

LATIN AMERICAN DISABLED PEOPLES PROJECT

England & Wales · Charity number 1027205

Details

Status Registered

Legal form Other

Registered 1993-10-15

Register [View on the Charity Commission register](#)

Contact

Address Faces in Focus
102 Harper Road
London
SE1 6AQ

Phone 02077938399

Email ladpp@ladpp.org.uk

Website www.ladpp.org.uk

Activities

Objects: TO PROMOTE THE RELIEF OF POVERTY, SICKNESS AND DISTRESS AND TO ADVANCE THE EDUCATION OF LATIN AMERICAN PEOPLE LIVING (OR WORKING) IN GREATER LONDON, AND TO PROVIDE FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS HAVING NEED OF SUCH FACILITIES BY REASON OF THEIR DISABILITIES AND THEIR SOCIAL AND ECONOMIC CIRCUMSTANCES

Activities: To improve the quality of lives, independence and community integration of disabled spanish and portuguese speaking people, their carers, families and communities living in London through information, advice, advocacy, representation, interpreting, training, social and cultural events, and volunteer opportunities.

Classification

- **How:** Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** GREATER LONDON
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£131,622	£140,977	-	-
2024-03-31	£132,769	£135,543	-	-
2023-03-31	£144,798	£161,567	-	-
2022-03-31	£178,618	£188,324	-	-
2021-03-31	£148,523	£118,842	-	-

Trustees

Name	Role	Appointed
Angelica Arango		2025-04-10
Delia Maria Bonilla Moreno		2023-04-26
Jose Norbey Valencia Cardona		2025-08-01
Jose Perez Sanchez		2025-07-01
Laidy Lorena Gutierrez Leon		2025-08-01
Lucia Cruz -Alcantara		2023-04-26
Luz Magnolia Castsnio		2025-08-01
Martha Isabel Torrez Castellano		2019-04-27
Nancy de las Mercedes Questa barba		2025-07-01
Robert Nilson Riano Garzon		2025-07-01

LATIN AMERICAN DISABLED PEOPLES PROJECT

England & Wales - Charity number 1027205

Accounts

Charity registration number: 1027205

Latin American Disabled People's Project

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

Latin American Disabled People's Project

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 14
Independent Examiner's Report	15 to 16
Statement of Financial Activities	17
Balance Sheet	18
Notes to the Financial Statements	19 to 30

Latin American Disabled People's Project

Reference and Administrative Details

Trustees	Delia Bonilla
	Lucia Cruz-Alcantra
	Martha Torres
	Jose Norbey Valencia Cardona
	Laidy Lorena Gutierrez Leon
	Luz Magnolia Castsnio
	Robert Nilson Riano Garzon
	Nancy de las Mercedes Questa barba
	Jose Perez Sanchez
	Angelica Arango
Charity Registration Number	1027205
Principal Office	102 Harper Road Southwark London SE1 6AQ
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB

Latin American Disabled People's Project

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

The Trustees confirm that the Trustee Report and financial statement of the charity comply with current statutory requirements, the requirement of its trust deed and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE AND GOVERNANCE

Governing Instrument

Latin American Disabled People's Project is a registered charity governed by its constitution. Charity number: **1027205**.

The organisation is an unincorporated charity, registered on 15 October 1993. The charity was established under a constitution dated 12 April 1992 as amended 25 April 1993 as amended February 2006 and March 2011.

Recruitment and Appointment of Trustees

Members of the Association who are present at the Annual General Meeting will vote from nomination forms for the election of officers, members of the Management Committee and any other officer of the Association. A minimum of eight and a maximum of twelve members of the Association are elected at the Annual General Meeting. 50% of the Management Committee members should be disabled members of the Association. Up to three associate members of the Association (individual or the representative of another organisation) can be co-opted by decision of the Management Committee; these co-opted members should not have voting rights. If necessary, a disabled member of the Management Committee may use the services of a duly registered advocate to facilitate participation. However, the advocate should not be a member of the Management Committee and should not exercise any discretion of power on behalf of disabled people.

The LADPP Management Committee members are from Spanish and Portuguese-speaking backgrounds and are very well acquainted with the community they serve. The Committee includes service users with first-hand experience of the issues affecting Spanish and Portuguese speakers with disabilities and their communities.

The Committee meets every month and has a review annually.

Latin American Disabled People's Project

Trustees' Report (continued)

The Committee members during the year ending on 31 March 2025 were:

Chair: Maria Brumilde Hermosa Nunez.

Vice Chair: Lucia Cruz Alcantara.

Treasurer: Margui Puentes Calderon.

Secretary: Elizabeth Santa Cruz Molina

Other Members: Antonio Higueeros Sanchez, Martha Isabel Torrez Castellano, Delia Maria Bonilla Moreno, Patricia Aguirre Cuervo, and co-opted member Richard Kaloko,

The members of the Board of Trustees of the Charity elected on 26-April-2024 on the date that the report and accounts were approved are listed on page 1.

Additional Consultancy and Support provided by: Consultant Team Advice UK, Capacity building Training team from Community Southwark.

Chief executive: Jhon Jairo Marulanda Garzon –Community Development and LASPP Project Director

Management Structure, Recruitment and Training

The governing body is responsible for policy and overall management. The board has set up three sub-committees with defined responsibilities from the main committee:

- * Finance

- * Human Resources

- * Social and Cultural Activities

Through this financial year 24-25 LADPP has seven paid members of staff: a part-time **Community Development & LADPP Project Director** responsible for the office coordination of all services provided by LADPP, fundraising and supervision of staff; and a **Community Support & Representation Worker CYFP & DDPO** responsible for delivering the community support project, health, advice and representation, and community integration activities to all members, Children, Youth and Families and Deaf & Disabled users and their communities. **Community Integration, Skills for Work & Welfare Advice Worker**, offering services to users regarding employment and welfare advice, English, one-to-one language support, and IT classes, employment workshop and training. **Wellbeing, Mental health & Volunteer Services Worker**, aims to improve the quality of life and mental health support to users through alternative therapies, one to one support and community support groups, befriending services, networking, and access to health services as well as being responsible for the volunteer program for the organisation.

Latin American Disabled People's Project

Trustees' Report (continued)

Welfare representation advice and Income maximisation for Lewisham Residents, who is responsible for delivering welfare benefits representation and income maximisation in partnership with Lewisham Food Bank for the Spanish and Portuguese community resident in the borough of Lewisham. **Community IT, Social Media & Digital Support Worker**, responsible for keeping up to date the organisation IT, social Media and Digital Services as well as offering staff, volunteer and members/users training and support. Since January 2025 we started delivery then **Woman Urgen Support Project** n aims to help womens to become financily oindependent, helping them to access the support they need, giving training and worshop delivering English and employment workshops, as well as delivering housing advice to aboid homelessness

We continue delivering in Volunteer basis the following projects and services: **Community Housing and Homelessness Worker**, delivering housing & Homelessness advice, case work, since June 2024 the project has been delivered in a volunteer basis supervise by the senior advice worker. **Community Food Bank Support services** supporting families through the impact of COVID-19 pandemic and high "Cost of Living" affecting the community, and the society world wild.

Case Court Appeal Work and Representation to users and their communities on a volunteer basis supported by the Community Development and LADPP Project Director and two volunteers.

The organisation also had the support of a team of 65 volunteers who provide services such as interpreting and translation, IT classes, social media and digital services, reception, advice, administrative support, user development and volunteer services, organising placements, social and cultural activities, bookkeeping and accounts. All volunteers who work with children and vulnerable adults are subject to DBS checks carried out by UKCrbs.

LADPP works with local volunteer organisations and takes part in volunteer fairs to attract further volunteers. We also recruit staff through our website, public websites, social media platforms, Facebook, twitter and through the local volunteer organisation and Latin American press. We ensure that potential members are referred to us through close links with Government offices, NGOs and other Latin American organisations.

Staff and volunteers are trained on-site by their supervisors and peers. Training in specific subject areas and skills is offered through local and national organisations such as Community Southwark, HMRC support services, ACAS, Disability Right UK, Refugee Council, Child Poverty Action Group, and Advice UK. We also collaborate with Southwark Law Centre, the Portuguese Community Centre, and foodbank all around London through referrals and/or joint workshops. Training is also provided through partnerships with Shelter London, Including London, Evelyn Oldfield Unit, Southwark Cquncil, Southwark NHS services, Community Southwark, and other local voluntary organisations. LADPP is a member of SLAN Southwark Latin American Network and Southwark Disability Network.

Latin American Disabled People's Project

Trustees' Report (continued)

Induction and Training of Trustees

The Management Committee had undertaken the following training:

- Roles and Responsibilities of MC members.
- Employment Law update.
- Well-being and Mental health at work
- Welfare and Universal Credit Workshop.
- Disability welfare
- Planning an organisation financial budget.
- English & IT classes.
- Fundraising
- Debt and Income maximisation

Relationship between Funders and Committee Members

There is no known relationship between any funders and any member of our Management Committee.

Charity Aims

"LADPP aims to improve the quality of life, independence and community integration of disabled and non-disabled Spanish and Portuguese speaking people, their carers, families, and communities living in London through information, training, advice, representation, interpreting, advocacy, social and cultural events, and user development and volunteering opportunities.

Our services are based on equal opportunities, confidentiality, empathy, and a non-judgemental approach towards our users".

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set. We therefore have a formal complaints policy whereby all complaints regarding the staff/volunteers/service are reviewed by the Chief Executive and a trustee.

Latin American Disabled People's Project

Trustees' Report (continued)

How our activities deliver public benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit both to those who use our services and to the wider community in London, responding to the needs during COVID-19 pandemic and “Cost of Living” in the community. These benefits disabled and non-disabled people and those suffering from chronic illnesses by developing their self-confidence, well-being, mental health, language support, IT and social media, skill4work, welfare, appeal representation, volunteer opportunities, community integration and social skills as well as helping them to access services according to their needs and disabilities. We are also supporting and helping the Spanish and Portuguese community to integrate into this society.

Activities ending March 2025.

Key activities in 2024-25 included:

During this financial year, with the valuable support of our funders, LADPP has continued to maintain and expand its services to meet the evolving needs of our community, particularly in response to the ongoing effects of the COVID-19 pandemic and the increasing cost of living.

We introduced new methods of service delivery, with staff and volunteers adopting a hybrid working model—operating both remotely and from the office. This approach enabled us to maintain close contact with service users and respond more effectively to their needs.

The organisation also made significant progress in updating its internal IT infrastructure. We implemented *AdvicePro*, a case management system that allows us to securely and systematically record all advice work delivered. Additionally, we expanded our use of *Microsoft 365*, which enhanced our ability to communicate both internally and externally through Microsoft Teams, Zoom, and other digital platforms—ensuring that we could continue to meet the high demand for our services.

We also resumed in-person engagement by inviting users back to our offices to participate in our social and cultural activities. Through the implementation of workshops and training sessions, we have increased social contact with users and strengthened ties with their communities.

Furthermore, we continued to expand our digital services and presence on social media, allowing us to develop innovative ways of delivering services and projects. Communication channels were also broadened through the use of WhatsApp, telephone support, Skype, and other applications. These tools have been instrumental in delivering the following projects and services:

Latin American Disabled People's Project

Trustees' Report (continued)

***Community Support & Integration d/Deaf and Disabled people(DDPO) Project**

From January 2024 to March 2025, we deliver 587 drop in sessions and 346 appointments

We delivered 90 training sessions where 150 attended and 24 workshop where 226 users attended.

1309 users benefit from the project.

***Community Skills for Work & Welfare Worker**

This financial year 938 user were advised remotely, 456 users were advice face-to-face and we delivered 9 workshop and training in different welfare and skill for work subjects were 98 user attended.

1492 users benefited from the project.

***Wellbeing, Mental health & Volunteer Services Worker**

From April 2024 to March 2025

39 Zumba classes for people with reduced mobility. 95 participants.

13 Social activities such as bingo and coffee afternoons have had an average of 455 participants.

49 Our volunteer therapist from Nuestro Oído Amigo has provided support through 5-7 sessions per person, totalling an average of 294 sessions.

42 A total of knitting classes have been held throughout the year, with an average of 150 participants.

43 This year, we have held Chair Yoga and Yoga classes with an average attendance of 72 participants.

47 Throughout the year, we have also offered Fabric Painting classes, reaching an average of 250 participants.

38 The Social Integration Group, which includes coffee afternoons, has welcomed an average of 105 participants.

51 Wellbeing and Mental Health workshops have been delivered both in person and through social platforms like Zoom, reaching an average of 450 participants.

95 The Wellbeing and Mental Health therapeutic crafts group focused on staying connected and feeling safe, with an average of 420 participants.

19 Wellbeing consultations provided support to clients in accessing healthcare services and related social assistance, benefiting an average of 190 people.

45 Online English classes, supported by our wonderful volunteer teacher Samuel, have reached an average of 150 participants.

2631 users benefited directly from the project and 250 indirectly benefits from services

Latin American Disabled People's Project

Trustees' Report (continued)

***Welfare representation advice and Income maximisation Lewisham Residents**

Lewisham is a vibrant London borough with one of the highest concentration of Latin American's in London as stated by the Latin American Bureau.

This financial year a sum of **£137,253.47** was made in either financial support this includes savings through council tax reductions, receiving universal credit and other financial benefitst.

The project is delivered to three food bank sites: Lewisham, Forest Hill & Perry Rise, and an

Overall 754 vouchers have been distributed. The fulfilled vouchers have aided 2923 people, of which 1639 are adults and 1284 are children.

2923 user benefited directly from project services and foodbank support.

***IT, Social Media and Digital Project**to help and support the organisation development of new IT systems for staff, volunteers and the community that will allow the delivery and access to services and project. This project is designed to respond to the specific needs of our community, promoting its autonomy, integration and well-being. Through our activities, we seek to build a more connected, informed and resilient community.

We Offer: computer and social media classes twice a week, covering platforms such as Zoom, WhatsApp, and Facebook.

- Provide training on cybersecurity and data protection to help users navigate online safely
- Support users in applying their new skills by organising support groups and online workshops on various topics.
- Help participants develop digital confidence to communicate with family, friends, and service providers.
- Enable participants to engage in virtual activities and support networks, reducing loneliness and improving mental well-being.

We delivered 80 classes where 400 user benefited as well as 300 users benefited by technical support sessions.

Latin American Disabled People's Project

Trustees' Report (continued)

700 user benefited directly from the project and around 500 indirectly benefited from the project and services.

***Community Housing Advice and representation**

This project come to an end in July 2024, and we have applied to funders to consider to extend the project due to the excellent impact it's have in helping the community with their housing issues that has increase due to COVID-19 Pandemic. And the high "Cost of Living that are leading user in risk of become homelessness. In the last year of the project 295 user had face to face appointments and 210 user by phone; we delivered 4 workshop in housing and prevention of homelessness and dealing with local authorities and private landlords and 110 user benefited.

615 user benefit directly from the project and 180 users benefit indirectly as being a care of family member of members/users

***The Women Urgent Support Project** aims to help women become financially independent by providing access to the support they need. The project offers training and workshops, including English and employment workshops, and provides housing advice to help prevent homelessness. From January to June 2025, the Women's Urgent Support Project (WUSP) at LADPP provided vital support to **390 Spanish and Portuguese-speaking women** and their families facing financial hardship.

***Food Bank Referral services:** From April 2024 and March 2025 We help to deliver **389 food parcels from the food Banks; during this year 1167 user benefited from this services**

***Social and Cultural Activities**

This year we started delivering social and cultural activities bringing users and the community to fundraising events, workshops and training, implementing one to one support services to users and using digital services and social media through telephone consultation and Zoom meeting to users keeping then well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Training**

We continued to offer language support services delivering English and IT classes to our users and their families. In partnership with another internal project and the volunteer project we had:

105 classes have been delivery; through this time student had attended. 2415

-We also provided in-house training in health & Safety at Work, housing, Tax Credit, Self-employment, health, and social welfare, It and digital services and social media where 340 users attended by ZOOM and social media apps

Latin American Disabled People's Project

Trustees' Report (continued)

2755 users benefited from these services.

We also booked training courses for staff, Management Committee and volunteers with organisations such as Advice UK, EOU, CPAG and Community Southwark, Directory of Social Change and Institute of Fundraising, Citizen Advice Forum and Disability Rights delivered by ZOOM and Skype and social media.

*** Interpreting**

LADPP continued to offer an interpreting service for users who are unable to access the statutory services they approach. This enables our members to overcome language and disability barriers in situations such as important medical appointments and interviews with statutory agencies. This service is provided by a group of volunteers and **125 users have benefited from this services**

*** Referrals**

LADPP receives referrals, sign posted from various government offices and other non-governmental organisations. We also refer our clients to various departments and statutory bodies such as Social Services and other specialised advice agencies such as the Citizens' Advice Bureau. We also work closely with Shelter London. Regular contact is also made with other Latin American Organisations. Throughout these difficult times due to the pandemic, we are committed to provide the best services available to our service users, which will, in turn, benefit the wider Spanish and Portuguese speaking community.

35 internal referral services and 8 external referral services where made.

*** Partnerships**

- We continued our partnerships with the Lambeth Refugee Health Team and with the Lambeth Southwark Lewisham NHS-PCT and Naz Latina Project.
- Volunteer networking with Foundation for International Studies and local colleges and secondary schools and Community Southwark volunteer services.
- We continued our referral housing surgery with Shelter London.
- We continue in Partnership with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks. We hold referral vouchers for Norwood & Brixton and Peckham and Waterloo foodbanks, and we are members of the pilot online system so we can refer users to any foodbank in the UK.
- We continue taken part in the Southwark Latin American Network and take part Southwark Disability Network.

Latin American Disabled People's Project

Trustees' Report (continued)

Membership

LADPP is a member-led organisation. Our members come from Latin America, Spain and Portugal and Africa. We are now expanding our membership to non-disabled people from the Spanish and Portuguese speaking community living in London.

- * Most of our members are refugees, with Indefinite Leave to Remain, British Citizenship and EU citizenship.
- * Many are elderly.
- * Many live in households in receipt of means-tested benefits.
- * Most have not acquired basic knowledge of the English language.

Many have one or more of the following:

- * Long Covid-19 health impact.
- * Learning impairment.
- * Physical disability.
- * Mental health problem.
- * Sensory disability.
- * Chronic illness.
- * Terminal illness.

This year the organisation has renewed its basic insurance and kept up-to-date with the membership to organisation offering capacity building and networking of services support that will allow us to continue a professional service for the community.

The project has a total of 1790 registered members-users, and for this financial year 14650 users members of the community benefited from our services through this year.

We hold the accreditation from the Advice Quality Standard -AQS- for the Advice and Representation services with Case Work in Housing, Disability and welfare.

Plans for the Year: April 2025 – March 2026

Service Delivery

With the continued support of funders, local authorities, staff, volunteers, and the wider community, LADPP remains committed to mitigating the long-term impacts of the global COVID-19 pandemic and the ongoing cost-of-living crisis on our beneficiaries.

Latin American Disabled People's Project

Trustees' Report (continued)

We will maintain a hybrid model of service delivery, ensuring advice services—including welfare, housing, disability, and employment support—are accessible through both one-to-one appointments and remote consultations. Contact will be sustained via phone, email, social media, and our website, allowing us to reach users effectively in their homes and within the community.

We will continue to work closely with local authorities, including Southwark Council, through the Common Purpose Grant, to sustain the key projects currently delivered by the organisation.

To enhance service delivery and sustainability, we are launching a new fundraising campaign using social media and digital platforms. This initiative aims to secure funding for essential IT and communication equipment and to support the operational costs of our new office premises.

Partnerships

We plan to strengthen our collaborative networks by engaging with local and London-wide forums and umbrella organisations. These partnerships will ensure the specific needs of Latin American disabled people and those from minority ethnic backgrounds are represented in broader policy and service development agendas.

Consultation and User Involvement

We are committed to increasing service user involvement in shaping the services they receive. Building on our consultation processes, we aim to develop user-led services that reflect the lived experiences and needs of our community. Service users will have more opportunities to participate in the planning, delivery, management, and evaluation of projects, contributing to a more inclusive and representative organisation.

We will continue working to reduce social exclusion and discrimination by ensuring equal access to services and by promoting greater community integration, ultimately enhancing users' quality of life.

Support Group

Our support group for isolated users and those facing mental health challenges will continue to be a priority. The group will provide a safe, neutral space where participants can meet regularly to share concerns and experiences. It will also allow members to co-design and lead events and activities, fostering empowerment and community connection.

Digital Access and Communication

We will continue promoting LADPP's services to reach new potential beneficiaries through our website and social media platforms. Users can access information and support via our dedicated advice email (ladppadvice@ladpp.org.uk) and our official website (www.ladpp.org.uk). We will also utilise platforms such as Facebook, Twitter, LinkedIn, WhatsApp, Instagram, YouTube, Skype, Zoom, and Google Drive to ensure ongoing connectivity and service accessibility.

Latin American Disabled People's Project

Trustees' Report (continued)

Community Office Hub – Elephant and Castle

Since May 2021, LADPP has been implementing an Office Administration and Community Assistance Project, aimed at establishing a dedicated “Office Hub” for the Latin American community in the Elephant and Castle area. The office functions as a central access point for information, community support, training sessions, and workshops. We will continue working with the Management Committee and Office Director to make this hub a welcoming, inclusive, and functional space.

Income Generation and Financial Sustainability

In light of financial pressures affecting the voluntary and community sector, we will prioritise efforts to ensure the charity's sustainability. This includes developing new income streams through public donations, fundraising activities, and digital campaigns using platforms such as Zoom, Skype, and WhatsApp. These initiatives are vital for supporting core costs and maintaining our service offer throughout ongoing economic challenges.

Social and Cultural Activities

Recognising the importance of social and cultural initiatives to community wellbeing, we will continue to deliver these activities in accordance with current public health and government guidance. Outdoor gatherings will be organised for up to 30 participants where possible, while digital platforms such as Zoom, Skype, and WhatsApp will also be used to engage the community, combat isolation, and support our fundraising efforts.

Transactions & Financial Position:

The statement of financial activities shows income for the year of £131,622 with expenditure of £140,977. At the end of this year, we carried forward unrestricted funds of £17,317 and £5,459 of restricted funds.

Reserves Policy:

We aim to keep a reserve of at least £6,000 as contingency for emergencies and unexpected expenditure. At the year-end we had £35,392.

Risk Assessment:

The management committee has taken various steps to reduce risks to which the organisation is exposed:

The survival and expansion of the organisation is reliant on obtaining external funding through this difficult time. We are conscious that access to funds is increasingly competitive. We continue to work to secure funding, investigating new sources of funding and to continue implementing and developing the LADPP long-term funding strategy. For the last 10 years we have been developing our own fundraising activities which have allowed the organisation to cover basic financial expenses but we still require the support from funders towards the support of the main community projects and services and running cost of the new office space.

Latin American Disabled People's Project

Trustees' Report (continued)

Our premises are insured and insurers have confirmed through assessments that they are secure.

A Management of Aggression and Violence policy has been established with the aim of reducing the risk of staff exposure to violent situations and increasing their security in potentially dangerous situations.

Fixed Assets:

LADPP has office equipment and furniture valued and insured at £20,000.

Statement of Trustees' Responsibilities

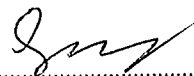
Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs and of the profit and loss of the charity for that period. In preparing the financial statements the trustees are required to:

- * Select suitable accounting policies and then apply them consistently.
- * Make judgements and estimates that are reasonable and prudent.
- * Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.
- * Providing a safe working space and environment for staff, volunteers, users and the community.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with SORP issued by the Charities Commission.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 18/10/25 and signed on its behalf by:



.....
Lucia Cruz-Alcantra
Trustee

Latin American Disabled People's Project

Independent Examiner's Report to the trustees of Latin American Disabled People's Project

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of Latin American Disabled People's Project you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Latin American Disabled People's Project's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

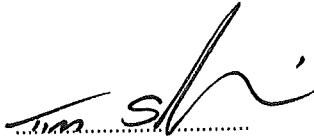
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Latin American Disabled People's Project as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Latin American Disabled People's Project

Independent Examiner's Report to the trustees of Latin American Disabled People's Project
(continued)



Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

Date: 30/9/25

Latin American Disabled People's Project

Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:							
Donations and legacies	3	50,400	63,075	113,475	34,733	88,659	123,392
Investment income	4	147	-	147	195	-	195
Other income	5	18,000	-	18,000	9,182	-	9,182
Total income		68,547	63,075	131,622	44,110	88,659	132,769
Expenditure on:							
Raising funds		-	-	-	(350)	-	(350)
Charitable activities	6	(53,519)	(87,458)	(140,977)	(48,727)	(86,466)	(135,193)
Total expenditure		(53,519)	(87,458)	(140,977)	(49,077)	(86,466)	(135,543)
Net income/(expenditure)		15,028	(24,383)	(9,355)	(4,967)	2,193	(2,774)
Gross transfers between funds		(7,570)	7,570	-	4,250	(4,250)	-
Net movement in funds		7,458	(16,813)	(9,355)	(717)	(2,057)	(2,774)
Reconciliation of funds							
Total funds brought forward		9,859	22,272	32,131	10,576	24,329	34,905
Total funds carried forward	19	17,317	5,459	22,776	9,859	22,272	32,131

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 19.

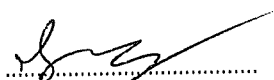
The notes on pages 19 to 30 form an integral part of these financial statements.

Latin American Disabled People's Project

(Registration number: 1027205)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	1,250	1,871
Current assets			
Debtors	14	7,267	5,938
Cash at bank and in hand	15	<u>20,508</u>	<u>34,016</u>
		27,775	39,954
Creditors: Amounts falling due within one year	16	<u>(6,249)</u>	<u>(9,694)</u>
Net current assets		<u>21,526</u>	<u>30,260</u>
Net assets		<u>22,776</u>	<u>32,131</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		5,459	22,272
Unrestricted income funds			
Unrestricted funds		<u>17,317</u>	<u>9,859</u>
Total funds	19	<u>22,776</u>	<u>32,131</u>

The financial statements on pages 17 to 30 were approved by the trustees, and authorised for issue on 18/04/25... and signed on their behalf by:



Lucia Cruz-Alcantra
Trustee

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is domiciled in England and Wales.

The address of its registered office is:

102 Harper Road
SE1 6AQ

2 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Latin American Disabled People's Project meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

There are general concerns in the charity sector regarding the financial impact that the charity sector is passing though due to the lack of financial support from local authorities central government, trust and foundation in addition to the high cost of living affecting us all leaving the charity sector in a very weak financial situation and is a challenge for us to overcome this finding the way to gain the necessary financial support we need to continue delivering services for the community.

Even with all the financial pressure we have there is not any risk of the organisation closure at least for the next two years as they aim to gain new funding to support the project.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Appeals and donations	9,693	-	9,693	8,413
Grants, including capital grants;				
City Bridge Trust	-	42,700	42,700	25,720
Trust for London	-	-	-	23,650
Llyods Bank Foundation	25,000	-	25,000	25,000
Southwark Council	-	20,375	20,375	22,610
Big Lottery - Awards for All	-	-	-	10,000
Home Office	-	-	-	3,999
The Greater London Authority	-	-	-	4,000
Small Wood Trust	10,000	-	10,000	-
Columbian Consultant	5,707	-	5,707	-
	<u>50,400</u>	<u>63,075</u>	<u>113,475</u>	<u>123,392</u>

4 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>147</u>	<u>147</u>	<u>195</u>

5 Other income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Transform Network	<u>18,000</u>	<u>18,000</u>	<u>9,182</u>
	<u>18,000</u>	<u>18,000</u>	<u>9,182</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

6 Expenditure on charitable activities

	Note	Total 2025 £	Total 2024 £
Materials		5,244	1,040
Events		9,995	1,438
Volunteer expenses		2,945	3,739
Depreciation of office equipment		823	1,952
Grant funding of activities		-	4,000
Staff costs	9	96,971	96,409
Support costs	7	24,999	26,615
		<u>140,977</u>	<u>135,193</u>

7 Analysis of support costs

	Total 2025 £	Total 2024 £
Sundries	114	380
Repairs and maintenance	-	510
Staff training	450	458
Rent and rates	5,358	5,641
Light, heat and power	3,640	3,415
Insurance	1,833	2,234
Telephone and fax	739	1,283
Office expenses	2,848	4,541
Computer software and maintenance	-	1,302
Subscriptions	1,473	3,176
Travel and subsistence	5,439	1,365
Independent examination	2,316	2,310
Legal and professional	789	-
	<u>24,999</u>	<u>26,615</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

8 Grant-making

Analysis of grants

	Grants to institutions 2024 £
Analysis	
Networking Latin Hub	<u>4,000</u>

LADPP received £4,000 on behalf of the Latin Hub as they didn't have a bank account at point of payment. This was then repaid back to the Latin Hub.

9 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	94,527	94,010
Social security costs	601	560
Pension costs	<u>1,843</u>	<u>1,839</u>
	<u>96,971</u>	<u>96,409</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Support and advice services	<u>7</u>	<u>8</u>

(2024 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

10 Related party transactions

There were no related party transactions in the year.

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	11,366	11,366
Additions	<u>203</u>	<u>203</u>
At 31 March 2025	<u>11,569</u>	<u>11,569</u>
Depreciation		
At 1 April 2024	9,495	9,495
Charge for the year	<u>824</u>	<u>824</u>
At 31 March 2025	<u>10,319</u>	<u>10,319</u>
Net book value		
At 31 March 2025	<u><u>1,250</u></u>	<u><u>1,250</u></u>
At 31 March 2024	<u><u>1,871</u></u>	<u><u>1,871</u></u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

14 Debtors

	2025 £	2024 £
Prepayments	1,148	538
Accrued income	5,400	5,400
Other debtors	719	-
	<u>7,267</u>	<u>5,938</u>

15 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	350	-
Cash at bank	20,158	34,016
	<u>20,508</u>	<u>34,016</u>

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	3,933	7,384
Accruals	2,316	2,310
	<u>6,249</u>	<u>9,694</u>

17 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Land and buildings		
Within one year	6,500	6,500
Between one and five years	26,000	26,000
After five years	6,500	13,000
	<u>39,000</u>	<u>45,500</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Prior year					
Unrestricted funds					
<i>General</i>					
General Funds	10,576	44,110	(49,077)	4,250	9,859
Restricted funds					
Southwark Council	5,395	22,610	(28,005)	-	-
City Bridge Trust	33	24,400	(25,510)	1,077	-
Big Lottery - Awards for All	14,319	10,000	(12,088)	-	12,231
Home Office	4,582	3,999	(3,122)	-	5,459
Trust for London	-	23,650	(13,741)	(5,327)	4,582
	<u>24,329</u>	<u>84,659</u>	<u>(82,466)</u>	<u>(4,250)</u>	<u>22,272</u>
Total funds	<u>34,905</u>	<u>128,769</u>	<u>(131,543)</u>	<u>-</u>	<u>32,131</u>

The specific purposes for which the funds are to be applied are as follows:

Southwark Council - to cover the costs of the Community Support and Integration worker, 'LADPP Covid19 Support and Income Maximisation Project' and Phase 2 of the EU settlement scheme applications.

London Community Foundation - to cover the post of the Family, Children and Youth Project coordinator.

City Bridge Trust - towards the salary of a part time Wellbeing for All project worker and project expenses.

United St Saviours - for a Christmas celebration for the elder and vulnerable.

Big Lottery - Awards for All - for 'LADPP Community Support and Integration' project.

The CLAUk - to cover the cost of casework advice on welfare, employment and/or employability advice.

Transform Network - to cover the costs of the 'Welfare & Income Maximisation Project' worker.

Home Office - to deliver practical support to vulnerable EU, EEA and Swiss citizens to help them make their EU Settlement Scheme application by 30 June 2021.

Trust for London - towards the salary and on-costs of the Community Welfare & Housing Advice and Representation worker.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Unspent unrestricted funds of £7,570 was transferred to cover the additional costs incurred in Southwark Council (£7,218) and Trust for London (£352).

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	1,250	-	1,250
Current assets	22,316	5,459	27,775
Current liabilities	(6,249)	-	(6,249)
Total net assets	<u>17,317</u>	<u>5,459</u>	<u>22,776</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	1,871	-	1,871
Current assets	17,682	22,272	39,954
Current liabilities	(9,694)	-	(9,694)
Total net assets	<u>9,859</u>	<u>22,272</u>	<u>32,131</u>

LATIN AMERICAN DISABLED PEOPLES PROJECT

England & Wales - Charity number 1027205

Accounts

Charity registration number: 1027205

Latin American Disabled People's Project

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

Latin American Disabled People's Project

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 14
Independent Examiner's Report	15 to 16
Statement of Financial Activities	17
Balance Sheet	18
Notes to the Financial Statements	19 to 30

Latin American Disabled People's Project

Reference and Administrative Details

Trustees	Delia Bonilla
	Lucia Cruz-Alcantra
	Patricia Cuervo
	Brumilde Hermosa
	Jorge Hernandez
	Alexander Perez
	Margui Puentes
	Antonio Sanchez
	Elizabeth Santacruz
	Martha Torres
	Freddy Romero
Charity Registration Number	1027205
Principal Office	102 Harper Road Southwark London SE1 6AQ
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB

Latin American Disabled People's Project

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

The Trustees confirm that the Trustee Report and financial statement of the charity comply with current statutory requirements, the requirement of its trust deed and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE AND GOVERNANCE

Governing Instrument

Latin American Disabled People's Project is a registered charity governed by its constitution. Charity number: **1027205**.

The organisation is an unincorporated charity, registered on 15 October 1993. The charity was established under a constitution dated 12 April 1992 as amended 25 April 1993 as amended February 2006 and March 2011.

Recruitment and Appointment of Trustees

Members of the Association who are present at the Annual General Meeting will vote from nomination forms for the election of officers, members of the Management Committee and any other officer of the Association. A minimum of eight and a maximum of twelve members of the Association are elected at the Annual General Meeting. 50% of the Management Committee members should be disabled members of the Association. Up to three associate members of the Association (individual or the representative of another organisation) can be co-opted by decision of the Management Committee; these co-opted members should not have voting rights. If necessary, a disabled member of the Management Committee may use the services of a duly registered advocate to facilitate participation. However, the advocate should not be a member of the Management Committee and should not exercise any discretion of power on behalf of disabled people.

The LADPP Management Committee members are from Spanish and Portuguese-speaking backgrounds and are very well acquainted with the community they serve. The Committee includes service users with first-hand experience of the issues affecting Spanish and Portuguese speakers with disabilities and their communities.

The Committee meets every month and has a review annually.

The Committee members during the year ending on 31 March 2024 were:

Chair: Maria Brumilde Hermosa Nunez.

Vice Chair: Lucia Cruz Alcantara.

Treasurer: Margui Puentes Calderon.

Secretary: Elizabeth Santa Cruz Molina

Other Members: Maria Eunice Delgado Becerra, Antonio Higueeros Sanchez, Martha Isabel Torrez Castellano, Delia Maria Bonilla Moreno, Jorge Hernandez Hernandez, Patricia Aguirre Cuervo, Aurelio Ochoa Marroquin, and co-opted member Richard Kaloko,

The members of the Board of Trustees of the Charity elected on 26-April-2024 on the date that the report and accounts were approved are listed on page 1.

Latin American Disabled People's Project

Trustees' Report (continued)

Additional Consultancy and Support provided by: Consultant Team Advice UK, Capacity building Training team from Community Southwark.

Chief executive: Jhon Jairo Marulanda Garzon –Community Development and Project Director

Management Structure, Recruitment and Training

The governing body is responsible for policy and overall management. The board has set up three sub-committees with defined responsibilities from the main committee:

- * Finance
- * Human Resources
- * Social and Cultural Activities

Through this financial year 23-24 LADPP has seven paid members of staff: a part-time **Community Development & Project Director** responsible for the office coordination of all services provided by LADPP, fundraising and supervision of staff; and a **Community Support & Representation Worker CYFP & DDPO** responsible for delivering the community support project, health, advice and representation, and community integration activities to all members, Children, Youth and Families and Deaf & Disabled users and their communities. **Community Integration, Skills for Work & Welfare Advice Worker**, offering services to users regarding employment and welfare advice, English, one-to-one language support, and IT classes, employment workshop and training. **Wellbeing, Mental health & Volunteer Services Worker**, aims to improve the quality of life and mental health support to users through alternative therapies, one to one support and community support groups, befriending services, networking, and access to health services as well as being responsible for the volunteer programme and user development through workshops, training on a volunteer basis. **Community Housing and Homelessness Worker**, delivering housing & Homelessness advice, case work, well-being activities, social and cultural activities as well as delivering workshops in welfare Activities.

Welfare representation advice and Income maximisation for Lewisham Residents, who is responsible for delivering welfare benefits representation and income maximisation in partnership with Lewisham Food Bank for the Spanish and Portuguese community resident in the borough of Lewisham. **Community IT, Social Media & Digital Support Worker**, responsible for keeping up to date the organisation IT, social Media and Digital Services as well as offering staff, volunteer and members/users training and support.

We continue delivering in Volunteer basis the following projects and services: **Community Food Bank Support services** supporting families through the impact of COVID-19 pandemic and high "Cost of Living" affecting the community, and the society world wide.

EU settlement and advice project continuing supporting EU citizen from the community with their right to reside in the UK and access to services there are entitlement.

Case Court Appeal Work and Representation to users and their communities on a volunteer basis supported by the Community Development and Project Director and two volunteers.

The organisation also had the support of a team of 71 volunteers who provide services such as interpreting and translation, IT classes, social media and digital services, reception, advice, administrative support, user development and volunteer services, organising placements, social and cultural activities, bookkeeping and accounts. All volunteers who work with children and vulnerable adults are subject to DBS checks carried out by UKCrbs.

Latin American Disabled People's Project

Trustees' Report (continued)

LADPP works with local volunteer organisations and takes part in volunteer fairs to attract further volunteers. We also recruit staff through our website, public websites, social media platforms, Facebook, twitter and through the local volunteer organisation and Latin American press. We ensure that potential members are referred to us through close links with Government offices, NGOs and other Latin American organisations.

Staff and volunteers are trained on-site by their supervisors and peers. Training in specific subject areas and skills is offered through local and national organisations such as Community Southwark, HMRC support services, ACAS, Disability Right UK, Refugee Council, Child Poverty Action Group, and Advice UK. We also collaborate with Southwark Law Centre, the Portuguese Community Centre, and foodbank all around London through referrals and/or joint workshops. Training is also provided through partnerships with Shelter London, Including London, Evelyn Oldfield Unit, Southwark Council, Southwark NHS services, Community Southwark, and other local voluntary organisations. LADPP is a member of SLAN Southwark Latin American Network and Southwark Disability Network.

Induction and Training of Trustees

The Management Committee had undertaken the following training:

- Roles and Responsibilities of MC members.
- Employment Law update.
- Well-being and Mental health at work
- Welfare and Universal Credit Workshop.
- Planning an organisation financial budget.
- English & IT classes.
- Covid-19 and government guidance.
- Fundraising
- Debt and Income maximisation

Relationship between Funders and Committee Members

There is no known relationship between any funders and any member of our Management Committee.

Charity Aims

LADPP aims to improve the quality of life, independence and community integration of disabled and non-disabled Spanish and Portuguese speaking people, their carers, families, and communities living in London through information, training, advice, representation, interpreting, advocacy, social and cultural events, and user development and volunteering opportunities.

Our services are based on equal opportunities, confidentiality, empathy, and a non-judgemental approach towards our users. We therefore have a formal complaints policy whereby all complaints regarding the staff/volunteers/service are reviewed by the Chief Executive and a trustee.

Latin American Disabled People's Project

Trustees' Report (continued)

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit both to those who use our services and to the wider community in London, responding to the needs during COVID-19 pandemic and "Cost of Living" in the community. These benefits disabled and non-disabled people and those suffering from chronic illnesses by developing their self-confidence, well-being, mental health, language support, IT and social media, skillwork, welfare, appeal representation, volunteer opportunities, community integration and social skills as well as helping them to access services according to their needs and disabilities. We are also supporting and helping the Spanish and Portuguese community to integrate into this society.

Activities ending March 2024.

Key activities in 2022-24 included:

During this financial year LADPP with the support of funders we work closely to maintain and develop new services aims to meet the need of the community due to COVID-19 pandemic and the high "Cost of Living". We must implement new ways of delivering services as staff and volunteers started working from home. The organisation needs to adequate his IT and phone infra-structure and to develop a digital services that allowed us to meet the high demand of services; under this circumstances we have to count in the financial support of funders and to maintain a close working relationship with the organisation network to be able to meet the needs of the community and to keep then well informed in any development related to COVID-19 and the impact this was having in the community and society worldwide.

During this year we start the social contact with users. As lockdown was implemented, and social contact was suspended; we must use digital services and social media to deliver a remote service from home as we were not allowed to use the organisation office space. In June 2020 we move office to a new office building more suitable for the project that allowed us to administrate and implement COVID-19 local and central guidance regarding social distance, sanitising, one way system, mask covering and track services that allowed us to offer one-to-one appointment to the most urgent cases and delivering service through Zoom, WhatsApp, phone services, skype and other apps helping us to reach the hight demand from the community delivering the following project and services:

***Community Support & Integration Project**

From November 2020 to March 2021, we deliver 1097 phone advice and casework, 10 online workshops were 170 took part using ZOOM. 12 benefits appeal.

1279 users benefited from the project.

***Community Skills for Work & Welfare Worker**

This financial year 633 users' access to remote employment advice, 151 face-to-face appointments. From April to September 2020. 51 attended employment advice by Zoom.

869 users benefited from the project.

Latin American Disabled People's Project

Trustees' Report (continued)

***Wellbeing, Mental health & Volunteer Services Worker**

From April 2020 to March 2021

60 users benefit from health assessment.

19 Relaxation techniques workshops in collaboration with the NHS, 95 users took part by Zoom.

96 Alternative therapies consultations. 15 users took part by Zoom meetings.

12 HIV testing outreach events in collaboration with NAZ LATINA. 60 users had the test.

12 mental health and art workshop 135 users took part by Zoom.

32 Emotional support consultations by phone and zoom.

6 Zumba sessions 40 user took part by Zoom workshops.

12 NHS nurse consultations by Zoom.

67 active volunteer supporting project and services.

516 users benefited from the project.

***Community Integration & Representation Worker**

1200 welfare rights case remotely by video phone calls, emails.

21 face-to-face appointments.

8 welfare workshops. 92 user tool part by Zoom.

The stop the spread campaign benefited 250 users.

15 appeals and representation.

1578 users benefited from the project.

***Community Housing Advice, Representation and Case Worker**

This project come to an end in October 2020, and we have applied to the funder to consider to extend the project due to the excellent impact it's have in helping the community with their housing issues that has increase due to COVID-19 Pandemic. In the last year of the project, we had:

-85 drop-in session seeing 1330 users and offering 270 appointments dealing with housing and welfare relating issues.

-75 appeal and representation in welfare where 69 have been successful.

- 9 appeal and representation in welfare where 7 have been successful.

-14 homeless application have been made and families still in temporary accommodations.

3 cases have been referring to solicitors and 35 cases helping users to deal with private landlord's prevention homelessness.

Latin American Disabled People's Project

Trustees' Report (continued)

-We had delivered 25 budgeting appointments helping people to administrate their incomes and debts

8 workshops in welfare, Universal Credit, Homeless prevention, dealing with Private Landlords, housing and PIP 258 people had attended the last year of the project was affected by the pandemic and we managed to deliver 6 workshop to users using ZOOM

***Welfare representation advice and Income maximisation Lewisham Residents**

The Welfare Benefits and Income Maximization Program started in November 2020 and until March 2021. We provide specialized support to the Spanish speaking residents of Lewisham and their families. We have been attending 2 weekly sessions at the Foodbank centres in Lewisham and Catford and seeing clients at our offices in Elephant and Castle. **491 users benefited from the project.**

***Youth, Children, and family services:** this project started in January 2020 aims to support youth, children, and their families through these difficult times.

Users of the services come most from Southwark, Lambeth, and Lewisham 70%. The other 30% come for surrounding borough around London. We had in our statistics records of services:

45 families have benefited from the project and services. 20single parents and 25 couples -50users-

69children from 0- to 9-year-old.80. from 10 to15 year all.38youth from 16 to 19 and15from 19 to 21. We have dealing with inquiries in education, children nurse home -welfare, school food voucher, food bank, university support finance and enrolment, school placement between other issues affecting the population through the pandemic.

***Food Bank Referral services:** From April 2020 and March 2021 We help**1346 to apply for free food vouchers all around London.**

***EU settlement and advice project:** We support EU passport holders and their families to apply to the EU Settlement Scheme so that they continue to have their rights to live, study, work and access public services and funds in the UK. Without our support many people would find it difficult or impossible to apply due to the language barrier and digital obstacles. We help people understand what their rights are so that no one is left behind because of the UK leaving the EU.

Total number of vulnerable individuals engaged in activities: 1611.

Total number of individuals referred to another organisation for further EUSS support: 15.

Total number of individuals supported to apply to the EUSS: 259.

Total number of completed applications: 214.

2099 users benefit from project and services.

***Case work and Court Appeal Representation:** With the supported by the Community Development and Project Director in volunteer basis, and two volunteers. 12 users benefited from these services where 10 successful appeal and 2 still pending for outcomes.

This year from April 2021 we have implemented and**IT, Social Media and Digital Project**to help and support the organisation development of new systems for staff, volunteers and the community that will allowed the delivery and access to services and project.

Latin American Disabled People's Project

Trustees' Report (continued)

***Social and Cultural Activities**

In this financial year all the social and cultural activities have been suspended following local and central government guidance. We have implemented a "Keep in touch services" through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping them well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Taining**

We continued to offer language support services delivering English and IT classes to our users and their families. In partnership with another internal project and the volunteer project we had:

550 classes have been delivery; through this time 1840 student had attended.

-We also provided in-house training in health & Safety at Work, housing, Tax Credit, Self-employment, health, and social welfare, It and digital services and social media where 350 users attended by ZOOM and social media apps

2190 users benefited from these services.

We also booked training courses for staff, Management Committee and volunteers with organisations such as Advice UK, EOU, CPAG and Community Southwark, Directory of Social Change and Institute of Fundraising, Citizen Advice Forum and Disability Rights delivered by ZOOM and Skype and social media.

*** Interpreting**

LADPP continued to offer an interpreting service for users who are unable to access the statutory services they approach. This enables our members to overcome language and disability barriers in situations such as important medical appointments and interviews with statutory agencies. This service is provided by a group of volunteers and **130 users have benefited from this services**

*** Referrals**

LADPP receives referrals, sign posted from various government offices and other non-governmental organisations. We also refer our clients to various departments and statutory bodies such as Social Services and other specialised advice agencies such as the Citizens' Advice Bureau. We also work closely with Shelter London. Regular contact is also made with other Latin American Organisations. Throughout these difficult times due to the pandemic, we are committed to provide the best services available to our service users, which will, in turn, benefit the wider Spanish and Portuguese speaking community.

45 internal referral services and 12 external referral services where made.

*** Partnerships**

- We continued our partnerships with the Lambeth Refugee Health Team and with the Lambeth Southwark Lewisham NHS-PCT and Naz Latina Project.

-Volunteer networking with Foundation for International Studies and local colleges and secondary schools and Community Southwark volunteer services.

- We continued our referral housing surgery with Shelter London.

Latin American Disabled People's Project

Trustees' Report (continued)

- We continue in Partnership with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks. We hold referral vouchers for Norwood & Brixton and Peckham and Waterloo foodbanks, and we are members of the pilot online system so we can refer users to any foodbank in the UK.

-We continue taken part in the Southwark Latin American Network where the LADPP director is the Chair for the year March 2023 - April 2024.

Membership

LADPP is a member-led organisation. Our members come from Latin America, Spain and Portugal and Africa. We are now expanding our membership to non-disabled people from the Spanish and Portuguese speaking community living in London.

- * Most of our members are refugees, with Indefinite Leave to Remain, British Citizenship and EU citizenship.

- * Many are elderly.

- * Many live in households in receipt of means-tested benefits.

- * Most have not acquired basic knowledge of the English language.

Many have one or more of the following:

- *Long Covid-19 health Impact.

- * Learning impairment.

- * Physical disability.

- * Mental health problem.

- * Sensory disability.

- * Chronic illness.

- * Terminal illness.

This year the organisation has renew his basic insurance and keep up-date with the membership to organisation offering capacity building and networking of services support that will allow us to continue a professional service for the community.

The project has a total of 1620 registered members-users and 12,826 users benefited from our services through this year.

We hold the accreditation from the **Advice Quality Standard -AQS-** for the Advice and Representation services with Case Work in Housing, Disability and welfare.

Latin American Disabled People's Project

Trustees' Report (continued)

Plans for the Year beginning April 2023 to March 2024:

*** Service Delivery**

With the support of funders, local government, staff, volunteers, and the community we will continue working toward the relief of the impacted by the global Coronavirus pandemic. Our new office premises offer a safe space to deliver services and projects.

We will continue to engage with our service users through phone, email, social media and on our website. All advice services, including welfare, housing, disability, employment, and EU settlement, became remote and appointments were given by phone or video call. In addition, group meetings and English classes are taking place using Zoom. We will continue with also the campaign to educate and inform people about the virus situation and enable them to access government and health guidance so they could keep themselves and their communities safe.

We continue working closely with Funders and Local government Southwark Common Purpose Grant and Covid-19 emergency funds and maintain the projects that the organisation offers.

We are working in a new fundraising campaign using social media and digital services; this enabled us to buy necessary IT and communication equipment as well as cover the running costs of the project at his new office.

We will continue working to maintain a strong network and working partnerships with local government and other community organisations to ensure people can access service they require and can meet their needs in terms of health, disabilities, and welfare.

We will continue offering Brexit support services to EU citizen based in the UK and with the settlement process after Brexit.

This pandemic has also show us a new way of delivering and continue helping the most vulnerable people from the community and we aim to keep working with funders, local and central government services and organisation partners, and the community, through the process of helping society in these difficult times for humanity and overcame difficulties that will help to improve quality of life, well-being, mental health and community integration.

We will continue to work and maintain the **Advice Quality Standard -AQS**

*** Partnerships**

We will continue to improve networks of collaboration with other organisations by participating in local and London-wide forums and umbrella organisations to ensure that the needs of our target community are being addressed in the wider plans for people with disabilities and ethnic minority backgrounds.

*** Consultation**

We will continue to improve systems to involve service users. We plan to give our users more input in shaping the services they receive by developing services identified by users themselves. We will increase user involvement in the planning, delivery, management, and evaluation of specific initiatives as well as our overall service, expanding our organisation profile. Making sure the community have Equal Opportunity access right to services, social exclusion, and discrimination, when access services their required in the community improving access, community integration and quality of life.

Latin American Disabled People's Project

Trustees' Report (continued)

*** Support Group**

We will continue to develop our support group for service users. The group will be aimed at our more isolated users and those with mental health problems. It is intended as a neutral space providing users with the opportunity to meet on a regular basis to discuss issues of concern in a group or individual setting. It will also be an opportunity for members to organise events of their choice.

We will continue with "Keep in touch services" through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping then well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Users Data base services, Website, Blog and social network**

We will continue updating and expanding our website to provide more information for users and potential users as well as the general public.

We will continue to promote our services in order to reach out to future potential users. We will continue to provide an email address for users (laddppadvice@ladpp.org.uk) as well as encouraging users and the community to access the organisation web-site to be informed at www.ladpp.org.uk and use social media such as Facebook, twitter, Google drive, Skype, Zoom, LinkedIn, WhatsApp, Instagram and YouTube, in order to access the organisation project and service and to keep connected.

This year from April 2021 we have implemented and **IT and Social Media Digital Project** to help and support the organisation development of new systems for staff, volunteers and the community that will allowed the delivery and access to services and project.

***Implementation of an "Office Hub for the Latin American Community** in the Elephant and Castle area meeting point for the community. Since May 2021 we have implementing and Office Administration Project Assistance and working with the Management Committee and the Office Director toward making the office a friendly Hub where the community can access to information and an space for activities and workshop and training for the community.

***Income Generation Project**

We will continue working towards financial stability searching for better ways of generating income with the aims of supporting the project's running costs and financial expectations of the organisation that will help us to continue delivering services through this financial crisis affecting the community sector.

We are working to access from Public Donation through social media and digital services from the community and to develop fundraising activities and campaigns using social media through ZOOM Skype, WhatsApp.

***Social and Cultural Activities**

We are following local and government guidance in this important area of work for the community as well for the organisation fundraising activities at the moment 30 people can meet outside in open space following distance, mask and sanitiser guidance as well as continue using social media, Zoom, Skype and WhatsApp Apps to keep inform and in touch with the community.

Latin American Disabled People's Project

Trustees' Report (continued)

Transactions & Financial Position:

The statement of financial activities shows income for the year of £132,769 with expenditure of £135,193. At the end of this year, we carried forward unrestricted funds of £9,859 and £22,272 of restricted funds.

Reserves Policy:

We aim to keep a reserve of at least £6,000 as contingency for emergencies and unexpected expenditure. At the year-end we had £32,131.

Going Concern

There has always been a concern about the generation of new income to support project and services and somehow we have managed to give continuity to the organisation projects and services as well as implementing new services and the nature of working in the charity sector and because the financial situation we are passing through it makes very impossible to make predictions. We plan and deliver services with confirmed income and small and medium size charities like LADPP cannot have long term commitments without not having a confirmed income to support project and services.

If for any reasons we are not allowed to expand or give continuity to a project because the funding stops and there is not any other funding supporting the project what we do is to reduce services or change or implement new project and services and the majority of the time we use volunteer services to continue main services until we get new funding.

Even with all the financial pressure we have there is not any risk of the organisation closure at least for the next two years and we aim to gain new funding to support the project.

Also we are coming out basically from 3 years as consequence of COVID 19 pandemic and lockdown were the organisation reduced its unrestricted income as we stopped receiving donations and income from fundraising activities as this stopped and now we are starting to implement this one again so we are now revising fundraising strategies, searching for users and the community participation in fundraising activities; we also are revising the organisation reserves to make them more realistic against the organisation's general running costs.

The issue regarding going concern is not applicable as it is planned to be cored until 2026 giving us another year to continue searching for new funding to continue delivering services and working for the community.

There are general concerns in the charity sector regarding the financial impact that the charity sector is passing through due to the lack of financial support from local authorities, central government, trusts and foundations in addition to the high cost of living affecting us all leaving the charity sector in a very weak financial situation and is a challenge for us to overcome this finding the way to gain the necessary financial support we need to continue delivering services for the community.

Risk Assessment:

The management committee has taken various steps to reduce risks to which the organisation is exposed:

The survival and expansion of the organisation is reliant on obtaining external funding through this difficult time. We are conscious that access to funds is increasingly competitive. We continue to work to secure funding, investigating new sources of funding and to continue implementing and developing the LADPP long-term funding strategy. For the last 10 years we have been developing our own fundraising activities which have allowed the organisation to cover basic financial expenses but we still require the support from funders towards the support of the main community projects and services and running costs of the new office space.

Latin American Disabled People's Project

Trustees' Report (continued)

Our premises are insured and insurers have confirmed through assessments that they are secure.

A Management of Aggression and Violence policy has been established with the aim of reducing the risk of staff exposure to violent situations and increasing their security in potentially dangerous situations.

Fixed Assets:

LADPP has office equipment and furniture valued and insured at £20,000.

Statement of Trustees' Responsibilities

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs and of the profit and loss of the charity for that period. In preparing the financial statements the trustees are required to:

- * Select suitable accounting policies and then apply them consistently.
- * Make judgements and estimates that are reasonable and prudent.
- * Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.
- * Providing a safe working space and environment for staff, volunteers, users and the community.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with SORP issued by the Charities Commission.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

Latin American Disabled People's Project

Trustees' Report (continued)

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 12-11-24 and signed on its behalf by:



Brumilde Hermosa
Chairman and trustee

Latin American Disabled People's Project

Independent Examiner's Report to the trustees of Latin American Disabled People's Project

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of Latin American Disabled People's Project you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Latin American Disabled People's Project's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

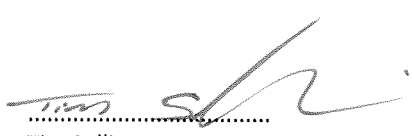
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Latin American Disabled People's Project as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....
Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

14/10/24

Latin American Disabled People's Project

**Independent Examiner's Report to the trustees of Latin American Disabled People's
Project (continued)**

Date: 12-11-24

Latin American Disabled People's Project

Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:							
Donations and legacies	3	34,733	88,659	123,392	11,579	117,321	128,900
Investment income	4	195	-	195	48	-	48
Other income	5	9,182	-	9,182	15,850	-	15,850
Total income		44,110	88,659	132,769	27,477	117,321	144,798
Expenditure on:							
Raising funds		(350)	-	(350)	-	-	-
Charitable activities	6	(48,727)	(86,466)	(135,193)	(49,034)	(112,533)	(161,567)
Total expenditure		(49,077)	(86,466)	(135,543)	(49,034)	(112,533)	(161,567)
Net (expenditure)/income		(4,967)	2,193	(2,774)	(21,557)	4,788	(16,769)
Gross transfers between funds		4,250	(4,250)	-	(10,689)	10,689	-
Net movement in funds		(717)	(2,057)	(2,774)	(32,246)	15,477	(16,769)
Reconciliation of funds							
Total funds brought forward		10,576	24,329	34,905	42,822	8,852	51,674
Total funds carried forward	19	9,859	22,272	32,131	10,576	24,329	34,905

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 19.

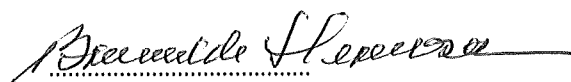
The notes on pages 19 to 30 form an integral part of these financial statements.

Latin American Disabled People's Project

(Registration number: 1027205)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	1,871	1,627
Current assets			
Debtors	14	5,938	15,483
Cash at bank and in hand	15	<u>34,016</u>	<u>33,349</u>
		39,954	48,832
Creditors: Amounts falling due within one year	16	<u>(9,694)</u>	<u>(15,554)</u>
Net current assets		<u>30,260</u>	<u>33,278</u>
Net assets		<u>32,131</u>	<u>34,905</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		22,272	24,329
Unrestricted income funds			
Unrestricted funds		<u>9,859</u>	<u>10,576</u>
Total funds	19	<u>32,131</u>	<u>34,905</u>

The financial statements on pages 17 to 30 were approved by the trustees, and authorised for issue on 12/11/24 and signed on their behalf by:



Brumilde Hermosa
Chairman and trustee

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is domiciled in England and Wales.

The address of its registered office is:
102 Harper Road
SE1 6AQ

2 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Latin American Disabled People's Project meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

There are general concerns in the charity sector regarding the financial impact that the charity sector is passing through due to the lack of financial support from local authorities central government, trust and foundation in addition to the high cost of living affecting us all leaving the charity sector in a very weak financial situation and is a challenge for us to overcome this finding the way to gain the necessary financial support we need to continue delivering services for the community.

Even with all the financial pressure we have there is not any risk of the organisation closure at least for the next two years as they aim to gain new funding to support the project.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Appeals and donations	8,413	-	8,413	7,804
Grants, including capital grants;				
City Bridge Trust	1,320	24,400	25,720	26,795
The CLAUK	-	-	-	800
Trust for London	-	23,650	23,650	16,250
Llyods Bank Foundation	25,000	-	25,000	-
Southwark Council	-	22,610	22,610	22,500
London Community Foundation	-	-	-	10,000
Big Lottery - Awards for All	-	10,000	10,000	18,803
Home Office	-	3,999	3,999	25,368
The Greater London Authority	-	4,000	4,000	-
Membership fee	-	-	-	580
	<u>34,733</u>	<u>88,659</u>	<u>123,392</u>	<u>128,900</u>

4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>195</u>	<u>195</u>	<u>48</u>

5 Other income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Inspiring Elephant Community Fund	-	-	4,500
Transform Network	9,182	9,182	10,008
Fundraising activities	<u>-</u>	<u>-</u>	<u>1,342</u>
	<u>9,182</u>	<u>9,182</u>	<u>15,850</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

6 Expenditure on charitable activities

	Note	Total 2024 £	Total 2023 £
AFA Materials		1,040	1,339
Events		1,438	1,443
Volunteer expenses		3,739	4,541
Depreciation of office equipment		1,952	1,549
Grant funding of activities		4,000	-
Staff costs	9	96,409	127,790
Support costs	7	26,615	24,905
		<u>135,193</u>	<u>161,567</u>

7 Analysis of support costs

	Total 2024 £	Total 2023 £
Sundries	380	46
Repairs and maintenance	510	-
Staff training	458	199
Rent and rates	5,641	7,494
Light, heat and power	3,415	5,411
Insurance	2,234	2,058
Cleaning	-	203
Telephone and fax	1,283	1,335
Office expenses	4,541	3,191
Computer software and maintenance	1,302	250
Printing, postage and stationery	-	392
Courier services	-	10
Subscriptions	3,176	1,787
Travel and subsistence	1,365	-
Independent examination	2,310	2,244
Legal and professional	-	285
	<u>26,615</u>	<u>24,905</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

8 Grant-making

Analysis of grants

	Grants to institutions 2024 £
Analysis	
Networking Latin Hub	<u>4,000</u>

LADPP received £4,000 on behalf of the Latin Hub as they didn't have a bank account at point of payment. This was then repaid back to the Latin Hub.

9 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	94,010	123,569
Social security costs	560	2,303
Pension costs	<u>1,839</u>	<u>1,918</u>
	<u>96,409</u>	<u>127,790</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Support and advice services	<u>8</u>	<u>9</u>

7 (2023 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year

10 Related party transactions

There were no related party transactions in the year.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	9,170	9,170
Additions	2,196	2,196
At 31 March 2024	11,366	11,366
Depreciation		
At 1 April 2023	7,543	7,543
Charge for the year	1,952	1,952
At 31 March 2024	9,495	9,495
Net book value		
At 31 March 2024	1,871	1,871
At 31 March 2023	1,627	1,627

14 Debtors

	2024 £	2023 £
Prepayments	538	1,629
Accrued income	5,400	13,854
	5,938	15,483

15 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	34,016	33,349

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	-	108
Other taxation and social security	-	2,095
Other creditors	7,384	357
Accruals	2,310	2,244
Deferred income	-	10,750
	<u>9,694</u>	<u>15,554</u>

17 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £	2023 £
Land and buildings		
Within one year	6,500	6,500
Between one and five years	26,000	26,000
After five years	<u>13,000</u>	<u>19,500</u>
	<u>45,500</u>	<u>52,000</u>

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,839 (2023 - £1,918).

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

19 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General Funds	10,576	44,110	(49,077)	4,250	9,859
Restricted funds					
Southwark Council	5,395	22,610	(28,005)	-	-
City Bridge Trust	33	24,400	(25,510)	1,077	-
Big Lottery - Awards for All	14,319	10,000	(12,088)	-	12,231
Home Office	4,582	3,999	(3,122)	-	5,459
Trust for London	-	23,650	(13,741)	(5,327)	4,582
The Greater London Authority	-	4,000	(4,000)	-	-
	<u>24,329</u>	<u>88,659</u>	<u>(86,466)</u>	<u>(4,250)</u>	<u>22,272</u>
Total funds	<u>34,905</u>	<u>132,769</u>	<u>(135,543)</u>	<u>-</u>	<u>32,131</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General Funds	42,822	27,477	(49,034)	(10,689)	10,576
Restricted funds					
Southwark Council	-	22,500	(17,105)	-	5,395
London Community Foundation	-	10,000	(15,362)	5,362	-
City Bridge Trust	-	24,400	(24,367)	-	33
Big Lottery - Awards for All	5,516	18,803	(10,000)	-	14,319
Transform Network	3,336	-	(3,336)	-	-
Home Office	-	25,368	(20,786)	-	4,582
Trust for London	-	16,250	(21,577)	5,327	-
	<u>8,852</u>	<u>117,321</u>	<u>(112,533)</u>	<u>10,689</u>	<u>24,329</u>
Total funds	<u>51,674</u>	<u>144,798</u>	<u>(161,567)</u>	<u>-</u>	<u>34,905</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

The specific purposes for which the funds are to be applied are as follows:

Southwark Council - to cover the costs of the Community Support and Integration worker, 'LADPP Covid19 Support and Income Maximisation Project' and Phase 2 of the EU settlement scheme applications.

London Community Foundation - to cover the post of the Family, Children and Youth Project coordinator.

City Bridge Trust - towards the salary of a part time Wellbeing for All project worker and project expenses.

United St Saviours - for a Christmas celebration for the elder and vulnerable.

Big Lottery - Awards for All - for 'LADPP Community Support and Integration' project.

The CLAUUK - to cover the cost of casework advice on welfare, employment and/or employability advice.

Transform Network - to cover the costs of the 'Welfare & Income Maximisation Project' worker.

Home Office - to deliver practical support to vulnerable EU, EEA and Swiss citizens to help them make their EU Settlement Scheme application by 30 June 2021.

Trust for London - towards the salary and on-costs of the Community Welfare & Housing Advice and Representation worker.

Transfers:

Returning the £5,327 which was transferred last year from the general fund to Trust for London fund.

Unrestricted transfer to cover additional restricted costs.

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	1,871	-	1,871
Current assets	17,682	22,272	39,954
Current liabilities	(9,694)	-	(9,694)
Total net assets	<u>9,859</u>	<u>22,272</u>	<u>32,131</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	-	1,627	1,627
Current assets	26,130	22,702	48,832
Current liabilities	<u>(15,554)</u>	<u>-</u>	<u>(15,554)</u>
Total net assets	<u><u>10,576</u></u>	<u><u>24,329</u></u>	<u><u>34,905</u></u>

LATIN AMERICAN DISABLED PEOPLES PROJECT

England & Wales - Charity number 1027205

Accounts

Charity registration number: 1027205

Latin American Disabled People's Project

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

Latin American Disabled People's Project

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 11
Independent Examiner's Report	12 to 13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 to 26

Latin American Disabled People's Project

Reference and Administrative Details

Trustees	Delia Bonilla
	Lucia Cruz-Alcantra
	Patricia Cuervo
	Maria Delgado
	Brumilde Hermosa
	Jorge Hernandez
	Aurelio Ochoa
	Alexander Perez
	Margui Puentes
	Antonio Sanchez
	Elizabeth Santacruz
	Martha Torres
	Freddy Romero
Charity Registration Number	1027205
Principal Office	102 Harper Road Southwark London SE1 6AQ
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB

Latin American Disabled People's Project

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2023.

The Trustees confirm that the Trustee Report and financial statement of the charity comply with current statutory requirements, the requirement of its trust deed and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE AND GOVERNANCE

Governing Instrument

Latin American Disabled People's Project is a registered charity governed by its constitution. Charity number: 1027205.

The organisation is an unincorporated charity, registered on 15 October 1993. The charity was established under a constitution dated 12 April 1992 as amended 25 April 1993 as amended February 2006 and March 2011.

Recruitment and Appointment of Trustees

Members of the Association who are present at the Annual General Meeting will vote from nomination forms for the election of officers, members of the Management Committee and any other officer of the Association. A minimum of eight and a maximum of twelve members of the Association are elected at the Annual General Meeting. 50% of the Management Committee members should be disabled members of the Association. Up to three associate members of the Association (individual or the representative of another organisation) can be co-opted by decision of the Management Committee; these co-opted members should not have voting rights. If necessary, a disabled member of the Management Committee may use the services of a duly registered advocate to facilitate participation. However, the advocate should not be a member of the Management Committee and should not exercise any discretion of power on behalf of disabled people.

The LADPP Management Committee members are from Spanish and Portuguese-speaking backgrounds and are very well acquainted with the community they serve. The Committee includes service users with first-hand experience of the issues affecting Spanish and Portuguese speakers with disabilities and their communities.

The Committee meets every month and has a review annually.

The Committee members during the year ending on 31 March 2023 were:

Chair: Maria Brumilde Hermosa Nunez

Vice Chair: Maria Eunice Delcarmen Delgado Becerra

Treasurer: Margui Puentes Calderon

Secretary: Elizabeth Santa Cruz Molina

Other Members: Lucia Cruz Alcantara, Delia Maria Bonilla Moreno, Claudia Liliana Anaya Estrada, Alexander David Perez, Aurelio Ochoa Marroquin, Martha Isabel Torrez Castellano, Olga Neiza Ayala, , Sandra Maritza Torrez Echavarria, and co-opted member Richard Kaloko.

The members of the Board of Trustees of the Charity elected on 26-April-2022 on the date that the report and accounts were approved are listed on page 1.

Latin American Disabled People's Project

Trustees' Report (continued)

Additional Consultancy and Support provided by:

David Reid VCS Support Officer (Ethnic Minority Community Groups | Community Southwark |, Development Consultant Team Advice UK, Capacity building Training team from Community Southwark.

Chief executive: Jhon Jairo Marulanda Garzon -Community Development and Project Director

Management Structure, Recruitment and Training

The governing body is responsible for policy and overall management. The board has set up three sub-committees with defined responsibilities from the main committee:

- * Finance
- * Human Resources
- * Social and Cultural Activities

Through this financial year has six paid members of staff: a part-time Community Development & Project Director responsible for the office coordination of all services provided by LADPP, fundraising and supervision of staff; and a Community Support & Skill4work and welfare Integration Worker responsible for delivering the community support project, health, advice and representation, and community integration activities to all members, users and their communities; offering services to users regarding employment and welfare advice, English and IT classes, employment workshop and training. Wellbeing, Mental health & Volunteer Services Worker, aims to improve the quality of life and mental health support to users through alternative therapies, one to one support and community support groups, befriending services, networking, and access to health services as well as being responsible for the volunteer programme and user development through workshops, training on a volunteer basis. Community Housing Advice, Representation and Case Worker delivering housing advice and homelessness prevention services helping user to deal with Private and council landlords as well as supporting homeless application .

Community Integration & Representation Worker, delivering housing welfare advice, case work, well-being activities, social and cultural activities as well as delivering workshops in welfare, health, tax credit for the community.

Welfare representation advice and Income maximisation, who is responsible for delivering welfare benefits representation and income maximisation.in partnership with Lewisham Food Bank for the Spanish and Portuguese community resident in the borough of Lewisham.

We also deliver a Youth, Children and family services aims to support youth, children and their families through these difficult times.

Since July 2020 we have implement a Bank Referral services due to high demand, supporting families affected by the High Cost Of Living.

EU settlement and advice project to support EU citizen from the community with their right to reside in the UK.

Community IT, Social Media and Digital Services; The project aims to improve the organisation IT and social media and digital structure and through workshop and training to staff, volunteers and users increase their IT, social media and digital knowledge necessary to delvire and access service and to keep the organisation in contact with the external world expanding the organisation profile. 500 users benefited form this services.

Latin American Disabled People's Project

Trustees' Report (continued)

We continue delivering Case Court Appeal Work and Representation to users and their communities on a volunteer basis supported by the Community Development and Project Director and one volunteers.

Through this year we have been able to keep project and services running through this financial year, implementing and updating IT, telephone and digital services as well as using social media platforms to allow the staff and volunteers to continue delivering services from home as well offering one-to-one services at the office following distance, mask and sanitising rules to follow vulnerable and urgent cases. We have been supporting our work with the support of the organisation network when required to meet the needs of users and the community.

The organisation also had the support of a team of 65 volunteers who provide services such as interpreting and translation, IT classes, social media and digital services, reception, advice, administrative support, user development and volunteer services, organising placements, social and cultural activities, bookkeeping and accounts. All volunteers who work with children and vulnerable adults are subject to DBS checks carried out by UKCrbs.

LADPP works with local volunteer organisations and takes part in volunteer fairs to attract further volunteers. We also recruit staff through our website, public websites, social media platforms, Facebook, twitter and through the local volunteer organisation and Latin American press. We ensure that potential members are referred to us through close links with Government offices, NGOs and other Latin American organisations.

Staff and volunteers are trained on-site by their supervisors and peers. Training in specific subject areas and skills is offered through local and national organisations such as Community Southwark, Refugee Council, Child Poverty Action Group, and Advice UK. We also collaborate with Southwark Law Centre, the Portuguese Community Centre, and foodbank all around London through referrals and/or joint workshops. Training is also provided through partnerships with Shelter London, LASA, Lambeth Refugee Health Team-NHS-PCT, Evelyn Oldfield Unit, Southwark Council, Community Southwark and other local voluntary organisations. LADPP is a member of SLAN Southwark Latin American Network and CLAUK Coalition of Latin American Organisations in the UK and Citizen Advice Borough Network.

Induction and Training of Trustees

The Management Committee had undertaken the following training:

- Roles and Responsibilities of MC members
- Employment Law update
- Well-being and Mental health at work
- Welfare and Universal Credit Workshop
- Planning an organisation financial budget
- English & IT classes.
- Cost of Living support government guidance
- Fundraising
- Debt and Income maximisation
- Mental Health and Well-being in the workplace

Relationship between Funders and Committee Members

There is no known relationship between any funders and any member of our Management Committee.

Latin American Disabled People's Project

Trustees' Report (continued)

Charity objectives

LADPP aims to improve the quality of life, independence and community integration of disabled and non-disabled Spanish and Portuguese speaking people, their carers, families, and communities living in London through information, training, advice, representation, interpreting, advocacy, social and cultural events, and user development and volunteering opportunities.

Our services are based on equal opportunities, confidentiality, empathy, and a non-judgemental approach towards our users. We therefore have a formal complaints policy whereby all complaints regarding the staff/volunteers/service are reviewed by the Chief Executive and a trustee.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit both to those who use our services and to the wider community in London, responding to the needs during COVID-19 pandemic and the High Cost of Living in the community. These benefits disabled and non-disabled people and those suffering from chronic illnesses by developing their self-confidence, well-being, mental health, language support, IT and social media, skill4work, welfare, appeal representation, volunteer opportunities, community integration and social skills as well as helping them to access services according to their needs and disabilities. We are also supporting and helping the Spanish and Portuguese community to integrate into this society.

Review of the past activities ending March 2023

Key activities in 2022-2023 included:

During this financial year LADPP with the support of funders we work closely to maintain and develop new services aims to meet the need of the community due to COVID-19 pandemic and the Cost of Living. We must implement new ways of delivering services as staff and volunteers started working from home. The organisation is continuing adapting his IT and phone infra-structure and to develop a digital service that allowed us to meet the high demand of services; under this circumstances we have to count in the financial support of funders and to maintain a close working relationship with the organisation network to be able to meet the needs of the community and to keep them well informed.

We use digital services and social media to deliver Services and reach the community, we also were able to continue administrating and implementing COVID-19 local and central guidance regarding social distance, sanitising, one way system, mask covering and track services that allowed us to offer one-to-one appointment to the most urgent cases and delivering service through Zoom, WhatsApp, phone services, skype and other apps helping us to reach the high demand from the community delivering the following project and services:

*** Community Support & Skill4work and welfare Integration Worker**

The aim of the LADPP Employment Rights and Welfare Project (Skills for Work) is to improve the quality of life of the Spanish and Portuguese community living in London this year we delivered:

Workshop & Training 187, Advice remotely 801, Advice face to face 1005. Total 1993 users benefit from the project.

Latin American Disabled People's Project

Trustees' Report (continued)

*Wellbeing, Mental health & Volunteer Services Worker

In total 334 users benefitted from yoga class, wellbeing and mental health workshops, personal and emotional support sessions, alternative therapy sessions and English classes. The project also delivered social and cultural activities where 312 users attended. Around 230 members from the community benefited indirectly from the project. 656 users benefited from all activities and services of the project.

*Community Housing Advice, Representation and Case Worker

American Disabled People's Project support those who are either homeless or who are at risk of being homeless. It is our duty to ensure that homelessness can be prevented and to support individuals to find stable and suitable housing.

475 users benefited from one-to-one face appointment, 239 users benefited remotely, 53 users benefited by phone and 90 users benefited from workshop and training with a total of 857 users benefited from all activities and services a total of 150 people benefited indirectly from the project services and activities.

*Welfare representation advice and Income maximisation Lewisham Residents

The Income Maximization and Wellness Program provides specialized support to Spanish-speaking residents of Lewisham and their families. We attend 2 weekly sessions at the Food Banks in Lewisham and Catford and are also seeing our clients at our offices in Elephant and Castle.

Our project has carried out 144 checks to maximize income, 352 food stamps, 82 face to face appointment. A total of 160 people benefited indirectly from the project. A total of 578 users benefited from the project.

*Youth, Children, and family services: The project aims to support youth, children, and their families through these difficult times

Users of the services come most from Southwark, Lambeth, and Lewisham 70%. The other 30% come from surrounding borough around London. We had in our statistics records of services:

48 families have benefited from the project and services. 20 single parents and 28 couples. 173 users benefited from workshop and training. 90 children benefited from after school support, 150 users benefited from social and cultural activities. A total of 461 users benefited from all activities and services of the project.

*Food Bank Referral services

From April 2022 and March 2023 we help to deliver 447 food Vouchers to the community and 1200 users and families benefited from this project

*EU settlement and advice project

We support EU passport holders and their families to apply to the EU Settlement Scheme so that they continue to have their rights to live, study, work and access public services and funds in the UK. Without our support many people would find it difficult or impossible to apply due to the language barrier and digital obstacles. We help people understand what their rights are so that no one is left behind because of the UK leaving the EU. 1023 users benefited from services and activities.

*IT, social media and Digital Project

The aim is to support the organisation development of new systems for staff, volunteers and the community that will allow the delivery and access to services and project. 500 users benefited from the project and around 400 benefited directly from the project

Latin American Disabled People's Project

Trustees' Report (continued)

***Social and Cultural Activities**

In this financial year all the social and cultural activities have been suspended following local and central government guidance. We have implemented a "Keep in touch services" through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping then well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Training**

We continued to offer language support services delivering English and IT classes to our users and their families. In partnership with another internal project and the volunteer project we had 360 classes have been delivery; through this time 1350 student had attended.

We also provided in-house training in health & Safety at Work, housing, Tax Credit, Self-employment, health, and social welfare, It and digital services and social media where 250 users attended by ZOOM and social media apps 1600 users benefited from these services.

We also booked training courses for staff, Management Committee and volunteers with organisations such as Advice UK, EOU, CPAG and Community Southwark, Directory of Social Change and Institute of Fundraising, Citizen Advice Forum and Disability Rights delivered by ZOOM and Skype and social media.

*** Interpreting**

LADPP continued to offer an interpreting service for users who are unable to access the statutory services they approach. This enables our members to overcome language and disability barriers in situations such as important medical appointments and interviews with statutory agencies. This service is provided by a group of volunteers and 80 users have benefited from this services

*** Referrals**

LADPP receives referrals, sign posted from various government offices and other non-governmental organisations. We also refer our clients to various departments and statutory bodies such as Social Services and other specialised advice agencies such as the Citizens' Advice Bureau. We also work closely with Shelter London. Regular contact is also made with other Latin American Organisations. We have experience difficulties making referrals to other organisation as some of them are not accepting referrals, we have implementing an holistic services making internal referrals. 35 internal referral services and 8 external referral services where made.

*** Partnerships**

- We continued our partnerships with the Lambeth Refugee Health Team and with the Lambeth Southwark Lewisham NHS-PCT and Aymara.

-Volunteer networking with Foundation for International Studies and local colleges and secondary schools and Community Southwark volunteer services.

- We continued our referral housing surgery with Shelter London.

- We continue in Partnership with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks. We hold referral vouchers for Norwood & Brixton and Peckham and Waterloo foodbanks, and we are members of the pilot online system so we can refer users to any foodbank in the UK. For the last three year we have working partnership relations with Lewisham food fank offering an Income Maximization and Welfare to the Latin community in the borough.

Latin American Disabled People's Project

Trustees' Report (continued)

-We continue taken part in the Southwark Latin American Network and for the last year the LADPP director is the Chair of the network.

***Membership**

LADPP is a member-led organisation. Our members come from Latin America, Spain and Portugal and Africa. We are now expanding our membership to non-disabled people from the Spanish and Portuguese speaking community living in London.

- * Most of our members are refugees, with Indefinite Leave to Remain, British Citizenship and EU citizenship.
 - * Many are elderly.
 - * Many live in households in receipt of means-tested benefits.
 - * Most have not acquired basic knowledge of the English language.
- The Majority of users have received the impact of the High Cost or Living

Many have one or more of the following:

- * Long Covid-19 health Impact.
- * Learning impairment.
- * Physical disability.
- * Mental health problem.
- * Sensory disability.
- * Chronic illness.
- * Terminal illness.

This year the organisation has renewed his basic insurance and keep up-date with the membership to organisation offering capacity building and networking of services support that will allow us to continue a professional service for the community.

The project has a total of 1720 registered members-users and 8991 users benefited from our services through this year.

We hold the accreditation from the Advice Quality Standard -AQS- for the Advice and Representation services with Case Work in Housing, Disability and welfare.

Plans for the Year beginning April 2023 to March 2024:

*** Service Delivery**

With the support of funders, local government, staff, volunteers, and the community we will continue working toward the relief of poverty helping users to improve their quality of life, well-being and Mental health and community integration.

We will continue to engage with our service users through phone, email, social media and on our website. All advice services, including welfare, housing, disability, employment, and EU settlement, became remote and appointments were given by phone or video call. In addition, group meetings and English classes are taking place using Zoom. We will continue with also the campaign to educate and inform people about the virus situation and enable them to access government and health guidance so they could keep themselves and their communities safe.

We are working in a new fundraising campaign using social media and digital services; this enabled us to buy necessary IT and communication equipment as well as cover the running costs of the project at his new office.

Latin American Disabled People's Project

Trustees' Report (continued)

We will continue working to maintain a strong network and working partnerships with local government and other community organisations to ensure people can access service they require and can meet their needs in terms of health, disabilities, and welfare.

We will continue offering Brexit support services to EU citizen based in the UK and with the settlement process after Brexit.

This pandemic has also show us a new way of delivering and continue helping the most vulnerable people from the community and we aim to keep working with funders, local and central government services and organisation partners, and the community, through the process of helping society in these difficult times for humanity and overcame difficulties that will help to improve quality of life, well-being, mental health and community integration.

We will continue to work and maintain the Advice Quality Standard -AQS

* Partnerships

We will continue to improve networks of collaboration with other organisations by participating in local and London-wide forums and umbrella organisations to ensure that the needs of our target community are being addressed in the wider plans for people with disabilities and ethnic minority backgrounds.

* Consultation

We will continue to improve systems to involve service users. We plan to give our users more input in shaping the services they receive by developing services identified by users themselves. We will increase user involvement in the planning, delivery, management, and evaluation of specific initiatives as well as our overall service, expanding our organisation profile. Making sure the community have Equal Opportunity access right to services, social exclusion, and discrimination, when access services their required in the community improving access, community integration and quality of life.

* Support Group

We will continue to develop our support group for service users. The group will be aimed at our more isolated users and those with mental health problems. It is intended as a neutral space providing users with the opportunity to meet on a regular basis to discuss issues of concern in a group or individual setting. It will also be an opportunity for members to organise events of their choice.

We will continue with "Oido Amigo" (friendly ear) through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping then well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

* Users Data base services, Website, Blog and social media network & digital Services

We will continue updating and expanding our website and social media to provide more information for users and potential users as well as the general public.

We will continue implementing Advice Pro a digital services that allowed us to register all the organisation Advice case work.

Latin American Disabled People's Project

Trustees' Report (continued)

We will continue to promote our services in order to reach out to future potential users. We will continue to provide an email address for users (laddppadvice@ladpp.org.uk) as well as encouraging users and the community to access the organisation web-site to be informed at www.ladpp.org.uk and use social media such as Facebook, twitter, Google drive, Skype, Zoom, LinkedIn, WhatsApp, Instagram and YouTube, in order to access the organisation project and service and to keep connected.

***Implementation of an "Office Hub for the Latin American Community**

In the Elephant and Castle area meeting point for the community. Since May 2021 we have implementing and Office Administration Project Assistance in a volunteer bases and working with the Management Committee and the Office Director toward making the office a friendly Hub where the community can access to information and an space for activities and workshop and training for the community.

***Income Generation Project**

We will continue working towards financial stability searching for better ways of generating income with the aims of supporting the project's running costs and financial expectations of the organisation that will help us to continue delivering services through this financial crisis affecting the community sector.

We are working to access from Public Donation through social media and digital services from the community and to develop fundraising activities and campaigns using social media through ZOOM Skype, Microsoft Teams, WhatsApp.

***Social and Cultural Activities**

We are following local and government guidance in this important area of work for the community as well for the organisation fundraising activities at the moment 30 people can meet outside in open space following distance, mask and sanitiser guidance as well as continue using social media, Zoom, Skype and WhatsApp Apps to keep inform and in touch with the community.

Transactions & Financial Position:

The statement of financial activities shows income for the year of £144,798 with expenditure of £161,567. At the end of this year, we carried forward unrestricted funds of £9,926 and £24,979 of restricted funds.

Reserves Policy:

We aim to keep a reserve of at least £6,000 as contingency for emergencies and unexpected expenditure. At the year-end we had £34,905.

Risk Assessment:

The management committee has taken various steps to reduce risks to which the organisation is exposed: The survival and expansion of the organisation is reliant on obtaining external funding through this difficult time. We are conscious that access to funds is increasingly competitive. We continue to work to secure funding, investigating new sources of funding and to continue implementing and developing the LADPP long-term funding strategy. For the last 21 years we have been developing our own fundraising activities which have allowed the organisation to cover basic financial expenses, but we still require the support from funders towards the support of the main community projects and services and running cost of the new office space.

Our premises are insured and insurers have confirmed through assessments that they are secure.

A Management of Aggression and Violence policy has been established with the aim of reducing the risk of staff exposure to violent situations and increasing their security in potentially dangerous situations.

Fixed Assets

LADPP has office equipment and furniture valued and insured at £20,000.

Latin American Disabled People's Project

Trustees' Report (continued)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 02-10-23 and signed on its behalf by:



Brumilde Hermosa
Chairman and trustee

Latin American Disabled People's Project

Independent Examiner's Report to the trustees of Latin American Disabled People's Project

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of Latin American Disabled People's Project you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Latin American Disabled People's Project's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Latin American Disabled People's Project as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kirsty Nicholls FCCA
Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 ORB

Latin American Disabled People's Project

**Independent Examiner's Report to the trustees of Latin American Disabled People's
Project (continued)**

Date: 10/10/23

Latin American Disabled People's Project

Statement of Financial Activities for the Year Ended 31 March 2023

	Note	Unrestricted £	Restricted £	Total 2023 £	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:							
Donations and legacies	3	11,579	117,321	128,900	5,759	172,856	178,615
Investment income	4	48	-	48	3	-	3
Other income	5	15,850	-	15,850	-	-	-
Total income		27,477	117,321	144,798	5,762	172,856	178,618
Expenditure on:							
Charitable activities	6	(49,034)	(112,533)	(161,567)	(700)	(187,524)	(188,324)
Total expenditure		(49,034)	(112,533)	(161,567)	(700)	(187,524)	(188,324)
Net (expenditure)/Income		(21,557)	4,788	(16,769)	5,062	(14,768)	(9,706)
Gross transfers between funds		(10,689)	10,689	-	-	-	-
Net movement in funds		(32,246)	15,477	(16,769)	5,062	(14,768)	(9,706)
Reconciliation of funds							
Total funds brought forward		42,822	8,852	51,674	37,760	23,620	61,380
Total funds carried forward	16	10,576	24,329	34,905	42,822	8,852	51,674

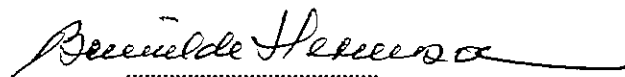
All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2022 is shown in note 16.

Latin American Disabled People's Project

(Registration number: 1027205)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	1,627	3,176
Current assets			
Debtors	12	15,483	13,882
Cash at bank and in hand		<u>33,349</u>	<u>39,394</u>
		48,832	53,276
Creditors: Amounts falling due within one year	13	<u>(15,554)</u>	<u>(4,778)</u>
Net current assets		<u>33,278</u>	<u>48,498</u>
Net assets		<u>34,905</u>	<u>51,674</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		24,329	8,852
Unrestricted income funds			
Unrestricted funds		<u>10,576</u>	<u>42,822</u>
Total funds	16	<u>34,905</u>	<u>51,674</u>

The financial statements on pages 14 to 26 were approved by the trustees, and authorised for issue on 02-10-23 and signed on their behalf by:



Brumilde Hermosa
Chairman and trustee

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is domiciled in England and Wales.

The address of its registered office is:

102 Harper Road

SE1 6AQ

2 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Latin American Disabled People's Project meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Appeals and donations	7,804	-	7,804	4,119
Grants, including capital grants;				
City Bridge Trust	2,395	24,400	26,795	24,400
United St Saviours	-	-	-	600
The CLAUk	800	-	800	1,559
Southwark Council	-	22,500	22,500	29,989
London Community Foundation	-	10,000	10,000	-
Big Lottery - Awards for All	-	18,803	18,803	58,510
Trust for London	-	16,250	16,250	16,500
Home Office	-	25,368	25,368	22,059
Transform Network	-	-	-	19,239
Membership fee	580	-	580	1,640
	<u>11,579</u>	<u>117,321</u>	<u>128,900</u>	<u>178,615</u>

4 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>48</u>	<u>48</u>	<u>3</u>

5 Other income

	Unrestricted funds General £	Total 2023 £
Inspiring Elephant Community Fund	4,500	4,500
Transform Network	10,008	10,008
Fundraising activities	<u>1,342</u>	<u>1,342</u>
	<u>15,850</u>	<u>15,850</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

6 Expenditure on charitable activities

	Note	Total 2023 £	Total 2022 £
AFA Materials		1,339	269
Events		1,443	1,398
Volunteer expenses		4,541	4,674
Depreciation of office equipment		1,549	1,549
Staff costs	9	127,790	156,204
Support costs	7	24,905	24,230
		<u>161,567</u>	<u>188,324</u>

7 Analysis of support costs

	Total 2023 £	Total 2022 £
Staff training	199	915
Rent and rates	7,493	6,468
Light, heat and power	5,411	3,038
Insurance	2,058	392
Cleaning	204	1,163
Telephone and fax	1,335	2,048
Office expenses	3,191	3,001
Computer software and maintenance	250	750
Printing, postage and stationery	391	1,180
Courier services	10	506
Subscriptions	1,787	843
Sundries	47	330
Parking charges	-	350
Independent examination	2,244	1,996
Legal and professional	285	1,250
	<u>24,905</u>	<u>24,230</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	123,569	149,046
Social security costs	2,303	4,776
Pension costs	1,918	2,382
	<u>127,790</u>	<u>156,204</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Support and advice services	<u>9</u>	<u>10</u>

8 (2022 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

11 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2022	10,355	10,355
Disposals	(1,185)	(1,185)
At 31 March 2023	9,170	9,170
Depreciation		
At 1 April 2022	7,179	7,179
Charge for the year	1,549	1,549
Eliminated on disposals	(1,185)	(1,185)
At 31 March 2023	7,543	7,543
Net book value		
At 31 March 2023	1,627	1,627
At 31 March 2022	3,176	3,176

12 Debtors

	2023 £	2022 £
Prepayments	1,629	2,282
Accrued income	13,854	11,600
	15,483	13,882

13 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	108	96
Other taxation and social security	2,095	2,144
Other creditors	357	438
Accruals	2,244	2,100
Deferred income	10,750	-
	15,554	4,778

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

14 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Land and buildings		
Within one year	6,500	6,500
Between one and five years	26,000	26,000
After five years	19,500	26,000
	<u>52,000</u>	<u>58,500</u>

15 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,918 (2022 - £2,382).

16 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General Funds	42,822	27,477	(49,034)	(10,689)	10,576
Restricted funds					
Southwark Council	-	22,500	(17,105)	-	5,395
London Community Foundation	-	10,000	(15,362)	5,362	-
City Bridge Trust	-	24,400	(24,367)	-	33
Big Lottery - Awards for All	5,516	18,803	(10,000)	-	14,319
Transform Network	3,336	-	(3,336)	-	-
Home Office	-	25,368	(20,786)	-	4,582
Trust for London	-	16,250	(21,577)	5,327	-
	<u>8,852</u>	<u>117,321</u>	<u>(112,533)</u>	<u>10,689</u>	<u>24,329</u>
Total funds	<u>51,674</u>	<u>144,798</u>	<u>(161,567)</u>	<u>-</u>	<u>34,905</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General Funds	37,760	5,762	(700)	-	42,822
Restricted funds					
Southwark Council	3,500	29,989	(33,489)	-	-
London Community Foundation	7,500	-	(7,500)	-	-
City Bridge Trust	-	24,400	(24,400)	-	-
United St Saviours	1,500	600	(2,100)	-	-
Big Lottery - Awards for All	2,934	58,510	(55,928)	-	5,516
The CLAUUK	8,186	1,559	(9,745)	-	-
Transform Network	-	19,239	(15,903)	-	3,336
Home Office	-	22,059	(22,059)	-	-
Trust for London	-	16,500	(16,500)	-	-
	<u>23,620</u>	<u>172,856</u>	<u>(187,624)</u>	<u>-</u>	<u>8,852</u>
Total funds	<u>61,380</u>	<u>178,618</u>	<u>(188,324)</u>	<u>-</u>	<u>51,674</u>

The specific purposes for which the funds are to be applied are as follows:

Southwark Council - to cover the costs of the Community Support and Integration worker, 'LADPP Covid19 Support and Income Maximisation Project' and Phase 2 of the EU settlement scheme applications.

London Community Foundation - to cover the post of the Family, Children and Youth Project coordinator.

City Bridge Trust - towards the salary of a part time Wellbeing for All project worker and project expenses.

United St Saviours - for a Christmas celebration for the elder and vulnerable.

Big Lottery - Awards for All - for 'LADPP Community Support and Integration' project.

The CLAUUK - to cover the cost of casework advice on welfare, employment and/or employability advice.

Transform Network - to cover the costs of the 'Welfare & Income Maximisation Project' worker.

Home Office - to deliver practical support to vulnerable EU, EEA and Swiss citizens to help them make their EU Settlement Scheme application by 30 June 2021.

Trust for London - towards the salary and on-costs of the Community Welfare & Housing Advice and Representation worker.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

Transfers from unrestricted to cover additional expenses for projects.

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	-	1,627	1,627
Current assets	26,130	22,702	48,832
Current liabilities	(15,554)	-	(15,554)
Total net assets	<u>10,576</u>	<u>24,329</u>	<u>34,905</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	-	3,176	3,176
Current assets	47,600	5,676	53,276
Current liabilities	(4,778)	-	(4,778)
Total net assets	<u>42,822</u>	<u>8,852</u>	<u>51,674</u>

LATIN AMERICAN DISABLED PEOPLES PROJECT

England & Wales - Charity number 1027205

Accounts

Charity registration number: 1027205

Latin American Disabled People's Project

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
70 Royal Hill
Greenwich
SE10 8RF

Latin American Disabled People's Project

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 14
Statement of Trustees' Responsibilities	15
Independent Examiner's Report	16 to 17
Statement of Financial Activities	18
Balance Sheet	19
Notes to the Financial Statements	20 to 32

Latin American Disabled People's Project

Reference and Administrative Details

Chair	Brumilde Hermosa
Trustees	Claudia Anaya Olga Ayala Delia Bonilla Lucia Cruz-Alcantra Maria Delgado Aurelio Ochoa Alexander Perez Margui Puentes Elizabeth Santacruz Martha Torres Sandra Torrez
Charity Registration Number	1027205
Principal Office	102 Harper Road Southwark London SE1 6AQ
Independent Examiner	Field Sullivan Limited 70 Royal Hill Greenwich SE10 8RF

Latin American Disabled People's Project

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2022.

The Trustees confirm that the Trustee Report and financial statement of the charity comply with current statutory requirements, the requirement of its trust deed and the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019).

STRUCTURE AND GOVERNANCE

Governing Instrument

Latin American Disabled People's Project is a registered charity governed by its constitution. Charity number: **1027205**.

The organisation is an unincorporated charity, registered on 15 October 1993. The charity was established under a constitution dated 12 April 1992 as amended 25 April 1993 as amended February 2006 and March 2011.

Recruitment and Appointment of Trustees

Members of the Association who are present at the Annual General Meeting will vote from nomination forms for the election of officers, members of the Management Committee and any other officer of the Association. A minimum of eight and a maximum of twelve members of the Association are elected at the Annual General Meeting. 50% of the Management Committee members should be disabled members of the Association. Up to three associate members of the Association (individual or the representative of another organisation) can be co-opted by decision of the Management Committee; these co-opted members should not have voting rights. If necessary, a disabled member of the Management Committee may use the services of a duly registered advocate to facilitate participation. However, the advocate should not be a member of the Management Committee and should not exercise any discretion of power on behalf of disabled people.

The LADPP Management Committee members are from Spanish and Portuguese-speaking backgrounds and are very well acquainted with the community they serve. The Committee includes service users with first-hand experience of the issues affecting Spanish and Portuguese speakers with disabilities and their communities.

The Committee meets every month and has a review annually.

The Committee members during the year ending on 31 March 2022 were:

Chair: Adriana Mendez Paz

Vice Chair: Maria Brumilde Hermoza Nunez

Treasurer: Margui Puentes Calderon,

Secretary: Elizabeth Santa Cruz Molina

Other Members: Maria Eunice Delgado Becerra, Lucia Cruz Alcantara, Martha Isabel Torrez Castellano, Olga Neiza Ayala, Belky Benedicta Verduga Cedeno, and co-opted member Richard Kaloko.

The members of the Board of Trustees of the Charity elected on 28-April-2021 on the date that the report and accounts were approved are listed on page 1.

Latin American Disabled People's Project

Trustees' Report

Additional Consultancy and Support provided by: Yvonne Keene- NHS PCT, Development Consultant Team Advice UK, Capacity building Training team from Community Southwark.

Chief executive: Jhon Jairo Marulanda Garzon – Community Development and Project Director

Management Structure, Recruitment and Training

The governing body is responsible for policy and overall management. The board has set up three sub-committees with defined responsibilities from the main committee:

- * Finance
- * Human Resources
- * Social and Cultural Activities

Through this time of COVID-19 pandemic, LADPP nine members of staff: a part-time **Community Development & Project Director** responsible for the office coordination of all services provided by LADPP, fundraising and supervision of staff; and a **Community Integration & Advice Representation Worker** responsible for delivering the community support project, health, welfare, housing and disability advice and representation, and community integration activities to all members, users and their communities. **Community Income maximisation and Welfare for Lewisham Residents**, who is responsible for delivering welfare benefits representation and income maximisation, in partnership with Lewisham Food Bank for the Spanish and Portuguese speaking community resident in the borough of Lewisham. We also deliver a **Community Youth, Children and family services** aiming to support youth, children and their families through these difficult times. We have an **EU settlement and advice project** to support EU citizens from the community with their right to reside in the UK. **Community Housing and Homelessness Project** starting in July aims to tackle homelessness, give advice and support in housing relating issues when dealing with private landlords, housing benefits and council tax and welfare benefits and disability benefits. **Community Integration, Skills for Work & Welfare Worker**, offering services to users regarding employment and welfare advice, housing and disability benefits, English and IT classes, employment workshops and training. **Wellbeing, Mental health & Volunteer Services Project** aims to improve the quality of life and mental health support to users through alternative therapies, one-to-one support and community support groups, befriending services, networking, and access to health services as well as being responsible for the volunteer programme and user development through workshops and training. **Food Bank Referral services** - this is the second year of the project delivered by members of the Management Committee due to high demand for support and services in the community, supporting families through the COVID-19 pandemic affecting the community, and the society world wide.

Since March 2021, we started a **Community Social Media & IT Support** project which aims to support the organisation to expand the profile of the organisation through social media and to implement the digital services needed to deliver services, activities and projects to the community using IT technology through staff, volunteers and users of the organisation to respond to the needs and demand of the sector when accessing services through COVID-19 pandemic.

We continue delivering **Case Court Appeal Work and Representation** to users and their communities on a volunteer basis supported by 5 advisers and two volunteers. This year we delivered 22 Mandatory Reconsiderations and 28 appeals, and 50 users benefitted from these services. We also helped 13 young people to access education and 9 children to access school meals and helping them to secure a place in the schools.

Latin American Disabled People's Project

Trustees' Report

Due to the impact of the COVID-19 Pandemic, LADPP continues implementing organisational changes, updating the organisation's policies and taking into account safeguarding policies and projects risk assessment and organisational risk assessment to respond to users' needs and to insure we deliver a professional responding to local and central government advice, adjusting, and keeping a safe work environment for users, volunteers, staff and the community; keeping inform in any progress and access services to stop this virus spreading in the community and keeping safe and healthy protecting their self and other in the community.

Since this pandemic started, we have been able to keep the project and services running through this financial year, implementing and updating IT, telephone and digital services as well as using social media platforms to allow the staff and volunteers to continue delivering services from home. We also continued to offer one-to-one services at the office following social distancing, mask and sanitising rules to manage vulnerable and urgent cases. We have been supporting our work with the organisation's network in order to meet the needs of users and the community.

The organisation also had the support of a team of 65 volunteers who provide services such as interpreting and translation, IT classes, social media and digital services, reception, advice, administrative support, user development and volunteer services, organising placements, social and cultural activities, bookkeeping and accounts. All volunteers who work with children and vulnerable adults are subject to DBS checks carried out by UKCrbs.

LADPP works with local volunteer organisations and takes part in volunteer fairs to attract further volunteers. We also recruit staff through our website, public websites, social media platforms, Facebook, twitter and through the local volunteer organisation and Latin American press. We ensure that potential members are referred to us through close links with Government offices, NGOs and other Latin American organisations.

Staff and volunteers are trained on-site by their supervisors and peers. Training in specific subject areas and skills is offered through local and national organisations such as Community Southwark, Refugee Council, Child Poverty Action Group, and Advice UK. We also collaborate with Southwark Law Centre, the Portuguese Community Centre, and foodbanks all around London through referrals and/or joint workshops. Training is also provided through partnerships with Shelter London, LASA, Lambeth Refugee Health Team-NHS-PCT, Evelyn Oldfield Unit, Southwark Council, Community Southwark and other local voluntary organisations. LADPP is a member of SLAN Southwark Latin American Network of which the LADPP is the Chair since 2021. We also are member of CLAUK Coalition of Latin American Organisations in the UK and Citizen Advice Network.

Induction and Training of Trustees

The Management Committee had undertaken the following training:

- Roles and Responsibilities of MC members;
- Employment Law update;
- Well-being and Mental health at work;
- Welfare and Universal Credit Workshop;
- Planning an organisation financial budget;
- English & IT classes;
- Covid-19 and government guidance;
- Risk assessment and safeguarding at work;

Latin American Disabled People's Project

Trustees' Report

-Fundraising;

-Debt and Income maximisation.

Relationship between Funders and Committee Members

There is no known relationship between any funders and any member of our Management Committee.

OBJECTIVES OF THE CHARITY

LADPP aims to improve the quality of life, wellbeing and mental health, independence and community integration of disabled and non-disabled Spanish and Portuguese speaking people, their carers, families, and communities living in London through information, training, advice, representation, interpreting, advocacy, social and cultural events, and user development and volunteering opportunities.

Our services are based on equal opportunities, confidentiality, empathy, and a non-judgemental approach towards our users. We therefore have a formal complaints policy whereby all complaints regarding the staff/volunteers/service are reviewed by the Chief Executive and a trustee.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. These benefit disabled and non-disabled people and those suffering from chronic illnesses by developing their self-confidence, well-being, mental health, language support, IT and social media, skill4work, welfare, appeal representation, volunteer opportunities, community integration and social skills as well as helping them to access services according to their needs and disabilities. We are also supporting and helping the Spanish and Portuguese speaking community to integrate into this society. The trustees consider that these activities, summarised below, provide benefit both to those who use our services and to the wider community in London, responding to the needs during COVID-19 pandemic in the community.

Review of past Activities ending March 2022

Key activities in 2021-22 included:

During this financial year LADPP, with the support of funders, maintained and developed new services aiming to meet the need of the community due to the COVID-19 pandemic. We implemented new ways of delivering services, supporting the staff and volunteers when working from home. The organisation updated its IT and phone infra-structure, as well as developing a digital services that allowed us to meet the high demand of services; under these circumstances we relied on the financial support of funders and maintained a close working relationship with the organisation's network to be able to meet the needs of the community and to keep them well informed of any developments related to COVID-19 and the impact this was having in the community and society worldwide.

Latin American Disabled People's Project

Trustees' Report

As lockdown was implemented, and social contact was suspended; we had to use digital services and social media to deliver a remote service from home as we were not allowed to use the organisation office space. The new office located in 102 Harper Road SE1 6AQ allowed us to administrate and implement COVID-19 local and central guidance regarding social distance, sanitising, one way system, mask covering and track services that allowed us to offer one-to-one appointment to the most urgent cases and delivering service through Zoom, WhatsApp, phone services, skype and other apps helping us to reach the high demand from the community delivering the following project and services:

COMMUNITY ADVICE AND REPRESENTATION PROJECT:

This is the main area of services of the LADPP organisation and this year has been delivered by 6 project offering advice and representation in different areas of work relating to welfare benefits, disability benefits and housing as explain below:

***Community Integration & Representation Worker**

To improve the quality of life of Spanish and Portuguese speaking disabled people who are living independently in London, their careers, families, and communities; this group is particularly at risk of poverty and isolation due to their disabilities and cultural and social differences that limit their participation within the wider London community.

During this period, we provided 1440 sessions with users and members; we delivered 305 one-to-one appointments, we deliver 8 ZOOM workshops where 160 users attended, and we conducted 15 appeals where 13 where successful and two were lost due to lack of medical support from doctors and specialist.

1933 users benefited from the project.

***Community Income Maximization & Welfare representation advice for Lewisham Residents**

We provided specialized support to the Spanish speaking residents of Lewisham and their families. We have been attending 2 weekly sessions at the Foodbank centers in Lewisham and Catford and seeing clients at our offices in Elephant and Castle.

The project has carried out more than 400 income maximization check-ups and has provided advice on the following topics: Universal Credit, Tax Rate Reduction, Benefits for minors, disability benefits, Housing Benefits, etc.

We provided food stamps to low-income families. We supported families with emergency support applications, free school lunch applications, credit for electricity and gas, energy grants and discounts, and much more. Discount coupons for vitamins, fruits and vegetables for pregnant mothers and their babies. Clothes, toys, gift cards for families, teenagers, and children. More than 450 users benefit from all this above services. **850 users benefited from the project.**

***Community Youth, Children, and family services:**

This project was started with the aim of improving educational outcomes and opportunities, quality of life and relationships for Latin American/Spanish- and Portuguese-speaking families in London. The focus of the project has been primarily in education and childcare, as it became clear that these were the areas where there was the most demand for support. The project also focused on supporting youth, children, and their families through these difficult times of the COVID-19 pandemic.

Latin American Disabled People's Project

Trustees' Report

Users of the services mostly come from Southwark, Lambeth, and Lewisham - 80%. The other 20% come from surrounding boroughs around London. We had in our statistics records of services:

52 families have benefited from the project and services. 30 single parents and 28 couples -58users-

35 children from 0 to 9 year-old. 88 from 10 to 15 years old. 42 youth from 16 to 19 and 25 from 19 to 21. We have been dealing with inquiries in education, children's nurse home visits -welfare, school food voucher, food bank, university support finance and enrolment, school placement between other issues affecting the population through the pandemic.

We delivered 6 workshops and around 75 users took part. **323 users benefited from this project.**

***EU settlement advice project:** We support EU passport holders and their families to apply to the EU Settlement Scheme under UK Home Office regulations so they can continue to have their rights to live, study, work and access public services and funds in the UK. Without our support many people would find it difficult or impossible to apply due to the language barrier and digital obstacles. We help people understand what their rights are so that no one is left behind because of the UK leaving the EU.

Also, COVID-19 has made a great impact in EU citizen's residence in the UK because during the pandemic many people were not able to return to the UK.

Total number of individuals supported to apply to the EUSS: 2,199.

6 workshops where 90 users benefitted.

Total of biometric card application: 1,200

Total number of individuals referred to another organisation for further EUSS support: 8.

Total number of vulnerable individuals engaged in activities and accessing services: 3,497.

3,497 users benefit from project and services.

***Community Housing Advice & Homelessness Project**

The Community Housing and Homelessness Project is currently funded by Trust for London and started in July 2021. Since then, we have carried out 300 telephone consultations and 271 casework appointments as well as 78 homeless applications. We help users to deal with private landlords, housing associations, council housing, and homelessness and the prevention of homelessness. We have delivered one-to-one appointments and worked remotely by phone and ZOOM. We have delivered 4 workshops, 2 by ZOOM where 40 users benefited and 2 in person around the organisation office following COVID-19 procedures where around 35 people attended.

724 users benefitted from the project and services

***Community Integration Skills for Work & Welfare Advice Project**

The aim of the LADPP Community Integration, Welfare and Skills for work is to improve the quality of life of the Spanish and Portuguese community living in London, providing and helping them to access services they require to meet their welfare, housing, disability and health needs in order to reduce the risk of poverty and homelessness for those earning a low income. In addition, we aim to equip our users with the skills and knowledge they need to find work in the UK, to access training opportunities to further their careers and to ensure they can identify and avoid exploitation in the workplace.

Latin American Disabled People's Project

Trustees' Report

703 people advice remotely. 482 one-to-one appointment, 185 English and IT students.

8 workshops with 200 users attending.

1,570 users benefited from the project.

***Wellbeing, Mental health & Volunteer Project**

2021-2022 was another busy year for the Well-being, Mental Health Project. COVID-19 Pandemic continued making a great impact in the organisation's Mental Health and Well-being, families were highly affected by Lock downs, un-employment, creating great pressure when accessing NHS and GP services.

157 accessed phone check support services for those more disabled elderly and vulnerable users, 76 were referred to GP services and Local well-being services; we assisted 87 users to have access to COVID-19 vaccination centres, 115 users benefitted from pain management and Yoga ZOOM classes, 120 users benefitted from arts and crafts, knitting and art workshops and 120 users benefitted from the English Language support programme and English and IT Digital services. Due to lock down and COVID-19 restriction most services were delivered by phone, internet and using Digital media such as WhatsApp and ZOOM.

This year 65 active volunteers supported the delivery of project and services around 7 of the volunteers helped the organisation in the office and 58 of them working from home most of the time supporting the organisation through this most difficult time, without their support we would not be able to reach so many of users and members from the community a big thank you to all.

507 users and members from the community benefited from the project.

***Community Food Bank Support Project**

Members of the Management Committee were in charge of continuing delivering these important services for the community for the second year. This service is available 5 days a week during office hours, via WhatsApp or call.

After the food bank generates the voucher, they forward the information to the users who need the help. From 1st April 2021 to March 2022, we helped to deliver 597 food Vouchers to the community and around **1,234 users and families benefited from this project.**

*** Community Social Media & IT Digital Support Project**

The Project have implemented new ways the organisation is delivering services to the community, responding to the new way people are accessing welfare and NHS and Health services when meeting their needs after the impact COVID-19 have left in our society. It's also expanded the organisation's social networks helping to maintain and administrate the organisation WhatsApp Business account. You can find us at:

Facebook – LADPP

Instagram-ladpp.uk

Twitter – ladpp

LinkedIn – Latin American Disabled People's Project

Google My Business – LADPP

YouTube – LADPP charity

WhatsApp Business

Latin American Disabled People's Project

Trustees' Report

Facebook is the social network with the most followers we currently have 1,514 followers. **Instagram** is where we have a younger audience in the organization. Through Instagram we connect with people through stories and post in the form of a video. **Twitter** This communication platform has been our place to cyber connect with many organizations and professionals. Larger organizations such as NHS and Southwark council, journalists, politicians have used this platform to initiate an interaction. It is currently the platform where most people interact with our published content. Our interactions have gone from 100 on average to 3,500 a month.

LinkedIn In this social network we try to share the most outstanding events and publications that we relate to the funders. We have gone from 10 followers of our page to 151 in a year. **YouTube** aims to reach all kind of users of the organisation and through it we can share different videos from the organisation workshop and different areas of work; we are recruiting more volunteers to help us to support this expansion using these Digital services as there is much time needed to record and edit the videos before going on YouTube. **Google My Business:** Latin American Disabled People's Project 20,000 searches on average in the last year. 31,720 views to our Google business profile. 351 calls through our Google profile.

Microsoft 365 to give us the office platform for free for one year and **Google** for their help in giving us free services for being a non-profit organization. **This Year around 365 users benefit directly** from this project directly and help indirectly more than 10.000 members of the community to know more about LADPP Products and services for the community and still expanding.

*Social and Cultural Activities

In this financial year all the social and cultural activities have been suspended following local and central government guidance. We continue implementing a "Keep in touch services" through the organisation befriending services delivered by volunteers which aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting. It keeps users well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

* Training

We continued to offer language support services delivering English and IT classes to our users and their families. In partnership with another internal project and the volunteer project we had:

- Through all projects we delivered 65 Zoom classes; through this time 154 student had attended ZOOM classes.
- We also provided in-house training in health & Safety at Work, housing, Tax Credit, Self-employment, health, and social welfare, It and digital services and social media where 350 users attended by ZOOM and social media apps
- We also booked training courses for staff, Management Committee, and volunteers with organisations such as Advice UK, EOU, CPAG and Community Southwark, Directory of Social Change and Institute of Fundraising, Citizen Advice Forum and Disability Rights delivered by ZOOM and Skype and social media. We have also implemented Risk assessment and safeguarding in all the organisation's projects to protect users through this time of COVID-19 pandemic.

* Interpreting

LADPP continued to offer an interpreting service for users who are unable to access the statutory services they approach. This enables our members to overcome language and disability barriers in situations such as important medical appointments and interviews with statutory agencies. This service is provided by a group of volunteers and **86 users have benefited from this service.**

Latin American Disabled People's Project

Trustees' Report

*** Referrals**

LADPP receives referrals, sign posted from various government offices and other non-governmental organisations. We also refer our clients to various departments and statutory bodies such as Social Services and other specialised advice agencies such as the Citizens' Advice Bureau. We also work closely with Shelter London. Regular contact is also made with other Latin American Organisations. Throughout these difficult times due to the pandemic, we are committed to providing the best services available to our service users, which will, in turn, benefit the wider Spanish and Portuguese speaking community.

67 internal referral services and 12 external referral services where made.

*** Partnerships**

- We continued our partnerships with the Lambeth Refugee Health Team and with the Lambeth Southwark Lewisham NHS-PCT and AYMARA Project.

-Volunteer networking with Foundation for International Studies and local colleges and secondary schools and Community Southwark volunteer services.

- We continued our referral housing surgery with Shelter London.

- We continue in Partnership with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks. We hold referral vouchers for Norwood & Brixton and Peckham and Waterloo foodbanks, and we are members of the online system so we can refer users to any foodbank in the UK.

-We continue taking part in the Southwark Latin American Network where the LADPP director is the Chair since April 2021 to March 2022 and April 2022 to March 2023 for the second consecutive year period.

Membership

LADPP is a member-led organisation. Our members come from Latin America, Spain, Portugal and Africa. LADPP membership is open to Disabled and non-disabled people from the Spanish and Portuguese speaking community living in London.

* Most of our members are refugees and migrants, with Indefinite Leave to Remain, British Citizenship and EU citizenship.

* Many are elderly.

* Many live in households in receipt of means-tested benefits.

* Most have not acquired basic knowledge of the English language.

Many have one or more of the following:

* Long Covid-19 health impact.

* Learning impairment.

* Physical disability.

* Mental health problem.

Latin American Disabled People's Project

Trustees' Report

* Sensory disability.

* Chronic illness.

* Terminal illness.

This year the organisation has renewed the basic insurance and kept up-to-date with the membership to organisation's offering capacity building and networking of services support that will allow us to continue a professional service for the community.

The project has a total of **1,690** registered members-users and **11,168** users benefited from our services through this year.

In January 2022 we renewed for another two years the accreditation from the **Advice Quality Standard -AQS-** for the Advice and Representation services with **Case Work in Housing, Disability and welfare.**

Plans for the Year beginning April 2022 to March 2023:

*** Service Delivery**

With the support of funders, local government, staff, volunteers, and the community we will continue working toward the relief of the impacted by the global Coronavirus pandemic. Our new office premises offer a safe space to deliver services and projects.

We are improving the way we hold case work implementing a new data base ADVICE-PRO that will allow us to improve performance and delivery of the organisation's Advice and Representation services, giving a more professional approach to the organisation work that will allow us to be more accountable to funders, users and the community.

We will continue to engage with our service users through phone, email, social media and on our website. All advice services, including welfare, housing, disability, employment, and EU settlement, became remote and appointments were given by phone or video call. In addition, group meetings and English classes are taking place using Zoom. We will continue with the campaign to educate and inform people about the virus situation and enable them to access government and health guidance so they could keep themselves and their communities safe.

We continue working closely with Funders and Local government Southwark Common Purpose Grant and Covid-19 emergency funds to maintain the projects that the organisation offers.

We are working on a new fundraising campaign using social media and digital services; this enabled us to buy necessary IT and communication equipment as well as cover the running costs of the project at his new office.

We will continue working to maintain a strong network and working partnerships with local government and other community organisations to ensure people can access services they require and can meet their needs in terms of health, disabilities, and welfare.

We will continue offering Brexit support services to EU citizens based in the UK and with the settlement process after Brexit.

Latin American Disabled People's Project

Trustees' Report

This pandemic has shown us a new way of delivering services and helping the most vulnerable people from the community and we aim to keep working with funders, local and central government services and organisation partners, and the community, through the process of helping society in these difficult times for humanity and overcome difficulties that will help to improve quality of life, well-being, mental health and community integration.

*** Partnerships**

We will continue to improve networks of collaboration with other organisations by participating in local and London-wide forums and umbrella organisations to ensure that the needs of our target community are being addressed in the wider plans for people with disabilities and ethnic minority backgrounds.

*** Consultation**

We will continue to improve systems to involve service users. We plan to give our users more input in shaping the services they receive by developing services identified by users themselves. We will increase user involvement in the planning, delivery, management, and evaluation of specific initiatives as well as our overall service, expanding our organisation profile. We will make sure the community have equal opportunities to access services and we will continue fighting social exclusion, and discrimination.

*** Support Group**

We will continue to develop our support group for service users. The group will be aimed at our more isolated users and those with mental health problems. It is intended as a neutral space, providing users with the opportunity to meet on a regular basis to discuss issues of concern in a group or individual setting. It will also be an opportunity for members to organise events of their choice.

We will continue with "Keep in touch services" through the organisation's befriending services delivered by volunteers.

*** Users database services, Website, Blog and social network**

We will continue updating and expanding our website to provide more information for users and potential users as well as the general public.

We will continue to promote our services in order to reach out to future potential users. We will continue to provide an email address for users (laddppadvice@ladpp.org.uk) as well as encouraging users and the community to access the organisation web-site to be informed at www.ladpp.org.uk and use social media such as Facebook, twitter, Google drive, Zoom, LinkedIn, WhatsApp, Instagram and YouTube in order to access the organisation's projects and services and to keep connected.

We will continue implementing the **IT and Social Media Digital Project** to help and support the development of new systems for staff, volunteers and the community that will allow the delivery and access to services and projects.

***Implementation of an "Office Hub for the Latin American Community** in the Elephant and Castle area meeting point for the community. Since May 2021 we have been working with the Management Committee and the Office Director toward making the office a friendly Hub where the community can access information and become a space for activities, workshops, and training for the community.

Latin American Disabled People's Project

Trustees' Report

***Income Generation Project**

We will continue working towards financial stability searching for better ways of generating income with the aims of supporting the project's running costs and financial expectations of the organisation that will help us to continue delivering services through this financial crisis affecting the community sector. |For the last two year the organisation's fundraising, and donations has been highly affected due to the limitation of delivering public meetings. We are working toward implementing new ways to raise public donations through social media and digital services from the community and to develop fundraising activities and campaigns using social media through ZOOM, WhatsApp and using Digital Services and Networking.

***Social and Cultural Activities**

We are following local and government guidance in this important area of work for the community as well for the organisation fundraising activities at the moment. The organisation has a procedure in place where 30 people can meet outside in open space following distance, mask and sanitiser guidance as well as continue using social media, Zoom, and WhatsApp to keep informed and in touch with the community. Step-by-step, following COVID-19 procedures we are starting delivering workshops and training and meetings where no more than 15 users can attend as well as continuing to deliver these activities through ZOOM, reaching those unable to attend making sure users benefits from the organisation project and services.

Transactions & Financial Position

The statement of financial activities shows income for the year of £178,618 (2021: £148,523) with expenditure of £188,324 (2021: £118,841). At the end of this year, we carried forward unrestricted funds of £42,822 (2021: £37,760) and £8,852 (2021: £23,620) of restricted funds.

Reserves Policy

We aim to keep unrestricted reserves of at least £6,000 as contingency for emergencies and unexpected expenditure. At the year-end we had £42,822 (2021: £37,760).

Risk Assessment

The management committee has taken various steps to reduce risks to which the organisation is exposed.

The survival and expansion of the organisation is reliant on obtaining external funding through this difficult time. We are conscious that access to funds is increasingly competitive. We continue to work to secure funding, investigating new sources of funding and to continue implementing and developing the LADPP long-term funding strategy. For the last 18 years we have been developing our own fundraising activities which have allowed the organisation to cover basic financial expenses, but we still require the support from funders towards the support of the main community projects and services and running cost of the new office space.

Our premises are insured, and insurers have confirmed through assessments that they are secure.

A Management of Aggression and Violence policy has been established with the aim of reducing the risk of staff exposure to violent situations and increasing their security in potentially dangerous situations.

Fixed Assets

LADPP has office equipment and furniture valued and insured at £20,000.

Latin American Disabled People's Project

Trustees' Report

The annual report was approved by the trustees of the charity on 25 August 2022 and signed on its behalf by:


Brumilde Hermosa 25-08-2022
Chair

Latin American Disabled People's Project

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Latin American Disabled People's Project

Independent Examiner's Report to the trustees of Latin American Disabled People's Project

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of Latin American Disabled People's Project you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Latin American Disabled People's Project's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

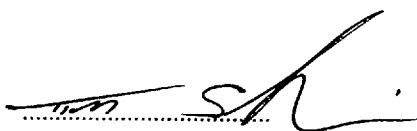
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Latin American Disabled People's Project as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan
Field Sullivan Limited
70 Royal Hill
Greenwich
SE10 8RF

6/9/22

Latin American Disabled People's Project

**Independent Examiner's Report to the trustees of Latin American Disabled People's
Project**

Date: 6/9/22

Latin American Disabled People's Project

Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:							
Donations and legacies	3	5,759	172,856	178,615	14,069	134,051	148,120
Other trading activities	4	-	-	-	395	-	395
Investment income	5	3	-	3	8	-	8
Total income		5,762	172,856	178,618	14,472	134,051	148,523
Expenditure on:							
Charitable activities	6	(700)	(187,624)	(188,324)	(5,476)	(113,365)	(118,841)
Total expenditure		(700)	(187,624)	(188,324)	(5,476)	(113,365)	(118,841)
Net movement in funds		5,062	(14,768)	(9,706)	8,996	20,686	29,682
Reconciliation of funds							
Total funds brought forward		37,760	23,620	61,380	28,764	2,934	31,698
Total funds carried forward	17	42,822	8,852	51,674	37,760	23,620	61,380

All of the charity's activities derive from continuing operations during the above two periods.

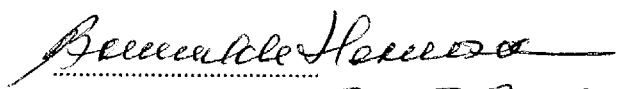
The funds breakdown for 2021 is shown in note 17.

Latin American Disabled People's Project

(Registration number: 1027205)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	3,176	3,830
Current assets			
Debtors	12	13,882	3,486
Cash at bank and in hand	13	<u>39,394</u>	<u>70,529</u>
		53,276	74,015
Creditors: Amounts falling due within one year	14	<u>(4,778)</u>	<u>(16,465)</u>
Net current assets		<u>48,498</u>	<u>57,550</u>
Net assets		<u>51,674</u>	<u>61,380</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		8,852	23,620
Unrestricted income funds			
Unrestricted funds		<u>42,822</u>	<u>37,760</u>
Total funds	17	<u>51,674</u>	<u>61,380</u>

The financial statements on pages 18 to 32 were approved by the trustees, and authorised for issue on 25 August 2022 and signed on their behalf by:


Brumilde Hermosa
Chair

25-08-2022

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is domiciled in England and Wales.

The address of its registered office is:

102 Harper Road

SE1 6AQ

2 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Latin American Disabled People's Project meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Appeals and donations	4,119	-	4,119	4,630
Grants, including capital grants;				
HMRC - CJRS	-	-	-	9,159
Southwark Council	-	29,989	29,989	21,500
Wakefield and Tetley Trust	-	-	-	2,000
London Community Foundation	-	-	-	22,213
Big Lottery - Awards for All	-	58,510	58,510	35,210
City Bridge Trust	-	24,400	24,400	6,100
Trust for London	-	16,500	16,500	7,500
United St Saviours	-	600	600	3,000
Home Office	-	22,059	22,059	13,397
The CLAUUK	-	1,559	1,559	14,034
Transform Network	-	19,239	19,239	9,097
Membership fee	1,640	-	1,640	280
	<u>5,759</u>	<u>172,856</u>	<u>178,615</u>	<u>148,120</u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Income from other trading activities

	Total funds £	Total 2021 £
Fundraising activities	-	395
	-	395

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	3	3	8

6 Expenditure on charitable activities

	Note	Total 2022 £	Total 2021 £
AFA Materials		269	63
AFA Educator		-	80
Events		1,398	352
Volunteer expenses		4,674	4,201
Depreciation of office equipment		1,549	1,325
Staff costs	9	156,204	102,303
Support costs	7	24,230	10,517
		188,324	118,841

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of support costs

	Total 2022 £	Total 2021 £
Staff bonuses	-	500
Staff training	915	-
Rent and rates	6,468	(1,625)
Light, heat and power	3,038	1,000
Insurance	392	1,434
Cleaning	1,163	155
Telephone and fax	2,048	3,084
Office expenses	3,001	-
Computer software and maintenance	750	-
Printing, postage and stationery	1,180	2,168
Courier services	506	187
Subscriptions	843	1,091
Sundries	330	-
Parking charges	350	291
Advertising	-	300
Bookkeeping	-	600
Independent examination	1,996	1,320
Legal and professional	1,250	-
Bank charges	-	12
	<u>24,230</u>	<u>10,517</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

9 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	149,046	99,768
Social security costs	4,776	977
Pension costs	2,382	1,558
	<u>156,204</u>	<u>102,303</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Support and advice services	<u>10</u>	<u>8</u>

8 (2021 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

11 Tangible fixed assets

Cost		
At 1 April 2021	11,715	Furniture and equipment
Additions	895	
Disposals	(2,256)	
At 31 March 2022	10,354	
Depreciation		
At 1 April 2021	7,885	
Charge for the year	1,549	
Eliminated on disposals	(2,256)	
At 31 March 2022	7,178	
Net book value		
At 31 March 2022	3,176	
At 31 March 2021	3,830	

12 Debtors

Prepayments	2,282	2022
Accrued income	11,600	
	1,524	2021
	1,962	
	3,486	

13 Cash and cash equivalents

Cash on hand	338	2022
Cash at bank	39,056	
	39,394	
	338	2021
	70,191	
	70,529	

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	96	-
Other taxation and social security	2,144	1,605
Other creditors	438	435
Accruals	2,100	2,500
Deferred income	-	11,925
	<u>4,778</u>	<u>16,465</u>

15 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £
Land and buildings	
Within one year	6,500
Between one and five years	26,000
After five years	<u>26,000</u>
	<u>58,500</u>

16 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £2,382 (2021 - £1,558).

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

17 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
<i>General</i>				
General Funds	37,760	5,762	(700)	42,822
Restricted funds				
Southwark Council	3,500	29,989	(33,489)	-
London Community Foundation	7,500	-	(7,500)	-
City Bridge Trust	-	24,400	(24,400)	-
United St Saviours	1,500	600	(2,100)	-
Big Lottery - Awards for All	2,934	58,510	(55,928)	5,516
The CLAUK	8,186	1,559	(9,745)	-
Transform Network	-	19,239	(15,903)	3,336
Home Office	-	22,059	(22,059)	-
Trust for London	-	16,500	(16,500)	-
	<u>23,620</u>	<u>172,856</u>	<u>(187,624)</u>	<u>8,852</u>
Total funds	<u><u>61,380</u></u>	<u><u>178,618</u></u>	<u><u>(188,324)</u></u>	<u><u>51,674</u></u>

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
<i>General</i>				
General Funds	28,764	14,472	(5,476)	37,760
Restricted funds				
Southwark Council	-	21,500	(18,000)	3,500
London Community Foundation	-	22,213	(14,713)	7,500
Wakefield & Tetley Trust	-	2,000	(2,000)	-
City Bridge Trust	-	6,100	(6,100)	-
United St Saviours	-	3,000	(1,500)	1,500
Big Lottery - Awards for All	2,934	35,210	(35,210)	2,934
The CLAUk	-	14,034	(5,848)	8,186
Transform Network	-	9,097	(9,097)	-
Home Office	-	13,397	(13,397)	-
Trust for London	-	7,500	(7,500)	-
	<u>2,934</u>	<u>134,051</u>	<u>(113,365)</u>	<u>23,620</u>
Total funds	<u><u>31,698</u></u>	<u><u>148,523</u></u>	<u><u>(118,841)</u></u>	<u><u>61,380</u></u>

The specific purposes for which the funds are to be applied are as follows:

Southwark Council - to cover the costs of the Community Support and Integration worker, 'LADPP Covid19 Support and Income Maximisation Project' and Phase 2 of the EU settlement scheme applications.

London Community Foundation - to cover the post of the Family, Children and Youth Project coordinator.

City Bridge Trust - towards the salary of a part time Wellbeing for All project worker and project expenses.

United St Saviours - for a Christmas celebration for the elder and vulnerable.

Big Lottery - Awards for All - for 'LADPP Community Support and Integration' project.

The CLAUk - to cover the cost of casework advice on welfare, employment and/or employability advice.

Transform Network - to cover the costs of the 'Welfare & Income Maximisation Project' worker.

Home Office - to deliver practical support to vulnerable EU, EEA and Swiss citizens to help them make their EU Settlement Scheme application by 30 June 2021.

Trust for London - towards the salary and on-costs of the Community Welfare & Housing Advice and Representation worker.

Latin American Disabled People's Project

Notes to the Financial Statements for the Year Ended 31 March 2022

18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	-	3,176	3,176
Current assets	47,600	5,676	53,276
Current liabilities	(4,778)	-	(4,778)
Total net assets	<u>42,822</u>	<u>8,852</u>	<u>51,674</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	-	3,830	3,830
Current assets	40,039	33,976	74,015
Current liabilities	(2,278)	(14,187)	(16,465)
Total net assets	<u>37,761</u>	<u>23,619</u>	<u>61,380</u>

19 COVID-19

Due to the impact of the COVID-19 Pandemic, LADPP continues implementing organisational changes, updating the organisation's policies and taking into account safeguarding policies and projects risk assessment and organisational risk assessment to respond to users' needs and to insure we deliver a professional responding to local and central government advice, adjusting, and keeping a safe work environment for users, volunteers, staff and the community; keeping inform in any progress and access services to stop this virus spreading in the community and keeping safe and healthy protecting their self and other in the community.

LATIN AMERICAN DISABLED PEOPLES PROJECT

England & Wales - Charity number 1027205

Accounts

REGISTERED CHARITY NO. 1027205

LATIN AMERICAN DISABLED PEOPLES PROJECT

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

LATIN AMERICAN DISABLED PEOPLES PROJECT

CONTENTS

Information	1
Trustees' Report	2-11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Accounts	15-21

LATIN AMERICAN DISABLED PEOPLES PROJECT

INFORMATION

Trustees	Adriana Mendez	Chairperson
	Brumilde Hermosa	Vice Chairperson
	Elizabeth Santacruz	Vocal
	Margui Puentes	Treasurer (appointed 31 March 2020)
	Sandra Torrez	Vocal (appointed 28 April 2021)
	Juanita Balcazar	Vocal (appointed 28 April 2021)
	Belky Verduga	Vocal
	Martha Torres	Vocal
	Olga Ayala	Vocal
	Lucia Cruz Alcantara	Vocal
	Maria Delgado	Vocal
	Richard Kaloco	Co-opted member
Chief Executive	Jhon Jairo Marulanda - Strategic Development and Project Manager	
Registered Office	102 Harper Road London SE1 6AQ	
Bankers	Barclays Bank PLC Southwark Group 1 Churchill Place London E14 5HP	
Independent examiners	Timothy Sullivan FCA Field Sullivan Limited Neptune House 70 Royal Hill London SE10 8RF	
Registered charity number	1027205	

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

The Trustees present their report and the audited financial statements for the year ending 31 March 2021.

The Trustees confirm that the Trustee Report and financial statement of the charity comply with current statutory requirements, the requirement of its trust deed and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE AND GOVERNANCE

Governing Instrument

Latin American Disabled People's Project is a registered charity governed by its constitution. Charity number: **1027205**.

The organisation is an unincorporated charity, registered on 15 October 1993. The charity was established under a constitution dated 12 April 1992 as amended 25 April 1993 as amended February 2006 and March 2011.

Recruitment and Appointment of Trustees

Members of the Association who are present at the Annual General Meeting will vote from nomination forms for the election of officers, members of the Management Committee and any other officer of the Association. A minimum of eight and a maximum of twelve members of the Association are elected at the Annual General Meeting. 50% of the Management Committee members should be disabled members of the Association. Up to three associate members of the Association (individual or the representative of another organisation) can be co-opted by decision of the Management Committee; these co-opted members should not have voting rights. If necessary, a disabled member of the Management Committee may use the services of a duly registered advocate to facilitate participation. However, the advocate should not be a member of the Management Committee and should not exercise any discretion of power on behalf of disabled people.

The LADPP Management Committee members are from Spanish and Portuguese-speaking backgrounds and are very well acquainted with the community they serve. The Committee includes service users with first-hand experience of the issues affecting Spanish and Portuguese speakers with disabilities and their communities.

The Committee meets every month and has a review annually.

The Committee members during the year ending on 31 March 2021 were:

Chair: Adriana Mendez Paz

Vice Chair: Maria Brumilde Hermoza Nunez

Treasurer: Belky Benedicta Verduga Cedeno

Secretary: Elizabeth Santa Cruz Molina

Other Members: Maria Eunice Delgado Becerra, Lucia Cruz Alcantara, Martha Isabel Torrez Castellano, Olga Neiza Ayala, Margui Puentes Calderon, Juanita Zae Balcazar, and co-opted member Richard Kaloko.

The members of the Board of Trustees of the Charity elected on 28-April-2021 on the date that the report and accounts were approved are listed on page 1.

Additional Consultancy and Support provided by: Yvonne Keene- NHS

PCT, Development Consultant Team Advice UK, Capacity building Training team from Community Southwark.

Chief executive: Jhon Jairo Marulanda Garzon –Community Development and Project Director

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

Management Structure, Recruitment and Training

The governing body is responsible for policy and overall management. The board has set up three sub-committees with defined responsibilities from the main committee:

- * Finance
- * Human Resources
- * Social and Cultural Activities

Through this time of COVID-19 pandemic, LADPP has six paid members of staff: a part-time **Community Development & Project Director** responsible for the office coordination of all services provided by LADPP, fundraising and supervision of staff; and a **Community Support & Integration Worker** responsible for delivering the community support project, health, advice and representation, and community integration activities to all members, users and their communities. **Community Skills for Work & Welfare Worker**, offering services to users regarding employment and welfare advice, English and IT classes, employment workshop and training. **Wellbeing, Mental health & Volunteer Services Worker**, aims to improve the quality of life and mental health support to users through alternative therapies, one to one support and community support groups, befriending services, networking, and access to health services as well as being responsible for the volunteer programme and user development through workshops, training on a volunteer basis. **Community Integration & Representation Worker**, delivering housing welfare advice, case work, well-being activities, social and cultural activities as well as delivering workshops in welfare, health, tax credit for the community.

Welfare representation advice and income maximisation, who is responsible for delivering welfare benefits representation and income maximisation in partnership with Lewisham Food Bank for the Spanish and Portuguese community resident in the borough of Lewisham.

We also deliver a **Youth, Children and family services** aims to support youth, children and their families through these difficult times.

Since July 2020 we have implemented a **Bank Referral services** due to high demand, supporting families through the COVID-19 pandemic affecting the community, and the society world wide.

We have a **EU settlement and advice project** to support EU citizen from the community with their right to reside in the UK.

Since

We continue delivering **Case Court Appeal Work and Representation** to users and their communities on a volunteer basis supported by the Community Development and Project Director and two volunteers.

Due to the impact of the impact of the COVID-19 Pandemic LADPP must adjust the way services have been delivered responding to local and central government advice, adjusting, and keeping a safe work environment for users, volunteers, staff and the community; keeping informed in any progress and access services to stop this virus spreading in the community and keeping safe and healthy protecting their self and others in the community.

Since this pandemic started, we have been able to keep project and services running through this financial year, implementing and updating IT, telephone and digital services as well as using social media platforms to allow the staff and volunteers to continue delivering services from home as well offering one-to-one services at the office following distance, mask and sanitising rules to follow vulnerable and urgent cases. We have been supporting our work with the support of the organisation network when required to meet the needs of users and the community.

The organisation also had the support of a team of 69 volunteers who provide services such as interpreting and translation, IT classes, social media and digital services, reception, advice, administrative support, user development and volunteer services, organising placements, social and cultural activities, bookkeeping and accounts. All volunteers who work with children and vulnerable adults are subject to DBS checks carried out by UKCrb.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

LADPP works with local volunteer organisations and takes part in volunteer fairs to attract further volunteers. We also recruit staff through our website, public websites, social media platforms, Facebook, twitter and through the local volunteer organisation and Latin American press. We ensure that potential members are referred to us through close links with Government offices, NGOs and other Latin American organisations.

Staff and volunteers are trained on-site by their supervisors and peers. Training in specific subject areas and skills is offered through local and national organisations such as Community Southwark, Refugee Council, Child Poverty Action Group, and Advice UK. We also collaborate with Southwark Law Centre, the Portuguese Community Centre, and foodbank all around London through referrals and/or joint workshops. Training is also provided through partnerships with Shelter London, LASA, Lambeth Refugee Health Team-NHS-PCT, Evelyn Oldfield Unit, Southwark Council, Community Southwark and other local voluntary organisations. LADPP is a member of SLAN Southwark Latin American Network and CLAUK Coalition of Latin American Organisations in the UK and Citizen Advice Borough Network.

Induction and Training of Trustees

The Management Committee had undertaken the following training:

- Roles and Responsibilities of MC members.
- Employment Law update.
- Well-being and Mental health at work
- Welfare and Universal Credit Workshop.
- Planning an organisation financial budget.
- English & IT classes.
- Covid-19 and government guidance.
- Fundraising
- Debt and Income maximisation

Relationship between Funders and Committee Members

There is no known relationship between any funders and any member of our Management Committee.

Objectives of the Charity

LADPP aims to improve the quality of life, independence and community integration of disabled and non-disabled Spanish and Portuguese speaking people, their carers, families, and communities living in London through information, training, advice, representation, interpreting, advocacy, social and cultural events, and user development and volunteering opportunities.

Our services are based on equal opportunities, confidentiality, empathy, and a non-judgemental approach towards our users. We therefore have a formal complaints policy whereby all complaints regarding the staff/volunteers/service are reviewed by the Chief Executive and a trustee.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit both to those who use our services and to the wider community in London, responding to the needs during COVID-19 pandemic in the community. These benefits disabled and non-disabled people and those suffering from chronic illnesses by developing their self-confidence, well-being, mental health, language support, IT and social media, skill4work, welfare, appeal representation, volunteer opportunities, community integration and social skills as well as helping them to access services according to their needs and disabilities. We are also supporting and helping the Spanish and Portuguese community to integrate into this society.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

Review of Past Activities ending March 2021

Key activities in 2020-21 included:

During this financial year LADPP with the support of funders we work closely to maintain and develop new services aims to meet the need of the community due to COVID-19 pandemic. We must implement new ways of delivering services as staff and volunteers started working from home. The organisation needs to adequate his IT and phone infra-structure and to develop a digital services that allowed us to meet the high demand of services; under this circumstances we have to count in the financial support of funders and to maintain a close working relationship with the organisation network to be able to meet the needs of the community and to keep then well informed in any development related to COVID-19 and the impact this was having in the community and society worldwide.

As lockdown was implemented, and social contact was suspended; we have to use digital services and social media to deliver a remote service from home as we were not allowed to use the organisation office space. In June 2020 we move office to a new office building more suitable for the project that allowed us to administrate and implement COVID-19 local and central guidance regarding social distance, sanitising, one way system, mask covering and track services that allowed us to offer one-to-one appointment to the most urgent cases and delivering service through Zoom, WhatsApp, phone services, skype and other apps helping us to reach the hight demand from the community delivering the following project and services:

***Community Support & Integration Project**

From November 2020 to March 2021, we deliver 1097 phone advice and casework, 10 online workshops were 170 took part using ZOOM. 12 benefits appeal.
1279 users benefited from the project.

***Community Skills for Work & Welfare Worker**

This financial year 633 users' access to remote employment advice, 151 face-to-face appointments. From April to September 2020. 51 attended employment advice by Zoom.
869 users benefited from the project.

***Wellbeing, Mental health & Volunteer Services Worker**

From April 2020 to March 2021
60 users benefit from health assessment.
19 Relaxation techniques workshops in collaboration with the NHS, 95 users took part by Zoom.
96 Alternative therapies consultations. 15 users took part by Zoom meetings.
12 HIV testing outreach events in collaboration with NAZ LATINA. 60 users had the test.
12 mental health and art workshop 135 users took part by Zoom.
32 Emotional support consultations by phone and zoom.
6 Zumba sessions 40 user took part by Zoom workshops.
12 NHS nurse consultations by Zoom.
67 active volunteer supporting project and services.
516 users benefited from the project.

***Community Integration & Representation Worker**

1200welfare rights case remotely by video phone calls, emails.
21face-to-face appointments.
8 welfare workshops. 92 user tool part by Zoom.
The stop the spread campaign benefited 250 users.
15 appeals and representation.
1578 users benefited from the project.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

*** Community Housing Advice, Representation and Case Worker**

This project came to an end in October 2020, and we have applied to the funder to consider to extend the project due to the excellent impact it's have in helping the community with their housing issues that has increase due to COVID-19 Pandemic. In the last year of the project, we had:

- 85 drop-in session seeing 1330 users and offering 270 appointments dealing with housing and welfare relating issues.

- 75 appeal and representation in welfare where 69 have been successful.

- 9 appeal and representation in welfare where 7 have been successful.

- 14 homeless application have been made and families still in temporary accommodations.

3 cases have been referring to solicitors and 35 cases helping users to deal with private landlord's prevention homelessness.

- We had delivered 25 budgeting appointments helping people to administrate their incomes and debts

8 workshops in welfare, Universal Credit, Homeless prevention, dealing with Private Landlords, housing and PIP 258 people had attended the last year of the project was affected by the pandemic and we managed to deliver 6 workshop to users using ZOOM

***Welfare representation advice and Income maximisation Lewisham Residents**

The Welfare Benefits and Income Maximization Program started in November 2020 and until March 2021. We provide specialized support to the Spanish speaking residents of Lewisham and their families. We have been attending 2 weekly sessions at the Foodbank centres in Lewisham and Catford and seeing clients at our offices in Elephant and Castle. **491 users benefited from the project.**

***Youth, Children, and family services:** this project started in January 2020 aims to support youth, children, and their families through these difficult times.

Users of the services come most from Southwark, Lambeth, and Lewisham 70%. The other 30% come for surrounding borough around London. We had in our statistics records of services:

45 families have benefited from the project and services. 20 single parents and 25 couples -50 users-

69 children from 0- to 9-year-old. 80. from 10 to 15 year all. 38 youth from 16 to 19 and 15 from 19 to

21. We have dealing with inquiries in education, children nurse home -welfare, school food voucher, food bank, university support finance and enrolment, school placement between other issues affecting the population through the pandemic.

***Food Bank Referral services:** From April 2020 and March 2021 We help **1346 to apply for free food vouchers all around London.**

***EU settlement and advice project:** We support EU passport holders and their families to apply to the EU Settlement Scheme so that they continue to have their rights to live, study, work and access public services and funds in the UK. Without our support many people would find it difficult or impossible to apply due to the language barrier and digital obstacles. We help people understand what their rights are so that no one is left behind because of the UK leaving the EU.

Total number of vulnerable individuals engaged in activities: 1611.

Total number of individuals referred to another organisation for further EUSS support: 15.

Total number of individuals supported to apply to the EUSS: 259.

Total number of completed applications: 214.

2099 users benefit from project and services.

***Case work and Court Appeal Representation:** With the supported by the Community Development and Project Director in volunteer basis, and two volunteers. 12 users benefited from these services where 10 successful appeal and 2 still pending for outcomes.

This year from April 2021 we have implemented and **IT, Social Media and Digital Project** to help and support the organisation development of new systems for staff, volunteers and the community that will allowed the delivery and access to services and project.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

***Social and Cultural Activities**

In this financial year all the social and cultural activities have been suspended following local and central government guidance. We have implemented a "Keep in touch services" through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping them well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Taining**

We continued to offer language support services delivering English and IT classes to our users and their families. In partnership with another internal project and the volunteer project we had: 550 classes have been delivery; through this time 1840 student had attended.

-We also provided in-house training in health & Safety at Work, housing, Tax Credit, Self-employment, health, and social welfare, It and digital services and social media where 350 users attended by ZOOM and social media apps

2190 users benefited from these services.

We also booked training courses for staff, Management Committee and volunteers with organisations such as Advice UK, EOU, CPAG and Community Southwark, Directory of Social Change and Institute of Fundraising, Citizen Advice Forum and Disability Rights delivered by ZOOM and Skype and social media.

*** Interpreting**

LADPP continued to offer an interpreting service for users who are unable to access the statutory services they approach. This enables our members to overcome language and disability barriers in situations such as important medical appointments and interviews with statutory agencies. This service is provided by a group of volunteers and **130 users have benefited from this services**

*** Referrals**

LADPP receives referrals, sign posted from various government offices and other non-governmental organisations. We also refer our clients to various departments and statutory bodies such as Social Services and other specialised advice agencies such as the Citizens' Advice Bureau. We also work closely with Shelter London. Regular contact is also made with other Latin American Organisations. Throughout these difficult times due to the pandemic, we are committed to provide the best services available to our service users, which will, in turn, benefit the wider Spanish and Portuguese speaking community.

45 internal referral services and 12 external referral services where made.

*** Partnerships**

- We continued our partnerships with the Lambeth Refugee Health Team and with the Lambeth Southwark Lewisham NHS-PCT and Naz Latina Project.

-Volunteer networking with Foundation for International Studies and local colleges and secondary schools and Community Southwark volunteer services.

- We continued our referral housing surgery with Shelter London.

- We continue in Partnership with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks. We hold referral vouchers for Norwood & Brixton and Peckham and Waterloo foodbanks, and we are members of the pilot online system so we can refer users to any foodbank in the UK.

-We continue taken part in the Southwark Latin American Network where the LADPP director is the Chair for the year March 2021-April 2022.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

***Social and Cultural Activities**

In this financial year all the social and cultural activities have been suspended following local and central government guidance. We have implemented a "Keep in touch services" through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping them well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Taining**

We continued to offer language support services delivering English and IT classes to our users and their families. In partnership with another internal project and the volunteer project we had: 550 classes have been delivery; through this time 1840 student had attended.

-We also provided in-house training in health & Safety at Work, housing, Tax Credit, Self-employment, health, and social welfare, It and digital services and social media where 350 users attended by ZOOM and social media apps

2190 users benefited from these services.

We also booked training courses for staff, Management Committee and volunteers with organisations such as Advice UK, EOU, CPAG and Community Southwark, Directory of Social Change and Institute of Fundraising, Citizen Advice Forum and Disability Rights delivered by ZOOM and Skype and social media.

*** Interpreting**

LADPP continued to offer an interpreting service for users who are unable to access the statutory services they approach. This enables our members to overcome language and disability barriers in situations such as important medical appointments and interviews with statutory agencies. This service is provided by a group of volunteers and **130 users have benefited from this services**

*** Referrals**

LADPP receives referrals, sign posted from various government offices and other non-governmental organisations. We also refer our clients to various departments and statutory bodies such as Social Services and other specialised advice agencies such as the Citizens' Advice Bureau. We also work closely with Shelter London. Regular contact is also made with other Latin American Organisations. Throughout these difficult times due to the pandemic, we are committed to provide the best services available to our service users, which will, in turn, benefit the wider Spanish and Portuguese speaking community.

45 internal referral services and 12 external referral services where made.

*** Partnerships**

- We continued our partnerships with the Lambeth Refugee Health Team and with the Lambeth Southwark Lewisham NHS-PCT and Naz Latina Project.

-Volunteer networking with Foundation for International Studies and local colleges and secondary schools and Community Southwark volunteer services.

- We continued our referral housing surgery with Shelter London.

- We continue in Partnership with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks. We hold referral vouchers for Norwood & Brixton and Peckham and Waterloo foodbanks, and we are members of the pilot online system so we can refer users to any foodbank in the UK.

-We continue taken part in the Southwark Latin American Network where the LADPP director is the Chair for the year March 2021-April 2022.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

Membership

LADPP is a member-led organisation. Our members come from Latin America, Spain and Portugal and Africa. We are now expanding our membership to non-disabled people from the Spanish and Portuguese speaking community living in London.

- * Most of our members are refugees, with Indefinite Leave to Remain, British Citizenship and EU citizenship.
- * Many are elderly.
- * Many live in households in receipt of means-tested benefits.
- * Most have not acquired basic knowledge of the English language.

Many have one or more of the following:

- * Long Covid-19 health Impact.
- * Learning impairment.
- * Physical disability.
- * Mental health problem.
- * Sensory disability.
- * Chronic illness.
- * Terminal illness.

This year the organisation has renewed his basic insurance and kept up-to-date with the membership to organisation offering capacity building and networking of services support that will allow us to continue a professional service for the community.

The project has a total of 1620 registered members-users and 12,826 users benefited from our services through this year.

We hold the accreditation from the **Advice Quality Standard -AQS-** for the Advice and Representation services with Case Work in Housing, Disability and welfare.

Plans for the Year beginning April 2021 to March 2022:

*** Service Delivery**

With the support of funders, local government, staff, volunteers, and the community we will continue working toward the relief of the impacted by the global Coronavirus pandemic. Our new office premises offer a safe space to deliver services and projects.

We will continue to engage with our service users through phone, email, social media and on our website. All advice services, including welfare, housing, disability, employment, and EU settlement, became remote and appointments were given by phone or video call. In addition, group meetings and English classes are taking place using Zoom. We will continue with also the campaign to educate and inform people about the virus situation and enable them to access government and health guidance so they could keep themselves and their communities safe.

We continue working closely with Funders and Local government Southwark Common Purpose Grant and Covid-19 emergency funds and maintain the projects that the organisation offers.

We are working in a new fundraising campaign using social media and digital services; this enabled us to buy necessary IT and communication equipment as well as cover the running costs of the project at his new office.

We will continue working to maintain a strong network and working partnerships with local government and other community organisations to ensure people can access service they require and can meet their needs in terms of health, disabilities, and welfare.

We will continue offering Brexit support services to EU citizen based in the UK and with the settlement process after Brexit.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

This pandemic has also show us a new way of delivering and continue helping the most vulnerable people from the community and we aim to keep working with funders, local and central government services and organisation partners, and the community, through the process of helping society in these difficult times for humanity and overcome difficulties that will help to improve quality of life, well-being, mental health and community integration.

We will continue to work and maintain the **Advice Quality Standard -AQS**

*** Partnerships**

We will continue to improve networks of collaboration with other organisations by participating in local and London-wide forums and umbrella organisations to ensure that the needs of our target community are being addressed in the wider plans for people with disabilities and ethnic minority backgrounds.

*** Consultation**

We will continue to improve systems to involve service users. We plan to give our users more input in shaping the services they receive by developing services identified by users themselves. We will increase user involvement in the planning, delivery, management, and evaluation of specific initiatives as well as our overall service, expanding our organisation profile. Making sure the community have Equal Opportunity access right to services, social exclusion, and discrimination, when access services their required in the community improving access, community integration and quality of life.

*** Support Group**

We will continue to develop our support group for service users. The group will be aimed at our more isolated users and those with mental health problems. It is intended as a neutral space providing users with the opportunity to meet on a regular basis to discuss issues of concern in a group or individual setting. It will also be an opportunity for members to organise events of their choice.

We will continue with "Keep in touch services" through the organisation befriending services deliver by volunteers aims to keep contact with users and the community by using digital services and social media through telephone consultation and Zoom meeting to users keeping then well informed about any progress in the provision of health treatment and access to vaccination programmes delivered by the NHS and government services.

*** Users Data base services, Website, Blog and social network**

We will continue updating and expanding our website to provide more information for users and potential users as well as the general public.

We will continue to promote our services in order to reach out to future potential users. We will continue to provide an email address for users (laddppadvice@ladpp.org.uk) as well as encouraging users and the community to access the organisation web-site to be informed at www.ladpp.org.uk and use social media such as Facebook, twitter, Google drive, Skype, Zoom, LinkedIn, WhatsApp, Instagram and YouTube, in order to access the organisation project and service and to keep connected.

This year from April 2021 we have implemented and **IT and Social Media Digital Project** to help and support the organisation development of new systems for staff, volunteers and the community that will allowed the delivery and access to services and project.

***Implementation of an "Office Hub for the Latin American Community** in the Elephant and Castle area meeting point for the community. Since May 2021 we have implementing and Office Administration Project Assistance and working with the Management Committee and the Office Director toward making the office a friendly Hub where the community can access to information and an space for activities and workshop and training for the community.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

***Income Generation Project**

We will continue working towards financial stability searching for better ways of generating income with the aims of supporting the project's running costs and financial expectations of the organisation that will help us to continue delivering services through this financial crisis affecting the community sector.

We are working to access from Public Donation through social media and digital services from the community and to develop fundraising activities and campaigns using social media through ZOOM Skype, WhatsApp.

***Social and Cultural Activities**

We are following local and government guidance in this important area of work for the community as well for the organisation fundraising activities at the moment 30 people can meet outside in open space following distance, mask and sanitiser guidance as well as continue using social media, Zoom, Skype and WhatsApp Apps to keep inform and in touch with the community.

Transactions & Financial Position

The statement of financial activities shows income for the year of £148,523 with expenditure of £118,842. At the end of this year, we carried forward unrestricted funds of £37,760 and £23,619 of restricted funds.

Reserves Policy

We aim to keep a reserve of at least £6,000 as contingency for emergencies and unexpected expenditure. At the year-end we had £37,760.

Risk Assessment

The management committee has taken various steps to reduce risks to which the organisation is exposed:

The survival and expansion of the organisation is reliant on obtaining external funding through this difficult time. We are conscious that access to funds is increasingly competitive. We continue to work to secure funding, investigating new sources of funding and to continue implementing and developing the Ladpp long-term funding strategy. For the last 10 years we have been developing our own fundraising activities which have allowed the organisation to cover basic financial expenses but we still require the support from funders towards the support of the main community projects and services and running cost of the new office space.

Our premises are insured and insurers have confirmed through assessments that they are secure.

A Management of Aggression and Violence policy has been established with the aim of reducing the risk of staff exposure to violent situations and increasing their security in potentially dangerous situations.

Fixed Assets

LADPP has office equipment and furniture valued and insured at £20,000.

LATIN AMERICAN DISABLED PEOPLES PROJECT

TRUSTEES' REPORT

Statement of Trustees' Responsibilities

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs and of the profit and loss of the charity for that period. In preparing the financial statements the trustees are required to:

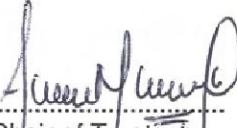
- * Select suitable accounting policies and then apply them consistently.
 - * Make judgements and estimates that are reasonable and prudent.
 - * Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.
 - * Providing a safe working space and environment for staff, volunteers, users and the community.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with SORP issued by the Charities Commission.

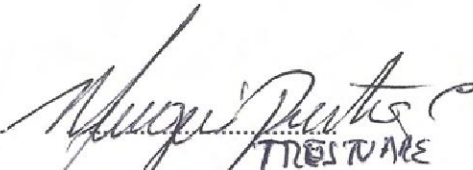
The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

Independent examiners

The independent examiners, Field Sullivan Limited, Neptune House, 70 Royal Hill, London SE10 8RF, will be proposed for re-appointment.

This Report was approved by the Trustees on the 27 September 2021.


Chair of Trustees
Treasurer


TREASURER

LATIN AMERICAN DISABLED PEOPLES PROJECT

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF LATIN AMERICAN DISABLED PEOPLES PROJECT

I report to the trustees on my examination of the financial statements of Latin American Disabled Peoples Project ('the charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


.....
Tim Sullivan FCA
Field Sullivan Limited

Date: 21/09/21.....

Chartered Accountants
Neptune House
70 Royal Hill London
SE10 8RF

LATIN AMERICAN DISABLED PEOPLES PROJECT

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Incoming Resources							
Incoming resources from generated funds:							
Voluntary income	2	4,910	134,051	138,961	9,660	93,175	102,835
Activities for generating funds - fundraising income		395	-	395	2,550	-	2,550
Investment income - bank interest		8	-	8	37	-	37
Others Income: Furlough Grant		9,159	-	9,159	1,337	-	1,337
Total Incoming Resources		14,472	134,051	148,523	13,584	93,175	106,759
Resources Expended							
Charitable expenditure	3	5,477	113,365	118,842	13,547	105,232	118,779
Total Resources Expended		5,477	113,365	118,842	13,547	105,232	118,779
Net (resources expended) for the year							
- net income for the year		8,996	20,686	29,682	37	(12,057)	(12,020)
Transfer between funds							
		-	-	-	-	-	-
Net Movement in Funds		8,996	20,686	29,682	37	(12,057)	(12,020)
Total funds brought forward		28,764	2,934	31,698	28,728	14,990	43,718
Total funds carried forward	11	37,760	23,619	61,379	28,764	2,934	31,698

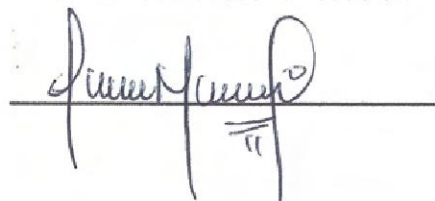
All of the above results are derived from continuing activities.

LATIN AMERICAN DISABLED PEOPLES PROJECT

BALANCE SHEET AS AT 31 MARCH 2021

	<u>Notes</u>	2021 £	2020 £
TANGIBLE FIXED ASSETS	8	3,830	1,019
CURRENT ASSETS			
Debtors	9	3,486	7,899
Cash at Bank and in Hand		70,529	37,214
		74,014	45,114
CREDITORS: Amount falling due within one year	10	16,465	14,435
NET CURRENT ASSETS		57,549	30,679
TOTAL ASSETS LESS CURRENT LIABILITIES/ NET ASSETS			
		61,379	31,698
FUNDS			
Unrestricted Funds - General		37,760	28,764
Restricted Funds	11	23,619	2,934
TOTAL FUNDS			
		61,379	31,698

Approved by the Board and authorised for issue on



- Trustee *Chair.*

LATIN AMERICAN DISABLED PEOPLES PROJECT

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

1.1 Statutory information

The charity is a trust and is domiciled in England and Wales.

The address of the principal office is:

Jack Hobbs Community Centre

Maddock Way

Brandon Estate

London

SE17 3NH

These financial statements were authorised for issue by the board on 1 September 2021.

The charity meets the definition of a public benefit entity under FRS 102.

The presentation currency is £ sterling.

1.2 Basis of preparation

The financial statements have been prepared under the historical cost convention, Companies Act 2006, Charities Act 2011 and the Charities Statement of Recommended Practice (FRS102). The Trustees have evaluated the funding and operating activities and reserves position and have no material uncertainties about the Charity's ability to continue as a going concern.

1.3 Incoming resources

Donations, grants and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. Income is shown net of VAT where applicable.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are depreciated in accordance with the charity's accounting policy. Depreciation is provided at rates calculated to write off the cost of the asset less any estimated residual value over its expected useful life, as follows:

Fixtures, fittings and equipment	25% straight line
----------------------------------	-------------------

Items of equipment are capitalised where the purchase price exceeds £200.

1.5 Fundraising costs

Fundraising expenses relate to costs incurred in inducing people and organisations to contribute towards the Charity's work.

1.6 Resources expended

Resources expended are included in the Statement of Financial Activities of an accruals basis, inclusive of VAT.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories.

Certain other costs, which are attributable to more than one activity, are apportioned across categories on the of staffing on each project.

LATIN AMERICAN DISABLED PEOPLES PROJECT

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2021

2 VOLUNTARY INCOME

	Unrestricted funds £	Restricted funds £	2021 £	2020 £
Southwark Council Grant	-	21,500	21,500	18,000
Community Southwark	-	-	0	1,132
Wakefield & Tetley Trust	-	2,000	2,000	5,000
London Community Southwark	-	22,213	22,213	-
Big Lottery Fund- Awards for All	-	35,210	35,210	26,408
Walworth Community Council	-	-	0	5,000
City Bridge Trust	-	6,100	6,100	-
Trust for London	-	7,500	7,500	15,000
United St. Saviours	-	3,000	3,000	-
Home Office	-	13,397	13,397	22,636
The Clauck	-	14,034	14,034	-
Transform NE	-	9,097	9,097	-
General Donation	4,630	-	4,630	5,030
Membership Fee	280	-	280	4,630
	<u>4,910</u>	<u>134,051</u>	<u>138,961</u>	<u>102,835</u>

3 CHARITABLE EXPENDITURE - SUPPORT AND ADVICE SERVICES

	2021 £	2020 £
Salaries	102,304	87,780
Volunteers expenses	4,201	5,008
Trip expenses	-	2,505
Events expenses Including Summer activity	352	2,364
Depreciation on equipment	1,325	146
Support costs (see below)	10,516	19,409
AFA Educator	80	1,172
AFA Materials	63	395
	<u>118,841</u>	<u>118,779</u>

LATIN AMERICAN DISABLED PEOPLES PROJECT

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 SUPPORT COSTS

	2021	2020
	£	£
Rent, rates and services	(1,625)	6,375
Utilities	1,000	-
Insurance	1,434	2,725
Telecommunications	3,084	4,951
Printing and stationery	2,168	1,202
Postage	187	839
Subscription costs	1,091	1,006
Reference materials (Publicity)	300	350
Car Parking	291	-
Bonus	500	-
Cleaning	155	-
Book-keeping costs	600	600
Independent Examination	1,320	1,360
Bank Charge	12	-
	10,516	19,409

5 NET EXPENDITURE

	2021	2020
	£	£
Net expenditure is stated after charging:		
Independent Examiner's fee	1,320	1,320

6 STAFF COSTS

	2021	2020
	£	£
Salaries	99,768	85,639
Social security costs	977	901
Pension	1,558	1,239
	102,304	87,780

The average monthly number of full time equivalent employees during the year was as follows:

	2021	2020
	Number	Number
Support and advice services	8	7

No employees earned over £60,000 in the year (2021 - NIL).

7 TRUSTEE REMUNERATION AND EXPENSES

No trustees received any remuneration or expenses during the year (2020: £nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2020: £nil).

LATIN AMERICAN DISABLED PEOPLES PROJECT

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

8 TANGIBLE FIXED ASSETS

	Furniture Fittings & Equipment £	Total 2021 £
Cost		
At 01.04.20	7,579	7,579
Additions	4,136	4,136
At 31.03.21	<u>11,715</u>	<u>11,715</u>
Depreciation		
At 01.04.20	6,560	6,560
Charge for the year	1,325	1,325
At 31.03.21	<u>7,885</u>	<u>7,885</u>
Net Book Value		
At 31.03.21	3,830	3,830
At 31.03.20	<u>1,019</u>	<u>1,019</u>

9 DEBTORS

	2021 £	2020 £
Prepayments	1,524	2,035
Accrual Income	1,962	5,864
	<u>3,486</u>	<u>7,899</u>

10 CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Accruals	2,500	6,123
Deferred Income	11,925	7,500
Tax and Social Security	1,605	812
Pension- NEST	435	-
	<u>16,465</u>	<u>14,435</u>

LATIN AMERICAN DISABLED PEOPLES PROJECT

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

11 RESTRICTED FUNDS

	Balance as at 1.4.2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.3.2021 £
Southwark Council Grant	-	21,500	(18,000)	-	3,500
London Community Foundation	-	22,213	(14,713)	-	7,500
Wakefield & Tetley Trust	-	2,000	(2,000)	-	-
City Bridge Trust	-	6,100	(6,100)	-	-
United St. Saviours	-	3,000	(1,500)	-	1,500
Big Lottery Fund- Awards for All	2,934	35,210	(35,210)	-	2,934
The Clauck	-	14,034	(5,848)	-	8,186
Transform NE	-	9,097	(9,097)	-	-
Home Office	-	13,397	(13,397)	-	-
Trust for London	-	7,500	(7,500)	-	-
	2,934	134,051	(113,365)	-	23,620

	Balance as at 1.4.2019 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.3.2020 £
Southwark Council Grant	-	18,000	(18,000)	-	-
Comunnity Southwark	-	1,132	(1,132)	-	-
Wakefield & Tetley Trust	2,500	5,000	(7,500)	-	-
Walworth Community Council	-	5,000	(5,000)	-	-
Big Lottery Fund- Awards for All	8,333	-	(8,333)	-	-
Big Lottery Fund- Awards for All	-	26,408	(23,473)	-	2,934
London Catalyst	2,000	-	(2,000)	-	-
East End	907	-	(907)	-	-
Home Office	-	22,636	(22,636)	-	-
Trust for London	1,250	15,000	(16,250)	-	-
	14,990	93,176	(105,231)	-	2,934

Southwark Council Grant: Towards salary cost of the community Integration and welfare project and the Community Development and Project Director.

London Community Foundation: Through the COVID-19 emergency fund to support the social media and IT technology and general cost of the new way of delivering services from home and towards the salary of The Youth, children and family project coordinator.

Wakefield & Tetley Trust: To expand the IT and social media of the organisation to be able to reach and communicate with clients when working from home.

City Bridge Trust: Towards the salary of "well being for All " Project Worker and project Expenses.

United St Saviours: Towards IT and social media equipments and volunteers cost.

Big Lottery Fund: Towards the salary of the Community integration advice and welfare Representation worker and the Social media and IT Digital.

The Clauck: towards the salary cost of the "welfare Advice and Skill for work project coordinator

Transform NE: Towards the salary of the Welfare Advice and Income maximisation for Lewshiam Residence.

Home Office: Towards the salary of the "EU Settlement Project " and running cost of the project.

Trust for London: Towards the salary and on-cost of the Community Welfare and Housing Advice and Representation Worker.

LATIN AMERICAN DISABLED PEOPLES PROJECT

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£
Fixed assets	-	3,830	3,830
Current assets	40,038	33,976	74,014
Creditors falling due within one year	(2,278)	(14,187)	(16,465)
	<u>37,760</u>	<u>23,619</u>	<u>61,379</u>

	Unrestricted Funds	Restricted Funds	Total 2020
	£	£	£
Fixed assets	-	1,019	1,019
Current assets	32,786	12,327	45,114
Creditors falling due within one year	(4,022)	(10,412)	(14,435)
	<u>28,764</u>	<u>2,934</u>	<u>31,698</u>

13 COVID 19

During the year the charity's face to face activities have been affected by the outbreak of COVID 19. We continued to engage with our service users through phone, email, social media and on our website to maintain all services as the charity had to temporarily close the office to the public. All advice services became remote and appointments were given by phone or video call. In addition, group meetings and English classes started to take place using Zoom to help to continue the majority of the charity's activities. The charity is confident that it will continue its face to face activities once the outbreak has been contained

During the year the charity received £9,159 (2020: £1,337) of Job Retention Scheme grants.