

HARVEY BEARS NURSERY AND PRE-SCHOOL

England & Wales · Charity number 1030907

Details

Other names HARVINGTON PLAYGROUP, HARVINGTON PRE-SCHOOL

Status Registered

Legal form Other

Registered 1994-01-15

Register [View on the Charity Commission register](#)

Contact

Address Village Hall
Village Street
Harvington
Evesham
WR11 8NQ

Phone 07927903535

Email manager@harveybears.org.uk

Website www.harveybears.org.uk

Activities

Objects: TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS

Activities: We operate a community nursery and pre-school for all children aged 6 months-5 years

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Warwickshire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£157,807	£148,304	-	-
2023-08-31	£147,712	£132,617	-	-
2022-08-31	£99,179	£91,301	-	-
2021-08-31	£64,602	£79,593	-	-
2020-08-31	£64,573	£60,654	-	-

Trustees

Name	Role	Appointed
ANETA EWA ZUKOW		2025-12-01
CHARLES JOHNSON		2025-05-06
Helen Gall		2023-05-03
JENNI KAY		2026-01-01
JUSTINE FILLINGHAM		2025-06-30
Linda Yarwood		2025-01-01
TYRONE LINDSAY		2026-01-01

HARVEY BEARS NURSERY AND PRE-SCHOOL

England & Wales - Charity number 1030907

Accounts

Harvey Bears
Detailed Income & Expenditure Account
Year Ended 31 August 2024

2024

Income 157,807

Overheads

Salaries & Wages 130,640

Craft & Play 6,390

Rent & Rates 6,538

Insurance 904

Telephone & Computer 1,443

Printing, postage & Stationery 332

Repairs & Renewals 351

Legal & Professional Fees 150

Health & Safety 89

Bank Charges 5

Sundry Expenses 1,462

(148,304)

Excess of income over Expenditure 9,503

I report to the Trustees on my examination of the accounts for the year ended 31 August 2024

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act, and in carrying out my examination I have followed the applicable directions given by the Charity Commission under S145(5)(b) of the Act

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that, in any material respect:

- Accounting records were not kept in accordance with section 130 of the Act:
or
- The accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed

A handwritten signature in black ink, appearing to read 'B. Rapinet', with a stylized flourish at the end.

Benjamin Rapinet BSc ACA

Chartered Accountant

HARVEY BEARS NURSERY AND PRE-SCHOOL

England & Wales - Charity number 1030907

Accounts

To The Charity Commission,

I am writing to confirm that I have reviewed the accounts information sent by Christine Hall for the period to the 31st of August 2023 for Harvey Bears Nursery & Pre-School and I can confirm that this is a true reflection of the financial Position reported to that date.

Please note that this was not a full audit, but an investigation into the overall reported Position presented.

Please see the following trial Balance as at 31st. August 2023

Yours sincerely,

A handwritten signature in black ink, appearing to read 'SA [unclear]'. The signature is written in a cursive style.

Harvey Bears Nursery and Preschool

Trial Balance

As of August 31, 2023

	DEBIT	CREDIT
Petty Cash	34.44	
Santander Bank	23,857.90	
Debtors	877.00	
Deferred Income	0.00	
Office Equipment Cost	162.69	
Bank staff	261.25	
Cleaning Services	90.00	
Creditors		90.00
Accruals	14.96	
Payroll Clearing	33.34	
Payroll Liabilities	108.08	
Payroll Liabilities:HMRC		1,218.07
Payroll Liabilities:Other Deductions		178.76
Payroll Liabilities:Pension		473.04
Pension		0.00
Tax and National Insurance		0.00
Retained Earnings		8,902.28
Discounts/Refunds Given	457.80	
FUND RAISING ACTIVITIES		1,910.61
Funding		30,530.57
Sales of Product Income		25.00
Services		115,703.36
Uncategorised Income		0.00
Cost of sales		0.66
Advertising/Promotional	117.00	
Batteries	7.50	
Computer Costs	57.56	
Craft Materials	270.01	
Food & Drink	929.08	
Gifts	322.04	
Harvington Village Hall	6,082.31	
Insurances	862.64	
Office/General Administrative Expenses	36.28	
Other Professional Services	9,006.99	
Payroll Expenses:Pension	2,135.11	
Payroll Expenses:Taxes		121.76
Payroll Expenses:Wages	110,289.45	
Phone Costs	86.97	
Postage	7.65	
Printer/Paper	89.98	
Printing, Postage and Stationery	236.12	
Raising funds		264.48
Sundries	1,292.50	
Training	84.00	
Uncategorised Expenditure	1,062.40	
Uncategorised Expense	27.78	
Cleaning	314.88	
Other Expenditure	54.98	

Harvey Bears Nursery and Preschool

Trial Balance

As of August 31, 2023

	DEBIT	CREDIT
Play Equipment	147.90	
TOTAL	£159,418.59	£159,418.59

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HARVEY BEARS NURSERY AND PRE-SCHOOL

England & Wales - Charity number 1030907

Accounts

Harvey Bears Nursery and Preschool

Financial Activities

September 2020 - August 2021

	TOTAL
Income	
Discounts/Refunds Given	-44.00
Donations and legacies	8.50
FUND RAISING ACTIVITIES	693.81
Funding	11,121.36
Sales of Product Income	44.46
Services	52,777.50
Uncategorised Income	0.25
Total Income	£64,601.88
TOTAL	£64,601.88
Expenditures	
Computer Costs	471.92
Craft Materials	143.70
Entertainment	195.00
Food & Drink	351.20
Gifts	369.40
Harvington Village Hall	6,224.25
Insurances	822.66
Interest Payable	-11.50
Office/General Administrative Expenses	77.10
Other Professional Services	912.65
Payroll Expenses	
Pension	1,403.24
Taxes	0.00
Wages	65,266.54
Total Payroll Expenses	66,669.78
Phone Costs	354.28
Printer/Paper	10.99
Printing, Postage and Stationery	312.82
Sundries	1,486.75
Training	1,155.18
Uncategorised Expenditure	47.14
Total Expenditures	£79,593.32
NET OPERATING INCOME	£ -14,991.44
Other Expenditures	
Other Expenditure	948.00
Play Equipment	993.11
Total Other Expenditures	£1,941.11
NET OTHER INCOME	£ -1,941.11
NET INCOME/(EXPENDITURE)	£ -16,932.55

HARVEY BEARS NURSERY AND PRE-SCHOOL

England & Wales - Charity number 1030907

Accounts

Chairpersons report 2020-21

Good evening.

This year has been a difficult one for Harvey Bears. Another year of COVID has continued to drain our reserves with reduced billing hours available, increased costs in supplies and a reduced ability to carry out our usual fundraising activities.

As if that wasn't enough to deal with, we are looking ahead to the increase in National Insurance and the April increase in National Living Wage. And, whilst I do not begrudge our amazing staff any extra money, it does mean that to remain open we will need to raise our rates again soon. We will discuss the exact details in upcoming committee meetings before deciding on exact changes. I would encourage input from all customers of Harvey Bears. We will always try to remain as affordable as we can, allowing access to quality childcare for as many families as possible.

During the last year I have written repeatedly to our local MP to petition the government about taking funding in the Early years sector seriously.

But, despite assurances from the government, funding continues to drop below Nursery costs, meaning there are serious concerns that further childcare settings are facing closure.

I would encourage you all to write to Nigel Huddleston MP to voice your concern as well.

In December 2021 we managed to hold our first "in real life event" since Covid. Kelly did an amazing job organising a Winter Fayre, attracting a great variety of stall holders and visitors.

We had competitions and kids activities as well as refreshments. We raised £514 which is a fantastic result and thanks to all who supported us.

We have also recently received a grant from Tesco for a little over £200, that will be put towards new resources.

We very much look forward to Covid subsiding and being able to hold more fun events for the community soon.

Our staff have carried on brilliantly throughout this year, dealing with Covid uncertainty, constant changes in guidance and any concerns for their own health. All the while keeping up with a New EYFS framework, updating qualifications and continuing to care for our children as though this wasn't happening all around them.

Every single one of them has been a star for Harvey Bears this year and I would like to thank them all.

In particular, as last week we received a surprise visit from Ofsted. Despite this being a shock for our staff on a Friday morning, they reacted brilliantly and quickly resumed their normal routines.

After the days inspection, I sat with Chris and Sue and was proud to hear the Inspector praise our team at Harvey Bears. She was impressed with the staff/child interactions and how happy the children are in the setting.

I am pleased to say that at the end of the Inspection we were given a "Good" rating, which we retain from our last inspection in 2017.

I await the full report and we have some recommendations for improvement but overall it shows how our staff's hard work and dedication is reflected in the children's care at Harvey Bears.

Thank you.

A handwritten signature in black ink, appearing to read 'Tim James', with a long horizontal flourish extending to the right.

Tim James
Chairperson

Harvey Bears Nursery and Preschool

Trial Balance
As of August 31, 2021

	DEBIT	CREDIT
Petty Cash	76.75	
Santander Bank	4,586.88	
Debtors	1,004.50	
Deferred Income	0.00	
Office Equipment Cost	162.69	
Creditors		0.00
Accruals	14.96	
Payroll Clearing		0.00
Payroll Liabilities:HMRC		876.41
Payroll Liabilities:Pension		319.74
Pension		0.00
Tax and National Insurance		0.00
Retained Earnings		21,582.18
Discounts/Refunds Given	44.00	
Donations and legacies		8.50
FUND RAISING ACTIVITIES		693.81
Funding		11,121.36
Sales of Product Income		44.46
Services		52,777.50
Uncategorised Income		0.25
Computer Costs	471.92	
Craft Materials	143.70	
Entertainment	195.00	
Food & Drink	351.20	
Gifts	369.40	
Harvington Village Hall	6,224.25	
Insurances	822.66	
Interest Payable		11.50
Office/General Administrative Expenses	77.10	
Other Professional Services	912.65	
Payroll Expenses:Pension	1,403.24	
Payroll Expenses:Taxes	0.00	
Payroll Expenses:Wages	65,266.54	
Phone Costs	354.28	
Printer/Paper	10.99	
Printing, Postage and Stationery	312.82	
Sundries	1,486.75	
Training	1,155.18	
Uncategorised Expenditure	47.14	
Other Expenditure	948.00	
Play Equipment	993.11	
TOTAL	£87,435.71	£87,435.71

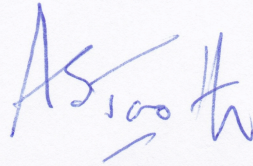
To The Charity Commission,

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Please note that this was not a full audit, but an investigation into the overall reported position presented.

Please see the following trial Balance as at 31st. August 2021

Yours sincerely,

A handwritten signature in blue ink that reads "A S Tooth". The signature is written in a cursive style with a horizontal line underneath the name.

Mr A S Tooth BA FCMA

2nd March 2022

HARVEY BEARS NURSERY AND PRE-SCHOOL

England & Wales - Charity number 1030907

Accounts

Harvey Bears Nursery and Pre-School, Chairpersons Report 2019-2020:

In early November 2019 we managed to arrange for Harvey Bears to open 5 days a week as we had previously not been able to open on Friday afternoons. With the kind agreement of the Art club now using the Green room we are able to offer full weekday care to our children. This has been a big change for Harvey bears and a huge help in both income and increasing our appeal to prospective parents and carers.

For this years (2019) Autumn Fayre we were blessed with good weather and a great variety of stall holders and visitors. We had competitions and kids activities as well as refreshments. We raised £420 in a couple of hours which was a fantastic result.

Chloe Benjamin did an amazing job in organising the Autumn Fayre together so a huge thanks to Chloe for this!

As usual in December we took part in Santas sleigh with Evesham round table, spending the evening knocking on doors in Broadway. We kept warm by rushing around, knocking on doors and managed to collect £1155 on the night and, out of that, we raised £55.92p. A big that you to everyone who turned out to help and it is a shame that we can't do the same this year. I have spoken to the round table and Santa will be making the rounds this year but it remains to be seen if they will raise enough this year to hand out to their usual charities.

At the end of last year we set up collections with the charity Fareshare. We have been making regular collections of food that would usually go to waste from Tesco in Evesham. What you can collect each week varies greatly but it gives a chance for our children to get a healthy snack and maybe try some unusual fruit or veg that they may not have tried before!

I'm not going to dwell too much on Coronavirus as i'm sure we have all had enough and are looking forward to the time where we can all see loved ones, not have to watch the news with our breath held and can generally get back to normal but as you can imagine, trying to run a childcare facility in the middle of an unprecedented global pandemic has its challenges!

Very early on we decided that as a charity, we had a duty to stay open as long as we could as it may mean that a key worker would be able to carry on working at a time when they could be making a real difference in our community. Even if this meant we would be running at a loss. We also decided where possible top up the staff on furlough to 100% of their wages. I spoke to staff individually by phone to explain and hopefully reassure them that we would do our level best to look after them. This was all complicated greatly by the governments last minute decision to move the goalposts by changing how much money we could claim back. Chris was the one who had to get this all sorted out with HMRC and did a fantastic job. Throughout lockdown, when we were closed and after Easter when we were able to open our doors again, we tried our best to keep in contact with Family members, staff and committee as we all tried to keep abreast of the government guidelines.

They seemed to be constantly shifting and our staff did an amazing job keeping up to date with new hygiene protocols and not to mention the willingness they showed coming back to work despite some uncertainty that they must have felt.

We asked staff to run a summer club this year as we felt that it would provide some much needed income. We had run out of the money that we had received from the government and were looking at the possibility of needing to make temporary redundancies to keep us afloat. We were determined to not let this happen and the staff that were able to, really stepped up and helped both with running Holiday club and with rigorous cleaning of the hall and equipment too. Thank you to all.

A special mention must go to the Village Hall committee as well. They have been fantastic all through this crisis and we are very lucky to have such benevolent landlords. It is not an exaggeration to say that we would have been in serious trouble without the Village hall committees support. We all owe them our gratitude.

During the Summer, and unable to fundraise as usual, we applied for some Covid-19 related grants. We were successful in one and were given £500 by Tesco community funds for digital infrastructure. We spent this on tablets for staff to use. We have continued to use the Family platform this year, for observations and communications, and having more tablets at HB will mean that staff can update and document child profiles more quickly and easily. Meaning more time to attend to the children. The tablets are also available for staff to take home if needed and using them to complete online training modules will be encouraged for all staff. Especially as it may be a while before in-person training resumes.

We are awaiting the verdict of another grant that is aimed at bringing in some more outdoor activity and movement equipment. We should hear about whether we have been successful in March, we have our fingers crossed!

We have had our usual Rags to Riches collections this year despite everything and with people being at home more we have benefitted by the amount of clearing out people seem to have been doing with a record haul of £247 in June.

We have had some staff turnover this year and are still looking for another permanent staff member at the moment. It is always sad to see staff go but we wish them all the best for the future. We have managed to recruit some excellent new staff and have taken on an apprentice as well. We are starting to look ahead to our next Ofsted inspection and working on areas like planning where we aim to improve in and achieve an outstanding rating.

As a committee we have to try and strike a balance between being a charity and being a business, and this means that we have to tread a fine line between making HB as affordable and accessible as possible whilst still bringing in enough money to keep going. We that in mind, we have made the decision that prices will be assessed each year and adjusted according to the retail prices index or RPI every September. This will keep us in line with inflation and our price increase should

be matched by rises in income. We tried hard to delay this years increase as we are aware that some of our families may not have had the easiest year. We will always carefully consider our rates going forward and aim to balance value for families with pay for our amazing staff.

Thank you to my colleagues in the committee, your input this year has always been appreciated and despite the challenges faced in 2020 we end it in a strong position, with good numbers on the books and a healthy balance sheet. This is in no small part to you all.

Finally, Can I thank Chris Hall, she has been amazing this year and we are very lucky to have her on the committee. The sheer amount of time and effort that she has put in in this unprecedented year has been incredible. She has navigated through HMRC, furlough schemes, and funding issues as well as spending a huge amount of time helping out in the village hall. To end this year, of all years, in such a strong position (where 1 in 4 early years providers are in danger of closing down) is the best evidence of how much she has made a difference this year. Thank you Chris!

Thank you all for your help and support this year.

A handwritten signature in black ink, appearing to read 'Tim James', with a long, sweeping horizontal stroke extending to the right.

Tim James
Chairperson

Harvey Bears Nursery and Preschool

TRIAL BALANCE
As of August 31, 2020

	DEBIT	CREDIT
Petty Cash	85.95	
Santander Bank	22,081.57	
Debtors	333.25	
Deferred Income	0.00	
Office Equipment Cost	162.69	
Creditors		0.00
Payroll Clearing		0.00
Payroll Liabilities:HMRC		871.74
Payroll Liabilities:Pension		159.54
Pension		0.00
Tax and National Insurance		0.00
Retained Earnings		17,853.64
Discounts/Refunds Given	1.10	
Donations and legacies		528.50
FUND RAISING ACTIVITIES		1,419.19
Funding		16,593.00
Sales of Product Income		3,375.00
Services		42,659.20
Batteries	64.13	
Craft Materials	289.32	
Entertainment	120.00	
Food & Drink	223.33	
Gifts	304.68	
Harvington Village Hall	3,908.74	
Insurances	821.42	
Office/General Administrative Expenses	85.15	
Other Professional Services	520.60	
Payroll Expenses	667.83	
Payroll Expenses:Pension	754.22	
Payroll Expenses:Taxes	0.00	
Payroll Expenses:Wages	51,318.98	
Phone Costs	337.47	
Printer/Paper	18.54	
Printing, Postage and Stationery	117.12	
Sundries	942.78	
Training	160.00	
Other Expenditure	140.94	
TOTAL	£83,459.81	£83,459.81

Harvey Bears Nursery and Preschool

FINANCIAL ACTIVITIES

September 2019 - August 2020

	TOTAL
Income	
Discounts/Refunds Given	-1.10
Donations and legacies	528.50
FUND RAISING ACTIVITIES	1,419.19
Funding	16,593.00
Sales of Product Income	3,375.00
Services	42,659.20
Total Income	£64,573.79
TOTAL	£64,573.79
Expenditures	
Batteries	64.13
Craft Materials	289.32
Entertainment	120.00
Food & Drink	223.33
Gifts	304.68
Harvington Village Hall	3,908.74
Insurances	821.42
Office/General Administrative Expenses	85.15
Other Professional Services	520.60
Payroll Expenses	667.83
Pension	754.22
Taxes	0.00
Wages	51,318.98
Total Payroll Expenses	52,741.03
Phone Costs	337.47
Printer/Paper	18.54
Printing, Postage and Stationery	117.12
Sundries	942.78
Training	160.00
Total Expenditures	£60,654.31
NET OPERATING INCOME	£3,919.48
Other Expenditures	
Other Expenditure	140.94
Total Other Expenditures	£140.94
NET OTHER INCOME	£ -140.94
NET INCOME/(EXPENDITURE)	£3,778.54