

Chairpersons report 2020-21

Good evening.

This year has been a difficult one for Harvey Bears.

Another year of COVID has continued to drain our reserves with reduced billing hours available, increased costs in supplies and a reduced ability to carry out our usual fundraising activities.

As if that wasn't enough to deal with, we are looking ahead to the increase in National Insurance and the April increase in National Living Wage.

And, whilst I do not begrudge our amazing staff any extra money, it does mean that to remain open we will need to raise our rates again soon. We will discuss the exact details in upcoming committee meetings before deciding on exact changes. I would encourage input from all customers of Harvey Bears.

We will always try to remain as affordable as we can, allowing access to quality childcare for as many families as possible.

During the last year I have written repeatedly to our local MP to petition the government about taking funding in the Early years sector seriously.

But, despite assurances from the government, funding continues to drop below Nursery costs, meaning there are serious concerns that further childcare settings are facing closure.

I would encourage you all to write to Nigel Huddleston MP to voice your concern as well.

In December 2021 we managed to hold our first "in real life event" since Covid. Kelly did an amazing job organising a Winter Fayre, attracting a great variety of stall holders and visitors.

We had competitions and kids activities as well as refreshments. We raised £514 which is a fantastic result and thanks to all who supported us.

We have also recently received a grant from Tesco for a little over £200, that will be put towards new resources.

We very much look forward to Covid subsiding and being able to hold more fun events for the community soon.

Our staff have carried on brilliantly throughout this year, dealing with Covid uncertainty, constant changes in guidance and any concerns for their own health. All the while keeping up with a New EYFS framework, updating qualifications and continuing to care for our children as though this wasn't happening all around them.

Every single one of them has been a star for Harvey Bears this year and I would like to thank them all.

In particular, as last week we received a surprise visit from Ofsted. Despite this being a shock for our staff on a Friday morning, they reacted brilliantly and quickly resumed their normal routines.

After the days inspection, I sat with Chris and Sue and was proud to hear the Inspector praise our team at Harvey Bears. She was impressed with the staff/child interactions and how happy the children are in the setting.

I am pleased to say that at the end of the Inspection we were given a "Good" rating, which we retain from our last inspection in 2017.

I await the full report and we have some recommendations for improvement but overall it shows how our staff's hard work and dedication is reflected in the children's care at Harvey Bears.

Thank you.

A handwritten signature in black ink, appearing to read 'Tim James', with a stylized flourish extending to the right.

Tim James
Chairperson

Harvey Bears Nursery and Preschool

Trial Balance
As of August 31, 2021

	DEBIT	CREDIT
Petty Cash	76.75	
Santander Bank	4,586.88	
Debtors	1,004.50	
Deferred Income	0.00	
Office Equipment Cost	162.69	
Creditors		0.00
Accruals	14.96	
Payroll Clearing		0.00
Payroll Liabilities:HMRC		876.41
Payroll Liabilities:Pension		319.74
Pension		0.00
Tax and National Insurance		0.00
Retained Earnings		21,582.18
Discounts/Refunds Given	44.00	
Donations and legacies		8.50
FUND RAISING ACTIVITIES		693.81
Funding		11,121.36
Sales of Product Income		44.46
Services		52,777.50
Uncategorised Income		0.25
Computer Costs	471.92	
Craft Materials	143.70	
Entertainment	195.00	
Food & Drink	351.20	
Gifts	369.40	
Harvington Village Hall	6,224.25	
Insurances	822.66	
Interest Payable		11.50
Office/General Administrative Expenses	77.10	
Other Professional Services	912.65	
Payroll Expenses:Pension	1,403.24	
Payroll Expenses:Taxes	0.00	
Payroll Expenses:Wages	65,266.54	
Phone Costs	354.28	
Printer/Paper	10.99	
Printing, Postage and Stationery	312.82	
Sundries	1,486.75	
Training	1,155.18	
Uncategorised Expenditure	47.14	
Other Expenditure	948.00	
Play Equipment	993.11	
TOTAL	£87,435.71	£87,435.71

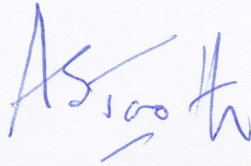
To The Charity Commission,

I am writing to confirm that I have reviewed the accounts information sent by Christine Hall for the period to the 31st August 2021 for Harvey Bears Nursery & Pre-School and I am able to confirm that this is a true reflection of the financial position reported to that date.

Please note that this was not a full audit, but an investigation into the overall reported position presented.

Please see the following trial Balance as at 31st. August 2021

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'A S Tooth', is positioned above a horizontal line.

Mr A S Tooth BA FCMA

2nd March 2022