

CAMEL PRE-SCHOOL

England & Wales · Charity number 1023768

Details

Other names	CAMEL PLAYGROUP
Status	Registered
Legal form	Other
Registered	1993-07-14
Register	View on the Charity Commission register

Contact

Address Stockham Cp School
Wantage
OX12 9HL

Phone 07880757668

Activities

Objects: TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN LOCAL AREAS(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIM OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: Provision of pre-school education and out of school care.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-17	£298,089	£276,305	-	-
2024-08-17	£251,227	£258,003	-	-
2023-08-17	£230,491	£230,760	-	-
2022-08-17	£214,795	£213,820	-	-
2021-08-17	£183,000	£183,492	-	-
2020-08-17	£171,252	£174,789	-	-

Trustees

Name	Role	Appointed
Joseph Steele	Chair	2025-12-04
Araminta Lapsley-Mika		2025-12-04
David Yearley		2025-12-04
Lindsay Wood		2023-11-22
Sarah Beesley		2025-12-04

CAMEL PRE-SCHOOL

England & Wales - Charity number 1023768

Accounts

Statement of Financial Activities

Income & Expenditure for the period ended 17th August 2025

	Unrestricted	Restricted	2024/25	Prior Year
	funds	funds	Total	2023/24
	£	£	£	£
Incoming Resources				
Fees	87987	-	87987	80688
Early Years & Support Funding; Other Government Funding	204957	-	204957	165606
Fund-raising	1879	-	1879	2266
Other grants and funding	0	-	0	0
Interest received	1949	-	1949	1756
Donations	631	-	631	0
Other Income	686	-	686	912
Total incoming resources	298089	-	298089	251227
Resources Expended				
Staff costs	247283	-	247283	228436
Early Years Alliance membership and Insurance; Buildings Insurance	2283	-	2283	2047
Supplies, Equipment and Administration Costs	15217	-	15217	17347
Utilities and Maintenance	5405	-	5405	3756
Costs of Fund-raising	233	-	233	500
Other Sundry expenditure	3231	-	3231	3870
Training	1209	-	1209	333
Bank charges	232	-	232	200
Depreciation	1212	-	1212	1515
Total resources expended	276305	-	276305	258003
Net income / (expenditure)	21784	-	21784	(6777)

General Fund brought forward

174218

-

174218

180995

TOTAL FUNDS CARRIED FORWARD

196002

-


196002

174218

Balance Sheet

	2024/25		2023/24	
	£	£	£	£
Fixed Assets				
Fixtures, fittings & equipment balance b/f	6058		7573	
Additions	0		0	
	6058		7573	
Less depreciation	1212		1515	
Total fixed assets		4846		6058
Current Assets				
Cash in hand	207		263	
Balance at bank - Current Accounts	64150		44267	
- Contingency Reserves Account	132049		130100	
Debtors & prepayments	331		1636	
Total current assets	196737		176266	
Less Current Liabilities				
Creditors & deferred income	5581		8106	
Less Provisions for liabilities and charges		0		0
Net current assets/(liabilities)		191156		168160
NET ASSETS		196002		174218
Funds of the Charity				
Unrestricted funds		196002		174218
Restricted funds		-		-
TOTAL FUNDS		196002		174218

Annual Accounts dated 4 December 2025

	Signature	Print Name
Signed by one trustee on behalf of all the trustees		HAYLEY COURTENAY

Basis of preparation

These accounts have been prepared on the basis of historic cost and in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and the Charities Act 2011.

The charity is a public benefit entity.

Accounting Policies

- Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, when it is more likely than not that the income will be received, and the monetary value can be accurately quantified.
- Where incoming resources have related expenditure (for example fund raising) the incoming resources and related expenditure are reported gross.
- Investment income is included in the accounts when receipt is probable and the amount can be accurately quantified.
- Tangible Fixed Assets purchased from funds generated by the charity are capitalised if they cost more than £1000 and their estimated useful life is more than one year. They are valued at cost.
- Depreciation is calculated on the basis of 20% reducing balance.
- Creditors are measured at their settlement amount.
- Debtors are measured on recoverable amounts.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs.

The level of reserves is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £132049 (2023/24 £130100).

Debtors and prepayments

	2024/25	2023/24
	£	£
Debtors, prepayments, accrued income	331	1636

Creditors and deferred income

	2024/25	2023/24
	£	£
Trade creditors	1072	3537
Taxation and Social Security	2658	4569
Other creditors	1851	0
	5581	8106

Tangible Fixed Assets

	Land & buildings	Plant, machinery & vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Balance brought forward	0	0	6058	6058
Additions	0	0	0	0
Disposals	0	0	0	0
Depreciation charge for year	0	0	(1212)	(1212)
Balance carried forward	0	0	4846	4846

Independent examiner's fees

Fees payable for the independent examination of the 2024-25 Annual Accounts £0 (fees payable for the independent examination of the 2023-24 Annual Accounts £0).

Paid employees

		2024/25	2023/24
		£	£
Staff costs	Salaries & wages	232877	213854
	Social Security costs (Employers National Insurance *)	10051	10514
	Pension costs (defined contribution scheme)	4355	4068
	Other employee benefits	0	0
		<u>247283</u>	<u>228436</u>

* after National Insurance Employment Allowance

No employees received employee benefits for the reporting period of more than £60,000.

The average headcount (number of staff employed) during the year was 14 (previous year 12). All employees work is in respect of charitable activities.

Pensions

Defined Contribution Pension Scheme: Total employer contributions of £4355 (2023/24 £4068) included in Statement of Financial Activities as an expense. The costs of the defined contribution scheme relate to staff working in respect of charitable activities and are charged to unrestricted funds.

Transactions with trustees and related parties

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.

No trustees have been paid expenses for fulfilling their duties.

There have been no related party transactions in the reporting period.

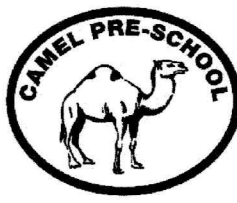
Income received from central or local government

The charity receives income from central or local government with regard to Early Education Funding (including 2YO funding support), and other Early Years support funding. During the year the charity also received funds to distribute as family support payments to the families of vulnerable children.

Total income received from central or local government £204957 (2023/24 £165606).

Donations

The charity received donations totalling £631 during the 2024-25 financial year (2023/24 £0).



Trustees' Annual Report for the period

From: 18.08.24 To: 17.08.25

Charity name: Camel Pre-School

Charity Registration Number: 1023768

OBJECTIVES AND ACTIVITIES

Summary of the purposes of the charity as set out in its governing document

The aims of the Pre-School are to enhance the development and education of children, primarily under statutory school age, by encouraging parents to understand and provide for the needs of their children through community groups, and by:

- (a) offering appropriate play, education and care facilities, family learning and extended hours groups, together with the rights of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- (b) encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- (c) instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

Summary of the main activities undertaken for the public benefit in relation to the objectives:

In adopting the Pre-school Learning Alliance Model Constitution for Pre-schools, and in planning our activities and formulating our policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.

In the furtherance of these aims, the Pre-School provides morning and afternoon sessional care, lunch clubs, full day care (9am to 3pm) and out of school care (Breakfast Club from 8am and After School Club 3pm – 6pm) during school term time for both pre-school children and school age children from all backgrounds within the local community. The Pre-School also runs holiday clubs for part of the school holidays. The Pre-School provides flexible childcare, offering attendance patterns to accommodate the needs of individual children and families. Parents can also opt to use out of school care in conjunction with day time care, benefiting from maximum flexibility. The day time sessions are attended by a mix of ages between 2 and 5. The out of school care is attended by children of both pre-school age and school age.

Camel Pre-School has a designated Special Needs Co-ordinator and an Equal Opportunities Co-ordinator, both of whom have undergone the requisite training. Co-ordinators regularly update their training, and contribute to the formulating of the Pre-School's policies and plans. We currently have children with a variety of additional needs attending both pre-school and out of school care sessions, and we are in regular contact with the appropriate organisations in order that we meet those needs. The pre-school building has two access ramps; one for the main entrance to the building and one from the building into the children's play area. The premises also has other adaptations such as a disabled toilet, and low level sinks.

The Pre-School provides a safe and stimulating environment, and is committed to safeguarding and promoting the welfare of the children attending. Each child has a named key person, who liaises with the parents/guardians and ensures that the child settles well and who acts as a primary contact point. Parents receive regular newsletters providing information about the pre-school's activities and forthcoming events, and are updated about their child's progress on both a formal and informal basis.

Camel Pre-School is located in the grounds of Stockham Primary School, and the two organisations are linked together as a Partnership Foundation Stage Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Pre-school Learning Alliance Pre-school Constitution.

The Pre-School is an unincorporated charitable association.

Recruitment and appointment of new trustees is from the membership of the Pre-School, via the Pre-School committee.

The overall management and control of the Pre-School resides with the individual members of the Pre-School's management committee. At least 2 management committee meetings must be held each year, although due to the nature of the work undertaken by the Pre-School more frequent meetings are usually held.

REFERENCE AND ADMINISTRATION INFORMATION

Charity name: Camel Pre-School

Registered Charity Number: 1023768

Charity's Principal address: Camel Pre-School
Stockham Primary School
Stockham Way
Wantage
OXON OX12 9HL

Names of the charity trustees who manage the charity

NAME	OFFICE (if any)	Dates acted as charity trustee (if not for full year)
L. Wood	Joint Chair	
H. Courtenay	Joint Chair	
T. Newton	Treasurer	
L. Cameron	Secretary	
K. Morgan		to November 2024
A. Webb		from November 2024

Names of individuals appointed to hold title to property belonging to the charity: Holding (Custodian) Trustees for Building Lease

M. Kelly
J. Harvey

Individuals named are not charity trustees (in accordance with the Camel Pre-School constitution) and are not involved in the management of the charity.

FINANCIAL REVIEW

Review of charity's financial position at the end of the period

Despite inflationary pressures and the increase in the Employers NI contributions rate during the year, the charity reported a surplus on the financial year and the charity remains in a secure financial position. Camel Pre-School has remained open throughout the school year, and demand for places remains high. The level of funds held are sufficient to provide both the resilience to manage any changes in operational guidance, and to ensure financial sustainability for the year to come.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs. The level of reserves is monitored and reviewed at least yearly, and is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £132049 (2023/24 £130100).

ACHIEVEMENTS AND PERFORMANCE

During the year Camel Pre-School provided morning and afternoon sessional care, lunch clubs, full day care, breakfast clubs and after school clubs during school term time. Although Covid 19 measures are no longer applicable, some protection methods have been kept so that children could continue to benefit from high quality childcare and the opportunity to learn whilst at the same time keeping everyone safe.

A total of 119 children attended pre-school, breakfast club and after school sessions during the course of the year. Of this total, 50 accessed solely pre-school care, 69 accessed out of school care. 16 accessed both pre-school and out of school care. We also ran a number of holiday clubs during the year which were popular. The holiday clubs were accessed by 43 children overall, attending day, morning, or afternoon sessions. The holiday clubs provide the children with the opportunity to play and have fun in a safe environment with children and staff that they know.

Camel Pre-School has an enthusiastic and committed staff, led by a Manager and two Supervisors, all holding appropriate Early Years Qualifications and being very experienced in childcare. During the year they were supported by nine other pre-school staff members, who all have wide experience in childcare and hold childcare qualifications at various levels. Each year the staff undertake additional training in line with Ofsted and management requirements, including continuing professional development and updating Child Protection training. This year the pre-school arranged for Paediatric First Aid training to be held on site to update staff qualifications. The Pre-School also employs two part time administration and support staff.

Our latest Ofsted report for early years provision, received following an inspection in Summer 2023, stated that Camel Pre-School was a good pre-school. The report stated that staff support children to settle well and place a strong focus on their happiness and safety. Children respond warmly to nurturing staff, who know the children and their families well. Partnerships with parents are strong, and parents are confident in the knowledge that their children are happy, safe and well cared for at the pre-school. Parents know their child's key person and receive regular communication regarding their child's learning and development. Staff work closely with other agencies to ensure the children receive specialist support when needed. In addition, staff work well with the local schools that children will attend. In order to further develop our links with parents and the community we have set up a dedicated Camel Pre-School website, which includes childcare policies, our prospectus, and details of staff training, term dates, fees and future events.

Since January 2017 Camel Pre-School has run a workplace pension scheme for staff in accordance with our Automatic Enrolment duties. During the year we also reviewed our policies in line with the Early Years Foundation Stage, and policies continue to be reviewed on a rolling program.

Fund raising, and additional funding from Oxfordshire County Council to support children's development, has enabled us to make new purchases of equipment in order to improve the resources available to the children attending sessions. Equipment purchased includes additional indoor and outside play equipment, and updating our learning resources for literacy, measuring & numeracy. We have also arranged for Tatty Bumpkin Yoga classes for the pre-school children, in addition to Boogie Mites music-making sessions. These are both run every week and the children thoroughly enjoy taking part in the sessions.

At the end of the Autumn term all pre-school children were invited to a Christmas party held on the last day of term, which was very successful. In the spring term the children took part in World Book Day, they all dressed up as characters from their favourite books. During the year the pre-school children took part in Children in Need Day and Red Nose Day raising funds for charity. In the Summer term the pre-school went on an outing to Beale Wildlife Park which was subsidised from pre-school funds so that as many children as possible could take part. During the year the pre-school children enjoyed a princess and pirate themed day and Christmas jumper day. Children and parents also enjoyed an end of Summer term picnic, and children who would be starting primary school in the Autumn received a personalised leaving top.

Camel Pre-School strives to ensure that the opportunity to benefit from attending the pre-school is available to the whole community, regardless of financial considerations, by:

- Taking part in the Early Education Funding Scheme providing the universal free entitlement of up to 15 hours a week (and the extended entitlement of an additional 15 hours per week for working parents) to three & four year-old children for 38 weeks a year, and allowing parents to use their entitlement flexibly to maximise the benefit.
- Providing places under the Early Education Entitlement for two year old children, under the working parents scheme and also the scheme for families receiving additional support.
- Providing the opportunity to pay fees termly or in instalments (monthly, weekly or other timings as agreed).
- Offering flexibility, so that families can re-arrange the sessions attended to meet changes in their personal or financial situation.
- Supporting families in investigating alternative funding available.
- Undertaking fund raising activities to supplement the Pre-School's income, ensuring that fees charged are kept as low as possible. During the year Camel Pre-School ran a number of events at Halloween, Christmas and Easter to raise funds and also ran a raffle, sponsored fund and end of year picnic. Net fund raising amounted to £1646 (2023/24 £1766).

There is on-going liaison and joint activities between Camel Pre-School and Stockham Primary School, especially in regard to the Foundation Stage of the school. The children have joined the school for key stage one assemblies, and we hold open door with the school foundation stage on Friday afternoons. The children also joined in with the primary school sports day.

Trustees' Annual Report dated 4 December 2025

DECLARATION

The trustees have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Position: CO CHAIR

Print name: HAYLEY COURTENAY

Independent Examiner's Report on the Accounts

Report to the trustees of: Camel Pre-School

On the Accounts for the year ended: 17 August 2025

Registered Charity Number: 1023768

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 17/08/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

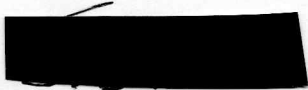
The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 10/6/26

Name:

Professional Qualification: Chartered Institute of Management Accountants

Address:



CAMEL PRE-SCHOOL

England & Wales - Charity number 1023768

Accounts

Statement of Financial Activities

Income & Expenditure for the period ended 17th August 2024	Unrestricted funds	Restricted funds	2023/24 Total £	Prior Year 2022/23 Total £
Incoming Resources	£	£	£	£
Fees	80688	-	80688	73207
Early Years & Support Funding; Other Government Funding	165606	-	165606	153718
Fund-raising	2266	-	2266	1736
Other grants and funding	0	-	0	0
Interest received	1756	-	1756	973
Donations	0	-	0	0
Other Income	912	-	912	857
Total incoming resources	251227	-	251227	230491
Resources Expended				
Staff costs	228436	-	228436	198710
Early Years Alliance membership and Insurance; Buildings Insurance	2047	-	2047	1937
Supplies and Equipment	16183	-	16183	16901
Utilities and Maintenance	3756	-	3756	2633
Administration and Telephone costs	1164	-	1164	1064
Costs of Fund-raising	500	-	500	167
Other Sundry expenditure	3870	-	3870	4336
Training	333	-	333	2934
Bank charges	200	-	200	185
Depreciation	1515	-	1515	1893
Total resources expended	258003	-	258003	230760
Net income / (expenditure)	(6777)	-	(6777)	(269)
General Fund brought forward	180995	-	180995	181264
TOTAL FUNDS CARRIED FORWARD	174218	-	174218	180995

Balance Sheet

	£	£	£	£
Fixed Assets				
Fixtures, fittings & equipment balance b/f	7573		9466	
Additions	0		0	
	7573		9466	
Less depreciation	1515		1893	
Total fixed assets		6058		7573
Current Assets				
Cash in hand	263		124	
Balance at bank - Current Accounts	44267		54596	
- Contingency Reserves Account	130100		125499	
Debtors & prepayments	1636		0	
Total current assets		176266		180219
Less Current Liabilities				
Creditors & deferred income	8106		6797	
Less Provisions for liabilities and charges		0		0
Net current assets/(liabilities)		168160		173422
NET ASSETS		174218		180995
Funds of the Charity				
Unrestricted funds		174218		180995
Restricted funds		-		-
TOTAL FUNDS		174218		180995

Annual Accounts dated 27 November 2024

Signed by one trustee on behalf of all the trustees	Signature 	Print Name HAYLEY COURTENAY
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Basis of preparation

These accounts have been prepared on the basis of historic cost and in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)
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- Where incoming resources have related expenditure (for example fund raising) the incoming resources and related expenditure are reported gross.
- Investment income is included in the accounts when receipt is probable and the amount can be accurately quantified.
- Tangible Fixed Assets purchased from funds generated by the charity are capitalised if they cost more than £1000 and their estimated useful life is more than one year. They are valued at cost.
- Depreciation is calculated on the basis of 20% reducing balance.
- Creditors are measured at their settlement amount.
- Debtors are measured on recoverable amounts.

Reserves Policy

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The level of reserves is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £130100 (2022/23 £125499).

Debtors and prepayments

	2023/24	2022/23
	£	£
Debtors, prepayments, accrued income	1636	0

Creditors and deferred income

	2023/24	2022/23
	£	£
Trade creditors	3537	3658
Taxation and Social Security	4569	3139
	8106	6797

Tangible Fixed Assets

	Land & buildings	Plant, machinery & vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Balance brought forward	0	0	7573	7573
Additions	0	0	0	0
Disposals	0	0	0	0
Depreciation charge for year	0	0	(1515)	(1515)
Balance carried forward	0	0	6058	6058

Independent examiner's fees

Fees payable for the independent examination of the 2023-24 Annual Accounts £0 (fees payable for the independent examination of the 2022-23 Annual Accounts £0).

Paid employees

	2023/24	2022/23
	£	£
Staff costs		
Salaries & wages	213854	187797
Social Security costs (Employers National Insurance *)	10514	7218
Pension costs (defined contribution scheme)	4068	3695
Other employee benefits	0	0
	<u>228436</u>	<u>198710</u>

* after National Insurance Employment Allowance

No employees received employee benefits for the reporting period of more than £60,000.

The average headcount (number of staff employed) during the year was 12 (previous year 12). All employees work is in respect of charitable activities.

Pensions

Defined Contribution Pension Scheme: Total employer contributions of £4068 (2022/23 £3695) included in Statement of Financial Activities as an expense. The costs of the defined contribution scheme relate to staff working in respect of charitable activities and are charged to unrestricted funds.

Transactions with trustees and related parties

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.

No trustees have been paid expenses for fulfilling their duties.

There have been no related party transactions in the reporting period.

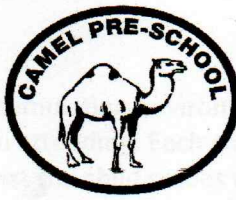
Income received from central or local government

The charity receives income from central or local government with regard to Early Education Funding (including 2YO funding support), and other Early Years support funding. During the year the charity also received funds to distribute as family support payments to the families of vulnerable children.

Total income received from central or local government £165606 (2022/23 £153718).

Donations

The charity did not receive any donations during the 2023-24 financial year (2022/23 £0).



Trustees' Annual Report for the period

From: 18.08.23 To: 17.08.24

Charity name: Camel Pre-School Charity Registration Number: 1023768

OBJECTIVES AND ACTIVITIES

Summary of the purposes of the charity as set out in its governing document

The aims of the Pre-School are to enhance the development and education of children, primarily under statutory school age, by encouraging parents to understand and provide for the needs of their children through community groups, and by:

- (a) offering appropriate play, education and care facilities, family learning and extended hours groups, together with the rights of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- (b) encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- (c) instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

Summary of the main activities undertaken for the public benefit in relation to the objectives:

In adopting the Pre-school Learning Alliance Model Constitution for Pre-schools, and in planning our activities and formulating our policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.

In the furtherance of these aims, the Pre-School provides morning and afternoon sessional care, lunch clubs, full day care (9am to 3pm) and out of school care (Breakfast Club from 8am and After School Club 3pm – 6pm) during school term time for both pre-school children and school age children from all backgrounds within the local community. The Pre-School also runs holiday clubs for part of the school holidays. The Pre-School provides flexible childcare, offering attendance patterns to accommodate the needs of individual children and families. Parents can also opt to use out of school care in conjunction with day time care, benefiting from maximum flexibility. The day time sessions are attended by a mix of ages between 2 and 5. The out of school care is attended by children of both pre-school age and school age.

Camel Pre-School has a designated Special Needs Co-ordinator and an Equal Opportunities Co-ordinator, both of whom have undergone the requisite training. Co-ordinators regularly update their training, and contribute to the formulating of the Pre-School's policies and plans. We currently have children with a variety of additional needs attending both pre-school and out of school care sessions, and we are in regular contact with the appropriate organisations in order that we meet those needs. The pre-school building has two access ramps; one for the main entrance to the building and one from the building into the children's play area. The premises also has other adaptations such as a disabled toilet, and low level sinks.

The Pre-School provides a safe and stimulating environment, and is committed to safeguarding and promoting the welfare of the children attending. Each child has a named key person, who liaises with the parents/guardians and ensures that the child settles well and who acts as a primary contact point. Parents receive regular newsletters providing information about the pre-school's activities and forthcoming events, and are updated about their child's progress on both a formal and informal basis.

Camel Pre-School is located in the grounds of Stockham Primary School, and the two organisations are linked together as a Partnership Foundation Stage Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Pre-school Learning Alliance Pre-school Constitution.

The Pre-School is an unincorporated charitable association.

Recruitment and appointment of new trustees is from the membership of the Pre-School, via the Pre-School committee.

The overall management and control of the Pre-School resides with the individual members of the Pre-School's management committee. At least 2 management committee meetings must be held each year, although due to the nature of the work undertaken by the Pre-School more frequent meetings are usually held.

REFERENCE AND ADMINISTRATION INFORMATION

Charity name: Camel Pre-School

Registered Charity Number: 1023768

Charity's Principal address: Camel Pre-School
Stockham Primary School
Stockham Way
Wantage
OXON OX12 9HL

Names of the charity trustees who manage the charity

NAME	OFFICE (if any)	Dates acted as charity trustee (if not for full year)
L. Wood	Joint Chair	from November 2023
H. Courtenay	Joint Chair	from November 2023
L. Payne	Chair to November 2023	
T. Newton	Treasurer	
L. Holder	Secretary	to November 2023
L. Cameron	Secretary	from November 2023
K.Morgan		
E. Robins		to November 2023

Names of individuals appointed to hold title to property belonging to the charity: Holding (Custodian) Trustees for Building Lease

M. Kelly
J. Harvey

Individuals named are not charity trustees (in accordance with the Camel Pre-School constitution) and are not involved in the management of the charity.

FINANCIAL REVIEW

Review of charity's financial position at the end of the period

Although inflationary pressures during the year meant that the charity reported a small deficit on the financial year, the charity remains in a secure financial position. Camel Pre-School has remained open throughout the school year, and demand for places remains high. The level of funds held are sufficient to provide both the resilience to manage any changes in operational guidance, and to ensure financial sustainability for the year to come.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs. The level of reserves is monitored and reviewed at least yearly, and is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £130100 (2022/23 £125499).

ACHIEVEMENTS AND PERFORMANCE

During the year Camel Pre-School provided morning and afternoon sessional care, lunch clubs, full day care, breakfast clubs and after school clubs during school term time. Although Covid 19 measures are no longer applicable, some protection methods have been kept so that children could continue to benefit from high quality childcare and the opportunity to learn whilst at the same time keeping everyone safe.

A total of 113 children attended pre-school, breakfast club and after school sessions during the course of the year. Of this total, 51 accessed solely pre-school care, 62 accessed out of school care. 14 accessed both pre-school and out of school care. We also ran a number of holiday clubs during the year which were popular. The holiday clubs were accessed by 54 children overall, attending day, morning, or afternoon sessions. The holiday clubs provide the children with the opportunity to play and have fun in a safe environment with children and staff that they know.

Camel Pre-School has an enthusiastic and committed staff, led by a Manager and two Supervisors, all holding appropriate Early Years Qualifications and being very experienced in childcare. During the year they were supported by nine other pre-school staff members, who all have wide experience in childcare and hold childcare qualifications at various levels. Each year the staff undertake additional training in line with Ofsted and management requirements, including continuing professional development and updating Child Protection training. The Pre-School also employs two part time administration and support staff.

Our latest Ofsted report for early years provision, received following an inspection in Summer 2023, stated that Camel Pre-School was a good pre-school. The report stated that staff support children to settle well and place a strong focus on their happiness and safety. Children respond warmly to nurturing staff, who know the children and their families well. Partnerships with parents are strong, and parents are confident in the knowledge that their children are happy, safe and well cared for at the pre-school. Parents know their child's key person and receive regular communication regarding their child's learning and development. Staff work closely with other agencies to ensure the children receive specialist support when needed. In addition, staff work well with the local schools that children will attend. In order to further develop our links with parents and the community we have set up a dedicated Camel Pre-School website, which includes childcare policies, our prospectus, and details of staff training, term dates, fees and future events.

Since January 2017 Camel Pre-School has run a workplace pension scheme for staff in accordance with our Automatic Enrolment duties. During the year we also reviewed our policies in line with the Early Years Foundation Stage, and policies continue to be reviewed on a rolling program.

Fund raising, and additional funding from Oxfordshire County Council to support children's development, has enabled us to make new purchases of equipment in order to improve the resources available to the children attending sessions. Equipment purchased includes additional indoor and outside play equipment, and updating our learning resources for literacy, measuring & numeracy. We have also arranged for Tatty Bumpkin Yoga classes for the pre-school children, in addition to Boogie Mites music-making sessions. These are both run every week and the children thoroughly enjoy taking part in the sessions.

At the end of the Autumn term all pre-school children were invited to a Christmas party held on the last day of term, which was very successful. In the spring term the children took part in World Book Day, they all dressed up as characters from their favourite books. During the year the pre-school children took part in Children in Need Day and Red Nose Day raising funds for charity. In the Summer term the pre-school went on an outing to Bucklebury Farm which was subsidised from pre-school funds so that as many children as possible could take part. During the year the pre-school children enjoyed a princess and pirate themed day and Christmas jumper day. Children and parents also enjoyed an end of Summer term picnic, and children who would be starting primary school in the Autumn received a personalised leaving top.

Camel Pre-School strives to ensure that the opportunity to benefit from attending the pre-school is available to the whole community, regardless of financial considerations, by:

- Taking part in the Early Education Funding Scheme providing the universal free entitlement of up to 15 hours a week (and the extended entitlement of an additional 15 hours per week for working parents) to three & four year-old children for 38 weeks a year, and allowing parents to use their entitlement flexibly to maximise the benefit.
- Providing places under the Early Education Entitlement for two year olds scheme.
- Providing the opportunity to pay fees termly or in instalments (monthly, weekly or other timings as agreed).
- Offering flexibility, so that families can re-arrange the sessions attended to meet changes in their personal or financial situation.
- Supporting families in investigating alternative funding available.
- Undertaking fund raising activities to supplement the Pre-School's income, ensuring that fees charged are kept as low as possible. During the year Camel Pre-School ran a number of events at Halloween, Christmas and Easter to raise funds and also ran cake stalls and an end of year picnic. Yearly funds raised are yet to recover to pre Covid levels. Net fund raising amounted to £1766 (2022/23 £1569).

There is on-going liaison and joint activities between Camel Pre-School and Stockham Primary School, especially in regard to the Foundation Stage of the school. The children have joined the school for key stage one assemblies, and we hold open door with the school foundation stage on Friday afternoons. The children also joined in with the primary school sports day.

Trustees' Annual Report dated 27 November 2024

DECLARATION

The trustees have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Position:

Chair

Print name:

HAYLEY COURTENAY



Section A

Independent Examiner's Report

Report to the trustees

Camel Pre-School

On accounts for the year
ended

17 August 2024

Charity no
(if any)

1023768

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 17 August 2024.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Redacted signature]

Date:

05/06/2025

Name:

S. SALT

Relevant professional
qualification(s) or body
(if any):

MEMBER OF THE CHARTERED INSTITUTE OF
MANAGEMENT ACCOUNTANTS

Address:

[REDACTED]

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--

CAMEL PRE-SCHOOL

England & Wales - Charity number 1023768

Accounts

Statement of Financial Activities

Income & Expenditure for the period ended 17th August 2023	Unrestricted funds	Restricted funds	2022/23 Total £	Prior Year 2021/22 Total £
Incoming Resources	£	£		
Fees	73207	-	73207	69574
Early Years & Support Funding; Other Government Funding	153718	-	153718	142851
Fund-raising	1736	-	1736	1112
Other grants and funding	0	-	0	0
Interest received	973	-	973	368
Donations	0	-	0	0
Other Income	857	-	857	870
Total incoming resources	230481	-	230491	214795
Resources Expended				
Staff costs	195710	-	198710	176254
Early Years Alliance membership and Insurance; Buildings Insurance	1937	-	1937	4497
Supplies and Equipment	16901	-	16901	14948
Utilities and Maintenance	2633	-	2633	7956
Administration and Telephone costs	1064	-	1064	621
Costs of Fund-raising	167	-	167	412
Other Sundry expenditure	4336	-	4336	5442
Training	2934	-	2934	1165
Bank charges	185	-	185	159
Depreciation	1893	-	1893	2366
Total resources expended	230760	-	230760	213820
Net income / (expenditure)	(269)	-	(269)	975

General Fund brought forward	181264	-	181264	180289
TOTAL FUNDS CARRIED FORWARD	180995	-	180995	181264

Balance Sheet

	2022/23		2021/22	
	£	£	£	£
Fixed Assets				
Fixtures, fittings & equipment balance b/f	9466		11832	
Additions	0		0	
	9466		11832	
Less depreciation	1893		2366	
Total fixed assets		7573		9466
Current Assets				
Cash in hand	124		151	
Balance at bank - Current Accounts	54596		53835	
- Contingency Reserves Account	125499		122400	
Debtors & prepayments	0		0	
Total current assets	180219		176386	
Less Current Liabilities				
Creditors & deferred income	6797		4588	
Less Provisions for liabilities and charges	0		0	
Net current assets/(liabilities)		173422		171798
NET ASSETS		180995		181264
Funds of the Charity				
Unrestricted funds		180995		181264
Restricted funds		-		-
TOTAL FUNDS		180995		181264

Date	22/11/23
------	----------

Signed by one trustee on behalf of all the trustees	Signature	Print Name
		Lucy Payne

Notes to the Accounts

Basis of preparation

These accounts have been prepared on the basis of historic cost and in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and the Charities Act 2011.

The charity is a public benefit entity.

Accounting Policies

- Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, when it is more likely than not that the income will be received, and the monetary value can be accurately quantified.
- Where incoming resources have related expenditure (for example fund raising) the incoming resources and related expenditure are reported gross.
- Investment income is included in the accounts when receipt is probable and the amount can be accurately quantified.
- Tangible Fixed Assets purchased from funds generated by the charity are capitalised if they cost more than £1000 and their estimated useful life is more than one year. They are valued at cost.
- Depreciation is calculated on the basis of 20% reducing balance.
- Creditors are measured at their settlement amount.
- Debtors are measured on recoverable amounts.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs.

The level of reserves is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £125499 (2021/22 £122400).

Debtors and prepayments

	2022/23	2021/22
	£	£
Debtors, prepayments, accrued income	0	0

Creditors and deferred income

	2022/23	2021/22
	£	£
Trade creditors	3658	2941
Taxation and Social Security	3139	1647
	<u>6797</u>	<u>4588</u>

Tangible Fixed Assets

	Land & buildings	Plant, machinery & vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Balance brought forward	0	0	9466	9466
Additions	0	0	0	0
Disposals	0	0	0	0
Depreciation charge for year	0	0	(1893)	(1893)
Balance carried forward	0	0	7573	7573

Independent examiner's fees

Fees payable for the independent examination of the 2022-23 Annual Accounts £80 (fees payable for the independent examination of the 2021-22 Annual Accounts £100).

Paid employees		2022/23	2021/22
		£	£
Staff costs	Salaries & wages	187797	166664
	Social Security costs (Employers National Insurance *)	7218	6628
	Pension costs (defined contribution scheme)	3695	2962
	Other employee benefits	0	0
		<u>198710</u>	<u>176254</u>

* after National Insurance Employment Allowance

No employees received employee benefits for the reporting period of more than £60,000.

The average headcount (number of staff employed) during the year was 12 (previous year 11). All employees work is in respect of charitable activities.

Pensions

Defined Contribution Pension Scheme: Total employer contributions of £3695 (2021/22 £2962) included in Statement of Financial Activities as an expense. The costs of the defined contribution scheme relate to staff working in respect of charitable activities and are charged to unrestricted funds.

Transactions with trustees and related parties

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.

No trustees have been paid expenses for fulfilling their duties.

There have been no related party transactions in the reporting period.

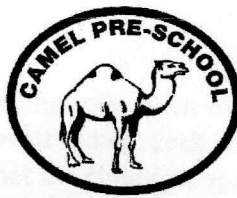
Income received from central or local government

The charity receives income from Oxfordshire County Council with regard to Early Education Funding (including 2YO funding support) and Early Years support funding. During the year the charity also received funds to distribute as family support payments to the families of vulnerable children.

Total income received from central or local government £153718 (2021/22 £142851).

Donations

The charity did not receive any donations during the 2022-23 financial year (2021/22 £0).



Trustees' Annual Report for the period

From: 18.08.22 To: 17.08.23

Charity name: Camel Pre-School

Charity Registration Number: 1023768

OBJECTIVES AND ACTIVITIES

Summary of the purposes of the charity as set out in its governing document

The aims of the Pre-School are to enhance the development and education of children, primarily under statutory school age, by encouraging parents to understand and provide for the needs of their children through community groups, and by:

(a) offering appropriate play, education and care facilities, family learning and extended hours groups, together with the rights of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;

(b) encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;

(c) instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

Summary of the main activities undertaken for the public benefit in relation to the objectives:

In adopting the Pre-school Learning Alliance Model Constitution for Pre-schools, and in planning our activities and formulating our policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.

In the furtherance of these aims, the Pre-School provides morning and afternoon sessional care, lunch clubs, full day care (9am to 3pm) and out of school care (Breakfast Club from 8am and After School Club 3pm – 6pm) during school term time for both pre-school children and school age children from all backgrounds within the local community. The Pre-School also runs holiday clubs for part of the school holidays. The Pre-School provides flexible childcare, offering attendance patterns to accommodate the needs of individual children and families. Parents can also opt to use out of school care in conjunction with day time care, benefiting from maximum flexibility. The day time sessions are attended by a mix of ages between 2 and 5. The out of school care is attended by children of both pre-school age and school age.

Camel Pre-School has a designated Special Needs Co-ordinator and an Equal Opportunities Co-ordinator, both of whom have undergone the requisite training. Co-ordinators regularly update their training, and contribute to the formulating of the Pre-School's policies and plans. We currently have children with a variety of additional needs attending both pre-school and out of school care sessions, and we are in regular contact with the appropriate organisations in order that we meet those needs. The pre-school building has two access ramps; one for the main entrance to the building and one from the building into the children's play area. The premises also has other adaptations such as a disabled toilet, and low level sinks.

The Pre-School provides a safe and stimulating environment, and is committed to safeguarding and promoting the welfare of the children attending. Each child has a named key person, who liaises with the parents/guardians and ensures that the child settles well and who acts as a primary contact point. Parents receive regular newsletters providing information about the pre-school's activities and forthcoming events, and are updated about their child's progress on both a formal and informal basis.

Camel Pre-School is located in the grounds of Stockham Primary School, and the two organisations are linked together as a Partnership Foundation Stage Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Pre-school Learning Alliance Pre-school Constitution.

The Pre-School is an unincorporated charitable association.

Recruitment and appointment of new trustees is from the membership of the Pre-School, via the Pre-School committee.

The overall management and control of the Pre-School resides with the individual members of the Pre-School's management committee. At least 2 management committee meetings must be held each year, although due to the nature of the work undertaken by the Pre-School more frequent meetings are usually held.

REFERENCE AND ADMINISTRATION INFORMATION

Charity name: Camel Pre-School

Registered Charity Number: 1023768

Charity's Principal address: Camel Pre-School
Stockham Primary School
Stockham Way
Wantage
OXON OX12 9HL

Names of the charity trustees who manage the charity

NAME	OFFICE (if any)	Dates acted as charity trustee (if not for full year)
A. Young	Secretary	to November 2022
L. Payne	Chair	
C. Glasscock	Joint Chair	to November 2022
T. Newton	Treasurer	
L. Holder	Secretary (from November 2022)	
K.Morgan		from November 2022
E. Robins		from March 2023

Names of individuals appointed to hold title to property belonging to the charity: Holding (Custodian) Trustees for Building Lease

M. Kelly
J. Harvey

Individuals named are not charity trustees (in accordance with the Camel Pre-School constitution).

FINANCIAL REVIEW

Review of charity's financial position at the end of the period

Although inflationary pressures during the year meant that the charity reported a small deficit on the financial year, the charity remains in a secure financial position. Camel Pre-School has remained open throughout the school year, and demand for places remains high. The level of funds held are sufficient to provide both the resilience to manage any changes in operational guidance, and to ensure financial sustainability for the year to come.

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A total of 108 children attended pre-school, breakfast club and after school sessions during the course of the year. Of this total, 49 accessed solely pre-school care, 60 accessed out of school care and 8 accessed both pre-school and out of school care. We also ran a number of holiday clubs during the year which were popular. The holiday clubs were accessed by 57 children overall, attending day, morning, or afternoon sessions. The holiday clubs provide the children with the opportunity to play and have fun in a safe environment with children and staff that they know.

Camel Pre-School has an enthusiastic and committed staff, led by a Manager and two Supervisors, all holding appropriate Early Years Qualifications and being very experienced in childcare. During the year they were supported by seven other pre-school staff members, who all have wide experience in childcare and hold childcare qualifications at various levels. Each year the staff undertake additional training in line with Ofsted and management requirements, including continuing professional development and updating Child Protection training. The Pre-School also employs two part time administration and support staff.

Our latest Ofsted report for early years provision, received following an inspection in Summer 2023, stated that Camel Pre-School was a good pre-school. The report stated that staff support children to settle well and place a strong focus on their happiness and safety. Children respond warmly to nurturing staff, who know the children and their families well. Partnerships with parents are strong, and parents are confident in the knowledge that their children are happy, safe and well cared for at the pre-school. Parents know their child's key person and receive regular communication regarding their child's learning and development. Staff work closely with other agencies to ensure the children receive specialist support when needed. In addition, staff work well with the local schools that children will attend. In order to further develop our links with parents and the community we have set up a dedicated Camel Pre-School website, which includes childcare policies, our prospectus, and details of staff training, term dates, fees and future events.

Since January 2017 Camel Pre-School has run a workplace pension scheme for staff in accordance with our Automatic Enrolment duties. During the year we also reviewed our policies in line with the Early Years Foundation Stage, and policies continue to be reviewed on a rolling program.

Fund raising, and additional funding from Oxfordshire County Council to support children's development, has enabled us to make new purchases of equipment in order to improve the resources available to the children attending sessions. Equipment purchased includes additional indoor and outside play equipment, and updating our learning resources for literacy, measuring & numeracy. We have also arranged for Boogie Mites music-making sessions to be run every week and the children have really enjoyed joining in with singing songs and playing instruments.

At the end of the Autumn term all pre-school children were invited to a Christmas party held on the last day of term, which was very successful. In the spring term the children took part in World Book Day, they all dressed up as characters from their favourite books. During the year the pre-school children took part in Children in Need Day and Red Nose Day raising funds for charity. In the Summer term the pre-school went on an outing to Beale Wildlife Park which was subsidised from pre-school funds so that as many children as possible could take part. During the year the pre-school children enjoyed a princess and pirate themed day and shared a picnic with parents for the King's coronation. Children and parents also enjoyed an end of Summer term picnic, and children who would be starting primary school in the Autumn received a personalised leaving top.

Camel Pre-School strives to ensure that the opportunity to benefit from attending the pre-school is available to the whole community, regardless of financial considerations, by:

- Taking part in the Early Education Funding Scheme providing the universal free entitlement of up to 15 hours a week (and the extended entitlement of an additional 15 hours per week for working parents) to three & four year-old children for 38 weeks a year, and allowing parents to use their entitlement flexibly to maximise the benefit.
- Providing places under the Early Education Entitlement for two year olds scheme.
- Providing the opportunity to pay fees termly or in instalments (monthly, weekly or other timings as agreed).
- Offering flexibility, so that families can re-arrange the sessions attended to meet changes in their personal or financial situation.
- Supporting families in investigating alternative funding available.
- Undertaking fund raising activities to supplement the Pre-School's income, ensuring that fees charged are kept as low as possible. During the year Camel Pre-School ran a number of events at Halloween, Christmas and Easter to raise funds and also ran cake stalls and an end of year picnic. Yearly funds raised are yet to recover to pre Covid levels. Net fund raising amounted to £1569 (2021/22 £700).

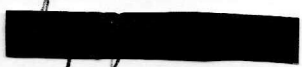
There is on-going liaison and joint activities between Camel Pre-School and Stockham Primary School, especially in regard to the Foundation Stage of the school. The children have joined the school for key stage one assemblies, and we hold open door with the school foundation stage on Friday afternoons. The children also joined in with the primary school sports day.

DECLARATION

The trustees have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Position:

Chair

Full name:

Lucy Payne

Date:

22/11/23



Section A

Independent Examiner's Report

Report to the trustees

Camel Pre-School

On accounts for the year
ended

17 August 2023

Charity no
(if any)

1023768

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 17 August 2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~ *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

[Redacted signature]

Date:

27/05/2024

Name:

JACQUELINE EVANS

FMAAT AATQB ACIAP

Relevant professional
qualification(s) or body
(if any):

FELLOW MEMBER OF THE ASSOCIATION OF
ACCOUNTING TECHNICIANS

Address:

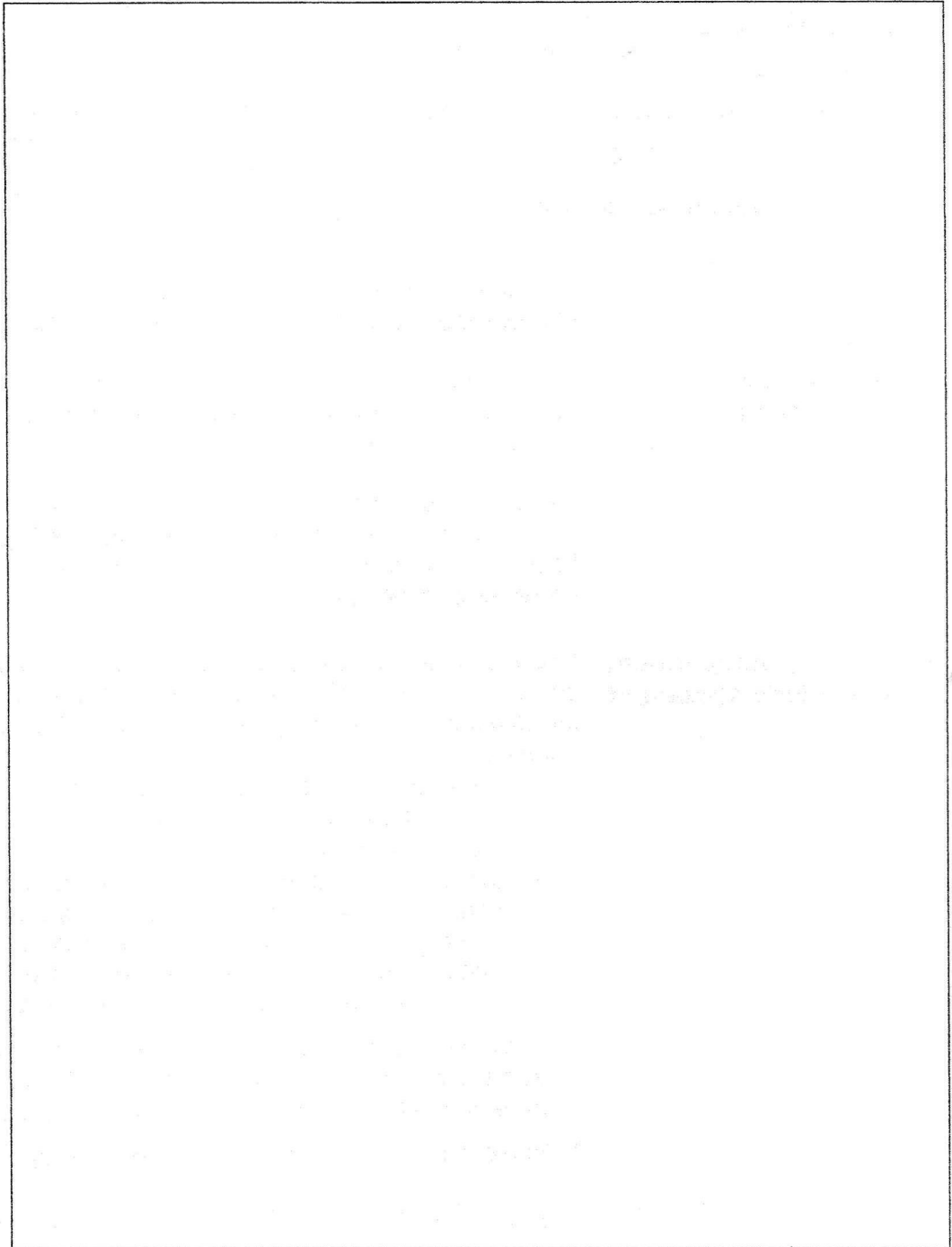
[Redacted address]

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CAMEL PRE-SCHOOL

England & Wales - Charity number 1023768

Accounts

Statement of Financial Activities

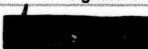
Income & Expenditure for the period ended 17th August 2022	Unrestricted funds	Restricted funds	2021/22 Total £	Prior Year 2020/21 Total £
Incoming Resources	£	£	£	£
Fees	69574	-	69574	42455
Early Years & Support Funding; Other Government Funding	142851	-	142851	137639
Fund-raising	1112	-	1112	1824
Other grants and funding	0	-	0	0
Interest received	388	-	388	449
Donations	0	-	0	633
Other Income	870	-	870	0
Total incoming resources	214795	-	214795	183000
Resources Expended				
Staff costs	176254	-	176254	161377
Early Years Alliance membership and Insurance; Buildings Insurance	4497	-	4497	4271
Supplies and Equipment	14948	-	14948	8289
Utilities and Maintenance	7956	-	7956	2933
Administration and Telephone costs	621	-	621	398
Costs of Fund-raising	412	-	412	228
Other Sundry expenditure	5442	-	5442	2840
Training	1165	-	1165	51
Bank charges	159	-	159	147
Depreciation	2366	-	2366	2958
Total resources expended	213820	-	213820	183492
Net income / (expenditure)	975	-	975	-492

General Fund brought forward	180289	-	180289	180781
TOTAL FUNDS CARRIED FORWARD	181264	-	181264	180289

Balance Sheet

	2021/22	2020/21
	£	£
Fixed Assets		
Fixtures, fittings & equipment balance b/f	11832	14790
Additions	0	0
	11832	14790
Less depreciation	2366	2958
Total fixed assets	9466	11832
Current Assets		
Cash in hand	151	165
Balance at bank - Current Accounts	53835	52780
- Contingency Reserves Account	122400	118200
Debtors & prepayments	0	0
Total current assets	176386	171145
Less Current Liabilities		
Creditors & deferred income	4588	2688
Less Provisions for liabilities and charges	0	0
Net current assets/(liabilities)	171798	168457
NET ASSETS	181264	180289
Funds of the Charity		
Unrestricted funds	181264	180289
Restricted funds	-	-
TOTAL FUNDS	181264	180289

Date	30/11/22
------	----------

Signed by one trustee on behalf of all the trustees	Signature	Print Name
		Lucy Payne

Notes to the Accounts

Basis of preparation

These accounts have been prepared on the basis of historic cost and in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and the Charities Act 2011.

The charity is a public benefit entity.

Accounting Policies

- Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, when it is more likely than not that the income will be received, and the monetary value can be accurately quantified.
- Where incoming resources have related expenditure (for example fund raising) the incoming resources and related expenditure are reported gross.
- Investment income is included in the accounts when receipt is probable and the amount can be accurately quantified.
- Tangible Fixed Assets purchased from funds generated by the charity are capitalised if they cost more than £1000 and their estimated useful life is more than one year. They are valued at cost.
- Depreciation is calculated on the basis of 20% reducing balance.
- Creditors are measured at their settlement amount.
- Debtors are measured on recoverable amounts.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs.

The level of reserves is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £122400 (2020/21 £118200).

Debtors and prepayments

	2021/22	2020/21
	£	£
Debtors, prepayments, accrued income	0	0

Creditors and deferred income

	2021/22	2020/21
	£	£
Trade creditors	2941	398
Taxation and Social Security	1647	2290
	<u>4588</u>	<u>2688</u>

Tangible Fixed Assets

	Land & buildings	Plant, machinery & vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Balance brought forward	0	0	11832	11832
Additions	0	0	0	0
Disposals	0	0	0	0
Depreciation charge for year	0	0	(2366)	(2366)
Balance carried forward	0	0	9466	9466

Independent examiner's fees

Fees payable for the independent examination of the 2021-22 Annual Accounts £100 (fees payable for the independent examination of the 2020-21 Annual Accounts £180).

Paid employees		2021/22	2020/21
		£	£
Staff costs	Salaries & wages	166664	154048
	Social Security costs (Employers National Insurance *)	6628	4780
	Pension costs (defined contribution scheme)	2962	2549
	Other employee benefits	0	0
		<u>176254</u>	<u>161377</u>

* after National Insurance Employment Allowance

No employees received employee benefits for the reporting period of more than £60,000.

The average headcount (number of staff employed) during the year was 11 (previous year 12). All employees work is in respect of charitable activities.

Pensions

Defined Contribution Pension Scheme: Total employer contributions of £2962 (2020/21 £2549) included in Statement of Financial Activities as an expense. The costs of the defined contribution scheme relate to staff working in respect of charitable activities and are charged to unrestricted funds.

Transactions with trustees and related parties

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.

No trustees have been paid expenses for fulfilling their duties.

There have been no related party transactions in the reporting period.

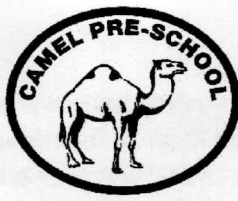
Income received from central or local government

The charity receives income from Oxfordshire County Council with regard to Early Education Funding (including 2YO funding support) and Early Years support funding. During the year the charity also received funds to distribute as family support payments to the families of vulnerable children.

Total income received from central or local government £142851 (2020/21 £137639).

Donations

The charity did not receive any donations during the 2021-22 financial year (2020/21 £633).



Trustees' Annual Report for the period

From: 18.08.21 To: 17.08.22

Charity name: Camel Pre-School Charity Registration Number: 1023768

OBJECTIVES AND ACTIVITIES

Summary of the purposes of the charity as set out in its governing document

The aims of the Pre-School are to enhance the development and education of children, primarily under statutory school age, by encouraging parents to understand and provide for the needs of their children through community groups, and by:

- (a) offering appropriate play, education and care facilities, family learning and extended hours groups, together with the rights of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- (b) encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- (c) instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

Summary of the main activities undertaken for the public benefit in relation to the objectives:

In adopting the Pre-school Learning Alliance Model Constitution for Pre-schools, and in planning our activities and formulating our policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.

In the furtherance of these aims, the Pre-School provides morning and afternoon sessional care, lunch clubs, full day care (9am to 3pm) and out of school care (Breakfast Club from 8am and After School Club 3pm – 6pm) during school term time for both pre-school children and school age children from all backgrounds within the local community. The Pre-School also runs holiday clubs for part of the school holidays. The Pre-School provides flexible childcare, offering attendance patterns to accommodate the needs of individual children and families. Parents can also opt to use out of school care in conjunction with day time care, benefiting from maximum flexibility. The day time sessions are attended by a mix of ages between 2 and 5. The out of school care is attended by children of both pre-school age and school age.

Camel Pre-School has a designated Special Needs Co-ordinator and an Equal Opportunities Co-ordinator, both of whom have undergone the requisite training. Co-ordinators regularly update their training, and contribute to the formulating of the Pre-School's policies and plans. We currently have children with a variety of additional needs attending both pre-school and out of school care sessions, and we are in regular contact with the appropriate organisations in order that we meet those needs. The pre-school building has two access ramps; one for the main entrance to the building and one from the building into the children's play area. The premises also has other adaptations such as a disabled toilet, and low level sinks.

The Pre-School provides a safe and stimulating environment, and is committed to safeguarding and promoting the welfare of the children attending. Each child has a named key person, who liaises with the parents/guardians and ensures that the child settles well and who acts as a primary contact point. Parents receive regular newsletters providing information about the pre-school's activities and forthcoming events, and are updated about their child's progress on both a formal and informal basis.

Camel Pre-School is located in the grounds of Stockham Primary School, and the two organisations are linked together as a Partnership Foundation Stage Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Pre-school Learning Alliance Pre-school Constitution.

The Pre-School is an unincorporated charitable association.

Recruitment and appointment of new trustees is from the membership of the Pre-School, via the Pre-School committee.

The overall management and control of the Pre-School resides with the individual members of the Pre-School's management committee. At least 2 management committee meetings must be held each year, although due to the nature of the work undertaken by the Pre-School more frequent meetings are usually held.

REFERENCE AND ADMINISTRATION INFORMATION

Charity name: Camel Pre-School

Registered Charity Number: 1023768

Charity's Principal address: Camel Pre-School
Stockham Primary School
Stockham Way
Wantage
OXON OX12 9HL

Names of the charity trustees who manage the charity

NAME	OFFICE (if any)	Dates acted as charity trustee (if not for full year)
A. Clooney	} Joint Chair	to November 2021
C. Pimm		to November 2021
A. Young	Secretary	to November 2021
R. Garrard	Treasurer	
L. Payne	} Joint Chair	from November 2021
C. Glasscock		
M. Taylor	Treasurer	Nov 2021 – May 2022
K. Mason		Nov 2021 – May 2022
T. Newton	Treasurer	from June 2022
L. Holder		from June 2022

Names of individuals appointed to hold title to property belonging to the charity: Holding (Custodian) Trustees for Building Lease

M. Kelly
J. Harvey

Individuals named are not charity trustees (in accordance with the Camel Pre-School constitution).

FINANCIAL REVIEW

Review of charity's financial position at the end of the period

COVID-19 control measures were lifted during the year, resulting in attendance levels increasing to pre-Covid levels. The charity reported a small surplus for the year, and at the end of the financial year the charity remains in a secure financial position. Camel Pre-School has remained open throughout the school year, and demand for places remains high. The level of funds held are sufficient to provide both the resilience to manage any changes in operational guidance, and to ensure financial sustainability for the year to come.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs. The level of reserves is monitored and reviewed at least yearly, and is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £122400 (2020/21 £118200).

ACHIEVEMENTS AND PERFORMANCE

During the year Camel Pre-School provided morning and afternoon sessional care, lunch clubs, full day care, breakfast clubs and after school clubs during school term time. Although Covid 19 measures were lifted during the year some protection methods have been kept so that children could continue to benefit from high quality childcare and the opportunity to learn whilst at the same time keeping everyone safe.

A total of 98 children attended pre-school, breakfast club and after school sessions during the course of the year. Of this total, 39 accessed solely pre-school care, 50 accessed out of school care and 9 accessed both pre-school and out of school care. We also ran a number of holiday clubs during the year which were very popular. The holiday clubs were accessed by 75 children overall, attending mornings, afternoons, short days, or full days. The holiday clubs provide the children with the opportunity to play and have fun in a safe environment with children and staff that they know.

Camel Pre-School has an enthusiastic and committed staff, led by a Manager and two Supervisors, all holding appropriate Early Years Qualifications and being very experienced in childcare. During the year they were supported by seven other pre-school staff members, who all have wide experience in childcare and hold childcare qualifications at various levels. Each year the staff undertake additional training in line with Ofsted and management requirements, including continuing professional development and updating Child Protection training. This year the pre-school arranged for Paediatric First Aid training to be held on site in order to update staff qualifications. The Pre-School also employs two part time administration and support staff.

Our latest Ofsted report for early years provision, received following an inspection in Autumn 2017, stated that Camel Pre-School was a good pre-school. The report stated that children benefit from a nurturing environment and a strong key-person system, and have good opportunities to learn about the local community and wider world. Children have a strong sense of belonging and are emotionally secure, are self-motivated and enjoy their time at pre-school. Staff work well with parents and keep them fully informed about their children's learning and development. Parents speak highly of the staff team and the service they receive. In order to further develop our links with parents and the community we have set up a dedicated Camel Pre-School website, which includes childcare policies, our prospectus, newsletters, and details of staff training, term dates, fees and future events.

Since January 2017 Camel Pre-School has run a workplace pension scheme for staff in accordance with our Automatic Enrolment duties. During the year we also reviewed our policies in line with the Early Years Foundation Stage, and policies continue to be reviewed on a rolling program.

Fund raising, and additional funding from Oxfordshire County Council to support children's development, has enabled us to make new purchases of equipment in order to improve the resources available to the children attending sessions. Equipment purchased includes additional indoor and outside play equipment, and updating our learning resources for literacy, measuring & numeracy. We have also arranged for Boogie Mites music-making sessions to be run every week and the children have really enjoyed joining in with singing songs and playing instruments.

At the end of the Autumn term all pre-school children were invited to a Christmas party held on the last day of term, which was very successful. In the spring term the children took part in World Book Day, they all dressed up as characters from their favourite books. During the year the pre-school children took part in Children in Need Day and Red Nose Day raising funds for charity. In the Summer term the pre-school went on an outing to 4 Kingdoms Adventure Park which was subsidised from pre-school funds so that as many children as possible could take part. During the year the pre-school children enjoyed a princess and pirate themed day and baked cakes and biscuits for a Jubilee picnic for their parents. Children and parents also enjoyed an end of Summer term picnic, and children who would be starting primary school in the Autumn received a hat, scroll and graduation bag.

Camel Pre-School strives to ensure that the opportunity to benefit from attending the pre-school is available to the whole community, regardless of financial considerations, by:

- Taking part in the Early Education Funding Scheme providing the universal free entitlement of up to 15 hours a week (and the extended entitlement of an additional 15 hours per week for working parents) to three & four year-old children for 38 weeks a year, and allowing parents to use their entitlement flexibly to maximise the benefit.
- Providing places under the Early Education Entitlement for two year olds scheme.
- Providing the opportunity to pay fees termly or in instalments (monthly, weekly or other timings as agreed).
- Offering flexibility, so that families can re-arrange the sessions attended to meet changes in their personal or financial situation.
- Supporting families in investigating alternative funding available.
- Undertaking fund raising activities to supplement the Pre-School's income, ensuring that fees charged are kept as low as possible. During the year Camel Pre-School ran a number of events at Halloween, Christmas and Easter to raise funds and also ran a cake sale and an end of year picnic. Yearly funds raised are yet to recover to pre Covid levels. Net fund raising amounted to £700 (2020/21 £1596).

There is on-going liaison and joint activities between Camel Pre-School and Stockham Primary School, especially in regard to the Foundation Stage of the school. The children have joined the school for key stage one assemblies, and we hold open door on Friday afternoons.

DECLARATION

The trustees have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Position: Chair

Full name:

Lucy Payne

Date: 30/11/22

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Camel Pre-School

On accounts for the year ended

17 August 2022

Charity no
(if any)

1023768

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 17 August 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Redacted Signature]

Date:

08/06/2023

Name:

Luke Chown

Relevant professional qualification(s) or body (if any):

Institute of Chartered Accountants in England and Wales

Address:

[Redacted Address]

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a - none

CAMEL PRE-SCHOOL

England & Wales - Charity number 1023768

Accounts

Statement of Financial Activities

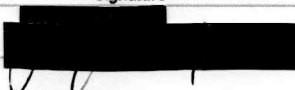
Income & Expenditure for the period ended 17th August 2021	Unrestricted funds	Restricted funds	2020/21 Total £	Prior Year 2019/20 Total £
Incoming Resources	£	£	£	£
Fees	42455	-	42455	58528
Early Years & Support Funding; Other Government Funding	137639	-	137639	110612
Fund-raising	1824	-	1824	1040
Other grants and funding	0	-	0	0
Interest received	449	-	449	1062
Donations	633	-	633	10
Other Income	0	-	0	0
Total incoming resources	183000	-	183000	171252
Resources Expended				
Staff costs	161377	-	161377	157355
Early Years Alliance membership and Insurance; Buildings Insurance	4271	-	4271	4025
Supplies and Equipment	8289	-	8289	5749
Utilities and Maintenance	2933	-	2933	2237
Administration and Telephone costs	398	-	398	503
Costs of Fund-raising	228	-	228	524
Other Sundry expenditure	2840	-	2840	389
Training	51	-	51	134
Bank charges	147	-	147	175
Depreciation	2958	-	2958	3698
Total resources expended	183492	-	183492	174789
Net income / (expenditure)	(492)	-	(492)	(3537)

General Fund brought forward	180781	-	180781	184318
TOTAL FUNDS CARRIED FORWARD	180289	-	180289	180781

Balance Sheet

	2020/21		2019/20	
	£	£	£	£
Fixed Assets				
Fixtures, fittings & equipment balance b/f	14790		18488	
Additions	0		0	
	14790		18488	
Less depreciation	2958		3698	
Total fixed assets		11832		14790
Current Assets				
Cash in hand	165		181	
Balance at bank - Current Accounts	52780		57177	
- Contingency Reserves Account	118200		112275	
Debtors & prepayments	0		0	
Total current assets	171145		169633	
Less Current Liabilities				
Creditors & deferred income	2688		3642	
Less Provisions for liabilities and charges	0		0	
Net current assets/(liabilities)		168457		165991
NET ASSETS		180289		180781
Funds of the Charity				
Unrestricted funds		180289		180781
Restricted funds		-		-
TOTAL FUNDS		180289		180781

Date	10/11/2021
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Signed by one trustee on behalf of all the trustees	Signature	Print Name
		AMY CLOONEY

Notes to the Accounts

Basis of preparation

These accounts have been prepared on the basis of historic cost and in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and the Charities Act 2011.

The charity is a public benefit entity.

Accounting Policies

- Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, when it is more likely than not that the income will be received, and the monetary value can be accurately quantified.
- Where incoming resources have related expenditure (for example fund raising) the incoming resources and related expenditure are reported gross.
- Investment income is included in the accounts when receipt is probable and the amount can be accurately quantified.
- Tangible Fixed Assets purchased from funds generated by the charity are capitalised if they cost more than £1000 and their estimated useful life is more than one year. They are valued at cost.
- Depreciation is calculated on the basis of 20% reducing balance.
- Creditors are measured at their settlement amount.
- Debtors are measured on recoverable amounts.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs.

The level of reserves is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £118200 (2019/20 £112275).

Debtors and prepayments

	2020/21	2019/20
	£	£
Debtors, prepayments, accrued income	0	0

Creditors and deferred income

	2020/21	2019/20
	£	£
Trade creditors	398	2474
Taxation and Social Security	2290	1168
	<u>2688</u>	<u>3642</u>

Tangible Fixed Assets

	Land & buildings	Plant, machinery & vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Balance brought forward	0	0	14790	14790
Additions	0	0	0	0
Disposals	0	0	0	0
Depreciation charge for year	0	0	(2958)	(2958)
Balance carried forward	0	0	11832	11832

Independent examiner's fees

Fees payable for the independent examination of the 2020-21 Annual Accounts £180 (fees payable for the independent examination of the 2019-20 Annual Accounts £180).

Paid employees		2020/21	2019/20
		£	£
Staff costs	Salaries & wages	154048	150125
	Social Security costs (Employers National Insurance *)	4780	4995
	Pension costs (defined contribution scheme)	2549	2235
	Other employee benefits	0	0
		<u>161377</u>	<u>157355</u>

* after National Insurance Employment Allowance

No employees received employee benefits for the reporting period of more than £60,000.

The average headcount (number of staff employed) during the year was 12 (previous year 13). All employees work is in respect of charitable activities.

Pensions

Defined Contribution Pension Scheme: Total employer contributions of £2549 (2019/20 £2235) included in Statement of Financial Activities as an expense. The costs of the defined contribution scheme relate to staff working in respect of charitable activities and are charged to unrestricted funds.

Transactions with trustees and related parties

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.

No trustees have been paid expenses for fulfilling their duties.

There have been no related party transactions in the reporting period.

Income received from central or local government

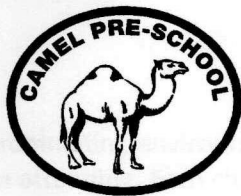
The charity receives income from Oxfordshire County Council with regard to Early Education Funding (including 2YO funding support), Early Years support funding, and this year grants of £50 towards PPE/cleaning costs due to the COVID-19 outbreak and £30 towards the costs of the revised Early Years Foundation Stage. During the year the charity also received funds to distribute as family support payments to the families of vulnerable children.

The charity did not receive any payments from the Coronavirus Job Retention Scheme during 2020/21 (2019/20 £5551).

Total income received from central or local government £137639 (2019/20 £110612).

Donations

The charity received donations totalling £633 during the 2020-21 financial year (2019/20 £10).



Trustees' Annual Report for the period

From: 18.08.20 **To:** 17.08.21

Charity name: Camel Pre-School

Charity Registration Number: 1023768

OBJECTIVES AND ACTIVITIES

Summary of the purposes of the charity as set out in its governing document

The aims of the Pre-School are to enhance the development and education of children, primarily under statutory school age, by encouraging parents to understand and provide for the needs of their children through community groups, and by:

(a) offering appropriate play, education and care facilities, family learning and extended hours groups, together with the rights of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;

(b) encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;

(c) instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

Summary of the main activities undertaken for the public benefit in relation to the objectives:

In adopting the Pre-school Learning Alliance Model Constitution for Pre-schools, and in planning our activities and formulating our policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.

In the furtherance of these aims, the Pre-School provides morning and afternoon sessional care, lunch clubs, full day care (9am to 3pm) and out of school care (Breakfast Club from 8am and After School Club 3pm – 6pm) during school term time for both pre-school children and school age children from all backgrounds within the local community. The Pre-School also runs holiday clubs for part of the school holidays. The Pre-School provides flexible childcare, offering attendance patterns to accommodate the needs of individual children and families. Parents can also opt to use out of school care in conjunction with day time care, benefiting from maximum flexibility. The day time sessions are attended by a mix of ages between 2 and 5. The out of school care is attended by children of both pre-school age and school age.

Camel Pre-School has two designated Special Needs Co-ordinators and an Equal Opportunities Co-ordinator, all of whom have undergone the requisite training. Co-ordinators regularly update their training, and contribute to the formulating of the Pre-School's policies and plans. We currently have children with a variety of additional needs attending both pre-school and out of school care sessions, and we are in regular contact with the appropriate organisations in order that we meet those needs. The pre-school building has two access ramps; one for the main entrance to the building and one from the building into the children's play area. The premises also has other adaptations such as a disabled toilet, and low level sinks.

The Pre-School provides a safe and stimulating environment, and is committed to safeguarding and promoting the welfare of the children attending. Each child has a named key person, who liaises with the parents/guardians and ensures that the child settles well and who acts as a primary contact point. Parents receive regular newsletters providing information about the pre-school's activities and forthcoming events, and are updated about their child's progress on both a formal and informal basis.

Camel Pre-School is located in the grounds of Stockham Primary School, and the two organisations are linked together as a Partnership Foundation Stage Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Pre-school Learning Alliance Pre-school Constitution.

The Pre-School is an unincorporated charitable association.

Recruitment and appointment of new trustees is from the membership of the Pre-School, via the Pre-School committee.

The overall management and control of the Pre-School resides with the individual members of the Pre-School's management committee. At least 2 management committee meetings must be held each year, although due to the nature of the work undertaken by the Pre-School more frequent meetings are usually held.

REFERENCE AND ADMINISTRATION INFORMATION

Charity name: Camel Pre-School

Registered Charity Number: 1023768

Charity's Principal address: Camel Pre-School
Stockham Primary School
Stockham Way
Wantage
OXON OX12 9HL

Names of the charity trustees who manage the charity

NAME	OFFICE (if any)	Dates acted (if not for full year)
A. Clooney	Joint Chair	
C. Pimm	Joint Chair	
A. Young	Secretary	
R. Garrard	Treasurer	
L. Payne		

Names of individuals appointed to hold title to property belonging to the charity: Holding (Custodian) Trustees for Building Lease

M. Kelly
J. Harvey

Individuals named are not charity trustees (in accordance with the Camel Pre-School constitution).

FINANCIAL REVIEW

Review of charity's financial position at the end of the period

This financial year has been very challenging, both financially and operationally, due to the COVID-19 control measures. However, the overall impact has been reduced due to continued Early Education funding and the control of expenditure.

Although the COVID-19 control measures during the year meant that the charity reported a small deficit on the financial year, at the end of the financial year the charity remains in a secure financial position. Camel Pre-School has remained open throughout the school year, and demand for places remains high. The level of funds held are sufficient to provide both the resilience to manage any changes in operational guidance, and to ensure financial sustainability for the year to come.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs. The level of reserves is monitored and reviewed at least yearly, and is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £118200 (2019/20 £112275).

ACHIEVEMENTS AND PERFORMANCE

During the year Camel Pre-School provided morning and afternoon sessional care, lunch clubs, full day care, breakfast clubs and after school clubs during school term time. The setting remained open throughout the school year, although primary school age children were not able to attend breakfast clubs and after school clubs for 8 weeks of the Spring Term due to the COVID-19 restrictions in operation during that period. Extensive planning and preparation took place throughout the year to meet the changing COVID-19 protective measures, so that children could continue to benefit from high quality childcare and the opportunity to learn whilst at the same time keeping everyone safe. No COVID-19 cases were reported from within the pre-school during the year.

A total of 89 children attended pre-school, breakfast club and after school sessions during the course of the year. Of this total, 38 accessed solely pre-school care, 40 accessed out of school care and 11 accessed both pre-school and out of school care. We also ran a number of holiday clubs during the year which were very popular. The holiday clubs were accessed by 51 children overall, attending mornings, afternoons, short days, or full days. The holiday clubs provide the children with the opportunity to play and have fun in a safe environment with children and staff that they know.

Camel Pre-School has an enthusiastic and committed staff, led by a Manager and a Supervisor, both holding appropriate Early Years Qualifications and being very experienced in childcare. During the year they were supported by eight other pre-school staff members, who all have wide experience in childcare and hold childcare qualifications at various levels. Six of these staff members are qualified at NVQ Level 3 or above. Each year the staff undertake additional training in line with Ofsted and management requirements, including continuing professional development and updating Child Protection training. The Pre-School also employs two part time administration and support staff.

Our latest Ofsted report for early years provision, received following an inspection in Autumn 2017, stated that Camel Pre-School was a good pre-school. The report stated that children benefit from a nurturing environment and a strong key-person system, and have good opportunities to learn about the local community and wider world. Children have a strong sense of belonging and are emotionally secure, and are self-motivated and enjoy their time at pre-school. Staff work well with parents and keep them fully informed about their children's learning and development. Parents speak highly of the staff team and the service they receive. In order to further develop our links with parents and the community we have set up a dedicated Camel Pre-School website, which includes childcare policies, our prospectus, newsletters, and details of staff training, term dates, fees and future events.

Since January 2017 Camel Pre-School has run a workplace pension scheme for staff in accordance with our Automatic Enrolment duties. During the year we also reviewed our policies in line with the Early Years Foundation Stage, and policies continue to be reviewed on a rolling program.

Fund raising, and additional funding from Oxfordshire County Council to support children's development, has enabled us to make new purchases of equipment in order to improve the resources available to the children attending sessions. Equipment purchased includes additional indoor and outside play equipment, and updating our learning resources for literacy, measuring & numeracy.

At the end of the Autumn term all pre-school children were invited to a Christmas party held in the afternoon of the last day of term, which was very successful. During the year the pre-school children took part in Children in Need Day raising funds for charity. The Pre-School also has links with Framland Care Home - the children visit to play games and sing, however for the second year running the children were unable to visit due to the COVID-19 control measures. Furthermore, due to the restrictions, the pre-school children have not been able to go on the summer outing again this year. At the end of the Summer term the children enjoyed a princess & pirate themed day, and a Graduation party was held for the children who would be starting primary school in the Autumn.

Camel Pre-School strives to ensure that the opportunity to benefit from attending the pre-school is available to the whole community, regardless of financial considerations, by:

- Taking part in the Early Education Funding Scheme providing the universal free entitlement of up to 15 hours a week (and the extended entitlement of an additional 15 hours per week for working parents) to three & four year-old children for 38 weeks a year, and allowing parents to use their entitlement flexibly to maximise the benefit.
- Providing places under the Early Education Entitlement for two year olds scheme.
- Providing the opportunity to pay fees termly or in instalments (monthly, weekly or other timings as agreed).
- Offering flexibility, so that families can re-arrange the sessions attended to meet changes in their personal or financial situation.
- Supporting families in investigating alternative funding available.
- Undertaking fund raising activities to supplement the Pre-School's income, ensuring that fees charged are kept as low as possible. During the year Camel Pre-School ran a very popular and successful sponsored find, and a number of events at Christmas and Easter to raise funds. We have also received support from the Waitrose Community Matters scheme. Due to the continuing COVID-19 restrictions, some fund raising events were unable to take place this year. Although funds raised are lower than in years prior to the coronavirus pandemic, receipts are higher than last year when COVID-19 restrictions also had an effect on funds raised. Net fund raising amounted to £1596 (2019/20 £516).

There is on-going liaison and joint activities between Camel Pre-School and Stockham Primary School, especially in regard to the Foundation Stage of the school. However, due to COVID-19 restrictions, pre-school children were unable to join in with shared activities with children from the primary school this year.

DECLARATION

The trustees have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Position: *CHAIR*

Full name:

AMY COONEY

Date: *10/11/2021*



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Camel Pre-School

**On accounts for the year
ended**

17 August 2021

**Charity no
(if any)**

1023768

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 17 August 2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Redacted Signature]

Date:

10 November 2021

Name:

Luke Chown

**Relevant professional
qualification(s) or body
(if any):**

Institute of Chartered Accountants in England and Wales

Address:

[Redacted Address]

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a - none

CAMEL PRE-SCHOOL

England & Wales - Charity number 1023768

Accounts

Statement of Financial Activities

Income & Expenditure for the period ended 17th August 2020	Unrestricted funds	Restricted funds	2019/20 Total	Prior Year 2018/19 Total
	£	£	£	£
Incoming Resources				
Fees	58528	-	58528	79538
Early Years & Support Funding; Other Government Funding	110612	-	110612	130264
Fund-raising	1040	-	1040	3686
Grants	0	-	0	250
Interest received	1062	-	1062	830
Donations	10	-	10	2000
Other Income	0	-	0	827
Total incoming resources	171252	-	171252	217394
Resources Expended				
Staff costs	157355	-	157355	167152
PLA levy and Insurance; Buildings Insurance	4025	-	4025	3948
Supplies and Equipment	5749	-	5749	10551
Utilities and Maintenance	2237	-	2237	3059
Postage, stationery, printing and telephone	503	-	503	514
Costs of Fund-raising	524	-	524	689
Sundry expenses	389	-	389	1665
Training	134	-	134	1296
Bank charges	175	-	175	174
Depreciation	3698	-	3698	4645
Total resources expended	174789	-	174789	193691
Net income / (expenditure)	(3537)	-	(3537)	23703

General Fund brought forward	184318	-	184318	160615
TOTAL FUNDS CARRIED FORWARD	180781	-	180781	184318

Balance Sheet

	2019/20		2018/19	
	£	£	£	£
Fixed Assets				
Fixtures, fittings & equipment balance b/f	18488		23	
Additions	0		23110	
	18488		23133	
Less depreciation	3698		4645	
Total fixed assets		14790		18488
Current Assets				
Cash in hand	181		161	
Balance at bank - Current Accounts	57177		56746	
- Contingency Reserves Account	112275		112350	
Debtors & prepayments	0		0	
Total current assets	169633		169257	
Less Current Liabilities				
Creditors & deferred income	3642		3427	
Less Provisions for liabilities and charges	0		0	
Net current assets/(liabilities)		165991		165830
NET ASSETS		180781		184318
Funds of the Charity				
Unrestricted funds		180781		184318
Restricted funds		-		-
TOTAL FUNDS		180781		184318

Date	19 th NOVEMBER 2020
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Signed by one trustee on behalf of all the trustees	Signature	Print Name
		AMY CLOONEY

Notes to the Accounts

Basis of preparation

These accounts have been prepared on the basis of historic cost and in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and the Charities Act 2011.

The charity is a public benefit entity.

Accounting Policies

- Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, when it is more likely than not that the income will be received, and the monetary value can be accurately quantified.
- Where incoming resources have related expenditure (for example fund raising) the incoming resources and related expenditure are reported gross.
- Investment income is included in the accounts when receipt is probable and the amount can be accurately quantified.
- Tangible Fixed Assets purchased from funds generated by the charity are capitalised if they cost more than £1000 and their estimated useful life is more than one year. They are valued at cost.
- Depreciation is calculated on the basis of 20% reducing balance.
- Creditors are measured at their settlement amount.
- Debtors are measured on recoverable amounts.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs.

The level of reserves is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £112275 (2018/19 £112350).

Debtors and prepayments

	2019/20	2018/19
	£	£
Debtors, prepayments, accrued income	0	0

Creditors and deferred income

	2019/20	2018/19
	£	£
Trade creditors	2474	237
Taxation and Social Security	1168	3190
	<u>3642</u>	<u>3427</u>

Tangible Fixed Assets

	Land & buildings	Plant, machinery & vehicles	Fixtures, fittings & equipment	Total
	£	£	£	£
Balance brought forward	0	0	18488	18488
Additions	0	0	0	0
Disposals	0	0	0	0
Depreciation charge for year	0	0	(3698)	(3698)
Balance carried forward	0	0	14790	14790

Independent examiner's fees

Fees payable for the independent examination of the 2019-20 Annual Accounts £180 (fees payable for the independent examination of the 2018-19 Annual Accounts £120).

Paid employees		2019/20	2018/19
		£	£
Staff costs	Salaries & wages	150125	159145
	Social Security costs (Employers National Insurance *)	4995	6099
	Pension costs (defined contribution scheme)	2235	1908
	Other employee benefits	0	0
		<u>157355</u>	<u>167152</u>

* after National Insurance Employment Allowance

No employees received employee benefits for the reporting period of more than £60,000.

The average headcount (number of staff employed) during the year was 13 (previous year 13). All employees work is in respect of charitable activities.

Pensions

Defined Contribution Pension Scheme: Total employer contributions of £2235 (2018/19 £1908) included in Statement of Financial Activities as an expense. The costs of the defined contribution scheme relate to staff working in respect of charitable activities and are charged to unrestricted funds.

Transactions with trustees and related parties

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity.

No trustees have been paid expenses for fulfilling their duties.

There have been no related party transactions in the reporting period.

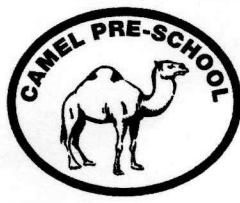
Income received from central or local government

The charity receives income from Oxfordshire County Council with regard to Early Education Funding (including 2YO funding support), Early Years Special Educational Needs funding, the Inclusion Support Scheme, and this year a £50 grant towards PPE/cleaning costs due to the COVID-19 outbreak. Total amount received £105061 (2018/19 £130264). During the year the charity also received £5551 (2018/19 £0) from the Coronavirus Job Retention Scheme.

Total income received from central or local government £110612 (2018/19 £130264).

Donations

The charity received a donation of £10 during the 2019-20 financial year. The prior year 2018-19 donation figure of £2000 was from North Drive Pre-School, a local pre-school which had to close.



Trustees' Annual Report for the period

From: 18.08.19 To: 17.08.20

Charity name: Camel Pre-School

Charity Registration Number: 1023768

OBJECTIVES AND ACTIVITIES

Summary of the purposes of the charity as set out in its governing document

The aims of the Pre-School are to enhance the development and education of children, primarily under statutory school age, by encouraging parents to understand and provide for the needs of their children through community groups, and by:

- (a) offering appropriate play, education and care facilities, family learning and extended hours groups, together with the rights of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- (b) encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- (c) instigating and adhering to and furthering the aims and objects of the Pre-School Learning Alliance.

Summary of the main activities undertaken for the public benefit in relation to the objectives:

In adopting the Pre-school Learning Alliance Model Constitution for Pre-schools, and in planning our activities and formulating our policies, the trustees have given due regard to the guidance on public benefit published by the Charity Commission.

In the furtherance of these aims, the Pre-School provides morning and afternoon sessional care, lunch clubs, full day care (9am to 3pm) and out of school care (Breakfast Club from 8am and After School Club 3pm – 6pm) during school term time for both pre-school children and school age children from all backgrounds within the local community. The Pre-School also runs holiday clubs for part of the school holidays. The Pre-School provides flexible childcare, offering attendance patterns to accommodate the needs of individual children and families. Parents can also opt to use out of school care in conjunction with day time care, benefiting from maximum flexibility. The day time sessions are attended by a mix of ages between 2 and 5. The out of school care is attended by children of both pre-school age and school age.

Camel Pre-School has two designated Special Needs Co-ordinators and an Equal Opportunities Co-ordinator, all of whom have undergone the requisite training. Co-ordinators regularly update their training, and contribute to the formulating of the Pre-School's policies and plans. We currently have children with a variety of additional needs attending both pre-school and out of school care sessions, and we are in regular contact with the appropriate organisations in order that we meet those needs. The pre-school building has two access ramps; one for the main entrance to the building and one from the building into the children's play area. The premises also has other adaptations such as a disabled toilet, and low level sinks.

The Pre-School provides a safe and stimulating environment, and is committed to safeguarding and promoting the welfare of the children attending. Each child has a named key person, who liaises with the parents/guardians and ensures that the child settles well and who acts as a primary contact point. Parents receive regular newsletters providing information about the pre-school's activities and forthcoming events, and are updated about their child's progress on both a formal and informal basis.

Camel Pre-School is located in the grounds of Stockham Primary School, and the two organisations are linked together as a Partnership Foundation Stage Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Pre-school Learning Alliance Pre-school Constitution.

The Pre-School is an unincorporated charitable association.

Recruitment and appointment of new trustees is from the membership of the Pre-School, via the Pre-School committee.

The overall management and control of the Pre-School resides with the individual members of the Pre-School's management committee. At least 2 management committee meetings must be held each year, although due to the nature of the work undertaken by the Pre-School more frequent meetings are usually held.

REFERENCE AND ADMINISTRATION INFORMATION

Charity name: Camel Pre-School

Registered Charity Number: 1023768

Charity's Principal address: Camel Pre-School
Stockham Primary School
Stockham Way
Wantage
OXON OX12 9HL

Names of the charity trustees who manage the charity

NAME	OFFICE (if any)	Dates acted (if not for full year)
A. Clooney	Joint Chair	
C. Pimm	Joint Chair	
A. Young	Secretary	
R. Garrard	Treasurer	
L. Payne		

Names of individuals appointed to hold title to property belonging to the charity: Holding (Custodian) Trustees for Building Lease

M. Kelly
J. Harvey

Individuals named are not charity trustees (in accordance with the Camel Pre-School constitution).

FINANCIAL REVIEW

Review of charity's financial position at the end of the period

This financial year has been very challenging, both financially and operationally, due to the COVID-19 control measures. However, the overall impact has been reduced due to continued Early Education funding and the control of expenditure.

Although the COVID-19 control measures from March 2020 meant that the charity reported a small deficit on the financial year, at the end of the financial year the charity remains in a secure financial position. Camel Pre-School fully reopened in September, and demand for places remains high. The level of funds held are sufficient to provide both the resilience to manage any changes in operational guidance, and to ensure financial sustainability for the year to come.

Reserves Policy

The charity sets aside reserves to cover the contingency of closure and subsequent payment of all statutory payments (such as redundancy payments), sufficient funds to cover cash flow requirements in the case of a significant reduction in income or unexpected additional costs, and future building maintenance and accommodation development costs. The level of reserves is monitored and reviewed at least yearly, and is maintained at the appropriate level by way of provision from current income. The level of reserves as at the last day of the financial year was £112275 (2018/19 £112350).

ACHIEVEMENTS AND PERFORMANCE

For the period September 2019 to March 2020 Camel Pre-School provided morning and afternoon sessional care, lunch clubs, full day care, breakfast clubs and after school clubs during school term time. Holiday Clubs were also run during the October and February half terms. Due to the COVID-19 control measures, the Pre-School closed towards the end of March. We then reopened for pre-school age children in June, although with reduced numbers and sessions following the protective measures required under government guidance in force at the time. We were unable to run any further holiday clubs during the rest of the financial year. Following the revision of government guidance with effect from the start of the new school year, and extensive planning and preparation, Camel Pre-School fully reopened to all children in September 2020.

A total of 102 children attended pre-school, breakfast club and after school sessions during the course of the year. Of this total, 40 accessed solely pre-school care, 50 accessed out of school care and 12 accessed both pre-school and out of school care. The two half term holiday clubs were accessed by 50 children overall, attending mornings, afternoons, short days, or full days. The holiday clubs provide the children with the opportunity to play and have fun in a safe environment with children and staff that they know.

Camel Pre-School has an enthusiastic and committed staff, led by a Manager and a Supervisor, both holding appropriate Early Years Qualifications and being very experienced in childcare. During the year they were supported by nine other pre-school staff members, who all have wide experience in childcare and hold childcare qualifications at various levels. Seven of these staff members are qualified at NVQ Level 3 or above. Each year the staff undertake additional training in line with Ofsted and management requirements, including continuing professional development and updating Child Protection training. The Pre-School also employs two part time administration and support staff.

Our latest Ofsted report for early years provision, received following an inspection in Autumn 2017, stated that Camel Pre-School was a good pre-school. The report stated that children benefit from a nurturing environment and a strong key-person system, and have good opportunities to learn about the local community and wider world. Children have a strong sense of belonging and are emotionally secure, and are self-motivated and enjoy their time at pre-school. Staff work well with parents and keep them fully informed about their children's learning and development. Parents speak highly of the staff team and the service they receive. In order to further develop our links with parents and the

community we have set up a dedicated Camel Pre-School website, which includes childcare policies, our prospectus, newsletters, and details of staff training, term dates, fees and future events.

Since January 2017 Camel Pre-School has run a workplace pension scheme for staff in accordance with our Automatic Enrolment duties. During the year we also reviewed our policies in line with the Early Years Foundation Stage, and policies continue to be reviewed on a rolling program.

Fund raising, and additional funding from Oxfordshire County Council to support children's development, has enabled us to make new purchases of equipment in order to improve the resources available to the children attending sessions. Equipment purchased includes additional indoor and outside play equipment, and updating our learning resources for literacy, measuring & numeracy.

At the end of the Autumn term all pre-school children were invited to a Christmas party held in the afternoon of the last day of term, which was very successful. During the year the pre-school children took part in World Book Day, and also Children in Need Day raising funds for charity. The Pre-School also has links with Framland Care Home - the children visit to play games and sing, however this year the children were unable to visit due to the COVID-19 control measures. In addition, due to the restrictions, the pre-school children have not been able to go on the summer outing this year.

Camel Pre-School strives to ensure that the opportunity to benefit from attending the pre-school is available to the whole community, regardless of financial considerations, by:

- Taking part in the Early Education Funding Scheme providing the universal free entitlement of up to 15 hours a week (and the extended entitlement of an additional 15 hours per week for working parents) to three & four year-old children for 38 weeks a year, and allowing parents to use their entitlement flexibly to maximise the benefit.
- Providing places under the Early Education Entitlement for two year olds scheme.
- Providing the opportunity to pay fees termly or in instalments (monthly, weekly or other timings as agreed).
- Offering flexibility, so that families can re-arrange the sessions attended to meet changes in their personal or financial situation.
- Supporting families in investigating alternative funding available.
- Undertaking fund raising activities to supplement the Pre-School's income, ensuring that fees charged are kept as low as possible. During the year Camel Pre-School has run two children's discos, and a number of events at Christmas to raise funds. As the majority of our fund raising events each year usually take place from March onwards, funds raised this year are lower than previous years due to the CV-19 outbreak. Net fund raising amounted to £516 (2018/19 £2997).

There is on-going liaison and joint activities between Camel Pre-School and Stockham Primary School, especially in regard to the Foundation Stage of the school. Children from Camel Pre-School took part in the school Christmas play, and older pre-school children regularly take part in the Key Stage 1 assemblies.

DECLARATION

The trustees have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Position: CHAIR

Full name:

AMY CLOONEY

Date: 19th NOVEMBER 2020



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Camel Pre-School

On accounts for the year
ended

17 August 2020

Charity no
(if any)

1023768

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 17 August 2020.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Redacted Signature]

Date:

19 November 2020

Name:

Luke Chown

Relevant professional
qualification(s) or body
(if any):

Institute of Chartered Accountants in England and Wales

Address:

[Redacted Address]

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

n/a - none