

CHELTENHAM DISTRICT SCOUT COUNCIL

England & Wales · Charity number 1021577

Details

Other names CHELTENHAM DISTRICT SCOUT ASSOCIATION

Status Registered

Legal form Other

Registered 1993-05-24

Register [View on the Charity Commission register](#)

Contact

Address 6 Sappercombe Lane
Charlton Kings
Cheltenham
Gloucestershire
GL53 8LY

Phone 01242 224874

Email ann.haseler@cheltenham-scouts.org.uk

Website www.cheltenham-scouts.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS, AS INDIVIDUALS AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: Cheltenham District Scouts are part of the Scout Association which exists by authority of a Royal Charter, granted by King George V in 1912 and further Charters by King George VI and Queen Elizabeth II. The Cheltenham District Scout Association works within the Policy, Organisation and Rules of the Scouts Association to deliver adventure, development of and community work for and by Young People.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Amateur Sport, Recreation
- **Who:** Children/young People

Geography

- **Area of benefit:** CHELTENHAM
- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£58,783	£55,935	-	-
2024-03-31	£41,631	£37,356	-	-
2023-03-31	£37,400	£40,740	-	-
2022-03-31	£36,984	£22,897	-	-
2021-03-31	£40,706	£44,688	-	-

Trustees

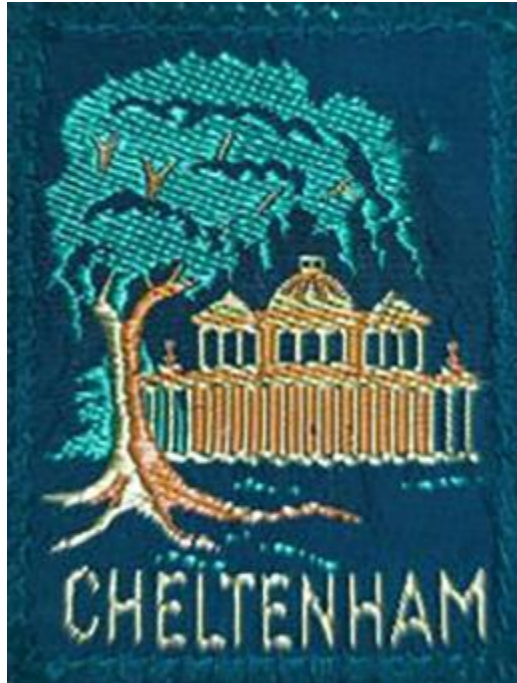
Name	Role	Appointed
Christopher Charles Brewster		2025-06-02
David Francis Cronk		2024-01-24
Harry Butland		2025-09-09
Matthew Simon Dann		2025-09-09
PATRICIA ANN HOPES		2001-08-01
Philip Andrew Horsfield		2023-09-15
Wendy Binks		2020-09-24
Zachary Cook		2025-09-09

Accounts

Cheltenham District Scout Council

Annual Report

2024-2025



Charity registration number: 1021577

Trustees' Annual Report for the year to 31 March 2025

Reference and Administrative details

Charity name	Cheltenham District Scout Council
Registered charity number	1021577
Charity's principal contact address	6 Sappercombe Lane Charlton Kings Cheltenham Gloucestershire GL53 8LY Tel: 01242224874 Email: secretary@cheltenham-Scouts.org.uk Website: www.cheltenham-Scouts.org.uk

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document (Royal Charter of 4 th January 1912)	To promote the development of young people in achieving their full physical, intellectual, social, and spiritual potentials, as individuals as responsible citizens and as members of their local, national, and international communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	See achievements and performance below.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees have considered the Charity Commissioner's guidance on public benefit, including the guidance "public benefit running a charity" (PB2). The Trustees are of the view that, as all the activities of the Scout Council are directly or indirectly those of advancement of young people to give skills for life, they are therefore for the public benefit.

Contents

District Lead Volunteer's Report	3
Diversity and Inclusion Report	4
Squirrel Scout Report.....	4
Beaver Scout Report.....	5
Cub Scout Report	5
Scouts Report	6
14 - 25 Scouts Report.....	7
PIPs Llamas Explorer Shooting.....	8
Property and Equipment Sub-Committee Report.....	8
District Stores Report.....	8
Finance Report as of 31 st March 2025.....	9
Structure, Governance and Management.....	10
Names of the Charity Trustees who manage the Charity	14
Statement of Trustee's Responsibilities in respect of the Trustee's Annual Report and Accounts.....	15
Independent Examiner's Report	16

District Lead Volunteer's Report

At the start of the year, Godfrey Tarling stepped down as District Lead Volunteer. After nine months of searching, Chris Brewster has been appointed as his successor. We also thank the Trustee Board for their diligent oversight and support during the interim.

Message from Chris

I am truly honoured to have recently been appointed as the Lead Volunteer for Cheltenham District Scouts. I began my Scouting with the 3rd Cheltenham as an 8 year old Cub quite a lot of years ago. For me it was the beginning of a very special journey through life. I went on to join Highbury Scouts where I met some outstanding Leaders who inspired me to get involved in all sorts of life defining activities and events. It was at Highbury where I was lucky enough to meet my wife Wendy and we have gone on sharing our Scouting and Guiding for the best part of fifty wonderful years.

I suppose many of you will be wondering what this new bloke will bring to Cheltenham District. Quite simply I want every child who chooses to join us to have access to wonderful and challenging adventures while working with outstanding adult Leaders. My role is to help and support all adults in our District deliver amazing programmes for our young people to enjoy and in doing so learn those important skills for life.

I have been so humbled by the welcome that I have had in these first few weeks, everyone has been so lovely and welcoming. I will carry on getting out and meeting as many of you as I can in the coming weeks so that together we can decide what sort of District support you need to help you deliver top quality Scouting

Youth Activities

Our young people enjoyed a year of full, adventurous programmes across all sections. Camping opportunities were available to everyone, with Acting District Lead Carole O'Donnell approving numerous nights away. She thanks the leaders for their dedication. Section activities offered excellent opportunities for growth and skill development.

Leadership

Cheltenham District has continued to operate due to the efforts of its leaders. This year presented challenges with the new membership system, but leaders have met these challenges and maintained the required standards of mandatory training. We thank all Cheltenham District members for their involvement. It has been a productive period of collaboration. The opportunities offered to young people are the result of members' contributions. We look forward to the coming year.

Other changes in the District Trustee Board and subcommittees

Peter Aylott from 7th Cheltenham has contributed to the Property and Equipment Sub-Committee and assisted on the Finance Sub-Committee. He will be stepping down at the AGM. His contributions and insights are acknowledged.

Pat Hopes has served as Interim Chair of the Property and Equipment Sub-Committee. Volunteers are invited to support this subcommittee.

Tom Harding from 45th Cheltenham Bethesda has joined the finance committee to represent the Groups.

District Youth Lead

During the year we appointed two more youth leads to work beside our District Youth Lead Dave Cronk. We welcome Dezzy Vaughan and Tom Bailey into those roles.

Recruitment Across the District

The greatest challenge for any District is trying to recruit new adult Leaders to work directly with children and young people. We also need more help on our District and Group Trustee Boards from adults who are happy to work behind the scenes to support us with governance and administrative duties. With most Scout Groups reporting huge waiting lists we clearly need to make adult recruitment a high priority. To this end we will be promoting Scouting to the wider community by attending events and by advertising what we do and what help we need more widely.

Chris Brewster

District Lead Volunteer - Cheltenham District Scouts

Diversity and Inclusion Report

This year has been quiet overall. The highlight was a Cheltenham Interfaith week in November 2024, which introduced attendees to various religions and leaders; I hope Scouting leaders arranged visits with faith leaders for their groups.



Looking ahead, Gilwell contacted me about adults interested in starting a specialist SEN Cub group as a satellite to an existing one—I am following up and will meet them soon. For International Peace Day on Sunday, 1st September, Cheltenham Interfaith and the Town Council planned activities centred on "Peace and Friendship" that align with our Scouting ethos.



I have also been approached by others asking about the possibility of having District wide ethnic and/or religious satellite groups who would meet maybe once a month to maintain some of their distinctiveness and be a District resource for some of the World and International badges. If you are interested, please contact me.

Wendy Binks

District Inclusion Lead

Squirrel Scout Report

Squirrels

The past year has been marked by a variety of engaging activities and events for the 1st Prestbury Squirrels. Both Squirrel dreys remain highly subscribed, and we have expanded our team by welcoming five additional members to support both sections.

Throughout the year, the Squirrels have consistently demonstrated their adventurous spirit and curiosity. Many participated in a summer family camp at 1st Royal Forrest, which included excursions such as a steam train ride, traditional campfires, and communal ice cream. In early 2025, we organised a "no parents" camp, where 13 Squirrels chose to spend the night at the scout hut, some earning their first "Nights Away" badge.

Other notable activities included participating in Shirehike, visiting helicopters during race week, and engaging in Squirrel Kayaking sessions.

It has been a privilege to award 12 Squirrels with their Chef Scout Acorn awards over the course of the year. We were also pleased to witness the launch of Shurdington's first Squirrel drey, and we anticipate further expansion across the district.

Looking ahead, preparations are underway for our Group summer camp, which will feature the Squirrels attending a two-night family camp alongside other sections. At the time of writing, arrangements are also being finalised for our inaugural Discover Day during Evolution weekend, which will see the participation of 10 Squirrels.

Chris Whisker

Section Leader – Squirrel Scouts, 1st Presbury

Beaver Scout Report



Our Beaver Colony at 1st Cheltenham Scout Group enjoyed a busy year with support from dedicated volunteers and a Young Leader. In 2024, we held two sleepovers—one in tents at Murray Hall, Gloucester, and one indoors at the church hall.

Activities included hikes, community projects, badge work, gardening, and watching Shrek The Musical with a backstage tour. We also attended the 2024 pantomime at The Everyman Theatre alongside other sections.

Thank you to the District for your support; we look forward to working together in 2025.



Steve, Becky, Tim, Tom, Alex, Meg, Claire, Florence and Lauren

1st Cheltenham Beaver Leadership Team

Cub Scout Report



The summer term began with a pack holiday at Cranham Scout Centre, where most of the science and cookery badge requirements were completed through various experiments and cooking activities. During the term, members participated in a circular walk over the south Cheltenham fields from Morrisons, navigating wet terrain. Additionally, they collected money and purchased items for the Cheltenham food bank. An international evening was held to explore national foods, scouting practices, and languages from Taiwan and Colombia, reflecting the pack's connections with these countries.

The summer camp took place at Biblins on the Wye and included outdoor activities, a hike to King Arthur's cave, and an overnight thunderstorm. In the autumn, members identified different tree species at park campus during an evening session. They also engaged in learning about

financial management through budgeting challenges and attended a performance of "Coming to England" at the Everyman theatre, which led to shadow puppet making and short story performances as part of the entertainer badge work.

November featured the annual night hike from Birdlip to the church hall, passing the A417 construction area and observing construction equipment at night. Cubs worked on the DIY badge by making scarf holders and participated in two church parades as well as the annual Christmas fundraiser to engage with the local congregation.

At the start of the new year, Sixers planned and led meetings focused on the Hobby badge. Activities included the chip shop challenge on Bath Road, with Big Fish receiving the certificate. Members constructed code beepers, learning the basics of this communication method. The group met with Warden Hill cubs for ten pin bowling, and hosted visits from Guinea Pigs and Dogs as part of the animal carer badge.

The pack holiday included participation in the Avon Scouts Cub Adventure day at Woodhouse Park. Staying indoors provided early access to some activities, exclusive use of the challenge course in the evening, and a private campfire. Regular activities continue at Leckhampton Hill for wide games, Park Campus for nature, wildlife, and photography, and Crickley Hill for orienteering tasters. Plans are in place for the next summer camp at Deer Park Girl Guides Centre.

Will Jenkins

Section Leader –45th Cheltenham (Bethesda) Cubs

Scouts Report

SCOUTS



Cheltenham is home to an incredible 14 active Scout Groups. Every one of these groups runs an exciting programme of camps, community work, outdoor adventures, and skill-building activities that bring the spirit of Scouting to life across Cheltenham. A glimpse across the district showing the diverse range of activities:

- Shurdington Scouts joined a Survival Skills Weekend, learning wild food sourcing and resilience.
- Swindon Village Scouts mastered water navigation during a Canal Weekend and hosted a Patrol Camp to practise leadership and survival.
- Multiple Cheltenham groups participated in Strategy at Cirencester Park, testing navigation, teamwork, and endurance.
- Swindon Village attended the Royal International Air Tattoo and The Essex International Jamboree, fostering global friendships.
- Scouts from several groups attended Cranham Skills Days for bushcraft, archery, and stream studies.
- Shurdington and Bethesda represented Cheltenham at County Air Camp, focusing on flight skills and enjoying a glider experience.
- Prestbury Scouts started the year with fire safety and outdoor skills, electronics workshops, and a Cyber Security Night.



- Swindon Village undertook Operation Bald Eagle—camp challenges to strengthen teamwork and navigation skills.
- JOTI
- Warden Hill visited Cheltenham East Fire Station for hands-on fire safety education.
- Swindon Village wrapped up with a Ninja Warrior UK-themed camp.

From essential survival skills to diving into new hobbies and from local hikes to international jamborees, scouting in Cheltenham offers something for everyone, made possible by our dedicated team of volunteer leaders, a huge thank you!

Louise Slee

Assistant District Lead Volunteers (Scouts)

14 - 25 Scouts Report

EXPLORERS network

This year, Network in Cheltenham began to re-establish itself with about a dozen recent Explorer graduates meeting fortnightly. With 100 Explorers across the district, there's promising potential for continued participation past age 18.



The past year offered numerous opportunities for 14-24

members, including trips to London, Scotland, Poland,

Malvern, and more. Spring featured an adventurous London trip, an overnight on HMS Belfast, a Jack the Ripper tour, and a special investiture ceremony.



Summer included a joint high ropes event for 40 Explorers and a four-person team from Devil's Chimney and Black Sheep completing the demanding 10-day Explorer Belt expedition in southern Poland, later presenting their experiences in Scotland. Cheltenham now counts seven Explorer Belt awardees since 2014.

The year ended strongly with Adders winning the "Escape to the Country" challenge, successfully navigating tasks from Cheltenham to Malvern. Usual events like Strategy, The Beast, The Christmas Ball, and The Cotswold Marathon had strong turnout, with trophies won by Devil's Chimney and Network in the marathon. Unit camps contributed further nights away, including trips to the Peak District and within Gloucestershire.





Covering all this year's 14-24 scouting activities is challenging, but it's been rewarding to lead such a talented and dedicated team. I hope everyone enjoyed the year and look forward to continued success.

Phil Horsfield

District 14 to 25 Lead Volunteer

PiPs Llamas Explorer Shooting

Thanks to Andrew Butcher and Mike Tickle, PiPs continued to provide 1-2-1 Air Rifle tuition to Explorers at 1st Prestbury. However, due to increased membership and new sections, we had to vacate the venue after the summer term. We appreciate 1st Prestbury's hospitality and for storing our range equipment, which enabled us to bring shooting opportunities to district groups.



Shooting remains popular among Scouts and Explorers, with many first-time participants—especially girls—showing potential in the sport. I am in the [process of confirming a new permanent location for PiPs which complies with legal restrictions and negative perceptions of shooting.

Neil Hatton

County Shooting Advisor

Property and Equipment Sub-Committee Report

We are still in negotiation with Cheltenham Borough Council for a Lease of the District Headquarters in Brooklyn Road. This will, once it is in place, give the District a tenancy for ten years.

Once this has been finalised, we are going to have a programme of improvements to the premises both inside and outside.

Pat Hopes

Chair Property and Equipment Sub-Committee

District Stores Report

The District continues to maintain equipment which is available to groups and units to borrow. The equipment available can be booked through <https://twice.shop/cqms/shop>.

Jamie Davies

District Quartermaster

Finance Report as of 31st March 2025



The financial statements encompass both the District Central Funds and the Explorer Scout Units, in accordance with POR and Charities Commission requirements.

Apart from standard utility expenses, overall expenditure has been minimised. The District has once again funded Online Scout Manager, ensuring all Groups and Units benefit from its administrative support and improved information and event sharing capabilities.

The water sports unit, under the leadership of Chris Whisker, is now operating successfully and is self-sustaining regarding expenses.

Gratitude is extended to Elaine for efficiently overseeing the supply of uniforms and badges within the District. The Scout Shop operates every Thursday evening and on the first Saturday of each month during term time. While usage remains strong, there has been a further decline in usage leading to a drop in profit.

Negotiations are ongoing with Cheltenham Borough Council regarding the lease for the District Headquarters, which expired in September 2022. The District has historically benefited from a peppercorn rent since the headquarters' establishment in the early 1960s; however, this arrangement is unlikely to continue. As a result, anticipated costs have been estimated and reflected in membership fees over the past three years. Expenditures will be closely monitored to maintain cost efficiency. Upon conclusion of lease negotiations, plans are in place to enhance the headquarters, increasing its suitability for Group, District, and County events.

The District has achieved a modest profit despite rising costs, particularly for utilities. Accordingly, an increase of £0.50 to the district element of the membership fee is proposed, raising it to £11.00 for March 2026.

To strengthen our finance team for the upcoming financial year, we are seeking new members, especially younger individuals and volunteers from our Groups and Units, to help guide the District through the complexities of financial management. Volunteers need not be accountants or bookkeepers; rather, we welcome those who bring creativity, teamwork, and a commitment to supporting Scouting in Cheltenham.

Pat Hopes
Treasurer

Structure, Governance and Management

Description of Charity's Trusts:	Cheltenham District Scout Council is a Registered Charity, Charity Number 1021577
Type of Governing Document	The Scout Association exists by authority of a Royal Charter, granted by King George V in 1912 and supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by His Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs, and thereby give authority for the Rules printed in Policy, Organisation and Rules.
Patron of Scouts UK	His Majesty King Charles III is the Patron of The Scout Association.
How is the charity constituted?	The Cheltenham District Scout Council works within the Policy, Organisation and Rules of the Scout Association with local application set out in its own constitution, the latest dated June 2024.
Trustee selection methods including details of any Constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more Trustees	• The District Trustee Board exists to support the District Lead Volunteer in meeting the responsibilities of their appointment. • Members of the District Trustee Board must act collectively as charity trustees of the Scout District, and in the best interests of its members to: • comply with the Policy, Organisation and Rules of The Scout Association. • protect and maintain any property and equipment owned by or used by the District. • manage the District Finances. • provide insurance for people, property and equipment. • provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and via the Operations Team appropriate fundraising activities. • ensure effective Governance of Explorer Scouts and Scout Network in the District. • promote and support the development of Scouting in the local area. • manage and implement the Safety and Safeguarding Policies locally. • ensure that a positive image of Scouting exists in the Local Community. • appoint and manage the administration of any sub-Committees, including appointing Chairs to lead each sub-Committees.

- ensure that Young People are meaningfully involved in decision making at all levels within the District.
- the opening, closure and amalgamation of Groups, Explorer Scout Units, and Scout Network in the District as necessary.
- appoint and manage the operation of a District Appointments Committee and its Advisory Appointment Panels, including appointing an Appointments Chair to lead it (noting that after Transformation this will change to a new 'Welcoming Conversations' Procedure).
- supervising the Governance of Groups, particularly in relation to Finance and the Trusteeship of property.

The District Trustee Board must also:

- appoint Administrators, Advisers, and Co-opted members to the District Trustee Board.
- prepare and approve the Trustees' Annual Report and Annual Accounts after the examination of the accounts by an appropriate auditor, independent examiner or scrutineer.
- present the approved Trustees' Annual Report and Annual Accounts to the District Scout Council at the Annual General Meeting; file a copy with the County District Trustee Board; and if a registered charity, to submit them to the appropriate charity regulator.
- maintain confidentiality with regard to appropriate District Trustee Board business.
- where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation.
- ensure line management responsibilities for employed staff are clearly established and communicated.

In the year, the District Trustee Board consisted of: -

Ex officio members

- The District Lead Volunteer
- The District Youth Lead

Elected members

- The District Chair
- The District Treasurer
- Further Persons Approved at the District Annual Scout Council (Annual General Meeting).
- The further persons elected must not exceed four in number.
- May be approved at each District Annual Scout Council but may not serve more than 9 consecutive years as members of the District Trustee Board.

	Co-opted members • Persons co-opted annually by the District Trustee Board. The number of co-opted members must not exceed the number of members that are elected. • Co-opted members shall serve until the Annual General Meeting next after their co-option. • A co-opted member shall be eligible for re-co-option. From 1st April 2024, Trustee Boards are making changes to their membership. These include how Trustees are appointed, term limits, who can be a Trustee and how many Trustees they have. Trustee appointments - Trustee Boards will agree on an open selection process to recruit new Trustees. The Chair, Treasurer and Trustees are all appointed at Annual General Meetings (AGMs) by the Scout Council, based on the outcome of this selection process. Ex officio Trustees - Ex officio Trustees are automatically members of Trustee Boards because of their roles in Scouts. The ex officio Trustee roles are District Lead Volunteer and District Youth Lead. Co-opted Trustees - Trustee Boards can also co-opt members throughout the year. Co-opted Trustees may be chosen to do a particular task, or to bring new skills to the mix. There can't be more co-opted Trustees than appointed Trustees (excluding the Chair and Treasurer). Trustee Board size. - Trustee Boards should have a minimum of 5 and a maximum of 12 members. This allows for a variety of viewpoints without making decision-making difficult. It also follows the Charity Governance Code's recommendation. Trustee term limits - Trustee Board membership will refresh as of the 2024 AGMs. New term limits won't include any previous service as a Trustee: current Trustees, regardless of how long they have been a member of a District Trustee Board already, will start a new term (of up to 9 years) at the next AGM in 2024. Appointed Trustees are appointed for up to three years and can be re-appointed (by approval of the Scout Council at the AGM). Co-opted Trustees are appointed for an initial period of one year (by the Trustee Board). They can stay on longer if agreed by the Trustee Board, but it's a good idea for co-opted Trustees to move onto being appointed Trustees at the next AGM.
--	--

	Trustees may only be on the same Trustee Board for a maximum of nine years, before taking a break of at least three years. This applies to any role, but not ex officio Trustees (Lead Volunteer or Youth Lead). To bring Scouts in line with Charity sector good practice, the Trustee role of Secretary as the administrator will cease.
--	--

Names of the Charity Trustees who manage the Charity

Trustee Name	Office (if any)	Dates acted if not for the whole year
Peter J Aylott	Elected Member	
Wendy Binks	Elected Member	
Chris Brewster	District Lead Volunteer	Appointed 1 June 2025
David F Cronk	District Youth Lead	
David G Hall	Elected Member	
Sarah A Hick	Chairman	
Patricia (Pat) A Hopes	Treasurer	
Phil A Horsfield	14 – 24 Lead Volunteer	Appointed 15 th September 2023
Carole O'Donnell	Interim District Lead Volunteer	22 October 2024 to 31 May 2025
Godfrey Tarling	District Lead Volunteer	Left 22 October 2024
Ann BD Haseler	Administrator	Stepped down as Trustee on 17 September 2024 to take the position as administrator (a non trustee role)

Statement of Trustee's Responsibilities in respect of the Trustee's Annual Report and Accounts

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable trust and of the incoming resources and application of resources, including the income and expenditure, of the trust for that period. In preparing these financial statements, the Trustees confirm that:

- selects suitable accounting policies and then apply them consistently
- makes judgments and estimates that are reasonable and prudent
- states whether the recommendations of the SORP FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements
- states whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements
- prepares the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable trust's transactions and disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable trust's website.

The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable trust's independent examiner is aware of that information.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sarah Hick	Chris Brewster
	District Chairman	District Lead Volunteer
	12 August 2025	

Independent Examiner's Report

CHEL TENHAM DISTRICT SCOUT COUNCIL

for the year ended 31st March 2025

I report on the accounts of Cheltenham District Scout Council for the year ended 31 March 2025, which are set out on pages 17 to 25.

This report is made solely to the charity's trustees, as a body, in accordance with the regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable trust and the charity's trustees, as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of institute of chartered accountants in England and Wales.

Having satisfied myself that the charitable trust is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145(1)(a) of the 2011 Act.
- to follow the procedures laid down the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable trust and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act and with the methods and principles of the statement of recommended practice: accounting and reporting by Charities.
- have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ben Hall FCA

millhall consultants limited,
Chartered Accountants
Mitcheldean
12 August 2025

Statement of financial activities

Recommended categories by activity	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £
Incoming resources							
Income from:							
Membership fees	3	11,894		11,894	10,280		10,280
Donations and grants	3	225		225	109		109
Covid grant	3	-		-	-		-
Charitable activities:							
Explorer Scout Units	4	35,939		35,939	19,199		19,199
Youth programme and activities	4	815		815	1,384		1,384
Adult support and training	4	-		-	-		-
Trading activities	4	7,880		7,880	8,545		8,545
Investment income	3	340		340	349		349
Rental income	3	1,690		1,690	1,765		1,765
Total		58,783	-	58,783	41,631	-	41,631
Resources expended							
Expenditure on:							
Trading activities	4	5,699		5,699	6,115		6,115
Charitable activities:							
Explorer Scout Units	4	36,252		36,252	17,024		17,024
Youth programme and activities	4	3,868		3,868	3,225		3,225
Adult support and training	4	-		-	-		-
Donations made	5	28		28	19		19
Support and services to the movement	5	289		289	430		430
District HQ expenses	5	9,349		9,349	10,085		10,085
Governance costs	5	450		450	458		458
Total		55,935	-	55,935	37,356	-	37,356
Net income/(expenditure) and net movement in funds		2,848	-	2,848	4,275	-	4,275
Reconciliation of funds:							
Total funds brought forward	12	102,288	648	102,936	98,013	648	98,661
Total funds carried forward	12	105,136	648	105,784	102,288	648	102,936

Balance sheet

	Notes	2025 Unrestricted funds	2025 Restricted income funds	2025 Total funds	2024 Unrestricted funds	2024 Restricted income funds	2024 Total funds
		£	£	£	£	£	£
Fixed assets							
Tangible assets	7	6,713	-	6,713	9,247	-	9,247
Total fixed assets		6,713	-	6,713	9,247	-	9,247
Current assets							
Stocks	8	3,740	-	3,740	3,392	-	3,392
Debtors	9	8,804	-	8,804	11,352	-	11,352
Cash at bank and in hand	10	172,063	1,348	173,411	161,595	1,348	162,943
Total current assets		184,607	1,348	185,955	176,339	1,348	177,687
Creditors							
Amounts falling due within one year	11	86,884	-	86,884	83,998	-	83,998
Net current assets/(liabilities)		97,723	1,348	99,071	92,341	1,348	93,689
Total net assets or liabilities		104,436	1,348	105,784	101,588	1,348	102,936
Funds of the Charity							
Restricted income funds	12		1,348	1,348		1,348	1,348
Designated funds		67,752		67,752	69,639		69,639
General funds		36,684		36,684	31,949		31,949
Total funds		104,436	1,348	105,784	101,588	1,348	102,936

Signed on behalf of all the trustees on 12 August 2025

Sarah Hick
District Chairman



Chris Brewster
District Lead Volunteer



Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2019
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Note 2 Accounting policies

Recognition of income These are included in the Statement of Financial Activities (SoFA) when:

- District Chairman**
- the charity becomes entitled to the resources;
 - it is more likely than not that the trustees will receive the resources; and
 - the monetary value can be measured with sufficient reliability.

Offsetting There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 to 5.19 FRS 102 SORP).

Contractual income and Donated goods This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Support costs Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Volunteer help The charity has incurred expenditure on support costs.

Income from interest The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from membership subscriptions This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Membership subscriptions are recognised in the year to which they relate.

Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

EXPENDITURE AND LIABILITIES

Liability recognition Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Creditors The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic financial instruments

ASSETS

Tangible fixed assets for use by charity These are capitalised if they can be used for more than one year.

They are valued at cost.

The depreciation rates and methods used are disclosed in note 7.

Stocks and work in progress Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Notes to the accounts (cont)

Note 3 Analysis of income

		2025 Unrestricted funds	2025 Restricted funds	2025 Total funds	2024 Unrestricted funds	2024 Restricted funds	2024 Total funds
	Analysis	£			£		
Voluntary income:	Donations and grants	225		225	109	9,247	9,356
	Total	225	-	225	109	9,247	9,356
Membership income:	Membership subscriptions						
	Group	68,457		68,457	60,668		60,668
	County	(56,563)		(56,563)	(50,388)		(50,388)
	Total	11,894	-	11,894	10,280	-	10,280
Income from investments:	Interest income	340		340	349		349
	Total	340	-	340	349	-	349
Separate material item of income:	Rental income	1,690		1,690	1,765		1,765
	Covid grants			0			0
	Total	1,690	-	1,690	1,765	-	1,765

Note 4 Analysis of activities and programmes

		2025 surplus/ (deficit)	2025 Income	2025 Expenditure	2024 surplus/ (deficit)	2024 Income	2024 Expenditure
	Analysis						
Explorer Scout Units:	ESU Octopus*	423	423	0	210	3,000	2,790
	ESU Shooting Group*	(150)	115	265	(93)	671	764
	ESU Black Sheep	378	5,177	4,799	(421)	2,383	2,804
	ESU Devil's Chimney	(1,874)	5,437	7,311	608	5,245	4,637
	ESU Adders Tongue	(757)	7,111	7,868	435	3,393	2,958
	ESU Adders Tongue - membership fees not collected	-	-	-	-	-	-
	ESU Enigma	727	5,180	4,453	1,436	4,507	3,071
	ESU Explorer belt	0	10,725	10,725			
	ESU District events	609	1,440	831			
	ESU closed units	331	331	-	-	-	-
	Total	(313)	35,939	36,252	2,175	19,199	17,024
Youth programme and activities:	Young Leaders	(91)	-	91	(68)	-	68
	Top Awards	-	-	-	-	700	700
	Waters Sports	(200)	815	1,015	(414)	625	1,039
	Waters Sports - depreciation and loss on disposal	(2,202)	-	2,202	1,358	-	1,358
	World Scout Jamboree	-	-	-	-	-	-
	St Georges Day	-	-	-	59	59	-
	Sandford Park / Big Help Out	(343)	-	343	(60)	-	60
	Water equipment insurance	-	-	-	-	-	-
	Support of groups	(217)	-	217	-	-	-
	District activities	-	-	-	-	-	-
	Total	(3,053)	815	3,868	(1,841)	1,384	3,225
Adult support and	Training	-	-	-	-	-	-
	Total	-	-	-	-	-	-
Trading activities:	Scout Shop	2,181	7,880	5,699	2,430	8,545	6,115
	Total	2,181	7,880	5,699	2,430	8,545	6,115

* Membership of a full Scout Explorer Unit or Scout Unit is required

Notes to the accounts (cont)

Note 5 Analysis of expenditure

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
	9,247	
Analysis of donations made		
Poppy Wreath Appeal	28	19
Total	28	19

Support and services to the movement

Printing, postage and stationery	-	-
Other expenses	128	241
Depreciation district equipment	161	189
Total	289	430

District HQ expenses

Maintenance	1,245	2,114
Rent	2,000	2,000
Insurance	968	1,106
Electricity	1,066	1,058
Water rates	380	368
Council tax	66	63
Depreciation HQ fixtures and fittings	115	128
MP Licence	361	329
WiFi	439	403
Online Scout Manager	2,709	2,516
Total	9,349	10,085

Governance expenses

Independent examiner fee	450	425
AGM and other governance expenses	-	33
	450	458

Note 6 Details of certain items of expenditure

Fees for examination of the accounts

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Independent examiner's fees	450	425

Current year

Notes to the accounts (cont)

Note 7 Tangible fixed assets

Cost or valuation

	Leasehold land & buildings	HQ fixtures and fittings	District equipment	Water sports equipment	ESU Shooting Group equipment	Total
	£	£	£	£	£	£
At 31 March 2024	-	5,120	8,782	28,441	3,250	45,593
Disposals	-	-	-	(5,700)	-	(5,700)
At 31 March 2025	0	5,120	8,782	22,741	3,250	39,893

Depreciation

Basis		Reducing balance	Reducing balance	Reducing balance	Straight line	
Rate		10%	15%	15%	10-20%	
At 31 March 2024	-	3,969	7,709	21,568	3,100	36,346
Depreciation	-	115	161	824	55	1,155
On disposals	-	-	-	(4,321)	-	(4,321)
At 31 March 2025	-	4,084	7,870	18,071	3,155	33,180

Net book value

At 31 March 2024	-	1,151	1,073	6,873	150	9,247
At 31 March 2025	-	1,036	912	4,670	95	6,713

The building was commissioned by 16th Cheltenham Scout Group and passed to the Cheltenham Scout Council on the closure of that Group in 2004/05. The land was leased from the St Marks and Hesters Way Community Centre and the lease runs consecutively with a lease the Community Centre have granted to them by Cheltenham Borough Council. This lease expired in September 2022. The District is currently negotiating a lease directly with Cheltenham Borough Council.

It has been decided not to incur professional fees to ascertain the leasehold market value. The current insurance value is £217,560 (2023: £207,200)

Notes to the accounts (cont)

Note 8 Shop

	2025 Unrestricted funds £	2024 Unrestricted funds £
Sales	7,880	8,545
Cost of sales		
Opening shop stock	3,392	2,974
Purchases	5,730	6,145
Closing shop stock	(3,740)	(3,392)
	5,382	5,727
Gross profit	2,498	2,818
Other shop costs	317	388
Net profit/(loss) from shop	2,181	2,430

Note 9 Debtors and prepayments

	2025 Unrestricted funds £	2024 Unrestricted funds £
Membership fees	-	-
ESU prepayments	5,202	5,935
Other debtors and prepayments	3,602	5,417
	8,804	11,352

Note 10 Cash at bank and in hand

	2024 Unrestricted funds £	2024 Unrestricted funds £
Current account	149,008	137,577
Savings accounts	10,814	10,650
Cash on hand - Scout shop	25	25
Cash on hand - Watersports	35	
Explorer Shooting Group account	2,672	2,766
ESU Black Sheep	1,680	1,287
ESU Devil's Chimney	1,411	1,955
ESU Adders Tongue	2,037	3,718
ESU Bob's Dinosaurs	-	-
ESU Enigma	5,729	4,965
Total	173,411	162,943

Note 11 Creditors and accruals

Amounts falling due within one year

Analysis of creditors and deferred income

	2025 Unrestricted funds £	2024 Unrestricted funds £
Membership subscriptions in advance - Groups	68,294	65,744
Accruals - HQ	9,622	8,821
Accruals - ESU	8,968	9,010
Course fees in advance - ESU Octopus	-	423
Total	86,884	83,998

Notes to the accounts (cont)

Note 12 Charity funds
Details of material funds held and movements during the CURRENT reporting period

Fund names	Purpose and Restrictions	Fund balances 31 March 2024 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2025 £
General funds:					
General fund		18,905	4,735		23,640
ESU general		13,044			13,044
		31,949	4,735	0	36,684
Designated funds:					
Renovation fund	Property renovation	41,183	-	-	41,183
Active support fund	Active support and fellowship	2,455	-	-	2,455
Fete and fun day	Fete and fund day	1,709	-	-	1,709
ESU Octopus	Scuba diving courses	643	423	-	1,066
ESU Shooting Group	ESU	2,809	(150)	-	2,659
ESU Black Sheep	ESU	1,303	378	-	1,681
ESU Devil's Chimney	ESU	3,284	(1,874)	-	1,410
ESU Adders Tongue	ESU	1,303	(757)	-	546
ESU Bob's Dinosaurs (Closed unit)	ESU	-	-		0
ESU Enigma	ESU	2,572	727		3,299
ESU Top Awards	ESU	-	-		0
Watersports SASU	SASU	- 1,772	- 200		(1,972)
Sun Run/Malvern Challenge	District activities	14,150	(434)		13,716
		69,639	(1,887)	0	67,752
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	648	-	-	648
Mental health training	Provision of mental health training courses for volunteers	200	-	-	200
		1,348	-	-	1,348
Total Funds		102,936	4,275	-	105,784

Transfers:

Notes to the accounts (cont)

Note 12 Charity funds
Details of material funds held and movements during the PRIOR reporting period

Fund names		Purpose and Restrictions	Fund balances 31 March 2023 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2024 £
General funds:						
General fund			14,964	3,941		18,905
ESU general			13,044			13,044
			28,008	3,941	0	31,949
Designated funds:						
Renovation fund	Property renovation		41,183	-	-	41,183
Active support fund	Active support and fellowship		2,455	-	-	2,455
Fete and fun day	Fete and fund day		1,709	-	-	1,709
ESU Octopus	Scuba diving courses		433	210	-	643
ESU Shooting Group	ESU		2,902	(93)	-	2,809
ESU Black Sheep	ESU		1,724	(421)	-	1,303
ESU Devil's Chimney	ESU		2,676	608	-	3,284
ESU Adders Tongue	ESU		868	435	-	1,303
ESU Bob's Dinosaurs (Closed unit)	ESU		-	-		0
ESU Enigma	ESU		1,136	1,436		2,572
ESU Top Awards	ESU		-	-		0
Watersports SASU	SASU		-	(1,772)		(1,772)
Sun Run/Malvern Challenge	District activities		14,219	(69)		14,150
			69,305	334	0	69,639
Restricted funds:						
ESU training	Provision of training course for ESU		500	-	-	500
St George's Bursary	Provision of uniform etc		648	-	-	648
Mental health training	Provision of mental health training courses for volunteers		200	-	-	200
			1,348	-	-	1,348
Total Funds			98,661	4,275	-	102,936

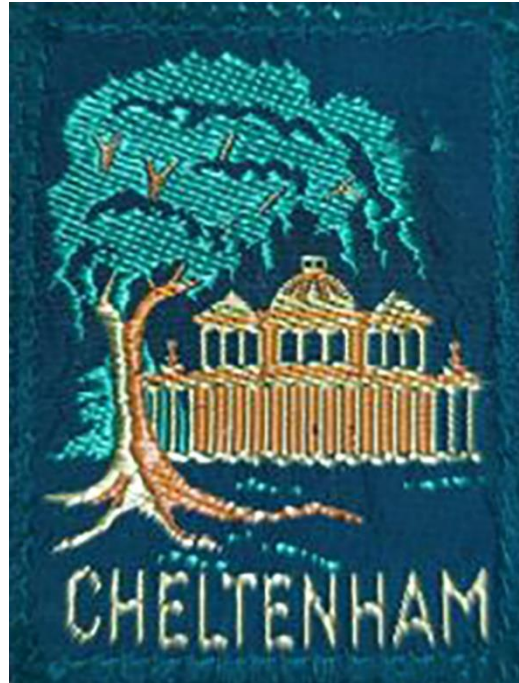
Transfers:

Accounts

Cheltenham District Scout Council

Annual Report

2023-2024



Charity registration number: 1021577

Trustees' Annual Report for the year to 31 March 2024

Reference and Administrative details

Charity name	Cheltenham District Scout Council
Registered charity number	1021577
Charity's principal contact address	6 Sappercombe Lane Charlton Kings Cheltenham Gloucestershire GL53 8LY Tel: 01242224874 Email: secretary@cheltenham-Scouts.org.uk Website: www.cheltenham-Scouts.org.uk

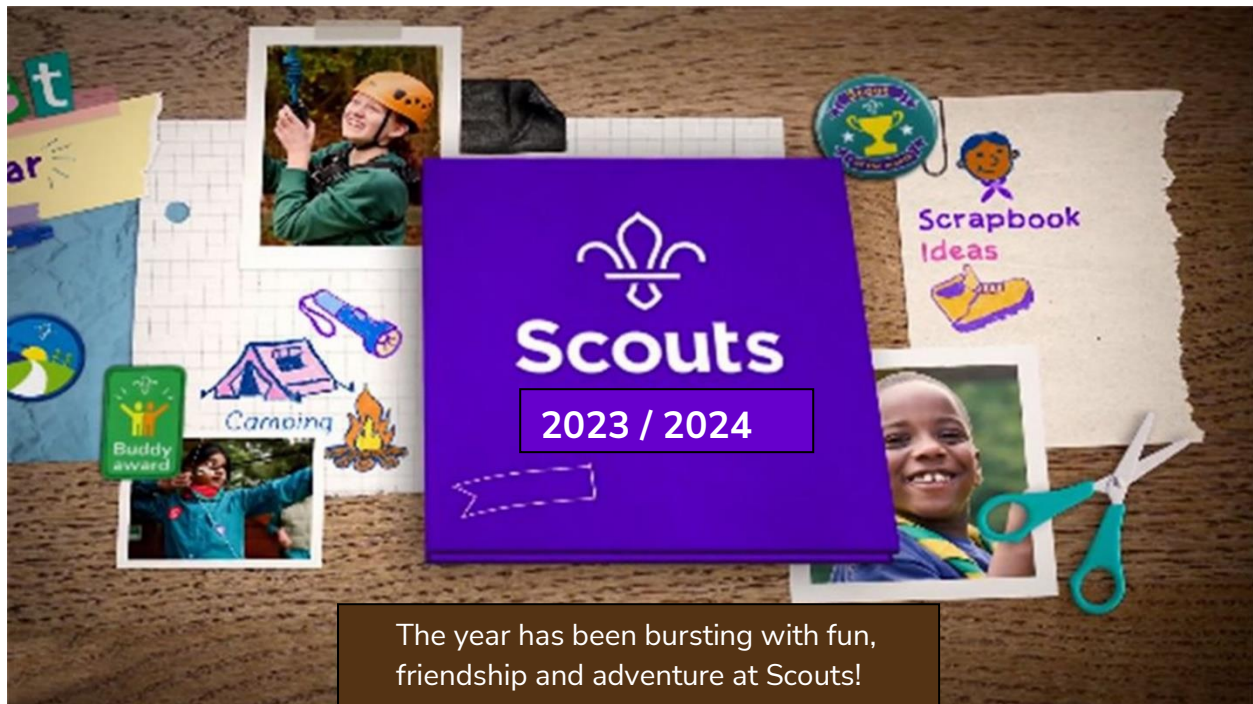
Objectives and Activities

Summary of the purposes of the charity as set out in its governing document (Royal Charter of 4 th January 1912)	To promote the development of young people in achieving their full physical, intellectual, social, and spiritual potentials, as individuals as responsible citizens and as members of their local, national, and international communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	See achievements and performance below.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees have considered the Charity Commissioner's guidance on public benefit, including the guidance "public benefit running a charity" (PB2). The Trustees are of the view that, as all the activities of the Scout Council are directly or indirectly those of advancement of young people to give skills for life, they are therefore for the public benefit.

Contents

District Lead Volunteer's Report	3
Diversity and Inclusion Report	9
Squirrel Scout Report	9
Beaver Scout Report	10
Cub Scout Report	11
Scouts Report	12
Explorer Scouts Report	13
PiPs Llamas Explorer Shooting	14
Wyell Young Leaders Unit	15
Training Report	16
Appointments Committee Report	16
Cheltenham Network Report	17
District Scout Active Support Report	17
Property and Equipment Sub-Committee Report	17
Finance Report as of 31st March 2024	19
Structure, Governance and Management	20
Names of the charity trustees who manage the charity	24
Statement of Trustee's responsibilities in respect of the Trustee's Annual Report and Accounts	25
Independent Examiner's Report	26

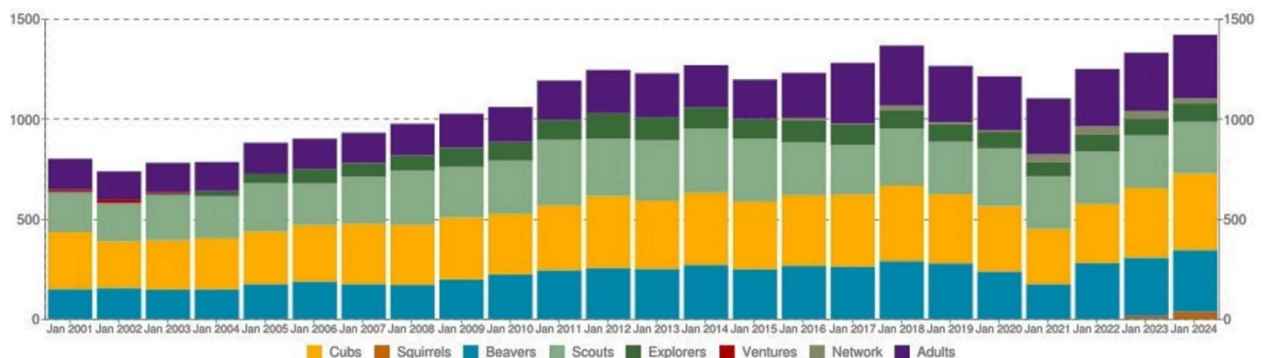
District Lead Volunteer's Report



But what of our year in Cheltenham?

Census

2024



I am pleased to report that I can once again, only say a huge thank you to Team Cheltenham for our Census 2024 results - we are not only growing but deepening our delivery of quality Programmes that make a real difference to both Young People and our Amazing Leadership Teams across virtually every area of Scouting in the District.

Yes, there remain some opportunities and areas that we could make further and meaningful developments on. I have identified three challenges going forward.

1. Compared to our 1980 Cub Pack base we have only 60% of the Young People we had back then and
2. In Scout Troops we now only muster 63% of those that were in that age group back then, and we have shrunk by several sections and overall numbers in the 10½ to 14 age group since only last year.

3. It must also be recognised that in the 12 years between 2004 and 2016 Cheltenham District grew by a massive 56% overall (with Youth Numbers going up by 57.1% over that period, whereas since then we have only achieved a further 15.6% growth (with Youth numbers increasing by 9.9%). Given the many full sections and long waiting lists, with Squirrels reporting 2-year waits, we could do so much more if we continue to make strides into recruiting more adult leaders.

However overall, we have more Young People across a vastly widened age range and more Leaders involved in Scouting across the District than we have ever had since we opened our first Group back in 1908!

- For the first time ever, we have a membership base that exceeds 1,400, with an overall number of 1,419.
- Youth Numbers above 1,100.
- More than three hundred Beavers for the first time ever; and
- Adult volunteers also above three hundred (adding in Occasional Helpers that means we have well over five hundred) people helping on a regular basis.

We need to be so grateful for Groups right across the board on their superb, sustained work and fantastic efforts throughout the past 20 years! However, we also need to recognise that some Groups and Sections which have struggled and continue to need support.

It is so worth it to deliver and make a difference, as these are our two core reasons for being a movement - The Programme and the Young People (and Leaders) that gain new Skills for Life through it!

Census is about so much more than just Membership, so also very well done on making a difference and putting us in an incredibly good place that will allow us to take the upcoming Transformation in how we deliver Scouting and Transitional Plans for moving to Digital Learning in our stride.



I am so incredibly grateful to each and every Leader and Young Person that has enabled this.

This is simply brilliant, and represents a lot of hard work and commitment, which we should celebrate and be truly thankful for.

- | | | |
|----------------------|---------------|---------------|
| 1. 2024: 1419 | 4. 2017: 1278 | 7. 2022: 1248 |
| 2. 2018: 1365 | 5. 2014: 1267 | |
| 3. 2023: 1329 | 6. 2019: 1263 | |

Rankings of years by historic membership numbers

Of course, the work of recruiting and growing our numbers and delivering high quality and imaginative Programmes and Safer Scouting goes on! So, here's as ever to an even better year ahead and some brilliant adventures.

New Specialist Explorer Unit Born

Following on from last year's creation of Enigma ESU which has now celebrated its first anniversary as a full Explorer Scout Unit, this year saw the start of a third specialist Explorer Scout Unit which will concentrate on delivering Top Awards. Amongst other events here we see them enjoying an expedition to Dartmoor.



Youth Centred events have as ever been run, enjoyed and with so much more yet to come. Here's a flavour of a few from the past year: -



There was as ever a good turnout in brilliant sunshine for the 2023 Cheltenham Town Remembrance Parade.

The Explorers from Devil's Chimney once again 'did good' at this year's Cotswold Marathon gaining Fastest Junior Team in Gold and Fastest Team on the Silver Route collecting the Keith Aston Trophy and some younger Scouts from 41st Cheltenham were the Male Trophy winner for the Bronze Route.



Changes in the District Trustee Board

- The first and major change that took place in the past year is that we have adopted the new styling and as from May 2023 we have been operating as the District Trustee Board, following on from the changes in POR of that month which saw us moving away from the District Trustee Board Styling and to bring us in line with other charities.
- The September 2023 District Scout Council saw several changes in membership, with Neil Hatton standing down as DESC (an Ex Officio Position on the Trustee Board) being replaced by Phil Horsfield. We also welcomed on board Peter Aylott from 7th Cheltenham, and he



has been a sterling contributor to the Property and Equipment Sub-Committee and has also helped out on the Finance Sub-Committee. Neil moved to take over the lead role in Cotswold District, but also continues both with PiPs Llamas ESU and Enigma ESU.

- Pat Hopes has continued as Interim Chair of the Property and Equipment Sub-Committee.
- More recently Tom Bailey has stepped down to concentrate on helping to lead Enigma ESU. We thank him for all his contributions and insights.
- Group Lead Volunteer Meetings have been broadened out to include all Explorer Scout Leaders and have continued to be regularly held roughly every other month. They are designed to ensure that events and support can be provided at all levels and that there is a quality upskilling opportunity for all of our Leaders across the District.
- The Awards Sub-Committee has also once again been active with another excellent showing of Good Service Awards being confirmed for both Leaders and Trustee Board Members right across the District – A full list of awardees is below.
- Very well done and most thoroughly deserved to each and every one!!



Good Service Awards

And so, for the Good Service Awards: -

- Brendon Molony – Chief Scout's Commendation for Good Service
- Callum Johnston – Chief Scout's Commendation for Good Service
- Geoff Hall – Award for Merit
- Harry Butland – Award for Merit
- Jill Hetherington – Award for Merit
- John Cummins – Award for Merit
- Steve Reis – Award for Merit
- Dave Hall – Silver Wolf

So, here's to thanking One and All for all your hard work and for a bright future as we look to 2025 and beyond.



We were also most pleased to know that Mikey Jaynes BEM was recognised by King Charles III with a British Empire Medal: for services to young people and to the Cheltenham community - 1st Hatherley Scouts, Cheltenham and also prior to that with several other Youth Groups across Cheltenham.

A new District Youth Lead



January 2024 saw the appointment of our first ever District Youth Lead, David Cronk, this being the new title for the former role of District Youth Commissioner.

He has made an exceptionally good start and has been seen presenting awards including at the 41st Cheltenham Scout



Council (AGM) and elsewhere.

He was also a key player at the St. George's Renewal of Promises and Fun Day and is making good preparations for a public facing Demonstration of all things Scouting at Sandford Park planned for 8th September. I am sure he would appreciate a broad input of help with that from all of the Groups and Explorer Units!

Dave started his role as DYL this year on 24th January and over the 6 months he has been in role he has achieved a number of key tasks: -

- Visiting as many groups and ESU's as possible currently at 9.
- Helping to run Young Leader Training in the District.
- Supporting our ADC Activities to organise and run St Georges day 2024.
- Starting up new social media accounts to promote Scouting from a Youth Perspective.
- Creating a plan to implement a Youth Forum.
- Starting to create a small youth team to support myself.

Dave modestly states that, "however, all of this is much less then I wanted to achieve. So, moving forward with help from Cheltenham District, I am going to be pushing more youth lead events, currently we have two large events in the planning stages. I am going to support our IT/web team to help develop the District website and social media, as well as starting up the long-awaited youth forum. There will be a very public large scale St Georges day in 2025 to promote to the public and hopefully recruit more volunteers. I or another member of the youth team will have visited the remaining groups and ESU's. And many more exciting projects that are lined up.

The main takeaway from my first 6 month is I am now in place and known around District, I have found my feet and can move forward developing and engaging Cheltenham District with the mind set of young people first".

Recruitment Across the District

All Groups, except for 49th Cheltenham, have a Group Lead Volunteer in place, though 48th Cheltenham would benefit in being linked up as a satellite of another Group.

More new sections have been opened during the Year. This has also come with excellent leader growth across many but not all of the Groups.

Young people and Leader Recruitment

There has again been an exceptionally high level of enquiries across all sections with at least 200 enquires for Young People places being channelled centrally and no doubt many others besides across the Groups and also several leader enquiries over the past few months which is a most healthy sign!

Mandatory and Ongoing Training

I am pleased to report that across Cheltenham District that once again, we remain at 100% compliance across the areas of Safety, Safeguarding, GDPR, First Response and where necessary Trustee Training. We of course do however need to keep on top of this as many continually need to renew their Safety, Safeguarding and First Response Modules.

Called Home



It is my sad duty to report on a Scouter who has been called home in the past year, but there's much to give thanks for his life and he has left the world in a better place.

John Blackwell (7th Cheltenham) 1943 – 28th April 2023

John Blackwell died, aged 80, on Friday 28th April, after a considerable time in hospital with heart problems. John was Group Scout Leader at Charlton Kings for many years and gave over 25 years of service from April 1978 to May 2003.

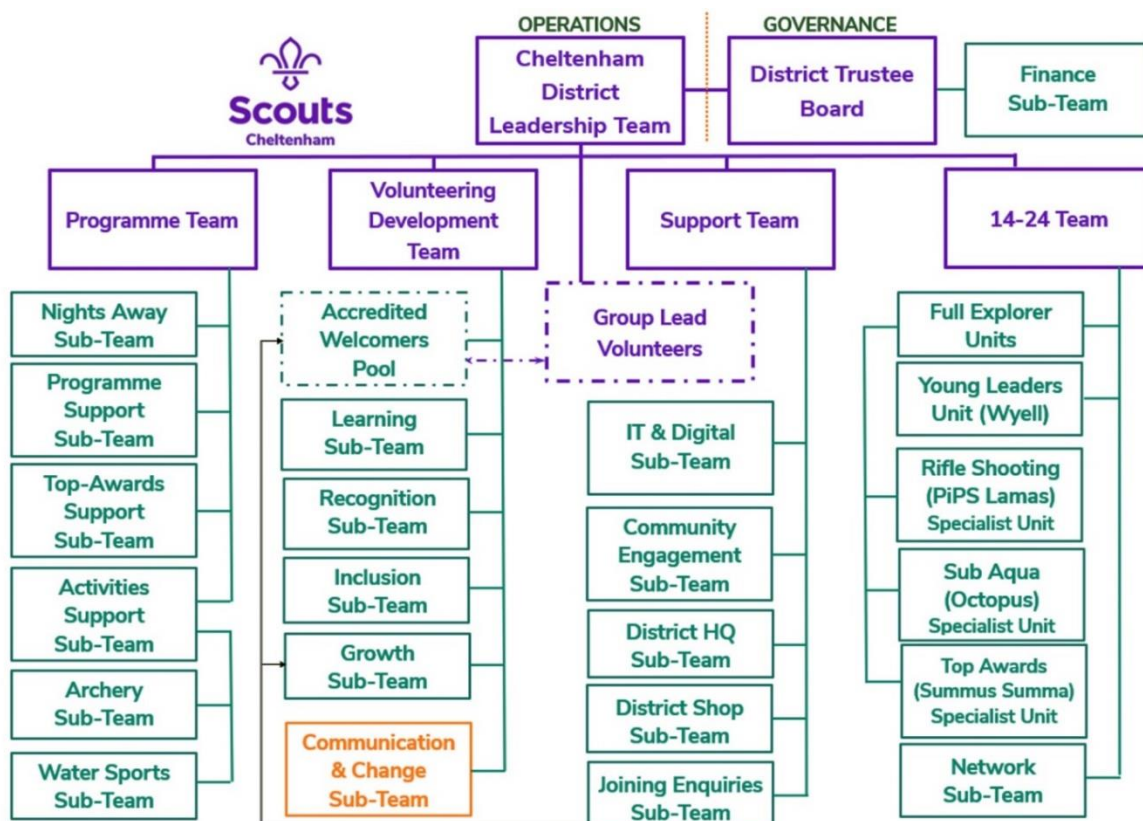
Upcoming Changes

We have been preparing hard for the much-promised Transformation of Scouts that will go alongside a new Digital Learning Programme.

For the Young People things will stay much as they know them but, in the background, significant improvements are being put in place for the Leaders to allow them to concentrate of delivering even better programmes without much of the administrative encumbrances of the old systems.

Essentially, we are moving from a role-based movement to one in which everyone will be able to take on tasks within new Teams. This will also make us more attractive to recruiting and then retaining volunteers as well as bring us into line with similar charity-based organisations.

For Cheltenham, our Organisational Structure will be as follows: -



Similar organisational charts are being developed by each of our Groups and those will be led by their Group Lead Volunteers.

More details of this including an overview of the plan to create a great volunteer experience can be found at the [Scout Testing Hub](#).

I must also thank as always Sarah Hick without whose careful consideration of all things Governance wise, we would not be in such a strong position, in spite of all that's been thrown at us during the various lockdowns and need for virtual meetings!

Godfrey Tarling

District Lead Volunteer - Cheltenham District Scouts

Diversity and Inclusion Report

Inclusion and Diversity is an odd sort of label to have. It includes so many diverse options it is difficult to know where to start.

Religious and Ethnic Diversity are more easily quantified than neuro-diversity as that should be coming in the group annual reports for headquarters. A quick glance around any District Event shows that our ethnic diversity is increasing slowly, which is a good thing, and from my own group I think we are dealing with an increase in neuro-diversity amongst the young people although it is a bit difficult to tell when we have very few diagnoses to help us.



One achievement this year is to produce some adult recruitment posters, all the same in content but all with one part being translated into another language. We have Polish, Arabic, Gujarati and Bangla. They are available on a shared drive so that all groups can print them out and get them displayed around the District. Other languages can be done if needed; just let us know.



Looking to the future, I would like to recruit a small team of people to help in a variety of ways e.g. I would like someone from the LGBTQ+ community to sort out a District presence at the annual Pride march. Maybe have a group of leaders from the LGBTQ+ community meet for mutual support and encouragement.

I have had a request for a District Polish-speaking meeting once a month (which would need a lot of sharing on OSM) but would be possible. We can start Scout groups along religious and/or ethnic groupings if the need is there, and they can produce the leaders.

Any other ideas please do feed them back to me. I can't do everything myself but am more than willing to co-opt people onto a team – the more there are, the less each person will need to do to bring an idea fruition.

We pride ourselves on our inclusivity and we do our best to make sure all our members can take part. There's a lot of flexibility within the Scouts programme to meet individual needs whatever they may be.

Wendy Binks

District Inclusion Lead

Squirrel Scout Report

At 1st Prestbury Squirrels we have had a great year filled with fun and adventures. In October we opened our second Squirrel drey which has been a great success....

But enough from the grown-ups, here's what the Squirrels think:

"I love squirrels because it has a big field and there's so much to do. I liked putting up the big tents and camping and getting badges. And I love we play so many games." - W

"Camping is the best part and I'm really looking forward to more. Having biscuits with stories and roasting marshmallows in campfire are my favourites" - S

"I really love crafting at Squirrels, especially when we use things we've collected from outside and paints from those big wooden boxes" - W

"Cat and mouse is my favourite game; I love camps and colouring". - C

"Outdoor games, camps and being a helper" - M

"My favourite thing has been camping at squirrels. I have also really enjoyed going to the fire station, cooking the marshmallows, painting the fairy doors, and coming to the scout hut every week being excited and happy that I'm going to have so much fun with everyone" - N

"Squirrels has made me braver and more confident, I love the camping" - T

"I love camping outside and the camp at the scout hut with no parents, the Teddy bears picnic was fun" - A

Between them, the Squirrels have earned 39 nights away stages in less than a year!

Chris Whisker

Section Leader – Squirrel Scouts, 1st Presbury



Beaver Scout Report



A snapshot of what one of our Beavers sections got up to this year (from 45th Cheltenham (Bethesda) Thursday Beavers.

We have had another busy year having fun indoors and out. Autumn, Winter, Spring and Summer have seen us out and about. Parents have learnt quickly that a little rain doesn't stop Beaver activities and doesn't do anyone any harm as long as they have a coat, and emails are watched in case it makes it unsafe and therefore will be meeting in the hall.

To name but a few – Leckhampton Quarry putting together kit planes and flying.

Wide games at Crickley & Daisybank, Christmas Quiz in town ending at Charlies' chippy. Annual Sunday afternoon walk over the hills.

We have visited Pets @ Home, Fire Station and the theatre for the Panto.

Sleepovers this year have been Christmas themed at Cranham and St George at Cowley between them including – Fire lighting, marshmallows, campfire, carving, grass sledging and tunnels.

Beavers wore their uniforms to school on Founders Day and this sparked conversations on the different kneckers in the District. We were also invited to two different churches for Remembrance Sunday, Harvest and Mothering Sunday.

Several badges have been completed – watching Beavers work on their Teamwork Challenge was like watching a group of adults when everyone new best! One of our most recent badges this year was money matters, and they are still on the lookout for the new notes with King Charles on it.



Some Beavers have also tried water sports at AZTEC and climbing at 270.

With the Beavers having fun and working hard we have managed to award 8 Bronze Awards.

Tufty

Section Leader – 45th Cheltenham (Bethesda) Thursday Beavers

Cub Scout Report

A snapshot of what one of our Cub sections got up to this year (from 45th Cheltenham (Bethesda) Cubs). They enjoyed several visits and trips this term: -



- Chi Wai Family Martial Arts Centre
- Night Hike from Birdlip
- Bus Trip to Gloucester McDonalds
- Slot Car racing at Dowty Social Club
- Walking across the south Cheltenham fields
- Climbing wall at the Ladies College

They worked towards many badges

- Communicator
- Local Knowledge
- Astronomer
- International evening
- Environmental Conservation



The highlights have included: Fundraising and foodbank shopping at Morrisons, our annual night hike with sleepover, a Pack Holiday to Cranham Scout Centre to cover Chef and Scientist badges, and a Summer Camp to Biblins on the River Wye.

They have found time to light fires, roast marshmallows, cook pancakes over tealights, and play some of our favourite Wide Games like kick the log, capture the flag, and the post-box game.

Their core leadership team is supported by a supportive parent rota, and access to county resources like the Climbing team.



The majority of their Cubs have managed to achieve challenge awards and the Silver Chief Scout Award where appropriate.

Could you help at a Section like this?

Will Jenkins

Section Leader –45th Cheltenham (Bethesda) Cubs

Scouts Report

SCOUTS

This past year has been filled with excitement and adventure for Cheltenham Scouts with a varied array of camps and activities showcasing the incredible opportunities available. Here's a month-by-month glimpse of some of the highlights:



May: Survival Skills Weekend: Over the bank holiday weekend, Scouts from the 1st Swindon Village, 10th Cheltenham, and 1st Hatherley groups spent three days in glorious sunshine mastering survival basics. They learned how to skin a deer, prepare and cook squirrels and fish, signal with mirrors, eat raw nettles, bake bread on rocks - experiences seldom found in typical scout camps!

June: Strategy & Evolution Camp: Scouts from 15th Cheltenham and 41st Cheltenham enjoyed an action-packed Strategy weekend in Cirencester Park with over 3,000 other Scouts. They competed in challenges and enjoying craft stalls, fairs, cinema and other entertainment.

July/August: Haarlem Jamboree: Scouts from the 1st Hatherley and 1st Swindon Village Groups had an unforgettable experience at the Haarlem Jamboree near Amsterdam. Joining 3,500 international Scouts, they spent twelve days immersed in a whirlwind of Scouting activities, cultural exchanges, festive celebrations, making friends from around the world and gaining cultural insights.



September: Scout Air Camp at Vale of White Gliding Centre: Scouts from 1st Swindon Village, 15th Cheltenham, and 1st Cheltenham took to the skies at the Vale of White Gliding Centre. This event provided a rare chance to learn about navigation and aerodynamics, experience flight firsthand, and appreciate the beauty of the Gloucestershire landscape from above.

October: Jamboree On The Internet (JOTI) and Jamboree On The Air (JOTA): Scouts from Leckhampton joined the JOTI & JOTA, the largest digital and radio Scouting event worldwide. They communicated with Scouts across the globe and were introduced to antennas and VHF radio bands, setting them on a path to earning their amateur radio licences.

November: Try Dive: An Introduction to Scuba Diving: The 1st Swindon Village and 15th Cheltenham groups explored the underwater world with introductory scuba diving sessions. The Try Dive sessions allowed Scouts to learn the basics of scuba diving in a safe and controlled environment. Their next steps are to work towards gaining their Open Water Scuba Diver qualification, which one Scout from Swindon Village achieved in the summer of 2023, going down 12 metres at the dive site at Cromhall.

December /January /February Cotswold Marathon: With practice hikes in December and to hone their navigation skills, Scouts were well-prepared February's Cotswold Marathon, a challenging 10-mile night hike. Scouts from 41st Cheltenham (winners of the Male Trophy Award), 15th Cheltenham, and 1st Cheltenham groups successfully navigated through the dark, demonstrating resilience and teamwork to complete the course.



for

March: Badge Course Weekend: In early March, Scouts from across Cheltenham come together for a Badge Course Weekend at Cranham, where they earned badges in Electronics, Science, and Forestry. Activities ranged from building trebuchets and buzzer circuits to coppicing and making charcoal.

From essential survival skills to diving into new hobbies and from local hikes to international jamborees, Scouting in Cheltenham offers something for everyone, made possible by our dedicated team of volunteer leaders, a huge thank you!

Louise Slee and Shane Gough

Co-Assistant District Lead Volunteers (Scouts)

Explorer Scouts Report



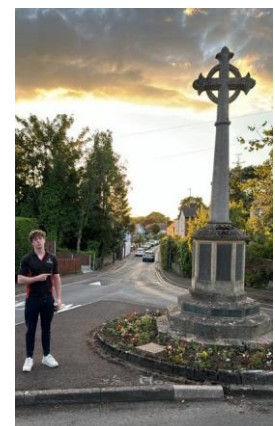
brings its own style to every event, while Devil's Chimney ESU were raving to The Beast's Roman Disco in their Hawaiian shirts, No Name ESU are pictured here chilling in their mess tent. They say a dog often reflects the personality of their owner; I wonder if the same is true of Explorer Scouts & Leaders?

Whether raving, chilling, or fulfilling our duty at the more formal occasions, representation is what counts, and all District units have made an excellent effort. This last year was no different, with all units maintaining their commitment to step up when required. Remembrance Parade as always was well attended by Explorers who also played their part in order of service distribution.

EXPLORERS

Explorers in the District have been busy this last year; learning new skills, making new friends, achieving great things, sharing their experience.

New into the role of District Explorer Scout Commissioner last Autumn, it has been a great pleasure to catch up with each District Unit and meet the explorers. I have observed how each unit



Food seems to feature heavily across all the units, this suggests that the Explorers are maintaining a strong input towards their programme direction – “Youth Led”. While the explorers attempt to disguise their appetite as “ready-steady-cook”, “MasterChef” or even “Morse signalling”, some of the consumption is more blatant – how else do you obfuscate pancake night? Although, these explorer leaders, Luke & Jess (pictured), were not shy about combining syrup with Biscoff.



However much the Explorers try to incorporate food into their programmes, the Explorer Leaders across the District certainly doing an excellent job of putting the carrots on sticks. As a DESC fully on board with the Explorers’ desire for consumption, I have been delighted to sample many creations at each unit and inspired by ESLs ensuring a healthy skills transfer.

Some of what I have sampled:



No Name: Pizzas on an open fire, pictured.

Enigma: Mince Pies and something mulled

Top Awards: Trangia ‘chocolate and oat mush’

Adders Tongue ESU: Satellite Dish Sausages

Devil’s Chimney ESU: A BBQ!

Black Sheep ESU: I think the hamsters were eating all the food, luckily, I arrived with some chips.

All units are well attended, and we would welcome more adult leaders to make sure that all Scouts have an Explorer Unit to move to. ENIGMA ESU had its first birthday in the year. It started with 6 members in 2023 and by March 2024 had 17 members.



Phil Horsfield

District Explorer Scout Commissioner

PiPs Llamas Explorer Shooting

During the last year PiPs has continued to support shooting both within the District and also throughout the County. At our regular Thursday evening sessions at Prestbury we have had a good attendance with Explorers and older Scouts from as far afield as Churchdown and Bishops Cleeve.

We were also able to support Wooton-under-Edge Scouts. Entering the postal first stage of the competition just for the experience they found themselves in the Shoulder-to-Shoulder final of a National Schools Competition held in Cannock. To further their skills and experience I coached them at Wycliffe College, and they attended both a PiPs evening and had a private visit to Prestbury just before the Final.



Shooting sessions were held at Enigma ESU and Black Sheep ESU. All the range equipment was transported to Leckhampton on one occasion to allow all the 30 Scouts shoot as part of their normal weekly program. Similarly, Woodmancote Scouts Came to Prestbury for a dedicated evening where 32 Scouts were able to shoot. Hard work for the instructors in a 2-hour session.

Within PiPs two of our instructors, Neil Hatton and Andrew Butcher, have gained Pistol Instructor qualifications by attending a one-day conversion course at Kinver. Of our regular attendees at PiPs, Sam T, Rhys W, and Lana M are being coached by the national squad instructors. Sam and Rhys soon to turn 18 are intending to join network to continue shooting at PiPs and are considering becoming instructors.

During the next year we hope to expand our offering to include 3 position shooting. To do this will be seeking Grant aid to buy extra equipment for Slings, mitts, hand stops and other small items of equipment.

Neil Hatton

County Shooting Advisor

Wyll Young Leaders Unit

The Wyell Unit continues to be well attended by Explorer Scouts from Cheltenham and other Districts where they don't provide Young Leader Training. There have been six Young Leader Awards presented during the year as well as the first three BTEC Diplomas. The County is looking to extend the BTEC programme in the coming year to offer this nationally recognised qualification to all Young Leaders and Explorer Scouts who are in Year 12 or 13 (or the equivalent at College or in an Apprenticeship).



We have published a full programme of Modules for the coming year, and I ask anyone who has Explorer Scouts helping as Young Leaders to encourage them to attend these training sessions. I am very grateful to Ryan Watkins and to David Cronk for their excellent support at our Wyell meetings.

I am also most grateful to Derek Newman who has moved on to take up a County Role after leading Wyell for many years. He laid good foundations and saw many a Young Leader learn and achieve their aims and be set up for taking their turn at giving back to others!

Chris Brewster

ESL Young Leaders

Training Report

Once again, we have seen many new leaders join Cheltenham Scouts and again this has kept the Training Team busy with validations and support.



As usual the County Training Team has held a variety of modules either face to face or online. 6-hour First Response sessions have been held in many parts of the County with several being held here in Cheltenham.

Validation Session information has been sent to all leaders and this has seen some success with the drop-in system. Training Advisers have also met with new leaders during their Section sessions, and this has proved quite popular.

Many leaders have completed Modules 1 -3 and Safeguarding, Safety and GDPR thus completing "Getting Started". We have also seen a good number of leaders gaining their Wood Badge. At this time, we are still offering to meet with leaders for validation either face-to-face or on Zoom.

Change is coming and Training will become Digital Learning and the system we know now will no longer be the same. For those having gained the Wood Badge and completed Getting Started there will be no change. Those part way through training will need to look at the new system to see how they can continue with Learning.

It just remains for me to thank the Training Advisers for all the time they give to meet with and validate new leaders.

Pat Hopes

District Local Training Manager

Appointments Committee Report

We continue to see some good work from the proactive GLVs in the District in ensuring their new volunteers are up to speed and inducted well.

A steady stream of new adult volunteers continues to come through the appointments process.

We continue to offer in-person welcome conversations at District HQ and Bethesda Church, in addition to online Zoom meetings for greater flexibility.

The Advisory Appointments Panels Team is still small, but we are pleased to welcome a further member who is in an active scouting role, which should help the transition to the new process, when GLVs will take the lead to organise the welcome conversation supported by another adult in a similar role in the local area.

Generally new adults seem to welcome the chance to meet with folk outside their immediate setting - to hear about broader topics in Scouting in the District and be reassured with regards to commitments and procedures. Our in-person events enable a separate conversation with a training manager/advisor which also seems welcome to navigate the complexity of adult training.

Will Jenkins

Chair of District Appointments Committee

Cheltenham Network Report

Whilst we have been searching all year for District Network Scout Commissioners to support all our Network Young People and join the District Team, this task is due under Transformation to be brought into one Team for the 14 – 25-Year-old Provisions and is therefore set to be picked up by the current DESC, whose responsibilities will be accordingly widened.

District Scout Active Support Report

Whilst we have been searching for a replacement District Active Support Manager to join the District Team this area of Scouting is set to be brought into the mainstream and all Active Support Members will be automatically moved to new Tasks or reappointed to new responsibilities as detailed in the new District Organogram.



Property and Equipment Sub-Committee Report

We are still in negotiation with Cheltenham Borough Council for a Lease of the District Headquarters in Brooklyn Road. This will, once it is in place, give the District a tenancy for ten years.

Once this has been finalised, we are going to have a programme of improvements to the premises both inside and outside.

Pat Hopes

Chair Property and Equipment Sub-Committee

District Stores Report

The Cheltenham District Quartermaster is proud of the progress made in the past year. A key focus has been on enhancing equipment accessibility, supporting local groups, and contributing to wider Scouting activities.



By implementing innovative systems, supporting major events, and expanding equipment resources, a significant impact has been made on the Scouting experience for District members. The aim is to continue providing high-quality equipment and services that empower groups to deliver exceptional youth activities beyond their regular meetings.

A New Era in Kit Management - The introduction of the CQMS online booking platform has transformed kit management within the District. This system has streamlined the requisition, allocation, and return of equipment, ensuring efficient resource utilization. CQMS has significantly improved kit availability for groups, providing greater flexibility and control over equipment needs.

Support of major events - The District's commitment to supporting Scouting events is exemplified by contributions to Haarlem Jamborette 2023 and the Cotswold Marathon 2024. Kit was provided to equip 70 participants for Haarlem Jamborette, demonstrating the ability to support large-scale international events. For the Cotswold Marathon, essential water carriers and supplies were supplied to bases along the course, ensuring the event's smooth operation.



A strategy of equipment acquisition and expansion has yielded impressive results. At Strategy and Evolution 2024, a record-breaking number of over 10 tents of various sizes, ranging from 2-man to 6-man, were hired out. This demonstrates the District's growing ability

to support large-scale camping activities. Furthermore, a strong network of contacts, developed over the past three years, has facilitated kit transfers between Cheltenham and other Scout groups, such as Roverway 2024 and Essex International 2024. This collaborative approach maximizes resource utilization and strengthens inter-district relationships.



If your group has any specific kit requirements for upcoming activities please don't hesitate to get in touch with the Quartermaster at quartermaster@cheltenham-scouts.org.uk. We are always looking for ways to improve our equipment inventory to better serve the needs of our Scouting community.

Jamie Davies

District Quartermaster

Finance Report as of 31st March 2024

The financial statements represent the accounts of the District Central Funds and those of the Explorer Scout Units as required by POR and the Charities Commission



Other than the usual utility expenses, expenditure has been kept to the minimum. The District has once again paid for Online Scout Manager so that all Groups and Units can benefit from using it. This helps with the Group and Unit administration and the sharing of information and events.

We have again insured the watercraft in March 2024 however, as the watercraft responsibility has been taken over by a specialist group within the District this will be refunded to the extent that the craft are let out to Groups and Units over the 2024 “wet” season.

Many thanks to Elaine for keeping the District supplied with uniforms and badges. The shop is open every Thursday evening and the first Saturday in the month during term time. The Scout shop has continued to be well used, although not to the same extent as last year possibly reflecting that there is more availability of uniform and badges online. There has been a further clearance of old stock and badges and, with careful stocking by Elaine, stock turnover has again improved. Despite the lower sales, we have increased the profitability.

We have been in negotiation with Cheltenham Borough Council for the lease of the District Headquarters which ended in September 2022. We have enjoyed a peppercorn rent for the land since the HQ was built in the early 60's. Sadly, this peppercorn rent is unlikely to be enjoyed going forward and therefore there will be a cost which we have estimated and reflected in the last two years membership fees. We will of course closely monitor all expenses and hope to keep costs as low as possible. Once the lease negotiations have concluded, we are looking at making improvements to the fabric of the HQ, which will make it more appealing to be used for Group/Unit, District and County events.

With the increased membership fee in 2023 (reflected in these accounts), the District has returned to profitability, albeit small – our aim is to break even and so will be able to hold the District portion of the membership fee for March 2025 at the March 2024 level.

From a finance team point of view, we are now seeking new members of the finance team to move forward in the new financial year, we would love to see some of our younger members and volunteers from the Groups and Units to join us in guiding the District through the hurdles of managing its finances. As a volunteer for the team, you do not have to be an accountant or even a bookkeeper, what we would like is people that can think outside of the box, are a team player and want to see Scouting in Cheltenham prosper.

Pat Hopes
Treasurer

Structure, Governance and Management

Description of Charity's Trusts:	Cheltenham District Scout Council is a Registered Charity, Charity Number 1021577
Type of Governing Document	The Scout Association exists by authority of a Royal Charter, granted by King George V in 1912 and supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by His Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs, and thereby give authority for the Rules printed in Policy, Organisation and Rules.
Patron of Scouts UK	His Majesty King Charles III is the Patron of The Scout Association.
How is the charity constituted?	The Cheltenham District Scout Council works within the Policy, Organisation and Rules of the Scout Association with local application set out in its own constitution, the latest dated June 2024.
Trustee selection methods including details of any Constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more Trustees	• The District Trustee Board exists to support the District Lead Volunteer in meeting the responsibilities of their appointment. • Members of the District Trustee Board must act collectively as charity trustees of the Scout District, and in the best interests of its members to: • comply with the Policy, Organisation and Rules of The Scout Association. • protect and maintain any property and equipment owned by or used by the District. • manage the District Finances. • provide insurance for people, property and equipment. • provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and via the Operations Team appropriate fundraising activities. • ensure effective Governance of Explorer Scouts and Scout Network in the District. • promote and support the development of Scouting in the local area. • manage and implement the Safety and Safeguarding Policies locally. • ensure that a positive image of Scouting exists in the Local Community. • appoint and manage the administration of any sub-Committees, including appointing Chairs to lead each sub-Committees.

- ensure that Young People are meaningfully involved in decision making at all levels within the District.
- the opening, closure and amalgamation of Groups, Explorer Scout Units, and Scout Network in the District as necessary.
- appoint and manage the operation of a District Appointments Committee and its Advisory Appointment Panels, including appointing an Appointments Chair to lead it (noting that after Transformation this will change to a new 'Welcoming Conversations' Procedure).
- supervising the Governance of Groups, particularly in relation to Finance and the Trusteeship of property.

The District Trustee Board must also:

- appoint Administrators, Advisers, and Co-opted members to the District Trustee Board.
- prepare and approve the Trustees' Annual Report and Annual Accounts after the examination of the accounts by an appropriate auditor, independent examiner or scrutineer.
- present the approved Trustees' Annual Report and Annual Accounts to the District Scout Council at the Annual General Meeting; file a copy with the County District Trustee Board; and if a registered charity, to submit them to the appropriate charity regulator.
- maintain confidentiality with regard to appropriate District Trustee Board business.
- where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation.
- ensure line management responsibilities for employed staff are clearly established and communicated.

In the year, the District Trustee Board consisted of: -

Ex officio members

- The District Lead Volunteer
- The District Youth Lead

Elected members

- The District Chair
- The District Treasurer
- Further Persons Approved at the District Annual Scout Council (Annual General Meeting).
- The further persons elected must not exceed four in number.
- May be approved at each District Annual Scout Council but may not serve more than 9 consecutive years as members of the District Trustee Board.

	Co-opted members • Persons co-opted annually by the District Trustee Board. The number of co-opted members must not exceed the number of members that are elected. • Co-opted members shall serve until the Annual General Meeting next after their co-option. • A co-opted member shall be eligible for re-co-option. From 1st April 2024, Trustee Boards are making changes to their membership. These include how Trustees are appointed, term limits, who can be a Trustee and how many Trustees they have. Trustee appointments - Trustee Boards will agree on an open selection process to recruit new Trustees. The Chair, Treasurer and Trustees are all appointed at Annual General Meetings (AGMs) by the Scout Council, based on the outcome of this selection process. Ex officio Trustees - Ex officio Trustees are automatically members of Trustee Boards because of their roles in Scouts. The ex officio Trustee roles are District Lead Volunteer and District Youth Lead. Co-opted Trustees - Trustee Boards can also co-opt members throughout the year. Co-opted Trustees may be chosen to do a particular task, or to bring new skills to the mix. There can't be more co-opted Trustees than appointed Trustees (excluding the Chair and Treasurer). Trustee Board size. - Trustee Boards should have a minimum of 5 and a maximum of 12 members. This allows for a variety of viewpoints without making decision-making difficult. It also follows the Charity Governance Code's recommendation. Trustee term limits - Trustee Board membership will refresh as of the 2024 AGMs. New term limits won't include any previous service as a Trustee: current Trustees, regardless of how long they have been a member of a District Trustee Board already, will start a new term (of up to 9 years) at the next AGM in 2024. Appointed Trustees are appointed for up to three years and can be re-appointed (by approval of the Scout Council at the AGM). Co-opted Trustees are appointed for an initial period of one year (by the Trustee Board). They can stay on longer if agreed by the Trustee Board, but it's a good idea for co-opted Trustees to move onto being appointed Trustees at the next AGM.
--	--

	Trustees may only be on the same Trustee Board for a maximum of nine years, before taking a break of at least three years. This applies to any role, but not ex officio Trustees (Lead Volunteer or Youth Lead). To bring Scouts in line with Charity sector good practice, the Trustee role of Secretary as the administrator will cease.
--	--

Names of the Charity Trustees who manage the Charity

Trustee Name	Office (if any)	Dates acted if not for the whole year
Peter J Aylott	Elected Member	Appointed 19 th September 2023
Wendy Binks	Elected Member	
David F Cronk	District Youth Lead	Appointed 24 th January 2024
David G Hall	Elected Member	
Ann BD Haseler	Secretary	
Sarah A Hick	Chairman	
Neil A Hatton	DESC	Left 15 th September 2023
Patricia (Pat) A Hopes	Treasurer	
Phil A Horsfield	DESC	Appointed 15 th September 2023
Godfrey Tarling	District Lead Volunteer	

Statement of Trustee's Responsibilities in respect of the Trustee's Annual Report and Accounts

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable trust and of the incoming resources and application of resources, including the income and expenditure, of the trust for that period. In preparing these financial statements, the Trustees confirm that:

- selects suitable accounting policies and then apply them consistently
- makes judgments and estimates that are reasonable and prudent
- states whether the recommendations of the SORP FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements
- states whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements
- prepares the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable trust's transactions and disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable trust's website.

The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable trust's independent examiner is aware of that information.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sarah Hick	Godfrey Tarling
	District Chairman	District Lead Volunteer
	13 August 2024	

Independent Examiner's Report

CHEL TENHAM DISTRICT SCOUT COUNCIL

for the year ended 31st March 2024

I report on the accounts of Cheltenham District Scout Council for the year ended 31 March 2024, which are set out on pages [26] to [34].

This report is made solely to the charity's trustees, as a body, in accordance with the regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable trust and the charity's trustees, as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of institute of chartered accountants in England and Wales.

Having satisfied myself that the charitable trust is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145(1)(a) of the 2011 Act.
- to follow the procedures laid down the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable trust and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act and with the methods and principles of the statement of recommended practice: accounting and reporting by Charities.
- have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ben Hall FCA

millhall consultants limited,
Chartered Accountants
Mitcheldean
13 August 2024

Cheltenham District Scout Council

Financial Statements for the year ending 31 March 2024

Charity number

1021577

Statement of financial activities

Recommended categories by activity	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £
Incoming resources							
Income from:							
Membership fees	3	10,280		10,280	7,388		7,388
Donations and grants	3	109		109	198		198
Covid grant	3	-		-	-		-
Charitable activities:							
Explorer Scout Units	4	19,199		19,199	17,235		17,235
Youth programme and activities	4	1,384		1,384	-		-
Adult support and training	4	-		-	-		-
Trading activities	4	8,545		8,545	10,196		10,196
Investment income	3	349		349	188		188
Rental income	3	1,765		1,765	2,195		2,195
Total		41,631	-	41,631	37,400	-	37,400
Resources expended							
Expenditure on:							
Trading activities	4	6,115		6,115	8,864		8,864
Charitable activities:							
Explorer Scout Units	4	17,024		17,024	17,917		17,917
Youth programme and activities	4	3,225		3,225	3,410		3,410
Adult support and training	4	-		-	245		245
Donations made	5	19		19	28		28
Support and services to the movement	5	430		430	542		542
District HQ expenses	5	10,085		10,085	9,233		9,233
Governance costs	5	458		458	501		501
Total		37,356	-	37,356	40,740	-	40,740
Net income/(expenditure) and net movement in funds							
		4,275	-	4,275	(3,340)	-	(3,340)
Reconciliation of funds:							
Total funds brought forward	12	98,013	648	98,661	101,353	648	102,001
Total funds carried forward	12	102,288	648	102,936	98,013	648	98,661

Balance sheet

	Notes	2024 Unrestricted funds	2024 Restricted income funds	2024 Total funds	2023 Unrestricted funds	2023 Restricted income funds	2023 Total funds
		£	£	£	£	£	£
Fixed assets							
Tangible assets	7	9,247	-	9,247	10,977	-	10,977
Total fixed assets		9,247	-	9,247	10,977	-	10,977
Current assets							
Stocks	8	3,392	-	3,392	2,974	-	2,974
Debtors	9	11,352	-	11,352	5,800	-	5,800
Cash at bank and in hand	10	161,595	1,348	162,943	142,457	1,348	143,805
Total current assets		176,339	1,348	177,687	151,231	1,348	152,579
Creditors							
Amounts falling due within one year	11	83,998	-	83,998	64,895	-	64,895
Net current assets/(liabilities)		92,341	1,348	93,689	86,336	1,348	87,684
Total net assets or liabilities		101,588	1,348	102,936	97,313	1,348	98,661
Funds of the Charity							
Restricted income funds	12		1,348	1,348		1,348	1,348
Designated funds		69,639		69,639	69,305		69,305
General funds		31,949		31,949	28,008		28,008
Total funds		101,588	1,348	102,936	97,313	1,348	98,661

Signed on behalf of all the trustees on 13 August 2024

Sarah Hick
District Chairman

Godfrey Tarling
District Lead Volunteer



Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2019
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Note 2 Accounting policies

Recognition of income These are included in the Statement of Financial Activities (SoFA) when:

- District Chairman**
- the charity becomes entitled to the resources;
 - it is more likely than not that the trustees will receive the resources; and
 - the monetary value can be measured with sufficient reliability.

Offsetting There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 to 5.19 FRS 102 SORP).

Contractual income and Donated goods This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Support costs Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Volunteer help The charity has incurred expenditure on support costs.

Income from interest The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from membership subscriptions This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Membership subscriptions are recognised in the year to which they relate.

Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

EXPENDITURE AND LIABILITIES

Liability recognition Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Creditors The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic financial instruments

ASSETS

Tangible fixed assets for use by charity These are capitalised if they can be used for more than one year.

They are valued at cost.

The depreciation rates and methods used are disclosed in note 7.

Stocks and work in progress Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Notes to the accounts (cont)

Note 3 Analysis of income

		2024 Unrestricted funds	2024 Restricted funds	2024 Total funds	2023 Unrestricted funds	2023 Restricted funds	2023 Total funds
	Analysis	£			£		
Voluntary income:	Donations and grants	109		109	198		198
	Total	109	-	109	198	-	198
Membership income:	Membership subscriptions						
	Group	60,668		60,668	53,076		53,076
	County	(50,388)		(50,388)	(45,688)		(45,688)
	Total	10,280	-	10,280	7,388	-	7,388
Income from investments:	Interest income	349		349	188		188
	Total	349	-	349	188	-	188
Separate material item of income:	Rental income	1,765		1,765	2,195		2,195
	Covid grants			0	0		0
	Total	1,765	-	1,765	2,195	-	2,195

Note 4 Analysis of activities and programmes

		2024 surplus/ (deficit)	2024 Income	2024 Expenditure	2023 surplus/ (deficit)	2023 Income	2023 Expenditure
	Analysis						
Explorer Scout Units:	ESU Octopus*	210	3,000	2,790	195	2,273	2,078
	ESU Shooting Group*	(93)	671	764	60	823	763
	ESU Black Sheep	(421)	2,383	2,804	(287)	3,245	3,532
	ESU Devil's Chimney	608	5,245	4,637	1,647	6,711	5,064
	ESU Adders Tongue	435	3,393	2,958	875	2,148	1,273
	ESU Adders Tongue - membership fees not collected	-	-	-	(920)	-	920
	ESU Enigma	1,436	4,507	3,071	1,136	2,030	894
	ESU Bob's Dinosaurs (closed unit)	-	-	-	(3,388)	5	3,393
	Total	2,175	19,199	17,024	(682)	17,235	17,917
Youth programme and activities:	Explorer Scouts general	-	-	-	-	-	-
	Young Leaders	(68)	-	68	(40)	-	40
	Top Awards	-	700	700	-	-	-
	Waters Sports	(1,772)	625	2,397	-	-	-
	World Scout Jamboree	-	-	-	(1,410)	-	1,410
	St Georges Day	59	59	-	-	-	-
	Big Help Out	(60)	-	60	-	-	-
	Water equipment insurance	-	-	-	(1,534)	-	1,534
	District activities	-	-	-	(426)	-	426
	Total	(1,841)	1,384	3,225	(3,410)	-	3,410
Adult support and	Training	-	-	-	(245)	-	245
	Total	-	-	-	(245)	-	245
Trading activities:	Scout Shop	2,430	8,545	6,115	1,332	10,196	8,864
	Total	2,430	8,545	6,115	1,332	10,196	8,864

* Membership of a full Scout Explorer Unit or Scout Unit is required

Notes to the accounts (cont)

Note 5 Analysis of expenditure

	2024 Unrestricted funds	2023 Unrestricted funds
	£	£
Analysis of donations made		
Poppy Wreath Appeal	19	28
Total	19	28

Support and services to the movement

Printing, postage and stationery	-	-
Other expenses	241	319
Depreciation district equipment	189	223
Total	430	542

District HQ expenses

Maintenance	2,114	650
Rent	2,000	2,000
Insurance	1,106	1,469
Electricity	1,058	949
Water rates	368	518
Council tax	63	120
Depreciation HQ fixtures and fittings	128	142
MP Licence	329	299
WiFi	403	403
Online Scout Manager	2,516	2,683
Total	10,085	9,233

Governance expenses

Independent examiner fee	425	425
AGM and other governance expenses	33	76
	458	501

Note 6 Details of certain items of expenditure

Fees for examination of the accounts

	2024 Unrestricted funds	2023 Unrestricted funds
	£	£
Independent examiner's fees	425	425

Current year

Notes to the accounts (cont)

Note 7 Tangible fixed assets

Cost or valuation

	Leasehold land & buildings	HQ fixtures and fittings	District equipment	Water sports equipment	ESU Shooting Group equipment	Total
	£	£	£	£	£	£
At 31 March 2023	-	5,120	8,782	28,441	3,250	45,593
Disposals	-	-	-	-	-	-
At 31 March 2024	0	5,120	8,782	28,441	3,250	45,593

Depreciation

Basis		Reducing balance	Reducing balance	Reducing balance	Straight line	
Rate		10%	15%	15%	10-20%	
At 31 March 2023	-	3,841	7,520	20,210	3,045	34,616
Depreciation	-	128	189	1,358	55	1,730
On disposals	-	-	-	-	-	-
At 31 March 2024	-	3,969	7,709	21,568	3,100	36,346

Net book value

At 31 March 2023	-	1,279	1,262	8,231	205	10,977
At 31 March 2024	-	1,151	1,073	6,873	150	9,247

The building was commissioned by 16th Cheltenham Scout Group and passed to the Cheltenham Scout Council on the closure of that Group in 2004/05. The land was leased from the St Marks and Hesters Way Community Centre and the lease runs consecutively with a lease the Community Centre have granted to them by Cheltenham Borough Council. This lease expired in September 2022. The District is currently negotiating a lease directly with Cheltenham Borough Council.

It has been decided not to incur professional fees to ascertain the leasehold market value. The current insurance value is £207,200 (2023: £185,000)

Notes to the accounts (cont)

Note 8 Shop

	2024 Unrestricted funds £	2023 Unrestricted funds £
Sales	8,545	10,196
Cost of sales		
Opening shop stock	2,974	3,395
Purchases	6,145	8,031
Closing shop stock	(3,392)	(2,974)
	5,727	8,452
Gross profit	2,818	1,744
Other shop costs	388	412
Net profit/(loss) from shop	2,430	1,332

Note 9 Debtors and prepayments

	2024+B57:B67 Unrestricted funds £	2023 Unrestricted funds £
Membership fees	-	-
ESU prepayments	5,935	1,660
Other debtors and prepayments	5,417	4,140
	11,352	5,800

Note 10 Cash at bank and in hand

	2024 Unrestricted funds £	2023 Unrestricted funds £
Current account	137,577	118,632
Savings accounts	10,650	15,735
Cash on hand - Scout shop	25	25
Explorer Shooting Group account	2,766	3,099
ESU Black Sheep	1,287	1,723
ESU Devil's Chimney	1,955	2,587
ESU Adders Tongue	3,718	868
ESU Bob's Dinosaurs	-	-
ESU Enigma	4,965	1,136
Total	162,943	143,805

Note 11 Creditors and accruals

Amounts falling due within one year

Analysis of creditors and deferred income

	2024 Unrestricted funds £	2023 Unrestricted funds £
Membership subscriptions in advance - Groups	65,744	57,195
Accruals - HQ	8,821	5,216
Accruals - ESU	9,010	1,971
Course fees in advance - ESU Octopus	423	513
Total	83,998	64,895

Notes to the accounts (cont)

Note 12 Charity funds
Details of material funds held and movements during the CURRENT reporting period

Fund names	Purpose and Restrictions	Fund balances 31 March 2023 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2024 £
General funds:					
General fund		14,964	3,941		18,905
ESU general		13,044			13,044
		28,008	3,941	0	31,949
Designated funds:					
Renovation fund	Property renovation	41,183	-	-	41,183
Active support fund	Active support and fellowship	2,455	-	-	2,455
Fete and fun day	Fete and fund day	1,709	-	-	1,709
ESU Octopus	Scuba diving courses	433	210	-	643
ESU Shooting Group	ESU	2,902	(93)	-	2,809
ESU Black Sheep	ESU	1,724	(421)	-	1,303
ESU Devil's Chimney	ESU	2,676	608	-	3,284
ESU Adders Tongue	ESU	868	435	-	1,303
ESU Bob's Dinosaurs (Closed unit)	ESU	-	-		0
ESU Enigma	ESU	1,136	1,436		2,572
ESU Top Awards	ESU	-	-		0
Watersports SASU	SASU	-	1,772		(1,772)
Sun Run/Malvern Challenge	District activities	14,219	(69)		14,150
		69,305	334	0	69,639
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	648	-	-	648
Mental health training	Provision of mental health training courses for volunteers	200	-	-	200
		1,348	-	-	1,348
Total Funds		98,661	4,275	-	102,936

Transfers:

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Purpose and Restrictions	Fund balances 31 March 2022 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2023 £
General funds:					
General fund		16,411	(3,777)	2,330	14,964
ESU general		(4,344)	-	17,388	13,044
		12,067	(3,777)	19,718	28,008
Designated funds:					
Renovation fund	Property renovation	41,183	-	-	41,183
Active support fund	Active support and fellowship	2,455	-	-	2,455
Fete and fun day	Fete and fund day	1,709	-	-	1,709
ESU Octopus	Scuba diving courses	239	194	-	433
ESU Shooting Group	ESU	2,842	60	-	2,902
ESU Black Sheep	ESU	2,011	(287)	-	1,724
ESU Devil's Chimney	ESU	1,029	1,647	-	2,676
ESU Adders Tongue	ESU	(6)	874	-	868
ESU Bob's Dinosaurs (Closed unit)	ESU	21,495	(3,187)	(18,308)	0
ESU Enigma	ESU	0	1,136	-	1,136
Sun Run/Malvern Challenge	District activities	15,629	-	(1,410)	14,219
		88,586	437	(19,718)	69,305
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	648	-	-	648
Mental health training	Provision of mental health training courses for volunteers	200	-	-	200
		1,348	-	-	1,348
Total Funds		102,001	(3,340)	-	98,661

Transfers:

Allocate World Scout Jamboree sponsorship from Sun Run/Malvern Challenge Move ESU Bob's Dinosaurs reserves to ESU General as a closed unit Take ESU unpaid membership fees from ESU general reserve

1,410
18,308
920

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the PREVIOUS reporting period

Purpose and Restrictions

Fund names		Fund balances 31-Mar-21 £	Surplus/ (deficit) £	Transfers £	Fund balances 31-Mar-22 £
General funds:					
General fund		22,014	5,064	-10,667	16,411
ESU general		-4,344	-	-	-4,344
		17,670	5,064	-10,667	12,067
Designated funds:					
Renovation fund	Property renovation	30,516	-	10,667	41,183
Active support fund	Active support and fellowship	2,091	-	-	2,091
Fete and fun day	Fete and fund day	1,709	-	-	1,709
Active support	Active support and fellowship	364	-	-	364
ESU Octopus	Scuba diving courses	724	-485	-	239
ESU Shooting Group	ESU	2,836	6	-	2,842
ESU Black Sheep	ESU	2,128	-117	-	2,011
ESU Devil's Chimney	ESU	1,210	-181	-	1,029
ESU Adders Tongue	ESU	-158	152	-	-6
ESU Bob's Dinosaurs	ESU	23,650	-2,155	-	21,495
Sun Run/Malvern Challenge	District activities	15,629	-	-	15,629
		80,699	-2,780	10,667	88,586
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	0	648	-	648
Mental health training		200	-	-	200
		700	648	-	1,348
Total Funds		99,069	2,932	-	102,001

Transfers:

Covid grants to the renovation
fund for future property
improvements

10,667

Accounts

Charity name: Cheltenham District Scout Council

Charity registration number: 1021577

Trustees' Annual Report for the year to 31 March 2022

Reference and Administrative details

Charity name	Cheltenham District Scout Council
Registered charity number	1021577
Charity's principal contact address	6 Sappercombe Lane Charlton Kings Cheltenham Gloucestershire GL53 8LY Tel: 01242224874 Email: secretary@cheltenham-scouts.org.uk Website: www.cheltenham-scouts.org.uk

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document (Royal Charter of 4 th January 1912)	To promote the development of young people in achieving their full physical, intellectual, social, and spiritual potentials, as individuals as responsible citizens and as members of their local, national, and international communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	See achievements and performance below.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees have considered the Charity Commissioner's guidance on public benefit, including the guidance "public benefit running a charity" (PB2). The Trustees are of the view that, as all the activities of the Scout Council are directly or indirectly those of advancement of young people to give skills for life, they are therefore for the public benefit.

Cheltenham District Scout Council Annual Report 2022-2023



Contents

District Commissioner's Report.....	4
Awards.....	10
Diversity and Inclusion Report	10
Squirrel Scout Report.....	11
Beaver Scout Report.....	12
Cub Scout Report	12
Scouts Report	12
Explorer Scouts Report.....	13
Training Report.....	15
Appointments Committee Report.....	16
Cheltenham Network Report.....	17
District Scout Active Support Report.....	17
Property and Equipment Sub-Committee Report.....	18
Finance Report as of 31 st March 2023.....	19
Structure, Governance and Management.....	20
Names of the charity trustees who manage the charity	23
Statement of trustee's responsibilities in respect of the trustee's annual report and accounts	24
Independent Examiner's Report	25

District Commissioner's Report

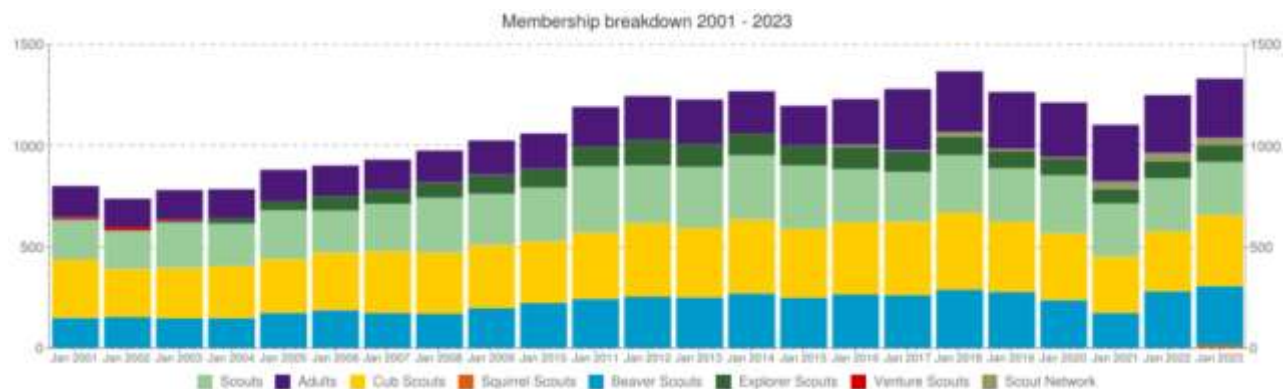
What a year it has been, first celebrating the Platinum Jubilee of our (now late) Queen Elizabeth II and then turning back to pay our respects to her. More latterly we were witness to the crowning of our new monarch, King Charles III and of course also seeing Prince Edward become the Duke of Edinburgh and his taking on the patronage of the DofE Awards.

Scouts from across the country have taken part and contributed in so many ways both locally and nationally. Cheltenham leaders paid their respects to the late Queen. Mat Evans (leader Devil's Chimney ESU) attended the County wide memorial service, whilst Jamie Davies (leader 1st Hatherley Scouts) travelled to London where he met the Prince, now King Charles.



But what of our year in Cheltenham?

Census 2022



2022-2023 has been a year of outstanding growth which was more than just a recovery from the previous Covid years. **A huge thank you goes to every Leader and to all our Youth Members** who have ensured that the past year has been one of our best years ever.

Scouts, Explorers and Network have dropped their numbers by just one, two and three Young People respectively, so have more or less kept steady. That also is a phenomenal result and again represents the quality of all that we do as team Cheltenham!

In the background we have **opened one Squirrel Drey at 1st Prestbury** (and they too have been receiving praise from the Family Led Pilot Scheme Reviewers), another has started at Easter at **1st Cheltenham** with 14 more Squirrels and two Assistant Squirrels Leaders: Willow (Alex Smith) and Tea (Tim Harris) being invested in May 2023.



Taking the 13 Squirrels at 1st Prestbury out of the comparisons we are still **up by 6.4% on last year's overall Young People numbers**. So, overall Young People across [Cheltenham District Scouts](#) numbers are up (by 7.8%) at a total of 1,037 and it is **Cheltenham's 2nd best year ever overall** (1,327) once leaders are taken into account which is building good foundations for the future of Scouting in Cheltenham. This is simply brilliant, and represents a lot of hard work and commitment, which we

should celebrate and be truly thankful for.

Of course, the work of recruiting and growing our numbers and delivering high quality and imaginative Programmes and Safer Scouting goes on! So, here's to an even better year ahead and some brilliant adventures.

New Explorer Unit Born



A new Explorer Unit, Enigma ESU started in January. The inaugural Enigma ESU Camp (at The Grove, Cranham) saw the investing of four additional Explorers and a presentation to one of the older Explorers, Oli, with a Commissioner's Commendation. This was awarded for an outstanding contribution to Scouting, living by Scout Values and delivering without notes the St. George's Day story in addition to leading the Promise Renewals at that event, all with a clear understanding of the Scout Ethos, including inclusion and diversity.

Events

There have been many events this year with full return to face-to-face scouting, but the following are some of the highlights: -



- Changes in the District Executive:
 - Richard Piper stepped down as trustee, Active Support Manager and chair of the Finance Committee after fully relocating his Scouting to Bristol.
 - Pat Hopes has continued as Interim Chair of the Property and Equipment Committee until we find additional support.
- Group Scout Leader Meetings have continued to be regularly held and are designed to ensure that events and support can be provided at all levels and that there is a quality upskilling opportunity for all of our Leaders across the District.
- The Group Executive Chairs met for the first time in person in March to share skills and challenges in their role to enable them to support their Groups.



- The Awards Sub-Committee has also been active with Good Service Awards being confirmed for many Leaders and Trustee Board Members right across the District. Very well done and most thoroughly deserved to every one!!

- Congratulations too goes to Lauren Greening and Louise Slee (and both of their teams at 1st Cheltenham and 15th Cheltenham) on being awarded the Inspiring Programme Award. Well done to them and their teams. It is always a privilege to see such high-quality Scouting being delivered across Cheltenham! And for the year ahead - let us continue to make that difference for every Young Person who will be our future inspirers!





- Ryan Hawkins became a Queen's Scout Awardee and Callum Johnston became our first ever (well for over 70 years!) King's Scout with these being awarded at a presentation service at Berkeley Castle. The others who have been awarded a QSA from Cheltenham, but who were not able to join us at the presentation ceremony were Becky Thorp and James Beaumont.



- Ruby Gardner also gained her Queen's Scout Award and received it at Windsor Castle.



- Nathan of Devil's Chimney ESU was presented with his Bronze DofE Award by Carole O'Donnell (the Acting County Commissioner) at last year's District Scout Council.

A selection of the Good Service Awards in the last year: -

- **Ted Hughes** was awarded his 70-Year (Yes, seventy) Long Service Award - all gained at 7th Cheltenham (Charlton Kings) which he joined as a Boy Scout in 1942, aged 11.



- **Paul Calleja-Gera** received his Bar to the Silver Acorn at 15th Cheltenham's Group Camp at Cranham



- Similar awards have also gone to **Ann Haseler** and **Pat Hopes** recently.



- President of 45th Cheltenham, **Noel Hopes** was presented with his 5th, 10th, 15th, 20th, 30th, 40th and 50 Year Long Service Awards along with his Bar to the Award of Merit.



- Very many congratulations too, go to our President **Paddy Langham** on officially achieving 60 years of service in Scouting!
- **Andrew Butcher** with his most well-deserved Bar to the Award of Merit (presented at the Sandford Park Platinum Jubilee Jolly Celebration when the Town Mayor Cllr Sandra Holliday passed by)



There are many others that have volunteered – thank you one and all for all your hard work and for a bright future as we look to 2024 and beyond.



We had several public facing outreach days starting with the Showcasing of Scouting at the Sandford Park Platinum Jubilee Jolly Celebration - so very well done and thank you to Denise Chisholm and the entire team from across several groups and units for organising this at relatively short notice. We took the opportunity to present a number of other Good Service Awards and Wood Badges throughout the event!

A huge thank you to the Team that organised and then ran the Cheltenham District contribution to King Charles III's Big Help Out Day on Monday in Imperial Gardens. Events like this have all helped to get adults to volunteer leading to a 9.9% increase of those providing amazing Scouting across Cheltenham District Scouts since the end of January 2023! There would be even more Young People enjoying Scouting and developing their [#SkillsForLife](#) if we can continue this growth.



The Operations Team has also had much input from both outgoing District Youth Commissioner Ryan Hawkins and Neil Hatton (District Explorer Scout Commissioner). A thank you also to Ryan Hawkins, Jamie Davies and others in their technology team delivering web and IT requirements, again putting us in a good place for the years to come.

I must also thank as always Sarah Hick without whose careful consideration of all things governance wise, we would not be in such a strong position, in spite of all that's been thrown at us during the various lockdowns and need for virtual meetings!

Youth Centred events have as ever been run, enjoyed and with so much more yet to come. Here's a flavour of a few from the past year: -

June 2022 saw the first ever Evolution for Cubs is going well with a total of 742 Cubs and over 200 leaders on site - after a ten-mile hike and a superb evening of sunshine they'll be able to forget the earlier showers - visited our groups from 10th, 15th, 41st and 1st Prestbury - all having a great time! Well done to the S&E Team for delivering yet another superb event!



Glorious weather was enjoyed by both leaders and Explorers (here from Devil's Chimney) in October 2022 with Toby showing off his painted nails at The Beast.



There was as ever a good turnout in brilliant sunshine for the 2022 Cheltenham Town Remembrance Parade.



The Explorers from Devil's Chimney 'did good' at this year's Cotswold Marathon gaining Fastest Junior Team in Gold and Fastest Mixed Team in Silver.

Congratulations go to Scarlet on her winning entry to the County Jubilee Badge Competition –



Her prize was presented to her at the 41st Cheltenham End of year BBQ by Louise Little. Well done Scarlet!



Recruitment Across the District

All Groups, except for 49th Cheltenham, have a GSL in place.

More new sections have been opened during the Year. This has also come with excellent leader recruitment in these groups and elsewhere as well.

Young people and Leader Recruitment

There has again been an exceptionally high level of enquiries across all sections with at least 200 enquires for Young People places being channelled centrally and no doubt many others besides across the Groups and also several leader enquiries over the past few months which is a healthy sign!

I was pleased to announce the appointment as **ADC Activities of Caro McIntosh**

Of course they do. Their feet can barely touch the pedals. Cut them some slack.



In October 2022 there was an action-packed day of Scouting in the District. Having attended the Nights Away Development Day and presented Ted Hughes with his 70-year Long Service Award, I then worked my way down the Groups first visiting 24th Leckhampton's bivouac camp in the Grove at Cranham; and then on to 1st Prestbury back2back Cub Sleepovers investing two Beavers and finally invested our first 7 Squirrels before enjoying a campfire!

So, from 4 - 91-year-olds the day pretty much had Scouting covered!!

Mandatory and Ongoing Training

I am pleased to report that across Cheltenham District that we remain at 100% compliance across the areas of Safety, Safeguarding, GDPR, First Response and where necessary Trustee Training. We of course do however need to keep on top of this as many continually need to renew their Safety, Safeguarding and First Response Modules.

Upcoming Changes

We have been advised that some significant changes are due to take place in the Scouting Movement over the next 18 months in the areas of:

1. A new database to replace Compass.
2. A complete review of Scouting Roles.
 - a. This will bring scout roles up to date and more meaningful for the remainder of the twenty-first Century.
 - b. It will also include a complete review of the value and purpose of the Appointments System.
3. A Member's Training Journey which is set to become a Roots and Branches approach to tailor fit each volunteer's set of tasks as we modernise Scouting for the Future.
4. The Volunteer's journey into Scouting.

More details of this including an overview of the plan to create a great volunteer experience can be found at the [Scout Testing Hub](#).

Called Home

Finally, it is my sad duty to report on three Scouters who have been called home in the past year, but there's much to give thanks for in each of their lives and they both left the world in a better place.



Andrew Hick (District Active Support) 7/7/1959 – 17/6/2022

Andrew was born on 7th July 1959. He was born in Whakatane, New Zealand and died aged 62 after losing his long health battle and passed away on the 17th June 2022. He was the loved son of the late Tony and Cath, wife of Sarah, father of Will and Henry, brother, sister, and brother-in-law of Simon, David and Fatima, Susan and Bruce, Peter, and Melinda.

He was always willing to support Scouting in the District and would be seen clearing brambles, attending camps both here and in Hampshire where Henry is ESL Enterprise Sea Scouts and generally keeping our Chair Sarah in good humour.



Margaret Holman (10th Cheltenham) 25/1/1943 – 30/11/2022



Margaret died Peacefully at home on 30th November 2022 (in role!) aged 79 having been on the Executive of 10th Cheltenham since September 2005 and had also been District SAS Member from 1/1/2008 – 24/7/2016. She was also very active at All Saints Church having been their Church Warden for some years. She was the dearest wife of the late Colin (who had also been a firm Scouter), beloved mother of Liz and Cathy and adored Nanna to Edèle and Reuben.

John Blackwell (7th Cheltenham) 28/4/2023

John Blackwell died, aged 80, on Friday 28th April, after a considerable time in hospital with heart problems.

He was GSL at 7th Cheltenham, Charlton Kings from April 1978 to May 2003 - over 25 years.

Godfrey Tarling

District Commissioner - Cheltenham District Scouts

Awards

Good Service Awards 2022-2023

Commissioners Commendation

- Jamie Davies
- Oli Hopkins

Chief Scout Commendation for Good Service

- Sue Simpson

Award of Merit

- Mike Fowler
- Stephen Reis

Bar to the Award of Merit

- Andrew Butcher
- Noel Hopes
- John Powell
- John Reid

Diversity and Inclusion Report

At Scouts, we're open to all. Our main priority is to make sure that everyone, be that our young people or our volunteers, feel welcome and comfortable to take part. We promote young people to have more respect and care for others – including for people with backgrounds and identities that are different to their



own. We seek ways for young people to connect with, understand and respect people from all walks of life including LGBTQ+, faiths and beliefs, girls and women, race and ethnicity, additional needs and neurodiversity. By removing any real or perceived barriers to participation, we can ensure that even more young people can enjoy the adventure of Scouts and that Scouts will be as diverse as the communities in which we live.



According to the latest National 2021 census, the population in Cheltenham is predominantly white (91.4%), with non-white minorities representing the remaining 8.6% of the population. The last Scout Association census showed that Cheltenham District data had 5% non-white minority members. The Scout Association Census also showed that less than 1% of Young People and Volunteers declared their religion as other than Christian, no religion or preferred

not to say. Just under 9% of Young People and Volunteers declared a disability in the Scout Association Census where the National 2021 census identified 9.9% as disabled.

The biggest gap in Cheltenham District is there are very few, if any, Muslims involved in Scouting (Muslims were 1.5% of the Cheltenham population in the National 2021 census). With this in mind, I have joined Cheltenham Inter-faith group and am now in contact with a Muslim PCSO who is being extremely helpful in discussions to open a mosque-based Scout Group, as well as adding to my contacts with the Hindu Community. They consider that Scouting is an excellent way to involve these minority communities in the wider community of Cheltenham.



I attended the training day to introduce new leaders to their training and to Muslim Scout Fellowship (MSF) in Birmingham. I was quite surprised to find that most of the participants were female and very concerned that their children should have such activities and so had enrolled as leaders. I was very impressed that MSF has gone to the trouble of relating every badge in the Beaver, Cub and Scout Handbook to the Muslim faith; that took a lot of time and demonstrates how important spirituality is to the Muslim population. I am continuing to gain more knowledge in this area by attending the 2nd International MSF Jamboree in July 2023.

Wendy Binks
District Inclusion Lead

Squirrel Scout Report

Squirrels

In September 2022 1st Prestbury were immensely excited to launch their first Squirrel Drey. After many months of preparation, we were able to welcome our first cohort of 10 families into our Drey.



Alongside running Squirrels in the standard leader led format, there has been a pilot running looking at family-led Squirrel Dreys. In family-led Dreys, the idea is that the programme is designed and run by the families attending with a couple of mentors alongside ensuring safety & safeguarding is in place. One big feature of family-led Squirrels is that each week the Squirrels will bring an adult with them as well as older and younger siblings, allowing us to run Scouting for the whole family.

This year, we have had a lot of fun playing games, reading books (every session includes a story time), and eating toasted marshmallows.

Some particular highlights have been, joining the Beavers for a day of activities at one of their camps, attending the Remembrance Sunday, and St Georges Day parades with our brand new flag, and completing the Squirrel route at ShireHike.



We have also started earning our new Squirrel badges and if you ever meet us at an event, we love telling you about them and how we earned them, if you are lucky, we will also tell you about our Squirrel opening ceremony.... The Squirrel Wiggle.



Squirrels has proven a hit with parents in Cheltenham, and both Squirrel Dreys in the District have long waiting lists for places.

Chris Whisker

Section Leader – Squirrel Scouts, 1st Presbury

Beaver Scout Report and Cub Scout Report



Beaver and Cub Scouts have been thriving in the District.

In fact, **Beavers have had their best year ever** (Very well done!) which, on the back of last year's improvement of 60.7%, to get another 5% up is quite remarkable. There are some amazing Beaver Team Leaders across Cheltenham delivering some fantastic programmes.



Cubs Young People numbers have increased by a remarkable 18.2% and that means delivering brilliant programmes to a massive 54 additional Cubs, which all stands well for building future growth in the senior sections. Cub Sections have also increased by one. Again, really sterling work going on among this age group.



We have been searching all year for Assistant District Commissioners to support all our Beaver and Cub Scout Sections and join the District Operational Team. If you are interested in helping with this or know someone that may be, please contact Godfrey Tarling, District Commissioner.

Scouts Report



With memories still fresh from exciting adventures at Poacher 22, Swindon Village Scouts headed for the skies taking part in the County Aircamp at Shrivenham. Along with teams from 15th (Shurdington) and 1st (Highbury) the scouts took off in gliders reaching heights of 2000 feet before being released for a thrilling 20-minute flight.

Camps continued throughout the autumn with a glorious canal boat weekend, travelling 16 miles along the Grand Union Canal for scouts from 45th (Bethesda). Other groups took on a whole weekend of challenges with Bald Eagle 22 at Rhydd Covert. Congratulations to Space Mangos from 41st (St Marks) who were the winners of the Friday night challenges.

Colder weather and darker nights didn't deter two teams from 15th taking part in STOMP a 10-mile challenging navigation exercise in Selsley Common.

JOTA-JOTI is an opportunity to meet up with scouts across the globe and scouts from 41st and 15th teamed up for an international evening along with hotdogs and a campfire.

15th was delighted to welcome 2 Ukrainian Scouts to their Group and took part in a couple of fundraisers, including the Christmas Ukrainian Children Appeal (also happening this year) helping to collect Christmas presents for the charity, From Bristol With Love for Ukraine.



The flurry of snow in December delighted many Scouts who took to the slopes of Gloucester Ski Centre including 15th, who also had a snowman competition.



Early January many took in a few practice hikes in eager anticipation of the 50th Cotswold Marathon. Groups which took part were 1st (Highbury), 15th and 41st. Congratulations to 41st who had 4 teams in the top 20 of the challenging 10-mile Bronze route.

Many groups took advantage of all the adventurous activities on offer including TryDive, Multi-week climbing at Gloucester and Try Golf.

Five scouts from 24th (Leckhampton) took on the Expedition Challenge over two consecutive weekends. Undeterred by rain, they all achieved goals showing excellent navigation skills and teamwork.



Always popular, the county badge courses attracted lots of scouts including those from 10th, Swindon Village, and 1st Hatherley who gained their forester, scientist, and electronics badges.

Skin a deer, know how to survive on the seas in a life raft & cook a squirrel! These were some of the life skills gained by scouts from 10th and Swindon Village who took part in this year's survival weekend.

The King's Coronation in May was an eagerly awaited event for many Scouts who took part in festivities including three lucky scouts from 15th, who captured the historic moment by ringing the bells at St Paul's, Shurdington, following the crowning.

The warmer and lighter evenings brought us all outside with activities including bushcraft, hikes, cooking and geocaching along with rounders, cricket, and wide games of capture the flag. Just some of the activities reported by 1st & 10th Scouts. Creative themes too with Highbury trying out tie-dye with fantastic results!



Strategy camp is one of the highlights of the Scouting calendar. This year 5 groups took part, 24th, 15th, 10th, 1st and 41st, with 10th winning Hub A. Congratulations!

This is just a glimpse of what Scouts have been up to across the District, with many other exciting camps, events, and activities from other groups. Many Scouts across the District have achieved or are well on their way to achieving their Chief Scouts Gold Scout Award! Well done all!

Louise Slee and Shane Gough

Co-Assistant District Commissioners (Scouts)

Explorer Scouts Report

EXPLORERS

The year April 2022 to March 2023 has been an interesting one. At times hard work but rewarding. The year started with Covid still on everybody's mind and top up vaccinations being given to the at-risk members of the public including a number of leaders. Scouting across all ages was restarting with the first camps attended.



In May we were invited to join a Queens Jubilee celebration event in Sandford Park on 7th June. This was at short notice but Denise Chisholm, Ron Shell and myself formed the core team and with great help from 41st for their Monkey Bridge and tentage and 7th for their help with transport. Help from numerous other Volunteers, Scouts and Explorers, too many to mention, made the day a success. To illustrate this 400 bags of 'Smores kits' were given away and cooked over the fire pit. These kits ran out late in the afternoon disappointing late comers.

All the usual day to day things continued with visits to Explorer units sometimes to join in with the evenings activities sometimes to attend investitures. Two notable ones were investing Alek McRae as a leader in Black Sheep at Eckington Bridge during an evening canoeing. And the investiture of 16 at No Name Explorers in person as a follow-up of on-line investitures during Covid lockdown.

Young Leader training continued under the leadership of Derek Newman. The group has members from both within and without the District the furthest travelling from South Cerney. All members are assisting all 4 younger age group sections.

PiPs, the district specialist Shooting Group, continued to meet fortnightly with very good attendance. If attendance continues to increase meeting weekly must be considered. One of our attendees, Sam Tickle from Red Wolves ESU in Woodmancote, is progressing to coaching with the national squad. Two others may progress to the squad in the next year. The district rifles continue to be used by other groups on request.

No name ESU had a camp in Scotland and Adders Tongue ESU had a combined visit with 1st Hatherley to Switzerland.

Unfortunately, due to a shortage of leaders, Bobs Dinosaurs Explorer unit was forced to close at the end of the summer term. This shortage had been an ongoing problem throughout the year and despite searching for new leaders. Even with help, on occasions from parents, it became impossible for Mrs Bev Piper the ESL to continue to hold down a senior position in the NHS and commute from Bristol. Bev is sorely missed in the District but continues to support Explorers close to home.

The assets of the group were transferred to the District, as is required under scouting rules, with the camping equipment going into District stores for the use of all members. Bob's Dinosaurs also held a significant stock of water equipment in the form of kayaks and ancillaries' equipment. A new specialist unit based at Prestbury has been set up to continue the use of these craft for members of all ages. The cost of the first year's insurance was covered from District funds. To offset the costs of replacements and insurance this equipment is also being made available to outside organisations and private hire.

A new innovative and experimental 'Top Awards Unit' has been set up to support members to gain the top scouting awards initially for the older Scouts and Explorer age groups. These include Kings Scout Award and all stages of the Duke of Edinburgh scheme. It has been enthusiastically supported by the young people at monthly meetings. The County team are watching this closely with the hope to roll it out Countywide. This unit is so new, innovative, and experimental that the management structure has yet to be finalised. The District Trustees are fully supportive of this initiative but recognise that a high-quality management structure is of vital importance.

Although leader numbers across the District have increased steadily over the year this has not been the case with Explorer leaders. This is particularly true of Adders Tongue and Devils Chimney each with only two leaders. On several occasions I have been the other leader at Devils Chimney to fill a shortage.



ENIGMA ESU. During the autumn negotiations with the leaders at 15th Cheltenham scouts in Shurdington led to the formation of a new Explorer unit based there. By Christmas a leader team of 4 and a Partnership Agreement were in place ready for the first meeting on 9th of January, with 6 members. By Easter it was a growing, vibrant unit and as I write this in June there are 17 members. They were supported by a grant from the Rotary Club and a loan from District funds to cover the first membership fees to be repaid during the 2023-2024 financial year, allowing further time for fund raising.

During the next year it is hoped to open another new unit if leaders can be found.

As a Skills instructor I was invited to help with 1st South Cerney group camp at Cranham and was invited to attend their AGM.

Neil Hatton

District Explorer Scout Commissioner

Wyll Young Leaders Unit

The Unit continued the recovery from Covid, delivering the overall Young Leader Scheme in our regular monthly meetings. Attendance has remained more or less constant with 10 – 12 attendees each month.



Covid significantly delayed the flow of Explorer Scouts completing the full Scheme. One member completed the Scheme this year demonstrating the flexibility of the YLUs across the county as he was from Stroud District, choosing to come to Cheltenham as it was more convenient for him. We anticipate several more completions (from Cheltenham residents!) in Summer 2023 as several members only have the odd Module or Mission outstanding. We are seeing good numbers of new Young Leaders through the mandatory Module A at Cranham but comparatively few sign up for the full Scheme qualification.

Two of our older members registered with the new CVQO BTEC TPD (Teamwork and Personal Development in the Community) qualification. This is paid for by the government but is only open to young people in the Year12/13 age group who are members of approved uniformed youth organisations. DofE and Young Leader Scheme qualifications are Recognised Prior Learning for several Units within the BTEC so minimising the work required from the young person.

We again provided the Explorer Scouts for the Cheltenham Festival of Remembrance evening which this year was not at the Town Hall, so we had to adapt to the new venue.

Wyell are working alongside Severn Boars in leading a new county initiative to make Young Leader training more accessible in rural areas of the county. This will include new, local, briefings for Section Leaders so they understand their commitment to the Young Leaders who operate in their meetings.

Derek Newman

ESL Young Leaders

Training Report

This year we have seen many more new leaders join Groups in all parts of Cheltenham and this has meant a very busy time for the District Training Team.



Details of drop-in validation sessions have been sent to all leaders and the take up again has been spasmodic. The training advisers have been busy either meeting the new leaders at their own section meetings or arranging to see them at a time that suits them

The County Training Team has arranged a good number of face-to-face First Aid 6-hour sessions around all parts of the County, and this has enabled us to catch up on the back log caused by Covid. There are still a few leaders who need to complete Module 10B Practical First Aid, but again some sessions have been organised to deal with this and everyone is up to date as of writing this report.

Training Modules are being offered by the County Training Team and some are face-to-face and others are on Zoom, but having the choice is appreciated by many. In saying that the District Training Team has managed to validate Module 3 and leaders have gained their Wood Badge.

As I stated in my last report changes are coming to the training programme and all I can say at this time is "Watch this Space"

I would like to thank all the Training Advisers who have supported me over the year. Without these people who also have other scouting roles we would not have the success we are having in this District

Pat Hopes

District Local Training Manager

Appointments Committee Report

At the date of the last AGM there were 25 volunteers requiring a panel, we steadily worked through these with a combination of face-to-face at Bethesda Church, District HQ, and on-line via Zoom.

Due to the emerging approach to recruiting teams of volunteers for sections that have been struggling, there has been an increase in the number of 'Section Assistant' roles that have required a welcome conversation. This has been putting pressure on organising the meetings, and the changes to GSL's having responsibility for this, with the new 'welcome conversation' approach will be welcomed by the AAC. AAC members will be available to support GSLs in this process.

In February training was provided to Harry Butland who has joined the AAC pool of volunteers. We also lost our younger member due to work commitments in a different county. The AAC currently numbers 8 volunteers. There feels little point in trying to recruit more members of the AAC, obtain training, and then await validation when the system is on the verge of changing.

Progress on key issues:

We try to balance flexibility with efficiency, face-to-face welcome conversations are best held in multiples, at a venue where we can also offer a conversation about training, and a chance to meet the DC. On-line meetings work well for those with childcare commitments or unable to travel to the physical venues.

The difference between an occasional helper, and a section assistant has caused confusion amongst the community and led to some misunderstandings around expectations for the role. A recent clarification from the county team will hopefully put this matter to an end – the key point being safety and legal obligations are crucial, and therefore section assistants should be the minimum standard going forward, with support to complete the training.

Referees are still not always being collected by GSLs and entered into Compass in a timely manner – this is an operational matter for the DC to encourage.

Ongoing issues to address:

We continue to monitor the HQ transformation team's publications and await the announcement of the change to welcome conversations organised by the volunteering leads. This culture change will be rolled out by the county transformation team, to further change perceptions from 'Panel' to a 'Warmer Welcome'. As of today, the Cheltenham AAC has received no communication on the timescales for this, although it's suggested we'll be one of the later tranches.

Will Jenkins

Chair of District Appointments Committee

Cheltenham Network Report

The logo for the network, featuring the word "network" in a bold, sans-serif font.

We have been searching all year for District Network Scout Commissioners to support all our Network Young People and join the District Team. If you are interested in helping with this or know someone that may be, please contact Godfrey Tarling, District Commissioner.

District Scout Active Support Report



We have been searching for a replacement District Active Support Manager to join the District Team. If you are interested in helping with this or know someone that may be, please contact Godfrey Tarling, District Commissioner.

Property and Equipment Sub-Committee Report

We are in negotiation with Cheltenham Borough Council for a lease of the District Headquarters in Brooklyn Road. This will give the District a tenancy for ten years.



Once this has been finalised, we are going to have a programme of improvements to the premises both inside and outside (especially to remove the brambles).



Pat Hopes

Chair Property and Equipment Sub-Committee

Lots of progress has been made this year within the District stores. We first started with a rigorous refresh whereby we got rid of a lot of kit that was damaged and not fit for purpose. Some of the kit that we found we didn't use, we donated to other groups and charity organisations. Allowed us to have a lot more room within the stores.

This year the top priority that I've had is making an inventory and a spreadsheet and all of the kit along with its condition



With this now almost completed – I look forward to putting it out to the district and other groups so that they can borrow and use our equipment more effectively. This would work via district website.

Jamie Davies

District Quartermaster

Finance Report as of 31st March 2023

The financial statements represent the accounts of the District Central Funds and those of the Explorer Scout Units as required by POR and the Charities Commission



The Scout shop has rejuvenated post lockdown and many thanks to Elaine for keeping the District supplied with uniforms and badges as we have got back to face-to-face scouting. Now that the shop is open once again every Thursday evening and the first Saturday in the month, sales are steady in spite of supplies of uniform and badges being intermittent. By reducing old stock and badges we are pleased to report that this year we have again made a small profit, with the stock turnover having improved significantly.

Other than the usual utility expenses and those listed above expenditure has been kept to the minimum. The District has once again paid for Online Scout Manager so that all Groups and Units can benefit from using it. We have also insured the watercraft – this will be the last year as the watercraft responsibility as this is in the process of being taken over by a specialist group within the District with the intention to make the craft more accessible to all Groups and Units.

I must report that there is still some membership money owing to the District from 2020/2021 by one Explorer Unit who struggled to raise the money during Covid. We are actively working with this Unit to recover these funds.

Looking forward the main expense we can see will be the renewal of the District Headquarters lease which ended in September, and we are in negotiations with Cheltenham Borough Council so that we can continue to have our Headquarters in Brooklyn Road, although this will be at a cost. We will of course closely monitor all expenses and hope to keep costs as low as possible. From a finance team point of view, we are now seeking new members of the finance team to move forward in the new financial year, we would love to see some of our younger members join us in guiding the District through the hurdles of managing its finances. As a volunteer for the team, you do not have to be an accountant or even a bookkeeper, what we would like is people that can think outside of the box, are a team player and want to see scouting in Cheltenham prosper.

Pat Hopes
Treasurer

Structure, Governance and Management

Description of charity's trusts:	Cheltenham District Scout Council is a Registered Charity, Charity Number 1021577
Type of governing document	The Scout Association exists by authority of a Royal Charter, granted by King George V in 1912 and supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs, and thereby give authority for the Rules printed in Policy, Organisation and Rules.
How is the charity constituted?	The Cheltenham District Scout Council works within the Policy, Organisation and Rules of the Scout Association with local application set out in its own constitution, the latest dated September 2020.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	1. The District Executive Committee exists to support the District Commissioner in meeting the responsibilities of their appointment. 2. Members of the Executive Committee must act collectively as charity trustees of the Scout District, and in the best interests of its members to: • comply with the Policy, Organisation and Rules of The Scout Association. • protect and maintain any property and equipment owned by or used by the District. • manage the District finances. • provide insurance for people, property and equipment. • provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities. • ensure effective governance of Explorer Scouts and Scout Network in the District. • promote and support the development of Scouting in the local area. • manage and implement the Safety Policy locally. • ensure that a positive image of Scouting exists in the local community. • appoint and manage the operation of any sub-Committees, including appointing a Chair to lead the sub-Committees. • ensure that young people are meaningfully involved in decision making at all levels within the District.

	- the opening, closure and amalgamation of Groups, Explorer Scout Units, Scout Network and Scout Active Support Units in the District as necessary. - appoint and manage the operation of a District Appointments Advisory Committee, including appointing an Appointments Chair to lead it. - supervising the administration of Groups, particularly in relation to finance and the trusteeship of property. The District Executive Committee must also: - appoint Administrators, Advisers, and Co-opted members to the District Executive Committee. - prepare and approve the Trustees' Annual Report and Annual Accounts after the examination of the accounts by an appropriate auditor, independent examiner or scrutineer. - present the approved Trustees' Annual Report and Annual Accounts to the District Scout Council at the Annual General Meeting; file a copy with the County Executive Committee; and if a registered charity, to submit them to the appropriate charity regulator - see Rule 13.3. - maintain confidentiality with regard to appropriate Executive Committee business. - where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation. - ensure line management responsibilities for employed staff are clearly established and communicated. The District Executive Committee consists of: - <u>Ex officio members</u> - The District Chair - The District Commissioner - The District Deputy Commissioner - The District Youth Commissioner - The District Secretary - The District Treasurer - The District Explorer Scout Commissioner - The District Scout Network Commissioner - The District Scout Active Support Manager Elected members - Persons elected at the District Annual General Meeting. - The persons elected must not exceed four in number. - May be elected at each District Annual General Meeting but may not serve more than 6 consecutive years as members of the District Executive Committee. Members nominated by the District Commissioner
--	--

	• The persons nominated need not be members of the District Scout Council. Their number must not exceed the number of members that are elected. • Nominations must be approved at the District Annual General Meeting. • May be nominated and approved at each District Annual General Meeting but may not serve more than 6 consecutive years as members of the District Executive Committee. Co-opted members • Persons co-opted annually by the District Executive Committee. The number of co-opted members must not exceed the number of members that are elected. • Co-opted members shall serve until the Annual General Meeting next after their co-option. • A co-opted member shall be eligible for re-co-option.
--	--

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for the whole year
Declan (Dearbhla) Austin	Exec member	Left 20 September 2022
Wendy Binks	Exec Member	
James Davies	Exec Member	Left 20 September 2022
David G Hall		Joined 20 September 2022
Ann BD Haseler	Secretary	
Ryan Hawkins	District Youth Commissioner	Left 20 September 2022
Sarah A Hick	Chairman	
Neil A Hatton	Exec member / DESC	
Patricia (Pat) A Hopes	Treasurer	
Caroline (Caro) S McIntosh	Exec member	Left 20 September 2022
Beverley Piper	Exec Member	Left 20 September 2022
Richard Piper	Scout Active Support Manager	Left 14 February 2023
Nicole MF Sullivan	Exec Member	Left 20 September 2022
Godfrey Tarling	District Commissioner	

Statement of Trustee's responsibilities in respect of the Trustee's Annual Report and Accounts

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable trust and of the incoming resources and application of resources, including the income and expenditure, of the trust for that period. In preparing these financial statements, the Trustees confirm that:

- selects suitable accounting policies and then apply them consistently
- makes judgments and estimates that are reasonable and prudent
- states whether the recommendations of the SORP FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements
- states whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements
- prepares the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable trust's transactions and disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable trust's website.

The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable trust's independent examiner is aware of that information.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sarah Hick	Godfrey Tarling
	District Chairman	District Commissioner
	8 August 2023	

Independent Examiner's Report

CHEL TENHAM DISTRICT SCOUT COUNCIL

for the year ended 31st March 2023

I report on the accounts of Cheltenham District Scout Council for the year ended 31 March 2023, which are set out on pages 26 to 34.

This report is made solely to the charity's trustees, as a body, in accordance with the regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable trust and the charity's trustees, as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of institute of chartered accountants in England and Wales.

Having satisfied myself that the charitable trust is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145(1)(a) of the 2011 Act;
- to follow the procedures laid down the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable trust and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act and with the methods and principles of the statement of recommended practice: accounting and reporting by charities;
- have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ben Hall FCA

millhall consultants limited,
Chartered Accountants
Mitcheldean
8 August 2023

Cheltenham District Scout Council
Financial Statements for the year ending 31 March 2023

Charity number

1021577

Statement of financial activities

Recommended categories by activity	Notes	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £
Incoming resources							
Income from:							
Membership fees	3	7,388		7,388	4,185		4,185
Donations and grants	3	198		198	100	648	748
Covid grant	3	0		0	10,667		10,667
Charitable activities:							
Explorer Scout Units	4	17,235		17,235	14,378		14,378
Youth programme and activities	4	0		0	-		-
Adult support and training	4	0		0	-		-
Trading activities	4	10,196		10,196	10,491		10,491
Investment income	3	188		188	-		-
Rental income	3	2,195		2,195	1,860		1,860
Total		37,400	-	37,400	41,681	648	42,329
Resources expended							
Expenditure on:							
Trading activities	4	8,864		8,864	7,368		7,368
Charitable activities:							
Explorer Scout Units	4	17,917		17,917	17,158		17,158
Youth programme and activities	4	3,410		3,410	3,106		3,106
Adult support and training	4	245		245	422		422
Donations made	5	28		28	20		20
Support and services to the movement	5	542		542	424		424
District HQ expenses	5	9,233		9,233	10,503		10,503
Governance costs	5	501		501	396		396
Total		40,740	-	40,740	39,397	-	39,397
Net income/(expenditure) and net movement in funds							
		(3,340)	-	(3,340)	2,284	648	2,932
Reconciliation of funds:							
Total funds brought forward	12	100,653	1,348	102,001	98,369	700	99,069
Total funds carried forward	12	97,313	1,348	98,661	100,653	1,348	102,001

Balance sheet

		2023	2023	2023	2022	2022	2022
	Notes	Unrestricted funds	Restricted income funds	Total funds	Unrestricted funds	Restricted income funds	Total funds
		£	£	£	£	£	£
Fixed assets							
Tangible assets	7	10,977	-	10,977	14,008	-	14,008
Total fixed assets		10,977	-	10,977	14,008	-	14,008
Current assets							
Stocks	8	2,974	-	2,974	3,395	-	3,395
Debtors	9	5,800	-	5,800	9,688	-	9,688
Cash at bank and in hand	10	142,457	1,348	143,805	97,718	1,348	99,066
Total current assets		151,231	1,348	152,579	110,801	1,348	112,149
Creditors							
Amounts falling due within one year	11	64,895	-	64,895	24,156	-	24,156
Net current assets/(liabilities)		86,336	1,348	87,684	86,645	1,348	87,993
Total net assets or liabilities		97,313	1,348	98,661	100,653	1,348	102,001
Funds of the Charity							
Restricted income funds	12		1,348	1,348		1,348	1,348
Designated funds		69,305		69,305	88,586		88,586
General funds		28,008		28,008	12,067		12,067
Total funds		97,313	1,348	98,661	100,653	1,348	102,001

Signed on behalf of all the trustees on 8 August 2023

Sarah Hick
District Chairman



Godfrey Tarling
District Commissioner



Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2019
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Note 2 Accounting policies

Recognition of income These are included in the Statement of Financial Activities (SoFA) when:

- District Chairman**
- the charity becomes entitled to the resources;
 - it is more likely than not that the trustees will receive the resources; and
 - the monetary value can be measured with sufficient reliability.

Offsetting There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 to 5.19 FRS 102 SORP).

Contractual income and Donated goods This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Support costs Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Volunteer help The charity has incurred expenditure on support costs.

Income from interest The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from membership subscriptions This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Membership subscriptions are recognised in the year to which they relate.

Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

EXPENDITURE AND LIABILITIES

Liability recognition Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Creditors The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic financial instruments

ASSETS

Tangible fixed assets for use by charity These are capitalised if they can be used for more than one year.

They are valued at cost.

The depreciation rates and methods used are disclosed in note 7.

Stocks and work in progress Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Notes to the accounts (cont)

Note 3 Analysis of income

		2023 Unrestricted funds	2023 Restricted funds	2023 Total funds	2022 Unrestricted funds	2022 Restricted funds	2022 Total funds
	Analysis	£			£		
Voluntary income:	Donations and grants	198		198	100	648	748
	Total	198	-	198	100	648	748
Membership income:	Membership subscriptions						
	Group	53,076		53,076	44,169		44,169
	County	(45,688)		(45,688)	(39,984)		(39,984)
	Total	7,388	-	7,388	4,185	-	4,185
Income from investments:	Interest income	188		188	-		-
	Total	188	-	188	0	-	-
Separate material item of income:	Rental income	2,195		2,195	1,860		1,860
	Covid grants	0		0	10,667		10,667
	Total	2,195	-	2,195	12,527	-	12,527

Note 4 Analysis of activities and programmes

		2023 surplus/ (deficit)	2023 Income	2023 Expenditure	2022 surplus/ (deficit)	2022 Income	2022 Expenditure
	Analysis						
Explorer Scout Units:	ESU Octopus*	195	2,273	2,078	(485)	4,677	5,162
	ESU Shooting Group*	60	823	763	6	521	515
	ESU Black Sheep	(287)	3,245	3,532	(117)	3,034	3,151
	ESU Devil's Chimney	1,647	6,711	5,064	(181)	1,886	2,067
	ESU Adders Tongue	875	2,148	1,273	152	2,097	1,945
	ESU Adders Tongue - membership fees not collected	(920)	-	920	-	-	-
	ESU Enigma	1,136	2,030	894	-	-	-
	ESU Bob's Dinosaurs	(3,388)	5	3,393	(2,155)	2,163	4,318
	Total	(682)	17,235	17,917	(2,780)	14,378	17,158
Youth programme and activities:	Explorer Scouts general	-	-	-	(739)	-	739
	Young Leaders	(40)	-	40	-	-	-
	World Scout Jamboree	(1,410)	-	1,410	-	-	-
	St Georges Day Parade	-	-	-	-	-	-
	Fete and Funday (prior years)	-	-	-	-	-	-
	Water equipment insurance	(1,534)	-	1,534	(2,051)	-	2,051
	Whaddon support	-	-	-	(187)	-	187
	District activities	(426)	-	426	(129)	-	129
	Total	(3,410)	-	3,410	(3,106)	-	3,106
Adult support and	Training	(245)	-	245	(422)	-	422
	Total	(245)	-	245	(422)	-	422
Trading activities:	Scout Shop	1,332	10,196	8,864	3,123	10,491	7,368
	Total	1,332	10,196	8,864	3,123	10,491	7,368

* Membership of a full Scout Explorer Unit or Scout Unit is required

Notes to the accounts

(cont)

Note 5 Analysis of expenditure

	2023 Unrestricted funds	2022 Unrestricted funds
	£	£
Analysis of donations made		
Poppy Wreath Appeal	28	20
Total	28	20
Support and services to the movement		
Printing, postage and stationery	-	-
Other expenses	319	162
Depreciation district equipment	223	262
Total	542	424
District HQ expenses		
Maintenance	650	4,757
Rent	2,000	-
Insurance	1,469	1,403
Electricity	949	979
Water rates	518	317
Council tax	120	61
Depreciation HQ fixtures and fittings	142	158
MP Licence	299	258
WiFi	403	403
Online Scout Manager	2,683	2,167
Total	9,233	10,503
Governance expenses		
Independent examiner fee	425	396
AGM and other governance expenses	76	-
	501	396

Note 6 Details of certain items of expenditure

Fees for examination of the accounts

	2022 Unrestricted funds	2022 Unrestricted funds
	£	£
Independent examiner's fees	425	396
Current year	-	-
Prior year	-	-

Notes to the accounts (cont)

Note 7 Tangible fixed assets

Cost or valuation

	Leasehold land & buildings	HQ fixtures and fittings	District equipment	Water sports equipment	ESU Shooting Group equipment	Total
	£	£	£	£	£	£
At 31 March 2022	-	5,120	8,782	31,541	3,250	48,693
Disposals	-	-	-	(3,100)	-	(3,100)
At 31 March 2023	0	5,120	8,782	28,441	3,250	45,593

Depreciation

Basis		Reducing balance	Reducing balance	Reducing balance	Straight line	
Rate		10%	15%	15%	10-20%	
At 31 March 2022	-	3,699	7,297	21,037	2,652	34,685
Depreciation	-	142	223	1,453	393	2,211
On disposals	-	-	-	(2,280)	-	(2,280)
At 31 March 2023	-	3,841	7,520	20,210	3,045	34,616

Net book value

At 31 March 2022	-	1,421	1,485	10,504	598	14,008
At 31 March 2023	-	1,279	1,262	8,231	205	10,977

The building was commissioned by 16th Cheltenham Scout Group and passed to the Cheltenham Scout Council on the closure of that Group in 2004/05. The land was leased from the St Marks and Hesters Way Community Centre and the lease runs consecutively with a lease the Community Centre have granted to them by Cheltenham Borough Council. This lease expired in September 2022. The District is currently negotiating a lease directly with Cheltenham Borough Council.

It has been decided not to incur professional fees to ascertain the leasehold market value. The current insurance value is £185,000 (2022: £203,429)

Notes to the accounts

(cont)

Note 8 Shop

	2023 Unrestricted funds £	2022 Unrestricted funds £
Sales	10,196	10,491
Cost of sales		
Opening shop stock	3,395	5,500
Purchases	8,031	4,710
Closing shop stock	(2,974)	(3,395)
	8,452	6,815
Gross profit	1,744	3,676
Other shop costs	412	553
Net profit/(loss) from shop	1,332	3,123

Note 9 Debtors and prepayments

	2023 Unrestricted funds £	2022 Unrestricted funds £
Membership fees	-	3,738
ESU prepayments	1,660	920
Other debtors and prepayments	4,140	5,030
	5,800	9,688

Note 10 Cash at bank and in hand

	2023 Unrestricted funds £	2022 Unrestricted funds £
Current account	118,632	65,767
Savings accounts	15,735	15,659
Fete and Funday account	-	-
Active Support account	-	-
Cash on hand - Scout shop	25	25
Explorer Shooting Group account	3,099	2,245
ESU Black Sheep	1,723	2,531
ESU Devil's Chimney	2,587	1,923
ESU Adders Tongue	868	-
ESU Bob's Dinosaurs	-	10,916
ESU Enigma	1,136	-
Total	143,805	99,066

Note 11 Creditors and accruals

Amounts falling due within one year

Analysis of creditors and deferred income

	2023 Unrestricted funds £	2022 Unrestricted funds £
Membership subscriptions in advance - Groups	57,195	19,204
Accruals - HQ	5,216	1,330
Accruals - ESU	1,971	2,266
Course fees in advance - ESU Octopus	513	1,356
Total	64,895	24,156

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the CURRENT reporting period

Fund names	Purpose and Restrictions	Fund balances 31 March 2022 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2023 £
General funds:					
General fund		16,411	(3,777)	2,330	14,964
ESU general		(4,344)	-	17,388	13,044
		12,067	(3,777)	19,718	28,008
Designated funds:					
Renovation fund	Property renovation	41,183	-	-	41,183
Active support fund	Active support and fellowship	2,455	-	-	2,455
Fete and fun day	Fete and fund day	1,709	-	-	1,709
ESU Octopus	Scuba diving courses	239	194	-	433
ESU Shooting Group	ESU	2,842	60	-	2,902
ESU Black Sheep	ESU	2,011	(287)	-	1,724
ESU Devil's Chimney	ESU	1,029	1,647	-	2,676
ESU Adders Tongue	ESU	(6)	874	-	868
ESU Bob's Dinosaurs (Closed unit)	ESU	21,495	(3,187)	(18,308)	0
ESU Enigma	ESU	-	1,136	-	1,136
Sun Run/Malvern Challenge	District activities	15,629	-	(1,410)	14,219
		88,586	437	(19,718)	69,305
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	648	-	-	648
Mental health training	Provision of mental health training courses for volunteers	200	-	-	200
		1,348	-	-	1,348
Total Funds		102,001	(3,340)	-	98,661

Transfers:

Allocate World Scout Jamboree sponsorship from Sun Run/Malvern Challenge
Move ESU Bob's Dinosaurs reserves to ESU General as a closed unit
Take ESU unpaid membership fees from ESU general reserve

1,410
18,308
920

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the PREVIOUS reporting period

Purpose and Restrictions		Fund balances 31 March 2021 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2022 £
Fund names					
General funds:					
General fund		22,014	5,064	(10,667)	16,411
ESU general		(4,344)	-	-	(4,344)
		17,670	5,064	(10,667)	12,067
Designated funds:					
Renovation fund	Property renovation	30,516	-	10,667	41,183
Active support fund	Active support and fellowship	2,091	-	-	2,091
Fete and fun day	Fete and fund day	1,709	-	-	1,709
Active support	Active support and fellowship	364	-	-	364
ESU Octopus	Scuba diving courses	724	(485)	-	239
ESU Shooting Group	ESU	2,836	6	-	2,842
ESU Black Sheep	ESU	2,128	(117)	-	2,011
ESU Devil's Chimney	ESU	1,210	(181)	-	1,029
ESU Adders Tongue	ESU	(158)	152	-	(6)
ESU Bob's Dinosaurs	ESU	23,650	(2,155)	-	21,495
Sun Run/Malvern Challenge	District activities	15,629	-	-	15,629
		80,699	(2,780)	10,667	88,586
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	0	648	-	648
Mental health training		200	-	-	200
		700	648	-	1,348
Total Funds		99,069	2,932	-	102,001

Transfers:

Covid grants to the renovation fund for future property improvements

10,667

Accounts

Charity name: Cheltenham District Scout Council

Charity registration number: 1021577

Trustees' Annual Report for the year to 31 March 2022

Reference and Administrative details

Charity name	Cheltenham District Scout Council
Registered charity number	1021577
Charity's principal contact address	6 Sappercombe Lane Charlton Kings Cheltenham Gloucestershire GL53 8LY Tel: 01242224874 Email: secretary@cheltenham-scouts.org.uk Website: www.cheltenham-scouts.org.uk

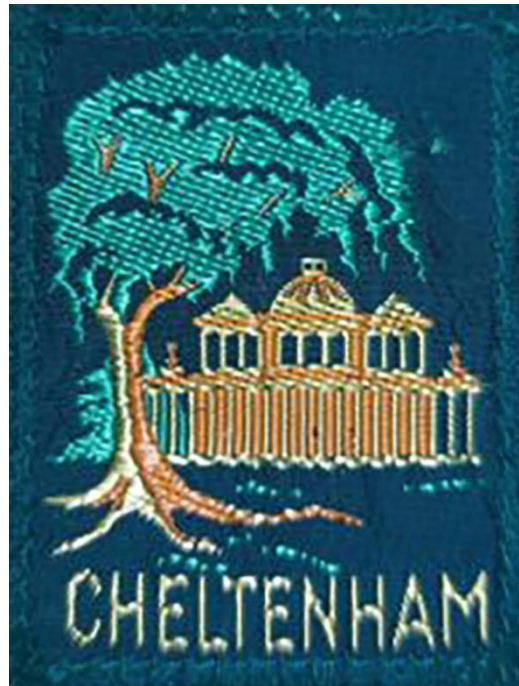
Objectives and Activities

Summary of the purposes of the charity as set out in its governing document (Royal Charter of 4 th January 1912)	To promote the development of young people in achieving their full physical, intellectual, social, and spiritual potentials, as individuals as responsible citizens and as members of their local, national, and international communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	See achievements and performance below.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees have considered the Charity Commissioner's guidance on public benefit, including the guidance "public benefit running a charity" (PB2). The Trustees are of the view that, as all the activities of the Scout Council are directly or indirectly those of advancement of young people to give skills for life, they are therefore for the public benefit.

Cheltenham District Scout Council

Annual Report

2021-2022

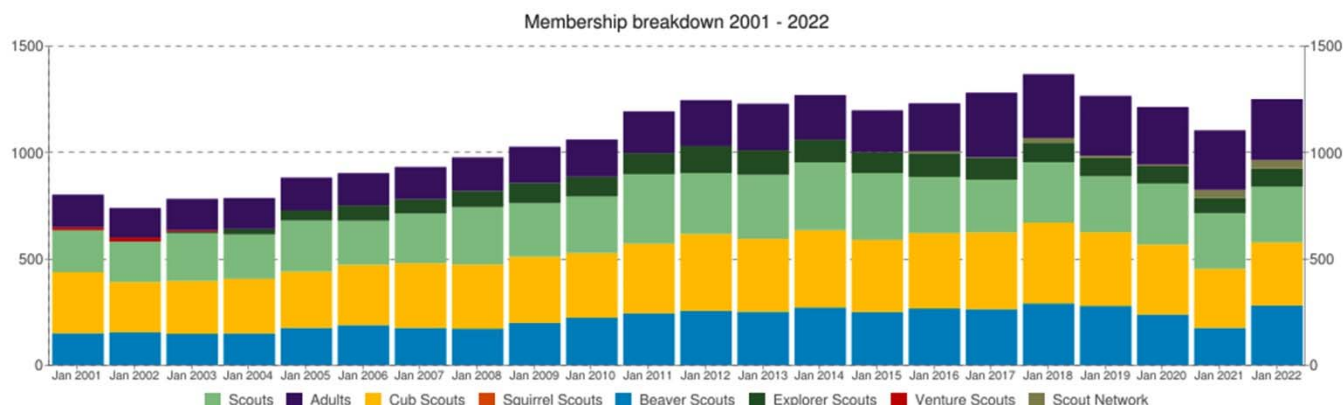


Contents

District Commissioner's Report.....	2
Awards.....	9
Youth Commissioner Report	9
Diversity and Inclusion Report.....	10
Squirrel Scout Report	10
Beaver Scout Report.....	11
Cub Scout Report.....	11
Scouts Report	12
Explorer Scouts Report	12
Training Report.....	14
Appointments Committee Report	15
Cheltenham Network Report	16
District Scout Active Support Report	16
Property and Equipment Sub-Committee Report.....	16
Finance Report as of 31 st March 2022.....	17

District Commissioner's Report

Census 2022



The returns for Cheltenham were approved and numbers look good! More than just a recovery after a bad Covid Year and makes this our fifth ever best year! A huge thank you to both leaders and Young People alike!!

1. 2018: 1365
2. 2017: 1278
3. 2014: 1267
4. 2019: 1263
5. **2022: 1248**



Every Section bar Scout Troops has grown and that has held its number of Youth at last year's level. Scout Troops have been hovering at the same number now for 7 years in a row, though of course not with the same Young People.

Beaver Colonies have had their second best ever year!! At 278 Young Beavers, this is just 10 lower than the previous record of four years ago.

24th Cheltenham has some very interesting waiting list numbers at 252 (!) which if true and we had sufficient leaders and places to meet in would mean a potential 25% growth for the entire District.

There are, however, several non-operating sections – we will hold those open as the recovery is definitely continuing - enquiries are continuing to flow in for both Young People and Leaders!

For the 14th year in a row Cheltenham District has maintained its numbers at or well above 1,000 overall and continues to hover at just below 1,000 for Youth Membership - that will go up of course once some Dreys open. Cheltenham has also been the largest District in Gloucestershire now for two years running.

Girls as a proportion of the overall continues to be low, at less than 1 in 5; though female leaders are nearly 40% of the total.

Readiness Level

Unfortunately, we continue to be affected by the Covid Pandemic, though it was great to see that our Readiness Level has moved to Green Outdoors and Indoors Level with camping now allowed subject to a Covid Risk Assessment being submitted together with the NAN Form.



Readiness level: **Green**

This means: All activities can resume for members who live in England. Residential activities and international travel may take place.

Events

There have been many, but the following are some of the highlights: -

Another Virtual St. George's Day has come and gone – so many thanks to County for putting on the YouTube Event in which we were able to renew our promises whilst feeling part of the wider Scouting Family.



It was great to see a group of Network Members complete or progress their Gold Duke of Edinburgh Award. They took time out to pay their respects to HRH the late Prince Philip (1921 -2021) Duke of Edinburgh who gave so much and left the World in a better place than he found it.

Very many congratulations go to the team from Devil's Chimney ESU who won the Keith Aston Trophy for completing the 20-mile Silver Cotswold Marathon Route with a time of 6 hours and 6 minutes! That's almost fast enough to set the trail ablaze!!



Changes in the District Executive

The 2021 AGM also saw some changes in membership of the District, with sub-committees now being headed up as follows: -

- On the finance side by Richard Piper, who continues as chair of the Finance Sub-committee working alongside Pat Hopes; who as ever keeps our Cash Book in good order; and
- With the Property and Equipment Side, we have seen a change with Pat Hopes taking over as Interim Chair following up on the huge steps previously made by Will Jenkins.
- Group Scout Leader Meetings have been regularly held along with Senior Team Meetings all designed to ensure that events and support can be provided at all levels.
- The Awards Sub-Committee has also once again been active with another 22 Good Service Awards being confirmed for both Leaders and Executive Committee Members right across the District – A full list of awardees is at the end of the report.
- Very well done and most thoroughly deserved to each and every one!!
- Thank You Sunday on 4th July 2021 allowed us (With Caro McIntosh (who comes to the end of her second and final term on the District Executive this coming September)) doing much of the background organising all at very short notice to share out official Glos County Tray Bake Cakes to each of our Groups and ESU's, with each one sending a single representative to collect their Awards and portions of the cake as we were coping with Covid Restrictions at the time.



- In addition to the previously announced Awards, I have also made the most well deserved Award of a Commissioner's Commendation to Will Jenkins for all his sterling work as previous Chair of the Property and Equipment Sub-Committee. It was good to see first hand the new electrics and fire escape signage now installed at Brooklyn Road!
- Congratulations too goes to Lauren Greening and Louise Slee (and both of their teams at 1st Cheltenham and 15th Cheltenham) on being Awarded the [Inspiring Programme Award](#).



Here's to thanking One and All for all your hard work and for a bright future as we look to 2023 and beyond!

The Operations Team has also had much input from both Ryan Hawkins and Neil Hatton, with Ryan also delivering on a good deal of web and IT Requirements again putting us in a good place for the years to come.

I must also thank as always Sarah Hick without whose careful consideration of all things Governance wise, we would not be in such a strong position, in spite of all that's been thrown at us during the various lockdowns and need for virtual meetings!

Recruitment Across the District

In July 2021, I reported that there were quite a few GSL vacancies across the District as follows: -

- | | | |
|-------------------------------|-------------------------------|-----------------------------------|
| • 1 st Cheltenham | • 24 th Cheltenham | • 1 st Prestbury |
| • 10 th Cheltenham | • 49 th Cheltenham | • 1 st Swindon Village |

1st Whaddon is not currently operating. Also, due to a change in the circumstances of the main leader (who lives in Bristol and works in Wiltshire. The travelling and a full-time job became too much and regretfully she left in March 2022 with our thanks for the amazing difference she has made to the Young People whilst at Bob's Dinosaur's ESU) so that Bob's Dinosaur's ESU is currently also not meeting.

I am, however, pleased to now report that all Groups, except for 49th Cheltenham, have a GSL in place.

Two new sections were opened during September 2021 with a second Beaver Colony at 1st Prestbury and a second Cub Pack at 1st Warden Hill, reflecting their most vibrant groups there and also elsewhere. This has also come with excellent leader recruitment in these two groups and of course elsewhere too.

Young people and Leader Recruitment

There has been an exceptionally high level of enquiries across all sections and also several leader enquiries over the past few months which is a most healthy sign!

A Recruitment Workshop – Moving Cheltenham Forward took place on Saturday 15th January led by the team from the Southwest Regional Services Team.

I was pleased to announce the joint appointment as **Co-ADC Scouts with Shane Gough and Louise Slee taking this on together.**

This joint role is very much an enabling role to assist and support all Scout Section Leaders across the whole of Cheltenham District to deliver even more amazing and effective Scout Programmes and Adventures for the Scout Troops.

First and foremost, it will be about their listening to and inspiring to get all to step up and deliver together. It's about making sure we equip and encourage each other to share ideas and support one another and deliver quality programmes for the Young People and to allow them to move on when the time is right to Explorers. It's also to help older Cubs know they want to move up into Scout Sections.

We were also able to confirm that as per the approval given by the District Executive in December, Sarah as Chair, has formally appointed **Will Jenkins as District Appointments Chair.**

This is a crucial role in all Districts, but not one that a District Appointments Chair does alone and indeed Will, will not need to attend every Advisory Appointment Panel, the members (normally 3 for each AAC Panel) of which should be drawn down from the pool of Committee Members and should wherever possible include at least one member who is between 18 - 25.

Normally, there should be one Appointments Committee Annually to consider high level strategy and to ensure that everyone is on the same page.

The actual appointments are of course made by the line managers (who by the way are not allowed to attend the AAC Panels) and the AAC Panel then provides any advice / guidance felt necessary to be taken account of to those Line Managers who are directly responsible for the New Members they have appointed.

The panels which are designed to be in the style of a coffee table / fireside friendly chats, have in general just four matters to consider when new members attend an AAC Panel and feedback is not offered to anyone attending on the night, though time is taken to reassure the New Members that their Line Manager will be informed and be able to assist them in their next steps, so that they are not left adrift. These questions are: -

1. Is the new Member (they have already been appointed) broadly aware of what they are letting themselves in for and understand the role they have been appointed to;
2. Is the new Member's Life values and raison d'être broadly in line with that of The Scouting Association and has the potential of being brought into alignment?
3. Is the new Member aware of their commitment to train and to stay up to date?
4. Are they aware of the need to deliver safer Scouting and the yellow Card?



Finally, it is to reassure the New Member that they will be supported and to ensure that they know where to get that support from, with three new Scouting friends to help them along.

There are also several other duties that fall to this role to allow the District Appointments Chair to assist and liaise with the DC across the following areas: -

- Appointment Panels:** meeting with new adults or existing adults who have changed role to assess whether they are aware of and willing to uphold the current values and policies of The Scout Association and whether they understand the requirements of the role and are able to carry them out.
- Appointment Reviews:** supporting the review process, considering (with the line manager) the outcome of a review.
- Suspensions:** on request, normally from the Gilwell Vetting / Safeguarding Team, following the local suspension of an adult, recommending continuation of suspension, re-instatement, modification, or cancellation of an appointment. Any serious cases or breaches of Safeguarding are always dealt with direct by Gilwell
- Complaints:** on request, taking part in the resolution of complaints from applicants regarding the outcome of the appointment process; and
- Cancellations:** on request, considering together with the Commissioner recommendations to end appointments and/or a person's involvement in Scouting as a result of disagreements between adults.

Once the Appointment Process is complete, the relevant Commissioner and the relevant Line Manager will then receive a recommendation from the Appointments Advisory Committee. The recommendation will be to appoint, or not – in either case with a short statement/reason. It is for the appropriate Line manager to take those actions and where necessary inform the New Member of their decision, which should not ordinarily and without good reason go against the recommendation(s) of the AAC Panel.



Joining, Volunteering and other information



Scouting Sections



National Youth members information

- Squirrels: scouts.org.uk/squirrels
- Beavers: scouts.org.uk/beavers
- Cubs: scouts.org.uk/cubs
- Scouts: scouts.org.uk/scouts
- Explorers: scouts.org.uk/explorers
- Network: scouts.org.uk/network
- Youth Enquiry Form: scouts.org.uk/yef

Cheltenham District Information

District Website: cheltenham.scouts.org.uk/district

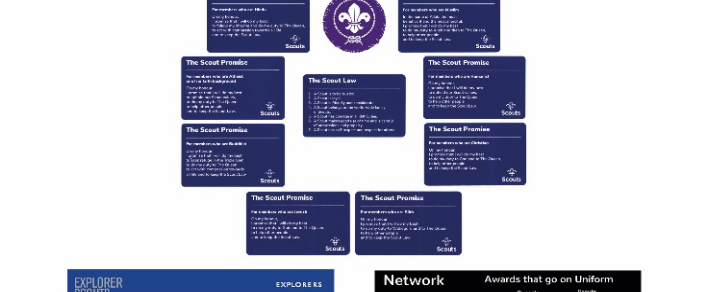
Joining email: joining@cheltenham-scouts.org.uk



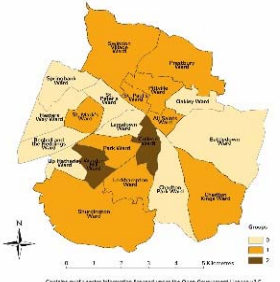
The Scouting Journey from 4 to 25

You can join at the beginning and work through or you can join at any stage.

To get your Membership Award in each section you make a promise, there are multiple promises you can choose from based on what you believe or not. For Scouts, Explorers, Network and Adult Leaders the Law and the different promises are shown below.



Wards Scout Groups are located in within Cheltenham



Can you use your skills to help pass on #SkillsforLife by filling a role in Cheltenham District?

You can help run the Sections meetings and activities or could you fill one of our currently vacant other roles?

Group Level

- 2 Group Scout Leaders
- Executive, Trustees, Committee Members – Particularly if under 25
- Trustee Officers – Chair, Treasurer, Secretary

District Operational Team

- Co-Assistant District Commissioner – Beavers x2
- Co-Assistant District Commissioner – Cubs x2
- District Scout Network Commissioner
- Assistant District Commissioner Media

Future role: If you are between 18 and 25 you could be a future District Youth Commissioner

District Executive related roles

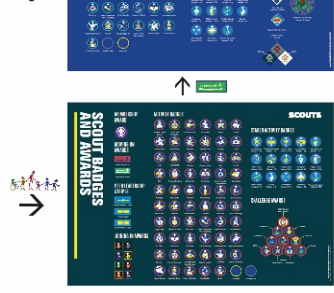
- Members and officers of the Property and Equipment Sub committee
- Quartermaster for District Stores and Equipment – we are in discussion with one volunteer for this role.

If none of the vacancies fit your skills, there are other roles that would. Please see the National Website: scouts.org.uk/volunteer/volunteer-form or email: joining@cheltenham-scouts.org.uk. It may take a week or two for a response.

Do take one of our leaflets that includes all the web links or use the QR codes.



Explorer Scouts Badges and Awards

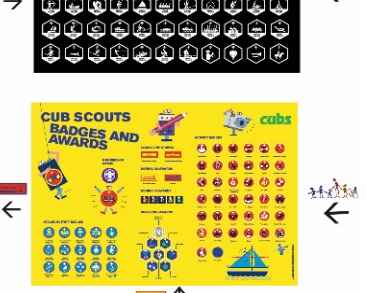



Network Badges and Awards

Awards that go on Uniform




Cub Scouts Badges and Awards




Beaver Scouts Badges and Awards



International Scouting Opportunities



Within Cheltenham most Scouting takes place nearby in this country but there are various opportunities for both leaders and youth members to have opportunities to take part in Scouting internationally including:

- Organised through the County Scout Team - Leaders are taking youth to 25th World Scout Jamboree in South Korea and to Jamborette next year. Members over 18 are also going to a World Scout Jamboree as part of the International Service Team.
- Top awards include international opportunities including the Explorer Belt
- Some Scout Groups arrange international camps with linked groups in for example Malta or go to places like Belgium in order to take part in a Ypres (Mennin Gate) Memorial Event.

Could you be a Scout or Explorer selected to attend the bravely World Scout Jamboree in Poland 2027?



The District Team continues to have several (upcoming) vacancies as follows: -

- Co-ADC – Beavers
- Co-ADC – Cubs
- District Scout Network Commissioner
- ADC Media
- Quartermaster for District Stores and Equipment – we are in discussion with one volunteer for this role.

Squirrels

Looking forward to this coming year, we will be welcoming our first Squirrels Drey at 1st Prestbury, and no doubt others will follow!

Of course they do. Their feet can barely touch the pedals. Cut them some slack.



Helping Groups Out

Speaking personally, during December it was an absolute pleasure and honour to directly assist two groups, one for a very smoky weekend Scout Camp in the Grove at Cranham for 1st Cheltenham (all cooking was over open fires) when their Scout Leader could not attend at very short notice, so I stepped in to be their Permit Holder and another to lead a Cub Meeting at 45th Cheltenham on Global Environment Challenges where they got to design their own Safari (this simply means 'journey' in Kiswahili) Game taking them through the maze of environmental issues faced and travelled along by others in highly indebted poor Countries.

DCs Support Day at Gilwell

As ever it was also a privilege to attend a DCs Support day on the last Saturday of March. Always inspiring to hear of things coming up and to be able to network with other DCs. The overriding message was that we all have in front of us a hearts and minds task, with the overriding challenge to ensure we provide and offer encouragement, value all volunteers and thank those who have stepped up to provide high quality safe Scouting. As ever that is made all the easier by some amazing Young People and Leaders around our District and beyond.

Mandatory and Ongoing Training

I am pleased to report that across Cheltenham District that we remain at 100% compliance across the areas of Safety, Safeguarding, GDPR and where necessary Trustee Training. This also means that as a District we did not need to prevent anyone coming back to face-2-face Scouting as has been the case in many other Districts across the UK. We do however need to keep on top of this as many continually need to renew their Safety, Safeguarding and First Response Modules.

Upcoming Changes

We have been advised that some significant changes are due to take place in the Scouting Movement over the next 18 months in the areas of: -



1. A new database to replace Compass.
2. A complete review of Scouting Roles.
 - a. This will bring scout roles up to date and more meaningful for the remainder of the twenty-first Century.
 - b. It will also include a complete review of the value and purpose of the Appointments System.
3. A Member's Training Journey.
4. The Volunteer's journey into Scouting.

More details of this including an overview of the plan to create a great volunteer experience can be found at the [Scout Testing Hub](#).



Finally, it is my sad duty to report on two Scouters who have been called home in the past year, but there's much to give thanks for in each of their lives and they both left the world in a better place.

Tony Clifford (District Vice President) 19/9/1931 - 16/11/2021

Tony "Cliff" was in hospital but had been in a Care Home for over a year with dementia. He peacefully passed away on 16th November 2021 at Lilley Brook Care Home, aged 90 years. Brother to Joan and the late Pauline, and of course well known and loved by many through both his Scouting and Dog Walking.



Tony came into Scouting as an Assistant Scout Leader at 24th Cheltenham (Leckhampton) in 1953. Then Scout Leader in 1963, DGSL in 1979, GSL in 1986 and then, when he handed over, they made him Group President. He was elected District Vice President in 2000 and was still on Compass in that role when he went home. He completed over 65 years of service and was awarded a Silver Acorn in April 1994.

Jennifer Jackson ACSL (49th Cheltenham) -15/12/2021



(Baloo at 49th Cheltenham, St Peters) Passed peacefully away on 15th December 2021, after a long illness. Sister of Patricia, Elizabeth, Richard, and Dorothy

Jennifer Jackson known to many ex-St. Peter's Cubs as Baloo. Has sadly died. She gave her full attention to the cubs that passed through the Scout movement, and who will ever forget the Pack Holidays that she planned.

Godfrey Tarling

District Commissioner - Cheltenham District Scouts

Awards

First Name	Surname	District Section
10 Year Long Service Award		
Jon	Dimon	24 th Cheltenham
Penny	Edmondson	Active Support
Ant	Evans	Black Sheep ESU
Caroline	Hemming	No Name ESU
15 Year Long Service Award		
Lizzie	Addington	Active Support
Jane	Cane	Active Support
25 Year Long Service Award		
Louise	Slee	15 th Cheltenham / District
30 Year Long Service Award		
Shane	Gough	1 st Swindon Village / District
40 Year Long Service Award		
Ann	Wade	Active Support
50 Year Long Service Award		
Paddy	Langham	District
Silver Wolf		
Tom	Harding	45 th Cheltenham / County
Bar to the Silver Acorn		
Paul	Calleja-Gera	15 th Cheltenham
Ann	Haseler	District
Pat	Hopes	District

Bar to the Award for Merit		
Andrew	Butcher	Black Sheep ESU
Noel	Hopes	District
John	Powell	Black Sheep ESU
Award for Merit		
Jon	Dimon	24 th Cheltenham
Matthew	Evans	Devil's Chimney ESU
Shirley	Jones	Active Support
Chief Scout's Commendation for Good Service		
Timothy	Alibone	Adder's Tongue
Jane	Cane	Active Support
Penny	Edmondson	1st Prestbury
Neil	Hatton	District
Caroline	Hemming	No Name ESU
Matt	Jenkins	41 st Cheltenham
Tamsyn	Jenkins	45 th Cheltenham / District
Peter	Ronan	41 st Cheltenham
Lyn	Samson	District
Tim	Simpson	1 st Hatherley
Ryan	Watkins	Wyll YL ESU
Commissioners Commendation		
William	Jenkins	45 th Cheltenham / District



Youth Commissioner Report

Youth Shaped Scouting has had a huge boost this year and I'm sure that everyone has now had a chance to see all the new resources. In particular, I have been particularly proud of the work members have been putting in to integrate the new YouShape award into their programmes. Groups have begun embedding this award into their programmes and I have received numerous requests for support to ensure that it is fully embedded into their programmes. It takes no thought to implement and supports young people enjoying their time within scouting.



Scouting has returned to a sense of normality. This is perhaps one of the most positive moves we have made within the last year. Young people returning to their normal sections with smiles on their faces getting to partake in activities that they've been unable to do for nearly 2 years. We've also seen the contingent selected for the World Scout Jamboree and are pleased that

there are young people and a leader selected from the District. I am sure they will make the District proud with their representation.

Being part of the wider Youth Commissioner Team in the county has been a great opportunity to produce greater resources for members to have access to not just within Cheltenham but the entire County. These have all been made available on the Gloucestershire Scouts website for all to see.

Finally, I would like to say that it has been a great honour to be the District Youth Commissioner for the last three years. It has been a bumpy ride with many peaks and troughs (thanks COVID). It has been an amazing opportunity to support the delivery of the YouShape award to the District and being the voice of young people throughout the District. I wish the new youth commissioner the best of luck and hope they can continue integrating into every conversation to ensure young people are always considered. Thank you to everyone who has supported me within this role during this time.

Ryan Hawkins

District Youth Commissioner

Diversity and Inclusion Report

I undertook this role in September 2021. It involves trying to make sure that all areas of society are included in Scouting, and that they know they can be included. So it includes ethnic and religious diversity as well as the inclusion of people from the GBTQ+ groups.



The biggest lack that I noticed was that there were very few, if any, Muslims involved in Scouting in Cheltenham. With this in mind, I have joined Cheltenham Inter-faith group and am now in contact with a Muslim PCSO who is being extremely helpful in getting a mosque-based Scout Group up and running, as well as adding to my contacts with the Hindu Community.

With my membership of the Cheltenham Inter-faith group, I find I am involved with the University of Gloucestershire in an annual joint venture exploring faith in all its diversity. By joining this, I will now be able to invite all Scout and Cub leaders to join in visiting a variety of worship/meditation spaces later this year so that they can make contacts for doing the World Faith Badge within their Scout Groups.

Wendy Binks

District Inclusion Lead

Squirrel Scout Report



Currently, we do not have any Squirrel Dreys open but do have one opening in September 2022. Programme has begun around the county and the information has been shared to us in District to support our first Drey.

We look forward to seeing more Squirrel Dreys opening in the future!

Beaver Scout Report

We are still looking for ADC Beavers/team to support our Colonies across the District. If you would like to step forward or know someone who may be interested, please let us know!

I reached out to Beaver leaders to get a more in-depth flavour of what they have been up to alongside what I have been able to see as Youth Commissioner. It has been amazing to see all of the Colonies go back to regular scouting with a huge surge in the number of Beavers this year when compared to last! We have 17 Colonies that span the length and breadth of our District all delivering amazing inspiring programme for some of our youngest members.

A few highlights that I have been shared include:

- Cooking and healthy lifestyles
- Entertaining each other with puppets, song, and dance
- Learning to do magic and circus skills
- Visits to Cranham for outdoor skills
- Poppy cards for Remembrance Day
- Christmas food bank collections
- Trips to amusement parks



Amazing to see so many activities being delivered and I'm confident that the amazing programme will continue to be delivered into the future.

It is also amazing to see 1st Cheltenham's Beaver Leaders be awarded with Gloucestershire's Inspiring Programme award. Congratulations to Lauren and team.



Cub Scout Report

We are still looking for ADC Cubs/team to support our Packs across the District. If you would like to step forward or know someone who may be interested, please let us know!

I reached out to Cub leaders to get a more in-depth flavour of all that they have been up to alongside what I have been able to see as Youth Commissioner. All of the Packs are back meeting regularly with numbers slightly increasing. Amazing programmes are being delivered by all 20 packs across the entire breadth of the District.

A few of the activities that have gone on in the last year:

- Helping the local community with litter picking
- Indoor campfires
- Planting trees
- Talent shows
- Trips to amusement parks

Amazing to see these activities being delivered far and wide and I'm confident that a brilliant programme will continue to be provided.



Scouts Report

News from Scouts! This year saw us emerge from Online Scouting to Outdoor Scouting, with many groups preferring to meet outside for adventurous hikes and cooking on open fires. It was the year of the 'great outdoors' for one group who used Cranham's fields as their base for over half the year, with campfires, wide games, and incident hikes.

Pioneering was also top of the list with one Troop pioneering an impressive list of projects including a tyre swing, camp table, chairs, and a freestanding flagpole. Innovative ideas from another group with Broomstick pioneering!

With the warmer weather came the patrol camps, allowed once again, with a back to basic theme for some groups as they reacquainted scouts with the skills of using axes, saws, and knives. Another group took to the water with an adventurous weekend steering a narrowboat on the Grand Union Canal.

With the nights drawing in a few groups put on their head torches and challenged their navigation skills taking part in 'The Stomp' a 10-mile night incident hike. Gloucester Ski & Snowboard Centre was a favourite too, with tubing and ski sessions.

Housebuilding was the Christmas theme for one group as 50 were built, that's gingerbread houses! Displaying their artistic talents as they decorated using coloured icing and sweets.

SCOUTS



With 2022 came the eagerly awaited the 49th Cotswold Marathon with groups meeting up on practise hikes and exchanging information on routes. The night didn't disappoint, a challenging route, fair weather, and a huge sense of achievement on completing the bronze and silver routes; delighted scouts with their medallions proudly displayed.

It is also great to see 15th Cheltenham's Scout Leaders be awarded with Gloucestershire's Inspiring Programme award. Congratulations to Louise and team.

Louise Slee and Shane Gough

Co-Assistant District Commissioners (Scouts)

Explorer Scouts Report

EXPLORERS

The year started scouting with meetings restricted to outdoors only, maximum group numbers and leaders. The first good news came on the 12th of April when meetings indoors were able to

start. These needed to be with strict social distancing, enhanced ventilation and all the things we had got used to like masks, regular cleaning and of course the dreaded Risk Assessment.

Over the next few weeks, all the units started to add indoor meetings to the programs but wherever possible outdoors continued. As Covid Pandemic restrictions eased scouting returned to as near normal as it ever will be.

During the year I have had the pleasure to present various awards recognising the commitment of leaders to young people.

AWARDS TO EXPLORER LEADERS in 2121 -22.

Wood Beads

Caroline Hemming - No Name

Bev Piper - Bobs Dinosaurs

Chief Scouts Commendation for Good Service

Tim Alibone - Adders Tongue

Caroline Hemming - No Name

Neil Hatton - Explorer Commissioner

Award of Merit

& Bar to the Award of Merit

Matt Evans - Devils Chimney

John Powell - Black Sheep

Bobs Dinosaurs

The first significant event of the year was the DofE Bronze expedition, as usual, a land-based walk and camp affair. This being the first since Covid lockdown restrictions were lifted brought home to all Explorers and Leaders how unfit they had become.

They were able to have a weekend camp at Cranham in September this was the first camp for 3 years. A very relaxed affair, thoroughly enjoyed by all involved.

Devils Chimney

A report from Matt Evans ESL.

Our highlights were the return to camping.

We held a 'camp' at Cranham in May 2021 before restrictions fully lifted. The Explorers arrived first thing in the morning, cooked breakfast, went on a hike and returned to Cranham in the afternoon for axe throwing. They then cooked dinner in the evening and played wide games before heading home last thing in the evening.

The explorers also enjoyed Beast in October which was our first nights back under canvas. They enjoyed the activities including an escape room and a silent disco, but also all returned home with their nails painted.

The next big event was the Cotswold Marathon. We'd gone out in the weeks before to learn the route and didn't have particularly high expectations due to how slow they'd been. But when it mattered, they put in the effort and the speed and completed the silver route of 20 miles in just over 6 hours and were the fastest team overall.

Apart from that, it had been nice to have had a year of near normality with meetings taking place weekly with a wide variety of activities from 'carving anything but a pumpkin' to real life Among Us and the normal night hikes and wide games.

Black sheep.

As with all groups, BS made a measured return to outdoor activities refreshing old time scout skills that were unavailable online. A navigation exercise to Bredon Hill, Canoe evenings on the River Avon and pioneering in July. The autumn saw a Conker Competition. Joining the 'Beast of the Rainbow' at Cranham with explorers from all over the county.

Spring started with Burns night with all things Scottish to eat. Open fire cooking, world of pancakes and rabbit cooking.



Due to the lack of face-to-face meetings, traditional investitures into units had not been possible, although some had taken place online. All units found time to add investitures of new members into the groups as Scouting got back to normal. The most memorable was the mass investiture of 16 members into No Name.

Neil Hatton

District Explorer Scout Commissioner



Training Report

Once again, we have been able to adapt to giving a variety of ways of delivering training. Face-to-face, zoom and one-to-one. This gives more flexibility to leaders to complete their training modules when convenient for them and reflects the different ways that people learn.

We recommenced face-to-face validation sessions and these have been welcomed by some. However, through managing zoom sessions we have successfully continued to carry out many validations one-to-one sessions. As this flexible approach has been appreciated by our leaders, we will continue to offer validation in a variety of ways.

First Aid has continued to require 6 hours of learning time and is split in two parts, theory and practical. There will be various ways of doing the theory 10A, zoom, online separate and full sessions, and face to face. The practical session 10B, however, has to be face-to-face.



Gloucestershire Scouts training team have been holding face-to-face events enabling many leaders to complete this module, but there is still a backlog for both parts A and B.

Many training modules are now being held either face-to-face or on zoom and a number of modules are now online thus enabling a wide choice of how to complete them. Many thanks to Mark Spiller and his team for giving us the choice.

We have also been able to support leaders wanting to complete other courses which will be of benefit to the whole District.

In spite of the challenges that Covid has brought, we are still managing to help leaders achieve their wood badge and I would like to thank Tufty Perks, Paddy Langham and Ian Orr for all their help and support.

In conclusion changes are coming to how training will be met in the future and we will continue to help and support will be given to all needing this. There is a need for increasing the number of Training Advisers, which is a worthwhile part of scouting. It would be good that in the future we could offer more one-to-one support than we are able to at this present time but this is reliant on identifying more volunteers that can join the Training Advisor team.

Pat Hopes

District Local Training Manager

Appointments Committee Report

During this year we were able to restart our appointment advisory panel evenings to work through a backlog of around 15 new volunteers. In January the new Appointment Advisory Committee Chair started in role – Will Jenkins. Some existing and new members of the committee attended some module-37 training, and we started online panel meetings to be more flexible and inclusive. We continue to offer, at the in-person evenings, an opportunity to also meet the DC and District Training Manager. Efforts by our appointment's secretary, Ann Haseler, continue to be made to ensure everyone receives the right information, and access to a panel in a timely manner. This is all to support the role of GSLs and other commissioner roles in their task of making adult appointments in the District. We became aware of impending updates to POR regarding clarification of the process, and also longer-term plans for transforming the volunteer journey. In the coming year, we intend to continue to offer online panels as a viable alternative, strengthen our understanding of the purpose of the panels in the wider appointments process, and prepare, when notified, to adopt new processes when required by headquarters. For now, we continue the current process, and welcome ongoing support from line managers to gather the relevant details from volunteers, and ensure we make appointments in a timely and responsible way.

Will Jenkins

Chair of District Appointments Committee

Cheltenham Network Report

There is currently no District Scout Network Commissioner. We hope that members of the Cheltenham District Network will want to start having activities as we now are more able to do this. This year also included Ruby Gardner completing her Queen's Scouts Award. She is the person in the middle of this photo.



District Scout Active Support Report

During the financial year of 2021 – 2022, the whole of scouting was under significant restrictions due to the ongoing issues around the Covid-19 pandemic. As a result of this, the group of leaders within SAS did not meet either actively or socially. There were occasions we were asked for support with various activities for either whole groups, sections, or units.



We saw during the year a particular part of the District struggle through a loss of leaders, and we were asked by the District officials to assist if possible. Following discussions between the leader of the section, the District officials, and the SAS manager it was agreed that we would assist on several evenings through the Autumn term. This support was provided and was gratefully received by the section and the District officials.

Late in the year, we were alerted to the loss of leaders in another part of the District due to personal training requirements outside of scouting. As a result of this need two members of SAS stepped up to the plate and between them have assisted this part of the District too. This is an ongoing need at present and has continued into the next financial year.

Richard Piper

District Active Support Manager

Property and Equipment Sub-Committee Report

Will Jenkins was the Chair of this committee until September and then Pat Hopes became acting chair. Will lead a team that did significant work on the District HQ, see the Finance report for more information. We are now looking for a new chair of this committee and other people who could support this.





Finance Report as of 31st March 2022

The financial statements represent the accounts of the District central funds and those of the Explorer Scout Units as required by POR and the Charities Commission

Due to Covid Lockdown, we received funds from the Government via Cheltenham Borough Council and some of these have been put to good use in updating some of District Headquarters. Due to the hard work carried out by Will Jenkins, we have had all the electrics, the fire alarms and extinguishers overhauled. Will also arranged for Legionnaires Disease in the water and for Asbestos testing. Again, due to Will's hard work some of this was carried out free of charge and some at a reduced rate. Will also carried out many minor repairs himself and we owe him many thanks for the work he put in during the year he was Chair of the Headquarters Sub Committee.

Scout shop has continued in spite of lockdown and many thanks to Elaine for keeping the District supplied with uniform and badges during this trying time. Now that the shop is open once again every Thursday evening and the first Saturday in the month, sales have increased in spite of supplies of uniform being intermittent. By reducing old stock and badges we are pleased to report that this year we have made a small profit.

Other than the usual utility expenses and those listed above expenditure has been kept to the minimum. The District has once again paid for OSM so that all Groups and Units can benefit from using it. We have also insured the watercraft, and we have supported some leaders when going to extra training events and the "Thank You" day held in July.

I have to report that there is still some membership money owing to the District from 2020/2021 one group and one Explorer Unit, also from 2021/2022 a part payment from one group and complete membership from another group. This is being closely monitored.

Looking forward the main expense we can see will be the renewal of the District HQ lease which comes to an end this year and supporting the young people and leaders attending the World Scout Jamboree. We will of course closely monitor all expenses and hope to keep costs as low as possible. From a finance team point of view, we are now seeking new members of the finance team to move forward in the new financial year, we are due to lose at least one of our number at the AGM and would love to see some of our younger members join us in guiding the District through the hurdles of managing its finances. As a volunteer for the team you do not have to be an accountant or even a bookkeeper, what we would like is people that can think outside of the box, are a team player and want to see scouting in Cheltenham prosper.

Pat Hopes
Treasurer

Structure, Governance and Management

Description of charity's trusts:	Cheltenham District Scout Council is a Registered Charity, Charity Number 1021577
Type of governing document	The Scout Association exists by authority of a Royal Charter, granted by King George V in 1912 and supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs, and thereby give authority for the Rules printed in Policy, Organisation and Rules.
How is the charity constituted?	The Cheltenham District Scout Council works within the Policy, Organisation and Rules of the Scout Association with local application set out in its own constitution, the latest dated September 2020.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	1. The District Executive Committee exists to support the District Commissioner in meeting the responsibilities of their appointment. 2. Members of the Executive Committee must act collectively as charity trustees of the Scout District, and in the best interests of its members to: • comply with the Policy, Organisation and Rules of The Scout Association. • protect and maintain any property and equipment owned by or used by the District. • manage the District finances. • provide insurance for people, property and equipment. • provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities. • ensure effective governance of Explorer Scouts and Scout Network in the District. • promote and support the development of Scouting in the local area. • manage and implement the Safety Policy locally. • ensure that a positive image of Scouting exists in the local community. • appoint and manage the operation of any sub-Committees, including appointing a Chair to lead the sub-Committees. • ensure that young people are meaningfully involved in decision making at all levels within the District.

	- the opening, closure and amalgamation of Groups, Explorer Scout Units, Scout Network and Scout Active Support Units in the District as necessary. - appoint and manage the operation of a District Appointments Advisory Committee, including appointing an Appointments Chair to lead it. - supervising the administration of Groups, particularly in relation to finance and the trusteeship of property. The District Executive Committee must also: - appoint Administrators, Advisers, and Co-opted members to the District Executive Committee. - prepare and approve the Trustees' Annual Report and Annual Accounts after the examination of the accounts by an appropriate auditor, independent examiner or scrutineer. - present the approved Trustees' Annual Report and Annual Accounts to the District Scout Council at the Annual General Meeting; file a copy with the County Executive Committee; and if a registered charity, to submit them to the appropriate charity regulator - see Rule 13.3. - maintain confidentiality with regard to appropriate Executive Committee business. - where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation. - ensure line management responsibilities for employed staff are clearly established and communicated. The District Executive Committee consists of: - <u>Ex officio members</u> - The District Chair - The District Commissioner - The District Deputy Commissioner - The District Youth Commissioner - The District Secretary - The District Treasurer - The District Explorer Scout Commissioner - The District Scout Network Commissioner - The District Scout Active Support Manager Elected members - Persons elected at the District Annual General Meeting. - The persons elected must not exceed four in number. - May be elected at each District Annual General Meeting but may not serve more than 6 consecutive years as members of the District Executive Committee. Members nominated by the District Commissioner
--	--

	• The persons nominated need not be members of the District Scout Council. Their number must not exceed the number of members that are elected. • Nominations must be approved at the District Annual General Meeting. • May be nominated and approved at each District Annual General Meeting but may not serve more than 6 consecutive years as members of the District Executive Committee. Co-opted members • Persons co-opted annually by the District Executive Committee. The number of co-opted members must not exceed the number of members that are elected. • Co-opted members shall serve until the Annual General Meeting next after their co-option. • A co-opted member shall be eligible for re-co-option.
--	--

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for the whole year
Declan (Dearbhla) Austin	Exec member	
Wendy Binks	Exec Member	
James Davies	Exec Member	
Ann BD Haseler	Secretary	Joined 16 September 2021
Ryan Hawkins	District Youth Commissioner	
Sarah A Hick	Chairman	
Neil A Hatton	Exec member / DESC	
Patricia (Pat) A Hopes	Treasurer	
Will Jenkins	Executive Member	Left 16 September 2021
Caroline (Caro) S McIntosh	Exec member	
Beverley Piper	Exec Member	
Richard Piper	Scout Active Support Manager	
Nicole MF Sullivan	Exec Member	Joined 16 September 2021
Godfrey Tarling	District Commissioner	

Statement of trustee's responsibilities in respect of the trustee's annual report and accounts

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable trust and of the incoming resources and application of resources, including the income and expenditure, of the trust for that period. In preparing these financial statements, the Trustees confirm that:

- selects suitable accounting policies and then apply them consistently
- makes judgments and estimates that are reasonable and prudent
- states whether the recommendations of the SORP FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements
- states whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements
- prepares the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable trust's transactions and disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable trust's website.

The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable trust's independent examiner is aware of that information.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sarah Hick	Godfrey Tarling
	District Chairman	District Commissioner
	28 July 2022	

Independent Examiner's Report

CHELtenham DISTRICT SCOUT COUNCIL

for the year ended 31st March 2022

I report on the accounts of Cheltenham District Scout Council for the year ended 31 March 2022, which are set out on pages 24 to 32.

This report is made solely to the charity's trustees, as a body, in accordance with the regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable trust and the charity's trustees, as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of institute of chartered accountants in England and Wales.

Having satisfied myself that the charitable trust is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145(1)(a) of the 2011 Act;
- to follow the procedures laid down the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable trust and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act and with the methods and principles of the statement of recommended practice: accounting and reporting by charities;
- have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ben Hall FCA
millhall consultants limited
Chartered Accountants
Mitcheldean
29 July 2022

Statement of financial activities

Recommended categories by activity	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £
Incoming resources							
Income from:							
Membership fees	3	4,185		4,185	4,388		4,388
Donations and grants	3	100	648	748	6	200	206
Covid grant	3	10,667		10,667	19,907		19,907
Charitable activities:							
Explorer Scout Units	4	14,378		14,378	10,175		10,175
Youth programme and activities	4	-		-	98		98
Adult support and training	4	-		-	-		-
Trading activities	4	10,491		10,491	529		529
Investment income	3	-		-	79		79
Rental income	3	1,860		1,860	1,602		1,602
Total		41,681	648	42,329	36,784	200	36,984
Resources expended							
Expenditure on:							
Trading activities	4	7,368		7,368	1,337		1,337
Charitable activities:							
Explorer Scout Units	4	17,158		17,158	12,554		12,554
Youth programme and activities	4	3,106		3,106	182		182
Adult support and training	4	422		422	-		-
Donations made	5	20		20	20		20
Support and services to the movement	5	424		424	1,152		1,152
District HQ expenses	5	10,503		10,503	7,123		7,123
Governance costs	5	396		396	529		529
Total		39,397	-	39,397	22,897	-	22,897
Net income/(expenditure) and net movement in funds							
		2,284	648	2,932	13,887	200	14,087
Reconciliation of funds:							
Total funds brought forward		27,774	400	28,174	13,887	200	14,087
Total funds carried forward		30,058	1,048	31,106	27,774	400	28,174

Balance sheet

	Notes	2022 Unrestricted funds	2022 Restricted income funds	2022 Total funds	2021 Unrestricted funds	2021 Restricted income funds	2021 Total funds
		£	£	£	£	£	£
Fixed assets							
Tangible assets	7	14,008	-	14,008	16,538	-	16,538
Total fixed assets		14,008	-	14,008	16,538	-	16,538
Current assets							
Stocks	8	3,395	-	3,395	5,500	-	5,500
Debtors	9	9,688	-	9,688	3,104	-	3,104
Cash at bank and in hand	10	97,718	1,348	99,066	107,249	700	107,949
Total current assets		110,801	1,348	112,149	115,853	700	116,553
Creditors							
Amounts falling due within one year	11	24,156	-	24,156	34,022	-	34,022
Net current assets/(liabilities)		86,645	1,348	87,993	81,831	700	82,531
Total net assets or liabilities		100,653	1,348	102,001	98,369	700	99,069
Funds of the Charity							
Restricted income funds	12		1,348	1,348		700	700
Designated funds		88,586		88,586	80,699		80,699
General funds		12,067		12,067	17,670		17,670
Total funds		100,653	1,348	102,001	98,369	700	99,069

Signed on behalf of all the trustees on 28 July 2022

Sarah Hick

District Chairman

Godfrey Tarling

District Commissioner



Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1 January 2019
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Note 2 Accounting policies

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when:
District	– the charity becomes entitled to the resources; – it is more likely than not that the trustees will receive the resources; and – the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 to 5.19 FRS 102 SORP).
Contractual income and Donated goods	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Support costs	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.
Volunteer help	The charity has incurred expenditure on support costs.
Income from interest	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from membership subscriptions	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
	Membership subscriptions are recognised in the year to which they relate.
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts.
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.
Basic financial instruments	

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year.
	They are valued at cost.
	The depreciation rates and methods used are disclosed in note 7.
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.
Current asset investments	The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Notes to the accounts (cont)

Note 3 Analysis of income

		2022 Unrestricted funds	2022 Restricted funds	2022 Total funds	2021 Unrestricted funds	2021 Restricted funds	2021 Total funds
	Analysis	£			£		
Voluntary income:	Donations and grants	100	648	748	6	200	206
	Total	100	648	748	6	200	206
Membership income:	Membership subscriptions						
	Group	44,169		44,169	44,973	0	44,973
	County	(39,984)		(39,984)	(40,585)	0	(40,585)
	Total	4,185	0	4,185	4,388	0	4,388
Income from investments:	Interest income	0		0	79	0	79
	Total	0	0	0	79	79	79
Separate material item of income:	Rental income	1,860		1,860	1,602	0	1,602
	Covid grants	10,667		10,667	19,907	0	19,907
	Total	12,527	0	12,527	21,509	0	21,509

Note 4 Analysis of activities and programmes

		2022 surplus/ (deficit)	2022 Income	2022 Expenditure	2021 surplus/ (deficit)	2021 Income	2021 Expenditure
	Analysis						
Explorer Scout Units:	ESU Octopus*	(485)	4,677	5,162	2,113	2,715	602
	ESU Shooting Group*	6	521	515	(539)	60	599
	ESU Black Sheep	(117)	3,034	3,151	267	2,450	2,183
	ESU Devil's Chimney	(181)	1,886	2,067	100	100	-
	ESU Adders Tongue	152	2,097	1,945	-	-	-
	ESU Bob's Dinosaurs	(2,155)	2,163	4,318	(4,320)	4,850	9,170
	Total	(2,780)	14,378	17,158	(2,379)	10,175	12,554
Youth programme and activities:	Explorer Scouts general	(739)	-	739	(71)	-	71
	Three Counties Show	-	-	-	-	-	-
	Cooking competition	-	-	-	-	-	-
	St Georges Day Parade	-	-	-	-	-	-
	Fete and funday (prior years)	-	-	-	98	98	0
	Water equipment insurance	(2,051)	-	2,051	98	-	-
	Whaddon support	(187)	-	187	(111)	-	111
	District activities	(129)	-	129	-	-	-
	Total	(3,106)	-	3,106	(84)	98	182
Adult support and	Training	(422)	-	422	-	-	-
	Total	(422)	-	422	-	-	-
Trading activities:	Scout Shop	3,123	10,491	7,368	(808)	529	1,337
	Total	3,123	10,491	7,368	(808)	529	1,337

* Membership of a full Scout Explorer Unit or Scout Unit is required

Notes to the accounts (cont)

Note 5 Analysis of expenditure

	2022 Unrestricted funds £	2021 Unrestricted funds £
Analysis of donations made		
Poppy Wreath Appeal	20	20
Total	20	20
Support and services to the movement		
Printing, postage and stationary	-	196
Other expenses	162	729
Depreciation district equipment	262	227
Total	424	1,152
District HQ expenses		
Maintenance	4,757	1,876
Insurance	1,403	1,498
Electricity	979	455
Water rates	317	299
Council tax	61	-
Depreciation HQ fixtures and fittings	158	175
MP Licence	258	250
WiFi	403	403
Online Scout Manager	2,167	2,167
Total	10,503	7,123
Governance expenses		
Independent examiner fee	396	504
AGM and other governance expenses	-	25
	396	529

Note 6 Details of certain items of expenditure

Fees for examination of the accounts

	2022 Unrestricted funds £	2021 Unrestricted funds £
Independent examiner's fees	396	384
Prior year	-	120

Notes to the accounts (cont)

Note 7 Tangible fixed assets

Cost or valuation

	Leasehold land & buildings	HQ fixtures and fittings	District equipment	ESU Bob's Dinosaurs equipment	ESU Shooting Group equipment	Total
	£	£	£	£	£	£
At 31 March 2021 and 31 March 2022	-	5,120	8,782	31,541	3,250	48,693

Depreciation

Basis		Reducing balance	Reducing balance	Reducing balance	Straight line	
Rate		10%	15%	15%	10-20%	
At 31 March 2021	-	3,541	7,035	19,183	2,396	32,155
Depreciation	-	158	262	1,854	256	2,530
At 31 March 2022	-	3,699	7,297	21,037	2,652	34,685

Net book value

At 31 March 2021	-	1,404	2,284	10,177	255	14,120
At 31 March 2022	-	1,421	1,485	10,504	598	14,008

The building was commissioned by 16th Cheltenham Scout Group and passed to the Cheltenham Scout Council on the closure of that Group in 2004/05. The land is leased from the St Marks and Hesters Way Community Centre and the lease runs consecutively with a lease the Community Centre have granted to them by Cheltenham Council.

It has been decided not to incur professional fees to ascertain the leasehold market value. The current insurance value is £203,429 (2018: £195,605)

Notes to the accounts (cont)

Note 8 Shop

	2022 Unrestricted funds £	2021 Unrestricted funds £
Sales	10,491	529
Cost of sales		
Opening shop stock	5,500	6,437
Purchases	4,710	99
Closing shop stock	(3,395)	(5,500)
	6,815	1,036
Gross profit	3,676	430
Other shop costs	553	301
Net profit/(loss) from shop	3,123	129

Note 9 Debtors and prepayments

	2022 Unrestricted funds £	2021 Unrestricted funds £
Membership fees	3,738	-
ESU prepaid membership fees	920	-
Other debtors and prepayments	5,030	3,104
	9,688	3,104

Note 10 Cash at bank and in hand

	2022 Unrestricted funds £	2021 Unrestricted funds £
Current account	65,767	75,221
Savings accounts	15,659	15,635
Fete and Funday account	-	456
Active Support account	-	-
Cash on hand - Scout shop	25	25
Explorer Shooting Group account	2,245	1,983
ESU Black Sheep	2,531	2,127
ESU Devil's Chimney	1,923	1,210
ESU Adders Tongue	-	-
ESU Bob's Dinosaurs	10,916	11,292
Total	99,066	107,949

Note 11 Creditors and accruals

Amounts falling due within one year

Analysis of creditors and deferred income

	2022 Unrestricted funds £	2021 Unrestricted funds £
Membership subscriptions in advance - Groups	19,204	32,154
Accruals - HQ	1,330	952
Accruals - ESU	2,266	-
Course fees in advance - ESU Octopus	1,356	916
Total	24,156	34,022

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the CURRENT reporting period

		Fund balances	Surplus/	Transfers	Fund
		31 March 2021	(deficit)		balances
		£	£	£	31 March 2022
					£
Fund names					
Purpose and Restrictions					
General funds:					
General fund		22,014	5,064	(10,667)	16,411
ESU general		(4,344)	-	-	(4,344)
		17,670	5,064	(10,667)	12,067
Designated funds:					
Renovation fund	Property renovation	30,516	-	10,667	41,183
Active support fund	Active support and fellowship	2,091	-	-	2,091
Fete and fun day	Fete and fund day	1,709	-	-	1,709
Active support	Active support and fellowship	364	-	-	364
ESU Octopus	Scuba diving courses	724	(485)	-	239
ESU Shooting Group	ESU	2,836	6	-	2,842
ESU Black Sheep	ESU	2,128	(117)	-	2,011
ESU Devil's Chimney	ESU	1,210	(181)	-	1,029
ESU Adders Tongue	ESU	(158)	152	-	(6)
ESU Bob's Dinosaurs	ESU	23,650	(2,155)	-	21,495
Sun Run/Malvern Challenge	District activities	15,629	-	-	15,629
		80,699	(2,780)	10,667	88,586
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	0	648	-	648
Mental health training		200	-	-	200
		700	648	-	1,348
Total Funds		99,069	2,932	-	102,001

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the PREVIOUS reporting period

Purpose and Restrictions		Fund balances 31 March 2020	Surplus/ (deficit)	Transfers	Fund balances 31 March 2021
Fund names		£	£	£	£
General funds:					
General fund		25,656	(5,713)	(19,907)	36
ESU general		(4,344)	-	-	(4,344)
		21,312	16,265	(19,907)	(4,308)
Designated funds:					
Renovation fund	Property renovation	10,609	-	19,907	30,516
Active support fund	Active support and fellowship	2,091	-	-	2,091
Fete and fun day	Fete and fun day	1,709	-	-	1,709
Active support	Active support and fellowship	364	-	-	364
ESU Octopus	Scuba diving courses	(1,389)	2,113	-	724
ESU Shooting Group	ESU	3,375	(539)	-	2,836
ESU Black Sheep	ESU	1,861	267	-	2,128
ESU Devil's Chimney	ESU	1,110	(181)	-	929
ESU Adders Tongue	ESU	(158)	0	-	(158)
ESU Bob's Dinosaurs	ESU	27,969	(4,319)	-	23,650
Sun Run/Malvern Challenge	District activities	15,629	-	-	15,629
		63,170	(2,378)	19,907	80,418
Restricted funds:					
ESU training	Provision of training course for ESU	500	-	-	500
St George's Bursary	Provision of uniform etc	-	-	-	-
Mental health training		-	200	-	200
		500	200	-	700
Total Funds		84,982	14,087	-	76,810

Accounts

Charity name: Cheltenham District Scout Council

Charity registration number: 1021577

Trustees' Annual Report and Accounts
for the year to 31 March 2021

Reference and Administrative details

Charity name	Cheltenham District Scout Council
Registered charity number	1021577
Charity's principal contact address	55 Huckley Way Bradley Stoke Bristol BS32 8AR Tel: 07515751007 Email: secretary@cheltenham-scouts.org.uk Website: www.cheltenham-scouts.org.uk

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	To promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals as responsible citizens and as members of their local, national and international communities.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	See achievements and performance below.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees have considered the Charity Commissioner's guidance on public benefit, including the guidance "public benefit running a charity" (PB2). The Trustees are of the view that, as all the activities of the Scout Council are directly or indirectly those of advancement of young people to give skills for life, they are therefore for the public benefit.

Achievements and Performance

Cheltenham District Scout Council Annual Report April 2020 – March 2021

DISTRICT COMMISSIONER REPORT

To say that this year is like no other is not only stating the obvious, but it's still continuing to be a learning curve as we all adjust to new ways. This, of course, has taken Leaders and Young People alike to places they weren't expecting to go. It has also been a year when the delivery of standards has been difficult, although we've still strived to do our best. This has meant that for many leaders who have become accustomed to only doing the essentials to deliver great events and activities have found the goalposts moved and it came as quite a shock to see the word 'Compliance' being enforced. I can only say thanks to everyone that Cheltenham District has taken this in their stride. This includes creating and sharing written versions of all risk assessments. We are now largely on top of all the Leaders' Mandatory Training. Thank you for showing that we are Trustworthy in all we do, as we deliver amazing programmes for the Young People, while having fun along the way and helping young people develop their skills for life. Due to the pandemic, many Leaders and Young People had to learn how to be creative in doing things differently.

Group Treasurers have faced their own challenges seeing incomes fall. They are now applying for grants and assistance to keep things afloat and running as smoothly as possible. The 2020 AGM saw some changes in membership of the District Executive with younger members coming on Board and functional sub-committees being created:

- The Finance Sub-committee, which supports our treasurer
- The Equipment and Property Sub-Committee, which looks after all district-owned assets
- The Awards Sub-Committee has also awarded over 50 Good Service Awards – Full list of awardees is at the end of the report.

Group Scout Leader Meetings continue to be regularly held, along with Senior Leadership Team Meetings, to ensure that events and support can be provided.

A member volunteered to take up the post of Well Being Champion, and she works alongside our team of Mental Health First Aiders. A group of highly valued members continue to hold regular Chinwag Meetings for the Leaders. This allows everyone to stay in touch.

We give a huge vote of thanks to our outgoing District Secretary who, after 32 years in the role, has passed on the baton. We wish her well. There have been a number of Leaders who, for personal reasons, have stepped down from their Assistant District Commissioner Roles, leaving vacancies for both



Cubs and Scouts. We thank the previous incumbents for their contributions and wish them well in their future activities! Continued effort has allowed Young People to transfer between Sections, and into Explorers and Network, smoothly. This still needs improvement. Thanks also go to our District Youth Commissioner, and Technology Support Wizard, who has excelled in both making links, and in helping to drag our systems into the 21st century. He has truly gone above and beyond, and his Commissioner's Commendation is well deserved! Thanks go to our previous Deputy District Commissioner/County Youth Commissioner, who transferred from the district in November. We wish him well on his journey of delivering lessons, as a secondary school teacher! At this point, I give thanks to all of you for your hard work. I pray for a bright future as we look to infinity and beyond!



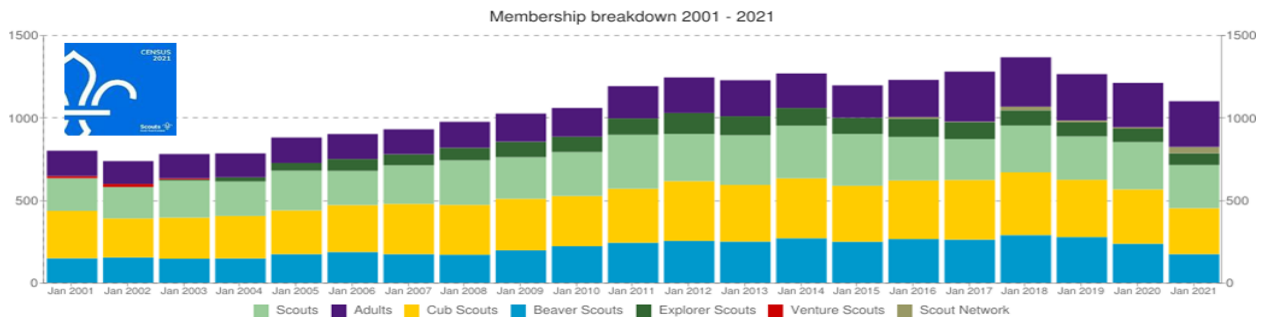
Unfortunately, it's my duty to advise that two Scouters have passed away within the year. There's much to give thanks for in each of their lives, and our memories of them will live on.

Hugh Stanford (1964-2020) (Wolf) was a Beaver Scout Leader at 1st Swindon Village, who sadly died in hospital on 8th May 2020 due to heart and kidney failure, as a result of a genetic condition, known as FH. Hugh has given 30 years of excellent service to Scouting as an adult leader. He joined 1st Swindon Village in 2008 as a leader with the Scout section, having previously worked with Venture Scouts in Hampshire during the 90's. At the end of 2015 when the Beaver leaders stood down - Hugh stepped forward to take over the Beaver colony. Hugh ran it successfully, until being taken into Gloucester Hospital. Hugh is survived by Claire and their two boys. Our thoughts are with them.



Colin Holman (1941-2021) was Group Secretary at 10th Cheltenham (All Saints). At Gloucester Royal Hospital, on New Year's Day, Colin lost his fight to a long-term illness. Colin first became a Cub Scout Leader at 24th Cheltenham (Leckhampton), in March 1965, and since 2005 has been Group Secretary at 10th Cheltenham (All Saints). He gave over 51 years' service to Scouting and the Young People; many of whom will have fond memories of him. Colin is survived by Margaret, who is still a member of the Group's Executive, as well as his daughters Elizabeth and Catherine, and two grandchildren: Edèle and Reuben. Our thoughts and prayers are also with them.

Census 2021 saw our numbers attending all sections drop, particularly in Beavers, which saw a dramatic 26.7% fall. However, our overall figure is down by less than 10% due to Leader numbers continuing to hold up, bucking the trend and increasing in adult volunteer numbers.



But there's still a lot more to do to ensure that we can rebuild and grow into the future. In the coming weeks and months, you'll be hearing a lot about how we can rebuild, and get back to a fully active programme, with the recent launch of the #GoodForYou Campaign looking to recruit around 5000 new volunteers nationally – see more at #GoodForYou | Scouts - Could this be YOU!

At the start of 2020, I took a break from Scouting, and I'd like to give a huge thank you to our County Commissioner, who stepped in to cover until I could continue. Since my return, time has flown by! In my absence, an opportunity to overhaul how we operate as a District was found, and a new Constitution was adopted at AGM 2020. This new document allows the District Executive to deal with "all things Governance" and the Operational Team now deal with high-quality programmes, activities and development, therefore helping Amazing Leaders and Parent Helpers to deliver a balanced programme and improving skills for life.

GOOD SERVICE AWARDS



First Name	Family Name	Group	Award for Merit Continued		
10 Year Long Service Award			Simon	Le Plain	7th Scouts
Claire	Frank	7th Beavers	Dominic	Lewen	24th
Ben	King	45th Cubs	Philip	Morris	7th Scouts
Rebecca	Lodwig		Richard	Nicholls	7th Cubs
Pete	Ryan	7th Cubs	Andrew	Parr	1st H Cubs
Lyn	Sansom	District (AAC)	Kay	Reeves	District
15 Year Long Service Award			Nikki	Roberts	49th Beavers
Rachel	Beaton	45th Beavers	Andrew	Safe	24th Cubs
20 Year Long Service Award			Emma	Saunders	7th Scouts
Stephen	Alder	7th Cubs	Marie	Slee	15th
Christopher	Frank	7th Scouts	Rachel	Smith	1st SV
Caro	McIntosh	District	Bar to the Award for Merit		
25 Year Long Service Award			Felicity	Cleaves	1st
Shane	Gough	1st SV Scouts	Cheri	Grinnell	15th Cubs
Award for Merit			Julien	Le Plain	7th
Stephen	Alder	7th Cubs	Caro	McIntosh	District
Helen	Arrenberg	15th Cubs	Derek	Newman	Wyll
Peter	Aylott	7th	Ian	Orr	7th Cubs
Rachel	Beaton	45th Beavers	Margaret	Perks	45th Beavers
Christopher	Biggadike	45th	Ann	Wade	1st H Cubs
Wendy	Binks	1st WH (GSL)	Shelley	Wright	BD's ESU
Sara	Boulton	(Beavers) 10th	Chief Scout's Commendation for Good Service		
Guy	Carter	45th	Sandy	Campbell	BD's ESU
Jonathon	Cotter	45th	Ant	Evans	45th Scouts
Trevor	Dumbleton	7th Scouts	Claire	Frank	7th Beavers
Christopher	Frank	7th Scouts	Ben	King	45th Cubs
Shane	Gough	1st SV Scouts	Rebecca	Lodwig	
Liam	Hamilton	Bedford	Richard	Piper	District
Stephen	Hanks	15th Scouts	Pete	Ryan	7th Cubs
John	Harrison	45th	Lyn	Sansom	District (AAC)
Terry	Hobbs	1st WH (Cubs)	Nige	Wachs	1st Hatherley
Lynda	Hodges	7th Beavers	Ash	Walter	1st SV (Scouts)
Phil	Horsfield	NN ESU	Steven	Youngs	1st Beavers
Kevin	Jones	45th Cubs	Silver Acorn		
Chris	Keith	1st Hatherley	Mikey	Jaynes	1st H Cubs
Chris	Langham	District			

DISTRICT YOUTH COMMISSIONER

It has been a strange year for Scouting in general. Indeed, we have spent most of it online utilising online tools such as Zoom to continue our regular meetings where possible. Despite this hardship, it has not been a barrier for groups to continue providing amazing Youth Shaped Scouting as they did the year before. For many leaders, the changes and difficulties have made it harder to even continue a programme that they once recognised.

There have also been some excellent achievements made by many Young People during this time. I have been pleased to see the continued success of top awards. This has been through all sections Beavers and Network members alike. The enthusiasm of many Young People continues to inspire leaders both on the ground and supporting from afar. Continuing the hard work of both leaders and Young People have led us to this point where we can celebrate success and hard work of many.

Looking ahead I am pleased to inform the district that the YouShape award will be launched on the 5th of October this year. This should help provide leaders with activities for the Young People to complete which also influence their programme, allow them to achieve awards and makes their time in Scouting the most enjoyable that it can be. As a County, we are looking to add to the resources which will be provided to you by the national team so that when the time comes for you to run the YouShape award, you feel prepared and empowered to deliver the award in the way leaders do best!

Ryan Hawkins

District Youth Commissioner

DISTRICT TRAINING REPORT

This year has certainly seen a different way of completing training

Having to learn how to use Skype and Zoom were the first hurdles to overcome and then to meet with leaders to complete validations became a challenge for some of the Training Advisers.

Then came the first of training modules online and certainly a different way altogether. The first modules of training such as Essential Information and Tools for the Role, usually completed in group sessions now were online and validated by achieving a certificate. The certificate then had to be copied to a Training Adviser to complete validation. Other modules followed this including Safety, and Safeguarding.

Gloucestershire County were lucky to have Mark Spiller, our County Commissioner, who then organised and held module training sessions by Zoom. Then followed First Aid, now split into two parts, Theory and Practical. To complete the theory leaders had to attend 3 separate zoom sessions. However many leaders soon

found this type of training to become a way of life and I am delighted with the amount of Woodbadges earned over this period in this District.

I am hoping that in the future we will resume face to face validations at District Headquarters as well as now being able to offer them by zoom or other online means.

In conclusion I would like to thank Tufty Perks, Paddy Langham and our new Training Adviser Jill Hetherington for all their hard work in validating and supporting leaders in Cheltenham. There is still a great need for more T/A's but working with the ones in the team is a pleasure.

Pat Hopes

District Training Manager – Cheltenham Scouts

PROPERTY AND EQUIPMENT SUB-COMMITTEE

Before September 2020's AGM, there was not a separate Property & Equipment committee, and such matters were handled within the main district executive committee. Therefore this report is divided into two halves.

April 2020 – September 2020

The arrival of COVID lockdown meant the HQ building was effectively 'mothballed' between April and July. In June it was agreed that the Motor Cycle School, an important community facility, which contributes to the upkeep costs of the hall, was restarted on a minimal, outdoors only basis. The HQ was stocked with appropriate hygiene equipment and some procedures reviewed.

The autumn sadly saw the departure of two longstanding contributors to the upkeep of the HQ building and district assets therein. The Exec Committee gave thanks to Peter Jones and Kay Reeves for all their work over the many years.

October 2020 – March 2021

With the establishment of a dedicated sub-committee for Property & Equipment matters, chaired by Will Jenkins, there was a flurry of activity to get back on top of various governance and health and safety matters before the return of face-to-face scouting. It was clear that many matters had fallen behind in recent years, and the arrival of a larger committee with renewed energy would enable this to be rectified.

On Property, the HQ building received a variety of small repairs and safety improvements, and a complete set of safety audits and risk assessments produced and actioned on the topics of Asbestos, Water, Electrics, Fire and Gas. Thanks to the support of local businesses such as Mainpoint Fire, Glacier Environmental, Smiths of Gloucester, and CF Roberts Local, a programme of improvements had begun. Lessons learned have been offered to the wider district, where the property is owned and maintained by Groups.

On equipment, the excellent inventories from Peter Jones were verified and entered into OSM for easier sharing with the district, and insurance renewed. Watercraft assets held by Explorer Units within the district were confirmed, and insurance also obtained. This highlighted the great value within the district assets and the need to ensure that they are put to good use once restrictions ease and groups and units in the district plan activities and events.

Governance of Explorer Scout Unit assets, which come under the District Executive Committee, has been slowly improved with the cooperation of the relevant Explorer Scout Leaders. Partnership agreements that relate to the use of local group equipment and buildings also identified and sought to be updated.

All in all, a busy time of 'behind the scenes' governance, intending to meet legal obligations around safe scout buildings, and secure the financial investment of equipment which is considerable across the district.

BEAVER SCOUTS

During 2020-2021, Beavers were faced with several challenges, as a result of the Pandemic. However, Beavers still found time to have fun and try new activities! Some groups met wholly online, while some managed to mix both online and face-to-face. Sadly, some were unable to meet online, but that didn't stop them!

Online, using Zoom, activities included building towers from spaghetti and marshmallows, making armpit fudge, making your own playdough. Other online activities included Kahoot! quizzes, fitness and fruit, water days, yoga sessions, learning sign language, and home cooking.



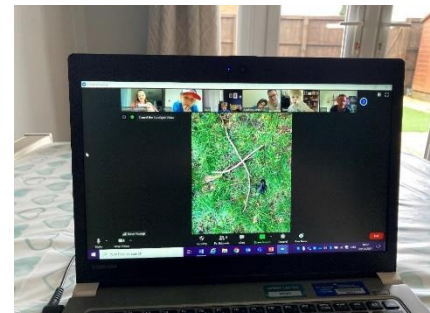
When Beaver groups could meet face-to-face, they were able to complete fun activities such as scavenger hunts, wide games, campfires and visits to Cranham

For the Beavers that couldn't join us on Zoom, 2 groups delivered activity packs for them to complete, including Gingerbread House Kits, enabling them to earn badges from home and do other fun activities. One Beaver from Warden Hill excelled himself with 62.7 miles on the Virtual Cotswold Challenge Gold Section, normally reserved for older members of scouting.



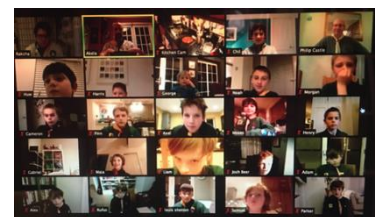
Badges worked on include:

- Cook (Activity)
- Explore (Activity)
- Nature (Activity)
- Scientist (Activity)
- IT Skills (Staged)



CUB SCOUTS

Hi and welcome to the annual Cub report. It's been an interesting and varied year with Cubs taking part in various activities both online and offline. These included camps at home, star gazing, bird identification, cooking, making and sleeping in dens, quizzes, at-home treasure hunts, online escape rooms, making bughouses, recycling, story-telling, mental health evenings, Lego Code-Breaking challenges, virtual penny hike, science experiments and crafts.



When we could meet face-to-face, we managed to complete more exciting activities like wide games, making s'mores and martial arts. Cranham added activities such as air rifle shooting, grass sledging, fire lighting, wall traversing and eating dried bugs (eww!)



There were some national events that Cubs took part in from home, including the Apart but Together Camp, Clapping for Carers, 75th VE Day Celebrations and Camps.

While stuck at home, the cubs managed to earn badges including the chef (activity), home safety (activity), great indoors badge (staged), digital citizen badge (staged), local knowledge badge (activity), communicator badge (activity), athletics badge (staged), hobbies badge (activity)

Some quotes from our very grateful parents:

"The leaders have been fantastic in really challenging circumstances and the kids have enjoyed a whole range of practical activities, challenges, quizzes and discussion."

"We are really grateful for the efforts made by the leaders and helpers, especially since the use of Zoom has been a steep learning curve for some."

"To all Cub Leaders and Unit Helpers that are keeping our young people entertained and engaged with Scouting during these difficult times, a huge thank you once again from the District. Without you this would not happen."



SCOUTS

News from Scouts! Well, how do I start? Not your normal year, but Keep Calm and Carry On Scouts. It's been rainy, windy, and a bit buggy at times, what with the Pandemic and the Cyber Attacks. Phew, when will it end?

While you've all been working from 'ome, we've been "Scouting from 'ome ©" through a mix of mediums, we've been doing activities like a Good Friday Easter Egg Hunt, Monopoly Run, Live Campfire, worm charming, block programming in Scratch, mayday flower crowns on pets, learning basic Russian, studying meteorology, following the launch of SpaceX, making rain gauges, exploring Hogwarts, hosting weekend-long virtual camps for Cubs and Beavers

We managed to do a couple of events with nationwide Scouts as well. These included WinterCamp 2021, We Will Survive Camp and the Great Indoors Camp.

We've also earned a load of badges, each member in one group managed to score 12 on average.



These badges include:

Electronics badge (activity)

Hikes Away (Staged)

Nights Away (Staged)

Chef badge (Activity)

Astronautics (Activity)
Digital Maker (Staged)
Camper (Activity)
Model Maker (Activity)
The Great Indoors Badge (Staged)
Meteorologist (Activity)
Scouts International Badge (Activity)

EXPLORER SCOUTS

It's been a long and tiring year for the Explorer Units. With the outbreak of the virus, none of our units were initially meeting face-to-face. Those that were meeting online used Zoom to enable them to flourish. We've been able to explore many different experiences over Zoom, for example a discussion session around Drugs and Alcohol, an interactive meeting with various Cats and Service Dogs, a discussion around how to escape from a Desert Island and fly to the moon, an online first-aid session and several cooking sessions including how to cook "Rumbledethumps" and French toast rollups.



When there were periods where face-to-face meetings were allowed, some units were getting together both outdoors and indoors (where permitted). During this time, one unit toasted marshmallows. This resulted in a kind-hearted member of the public thinking the building was being set alight, contacting the fire brigade. The crew were disappointed that no marshmallows were left, and would like to know when they can join us for the next marshmallow session.

On Remembrance Sunday, one of the Explorer leaders laid the District Wreath at the Cheltenham War Memorial and a unit created a memorial piece around their HQ. Also, members of Explorers were involved in the county remembrance event online, reading the Exhortation.



Some units have almost doubled their numbers during the pandemic, and they've managed to achieve some outstanding awards and merits during the lockdowns. This included a D of E Gold Expedition on water which had a mix of Explorers and Network members. More info in the Network section.

Awards and badges include a Young Leader award, Emergency Aid (Staged) and D of E Silver awards.

CHELTENHAM NETWORK

Like many of the other groups, the “nodes” of Network have been continuing to explore scouting during the pandemic, where permitted.

One particular example of this includes a Gold DofE Kayaking Expedition in October 2020, which was attended by 2 Network Members and 5 Explorers. The team were faced with many challenges as a result of the pandemic, but also challenges presented by personal circumstances. The team wouldn't let these challenges stop them, overcoming them and allowing the 2 Network Members to be awarded their DofE Gold awards, along with their Bus Fare Home.



This example is a model of the camaraderie and teamwork that Scouting promotes – everyone working together, helping each other along, and reaching goals as a team, or a family.

While Network members weren't on expeditions, they were taking part in the plethora of events taking place, both inside and outside of the district, where permitted.

Quotes from District Members

“The completion of this Gold Duke of Edinburgh award would not have been successful without the support of Leaders at [The Unit] and the leaders within District, County and National teams.”

“ All of this proves that Scouting can be inclusive and any ‘problems’ worked around with an openness and fairness that means that scouts of any age can take part in the programme and achieve their dreams.”



OUTSIDE DISTRICT ACTIVITIES – Mainly Done at home or with family members

Big Stay-at-Home Camp – Beavers and Various Section Leaders

Virtual Cotswold Marathon (GL) – All sections took part with Parents and Leaders



We Will Survive Camp (GL) – Beavers, Cubs, Scouts and Leaders
 ShireHike (H&W, GL) – All sections involved in scouting
 Virtual St George's Day Renewal of Promises (County) – All Sections
 WinterCamp 2021 (Worldwide) – All sections
 Carry on Scouting Camp (Forest of Dean) – All sections
 Walk to the Moon (National Fundraiser) – All sections
 Apart but Together Camp (National) – All sections
 Clap for Carers (UK National) – Anyone
 Star Count (National) – All sections
 S&E at Home (National) – All sections



Financial Review

The financial statements represent the accounts of the district central funds and those of Explorer Scout Units as required by POR and the Charities Commission.

Central funds

This year the accounts have been very quiet, due to the Covid-19 situation in the UK, and the lack of face-to-face scouting. The usual payments of Electricity, Water and Wi-Fi have continued under their Direct Debit as normal.

An unexpected but gratefully received sum of just short of £20,000 came into the District to cover the loss of income from the use of the district headquarters during the Covid-19 lockdowns. These Covid-19 funds have been set aside for building maintenance, refurbishment and repairs on the District Headquarters building. The lease of the building with St Marks and Hesters Way Community Centre is due to be renewed in 2022 and some of this money may be used to facilitate the renewal of the lease.

The buildings and equipment team arranged for Electrical, Asbestos, Fire and Legionella tests costing around £500 on the St Marks HQ Building during 2021. They also took the opportunity during the break from face to face scouting to review the building and equipment and carry out any urgent maintenance.

Online Scout Manager (OSM) was renewed again in 2020-2021 for all Groups in the District to enable their continued access for all Sections, meaning previously recorded records for the Young People in a GDPR compliant way has continued.

The Scout Shop has continued to operate during the year. Sales through the shop were higher than expected throughout the Covid-19 issue, but this is still not a significant income for the District. The stockholding has been reduced but is still significant compared to sales and, having taken account of potentially redundant and/or slow-moving stock, a further provision has been made. The finance committee will be reviewing the operation of the shop during the coming year.

Explorer Scout Units

The finances of the Explorer Scout Units continue to be included in the financial statements except for No Name which is reported through the accounts of Charlton Kings Scout Group, a separately registered charity, under a partnership agreement. The surpluses/deficits of these Units generally represent the timing of their weekly activities compared to subscriptions.

During the inclusion of the financial affairs of Explorer Scout Units last year, a large amount of equipment including watercraft was identified. In the light of this, the District reviewed its

insurance policies and took additional insurance to cover this additional equipment to protect the District's financial position should any of the equipment be stolen or destroyed.

New initiatives

During 2020/2021 the District Executive Committee established two additional subcommittees, to look after financial management and property management with specialised volunteers reporting to the District Executive. The finance team were brought together under a uniformed leader as the chair working closely with the treasurer to deal with all things finance.

The finance team proposed and the District Executive approved the use OSM for payments to District for planned events including district camps, weekend events and badge courses. The implementation of this is currently progressing towards a full set of user instructions.

The future

We will monitor income and expenditure during the coming year to see if there will be a need to change the district membership subscription. We are mindful of the pressures on all the sections and plan to support them where we can.

It is hoped that overheads can be reduced by the introduction of electronic filing and bills management, as well as taking the external bills for electricity, telephone, and internet through the processes of competitive research online annually.

Pat Hopes
Treasurer

Structure, Governance and Management

Description of charity's trusts:	Cheltenham District Scout Council is a Registered Charity, Charity Number 1021577
Type of governing document	The Scout Association exists by authority of a Royal Charter, granted by King George V in 1912 and supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs, and thereby give authority for the Rules printed in Policy, Organisation and Rules.
How is the charity constituted?	The Cheltenham District Scout Council works within the Policy, Organisation and Rules of the Scout Association with local application set out in its own constitution, the latest dated September 2020.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	The District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointment and to provide support for Scout Groups, Explorer Scout Units and any District Scout Network in the District. Members of the Executive Committee must act collectively as Charity trustees of the Scout District, and in the best interests of its members to: • Comply with the Policy, Organisation and Rules of The Scout Association • Protect and maintain any property and equipment owned by and/or used by the District • Manage the District finances. • Provide insurance for people, property and equipment. • Provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities. • Promote and support the development of Scouting in the local area. • Manage and implement the Safety Policy locally • Ensure that a positive image of Scouting exists in the local community. • Appoint and manage the operation of any sub-Committees, including appointing Chairmen to lead the sub-Committees • Ensure that Young People are meaningfully involved in decision making at all levels within the District • The opening, closure and amalgamation of Groups, Explorer Scout Units, Scout Network and Scout Active Support Units in the District as necessary. • Appoint and manage the operation of an Appointments Advisory Committee, including appointing an Appointments Committee Chairman to lead it. • Supervising the administration of Groups, particularly in relation to finance and the trusteeship of property. The District Executive Committee consists of: Ex officio members • The District Commissioner • The Deputy District Commissioner • The District Youth Commissioner • The District Chairman • The District Secretary • The District Treasurer • The District Explorer Scout Commissioner • The District Scout Network Commissioner

	• The District Scout Active Support Manager Nominated members Persons nominated by the District Commissioner and whose membership of the Committee is confirmed at the District Annual General Meeting. They need not be members of the District Scout Council and their number must not exceed that of the elected members. Elected members Persons elected at the District Annual General Meeting to serve for a period of one year. Each may stand for re-election but may not serve for more than six successive years. These should normally be four in number. Co-opted members Persons co-opted annually by the District Executive Committee. The number of co-opted members must not exceed the number of members who may be elected. Co-opted members shall serve until the Annual General Meeting next after their co-option. A co-opted member shall be eligible for re-co-option in one following year only. Members of the District Executive Committee are the Charity Trustees of the Scout District, which is an educational charity. They must carry out their responsibilities to the Charity Commission as required. Only persons aged 18 and over may be full voting members of the District Executive Committee because of their status as charity trustees.
--	---

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for the whole year
Declan Austin	Exec member	Appointed 24 September 2020
Wendy Binks	Exec member	Appointed 24 September 2020
James (Jamie) Davies	Exec member	Appointed 24 September 2020
Matthew (Matt) Evans	District Scout Network Commissioner	Resigned 12 March 2021
Elaine Green	Shop Manager	Resigned 8 September 2020
Liam Hamilton	Exec member	Resigned 8 September 2020
Ann BD Haseler	Secretary	Resigned 8 September 2020
Sarah A Hick	Chairman	
Neil A Hatton	Exec member / DESC	
Patricia (Pat) A Hopes	Treasurer	
Ryan Hawkins	District Youth Commissioner	
William (Will) D Jenkins	Exec member / Chair Property and equipment committee	Appointed 24 September 2020
Callum Johnston	Deputy District Commissioner	Resigned 6 November 2020
David (Paddy) J Langham	President	
Caroline (Caro) S McIntosh	Exec member	
Bev Piper	Secretary	Appointed 8 September 2020
Richard Piper	Active Support Manager / Chair Finance committee	Appointed 24 September 2020
Kathrine (Kay) M Reeves	Exec member	Resigned 8 September 2020
Nikki Roberts	ADC Activities	Resigned 8 September 2020
Timothy (Tim) J Simpson	Exec member	Resigned 8 September 2020
Godfrey Tarling	District Commissioner	

Statement of trustee's responsibilities in respect of the trustee's annual report and accounts

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable trust and of the incoming resources and application of resources, including the income and expenditure, of the trust for that period. In preparing these financial statements, the Trustees confirm that:

- selects suitable accounting policies and then apply them consistently
- makes judgments and estimates that are reasonable and prudent
- states whether the recommendations of the SORP FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements
- states whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements
- prepares the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable trust's transactions and disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with section 132(1) of the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable trust's website.

The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charitable trust's independent examiner is aware of that information.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees on 14 September 2021



Sarah Hick
District Chair



Godfrey Tarling
District Commissioner

Independent Examiner's Report

CHELTHENHAM DISTRICT SCOUT COUNCIL for the year ended 31 March 2021

I report on the accounts of Cheltenham District Scout Council for the year ended 31 March 2021, which are set out on pages 18 to 26.

This report is made solely to the charity's trustees, as a body, in accordance with the regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable trust and the charity's trustees, as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of institute of chartered accountants in England and Wales.

Having satisfied myself that the charitable trust is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145(1)(a) of the 2011 Act;
- to follow the procedures laid down the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable trust and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- I. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act and with the methods and principles of the statement of recommended practice: accounting and reporting by charities;have not been met; or
- II. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ben Hall FCA
millhall consultants limited
Chartered Accountants
Mitcheldean

14 September 2021

Statement of financial activities

Recommended categories by activity	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Incoming resources					
Income from:					
Membership fees	3	4,388		4,388	4,460
Donations and grants	3	6	200	206	225
Covid grant	3	19,907		19,907	
Charitable activities:					
Explorer Scout Units	4	10,175		10,175	24,433
Youth programme and activities	4	98		98	938
Adult support and training	4	0		0	0
Trading activities	4	529		529	8,696
Investment income	3	79		79	34
Rental income	3	1,602		1,602	1,920
Total		36,784	200	36,984	40,706
Resources expended					
Expenditure on:					
Trading activities	4	1,337	0	1,337	8,882
Charitable activities:					
Explorer Scout Units	4	12,554	0	12,554	26,039
Youth programme and activities	4	182	0	182	1,657
Adult support and training	4	0	0	0	1,021
Donations made	5	20	0	20	19
Support and services to the movement	5	1,152	0	1,152	558
District HQ expenses	5	7,123	0	7,123	6,147
Governance costs	5	529	0	529	365
Total		22,897	0	22,897	44,688
Net income/(expenditure) and net movement in funds					
		13,887	200	14,087	(3,982)
Reconciliation of funds:					
Signed on behalf of all the trustees on 14 September 2021		84,482	500	84,982	88,964
Total funds carried forward		98,369	700	99,069	84,982

Balance sheet

	Notes	2021 Unrestricted funds £	2021 Restricted income funds £	2021 Total funds £	2020 Unrestricted funds £	2020 Restricted income funds £	2020 Total funds £
Fixed assets							
Tangible assets	7	16,538	0	16,538	23,102	0	23,102
Total fixed assets		16,538	0	16,538	23,102	0	23,102
Current assets							
Stocks	8	5,500	0	5,500	6,437	0	6,437
Debtors	9	3,104	0	3,104	1,558	0	1,558
Cash at bank and in hand	10	107,249	700	107,949	86,850	500	87,350
Total current assets		115,853	700	116,553	94,845	500	95,345
Creditors							
Amounts falling due within one year	11	34,022	0	34,022	33,465	0	33,465
Net current assets/(liabilities)		81,831	700	82,531	61,380	500	61,880
Total net assets or liabilities		98,369	700	99,069	84,482	500	84,982
Funds of the Charity							
Restricted income funds	12		700	700		500	500
Designated funds		80,699		80,699	63,170		63,170
General funds		17,670		17,670	21,312		21,312
Total funds		98,369	700	99,069	84,482	500	84,982

Signed on behalf of all the trustees on 14 September 2021

Sarah Hick
District Chairman



Godfrey Tarling
District Commissioner



Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Note 2 Accounting policies

Signed on behalf of all the trustees on 14 September 2021

Recognition of income These are included in the Statement of Financial Activities (SoFA) when:

- District**
- the charity becomes entitled to the resources;
 - it is more likely than not that the trustees will receive the resources; and
 - the monetary value can be measured with sufficient reliability.

Offsetting There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Contractual income and Donated goods This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Support costs Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The charity has incurred expenditure on support costs.

Volunteer help The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from interest This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Income from membership subscriptions Membership subscriptions are recognised in the year to which they relate.

Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

EXPENDITURE AND LIABILITIES

Liability recognition Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Creditors The charity has creditors which are measured at settlement amounts less any trade discounts.

Provisions for liabilities A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Basic financial instruments The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

ASSETS

Tangible fixed assets for use by charity These are capitalised if they can be used for more than one year. They are valued at cost.

The depreciation rates and methods used are disclosed in note 7.

Stocks and work in progress Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Notes to the accounts (cont)

Note 3 Analysis of income

		2021 Unrestricted funds	2021 Restricted funds	2021 Total funds	2020 Unrestricted funds
	Analysis	£			£
Voluntary income:	Donations and grants	6	200	206	225
	Total	6	200	206	225
Membership income:	Membership subscriptions				
	Group	44,973	0	44,973	45,223
	County	(41,052)	0	(41,052)	(41,268)
	County refund	467	0	467	505
	Total	4,388	0	4,388	4,460
Income from investments:	Interest income	79	0	79	34
	Total	79	79	79	34
Separate material item of income:	Rental income	1,602	0	1,602	1,920
	Covid grants	19,907	0	19,907	0
	Total	21,509	0	21,509	1,920

Note 4 Analysis of activities and programmes

		2021 surplus/ (deficit)	2021 Income	2021 Expenditure	2020 surplus/ (deficit)	2020 Income	2020 Expenditure
	Analysis						
Explorer Scout Units:	ESU Octopus*	2,113	2,715	602	(2,307)	5,487	7,794
	ESU Shooting Group*	(539)	60	599	(621)	314	935
	ESU Black Sheep	267	2,450	2,183	(633)	1,827	2,460
	ESU Devil's Chimney	100	100	0	(241)	400	641
	ESU Adders Tongue	0	0	0	(596)	2,403	2,999
	ESU Bob's Dinosaurs	(4,320)	4,850	9,170	2,792	14,002	11,210
	Total	(2,379)	10,175	12,554	(1,606)	24,433	26,039
Youth programme and activities:	Explorer Scouts general	(71)	0	71	(124)	457	581
	Three Counties Show	0	0	0	15	375	360
	Cooking competition	0	0	0	(10)	80	90
	St Georges Day Parade	0	0	0	(598)	0	598
	Fete and funday (prior years)	98	98	0	0	0	0
	Whaddon support	(111)	0	111	0	0	0
	District activities	0	0	0	(2)	26	28
	Total	(84)	98	182	(719)	938	1,657
Adult support and training:	Training	0	0	0	(1,021)		1,021
	Total	0	0	0	(1,021)	0	1,021
Trading activities:	Scout Shop	(808)	529	1,337	(186)	8,696	8,882
	Total	(808)	529	1,337	(186)	8,696	8,882

* Membership of a full Scout Explorer Unit or Scout Unit is required

Notes to the accounts (cont)

Note 5 Analysis of expenditure

	2021 Unrestricted funds £	2020 Unrestricted funds £
Analysis of donations made		
Poppy Wreath Appeal	20	19
Total	20	19
Support and services to the movement		
Printing, postage and stationary	196	177
Other expenses	729	31
Depreciation district equipment	227	350
Total	1,152	558
District HQ expenses		
Maintenance	1,876	504
Insurance	1,498	1,389
Electricity	455	686
Water rates	299	328
Council tax	0	232
Depreciation HQ fixtures and fittings	175	195
MP Licence	250	243
WiFi	403	403
Online Scout Manager	2,167	2,167
Total	7,123	6,147
Governance expenses		
Independent examiner fee	504	300
AGM and other governance expenses	25	65
Signed on behalf of all the trustees on 14 September 2021	529	365

Note 6 Details of certain items of expenditure

Fees for examination of the accounts

	2021 Unrestricted funds £	2020 Unrestricted funds £
Independent examiner's fees	384	300
	120	-

Notes to the accounts (cont)

Note 7 Tangible fixed assets

Cost or valuation

	Leasehold land & buildings	HQ fixtures and fittings	District equipment	ESU Bob's Dinosaurs equipment	ESU Shooting Group equipment	Total
	£	£	£	£	£	£
At 31 March 2020	0	5,120	9,546	34,923	3,250	52,839
Adjustment to prior year	0	0	(764)	(3,382)	0	(4,146)
At 31 March 2021	0	5,120	8,782	31,541	3,250	48,693

Depreciation

Basis	Reducing balance	Reducing balance	Reducing balance	Straight line
Rate	10%	15%	15%	10-20%

At 31 March 2020	0	3,366	7,572	17,002	1,797	29,737
Depreciation	0	175	227	2,181	599	3,182
On disposals	-	-	(764)	-	-	(764)
At 31 March 2021	0	3,541	7,035	19,183	2,396	32,155

Net book value

At 31 March 2020	0	1,754	1,974	17,921	1,453	23,102
At 31 March 2021	0	1,579	1,747	12,358	854	16,538

District Chairman

The building was commissioned by 16th Cheltenham Scout Group and passed to the Cheltenham Scout Council on the closure of that Group in 2004/05. The land is leased from the St Marks and Hesters Way Community Centre and the lease runs consecutively with a lease the Community Centre have granted to them by Cheltenham Council.

It has been decided not to incur professional fees to ascertain the leasehold market value. The current insurance value is £203,429 (2018: £195,605)

Notes to the accounts (cont)

Note 8 Shop

	2021 Unrestricted funds £	2020 Unrestricted funds £
Sales	529	8,696
Cost of sales		
Opening shop stock	6,437	6,704
Purchases	99	8,177
Closing shop stock	(5,500)	(6,437)
	1,036	8,444
Gross profit	(507)	252
Other shop costs	301	438
Net profit/(loss) from shop	(808)	(186)

Note 9 Debtors and prepayments

Signed on behalf of all the trustees on 14 September 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £
Other debtors and prepayments	3,104	1,558
District Chairman	3,104	1,558

Note 10 Cash at bank and in hand

	2021 Unrestricted funds £	2020 Unrestricted funds £
Current account	75,221	56,239
Savings accounts	15,635	15,582
Fete and Funday account	456	356
Active Support account	0	364
Cash on hand - Scout shop	25	25
Explorer Shooting Group account	1,983	1,923
ESU Black Sheep	2,127	1,861
ESU Devil's Chimney	1,210	1,110
ESU Adders Tongue	0	(158)
ESU Bob's Dinosaurs	11,292	10,048
Total	107,949	87,350

Note 11 Creditors and accruals

Amounts falling due within one year

	2021 Unrestricted funds £	2020 Unrestricted funds £
Analysis of creditors and deferred income		
Membership subscriptions in advance - Groups	32,154	31,066
Accruals	952	1,344
Course fees in advance - ESU Octopus	916	1,055
Total	34,022	33,465

Notes to the accounts (cont)
Note 12 Charity funds
Details of material funds held and movements during the CURRENT reporting period

Fund names		Purpose and Restrictions	Fund balances 1 April 2020 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2021 £
General funds:						
General fund			25,656	16,265	(19,907)	22,014
ESU general			(4,344)	0	0	(4,344)
ESU Black Sheep (legacy)			0		0	0
			21,312	16,265	(19,907)	17,670
Designated funds:						
Renovation fund	Property renovation		10,609	0	19,907	30,516
Active support fund	Active support and fellowship		2,091	0	0	2,091
Fete and fun day	Fete and fund day		1,709		0	1,709
Active support	Active support and fellowship		364	0	0	364
ESU Octopus	Scuba diving courses		(1,389)	2,113	0	724
ESU Shooting Group	ESU		3,375	(539)	0	2,836
ESU Black Sheep	ESU		1,861	267	0	2,128
ESU Devil's Chimney	ESU		1,110	100	0	1,210
ESU Adders Tongue	ESU		(158)	0	0	(158)
ESU Bob's Dinosaurs	ESU		27,969	(4,319)	0	23,650
Sun Run/Malvern Challenge	district activities		15,629	0	0	15,629
			63,170	(2,378)	19,907	80,699
Restricted funds:						
ESU training	Provision of training course for ESU		500	0	0	500
Mental health training			0	200	0	200
			500	200	0	700
Total Funds			84,982	14,087	0	99,069

Notes to the accounts (cont)

Note 12 Charity funds

Details of material funds held and movements during the PREVIOUS reporting period

Purpose and Restrictions		Fund balances 1 April 2019 £	Surplus/ (deficit) £	Transfers £	Fund balances 31 March 2020 £
Fund names					
General funds:					
General fund		27,908	(2,252)	0	25,656
ESU general		(4,220)	(124)	0	(4,344)
		23,688	(2,376)	0	21,312
Designated funds:					
Renovation fund	Property renovation	10,609	0	0	10,609
Active support fund	Active support and fellowship	2,091	0	0	2,091
Fete and fun day	Fete and fun day	1,709	0	0	1,709
Active support	Active support and fellowship	364	0	0	364
ESU Octopus	Scuba diving courses	918	(2,307)	0	(1,389)
ESU Shooting Group	ESU	3,996	(621)	0	3,375
ESU Black Sheep	ESU	2,494	(633)	0	1,861
ESU Devil's Chimney	ESU	1,351	(241)	0	1,110
ESU Adders Tongue	ESU	438	(596)	0	(158)
ESU Bob's Dinosaurs	ESU	25,177	2,792	0	27,969
Sun Run/Malvern Challenge	district activities	15,629	0	0	15,629
		64,776	(1,606)	0	63,170
Restricted funds:					
ESU training	Provision of training course for ESU	500	0	0	500
		500	0	0	500
Total Funds		88,964	(3,982)	0	84,982