

THAMES VALLEY PARTNERSHIP

England & Wales · Charity number 1031545

Details

Status	Registered
Legal form	Charitable company
Company number	02881664
Registered	1994-01-14
Register	View on the Charity Commission register

Contact

Address	The Coach House Manor Farm Courtyard Aston Sandford Aylesbury Buckinghamshire HP17 8JB
Phone	01844202001
Email	enquiries@hopeafterharm.org.uk
Website	www.hopeafterharm.org.uk

Activities

Objects: The Charity's objects ("the Objects") are to: Promote good citizenship, champion community needs, deliver high quality services for those affected by crime, including victims and offenders; encourage greater public participation in the prevention and solution of crime and the support and assistance of those affected or at risk of being affected by crime; Promote, and actively engage in, cooperation, coordination, joint action and partnerships with organisations and bodies operating across the social justice sector together with private sector entities and the general public. Promote social inclusion by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: crime (whether as a victim, offender or otherwise affected thereby); unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown and poor or inadequate housing. Promote, including in partnership with the police and other public sector bodies, the protection of people and property from, and the prevention of, criminal acts.

Activities: Thames Valley Partnership aims to bring people and organisations together to create safer and stronger communities. Supporting victims and perpetrators of crime and their families we work closely with criminal justice partners, local authorities, voluntary and community organisations and the private sector, to develop long term, sustainable solutions to the problems of crime and social exclusion.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BERKSHIRE, BUCKINGHAMSHIRE AND OXFORDSHIRE
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,420,018	£1,651,370	£355,689	34
2024-03-31	£2,092,410	£2,116,941	£587,041	41
2023-03-31	£2,586,155	£2,541,831	£611,572	46
2022-03-31	£2,372,324	£2,457,171	£567,248	44
2021-03-31	£2,505,203	£2,189,589	£652,095	41

Trustees

Name	Role	Appointed
Christopher David Winfield		2025-06-23
Colin Paul Cross		2023-03-13
Elizabeth Joy Shakespeare		2022-12-12
Maxine Bennett		2026-04-29
Naomi Karslake		2019-03-25
Rhianna Warden		2025-03-03
Sophy Davies		2026-03-31
Susan Carol Webster		2025-03-03

THAMES VALLEY PARTNERSHIP

England & Wales - Charity number 1031545

Accounts

The Thames Valley Partnership Limited trading as

H  **P** **E** **AFTER**
HARM

COMPANY REGISTRATION NO: 02881664

CHARITY NO: 1031545



Annual Report 2024 - 2025

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE & FINANCIAL STATEMENTS

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The Chair's Report

In my first full year as Chair of Hope After Harm, the charity has made impressive strides continuing to deliver vital services for service users while also managing significant internal change.

I am delighted that we can share our new Vision, Strategy and Values as part of this annual report, and that we worked together to define these in a way that has truly united the charity. It is this collaboration, both internally and externally, that allows us to make a real difference to the lives of our service users supported by the skill and compassion of our staff and volunteers.

This year we served over 1,600 service users throughout 2024–25 with confidential casework, educational programmes, and peer support. Those we help are grappling with profound emotional and psychological trauma. Many are distressed and struggling to find a way forward in the wake of incidents of sexual violence or the arrest of a family member. Amidst the stigma and silence that surround these issues, we have stood firm as a beacon of hope, ready to support those in need. We have also made significant strides in the global rollout of the Bright Sky digital programme and the continued delivery of our trauma-informed Domestic Abuse training for professionals.

I would like to thank everyone who has worked as part of Hope After Harm; our staff and, in particular, our volunteers, whose support and commitment make our work possible. I would also like to thank everyone who has worked with us, including our funders, without whom we could not have been the lifeline that empowers our service users to survive and thrive, making our communities safer.

Naomi Karlake

Naomi Karlake

Chair

01

Legal & Administrative Information

Registered Name

The Thames Valley Partnership Limited

Trading as

Hope After Harm

Charity Registration

1031545

Company Registration

2881664

Registered Office and Operational Address

The Coach House, Manor Farm, Aston Sandford,
Aylesbury, Buckinghamshire, HP17 8JB

Management Committee

Naomi Karslake

Chair

Joy Shakespeare

Vice-Chair

Henry Allmand

Colin Cross

Rhianna Warden

Appointed March 2025

Susan Webster

Appointed March 2025

Christopher Winfield

Treasurer. Appointed June 2025

Amanda Cooper

Resigned April 2024

Michelle Nichols

Resigned April 2024

Carolyn O'Sullivan

Resigned April 2024

Christopher Ward

Treasurer. Resigned December 2024

Chief Executive Officer

Thalia Jervis

Appointed May 2024

Nicola Ross

Resigned April 2024

Company Secretary

Neil Owen

Website

www.hopeafterharm.org.uk

Bankers

Barclays Bank

Auditors

Azets Audit Services,
West Point, Lynch Wood, Peterborough,
Cambridgeshire, PE2 6FZ

Report of the Management Committee

The Board of Trustees of the Thames Valley Partnership, whose members are also directors of the Thames Valley Partnership Limited for the purposes of the Companies Act 2006, present its report and financial statements for the year ended 31st March 2025 and confirm they comply with the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Our Vision, Mission, Strategy, Principles and Values

Our Vision: We want to see a society where everyone feels safe and can thrive, regardless of who they are and where they come from.

Our Mission: We empower victim-survivors, families and young people in their journey to recover from harm and trauma. Through support, advocacy and education, we enable people to rebuild their lives and reclaim their future. We inspire others to do the same, creating safer, more inclusive communities.

Our Strategy – Support, Educate, Advocate

- **Support** – We will provide confidential, non-judgemental, trauma-informed and people-centred support which empowers our service users to overcome the effects of adversity.
- **Educate** – We will educate others so that they can be part of helping people thrive.
- **Advocate** – We will speak up on behalf of those we serve, working with and influencing others to achieve changes that make our society a safer place to be.

Report of the Management Committee

Our Values

- **Empowerment** – we support people in accessing the tools, knowledge and inspiration they need to build a brighter future.
- **Compassion** – we put care and empathy at the heart of everything we do for our service users and for each other.
- **Inclusion** – we create a safe, welcoming, inclusive environment where everyone has a voice and a place.
- **Respect** – we treat each other with fairness, kindness and understanding and embrace our diversity.
- **Resilience** – we stay strong and stand up for what is right for our charity, our service users and our communities.

In setting our objectives and planning our activities, our trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

Review of 2024–2025

This year has been one of significant change for the charity as we have worked to build on our 2024 rebranding as Hope After Harm, with objectives around confirming our direction and culture, reviewing our programme portfolio in light of recent changes to our contracts, as well as achieving our funding requirements and delivering our programmes for service users.

We have welcomed a new Chief Executive, who has worked with trustees and the organisation as a whole to review and reset our vision, strategy and values, along with associated governance and reporting. This has cascaded into a review of our ways of working, with a focus on increased integration and collaboration across our programmes within the charity. This in turn has given us the opportunity to restructure particularly our communications and fundraising capability.

We have also moved to a revised programme portfolio focusing on support for Young People, Victim-Survivors and Families as set out in our strategy, instead of our offender support work, which came to an end in December with the cessation of the work we had been doing in partnership with Catch-22 to provide emotional support for prisoners.

As well as these internal changes, our programmes providing specialist one-to-one support have continued to deliver successfully, both in alignment with our strategic aims and in delivering public benefit. Our New Leaf Young People's Mentoring Programme relaunched in December, incorporating a Restorative Justice offer for schools thanks to significant funding from the National Lottery, and served 65 young people over the last year, as well as starting engagement with schools through Restorative Justice interventions and support.

Review of 2024–2025

Outcomes from this work have included improved engagement in education and the community, and an increased sense of wellbeing for our young people.

Young People Service User Case Study – D's Story

D was with us for the entirety of 2024. Referred due to severe depression, suicidal statements and his extreme anger, his anger lay at the core of many fights with siblings, peers and teachers. His outbursts led to numerous suspensions, serious harm and the breakdown of many relationships/friendships. He is the bus driver's nemesis, the fuel to most flames at school, yet a soft soul. He doesn't take accountability for his own transgressions and overreacts disproportionately to the slightest perceived wrongdoing of others. It took an exceptionally long time to get to a point where D actively addressed his anger. He has now embraced mindfulness through breathing techniques, expressing his anger through art, and meditating.

The greatest outcome of the programme is that D has developed a good level of consequential thinking, being able to pause when there is conflict with the understanding that his actions have repercussions. Over the course of 2024, D has gone from strength to strength academically (likely due to fewer suspensions and isolations) and within his peer group (he formed a chat group for friends at school to discuss their mental health and support each other).

The most heart-warming element of mentoring D has been his regular expression of gratitude. He often thanks the mentor for discussing topics which he believes to be outside the remit of self-development such as gaming, friends and hopes for the future.

Review of 2024–2025

Sexual Violence and Family Services

Our Sexual Violence Services supported 1,100 victim-survivors, including those helped by our specialist service for those working in Thames Valley Police. This has included the establishment of new peer support and educational groups accessed by 127 service users, expanding the service that we offer. In addition, our associated Outreach Service supported 60 victims who might not otherwise have had access to help – in diverse communities across the Thames Valley, including mosques, Black African community groups, Somalian groups and Asian community groups.

The Family Matters programme, which supports families where someone has been arrested for online child abuse, has expanded to provide services to five police forces (two of whom joined during the course of the year) and 452 families in total, and has also piloted a counselling service to support service users whose lives have been torn apart through the arrest of a family member for online child abuse offences. Outcomes from this work include an increased sense of wellbeing and an ability to engage with the future for our victim-survivors, enabling them to move on with their lives.

Sexual Violence Service User Case Study – M's Story

When I first joined the service, I wasn't expecting a lot. In my experience, there was no point hoping for a good experience as everything was rubbish and there's no point. I had just reported one of the worst nights of my life [details withheld] and I was scared, uneasy and unsure.

Review of 2024–2025

Then S met me for the first time. When I first met her I'm sure I was a bit stand offish; I was freshly sober and trying to navigate the world without drugs, a world that had failed me again and again.

After the first meeting I was still naturally a bit unsure, a side effect of my complex [mental health challenges], but I felt more at ease. After the next few meetings I felt at complete ease during these meetings, realising this was somebody who would rally for me. And rally she did...

She got me into [a local refuge], which in turn laid the groundwork for when I started trauma therapy – something that is, so far, helping. I genuinely believe that without S I wouldn't be in college doing an access to midwifery course. When I become a midwife – because I will – that will be in large part due to S, and for that I am forever grateful. Every check-up, every birth, every patient, every life I change and bring into this world, that'll be a legacy S has allowed to happen.

Of course, I have myself to credit as well; however, S has given me the support needed to enable myself to work towards these goals. Because of not just S but Hope After Harm itself, my plan is to specialise in safeguarding midwifery, which involves vulnerable patients such as people with mental health conditions, teen pregnancies and victims of domestic violence. My ultimate goal is to change the policies and procedures around these issues to work better with vulnerable people, and perhaps collaborate with a charity like Hope After Harm – and who knows, perhaps Hope After Harm themselves. I plan to rally just like S rallied for me.

Review of 2024–2025

Bright Sky and Training

The Bright Sky digital programme continued to go from strength to strength globally and is now operational in 12 countries outside the UK, with over 308,708 people accessing the digital platform in 2024–25. It offers a range of comprehensive tools and resources, harnessing the power of technology to reduce the barriers to effective support-seeking and working towards a future free from violence.

We also provided our remote-first, trauma-informed Rise for Change training to 450 people to enable them to support others going through domestic abuse – despite significant resource shortfalls within the team. Outcomes from this work include better support for victim-survivors of domestic violence in the workplace and beyond.

Advocacy

We are also proud to have represented our charity, our work and above all our service users at a local and national level, with engagements including a reception at the House of Commons and a Cabinet Office consultation around Violence Against Women and Girls (VAWG). We also became a founder member of the Buckinghamshire VAWG Alliance.

Each of our programmes works closely with a range of stakeholders, including Thames Valley and other police forces, schools across the Thames Valley, other charities and community organisations, and local councils.

Review of 2024–2025

A feature of the year has been a focus on creating a sense of belonging for our people through new communications and events, and our focus has been on their wellbeing, as our workers in turn support people who are going through the most difficult of times.

Volunteers continue to be at the heart of our service and have supported both our Sexual Violence Service and, in particular, our Young People's Mentoring Service. Numbers of volunteers have gradually started to increase, and we are looking to invest more in recruitment and support in the upcoming year.

As for many charities, fundraising has been a significant challenge, and we have made a number of changes to the way we work to ensure that we move into 2025–26 in an improved position. We will also continue to maintain our focus on cyber security maintaining our accreditations as well as creating an organisational culture which is alert to the risks in this area.

Financial Review

Like many other charities, we continue to experience the effects of the financial challenges of recent years. Our finances are impacted by costs which continue to increase, together with a challenging fundraising climate. These factors not only impact us as a charity but also impact our funders' ability to support us.

Our funding has historically relied on medium to long term restricted Grants and Contracts and as a result we remain financially sound. The year-on-year fluctuations in our income and expenditure figures reflect both the healthy mix and ongoing activity within our programmes. We remain committed to building financial resilience and are very grateful to all of those who choose to support us.

Income

Income for the year to 31st March 2025 was £1,420,018 (2024: £2,092,410).

Our funding continues to come from a variety of sources, through a mix of contracts and grants. For example: -

- A grant from the Vodafone Foundation, for the Bright Sky programme of £215,999 (2024: £162,629);
- Contracts and Grants from the Police and Crime Commissioner Thames Valley amounted to £743,332 (2024: £1,410,706);
- Grant funding of £244,957 (2024: £199,887) was received from the Big Lottery, for the Family Matters and New Leaf Young People Programmes;
- Contract funding of £67,196 (2024: £84,215) from Catch 22 to run the New Leaf programme for adults in the Thames Valley;
- An unrestricted grant of £30,000 from the Garfield Weston Foundation.

Financial Review

Expenditure

Total Expenditure for the year was £1,651,370 (2024: £2,116,941).

Total Funds

We finished the year with total funds of £355,689 (2024: £587,041). Of this: -

- £178,711 (2024: £330,285) is the surplus from restricted programmes;
- £176,978 (2024: £256,756) is the surplus of unrestricted funds.

Surplus funds from restricted programmes are carried forward to 2025/26 for the continuation of those programmes.

Principal Funding Sources

Our principal sources of funding include: -

- The OPCC Thames Valley;
- The Big Lottery;
- The Vodafone Foundation;
- Other Charitable Trusts and Foundations;
- Countrywide Police Forces;
- Private sector organisations.

We would like to thank all our funders and hope that they will continue to support us in 2025/26 and beyond.

Investment Policy

The Board of Trustees are empowered under the Articles of Association to deposit or invest funds in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

Financial Review

Most of our funds are spent in the short term on our front-line services, so there are few funds for long term investment. In addition to our current account with Barclays Bank, the Trustees have operated a policy of keeping funds in easy-access interest bearing bank accounts. The Trustees have resolved that deposits should not exceed the £85,000 guaranteed under the Financial Services Compensation Scheme. There are no other investments owned by or benefitting the charity.

Reserves Policy

The Trustees believe that as the charity exists to deliver front line services for the achievement of our Purpose and Objectives, it is not appropriate to maintain a high level of unrestricted reserves.

The Trustees' reserves policy aspires to maintain unrestricted reserves of £170k to cover any unexpected costs that could arise, as well as ongoing organisational costs and staff redundancy costs should there ever be a need to wind up the charity. The required level of unrestricted reserves is regularly monitored and reviewed by the Board of Trustees' Finance and Staffing sub-Committee.

Restricted Reserves relate to income which must be used for a specific purpose, as stipulated by the donor, and which has not yet been expended.

At 31 March 2025, Unrestricted Reserves were £176,978 (2024: £256,756). Restricted Reserves were £178,711 (2024: £330,285).

Plans for Future Periods

The focus of the next year will be on continuing to consolidate and strengthen our service portfolio, supporting consistency and collaboration both within our charity and with external partners. We will be seeking to further expand some of our services, including Family Matters, as well as continuing to develop our newer programmes – Young People and the Sexual Violence Service – to further embed lived experience.

We will also look to expand our outreach to sex workers and the traveller community, as well as continuing our existing community engagement.

Other operational priorities will be to continue our work to embed equity, diversity and inclusion in the way we deliver our services, with a focus on neurodiversity, and improving our use of data to further develop our outcome-based reporting. We will also be working in the advocacy space to review and refine the way in which we continue to speak up on behalf of our service users after a year which has been focused on ways of working within the charity.

We will continue to enhance our delivery in the digital space through the development of the global Bright Sky programme. We are also investing in our training programme, with a view to increasing our customer base and driving income generation.

With regards to our people, the priority will be continuing to create a sense of community and belonging, and making the organisation a happy, inclusive place to work. We will also be looking to achieve a wellbeing accreditation as part of our ongoing commitment to supporting our staff and volunteers.

Plans for Future Periods

We will look to develop our volunteer offering as we increase the number of volunteers working with us, particularly on the Young People and Sexual Violence programmes.

Fundraising will remain a top priority, as will getting our Communications and Marketing team up and running with new recruits. We will also be looking to take advantage of the opportunities offered by the implementation of MS365, as well as maintaining excellence in all other areas that support the running of our charity, including finance, governance and data security.



Structure, Governance and Management

Governing Document

The Thames Valley Partnership Limited, a charitable company limited by guarantee, as defined by the Companies Act 2006, was incorporated on 17th December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which details the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on the 6th December 2023 by the Members of the Board of Trustees. In the event of the charitable company being wound up each Trustee is required to contribute an amount not exceeding £10.

The Management Committee

The Board of Trustees (whose members are also Directors of The Thames Valley Partnership Limited for purposes of company law) must consist of not fewer than 6 and no more than 15 persons. The Members of the Board aim to represent the broad spread of interests from across the criminal justice sector, as well as include individuals with particular skills and expertise, in order to further the objectives.

Periodic skills audits are undertaken to ensure that the skills and experience of the Board of Trustees aligns with those necessary for the management of the Charity's business. Where necessary Trustees are recruited and appointed to meet any skills gaps.

The Members of the Board may appoint Trustees by simple resolution. Trustees are obliged to retire three years after each appointment but are eligible for re-appointment should that be their wish.

Structure, Governance and Management

Trustee Induction and Training

Newly appointed Trustees are provided with a Trustee Induction pack. The pack includes relevant governance documentation, the Articles of Association, the latest Annual Report and Financial Statements, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission. New Trustees are invited to an induction day. It's a chance to meet members of the team informally at our offices, in order to find out more about their work and about the issues facing the team on a day-to-day basis.

All Trustees are provided with training to both introduce them and to remind them of their legal and governance duties, including data protection, safeguarding, cybersecurity, EDI training etc. There are also opportunities for specific training and presentations by staff. Trustees are invited to attend and participate in our events and programmes and those organised by partner agencies.

Organisational Structure

The Board of Trustees is currently comprised of seven full members who meet quarterly to consider the strategic and operational activities of the charity. They are responsible for strategic direction, approval of the business plan, the annual budget and for the policies to deliver these. The Board of Trustees have three standing sub-committees, each with approved terms of reference. The Finance and Staffing sub-Committee, the Fundraising sub-Committee and the Operations sub-Committee meet quarterly and subsequently report back to the Board.

Each Board member is encouraged to work closely with a specific programme or work function to provide expertise, guidance and support and to feed back their experience to the Board.

Structure, Governance and Management

The Board of Trustees is supported by the Finance Manager who is appointed as Company Secretary and who takes responsibility for governance administration.

A scheme of delegation is in place such that the day-to-day responsibility for the management of the charity, the provision of services and the support functions, rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the work in the business plan is delivered, that the key targets are met and that the finances are appropriately managed. The Chief Executive Officer is supported by the senior management team, the staff and the volunteers.

Staff Remuneration

Staff pay is reviewed annually in February by the Finance and Staffing sub-Committee. The Committee is responsible for proposing the remuneration and terms and conditions of employment for all staff. The proposals are recommended to the Board for final approval.

Staff are paid in relation to their particular skills, experience, qualifications, performance and contribution, together with the benchmarking of similar roles within the market where possible.

The Trustees are not remunerated for their services.

Structure, Governance and Management

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed and has developed a risk register to monitor those risks. The risk register is reviewed quarterly by the three sub-committees and outcomes reported back to the Board of Trustees for consideration as a separate standing agenda item. Areas covered include governance, finance, business continuity, operational and reputational risks and cyber security. The Chief Executive Officer ensures that robust policies, procedures and systems are in place to mitigate the risks and to manage any potential impact on the charity.

Key risks include:

Loss of support from funders – mitigated by ensuring that funding comes from a diverse range of sources to balance the risk and by maintaining good communication with funders to ensure that the work undertaken meets their expectations. Evaluation strategies have been built into the business planning process in order to provide feedback to core funders. The Fundraising sub-Committee retains oversight and scrutiny. Prioritised as a separate agenda item at each Board meeting.

Cyber security and data risks with a particular focus on special category client data – our policy ensures that Special Category Data is kept within specialist case management databases only, which are managed by external suppliers with appropriate security accreditations. Managers are responsible for creating and regularly reviewing Data Protection Impact Assessments to identify, manage and minimise risk and secure mail is used. We also have a regular table top exercise, external accreditations including IASME and cyber essentials plus and regular messaging to staff and volunteers in this area.

Structure, Governance and Management

Safeguarding, keeping our service users safe – mitigated by a retained focus on safeguarding risks including training for new staff, and volunteers, refresher training for existing staff and volunteers and for ensuring all policies and reporting procedures are current and understood. This is a standing agenda item at Board meetings, team meetings and case review meetings. A trustee with dedicated safeguarding responsibility is in place.

Illness or pandemic affecting staff resilience or ability to operate normally – mitigated by having a Business Continuity Plan in place which includes how to deal with staff or volunteer shortages, management of premises and ability to work remotely, at the same time as ensuring continuity of delivered services. The Plan is reviewed annually along with a tabletop simulation exercise designed to test our response in the event of a major incident.

Programmes inadequately resourced or managed. – mitigated by ensuring appropriate project management and reporting structures are in place. CEO ensures adequate resource allocation and regular supervision of team members. Flexibility is built into the operating model where possible. Maintaining managerial cover. Implementation of HR software system to increase visibility of absence.

Fundraising

In order to raise funds, the Chief Executive Officer, together with members of the management team, routinely engage in preparing bids and making contact with charitable trusts and foundations and other organisations. We do not use third-party professional fundraisers. Fundraising remains a high priority for us with plans in place to expand the team in the new financial year.

Structure, Governance and Management

Safeguarding

The welfare of vulnerable individuals is of paramount importance to us and we believe in taking all concerns about risk seriously and acting without judgement. Ignoring or tolerating abuse is not an option. Our Safeguarding Policy seeks to ensure that we undertake our responsibilities with regards to the protection of the vulnerable and that we respond to concerns appropriately. Safeguarding is a standard agenda item at each of our Board Meetings.

There haven't been any incidents during the year that would require us to provide a report to the Charity Commission.

Responsibilities of the Board of Trustees

The Board of Trustees (whose members are also Directors of The Thames Valley Partnership Limited for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing those financial statements, the Trustees are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgements and estimates that are reasonable and prudent;

Structure, Governance and Management

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to the disclosure of information to Auditors

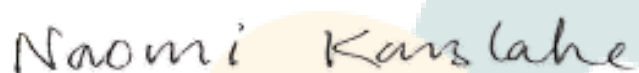
So far as the Board of Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware. Each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make the charitable company's auditors aware of all relevant audit information.

Structure, Governance and Management

Approval

These financial statements have been prepared in accordance with the Companies Act 2006, The Charities Statement of Recommended Practice (SORP) and The Financial Reporting Standard (FRS102).

Approved by the Board of Trustees on 11 December 2025 and signed on their behalf by



Naomi Karslake

Naomi Karslake, Chair of the Board of Trustees

INDEPENDENT AUDITOR'S REPORT

THE THAMES VALLEY PARTNERSHIP

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

Opinion

We have audited the financial statements of The Thames Valley Partnership (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

INDEPENDENT AUDITOR'S REPORT

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law, Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements, We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

We draw your attention to note 1.2 of the financial statements which indicates that the trustees have reviewed the funding requirements of the charity for 12 months from the date of signing these accounts and are comfortable with current funding and reserves.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

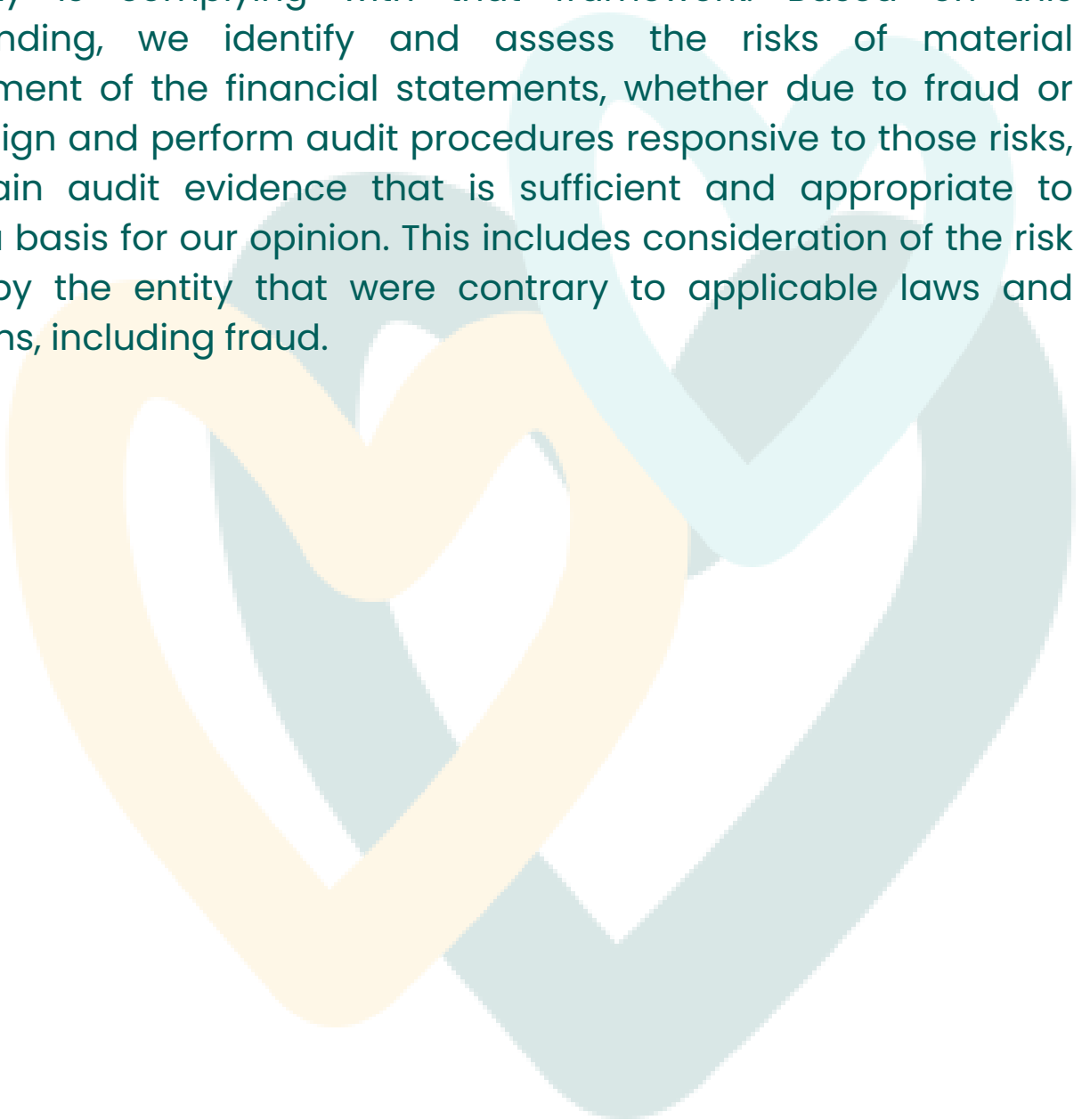
A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

INDEPENDENT AUDITOR'S REPORT

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.



INDEPENDENT AUDITOR'S REPORT

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation.

INDEPENDENT AUDITOR'S REPORT

This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



15 December 2025

Tracey Richardson BSc (Hons) FCA (Senior Statutory Auditor)

**for and on behalf of Azets Audit Services
Chartered Accountants Statutory Auditor**

Westpoint, Lynch Wood, Peterborough, Cambridgeshire, United Kingdom, PE2 6FZ

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006,

THE THAMES VALLEY PARTNERSHIP

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

CURRENT FINANCIAL YEAR

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
<u>Income from:</u>					
Donations and legacies	3	63,560	572,559	636,119	624,731
Charitable activities	4	1,465	767,878	769,343	1,455,566
Investments	5	14,556	-	14,556	12,113
Total income		<u>79,581</u>	<u>1,340,437</u>	<u>1,420,018</u>	<u>2,092,410</u>
<u>Expenditure on:</u>					
Charitable activities	6	<u>159,359</u>	<u>1,492,011</u>	<u>1,651,370</u>	<u>2,116,941</u>
Net expenditure for the year/ Net movement in funds		(79,778)	(151,574)	(231,352)	(24,531)
Fund balances at 1 April 2024		<u>256,756</u>	<u>330,285</u>	<u>587,041</u>	<u>611,572</u>
Fund balances at 31 March 2025		<u><u>176,978</u></u>	<u><u>178,711</u></u>	<u><u>355,689</u></u>	<u><u>587,041</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE THAMES VALLEY PARTNERSHIP

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

PRIOR FINANCIAL YEAR

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<u>Income from:</u>				
Donations and legacies	3	48,170	576,561	624,731
Charitable activities	4	6,094	1,449,472	1,455,566
Investments	5	12,113	-	12,113
Total income		66,377	2,026,033	2,092,410
<u>Expenditure on:</u>				
Charitable activities	6	90,781	2,026,160	2,116,941
Net expenditure for the year/ Net movement in funds		(24,404)	(127)	(24,531)
Fund balances at 1 April 2023		281,160	330,412	611,572
Fund balances at 31 March 2024		256,756	330,285	587,041

THE THAMES VALLEY PARTNERSHIP

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		1,366		2,606
Investments	12		-		1
			<u>1,366</u>		<u>2,607</u>
Current assets					
Debtors	13	29,282		53,556	
Cash at bank and in hand		465,537		733,415	
		<u>494,819</u>		<u>786,971</u>	
Creditors: amounts falling due within one year	14	(140,496)		(202,537)	
		<u></u>		<u></u>	
Net current assets			354,323		584,434
Total assets less current liabilities			<u>355,689</u>		<u>587,041</u>
Income funds					
Restricted funds	18	178,711		330,285	
General unrestricted funds		176,978		256,756	
		<u>355,689</u>		<u>587,041</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 11 December 2025.

Naomi Karlake

Ms Naomi Karlake – Chair
Trustee

COMPANY REGISTRATION NUMBER 02881664

THE THAMES VALLEY PARTNERSHIP

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	23		(282,434)		(70,512)
Investing activities					
Investment income received		14,556		12,113	
Net cash generated from investing activities			14,556		12,113
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(267,878)		(58,399)
Cash and cash equivalents at beginning of year			733,415		791,814
Cash and cash equivalents at end of year			465,537		733,415

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

The Thames Valley Partnership is a private company limited by guarantee incorporated in England and Wales. The registered office is The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have reviewed the funding requirements of the charity for 12 months from the date of signing these accounts and are comfortable with current funding and reserves to continue in operational existence for the foreseeable future.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used, The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected, If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

1.6 **Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 years
-----------	---------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 **Fixed asset investments**

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

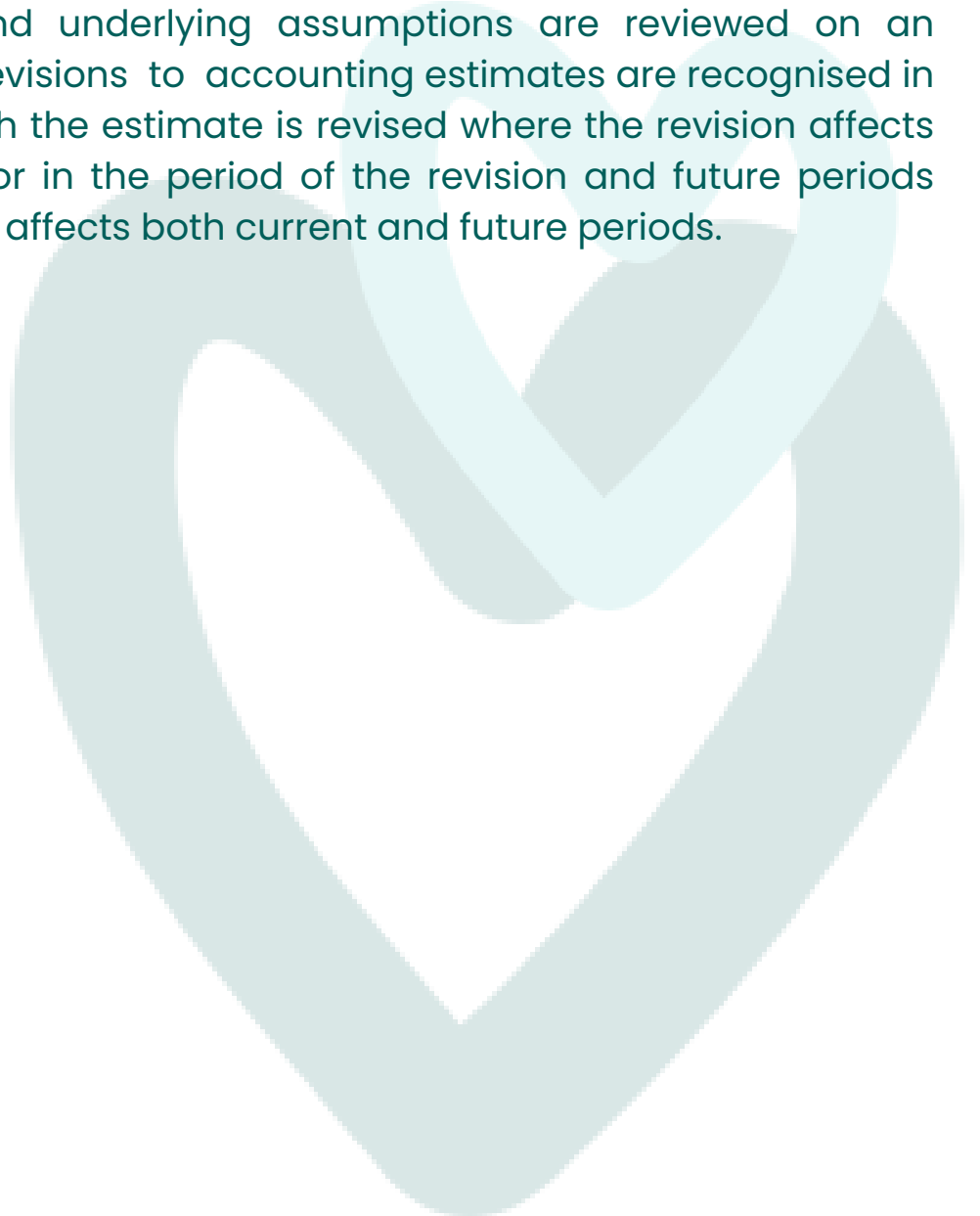
Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS

(CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	19,151	-	19,151	23,170	500	23,670
Grants receivable	44,409	572,559	616,968	25,000	576,061	601,061
	<u>63,560</u>	<u>572,559</u>	<u>636,119</u>	<u>48,170</u>	<u>576,561</u>	<u>624,731</u>
Donations and gifts						
Other donations	19,151	-	19,151	3,170	500	3,670
Police Digital Service	-	-	-	20,000	-	20,000
	<u>19,151</u>	<u>-</u>	<u>19,151</u>	<u>23,170</u>	<u>500</u>	<u>23,670</u>

The charity benefits greatly from the enthusiastic support and involvement of its many volunteers and supporters. In accordance with FRS102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants receivable for core activities						
Ansons	3,000	-	3,000	3,000	-	3,000
Big Lottery	-	220,009	220,009	-	199,887	199,887
CHK Foundation	-	-	-	-	30,752	30,752
Heart of Bucks (Private Donors Fund)	1,409	-	1,409	10,000	-	10,000
OPCC (MOJ)	-	136,552	136,552	-	177,793	177,793
Garfield Weston Foundation	30,000	-	30,000	-	-	-
The Clare Foundation	10,000	-	10,000	-	5,000	5,000
Rothschild Foundation	-	-	-	12,000	-	12,000
The Vodafone Foundation	-	215,998	215,998	-	162,629	162,629
	<u>44,409</u>	<u>572,559</u>	<u>616,968</u>	<u>25,000</u>	<u>576,061</u>	<u>601,061</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities -income

	2025 £	2024 £
Consultancy	22,693	43,383
Service contracts	745,185	1,405,433
Awards Event Tickets	-	5,136
Miscellaneous income	1,465	1,614
	<u>769,343</u>	<u>1,455,566</u>
Analysis by fund		
Unrestricted funds - general	1,465	6,094
Restricted funds	<u>767,878</u>	<u>1,449,472</u>
	<u>769,343</u>	<u>1,455,566</u>

5 Investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>14,556</u>	<u>12,113</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Charitable activities -expenditure

	2025 £	2024 £
Family Matters	207,743	90,504
New Leaf - Adults	57,225	62,526
New Leaf - Young People	92,908	88,353
New Leaf - Gloucester Mentoring	-	42,061
New Leaf - HMPPS Support for Families	-	9,892
Restorative Justice	20,368	10,476
RJ Prisons	40,327	-
Bright Sky	190,657	143,739
TecSafe Project	-	44,327
VFSS	-	890,567
VFESS	580	223,094
Outreach	106,150	86,262
Rise for Change	21,477	18,653
Restart	10,924	39,434
Awards event	-	14,870
Sexual Violence Service	525,852	-
Other charitable expenditure	2,821	2,859
	<u>1,277,032</u>	<u>1,767,617</u>
Share of support costs (see note 7)	360,437	332,196
Share of governance costs (see note 7)	13,901	17,128
	<u>1,651,370</u>	<u>2,116,941</u>
Analysis by fund		
Unrestricted funds - general	159,359	90,781
Restricted funds	1,492,011	2,026,160
	<u>1,651,370</u>	<u>2,116,941</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Support costs

	Support costs £	Governance costs £	2025 £	Support costs £	Governance costs £	2024 £
Staff costs	286,532	-	286,532	243,760	-	243,760
Depreciation	1,240	-	1,240	1,936	-	1,936
Other staff costs	8,776	-	8,776	5,244	-	5,244
Building costs	22,894	-	22,894	25,712	-	25,712
Office costs	1,908	-	1,908	2,574	-	2,574
Events	1,618	-	1,618	433	-	433
Subscriptions	4,608	-	4,608	4,651	-	4,651
Insurance	4,453	-	4,453	5,085	-	5,085
IT	9,698	-	9,698	9,382	-	9,382
Data security	11,093	-	11,093	12,151	-	12,151
Marketing and branding	2,683	-	2,683	15,663	-	15,663
Miscellaneous costs	4,934	-	4,934	5,605	-	5,605
Audit fees	-	11,000	11,000	-	11,000	11,000
Accountancy	-	2,000	2,000	-	2,180	2,180
Legal and professional	-	101	101	-	3,550	3,550
Bank charges	-	695	695	-	372	372
Other governance costs	-	105	105	-	26	26
	<u>360,437</u>	<u>13,901</u>	<u>374,338</u>	<u>332,196</u>	<u>17,128</u>	<u>349,324</u>
Analysed between Charitable activities	<u>360,437</u>	<u>13,901</u>	<u>374,338</u>	<u>332,196</u>	<u>17,128</u>	<u>349,324</u>

Governance costs includes payments to the auditors of £11,000 (2024 - £11,000) for audit fees.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but one trustee was reimbursed expenses of £128 during the year (2024 - one trustee was reimbursed expenses of £186).

9 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
<u>34</u>	<u>41</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Employees

(Continued)

Employment costs	2025 £	2024 £
Wages and salaries	1,181,806	1,303,613
Social security costs	113,188	116,754
Other pension costs	54,061	53,952
	<u>1,349,055</u>	<u>1,474,319</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	<u>1</u>	<u>2</u>

The charity made pension contributions of £2,372 (2024 - £2,326) on behalf of the staff members included in the bandings above.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Equipment £
Cost	
At 1 April 2024	<u>7,744</u>
At 31 March 2025	<u>7,744</u>
Depreciation and impairment	
At 1 April 2024	5,138
Depreciation charged in the year	<u>1,240</u>
At 31 March 2025	<u>6,378</u>
Carrying amount	
At 31 March 2025	<u>1,366</u>
At 31 March 2024	<u>2,606</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

12 Fixed asset investments

	Other investments
Cost or valuation	
At 1 April 2024	1
Disposals	(1)
At 31 March 2025	-
Carrying amount	
At 31 March 2025	-
At 31 March 2024	1

During the year the charity's subsidiary Justice Links Limited was formally dissolved.

	2025 £	2024 £
Other investments comprise:		
Investments in subsidiaries	-	1

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	24,250	38,555
Prepayments and accrued income	5,032	15,001
	29,282	53,556

14 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		36,051	67,093
Deferred income	15	47,382	-
Trade creditors		20,281	80,446
Amounts owed to subsidiary undertakings		-	1
Other creditors		6,547	9,387
Accruals and deferred income		30,235	45,610
		140,496	202,537

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Deferred income

	2025 £	2024 £
Other deferred income	47,382	-
	<u>47,382</u>	<u>-</u>

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	47,382	-
	<u>47,382</u>	<u>-</u>
Movements in the year:		
Deferred income at 1 April 2024	-	38,762
Released from previous periods	-	(38,762)
Resources deferred in the year	47,382	-
	<u>47,382</u>	<u>-</u>
Deferred income at 31 March 2025	47,382	-
	<u>47,382</u>	<u>-</u>

Deferred income relates to funding that has been received in advance for specific projects.

16 Retirement benefit schemes

Defined benefit schemes

The Oxfordshire Pension Fund

The charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme administered by Oxfordshire County Council, which provides benefits based on final pensionable pay.

At 31 March 2025 there was 1 participating employee (2024 - 2). The assets of the scheme are held separately from those of the charity. Contributions to the scheme are charged to the Statement of Financial Activities to spread the cost of pensions over employees' working lives with the charity.

The contributions are determined by a qualified actuary based on triennial valuations.

The most recent actuarial valuation was at 31 March 2025, which showed that the overall Scheme funding level had improved, with fund assets being enough to cover 133% of liabilities (2022 - 111%), due to changes in the financial markets, notably an increase in the assumed level of future returns.

The Scheme operates a Funding Pool for smaller organisations, of which Thames Valley Partnership is a member.

The Pool is designed to smooth out fluctuations in contribution rates and to help manage funding risks. Funding levels and contribution rates for members are set in line with the Pool. The funding level of the Pool at 31 March 2025 is due to be declared in November 2025.

The funding level at 31 March 2022 was 121% (2019 - 112%). The contribution rates for the charity increased with effect from 1 April 2023 to 17.2% (2019 - 16.3%) and will be maintained at that level until 31 March 2026.

Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk/pensions.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Retirement benefit schemes

(Continued)

Defined contribution schemes

NEST

The Board of Trustees agreed in June 2017 to close the Oxfordshire Pension Fund scheme to new members because the level of employer contributions was no longer affordable. A new scheme was required to fulfil auto-enrolment obligations and the Board agreed in October 2017 to offer new staff the government approved NEST scheme. Employer contributions are currently 4%. At 31 March 2025 there were 32 (2024 -37) participating employees.

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 April 2023	Transfers	Balance at 1 April 2024	Incoming resources	Balance at 31 March 2025
	£	£	£	£	£
Contingency reserve	90,000	(90,000)	-	-	-
	<u>90,000</u>	<u>(90,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>90,000</u>	<u>(90,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>

Designated funds represented the contingency reserve that is available in the event that the charity is wound up. During the year ended 31 March 2024 the trustees decided to release this fund back to unrestricted funds.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2023 £	Movement in funds			Transfers £	Balance at 1 April 2024 £	Movement in funds			Transfers £	Balance at 31 March 2025 £
		Incoming resources £	Resources expended £				Incoming resources £	Resources expended £			
TecSafe	83,950	2,795	(52,104)		-	34,641	-	-		-	34,641
Family Matters	35,105	157,387	(119,670)		-	72,822	213,805	(241,248)		-	45,379
Outreach	11,325	114,781	(98,403)		-	27,703	112,904	(126,154)		-	14,453
Bright Sky	44,635	162,629	(168,190)		-	39,074	215,999	(222,022)		-	33,051
New Leaf - Adults	(361)	84,215	(79,384)		-	4,470	67,196	(71,666)		-	-
New Leaf - HMPPS	(19)	12,249	(12,230)		-	-	-	-		-	-
New Leaf - Young People	63,323	65,000	(101,104)		-	27,219	79,871	(105,825)		3,570	4,835
New Leaf - Gloucester Mentoring	19,610	30,752	(50,362)		-	-	-	-		-	-
Restorative Justice Service	41,295	10,000	(16,782)		-	34,513	-	(20,369)		7,000	21,144
Strategic Networking	9,249	-	-		(9,249)	-	-	-		-	-
Rise for Change	15,210	38,903	(24,487)		-	29,626	22,692	(24,939)		-	27,379
VFSS	9,020	1,022,383	(975,906)		-	55,497	-	-		(55,497)	-
VFESS	(989)	259,663	(258,095)		-	579	-	(579)		-	-
Awards Event	-	10,636	(19,885)		9,249	-	-	-		-	-
Restart	(941)	47,641	(46,700)		-	-	17,405	(17,405)		-	-
TVP IDSVA	-	-	-		-	-	46,308	(46,424)		-	(116)
Sexual Violence Service	-	-	-		-	-	561,257	(611,809)		48,497	(2,055)
General Restricted Funds	-	7,000	(2,859)		-	4,141	3,000	(3,571)		(3,570)	-
	330,412	2,026,034	(2,026,161)		-	330,285	1,340,437	(1,492,011)		-	178,711

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds

(Continued)

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focused on those affected by crime, protecting victims and supporting offenders and their families. Details regarding the projects are set out within the Trustees' Report.

The negative balances at year end for the Sexual Violence Service and the TVP IDSVAs programmes were both caused by the posting of the holiday accrual at year end. Both programmes are ongoing into 25/26 with additional funding.

Transfers include the transfer of the remaining Clare Foundation funds (£3,570) from General Restricted to New Leaf Young People, as confirmed by The Clare Foundation to support the initiative. The remaining transfers (£55,497) relate to the transfer of underspent funds from the OPCC funded VFSS programme to the OPCC funded SV Service and Restorative Justice programme as confirmed by OPCC.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:						
Tangible assets	1,366	-	1,366	2,606	-	2,606
Investments	-	-	-	1	-	1
Current assets/(liabilities)	175,612	178,711	354,323	254,149	330,285	584,434
	<u>176,978</u>	<u>178,711</u>	<u>355,689</u>	<u>256,756</u>	<u>330,285</u>	<u>587,041</u>

20 Financial commitments, guarantees and contingent liabilities

At 31 March 2025, Thames Valley Partnership had 1 (2024 - 2) employee remaining within the Oxfordshire County Council Pension Fund (LGPS), a defined benefit occupational pension scheme.

A recent review identified a contingent liability at the point at which the final remaining employee were to leave the scheme. If this situation were ever to materialise, the Scheme Actuary would carry out a cessation valuation to determine the pension liabilities of current and former employees at the termination date.

To establish what this might mean for the charity, the Trustees requested an estimated cessation valuation based on an exit date of 30 April 2023 which showed a funding level of 101% on a low-risk exit basis. Given that the overall funding level of the Scheme at 31 March 2025 had improved to 133%, from 111% in March 2022 and with no immediate likelihood of the remaining employee leaving the scheme, no provision has been made in the accounts.

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	16,432	10,021
Between two and five years	25,348	1,391
	<u>41,780</u>	<u>11,412</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22 RELATED PARTY TRANSACTIONS

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2025 £	2024 £
Aggregate compensation	106,602	107,004

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

Mr Henry Allmand, a Trustee of the charity, is also CEO of Heart of Bucks which granted £10,000 (2024 - £10,000) to the charity during the year. Mr Henry Allmand confirmed that he has no influence over the Committee who decide on who wins bids and/or how they distribute funds.

23 Cash generated from operations

	2025 £	2024 £
Deficit for the year	(231,352)	(24,531)
Adjustments for:		
Investment income recognised in statement of financial activities	(14,556)	(12,113)
Depreciation and impairment of tangible fixed assets	1,240	1,936
Movements in working capital:		
Decrease in debtors	24,274	73,554
(Decrease) in creditors	(109,422)	(70,596)
Increase/(decrease) in deferred income	47,382	(38,762)
Cash absorbed by operations	(282,434)	(70,512)

24 Analysis of changes in net funds

The charity had no debt during the year.

25 Members' liability

The charitable company is limited by guarantee and has no share capital. In accordance with the Memorandum and Articles of the charitable company, the liability of members is limited to £10 each in the event of the winding up of the charitable company.



H[♥]PE AFTER HARM



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hopeafterharm.org.uk



enquiries@hopeafterharm.org.uk



Registered Address:

The Coach House
Manor Farm
Aston Sandford
Aylesbury
Buckinghamshire, HP17 8JB



Charity No. 1031545

Company No. 02881664

THAMES VALLEY PARTNERSHIP

England & Wales - Charity number 1031545

Accounts

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2024



Who We Are and What We Do

The Thames Valley Partnership is a Charitable Company Limited by Guarantee. Trading as Hope After Harm we provide innovative and non-judgmental support for those impacted by the Criminal Justice System. We have spent the last 30 years committed to offering vital support for victims of crime, individuals involved in criminal activity, and families affected by crime. Our mission is to empower them to reclaim control of their lives and foster positive transformations. We understand the challenges of feeling trapped with limited options, and we stand by them, providing a voice and guiding them through every obstacle they face. Together, we can make a lasting impact on their lives.

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st MARCH 2024

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The Chair's Report

This year's annual report highlights continue to evidence some astonishing achievements for the charity, in addition to ensuring that our programmes continue to provide vital services for victims, offenders and their families.

We held the second Thames Valley Criminal Justice Charity Awards in March 2024 which was an incredible way to end the year and to celebrate the very best of the region's voluntary and community sectors in the Criminal Justice sector.

Our programmes have continued to deliver for all people impacted by crime, and we have been able to continue to offer an 'open to all' service, with no barriers to support.

Our seven areas of activity, continued to thrive, are highly valued by our clients and are worth listing here:

- Victims First Specialist Service
- Victims First Emotional Support Service
- Domestic Abuse Digital Services
- Early Interventions with Young People
- Restorative Justice
- Offender Mentoring
- Support for Families of Offenders

The Victim Services were subject to a re-tender exercise through the summer, and we are pleased to say that we were awarded the contract for Sexual Violence Support Services across the Thames Valley by the OPCC. Unfortunately, the adult emotional support equivalent service was awarded elsewhere but we have been able to focus on the delivery of the exciting new Sexual Violence service which will be innovative and offer new methods of support alongside more traditional ones.

As ever, securing ongoing funding for them all continues to be a major challenge, whether through grants, awards or winning contracts and so creating additional fund-raising and bid-writing capacity has been a clear priority, agreed by the Board. We look forward to seeing the fruits of this increased focus over the next year.

This year also saw us celebrating our 30th birthday as a registered charity and successfully rebranding as Hope After Harm. We updated our Articles of Association and are refreshing our board of trustees.

Finally, I would like to pay tribute to our volunteers, staff and trustees, who continue to put our clients at the heart of everything that we do. It's what makes Hope After Harm so special. Also special thanks to all our supporters, funders and friends for continuing to enable us to provide excellent support for those impacted by the criminal justice system.

Naomi Karlake, Chair of the Board of Trustees
Chair of Trustees

Legal and Administrative Information

Registered Name

The Thames Valley Partnership

Charity Registration

1031545

Company Registration

2881664

Registered Office and Operational Address

The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB

Patrons

Lord Blair of Boughton Kt, QPM

Management Committee

Ms Naomi Karlake	Chair
Mrs Joy Shakespeare	Vice-Chair
Mr Christopher Ward	Treasurer
Mr Henry Allmand	
Mr Rupert Coles	
Mr Colin Cross	
Mrs Dianne Bayfield	Resigned February 2024
Mrs Amanda Cooper	Resigned April 2024
Mr Philip Dart	Resigned February 2024
Mr Alan Holliday	Resigned February 2024
Ms Fola Komolafe	Resigned September 2023
Mrs Michelle Nichols	Resigned April 2024
Mrs Carolyn O'Sullivan	Resigned April 2024

Chief Executive Officer

Ms Thalia Jervis	Appointed May 2024
Ms Nicola Ross	Resigned April 2024

Company Secretary

Mr Neil Owen

Website

www.hopeafterharm.org.uk

Bankers

Barclays Bank

Auditors

Azets,
Westpoint, Lynch Wood, Peterborough
Cambridgeshire, PE2 6FZ

Report of the Management Committee

The Board of Trustees of The Thames Valley Partnership, who are also directors of The Thames Valley Partnership, for the purposes of the Companies Act 2006, presents its report and financial statements for the year ended 31st March 2024 and confirm they comply with the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS102.

Our Purpose and Objectives

- To promote good citizenship, champion community needs, deliver high quality services for those affected by crime, including victims and offenders; encourage greater public participation in the prevention and solution of crime and the support and assistance of those affected or at risk of being affected by crime.
- To promote, and actively engage in, cooperation, coordination, joint action and partnerships with organisations and bodies operating across the social justice sector together with private sector entities and the general public.
- To promote social inclusion by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- To promote, including in partnership with the police and other public sector bodies, the protection of people and property from, and the prevention of, criminal acts.

The Focus of Our Work

Our Programmes 2023–24

We currently run a number of different programmes; focused on protecting victims and supporting offenders and their families. Our aim is to provide support to all people who are impacted by the Justice System. We offer trauma informed restorative support for everyone who needs it.

Bright Sky is a free app and website providing support to people who may be victims of domestic abuse (or to friends or colleagues who are concerned). Bright Sky has been downloaded over 750,000 times and has been rolled out to 13 countries internationally. Our Bright Sky team work closely with international partners to ensure that victims of domestic abuse can access advice and support wherever they are. We would like to thank Vodafone Global for their continued support to the cause and to us as a charity.

Rise 4 Change provides a comprehensive training programme on domestic abuse – trauma informed delivery encourages recognition of signs and symptoms and raises awareness to ensure that better interventions.

Family Matters supports families who are left behind following police arrests and warrants for child pornography offences. These families cannot access support from services as they are not formally defined as ‘victims’, which makes their journey even harder than it otherwise would be. We provide bespoke support from the crisis point forwards using skilled staff and helping them to navigate the process and the emotional impact. This has filled a major gap in support availability and is operating in two police forces. We would like to thank the National Lottery for their continued support and faith in us. We have now been able to offer this service in West Mercia and West Yorkshire police areas and thank them for their support in widening our reach.

New Leaf (adults) provides a volunteer-led mentoring service through-the-gate to rehabilitate offenders released from prison tackling practical/emotional difficulties and reducing reoffending. This is a subcontracted MOJ service as part of the Personal Well Being programme and supports around 100 men on release from custody. We work closely and in partnership with Catch 22 to support Social Inclusion. As an extension of this work, and in partnership with the Office of the Police and Crime Commissioner, the Probation Service and other charities we contribute personnel to **RESTART** which is a short-term pilot project that aims to provide services on a voluntary basis to those being released or in the community. This pilot has been able to bridge a number of gaps in statutory service provision and provide support to many more men, including the provision of mentoring and also providing access to a number of other services for support.

New Leaf Young People provides adult mentoring services for young people at risk of offending. We help around 70 young people a year and are funded by the National Lottery. The focus is on early intervention to try to avoid young people making poor decisions that will impact their long-term future. Volunteers provide one to one mentoring for as long as is needed. We work with statutory services as well as schools and others to generate referrals and ensure that interventions can take place as early as possible.

Gloucestershire Mentoring Programme– we are one of a number of partners offering mentoring and support to girls and young women across Gloucestershire – a similar offer to the above. Working in partnerships with other similar organisations we have mentored and supported a number of young women and girls. Our involvement in this came to an end in December 2023.

Our **Restorative Justice** (RJ) service for victims and offenders aims to repair the harm caused by crime, improve victims’ health and experience of the criminal justice system and reduce offending. Services are available for all victims of crime and offenders can also access the service if appropriate. RJ operates in schools across Oxfordshire, Buckinghamshire, Slough and in Milton Keynes. Our services supported in excess of 200 individuals last year. The commissioned victims’ services came to an end on 31 March 2024.

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

Victims First Emotional Support Service (VFESS) provides emotional support to victims of crime through short-term interventions to around 1500 victims per year. This contract comes to an end on 31 March 2024 and will be taken over by another provider.

Victims First Specialist Service (VFSS) provides emotional/crisis and longer-term complex support to victims of sexual violence, exploitation, modern slavery and those with complex needs. It supports over 1300 victims a year. At the end of March this contract will come to an end. The sexual violence victims will move to a new service provided by us. Others will move to another provider. Our ongoing expertise in Modern Day Slavery and Sexual Violence is recognised in the region and we will continue to be involved in supporting agencies.

We continue to offer training on a number of key areas of expertise – Domestic abuse, restorative justice, modern day slavery and trauma informed practices.

Our Partnerships

Our strength has continued to be in our relationships with our partners and our ability to work together. We particularly recognise the value of our stakeholders from the field of Criminal Justice (Prison, Police and the Police and Crime Commissioner, Youth Offending, and Probation) and also the wide range of voluntary and community sector organisations, Local Authority services and particularly our volunteers who work across our programmes and collectively help us achieve real and lasting results. We have contractual or grant funding relationships with the Office of the Police and Crime Commissioner (OPCC) for the Thames Valley, the Ministry of Justice, Thames Valley Police, West Mercia Police, West Yorkshire Police, the National Lottery, Vodafone Foundation UK and Global, Catch 22, the Home Office, and various other trusts and foundations as identified in this report. The Charity also sits on a number of local strategic groups such as Local Criminal Justice Board sub groups reducing reoffending, and women's cohort. We represent the sector at strategic meetings to reduce Violence Against Women and Girls (VAWG) and the charity continues to provide independent chair to the Thames Valley Domestic Abuse Steering Group and to the Scrutiny Panels that examine cases and ensure learning is shared. Our RJ senior practitioners are accredited as is their training and a key part of the Restorative Justice Council and Restorative Justice International Network. Rise for Change (our Domestic Abuse awareness training) is being rolled out to businesses and local authorities across the UK. The charity organised and ran numerous learning events throughout 2023 to provide domestic abuse practitioners and strategy makers with knowledge and skills in a variety of areas. Our VFSS programme was operated in close partnership with two other charities who are specialists in sexual violence. Additionally, the organisation is represented on the All-Party Parliamentary Group for Restorative Justice and the CEO sits on the Advisory Board for the group.

How our activities deliver public benefit

In line with the Charity Commission's guidance on public benefit our activities deliver public benefit both through direct delivery of services to victims and offenders and indirectly through our work with other partners and stakeholders.

Examples of direct benefits:

- RJ interventions – reduced harm to victims as well as help to reduce offending. In school interventions help to reduce exclusions and further offending behaviour as well as reducing the impact of the trauma on all involved. For RJ services both offenders and victims will seek to gain a better understanding of the impact of the crime which will help them to move forward.

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

- New Leaf – effective resettlement and reduced re-offending, as well as working with partners to secure employment and housing and to build positive relationships.
- Family Matters – support for children and families of offenders and breaking the cycle of offending within families and ensuring that offenders can return to a more settled environment. Our work with families following police online child abuse warrants (POLIT) has helped families and women in an area where they are unable to access any other support. Recognising the adverse childhood impact of these arrests and providing the non-offending adults with the support they need to be able to continue to parent effectively. We have not only been able to offer this locally but have been able to expand our reach to West Mercia and West Yorkshire.
- Our training reaches practitioners and volunteers each year across the sector and throughout businesses who are seeking staff and managerial awareness.
- Our research and practice influences policy development locally and nationally.
- Victim services – direct support provided to many people who have been victims of a wide range of crimes including incredibly serious. Provision of emotional support, advocacy, advice and guidance for as long as is necessary to assist them to recover.
- Bright Sky – since it was first launched in January 2018, over 150,000 people in the UK have opened the application on their phone and been able to access advice and support for themselves or someone else. The international roll-out is ongoing with 13 countries across the world using the app with downloads heading rapidly towards the one million target. Other countries continue to discuss their roll out strategies with the team.

Examples of indirect benefits:

- Through training and dissemination events, practitioners share knowledge and best practice. Of particular note the Modern Day Slavery training has helped agencies and organisations to properly understand the dangers of exploitation and slavery in a modern setting, the frequency of offences and how to help those that become trapped by it. Our presence at police warrants provides guidance and support to officers as well as potential victims and raises awareness. We attend community events to ensure sexual violence support is readily available and raise awareness and ensure community contacts in hard to hear groups are engaged with the services should they be needed.
- Our research and introduction of MyVoiceRJ will allow many victims to undergo and benefit from restorative justice without the offender being involved. This is ground breaking, will open the door for many otherwise unconnected victims, and will this year be evaluated and ideally rolled out in broader national circles. The evaluation report shows a benefit which could not be otherwise realised by these victims because the offender is not able or willing to be involved.
- The role of the charity in the Thames Valley wide Domestic Abuse Steering Group has enabled a number of network events for practitioners and strategic leads with the last being attended by over 300 people otherwise not reached. There have been 7 of these events held for the benefit of people across the Thames Valley and beyond.
- We have provided inputs at Universities and Colleges and worked together with psychology, criminology and Law students and helped with their understanding of the sector. As a direct result

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

we also provide placements and internships for students as well as numerous volunteering opportunities.

Who used and benefitted from our services?

Our main stakeholders are practitioners from a range of organisations, agencies and professions.

We work with criminal justice agencies, including the police, prisons, schools, probation; Youth offending teams, local authorities, voluntary and community organisations from across the area and the private sector, as well as a wide range of service users that include victims and survivors of crime, families affected by the justice system, offenders on release from custody, and young people in need to mentoring and support.

We disseminate and share our work widely and work to ensure our programmes are mainstreamed and sustainable:

- Around 1500 victims have benefitted from our Emotional Support service
- About 1300 benefitted from our specialist victim support services
- 100 Restorative Justice interventions were delivered for victims, offenders and direct response into schools.
- 61 young people received one to one mentoring from an adult.
- 75 offenders were mentored on release from prisons.
- 200 families obtained one to one ongoing support following on line child abuse warrants.

Overview of 2023/24

2023/24 continued to be a challenging year for the sector but we were able to sustain our financial and delivery position as we continued to deliver frontline victim services as well as maintaining our other programmes, some of which saw growth in terms of specific grants or training contracts to share our skills and expertise. This has enabled us to improve the support to our core funds and to sustain our central functions. Our main programmes deliver directly to vulnerable people and provide trauma informed restorative support and care where it is most needed. Our core team was expanded to support the growing workload at the beginning of the financial year.

The charity withstood the challenges of the previous few years incredibly well and staff and volunteers have adjusted well although like many organisations returning to face to face normality has been a challenge which has continued throughout the year with adaptations and alterations of working practices. A new more mixed and adapted approach to working has been adopted which is tailored to client need and allows for some telephone support alongside face-to-face support where needed or wanted. The hard work of the staff and volunteers has continued to make this possible and they should be applauded for their dedication and professionalism once again. The hybrid way of working is more environmentally friendly and provides better flexibility for our staff and volunteers.

Two contracts came to an end on 31 March 2024 and we undertook a huge tender exercise throughout the summer. Unfortunately, one of our services will go and we will retain the main Sexual Violence Service on behalf of the Office of the Police and Crime Commissioner for Thames Valley. This will reduce our income fairly significantly but we continue to search for gaps in service delivery and appropriate funding to help us to fill those gaps for the benefit of those that most need the services.

Highlights and achievements

Our victim services have gone from strength to strength, supporting around 3000 victims of crime – ranging from burglary through to rape and sexual assaults. Our staff are also modern-day slavery experts. Support is provided by dedicated and accredited caseworkers across the three counties of Thames Valley and includes dedicated outreach workers working with minority communities to help them to access support and encourage them to come forward to talk about their experiences. Our experience working with victims and our knowledge and skills within the Criminal Justice Sector have led to us training student police officers in victim care as well as inputting at universities to raise awareness of the sector for students aiming to work within the sector. We have hosted placements from Oxford Brookes University and from the HMPPS Unlocked Programme. As above, some of these support functions will not continue post April but we will be delivering the Thames Valley Sexual Violence Service from that time which will be a combination of one-to-one support, group sessions and peer support. The service will look and feel very different to the previous one and we anticipate being able to support a wide range of victim survivors across the Thames Valley in the future.

New Leaf – the services being provided by New Leaf include a through the gate collection and mentoring service. Our mentors are all volunteers. After the reunification of the probation service this service has continued to be delivered via a sub contract with Catch 22 who deliver other elements of personal well-being services to people being released from prison. We are very pleased to be able to continue to deliver this much needed service to these people as they reintegrate back into society. To ensure that the service is open to as many people as possible, we have also partnered with the RESTART programme which is supported by the Office of the Police and Crime Commissioner and other charities to provide longer term support. The Catch22 contract has been extended to June 2025 and Restart extended to October 2024.

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

The mentoring skills of the team and volunteers have also continued to be put to good use in the provision of mentoring for those young people that have been identified by statutory services as at risk of offending, providing a trusted adult figure to support and guide them. This scheme has been funded by the National Lottery since January 2022 and supported by Heart of Bucks, and continues to work closely with the police and others to provide this much needed support. The success of this project led to a successful grant to provide a similar service in partnership with the Gloucestershire Mentoring Programme for young women and girls in Gloucestershire. The charity worked alongside a number of other charities to ensure all ages and cohorts can be catered for and a mentor provided where needed. This came to an end in December 2023. Across the two programmes we have been able to support a number of young people and them to navigate decision making, increase their self confidence and make better life choices. Looking forward we aim to integrate our young people mentoring with Restorative Justice in schools to offer a more holistic service to young people.

The restorative schools work includes a highly successful fast response service to schools using restorative justice practices. Where a child committed an offence within the school setting and could otherwise have been criminalised and/or excluded, the team would respond to the school within 24 hours and bring all parties together for a swift and comprehensive resolution. This is currently live across Oxfordshire (funded by the local authority) and in Milton Keynes (funded by the MK Community Foundation and the Council) and thanks to Heart of Bucks – Buckinghamshire and to the Community Foundation of Berkshire, in Slough.

A need was identified and the Family Matters team started working closely with the local police and supporting partners and families following the arrest of their partner for crimes relating to online abuse. This was a big gap as the 'victim-based funding' did not recognise the partners and families as victims in their own right. The opportunity to take part in a fully evaluated pilot was accepted and around 160 families have so far been supported. A funding bid is pending for the future of this project. The evaluation has been produced and shows incredible impacts on both the families involved and on the police officers executing the warrants. The work is now continuing in West Mercia and West Yorkshire police areas as well as in Thames Valley, with future rollouts being discussed. This is the only one to one support programme of its kind in the country and we are keen to further expand the programme to ensure that everyone affected can access support.

Thames Valley Restorative Justice Service (TVRJS) continued to deliver RJ funded by the OPCC, and also where possible still taking referrals from prisons and offenders post the CRC contract ending in June 2021. The RJ team are highly experienced and professional practitioners (fully accredited through the Restorative Justice Council) and we continue to look for opportunities to offer our services outside of the established contracts. The contract for delivery has come to the end as of 31 March 2024 and we will be looking at how to take forward this support.

The hard work and dedication of the core team led to re-accreditation in Cyber Essentials, Cyber Essentials Plus and then IASME Gold – this ensures that our IT and data security is proven to be incredibly high. We recognise that our client data is incredibly sensitive and so have shown through these accreditations that we take this very seriously and will ensure that it is safeguarded. This is no mean feat for a small charity which has been very difficult to achieve and should be an indicator to funders and contractors of the professionalism of the charity.

Financial Review

Funding

Funding for the year to 31st March 2024 was £2,092,410 (2023: £2,586,155) a decrease of 19%, as a result of the ending of elements of the TecSAFE Programme.

Our funding continues to come from a variety of sources through a mix of contracts and grants. For example: -

- A grant from the Vodafone Foundation, for the Bright Sky programme of £162,629 (2023: £180,475);
- Contract funding of £84,215 (2023: £71,484) from Catch 22 to run the New Leaf programme for adults in the Thames Valley;
- Thames Valley OPCC contracts for the VFSS and VFESS programmes and grants for the Restart and Outreach programmes, amounted to £1,410,706 (2023: £1,432,828);
- Grant funding of £199,887 (2023: £161,253) was received from the Big Lottery, of which £134,887 (2023: £96,253) was for the Family Matters programme and £65,000 (2023: £65,000) for the New Leaf Young People Programme;
- A grant of £30,752 (2023: £51,890) from the CHK Foundation to support the New Leaf Gloucestershire Mentoring Programme.

Expenditure

Total Expenditure for the year was £2,116,941 (2023: £2,541,831) a decrease of 16%, which again reflects the ending of elements of the TecSAFE Programme

The fluctuations in funding and expenditure reflect the ongoing activity within our programmes.

Total Funds

We finished the year with total funds of £587,041 (2023: £611,572). Of this: -

- £330,285 (2023: £330,412) is the surplus from restricted programmes;
- £256,756 (2023: £281,160) is the surplus of undesignated funds.

Surplus funds from restricted programmes are carried forward to 2024/25 for the continuation of the same or similar programmes.

Our funding has historically relied on medium to long term restricted Grants and Contracts with little unrestricted income. Although we remain financially sound, we recognise the need to review our future funding mix to increase both our unrestricted income and our reserves.

Principal Funding Sources

We have four principal sources of funding: -

- Statutory partners, including the Police and Crime Commissioner Thames Valley;
- Charitable Trusts and Foundations;
- Other government or public bodies;
- Private sector organisations.

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

We would like to thank all our funders and hope that they will continue to support us in 2024/25 and beyond.

Investment Policy

The Board of Trustees are empowered under the Articles of Association to deposit or invest funds in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

Most of our funds are spent in the short term on our front-line services, so there are few funds for long term investment. In addition to our current account with Barclays Bank, the Trustees have operated a policy of keeping unrestricted funds in easy-access interest bearing bank accounts. These are currently held with the Oak North Bank, Santander and The Hampshire Trust Bank. The Trustees have resolved that deposits should not exceed the £85,000 guaranteed under the Financial Services Compensation Scheme. There are no other investments owned by or benefitting the charity.

Reserves Policy

The Trustees believe that as the charity exists to deliver front line services for the achievement of our Purpose and Objectives, it is not appropriate to maintain a high level of unrestricted reserves.

The Trustees' reserves policy aspires to maintain unrestricted reserves of £270k to cover any unexpected costs that could arise, as well as ongoing organisational costs and staff redundancy costs should there ever be a need to wind up the charity. The required level of unrestricted reserves is regularly monitored and reviewed by the Board of Trustees' Finance and Staffing sub-committee.

During the year the Board of Trustees agreed to un-designate the Contingency Reserve and release the funds back to unrestricted.

Restricted reserves represent those funds received specifically to support our ongoing programmes.

At 31 March 2024, unrestricted reserves were £256,756 (2023: £281,160). Restricted Reserves were £330,285 (2023: £330,412).

Structure, Governance and Management

Governing Document

The Thames Valley Partnership, a charitable company limited by guarantee, as defined by the Companies Act 2006, was incorporated on 17th December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which details the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on the 6th December 2023 by the Members of the Board of Trustees. In the event of the charitable company being wound up each Trustee is required to contribute an amount not exceeding £10.

The Management Committee

The Members of Board of Trustees must reflect the broad spread of interests and organisations from across the criminal justice sector as well as including individuals providing particular skills and expertise in order to further our objectives.

The Members of the Board of Trustees may, by simple majority, appoint Trustees at Board Meetings or by written resolution. Trustees are obliged to retire three years after each appointment. They can offer themselves for re-appointment should that be their wish. The Board must consist of not fewer than 6 and no more than 15 persons.

Trustee Induction and Training

Newly appointed Trustees are provided with a Trustee Induction pack. This gives access to relevant governance documentation, the Articles of Association, the latest Annual Report and Financial Statements, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission.

All new Trustees are invited to attend an induction day, a chance to meet members of the team informally at our offices, in order to find out more about the work and about the issues facing the team on a day-to-day basis. In addition, as with existing Trustees, new Trustees are invited to specify training or skill needs which they feel they may require. All Trustees are invited to attend and participate in our events and those organised by our partner agencies and other crime reduction organisations.

Organisational Structure

The Board of Trustees is currently comprised of six full members who meet quarterly to consider the strategic and operational activities of the charity. They are responsible for strategic direction, approval of the business plan and annual budget and for the policies to deliver these. The Board of Trustees have two standing sub-committees with approved terms of reference. The Finance and Staffing sub-Committee and the Fundraising sub-Committee meet quarterly and subsequently report back to the Board.

Each Board member is encouraged to work closely with a specific programme or work function to provide expertise, guidance and support and to feed back their experience to the Board.

The Board of Trustees is supported by the Finance Manager who is appointed as Company Secretary and who takes responsibility for governance administration.

A scheme of delegation is in place such that the day-to-day responsibility for the management of the charity, the provision of services and the support functions, rests with the Chief Executive Officer. The Chief

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

Executive Officer is responsible for ensuring that the work in the business plan is delivered, that the key targets are met and that the finances are appropriately managed. The Chief Executive Officer is supported by the Finance Manager, the Business Development Manager, the IT Manager, the HR and Office Manager, the individual Programme Managers and their teams.

Staff Remuneration

Staff pay is reviewed annually in February by the Finance and Staffing sub-Committee. The Committee is responsible for proposing the remuneration and terms and conditions of employment for all staff. The proposals are recommended to the Board for final approval.

Staff are paid in relation to their particular skills, experience, qualifications, performance and contribution, together with the benchmarking of similar roles within the market where possible.

The Trustees are not remunerated for their services.

Volunteers

The work of our volunteers is held in the highest regard by the Trustees. Their dedication, expertise and compassion is crucial to the support we can offer our clients.

Their range of ages and skills brings a great mix to the organisation and some invaluable life experiences.

Our volunteers provide mentoring for those leaving prison, helping them to resettle back into society, to navigate available services and to avoid social exclusion. Our mentors for young people at risk of offending, provide strong adult role models, often with a professional background, to help them to get back on track.

We also have volunteers who help victims of crime, providing emotional support, helping them get their life back to normal and to manage the consequences of crime. Our restorative justice programmes span prisons, victim work and reducing reoffending in society as well as schools and other settings. Our highly skilled RJ Practitioners are assisted by a cohort of volunteers who have undergone extensive training, many of whom are now qualified to practice solo. Our new victim focused contract has many more opportunities for specialist work by volunteers alongside colleagues.

Our aim is to deliver our services using more volunteers and to broaden our cohort operating across programmes. The successful recruitment of a volunteer coordinator has ensured that our volunteers maintain a strong identity within the charity.

Related Parties

Members of our team sit on a variety of local and national groups including: -

- Local Criminal Justice Board for the Thames Valley sub groups re victims and reoffending
- Aylesbury Vale Hate Crime Awareness Group
- Rape & Serious Sexual Assault Awareness Group
- Modern Slavery & Exploitation Strategic Groups: Slough, Bracknell, Reading, Buckinghamshire, Oxfordshire
- Thames Valley Exploitation & Modern Slavery Strategic Group
- Community Safety Partnership Board, Reading
- Anti-Slavery Networks – Berkshire, Oxfordshire, Buckinghamshire
- Oxford City Sex Workers Intervention Panel
- Crown Court Partnership meetings

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- SARC Partnership Board
- Rape & Serious Sexual Assault Partnership Meeting (RASSA)
- BAMER Partnership Group
- South Central NPS Suppliers forum
- Members of EDAC
- RASO Partnership Meeting
- Thames Valley Victims & Witnesses forum
- Providers of CPD accredited Rise for Change training
- Members of the Strategic VAWG Thames Valley board and various sub committees
- Members of the Home Office VAWG steering group
- Wokingham DA group
- We are members of the Employers Initiative on Domestic Abuse
- Chair of the Thames Valley Domestic Abuse Steering Group and the Chair of the scrutiny panels
- MARACs – Cherwell & West Oxfordshire, Oxford City, South & Vale, West Berkshire, Slough, Reading, Windsor & Maidenhead, Wokingham and Bracknell
- We are accredited as a Restorative Justice provider with the Restorative Justice Council (RJC)
- We have an Advanced Restorative Practitioners registration with the RJC
- We are a Registered Training Provider with the RJC.
- The All-Party Parliamentary Group Advisory Board for Restorative Justice
- Thames Valley Strategic Violence Against Women and Girls group
- Bright Sky Global Advisory Board
- TecSafe National Advisory Board
- Training provider for student police officers on victim impact and the charity sector
- Working in partnership with Bucks New University, Oxford Brookes, the Open University and the University of Northampton

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed and has developed a risk register to monitor those risks. The risk register is reviewed quarterly by the Finance and Staffing sub-Committee and the results fed back to the Board of Trustees for consideration as a separate standing agenda item. Areas covered include governance, finance, business continuity, operational and reputational risks and cyber security. The Chief Executive Officer ensures that robust policies, procedures and systems are in place to mitigate the risks and to manage any potential impact on the charity.

Key risks include:

Loss of support from major funders – mitigated by ensuring that funding comes from a diverse range of sources to balance the risk and by maintaining good communication with funders to ensure that the work undertaken meets their expectations. Evaluation strategies have been built into the business planning process in order to provide feedback to core funders. .

Loss of Control of Special Category Personal data – policy ensures that Special Category Data is kept within specialist case management databases only, which are managed by external suppliers with appropriate security accreditations. Programme Managers are responsible for creating and regularly reviewing Data Protection Impact Assessments to identify, manage and minimise the data protection risks of each programme. Criminal Justice Secure Mail is used across the organisation.

IT and cyber security risks – mitigated by the recently achieved IASME Gold and Cyber Essentials Plus accreditations, the contracting of a Data Protection Officer, regular staff, volunteer and Trustee training on

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

data security, cyber security, malicious emails and the GDPR. Managed devices are issued to those that access data bases and two factor authentication is being rolled out.

Safeguarding. Failure to keep clients safe – mitigated by a retained focus on safeguarding risks including training for new staff and volunteers, refresher training for existing staff and volunteers and for ensuring all policies and reporting procedures are current and understood. Regular Board Agenda Item.

Illness or pandemic affecting staff resilience or ability to operate normally – mitigated by having a Business Continuity Plan in place which includes how to deal with staff or volunteer shortages, management of premises and ability to work remotely at the same time as ensuring continuity of delivered services.

Programmes inadequately resourced or managed. Objectives not being met. Failure to deliver on time and/or to an acceptable quality for funders – mitigated by ensuring all outcomes are clearly established and agreed at the outset with funders. Appropriate project management and reporting structures are put in place. Programme Managers are held accountable for their own programmes and activities, and together with the CEO ensure objectives are met, risk registers maintained, adequate resources are allocated and workload regularly reviewed. Key reporting milestones are identified, regular reports are provided and meetings are held with funders to consider performance against objectives.

Fundraising

The Chief Executive Officer and the Business Development/Fundraising Manager routinely engage in bid writing and in making contact with charitable trusts and foundations and other organisations in order to raise funds. We do not use third-party professional fundraisers.

Safeguarding

The welfare of vulnerable individuals is at the heart of what we do. Our approach is that everyone has the right to be protected from all types of harm and abuse. Our safeguarding policies and processes are there to ensure that we respond to any concerns appropriately. All our staff and frontline volunteers are safeguarding trained. Safeguarding is a standard part our reporting to each Board Meeting. We believe that safeguarding is everyone's responsibility.

There haven't been any incidents during the year that would require us to provide a report to the Charity Commission.

Modern Slavery Statement

Although Thames Valley Partnership doesn't meet the criteria for the publishing of a Statement under the Modern Slavery Act 2015, we believe that producing a Statement on a voluntary basis shows our commitment to playing our part in reducing the horrendous crimes of modern slavery and human trafficking.

Thames Valley Partnership has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our organisation.

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The prevention, detection and reporting of modern slavery is the responsibility of all those working for us or on our behalf in any capacity, including Employees, Trustees, Volunteers, Contractors, Associates, third-party representatives and business partners.

Individuals are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our Charity at the earliest possible stage without fear of reprisal or victimisation.

Our recruitment processes are transparent and reviewed regularly. This includes robust procedures in place for the vetting of new employees. We have a programme of mandatory training that all employees and members must complete. Our policies make clear to employees the actions and behaviours expected of them when representing us.

We expect the same high standards from our external consultants, suppliers and other business partners.

We take our responsibilities to safeguard the welfare of children and vulnerable adults very seriously. We look to protect them from harm, and develop, put in place and track our policies and procedures. There is a clear pathway for all modern slavery referrals into Adult Social Care and all referrals into Children's Social Care. We report information on referrals to the charity's CEO and to the Management Committee.

Plans for Future periods

The charity was able to move ahead and rebrand in December 2023, at the same time as celebrating our 30th birthday. This has allowed us to raise our profile across, not just the three counties of the Thames Valley, but beyond. Recognising that some of our work is national and even international, we are keen not to constrain our thinking and activity. Our overarching aims and objectives will remain the same and the principle of our organisation is to continue to work within criminal justice and provide help and support to people at risk of social exclusion or who are otherwise vulnerable. The decision was taken to continue to be registered as Thames Valley Partnership but trading as **Hope After Harm**. There was a lot of positive publicity surrounding both the name change and the birthday celebrations.

We have grown very quickly in terms of service delivery, but the core team had not grown and our funds are predominately restricted. Our aim is to change that and allow for more flexibility to diversify and grow, whilst having the ability to support that growth via a larger central team. The first step has been to appoint a full-time fundraiser. That desire to diversify has been approved by the Board of Trustees who have provided some opportunities to explore development areas such as training provision and approaches to other geographic areas.

Our funding strategy is to continue to try to diversify the sources of income whilst also ensuring we manage a high standard of delivery against the contracts that we have. A funding diversification strategy had previously been approved by the Board and fundraising goals have now been updated to reflect the targets and to ensure funding is more diverse and is continuing to meet our aims.

We will continue to bid for a number of grants and contracts in 2024 hoping to continue our first-class work with victims of crime, our Family Matters work and to continue our offender work with adults, as well as our work with young people – looking to expand what we do geographically as well as to diversify our services.

April 2024 also sees the departure of our current CEO after almost 5 years and a new CEO will join the team shortly after. We will continue to review and update our structure and programme strategy to ensure we are delivering the best services in the best possible way.

Responsibilities of the Board of Trustees

The Board of Trustees (who are also both the trust's members and Directors of The Thames Valley Partnership for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the company for that year.

In preparing those financial statements, the Trustees are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

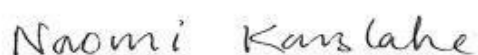
Azets Audit Services have indicated their willingness to continue in office for another financial year.

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Approval

These financial statements have been prepared in accordance with the Companies Act 2006 and the Charities SORP (FRS102). Approved by the Board of Trustees on 14th November 2024 and signed on their behalf by



.....
Naomi Karlake, Chair of the Board of Trustees

Independent Auditor's Report

Opinion

We have audited the financial statements of The Thames Valley Partnership (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;

and

have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

We draw your attention to note 1.2 of the financial statements which indicates that the trustees have reviewed the funding requirements of the charity for 12 months from the date of signing these accounts and are comfortable with current funding and reserves.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears

THE THAMES VALLEY PARTNERSHIP – YEAR ENDED 31ST MARCH 2024

to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the

financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [https:// www.frc.org.uk/auditorsresponsibilities](https://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Tracey Richardson BSc (Hons) FCA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor

2 December 2024

Westpoint
Lynch Wood
Peterborough
Cambridgeshire
United Kingdom
PE2 6FZ

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of Financial Activities

Including Income and Expenditure Account

Current financial year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Notes				
Income from:				
Donations and legacies	48,170	576,561	624,731	558,784
Charitable activities	6,094	1,449,472	1,455,566	2,024,346
Investments	12,113	-	12,113	3,025
Total income	66,377	2,026,033	2,092,410	2,586,155
Expenditure on:				
Charitable activities	90,781	2,026,160	2,116,941	2,541,831
Net (expenditure)/income for the year/ Net movement in funds	(24,404)	(127)	(24,531)	44,324
Fund balances at 1 April 2023	281,160	330,412	611,572	567,248
Fund balances at 31 March 2024	256,756	330,285	587,041	611,572

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE THAMES VALLEY PARTNERSHIP – YEAR ENDED 31ST MARCH 2024

Prior financial year

		Unrestricted Funds	Restricted Funds	Total
		£	£	£
	Notes			
Income from:				
Donations and legacies	3	29,122	529,662	558,784
Charitable activities	4	605	2,023,741	2,024,346
Investments	5	3,025	-	3,025
Total income		32,752	2,553,403	2,586,155
Expenditure on:				
Charitable activities	6	(33,505)	2,575,336	2,541,831
Net (outgoing)/incoming resources before transfers		66,257	(21,933)	44,324
Net income/(expenditure) for the year/ Net movement in funds		66,257	(21,933)	44,324
Fund balances at 1 April 2022		214,903	352,345	567,248
Fund balances at 31 March 2023		281,160	330,412	611,572

Balance Sheet

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets			2,808		4,542
Investments			1		1
			<u>2,807</u>		<u>4,543</u>
Current assets					
Debtors		53,558		127,110	
Cash at bank and in hand		733,415		791,814	
		<u>786,971</u>		<u>918,924</u>	
Creditors: amounts falling due within one year		<u>(202,537)</u>		<u>(311,895)</u>	
Net current assets			584,434		607,029
Total assets less current liabilities			<u>587,041</u>		<u>611,572</u>
Income funds					
Restricted funds			330,285		330,412
Unrestricted funds – designated			-		90,000
General unrestricted funds			<u>256,756</u>		<u>191,160</u>
			<u>587,041</u>		<u>611,572</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 14th November 2024

Naomi Karslake

Ms Naomi Karslake – Vice Chair
Trustee

Company registration number 02881664

Statement of Cash Flows

		2024		2023	
		£	£	£	£
	Notes				
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	23		(70,512)		25,385
Investing activities					
Purchase of tangible fixed assets		-		(2,977)	
Investment income received		12,113		3,025	
Net cash generated from investing activities			12,113		48
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(58,399)		25,433
Cash and cash equivalents at beginning of year			791,814		766,381
Cash and cash equivalents at end of year			<u>733,415</u>		<u>791,814</u>

Notes to the Financial Statements

1 Accounting policies

Charity information

The Thames Valley Partnership is a private company limited by guarantee incorporated in England and Wales. The registered office is The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have reviewed the funding requirements of the charity for 12 months from the date of signing these accounts and are comfortable with current funding and reserves to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases

Equipment	4 years
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	23,170	500	23,670	8,122	5,300	13,422
Grants receivable	25,000	576,061	601,061	21,000	524,362	545,362
	<u>48,170</u>	<u>576,561</u>	<u>624,731</u>	<u>29,122</u>	<u>529,662</u>	<u>558,784</u>
Donations and gifts						
Berkshire College of Agriculture	-	-	-	300	-	300
McCormick UK	-	-	-	3,000	-	3,000
OPCC Thames Valley	-	-	-	-	5,000	5,000
Other donations	3,170	500	3,670	4,822	300	5,122
Police Digital Service	20,000	-	20,000	-	-	-
	<u>23,170</u>	<u>500</u>	<u>23,670</u>	<u>8,122</u>	<u>5,300</u>	<u>13,422</u>

The charity benefits greatly from the enthusiastic support and involvement of its many volunteers and supporters. In accordance with FRS102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3 Donations and legacies

(Continued)

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £
Grants receivable for core activities						
Ansons	3,000	-	3,000	3,000	-	3,000
Berkshire Community Foundation	-	-	-	-	5,000	5,000
Big Lottery	-	199,887	199,887	-	161,253	161,253
CHK Foundation	-	30,752	30,752	-	51,890	51,890
Heart of Bucks (Private Donors Fund)	10,000	-	10,000	-	10,258	10,258
Home Office	-	-	-	-	19,752	19,752
Lloyds Bank Foundation	-	-	-	-	57,370	57,370
OPCC (MOJ)	-	177,793	177,793	-	26,364	26,364
The Clare Foundation	-	5,000	5,000	-	10,000	10,000
The Ridgebarn Trust	-	-	-	-	2,000	2,000
Rothschild Foundation	12,000	-	12,000	18,000	-	18,000
The Vodafone Foundation	-	162,629	162,629	-	180,475	180,475
	<u>25,000</u>	<u>576,061</u>	<u>601,061</u>	<u>21,000</u>	<u>524,362</u>	<u>545,362</u>

4 Charitable activities – income

	2024	2023
	£	£
Consultancy	43,383	23,645
Service contracts	1,366,671	2,006,866
Awards Event Tickets	5,136	5,990
Miscellaneous income	1,614	5,433
Deferred income movements	38,762	(17,588)
	<u>1,455,566</u>	<u>2,024,346</u>

Analysis by fund

Unrestricted funds – general	6,094	605
Restricted funds	<u>1,449,472</u>	<u>2,023,741</u>
	<u>1,455,566</u>	<u>2,024,346</u>

5 Investments

	Unrestricted funds general 2024	Unrestricted funds general 2023
	£	£
Interest receivable	<u>12,113</u>	<u>3,025</u>

6 Charitable activities – expenditure

	2024 £	2023 £
Family Matters	90,504	83,431
New Leaf – Adults	62,526	85,586
New Leaf – Young People	88,353	52,215
New Leaf – Gloucester Mentoring	42,061	30,541
New Leaf – HMPPS Support for Families Restorative Justice	9,892	21,366
RJ Prisons	10,476	16,067
Bright Sky	-	4,527
TecSafe Project	143,739	183,462
VFSS	44,327	445,546
VFESS	890,567	909,222
Strategic Networking	223,094	205,199
Outreach	-	42,698
Rise for Change	86,262	100,623
Restart	18,653	19,155
Awards event	39,434	59,779
Other charitable expenditure	14,870	16,784
	2,859	4,828
	<u>1,767,617</u>	<u>2,276,201</u>
Share of support costs (see note 7)	332,196	250,162
Share of governance costs (see note 7)	17,128	15,468
	<u>2,116,941</u>	<u>2,541,831</u>
Analysis by fund		
Unrestricted funds – general	90,781	(33,505)
Restricted funds	2,026,160	2,575,336
	<u>2,116,941</u>	<u>2,541,831</u>

7 Support costs

	Support costs £	Governance costs £	2024 £	Support costs £	Governance costs £	2023 £
Staff costs	243,760	-	243,760	187,113	-	187,113
Depreciation	1,936	-	1,936	1,316	-	1,316
Other staff costs	5,244	-	5,244	4,174	-	4,174
Building costs	25,712	-	25,712	23,989	-	23,989
Office costs	2,574	-	2,574	2,580	-	2,580
Events	433	-	433	1,183	-	1,183
Subscriptions	4,651	-	4,651	6,436	-	6,436
Insurance	5,085	-	5,085	4,853	-	4,853
IT	9,382	-	9,382	6,824	-	6,824
Data security	12,151	-	12,151	8,200	-	8,200
Marketing and branding	15,663	-	15,663	-	-	-
Miscellaneous costs	5,605	-	5,605	3,494	-	3,494
Audit fees	-	11,000	11,000	-	11,000	11,000
Accountancy	-	2,180	2,180	-	3,850	3,850
Legal and professional	-	3,550	3,550	-	150	150
Bank charges	-	372	372	-	220	220
Other governance costs	-	26	26	-	248	248
	<u>332,196</u>	<u>17,128</u>	<u>349,324</u>	<u>250,162</u>	<u>15,468</u>	<u>265,630</u>
Analysed between						
Charitable activities	<u>332,196</u>	<u>17,128</u>	<u>349,324</u>	<u>250,162</u>	<u>15,468</u>	<u>265,630</u>

Governance costs include payments to the auditors of £11,000 (2023 - £11,000) for audit fees.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but one trustee was reimbursed expenses of £186 during the year (2023 - no trustees were reimbursed any expenses).

9 Employees

The average monthly number of employees during the year was:

2024 Number	2023 Number
<u>41</u>	<u>46</u>

9 **Employees**

(Continued)

Employment costs	2024 £	2023 £
Wages and salaries	1,303,613	1,533,748
Social security costs	116,754	152,622
Other pension costs	53,952	61,738
	<u>1,474,319</u>	<u>1,748,108</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£60,001 - £70,000	<u>2</u>	<u>5</u>

The charity made pension contributions of £2,326 (2023 - £nil) on behalf of the staff members included in the bandings above.

10 **Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 **Tangible fixed assets**

	Equipment £
Cost	
On 1 April 2023	<u>7,744</u>
On 31 March 2024	<u>7,744</u>
Depreciation and impairment	
On 1 April 2023	3,202
Depreciation charged in the year	<u>1,936</u>
On 31 March 2024	<u>5,138</u>
Carrying amount	
On 31 March 2024	<u>2,606</u>
On 31 March 2023	<u>4,542</u>

12 Fixed asset investments

	Unlisted investments £
Cost or valuation	
On 1 April 2023 & 31 March 2024	1
Carrying amount	
On 31 March 2024	1
On 31 March 2023	1

The investment at the Balance Sheet date comprises of the following:

Justice Links Limited

Company number: 09836627
 Registered in: England &
 Class of shares: Wales Ordinary
 Shareholding: 100%
 Net assets: £1
 Net profit: £nil

Justice Links Limited operated to administer the sales invoices associated with the delivery of Restorative Justice and New Leaf services to the Thames Valley Community Rehabilitation Company, however the company ceased trading activities during the year ended 31 March 2019 and became dormant as at that date.

13 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	38,555	102,227
Prepayments and accrued income	15,001	24,883
	<u>53,556</u>	<u>127,110</u>

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	67,093	43,660
Deferred income	-	38,762
Trade creditors	80,446	94,671
Amounts owed to subsidiary undertakings	1	1
Other creditors	9,387	8,359
Accruals and deferred income	45,610	126,442
	<u>202,537</u>	<u>311,895</u>

15 **Deferred income**

	2024 £	2023 £
Other deferred income	-	38,762
	<u> </u>	<u> </u>
Deferred income is included in the financial statements as follows:		
	2024 £	2023 £
Deferred income is included within:		
Current liabilities	-	38,762
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income on 1 April 2023	38,762	230,979
Released from previous periods	(38,762)	(230,979)
Resources deferred in the year	-	38,762
	<u> </u>	<u> </u>
Deferred income on 31 March 2024	-	38,762
	<u> </u>	<u> </u>

Deferred income relates to funding that has been received for projects that is likely to be returned.

16 **Retirement benefit schemes**

Defined benefit schemes

The Oxfordshire Pension Fund

The charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme administered by Oxfordshire County Council, which provides benefits based on final pensionable pay.

On 31 March 2024 there were 2 participating employees (2023 - 4). The assets of the scheme are held separately from those of the charity. Contributions to the scheme are charged to the Statement of Financial Activities to spread the cost of pensions over employees' working lives with the charity. The contributions are determined by a qualified actuary based on triennial valuations.

The most recent actuarial valuation was on 31 March 2022, with results which showed that the overall funding level of the Scheme had improved, with fund assets being enough to cover 111% of liabilities (2019 - 99%), due to strong investment returns.

The Scheme operates a Funding Pool for smaller organisations, of which Thames Valley Partnership is a member. The Pool is designed to smooth out fluctuations in contribution rates and to help manage funding risks. Funding levels and contribution rates for members are set in line with the Pool. The funding level of the Pool on 31 March 2022 was 121% (2019 - 112%).

The contribution rates for the charity increased with effect from 1 April 2023 to 17.2% (2019 - 16.3%) and will be maintained at that level until 31 March 2026.

Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk/pensions.

16 Retirement benefit schemes

(continued)

Defined contribution schemes

NEST

The Board of Trustees agreed in June 2017 to close the Oxfordshire Pension Fund scheme to new members because the level of employer contributions was no longer affordable. A new scheme was required to fulfil auto-enrolment obligations and the Board agreed on October 2017 to offer new staff the government approved NEST scheme. Employer contributions are currently 4%. At 31 March 2024 there were 43 (2023 - 49) participating employees.

THE THAMES VALLEY PARTNERSHIP – YEAR ENDED 31ST MARCH 2024

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£	£		£	£
TecSafe	69,991	523,726	(509,767)	-	83,950	2,795	(52,104)	-	34,641
Family Matters	34,120	96,252	(95,267)	-	35,105	157,387	(119,670)	-	72,822
Outreach	11,184	111,027	(110,886)	-	11,325	114,781	(98,403)	-	27,703
Bright Sky	78,538	200,228	(215,216)	(18,915)	44,635	162,629	(168,190)	-	39,074
New Leaf – Adults	22,111	71,484	(93,956)	-	(361)	84,215	(79,384)	-	4,470
New Leaf – HMPPS	-	26,364	(26,383)	-	(19)	12,249	(12,230)	-	-
New Leaf – Young People	50,537	75,000	(62,214)	-	63,323	65,000	(101,104)	-	27,219
New Leaf – Gloucester	4,959	51,890	(37,239)	-	19,610	30,752	(50,362)	-	-
Mentoring Restorative	5,587	-	(3,403)	(2,184)	-	-	-	-	-
Justice – Prisons Restorative	1,124	24,783	(21,031)	36,419	41,295	10,000	(16,782)	-	34,513
Justice Service	34,235	-	-	(34,235)	-	-	-	-	-
RP Training	12,989	57,370	(53,110)	(8,000)	9,249	-	-	(9,249)	-
Strategic Networking	3,400	14,120	(21,225)	18,915	15,210	38,903	(24,487)	-	29,626
Rise for Change	23,570	970,833	(985,383)	-	9,020	1,022,383	(975,906)	-	55,497
VFSS	-	236,210	(237,199)	-	(989)	259,663	(258,095)	-	579
VFESS	-	13,290	(21,290)	8,000	-	10,636	(19,885)	9,249	-
Awards Event	-	75,998	(76,939)	-	(941)	47,641	(46,700)	-	-
Restart	-	4,828	(4,828)	-	-	7,000	(2,859)	-	4,141
General Restricted Funds	-	-	-	-	-	-	-	-	-
	352,345	2,553,403	(2,575,336)	-	330,412	2,026,034	(2,026,161)	-	330,285

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focused on those affected by crime, protecting victims and supporting offenders and their families. Details regarding the projects are set out within the Trustees' Report.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in Funds				
	Balance at 1 April 2022	Incoming resources	Balance at 1 April 2023	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Contingency reserve	90,000	-	90,000	(90,000)	-
	<u>90,000</u>	<u>-</u>	<u>90,000</u>	<u>(90,000)</u>	<u>-</u>
	<u>90,000</u>	<u>-</u>	<u>90,000</u>	<u>(90,000)</u>	<u>-</u>

Designated funds represented the contingency reserve that is available in the event that the charity is wound up. During the year the trustees decided to release this fund back to unrestricted funds.

THE THAMES VALLEY PARTNERSHIP – YEAR ENDED 31ST MARCH 2024

19 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total Unrestricted	Designated	Restricted	Total
	2024	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£	£
Fund balances at 31 March 2024 are represented by:							
Tangible assets	2,606	-	-	2,606	4,542	-	4,542
Investments	1	-	-	1	1	-	1
Current assets/(liabilities)	254,149	-	330,285	584,434	186,617	90,000	607,029
	<u>256,756</u>	<u>-</u>	<u>330,285</u>	<u>587,041</u>	<u>191,160</u>	<u>90,000</u>	<u>611,572</u>

20 Financial commitments, guarantees and contingent liabilities

At 31 March 2024, Thames Valley Partnership had 2 (2023 – 4) employees remaining within the Oxfordshire County Council Pension Fund (LGPS), a defined benefit occupational pension scheme. A recent review identified a contingent liability at the point at which the final remaining employee were to leave the scheme. If this situation were ever to materialise, the Scheme Actuary would carry out a cessation valuation to determine the pension liabilities of current and former employees at the termination date. To establish what this might mean for the charity in practice, the Trustees requested an estimated cessation valuation based on an exit date of 30 April 2023 which showed a funding level of 101% on a low risk exit basis.

Given that Thames Valley Partnership's share of the Pool's funding position was estimated to be in surplus at 31 March 2022, and the cessation valuation of the 30 April 2023 was in surplus, with no immediate likelihood of all remaining employees leaving the scheme, no provision has been made in the accounts.

21 Operating lease commitments

At the reporting end date, the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	10,021	9,851
Between two and five years	1,391	-
	<u>11,412</u>	<u>9,851</u>

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2024 £	2023 £
Aggregate compensation	<u>107,004</u>	<u>117,824</u>

Transactions with related parties

During the year the charity entered the following transactions with related parties:

Mr Henry Allmand, a Trustee of the charity, is also CEO of Heart of Bucks which granted £10,000 (2023 – £10,258) to the charity during the year. Mr Henry Allmand confirmed that he has no influence over the Committee who decide on who wins bids and/or how they distribute funds.

23 Cash generated from operations	2024	2023
	£	£
(Deficit)/surplus for the year	(24,531)	44,324
Adjustments for:		
Investment income recognised in statement of financial activities	(12,113)	(3,025)
Depreciation and impairment of tangible fixed assets	1,936	1,318
Movements in working capital:		
Decrease in debtors	73,554	104,800
(Decrease) in creditors	(70,596)	(122,030)
(Decrease) in deferred income	(38,762)	-
	<u>(70,512)</u>	<u>25,385</u>
Cash (absorbed by)/generated from operations		

- 24 Analysis of changes in net funds**
The charity had no debt during the year.

25 Members' liability

The charitable company is limited by guarantee and has no share capital.

In accordance with the Memorandum and Articles of the charitable company, the liability of members is limited to £10 each in the event of the winding up of the charitable company.

THAMES VALLEY PARTNERSHIP

England & Wales - Charity number 1031545

Accounts

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st March 2023



COMPANY REGISTRATION NO: 02881664

CHARITY NO: 1031545

Who We Are and What We Do

Thames Valley Partnership is an established charity, formed in 1993, delivering a broad range of support services to the most vulnerable in our communities, addressing difficult and complex issues and working innovatively to provide long term sustainable solutions to the problems of crime and social exclusion.

No one has the resources to deal with all of life's challenges alone. We offer a range of options to support those whose lives have been damaged or affected by crime in some way – victims, offenders and their families. Our support is free, non-judgemental and delivered with compassion by our experienced team.

Our aim is to bring people and organisations together to create safer and stronger communities with a focus on people who are impacted by the justice system whether that be criminal, family or civil.

Our experienced teams offer trauma informed, restorative support which is open to all.

THE THAMES VALLEY PARTNERSHIP
(A CHARITABLE COMPANY LIMITED BY GUARANTEE)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2023

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The Chair's Report

This year's annual report highlights some astonishing achievements for the charity, in addition to ensuring that our programmes continue to provide vital services for victims, offenders and their families.

We created and delivered the first ever Thames Valley Criminal Justice Charity Awards in November 2022, celebrating the very best of the region's voluntary and community sectors; so successful that we are already planning for the next event in March 2024. The charity itself was recognised for delivering this, receiving a High Sheriffs' Award from all three of our High Sheriffs.

Our Restorative Justice School Responders Project won an award from the Howard League for Penal Reform in the Policing and Children category and one of our volunteers received a High Sheriff award for his youth mentoring work. Our chief executive cycled from John O'Groats to Land's End in April 2022, raising both our profile and much-needed donations.

Our Domestic Abuse Digital Services continue to expand, with a major launch of the Bright Sky app and website in the United States, bringing its coverage now to a total of 13 countries. Its functionality is user-friendly and designed to provide practical support and valuable information on addressing domestic abuse. After 12 years delivering our TecSAFE (formerly TecSOS) domestic abuse immediate response service with significant funding and support from the Vodafone Foundation, we successfully transitioned our TecSAFE service and its staff to the Police Digital Service, in order to secure its long-term future.

Internally we achieved a significant accreditation for our cyber-security measures – the so-called IASME Level 2 audited Cyber Assurance certification. Initially driven by a tendering qualification requirement from the Ministry of Justice, this level of security ensures we are best-placed to handle sensitive client information on behalf of third parties and is a point of differentiation from most other organisations operating in our sector.

Our seven areas of activity, continue to thrive, are highly valued by our clients and are worth listing here:

- Victims First Specialist Service
- Victims First Emotional Support Service
- Domestic Abuse Digital Services
- Early Interventions with Young People
- Restorative Justice
- Offender Mentoring
- Support for Families of Offenders

But as ever, securing ongoing funding for them all continues to be a major challenge, whether through grants, awards or winning contracts and so creating additional fund-raising and bid-writing capacity is a clear priority, agreed by the Board.

We have worked hard during 2022/23 to increase our capability on the board of trustees – formally recruiting an additional seven trustees, bringing our number up from six to 13, with a breadth of professional, voluntary and lived experience and the opportunity for fresh perspectives. This will support the charity as it looks to 2023/24 when we will be bidding for major victims' services contracts, rebranding and reinvigorating our Articles of Association, restructuring our core team to increase its capacity and resilience and working across all our programmes to ensure we are operating as one team, mutually supporting each other to be the best we can possibly be.

Finally, I would like to pay tribute to our volunteers, staff and trustees, who continue to put our clients at the heart of everything that we do. It's what makes Thames Valley Partnership so special.



Philip Dart, Chair of the Board of Trustees

Reference and Administrative Information

Registered Name

The Thames Valley Partnership

Charity Registration

1031545

Company Registration

2881664

Registered Office and Operational Address

The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB

Patrons

Lord Blair of Boughton Kt, QPM

Management Committee

Mr Philip Dart	Chair
Ms Naomi Karlake	Vice Chair
Mr Christopher Ward	Treasurer
Ms Fola Komolafe	
Mr Henry Allmand	
Mrs Michelle Nichols	
Mr Kenneth MacRitchie	Resigned October 2022
Mrs Amanda Cooper	Appointed December 2022
Mrs Joy Shakespeare	Appointed December 2022
Mrs Carolyn O'Sullivan	Appointed December 2022
Mr Alan Holliday	Appointed December 2022
Mrs Dianne Bayfield	Appointed December 2022
Mr Rupert Coles	Appointed December 2022
Mr Colin Cross	Appointed March 2023

Chief Executive Officer

Ms Nicola Ross

Company Secretary

Mr Neil Owen

Website

www.thamesvalleypartnership.org.uk

Bankers

Barclays Bank,

Auditors

Azets Audit Services,
Suites B & D, Burnham Yard, Beaconsfield,
Buckinghamshire, HP9 2JH

Report of the Management Committee

The Board of Trustees of The Thames Valley Partnership, who are also directors of The Thames Valley Partnership, for the purposes of the Companies Act 2006, presents its report and financial statements for the year ended 31st March 2023 and confirm they comply with the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS102.

Our Purpose and Objectives

- To promote good citizenship, champion community needs, deliver high quality services for those affected by crime, including victims and offenders; encourage greater public participation in the prevention and solution of crime and the support and assistance of those affected or at risk of being affected by crime.
- To promote, and actively engage in, cooperation, coordination, joint action and partnerships with organisations and bodies operating across the social justice sector together with private sector entities and the general public.
- To promote social inclusion by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- To promote, including in partnership with the police and other public sector bodies, the protection of people and property from, and the prevention of, criminal acts.
- To bring people and organisations together to create safer and stronger communities.
- To seek long term, sustainable solutions to the problems of crime and social exclusion.

The Focus of Our Work

Our Programmes 2022-23

We currently run 9 programmes; **focused on protecting victims and supporting offenders and their families. Our aim is to provide support to all people who are impacted by the Justice System. We offer trauma informed restorative support for everyone who needs it.**

TecSafe (Technical safety device) protects high risk victims of domestic abuse (DA) through technical means and directly linked to police systems and control rooms and includes the promotion of Bright Sky (an informative app to assist DA victims), and updating the technology to provide the very best solutions for victims in their own homes. This has for the past 11 years been funded by Vodafone Foundation who have now declared their intention to move on. We would like to publicly thank them for helping us to save many high-risk victims over the past 11 years. Over the past year, 2500 victims used our technology enabling them to access immediate assistance. In order to secure more permanent funding for such an important national service we have worked with the Home Office and are moving the service to the Police Digital Service (PDS) at the start of April. We remain hugely proud that as a small charity we have developed and provided such an important national service and we will be staying involved in the strategic oversight of the programme.

Bright Sky is a free to download telephone application and provides support to people who may be victims of domestic abuse (or to friends who are concerned). Bright Sky has been downloaded over 750,000 times and has been rolled out to 13 countries internationally. Our Bright Sky team work closely with international partners to ensure that victims of domestic abuse can access advice and support wherever they are. We would like to thank Vodafone Global for their continued support to the cause and to us as a charity.

Rise 4 Change provides a comprehensive awareness programme on domestic abuse – trauma informed delivery encourages recognition of signs and symptoms and raises awareness to ensure that better interventions and advice can be sought.

Family Matters supports offender families in difficulties; intervening early to prevent inter-generational offending and escalation of family issues. This year for the first time we intervened to support families who were left behind following police arrests and warrants for child pornography offences. These families cannot access support from services as they are not formally defined as ‘victims’, which makes their journey even harder than it otherwise would be. We provide bespoke support from the crisis point forwards using skilled staff and helping them to navigate the process and the emotional impact. This filled a major gap in support availability and is operating in two police forces. We would like to thank the National Lottery for their continued support and faith in us.

New Leaf provides a volunteer-led mentoring service through-the-gate to rehabilitate offenders released from prison tackling practical/emotional difficulties and reducing reoffending. This is a subcontracted MOJ service as part of the Personal Well Being programme and supports around 100 men on release from custody.

New Leaf Young People provides adult mentoring services for young people at risk of offending – around 70 referrals a year and is funded by the National Lottery. The focus is on early intervention to try to avoid young people making poor decisions that will impact their long-term future. Volunteers provide one to one mentoring for as long as is needed.

Gloucestershire Mentoring Programme– we are one of a number of partners offering mentoring and support to girls and young women across Gloucestershire – a similar offer to the above. Working in partnerships with other similar organisations we have mentored and supported a number of young women and girls.

Our **Restorative Justice** (RJ) service for victims and offenders aims to repair the harm caused by crime, improve victims’ health and experience of the criminal justice system and reduce offending. Services are

available for all victims of crime and offenders can also access the service if appropriate. RJ operates in schools across Oxfordshire, Buckinghamshire, Slough and in Milton Keynes. Our services supported in excess of 200 individuals last year.

Victims First Emotional Support Service (VFESS) provides emotional support to victims of crime through short-term interventions to around 1500 victims per year.

Victims First Specialist Service (VFSS) provides emotional/crisis and longer-term complex support to victims of sexual violence, exploitation, modern slavery and those with complex needs. It supports over 1300 victims a year.

Additionally, we have partnered with the Office of the Police and Crime Commissioner for Thames Valley Police and other charities to provide one to one support for offenders leaving prison – a more voluntary and easier to access service than the service from New Leaf and able to provide longer term interventions. This **RESTART** programme runs alongside New Leaf to provide more support to a wider audience and for longer periods of time.

We offer training on a number of key areas of expertise – DA, RJ and trauma informed practices.

Our Partnerships

Our strength has continued to be in our relationships with our partners and our ability to work together. We particularly recognize the value of **our stakeholders** from the field of Criminal Justice (Prison, Police and the Police and Crime Commissioner, Youth Offending, and Probation) and also the wide range of voluntary and community sector organisations, Local Authority services and particularly **our volunteers** who work across our programmes and collectively help us achieve real and lasting results. Our services could not operate without the support of numerous enthusiastic volunteers. We have contractual or grant funding relationships with the Office of the Police and Crime Commissioner (OPCC) for the Thames Valley, the Ministry of Justice, Thames Valley Police, West Mercia Police, HMPPS, the National Lottery, Lloyds Foundation, Vodafone Foundation UK and Global, Catch 22, the Home Office, and various other trusts and foundations as identified in this report. The Charity also sits on a number of local strategic groups such as Local Criminal Justice Board sub groups reducing reoffending, and women's cohort, represents the sector at strategic meetings to reduce Violence Against Women and Girls (VAWG) and the charity continues to provide independent chair to the Thames Valley DA Steering Group and to the Scrutiny Panels that examine cases and ensure learning is shared. Our RJ senior practitioners are accredited as is their training and a key part of the Restorative Justice Council and Restorative Justice International Network. Rise for Change (our Domestic Abuse awareness training) is being rolled out to businesses and local authorities across the UK. The charity organised and ran numerous learning events throughout 2022 to provide domestic abuse practitioners and strategy makers with knowledge and skills in a variety of areas. Our VFSS programme is operated in close partnership with two other charities who are specialists in sexual violence.

How our activities deliver public benefit

In line with the Charity Commission's guidance on public benefit our activities deliver public benefit both through direct delivery of services to victims and offenders and indirectly through our work with other partners and stakeholders.

Examples of direct benefits:

- RJ interventions – reduced harm to victims as well as help to reduce offending. In school interventions, help to reduce exclusions and further offending behaviour as well as reducing the impact of the trauma on all involved. For RJ services both offenders and victims will seek to gain a better understanding of the impact of the crime which will help them to move forward.
- New Leaf - effective resettlement and reduced re-offending, as well as working with partners to secure employment and housing and to build positive relationships.
- Family Matters – support for children and families of offenders and breaking the cycle of offending within families and ensuring that offenders can return to a more settled environment. Our work with families following police online child abuse warrants (POLIT) has helped families and women in an area where they are unable to access any other support. Recognising the adverse childhood impact of these arrests and providing the non-offending adults with the support they need to be able to continue to parent effectively.
- Our training reaches practitioners and volunteers each year across the sector and throughout businesses who are seeking staff and managerial awareness.
- Our research and practice influences policy development locally and nationally.
- Victim services – direct support provided to many people who have been victims of a wide range of crimes including incredibly serious. Provision of emotional support, advocacy, advice and guidance for as long as is necessary to assist them to recover.
- TecSAFE - immediate protection to victims of domestic abuse which is being used by almost all police forces in the UK and around 2500 people last year were given it in order to access immediate and life- saving support from the emergency services.
- Bright Sky – since it was first launched in January 2018, over 150,000 people in the UK have opened the application on their phone and been able to access advice and support for themselves or someone else. The international roll-out is ongoing with 13 countries across the world using the app – including a launch in the US in March 2023.

Examples of indirect benefits:

- Through training and dissemination events, practitioners share knowledge and best practice. Of particular note the Modern-Day Slavery training has helped agencies and organisations to properly understand the dangers of exploitation and slavery in a modern setting, the frequency of offences and how to help those that become trapped by it. Our presence at police warrants provides guidance and support to officers as well as potential victims and raises awareness. We attend community events to ensure sexual violence support is readily available and raise awareness and ensure community contacts in hard to hear groups are engaged with the services should they be needed.
- Our research and introduction of MyVoiceRJ will allow many victims to undergo and benefit from restorative justice without the offender being involved. This is ground breaking, will open the door for many otherwise unconnected victims, and will this year be evaluated and ideally rolled out in broader national circles.
- The role of the charity in the Thames Valley wide Domestic Abuse Steering Group has enabled a number of network events for practitioners and strategic leads with the last being attended by over

300 people otherwise not reached. There have been 7 of these events held for the benefit of people across the Thames Valley and beyond.

- We have provided inputs at Universities and Colleges and worked together with psychology, criminology and Law students and helped with their understanding of the sector. As a direct result we also provide placements and internships for students as well as numerous volunteering opportunities.

Who used and benefitted from our services?

Our main stakeholders are practitioners from a range of organisations, agencies and professions.

We work with criminal justice agencies, including the police, prisons, schools, probation; Youth offending teams, local authorities, voluntary and community organisations from across the area and the private sector, as well as a wide range of service users that include victims and survivors of crime, families affected by the justice system, offenders on release from custody, and young people in need of mentoring and support.

We disseminate and share our work widely and work to ensure our programmes are mainstreamed and sustainable:

- Around 1,500 victims have benefitted from our Emotional Support service
- About 1,300 benefitted from our specialist Victim Support services
- 100 victim initiated Restorative Justice interventions were delivered as well as a number of offender interventions and direct response into schools.
- TecSAFE is available in almost all UK police forces, the responsibility for which was transferred from the Thames Valley Partnership to the Police Digital Service in April 2023 which will ensure its continued funding and operational sustainability.
- TecSAFE has supported over 20,000 victims since its inception with 2,654 devices currently being utilised by high-risk victims of Domestic Abuse and around 3,000 activations 2022/23 from people in need of immediate assistance. The use of the device and lives saved equates to millions of pounds of savings for statutory bodies and a reduction in the number of domestic homicides.
- 100 young people received one to one mentoring from an adult.
- 75 offenders were mentored on release from prisons.
- Almost 1,000 families received support of some sort when their loved one was given a custodial sentence and some additional 160 families obtained one to one ongoing support following on line child abuse warrants.

Overview of 2022/23

2022/23 continued to be a challenging year for the sector but we were able to sustain an improving financial and delivery position as we continued to deliver frontline victim services as well as maintaining our other programmes, some of which saw growth in terms of specific grants or training contracts to share our skills and expertise. This has enabled us to improve the support to our core funds and to sustain our central functions. There are now 9 main programmes delivering predominantly directly to vulnerable people and providing support and care where it is most needed and we have planned to increase our core team in the new financial year to ensure the infrastructure is in place.

The charity withstood the challenges of the previous few years incredibly well and staff and volunteers have adjusted well although like many organisations returning to face to face normality has been a challenge which has continued throughout the year with adaptations and alterations of working practices ensuring delivery. A new more mixed and adapted approach to working has been adopted which is more client focused and allows for some telephone support alongside face-to-face support where needed or wanted. The hard work of the staff and volunteers has continued to make this possible and they should be applauded for their dedication and professionalism once again. The hybrid way of working is more environmentally friendly and provides better flexibility for staff.

Highlights and achievements:

Our victim services have gone from strength to strength, supporting around 3000 victims of crime – ranging from burglary through to rape and sexual assaults. Our staff are also modern-day slavery experts. Support is provided by dedicated and accredited caseworkers across the three counties of Thames Valley and includes dedicated outreach workers working with minority communities to help them to access support and encourage them to come forward to talk about their experiences. Our experience working with victims and our knowledge and skills within the Criminal Justice Sector have led to us training student police officers in victim care as well as inputting at universities to raise awareness of the sector for students aiming to work within the sector. We have hosted placements from Oxford Brookes University and from the HMPPS Unlocked Programme.

New Leaf - the services being provided by New Leaf include a through the gate collection and mentoring service. Our mentors are all volunteers. After the reunification of the probation service this service has continued to be delivered via a sub contract with Catch 22 who deliver other elements of personal well-being services to people being released from prison. We are very pleased to be able to continue to deliver this much needed service to these people as they reintegrate back into society. To ensure that the service is open to as many people as possible, we have also partnered with the RESTART programme which is supported by the Office of the Police and Crime Commissioner and other charities to provide longer term support.

The mentoring skills of the team and volunteers have also continued to be put to good use in the provision of mentoring for those young people that have been identified by statutory services as at risk of offending, providing a trusted adult figure to support and guide them. This scheme has been funded by the National Lottery since January 2022 and supported by Heart of Bucks, and continues to work closely with the police and others to provide this much needed support. The success of this project led to a successful grant to provide a similar service in partnership with the Gloucestershire Mentoring Programme for young women and girls in Gloucestershire. The charity works alongside a number of other charities to ensure all ages and cohorts can be catered for and a mentor provided where needed. Across the two programmes we have

been able to support a number of young people and help them to navigate decision making, increase their self-confidence and make better life choices.

Other early intervention work included a highly successful fast response service to schools using restorative justice practices. Where a child committed an offence within the school setting and could otherwise have been criminalised and/or excluded, the team would respond to the school within 24 hours and bring all parties together for a swift and comprehensive resolution. This is currently live across Oxfordshire (funded by the local police), in Milton Keynes (funded by the MK Community Foundation and the Council) and thanks to Heart of Bucks – Buckinghamshire and to the Community Foundation of Berkshire, in Slough.

TecSAFE was able to respond to the increasing levels of Domestic Abuse seen across the country during the various lockdowns and enhance the product to improve its accessibility, increasing its availability and providing better support to those that needed it. Technology updates have made this more accessible to victims of Domestic Abuse via their local police forces. Linked to this our involvement in rolling out the Bright Sky application both in the UK and 12 countries globally has led to a significant increase in downloads and people using the application to get help, advice and support, following rollout in the US in March. Where high risk victims could access a TecSAFE device there were around 3000 activations each achieving a life-saving result for the victim. The team have started to rollout an accredited training programme (Rise for Change) across the country to raise awareness of DA and how to manage it within workplace and other environments. Vodafone Global continue to support and fund the international rollout of Bright Sky which is providing invaluable advice and support for so many people. TecSAFE will move to the Police Digital Service with Home Office funding from April 2023 and we will continue to be involved in the strategic oversight moving forward.

A need was identified and the Family Matters team started working closely with the local police and supporting women, following the arrest of their partner for crimes relating to online abuse. This was a big gap as the 'victim-based funding' did not recognise the women as victims in their own right. The opportunity to take part in a fully evaluated pilot was accepted and around 160 families have so far been supported. A funding bid is pending for the future of this project. The evaluation has been produced and shows incredible impacts on both the families involved and on the police officers executing the warrants. The work is now continuing in West Mercia as well as in Thames Valley, with future rollouts being discussed. This is the only one to one support programme of its kind in the country.

Thames Valley Restorative Justice Service (TVRJS) continued to deliver RJ funded by the OPCC, and also where possible still taking referrals from prisons and offenders post the CRC contract ending in June 2021. The RJ team are highly experienced and professional practitioners (fully accredited through the Restorative Justice Council) and we continue to look for opportunities to offer our services outside of the established contracts. Prison initiated RJ continues to have successes where the approach is right for the victim and we hope to keep this work going throughout the year. RJ training is also being provided both virtually and in person. The RJ provision is now live in schools and has been proving popular by providing early intervention. The team were runners up in the Criminal Justice Alliance awards for their excellent work. We continue to explore widening the remit and delivery of the service. The RJ schools intervention work won the Howard League award in 2022 for the innovative and important work taking place diverting young people from exclusion or criminalisation.

The hard work and dedication of the core team led to achieving accreditation in Cyber Essentials, Cyber Essentials Plus and IASME Gold – this means that our IT and data security is proven to be incredibly high. We recognise that our client data is very sensitive and so have shown through these accreditations that we take this very seriously and will ensure that it is safeguarded. This is no mean feat for a small charity and one which has been very difficult to achieve, but should be an indicator to funders and contractors of the professionalism of the charity.

Financial Review

Funding for the year to 31st March 2023 was £2,565,650 (2022: £2,514,683), which after adjustments for deferred income, adding interest and other income, amounted to £2,586,155 (2022: £2,372,324), an increase of 9%.

Our funding continues to come from a variety of sources through a healthy mix of contracts and grants, for example: -

- A grant from the Vodafone Foundation, for the Bright Sky programme of £180,475 (2022: £161,974);
- A contract from the Police Digital Service for the TecSAFE Programme: £387,710 (2022: £nil);
- Contract funding of £71,484 (2022: £72,866) from Catch 22 to run the New Leaf programme for adults in the Thames Valley;
- Thames Valley OPCC contracts for the VFSS and VFESS programmes and grants, including for the BAME Outreach programme, amounted to £1,432,828 (2022: £1,339,192);
- Grant funding of £161,253 (2022: £130,118) was received from the Big Lottery, of which £96,253 (2022: £97,618) was for the Family Matters programme and £65,000 (2022: £32,500) for the New Leaf Young People Programme;
- A grant of £59,370 (2022: £nil) from the Lloyds Foundation to support the Strategic Networking Programme.

Total Expenditure for the year was £2,541,831 (2022: £2,457,171) an increase of 3%, reflecting the ongoing activity within our programmes.

We finished the year with total funds of £611,572 (2022: £567,248). Of this: -

- £330,412 (2022: £352,345) is the surplus from restricted programmes;
- £90,000 (2022: £90,000) is the surplus of designated funds (which includes our contingency reserve of £90,000 (2022: £90,000));
- £191,160 (2022: £124,903) is the undesignated surplus.

Surplus funds from restricted programmes are carried forward to 2023/24 for the continuation of the same or similar programmes.

Our funding has historically relied on medium to long term grants and contracts with little unrestricted funds. Although this could be seen as a weakness, in reality it was the reason why we were able to successfully continue operations throughout the Covid lockdown. As a result, we remain financially sound, whilst recognising the need to review our future funding mix to increase both our unrestricted income and our reserves.

Principal Funding Sources

The Thames Valley Partnership has four principal sources of funding: -

- Statutory partners, including the Police and Crime Commissioner Thames Valley;
- Charitable Trusts and Foundations;
- Other government or public bodies;
- Private sector organisations.

We would like to thank all our funders and hope that they will continue to support us in 2023/24 and beyond.

Investment Policy

The Board of Trustees are empowered under the Articles of Association to expend the funds in such manner as they shall consider most beneficial for the achievement of the objects, and to invest such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Most of our funds are spent in the short term on our front-line services, so there are few funds for long term investment. In addition to our current account with Barclays Bank, the Trustees have operated a policy of keeping available funds in easy-access interest bearing bank accounts. These are currently held with the Redwood Bank and Metro Bank. There are no other investments owned by or benefitting the charity.

Reserves Policy

The Trustees believe that as the charity exists to deliver front line services for the achievement of the Objects, it is not appropriate to maintain a high level of reserves.

The Trustees' Reserves Policy aspires to maintain a balanced level of reserves of £270,000, that being broadly equivalent to staff redundancy costs plus three months Core costs, as a designated contingency should the need to wind up the charity ever arise. To achieve this figure, the Trustees have agreed that 50% of free reserves will be added to the Designated Contingency Reserve each year provided that this does not inhibit our front-line services. Free reserves are those unrestricted reserves that are not specifically designated by the Trustees. The required level of contingency reserves is regularly monitored and reviewed by the Board of Trustees' Finance and Staffing sub-committee.

At 31 March 2023, the total general reserves were £281,160 (2022: £214,903). Of this amount, £191,160 represents the Free Reserves (2022: £124,903) and £90,000 (2022: £90,000) represents the Designated Contingency Reserve. The Trustees have agreed not to add to the Designated Contingency Reserve this year.

Structure, Governance and Management

Governing Document

The Thames Valley Partnership, a charitable company limited by guarantee, as defined by the Companies Act 2006, was incorporated on 17th December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which details the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on the 14th December 2020 by the Board of Trustees. In the event of the charitable company being wound up each Trustee is required to contribute an amount not exceeding £10.

The Management Committee

The Board of Trustees must reflect the broad spread of interests and organisations from across the criminal justice sector as well as including individuals providing particular skills and expertise in order to further our crime reduction and community safety objectives.

The Board of Trustees appoints recommended Trustees at the Annual General Meeting by simple majority. Trustees may be co-opted during the year and formally appointed at the subsequent Annual General Meeting. One third of the Trustees are obliged to retire by rotation at each Annual General Meeting and can offer themselves for re-election should that be their wish. The total number of full and co-opted Trustees cannot exceed 25.

Trustee Induction and Training

Newly appointed Trustees are provided with a Trustee Induction pack. This gives access to relevant governance documentation, the Memorandum and Articles of Association, the latest Annual Report and Financial Statements, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission.

All new Trustees are invited to attend an induction day, a chance to meet members of the team informally at our offices, in order to find out more about the work and about the issues facing the team on a day-to-day basis. In addition, as with existing Trustees, new Trustees are invited to specify training or skill needs which they feel they may require. All Trustees are invited to attend and participate in our events and those organised by our partner agencies and other crime reduction organisations.

Organisational Structure

The Board of Trustees is comprised of thirteen full members who meet quarterly to consider the strategic and operational activities of the charity. They are responsible for strategic direction, approval of the business plan and annual budget and for the policies to deliver these. The Board of Trustees have two standing sub-committees with approved terms of reference; the Finance and Staffing sub-Committee and the Strategic Planning sub-Committee meet quarterly and subsequently report back to the Board.

Each Board member is encouraged to work closely with a specific programme or work function to provide expertise, guidance and support and to feed back their experience to the Board.

The Board of Trustees is supported by the Finance Manager who is appointed as Company Secretary and who takes responsibility for governance administration.

A scheme of delegation is in place such that the day-to-day responsibility for the management of the charity, the provision of services and the support functions, rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the work in the business plan is delivered, that the key

targets are met and that the finances are appropriately managed. The Chief Executive Officer is supported by the Operations Manager, the Finance Manager and the individual Programme Managers and their teams.

Staff Remuneration

The Trustees consider that the Chief Executive Officer and the Finance Manager comprise the key management personnel. The Trustees are not remunerated for their services.

Staff pay is reviewed annually in February by the Finance and Staffing sub-Committee. The Committee is responsible for proposing the remuneration and terms and conditions of employment for all staff. Their proposals are recommended to the Board for final approval.

Staff are paid in relation to their particular skills, experience, qualifications, performance and contribution, together with the benchmarking of similar roles within the market where possible.

Volunteers

The work of our volunteers is held in the highest regard by the Trustees. Their dedication, expertise and compassion is crucial to the support we can offer our clients. Their range of ages and skills brings a great mix to the organisation and some invaluable life experiences.

Our volunteers provide mentoring for those leaving prison, helping them to resettle back into society, to navigate available services and to avoid social exclusion. Our mentors for young people at risk of offending, provide a strong adult role model, often with a professional background, to help them to get back on track.

We also have volunteers who help victims of crime, providing emotional support, helping them to get their life back to normal and to manage the consequences of crime. Our restorative justice programmes span prisons, victim work and reducing reoffending in society as well as schools and other settings. Our highly skilled RJ Practitioners are assisted by a cohort of volunteers who have undergone extensive training, many of whom are now qualified to practice solo.

Our aim is to deliver our services using more volunteers and to broaden our cohort operating across programmes.

Related Parties

Members of our team sit on a variety of local and national groups including: -

- Local Criminal Justice Board for the Thames Valley
- LCJB Reducing Reoffending Sub-Groups – accommodation and women in custody
- LCJB Sub-Group of witnesses & victims
- Aylesbury Vale Hate Crime Awareness Group
- Rape & Serious Sexual Assault Awareness Group
- Thames Valley Reducing Reoffending Strategy Group
- Modern Slavery & Exploitation Strategic Groups: Slough, Bracknell, Reading, Buckinghamshire, Oxfordshire
- Thames Valley Exploitation & Modern Slavery Strategic Group
- Community Safety Partnership Board, Reading
- Anti-Slavery Networks – Berkshire, Oxfordshire, Buckinghamshire
- Oxford City Sex Workers Intervention Panel
- Berkshire Peoples Solution Group
- Crown Court Partnership meetings
- SARC Partnership Board

- Crown Court User Groups
- Rape & Serious Sexual Assault Partnership Meeting (RASSA)
- BAMER Partnership Group
- We chair the Thames Valley Restorative Justice Strategy Group
- South Central NPS Suppliers forum
- Members of EDAC
- RASO Partnership Meeting
- Thames Valley Victims & Witnesses forum
- Providers of CPD accredited Rise for Change training
- Members of the Strategic VAWG Thames Valley board and various sub committees
- Members of the Home Office VAWG steering group
- Wokingham DA group
- We are members of the Employers Initiative on Domestic Abuse
- Founder and member of Thames Valley wide Criminal Justice charity group
- We provide the independent Chair of the Thames Valley Domestic Abuse Steering Group and the Chair of the scrutiny panels
- MARACs - Cherwell & West Oxfordshire, Oxford City, South & Vale, West Berkshire, Slough, Reading, Windsor & Maidenhead, Wokingham and Bracknell
- We work together with our partners the Oxfordshire Sexual Abuse and Rape Crisis Centre (OSARCC) and Trust House Reading on the Thames Valley Victims First Specialist Service.
- We are accredited as a Restorative Justice provider with the Restorative Justice Council (RJC)
- We have an Advanced Restorative Practitioners registration with the RJC
- We are a Registered Training Provider with the RJC.
- The All-Party Parliamentary Group Advisory Board for Restorative Justice
- Thames Valley Strategic Violence Against Women and Girls group
- Thames Valley Trauma Informed Policing Group
- Bright Sky Global Advisory Board
- TecSafe National Advisory Board
- Training provider for student police officers on victim impact and the charity sector
- Working in partnership with Bucks New University, Oxford Brookes, the Open University and the University of Northampton

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed and has developed a risk register to monitor those risks. The risk register is reviewed quarterly by the Finance and Staffing sub-Committee and the results fed back to the Board of Trustees for consideration as a separate standing agenda item. Areas covered include governance, finance, business continuity, operational and reputational risks and cyber security. The Chief Executive Officer ensures that robust policies, procedures and systems are in place to mitigate the risks and to manage any potential impact on the charity.

Key risks include:

Loss of support from major funders - mitigated by ensuring that funding comes from a diverse range of sources to balance the risk and by maintaining good communication with funders to ensure that the work undertaken meets their expectations. Evaluation strategies have been built into the business planning process in order to provide feedback to core funders. The recruitment of a Fundraising Manager.

Loss of Control of Special Category Personal data – policy ensures that Special Category Data is kept within specialist case management databases only, which are managed by external suppliers with appropriate security accreditations. Programme Managers are responsible for creating and regularly reviewing Data Protection Impact Assessments to identify, manage and minimise the data protection risks of each programme. Criminal Justice Secure Mail is used across the organisation.

IT and cyber security risks – mitigated by the recently achieved IASME Gold and Cyber Essentials Plus accreditations, the contracting of a Data Protection Officer, regular staff, volunteer and Trustee training on data security, cyber security, malicious emails and the GDPR. Managed devices are issued to those that access data bases and two factor authentication is being rolled out.

Safeguarding. Failure to keep clients safe - mitigated by a retained focus on safeguarding risks including training for new staff and volunteers, refresher training for existing staff and volunteers and for ensuring all policies and reporting procedures are current and understood. Regular Board Agenda Item.

Illness or pandemic affecting staff resilience or ability to operate normally – mitigated by having a Business Continuity Plan in place which includes how to deal with staff or volunteer shortages, management of premises and ability to work remotely at the same time as ensuring continuity of delivered services.

Programmes inadequately resourced or managed. Objectives not being met. Failure to deliver on time and/or to an acceptable quality for funders – mitigated by ensuring all outcomes are clearly established and agreed at the outset with funders. Appropriate project management and reporting structures are put in place. Programme Managers are held accountable for their own programmes and activities, and together with the CEO ensure objectives are met, risk registers maintained, adequate resources are allocated and workload regularly reviewed. Key reporting milestones are identified, regular reports are provided and meetings are held with funders to consider performance against objectives.

Fundraising

There is no specific budget or post for fundraising and we do not use third-party professional fundraisers. However, the Chief Executive Officer routinely engages in bid writing and in making contact with trusts and foundations in order to raise funds. 0.2FTE of a post contributes to some of the fundraising activities. In April 2023 a decision has been taken to fund a full-time fundraiser so that we can progress this in a more focused manner.

Safeguarding

The welfare of vulnerable individuals is of paramount importance to us and we believe in taking all concerns about risk seriously and acting without judgement. Ignoring or tolerating abuse is not an option. Our Safeguarding Policy seeks to ensure that we undertake our responsibilities with regard to the protection of the vulnerable and that we will respond to concerns appropriately. Safeguarding is a standard agenda item at each Board Meeting.

There haven't been any incidents during the year that would require us to provide a report to the Charity Commission.

Modern Slavery Statement

Although Thames Valley Partnership doesn't meet the criteria for the publishing of a Statement under the Modern Slavery Act 2015, we believe that publishing a Statement on a voluntary basis shows our commitment to playing our part in reducing the horrendous crimes of modern slavery and human trafficking.

Modern slavery is the illegal exploitation of people for personal or commercial gain. Thames Valley Partnership has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our organisation.

The prevention, detection and reporting of modern slavery is the responsibility of all those working for us or on our behalf in any capacity, including Employees, Trustees, Volunteers, Contractors, Associates, third-party representatives and business partners.

Individuals are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our Charity at the earliest possible stage without fear of reprisal or victimisation.

Our recruitment processes are transparent and reviewed regularly. This includes robust procedures in place for the vetting of new employees. We have a programme of mandatory training that all employees and members must complete. Our policies make clear to employees the actions and behaviours expected of them when representing us.

We expect the same high standards from our external consultants, suppliers and other business partners and we expect that our suppliers will hold their own suppliers to the same high standards.

We take our responsibilities to safeguard the welfare of children and vulnerable adults very seriously. We look to protect them from harm, and develop, put in place and track our policies and procedures. There is a clear pathway for all modern slavery referrals into Adult Social Care and all referrals into Children's Social Care. We report information on referrals to the charity's CEO and to the Management Committee.

Plans for Future periods

The charity has agreed to rebrand in 2023 in order to raise its profile across, not just the three counties of the Thames Valley, but beyond. Recognising that some of our work is national and even international, we are keen not to constrain our thinking and activity. Our overarching aims and objectives will remain the same and the principle of our organisation is to continue to work within criminal justice and provide help and support to people at risk of social exclusion or who are otherwise vulnerable. This year we have achieved a major IT and data review with associated accreditation which has been costly and time consuming. We have grown very quickly in terms of service delivery but have stayed very static in terms of corporate development resource. The core team has not grown and our funds are predominately restricted. Our aim is to change that and allow for more flexibility to diversify and grow, whilst having the ability to support that growth via a larger central team. That desire to diversify has been approved by the Board of Trustees who have provided opportunities to explore development of our training provision and approaches to other geographic areas. Our aim is to continue to diversify and provide services in areas where they are otherwise absent or lacking. This will mean the recruitment of a full-time Fundraiser for the first time and an Operations Manager to take on much of the day to day responsibility for programme delivery in line with expectations of a major funder – the Office of the Thames Valley Police and Crime Commissioner.

A funding diversification strategy had previously been approved by the Board and fundraising goals have now been updated to reflect the targets and to ensure funding is more diverse whilst also ensuring we manage a high standard of delivery against the contracts that we have. We aim to increase our reserves and continue to thrive, with the beneficiaries being those that are impacted by issues within the criminal justice system. There is a plan to meet our future core and organisational objectives as well as having the scope to build and expand as an organisation.

We intend to bid for a variety of contracts in 2023/24, hoping to continue our first- class work with victims of crime, our Family Matters work with POLIT families and to continue our offender work with adults. Our other programmes will continue as they are. We will continue to look for diversification opportunities and try to utilise the funds available through various portals and alliances.

We will also celebrate our 30th birthday as a charity later in the year and look forward to sharing the day and an event with people from our past, present and future.

Responsibilities of the Board of Trustees

The Board of Trustees (who are also both the trust's members and Directors of The Thames Valley Partnership for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the company for that year.

In preparing those financial statements, the Trustees are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Azets Audit Services have indicated their willingness to continue in office for another financial year.

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Approval

These financial statements have been prepared in accordance with the Companies Act 2006 and the Charities SORP (FRS102). Approved by the Board of Trustees on 9 October 2023 and signed on their behalf by



.....
Philip Dart, Chair of the Board of Trustees

Opinion

We have audited the financial statements of The Thames Valley Partnership (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is enough and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the report of the management committee and the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report of the management committee and the Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained during the audit, we have not identified material misstatements in the report of the management committee or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of the responsibilities of the Board of Trustees, , the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

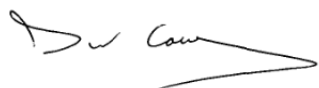
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Cary LLB FCA (Senior Statutory Auditor)

For and on behalf of Azets Audit Services

Chartered Accountants

Statutory Auditor

Suites B & D

Burnham Yard

Beaconsfield

Buckinghamshire

HP9 2JH

Date 11 October 2023

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 March 2023

		Undesignated Funds	Designated Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	<u>Notes</u>	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:						
Donations Grants and legacies	2	29,727	-	2,553,403	2,583,130	2,371,796
Investments		3,025	-	-	3,025	528
Total Income		32,752	-	2,553,403	2,586,155	2,372,324
EXPENDITURE ON:						
Charitable activities: -						
- Community Safety Programmes	3	-	-	2,276,201	2,276,201	2,114,942
Other	3	(33,505)	-	299,135	265,630	342,229
Total Expenditure		(33,505)	-	2,575,336	2,541,831	2,457,171
Transfers between funds		-	-	-	-	-
Net Movement in Funds	4	66,257	-	(21,933)	44,324	(84,847)
Total Funds at 1 st April		124,903	90,000	352,345	567,248	652,095
Total Funds at 31st March		191,160	90,000	330,412	611,572	567,248

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

All the above results are derived from continuing activities. All gains and losses recognised in the year are included.

The notes on pages 28 to 43 form part of these accounts.

THE THAMES VALLEY PARTNERSHIP
BALANCE SHEET
FOR THE YEAR ENDED 31 March 2023

	<u>Note</u>	General Funds £	Restricted Funds £	2023 £	2022 £
Fixed Assets					
Fixed assets	6	4,542	-	4,542	2,880
Investments	7	1	-	1	1
Current Assets					
Debtors	8	-	127,110	127,110	231,910
Cash at Bank and in Hand		312,617	479,197	791,814	766,381
		<u>319,587</u>	<u>606,307</u>	<u>918,924</u>	<u>998,291</u>
Creditors: amounts falling due within one year	9	(36,000)	(275,895)	(311,895)	(433,924)
Net Current Assets		<u>276,617</u>	<u>330,412</u>	<u>607,029</u>	<u>564,367</u>
Net Assets		<u>281,160</u>	<u>330,412</u>	<u>611,572</u>	<u>567,248</u>
FUNDS					
Undesignated Funds	11	191,160	-	191,160	124,903
Designated Funds	12	90,000	-	90,000	90,000
Restricted Funds	13	-	330,412	330,412	352,345
Total Funds		<u>281,160</u>	<u>330,412</u>	<u>611,572</u>	<u>567,248</u>

The Trustees acknowledge their responsibilities for:

(a) ensuring that the charitable company keep accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of the charitable company's incoming resources and application of resources, including income and expenditure, for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements were approved by the Trustees on 9 October 2023 and are signed on their behalf by:



.....
Philip Dart, Chair of the Board of Trustees

The notes on pages 28 to 43 form part of these accounts

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 March 2023

	2023	2022
	£	£
Cash flow from operating activities (see note (a))	25,385	(211,662)
Net cash flow from operating activities	25,385	(211,662)
Cash flow from investing activities		
Purchase of tangible fixed assets	(2,977)	-
Interest received	3,025	528
Net cash flow from investing activities	48	528
Net increase/(decrease) in cash and cash equivalents	25,433	(211,134)
Cash and cash equivalents at the beginning of the year	766,381	977,515
Cash and cash equivalents at the end of the year (see note (b))	791,814	766,381

Notes to the cash flow statement

(a) Reconciliation of net movement in funds

Net movement in funds for the year	44,324	(84,847)
Interest received	(3,025)	(528)
Depreciation charges	1,316	1,191
Decrease/(Increase) in debtors	104,800	(90,703)
(Decrease)/increase in creditors	(122,030)	(30,342)
(Decrease) in provision for charges and liabilities	-	(6,433)
Net cash flow from operating activities	25,385	(211,662)

(b) Analysis of cash and cash equivalents

Cash at bank	791,814	766,381
Cash and cash equivalents at the end of the year	791,814	766,381

The notes on pages 28 to 43 form part of these accounts

1. ACCOUNTING POLICIES

The charity is a company limited by guarantee in the United Kingdom. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in pounds sterling under the historical cost convention, the Companies Act 2006, in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Accounting Practice as it applies from 1 April 2022.

These accounts have been presented in sterling (£) which is also the functional currency of the Charitable company.

Consolidation

Consolidated financial statements have not been prepared due to the trivial value of the investment in the subsidiary company.

Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

As provided in the SORP (FRS 102) no amount is included in the financial statements for volunteer time.

For legacies, the point of entitlement is the earlier of the date of the charity being notified of an impending distribution or the date the legacy is received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Charitable Activities. These comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

- Other expenditure. These include the cost of governance arrangements which relate to the general running of the Charity and the compliance with constitutional and statutory requirements.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Fund Accounting

The Charity may maintain both restricted and unrestricted funds. Unrestricted funds are split into two accounts, “undesigned” funds which are utilised for the day to day running of the Charity; and “designated” funds which are held for contingency reserves by the company (see reserves policy in the report of the Management Committee). Restricted funds represent grants and donations that are provided by the donor for a specific purpose including for the purposes of the six main programmes of the Charity. The unrestricted funds represent unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the Charity.

Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

Tangible Assets and Depreciation

Fixed assets have been recorded at cost, or at a reasonable estimate of their value to the Charity. Depreciation is provided on all tangible assets on a straight-line basis, calculated to write off the cost or valuation of each asset evenly over its expected life, as follows;

Equipment	4 years
-----------	---------

All capital expenditure over £1,000 is capitalised when it has a useful life greater than two years.

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined benefit plan for the benefit of its employees. Contributions are expensed as they become payable.

The scheme was closed to new members in October 2017. It has been replaced by NEST, the government’s defined contribution workplace pension scheme.

Taxation

The Charity is exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

Going Concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the Charity to continue as a going concern.

Significant judgement and estimates

The preparation of financial statements requires management to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

2. DONATIONS & LEGACIES

	Undesignated Funds	Design ated Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£	£
<u>Income from Donations</u>					
Berkshire College of Agriculture	300	-	-	300	-
McCormick UK	3,000	-	-	3,000	-
New Leaf Donations	-	-	-	-	40
OPCC Thames Valley	-	-	5,000	5,000	-
Other Donations	4,822	-	300	5,122	4,951
Miscellaneous	-	-	-	-	2,132

INCOME FROM CHARITABLE ACTIVITIES

Service Contracts

British Transport Police	-	-	240	240	-
Catch 22 (New Leaf)	-	-	71,484	71,484	72,866
Cambridgeshire Constabulary	-	-	10,680	10,680	120
CDW (Metropolitan Police)	-	-	17,280	17,280	115,200
Circles UK	-	-	-	-	850
City of London Corporation	-	-	3,360	3,360	-
Derbyshire PCC	-	-	3,600	3,600	1,200
Durham Constabulary	-	-	2,560	2,560	-
Essex Constabulary	-	-	840	840	900
Government of Jersey	-	-	7,238	7,238	-
HMPPS	-	-	-	-	5,519
Merseyside Police	-	-	4,800	4,800	-
Milton Keynes Council	-	-	-	-	10,000
National Crime Agency	-	-	1,092	1,092	120
NOMS	-	-	-	-	2,814
OCTS	-	-	-	-	325
OPCC Thames Valley	-	-	1,432,828	1,432,828	1,339,192

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023
2. DONATIONS & LEGACIES (continued)
INCOME FROM CHARITABLE ACTIVITIES (continued)

PCC for Bedfordshire	-	-	200	200	480
PCC for Cleveland	-	-	480	480	-
PCC for Cumbria	-	-	2,000	2,000	-
PCC for Devon and Cornwall	-	-	2,400	2,400	-
PCC for Dorset	-	-	2,880	2,880	-
PCC for Gwent	-	-	624	624	1,248
PCC for Humberside	-	-	730	730	-
PCC for Norfolk	-	-	880	880	540
PCC for Northamptonshire	-	-	4,330	4,330	-
PCC for Northumbria	-	-	2,480	2,480	-
PCC for North Wales	-	-	729	729	-
PCC for North Yorkshire	-	-	19,200	19,200	-
PCC for South Wales	-	-	551	551	5,760
PCC for Staffordshire	-	-	9,180	9,180	4,080
PCC for South Yorkshire	-	-	2,160	2,160	-
PCC for Surrey	-	-	1,260	1,260	3,120
PCC for Warwickshire	-	-	136	136	-
Police Digital Service	-	-	387,710	387,710	-
South Yorkshire Police	-	-	371	371	1,920
States of Guernsey	-	-	1,490	1,490	-
Suffolk PCC	-	-	1,920	1,920	320
Sussex Police	-	-	720	720	660
Thames Valley CRC	-	-	-	-	30,500
Thames Valley Police	-	-	1,656	1,656	-
Vodafone Ireland	-	-	3,285	3,285	-
West Mercia Police	-	-	840	840	-
West Yorkshire Police	-	-	2,652	2,652	-

Grants

Ansons	3,000	-	-	3,000	3,000
Berkshire Community Foundation	-	-	5,000	5,000	-
Big Lottery	-	-	161,253	161,253	130,118
CHK Foundation	-	-	51,890	51,890	25,000
Heart of Bucks (Private Donors Fund)	-	-	10,258	10,258	3,000
Home Office	-	-	19,752	19,752	254,734
Lloyds Bank Foundation	-	-	57,370	57,370	-
MK Community Foundation	-	-	-	-	10,000
OPCC (MOJ)	-	-	26,364	26,364	19,000
Paradigm	-	-	10,000	10,000	-
The Ridgebarn Trust	-	-	2,000	2,000	-
Rothschild Foundation	18,000	-	-	18,000	50,000
Thames Valley Police	-	-	-	-	25,000
The Vodafone Foundation	-	-	180,475	180,475	389,974

Total Contracts, Grants and
Donations

29,122

-

2,536,528

2,565,650

2,514,683

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

2. DONATIONS & LEGACIES (continued)

CIA Award	-	-	-	-	1,000
Awards Event Tickets	-	-	5,990	5,990	-
JRS Claims	-	-	-	-	12,818
Consultancy	-	-	23,645	23,645	24,502
Miscellaneous income	605	-	4,828	5,433	-
Deferred income received 22/23	-	-	230,979	230,979	49,772
Deferred income returned in 22/23	-	-	(123,475)	(123,475)	-
Income rec'd 22/23 deferred to 23/24	-	-	(125,092)	(125,092)	(230,979)
TOTAL - 2023	29,727	-	2,553,403	2,583,130	
TOTAL – 2022	113,446	-	2,258,350		2,371,796

The charity benefits greatly from the enthusiastic support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

3. EXPENDITURE ON:

Community Safety Programmes: Restricted Expenditure

	2023			2022		
	Activities undertaken	Central costs	Total	Activities undertaken	Central costs	Total
	£	£	£	£	£	£
Family Matters	83,431	11,837	95,268	103,503	11,750	115,253
New Leaf - Adults	85,586	8,369	93,955	72,269	7,565	79,834
New Leaf - Young People	52,215	10,000	62,215	55,342	8,000	63,342
New Leaf – Gloucester						
Mentoring	30,541	6,698	37,239	15,041	5,000	20,041
New Leaf – HMPPS						
Support for Families	21,366	5,017	26,383	-	-	-
Restorative Justice	16,067	3,841	19,908	23,517	3,919	27,436
RJ Prisons	4,527	-	4,527	-	-	-
RP Training	-	-	-	15,054	3,347	18,401
Bright Sky	183,462	31,752	215,214	179,256	27,452	206,708
TecSafe project	445,546	64,223	509,769	500,677	50,330	551,007
VFSS	909,222	76,159	985,381	825,958	74,128	900,086
VFESS	205,199	32,000	237,199	190,965	35,187	226,152
Strategic Networking	42,698	10,412	53,110	38,454	7,526	45,980
BAMER Outreach	100,623	10,264	110,887	88,179	10,922	99,101
Rise for Change	19,155	2,069	21,224	6,727	1,830	8,557
Restart	59,779	17,160	76,939			
Awards Event	11,956	9,334	21,290	-	-	-
General Restricted Funds	4,828	-	4,828	-	-	-
Total	2,276,201	299,135	2,575,336	2,114,942	246,956	2,361,898

Other Expenditure

	2023	2022
	£	£
Central Staff Costs	170,923	206,726
Rent and Rates	17,418	17,718
Business Development	15,931	21,995
Other Central Costs	61,358	95,790
Total Other Expenditure	265,630	342,229
Total Expenditure	2,541,831	2,457,171

Other expenditure on central services and support amounted to £(33,505) (2022: £95,273). This reflects the difference between the agreed funding from restricted fund suppliers of £299,135 (2022: £246,956) and the central costs incurred by the charity of £265,630 (2022 - £342,229).

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023****4. NET MOVEMENT IN FUNDS**

This is stated after charging:

	2023	2022
	£	£
Operating lease rentals	16,601	18,032
Auditor's remuneration	<u>14,850</u>	<u>8,750</u>

5. STAFF COSTS & NUMBERS

	2023	2022
	£	£
Wages and Salaries	1,533,748	1,450,037
Social Security	152,622	137,279
Pension Costs	61,738	59,718
Total Staff Costs	<u>1,748,108</u>	<u>1,647,034</u>

The value of reimbursed Trustees expenses for the year was £Nil (2022: £Nil) No other expenses or emoluments were paid to the Trustees.

The total amount of employee benefits received by key management personnel is £117,824 (2022: £113,729).

The total amount of severance payments in the year is £5,072 (2022: £nil).

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	Number	Number
£60,001 - £70,000	5	3
£70,001 - £80,000	<u>-</u>	<u>1</u>

The company made no pension contributions on behalf of the staff members (2022: no staff members) included in the bandings above.

Number of staff

	2023	2022
Management and administration	46	44

Pension Schemes

The pension charge for the Charity for the year was £61,738 (2022: £59,718).

The Oxfordshire Pension Fund

The Charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme administered by Oxfordshire County Council, which provides benefits based on final pensionable pay.

At 31st March 2023 there were 4 participating employees (2022: 7). The assets of the scheme are held separately from those of the Charity. Contributions to the scheme are charged to the Statement of Financial Activities to spread the cost of pensions over employees' working lives with the Charity. The contributions are determined by a qualified actuary based on triennial valuations.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

The most recent actuarial valuation was at 31st March 2022, with results which showed that the overall funding level of the Scheme had improved, with fund assets being enough to cover 111% of liabilities (2019: 99%), due to strong investment returns.

The Scheme operates a Funding Pool for smaller organisations, of which Thames Valley Partnership is a member. The Pool is designed to smooth out fluctuations in contribution rates and to help manage funding risks. Funding levels and contribution rates for members are set in line with the Pool. The funding level of the Pool at 31st March 2022 was 121% (2019: 112%)

The contribution rates for the Charity increased with effect from 1 April 2023 to 17.2% (2019: 16.3%) and will be maintained at that level until 31st March 2026

Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk/pensions.

Contingent Liability

At 31st March 2023, The Thames Valley Partnership had 4 employees remaining within the Oxfordshire County Council Pension Fund (LGPS), a defined benefit occupational pension scheme. A recent review identified a contingent liability at the point at which the final remaining employee were to leave the scheme. If this situation were ever to materialise, the Scheme Actuary would carry out a cessation valuation to determine the pension liabilities of current and former employees at the termination date. To establish what this might mean for the charity in practice, the Trustees requested an estimated cessation valuation based on an exit date of 30th April 2023 which showed a funding level of 101% on a low risk exit basis.

Given that Thames Valley Partnership's share of the Pool's funding position was estimated to be in surplus at 31 March 2022, and the cessation valuation of the 30th April 2023 was in surplus, with no immediate likelihood of all remaining employees leaving the scheme, no provision has been made in the accounts.

NEST

The Board of Trustees agreed in June 2017 to close the Oxfordshire Pension Fund scheme to new members because the level of employer contributions was no longer affordable. A new scheme was required to fulfil auto-enrolment obligations and the Board agreed in October 2017 to offer new staff the government approved NEST scheme. Employer contributions are currently 4%. At 31st March 2023 there were 49 participating employees (2022: 35).

6. TANGIBLE FIXED ASSETS

	Equipment £	Total £
Cost		
At 1 April 2022	4,766	4,766
Additions	2,978	2,978
At 31 March 2023	<u>7,744</u>	<u>7,744</u>
Depreciation		
At 1 April 2022	1,886	1,886
Provided in the year	1,316	1,316
At 31 March 2023	<u>3,202</u>	<u>3,202</u>
Net book value		
At 31 March 2023	<u>4,542</u>	<u>4,542</u>
At 31 March 2022	<u>2,880</u>	<u>2,880</u>

The net book values above represent the historical cost less depreciation for the assets, which are purchased from Unrestricted Funds.

7. FIXED ASSET INVESTMENTS

The company's investments at the Balance Sheet date comprises of the following investment:-

Justice Links Limited

Company Number:	09836627
Registered in:	England & Wales
Class of shares:	Ordinary
Shareholding:	100%
Net assets:	£1
Net profit:	£0

In the year ended 31 March 2023 Justice Links Limited had a turnover of £nil (2022: £nil), made a profit of £nil (2022: £nil) and had net assets of £1 (2022: £1). Justice Links Limited operated to administer the sales invoices associated with the delivery of Restorative Justice and New Leaf services to the Thames Valley Community Rehabilitation Company, however the company ceased trading activities during the year ended 31 March 2019 and became dormant as at that date.

8. DEBTORS

	2023	2022
	£	£
Trade debtors	102,227	95,119
VAT	-	8,909
Prepayments and accrued income	24,883	127,882
	<u>127,110</u>	<u>231,910</u>

Included within trade debtors is £102,227 (2022: £95,519) relating to the restricted fund and prepayments and accrued income of £24,883 (2022: £127,882) relates to the restricted fund.

9. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	94,671	35,332
Owed to group undertakings	1	1
Social security and other taxes	42,564	40,969
Accruals and deferred income	165,204	349,029
VAT	1,096	-
Other creditors	8,359	8,593
	<u>311,895</u>	<u>433,924</u>

Included within trade creditors is £89,542 (2022: £34,048) relating to the restricted fund, social security and other taxes £36,081 (2022: £35,232), other creditors £6,970 (2022: £7,504) and accruals and deferred income of £143,302 (2022: £326,627) relating to the restricted fund.

10. DEFERRED INCOME

Included in accruals and deferred income note 9 is deferred income, all relating to the restricted fund, as follows: -

	£
Balance as at 1 April 2022	230,979
Amount returned	(123,475)
Amount released to incoming resources	(107,504)
Amount deferred in year	38,762
	<u>38,762</u>

Deferred income represents monies received that do not meet the criteria for recognition as income in the statement of financial activities because entitlement to the income does not exist at the Balance Sheet date. Deferred income is not recognised until entitlement of the income is absolute. Instead, deferred income is disclosed as a liability in the Balance Sheet.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

11. UNDESIGNATED FUNDS

	Balance 1 Apr 2022	Movement in Reserves			Balance 31 Mar 2023
	£	Incoming £	Outgoing £	Transfers £	£
Undesignated Funds	124,903	32,752	33,505	-	191,160

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

Previous Year

	Balance 1 Apr 2021	Movement in Reserves			Balance 31 Mar 2022
	£	Incoming £	Outgoing £	Transfers £	£
Undesignated Funds	119,020	113,974	(95,273)	(12,818)	124,903

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

12. DESIGNATED FUNDS

	Balance 1 Apr 2022	Movement in Reserves			Balance 31 Mar 2023
	£	Incoming £	Outgoing £	Transfers £	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2022: £90,000).

Previous Year

	Balance 1 Apr 2021	Movement in Reserves			Balance 31 Mar 2022
	£	Incoming £	Outgoing £	Transfers £	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2021: £90,000).

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023
13. RESTRICTED FUNDS

	Balance 1 Apr 2022 £	Movement in Reserves			Balance 31 Mar 2023 £
		Incoming £	Outgoing £	Transfers £	
Restricted Funds					
TecSafe	69,991	523,726	(509,767)	-	83,950
Family Matters	34,120	96,252	(95,267)	-	35,105
BAMER Outreach	11,184	111,027	(110,886)	-	11,325
Bright Sky	78,538	200,228	(215,216)	(18,915)	44,635
New Leaf – Adults	22,111	71,484	(93,956)	-	(361)
New Leaf - HMPPS	-	26,364	(26,383)	-	(19)
New Leaf – Young People	50,537	75,000	(62,214)	-	63,323
New Leaf – Gloucester					
Mentoring	4,959	51,890	(37,239)	-	19,610
Restorative Justice -					
Prisons	5,587	-	(3,403)	(2,184)	-
Restorative Justice					
Service	1,124	24,783	(21,031)	36,419	41,295
RP Training	34,235	-	-	(34,235)	-
Strategic Networking	12,989	57,370	(53,110)	(8,000)	9,249
Rise for Change	3,400	14,120	(21,225)	18,915	15,210
VFSS	23,570	970,833	(985,383)	-	9,020
VFESS	-	236,210	(237,199)	-	(989)
Awards Event	-	13,290	(21,290)	8,000	-
Restart	-	75,998	(76,939)	-	(941)
General Restricted Funds	-	4,828	(4,828)	-	-
	<u>352,345</u>	<u>2,553,403</u>	<u>(2,575,336)</u>	<u>-</u>	<u>330,412</u>

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focused on those affected by crime, protecting victims and supporting offenders and their families Details regarding the projects are set out on pages 7 and 8 within the Trustees Report.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023

13. RESTRICTED FUNDS (cont)

Previous Year

	Balance 1 Apr 2021 £	Movement in Reserves			Balance 31 Mar 2022 £
		Incoming £	Outgoing £	Transfers £	
Restricted Funds					
TecSafe	101,419	519,579	(551,007)	-	69,991
Family Matters	38,938	97,617	(115,253)	12,818	34,120
BAMER Outreach	11,483	98,802	(99,101)	-	11,184
Bright Sky	83,272	201,974	(206,708)	-	78,538
New Leaf	10,348	91,597	(79,834)	-	22,111
New Leaf – Young People	81,378	32,501	(63,342)	-	50,537
New Leaf – Gloucester					
Mentoring	-	25,000	(20,041)	-	4,959
Restorative Justice -					
Prisons	5,034	5,519	(4,966)	-	5,587
Restorative Justice					
Service	12,400	14,623	(22,470)	(3,429)	1,124
RP Training	25,940	23,267	(18,401)	3,429	34,235
Strategic Networking	58,969	-	(45,980)	-	12,989
Rise for Change	-	11,957	(8,557)	-	3,400
VFSS	14,152	909,504	(900,086)	-	23,570
VFESS	(258)	226,410	(226,152)	-	-
	<u>443,075</u>	<u>2,258,350</u>	<u>(2,361,898)</u>	<u>12,818</u>	<u>352,345</u>

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focused on those affected by crime, protecting victims and supporting offenders and their families. Details regarding the projects are set out on pages 7 and 8 within the Trustees Report.

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2023****14. ANALYSIS OF ASSETS BETWEEN FUNDS**

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Fixed Assets	4,542	-	-	4,542
Investments	1	-	-	1
Debtors	-	-	127,110	127,110
Cash at bank	222,617	90,000	479,197	791,814
Creditors	(36,000)	-	(275,895)	(311,895)
	<u>191,160</u>	<u>90,000</u>	<u>330,412</u>	<u>611,572</u>

Previous Year

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Fixed Assets	2,880	-	-	2,880
Investments	1	-	-	1
Debtors	8,909	-	223,001	231,910
Cash at bank	143,626	90,000	532,755	766,381
Creditors	(30,513)	-	(403,411)	(433,924)
	<u>124,903</u>	<u>90,000</u>	<u>352,345</u>	<u>567,248</u>

15. ANALYSIS OF CHANGES IN NET DEBT

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	766,381	25,433	-	791,814
Total cash and cash equivalents	766,381	25,433	-	791,814
Loans	-	-	-	-
Total net debts	766,381	25,433	-	791,814

Previous Year

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	977,515	(211,134)	-	766,381
Total cash and cash equivalents	977,515	(211,134)	-	766,381
Loans	-	-	-	-
Total net debts	977,515	(211,134)	-	766,381

16. COMMITMENTS UNDER OPERATING LEASES

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Land and buildings – Expiring in less than 1 year	9,100	9,178
Office equipment – Expiring in less than 1 year	751	876
Office equipment – Expiring between 1-5 years	-	657

17. RELATED PARTY DISCLOSURES

During the year a grant was received by the Charity from an organisation for which a trustee has a connection totalling £10,258 (2022: £10,000).

Mr Henry Allmand, a Trustee of the Charity, is also CEO of Heart of Bucks which granted £10,258 (2022: £nil) to the Charity during the year. Mr Henry Allmand confirmed that he has no influence over the Committee who decide on who wins bids and/or how they distribute funds.

Ms Fola Komolafe, a Trustee of the Charity, is also President of the Milton Keynes Community Foundation which granted £nil (2022: £10,000) to the Charity during the year.

18. SHARE CAPITAL

The charitable company is limited by guarantee and has no share capital.

In accordance with the Memorandum and Articles of the charitable parent company, the liability of members is limited to £10 each in the event of the winding up of the charitable parent company. At 31 March 2023 there were 13 members (2022: 7).

19. CONTROLLING PARTY

The Charity does not have an overall controlling party.

COMPANY REGISTRATION NO: 2881664

CHARITY NO: 1031545

**Registered Office: The Coach House, Manor Farm Courtyard, Aston Sandford, Aylesbury,
Buckinghamshire, HP17 8JB**

THAMES VALLEY PARTNERSHIP

England & Wales - Charity number 1031545

Accounts

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st MARCH 2022



COMPANY REGISTRATION NO: 02881664
CHARITY NO: 1031545

Who We Are and What We Do

The Thames Valley Partnership is an established charity, formed in 1993, delivering a broad range of support services to the most vulnerable in our communities, addressing difficult and complex issues and working innovatively to provide long term sustainable solutions to the problems of crime and social exclusion.

No one has the resources to deal with all of life's challenges alone. We offer a range of options to support those whose lives have been damaged or affected by crime in some way – victims, offenders and their families. Our support is free, non-judgemental and delivered with compassion by our experienced team.

Our aim is to bring people and organisations together to create safer and stronger communities.

THE THAMES VALLEY PARTNERSHIP
(A CHARITABLE COMPANY LIMITED BY GUARANTEE)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2022

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The Chair's Report

This year's annual report reflects another challenging but successful year. Operating under lockdowns, a global pandemic and a world within which working from home became the norm, our support was able to once again branch out to face to face as well as virtual platforms, based on the client's needs and wants. Overall, we continued to deliver our services and meet our contractual obligations.

Our staff and volunteers rose to these challenges once again and continued to show a huge commitment, delivering our services with an increased workload and managing their understandable concerns on returning to office and public environments.

We have successfully delivered nine programmes this year; two delivering care and support to adult victims of crime, two focused on offenders and their families, one providing much needed safety for high-risk victims of domestic abuse, another providing support for those at less risk but needing advice and guidance, two mentoring services for young people at risk of offending and a comprehensive Restorative Justice programme (RJ) providing first class interventions in a variety of settings. Victims First Specialist Support Service, has continued to provide support for people in crisis and beyond and supports and compliments our emotional support service for victims. Alongside both is the comprehensive Restorative Justice service that provides support to victims including those suffering following a serious or complex crime, and includes provision following sexual assault. Our two services providing support to offenders have continued with New Leaf being sub contracted to work alongside Catch 22 and Family Matters taking part in an exciting pilot to support families of people arrested for serious on-line sexual offences.

Our current portfolio covers a broad range of activities and this is our continued intention. Our expertise in certain areas has made our training products highly sought after and we have widened this service where we could by putting our courses on line as well as face to face. We have also successfully hosted a number of high-profile events across the sector.

We have seen a significant increase in workload for the Core team this year, exacerbated by the work required to achieve IT security accreditation which is now a requirement from sponsors for certain programmes. The majority of our funds are restricted, preventing us from devoting the resource we would like, and is needed, in relation to our core activities. Our aim going forward is to increase our unrestricted funding to better support the infrastructure that forms the basis of the charity.

Thanks once again must go to my fellow trustees, our staff, volunteers and associates for their commitment and dedication to our work throughout another difficult but successful year.



Philip Dart
Interim Chair of the Board of Trustees

Reference and Administrative Information

Registered Name

The Thames Valley Partnership

Charity Registration

1031545

Company Registration

2881664

Registered Office and Operational Address

The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB

Patrons

Lord Blair of Boughton Kt, QPM

Management Committee

Mr Philip Dart

Appointed in October 2022 Board Meeting –
Interim Chair of the Board of Trustees

Mr Christopher Ward

Mrs Nicola Preston

Resigned March 2022

Ms Fola Komolafe

Ms Naomi Karslake

Mr Henry Allmand

Mrs Michelle Nicholls

Mr Kenneth MacRitchie

Resigned October 2022

Chief Executive Officer

Ms Nikki Ross

Company Secretary

Mr Neil Owen

Website

www.thamesvalleypartnership.org.uk

Bankers

Barclays Bank,
High Street, Thame
Oxfordshire, OX9 3DU

Auditors

Azets Audit Services,
Suites B & D, Burnham Yard, Beaconsfield,
Buckinghamshire, HP9 2JH

Report of the Management Committee

The Board of Trustees of The Thames Valley Partnership, who are also directors of The Thames Valley Partnership, for the purposes of the Companies Act 2006, presents its report and financial statements for the year ended 31st March 2022 and confirm they comply with the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS102.

Our Purpose and Objectives

- To promote good citizenship, champion community needs, deliver high quality services for those affected by crime, including victims and offenders; encourage greater public participation in the prevention and solution of crime and the support and assistance of those affected or at risk of being affected by crime.
- To promote, and actively engage in, cooperation, coordination, joint action and partnerships with organisations and bodies operating across the social justice sector together with private sector entities and the general public.
- To promote social inclusion by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- To promote, including in partnership with the police and other public sector bodies, the protection of people and property from, and the prevention of, criminal acts.
- To bring people and organisations together to create safer and stronger communities.
- To seek long term, sustainable solutions to the problems of crime and social exclusion.

The Focus of Our Work

Our Programmes 2021-22

We currently run 9 programmes; **focused on protecting victims and supporting offenders and their families. Our aim is to support people who are impacted by the Justice System.**

TecSafe (Technical safety device) protects high risk victims of domestic abuse through technical means and directly linked to police systems and control rooms and includes the promotion of Bright Sky (an informative app to assist DA victims), and updating the technology to provide the very best solutions for victims in their own homes. This has for the past 10 years been funded by Vodafone Foundation who have now declared their intention to move on. We would like to publicly thank them for helping us to save many high-risk victims over the past 11 years. Over the past year, 1,500 victims used our technology to call for immediate assistance.

Bright Sky is a free to download telephone application and provides support to people who may be victims of domestic abuse (or to friends who are concerned). Bright Sky has been downloaded over 100,000 times and has been rolled out to 10 other countries internationally.

Family Matters supports offender families in difficulties; intervening early to prevent inter-generational offending and escalation of family issues – supporting almost a thousand families a year. This year for the first time we intervened to support families who were left behind following police arrests and warrants for child pornography offences. This filled a major gap in support availability and is operating in two police forces.

New Leaf provides a volunteer-led mentoring service through-the-gate to rehabilitate offenders released from prison tackling practical/emotional difficulties and reducing reoffending.

New Leaf Young People provides adult mentoring services for young people at risk of offending – around 70 referrals a year.

Gloucestershire Mentoring Programme– we are one of a number of partners offering mentoring and support to girls and young women across Gloucestershire – a similar offer to the above.

Our **Restorative Justice** (RJ) service for victims and offenders aims to repair the harm caused by crime, improve victims' health and experience of the criminal justice system and reduce offending. Services are available for all victims of crime and offenders can also access the service if appropriate. RJ operates in schools across Oxfordshire and in Milton Keynes. Our services supported in excess of 200 individuals last year.

Victims First Emotional Support Service (VFESS) provides emotional support to victims of crime through short-term interventions to around 1,300 victims per year.

Victims First Specialist Service (VFSS) provides emotional/crisis and longer-term complex support to victims of sexual violence, exploitation, modern slavery and those with complex needs. It supports over 1,000 victims a year.

Our Partnerships

Our strength has continued to be in our relationships with our partners and our ability to work together. We particularly recognize the value of **our stakeholders** from the field of Criminal Justice (Prison, Police and the Police and Crime Commissioner, Youth Offending, and Probation) and also the wide range of voluntary and community sector organisations, Local Authority services and particularly **our volunteers** who work across our programmes and collectively help us achieve real and lasting results. Our services could not operate without the support of numerous enthusiastic volunteers. We have contractual or grant funding relationships with the Office of the Police and Crime Commissioner (OPCC) for the Thames Valley, the Ministry of Justice, Thames Valley Police, HMPPS, the Big Lottery, Lloyds Foundation, Vodafone Foundation

UK and Global, the Home Office, and various other trusts and foundations as identified in this report. The Charity also sits on a number of local strategic groups such as Local Criminal Justice Board sub groups reducing reoffending, and women's cohort, the charity represents the sector at strategic meetings to reduce Violence Against Women and Girls (VAWG) and continues to provide independent chair to the Thames Valley DA Steering Group and to the Scrutiny Panels that examine cases and ensure learning is shared. Our RJ senior practitioners are accredited, as is their training and a key part of the Restorative Justice Council and Restorative Justice International Network. Rise for Change (our Domestic Abuse awareness training) is being rolled out to businesses and local authorities across the UK. The charity organised and ran numerous learning events throughout 2021 to provide domestic abuse practitioners and strategy makers with knowledge and skills in a variety of areas. Our VFSS programme is operated in close partnership with two other charities who are specialists in sexual violence.

How our activities deliver public benefit

In line with the Charity Commission's guidance on public benefit our activities deliver public benefit both through direct delivery of services to victims and offenders and indirectly through our work with other partners and stakeholders.

Examples of direct benefits:

- RJ interventions – reduced harm to victims as well as help to reduce offending. In school interventions help to reduce exclusions and further offending behaviour as well as reducing the impact of the trauma on all involved. For RJ services both offenders and victims will seek to gain a better understanding of the impact of the crime which will help them to move forward.
- New Leaf - effective resettlement and reduced re-offending, as well as working with partners to secure employment and housing and to build positive relationships.
- Family Matters – support for children and families of offenders and breaking the cycle of offending within families and ensuring that offenders can return to a more settled environment. Our work with families following police online child abuse warrants (POLIT) has helped families and women in an area where they are unable to access any other support.
- Our training reaches practitioners and volunteers each year across the sector and throughout businesses who are seeking staff and managerial awareness.
- Our research and practice influences policy development locally and nationally.
- Victim services – direct support provided to many people who have been victims of a wide range of crimes including incredibly serious. Provision of emotional support, advocacy, advice and guidance for as long as is necessary to assist them to recover.
- TecSafe - immediate protection to victims of domestic abuse which is being used by almost all police forces in the UK and around 1,500 people last year used it to access immediate and life saving support from the emergency services.
- Bright Sky – since it was first launched in January 2018, over 100,000 people in the UK have opened the application on their phone and been able to access advice and support for themselves or someone else. The international roll-out is ongoing.

Examples of indirect benefits:

- Through training and dissemination events, practitioners share knowledge and best practice. Of particular note the Willow (exploitation) training has helped agencies and organisations to properly understand the dangers of exploitation and slavery in a modern setting, the frequency of offences and how to help those that become trapped by it. Our presence at police warrants provides guidance and support to officers as well as potential victims and raises awareness. We attend community events to ensure sexual violence support is readily available and raise awareness and ensure community contacts in hard to hear groups are engaged with the services should they be needed.
- Our research and introduction of MyVoiceRJ will allow many victims to undergo and benefit from restorative justice without the offender being involved. This is ground breaking, will open the door for many otherwise unconnected victims, and will this year be evaluated and ideally rolled out in broader national circles.
- The role of the charity in the Thames Valley wide Domestic Abuse Steering Group has enabled a number of network events for practitioners and strategic leads with the last being attended by over 300 people otherwise not reached. There have been 7 of these events held for the benefit of people across the Thames Valley and beyond.

Who used and benefitted from our services?

Our main stakeholders are practitioners from a range of organisations, agencies and professions.

We work with criminal justice agencies, including the police, prisons, schools, probation; Youth offending teams, local authorities, voluntary and community organisations from across the area and the private sector, as well as a wide range of service users that include victims and survivors of crime, families affected by the justice system, offenders on release from custody, and young people in need to mentoring and support.

We disseminate and share our work widely and work to ensure our programmes are mainstreamed and sustainable:

- Around 1,300 victims have benefitted from our Emotional Support service
- A similar number benefitted from our specialist victim support services
- 50 victim initiated Restorative Justice interventions were delivered as well as a number of offender interventions and direct response into schools.
- TecSOS is available in 40 UK police forces.
- TecSOS has supported over 20,000 victims since its inception with 2,654 devices currently being utilised by high-risk victims of Domestic Abuse and around 1,500 activations 2021/22 from people in need of immediate assistance.
- The use of the device and lives saved equates to millions of pounds of savings for statutory bodies and a reduction in the number of domestic homicides.
- 70 young people received one to one mentoring from an adult.
- A number of offenders were mentored on release from prisons.
- Almost 1,000 families received support of some sort when their loved one was given a custodial sentence and some additional 30 families obtained support following on line child abuse warrants.

Overview of 2021/22

- 2021/22 continued to be a challenging year for the sector but we were able to sustain an improving financial and delivery position as we continued to deliver frontline victim services as well as maintaining our other programmes, some of which saw growth in terms of specific grants or training contracts to share our skills and expertise. This has enabled us to improve the support to our core funds and to sustain our central functions. There are now 9 main programmes delivering predominantly directly to vulnerable people and providing support and care where it is most needed.
- We continued to see COVID disruptions through 21 and into 22 with services being curtailed and pulled back to online virtual services at various times. The charity has withstood this challenge incredibly well and staff and volunteers have adjusted well although like many organisations returning to face to face normality has been a challenge which has continued throughout the year with adaptations and alterations of working practices ensuring delivery. A new more mixed and adapted approach to working has been adopted which is more client focused and allows for some telephone support alongside face-to-face support where needed or wanted. The hard work of the staff and volunteers has continued to make this possible and they should be applauded for their dedication and professionalism once again.

Highlights and achievements:

- This year we continued to deliver our Specialist Service for victims of crime, which continues to compliment the emotional support service – both commissioned by the Office of the Police and Crime Commissioner. (OPCC). This service was initially established during the lockdown of 2020 and has grown from strength to strength with both services providing essential support to victims across the Thames Valley. Additionally, Restorative Justice interventions were delivered via this contract and until June 2021 via a contract with the Community Rehabilitation Company (CRC). The specialist service is delivered via a unique partnership with OSARCC and Trust House, with whom we share employment and management of the team and our various expertise. Around 2,500 people have been supported via these contracts. These services were delivered through a mix of virtual and face to face with the choice resting with the victim as we all adapt to different ways of working post the pandemic. Both are supported by excellent volunteers who help to bridge the gap between the caseworkers and the victim and offer practical support.
- New Leaf - the services being provided by New Leaf include a through the gate collection and mentoring service. Our mentors are all volunteers. After the reunification of the probation service this service has continued to be delivered via a sub contract with Catch 22 who deliver other elements of personal well being services to people being released from prison. We are very pleased to be able to continue to deliver this much needed service to these people as they reintegrate back into society.
- The mentoring skills of the team and volunteers have also continued to be put to good use in the provision of mentoring for those young people that have been identified by statutory services as at risk of offending, providing a trusted adult figure to support and guide them. This scheme has been funded by the Big Lottery since January 2022 and supported by Bucks Community Foundation, and continues to work closely with the police and others to provide this much needed support. The success of this project has led to a successful grant to provide a similar service in partnership with the Gloucestershire Mentoring Programme for young women and girls in Gloucestershire. The charity works alongside a number of other charities to ensure all ages and cohorts can be catered for and a mentor provided where needed.

- Other early intervention work included a highly successful fast response service to schools using restorative justice practices. Where a child committed an offence within the school setting and could otherwise have been criminalised and/or excluded, the team would respond to the school within 24 hours and bring all parties together for a swift and comprehensive resolution. This is currently live across Oxfordshire (funded by the local police) and in Milton Keynes (funded by the MK Community Foundation and the Council).
- TecSOS (now TecSAFE) was able to respond to the increasing levels of Domestic Abuse seen across the country during the various lockdowns and enhance the product to improve its accessibility, increasing its availability and providing better support to those that needed it. Technology updates have made this more accessible to victims of Domestic Abuse via their local police forces. Linked to this our involvement in rolling out the Bright Sky application both in the UK and 11 countries globally has led to a significant increase in downloads and people using the application to get help, advice and support. Where high risk victims could access a TecSOS device there were around 1500 activations each achieving a life saving result for the victim. The team have started to rollout an accredited training programme (Rise for Change) across the country to raise awareness of DA and how to manage it within workplace and other environments.
- Family Matters had been the only programme to be furloughed in 2021 and on their return to work, it remained a challenge to operate as courts and visitor centres in prisons remained closed to the public. As a result, and after a need was identified the team started working closely with the local police and supporting women following the arrest of their partner for crimes relating to online abuse. This was a big gap as the 'victim-based funding' did not recognise the women as victims in their own right. The opportunity to take part in a fully evaluated pilot was accepted and around 30 families have so far been supported. A funding bid is pending for the future of this project. The Big Lottery allowed us to extend the project into 2022 and continue to support families in both the traditional way and through this pilot.
- Thames Valley Restorative Justice Service (TVRJS) continued to deliver RJ funded by the OPCC, and also where possible still taking referrals from prisons and offenders post the CRC contract which as with New Leaf ended in June 2021. The RJ team are highly experienced and professional practitioners (fully accredited through the Restorative Justice Council) and we continue to look for opportunities to offer our services outside of the established contracts. Prison initiated RJ continues to have successes where the approach is right for the victim and we hope to keep this work going throughout the year. RJ training is also being provided both virtually and in person. The RJ provision is now live in schools and has been proving popular by providing early intervention. The team were runners up in the Criminal Justice Alliance awards for their excellent work. We continue to explore widening the remit and delivery of the service.

Financial Review

Funding for the year to 31st March 2022 was £2,514,683 (2021: £2,310,940), which after adjustments for deferred income, adding interest and other income, amounted to £2,372,324 (2021: £2,505,203), a decrease of 5%.

Our funding continues to come from a variety of sources through a healthy mix of contracts and grants, for example: -

- The Vodafone Foundation, for the TecSOS and Bright Sky programmes gave grants of £389,974 (2021: £529,621);
- The Home Office gave a £254,734 grant to support the TecSOS programme;
- Thames Valley Community Rehabilitation Company, with contracts for the New Leaf and RJ programmes £30,500 (2021: £129,352);
- Thames Valley OPCC, with contracts for the VFSS and VFESS programmes £1,339,192 (2021: £1,052,735);
- £130,118 grant funding was received from the Big Lottery, of which £97,618 (2021: £97,571) was for the Family Matters programme and £32,500 for the New Leaf Young People Programme.
- Milton Keynes Council with a contract for Youth Restorative Services £10,000 (2021: £0)

Total Expenditure for the year was £2,457,171 (2021: £2,189,589) an increase of 12%, reflecting the ongoing activity within our programmes, and is broken down as follows: -

- Designated Expenditure was £0 (2021: £0);
- Restricted Expenditure was £2,361,898 (2021: £2,101,351) and includes the amounts our individual programmes contribute towards management and administration costs, as agreed in advance with our funders;
- Other Expenditure on central services and support amounted to £95,273 (2021: £88,238).

We finished the year with total funds of £567,248 (2021: £652,095). Of this: -

- £352,345 (2021: £443,075) is the surplus from restricted programmes;
- £90,000 (2021: £90,000) is the surplus of designated funds (which includes our contingency reserve of £90,000 (2021: £90,000));
- £124,903 (2021: £119,020) is the undesignated surplus.

Surplus funds from restricted programmes are carried forward to 2022/23 for the continuation of the same or similar programmes.

Our funding has historically relied on medium to long term grants and contracts with little unrestricted funds. Although this could be seen as a weakness, in reality it was the reason why we were able to successfully continue operations throughout the lockdown. As a result, we remain financially sound, whilst recognising the need to review our future funding mix to increase both our unrestricted income and our reserves.

Principal Funding Sources

The Thames Valley Partnership has four principal sources of funding: -

- Statutory partners, including the Police and Crime Commissioner Thames Valley;
- Charitable Trusts and Foundations;
- Other government or public bodies;
- Private sector organisations.

We would like to thank all our funders and hope that they will continue to support us in 2022/23 and beyond.

Investment Policy

The Board of Trustees are empowered under the Articles of Association to expend the funds in such manner as they shall consider most beneficial for the achievement of the objects, and to invest such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Most of our funds are spent in the short term on our front-line services, so there are few funds for long term investment. In addition to our current account with Barclays Bank, the Trustees have operated a policy of keeping available funds in easy-access interest bearing bank accounts. These are currently held with the Redwood Bank and Metro Bank. There are no other investments owned by or benefitting the charity.

Reserves Policy

The Trustees believe that as the charity exists to deliver front line services for the achievement of the Objects, it is not appropriate to maintain a high level of reserves.

The Trustees' Reserves Policy aspires to maintain a balanced level of reserves of £270,000, that being broadly equivalent to staff redundancy costs plus three months Core costs, as a designated contingency should the need to wind up the charity ever arise. To achieve this figure, the Trustees have agreed that 50% of free reserves will be added to the Designated Contingency Reserve each year provided that this does not inhibit our front-line services. Free reserves are those unrestricted reserves that are not specifically designated by the Trustees. The required level of contingency reserves is regularly monitored and reviewed by the Board of Trustees' Finance and Staffing sub-committee.

At 31 March 2022, the total general reserves were £214,903 (2021: £209,020). Of this amount, £124,903 represents the Free Reserves (2021: £119,020) and £90,000 (2021: £90,000) represents the Designated Contingency Reserve. The Trustees have agreed not to add to the Designated Contingency Reserve this year because, a recently successful funding bid requires an element of the Free Reserves to be used to cover the costs of IASME Cyber Security accreditation.

Structure, Governance and Management

Governing Document

The Thames Valley Partnership, a charitable company limited by guarantee, as defined by the Companies Act 2006, was incorporated on 17th December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which details the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on the 14th December 2020 by the Board of Trustees. In the event of the charitable company being wound up each Trustee is required to contribute an amount not exceeding £10.

The Management Committee

The Board of Trustees must reflect the broad spread of interests and organisations from across the criminal justice sector as well as including individuals providing particular skills and expertise in order to further our crime reduction and community safety objectives.

The Board of Trustees appoints recommended Trustees at the Annual General Meeting by simple majority. Trustees may be co-opted during the year and appointed at the subsequent Annual General Meeting. One third of the Trustees are obliged to retire by rotation at each Annual General Meeting and can offer themselves for re-election should that be their wish. The total number of full and co-opted Trustees cannot exceed 25.

Trustee Induction and Training

Newly appointed Trustees are provided with a Trustee Induction pack. This gives access to relevant governance documentation, the Memorandum and Articles of Association, the latest Annual Report and Financial Statements, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission.

All new Trustees are invited to attend an induction day, a chance to meet members of the team informally at our offices, in order to find out more about the work and about the issues facing the team on a day-to-day basis. In addition, as with existing Trustees, new Trustees are invited to specify training or skill needs which they feel they may require. All Trustees are invited to attend and participate in our events and those organised by our partner agencies and other crime reduction organisations.

Organisational Structure

The Board of Trustees is comprised of seven full members who meet quarterly to consider the strategic and operational activities of the charity. They are responsible for strategic direction, approval of the business plan and annual budget and for the policies to deliver these. The Board of Trustees have two standing sub-committees with approved terms of reference; the Finance and Staffing sub-Committee and the Strategic Planning sub-Committee meet quarterly and subsequently report back to the Board.

Each Board member is encouraged to work closely with a specific programme or work function to provide expertise, guidance and support and to feed back their experience to the Board.

The Board of Trustees is supported by the Finance and Administration Manager who is appointed as Company Secretary and who takes responsibility for governance administration.

A scheme of delegation is in place such that the day-to-day responsibility for the management of the charity, the provision of services and the support functions, rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the work in the business plan is delivered, that the key

targets are met and that the finances are appropriately managed. The Chief Executive Officer is supported by the individual Programme Managers, the Finance and Administration Manager and their teams.

Staff Remuneration

The Trustees consider that they, the Chief Executive Officer and the Finance and Administration Manager comprise the key management personnel. The Trustees are not remunerated for their services.

Staff pay is reviewed annually in March by the Finance and Staffing sub-Committee. The Committee is responsible for proposing the remuneration and terms and conditions of employment for all staff. Their proposals are recommended to the Board for final approval.

Staff are paid in relation to their particular skills, experience, qualifications, performance and contribution, together with the benchmarking of similar roles within the market where possible.

Volunteers

The work of our volunteers is held in the highest regard by the Trustees. Their dedication, expertise and compassion is crucial to the support we can offer our clients.

Their range of ages and skills brings a great mix to the organisation and some invaluable life experiences.

Our volunteers provide mentoring for those leaving prison, helping them to resettle back into society, to navigate available services and to avoid social exclusion. Our mentors for young people at risk of offending, provide a strong adult role model, often with a professional background, to help them to get back on track.

We also have volunteers who help victims of crime, providing emotional support, helping them to get their life back to normal and to manage the consequences of crime. Our restorative justice programmes span prisons, victim work and reducing reoffending in society as well as schools and other settings. Our highly skilled RJ Practitioners are assisted by a cohort of volunteers who have undergone extensive training, many of whom are now qualified to practice solo.

Our aim is to deliver our services using more volunteers and to broaden our cohort operating across programmes. The successful recruitment of a volunteer coordinator has ensured that our volunteers maintain a strong identity within the charity.

Related Parties

Members of our team sit on a variety of local and national groups including: -

- Local Criminal Justice Board for the Thames Valley
- LCJB Reducing Reoffending Sub-Groups – accommodation and women in custody
- LCJB Sub-Group of witnesses & victims
- Aylesbury Vale Hate Crime Awareness Group
- Rape & Serious Sexual Assault Awareness Group
- Thames Valley Reducing Reoffending Strategy Group
- Modern Slavery & Exploitation Strategic Groups: Slough, Bracknell, Reading, Buckinghamshire, Oxfordshire
- Thames Valley Exploitation & Modern Slavery Strategic Group
- Community Safety Partnership Board, Reading
- Anti-Slavery Networks – Berkshire, Oxfordshire, Buckinghamshire
- Oxford City Sex Workers Intervention Panel
- Berkshire Peoples Solution Group
- Crown Court Partnership meetings
- SARC Partnership Board

- Crown Court User Groups
- Rape & Serious Sexual Assault Partnership Meeting (RASSA)
- BAMER Partnership Group
- We chair the Thames Valley Restorative Justice Strategy Group
- South Central NPS Suppliers forum
- Members of EDAC
- RASO Partnership Meeting
- Thames Valley Victims & Witnesses forum
- Providers of CPD accredited Rise for Change training
- Members of the Strategic VAWG Thames Valley board and various sub committees
- Members of the Home Office VAWG steering group
- Wokingham DA group
- We are members of the Employers Initiative on Domestic Abuse
- Founder and member of Thames Valley wide Criminal Justice charity group
- We provide the independent Chair of the Thames Valley Domestic Abuse Steering Group and the chair of the scrutiny panels
- MARACs: -
Cherwell & West Oxfordshire,
Oxford City
South & Vale
West Berkshire
Slough
Reading
Windsor & Maidenhead
Wokingham
Bracknell
- We work together with our partners the Oxfordshire Sexual Abuse and Rape Crisis Centre (OSARCC) and Trust House Reading on the Thames Valley Victims First Specialist Service.
- We are accredited as a Restorative Justice provider with the Restorative Justice Council (RJC)
- We have an Advanced Restorative Practitioners registration with the RJC
- We are a Registered Training Provider with the RJC.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed and has developed a risk register to monitor those risks. The risk register is reviewed quarterly by the Finance and Staffing sub-Committee and the results fed back to the Board of Trustees for consideration as a separate standing agenda item. Areas covered include governance, finance, business continuity, operational and reputational risks and cyber security. The Chief Executive Officer ensures that robust policies, procedures and systems are in place to mitigate the risks and to manage any potential impact on the charity.

Key risks include:

Loss of support from major funders - mitigated by ensuring that funding comes from a diverse range of sources to balance the risk and by maintaining good communication with funders to ensure that the work undertaken meets their expectations. Evaluation strategies have been built into the business planning process in order to provide feedback to core funders.

Loss of Control of Special Category Personal data – policy ensures that Special Category Data is kept within specialist case management databases only which are managed by external suppliers with appropriate security accreditations. Programme Managers are responsible for creating and regularly reviewing Data Protection Impact Assessments to identify, manage and minimise the data protection risks of each programme. Criminal Justice Secure Mail is used across the organisation.

IT and cyber security risks – mitigated by the recently achieved Cyber Essentials Plus accreditation, the objective to achieve IASME accreditation in September 2022 and regular staff and volunteer training on data security, cyber security, malicious emails and the GDPR. Managed devices are issued to those that access data bases. Two factor authentication is being rolled out in 2022.

Safeguarding. Failure to keep clients safe - mitigated by a retained focus on safeguarding risks including training for new staff and volunteers, refresher training for existing staff and volunteers and for ensuring all policies and reporting procedures are current and understood.

Illness or pandemic affecting staff resilience or ability to operate normally – mitigated by having a Business Continuity Plan in place which includes how to deal with staff or volunteer shortages, management of premises and ability to work remotely at the same time as ensuring continuity of delivered services.

Defined Benefit Pension Scheme Liabilities – see Contingent Liability Statement on Page 34.

Programmes inadequately resourced or managed. Objectives not being met. Failure to deliver on time and/or to an acceptable quality for funders, failure to recognise associated risks – mitigated by ensuring all outcomes are clearly established and agreed at the outset for all programmes with funders. Appropriate project management and reporting structures are put in place. Managers are held accountable for their own programmes and activities, for ensuring objectives are met and risk registers maintained. Adequate resources are allocated and workload regularly reviewed. Key reporting milestones are identified, regular reports are provided and meetings are held with funders to consider performance against objectives.

Fundraising

There is no specific budget or post for fundraising and we do not use third-party professional fundraisers. However, the Chief Executive Officer routinely engages in bid writing and in making contact with trusts and foundations in order to raise funds. 0.2 of a post contributes to some of the fundraising activities.

Safeguarding

The welfare of vulnerable individuals is of paramount importance to us and we believe in taking all concerns about risk seriously and acting without judgement. Ignoring or tolerating abuse is not an option. Our Safeguarding Policy seeks to ensure that we undertake our responsibilities with regard to the protection of the vulnerable and that we will respond to concerns appropriately. Safeguarding is a standard agenda item at each Board Meeting.

There haven't been any serious incidents during the year that would require us to provide a report to the Charity Commission.

Modern Slavery Statement

Although Thames Valley Partnership doesn't meet the criteria for the publishing of a Statement under the Modern Slavery Act 2015, we believe that publishing a Statement on a voluntary basis shows our commitment to playing our part in reducing the horrendous crimes of modern slavery and human trafficking.

Modern slavery is the illegal exploitation of people for personal or commercial gain. Thames Valley Partnership has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our organisation.

The prevention, detection and reporting of modern slavery is the responsibility of all those working for us or on our behalf in any capacity, including Employees, Trustees, Volunteers, Contractors, Associates, third-party representatives and business partners.

Individuals are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our Charity at the earliest possible stage without fear of reprisal or victimisation.

Our recruitment processes are transparent and reviewed regularly. This includes robust procedures in place for the vetting of new employees. Our employee code of conduct makes clear to employees the actions and behaviours expected of them when representing us.

We have a programme of mandatory training that all employees and members must complete including Safeguarding Awareness, and online E training for Prevent.

We expect the same high standards from our external consultants, suppliers and other business partners and we expect that our suppliers will hold their own suppliers to the same high standards.

We take our responsibilities to safeguard the welfare of children and vulnerable adults very seriously. We look to protect them from harm, and develop, put in place and track our policies and procedures. There is a clear pathway for all modern slavery referrals into Adult Social Care and all referrals into Children's Social Care. We report information on referrals to the Partnerships CEO and to the Management Committee.

COVID-19 Statement

Like many other charities the COVID pandemic has proved challenging for us. Our funding has historically relied on large grants and contracts to provide public services, with little unrestricted funds and only a minimal reliance on one-off grants. This has been highlighted as a weakness in the past but, in reality, was the reason why we were able to continue operations throughout the lockdown and how we are able to rebuild into a normal service delivery. Like many others we pulled all our services away from face to face, with staff working from home and communicating by telephone or electronic means with clients and colleagues. This was made significantly easier because of our flexible cloud-based IT systems. As a result, cost savings were achieved through lower travel expenditure. Weekly emergency planning meetings with all managers allowed for resilience checking, staff welfare updates and updates on how each programme could be delivered. Regular contact with contract and grant managers, keeping them informed of any issues, ensured that through joint working we were able to continue supporting our vulnerable clients throughout. Although we had to furlough four staff for a short period, we haven't made any redundancies or lost staff as a result.

Plans for Future periods

The charity is still considering a rebranding exercise to raise its profile across not just the three counties of the Thames Valley but beyond. Recognising that some of our work is national and even international, we are keen not to constrain our thinking and activity. Our overarching aims and objectives will remain the same and the principle of our organisation is to continue to work within criminal justice and provide help and support to people at risk of social exclusion or who are otherwise vulnerable. We have grown very quickly in terms of service delivery but have stayed very static in terms of corporate development resource. The core team has not grown and our funds are predominately restricted. Our aim is to change that and allow for more flexibility to diversify and grow, whilst having the ability to support that growth via a larger central team. That desire to diversify has been approved by the Board of Trustees who have provided some opportunities to explore development areas such as training provision and approaches to other geographic areas. This year we have been undertaking a major IT and data security review with associated

accreditation which has been costly and time consuming. This has impacted on our plans to diversify and to grow funds but we remain committed to that.

Our funding strategies continue to try to diversify sources of income whilst also ensuring we manage a high standard of delivery against the contracts that we have. We aim to increase our reserves and continue to thrive, with the beneficiaries being those that are impacted by issues within the criminal justice system. There is a plan to meet our future core and organisational objectives as well as having the scope to build and expand as an organisation. A funding diversification strategy has been approved by the Board and fundraising goals set which ensure funding is more diverse whilst continuing to meet our aims and objectives.

We are confident we will successfully accredit with IASME Gold this year and this will assist us with public sector contracts and grants. Our focus will remain on fundraising through a variety of means, exploring opportunities and successfully tendering for new and renewed pieces of work within the sector.

Responsibilities of the Board of Trustees

The Board of Trustees (who are also the Directors of The Thames Valley Partnership for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the company for that year.

In preparing those financial statements, the Trustees are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Azets Audit Services have indicated their willingness to continue in office for another financial year.

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Approval

These financial statements have been prepared in accordance with the Companies Act 2006 and the Charities SORP (FRS102).

Approved by the Board of Trustees on 12 December 2022 and signed on their behalf by

A handwritten signature in dark ink, appearing to read 'P Dart', with a stylized flourish at the end.

.....

Philip Dart, Interim Chair of the Board of Trustees

Opinion

We have audited the financial statements of The Thames Valley Partnership (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is enough and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the report of the management committee and the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report of the management committee and the Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained during the audit, we have not identified material misstatements in the report of the management committee or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of the responsibilities of the Board of Trustees, , the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

David Cary LLB FCA (Senior Statutory Auditor)

For and on behalf of Azets Audit Services

Chartered Accountants

Statutory Auditor

Suites B & D

Burnham Yard

Beaconsfield

Buckinghamshire

HP9 2JH

Date 12 December 2022

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

		Undesignated Funds	Designated Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	<u>Notes</u>	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:						
Donations Grants and legacies	2	113,446	-	2,258,350	2,371,796	2,503,964
Investments		528	-	-	528	1,239
Total Income		113,974	-	2,258,350	2,372,324	2,505,203
EXPENDITURE ON:						
Charitable activities: -						
- Community Safety Programmes	3	-	-	2,114,942	2,114,942	1,864,627
Other	3	95,273	-	246,956	342,229	324,962
Total Expenditure		95,273	-	2,361,898	2,457,171	2,189,589
Transfers between funds		(12,818)	-	12,818	-	8,460
Net Movement in Funds	4	5,883	-	(90,730)	(84,847)	315,614
Total Funds at 1 st April		119,020	90,000	443,075	652,095	336,481
Total Funds at 31st March		124,903	90,000	352,345	567,248	652,095

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

All the above results are derived from continuing activities. All gains and losses recognised in the year are included.

The notes on pages 28 to 42 form part of these accounts.

THE THAMES VALLEY PARTNERSHIP
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2022

	<u>Note</u>	General Funds £	Restricted Funds £	2022 £	2021 £
Fixed Assets					
Fixed assets	6	2,880	-	2,880	4,071
Investments	7	1	-	1	1
Current Assets					
Debtors	8	8,909	223,001	231,910	141,207
Cash at Bank and in Hand		241,130	525,251	766,381	977,515
		<u>250,039</u>	<u>748,252</u>	<u>998,291</u>	<u>1,118,722</u>
Creditors: amounts falling due within one year	9	(38,017)	(395,907)	(433,924)	(464,266)
Net Current Assets		<u>212,022</u>	<u>352,345</u>	<u>564,367</u>	<u>654,456</u>
Provision for liabilities and charges – VAT		-	-	-	(6,433)
Net Assets		<u>214,903</u>	<u>352,345</u>	<u>567,248</u>	<u>652,095</u>
FUNDS					
Undesignated Funds	11	124,903	-	124,903	119,020
Designated Funds	12	90,000		90,000	90,000
Restricted Funds	13	-	352,345	352,345	443,075
Total Assets		<u>214,903</u>	<u>352,345</u>	<u>567,248</u>	<u>652,095</u>

The Trustees acknowledge their responsibilities for:

- (a) ensuring that the charitable company keep accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of the charitable company's incoming resources and application of resources, including income and expenditure, for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements were approved by the Trustees on 12 December 2022 and are signed on their behalf by:



.....
Philip Dart, Interim Chair of the Board of Trustees

The notes on pages 28 to 42 form part of these accounts

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flow from operating activities (see note (a))	(211,662)	358,911
Net cash flow from operating activities	(211,662)	358,911
Purchase of tangible fixed assets	-	(4,766)
Cash flow from investing activities		
Interest received	528	1,239
Net cash flow from operating activities	528	(3,527)
Net (decrease)/increase in cash and cash equivalents	(211,134)	355,384
Cash and cash equivalents at the beginning of the year	977,515	622,131
Cash and cash equivalents at the end of the year (see note (b))	766,381	977,515

Notes to the cash flow statement

(a) Reconciliation of net movement in funds

Net movement in funds for the year	(84,847)	315,614
Interest received	(528)	(1,239)
Depreciation charges	1,191	695
(Increase) in debtors	(90,703)	(63,095)
(Decrease)/increase in creditors	(30,342)	136,287
(Decrease) in provision for charges and liabilities	(6,433)	(29,351)
Net cash flow from operating activities	(211,662)	358,911

(b) Analysis of cash and cash equivalents

Cash at bank	766,381	977,515
Cash and cash equivalents at the end of the year	766,381	977,515

The notes on pages 28 to 42 form part of these accounts

1. ACCOUNTING POLICIES

The charity is a company limited by guarantee in the United Kingdom. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in pounds sterling under the historical cost convention, the Companies Act 2006, in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Accounting Practice as it applies from 1 April 2021.

These accounts have been presented in sterling (£) which is also the functional currency of the Charitable company.

Consolidation

Consolidated financial statements have not been prepared due to the trivial value of the investment in the subsidiary company.

Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

As provided in the SORP (FRS 102) no amount is included in the financial statements for volunteer time.

For legacies, the point of entitlement is the earlier of the date of the charity being notified of an impending distribution or the date the legacy is received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Charitable Activities. These comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

- Other expenditure. These include the cost of governance arrangements which relate to the general running of the Charity and the compliance with constitutional and statutory requirements.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Fund Accounting

The Charity may maintain both restricted and unrestricted funds. Unrestricted funds are split into two accounts, “undesigned” funds which are utilised for the day to day running of the Charity; and “designated” funds which are held for contingency reserves by the company (see reserves policy in the report of the Management Committee). Restricted funds represent grants and donations that are provided by the donor for a specific purpose including for the purposes of the six main programmes of the Charity. The unrestricted funds represent unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the Charity.

Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

Tangible Assets and Depreciation

Fixed assets have been recorded at cost, or at a reasonable estimate of their value to the Charity. Depreciation is provided on all tangible assets on a straight-line basis, calculated to write off the cost or valuation of each asset evenly over its expected life, as follows;

Equipment	4 years
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All capital expenditure over £1,000 is capitalised.

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined benefit plan for the benefit of its employees. Contributions are expensed as they become payable.

The scheme was closed to new members in October 2017. It has been replaced by NEST, the government’s defined contribution workplace pension scheme.

Taxation

The Charity is exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**Going Concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the Charity to continue as a going concern.

Significant judgement and estimates

The preparation of financial statements requires management to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

2. DONATIONS & LEGACIES

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
<u>Income from Donations</u>					
The Clewer Initiative	-	-	-	-	750
New Leaf Donations	-	-	40	40	2,501
Sponsored Walk	-	-	-	-	-
Other Donations	4,951	-	-	4,951	424
Miscellaneous	2,132	-	-	2,132	-

INCOME FROM CHARITABLE ACTIVITIES**Service Contracts**

Achieving for Children	-	-	-	-	3,250
British Transport Police	-	-	-	-	1,440
Catch 22 (New Leaf)	-	-	72,866	72,866	-
Cambridgeshire Police	-	-	120	120	1,440
CDW (Metropolitan Police)	-	-	115,200	115,200	-
Circles UK	-	-	850	850	-
Derbyshire PPC	-	-	1,200	1,200	-
Dyfed Powys Police	-	-	-	-	11,520
Essex Constabulary	-	-	900	900	120
HMPPS	-	-	5,519	5,519	-
Milton Keynes Council	-	-	10,000	10,000	-
National Crime Agency	-	-	120	120	-
NOMS	-	-	2,814	2,814	-
OCTS	-	-	325	325	-
OPCC Norfolk	-	-	540	540	-
OPCC Thames Valley	-	-	1,339,192	1,339,192	1,052,735
Oxfordshire County Council	-	-	-	-	9,783
The PCC for Bedfordshire	-	-	480	480	-

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
INCOME FROM CHARITABLE ACTIVITIES
Service Contracts (Continued)

The PCC for Gwent	-	-	1,248	1,248	-
PCC for South Wales	-	-	5,760	5,760	-
PCC for Staffordshire	-	-	4,080	4,080	-
PCC for Surrey	-	-	3,120	3,120	-
Police Service of Northern Island	-	-	-	-	36,000
Response Organisation	-	-	-	-	1,092
Slough Childrens Service Trust	-	-	-	-	2,000
South Yorkshire Police	-	-	1,920	1,920	480
Suffolk PCC	-	-	320	320	-
Sussex Police	-	-	660	660	-
Thames Valley CRC	-	-	30,500	30,500	129,352
Unlocked Graduates	-	-	-	-	950

Grants

A B Charitable Trust	-	-	-	-	10,000
Ansons	3,000	-	-	3,000	-
Beatrice Lang Charitable Trust	-	-	-	-	25,000
Big Lottery	-	-	130,118	130,118	97,571
BP Collins via Heart of Bucks	-	-	-	-	1,225
CHK Foundation	-	-	25,000	25,000	-
Heart of Bucks (Private Donors Fund)	3,000	-	-	3,000	-
Hobsons Trust	-	-	-	-	10,000
Home Office	-	-	254,734	254,734	207,438
Lloyds Bank Foundation	-	-	-	-	56,058
MK Community Foundation	-	-	10,000	10,000	-
OPCC (MOJ)	-	-	19,000	19,000	74,190
Rothschild Foundation	50,000	-	-	50,000	20,000
Thames Valley Police	25,000	-	-	25,000	26,000
The Vodafone Foundation	-	-	389,974	389,974	529,621

Total Contracts, Grants and Donations	88,083	-	2,426,600	2,514,683	2,310,940
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CIA Award	-	-	1,000	1,000	-
Gift Aid Rebate	-	-	-	-	2,229
JRS Claims	12,818	-	-	12,818	8,460
Consultancy	12,545	-	11,957	24,502	10,930
Deferred inc received 21/22	-	-	49,772	49,772	221,177
Income rec'd 21/22 deferred to 22/23	-	-	(230,979)	(230,979)	(49,772)
TOTAL - 2022	113,446	-	2,258,350	2,371,796	

TOTAL – 2021	142,741	-	2,361,223		2,503,964
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The charity benefits greatly from the enthusiastic support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
3. EXPENDITURE ON:
Community Safety Programmes: Restricted Expenditure

	2022			2021		
	Activities undertaken	Central costs	Total	Activities undertaken	Central costs	Total
	£	£	£	£	£	£
Family Matters	103,503	11,750	115,253	109,532	25,500	135,032
New Leaf	72,269	7,565	79,834	64,350	7,072	71,422
New Leaf – Young People	55,342	8,000	63,342	51,758	10,500	62,258
New Leaf – Gloucester Mentoring	15,041	5,000	20,041	-	-	-
Restorative Justice	23,517	3,919	27,436	48,881	11,100	59,981
RP Training	15,054	3,347	18,401	16,903	7,633	24,536
Bright Sky	179,256	27,452	206,708	111,081	13,694	124,775
TecSOS project	500,677	50,330	551,007	461,314	48,190	509,504
VFSS	825,958	74,128	900,086	757,441	73,176	830,617
VFESS	190,965	35,187	226,152	188,621	32,000	220,621
Strategic Networking	38,454	7,526	45,980	40,612	4,959	45,571
Willow	-	-	-	(1,483)	-	(1,483)
BAME Outreach	88,179	10,922	99,101	15,617	2,900	18,517
Rise For Change	6,727	1,830	8,557	-	-	-
Total	2,114,942	246,956	2,361,898	1,864,627	236,724	2,101,351

Other Expenditure

	2022	2021
	£	£
Central Staff Costs	206,726	209,570
Rent and Rates	17,718	17,418
Business Development	21,995	-
Other Central Costs	95,790	97,974
Total Other Expenditure	342,229	324,962
Total Expenditure	2,457,171	2,189,589

4. NET MOVEMENT IN FUNDS

This is stated after charging:

	2022	2021
	£	£
Operating lease rentals	18,032	18,343
Auditor's remuneration	8,750	6,500

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

5. STAFF COSTS & NUMBERS

	2022	2021
	£	£
Wages and Salaries	1,450,037	1,388,431
Social Security	137,279	129,515
Pension Costs	59,718	51,299
Total Staff Costs	<u>1,647,034</u>	<u>1,569,245</u>

The value of reimbursed Trustees expenses for the year was £Nil (2021: £Nil) No other expenses or emoluments were paid to the Trustees.

The total amount of employee benefits received by key management personnel is £113,729 (2021: £111,104).

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	Number	Number
£60,001 - £70,000	3	4
£70,001 - £80,000	<u>1</u>	<u>-</u>

The company made pension contributions on behalf of the staff members (2021: no staff members) included in the bandings above.

Number of staff

	2022	2021
Management and administration	44	41

Pension Schemes

The pension charge for the Charity for the year was £59,718 (2021: £51,299).

The Oxfordshire Pension Fund

The Charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme administered by Oxfordshire County Council, which provides benefits based on final pensionable pay.

At 31st March 2022 there were 7 participating employees (2021: 7). The assets of the scheme are held separately from those of the Charity. Contributions to the scheme are charged to the Statement of Financial Activities to spread the cost of pensions over employees' working lives with the Charity. The contributions are determined by a qualified actuary based on triennial valuations using the projected unit method and the attained age method.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

The most recent valuation was at 31st March 2019. The main actuarial assumptions were as follows:

1. Discount rates for Admitted Bodies (including The Thames Valley Partnership) are 1.5% per annum. The valuation made no distinction between pre and post retirement discount rates.
2. Salary increases – in line with the CPI assumptions to 31 March 2019 followed by CPI plus 1.5% thereafter – 2.3% per annum.
3. Rate of increases to pensions and deferred pensions – 2.3% per annum
4. Rate of consumer price inflation (CPI) 2.3% per annum.

The valuation at 31st March 2019 showed that the funding ratio of the scheme had improved since the previous valuation with the fund's assets being enough to cover 99% of the liabilities (2016: 90%).

The contribution rates of the Charity decreased with effect from 1 April 2019, in accordance with recommendations from the actuary. The current rates for the Charity and the employees are as follows:

1. Charity (as Employer): 16.3% of pensionable pay.
2. Employees: The rates of contribution for participating employees range from 5.8% to 6.8% of pensionable pay, the rate for each individual employee determined by the level of their annual salary.

The next triennial actuarial valuation of the scheme was due as at 31st March 2022 but has not yet been published. Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk/pensions.

Contingent Liability

At 31st March 2022, The Thames Valley Partnership had 7 employees remaining within the Oxfordshire County Council Pension Fund (LGPS), a defined benefit occupational pension scheme. A review identified a contingent liability at the point at which the final remaining employee were to leave the scheme. If this situation were ever to materialise, the LGPS would instruct the Scheme Actuary to carry out a Cessation Valuation to determine the pension liabilities of current and former employees at the termination date. Where there is a deficit, payment of this amount in full would normally be sought from Thames Valley Partnership as the Employer. Alternatively, the Scheme Administrators can agree to allow Thames Valley Partnership to continue to make contributions under a deferred debt arrangement.

The Trustees sought the advice of the LGPS, and the Scheme Actuary provided an estimated funding position of Thames Valley Partnership as the Employer on the LGPS's ongoing funding basis, using a roll forward method, as at 31 March 2021. Thames Valley Partnership is a member of the Small Admitted Bodies Pool ("the Pool") within the LGPS. The roll forward funding position showed that as at 31 March 2021 the Pool's funding position and Thames Valley Partnership's share of the Pool's funding position were both estimated to be in surplus.

The results of the latest actuarial valuation of the Scheme at 31st March 2022 are anticipated to be due later in the year, that being after the publication of this Report. At that time, further advice will be sought to provide an update to Thames Valley Partnership's funding position.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Given that currently there is no updated funding position available, that Thames Valley Partnership's share of the Pool's funding position was estimated to be in surplus as at 31 March 2021, and with no immediate likelihood of all remaining employees leaving the Fund, no provision has been made in the accounts.

NEST

The Board of Trustees agreed in June 2017 to close the Oxfordshire Pension Fund scheme to new members because the level of employer contributions was no longer affordable. A new scheme was required to fulfil auto-enrolment obligations and the Board agreed in October 2017 to offer new staff the government approved NEST scheme. Employer contributions are currently 4%. At 31st March 2022 there were 35 participating employees (2021: 30).

6. TANGIBLE FIXED ASSETS

	Equipment £	Total £
Cost		
At 1 April 2021	4,766	4,766
Additions	-	-
At 31 March 2022	<u>4,766</u>	<u>4,766</u>
Depreciation		
At 1 April 2021	695	695
Provided in the year	<u>1,191</u>	<u>1,191</u>
At 31 March 2022	<u>1,886</u>	<u>1,886</u>
Net book value		
At 31 March 2022	<u>2,880</u>	<u>2,880</u>
At 31 March 2021	<u>4,071</u>	<u>4,071</u>

The net book values above represent the historical cost less depreciation for the assets, which are purchased from Unrestricted Funds.

7. FIXED ASSET INVESTMENTS

The company's investments at the Balance Sheet date comprises of the following investment:-

Justice Links Limited

Company Number:	09836627
Registered in:	England & Wales
Class of shares:	Ordinary
Shareholding:	100%
Net assets:	£1
Net profit:	£0

In the year ended 31 March 2022 Justice Links Limited had a turnover of £nil (2021: £nil), made a profit of £nil (2021: £nil) and had net assets of £1 (2021: £1). Justice Links Limited operated to administer the sales invoices associated with the delivery of Restorative Justice and New Leaf services to the Thames Valley Community Rehabilitation Company, however the company ceased trading activities during the year ended 31 March 2019 and became dormant as at that date.

8. DEBTORS

	2022	2021
	£	£
Trade debtors	95,119	88,438
VAT	8,909	-
Prepayments and accrued income	127,882	52,769
	<u>231,910</u>	<u>141,207</u>

Included within trade debtors is £95,119 (2021: £58,812) relating to the restricted fund and prepayments and accrued income of £127,882 (2021: £52,769) relates to the restricted fund.

9. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	35,332	293,675
Owed to group undertakings	1	1
Social security and other taxes	40,969	40,325
Accruals and deferred income	349,029	107,237
VAT	-	15,236
Other creditors	8,593	7,792
	<u>433,924</u>	<u>464,266</u>

Included within trade creditors is £34,048 (2021: £287,211) relating to the restricted fund and accruals and deferred income of £326,627 (2021: £89,459) relating to the restricted fund.

10. DEFERRED INCOME

Included in accruals and deferred income note 9 is deferred income, all relating to the restricted fund, as follows:-

	£
Balance as at 1 April 2021	49,772
Amount released to incoming resources	(49,772)
Amount deferred in year	230,979
	<u>230,979</u>

Deferred income represents monies received that do not meet the criteria for recognition as income in the statement of financial activities because entitlement to the income does not exist at the Balance Sheet date. Deferred income is not recognised until entitlement of the income is absolute. Instead deferred income is disclosed as a liability in the Balance Sheet.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

11. UNDESIGNATED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2021	Incoming	Outgoing	Transfers	31 Mar 2022
	£	£	£	£	£
Undesignated Funds	119,020	113,974	(95,273)	(12,818)	124,903

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

Previous Year

	Balance	Movement in Reserves			Balance
	1 Apr 2020	Incoming	Outgoing	Transfers	31 Mar 2021
	£	£	£	£	£
Undesignated Funds	71,738	143,980	(88,238)	(8,460)	119,020

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

12. DESIGNATED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2021	Incoming	Outgoing	Transfers	31 Mar 2022
	£	£	£	£	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2021: £90,000).

Previous Year

	Balance	Movement in Reserves			Balance
	1 Apr 2020	Incoming	Outgoing	Transfers	31 Mar 2021
	£	£	£	£	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2020: £90,000).

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

13. RESTRICTED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2021	Incoming	Outgoing	Transfers	31 Mar 2022
	£	£	£	£	£
Restricted Funds					
TecSafe	101,419	519,579	(551,007)	-	69,991
Family Matters	38,938	97,617	(115,253)	12,818	34,120
BAME Outreach	11,483	98,802	(99,101)	-	11,184
Bright Sky	83,272	201,974	(206,708)	-	78,538
New Leaf	10,348	91,597	(79,834)	-	22,111
New Leaf – Young People	81,378	32,501	(63,342)	-	50,537
New Leaf – Gloucester					
Mentoring	-	25,000	(20,041)	-	4,959
Restorative Justice –					
Prisons	5,034	5,519	(4,966)	-	5,587
Restorative Justice	12,400	14,623	(22,470)	(3,429)	1,124
RP Training	25,940	23,267	(18,401)	3,429	34,235
Strategic Networking	58,969	-	(45,980)	-	12,989
Rise For Change	-	11,957	(8,557)	-	3,400
VFSS	14,152	909,504	(900,086)	-	23,570
VFEES	(258)	226,410	(226,152)	-	-
	<u>443,075</u>	<u>2,258,350</u>	<u>(2,361,898)</u>	<u>12,818</u>	<u>352,345</u>

Restricted funds are used to support the programmes run by Thames Valley Partnership. On page 7 of the Report of the Management Committee we set out the programmes we are currently running. The programmes are focussed on those affected by crime, protecting victims and supporting offenders and their families

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
13. RESTRICTED FUNDS (cont)

Previous Year

	Balance 1 Apr 2020 £	Movement in Reserves			Balance 31 Mar 2021 £
		Incoming £	Outgoing £	Transfers £	
Restricted Funds					
TecSOS	44,290	566,633	(509,504)	-	101,419
Family Matters	5,398	160,112	(135,032)	8,460	38,938
BAME Outreach	-	30,000	(18,517)	-	11,483
Bright Sky	51,759	156,288	(124,775)	-	83,272
New Leaf	(14,055)	95,825	(71,422)	-	10,348
New Leaf YP	-	143,636	(62,258)	-	81,378
Restorative Justice – Prisons	3,446	1,251	(7,981)	8,318	5,034
Restorative Justice	22,396	50,004	(52,000)	(8,000)	12,400
Restorative Justice – HMP Bullingdon	318	-	-	(318)	-
RP Training	4,493	45,983	(24,536)	-	25,940
Strategic Networking	60,782	43,758	(45,571)	-	58,969
Willow	11,254	-	1,483	(12,737)	-
VFSS	(12,955)	844,987	(830,617)	12,737	14,152
VFESS	(2,383)	222,746	(220,621)	-	(258)
	<u>174,743</u>	<u>2,361,223</u>	<u>(2,101,351)</u>	<u>8,460</u>	<u>443,075</u>

Restricted funds are used to support the programmes run by Thames Valley Partnership. The programmes are focussed on those affected by crime, protecting victims and supporting offenders and their families

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

14. ANALYSIS OF ASSETS BETWEEN FUNDS

	Undesignated Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Fixed Assets	2,880	-	-	2,880
Investments	1	-	-	1
Debtors	8,909	-	223,001	231,910
Cash at bank	151,130	90,000	525,251	766,381
Creditors	(38,017)	-	(395,907)	(433,924)
	<u>124,903</u>	<u>90,000</u>	<u>352,345</u>	<u>567,248</u>

Previous Year

	Undesignated Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Fixed Assets	4,071	-	-	4,071
Investments	1	-	-	1
Debtors	29,626	-	111,581	141,207
Cash at bank	144,975	90,000	742,540	977,515
Creditors	(53,220)	-	(411,046)	(464,266)
Provision for liabilities and charges	(6,433)	-	-	(6,433)
	<u>119,020</u>	<u>90,000</u>	<u>443,075</u>	<u>652,095</u>

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022****15. ANALYSIS OF CHANGES IN NET DEBT**

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	977,515	(211,134)	-	766,381
Total cash and cash equivalents	977,515	(211,134)	-	766,381
Loans	-	-	-	-
Total net debts	977,515	(211,134)	-	766,381

Previous Year

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	622,131	355,384	-	977,515
Total cash and cash equivalents	622,131	355,384	-	977,515
Loans	-	-	-	-
Total net debts	622,131	355,384	-	977,515

16. COMMITMENTS UNDER OPERATING LEASES

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings – Expiring in less than 1 year	9,178	9,259
Office equipment – Expiring in less than 1 year	876	876
Office equipment – Expiring between 1-5 years	657	1,533

17. RELATED PARTY DISCLOSURES

During the year the trustees donated £10,000 (2021: £Nil) to the Charity.

Ms Fola Komolafe, a Trustee of the Charity, is also President of the Milton Keynes Community Foundation which granted £10,000 (2021 £nil) to the Charity during the year.

18. SHARE CAPITAL

The charitable company is limited by guarantee and has no share capital.

In accordance with the Memorandum and Articles of the charitable parent company, the liability of members is limited to £10 each in the event of the winding up of the charitable parent company. At 31 March 2022 there were 7 members (2021: 8).

19. CONTROLLING PARTY

The Charity does not have an overall controlling party.

THAMES VALLEY PARTNERSHIP

England & Wales - Charity number 1031545

Accounts

THE THAMES VALLEY PARTNERSHIP

REPORT OF THE MANAGEMENT COMMITTEE AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st MARCH 2021



COMPANY REGISTRATION NO: 02881664
CHARITY NO: 1031545

Who We Are and What We Do

Thames Valley Partnership is an established charity, formed in 1993, delivering a broad range of support services to the most vulnerable in our communities, addressing difficult and complex issues and working innovatively to provide long term sustainable solutions to the problems of crime and social exclusion.

No one has the resources to deal with all of life's challenges alone. We offer a range of options to support those whose lives have been damaged or affected by crime in some way – victims, offenders and their families. Our support is free, non-judgemental and delivered with compassion by our experienced team.

Our aim is to bring people and organisations together to create safer and stronger communities.

THE THAMES VALLEY PARTNERSHIP
(A CHARITABLE COMPANY LIMITED BY GUARANTEE)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2021

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The Chair's Report

This year's annual report reflects, as many will, a challenging year. Operating under at least two lockdowns, a global pandemic and a world within which working from home became the norm, our support could not be provided face to face and so virtual platforms had to be developed, training online provided to teams and clients alike, and all efforts being focused on keeping the charity in a position where all the services commissioned could continue to be delivered.

Our staff and volunteers rose to these challenges with huge commitment throughout the period and not only delivered our services, but did so with a greater workload, overcoming their own, understandable, insecurities and vulnerabilities for the sake of the people we support.

We have successfully delivered seven key programmes this year; two delivering care and support to adult victims of crime, two focused on offenders and their families, one providing much needed safety for high-risk victims of domestic abuse, a mentoring service for young people at risk of offending and a comprehensive Restorative Justice programme (RJ) providing first class interventions in a variety of settings. Victims First Specialist Support Service, providing crisis and ongoing support to victims of rape, exploitation, modern slavery and complex needs was successfully introduced in April and has continued to provide support for people in crisis and beyond. This new contract incorporated our RJ services for victim-initiated work, and has seen a successful uplift in referrals for victims seeking restorative interventions, particularly for serious offences including sexual assaults. Family Matters provided support for families of people in custody and is closely aligned with New Leaf, the programme which assists the resettlement of offenders and supports them and their families in reintegrating into society and family life. The Family Matters team had to be furloughed towards the end of the financial year. New Leaf altered its operating model to compensate for not being able to go into prisons, or collect people in a vehicle, but were able to continue to offer mentoring on release to men and women returning to the local area from prison.

Our current portfolio covers a broad range of activities and this is our continued intention. Our expertise in certain areas has made our training products highly sought after and we aimed to widen this service where we could by putting our courses on line as well as face to face.

The new projects and additional funding have resulted in a further 35% increase in income. At the same time, we have seen a significant increase in staffing levels and a corresponding increase in workload for the Core team. Whilst the majority of our funds are restricted, we aimed to increase the unrestricted funds this year to better support the infrastructure that forms the basis of the charity. This has not been possible due to the COVID restrictions but remains a focus for the forthcoming year.

Thanks once again must go to my fellow trustees, our staff, volunteers and associates for their commitment and dedication to our work throughout a most difficult year.



Kenneth MacRitchie
Chair of the Board of Trustees

Reference and Administrative Information

Registered Name

The Thames Valley Partnership

Charity Registration

1031545

Company Registration

02881664

Registered Office and Operational Address

The Coach House, Manor Farm, Aston Sandford, Aylesbury, Buckinghamshire, HP17 8JB

Patrons

Lord Blair of Boughton Kt, QPM

The Bishop of Oxford, Rev Steven Croft

Management Committee

Mr Kenneth MacRitchie

Mr Philip Dart

Mr James Robinson

Mr Christopher Ward

Mrs Nicola Preston

Ms Fola Komolafe

Ms Naomi Karlake

HH Christopher Tyrer DL

Mr Henry Allmand

Mrs Michelle Nicholls

Chair

Vice Chair

Treasurer, Resigned November 2020

Treasurer, Appointed November 2020

Resigned August 2020

Appointed September 2020

Appointed September 2020

Chief Executive Officer

Ms Nikki Ross

Company Secretary

Mr Neil Owen

Website

www.thamesvalleypartnership.org.uk

Bankers

Barclays Bank,
High Street, Thame
Oxfordshire, OX9 3DU

Auditors

Azets Audit Services,
Suites B & D, Burnham Yard, Beaconsfield.
Buckinghamshire, HP9 2LH

Report of the Management Committee

The Board of Trustees of Thames Valley Partnership, who are also directors of Thames Valley Partnership Ltd, for the purposes of the Companies Act 2006, presents its report and financial statements for the year ended 31st March 2021 and confirm they comply with the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS102.

Our Purpose and Objectives

- To promote good citizenship, champion community needs, deliver high quality services for those affected by crime, including victims and offenders; encourage greater public participation in the prevention and solution of crime and the support and assistance of those affected or at risk of being affected by crime;
- To promote, and actively engage in, cooperation, coordination, joint action and partnerships with organisations and bodies operating across the social justice sector together with private sector entities and the general public;
- To promote social inclusion by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. ‘Socially excluded’ means being excluded from society, or parts of society, as a result of one or more of the following factors: crime (whether as a victim, offender or otherwise affected thereby); unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown and poor or inadequate housing;
- To promote, including in partnership with the police and other public sector bodies, the protection of people and property from, and the prevention of, criminal acts;
- To bring people and organisations together to create safer and stronger communities;
- To seek long term, sustainable solutions to the problems of crime and social exclusion.

The Focus of our Work

Our Programmes 2020 - 2021

We currently run 7 programmes; **focussed on protecting victims and supporting offenders and their families.**

TecSOS (Technical SOS) protects high risk victims of domestic abuse through technical means and directly linked to police systems and control rooms and includes the promotion of Bright Sky (an informative app to assist DA victims), and updating the technology to provide the very best solutions for victims in their own homes. This has for the past 10 years been funded by Vodafone Foundation who have now declared their intention to move on. We would like to publicly thank them for helping us to save many high-risk victims over the past 10 years. On average over the past year, 307 victims used our technology to call for immediate assistance every quarter.

Family Matters supports offender families in difficulties; intervening early to prevent inter-generational offending and escalation of family issues – supporting almost a thousand families a year.

New Leaf provides a volunteer-led mentoring service through-the-gate to rehabilitate offenders released from prison tackling practical/emotional difficulties and reducing reoffending.

New Leaf Young People provides adult mentoring services for young people at risk of offending – around 70 referrals in our first year of service.

Our **Restorative Justice** (RJ) service for victims and offenders aims to repair the harm caused by crime, improve victims' health and experience of the criminal justice system and reduce offending. Our services supported in excess of 200 individuals last year.

Victims First Emotional Support Service (VFESS) provides emotional support to victims of crime through short-term interventions to around 1,000 victims per year.

Victims First Specialist Service (VFSS) provides emotional/crisis and longer-term complex support to victims of sexual violence, exploitation, modern slavery and those with complex needs. It supports over 1000 victims a year.

Our Partnerships

Our strength has continued to be in our relationships with our partners and our ability to work together. We particularly recognize the value of our stakeholders from the field of Criminal Justice (Prison, Police and the Police and Crime Commissioner, Youth Offending, and Probation) and also the wide range of voluntary and community sector organisations, Local Authority services and particularly our volunteers who work across our programmes and collectively help us achieve real and lasting results. This year we have hit an amazing 100 volunteers! We have contractual or grant funding relationships with the Office of the Police and Crime Commissioner (OPCC) for the Thames Valley, the Thames Valley Community Rehabilitation Company (CRC), Thames Valley Police, the National Lottery, Lloyds Foundation, Vodafone Foundation UK and International, the Home Office, and various other trusts and foundations as identified in this report. The Charity also sits on a number of local strategic groups such as LCJB sub groups reducing reoffending, and women's cohort, and the charity continues to provide independent chair to the Thames Valley DA Steering Group and to the Scrutiny Panels that examine cases and ensure learning is shared. The VFSS manager remains the joint strategic lead for Thames Valley Police for modern slavery, and our RJ senior practitioners are accredited

and a key part of the Restorative Justice Council. Network learning events took place throughout 2020 to provide practitioners and strategy makers with knowledge and skills in a variety of DA areas.

How our activities deliver public benefit

In line with the Charity Commission's guidance on public benefit our activities deliver public benefit both through direct delivery of services to victims and offenders and indirectly through our work with other partners and stakeholders.

Examples of direct benefits:

- RJ interventions – reduced harm to victims as well as help to reduce offending. In school interventions help to reduce exclusions and further offending behaviour as well as reducing the impact of the trauma on all involved;
- New Leaf - effective resettlement and reduced re-offending, as well as working with partners to secure employment and housing and to build positive relationships;
- Family Matters – support for children and families of offenders and breaking the cycle of offending within families and ensuring that offenders can return to a more settled environment;
- Our training reaches practitioners and volunteers each year;
- Our research and practice influences policy development locally and nationally;
- Victim services – direct support provided to many people who have been victims of a wide range of crimes including incredibly serious. Provision of emotional support, advocacy, advice and guidance for as long as is necessary to assist them to recover;
- TecSOS - immediate protection to victims of domestic abuse which is being used by almost all police forces in the UK;
- Bright Sky – since it was first launched in January 2018, over 300,000 people in the UK have opened the application on their phone and been able to access advice and support for themselves or someone else. The international roll-out is ongoing.

Examples of indirect benefits:

- Through training and dissemination events, practitioners share knowledge and best practice. Of particular note the Willow (exploitation) training has helped agencies and organisations to properly understand the dangers of exploitation and slavery in a modern setting, the frequency of offences and how to help those that become trapped by it;
- Our research and introduction of MyVoiceRJ will allow many victims to undergo and benefit from restorative justice without the offender being involved. This is ground breaking, will open the door for many otherwise unconnected victims, and will this year be evaluated and ideally rolled out in broader national circles;
- The role of the charity in the Thames Valley wide Domestic Abuse Steering Group has enabled a number of network events for practitioners and strategic leads with the last being attended by over 300 people otherwise not reached.

Who used and benefitted from our services?

Our main stakeholders are practitioners from a range of organisations, agencies and professions.

We work with criminal justice agencies, including the police, prisons, schools, probation; Youth offending teams, local authorities, voluntary and community organisations from across the area and the private sector, as well as a wide range of service users that include victims and survivors of crime, families affected by the justice system, offenders on release from custody, and young people in need to mentoring and support.

We disseminate and share our work widely and work to ensure our programmes are mainstreamed and sustainable:

- Just under 1,000 victims have benefitted from our Emotional Support service;
- A similar number benefitted from our specialist victim support services;
- 50 victim initiated Restorative Justice interventions were delivered as well as a number of offender interventions and direct responses into schools;
- TecSOS is available in 40 UK Home Office police forces;
- TecSOS has supported over 20,000 victims since its inception with 2,654 devices currently being utilised by high-risk victims of Domestic Abuse with an average of 3 daily activations over the past year (July 20' – June 21') from people in need of immediate assistance;
- The use of the device and lives saved equates to millions of pounds of savings for statutory bodies and a reduction in the number of domestic homicides;
- 70 young people received one to one mentoring from an adult;
- A similar number of offenders were mentored on release from prisons;
- Almost 1,000 families received support of some sort when their loved one was given a custodial sentence.

Overview of 2020/21

2020/21 saw an improving financial and delivery position as we continued to deliver frontline victim services as well as maintaining our other programmes, some of which saw growth in terms of specific grants or training contracts to share our skills and expertise. This has enabled us to improve the support to our core funds and to sustain our central functions.

The beginning of the year saw a national lockdown and a need to withdraw our services to telephone and virtual contact only — with no face-to-face services being offered from the end of March onwards. The service has withstood this challenge incredibly well and staff and volunteers have adjusted well. Business continuity has been successfully achieved! The challenge continued throughout the year and the charity has continued to adapt and alter working practices to ensure delivery of services. Some staff members had to be furloughed for several months but most programmes withstood the challenges and were able to provide support. The hard work of the staff and volunteers made this possible and they should be applauded for their dedication and professionalism.

Highlights and achievements:

Victims Services - April saw the start of a new contract providing specialist support for victims of crime. This compliments the emotional support service also provided and both are contracted by the Office of the Police and Crime Commissioner in the Thames Valley (OPCC). Despite the difficulties of on-boarding a team of over 20 staff without seeing anyone face to face, and starting a new service in these difficult conditions,

the service has gone from strength to strength and significant numbers of victims have been supported by both services. Additionally, the restorative justice interventions were delivered via this contract and also through a contract with the Thames Valley Community Rehabilitation Company (CRC) with growing numbers of referrals and interventions. The specialist service is delivered via a unique partnership with OSARCC and Trust House. Around 2000 people have been supported by these contracts. These services were delivered virtually where necessary and as soon as able the service user could choose the best medium for them. Some were keen to resume face to face meetings and others less so, but the choice was always theirs and the charity has learned to adapt to their needs.

BAME Outreach Programme - The VFSS programme has also secured some MOJ funding to provide 3 outreach workers to work with minority communities across the Thames Valley. This will provide people with more information about where and who they can go to should they suffer from sexual assaults, as well as provide support to them. These communities will often under report and not seek support from the authorities, or indeed even tell anyone that it has happened. We will engage with the communities, build trust and confidence in the reporting process – whether the criminal justice route is taken or otherwise, and if people do come forward our specialist advisors can help them and provide them with emotional and practical advice throughout. The posts are spread across the three counties to provide better coverage and ensure that all communities are able to feel confident they will be heard.

New Leaf - the services being provided by New Leaf include a through the gate collection and mentoring service. This has been difficult throughout the pandemic as collections were not possible and this in turn made mentoring relationships difficult to build and sustain. A grant received during lockdown enabled taxis to be used to deliver people to key appointments and as with other services, a virtual solution was put in place. In addition to the funded service, the team provide service users with clothes and toiletries, and support to help them find accommodation and work in order for them to resettle back into the community. With the restructure of the NPS, the contracts with the CRC have come to an end, and are replaced through a framework arrangement with the NPS. Thames Valley Partnership has been sub contracted to deliver the New Leaf mentoring service for adults released from prison for a further 3 years and this new contract will start in June 2021.

The mentoring skills of the team and volunteers have also been put to good use in the provision of mentoring for those young people that have been identified by statutory services as at risk of offending, providing a trusted adult figure to support and guide them. 30 mentors were recruited to provide this key service and 70 young people benefitted from it. The scheme was funded through Thames Valley Police's violence reduction plan and included young people transitioning from the Youth Offending Service to the National Probation Service (NPS), at risk of exclusion or on the edges of criminality.

Other early intervention work included a highly successful fast response service to schools using restorative justice practices. Where a child committed an offence within the school setting and could otherwise have been criminalised and/or excluded, the team would respond to the school within 24 hours and bring all parties together for a swift and comprehensive resolution.

TecSOS was able to respond to the increasing levels of Domestic Abuse seen across the country during the various lockdowns and enhance the product to improve its accessibility, increasing its availability and providing better support to those that needed it. This has meant the introduction of an updated version of the solution now being rolled out to the police forces alongside the older devices.

The programme has continued to grow steadily in terms of its reach into Police Areas nationally; 40 Home Office Police forces have now signed up to TecSOS, plus Jersey, Guernsey, British Transport Police and the National Crime Agency. Over 20,000 victims have been supported through the device to date and there are over 2000 devices currently in the hands of high-risk victims of domestic abuse with an estimate of at least 600 serious activations in the past year (July 20' – June 21') potentially resulting in a life saved. There has been a real reduction in victim fear and increase in victim confidence. There has been an increase in the

number of immediate arrests and prosecutions and a reduction in police response times of at least 11%. The Bright Sky app developed with Hestia and Aspirant is now available on the desktop for professional usage, and is available in 10 countries nationwide. The programme has also developed a fully accredited training opportunity which is available for businesses and individuals.

As stated above, all of the programmes managed to continue and flourish during lockdown and the disruption of the pandemic throughout the year. **Family Matters** was the hardest to operate throughout this period as the team relied on being in courts for sentencing and being at visitor centres at prisons to meet the families. Unfortunately, with courts and visitor centres being closed there were less opportunities to engage and the team were furloughed for the latter part of the financial year. This will mean that the programme can operate for longer under the existing grant through to the end of 2021.

Thames Valley Restorative Justice Service (TVRJS) continued to deliver three programmes; victim-initiated RJ funded by the OPCC; offender-initiated RJ funded by the CRC and prison- based RJ funded through donations. The CRC contract will end in June 2021 as the probation service is reunified. Looking forward, the OPCC work will sit within the new Victims First Specialist Service contract and will continue to deliver victim led restorative justice. The RJ team are highly experienced and professional practitioners (fully accredited through the Restorative Justice Council) and we continue to look for opportunities to offer our services outside of the established contracts. Prison initiated RJ continues to have successes where the approach is right for the victim and we hope to keep this work going throughout the year. RJ training is also being provided both virtually and in person. The RJ provision is now live in schools and has been proving popular by providing early intervention.

A successful bid to the Lloyds Bank Foundation has enabled the recruitment of a **Strategic Network Manager**. The post holder has brought together all the charities in the area that work in the criminal justice arena and together explore better collaborative opportunities in that sphere. An initial event has been held and working together will enable better relationships, and place all the charities in a stronger position to work collaboratively with the new Probation Services once the transition to their new model takes place.

Financial Review

Funding for the year to 31st March 2021 was £2,310,940 (2020: £2,072,207), which after adjustments for deferred income, adding interest and other income, amounted to £2,505,203 (2020: £1,855,645), an increase of 35%.

Our funding continues to come from a variety of sources through a healthy mix of contracts and grants, for example: -

- The Vodafone Foundation, for the TecSOS programme gave grants of £529,621 (2020: £540,700);
- The Home Office, gave grants for the TecSOS programme, the Bright Sky programme and to support us through the Covid lockdown £207,438 (2020: £91,631);
- Thames Valley Community Rehabilitation Company, with contracts for the New Leaf and RJ programmes £129,352 (2020: £121,385);
- Thames Valley OPCC, with contracts for the VFSS and VFESS programmes £1,052,735 (2020: £763,361);
- The Family Matters programme continued to receive funding from the National Lottery £97,571 (2020: £132,999);
- The MOJ gave grants to support us through the Covid lockdown and for the BAME Outreach Programme;
- The Lloyds Bank Foundation gave grants of £56,058 (2020: £89,958) to support the New Leaf and Strategic Networking Programmes.

Total Expenditure for the year was £2,189,589 (2020: £1,801,626) an increase of 21.5%, reflecting the ongoing activity within our programmes, and is broken down as follows: -

- Designated Expenditure was £0 (2020: £0);
- Restricted Expenditure was £2,101,351 (2020: £1,764,428) and includes the amounts our individual programmes contribute towards management and administration costs, as agreed in advance with our funders;
- Other Expenditure on central services and support amounted to £88,238 (2020: £37,198).

We finished the year with total funds of £652,095 (2020: £336,481). Of this: -

- £443,075 (2020: £174,743) is the surplus from restricted programmes;
- £90,000 (2020: £90,000) is the surplus of designated funds (which includes our contingency reserve of £90,000 (2020: £90,000));
- £119,020 (2020: £71,738) is the undesignated surplus.

All surplus funds from restricted programmes are carried forward to 2021/22 for the continuation of the same or similar programmes.

Our funding has historically relied on medium to long term grants and contracts with little unrestricted funds. Although this could be seen as a weakness, in reality it was the reason why we were able to successfully continue operations throughout the lockdown. As a result, we remain financially sound, with increases in

cash balances and free reserves, whilst recognising the need to review our future funding mix to increase both our unrestricted income and our reserves.

Principal Funding Sources

The Thames Valley Partnership has four principal sources of funding: -

- Statutory partners, including the Police and Crime Commissioner Thames Valley;
- Charitable Trusts and Foundations;
- Other government or public bodies;
- Private sector organisations.

We would like to thank all our funders and hope that they will continue to support us in 2021/22 and beyond.

Investment Policy

The Board of Trustees are empowered under the Articles of Association to expend the funds in such manner as they shall consider most beneficial for the achievement of the objects, and to invest such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Most of our funds are spent in the short term on our front-line services, so there are few funds for long term investment. In addition to our current account with Barclays Bank, the Trustees have operated a policy of keeping available funds in easy-access interest bearing bank accounts. These are currently held with the Redwood Bank and Metro Bank. There are no other investments owned by or benefitting the charity.

Reserves Policy

The Trustees believe that as the charity exists to deliver front line services for the achievement of the Objects, it is not appropriate to maintain a high level of reserves.

The Trustees' Reserves Policy aspires to maintain a balanced level of reserves of £270,000, that being equivalent to staff redundancy costs plus three months Core costs, as a designated contingency should the need to wind up the charity ever arise. To achieve this figure, the Trustees have agreed that 50% of free reserves will be added to the Designated Contingency Reserve each year provided that this does not inhibit our front-line services. Free reserves are those unrestricted reserves that are not designated by the Trustees. The required level of contingency reserves is regularly monitored and reviewed by the Board of Trustees' Finance and Staffing sub-committee.

At 31 March 2021, the total reserves were £209,020 (2020: £161,738). Of this amount, £119,020 represents the Free Reserves (2020: £71,738) and £90,000 (2020: £90,000) represents the Designated Contingency Reserve. The Trustees have agreed not to add to the Designated Contingency Reserve this year because, a recently successful funding bid requires an element of the Free Reserves to be used to cover the costs of Cyber Essentials Plus accreditation and ISO27001 accreditation.

Structure, Governance and Management

Governing Document

Thames Valley Partnership, a charitable company limited by guarantee, as defined by the Companies Act 2006, was incorporated on 17th December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which details the objects and powers of the charitable company and is governed under its Articles of Association which were amended by special resolution on the 14th December 2020 by the Board of Trustees. In the event of the charitable company being wound up each Trustee is required to contribute an amount not exceeding £10.

The Management Committee

The Board of Trustees must reflect the broad spread of interests and organisations from across the criminal justice sector as well as including individuals providing particular skills and expertise in order to further our crime reduction and community safety objectives.

The Board of Trustees appoints recommended Trustees at the Annual General Meeting by simple majority. Trustees may be co-opted during the year and appointed at the subsequent Annual General Meeting. One third of the Trustees are obliged to retire by rotation at each Annual General Meeting and can offer themselves for re-election should that be their wish. The total number of full and co-opted Trustees cannot exceed 25.

Trustee Induction and Training

Newly appointed Trustees are provided with a Trustee Induction pack. This gives access to relevant governance documentation, the Memorandum and Articles of Association, the latest Annual Report and Financial Statements, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission.

All new Trustees are invited to attend an induction day, a chance to meet members of the team informally at our offices, in order to find out more about the work and about the issues facing the team on a day-to-day basis. In addition, as with existing Trustees, new Trustees are invited to specify training or skill needs which they feel they may require. All Trustees are invited to attend and participate in our events and those organised by our partner agencies and other crime reduction organisations.

Organisational Structure

The Board of Trustees is comprised of eight full members who meet quarterly to consider the strategic and operational activities of the charity. They are responsible for strategic direction, approval of the business plan and annual budget and for the policies to deliver these. The Board of Trustees have two standing sub-committees with approved terms of reference; the Finance and Staffing sub-Committee and the Strategic Planning sub-Committee meet quarterly and subsequently report back to the Board.

Each Board member is encouraged to work closely with a specific programme or work function to provide expertise, guidance and support and to feed back their experience to the Board.

The Board of Trustees is supported by the Finance and Administration Manager who is appointed as Company Secretary and who takes responsibility for governance administration.

A scheme of delegation is in place such that the day-to-day responsibility for the management of the charity, the provision of services and the support functions, rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the work in the business plan is delivered, that the key targets are met and that the finances are appropriately managed. The Chief Executive Officer is supported by the individual Programme Managers, the Finance and Administration Manager and their teams.

Staff Remuneration

The Trustees consider that they, the Chief Executive Officer and the Finance and Administration Manager comprise the key management personnel. The Trustees are not remunerated for their services.

Staff pay is reviewed annually in March by the Finance and Staffing sub-Committee. The Committee is responsible for proposing the remuneration and terms and conditions of employment for all staff. Their proposals are recommended to the Board for final approval.

Staff are paid in relation to their particular skills, experience, qualifications, performance and contribution, together with the benchmarking of similar roles within the market where possible.

Volunteers

We have over 100 volunteers contributing across our programmes and they are an extremely important resource for us. A range of age and skills brings a great mix to the organisation and some invaluable life experiences. Our volunteer cohort provide mentoring for those leaving prison, helping them to resettlement back into society. They offer support to individuals helping them to avoid social exclusion and to navigate available services. Our mentors for young people at risk of offending, provide a strong adult role model, often with a professional background, to help them to get back on track. We also have volunteers who help victims of crime, providing emotional support, helping them to get their life back to normal and to manage the consequences of crime. Our restorative justice programmes span prisons, victim work and reducing reoffending in society as well as schools and other settings. Our highly skilled RJ Practitioners are assisted by a cohort of volunteers who have undergone extensive training, many of whom are now qualified to practice solo. Our aim is to deliver our complex adult victim support service using more volunteers and to broaden our cohort operating across programmes. The successful recruitment of a volunteer coordinator will ensure that our volunteers maintain a strong identity within the charity for many more years to come.

The work of our volunteers is held in the highest regard by the Trustees. The dedication, expertise and compassion of those volunteers is crucial to the support we can offer our clients.

Related Parties

Members of our team sit on a variety of local and national groups including: -

- Local Criminal Justice Board for the Thames Valley;
- LCJB Reducing Reoffending Sub-Groups – accommodation and women in custody;
- LCJB Sub-Group of witnesses & victims;
- Aylesbury Vale Hate Crime Awareness Group;
Rape & Serious Sexual Assault Awareness Group;
- Thames Valley Reducing Reoffending Strategy Group;
- Modern Slavery & Exploitation Strategic Groups: Slough, Bracknell, Reading, Buckinghamshire, Oxfordshire;
- Thames Valley Exploitation & Modern Slavery Strategic Group;
- Community Safety Partnership Board, Reading;
- Anti-Slavery Networks – Berkshire, Oxfordshire, Buckinghamshire;
- Oxford City Sex Workers Intervention Panel;
- Berkshire Peoples Solution Group;
- Crown Court Partnership meetings;
- SARC Partnership Board;
- Crown Court User Groups;
- Rape & Serious Sexual Assault Partnership Meeting (RASSA);
- BAMER Partnership Group;

- We chair the Thames Valley Restorative Justice Strategy Group;
- South Central NPS Suppliers forum;
- Members of EDAC;
- Wokingham DA group;
- We are members of the Employers Initiative on Domestic Abuse;
- Founder and member of Thames Valley wide Criminal Justice charity group;
- We provide the independent Chair of the Thames Valley Domestic Abuse Steering Group and the chair of the scrutiny panels;
- MARACs: -
Cherwell & West Oxfordshire,
Oxford City
South & Vale
West Berkshire
Slough
Reading
Windsor & Maidenhead
Wokingham
Bracknell;
- We work together with our partners the Oxfordshire Sexual Abuse and Rape Crisis Centre OSARCC and Trust House Reading on the Thames Valley Victims First Specialist Service;
- We are accredited as a Restorative Justice provider with the Restorative Justice Council (RJC);
- We have Advanced Restorative Practitioners registration with the RJC;
- We are a Registered Training Provider with the RJC.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed and has developed a risk register to monitor those risks. The risk register is reviewed quarterly by the Finance and Staffing sub-Committee and the results of these reviews fed back to the subsequent Board Meeting for consideration as a separate standing agenda item. Areas covered include governance, finance, business continuity, operational and reputational risks. The Chief Executive Officer ensures that robust policies, procedures and systems are in place to mitigate the risks and to manage any potential impact on the charity.

The key risks have been identified as:

Loss of support from major funders - mitigated by ensuring that funding comes from a diverse range of sources to balance the risk and by maintaining good communication with funders to ensure that the work undertaken meets their expectations. Evaluation strategies have been built into the business planning process in order to provide feedback to core funders.

Loss of Control of Sensitive/Personal data – mitigated by the appointment of an external Data Protection Officer, keeping abreast of changes to legislation, keeping breaches to a minimum, ensuring that new and existing staff and volunteers are familiar with the GDPR requirements and that they receive regular training updates. Systems and procedures are in place to ensure that data is appropriately stored and/or destroyed and/or available should requests for information be made.

IT security risks – mitigated by the recently achieved Cyber Essentials Plus accreditation and the objective to achieve ISO27001 accreditation.

Safeguarding. Failure to keep clients safe - mitigated by a retained focus on safeguarding risks including training for new staff and volunteers, refresher training for existing staff and volunteers and for ensuring all policies and reporting procedures are current and understood.

Illness or pandemic affecting staff resilience or ability to operate normally – mitigated by having a Business Continuity Plan in place which includes how to deal with staff or volunteer shortages, management of premises and ability to work remotely at the same time as ensuring continuity of delivered services.

Defined Benefit Pension Scheme Liabilities – see Contingent Liability Statement on Page 33

Programmes inadequately resourced or managed. Objectives not being met. Failure to deliver on time and/or to an acceptable quality for funders – mitigated by ensuring all outcomes are clearly established and agreed at the outset for all programmes. Appropriate project management and reporting structures are put in place. Managers are held accountable for their own programmes, and activities and ensuring objectives are met. Adequate resources are allocated and workload regularly reviewed. Key reporting milestones are identified, regular reports are provided and meetings are held with funders to consider performance against objectives.

Fundraising

There is no specific budget or post for fundraising and we do not use third-party professional fundraisers. However, the Chief Executive Officer routinely engages in bid writing and in making contact with trusts and foundations in order to raise funds. 0.2 of a post contributes to some of the fundraising activities.

Safeguarding

The welfare of vulnerable individuals is of paramount importance to us and we believe in taking all concerns about risk seriously and acting without judgement. Ignoring or tolerating abuse is not an option. Our Safeguarding Policy seeks to ensure that we undertake our responsibilities with regard to the protection of the vulnerable and that we will respond to concerns appropriately. Safeguarding is a standard agenda item at each Board Meeting.

There haven't been any serious incidents during the year that would require us to provide a report to the Charity Commission.

Modern Slavery Statement

Thames Valley Partnership is not a relevant commercial organisation as defined by section 54 of the Modern Slavery Act as we do not meet the criteria of having an annual total turnover equal to or exceeding the threshold set by the Secretary of State. Therefore, we are not required to publish a Slavery and Human Trafficking Transparency Statement.

COVID-19 Statement

Like many other charities the COVID pandemic has proved challenging for us. Our funding has historically relied on large grants and contracts to provide public services, with little unrestricted funds and only a minimal reliance on one-off grants. This has been highlighted as a weakness in the past but, in reality, was the reason why we were able to continue operations throughout the lockdown and how we are able to rebuild into a normal service delivery. Like many others we pulled all our services away from face to face, with staff working from home and communicating by telephone or electronic means with clients and colleagues. This was made significantly easier because of our flexible cloud-based IT systems. As a result, cost savings were achieved through lower travel expenditure. Weekly emergency planning meetings with all managers allowed for resilience checking, staff welfare updates and updates on how each programme could be delivered. Regular contact with contract and grant managers, keeping them informed of any issues, ensured that through joint working we were able to continue supporting our vulnerable clients throughout.

Although we had to furlough four staff for a short period, we haven't made any redundancies or lost staff as a result.

Early on in the crisis a 'return to normality' group was formed to consider how we would return to a new normal and when that would be possible. Part of this group's functions was to consider the future operating model, how we could meet service delivery and raise funds in order to do so.

Through the receipt of several generous grants during the crisis and beyond, we have been able to alter our working practices and ensure that staff can gradually return to a place of work, in a safe way, as the government guidelines allow.

Plans for Future periods

The charity is currently undergoing a rebranding exercise to raise its profile across not just the three counties of the Thames Valley but beyond. Recognising that some of our work is national and even international, we are keen not to constrain our thinking and activity. Our overarching aims and objectives will remain the same and the principle of our organisation is to continue to work within criminal justice and provide help and support to people at risk of social exclusion or who are otherwise vulnerable. We have grown very quickly in terms of service delivery but have stayed very static in terms of corporate development resource. The core team has not grown and our funds are predominantly restricted. Our aim is to change that and allow for more flexibility to diversify and grow, whilst having the ability to support that growth via a larger central team. That desire to diversify has been approved by the Board of Trustees who have provided some opportunities to explore development areas such as training provision and approaches to other geographic areas.

Our future funding strategies will attempt to diversify the sources of income whilst also ensuring we manage a high standard of delivery against the contracts that we have. If successful, then we will increase our reserves and continue to thrive with the beneficiaries being those that are impacted by issues within the criminal justice system. There is a plan to meet our future core and organisational objectives as well as having the scope to build and expand as an organisation. A new funding diversification strategy has been approved by the Board and fundraising goals set which ensure funding is more diverse.

Early in the new financial year the Charity will be undertaking a significant review of its IT Security policies with the aim of achieving Cyber Essential Plus and ISO27001 accreditations, demonstrating to funders our commitment to the protection of information.

Responsibilities of the Board of Trustees

The Board of Trustees (who are also the Directors of The Thames Valley Partnership for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the company for that year.

In preparing those financial statements, the Trustees are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP (FRS102);
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Azets Audit Services have indicated their willingness to continue in office for another financial year

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Approval

These financial statements have been prepared in accordance with the Companies Act 2006 and the Charities SORP (FRS102).

Approved by the Board of Trustees on 13 December 2021 and signed on their behalf by



.....
Kenneth MacRitchie, Chair of the Board of Trustees

Opinion

We have audited the financial statements of The Thames Valley Partnership (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is enough and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the report of the management committee and the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report of the management committee and the Trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained during the audit, we have not identified material misstatements in the report of the management committee or the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of the responsibilities of the Board of Trustees, , the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charitable company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THAMES VALLEY PARTNERSHIP

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Azets Audit Services". The signature is written in a cursive, slightly informal style.

David Cary LLB FCA (Senior Statutory Auditor)
For and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor
Suites B & D
Burnham Yard
Buckinghamshire
HP9 2LH

14 December 2021

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

		Undesignated Funds	Designated Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	<u>Notes</u>	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:						
Donations Grants and legacies	2	142,741	-	2,361,223	2,503,964	1,853,965
Investments		1,239	-	-	1,239	1,680
Total Income		143,980	-	2,361,223	2,505,203	1,855,645
EXPENDITURE ON:						
Charitable activities: -						
- Community Safety Programmes	3	-	-	1,864,627	1,864,627	1,564,882
Other	3	88,238	-	236,724	324,962	236,744
Total Expenditure		88,238	-	2,101,351	2,189,589	1,801,626
Transfers between funds		(8,460)	-	8,460	-	-
Net Movement in Funds	4	47,282	-	268,332	315,614	54,019
Total Funds at 1 st April		71,738	90,000	174,743	336,481	282,462
Total Funds at 31st March		119,020	90,000	443,075	652,095	336,481

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

All the above results are derived from continuing activities. All gains and losses recognised in the year are included.

The notes on pages 27 to 41 form part of these accounts.

THE THAMES VALLEY PARTNERSHIP
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2021

	<u>Note</u>	General Funds £	Restricted Funds £	2021 £	2020 £
Fixed Assets					
Fixed assets	6	4,071	-	4,071	-
Investments	7	1	-	1	1
Current Assets					
Debtors	8	29,626	111,581	141,207	78,112
Cash at Bank and in Hand		269,352	708,163	977,515	622,131
		<u>298,978</u>	<u>819,744</u>	<u>1,118,722</u>	<u>700,243</u>
Creditors: amounts falling due within one year	9	(87,597)	(376,669)	(464,266)	(327,979)
Net Current Assets		<u>211,381</u>	<u>443,075</u>	<u>654,456</u>	<u>372,264</u>
Provision for liabilities and charges – VAT		(6,433)	-	(6,433)	(35,784)
Net Assets		<u>209,020</u>	<u>443,075</u>	<u>652,095</u>	<u>336,481</u>
FUNDS					
Undesignated Funds	11	119,020	-	119,020	71,738
Designated Funds	12	90,000		90,000	90,000
Restricted Funds	13	-	443,075	443,075	174,743
Total Assets		<u>209,020</u>	<u>443,075</u>	<u>652,095</u>	<u>336,481</u>

The Trustees acknowledge their responsibilities for:

- (a) ensuring that the charitable company keep accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of the charitable company's incoming resources and application of resources, including income and expenditure, for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements were approved by the Trustees on 13 December 2021 and are signed on their behalf by:



.....
Kenneth MacRitchie

The notes on pages 27 to 41 form part of these accounts

THE THAMES VALLEY PARTNERSHIP
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	2021	2020
	£	£
Cash flow from operating activities (see note (a))	358,911	162,792
Net cash flow from operating activities	358,911	162,792
Purchase of tangible fixed assets	(4,766)	-
Cash flow from investing activities		
Interest received	1,239	1,680
Net cash flow from operating activities	(3,527)	1,680
Net increase in cash and cash equivalents	355,384	164,472
Cash and cash equivalents at the beginning of the year	622,131	457,659
Cash and cash equivalents at the end of the year (see note (b))	977,515	622,131

Notes to the cash flow statement

(a) Reconciliation of net movement in funds

Net movement in funds for the year	315,614	54,019
Interest received	(1,239)	(1,680)
Depreciation charges	695	-
(Increase) in debtors	(63,095)	(45,120)
Increase in creditors	136,287	155,573
(Decrease) in provision for charges and liabilities	(29,351)	-
Net cash flow from operating activities	358,911	162,792

(b) Analysis of cash and cash equivalents

Cash at bank	977,515	622,131
Cash and cash equivalents at the end of the year	977,515	622,131

The notes on pages 27 to 41 form part of these accounts

1. ACCOUNTING POLICIES

The charity is a company limited by guarantee in the United Kingdom. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in pounds sterling under the historical cost convention, the Companies Act 2006, in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Accounting Practice as it applies from 1 January 2020.

These accounts have been presented in sterling (£) which is also the functional currency of the Charitable company.

Consolidation

Consolidated financial statements have not been prepared due to the trivial value of the investment in the subsidiary company.

Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

As provided in the SORP (FRS 102) no amount is included in the financial statements for volunteer time.

For legacies, the point of entitlement is the earlier of the date of the charity being notified of an impending distribution or the date the legacy is received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Charitable Activities. These comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

- Other expenditure. These include the cost of governance arrangements which relate to the general running of the Charity and the compliance with constitutional and statutory requirements.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Fund Accounting

The Charity may maintain both restricted and unrestricted funds. Unrestricted funds are split into two accounts, “undesigned” funds which are utilised for the day to day running of the Charity; and “designated” funds which are held for contingency reserves by the company (see reserves policy in the report of the Management Committee). Restricted funds represent grants and donations that are provided by the donor for a specific purpose including for the purposes of the six main programmes of the Charity. The unrestricted funds represent unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the Charity.

Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

Tangible Assets and Depreciation

Fixed assets have been recorded at cost, or at a reasonable estimate of their value to the Charity. Depreciation is provided on all tangible assets on a straight-line basis, calculated to write off the cost or valuation of each asset evenly over its expected life, as follows;

Equipment	4 years
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All capital expenditure over £1,000 is capitalised.

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined benefit plan for the benefit of its employees. Contributions are expensed as they become payable.

The scheme was closed to new members in October 2017. It has been replaced by NEST, the government’s defined contribution workplace pension scheme.

Taxation

The Charity is exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**Going Concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the Charity to continue as a going concern.

Significant judgement and estimates

The preparation of financial statements requires management to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

2. DONATIONS & LEGACIES

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total 2020/21 £	Total 2019/20 £
<u>Income from Donations</u>					
Alchemy Foundation	-	-	-	-	500
Berkshire College of Agriculture	-	-	-	-	500
The Clewer Initiative	-	-	750	750	750
Doris Field Charitable Trust	-	-	-	-	1,000
High Sheriff Berks	-	-	-	-	-
P.F. Charitable Trust	-	-	-	-	2,000
Rotary Club of Princes Risborough	-	-	-	-	500
St Michaels & All Saints Oxford	-	-	-	-	5,000
Whiteleaf Golf Club	-	-	-	-	1,000
New Leaf Donations	-	-	2,501	2,501	3,346
Sponsored Walk	-	-	-	-	6,441
Other Donations	424	-	-	424	6,370
Miscellaneous	-	-	-	-	2,730

INCOME FROM CHARITABLE ACTIVITIES**Service Contracts**

Achieving for Children	-	-	3,250	3,250	750
Bracknell Forest Council	-	-	-	-	800
British Transport Police	-	-	1,440	1,440	-
Cambridgeshire Police	-	-	1,440	1,440	-
Dyfed Powys Police	-	-	11,520	11,520	-
Police Service of Northern Ireland	-	-	36,000	36,000	-
Essex Constabulary	-	-	120	120	-
South Yorkshire Police	-	-	480	480	-

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
INCOME FROM CHARITABLE ACTIVITIES
Service Contracts (continued)

Response Organisation	-	-	1,092	1,092	-
OPCC Thames Valley	-	-	1,052,735	1,052,735	763,361
Oxfordshire County Council	-	-	9,783	9,783	29,292
Slough Childrens Service Trust	-	-	2,000	2,000	3,000
Thames Valley CRC	-	-	129,352	129,352	121,385
Thames Valley Police	-	-	-	-	180,528
West Berkshire Council	-	-	-	-	4,000
Unlocked Graduates	-	-	950	950	-

Grants

Beatrice Lang Charitable Trust	5,000	-	20,000	25,000	25,000
A B Charitable Trust	10,000	-	-	10,000	-
National Lottery	-	-	97,571	97,571	132,999
BP Collins via Heart of Bucks	1,225	-	-	1,225	-
Englefield Charitable Trust	-	-	-	-	3,000
Hobsons Trust	-	-	10,000	10,000	10,000
Home Office	16,458	-	190,980	207,438	91,631
London Community Foundation	-	-	-	-	13,666
Lloyds Bank Foundation	-	-	56,058	56,058	89,958
MK Community Foundation	-	-	-	-	5,000
OPCC (MOJ)	44,190	-	30,000	74,190	-
Rothschild Foundation	20,000	-	-	20,000	-
Thames Valley Police	26,000	-	-	26,000	27,000
The Vodafone Foundation	-	-	529,621	529,621	540,700

Total Contracts, Grants and Donations	123,297	-	2,187,643	2,310,940	2,072,207
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Gift Aid Rebate	54	-	2,175	2,229	2,935
JRS Claims	8,460	-	-	8,460	-
Consultancy	10,930	-	-	10,930	-

Deferred inc received 21/22	-	-	221,177	221,177	-
Income rec'd 20/21 deferred to 21/22	-	-	(49,772)	(49,772)	(221,177)
TOTAL - 2021	142,741	-	2,361,223	2,503,964	

TOTAL – 2020	46,622	-	1,807,343		1,853,965
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The charity benefits greatly from the enthusiastic support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
3. EXPENDITURE ON:
Community Safety Programmes: Restricted Expenditure

	2021			2020		
	Activities undertaken	Central costs	Total	Activities undertaken	Central costs	Total
	£	£	£	£	£	£
Family Matters	109,532	25,500	135,032	122,001	25,500	147,501
New Leaf	116,108	17,572	133,680	100,052	18,236	118,288
Restorative Justice	48,881	11,100	59,981	184,629	18,070	202,699
RP Training	16,903	7,633	24,536	27,043	5,506	32,549
Bright Sky	111,081	13,694	124,775	71,254	8,500	79,754
TecSOS project	461,314	48,190	509,504	512,608	40,700	553,308
VFSS	757,441	73,176	830,617	25,490	1,450	26,940
VFESS	188,621	32,000	220,621	205,339	30,584	235,923
Strategic Networking	40,612	4,959	45,571	2,176	2,000	4,176
Willow	(1,483)	-	(1,483)	314,290	49,000	363,290
BAME Outreach	15,617	2,900	18,517	-	-	-
Total	1,864,627	236,724	2,101,351	1,564,882	199,546	1,764,428

Other Expenditure

	2021	2020
	£	£
Central Staff Costs	209,570	162,089
Rent and Rates	17,418	17,111
Business Development	-	7,350
Other Central Costs	97,974	50,194
Total Other Expenditure	324,962	236,744
Total Expenditure	2,189,589	1,801,626

4. NET MOVEMENT IN FUNDS

This is stated after charging:

	2021	2020
	£	£
Operating lease rentals	18,343	18,375
Auditor's remuneration	6,500	6,200

5. STAFF COSTS & NUMBERS

	2021	2020
	£	£
Wages and Salaries	1,388,431	1,168,127
Social Security	129,515	111,473
Pension Costs	51,299	60,389
Total Staff Costs	<u>1,569,245</u>	<u>1,339,989</u>

The value of reimbursed Trustees expenses for the year was £Nil (2020: £Nil) No other expenses or emoluments were paid to the Trustees.

The total amount of employee benefits received by key management personnel is £111,104 (2020: £108,352).

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	Number	Number
£60,001 - £70,000	4	2
£70,001 - £80,000	<u>-</u>	<u>1</u>

The company made pension contributions on behalf of no staff members (2020: no members) included in the bandings above totalling £Nil (2020: £Nil).

Number of staff

	2021	2020
Management and administration	41	32

Pension Schemes

The pension charge for the Charity for the year was £51,299 (2020: £60,389).

The Oxfordshire Pension Fund

The Charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme administered by Oxfordshire County Council, which provides benefits based on final pensionable pay.

At 31st March 2021 there were 7 participating employees (2020: 8). The assets of the scheme are held separately from those of the Charity. Contributions to the scheme are charged to the Statement of Financial Activities to spread the cost of pensions over employees' working lives with the Charity. The contributions are determined by a qualified actuary based on triennial valuations using the projected unit method and the attained age method.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

The most recent valuation was at 31st March 2019. The main actuarial assumptions were as follows:

1. Discount rates for Admitted Bodies (including The Thames Valley Partnership) are 1.5% per annum. The valuation made no distinction between pre and post retirement discount rates.
2. Salary increases – in line with the CPI assumptions to 31 March 2019 followed by CPI plus 1.5% thereafter – 2.3% per annum.
3. Rate of increases to pensions and deferred pensions – 2.3% per annum
4. Rate of consumer price inflation (CPI) 2.3% per annum.

The valuation at 31st March 2019 showed that the funding ratio of the scheme had improved since the previous valuation with the fund's assets being enough to cover 99% of the liabilities (2016: 90%).

The contribution rates of the Charity decreased with effect from 1 April 2019, in accordance with recommendations from the actuary. The current rates for the Charity and the employees are as follows:

1. Charity (as Employer): 16.3% of pensionable pay.
2. Employees: The rates of contribution for participating employees range from 5.8% to 6.8% of pensionable pay, the rate for each individual employee determined by the level of their annual full-time equivalent salary.

The next triennial actuarial valuation of the scheme is due as at 31st March 2022. Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk/pensions.

Contingent Liability

At 31st March 2021 The Thames Valley Partnership had 7 employees remaining within the Oxfordshire Pension Fund (LGPS), a defined benefit occupational pension scheme. A review has identified a contingent liability at the point at which the final remaining employee were to leave the scheme. Upon termination, the LGPS will instruct the Scheme Actuary to carry out a Cessation Valuation to determine the pension liabilities of current and former employees at the termination date. Where there is a deficit, payment of this amount in full would normally be sought from Thames Valley Partnership as the Employer. Alternatively, the Scheme Administrators can agree to allow Thames Valley Partnership to continue to make contributions under a deferred debt arrangement.

The Trustees sought the advice of the LGPS, and the Scheme Actuary has provided an estimated updated funding position of Thames Valley Partnership as the Employer on the LGPS's ongoing funding basis using a roll forward method as at 31 March 2021. Thames Valley Partnership is a member of the Small Admitted Bodies Pool ("the Pool") within the LGPS. The roll forward funding position shows that as at 31 March 2021 the Pool's funding position and Thames Valley Partnership's share of the Pool's funding position were both estimated to be in surplus.

Given that Thames Valley Partnership's share of the Pool's funding position was estimated to be in surplus as at 31 March 2021 and that there is no immediate likelihood of all remaining employees leaving the Fund, no provision has been made in the accounts.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

NEST

The Board of Trustees agreed in June 2017 to close the Oxfordshire Pension Fund scheme to new members because the level of employer contributions was no longer affordable. A new scheme was required to fulfil auto-enrolment obligations and the Board agreed in October 2017 to offer new staff the government approved NEST scheme. Employer contributions are currently 4%. At 31st March 2021 there were 30 participating employees (2020: 23).

6. TANGIBLE FIXED ASSETS

	Equipment £	Total £
Cost		
At 1 April 2020	-	-
Additions	4,766	4,766
At 31 March 2021	<u>4,766</u>	<u>4,766</u>
Depreciation		
At 1 April 2020	-	-
Provided in the year	695	695
At 31 March 2021	<u>695</u>	<u>695</u>
Net book value		
At 31 March 2021	<u>4,071</u>	<u>4,071</u>
At 31 March 2020	<u>-</u>	<u>-</u>

The net book values above represent the historical cost less depreciation for the assets, which are purchased from Unrestricted Funds.

7. FIXED ASSET INVESTMENTS

The company's investments at the Balance Sheet date comprises of the following investment:-

Justice Links Limited

Company Number:	09836627
Registered in:	England & Wales
Class of shares:	Ordinary
Shareholding:	100%
Net assets:	£1
Net profit:	£0

In the year ended 31 March 2021 Justice Links Limited had a turnover of £nil (2020: £nil), made a profit of £nil (2020: £nil) and had net assets of £1 (2020: £1). Justice Links Limited operated to administer the sales invoices associated with the delivery of Restorative Justice and New Leaf services to the Thames Valley Community Rehabilitation Company, however the company ceased trading activities during the year ended 31 March 2019 and became dormant as at that date.

8. DEBTORS

	2021	2020
	£	£
Trade debtors	88,438	67,312
Prepayments and accrued income	52,769	10,800
	<u>141,207</u>	<u>78,112</u>

Included within trade debtors is £58,812 (2020: £67,312) relating to the restricted fund and prepayments and accrued income of £52,769 (2020: £10,800) relates to the restricted fund.

9. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	293,675	15,343
Owed to group undertakings	1	1
Social security and other taxes	40,325	28,697
Accruals and deferred income	107,237	268,233
VAT	15,236	8,386
Other creditors	7,792	7,319
	<u>464,266</u>	<u>327,979</u>

Included within trade creditors is £287,211 (2020: £10,929) relating to the restricted fund and accruals and deferred income of £89,459 (2020: £255,156) relate to the restricted fund.

10. DEFERRED INCOME

Included in accruals and deferred income note 9 is deferred income, all relating to the restricted fund, as follows:-

	£
Balance as at 1 April 2020	221,177
Amount released to incoming resources	(221,177)
Amount deferred in year	49,772
	<u>49,772</u>

Deferred income represents monies received that do not meet the criteria for recognition as income in the statement of financial activities because entitlement to the income does not exist at the Balance Sheet date. Deferred income is not recognised until entitlement of the income is absolute. Instead deferred income is disclosed as a liability in the Balance Sheet.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

11. UNDESIGNATED FUNDS

	Balance	Movement in Reserves			Balance
	1 Apr 2020	Incoming	Outgoing	Transfers	31 Mar 2021
	£	£	£	£	£
Undesignated Funds	71,738	143,980	(88,238)	(8,460)	119,020

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

Previous Year

	Balance	Movement in Reserves			Balance
	1 Apr 2019	Incoming	Outgoing	Transfers	31 Mar 2020
	£	£	£	£	£
Undesignated Funds	60,634	48,302	(37,198)	-	71,738

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

12. DESIGNATED FUNDS

	Balance Re-stated	Movement in Reserves			Balance
	1 Apr 2020	Incoming	Outgoing	Transfers	31 Mar 2021
	£	£	£	£	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2020: £90,000).

Previous Year

	Balance Re-stated	Movement in Reserves			Balance
	1 Apr 2019	Incoming	Outgoing	Transfers	31 Mar 2020
	£	£	£	£	£
Designated Funds	90,000	-	-	-	90,000

Designated Funds represent contingency reserves available in the event the charity is wound up of £90,000 (2019: £90,000).

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

13. RESTRICTED FUNDS

	Balance 1 Apr 2020 £	Movement in Reserves			Balance 31 Mar 2021 £
		Incoming £	Outgoing £	Transfers £	
Restricted Funds					
TecSOS	44,290	566,633	(509,504)	-	101,419
Family Matters	5,398	160,112	(135,032)	8,460	38,938
BAME Outreach	-	30,000	(18,517)	-	11,483
Bright Sky	51,759	156,288	(124,775)	-	83,272
New Leaf	(14,055)	95,825	(71,422)	-	10,348
New Leaf YP	-	143,636	(62,258)	-	81,378
Restorative Justice – Prisons	3,446	1,251	(7,981)	8,318	5,034
Restorative Justice	22,396	50,004	(52,000)	(8,000)	12,400
Restorative Justice – HMP Bullingdon	318	-	-	(318)	-
RP Training	4,493	45,983	(24,536)	-	25,940
Strategic Networking	60,782	43,758	(45,571)	-	58,969
Willow	11,254	-	1,483	(12,737)	-
VFSS	(12,955)	844,987	(830,617)	12,737	14,152
VFEES	(2,383)	222,746	(220,621)	-	(258)
	<u>174,743</u>	<u>2,361,223</u>	<u>(2,101,351)</u>	<u>8,460</u>	<u>443,075</u>

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
13. RESTRICTED FUNDS (cont)

Previous Year

	Balance 1 Apr 2019 £	Movement in Reserves			Balance 31 Mar 2020 £
		Incoming £	Outgoing £	Transfers £	
Restricted Funds					
TecSOS	96,781	528,330	(553,308)	(27,513)	44,290
Family Matters	22,441	130,458	(147,501)	-	5,398
Building Bridges	17,739	-	-	(17,739)	-
Bright Sky	-	104,000	(79,754)	27,513	51,759
New Leaf	(33,774)	131,116	(111,397)	-	(14,055)
New Leaf YP	-	6,891	(6,891)	-	-
Restorative Justice – Prisons	4,844	5,000	(6,398)	-	3,446
Restorative Justice	17,661	180,016	(193,020)	17,739	22,396
Restorative Justice – HMP Bullingdon	3,599	-	(3,281)	-	318
RP Training	-	37,042	(32,549)	-	4,493
Strategic Networking	-	64,958	(4,176)	-	60,782
Willow	(2,939)	377,483	(363,290)	-	11,254
VFSS	-	13,985	(26,940)	-	(12,955)
VFESS	5,476	228,064	(235,923)	-	(2,383)
	<u>131,828</u>	<u>1,807,343</u>	<u>(1,764,428)</u>	<u>-</u>	<u>174,743</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

14. ANALYSIS OF ASSETS BETWEEN FUNDS

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Fixed Assets	4,071	-	-	4,071
Investments	1	-	-	1
Debtors	29,626	-	111,581	141,207
Cash at bank	179,352	90,000	708,163	977,515
Creditors	(87,597)	-	(376,669)	(464,266)
Provision for liabilities and charges	(6,433)	-	-	(6,433)
	<u>119,020</u>	<u>90,000</u>	<u>443,075</u>	<u>652,095</u>

Previous Year

	Undesignated Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Fixed Assets	1	-	-	1
Debtors	-	-	78,112	78,112
Cash at bank	169,415	90,000	362,716	622,131
Creditors	(97,678)	-	(266,085)	(363,763)
	<u>71,738</u>	<u>90,000</u>	<u>174,743</u>	<u>336,481</u>

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021****15. ANALYSIS OF CHANGES IN NET DEBT**

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	622,131	355,384	-	977,515
Total cash and cash equivalents	622,131	355,384	-	977,515
Loans	-	-	-	-
Total net debts	622,131	355,384	-	977,515

Previous Year

	Balance at beginning of year £	Cash Flow £	Other changes £	Balance at end of year £
Cash at bank and in hand	457,659	164,472	-	622,131
Total cash and cash equivalents	457,659	164,472	-	622,131
Loans	-	-	-	-
Total net debts	457,659	164,472	-	622,131

16. COMMITMENTS UNDER OPERATING LEASES

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Land and buildings – Expiring in less than 1 year	9,259	9,258
Office equipment – Expiring in less than 1 year	876	661
Office equipment – Expiring between 1-5 years	2,409	-

17. RELATED PARTY DISCLOSURES

During the year the trustees donated £Nil (2020: £1,600) to the Charity.

Mr Christopher Tyrer, who was a Trustee of the Charity until August 2020, was also involved with both the Whiteleaf Golf Club and the Rotary Club of Princes Risborough, organisations that have granted £nil (2020 £1,000) and £Nil (2020: £500) respectively to the Charity during the year.

18. SHARE CAPITAL

The charitable company is limited by guarantee and has no share capital.

In accordance with the Memorandum and Articles of the charitable parent company, the liability of members is limited to £10 each in the event of the winding up of the charitable parent company. At 31 March 2021 there were 8 members (2020: 7).

19. CONTROLLING PARTY

The Charity does not have an overall controlling party.

COMPANY REGISTRATION NO: 02881664

CHARITY NO: 1031545

**Registered Office: The Coach House, Manor Farm Courtyard, Aston Sandford, Aylesbury,
Buckinghamshire, HP17 8JB**