

REGISTERED COMPANY NUMBER: 02796791
REGISTERED CHARITY NUMBER: 1031066

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
ACCESS FOR LIVING

ACCESS FOR LIVING
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FOR THE YEAR ENDED 31 MARCH 2025

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ACCESS FOR LIVING
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

The charitable company was formed to maintain and manage residential care homes and other forms of accommodation, to provide care, support and advice to enable people with learning difficulties or disabilities to live in their own homes.

In addition, the company is active in all areas surrounding the care and well-being of people with learning difficulties or disabilities, including whenever possible the continued improvement in available services.

The Company's Articles of Association were updated in April 2023

Main objectives for the year

These were to:-

- Retain all existing services and gain additional services
- Reduce reliance on one purchaser by diversifying into other boroughs and other service types.
- Provide a quality service responsive to service users needs. Ensure all quality standards are met, and maintained, ensuring a CQC rating of Good is retained (or improved on).

Strategies for achieving those objectives

Main strategies for achieving these objectives are:-

- Review of previous tenders, identifying areas where these could be strengthened,
- Marketing Access for Living in other boroughs, and making links with Commissioners.
- Proactively seeking opportunities in Lewisham and other boroughs, attending Market Warming Events, and evaluating opportunities.
- Introduction of Quality Assurance Workbooks, quality and CQC standards are regularly reviewed at Management Meetings
- Person Centred Plans, which are based on the individual's needs and future plans. These are reviewed regularly, and monitored at staff meetings and supervisions.
- Introduction of a monthly service user forum, as well as continuing with annual service user's questionnaires,
- ensure that all members of staff have received comprehensive training, including Induction for new staff,
- Introduction of a family forum which the Chair of the Trustees chairs, as well as continuing with an annual questionnaire.

All of the above are monitored as part of our Quality Assurance process, with a quarterly report to the Trustees on Key Performance Indicators.

ACHIEVEMENT AND PERFORMANCE

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit.

During the year Access for Living continued to provide support to individuals with learning disabilities living in their own homes. This includes support to 5 people in a Registered Care Home, 18 people in Supported Housing and 35 people on an Outreach basis.

Examples of the day to day activities would include:-

- enabling services users to develop new skills,
- assisting with personal care (if necessary),
- helping service users to maintain their home - cleaning, shopping, cooking,
- helping service users find employment,
- supporting service users to participate in activities - going out to cinema, concerts etc,
- supporting service users to go on holiday,
- supporting people with medication,
- supporting people with their finances - completing benefit forms etc.

Access for Living has contracts with the London Borough of Lewisham and London Borough of Bromley to provide support to individuals with learning disabilities. Access for Living did not undertake any fundraising activities.

The only volunteers during the year were the Trustees.

ACCESS FOR LIVING
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE (Continued)

Review of Objectives:

The delay in renewing the Tender Framework within the London Borough of Lewisham meant no new services were tendered in 2024/25, limiting opportunities to grow our provision. Existing Supported Living contracts have been extended, ensuring continuity of care.

We also received a 'Requires Improvement' CQC rating; however, we have already implemented clear actions to address the areas highlighted and are confident these steps will support us in achieving a 'Good' rating at the next inspection.

FINANCIAL REVIEW

The company made a profit in the year ended 31 March 2025 £357,131 (2024: loss of £102,547). The Management Committee considers the performance of the company during the year to be satisfactory.

At the balance sheet date, the company has a cumulative surplus of £1,118,244 (2024: £761,113) of which £90,000 has been designated by the Management Committee to be held as reserves to provide for potential costs arising on any future termination of the company's contract.

Reserves Policy

The company maintains a policy on reserves such that sufficient reserves are retained to cover potential redundancy and other costs should the company's contracts not be renewed.

At 31 March 2025 the directors consider that £90,000 contingency reserves is sufficient for this purpose, however this amount and the reserves policy will be reviewed in March 2026. This is based on the understanding that if a service is lost then the direct support staff are eligible to be TUPE'd to the new provider.

Financial Dependency and Going Concern

Most of the current services are funded through the London Borough of Lewisham. The service for 1 service user is funded by London Borough of Bromley.

There are separate contracts for the Registered Care Home and each Supported House (6 contracts in all).

The Committee, Directors and Senior Management Team have produced a strategic plan to retain current contracts and explore opportunities in neighbouring boroughs for new/additional contracts. Work will also be undertaken to diversify the client group within Lewisham.

The Outreach services are contracted on an individual basis, and the duration of the contracts varies.

Investment Policy

There are no restrictions on the charity's power to invest. The investments held by the company, which are all in interest bearing bank accounts, have been acquired in accordance with the powers available to the Management Committee.

FUTURE PLANS

Aims for 2025/2026

These are to:-

- ensure that all service users are supported to live in their own homes, participate in their local communities and develop as individuals in the context of the following 6 core values: Empowering, Person Centred, Outcome-focused, Holistic, Flexible, and Safe.
- ensure that service users and their families have the opportunity to influence the services they receive and
- ensure financial stability of the company including diversification.

ACCESS FOR LIVING
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

FUTURE PLANS (Continued)

Key Objectives and how they will work

To retain all existing services and regain services up to the profile in 2019 making Access for Living the provider of choice for 24 hour residential support for People with Learning Disabilities – evidenced by providing 10 residential (24 hour) support services including Bargery Road.

To future proof the organisation by extending AfL support provision to other boroughs, support areas, or individuals in order to reduce reliance on one purchaser.

To control costs to ensure that monies are utilised effectively, including use of agency staff. This will include improved monitoring systems, and review of suppliers (e.g. utilities).

To consolidate Outreach and its income, through expansion. This will be done by continuing to provide flexible high quality service, maintaining good relationships with the social work team, ensuring that the cost of outreach support remains competitive and by regularly reviewing the optimal level of staffing required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Access for Living is a private charitable company, limited by guarantee and registered in England, number 02796791. Members' liability is limited to £1 each. The company is also a Registered Charity, number 1031066. The company is governed by its Memorandum and Articles of Association.

Trustees

The Management Committee during the year comprised the following trustees, who were also the members of the company and directors of the charitable company during the year:

M Moorey (Chair)
R Dixon (Treasurer)
J Bowden
J Crowley

The Management Committee determine the general policy of the company in accordance with the company's Memorandum and Articles. The day to day management of the company is delegated to the Directors and their staff.

Trustees are appointed to the Management Committee at the invitation of the existing Management Committee, subsequent to a review by the Management Committee of their suitability. No trustee had an interest in any contract or arrangement of a material nature with the company during the year under review.

Methods for recruiting and appointing trustees

If an individual wishing to join the Board approaches AFL then we would initially provide information about the organisation and the role of the Trustee, and ask them to supply a CV. The next step would be to arrange a meeting between them, the Directors and a Board Member, following which they would be invited to sit in on a Committee Meeting. The final step would be for them to confirm they wished to join the Board, and for a vote to be taken.

Policies & procedures for inducting and training trustees

All new Trustees are given a Trustee Induction Pack. Once they have joined the Board, arrangements are made for them to meet with the Directors, and to visit a service. They would also meet with other Committee Members, and if they had not served as a trustee previously training on the role and responsibilities would be organised via an external agency.

Risk Management

The company's major risks as identified by the trustees and reviewed regularly via a Risk Log and systems set up to manage them.

The company's operations are regularly subject to external audit by London Borough of Lewisham Joint Commissioning and Care Quality Commission, and are also reviewed continually by the trustees as part of their management of the company.

ACCESS FOR LIVING
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02796791

Registered Charity number
1031066

Registered office
Unit 9
Southbrook Mews
Southbrook Road
Lee
London
SE18 8LG

Trustees
M Mooney
R Dixon
J Bowden
J Crowley – Resigned 7 October 2025
S Connor – Appointed 4 April 2025

Company Secretary
M Tatum

Auditors
Azets Audit Services
Statutory Auditor
2nd Floor, Regis House
45 King William Street
London
EC4R 9AN

Bankers
Handlesbanken
Corinthian House
Galleon Boulevard
Dartford
DA2 6QE

Key management personnel:

Directors

B Kelly
M Tatum

Service & Development Managers

K Gale-Corker
T Glyn
C Major
K Powley

ACCESS FOR LIVING
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Access For Living for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on **7.10.2025** and signed on its behalf by:



Ms Tatum - Secretary

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ACCESS FOR LIVING

Opinion

We have audited the financial statements of Access for Living (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ACCESS FOR LIVING

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Reviewing the reports of any regulatory inspections carried out in the year;
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>.

This description forms part of our auditor's report.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ACCESS FOR LIVING**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

John Howard (Senior Statutory Auditor)
For and on behalf of Azets Audit Services
Statutory Auditor, Chartered Accountants
2nd Floor, Regis House
45 King William Street
London
EC4R 9AN

Date: 20 November 2025

ACCESS FOR LIVING

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	-	-
Charitable activities	4		
Residential care homes and accommodation		2,444,014	1,863,191
Investment income	3	6,525	8,336
Total		2,450,539	1,871,527
 EXPENDITURE ON			
Charitable activities	5		
Residential care homes and accommodation		2,091,161	1,971,827
Other		2,247	2,247
Total		2,093,408	1,974,074
 NET INCOME		357,131	(102,547)
 RECONCILIATION OF FUNDS			
Total funds brought forward		761,113	863,660
 TOTAL FUNDS CARRIED FORWARD		1,118,244	761,113

The notes form part of these financial statements

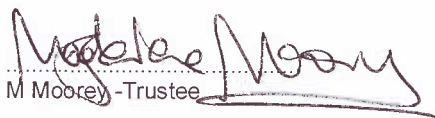
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BALANCE SHEET
AT 31 MARCH 2025

		2025	2024
	Notes	£	£
FIXED ASSETS			
Tangible assets	11	260,331	259,894
CURRENT ASSETS			
Debtors	12	341,419	179,350
Cash at bank		<u>651,431</u>	<u>513,030</u>
		992,850	692,380
CREDITORS			
Amounts falling due within one year	13	(134,937)	(191,161)
NET CURRENT ASSETS		<u>857,913</u>	<u>501,219</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,118,244</u>	<u>761,113</u>
NET ASSETS		<u>1,118,244</u>	<u>761,113</u>
FUNDS	15		
Unrestricted funds			
- Designated funds		90,000	90,000
- General funds		<u>1,028,244</u>	<u>671,113</u>
TOTAL FUNDS		<u>1,118,244</u>	<u>761,113</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 7th October 2025 and were signed on its behalf by:


M Moorey - Trustee

The notes form part of these financial statements

ACCESS FOR LIVING
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>145,287</u>	<u>(83,395)</u>
Net cash provided by operating activities		<u>145,287</u>	<u>(83,395)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		<u>(6,886)</u>	<u>(16,676)</u>
Net cash provided by (used in) investing activities		<u>(6,886)</u>	<u>(16,676)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		138,401	(100,071)
Cash and cash equivalents at the beginning of the reporting period		<u>513,030</u>	<u>613,101</u>
Cash and cash equivalents at the end of the reporting period		<u><u>651,431</u></u>	<u><u>513,030</u></u>

The notes form part of these financial statements

ACCESS FOR LIVING

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the statement of financial activities)	357,131	(102,547)
Adjustments for:		
Depreciation charges	6,449	3,458
(Increase)/decrease in debtors	(162,069)	(108,875)
Increase/(decrease) in creditors	<u>(56,224)</u>	<u>124,569</u>
Net cash provided by operating activities	<u>145,287</u>	<u>(83,395)</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparation

These financial statements have been prepared in accordance with the Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; the Companies Act 2006; and the requirements of the Statement of Recognised Practice, Accounting and Reporting by Charities (effective 1 January 2015). The financial statements have been prepared under the historical cost convention.

The financial statements are presented in sterling (£) which is also the functional currency for the charity.

Going concern

After reviewing the charity's forecasts and projections and taking into account the economic conditions and possible trading performance, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

The charity restructured at the end of 2022, and are predicting a deficit in 2025, which the charity has unrestricted funds to cover.

The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Legal status

The charity is a company limited by guarantee and has no share capital.

Public Benefit

The charitable company meets the definition of a public benefit entity under FRS 102.

Income

Income is recognised when the charity has entitlement to the funds; any performance conditions attached to the income have been met; it is probable that the income will be received; and that the amount can be measured reliably.

Donation income including core grants, sponsorship, donations and gifts is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from charitable activities includes income from care homes and other accommodation.

Investment income which includes interest on funds held on deposit, is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

ACCESS FOR LIVING

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities - Residential care homes and accommodation.

Irrecoverable VAT is charged as an expenses against the activity for which expenditure arose.

Allocation of support and governance costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include governance costs, administrative office function costs, depreciation HR and recruitment and premises costs. They are incurred directly in support of expenditure on the objects of the charitable company.

Governance costs comprise all costs involving the public accountability of the charitable company and its compliance with regulations and good practice. These costs include costs related to the statutory audit.

Tangible fixed assets

Tangible fixed assets are statement at cost less accumulated depreciation.

Depreciation is provided on all tangible assets, at rates calculated to write off the cost of each asset on a straight line basis over the asset's estimated useful lives as follows:

Freehold land	Not depreciated
Freehold buildings	Over 50 years straight line
Fixtures and fittings	25%/33% straight line
Office equipment	25% on cost

Taxation

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part II Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Debtors

Additional contract income receivable is measured at the amount due to be received. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Other creditors and accruals are recognised at their settlement amount due.

ACCESS FOR LIVING

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instrument. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are charged to the Statement of Financial Activities as incurred.

2. DONATIONS AND LEGACIES

	2025 £	2024 £
Contributions towards pension costs	—	—
	<u>—</u>	<u>—</u>

3. INVESTMENT INCOME

	2025 £	2024 £
Bank interest	<u>6,525</u>	<u>8,336</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2025 £	2024 £
London Borough of Lewisham	1,612,824	1,334,833
Bargery Road Registered Care Home – Lewisham	426,692	183,964
Bargery Road Registered Care Home – Bromley	83,235	44,706
Outreach service	315,193	299,688
Other voluntary income	<u>6,070</u>	—
	<u>2,444,014</u>	<u>1,863,191</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 6) £	Totals £
Residential care homes and accommodation	<u>1,920,426</u>	<u>170,735</u>	<u>2,091,161</u>

ACCESS FOR LIVING

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

6. SUPPORT COSTS

	Administration £	Support services £	Governance costs £	Totals £
Residential care homes and accommodation	<u>144,099</u>	<u>16,146</u>	<u>10,490</u>	<u>170,735</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	9,000	8,400
Auditors' remuneration for non-audit work	4,020	2,640
Depreciation - owned assets	<u>6,449</u>	<u>3,458</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

None of the trustees received any remuneration in the year (2024: £Nil).

Trustees' expenses

During the year, none of the Trustees had expenses reimbursed (2024: £Nil)

9. STAFF COSTS

	2025 £	2024 £
Total staff emoluments for the year were as follows:		
Salary costs	1,673,921	1,576,084
National insurance	158,201	142,395
Pension costs	<u>52,468</u>	<u>44,449</u>
	<u>1,884,590</u>	<u>1,762,928</u>

Included in salary costs are amounts paid to agency staff of £44,798 (2024: £61,996).

Included in staff costs are amounts categorised as Outreach costs of £233,310 (2024: £248,683).

The average number of people, excluding trustees, employed by the company during the year amounted to 56 (2024: 54), of which 4 (2024: 4) were administrative.

The number of employees whose emoluments fell within the following bands, were:

	2025 No.	2024 No.
£60,000 - £70,000	<u>2</u>	<u>1</u>

Pension contributions totalling £nil (2024: £nil) were made to final salary schemes in respect to the above higher paid employee.

Pension contributions relate to contributions to money purchase pension schemes for certain staff and to a Government Scheme or NHS Superannuation Scheme on behalf of certain other staff. At the balance sheet date 5 staff (2024: 5) were accruing benefits under money purchase pension schemes, and nil staff (2024: nil) were accruing benefits under final salary schemes and 50 staff (2024: 44) were accruing benefits under the defined contribution workplace pension scheme, NEST.

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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

9. STAFF COSTS (continued)

The key management of the charitable company comprise the Trustees, the 2 Directors, the 4 Service and Development Managers (2024: 5).

The Trustees do not receive any remuneration for this role.

The total employee benefits of the key management personnel for the charitable company were £317,275 (2024: £262,154).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	-
Other grants	-
Charitable activities	
Residential care homes and accommodation	1,863,191
Investment income	<u>8,336</u>
Total	1,871,527
EXPENDITURE ON	
Charitable activities	
Residential care homes and accommodation	1,971,827
Other	<u>2,247</u>
Total	1,974,074
NET INCOME	(102,547)
RECONCILIATION OF FUNDS	
Total funds brought forward	863,660
TOTAL FUNDS CARRIED FORWARD	<u>761,113</u>

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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Office equipment £	Totals £
COST				
At 1 April 2024	262,372	11,053	63,878	337,303
Additions	-	5,936	950	6,886
Disposals	-	-	-	-
At 31 March 2025	<u>262,372</u>	<u>16,989</u>	<u>64,828</u>	<u>344,189</u>
DEPRECIATION				
At 1 April 2024	17,977	2,991	56,441	77,409
Charge for year	2,248	2,250	1,951	6,449
Eliminated on disposal	-	-	-	-
At 31 March 2025	<u>20,225</u>	<u>5,241</u>	<u>58,392</u>	<u>83,858</u>
NET BOOK VALUE				
At 31 March 2025	<u>242,147</u>	<u>11,748</u>	<u>6,436</u>	<u>260,331</u>
At 31 March 2024	<u>244,395</u>	<u>8,062</u>	<u>7,437</u>	<u>259,894</u>

Included in Freehold property is £150,000 (2024: £150,000) relating to land.

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Additional contract income receivable	317,194	147,148
Other debtors	5,028	1,293
Prepayments and accrued income	<u>19,197</u>	<u>30,909</u>
	<u>341,419</u>	<u>179,350</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	2,832	59,919
Other creditors	-	2,000
Accruals and deferred income	<u>132,105</u>	<u>129,242</u>
	<u>134,937</u>	<u>191,161</u>

13a. DEFERRED INCOME

	2025 £	2024 £
At 1 April 2024	90,600	-
Additions during the year	91,279	90,600
Amounts released to income	<u>(90,600)</u>	<u>-</u>
At 31 March 2025	<u>91,279</u>	<u>90,600</u>

ACCESS FOR LIVING

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

14. LEASING AGREEMENTS

The charity had total commitments under an operating lease as follows:

	2025 £	2024 £
Expiring:		
Within one year	39,500	39,500
Between one and five years	92,852	132,352
In more than five years	-	-
	<u>132,352</u>	<u>171,852</u>

At the 31 March 2025 the charity had annual commitments under an operating lease as follows:

	2025 £	2024 £
Expiring:		
Within one year	-	-
Between one and five years	39,500	39,500
In more than five years	-	-

15. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	671,113	357,131	1,028,244
Redundancy costs	90,000	-	90,000
	<u>761,113</u>	<u>357,131</u>	<u>1,118,244</u>
TOTAL FUNDS	<u>761,113</u>	<u>357,131</u>	<u>1,118,244</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,450,539	(2,093,408)	357,131
	<u>2,450,539</u>	<u>(2,093,408)</u>	<u>357,131</u>
TOTAL FUNDS	<u>2,450,539</u>	<u>(2,093,408)</u>	<u>357,131</u>

ACCESS FOR LIVING

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2025

16. MOVEMENT IN FUNDS (continued)

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	773,660	(102,547)	671,113
Redundancy costs	90,000	-	90,000
	863,660	(102,547)	761,113
TOTAL FUNDS	863,660	(102,547)	761,113

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,871,527	(1,974,074)	(102,547)
TOTAL FUNDS	1,871,527	(1,974,074)	(102,547)

Designated funds form part of unrestricted funds and relate to amounts set aside by the Trustees to meet specific future requirements of the organisation. The above designated fund was established by the directors to cover for potential redundancy costs arising on any future termination of the company's major contract.

17. CONTINGENT LIABILITIES

Supported Living contracts are awarded for each project for up to 5 years, with each service user at the project having an individually costed contract.

The Registered Care home is owned by Access for Living, with each service user at the project having an individually costed contract.

The company also has spot contracts for Outreach services.

The Directors have designated £90,000 of the company's reserves to cover potential redundancy costs.

18. RELATED PARTY DISCLOSURES

There were no related party transactions in the year.

19. COMPANY STATUS

The company is limited by guarantee and does not have a share capital. The liability of the members in the event of winding up is limited to £1 each.

ACCESS FOR LIVING
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Other income	-	-
Investment income		
Bank interest	6,525	8,336
Charitable activities		
LSLHA	1,612,824	1,334,833
LSLHA (Bargery Road)	509,927	228,670
Additional contracts	315,193	299,688
Other voluntary income	6,070	-
	<u>2,444,014</u>	<u>1,863,191</u>
Total incoming resources	2,450,539	1,871,527
EXPENDITURE		
Charitable activities		
Salaries	1,592,120	1,441,194
Salaries - Agency cover staff	59,160	73,052
Recruitment costs	362	1,515
Community development	233,310	248,683
Bargery road expenses	34,451	36,621
Statutory fees	1,023	2,620
	<u>1,920,426</u>	<u>1,803,685</u>
Other		
Freehold property	2,247	2,247
Support costs		
Administration		
Other professional costs	3,821	-
Rent and rates	55,127	55,924
Heat and light	11,978	17,209
Printing and stationery	1,741	1,755
Photocopier costs	3,238	2,250
Telephone	10,811	9,448
Expenses and sundry costs	7,809	5,032
Hospitality/information days	3,645	2,461
Health and safety	3,131	4,742
Travel and subsistence	1,347	877
Depreciation charge	4,202	1,211
Office cleaning	10,400	10,259
Office security	1,802	1,880
Insurance	16,952	18,653
Repairs and renewals	740	206
Personnel services	260	-
Office equipment	6,461	5,625
Bank charges	634	607
	<u>144,099</u>	<u>138,139</u>

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ACCESS FOR LIVING

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Support services		
Payroll services	10,780	8,075
Training	<u>5,366</u>	<u>5,179</u>
	16,146	13,254
Governance costs		
Auditors' remuneration	9,000	8,400
Auditors' remuneration for non-audit work	<u>1,490</u>	<u>8,349</u>
	<u>10,490</u>	<u>16,749</u>
Total resources expended	2,093,408	1,974,074
Net income	<u>357,131</u>	<u>(102,547)</u>

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