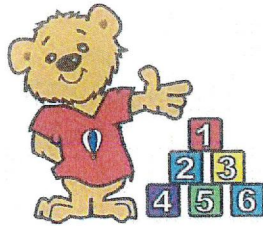


The Mall Nursery and Creche

Registered Charity Number 1031348

**TRUSTEES' ANNUAL REPORT
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

**Miller & Co
Chartered Accountants
Statutory Auditors
5 Imperial Court
Laporte Way
Luton, Bedfordshire
LU4 8FE**



The Mall Nursery and Creche

CONTENTS

Letter from our Chair	Pages 1-2
Treasurer's Report	Page 3
Trustees' Report	Pages 4-17
Independent Examiner's Report	Page 18-19
Financial Statements	Pages 20-29



The Mall Nursery and Creche

CHAIRPERSON'S REPORT 2020/2021

This is a summary of what has been happening at the nursery over the last year. For further details please refer to the Trustees report and the Treasurers report.

Start of the year and the pandemic

This year started very well, the nursery had been at full capacity, staffing was good and practice continues to develop under the leadership of Tammy and Michelle.

Unfortunately, in March 2020, the country went into lockdown due to the Covid 19 Pandemic. This was very difficult for all concerned.

The Nursery Management and Staff managed this very well. Some were furloughed and others were on call however the management team worked throughout, revising policies and procedures, revamping the accommodation and offering a service for keyworkers where it was needed. This was also done in consultation with The Mall Management.

The children were provided with activities to complete at home with their parents and were encouraged to send pictures into the setting.

Additional PPE and hand sanitiser were purchased immediately ready for use as soon as needed.

I was on call to deal with any queries however I was rarely needed as the management team dealt with the situation competently and kept me informed of the changes relevant to the setting and what they were doing.

Visits

I was able to visit the setting on a number of occasions throughout the year, my visits are rarely announced, however each time it was busy and the children were always engaged in activities but were happy to speak to me if I approached them. Tammy and/or Michelle were always available to update me on what had been being going on.

The resources for the children have been updated over the last year, this is something that will continue in the future. This has made a huge difference to the children as the space is being utilised in a much more positive way. It has also encouraged the staff to be much more creative with the activities that they provide for the children.



The Mall Nursery and Creche

Safeguarding and Vulnerable Families

I am proud to say that the Nursery has worked closely with vulnerable families, to support them through this difficult time. This has included signposting to support as well as booking children in for sessions to support the family where necessary. I have been informed of safeguarding issues and any action taken in relation to this throughout the year. Clear records are kept regarding this.

Staffing

There have been some changes in staff over the year which is usual in this industry. However, the setting has maintained the staff ratio's each day. Where possible students have also attended as part of their childcare training. Staff uniforms have been changed to ensure that parents and visitors know who to approach when they attend the setting.

Summary

Overall despite the pandemic, the nursery continued to maintain a service for the last part of the year. This did not affect the quality of the service provided but also gave the management team the opportunity to plan and develop the future of the nursery. I would like to thank the management and staff for their continued hard work this year especially during a very difficult time.

Yvette Watson
Chairperson
24 January 2022



The Mall Nursery and Creche

TREASURER'S REPORT 2020/2021

The financial year for The Mall Nursery & Creche runs from April 1st to March 31st. Operations for this year were thrown into disarray by restrictions in response to the pandemic however the government's support for the economy in general and childcare in particular, has meant there has been no significant detriment to our income, staff wages and expenses. The Mall Nursery & Creche continues to remain viable, giving a first class, value for money, service to the people of Luton.

Drop in income was reduced by closure of the Nursery from 20th March 2020 to 1st June 2020 and the subsequent reluctance of some parents to venture out with their children. Salaries relating to drop in staff was partly met by a government furlough grant.

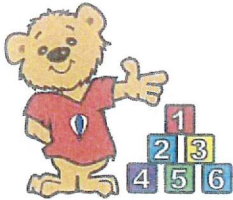
The local authority grant for staff costs relating to those children registered for childcare vouchers, continued to be paid throughout the period.

Income was broadly in line with budget but there has been some significant savings from payroll costs and some reductions in other expenses giving a surplus of £67,000 against our budget for the year.

I would like to thank our independent examiners, Miller & Co for their services, advice and support.

A handwritten signature in black ink, appearing to read 'Brian McFarland'.

Brian McFarland
Honorary Treasurer
24 January 2022



The Mall Nursery and Creche

CHARITY TRUSTEES & ADMINISTRATIVE INFORMATION

Management Committee Officers

- **Chair** – Yvette Watson (Appointed Chair January 2019)
- **Treasurer** – Brian McFarland (Appointed Treasurer September 2007)
- **Secretary** – Jennifer Drummond (Appointed December 2021)

Management Committee members

- Tracey Bateman Appointed March 16
- Roy Andrew Greening Appointed June 16
- Samantha Smith Resigned July 20

Nursery Staff

- **Nursery Manager** – Tammy Treagus – BA Hons Child and Level 6
Appointed July 2018.
- **Nursery Deputy Manager** – Michele Baulcombe Appointed 3rd March 2019
- **Room Leader 3+** – Saima Hussain. Appointed 15th March 2021 previously
Early Years Practitioner appointed 7th September 2019
- **Room Leader 2+** – Karena Richard Hillaire. Appointed 7th October 2020
- **Business and Finance Assistant** – Jennifer Drummond. Appointed
November 2015
- **14 Early Years Practitioners**

Bankers

- HSBC, 63 George Street, Luton LU1 2AP

Independent Examiner

- Roger Cox – Miller & Co Chartered Accountants, 5 Imperial Court, Laporte
Way, Luton, Beds LU4 8FE



The Mall Nursery and Creche

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

The trustees present their report along with the financial statements of the charity for the financial year ended 31st March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's constitution, the Charities Act and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, Governance and Management

The Mall Nursery and Crèche is an unincorporated charity registered in England and Wales, constituted under the Pre-school Learning Alliance Model Pre-school Constitution 2011 dated September 2012.

The trustees comprise management committee officers and management committee members as shown on the Charity Trustees and Administrative Information page. Management committee members are elected by members of the charity (parents of users of the Nursery) at the Annual General Meeting each year. Trustees also have the power to co-opt additional trustees as defined in the constitution.

The management committee has the power to raise money, employ staff, fix fees and make payments for the charity. The committee employed a manager, and a deputy manager to administer the day to day running of the charity, although the management committee retains overall authority in administering the charity finances and decision-making processes. As a nursery, we work closely with the local authority who monitor the input of the partner agencies involved in delivering the additional services from the nursery, they and the Early Years Alliance also act as advisors to our management committee.

Remuneration of key management and bonuses to all staff is set by the Personnel & Finance Committee consisting of the Chairman, Secretary and Treasurer. This sub-committee also carries out performance reviews of key personnel. Salaries are set using information from local settings as well those in the local authority. The total salaries costs for the setting are then fed into the budget for the coming year to ensure there is viability and sustainability.

Trustees' Induction and Training

Induction for new members of the management committee includes meetings with existing management committee officers and members, and information on governance, powers and responsibilities, recent minutes, annual report, our trust deed



The Mall Nursery and Creche

and the Charity Commission's guidance including "The Essential Trustee: What you Need to Know" and "Public Benefit". Management committee members are supported by training and advice from Pre-School Learning Alliance.

Risk Management

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

The major financial risks identified by the charity trustees are a fall in numbers of children and families attending.

Monitoring of numbers, a marketing strategy and close working relationship with the local authority will minimise these risks.

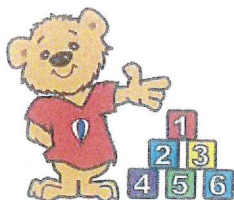
Good management is also important as an Ofsted inspection resulting in a less than 'Good' rating can mean immediate withdrawal of two-year-old funding. Management regularly attend training and assess each other's work.

Our setting aims to:

- Provide high quality care and education for children below statutory school age.
- Work in partnership with parents to help children to learn and develop.
- Add to the life and well-being of the local community.
- Improve outcomes for young children and their families.
- Offer children and their parents a service that promotes equality and values diversity.

Our mission is to:

- To have high expectation of every child and strive to help them succeed.
- To create an environment that will encourage parents to work in partnership with us.
- To create flexible childcare to suit parents/ carers needs.
- To create a learning environment where students can thrive.



The Mall Nursery and Creche

Our responsibilities and work

Public Benefit

- In all aspects of running our organisation the management committee keep in mind and have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. Guidance on public benefit issued by the Charity Commission is to be included in management committee inductions to ensure all trustees are aware of and apply it when working with managers to decide upon future activities, policies and procedures.

The focus of our work continues to be: -

- Child care and education is provided through our day care nursery for children from the ages of 2 years up to the age of 7 years 11 months. The nursery is staffed by qualified early years practitioners. Opening hours are 8.00am - 5.30pm Monday - Friday and 10.00 – 2.00pm on Saturday.

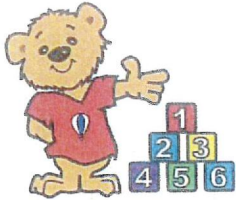
Free nursery education is provided for ages 3+ and qualifying 2-year olds via the government's schemes. Additional care is available at low cost and is payable by the hour (Currently £4.50/hr 2+ and £4.30/hr 3+). Deposits and payment in advance are NOT required making childcare both flexible and affordable to meet the needs of parents/carers in our community.

Our Community

- As a charity, we welcome the financial support we receive from our community:
 - rent-free accommodation for Unit 35 from The Mall and other organisational support from The Mall Shopping Centre;
 - the local authority providing support and government funding;
 - fundraising and donations;
 - fees.

We acknowledge our duty to spend these funds wisely for the benefit of all our users.

- We welcome all families of young children regardless of personal background, faith, gender or personal circumstances. We have staff who speak the languages of our community which is very diverse. We believe this philosophy of openness to all enriches everyone through the sharing of skills, aptitudes and life experiences.



The Mall Nursery and Creche

Activities, Achievements and Performance

Our core services, the day care nursery, education sessions, and the shopper's crèche, were operating successfully at the start of the year. Our education sessions provided places for 120, 3-4-year-olds and we have increased our places available for children 2+ from 24 to 48.

Unfortunately, on the 11/03/2020 the World Health Organisation (WHO) made the assessment that COVID-19 can be characterised as a pandemic.

On the 18/03/2020 The Prime Minister took the decision to close all schools including Early Years. Education settings could remain open to provide care to vulnerable children or those children of key workers.

The management team put robust risk assessments in place and formulated a COVID-19 outbreak management plan to put into place. This allowed the nursery to remain open to provide care and education to vulnerable children and children of key workers.

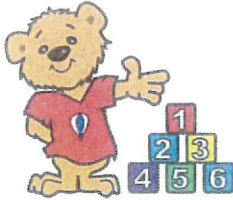
Contact was made to our insurance team to have our insurance extended from age 8 to age 12, so we were able to provide care to the wider community of key worker children not just the children registered with the nursery. The local authority was informed that if requested we will be able to provide care for children over 8. We ensured adequate time daily was spent completing schoolwork that the children received in their school packs. The safety of the younger children was maintained and the activities we provided were differentiated to ensure all children were stimulated and challenged.

Due to the pandemic attendance numbers reduced dramatically, despite this, we were lucky enough to still be provided with our Nursery Government Education Funding. Based on this, care provided to children of key workers or vulnerable children that were not registered with the nursery was provided with care, free of charge.

If no children were booked in for care the setting remained closed. The management team continued to work at the setting on Tuesdays and Thursdays to ensure the setting remained functional and sustainable for September 2020.

To ensure everyone stayed safe we did work on a reduced staff team, with some of the staff being furloughed during the pandemic and nursery closures. The management team liaised regularly with these staff members through email or telephone conversations.

We continued to support our children and families, throughout the closures. We provided remote learning for the children. Sending out activity at home ideas through our Family App. We dropped activity packs home for those parents who required the additional resources to be able to implement the activities with their children.



The Mall Nursery and Creche

Parents provided us with feedback and pictures of their child doing the activities and how they got on, so we could continue to input into children's learning journeys during the closures. We also provided welfare packages for our most deprived families. With products such as, food; toiletries; cleaning products; nappies; wipes and milk being dropped off to them by the Management Team.

New Equipment





The Mall Nursery and Creche

We purchased some new equipment to update our resources to reflect current daily life for the children. Such as roti pans; multi cultural dolls heads; play food and musical instruments. We also purchased some Community Playthings storage units and dividers. These items were purchased after a room layout change was made to ensure we remained COVID secure, in which we separated the room into 3 sections to allow us to have bubbles of children and staff in separate areas of the nursery. This was done with the aim of reducing the spread of the virus, should we have a confirmed case in the nursery. This made us re-evaluate the room layout and it was decided to purchase the new units with the archway. This allowed us to keep the room separated as this had a positive impact on practice and has kept the room calmer, more inviting and stimulating. This has allowed us to have separate areas but still allowing the children to have full access to the room; after the wider opening of nursery once the restrictions had been reduced. We also purchased more natural resources for the children to use. Replacing plastic resources with wooden ones, we are aiming towards reducing the use of plastic in the nursery. We also created cosy corners for the children to have rest periods should they wish. We no longer call them book corners, as we place books in all areas to allow the children to retrieve information from books that link with what equipment and resources are available to them.

Snacks

After a self-evaluation of the snack area, it was also decided this area of practice needed enhancing. Additional resources, in the form of displays were added to enhance learning experiences in this area. Allowing staff to teach the children about where food comes from and how it grows. We have also changed the way children access snacks to encourage more independence, allowing the children to serve themselves and pour their own drinks.





The Mall Nursery and Creche

Parents Reception

Our parents reception was revamped, so the information being provided to parents is more beneficial for them to continue their child's learning at home. We now have a home learning board, in which learning suggestions are added to for parents to engage their children in at home. We have added a lending library, so parents can borrow books to take home and share with their children. We have also added learning suggestions for all areas of learning, which the parents can do with their children at home or while they are out and about in the community.



Bags of Help

Tammy the Nursey Manager applied to Tesco's Bags of Help.

Bags of Help is Tesco's local community grant scheme where the money raised by the carrier bag charge in Tesco stores is being used to fund thousands of community projects.

Due to the impact of COVID on our cohort of children this year and not being able to give them a graduation and a goodbye party, due to restrictions and closures. We were lucky enough to be awarded £500 to invite all those children and parents back for a small celebration once government guidelines allowed.

We hired a bouncy castle, booked a children's entertainer and face painter for the session. We then provided the children and their parents with a healthy buffet to enjoy after the entertainment.



The Mall Nursery and Creche



Uniform

After liaising with the whole staff team. The decision was made that we would update our uniform. All staff will now wear black jogging bottoms and a black hoodie with the nursery logo on them. This will replace the purple fleeces and the different bottoms that staff wear. This will allow all staff to be dressed the same and wearing full uniform, with the aim of looking more professional and promoting the nursery name while staff are out and about. Staff will continue to wear purple polo tops with management wearing white and apprentices employed to complete their training with us will wear like a turquoise colour top. This will allow for staff and students to be differentiated by parents and visitors.



Learning environment

We aimed to create a learning environment in which students and apprentices can be supported in their training and development to become qualified practitioners.



The Mall Nursery and Creche

We continue to work closely with the local colleges and training providers to offer more student placements. We also employ two apprentices to complete training with us and we continue to support the local high schools, offer work experience placement to school age children.



We have continued all our good work in relation to promoting healthy eating and health lifestyles to children and their families. Due to the restrictions our support from the outside agencies was given over zoom, and we provide them with high quality evidence through email to ensure we still achieved our accreditation. There is evidence to suggest that more than a fifth of Luton three-years-old are reported to have tooth decay and the British Dental Association documents dental health across the county could “go from bad to worse” after the coronavirus pandemic if the government does not support services. Based on that we will now be introducing a toothbrushing programme in the nursery. Each child will be allocated their own toothbrush which staff will write their name on in permanent marker. They will then be stored on racks with lids when not in use. Staff have received training in relation to toothbrushing with under 5’s and how to ensure the toothbrushes are cleaned without any cross contamination. We have now received all our resources for this, and it will be implemented from September 2021.

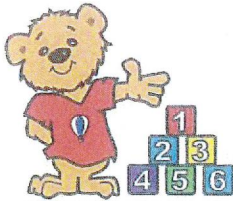


The Mall Nursery and Creche

Review of targets for 2020-2021

As documented in the report all targets set for the year ahead was achieved

New equipment	New equipment was purchased as highlighted in the report. We now have more natural resources with new storage units and archways. Which allows the room to be sectioned off. Providing a more stimulating environment for the children to play and learn.
Lending library	This is now in place and parents are accessing this with their children to borrow books to share at home.
New uniform	New uniform was purchased with all staff now wearing jogging bottoms and hoodies with the nursery logo on.
2-year room	We are now offering 48 spaces instead of 24.
Parents reception	This was revamped and information being provided to parents will support them to continue their child's learning at home or while out and about.
To create a learning environment	We have employed two apprentices and will continue to do this once the current apprentices have completed their course. We are also working with the local colleges and high schools to offer student/work experiences placements.



The Mall Nursery and Creche

Targets for 2021-2022

To become an Eco-friendlier setting	Contact Eco-schools to start the process for achieving a Green Flag Eco award. Staff to access Eco training Reducing our waste by switching off, turning down and reusing
To start implementing a toothbrushing programme from September 2021	Purchase resources needed to start a toothbrushing programme. Get parents' permission for children to participate.
Purchase some community playthings storage units and archways for the 2+ room	Due to the new storage units and archways having a positive impact on practice in the 3+ room. Some units and archways will be purchased for the 2+ room to enhance their learning environment.
Staff to access Mental Health First Aid training	Due to the current pandemic and the impact this has had on staff. The setting will have staff trained in Mental Health First Aid so we can best support our staff team and service users.
Ensure all staff have access to training	Support staff to undertake appropriate training to enhance practice and professional development.
To start operating our shopper's crèche again on Saturdays	We aim to be reopening the shopper's crèche again this year. If restrictions continue to be reduced.
To have more natural resources in the outside area	To do more planting in the garden adding fruit trees and flowers to attract butterflies and then continue planting with the children adding, sunflowers, runner beans, tomatoes, potatoes etc.
To ensure all paperwork reflects the changes being made to the EYFS statutory Framework	The Early Years Foundation Stage Statutory Framework is being update. With changes coming into effect in September 2021.



The Mall Nursery and Creche

To explore the possibility of acquiring additional space	Due to the increase in demand for nursery spaces we will continue to look for opportunities to expand our provision, by exploring options of increasing our space
To appoint a new secretary for the committee	Inform parents /carer through posters and newsletters that we are looking for new committee members
To start a Parent Forum	Encourage parents to join our parents' forum. This will give us the opportunity to meet with parents less formally than a committee meeting to allow us to take into consideration the views and wishes of our services users.

Financial Review

Income for the centre during the financial year 2020/2021 came from the funding of nursery education places, parent fees and government grants in the form of the Coronavirus Job Retention Scheme grant.

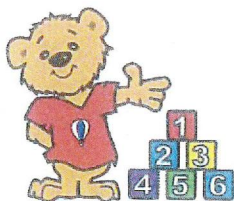
Fees and grant income are supplemented by support from The Mall with their continuing donation of unit 35 rent free and other initiatives. The added value of donations, gifts in kind, free or reduced cost support and goodwill from employees at The Mall and others in our community enable us to provide our users with quality services at value for money cost. Our thanks go to all concerned and we could not operate at the same level without your ongoing support.

The results for the year ended 31 March 2021 are set out in the statement of financial activities on page 20 and the balance sheet on page 21.

The charity has one major source of income: Government Nursery Grants and one major expense: Staff wages. Grant income is dependent upon child registrations and this cannot be determined until the start of each session. However, there is comfort in knowing that there is good demand for places, and the setting currently has lengthy waiting lists for 2- and 3-year-old children.

Investment policy

The Charity holds cash on deposit with Santander. This cash has a maturity date of less than one year. The Charity holds this money for investment purposes rather than to meet short term cash commitments as they fall due.



The Mall Nursery and Creche

Reserves

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to three months of total projected charitable expenditure. At 31st March 2021, this was £74,500. The trustees agree that this amount would reflect sufficient time to seek alternative funding should existing funding sources cease. The balance held as unrestricted funds at 31 March 2021 was £297,103 (2020: £232,324), of which £282,774 (2020: £217,728) are regarded as free reserves. The remainder of unrestricted funds, £14,329 (2020: £14,596), relate to tangible fixed assets. The balance in restricted funds at March 2021 was £393 (2020: £1,080).

Approved by the trustees on 24 January 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Yvette Watson'.

Yvette Watson
Chairperson
24 January 2022

THE MALL NURSERY AND CRECHE

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
THE MALL NURSERY AND CRECHE**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2021 which are set out on pages 20 to 29.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

THE MALL NURSERY AND CRECHE

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
THE MALL NURSERY AND CRECHE**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R A Cox FCA
Miller & Co
Chartered Accountants
5 Imperial Court
Laporte Way, Luton
Bedfordshire
LU4 8FE

THE MALL NURSERY AND CRECHE

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2021

		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	Notes	£	£	£	£
Income from:					
Donations and legacies:					
Donated facilities	3a	38,000	-	38,000	38,000
Grants	3b	276,392	5,614	282,006	268,608
Government grants:					
Coronavirus Job Retention Scheme		27,181	-	27,181	-
Other trading activities:					
Fundraising		69	-	69	327
Investments	4	144	-	144	317
Charitable activities:					
Fees - sessions		10,808	-	10,808	47,298
Fees - activities		-	-	-	-
Other income		4,371	-	4,371	3,100
Total		<u>356,965</u>	<u>5,614</u>	<u>362,579</u>	<u>357,650</u>
Expenditure on:					
Charitable activities:					
Sessions	5	290,295	6,301	296,596	304,753
Activities	5	1,891	-	1,891	2,580
Total		<u>292,186</u>	<u>6,301</u>	<u>298,487</u>	<u>307,333</u>
Net income / (expenditure)		64,779	(687)	64,092	50,317
Transfers between funds	14 & 15	-	-	-	-
Net Movement in funds		64,779	(687)	64,092	50,317
Reconciliation of funds:					
Total funds brought forward	14 & 15	232,324	1,080	233,404	183,087
Total funds carried forward	14 & 15	<u>297,103</u>	<u>393</u>	<u>297,496</u>	<u>233,404</u>

The notes form part of these financial statements

THE MALL NURSERY AND CRECHE

Registered Charity Number 1031348

BALANCE SHEET
as at 31 March 2021

		2021	2020
	Notes	£	£
FIXED ASSETS:			
Tangible assets	9	14,329	14,596
CURRENT ASSETS:			
Debtors	11	2,619	4,282
Investments	10	52,199	52,163
Cash at bank and in hand		244,831	178,267
		<u>299,649</u>	<u>234,712</u>
CURRENT LIABILITIES			
CREDITORS: Amounts falling due within one year	12	<u>(16,482)</u>	<u>(15,904)</u>
NET CURRENT ASSETS		283,167	218,808
NET ASSETS		<u>297,496</u>	<u>233,404</u>
FUNDS OF THE CHARITY:			
Unrestricted funds:			
General	14	297,103	232,324
Restricted funds:			
Projects	15	393	1,080
TOTAL FUNDS		<u>297,496</u>	<u>233,404</u>

Approved by the Trustees and authorised for issue on 24 January 2022 and signed on their behalf by:



Yvette Watson
Chairperson

24 January 2022

The notes form part of these financial statements

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2021

1 ACCOUNTING POLICIES

(a) Charity Information

The Mall Nursery and Creche is a charity registered in England and Wales (No. 1031348). Details of the registered office are given on the charity information page of the financial statements. The charity's operations and principal activities are described in the Trustees' Report.

(b) Basis of Preparation

- (i) These financial statements have been prepared on an accruals basis and include income and expenditure as it is earned or incurred, rather than as cash is received or paid.
- (ii) These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.
- (iii) These financial statements have been prepared to give a 'true and fair' view and have departed from Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.
- (iv) The Charity constitutes a public benefit entity as defined by FRS 102.
- (v) These financial statements are prepared on a going concern basis under the historical cost convention. The presentation currency is the Pound Sterling rounded to the nearest £1.

(c) Going Concern

The Trustees are not aware of any material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern and have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

(d) Fund Accounting

- (i) The charity's general fund consists of funds which the charity may use for its purposes at its discretion.
- (ii) The charity's restricted funds are those where the donor has imposed specific restrictions on the use of funds which are legally binding.

(e) Income

All income is included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be reasonably quantified.

The following specific policies are applied to particular categories of income:

- Income from donations and legacies is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Income from grants, where related to performance and specific deliverables, is accounted for as the charity earns the right to consideration by its performance. Government grants are recognised using the performance model and are recognised in income when the proceeds are received or receivable.
- Donated services and facilities are included at the value to the charity when the benefit to the charity is reasonably quantifiable and material. The value of services provided by volunteers has not been included in the financial statements.
- Investment income is included when receivable.

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021

1 ACCOUNTING POLICIES (continued)

(f) Expenditure

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Expenditure is recognised when a liability is incurred.

Charitable Activities include expenditure associated with direct services and membership support.

(g) Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Support costs are outlined in note 5. Support costs are allocated to charitable activities on a reasonable and consistent basis, based on time and resource spent on each area.

Governance costs include expenditure incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

(h) Fixed Assets

(i) These are capitalised if they can be used for more than 1 year and cost at least £500. They are valued at cost.

(ii) Depreciation is applied at the following annual rates in order to write off assets over their estimated lives:

Equipment	3 - 4 years	straight line basis
Building Improvements	life of lease	straight line basis

(i) Investments

Current asset investments are valued at cost as the investment is cash held on fixed term deposit on which there is no capital growth or loss. Interest receivable on these deposits is recognised in the period to which it relates.

(j) Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 6. There were no outstanding contributions at the year end.

(k) Statement of Cash Flows

In accordance with the Charities SORP (FRS 102) issued in October 2019, the charity has not produced a statement of cash flows.

(l) Operating Leases

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are charged in the Statement of Financial Activities on a straight line basis over the period of the lease.

(m) Financial Instruments

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments Issues" of FRS 102, in full, to all of its financial instruments.

Financial instruments are classified and accounted for according to the substance of the contractual arrangement as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its liabilities.

Financial assets

Basic financial assets, which include trade debtors and staff loans are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost.

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2021

1 ACCOUNTING POLICIES (continued)

(m) Financial Instruments (continued)

Financial liabilities

Basic financial liabilities, which include trade creditors, other creditors and accruals, are initially measured at transaction price and subsequently measured at amortised cost.

2 Critical Accounting Estimates and Areas of Judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The Trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

3 Income

(a) Donated Facilities

Use of the nursery/creche area at The Mall Luton is provided free of charge by The Mall. The equivalent commercial cost is quoted in both income and expenditure.

(b) Grants

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Luton Borough Council	276,392	-	276,392	264,946
Special Educational Needs Grant (SEN)	-	1,599	1,599	2,700
Early Years Pupil Premium Grant (EYPP)	-	4,015	4,015	962
	<u>276,392</u>	<u>5,614</u>	<u>282,006</u>	<u>268,608</u>

In the prior year income from grants was £268,608 of which £3,662 was attributable to restricted funds and £264,946 was attributable to unrestricted funds.

4 Income from Investments

	2021 £	2020 £
Bank interest	<u>144</u>	<u>317</u>

In the current and prior year all income received was attributable to unrestricted funds.

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 March 2021

5	Charitable Expenditure Including Support Costs	Direct Costs £	Support Costs £	Total 2021 £	Total 2020 £
	Sessions	174,988	121,608	296,596	304,753
	Activities	1,891	-	1,891	2,580
		<u>176,879</u>	<u>121,608</u>	<u>298,487</u>	<u>307,333</u>

Support Cost Analysis

	2021 £	2020 £
Staff Costs - wages and salaries	71,703	69,567
Depreciation	6,559	2,271
Rates	646	3,932
Rent	38,000	38,000
Training and Development	1,226	2,236
Governance Costs - accountancy fees	3,474	3,390
	<u>121,608</u>	<u>119,396</u>

£6,301 (2020: £2,675) of the total expenditure on charitable activities was attributable to restricted funds and £292,186 (2020: £304,658) was attributable to unrestricted funds.

6	Employees	2021 £	2020 £
	Wages and salaries	204,383	215,851
	Social security costs	10,438	10,854
	Other pension costs	3,045	3,499
		<u>217,866</u>	<u>230,204</u>

The average number of persons employed by the charity during the year was:

	2021 No.	2020 No.
Management and administration	3	3
Charitable activities	16	15
	<u>19</u>	<u>18</u>

No employee received remuneration in excess of £60,000 (2020: none)

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021

6 Employees (Continued)

The key management personnel of the charity comprise the Trustees, the Nursery Manager and the Deputy Manager. The total employee benefits of the key management personnel during the year were £58,378 (2020: £56,873).

7 Net Expenditure for the Year

Net expenditure is stated after charging/(crediting):

	2021 £	2020 £
Independent Examiner's Fee		
Independent examination	1,392	1,315
Accountancy	2,082	2,075
Depreciation	6,559	2,271
	<u> </u>	<u> </u>

8 Trustees' Remuneration and Expenses

No trustee received remuneration or was reimbursed expenses in the year under review (2020: £nil).

9 Tangible Fixed Assets

	Improvements £	Equipment £	Total £
Cost			
At 1 April 2020	92,040	28,396	120,436
Additions	-	6,292	6,292
Disposals	-	-	-
At 31 March 2021	<u>92,040</u>	<u>34,688</u>	<u>126,728</u>
Accumulated depreciation			
At 1 April 2020	80,522	25,318	105,840
Charge for period	3,291	3,268	6,559
Eliminated on disposals	-	-	-
At 31 March 2021	<u>83,813</u>	<u>28,586</u>	<u>112,399</u>
Net Book Value			
At 31 March 2021	<u>8,227</u>	<u>6,102</u>	<u>14,329</u>
At 31 March 2020	<u>11,518</u>	<u>3,078</u>	<u>14,596</u>

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021

10	Investments	2021	2020
		£	£
	Cash on deposit	52,199	52,163
		<u>52,199</u>	<u>52,163</u>
11	Debtors	2021	2020
		£	£
	Trade debtors	1,519	1,459
	Other debtors	1,100	825
	Prepayments and accrued income	-	1,998
		<u>2,619</u>	<u>4,282</u>
12	Creditors: Amounts Falling Due Within One Year	2021	2020
		£	£
	Trade creditors	1,870	715
	Other creditors	11,138	11,799
	Accruals	3,474	3,390
		<u>16,482</u>	<u>15,904</u>

THE MALL NURSERY AND CRECHE

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021**

13

Analysis of Net Assets Between Funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Fixed assets	14,329	-	14,329
Current assets	299,256	393	299,649
Current liabilities	(16,482)	-	(16,482)
	<u>297,103</u>	<u>393</u>	<u>297,496</u>

Analysis of Net Assets Between Funds - Prior Year

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Fixed assets	14,596	-	14,596
Current assets	233,632	1,080	234,712
Current liabilities	(15,904)	-	(15,904)
	<u>232,324</u>	<u>1,080</u>	<u>233,404</u>

14

Unrestricted Funds

	Balance 01-Apr-20 £	Income £	Expenditure £	Gains, losses & transfers £	Balance 31-Mar-21 £
General funds	232,324	356,965	(292,186)	-	297,103
	<u>232,324</u>	<u>356,965</u>	<u>(292,186)</u>	<u>-</u>	<u>297,103</u>

Unrestricted Funds - Prior Year

	Balance 01-Apr-19 £	Income £	Expenditure £	Gains, losses & transfers £	Balance 31-Mar-20 £
General funds	182,994	353,988	(304,658)	-	232,324
	<u>182,994</u>	<u>353,988</u>	<u>(304,658)</u>	<u>-</u>	<u>232,324</u>

General funds are unrestricted funds that the Trustees are free to use in accordance with the charitable objects.

THE MALL NURSERY AND CRECHE

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2021

15 Restricted Funds

	Balance 01-Apr-20 £	Income £	Expenditure £	Gains, losses & transfers £	Balance 31-Mar-21 £
SEN Grant fund	25	1,599	(1,624)	-	-
EYPP Grant Fund	1,055	4,015	(4,677)	-	393
	<u>1,080</u>	<u>5,614</u>	<u>(6,301)</u>	<u>-</u>	<u>393</u>

Restricted Funds - Prior Year

	Balance 01-Apr-19 £	Income £	Expenditure £	Gains, losses & transfers £	Balance 31-Mar-20 £
SEN Grant fund	-	2,700	(2,675)	-	25
EYPP Grant Fund	93	962	-	-	1,055
	<u>93</u>	<u>3,662</u>	<u>(2,675)</u>	<u>-</u>	<u>1,080</u>

SEN Grant Fund - Special Educational Needs funding is specifically granted to provide 1 on 1 support for children with additional needs.

EYPP Grant Fund - Early Years Pupil Premium funding was received to help support children who meet the pupil premium criteria.

16 Related Party Transactions

There have been no related party transactions in the reporting period that require disclosure (2020: none).

17 Financial instruments

The income attributable to the charity's financial assets measured at amortised cost and the total interest income for financial assets that are not measured at fair value was £144 (2020: £317).

18 Covid-19

The world continues to be affected by the Covid-19 pandemic. The trustees have reviewed the charity's position at the balance sheet date and up to the date of signing these accounts and have concluded that there are no material post balance sheet event adjustments required to the carrying amounts of the charity's assets and liabilities as a result of the pandemic. They also do not consider that there will be any material financial effect from the pandemic that will impact on the charity's ability to continue as a going concern for a period of 12 months from the date of approval of these accounts.