Alliance awards for their excellent work. We continue to explore widening the remit and delivery of the service. The RJ schools intervention work won the Howard League award in 2022 for the innovative and important work taking place diverting young people from exclusion or criminalisation.

The hard work and dedication of the core team led to achieving accreditation in Cyber Essentials, Cyber Essentials Plus and IASME Gold – this means that our IT and data security is proven to be incredibly high. We recognise that our client data is very sensitive and so have shown through these accreditations that we take this very seriously and will ensure that it is safeguarded. This is no mean feat for a small charity and one which has been very difficult to achieve, but should be an indicator to funders and contractors of the professionalism of the charity.

Financial Review

Funding for the year to 31st March 2023 was £2,565,650 (2022: £2,514,683), which after adjustments for deferred income, adding interest and other income, amounted to £2,586,155 (2022: £2,372,324), an increase of 9%.

Our funding continues to come from a variety of sources through a healthy mix of contracts and grants, for example: -

- A grant from the Vodafone Foundation, for the Bright Sky programme of £180,475 (2022: £161,974);
- A contract from the Police Digital Service for the TecSAFE Programme: £387,710 (2022: £nil);
- Contract funding of £71,484 (2022: £72,866) from Catch 22 to run the New Leaf programme for adults in the Thames Valley;
- Thames Valley OPCC contracts for the VFSS and VFESS programmes and grants, including for the BAME Outreach programme, amounted to £1,432,828 (2022: £1,339,192);
- Grant funding of £161,253 (2022: £130,118) was received from the Big Lottery, of which £96,253 (2022: £97,618) was for the Family Matters programme and £65,000 (2022: £32,500) for the New Leaf Young People Programme;
- A grant of £59,370 (2022: £nil) from the Lloyds Foundation to support the Strategic Networking Programme.

Total Expenditure for the year was £2,541,831 (2022: £2,457,171) an increase of 3%, reflecting the ongoing activity within our programmes.

We finished the year with total funds of £611,572 (2022: £567,248). Of this: -

- £330,412 (2022: £352,345) is the surplus from restricted programmes;
- £90,000 (2022: £90,000) is the surplus of designated funds (which includes our contingency reserve of £90,000 (2022: £90,000));
- £191,160 (2022: £124,903) is the undesignated surplus.

Surplus funds from restricted programmes are carried forward to 2023/24 for the continuation of the same or similar programmes.

Our funding has historically relied on medium to long term grants and contracts with little unrestricted funds. Although this could be seen as a weakness, in reality it was the reason why we were able to successfully continue operations throughout the Covid lockdown. As a result, we remain financially sound, whilst recognising the need to review our future funding mix to increase both our unrestricted income and our reserves.

Principal Funding Sources

The Thames Valley Partnership has four principal sources of funding: -

- Statutory partners, including the Police and Crime Commissioner Thames Valley;
- Charitable Trusts and Foundations;
- Other government or public bodies;
- Private sector organisations.

We would like to thank all our funders and hope that they will continue to support us in 2023/24 and beyond.

Investment Policy

The Board of Trustees are empowered under the Articles of Association to expend the funds in such manner as they shall consider most beneficial for the achievement of the objects, and to invest such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Most of our funds are spent in the short term on our front-line services, so there are few funds for long term investment. In addition to our current account with Barclays Bank, the Trustees have operated a policy of keeping available funds in easy-access interest bearing bank accounts. These are currently held with the Redwood Bank and Metro Bank. There are no other investments owned by or benefitting the charity.

Reserves Policy

The Trustees believe that as the charity exists to deliver front line services for the achievement of the Objects, it is not appropriate to maintain a high level of reserves.

The Trustees' Reserves Policy aspires to maintain a balanced level of reserves of £270,000, that being broadly equivalent to staff redundancy costs plus three months Core costs, as a designated contingency should the need to wind up the charity ever arise. To achieve this figure, the Trustees have agreed that 50% of free reserves will be added to the Designated Contingency Reserve each year provided that this does not inhibit our front-line services. Free reserves are those unrestricted reserves that are not specifically designated by the Trustees. The required level of contingency reserves is regularly monitored and reviewed by the Board of Trustees' Finance and Staffing sub-committee.

At 31 March 2023, the total general reserves were £281,160 (2022: £214,903). Of this amount, £191,160 represents the Free Reserves (2022: £124,903) and £90,000 (2022: £90,000) represents the Designated Contingency Reserve. The Trustees have agreed not to add to the Designated Contingency Reserve this year.

Structure, Governance and Management

Governing Document

The Thames Valley Partnership, a charitable company limited by guarantee, as defined by the Companies Act 2006, was incorporated on 17th December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which details the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on the 14th December 2020 by the Board of Trustees. In the event of the charitable company being wound up each Trustee is required to contribute an amount not exceeding £10.

The Management Committee

The Board of Trustees must reflect the broad spread of interests and organisations from across the criminal justice sector as well as including individuals providing particular skills and expertise in order to further our crime reduction and community safety objectives.

The Board of Trustees appoints recommended Trustees at the Annual General Meeting by simple majority. Trustees may be co-opted during the year and formally appointed at the subsequent Annual General Meeting. One third of the Trustees are obliged to retire by rotation at each Annual General Meeting and can offer themselves for re-election should that be their wish. The total number of full and co-opted Trustees cannot exceed 25.

Trustee Induction and Training

Newly appointed Trustees are provided with a Trustee Induction pack. This gives access to relevant governance documentation, the Memorandum and Articles of Association, the latest Annual Report and Financial Statements, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission.

All new Trustees are invited to attend an induction day, a chance to meet members of the team informally at our offices, in order to find out more about the work and about the issues facing the team on a day-to-day basis. In addition, as with existing Trustees, new Trustees are invited to specify training or skill needs which they feel they may require. All Trustees are invited to attend and participate in our events and those organised by our partner agencies and other crime reduction organisations.

Organisational Structure

The Board of Trustees is comprised of thirteen full members who meet quarterly to consider the strategic and operational activities of the charity. They are responsible for strategic direction, approval of the business plan and annual budget and for the policies to deliver these. The Board of Trustees have two standing sub-committees with approved terms of reference; the Finance and Staffing sub-Committee and the Strategic Planning sub-Committee meet quarterly and subsequently report back to the Board.

Each Board member is encouraged to work closely with a specific programme or work function to provide expertise, guidance and support and to feed back their experience to the Board.

The Board of Trustees is supported by the Finance Manager who is appointed as Company Secretary and who takes responsibility for governance administration.

A scheme of delegation is in place such that the day-to-day responsibility for the management of the charity, the provision of services and the support functions, rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the work in the business plan is delivered, that the key

targets are met and that the finances are appropriately managed. The Chief Executive Officer is supported by the Operations Manager, the Finance Manager and the individual Programme Managers and their teams.

Staff Remuneration

The Trustees consider that the Chief Executive Officer and the Finance Manager comprise the key management personnel. The Trustees are not remunerated for their services.

Staff pay is reviewed annually in February by the Finance and Staffing sub-Committee. The Committee is responsible for proposing the remuneration and terms and conditions of employment for all staff. Their proposals are recommended to the Board for final approval.

Staff are paid in relation to their particular skills, experience, qualifications, performance and contribution, together with the benchmarking of similar roles within the market where possible.

Volunteers

The work of our volunteers is held in the highest regard by the Trustees. Their dedication, expertise and compassion is crucial to the support we can offer our clients. Their range of ages and skills brings a great mix to the organisation and some invaluable life experiences.

Our volunteers provide mentoring for those leaving prison, helping them to resettle back into society, to navigate available services and to avoid social exclusion. Our mentors for young people at risk of offending, provide a strong adult role model, often with a professional background, to help them to get back on track.

We also have volunteers who help victims of crime, providing emotional support, helping them to get their life back to normal and to manage the consequences of crime. Our restorative justice programmes span prisons, victim work and reducing reoffending in society as well as schools and other settings. Our highly skilled RJ Practitioners are assisted by a cohort of volunteers who have undergone extensive training, many of whom are now qualified to practice solo.

Our aim is to deliver our services using more volunteers and to broaden our cohort operating across programmes.

Related Parties

Members of our team sit on a variety of local and national groups including: -

- Local Criminal Justice Board for the Thames Valley
- LCJB Reducing Reoffending Sub-Groups – accommodation and women in custody
- LCJB Sub-Group of witnesses & victims
- Aylesbury Vale Hate Crime Awareness Group
- Rape & Serious Sexual Assault Awareness Group
- Thames Valley Reducing Reoffending Strategy Group
- Modern Slavery & Exploitation Strategic Groups: Slough, Bracknell, Reading, Buckinghamshire, Oxfordshire
- Thames Valley Exploitation & Modern Slavery Strategic Group
- Community Safety Partnership Board, Reading
- Anti-Slavery Networks – Berkshire, Oxfordshire, Buckinghamshire
- Oxford City Sex Workers Intervention Panel
- Berkshire Peoples Solution Group
- Crown Court Partnership meetings
- SARC Partnership Board

- Crown Court User Groups
- Rape & Serious Sexual Assault Partnership Meeting (RASSA)
- BAMER Partnership Group
- We chair the Thames Valley Restorative Justice Strategy Group
- South Central NPS Suppliers forum
- Members of EDAC
- RASO Partnership Meeting
- Thames Valley Victims & Witnesses forum
- Providers of CPD accredited Rise for Change training
- Members of the Strategic VAWG Thames Valley board and various sub committees
- Members of the Home Office VAWG steering group
- Wokingham DA group
- We are members of the Employers Initiative on Domestic Abuse
- Founder and member of Thames Valley wide Criminal Justice charity group
- We provide the independent Chair of the Thames Valley Domestic Abuse Steering Group and the Chair of the scrutiny panels
- MARACs - Cherwell & West Oxfordshire, Oxford City, South & Vale, West Berkshire, Slough, Reading, Windsor & Maidenhead, Wokingham and Bracknell
- We work together with our partners the Oxfordshire Sexual Abuse and Rape Crisis Centre (OSARCC) and Trust House Reading on the Thames Valley Victims First Specialist Service.
- We are accredited as a Restorative Justice provider with the Restorative Justice Council (RJC)
- We have an Advanced Restorative Practitioners registration with the RJC
- We are a Registered Training Provider with the RJC.
- The All-Party Parliamentary Group Advisory Board for Restorative Justice
- Thames Valley Strategic Violence Against Women and Girls group
- Thames Valley Trauma Informed Policing Group
- Bright Sky Global Advisory Board
- TecSafe National Advisory Board
- Training provider for student police officers on victim impact and the charity sector
- Working in partnership with Bucks New University, Oxford Brookes, the Open University and the University of Northampton

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed and has developed a risk register to monitor those risks. The risk register is reviewed quarterly by the Finance and Staffing sub-Committee and the results fed back to the Board of Trustees for consideration as a separate standing agenda item. Areas covered include governance, finance, business continuity, operational and reputational risks and cyber security. The Chief Executive Officer ensures that robust policies, procedures and systems are in place to mitigate the risks and to manage any potential impact on the charity.

Key risks include:

Loss of support from major funders - mitigated by ensuring that funding comes from a diverse range of sources to balance the risk and by maintaining good communication with funders to ensure that the work undertaken meets their expectations. Evaluation strategies have been built into the business planning process in order to provide feedback to core funders. The recruitment of a Fundraising Manager.

Loss of Control of Special Category Personal data – policy ensures that Special Category Data is kept within specialist case management databases only, which are managed by external suppliers with appropriate security accreditations. Programme Managers are responsible for creating and regularly reviewing Data Protection Impact Assessments to identify, manage and minimise the data protection risks of each programme. Criminal Justice Secure Mail is used across the organisation.

IT and cyber security risks – mitigated by the recently achieved IASME Gold and Cyber Essentials Plus accreditations, the contracting of a Data Protection Officer, regular staff, volunteer and Trustee training on data security, cyber security, malicious emails and the GDPR. Managed devices are issued to those that access data bases and two factor authentication is being rolled out.

Safeguarding. Failure to keep clients safe - mitigated by a retained focus on safeguarding risks including training for new staff and volunteers, refresher training for existing staff and volunteers and for ensuring all policies and reporting procedures are current and understood. Regular Board Agenda Item.

Illness or pandemic affecting staff resilience or ability to operate normally – mitigated by having a Business Continuity Plan in place which includes how to deal with staff or volunteer shortages, management of premises and ability to work remotely at the same time as ensuring continuity of delivered services.

Programmes inadequately resourced or managed. Objectives not being met. Failure to deliver on time and/or to an acceptable quality for funders – mitigated by ensuring all outcomes are clearly established and agreed at the outset with funders. Appropriate project management and reporting structures are put in place. Programme Managers are held accountable for their own programmes and activities, and together with the CEO ensure objectives are met, risk registers maintained, adequate resources are allocated and workload regularly reviewed. Key reporting milestones are identified, regular reports are provided and meetings are held with funders to consider performance against objectives.

Fundraising

There is no specific budget or post for fundraising and we do not use third-party professional fundraisers. However, the Chief Executive Officer routinely engages in bid writing and in making contact with trusts and foundations in order to raise funds. 0.2FTE of a post contributes to some of the fundraising activities. In April 2023 a decision has been taken to fund a full-time fundraiser so that we can progress this in a more focused manner.

Safeguarding

The welfare of vulnerable individuals is of paramount importance to us and we believe in taking all concerns about risk seriously and acting without judgement. Ignoring or tolerating abuse is not an option. Our Safeguarding Policy seeks to ensure that we undertake our responsibilities with regard to the protection of the vulnerable and that we will respond to concerns appropriately. Safeguarding is a standard agenda item at each Board Meeting.

There haven't been any incidents during the year that would require us to provide a report to the Charity Commission.

Modern Slavery Statement

Although Thames Valley Partnership doesn't meet the criteria for the publishing of a Statement under the Modern Slavery Act 2015, we believe that publishing a Statement on a voluntary basis shows our commitment to playing our part in reducing the horrendous crimes of modern slavery and human trafficking.

Modern slavery is the illegal exploitation of people for personal or commercial gain. Thames Valley Partnership has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our organisation.

The prevention, detection and reporting of modern slavery is the responsibility of all those working for us or on our behalf in any capacity, including Employees, Trustees, Volunteers, Contractors, Associates, third-party representatives and business partners.

Individuals are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our Charity at the earliest possible stage without fear of reprisal or victimisation.

Our recruitment processes are transparent and reviewed regularly. This includes robust procedures in place for the vetting of new employees. We have a programme of mandatory training that all employees and members must complete. Our policies make clear to employees the actions and behaviours expected of them when representing us.

We expect the same high standards from our external consultants, suppliers and other business partners and we expect that our suppliers will hold their own suppliers to the same high standards.

We take our responsibilities to safeguard the welfare of children and vulnerable adults very seriously. We look to protect them from harm, and develop, put in place and track our policies and procedures. There is a clear pathway for all modern slavery referrals into Adult Social Care and all referrals into Children's Social Care. We report information on referrals to the charity's CEO and to the Management Committee.

Plans for Future periods

The charity has agreed to rebrand in 2023 in order to raise its profile across, not just the three counties of the Thames Valley, but beyond. Recognising that some of our work is national and even international, we are keen not to constrain our thinking and activity. Our overarching aims and objectives will remain the same and the principle of our organisation is to continue to work within criminal justice and provide help and support to people at risk of social exclusion or who are otherwise vulnerable. This year we have achieved a major IT and data review with associated accreditation which has been costly and time consuming. We have grown very quickly in terms of service delivery but have stayed very static in terms of corporate development resource. The core team has not grown and our funds are predominately restricted. Our aim is to change that and allow for more flexibility to diversify and grow, whilst having the ability to support that growth via a larger central team. That desire to diversify has been approved by the Board of Trustees who have provided opportunities to explore development of our training provision and approaches to other geographic areas. Our aim is to continue to diversify and provide services in areas where they are otherwise absent or lacking. This will mean the recruitment of a full-time Fundraiser for the first time and an Operations Manager to take on much of the day to day responsibility for programme delivery in line with expectations of a major funder – the Office of the Thames Valley Police and Crime Commissioner.

A funding diversification strategy had previously been approved by the Board and fundraising goals have now been updated to reflect the targets and to ensure funding is more diverse whilst also ensuring we manage a high standard of delivery against the contracts that we have. We aim to increase our reserves and continue to thrive, with the beneficiaries being those that are impacted by issues within the criminal justice system. There is a plan to meet our future core and organisational objectives as well as having the scope to build and expand as an organisation.

We intend to bid for a variety of contracts in 2023/24, hoping to continue our first- class work with victims of crime, our Family Matters work with POLIT families and to continue our offender work with adults. Our other programmes will continue as they are. We will continue to look for diversification opportunities and try to utilise the funds available through various portals and alliances.

We will also celebrate our 30th birthday as a charity later in the year and look forward to sharing the day and an event with people from our past, present and future.

Responsibilities of the Board of Trustees

The Board of Trustees (who are also both the trust's members and Directors of The Thames Valley Partnership for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the company for that year.

In preparing those financial statements, the Trustees are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Azets Audit Services have indicated their willingness to continue in office for another financial year.

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Approval

These financial statements have been prepared in accordance with the Companies Act 2006 and the Charities SORP (FRS102). Approved by the Board of Trustees on 9 October 2023 and signed on their behalf by



.....
Philip Dart, Chair of the Board of Trustees

Opinion

We have audited the financial statements of The Thames Valley Partnership (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is enough and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the report of the management committee and the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report of the management committee and the Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained during the audit, we have not identified material misstatements in the report of the management committee or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of the responsibilities of the Board of Trustees, , the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

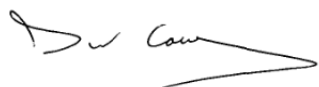
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Cary LLB FCA (Senior Statutory Auditor)

For and on behalf of Azets Audit Services

Chartered Accountants

Statutory Auditor

Suites B & D

Burnham Yard

Beaconsfield

Buckinghamshire

HP9 2JH

Date 11 October 2023

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 March 2023

		Undesignated Funds	Designated Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	<u>Notes</u>	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:						
Donations Grants and legacies	2	29,727	-	2,553,403	2,583,130	2,371,796
Investments		3,025	-	-	3,025	528
Total Income		32,752	-	2,553,403	2,586,155	2,372,324
EXPENDITURE ON:						
Charitable activities: -						
- Community Safety Programmes	3	-	-	2,276,201	2,276,201	2,114,942
Other	3	(33,505)	-	299,135	265,630	342,229
Total Expenditure		(33,505)	-	2,575,336	2,541,831	2,457,171
Transfers between funds		-	-	-	-	-
Net Movement in Funds	4	66,257	-	(21,933)	44,324	(84,847)
Total Funds at 1 st April		124,903	90,000	352,345	567,248	652,095
Total Funds at 31st March		191,160	90,000	330,412	611,572	567,248

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

All the above results are derived from continuing activities. All gains and losses recognised in the year are included.

The notes on pages 28 to 43 form part of these accounts.

THE THAMES VALLEY PARTNERSHIP
BALANCE SHEET
FOR THE YEAR ENDED 31 March 2023

	<u>Note</u>	General Funds £	Restricted Funds £	2023 £	2022 £
Fixed Assets					
Fixed assets	6	4,542	-	4,542	2,880
Investments	7	1	-	1	1
Current Assets					
Debtors	8	-	127,110	127,110	231,910
Cash at Bank and in Hand		312,617	479,197	791,814	766,381
		<u>319,587</u>	<u>606,307</u>	<u>918,924</u>	<u>998,291</u>
Creditors: amounts falling due within one year	9	(36,000)	(275,895)	(311,895)	(433,924)
Net Current Assets		<u>276,617</u>	<u>330,412</u>	<u>607,029</u>	<u>564,367</u>
Net Assets		<u>281,160</u>	<u>330,412</u>	<u>611,572</u>	<u>567,248</u>
FUNDS					
Undesignated Funds	11	191,160	-	191,160	124,903
Designated Funds	12	90,000	-	90,000	90,000
Restricted Funds	13	-	330,412	330,412	352,345
Total Funds		<u>281,160</u>	<u>330,412</u>	<u>611,572</u>	<u>567,248</u>

The Trustees acknowledge their responsibilities for:

(a) ensuring that the charitable company keep accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of the charitable company's incoming resources and application of resources, including income and expenditure, for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements were approved by the Trustees on 9 October 2023 and are signed on their behalf by:



.....
Philip Dart, Chair of the Board of Trustees

The notes on pages 28 to 43 form part of these accounts

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 March 2023

	2023	2022
	£	£
Cash flow from operating activities (see note (a))	25,385	(211,662)
Net cash flow from operating activities	25,385	(211,662)
Cash flow from investing activities		
Purchase of tangible fixed assets	(2,977)	-
Interest received	3,025	528
Net cash flow from investing activities	48	528
Net increase/(decrease) in cash and cash equivalents	25,433	(211,134)
Cash and cash equivalents at the beginning of the year	766,381	977,515
Cash and cash equivalents at the end of the year (see note (b))	791,814	766,381

Notes to the cash flow statement

(a) Reconciliation of net movement in funds

Net movement in funds for the year	44,324	(84,847)
Interest received	(3,025)	(528)
Depreciation charges	1,316	1,191
Decrease/(Increase) in debtors	104,800	(90,703)
(Decrease)/increase in creditors	(122,030)	(30,342)
(Decrease) in provision for charges and liabilities	-	(6,433)
Net cash flow from operating activities	25,385	(211,662)

(b) Analysis of cash and cash equivalents

Cash at bank	791,814	766,381
Cash and cash equivalents at the end of the year	791,814	766,381

The notes on pages 28 to 43 form part of these accounts

1. ACCOUNTING POLICIES

The charity is a company limited by guarantee in the United Kingdom. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in pounds sterling under the historical cost convention, the Companies Act 2006, in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Accounting Practice as it applies from 1 April 2022.

These accounts have been presented in sterling (£) which is also the functional currency of the Charitable company.

Consolidation

Consolidated financial statements have not been prepared due to the trivial value of the investment in the subsidiary company.

Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

As provided in the SORP (FRS 102) no amount is included in the financial statements for volunteer time.

For legacies, the point of entitlement is the earlier of the date of the charity being notified of an impending distribution or the date the legacy is received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Charitable Activities. These comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

- Other expenditure. These include the cost of governance arrangements which relate to the general running of the Charity and the compliance with constitutional and statutory requirements.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Fund Accounting

The Charity may maintain both restricted and unrestricted funds. Unrestricted funds are split into two accounts, “undesignated” funds which are utilised for the day to day running of the Charity; and “designated” funds which are held for contingency reserves by the company (see reserves policy in the report of the Management Committee). Restricted funds represent grants and donations that are provided by the donor for a specific purpose including for the purposes of the six main programmes of the Charity. The unrestricted funds represent unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the Charity.

Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

Tangible Assets and Depreciation

Fixed assets have been recorded at cost, or at a reasonable estimate of their value to the Charity. Depreciation is provided on all tangible assets on a straight-line basis, calculated to write off the cost or valuation of each asset evenly over its expected life, as follows;

Equipment	4 years
-----------	---------

All capital expenditure over £1,000 is capitalised when it has a useful life greater than two years.

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined benefit plan for the benefit of its employees. Contributions are expensed as they become payable.

The scheme was closed to new members in October 2017. It has been replaced by NEST, the government’s defined contribution workplace pension scheme.

Taxation

The Charity is exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

Going Concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the Charity to continue as a going concern.

Significant judgement and estimates

The preparation of financial statements requires management to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

2. DONATIONS & LEGACIES

	Undesignated Funds	Design ated Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£	£
<u>Income from Donations</u>					
Berkshire College of Agriculture	300	-	-	300	-
McCormick UK	3,000	-	-	3,000	-
New Leaf Donations	-	-	-	-	40
OPCC Thames Valley	-	-	5,000	5,000	-
Other Donations	4,822	-	300	5,122	4,951
Miscellaneous	-	-	-	-	2,132

INCOME FROM CHARITABLE ACTIVITIES

Service Contracts

British Transport Police	-	-	240	240	-
Catch 22 (New Leaf)	-	-	71,484	71,484	72,866
Cambridgeshire Constabulary	-	-	10,680	10,680	120
CDW (Metropolitan Police)	-	-	17,280	17,280	115,200
Circles UK	-	-	-	-	850
City of London Corporation	-	-	3,360	3,360	-
Derbyshire PCC	-	-	3,600	3,600	1,200
Durham Constabulary	-	-	2,560	2,560	-
Essex Constabulary	-	-	840	840	900
Government of Jersey	-	-	7,238	7,238	-
HMPPS	-	-	-	-	5,519
Merseyside Police	-	-	4,800	4,800	-
Milton Keynes Council	-	-	-	-	10,000
National Crime Agency	-	-	1,092	1,092	120
NOMS	-	-	-	-	2,814
OCTS	-	-	-	-	325
OPCC Thames Valley	-	-	1,432,828	1,432,828	1,339,192

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023
2. DONATIONS & LEGACIES (continued)
INCOME FROM CHARITABLE ACTIVITIES (continued)

PCC for Bedfordshire	-	-	200	200	480
PCC for Cleveland	-	-	480	480	-
PCC for Cumbria	-	-	2,000	2,000	-
PCC for Devon and Cornwall	-	-	2,400	2,400	-
PCC for Dorset	-	-	2,880	2,880	-
PCC for Gwent	-	-	624	624	1,248
PCC for Humberside	-	-	730	730	-
PCC for Norfolk	-	-	880	880	540
PCC for Northamptonshire	-	-	4,330	4,330	-
PCC for Northumbria	-	-	2,480	2,480	-
PCC for North Wales	-	-	729	729	-
PCC for North Yorkshire	-	-	19,200	19,200	-
PCC for South Wales	-	-	551	551	5,760
PCC for Staffordshire	-	-	9,180	9,180	4,080
PCC for South Yorkshire	-	-	2,160	2,160	-
PCC for Surrey	-	-	1,260	1,260	3,120
PCC for Warwickshire	-	-	136	136	-
Police Digital Service	-	-	387,710	387,710	-
South Yorkshire Police	-	-	371	371	1,920
States of Guernsey	-	-	1,490	1,490	-
Suffolk PCC	-	-	1,920	1,920	320
Sussex Police	-	-	720	720	660
Thames Valley CRC	-	-	-	-	30,500
Thames Valley Police	-	-	1,656	1,656	-
Vodafone Ireland	-	-	3,285	3,285	-
West Mercia Police	-	-	840	840	-
West Yorkshire Police	-	-	2,652	2,652	-

Grants

Ansons	3,000	-	-	3,000	3,000
Berkshire Community Foundation	-	-	5,000	5,000	-
Big Lottery	-	-	161,253	161,253	130,118
CHK Foundation	-	-	51,890	51,890	25,000
Heart of Bucks (Private Donors Fund)	-	-	10,258	10,258	3,000
Home Office	-	-	19,752	19,752	254,734
Lloyds Bank Foundation	-	-	57,370	57,370	-
MK Community Foundation	-	-	-	-	10,000
OPCC (MOJ)	-	-	26,364	26,364	19,000
Paradigm	-	-	10,000	10,000	-
The Ridgebarn Trust	-	-	2,000	2,000	-
Rothschild Foundation	18,000	-	-	18,000	50,000
Thames Valley Police	-	-	-	-	25,000
The Vodafone Foundation	-	-	180,475	180,475	389,974

Total Contracts, Grants and
Donations

29,122

-

2,536,528

2,565,650

2,514,683

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023
2. DONATIONS & LEGACIES (continued)

CIA Award	-	-	-	-	1,000
Awards Event Tickets	-	-	5,990	5,990	-
JRS Claims	-	-	-	-	12,818
Consultancy	-	-	23,645	23,645	24,502
Miscellaneous income	605	-	4,828	5,433	-
Deferred income received 22/23	-	-	230,979	230,979	49,772
Deferred income returned in 22/23	-	-	(123,475)	(123,475)	-
Income rec'd 22/23 deferred to 23/24	-	-	(125,092)	(125,092)	(230,979)
TOTAL - 2023	29,727	-	2,553,403	2,583,130	
TOTAL – 2022	113,446	-	2,258,350		2,371,796

The charity benefits greatly from the enthusiastic support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3. EXPENDITURE ON:

Community Safety Programmes: Restricted Expenditure

	2023			2022		
	Activities undertaken	Central costs	Total	Activities undertaken	Central costs	Total
	£	£	£	£	£	£
Family Matters	83,431	11,837	95,268	103,503	11,750	115,253
New Leaf - Adults	85,586	8,369	93,955	72,269	7,565	79,834
New Leaf - Young People	52,215	10,000	62,215	55,342	8,000	63,342
New Leaf – Gloucester						
Mentoring	30,541	6,698	37,239	15,041	5,000	20,041
New Leaf – HMPPS						
Support for Families	21,366	5,017	26,383	-	-	-
Restorative Justice	16,067	3,841	19,908	23,517	3,919	27,436
RJ Prisons	4,527	-	4,527	-	-	-
RP Training	-	-	-	15,054	3,347	18,401
Bright Sky	183,462	31,752	215,214	179,256	27,452	206,708
TecSafe project	445,546	64,223	509,769	500,677	50,330	551,007
VFSS	909,222	76,159	985,381	825,958	74,128	900,086
VFESS	205,199	32,000	237,199	190,965	35,187	226,152
Strategic Networking	42,698	10,412	53,110	38,454	7,526	45,980
BAMER Outreach	100,623	10,264	110,887	88,179	10,922	99,101
Rise for Change	19,155	2,069	21,224	6,727	1,830	8,557
Restart	59,779	17,160	76,939			
Awards Event	11,956	9,334	21,290	-	-	-
General Restricted Funds	4,828	-	4,828	-	-	-
Total	2,276,201	299,135	2,575,336	2,114,942	246,956	2,361,898

Other Expenditure

	2023	2022
	£	£
Central Staff Costs	170,923	206,726
Rent and Rates	17,418	17,718
Business Development	15,931	21,995
Other Central Costs	61,358	95,790
Total Other Expenditure	265,630	342,229
Total Expenditure	2,541,831	2,457,171

Other expenditure on central services and support amounted to £(33,505) (2022: £95,273). This reflects the difference between the agreed funding from restricted fund suppliers of £299,135 (2022: £246,956) and the central costs incurred by the charity of £265,630 (2022 - £342,229).

4. NET MOVEMENT IN FUNDS

This is stated after charging:

	2023	2022
	£	£
Operating lease rentals	16,601	18,032
Auditor's remuneration	<u>14,850</u>	<u>8,750</u>

5. STAFF COSTS & NUMBERS

	2023	2022
	£	£
Wages and Salaries	1,533,748	1,450,037
Social Security	152,622	137,279
Pension Costs	61,738	59,718
Total Staff Costs	<u>1,748,108</u>	<u>1,647,034</u>

The value of reimbursed Trustees expenses for the year was £Nil (2022: £Nil) No other expenses or emoluments were paid to the Trustees.

The total amount of employee benefits received by key management personnel is £117,824 (2022: £113,729).

The total amount of severance payments in the year is £5,072 (2022: £nil).

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	Number	Number
£60,001 - £70,000	5	3
£70,001 - £80,000	<u>-</u>	<u>1</u>

The company made no pension contributions on behalf of the staff members (2022: no staff members) included in the bandings above.

Number of staff

	2023	2022
Management and administration	46	44

Pension Schemes

The pension charge for the Charity for the year was £61,738 (2022: £59,718).

The Oxfordshire Pension Fund

The Charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme administered by Oxfordshire County Council, which provides benefits based on final pensionable pay.

At 31st March 2023 there were 4 participating employees (2022: 7). The assets of the scheme are held separately from those of the Charity. Contributions to the scheme are charged to the Statement of Financial Activities to spread the cost of pensions over employees' working lives with the Charity. The contributions are determined by a qualified actuary based on triennial valuations.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

The most recent actuarial valuation was at 31st March 2022, with results which showed that the overall funding level of the Scheme had improved, with fund assets being enough to cover 111% of liabilities (2019: 99%), due to strong investment returns.

The Scheme operates a Funding Pool for smaller organisations, of which Thames Valley Partnership is a member. The Pool is designed to smooth out fluctuations in contribution rates and to help manage funding risks. Funding levels and contribution rates for members are set in line with the Pool. The funding level of the Pool at 31st March 2022 was 121% (2019: 112%)

The contribution rates for the Charity increased with effect from 1 April 2023 to 17.2% (2019: 16.3%) and will be maintained at that level until 31st March 2026

Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk/pensions.

Contingent Liability

At 31st March 2023, The Thames Valley Partnership had 4 employees remaining within the Oxfordshire County Council Pension Fund (LGPS), a defined benefit occupational pension scheme. A recent review identified a contingent liability at the point at which the final remaining employee were to leave the scheme. If this situation were ever to materialise, the Scheme Actuary would carry out a cessation valuation to determine the pension liabilities of current and former employees at the termination date. To establish what this might mean for the charity in practice, the Trustees requested an estimated cessation valuation based on an exit date of 30th April 2023 which showed a funding level of 101% on a low risk exit basis.

Given that Thames Valley Partnership's share of the Pool's funding position was estimated to be in surplus at 31 March 2022, and the cessation valuation of the 30th April 2023 was in surplus, with no immediate likelihood of all remaining employees leaving the scheme, no provision has been made in the accounts.

NEST

The Board of Trustees agreed in June 2017 to close the Oxfordshire Pension Fund scheme to new members because the level of employer contributions was no longer affordable. A new scheme was required to fulfil auto-enrolment obligations and the Board agreed in October 2017 to offer new staff the government approved NEST scheme. Employer contributions are currently 4%. At 31st March 2023 there were 49 participating employees (2022: 35).

6. TANGIBLE FIXED ASSETS

	Equipment £	Total £
Cost		
At 1 April 2022	4,766	4,766
Additions	2,978	2,978
At 31 March 2023	<u>7,744</u>	<u>7,744</u>
Depreciation		
At 1 April 2022	1,886	1,886
Provided in the year	1,316	1,316
At 31 March 2023	<u>3,202</u>	<u>3,202</u>
Net book value		
At 31 March 2023	<u>4,542</u>	<u>4,542</u>
At 31 March 2022	<u>2,880</u>	<u>2,880</u>

The net book values above represent the historical cost less depreciation for the assets, which are purchased from Unrestricted Funds.

7. FIXED ASSET INVESTMENTS

The company's investments at the Balance Sheet date comprises of the following investment:-

Justice Links Limited

Company Number:	09836627
Registered in:	England & Wales
Class of shares:	Ordinary
Shareholding:	100%
Net assets:	£1
Net profit:	£0

In the year ended 31 March 2023 Justice Links Limited had a turnover of £nil (2022: £nil), made a profit of £nil (2022: £nil) and had net assets of £1 (2022: £1). Justice Links Limited operated to administer the sales invoices associated with the delivery of Restorative Justice and New Leaf services to the Thames Valley Community Rehabilitation Company, however the company ceased trading activities during the year ended 31 March 2019 and became dormant as at that date.

8. DEBTORS

	2023	2022
	£	£
Trade debtors	102,227	95,119
VAT	-	8,909
Prepayments and accrued income	24,883	127,882
	<u>127,110</u>	<u>231,910</u>

Included within trade debtors is £102,227 (2022: £95,519) relating to the restricted fund and prepayments and accrued income of £24,883 (2022: £127,882) relates to the restricted fund.

9. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	94,671	35,332
Owed to group undertakings	1	1
Social security and other taxes	42,564	40,969
Accruals and deferred income	165,204	349,029
VAT	1,096	-
Other creditors	8,359	8,593
	<u>311,895</u>	<u>433,924</u>

Included within trade creditors is £89,542 (2022: £34,048) relating to the restricted fund, social security and other taxes £36,081 (2022: £35,232), other creditors £6,970 (2022: £7,504) and accruals and deferred income of £143,302 (2022: £326,627) relating to the restricted fund.

10. DEFERRED INCOME

Included in accruals and deferred income note 9 is deferred income, all relating to the restricted fund, as follows: -

	£
Balance as at 1 April 2022	230,979
Amount returned	(123,475)
Amount released to incoming resources	(107,504)
Amount deferred in year	38,762
	<u>38,762</u>

Deferred income represents monies received that do not meet the criteria for recognition as income in the statement of financial activities because entitlement to the income does not exist at the Balance Sheet date. Deferred income is not recognised until entitlement of the income is absolute. Instead, deferred income is disclosed as a liability in the Balance Sheet.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

11. UNDESIGNATED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2022	Incoming	Outgoing	Transfers	31 Mar 2023
	£	£	£	£	£
Undesignated Funds	124,903	32,752	33,505	-	191,160

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

Previous Year

	Balance	Movement in Reserves			Balance
	1 Apr 2021	Incoming	Outgoing	Transfers	31 Mar 2022
	£	£	£	£	£
Undesignated Funds	119,020	113,974	(95,273)	(12,818)	124,903

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

12. DESIGNATED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2022	Incoming	Outgoing	Transfers	31 Mar 2023
	£	£	£	£	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2022: £90,000).

Previous Year

	Balance	Movement in Reserves			Balance
	1 Apr 2021	Incoming	Outgoing	Transfers	31 Mar 2022
	£	£	£	£	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2021: £90,000).

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023
13. RESTRICTED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2022	Incoming	Outgoing	Transfers	31 Mar 2023
	£	£	£	£	£
Restricted Funds					
TecSafe	69,991	523,726	(509,767)	-	83,950
Family Matters	34,120	96,252	(95,267)	-	35,105
BAMER Outreach	11,184	111,027	(110,886)	-	11,325
Bright Sky	78,538	200,228	(215,216)	(18,915)	44,635
New Leaf – Adults	22,111	71,484	(93,956)	-	(361)
New Leaf - HMPPS	-	26,364	(26,383)	-	(19)
New Leaf – Young People	50,537	75,000	(62,214)	-	63,323
New Leaf – Gloucester					
Mentoring	4,959	51,890	(37,239)	-	19,610
Restorative Justice -					
Prisons	5,587	-	(3,403)	(2,184)	-
Restorative Justice					
Service	1,124	24,783	(21,031)	36,419	41,295
RP Training	34,235	-	-	(34,235)	-
Strategic Networking	12,989	57,370	(53,110)	(8,000)	9,249
Rise for Change	3,400	14,120	(21,225)	18,915	15,210
VFSS	23,570	970,833	(985,383)	-	9,020
VFESS	-	236,210	(237,199)	-	(989)
Awards Event	-	13,290	(21,290)	8,000	-
Restart	-	75,998	(76,939)	-	(941)
General Restricted Funds	-	4,828	(4,828)	-	-
	<u>352,345</u>	<u>2,553,403</u>	<u>(2,575,336)</u>	<u>-</u>	<u>330,412</u>

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focused on those affected by crime, protecting victims and supporting offenders and their families. Details regarding the projects are set out on pages 7 and 8 within the Trustees Report.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

13. RESTRICTED FUNDS (cont)

Previous Year

	Balance 1 Apr 2021 £	Movement in Reserves			Balance 31 Mar 2022 £
		Incoming £	Outgoing £	Transfers £	
Restricted Funds					
TecSafe	101,419	519,579	(551,007)	-	69,991
Family Matters	38,938	97,617	(115,253)	12,818	34,120
BAMER Outreach	11,483	98,802	(99,101)	-	11,184
Bright Sky	83,272	201,974	(206,708)	-	78,538
New Leaf	10,348	91,597	(79,834)	-	22,111
New Leaf – Young People	81,378	32,501	(63,342)	-	50,537
New Leaf – Gloucester					
Mentoring	-	25,000	(20,041)	-	4,959
Restorative Justice -					
Prisons	5,034	5,519	(4,966)	-	5,587
Restorative Justice					
Service	12,400	14,623	(22,470)	(3,429)	1,124
RP Training	25,940	23,267	(18,401)	3,429	34,235
Strategic Networking	58,969	-	(45,980)	-	12,989
Rise for Change	-	11,957	(8,557)	-	3,400
VFSS	14,152	909,504	(900,086)	-	23,570
VFESS	(258)	226,410	(226,152)	-	-
	<u>443,075</u>	<u>2,258,350</u>	<u>(2,361,898)</u>	<u>12,818</u>	<u>352,345</u>

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focused on those affected by crime, protecting victims and supporting offenders and their families. Details regarding the projects are set out on pages 7 and 8 within the Trustees Report.

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023****14. ANALYSIS OF ASSETS BETWEEN FUNDS**

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Fixed Assets	4,542	-	-	4,542
Investments	1	-	-	1
Debtors	-	-	127,110	127,110
Cash at bank	222,617	90,000	479,197	791,814
Creditors	(36,000)	-	(275,895)	(311,895)
	<u>191,160</u>	<u>90,000</u>	<u>330,412</u>	<u>611,572</u>

Previous Year

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Fixed Assets	2,880	-	-	2,880
Investments	1	-	-	1
Debtors	8,909	-	223,001	231,910
Cash at bank	143,626	90,000	532,755	766,381
Creditors	(30,513)	-	(403,411)	(433,924)
	<u>124,903</u>	<u>90,000</u>	<u>352,345</u>	<u>567,248</u>

15. ANALYSIS OF CHANGES IN NET DEBT

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	766,381	25,433	-	791,814
Total cash and cash equivalents	766,381	25,433	-	791,814
Loans	-	-	-	-
Total net debts	766,381	25,433	-	791,814

Previous Year

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	977,515	(211,134)	-	766,381
Total cash and cash equivalents	977,515	(211,134)	-	766,381
Loans	-	-	-	-
Total net debts	977,515	(211,134)	-	766,381

16. COMMITMENTS UNDER OPERATING LEASES

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Land and buildings – Expiring in less than 1 year	9,100	9,178
Office equipment – Expiring in less than 1 year	751	876
Office equipment – Expiring between 1-5 years	-	657

17. RELATED PARTY DISCLOSURES

During the year a grant was received by the Charity from an organisation for which a trustee has a connection totalling £10,258 (2022: £10,000).

Mr Henry Allmand, a Trustee of the Charity, is also CEO of Heart of Bucks which granted £10,258 (2022: £nil) to the Charity during the year. Mr Henry Allmand confirmed that he has no influence over the Committee who decide on who wins bids and/or how they distribute funds.

Ms Fola Komolafe, a Trustee of the Charity, is also President of the Milton Keynes Community Foundation which granted £nil (2022: £10,000) to the Charity during the year.

18. SHARE CAPITAL

The charitable company is limited by guarantee and has no share capital.

In accordance with the Memorandum and Articles of the charitable parent company, the liability of members is limited to £10 each in the event of the winding up of the charitable parent company. At 31 March 2023 there were 13 members (2022: 7).

19. CONTROLLING PARTY

The Charity does not have an overall controlling party.

COMPANY REGISTRATION NO: 2881664

CHARITY NO: 1031545

**Registered Office: The Coach House, Manor Farm Courtyard, Aston Sandford, Aylesbury,
Buckinghamshire, HP17 8JB**