

THE PEOPLE'S CHRISTIAN FELLOWSHIP
Unincorporate Charity
TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 December 2023

THE PEOPLE'S CHRISTIAN FELLOWSHIP
Registered Charity No: 1031255

BALANCE SHEET & ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2023

IOWARISH & CO -ACCOUNTANTS LIMITED
1 CHEAPSIDE
NORTH CIRCULAR ROAD
PALMERS GREEN
LONDON N13 5ED

THE PEOPLE'S CHRISTIAN FELLOWSHIP
REPORT AND ACCOUNTS

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THE PEOPLE'S CHRISTIAN FELLOWSHIP

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman

Colin Dash

Secretary

Charmaine John-Walden

Treasurer

Ely Holboough

Reporting Accountants

I Owarish & Co - Accountants Limited
1 Cheapside
North Circular Road
Palmers Green
London N13 5ED

Registered Charity Number

1031255

THE PEOPLE'S CHRISTIAN FELLOWSHIP
TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2023

The Trustees' present their report and accounts for the year ended 31st December 2023.

Name, Registered Office and Constitution of The Charity

The full name of the charity is The People's Christian Fellowship (PCF).

The charity was formed as an unincorporated charity under a trust deed on the 13th January 1994.

The registered charity number is 1031255.

The charity is registered in England and Wales.

The registered office is Springfield Hall, 89 Broad Lane, Tottenham, London N15 4DW. Telephone number 020 8801 1873. The primary objective of the charity is to advance the Christian Faith and other charitable objectives as determined by the trustees.

Legal Status

The charity is governed by the constitution adopted on 7th December 1993, as amended by the resolution of 31st July 2002, which forms the rules and regulations of the charity. The appointment and proceedings of the trustees are dealt with in the constitution, which also set out the qualifications required. There is no formal training given to trustees, but all trustees are given a copy of the constitution on appointment, so that they are familiar with their duties and obligations.

Method of Recruitment and Training of Trustees

The Trustees are appointed by recommendation of the existing Trustees and are trained by them.

Organisation and Decision Making

As Trustees, we work together with the church officers to ensure that the charitable objectives of, and our responsibilities to the organisation have been met.

Charitable Objectives

To advance the Christian faith and for such other charitable purposes as the trustees from time to time determine.

Review of Financial Position

The charity continues to run a small deficit and have adequate reserves, as it continues to fulfil its objectives and complete its charitable projects during the year. The trustees do not foresee any reason why the charity should not be able to continue its current level of activity.

The Charity made a deficit of £30,616 before gains/(losses) after making charitable expenditure of £232,443. That deficit has been deducted from the Accumulation Income from previous years.

At the year end, the charity had reserves of £2,938,713, of which £2,690,767 are capital funds representing the charity's long-term investments.

Reserve Policy

At the present time, the Charity retains sufficient reserves to meet all its obligations for at least six months. The capital fund can only be realised by sale of the freehold property.

Fund Policy

The Trustees have decided to split the accumulated fund into Capital and Income Fund. The Capital Fund represents the value of the freehold land and building required in order to maintain the operation of the church. The Income Fund represents accumulated undistributed income.

Public Benefit Statement

Having due regards to the guidance published by the Charity Commission on public benefit. The Trustees are of the opinion that the charity continues to provide benefits to its members, Congregation and public in general, through the operation of the church and various other activities.

Principal Sources of Funding

The charity's main source of funding is regular collections from the church congregation. The charity also receives funding from one off donations, grants, fundraising activities, bank deposit interest and property letting. These resources enable the charity to continue supplying the staff, equipment and consumables necessary to run its numerous activities and pursue its charitable objective of advancing the Christian faith.

Principal Risks and Uncertainties

The principal risk facing the charity are long term financial stability, as the charity needs to continue to produce sufficient income each year in order to continue to deliver its charitable objectives. The charity manages this by continuing to make sure it maintains its existing income streams, and looking for new income streams to fund different activities, while keeping adequate reserves in order to even out short-term fluctuations in income.

Risk Management

The major activities and issues of the charity are subject to review at trustees' meetings. Where there are issues which have a material risk identified, all reasonable steps are taken to mitigate that risk.

Grant Making Policy

The constitution gives the Trustees the right to give grants to successful applicants having fulfilled all conditions stipulated for such grants. All grants are made in accordance with the charity's objectives.

Pay of Key Management Personnel

Pay is set at arm's length according to industry norms, and kept under review by the trustees.

Freehold Property Revaluation

The last professional valuations of Numbers 89 and 91 was during the year to 31st December 2023 and the open market value at that date is shown in the accounts.

THE PEOPLE'S CHRISTIAN FELLOWSHIP

2023 TRUSTEES REPORT

Charitable Objectives and Focus for 2023

The primary objective of the charity is to advance the Christian faith and other charitable objectives as determined by the trustees.

Throughout 2023, our focus as a church has been to deepen our understanding and expression of "acceptable worship," inspired by principles drawn from Hebrews 12:28. We have sought to embody worship beyond location and style, emphasising that worship is reflected in how we live, speak, and serve one another. Worship, beginning in the heart, is fulfilled through actions of love and service that align with what is pleasing to God.

Our core objective reflects the ethos of the Christian faith. It is essential to us that we continually support the spiritual, moral, and social growth of our church and the surrounding community. This is achieved through teaching, pastoral care, and diverse activities that help to realise these aims.

The various departments within the church have been instrumental in delivering on our objectives, as highlighted in the following overview of key activities conducted throughout the year.

Music Ministry Highlights

In 2023, the Music Ministry continued to play an essential role in fostering a worshipful atmosphere and strengthening community bonds within the church and beyond. The ministry supported worship services, special events, and outreach programs, allowing individuals to experience and participate in collective worship through music.

Worship Services and Special Events

The choir and musicians were central to worship at weekly services, helping to create an engaging and spiritually enriching environment. They provided musical support during significant events in the church calendar, including Easter, Christmas, and special services held to celebrate key milestones. Through a blend of traditional hymns and contemporary worship songs, the music ministry accommodated diverse musical preferences within the congregation, fostering unity in worship.

Children and Youth Programs

Creche and Children's Church

The Creche and Children's Church have continued to work alongside the Sunday School to teach foundational principles of the Christian faith in a manner suited to young children. Weekly attendance has been steady, with children engaging in interactive sessions, songs, and activities designed to make biblical stories relatable and enjoyable.

Sunday School and Special Events

Sunday School provides an inclusive learning environment for children aged 2 to 18, helping them grow in their faith and skills. Special celebrations for Mother's and Father's Day as well as a one-week Vacation Bible School in August brought memorable experiences for children and families.

Youth Programs and New Initiatives

Under the guidance of our Youth Leader, the department hosted activities and workshops for teens and young adults. Programs such as Fuse Friday, Activ8, and illumin8 have provided spaces for young people to explore their faith, address contemporary issues, and build supportive relationships.

Family, Men's, and Women's Ministries

Marriage Fellowship

Workshops for couples continued, offering support for building strong relationships and family values. Special seminars were held throughout the year, featuring guest speakers and discussions tailored to both married and unmarried individuals, addressing practical relationship-building skills.

Men's Fellowship

The Men's Fellowship has provided a supportive space for men to grow spiritually and personally. Saturday breakfast gatherings and weekly study groups have enabled men to engage in meaningful discussions on topics relevant to faith and daily life, as well as community outreach.

Kingdom Women

Kingdom Women has facilitated Bible studies, fellowship events, and wellness-focused gatherings, encouraging women to deepen their relationship with God and one another. Highlights included community dinners, and health workshops, fostering both spiritual and physical wellbeing.

PCF Statistics for 2023

- Child Dedications: 5
- Funerals officiated by PCF: 3 (additional 8 external)
- Weddings: 2
- Baptisms: 6

Summary

As a church, our goal is to see lives transformed by faith, encouraging both spiritual growth and active engagement in service. We aim to support our community and serve in ways that reflect God's love and purpose. Looking forward, we are committed to expanding our outreach and enhancing the impact of our programs to meet community fully needs and support spiritual growth, with the intent to surpass past accomplishments.

The members of the board of Trustees of the Charity are:

Mr Colin Dash (Chairman)
Ms Charmaine John-Walden (Secretary)
Mr Ely Holborough (Treasurer)
Mr Anthony Hylton
Mr Stephen Hall
Ms Donna Grant

THE PEOPLE'S CHRISTIAN FELLOWSHIP

TRUSTEES' REPORT (cont'd) FOR THE YEAR ENDED 31st DECEMBER 2023

Statement of Trustees Responsibilities

Law applicable to charities in England and Wales requires the Board of trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the financial year in preparing those financial statements giving true and fair view, the Board of trustees should follow best practice and:

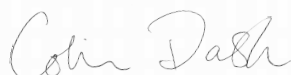
- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgement and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, The Charity (Accounts and Reports) Regulations 2008, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions,

The Board of Trustees approved this report on 31th October 2024

Signed by



Mr. Colin Dash

Chairman

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PEOPLE'S CHRISTIAN FELLOWSHIP**

I report on the accounts of the charity for the year ended 31st December 2023, which are set out on pages 11 to 20.

Responsibilities and basis of report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act). The Charity's Trustees consider that an audit is not required for this year under Section 144(2) of the Act and that an independent examination is needed.

I report in respect of my examination of the charity's accounts on pages 13 to 23 carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

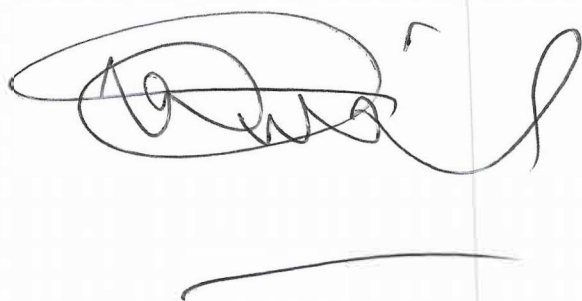
The Charity is preparing accrued accounts and I am qualified to undertake the examination by being a Public Accountant of the AFA and licensed member of the AAT and authorised to prepare Independent examiners' statement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- (1) the accounting records were not kept in accordance with section 130 of the Charities Act; or
- (2) the accounts did not accord with the accounting records; or
- (3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

There are no material uncertainties about the charity's ability to continue as a going concern



Ishmael Owarish FMAAT AFA FAIA
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London N13 5ED

Financial Accountants and Registered Independent Examiners

Date: 31/10/2024

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THE PEOPLE'S CHRISTIAN FELLOWSHIP

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2023

Recommended categories by activity	Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total Funds 2023 £	Total Funds 2022 £
Incoming resources						
Donations and legacies	2	196,275		-	196,274	184,824
Charitable activities	3	20,475	-	-	20,475	2,599
Investments	4	11,800	-	-	11,800	14,400
Other	5	3,308	-	-	3,308	-
Total		231,858	-	-	231,858	201,824
Resources expended						
Expenditure on:						
Raising funds	6	29,740	-	-	29,740	59,408
Charitable activities	7	226,885	5,558	-	232,443	177,149
Other	8	5,849	-	-	5,849	1,237
Total		262,474	5,558	-	268,032	237,794
Net income/(expenditure) before investment gains/(losses)		(30,616)	(5,558)	-	(36,174)	(35,970)
Net income/(expenditure)		(30,616)	(5,558)	-	(36,174)	(35,970)
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets			-	-	-	-
Net movement in funds		(30,616)	(5,558)	-	(36,174)	(35,970)
Reconciliation of funds:						
Total funds brought forward at 1.1.2023		2,966,893	5,558	-	2,972,451	3,005,158
Total funds carried forward at 31.12.2023		2,936,277	-	-	2,936,277	2,969,188

The net movement in funds referred to above is the net incoming resources as defined in the statement of Recommended Practice for Accounting and Reporting by the Charity Commissioners for England and Wales and is reconciled to the total funds as shown in the Balance Sheet on page 15 as required by the said Statement.

All activities derive from continuing operations.

The notes on pages 14 to 20 form an integral part of these accounts.

THE PEOPLE'S CHRISTIAN FELLOWSHIP

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023	2022
Excess / (Deficit) of Income over Expenditure before Realisation of Assets	(£30,616)	<u>(£35,970)</u>

Revaluation of Freehold Land & Property

There were no recognised gains or losses for the year or the prior year that are not included above.

None of the Charity's activities were acquired or discontinued in the above two years.

The notes on pages 12 to 20 form an integral part of these accounts.

THE PEOPLE'S CHRISTIAN FELLOWSHIP

BALANCE SHEET AS AT 31ST DECEMBER 2023

Recommended categories by activity	Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total Funds 2023 £	Total Funds 2022 £
Fixed assets						
Tangible assets	9	2,774,283	-	-	2,774,283	2,780,940
Total fixed assets		2,774,283	-	-	2,774,283	2,780,940
Current assets						
Stock		-	-	-	-	-
Debtors	10	-	-	-	-	1,706
Cash at bank and in hand		169,818	-	-	169,818	196,647
Total current assets		169,818	-	-	169,818	198,353
Creditors: amounts falling due within one year	11		-			-
Bank		(942)			(942)	(1,272)
Trade Creditors		(3,138)			(3,138)	(3,358)
Accrued Expenses		(1,308)			(1,308)	(5,474)
Total current Liabilities		(5,388)			(5,388)	(10,104)
Net current assets/(liabilities)		164,430	-	-	164,430	188,249
Total assets less current liabilities		2,938,713	-	-	2,938,713	2,969,189
Total net assets or liabilities		2,938,713	-	-	2,938,713	2,969,189
Capital Reserve						
Capital Account		1,285,000				
Retained Earnings		278,562				
Revaluation Reserve		1,405,767				
Total		2,969,329				
<i>Less losses in year</i>		(30,616)				
Total funds		2,938,713	-	-	2,938,713	2,969,189

Reconciliation

Unrestricted General 247,946

Restricted General -

Unrestricted Capital Fund. 2,690,767

Total funds 2,938,713

The Board of Trustees are satisfied that the organisation is not required to have an audit of the organisation by virtue of its level of turnover and by virtue of any requirement under its constitution or otherwise.

The Board of Trustees also acknowledge their responsibility for ensuring the organisation keeps proper accounting records in accordance with the requirements of the Charities Act 2011 as more fully set out under 'Trustees responsibilities' in the report of the Trustees.

The financial statements were approved for signature by the Board of Trustees on 31-Oct-2024 and signed on its behalf by:



Mr. Colin Dash

Chairman

THE PEOPLE'S CHRISTIAN FELLOWSHIP

NOTES TO THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

a) Accounts Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Report) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued 16 July 2014 rather than the Accounting and Reporting By Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The People's Christian Fellowship meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The organisation has taken advantage of the exemption in financial reporting standard no.1 from the requirement to produce a cash flow statement.

The charity is entirely dependent on continuing donations and offerings as a consequence of the going concern. The particular accounting policies adopted are set out below.

b) Accounting convention

The financial statements are prepared on a going concern basis under the historical cost convention as modified by the revaluation of the freehold land and buildings and fixed asset investments.

c) Incoming resources

Incoming resources are accounted for on a receivable basis deferred where appropriate. Rental income is included in the Income and Expenditure Account net of collection charges on a receivable basis.

d) Investment Income

Bank interest is included in the Income and Expenditure Account on a receivable basis. The interest arises from bank accounts in the UK.

e) Recognition of Liabilities

Liabilities are recognised on the accruals basis in accordance with normal accounting principles modified where necessary in accordance with the guidance given in the Statement of Recommended Practice for Accounting and reporting issued by the Charity Commissioners for England and Wales

THE PEOPLE'S CHRISTIAN FELLOWSHIP

NOTES TO THE ACCOUNTS **FOR THE YEAR ENDED 31ST DECEMBER 2023**

f) Charitable Expenditure

Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following: -

- Costs of raising and generating funds
- The cost of raising and generating funds comprises of the costs of fundraising activities
- Activities in furtherance of the charity's objectives
- The cost of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Management and Administration

costs represent expenditure incurred in the management of the charity's assets, organisational and administration and compliance with charitable and statutory requirements.

g) Allocation of costs within types of Resources Expended

The charity's operating costs are allocated between types of resources expended on the basis of estimates made by the Trustees.

Administration expenditure includes all expenditure not directly related to direct charitable activity. In respect of certain items of expenditure, it is a matter of judgement as to whether such items are direct charitable expenditure or are administrative and the Trustees have applied what they consider to be reasonable judgements in apportioning such costs.

h) Fund Accounting – details the funds and purpose of each fund:

Capital Account

This represents the original capital of the Charity and accumulated growth. There are no restrictions to its use, and the Trustees try to maintain this at a level which will generate sufficient income to cover annual expenditure.

Income Account

This represents accumulated income over the year, less annual expenditure. The fund is primarily used to meet the annual expenditure and generate further income.

i) Fixed Assets and Depreciation

Property Numbers 89 and 91 were valued by Leo Horsfield Surveyors, a firm of Chartered Surveyors and RICS Registered Valuers.

Other tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets (less their expected residual value) over their estimate's useful economic lives.

A regular annual review of the likelihood of asset impairment is undertaken.

Equipment and Plant	25% Straight Line
Motor Vehicles	25% Straight Line

j) Stock Valuation

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

k) Taxation

As a registered charity, the organisation is exempt from Income and Corporation Tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the organisation and is therefore included in the relevant costs in the Statement of Financial Activities.

2 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar object to the charity.

3. NET INCOMING RESOURCES BEFORE TRANSFERS

This is stated after crediting:

3 Donation and Legacies

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2023	Total funds 2022
£	£	£	£	£	£
Donation and gifts	196,275	-	-	196,275	184,825
Total	196,275	-	-	196,275	184,825

4 Income from Charitable Activities

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2023	Total funds 2022
£	£	£	£	£	£
Sales income	20,475	-	-	20,475	2,599
Total	20,475	-	-	20,475	2,599

5 Income from Investments

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2023	Total funds 2022
£	£	£	£	£	£
Interest income		-	-	-	52
Rental and leasing income	11,800	-	-	11,800	14,400
Total	11,800	-	-	11,800	14,452

6 Other Income

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2023	Total funds 2022
£	£	£	£	£	£
Other	3,308		-		-
Total	3,308	-	-		

7 Expenditure on Raising Funds

Analysis	Total funds 2023	Total funds 2022
£	£	£
Support Costs	3,096	
Total	3,096	

8 Expenditure on Charitable Activities

Analysis	Total funds 2023	Total funds 2022
£	£	£
Charity management & administration	43,147	40,681
Charity running cost	21,411	16,453
Cost of services	5,583	666
Donations	29,740	25,757
Printing and stationery	2,896	2,571
Bank charges	1,281	962

Support Costs		80,528
Total	104,058	167,618

9 Support Costs

Analysis	Total funds 2023	Total funds 2022
£	£	£
Wages and salaries	146,797	151,418
Governance Costs		
Independent examiners fees	-	3,240
Accountants fees	1,400	691
Total	148,197	155,349

10 Other Expenditure

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2023	Total funds 2022
£	£	£	£	£	£
Other Expenditure	466	5,674	-	6,140	250
Depreciation of Owned Fixed Assets	6,657	-	-	6,657	7,502
Total	7,123	5,674	-	12,797	7,752

11 Tangible Fixed Assets

10.a Cost or valuation

	Freehold Land & Buildings	Plant & Machinery	Motor Vehicles	Fixtures & Fittings
	£	£	£	£
At 01 January 2023	2,765,000	173,077	21,377	10,043
Additions	-	-	-	-
Disposals	-	-	-	-
Revaluations	-	-	-	-
At 31 December 2023	2,765,000	173,007	21,377	10,043

12 Depreciation and impairments

	Freehold Land & Buildings	Plant & Machinery	Motor Vehicles	Fixtures & Fittings
	£	£	£	£
At 01 January 2023	-	167,604	21,376	6,234
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2023	-	167,604	21,376	6,234

13 Net book value

	Freehold Land & Buildings	Plant & Machinery	Motor Vehicles	Fixtures & Fittings
	£	£	£	£
At 01 January 2023	2,765,000	5,473	1	3,809
At 31 December 2023	2,765,000	5,473	1	3,809

14. Debtors: Amounts falling due within one year

	Total funds 2023	Total funds 2022
	£	£
Prepayments & accrued income	3,100	1,706
Total	3,100	1,706

15. Creditors: Amounts falling due within one year

	Total funds 2023	Total funds 2022
	£	£
Bank loans and overdrafts	942	1,272
Trade creditors	3,138	2,600
Accruals expenses	1,309	4,625
Taxation and social security	-	28,702
Total	5,389	37,200

16. Staff

	2023	2022
Gross Wages & Salaries	£128,339	£139,975
Employer's NI	£. 11,434	£ 11,443

The average number of staff is: 5 (2023) 6 (2022)

17. Trustees Remuneration and Expenses

The Trustees are not remunerated and are not reimbursed for any expenses apart from C J Walden (see not 17 below)

18. Presentation Currency

The accounts are presented in British Pounds Sterling

19. Other Information

The People's Christian Fellowship is a charity registered in England and Wales. Its registered Office and Principal place of business is:

89 Broad Lane
Tottenham
London N15 4DW

20. Related Party Transactions

C Walden Salary £14,207, Pension Contributions £290 (2022 – Salary £14,207, Pension Contribution £290)
Trustee

C J Walden
Spouse of Trustee
Salary £Nil. Pension Contributions (Nil) (2022 – Salary £4,260, Pension Contributions £Nil)

D Daniel
Pastor
Salary £20,000, Pension Contributions £444 (2022- Salary £20,000, Pension Contributions £444)
Direct relation of pastor

J Daniel
Salary £1Nil, Pension Contributions £Nil (2022 – Salary £12,500, Pension Contributions £Nil)
Direct relation of pastor

All salaries are paid at arm's length according to market norms and services provided. These are kept under by the other trustees.